

**Table I.D.4.a Percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 2016**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8.3%	52.9%	35.8%	18.6%	5.8%	2.7%	34.6%	4.4%
Industry group **								
Agric., fish., forest.	18.1%	--	--	--	--	--	31.3%*	7.9%*
Mining and manufacturing	6.5%	55.8%	20.5%	13.4%	5.4%*	4.1%*	22.1%	5.0%
Construction	27.4%	61.2%	49.9%	30.6%*	11.7%*	3.0%*	43.5%	17.2%*
Utilities and transp.	7.5%	--	46.4%*	18.7%*	0.9%*	5.0%*	46.1%	5.1%
Wholesale trade	9.3%	48.9%	42.6%	17.5%*	7.5%*	1.2%*	35.7%	3.9%*
Fin. svcs. and real estate	4.1%	45.1%	47.0%	13.9%*	1.4%*	1.2%*	35.9%	1.6%*
Retail trade	4.3%	41.8%	35.8%	2.5%*	3.5%*	1.3%*	26.2%	1.5%*
Professional services	7.0%	51.7%	20.9%	13.2%	4.8%*	2.9%*	30.9%	3.5%*
Other services	12.9%	55.6%	39.0%	30.3%	9.1%*	2.8%*	40.9%	7.0%
Ownership								
For profit, incorporated	8.3%	55.0%	35.6%	17.0%	6.4%	2.5%	33.9%	4.2%
For profit, unincorporated	11.8%	41.2%	31.0%	19.2%	4.6%*	8.1%*	31.5%	7.6%*
Nonprofit	5.6%	60.3%	46.4%	27.1%	4.6%*	0.7%*	47.1%	2.7%
Age of firm								
Less than 5 years	15.2%	35.6%	24.1%*	11.2%*	6.8%*	1.5%*	26.5%	6.3%*
5-9 years	18.7%	32.6%	29.4%	24.8%	10.1%*	4.3%*	29.2%	11.4%
10-19 years	16.4%	57.2%	28.2%	19.3%	4.5%*	0.8%*	33.9%	6.4%*
20 or more years	6.6%	62.2%	42.8%	18.0%	5.5%	2.8%	37.7%	3.9%
Multi/single status								
2 or more locations	3.4%	--	43.3%	7.6%	4.5%	2.8%	20.9%	3.1%
1 location only	23.0%	52.9%	35.3%	21.4%	7.8%	0.1%*	35.9%	11.5%
Percent full-time employees								
Less than 25%	24.2%	55.6%	79.0%	20.4%*	6.3%*	3.0%*	64.6%	4.4%*
25-49 %	8.5%	75.1%	43.7%	29.8%	5.2%*	0.5%*	51.3%	2.9%*
50-74 %	6.5%	57.8%	31.7%	10.5%	0.6%*	0.8%*	43.0%	0.9%*
75% or more	8.2%	51.0%	34.3%	18.7%	6.2%	3.0%	32.2%	4.8%
Union presence								
No union employees	8.0%	51.9%	28.3%	14.1%	5.4%	2.4%*	31.2%	3.8%
Has union employees	9.2%	66.7%	70.7%	48.2%	8.5%*	3.3%	63.2%	6.0%
Percent low-wage employees								
50% or more low-wage	6.1%	65.8%	22.6%*	17.9%	3.6%*	0.3%*	42.8%	1.5%*
Less than 50% low-wage	8.4%	51.7%	36.4%	18.6%	5.9%	2.9%	34.1%	4.6%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.D.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 2016**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.53%	2.71%	2.93%	2.25%	0.92%	0.63%	1.59%	0.56%
Industry group **								
Agric., fish., forest.	5.08%	--	--	--	--	--	10.85%*	4.16%*
Mining and manufacturing	1.18%	10.42%	6.09%	3.80%	1.89%*	1.61%*	3.84%	1.24%
Construction	3.96%	8.17%	8.07%	9.35%*	5.10%*	1.89%*	5.08%	5.67%*
Utilities and transp.	1.52%	--	14.18%*	7.83%*	0.68%*	1.55%*	8.46%	1.40%
Wholesale trade	1.74%	10.02%	9.01%	7.59%*	3.55%*	0.50%*	5.86%	1.35%*
Fin. svcs. and real estate	0.66%	7.86%	9.71%	5.34%*	0.87%*	0.51%*	5.03%	0.50%*
Retail trade	0.97%	8.29%	8.72%	1.04%*	3.36%*	0.97%*	4.23%	0.91%*
Professional services	1.19%	4.76%	3.42%	2.45%	1.50%*	1.76%*	2.60%	1.33%*
Other services	1.55%	6.16%	7.77%	5.56%	3.12%*	1.34%*	4.14%	1.54%
Ownership								
For profit, incorporated	0.56%	3.24%	3.57%	2.81%	1.27%	0.49%	1.88%	0.55%
For profit, unincorporated	2.67%	5.72%	5.76%	5.14%	1.81%*	5.33%*	3.76%	3.22%*
Nonprofit	0.71%	7.88%	8.70%	5.04%	1.51%*	0.30%*	4.76%	0.57%
Age of firm								
Less than 5 years	3.00%	6.63%	9.95%*	5.52%*	5.52%*	1.53%*	4.92%	3.48%*
5-9 years	2.89%	6.48%	7.82%	6.52%	4.07%*	4.07%*	4.62%	3.17%
10-19 years	1.85%	4.82%	5.47%	4.95%	2.75%*	0.34%*	3.02%	2.25%*
20 or more years	0.58%	3.97%	4.10%	2.97%	1.01%	0.66%	2.24%	0.59%
Multi/single status								
2 or more locations	0.56%	--	9.05%	1.97%	1.06%	0.65%	4.14%	0.56%
1 location only	1.26%	2.72%	3.07%	2.71%	1.68%	0.07%*	1.70%	1.80%
Percent full-time employees								
Less than 25%	5.90%	12.52%	11.28%	6.95%*	3.53%*	1.55%*	9.33%	1.43%*
25-49 %	1.70%	9.00%	10.50%	8.17%	4.46%*	0.33%*	6.31%	1.34%*
50-74 %	0.88%	7.33%	6.94%	2.89%	0.34%*	0.31%*	4.68%	0.26%*
75% or more	0.60%	3.07%	3.14%	2.48%	1.02%	0.72%	1.72%	0.63%
Union presence								
No union employees	0.60%	2.74%	2.51%	1.68%	0.98%	0.86%*	1.48%	0.65%
Has union employees	1.16%	12.00%	9.63%	9.39%	2.59%*	0.73%	6.95%	1.06%
Percent low-wage employees								
50% or more low-wage	0.99%	8.42%	8.83%*	4.42%	2.26%*	0.14%*	5.44%	0.54%*
Less than 50% low-wage	0.57%	2.84%	3.03%	2.37%	0.97%	0.68%	1.66%	0.59%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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