

Table I.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2017

| Characteristics             | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States               | 13.4% | 52.3%                  | 38.2%           | 23.1%           | 14.3%             | 3.9%                   | 37.8%                  | 8.2%                 |
| Industry group **           |       |                        |                 |                 |                   |                        |                        |                      |
| Agric., fish., forest.      | 33.1% | --                     | --              | --              | --                | --                     | 68.8%                  | 24.5% *              |
| Mining and manufacturing    | 10.6% | 51.1%                  | 46.5%           | 20.3%           | 9.5%              | 4.2%                   | 33.9%                  | 7.6%                 |
| Construction                | 23.2% | 49.8%                  | 32.6%           | 20.3%           | 21.3%             | 2.8% *                 | 34.2%                  | 14.9%                |
| Utilities and transp.       | 14.9% | 40.8%                  | 52.6%           | 24.9%           | 22.9% *           | 9.5%                   | 40.2%                  | 12.3%                |
| Wholesale trade             | 15.6% | 56.7%                  | 45.3%           | 27.3%           | 9.9% *            | 1.3% *                 | 43.8%                  | 6.7%                 |
| Fin. svs. and real estate   | 9.6%  | 47.4%                  | 42.2%           | 30.6%           | 12.6%             | 2.7%                   | 40.9%                  | 5.8%                 |
| Retail trade                | 7.8%  | 48.5%                  | 30.8%           | 12.5%           | 4.1% *            | 2.1% *                 | 29.4%                  | 3.5%                 |
| Professional services       | 14.7% | 58.7%                  | 37.8%           | 25.5%           | 16.0%             | 4.1%                   | 40.8%                  | 9.2%                 |
| Other services              | 14.4% | 46.6%                  | 35.6%           | 22.5%           | 17.4%             | 4.0%                   | 35.8%                  | 9.1%                 |
| Ownership                   |       |                        |                 |                 |                   |                        |                        |                      |
| For profit, incorporated    | 12.7% | 53.3%                  | 39.0%           | 22.7%           | 13.5%             | 3.4%                   | 38.0%                  | 7.4%                 |
| For profit, unincorporated  | 14.8% | 46.6%                  | 31.3%           | 20.7%           | 10.5% *           | 5.2%                   | 32.8%                  | 9.0%                 |
| Nonprofit                   | 15.1% | 58.8%                  | 44.9%           | 28.1%           | 19.4%             | 5.0%                   | 45.5%                  | 11.4%                |
| Age of firm                 |       |                        |                 |                 |                   |                        |                        |                      |
| Less than 5 years           | 24.6% | 40.5%                  | 27.4%           | 25.3%           | 15.7% *           | 6.8% *                 | 30.3%                  | 18.7% *              |
| 5-9 years                   | 22.6% | 44.8%                  | 39.2%           | 22.9%           | 9.1% *            | 5.9% *                 | 35.1%                  | 12.8%                |
| 10-19 years                 | 24.1% | 56.6%                  | 38.7%           | 16.4%           | 22.8%             | 7.9% *                 | 39.0%                  | 16.1%                |
| 20 or more years            | 10.5% | 55.9%                  | 39.8%           | 25.5%           | 12.6%             | 3.6%                   | 39.5%                  | 6.9%                 |
| Multi/single status         |       |                        |                 |                 |                   |                        |                        |                      |
| 2 or more locations         | 6.5%  | 67.3%                  | 38.3%           | 22.7%           | 12.2%             | 3.7%                   | 31.2%                  | 5.9%                 |
| 1 location only             | 27.7% | 51.9%                  | 38.2%           | 23.2%           | 17.1%             | 8.7% *                 | 38.5%                  | 17.5%                |
| Percent full-time employees |       |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%               | 16.3% | 54.8%                  | 40.9%           | 40.5%           | 9.3% *            | 2.1% *                 | 46.9%                  | 8.6%                 |
| 25-49 %                     | 12.4% | 54.1%                  | 40.1%           | 22.5%           | 7.9%              | 4.8% *                 | 37.2%                  | 7.7%                 |
| 50-74 %                     | 12.5% | 56.3%                  | 28.5%           | 21.5%           | 17.0%             | 3.1%                   | 37.8%                  | 7.6%                 |
| 75% or more                 | 13.5% | 51.5%                  | 39.1%           | 22.9%           | 14.5%             | 3.9%                   | 37.6%                  | 8.3%                 |
| Union presence              |       |                        |                 |                 |                   |                        |                        |                      |
| No union employees          | 14.4% | 52.0%                  | 37.5%           | 22.3%           | 13.0%             | 3.9%                   | 37.2%                  | 8.5%                 |
| Has union employees         | 8.8%  | 66.6%                  | 66.2%           | 39.4%           | 26.7%             | 3.8%                   | 57.5%                  | 7.4%                 |
| Percent low-wage employees  |       |                        |                 |                 |                   |                        |                        |                      |
| 50% or more low-wage        | 9.6%  | 63.3%                  | 25.8%           | 17.4%           | 12.0%             | 3.1%                   | 34.6%                  | 6.4%                 |
| Less than 50% low-wage      | 13.9% | 51.4%                  | 39.1%           | 23.9%           | 14.7%             | 4.0%                   | 38.1%                  | 8.5%                 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2017 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2017

| Characteristics             | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States               | 0.43% | 1.99%                  | 2.07%           | 1.30%           | 1.19%             | 0.36%                  | 1.13%                  | 0.45%                |
| Industry group **           |       |                        |                 |                 |                   |                        |                        |                      |
| Agric., fish., forest.      | 9.77% | --                     | --              | --              | --                | --                     | 9.92%                  | 11.43% *             |
| Mining and manufacturing    | 1.05% | 7.46%                  | 7.27%           | 3.70%           | 2.20%             | 0.86%                  | 3.66%                  | 1.04%                |
| Construction                | 2.26% | 7.17%                  | 5.84%           | 3.36%           | 5.44%             | 1.56% *                | 3.45%                  | 2.95%                |
| Utilities and transp.       | 2.32% | 10.96%                 | 11.85%          | 7.29%           | 7.01% *           | 2.50%                  | 6.76%                  | 2.41%                |
| Wholesale trade             | 1.64% | 6.84%                  | 6.83%           | 4.96%           | 2.98% *           | 0.52% *                | 4.02%                  | 1.41%                |
| Fin. svs. and real estate   | 1.04% | 5.73%                  | 7.40%           | 5.30%           | 3.35%             | 0.62%                  | 3.90%                  | 0.95%                |
| Retail trade                | 0.96% | 6.37%                  | 6.30%           | 3.12%           | 2.37% *           | 0.68% *                | 3.33%                  | 0.87%                |
| Professional services       | 0.80% | 3.39%                  | 3.51%           | 2.48%           | 2.00%             | 0.70%                  | 2.01%                  | 0.83%                |
| Other services              | 1.23% | 4.73%                  | 5.06%           | 3.10%           | 3.93%             | 0.96%                  | 2.74%                  | 1.35%                |
| Ownership                   |       |                        |                 |                 |                   |                        |                        |                      |
| For profit, incorporated    | 0.50% | 2.39%                  | 2.46%           | 1.58%           | 1.48%             | 0.39%                  | 1.37%                  | 0.51%                |
| For profit, unincorporated  | 1.32% | 4.32%                  | 4.83%           | 3.28%           | 3.46% *           | 1.34%                  | 2.54%                  | 1.54%                |
| Nonprofit                   | 1.07% | 6.58%                  | 6.06%           | 3.25%           | 2.37%             | 1.05%                  | 3.33%                  | 1.10%                |
| Age of firm                 |       |                        |                 |                 |                   |                        |                        |                      |
| Less than 5 years           | 3.56% | 5.34%                  | 7.91%           | 5.83%           | 9.08% *           | 4.28% *                | 3.69%                  | 6.30% *              |
| 5-9 years                   | 2.31% | 5.29%                  | 6.09%           | 4.49%           | 3.71% *           | 3.47% *                | 3.35%                  | 2.95%                |
| 10-19 years                 | 1.65% | 4.00%                  | 4.03%           | 2.18%           | 3.81%             | 3.01% *                | 2.26%                  | 2.23%                |
| 20 or more years            | 0.41% | 2.92%                  | 2.64%           | 1.71%           | 1.11%             | 0.35%                  | 1.55%                  | 0.40%                |
| Multi/single status         |       |                        |                 |                 |                   |                        |                        |                      |
| 2 or more locations         | 0.38% | 11.86%                 | 6.63%           | 2.67%           | 1.12%             | 0.36%                  | 3.65%                  | 0.38%                |
| 1 location only             | 0.99% | 2.01%                  | 2.17%           | 1.50%           | 2.28%             | 3.91% *                | 1.19%                  | 1.57%                |
| Percent full-time employees |       |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%               | 2.32% | 11.49%                 | 8.32%           | 8.19%           | 2.97% *           | 1.10% *                | 7.04%                  | 1.66%                |
| 25-49 %                     | 1.50% | 9.14%                  | 7.04%           | 5.50%           | 2.26%             | 1.75% *                | 4.53%                  | 1.53%                |
| 50-74 %                     | 1.30% | 5.49%                  | 5.09%           | 3.28%           | 4.58%             | 0.85%                  | 3.28%                  | 1.41%                |
| 75% or more                 | 0.48% | 2.25%                  | 2.32%           | 1.47%           | 1.31%             | 0.41%                  | 1.27%                  | 0.50%                |
| Union presence              |       |                        |                 |                 |                   |                        |                        |                      |
| No union employees          | 0.49% | 2.02%                  | 2.10%           | 1.33%           | 1.21%             | 0.45%                  | 1.15%                  | 0.52%                |
| Has union employees         | 0.90% | 12.09%                 | 10.09%          | 6.56%           | 4.69%             | 0.55%                  | 6.05%                  | 0.88%                |
| Percent low-wage employees  |       |                        |                 |                 |                   |                        |                        |                      |
| 50% or more low-wage        | 1.04% | 6.50%                  | 4.72%           | 2.88%           | 3.18%             | 0.75%                  | 3.59%                  | 1.07%                |
| Less than 50% low-wage      | 0.47% | 2.09%                  | 2.19%           | 1.43%           | 1.29%             | 0.40%                  | 1.19%                  | 0.49%                |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2017 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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