

Table I.F.31 Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2019

Characteristics	Generic	Preferred	Non-Preferred	Specialty
United States	11	34	58	89
Firm size				
Less than 50 employees	12	35	59	99
50+ employees	11	34	58	87
Less than 10 employees	12	34	57	95
10-24 employees	12	35	58	96
25-99 employees	12	36	61	100
100-999 employees	12	35	58	85
1000+ employees	11	33	58	86
Industry group **				
Agric., fish., forest.	11	34	57	100
Mining and manufacturing	11	34	57	88
Construction	13	36	62	103
Utilities and transp.	12	35	61	82
Wholesale trade	11	34	58	95
Fin. svcs. and real estate	11	35	59	85
Retail trade	11	33	57	96
Professional services	11	34	57	89
Other services	12	34	58	83
Ownership				
For profit, incorporated	11	34	59	89
For profit, unincorporated	11	34	57	88
Nonprofit	11	34	57	87
Age of firm				
Less than 5 years	11	36	60	94
5-9 years	12	36	60	93
10-19 years	12	35	58	87
20 or more years	11	34	58	88
Multi/single status				
2 or more locations	11	34	58	88
1 location only	12	35	59	91
Percent full-time employees				
Less than 25%	12	34	58	77
25-49 %	12	35	59	100
50-74 %	11	35	59	86
75% or more	11	34	58	88
Union presence				
No union employees	12	35	59	89
Has union employees	10	31	53	86
Percent low wage employees **				
50% or more low-wage	11	35	58	91
Less than 50% low-wage	11	34	58	88
Percent women employees				
Less than 25%	12	34	59	90
25-49 %	11	34	57	86
50-74 %	11	35	59	88
75% or more	11	35	58	90
Percent age 50 or older employees				
Less than 25%	12	34	58	92
25-49 %	11	34	59	87
50-74 %	11	35	58	86
75% or more	12	32	53	79

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.31 Standard errors for Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2019

Characteristics	Generic	Preferred	Non-Preferred	Specialty
United States	0.08	0.20	0.34	1.21
Firm size				
Less than 50 employees	0.16	0.44	0.76	2.41
50+ employees	0.09	0.22	0.38	1.36
Less than 10 employees	0.36	0.84	1.59	5.00
10-24 employees	0.23	0.85	1.33	3.93
25-99 employees	0.18	0.44	0.75	2.86
100-999 employees	0.14	0.34	0.62	2.17
1000+ employees	0.12	0.31	0.53	1.82
Industry group **				
Agric., fish., forest.	0.58	1.92	3.11	13.42
Mining and manufacturing	0.19	0.58	1.08	3.10
Construction	0.31	0.76	1.49	5.02
Utilities and transp.	0.30	0.80	1.41	3.79
Wholesale trade	0.28	0.75	1.19	3.96
Fin. svcs. and real estate	0.19	0.57	0.98	3.55
Retail trade	0.27	0.50	0.84	4.55
Professional services	0.16	0.37	0.61	2.27
Other services	0.18	0.54	0.91	3.05
Ownership				
For profit, incorporated	0.10	0.23	0.40	1.52
For profit, unincorporated	0.19	0.56	0.98	2.76
Nonprofit	0.19	0.52	0.87	3.13
Age of firm				
Less than 5 years	0.35	1.10	1.96	4.94
5-9 years	0.35	0.76	1.22	4.44
10-19 years	0.22	0.54	0.92	3.89
20 or more years	0.09	0.23	0.39	1.36
Multi/single status				
2 or more locations	0.10	0.25	0.42	1.53
1 location only	0.13	0.34	0.59	1.91
Percent full-time employees				
Less than 25%	0.46	1.31	2.70	5.96
25-49 %	0.25	0.64	1.24	5.21
50-74 %	0.25	0.54	1.06	3.16
75% or more	0.09	0.22	0.38	1.35
Union presence				
No union employees	0.09	0.21	0.35	1.34
Has union employees	0.19	0.57	1.03	3.12
Percent low wage employees **				
50% or more low-wage	0.24	0.50	0.93	3.32
Less than 50% low-wage	0.08	0.21	0.37	1.29
Percent women employees				
Less than 25%	0.18	0.35	0.62	2.27
25-49 %	0.15	0.41	0.69	2.33
50-74 %	0.15	0.41	0.70	2.46
75% or more	0.15	0.44	0.75	2.76
Percent age 50 or older employees				
Less than 25%	0.13	0.33	0.56	2.13
25-49 %	0.12	0.29	0.51	1.78
50-74 %	0.19	0.55	0.89	3.04
75% or more	0.44	1.24	2.45	5.49

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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