

**Table I.B.2.b.1.a Among self-insured plans, percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	84.4%	39.1%	31.0%	59.4%	81.3%	87.2%	41.9%	85.8%
Industry group **								
Agric., fish., forest.	47.7% *	0.0%	0.0%	--	--	27.8% *	--	50.7% *
Mining and manufacturing	80.6%	--	--	76.3%	83.4%	80.4%	56.3%	81.2%
Construction	73.9%	20.9% *	27.3% *	42.6%	84.7%	85.8%	33.5%	83.2%
Utilities and transp.	88.7%	--	--	45.9% *	69.4%	94.4%	34.9% *	89.6%
Wholesale trade	78.1%	--	--	69.5%	86.5%	78.5%	32.6%	80.6%
Fin. svcs. and real estate	90.3%	--	--	68.1%	87.0%	91.8%	41.4%	91.1%
Retail trade	84.5%	--	28.6% *	53.7%	71.2%	88.3%	47.2%	85.8%
Professional services	86.4%	38.4% *	46.8%	50.9%	79.6%	89.2%	43.4%	87.5%
Other services	80.9%	43.0%	23.4% *	55.6%	79.0%	84.3%	44.7%	82.6%
Ownership								
For profit, incorporated	83.9%	34.2%	31.4%	60.0%	80.9%	86.6%	40.8%	85.4%
For profit, unincorporated	81.4%	43.4% *	20.6% *	65.6%	81.4%	85.0%	43.2%	83.3%
Nonprofit	87.8%	51.6%	46.9% *	48.2%	82.6%	90.6%	46.9%	88.7%
Age of firm								
Less than 5 years	60.1%	41.1% *	23.7% *	58.1%	76.7%	77.3%	53.8%	64.5%
5-9 years	58.6%	44.3% *	--	71.4%	61.6%	47.5% *	45.0%	63.7%
10-19 years	73.2%	23.1% *	23.9% *	61.2%	76.6%	82.4%	35.4%	78.6%
20 or more years	85.7%	43.2%	34.7%	56.4%	83.0%	87.6%	41.7%	86.6%
Multi/single status								
2 or more locations	86.1%	--	43.8%	58.8%	79.9%	87.3%	52.7%	86.2%
1 location only	69.9%	38.7%	29.3%	59.6%	84.6%	85.2%	40.5%	81.0%
Percent full-time employees								
Less than 25%	86.3%	--	--	--	25.3% *	95.0%	45.7% *	89.3%
25-49 %	88.5%	--	--	47.5% *	86.1%	91.0%	36.8%	89.9%
50-74 %	87.8%	31.1% *	--	60.6%	79.3%	90.5%	32.8%	89.2%
75% or more	83.7%	40.1%	31.7%	59.5%	81.7%	86.4%	42.9%	85.1%
Union presence								
No union employees	83.4%	37.7%	30.6%	59.5%	81.5%	86.8%	42.0%	85.2%
Has union employees	87.3%	--	--	--	78.6%	88.3%	41.0% *	87.7%
Percent low-wage employees								
50% or more low-wage	82.5%	--	32.5% *	52.5%	82.0%	84.6%	35.2%	83.8%
Less than 50% low-wage	84.6%	41.0%	30.9%	60.0%	81.2%	87.5%	42.5%	86.0%
Percent women employees								
Less than 25%	81.7%	36.6%	26.4%	62.3%	78.3%	88.5%	43.7%	84.7%
25-49 %	83.8%	39.8% *	38.5% *	54.3%	89.0%	84.3%	42.2%	84.6%
50-74 %	85.2%	29.9%	22.9% *	61.4%	79.9%	87.5%	32.7%	86.2%
75% or more	86.8%	52.2%	38.4%	53.7%	77.4%	90.4%	45.4%	88.2%
Percent age 50 or older employees								
Less than 25%	83.3%	49.3%	25.7%	48.7%	83.0%	88.1%	39.8%	86.0%
25-49 %	85.5%	35.9% *	45.7%	64.5%	80.0%	87.4%	49.1%	86.1%
50-74 %	81.2%	21.4% *	9.9% *	76.2%	80.9%	83.8%	39.7%	83.1%
75% or more	81.3%	11.0% *	--	--	95.0%	86.7%	30.0%	88.4%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.B.2.b.1.a Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.68%	5.68%	4.92%	3.46%	1.62%	0.76%	2.85%	0.69%
Industry group **								
Agric., fish., forest.	19.64% *	0.00%	0.00%	--	--	20.51% *	--	21.34% *
Mining and manufacturing	1.98%	--	--	7.17%	3.51%	2.45%	9.60%	2.02%
Construction	5.31%	9.48% *	9.67% *	11.32%	8.13%	8.54%	6.80%	6.13%
Utilities and transp.	2.31%	--	--	17.51% *	9.65%	1.82%	14.70% *	2.30%
Wholesale trade	2.54%	--	--	7.36%	4.54%	3.28%	7.93%	2.60%
Fin. svcs. and real estate	1.26%	--	--	12.27%	3.41%	1.36%	8.97%	1.25%
Retail trade	1.73%	--	13.09% *	9.03%	6.23%	1.70%	10.15%	1.74%
Professional services	1.07%	11.84% *	11.27%	6.35%	3.15%	1.14%	6.07%	1.08%
Other services	2.24%	8.91%	8.10% *	7.89%	4.41%	2.65%	5.51%	2.32%
Ownership								
For profit, incorporated	0.84%	7.18%	6.01%	4.31%	2.04%	0.96%	3.45%	0.86%
For profit, unincorporated	1.82%	14.82% *	8.70% *	7.65%	4.23%	2.08%	7.37%	1.85%
Nonprofit	1.39%	10.87%	17.35% *	7.85%	3.34%	1.52%	6.88%	1.40%
Age of firm								
Less than 5 years	6.67%	12.86% *	12.53% *	11.59%	12.16%	13.56%	8.89%	9.53%
5-9 years	6.73%	15.22% *	--	8.27%	10.08%	19.71% *	8.71%	8.81%
10-19 years	2.96%	8.26% *	7.51% *	8.07%	5.02%	4.53%	5.59%	3.17%
20 or more years	0.69%	8.41%	7.28%	4.30%	1.71%	0.77%	3.83%	0.70%
Multi/single status								
2 or more locations	0.72%	--	11.47%	6.41%	1.96%	0.77%	7.85%	0.72%
1 location only	2.07%	5.73%	5.33%	4.08%	2.78%	4.72%	3.06%	2.29%
Percent full-time employees								
Less than 25%	4.32%	--	--	--	10.51% *	1.93%	14.30% *	3.84%
25-49 %	2.06%	--	--	15.86% *	6.02%	2.15%	9.58%	2.05%
50-74 %	1.48%	11.62% *	--	8.08%	4.77%	1.50%	7.42%	1.45%
75% or more	0.77%	6.59%	5.52%	3.83%	1.73%	0.89%	3.18%	0.78%
Union presence								
No union employees	0.78%	5.96%	5.14%	3.52%	1.69%	0.92%	2.92%	0.80%
Has union employees	1.34%	--	--	--	5.64%	1.38%	12.33% *	1.33%
Percent low-wage employees								
50% or more low-wage	2.82%	--	13.33% *	9.91%	4.07%	3.31%	8.36%	2.89%
Less than 50% low-wage	0.69%	5.87%	5.16%	3.66%	1.72%	0.77%	3.00%	0.70%
Percent women employees								
Less than 25%	1.38%	9.51%	6.27%	5.16%	3.39%	1.49%	4.44%	1.42%
25-49 %	1.46%	12.42% *	12.14% *	8.81%	2.19%	1.68%	6.93%	1.48%
50-74 %	1.16%	8.92%	9.98% *	8.29%	3.16%	1.26%	5.69%	1.16%
75% or more	1.32%	12.17%	9.77%	6.41%	3.80%	1.41%	5.80%	1.33%
Percent age 50 or older employees								
Less than 25%	1.12%	7.98%	5.59%	4.68%	2.27%	1.26%	4.09%	1.11%
25-49 %	0.93%	10.92% *	10.88%	5.85%	2.50%	1.03%	5.27%	0.94%
50-74 %	2.02%	9.94% *	5.97% *	8.47%	3.92%	2.41%	7.24%	2.05%
75% or more	3.86%	5.17% *	--	--	2.55%	4.41%	8.45%	3.56%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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