

**Table I.B.4.b.(2) Percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2020**

| Characteristics                   | Total   | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|---------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States                     | 11.3%   | 18.5%                  | 5.4%            | 6.6%            | 7.4%              | 14.0%                  | 9.3%                   | 11.6%                |
| Industry group **                 |         |                        |                 |                 |                   |                        |                        |                      |
| Agric., fish., forest.            | 4.4% *  | --                     | --              | --              | --                | 0.2% *                 | 4.0% *                 | --                   |
| Mining and manufacturing          | 17.2%   | --                     | 18.0%           | 11.1% *         | 15.5% *           | 20.2%                  | 18.5%                  | 16.7%                |
| Construction                      | 11.4%   | 45.1%                  | 11.4% *         | 9.0% *          | 5.4% *            | 8.8% *                 | 19.4%                  | 4.9% *               |
| Utilities and transp.             | 13.2% * | 1.6% *                 | 1.4% *          | --              | 8.6% *            | 16.1% *                | 1.4% *                 | 14.4% *              |
| Wholesale trade                   | 13.6%   | --                     | 13.0% *         | 12.9%           | 7.5% *            | 16.9%                  | 13.5% *                | 13.6%                |
| Fin. svcs. and real estate        | 26.1%   | 14.0% *                | 10.3% *         | 10.8%           | 13.5%             | 33.0% *                | 12.1%                  | 28.1%                |
| Retail trade                      | 9.0%    | 8.4% *                 | 0.8% *          | 14.0% *         | 10.3%             | 8.7%                   | 6.7% *                 | 9.2%                 |
| Professional services             | 19.2%   | 32.7%                  | 7.3%            | 7.7%            | 9.3%              | 25.9%                  | 14.5%                  | 19.9%                |
| Other services                    | 5.6%    | 11.2% *                | 3.3% *          | 3.8%            | 5.0%              | 6.4%                   | 5.6%                   | 5.6%                 |
| Ownership                         |         |                        |                 |                 |                   |                        |                        |                      |
| For profit, incorporated          | 10.7%   | 20.0%                  | 5.2%            | 8.4%            | 6.4%              | 12.3%                  | 10.1%                  | 10.7%                |
| For profit, unincorporated        | 7.1%    | 19.3%                  | 6.4% *          | 4.3%            | 7.2%              | 7.2%                   | 8.3%                   | 6.9%                 |
| Nonprofit                         | 16.7%   | 14.1% *                | 5.1% *          | 4.5%            | 9.5%              | 26.1%                  | 8.3%                   | 18.0%                |
| Age of firm                       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 5 years                 | 6.4%    | 21.6% *                | 5.9% *          | 4.5% *          | 3.0% *            | --                     | 9.0%                   | 3.9% *               |
| 5-9 years                         | 5.7%    | 15.3% *                | 5.1% *          | 1.4% *          | 8.6% *            | 4.8% *                 | 7.4%                   | 5.0%                 |
| 10-19 years                       | 6.9%    | 20.4% *                | 5.8% *          | 3.7%            | 7.5%              | 5.9%                   | 9.0%                   | 6.1%                 |
| 20 or more years                  | 12.5%   | 17.6%                  | 5.2%            | 9.3%            | 7.6%              | 14.6%                  | 10.0%                  | 12.8%                |
| Multi/single status               |         |                        |                 |                 |                   |                        |                        |                      |
| 2 or more locations               | 13.0%   | 0.0%                   | 9.6% *          | 9.4%            | 8.4%              | 14.2%                  | 14.9% *                | 13.0%                |
| 1 location only                   | 7.3%    | 18.8%                  | 5.2%            | 5.8%            | 6.1%              | 8.4% *                 | 8.9%                   | 6.2%                 |
| Percent full-time employees       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 10.3%   | 12.6% *                | 4.3% *          | 8.6% *          | 5.2%              | 13.4% *                | 6.9%                   | 10.9%                |
| 25-49 %                           | 4.8%    | 14.1% *                | 1.7% *          | 3.4% *          | 3.4%              | 5.6%                   | 6.1% *                 | 4.7%                 |
| 50-74 %                           | 14.3%   | 24.7%                  | 6.1%            | 7.9%            | 11.2%             | 16.1%                  | 13.7%                  | 14.4%                |
| 75% or more                       | 18.2%   | 18.3%                  | 10.0%           | 7.7%            | 11.9%             | 24.0%                  | 10.9%                  | 19.5%                |
| Union presence                    |         |                        |                 |                 |                   |                        |                        |                      |
| No union employees                | 9.7%    | 18.5%                  | 5.4%            | 6.5%            | 6.8%              | 11.8%                  | 9.3%                   | 9.8%                 |
| Has union employees               | 20.2%   | --                     | 5.4% *          | 9.6% *          | 15.7%             | 21.1%                  | 10.6% *                | 20.4%                |
| Percent low-wage employees        |         |                        |                 |                 |                   |                        |                        |                      |
| 50% or more low-wage              | 3.9%    | 9.9% *                 | 2.2% *          | 1.8%            | 5.3%              | 3.7%                   | 3.8%                   | 3.9%                 |
| Less than 50% low-wage            | 15.4%   | 21.4%                  | 6.5%            | 9.2%            | 8.8%              | 19.7%                  | 11.5%                  | 16.1%                |
| Percent women employees           |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 7.8%    | 11.6%                  | 7.1%            | 7.9%            | 6.7% *            | 7.1%                   | 9.2%                   | 7.0%                 |
| 25-49 %                           | 16.3%   | 13.5% *                | 4.2% *          | 4.6%            | 8.0%              | 21.0%                  | 7.1%                   | 17.5%                |
| 50-74 %                           | 8.1%    | 35.4%                  | 3.7%            | 7.6% *          | 7.2%              | 7.8%                   | 13.7%                  | 7.6%                 |
| 75% or more                       | 12.4%   | 11.1%                  | 6.3%            | 5.8%            | 7.6%              | 17.1%                  | 7.0%                   | 13.3%                |
| Percent age 50 or older employees |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 9.0%    | 16.2%                  | 4.8%            | 4.1%            | 5.7%              | 12.1%                  | 7.5%                   | 9.3%                 |
| 25-49 %                           | 14.2%   | 20.7% *                | 8.1%            | 14.3% *         | 8.3%              | 15.8%                  | 12.1%                  | 14.3%                |
| 50-74 %                           | 11.9%   | 18.2%                  | 4.0% *          | 8.3%            | 8.5%              | 15.7%                  | 10.1%                  | 12.3%                |
| 75% or more                       | 15.1%   | 26.9%                  | 2.8% *          | 2.4% *          | 24.0% *           | 9.9% *                 | 15.0%                  | 15.2% *              |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.B.4.b.(2) Standard errors for percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2020**

| Characteristics                   | Total   | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|---------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States                     | 0.76%   | 2.55%                  | 0.80%           | 1.25%           | 0.76%             | 1.23%                  | 0.87%                  | 0.87%                |
| Industry group **                 |         |                        |                 |                 |                   |                        |                        |                      |
| Agric., fish., forest.            | 1.92% * | --                     | --              | --              | --                | 0.29% *                | 2.40% *                | --                   |
| Mining and manufacturing          | 3.22%   | --                     | 5.33%           | 4.88% *         | 8.30% *           | 5.77%                  | 5.00%                  | 4.07%                |
| Construction                      | 2.52%   | 9.87%                  | 5.23% *         | 4.70% *         | 2.13% *           | 4.79% *                | 4.35%                  | 1.54% *              |
| Utilities and transp.             | 4.32% * | 1.69% *                | 1.17% *         | --              | 3.28% *           | 6.63% *                | 0.86% *                | 5.02% *              |
| Wholesale trade                   | 2.29%   | --                     | 6.45% *         | 3.69%           | 2.80% *           | 4.38%                  | 4.12% *                | 2.74%                |
| Fin. svcs. and real estate        | 7.26%   | 6.80% *                | 5.08% *         | 3.08%           | 3.08%             | 10.15% *               | 3.46%                  | 8.10%                |
| Retail trade                      | 1.55%   | 2.95% *                | 0.43% *         | 8.20% *         | 2.98%             | 1.77%                  | 2.82% *                | 1.67%                |
| Professional services             | 1.92%   | 5.74%                  | 1.54%           | 1.47%           | 1.16%             | 3.10%                  | 1.99%                  | 2.16%                |
| Other services                    | 0.54%   | 3.64% *                | 1.21% *         | 0.73%           | 1.18%             | 0.85%                  | 1.09%                  | 0.61%                |
| Ownership                         |         |                        |                 |                 |                   |                        |                        |                      |
| For profit, incorporated          | 1.13%   | 3.65%                  | 0.98%           | 2.21%           | 0.88%             | 1.69%                  | 1.21%                  | 1.28%                |
| For profit, unincorporated        | 0.71%   | 5.31%                  | 2.00% *         | 1.06%           | 1.89%             | 0.96%                  | 1.64%                  | 0.79%                |
| Nonprofit                         | 1.13%   | 4.88% *                | 1.96% *         | 0.96%           | 1.75%             | 1.91%                  | 1.78%                  | 1.28%                |
| Age of firm                       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 5 years                 | 1.40%   | 7.83% *                | 2.45% *         | 1.80% *         | 1.03% *           | --                     | 2.47%                  | 1.25% *              |
| 5-9 years                         | 1.19%   | 6.69% *                | 2.46% *         | 0.46% *         | 2.93% *           | 1.94% *                | 2.11%                  | 1.43%                |
| 10-19 years                       | 1.00%   | 6.21% *                | 1.75% *         | 1.05%           | 1.91%             | 1.76%                  | 2.05%                  | 1.12%                |
| 20 or more years                  | 0.93%   | 3.01%                  | 1.06%           | 2.12%           | 0.92%             | 1.31%                  | 1.16%                  | 1.01%                |
| Multi/single status               |         |                        |                 |                 |                   |                        |                        |                      |
| 2 or more locations               | 1.02%   | 0.00%                  | 3.35% *         | 2.14%           | 0.91%             | 1.27%                  | 4.56% *                | 1.03%                |
| 1 location only                   | 0.76%   | 2.58%                  | 0.83%           | 1.49%           | 1.31%             | 2.99% *                | 0.85%                  | 1.16%                |
| Percent full-time employees       |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 2.56%   | 4.45% *                | 1.72% *         | 4.13% *         | 1.17%             | 4.47% *                | 1.51%                  | 2.95%                |
| 25-49 %                           | 0.57%   | 5.30% *                | 0.62% *         | 1.29% *         | 0.83%             | 0.87%                  | 1.86% *                | 0.60%                |
| 50-74 %                           | 1.47%   | 4.73%                  | 1.64%           | 1.57%           | 2.30%             | 2.15%                  | 2.04%                  | 1.65%                |
| 75% or more                       | 0.88%   | 3.58%                  | 1.99%           | 0.91%           | 1.32%             | 1.47%                  | 1.16%                  | 1.02%                |
| Union presence                    |         |                        |                 |                 |                   |                        |                        |                      |
| No union employees                | 0.83%   | 2.57%                  | 0.82%           | 1.28%           | 0.76%             | 1.48%                  | 0.88%                  | 0.97%                |
| Has union employees               | 1.92%   | --                     | 3.61% *         | 5.13% *         | 4.31%             | 2.13%                  | 4.05% *                | 1.95%                |
| Percent low-wage employees        |         |                        |                 |                 |                   |                        |                        |                      |
| 50% or more low-wage              | 0.40%   | 3.50% *                | 1.05% *         | 0.54%           | 1.32%             | 0.38%                  | 0.93%                  | 0.43%                |
| Less than 50% low-wage            | 1.12%   | 3.03%                  | 1.02%           | 1.87%           | 0.93%             | 1.80%                  | 1.14%                  | 1.29%                |
| Percent women employees           |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 0.95%   | 3.28%                  | 1.67%           | 1.81%           | 2.42% *           | 1.70%                  | 1.47%                  | 1.22%                |
| 25-49 %                           | 2.55%   | 4.40% *                | 1.99% *         | 1.18%           | 1.39%             | 3.60%                  | 1.51%                  | 2.83%                |
| 50-74 %                           | 0.64%   | 5.71%                  | 0.98%           | 3.14% *         | 1.17%             | 0.64%                  | 2.39%                  | 0.65%                |
| 75% or more                       | 0.92%   | 2.87%                  | 1.53%           | 1.10%           | 1.54%             | 1.59%                  | 0.98%                  | 1.06%                |
| Percent age 50 or older employees |         |                        |                 |                 |                   |                        |                        |                      |
| Less than 25%                     | 1.30%   | 3.29%                  | 1.09%           | 0.68%           | 0.88%             | 2.41%                  | 1.00%                  | 1.52%                |
| 25-49 %                           | 0.94%   | 7.10% *                | 1.93%           | 4.96% *         | 1.12%             | 1.18%                  | 2.29%                  | 1.01%                |
| 50-74 %                           | 1.56%   | 5.45%                  | 1.45% *         | 2.40%           | 1.67%             | 3.04%                  | 2.28%                  | 1.87%                |
| 75% or more                       | 4.21%   | 6.60%                  | 1.78% *         | 1.22% *         | 11.22% *          | 4.13% *                | 3.70%                  | 5.83% *              |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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