

Table I.D.1 Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|--------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 20,758 | 18,935 | 19,919 | 19,580 | 21,230 | 20,920 | 19,416 | 20,923 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 19,409 | -- | -- | -- | -- | -- | 22,122 | 18,883 |
| Mining and manufacturing | 20,243 | 16,471 | 19,777 | 20,300 | 19,237 | 20,648 | 19,828 | 20,272 |
| Construction | 19,400 | 20,038 | 17,637 | 19,297 | 19,639 | 19,896 | 18,801 | 19,716 |
| Utilities and transp. | 21,924 | 15,774 | 20,712 | 18,545 | 23,511 | 22,037 | 19,918 | 22,029 |
| Wholesale trade | 21,199 | 18,317 | 21,163 | 21,531 | 22,397 | 20,859 | 20,410 | 21,331 |
| Fin. svcs. and real estate | 21,139 | 21,311 | 19,628 | 19,592 | 22,728 | 20,926 | 20,460 | 21,195 |
| Retail trade | 19,676 | 17,784 | 18,701 | 17,281 | 22,103 | 19,490 | 17,439 | 19,963 |
| Professional services | 21,402 | 18,161 | 20,646 | 18,873 | 21,659 | 21,807 | 19,159 | 21,677 |
| Other services | 19,778 | 19,186 | 20,145 | 19,387 | 20,224 | 19,748 | 19,711 | 19,788 |
| Ownership | | | | | | | | |
| For profit, incorporated | 20,583 | 18,858 | 19,809 | 19,916 | 21,121 | 20,653 | 19,398 | 20,738 |
| For profit, unincorporated | 19,841 | 18,831 | 19,534 | 17,358 | 20,362 | 20,269 | 18,778 | 20,019 |
| Nonprofit | 22,107 | 19,600 | 21,564 | 20,292 | 22,288 | 22,316 | 20,554 | 22,209 |
| Age of firm | | | | | | | | |
| Less than 5 years | 17,994 | 16,125 | 18,731 | 16,761 | 20,096 | 22,276 | 17,049 | 19,418 |
| 5-9 years | 18,353 | 17,215 | 18,153 | 17,523 | 19,473 | 19,127 | 17,909 | 18,710 |
| 10-19 years | 20,056 | 18,567 | 19,995 | 19,053 | 21,643 | 19,517 | 19,227 | 20,378 |
| 20 or more years | 20,975 | 20,270 | 20,513 | 20,418 | 21,275 | 20,986 | 20,288 | 21,025 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 20,989 | 18,086 | 20,743 | 20,353 | 21,721 | 20,872 | 20,330 | 20,999 |
| 1 location only | 19,900 | 18,953 | 19,851 | 19,324 | 20,272 | 23,095 | 19,305 | 20,410 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 19,411 | 25,405 | 22,514 | 19,039 | 19,086 | 18,983 | 22,776 | 18,949 |
| 25-49 % | 19,829 | 13,668 | 19,095 | 20,805 | 19,797 | 20,227 | 17,957 | 20,194 |
| 50-74 % | 20,156 | 18,073 | 19,914 | 19,458 | 20,259 | 20,358 | 18,938 | 20,315 |
| 75% or more | 20,874 | 19,245 | 19,905 | 19,556 | 21,350 | 21,047 | 19,474 | 21,042 |
| Union presence | | | | | | | | |
| No union employees | 20,607 | 18,743 | 20,035 | 19,482 | 21,137 | 20,775 | 19,404 | 20,785 |
| Has union employees | 21,329 | 21,577 | 18,218 | 21,145 | 22,010 | 21,298 | 19,570 | 21,395 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 18,654 | 17,045 | 18,879 | 16,990 | 20,002 | 18,535 | 17,864 | 18,725 |
| Less than 50% low-wage | 20,885 | 19,068 | 19,947 | 19,678 | 21,297 | 21,079 | 19,485 | 21,060 |
| Percent women employees | | | | | | | | |
| Less than 25% | 20,424 | 19,975 | 18,529 | 19,290 | 20,416 | 21,135 | 19,115 | 20,728 |
| 25-49 % | 20,713 | 19,437 | 21,981 | 19,517 | 22,114 | 20,446 | 20,416 | 20,737 |
| 50-74 % | 20,885 | 17,780 | 20,323 | 21,269 | 21,142 | 20,947 | 19,417 | 21,011 |
| 75% or more | 21,166 | 17,932 | 20,400 | 18,902 | 21,280 | 21,581 | 18,916 | 21,424 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 20,112 | 18,307 | 19,173 | 18,670 | 21,106 | 20,347 | 18,899 | 20,378 |
| 25-49 % | 20,920 | 18,082 | 18,849 | 20,248 | 20,927 | 21,086 | 18,744 | 21,053 |
| 50-74 % | 21,380 | 21,602 | 23,539 | 20,217 | 21,542 | 21,301 | 21,874 | 21,296 |
| 75% or more | 22,653 | 18,919 | 23,862 | 23,201 | 28,369 | 20,980 | 20,996 | 23,396 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|----------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 123.51 | 564.02 | 469.31 | 313.14 | 288.08 | 158.36 | 283.06 | 133.32 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2,066.18 | -- | -- | -- | -- | -- | 1,196.10 | 2,491.22 |
| Mining and manufacturing | 261.35 | 1,562.93 | 776.59 | 648.06 | 579.11 | 321.77 | 749.24 | 274.34 |
| Construction | 445.93 | 2,574.25 | 1,383.33 | 792.34 | 854.39 | 652.87 | 898.29 | 484.39 |
| Utilities and transp. | 1,035.61 | 1,598.43 | 1,959.69 | 1,697.74 | 1,150.12 | 1,369.92 | 1,184.94 | 1,081.54 |
| Wholesale trade | 321.30 | 1,448.63 | 984.27 | 915.89 | 662.68 | 445.55 | 624.78 | 357.48 |
| Fin. svs. and real estate | 240.95 | 1,532.71 | 893.66 | 1,136.82 | 483.70 | 284.03 | 960.27 | 247.87 |
| Retail trade | 486.27 | 1,717.05 | 954.82 | 930.00 | 1,735.12 | 299.70 | 817.98 | 516.04 |
| Professional services | 202.01 | 955.94 | 1,021.68 | 547.28 | 548.81 | 238.94 | 585.25 | 213.83 |
| Other services | 245.24 | 677.78 | 1,013.44 | 609.32 | 686.30 | 312.68 | 493.57 | 272.17 |
| Ownership | | | | | | | | |
| For profit, incorporated | 156.69 | 679.65 | 593.84 | 379.66 | 383.62 | 199.77 | 346.12 | 169.82 |
| For profit, unincorporated | 262.48 | 1,587.44 | 868.49 | 688.85 | 548.03 | 348.92 | 635.46 | 286.08 |
| Nonprofit | 270.94 | 810.53 | 892.55 | 766.09 | 490.93 | 355.05 | 573.27 | 286.46 |
| Age of firm | | | | | | | | |
| Less than 5 years | 662.06 | 2,180.11 | 1,198.26 | 983.67 | 1,174.49 | 1,353.04 | 865.41 | 905.54 |
| 5-9 years | 502.22 | 1,523.38 | 724.78 | 748.02 | 1,085.18 | 1,073.81 | 641.35 | 745.55 |
| 10-19 years | 492.30 | 794.38 | 1,518.44 | 825.85 | 985.18 | 821.99 | 682.49 | 616.34 |
| 20 or more years | 130.79 | 762.19 | 449.58 | 374.13 | 299.50 | 161.12 | 350.80 | 137.82 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 145.50 | 1,387.10 | 1,125.69 | 687.57 | 373.89 | 161.44 | 994.32 | 146.79 |
| 1 location only | 212.12 | 574.81 | 499.09 | 357.73 | 413.41 | 633.08 | 297.63 | 294.28 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 629.87 | 1,548.57 | 3,516.02 | 1,661.97 | 1,353.48 | 642.01 | 1,536.21 | 571.31 |
| 25-49 % | 446.59 | 2,963.51 | 2,608.53 | 776.05 | 645.46 | 470.63 | 1,696.40 | 381.27 |
| 50-74 % | 276.44 | 842.67 | 952.22 | 959.23 | 1,013.10 | 314.00 | 657.00 | 299.73 |
| 75% or more | 137.13 | 638.12 | 520.10 | 342.66 | 306.80 | 177.89 | 313.77 | 147.68 |
| Union presence | | | | | | | | |
| No union employees | 143.61 | 522.87 | 465.21 | 317.74 | 284.19 | 202.48 | 277.94 | 158.25 |
| Has union employees | 244.33 | 3,412.52 | 2,515.84 | 1,587.97 | 1,295.29 | 231.93 | 1,650.54 | 245.80 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 451.28 | 1,550.49 | 926.37 | 931.92 | 568.87 | 596.37 | 766.17 | 487.88 |
| Less than 50% low-wage | 126.96 | 590.72 | 481.34 | 322.94 | 301.91 | 161.93 | 293.83 | 136.93 |
| Percent women employees | | | | | | | | |
| Less than 25% | 327.01 | 930.88 | 593.00 | 462.75 | 412.90 | 589.92 | 410.55 | 385.40 |
| 25-49 % | 218.32 | 1,005.35 | 1,415.23 | 714.63 | 740.93 | 211.37 | 704.51 | 228.72 |
| 50-74 % | 183.41 | 997.96 | 615.67 | 723.20 | 384.77 | 224.97 | 579.48 | 191.83 |
| 75% or more | 238.50 | 1,386.36 | 1,047.45 | 707.70 | 475.79 | 301.37 | 697.79 | 248.47 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 189.97 | 938.39 | 525.56 | 410.90 | 541.59 | 215.88 | 393.96 | 211.03 |
| 25-49 % | 179.12 | 733.55 | 641.16 | 508.19 | 333.44 | 225.20 | 419.84 | 186.95 |
| 50-74 % | 301.31 | 1,133.87 | 1,627.02 | 969.12 | 599.42 | 390.85 | 828.15 | 322.05 |
| 75% or more | 1,338.42 | 1,335.03 | 1,280.32 | 1,671.89 | 4,408.60 | 562.47 | 1,112.97 | 1,814.52 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.