Table I.A.1 Number of private-sector establishments by firm size and selected characteristics: United States, 2022

| Table I.A.1 Number of private-sector establishments by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7,672,261 | 4,533,903 | 897,993 | 606,189 | 487,904 | 1,146,271 | 5,804,369 | 1,867,891 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 106,133 | 71,906 | 24,325 | 5,249 | 3,651 | 1,003 | 99,108 | 7,025 |
| Mining and manufacturing | 279,841 | 126,373 | 51,913 | 44,010 | 27,820 | 29,725 | 203,956 | 75,885 |
| Construction | 593,592 | 445,333 | 85,798 | 42,384 | 12,022 | 8,055 | 558,579 | 35,013 |
| Utilities and transp. | 265,095 | 150,503 | 21,898 | 21,552 | 20,094 | 51,048 | 185,856 | 79,239 |
| Wholesale trade | 424,548 | 232,336 | 43,534 | 44,117 | 34,998 | 69,563 | 300,601 | 123,947 |
| Fin. svs. and real estate | 953,467 | 514,590 | 36,610 | 45,684 | 87,199 | 269,385 | 576,568 | 376,900 |
| Retail trade | 1,138,532 | 608,059 | 130,035 | 76,614 | 67,166 | 256,659 | 784,198 | 354,334 |
| Professional services | 1,965,494 | 1,244,680 | 212,699 | 138,848 | 121,149 | 248,118 | 1,544,927 | 420,567 |
| Other services | 1,945,558 | 1,140,121 | 291,183 | 187,732 | 113,806 | 212,715 | 1,550,576 | 394,981 |
| Ownership | | | | | | | | |
| For profit, incorporated | 5,309,319 | 3,014,282 | 623,771 | 416,103 | 316,120 | 939,042 | 3,900,966 | 1,408,353 |
| For profit, unincorporated | 1,704,676 | 1,180,633 | 201,458 | 117,938 | 72,040 | 132,607 | 1,454,076 | 250,600 |
| Nonprofit | 658,266 | 338,988 | 72,764 | 72,149 | 99,744 | 74,622 | 449,327 | 208,938 |
| Age of firm | | | | | | | | |
| Less than 5 years | 1,357,892 | 1,169,187 | 118,915 | 58,447 | 11,119 | | 1,327,036 | 30,856 |
| 5-9 years | 1,154,190 | 916,003 | 147,402 | 63,390 | 19,172 | 8,222 | 1,102,586 | 51,604 |
| 10-19 years | 1,475,508 | 1,041,827 | 208,557 | 131,619 | 66,141 | 27,364 | 1,336,713 | 138,795 |
| 20 or more years | 3,684,671 | 1,406,886 | 423,119 | 352,733 | 391,473 | 1,110,461 | 2,038,035 | 1,646,637 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,934,885 | 43,516 | 96,122 | 230,903 | 419,484 | 1,144,860 | 254,931 | 1,679,954 |
| 1 location only | 5,737,376 | 4,490,387 | 801,871 | 375,286 | 68,420 | 1,411 | 5,549,438 | 187,937 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,042,415 | 747,831 | 130,052 | 63,085 | 39,960 | 61,487 | 920,159 | 122,256 |
| 25-49 % | 546,086 | 258,926 | 94,169 | 59,201 | 47,748 | 86,041 | 388,729 | 157,357 |
| 50-74 % | 1,058,961 | 645,543 | 128,774 | 78,223 | 61,086 | 145,334 | 823,066 | 235,895 |
| 75% or more | 5,024,799 | 2,881,602 | 544,998 | 405,680 | 339,110 | 853,409 | 3,672,416 | 1,352,384 |
| Union presence | | | | | | | | |
| No union employees | 7,274,989 | 4,424,437 | 879,623 | 582,158 | 455,710 | 933,060 | 5,661,101 | 1,613,888 |
| Has union employees | 397,272 | 109,466 | 18,370 | 24,031 | 32,195 | 213,211 | 143,268 | 254,004 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1,494,429 | 955,855 | 169,311 | 101,875 | 88,521 | 178,867 | 1,186,423 | 308,006 |
| Less than 50% low-wage | 6,177,832 | 3,578,048 | 728,682 | 504,314 | 399,384 | 967,404 | 4,617,946 | 1,559,886 |
| Percent women employees | | | | | | | | |
| Less than 25% | 2,691,411 | 1,864,504 | 312,722 | 192,359 | 129,319 | 192,507 | 2,295,731 | 395,681 |
| 25-49 % | 1,140,475 | 503,184 | 151,310 | 104,687 | 85,904 | 295,390 | 717,566 | 422,909 |
| 50-74 % | 1,873,157 | 950,034 | 189,050 | 147,426 | 137,009 | 449,638 | 1,226,771 | 646,386 |
| 75% or more | 1,967,217 | 1,216,182 | 244,911 | 161,717 | 135,672 | 208,736 | 1,564,302 | 402,916 |
| Percent age 50 or older emple | , | | | | | | | |
| Less than 25% | 3,723,338 | 2,137,974 | 535,231 | 363,166 | 231,230 | 455,737 | 2,901,368 | 821,970 |
| 25-49 % | 1,634,072 | 530,356 | 202,715 | 145,873 | 167,612 | 587,516 | 816,724 | 817,348 |
| 50-74 % | 1,013,799 | 668,239 | 111,012 | 72,872 | 68,374 | 93,303 | 822,618 | 191,181 |
| 75% or more | 1,301,051 | 1,197,334 | 49,035 | 24,279 | 20,689 | 9,715 | 1,263,660 | 37,392 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.1 Standard errors for number of private-sector establishments by firm size and selected characteristics: United States, 2022

| Table I.A. I Standard errors for | i ilulibei (| or private-seci | or establishin | lents by min | size and selec | teu character | istics. Officeu | States, 2022 |
|----------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 39,943 | 39,525 | 19,363 | 11,810 | 7,187 | 15,947 | 37,516 | 17,268 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 15,095 | 13,776 | 5,878 | 1,567 | 1,000 | 296 | 15,018 | 1,525 |
| Mining and manufacturing | 14,518 | 12,842 | 4,989 | 3,123 | 2,337 | 2,616 | 13,961 | 4,041 |
| Construction | 26,019 | 24,866 | 6,944 | 3,386 | 1,276 | 1,241 | 25,887 | 2,703 |
| Utilities and transp. | 18,123 | 16,687 | 4,017 | 2,744 | 2,692 | 4,438 | 17,299 | 5,414 |
| Wholesale trade | 23,959 | 22,086 | 5,527 | 4,340 | 3,430 | 5,219 | 22,979 | 6,844 |
| Fin. svs. and real estate | 32,692 | 28,941 | 4,717 | 4,299 | 5,586 | 12,829 | 29,492 | 14,127 |
| Retail trade | 40,030 | 35,891 | 9,466 | 5,830 | 5,360 | 13,312 | 37,222 | 14,795 |
| Professional services | 43,004 | 40,226 | 10,577 | 6,472 | 5,388 | 10,210 | 41,365 | 11,982 |
| Other services | 47,439 | 43,878 | 13,526 | 8,575 | 6,350 | 10,037 | 45,762 | 12,850 |
| Ownership | | | | | | | | |
| For profit, incorporated | 54,014 | 50,055 | 17,488 | 11,135 | 8,128 | 17,203 | 50,953 | 19,323 |
| For profit, unincorporated | 46,197 | 43,832 | 11,546 | 6,192 | 4,543 | 7,928 | 45,180 | 9,870 |
| Nonprofit | 24,259 | 21,948 | 6,123 | 4,808 | 5,478 | 4,707 | 22,985 | 7,842 |
| Age of firm | | | | | | | | |
| Less than 5 years | 42,331 | 41,319 | 8,924 | 5,180 | 1,625 | | 42,219 | 3,337 |
| 5-9 years | 42,297 | 41,086 | 9,803 | 4,344 | 2,072 | 1,841 | 42,137 | 3,867 |
| 10-19 years | 40,446 | 38,460 | 11,010 | 6,633 | 4,691 | 2,856 | 39,950 | 6,652 |
| 20 or more years | 49,542 | 44,576 | 15,150 | 10,385 | 7,631 | 16,298 | 46,649 | 17,722 |
| Multi/single status | | | | 40.004 | = | 45.040 | 40.770 | 40.040 |
| 2 or more locations | 21,069 | 8,408 | 8,499 | 10,024 | 7,001 | 15,948 | 13,776 | 16,610 |
| 1 location only | 38,260 | 39,735 | 18,599 | 8,257 | 2,655 | 157 | 38,272 | 5,665 |
| Percent full-time employees | | 0.4.000 | | | | = 0.40 | 22.42 | |
| Less than 25% | 33,912 | 31,938 | 8,844 | 4,942 | 3,985 | 5,248 | 33,167 | 7,141 |
| 25-49 % | 22,998 | 19,805 | 7,615 | 4,584 | 4,418 | 6,683 | 21,419 | 8,422 |
| 50-74 % | 38,709 | 36,038 | 9,442 | 5,268 | 4,649 | 8,834 | 37,293 | 10,471 |
| 75% or more | 55,247 | 51,516 | 16,682 | 10,815 | 7,662 | 16,224 | 52,635 | 18,255 |
| Union presence | 40.405 | 44.040 | 40.000 | 44.700 | 7.440 | 45.000 | 20.004 | 47.044 |
| No union employees | 42,185 | 41,312 | 19,339 | 11,702 | 7,142 | 15,809 | 39,664 | 17,614 |
| Has union employees | 19,687 | 14,973 | 3,263 | 3,032 | 3,524 | 11,528 | 15,548 | 12,082 |
| Percent low-wage employees | 40.004 | 40.707 | 0.550 | 0.050 | 5 404 | 0.000 | 44.000 | 44.504 |
| 50% or more low-wage | 43,321 | 40,727 | 9,552 | 6,053 | 5,431 | 9,396 | 41,808 | 11,531 |
| Less than 50% low-wage | 50,122 | 47,513 | 18,662 | 11,300 | 7,879 | 16,367 | 47,524 | 18,198 |
| Percent women employees | 50.044 | 47.000 | 40.050 | 7.00- | 2.242 | 40.740 | 40.000 | 40.046 |
| Less than 25% | 50,941 | 47,689 | 13,258 | 7,985 | 6,319 | 10,712 | 49,292 | 13,343 |
| 25-49 % | 34,668 | 30,133 | 10,533 | 6,055 | 4,971 | 12,097 | 31,978 | 13,496 |
| 50-74 % | 43,720 | 39,329 | 10,741 | 6,957 | 6,097 | 14,331 | 40,782 | 15,933 |
| 75% or more | 45,673 | 42,437 | 11,730 | 7,889 | 6,713 | 10,193 | 43,924 | 12,907 |
| Percent age 50 or older employe | | | | | | | _, | |
| Less than 25% | 53,726 | 49,892 | 16,871 | 10,451 | 7,647 | 14,255 | 51,344 | 17,129 |
| 25-49 % | 35,020 | 28,471 | 11,127 | 6,617 | 6,460 | 15,776 | 30,592 | 17,199 |
| 50-74 % | 37,658 | 35,442 | 8,142 | 5,215 | 5,244 | 7,270 | 36,441 | 9,604 |
| 75% or more | 42,665 | 42,053 | 5,745 | 3,642 | 2,925 | 1,945 | 42,486 | 3,921 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Totals may not sum exactly because of rounding.

Table I.A.1.a Percent of number of private-sector establishments by firm size and selected characteristics: United States, 2022

| rable i.A. i.a i ercent of flui | ilber of priva | to scotor csta | biisiiiieiits b | | a selected che | | Office Otales | , 2022 |
|---------------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7,672,261 | 59.1% | 11.7% | 7.9% | 6.4% | 14.9% | 75.7% | 24.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 106,133 | 67.8% | 22.9% | 4.9% | * 3.4% | * 0.9% | * 93.4% | 6.6% |
| Mining and manufacturing | 279,841 | 45.2% | 18.6% | 15.7% | 9.9% | 10.6% | 72.9% | 27.1% |
| Construction | 593,592 | 75.0% | 14.5% | 7.1% | 2.0% | 1.4% | 94.1% | 5.9% |
| Utilities and transp. | 265,095 | 56.8% | 8.3% | 8.1% | 7.6% | 19.3% | 70.1% | 29.9% |
| Wholesale trade | 424,548 | 54.7% | 10.3% | 10.4% | 8.2% | 16.4% | 70.8% | 29.2% |
| Fin. svs. and real estate | 953,467 | 54.0% | 3.8% | 4.8% | 9.1% | 28.3% | 60.5% | 39.5% |
| Retail trade | 1,138,532 | 53.4% | 11.4% | 6.7% | 5.9% | 22.5% | 68.9% | 31.1% |
| Professional services | 1,965,494 | 63.3% | 10.8% | 7.1% | 6.2% | 12.6% | 78.6% | 21.4% |
| Other services | 1,945,558 | 58.6% | 15.0% | 9.6% | 5.8% | 10.9% | 79.7% | 20.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 5,309,319 | 56.8% | 11.7% | 7.8% | 6.0% | 17.7% | 73.5% | 26.5% |
| For profit, unincorporated | 1,704,676 | 69.3% | 11.8% | 6.9% | 4.2% | 7.8% | 85.3% | 14.7% |
| Nonprofit | 658,266 | 51.5% | 11.1% | 11.0% | 15.2% | 11.3% | 68.3% | 31.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1,357,892 | 86.1% | 8.8% | 4.3% | 0.8% | 0.0% | | 2.3% |
| 5-9 years | 1,154,190 | 79.4% | 12.8% | 5.5% | 1.7% | 0.7% | 95.5% | 4.5% |
| 10-19 years | 1,475,508 | 70.6% | 14.1% | 8.9% | 4.5% | 1.9% | 90.6% | 9.4% |
| 20 or more years | 3,684,671 | 38.2% | 11.5% | 9.6% | 10.6% | 30.1% | 55.3% | 44.7% |
| Multi/single status | 4 004 005 | 0.00/ | 5 00/ | 44.00/ | 04.70/ | 50.00/ | 40.00/ | 00.00/ |
| 2 or more locations | 1,934,885 | 2.2% | 5.0% | 11.9% | 21.7% | 59.2% | 13.2% | 86.8% |
| 1 location only | 5,737,376 | 78.3% | 14.0% | 6.5% | 1.2% | 0.0% | 96.7% | 3.3% |
| Percent full-time employees | 4 0 4 0 4 4 5 | 74.70/ | 40.5% | 0.40/ | 0.00/ | 5.00/ | 00.00/ | 44.70/ |
| Less than 25% | 1,042,415 | 71.7% | 12.5% | 6.1% | 3.8% | 5.9% | 88.3% | 11.7% |
| 25-49 % | 546,086 | 47.4% | 17.2% | 10.8% | 8.7% | 15.8% | 71.2% | 28.8% |
| 50-74 % | 1,058,961 | 61.0% | 12.2% | 7.4% | 5.8% | 13.7% | 77.7% | 22.3% |
| 75% or more | 5,024,799 | 57.3% | 10.8% | 8.1% | 6.7% | 17.0% | 73.1% | 26.9% |
| Union presence | 7 074 000 | 00.00/ | 40.40/ | 0.00/ | 0.00/ | 40.00/ | 77.00/ | 00.00/ |
| No union employees | 7,274,989 | 60.8% | 12.1% | 8.0% | 6.3% | 12.8% | 77.8% | 22.2% |
| Has union employees | 397,272 | 27.6% | 4.6% | 6.0% | 8.1% | 53.7% | 36.1% | 63.9% |
| Percent low-wage employees | | 24.22/ | 44.00/ | | = 00/ | 40.00/ | =0.40/ | 00.00/ |
| 50% or more low-wage | 1,494,429 | 64.0% | 11.3% | 6.8% | 5.9% | 12.0% | 79.4% | 20.6% |
| Less than 50% low-wage | 6,177,832 | 57.9% | 11.8% | 8.2% | 6.5% | 15.7% | 74.8% | 25.2% |
| Percent women employees | | | | | | | | |
| Less than 25% | 2,691,411 | 69.3% | 11.6% | 7.1% | 4.8% | 7.2% | 85.3% | 14.7% |
| 25-49 % | 1,140,475 | 44.1% | 13.3% | 9.2% | 7.5% | 25.9% | 62.9% | 37.1% |
| 50-74 % | 1,873,157 | 50.7% | 10.1% | 7.9% | 7.3% | 24.0% | 65.5% | 34.5% |
| 75% or more | 1,967,217 | 61.8% | 12.4% | 8.2% | 6.9% | 10.6% | 79.5% | 20.5% |
| Percent age 50 or older emple | • | | | | | | | |
| Less than 25% | 3,723,338 | 57.4% | 14.4% | 9.8% | 6.2% | 12.2% | 77.9% | 22.1% |
| 25-49 % | 1,634,072 | 32.5% | 12.4% | 8.9% | 10.3% | 36.0% | 50.0% | 50.0% |
| 50-74 % | 1,013,799 | 65.9% | 11.0% | 7.2% | 6.7% | 9.2% | 81.1% | 18.9% |
| 75% or more | 1,301,051 | 92.0% | 3.8% | 1.9% | 1.6% | 0.7% | 97.1% | 2.9% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.1.a Standard errors for percent of number of private-sector establishments by firm size and selected characteristics: United States, 2022

| J. J | | | | | | | | |
|--|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 39,943 | 0.32% | 0.26% | 0.16% | 0.10% | 0.19% | 0.22% | 0.22% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 15,095 | 5.75% | 5.22% | 1.57% | * 1.03% | * 0.31% * | 1.64% | 1.64% |
| Mining and manufacturing | 14,518 | 2.75% | 1.72% | 1.24% | 0.91% | 1.00% | 1.72% | 1.72% |
| Construction | 26,019 | 1.45% | 1.18% | 0.62% | 0.23% | 0.21% | 0.50% | 0.50% |
| Utilities and transp. | 18,123 | 3.12% | 1.50% | 1.10% | 1.07% | 1.86% | 2.42% | 2.42% |
| Wholesale trade | 23,959 | 2.65% | 1.30% | 1.08% | 0.87% | 1.37% | 1.95% | 1.95% |
| Fin. svs. and real estate | 32,692 | 1.64% | 0.49% | 0.46% | 0.62% | 1.32% | 1.52% | 1.52% |
| Retail trade | 40,030 | 1.70% | 0.84% | 0.53% | 0.49% | 1.18% | 1.36% | 1.36% |
| Professional services | 43,004 | 0.93% | 0.54% | 0.35% | 0.29% | 0.53% | 0.66% | 0.66% |
| Other services | 47,439 | 1.12% | 0.71% | 0.47% | 0.34% | 0.53% | 0.71% | 0.71% |
| Carlot del vices | 17,100 | 1.1270 | 0.7 1 70 | 0.1170 | 0.0170 | 0.0070 | 0.1 170 | 0.7 170 |
| Ownership | | | | | | | | |
| For profit, incorporated | 54,014 | 0.51% | 0.33% | 0.22% | 0.16% | 0.32% | 0.37% | 0.37% |
| For profit, unincorporated | 46,197 | 1.03% | 0.68% | 0.39% | 0.28% | 0.48% | 0.63% | 0.63% |
| Nonprofit | 24,259 | 1.82% | 0.92% | 0.77% | 0.89% | 0.76% | 1.38% | 1.38% |
| Age of firm | | | | | | | | |
| Less than 5 years | 42,331 | 0.79% | 0.66% | 0.39% | 0.12% | 0.01% * | 0.25% | 0.25% |
| 5-9 years | 42,297 | 1.06% | 0.88% | 0.41% | 0.19% | 0.16% | 0.36% | 0.36% |
| 10-19 years | 40,446 | 1.02% | 0.76% | 0.48% | 0.33% | 0.20% | 0.48% | 0.48% |
| 20 or more years | 49,542 | 0.79% | 0.41% | 0.29% | 0.24% | 0.50% | 0.63% | 0.63% |
| • | | | | | | | | |
| Multi/single status | | | | | | | | |
| 2 or more locations | 21,069 | 0.43% | 0.42% | 0.48% | 0.42% | 0.62% | 0.63% | 0.63% |
| 1 location only | 38,260 | 0.34% | 0.33% | 0.15% | 0.05% | 0.00% | 0.10% | 0.10% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 33,912 | 1.20% | 0.85% | 0.49% | 0.39% | 0.51% | 0.71% | 0.71% |
| 25-49 % | 22,998 | 2.18% | 1.35% | 0.88% | 0.82% | 1.21% | 1.58% | 1.58% |
| 50-74 % | 38,709 | 1.58% | 0.90% | 0.54% | 0.46% | 0.87% | 1.10% | 1.10% |
| 75% or more | 55,247 | 0.54% | 0.33% | 0.22% | 0.16% | 0.33% | 0.39% | 0.39% |
| Union presence | | | | | | | | |
| No union employees | 42,185 | 0.34% | 0.27% | 0.16% | 0.10% | 0.20% | 0.23% | 0.23% |
| Has union employees | 19,687 | 2.87% | 0.82% | 0.78% | 0.91% | 2.55% | 2.73% | 2.73% |
| rias union employees | 13,007 | 2.07 /0 | 0.0270 | 0.7070 | 0.5170 | 2.5576 | 2.1070 | 2.7070 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 43,321 | 1.19% | 0.66% | 0.43% | 0.38% | 0.65% | 0.84% | 0.84% |
| Less than 50% low-wage | 50,122 | 0.43% | 0.30% | 0.19% | 0.13% | 0.26% | 0.30% | 0.30% |
| Percent women employees | | | | | | | | |
| Less than 25% | 50,941 | 0.75% | 0.49% | 0.31% | 0.24% | 0.39% | 0.50% | 0.50% |
| 25-49 % | 34,668 | 1.64% | 0.90% | 0.56% | 0.46% | 1.08% | 1.28% | 1.28% |
| 50-74 % | 43,720 | 1.17% | 0.57% | 0.39% | 0.35% | 0.79% | 0.94% | 0.94% |
| 75% or more | 45,673 | 1.01% | 0.61% | 0.42% | 0.36% | 0.52% | 0.70% | 0.70% |
| Percent age 50 or older employe | 200 | | | | | | | |
| Less than 25% | 53,726 | 0.70% | 0.46% | 0.30% | 0.21% | 0.38% | 0.48% | 0.48% |
| 25-49 % | 35,020 | 1.26% | 0.46% | 0.42% | 0.42% | 0.38% | 1.08% | 1.08% |
| 50-74 % | 37,658 | 1.47% | 0.82% | 0.42 % | 0.42 % | 0.93% | 1.03% | 1.03% |
| 75% or more | 42,665 | 0.60% | 0.44% | 0.28% | 0.23% | 0.15% | 0.31% | 0.31% |
| 7 0 70 OF INOIC | →∠ ,000 | 0.0076 | 0.44/0 | 0.20/0 | 0.20/0 | 0.1070 | 0.01/0 | 0.51/6 |

Percents may not add to 100% because of rounding.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2 Percent of private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 48.3% | 24.9% | 53.6% | 80.1% | 96.7% | 99.2% | 32.5% | 97.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 34.0% | 23.9% * | 41.8% | 82.0% | 94.9% | 100.0% | 29.9% | 92.3% |
| Mining and manufacturing | 59.7% | 25.5% | 72.7% | 90.3% | 99.8% | 99.6% | 44.9% | 99.5% |
| Construction | 34.4% | 21.0% | 63.4% | 86.2% | 98.4% | 99.9% | 30.5% | 97.6% |
| Utilities and transp. | 57.1% | 31.0% | 63.4% | 93.8% | 98.9% | 99.6% | 39.3% | 99.1% |
| Wholesale trade | 60.9% | 36.3% | 72.3% | 89.7% | 97.1% | 99.8% | 45.5% | 98.5% |
| Fin. svs. and real estate | 59.5% | 28.3% | 72.4% | 92.2% | 97.7% | 99.4% | 33.8% | 98.7% |
| Retail trade | 50.4% | 21.5% | 45.1% | 84.3% | 97.7% | 99.0% | 28.8% | 98.2% |
| Professional services | 50.4% | 29.5% | 65.9% | 86.2% | 96.2% | 99.4% | 37.6% | 97.5% |
| Other services | 38.7% | 18.4% | 37.1% | 63.2% | 94.6% | 98.6% | 24.6% | 94.1% |
| Ownership | | | | | | | | |
| For profit, incorporated | 50.0% | 24.5% | 55.6% | 80.4% | 96.5% | 99.3% | 32.9% | 97.6% |
| For profit, unincorporated | 39.1% | 24.6% | 43.3% | 74.7% | 97.5% | 98.7% | 29.3% | 96.0% |
| Nonprofit | 57.6% | 29.2% | 64.1% | 87.4% | 96.8% | 99.0% | 39.1% | 97.4% |
| Age of firm | | | | | | | | |
| Less than 5 years | 20.8% | 16.2% | 36.9% | 66.8% | 87.6% | 100.0% | 19.3% | 84.9% |
| 5-9 years | 30.4% | 24.8% | 36.7% | 69.0% | 95.1% | 99.8% | 27.7% | 88.6% |
| 10-19 years | 37.4% | 25.5% | 48.2% | 73.8% | 95.9% | 94.7% | 31.8% | 91.8% |
| 20 or more years | 68.3% | 31.7% | 66.8% | 86.7% | 97.2% | 99.3% | 44.1% | 98.3% |
| 20 of more years | 00.576 | 31.770 | 00.076 | 00.7 /0 | 37.270 | 99.576 | 44.170 | 30.370 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 95.1% | 72.0% | 66.1% | 87.8% | 97.0% | 99.2% | 74.9% | 98.2% |
| 1 location only | 32.5% | 24.4% | 52.1% | 75.4% | 95.0% | 96.7% | 30.5% | 90.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 16.9% | 5.0% | 13.8% | 45.0% | 85.2% | 94.9% | 7.6% | 86.7% |
| 25-49 % | 48.2% | 24.6% | 36.3% | 58.6% | 96.0% | 98.9% | 29.3% | 94.9% |
| 50-74 % | 43.6% | 21.6% | 48.0% | 73.1% | 96.4% | 99.4% | 28.3% | 96.7% |
| 75% or more | 55.8% | 30.8% | 67.4% | 90.0% | 98.2% | 99.5% | 39.9% | 98.7% |
| Union presence | | | | | | | | |
| No union employees | 46.7% | 24.9% | 53.2% | 80.1% | 96.6% | 99.0% | 32.4% | 97.0% |
| Has union employees | 76.4% | 24.6% | 69.3% | 79.9% | 98.3% | 99.9% | 35.2% | 99.6% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 31.9% | 12.1% | 23.8% | 61.0% | 93.7% | 98.7% | 15.7% | 94.5% |
| Less than 50% low-wage | 52.2% | 28.3% | 60.5% | 83.9% | 97.4% | 99.3% | 36.8% | 97.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 41.7% | 23.5% | 65.6% | 84.8% | 96.8% | 99.0% | 32.2% | 96.8% |
| 25-49 % | 61.9% | 34.1% | 46.1% | 83.7% | 96.7% | 99.6% | 40.4% | 98.4% |
| 50-74 % | 55.4% | 26.8% | 49.9% | 75.0% | 96.4% | 99.3% | 33.2% | 97.5% |
| 75% or more | 42.6% | 21.7% | 45.6% | 76.8% | 97.0% | 98.6% | 28.7% | 96.5% |
| | | ,- | | | - 7.2 | | - " | |
| Percent age 50 or older employe Less than 25% | | 24.00/ | AO 00/ | 75.4% | 95.4% | 98.5% | 32.2% | 95.8% |
| 25-49 % | 46.3% | 24.0% 33.5% | 49.8% 57.7% | | | 98.5% | 32.2% 44.6% | 95.8% 98.9% |
| | 71.8% | | | 87.6% | 98.0% | | | |
| 50-74 % | 50.4% 22.8% | 32.2% 18.5% | 64.5% 53.0% | 88.3% 80.8% | 98.2% | 99.4% 99.2% | 39.4% 20.7% | 97.8% 94.2% |
| 75% or more | 22.0% | 10.5% | 33.0% | 00.0% | 95.8% | 99.2% | 20.1% | 94.2% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2 Standard errors for percent of private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| characteristics. United States, | 2022 | | | | | | | |
|---------------------------------|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.55% | 0.92% | 1.35% | 0.99% | 0.44% | 0.16% | 0.74% | 0.20% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.42% | 10.55% | * 12.42% | 9.65% | 4.48% | 0.00% | 8.08% | 5.39% |
| Mining and manufacturing | 2.79% | 4.29% | 4.12% | 2.36% | 0.09% | 0.20% | 3.34% | 0.17% |
| Construction | 2.05% | 2.44% | 3.95% | 3.34% | 0.91% | 0.11% | 2.13% | 1.09% |
| Utilities and transp. | 3.53% | 5.44% | 8.35% | 2.83% | 0.65% | 0.27% | 4.60% | 0.34% |
| Wholesale trade | 2.95% | 4.85% | 5.70% | 2.89% | 1.71% | 0.16% | 3.89% | 0.62% |
| Fin. svs. and real estate | 1.84% | 2.69% | 5.31% | 2.37% | 0.81% | 0.37% | 2.49% | 0.37% |
| Retail trade | 1.81% | 2.89% | 3.73% | 2.45% | 0.77% | 0.39% | 2.32% | 0.38% |
| Professional services | 1.23% | 1.73% | 2.49% | 1.81% | 0.99% | 0.31% | 1.46% | 0.41% |
| Other services | 1.22% | 1.73% | 2.47% | 2.26% | 1.20% | 0.41% | 1.39% | 0.63% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.69% | 1.10% | 1.63% | 1.24% | 0.53% | 0.17% | 0.89% | 0.22% |
| For profit, unincorporated | 1.45% | 1.99% | 3.02% | 2.25% | 0.82% | 0.54% | 1.67% | 0.64% |
| Nonprofit | 1.97% | 2.97% | 4.05% | 1.87% | 1.17% | 0.61% | 2.47% | 0.64% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.43% | 1.60% | 3.68% | 4.26% | 4.17% | 0.00% | 1.46% | 3.35% |
| 5-9 years | 1.89% | 2.32% | 3.40% | 3.24% | 1.92% | 0.12% | 1.98% | 2.21% |
| 10-19 years | 1.38% | 1.75% | 2.81% | 2.37% | 1.26% | 1.88% | 1.47% | 1.19% |
| 20 or more years | 0.79% | 1.74% | 1.83% | 1.06% | 0.48% | 0.16% | 1.28% | 0.18% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.37% | 7.16% | 4.35% | 1.48% | 0.48% | 0.16% | 2.37% | 0.19% |
| 1 location only | 0.74% | 0.92% | 1.42% | 1.27% | 0.96% | 1.39% | 0.77% | 1.00% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.00% | 0.89% | 2.48% | 4.05% | 3.19% | 1.58% | 0.86% | 1.68% |
| 25-49 % | 2.15% | 3.83% | 4.00% | 3.90% | 1.57% | 0.48% | 2.74% | 0.95% |
| 50-74 % | 1.84% | 2.61% | 3.77% | 2.80% | 1.26% | 0.29% | 2.16% | 0.57% |
| 75% or more | 0.74% | 1.22% | 1.62% | 0.97% | 0.38% | 0.17% | 0.99% | 0.17% |
| Union presence | 0.500/ | 0.000/ | 4.070/ | 4.000/ | 0.400/ | 0.400/ | 0.750/ | 0.000/ |
| No union employees | 0.58% | 0.93% | 1.37% | 1.00% | 0.46% | 0.19% | 0.75% | 0.23% |
| Has union employees | 2.70% | 5.97% | 8.68% | 5.84% | 0.70% | 0.08% | 4.97% | 0.13% |
| Percent low-wage employees | 1 200/ | 4.000/ | 0.550/ | 0.000/ | 4.220/ | 0.550/ | 4 440/ | 0.600/ |
| 50% or more low-wage | 1.30% | 1.66% | 2.55% | 2.88% | 1.22% | 0.55% | 1.41% | 0.68% |
| Less than 50% low-wage | 0.64% | 1.06% | 1.49% | 1.04% | 0.46% | 0.16% | 0.85% | 0.20% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.08% | 1.45% | 2.13% | 1.64% | 0.85% | 0.38% | 1.22% | 0.47% |
| 25-49 % | 1.57% | 3.20% | 3.58% | 2.14% | 0.99% | 0.14% | 2.35% | 0.30% |
| 50-74 % | 1.28% | 2.03% | 2.94% | 2.10% | 0.95% | 0.23% | 1.67% | 0.34% |
| 75% or more | 1.19% | 1.57% | 2.53% | 2.07% | 0.69% | 0.60% | 1.33% | 0.50% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.86% | 1.29% | 1.79% | 1.40% | 0.77% | 0.37% | 1.03% | 0.39% |
| 25-49 % | 1.19% | 2.63% | 2.79% | 1.55% | 0.56% | 0.08% | 1.93% | 0.16% |
| 50-74 % | 1.95% | 2.86% | 3.52% | 2.02% | 0.82% | 0.53% | 2.35% | 0.61% |
| 75% or more | 1.59% | 1.68% | 5.86% | 5.75% | 1.90% | 0.80% | 1.62% | 1.69% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a Percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 2022

| selected characteristics. Officed | • | | | | | |
|-----------------------------------|---------|----------------------------|----------------------|--------------------------|---------------------------|-------------------------|
| Characteristics | Total | Less than 100 employees | 100-499 employees | 500 or more employees | Less than 50 employees | 50 or more employees |
| United States | 38.2% | 17.7% | 36.8% | 72.4% | 17.2% | 59.9% |
| Industry group ** | | | | | | |
| Agric., fish., forest. | 14.4% * | 12.4% * | 13.3% * | 82.6% | 12.8% * | 21.7% * |
| Mining and manufacturing | 32.9% | 14.7% | 47.4% | 80.4% | 14.0% | 55.9% |
| Construction | 16.4% | 12.9% | 38.8% | 61.8% | 13.4% | 31.8% |
| Utilities and transp. | 38.6% | 14.4% | 36.7% | 73.4% | 12.9% * | 62.5% |
| Wholesale trade | 35.9% | 14.6% | 46.3% | 74.6% | 11.7% | 63.0% |
| Fin. svs. and real estate | 54.6% | 24.7% | 40.9% | 79.5% | 24.3% | 70.4% |
| Retail trade | 49.8% | 20.1% | 30.9% | 81.2% | 20.7% | 68.7% |
| Professional services | 34.6% | 17.0% | 36.3% | 73.8% | 16.3% | 60.5% |
| Other services | 30.5% | 18.8% | 32.3% | 50.8% | 18.6% | 42.7% |
| Ownership | | | | | | |
| For profit, incorporated | 40.3% | 16.3% | 38.3% | 74.2% | 15.9% | 63.1% |
| For profit, unincorporated | 29.5% | 18.8% | 30.5% | 62.4% | 18.1% | 49.6% |
| Nonprofit | 38.4% | 25.0% | 36.7% | 68.2% | 24.7% | 50.2% |
| Age of firm | | | | | | |
| Less than 5 years | 20.1% | 20.0% | 21.8% | | 19.7% | 24.0% |
| 5-9 years | 18.7% | 16.9% | 32.0% | 51.9% | 16.8% | 31.6% |
| 10-19 years | 20.1% | 17.8% | 24.4% | 38.4% | 17.7% | 28.2% |
| 20 or more years | 46.9% | 17.3% | 39.5% | 73.9% | 16.5% | 63.7% |
| Multi/single status | | | | | | |
| 2 or more locations | 58.9% | 20.2% | 38.7% | 72.5% | 16.7% | 63.7% |
| 1 location only | 17.7% | 17.3% | 28.1% | 42.9% | 17.3% | 22.0% |
| Percent full-time employees | | | | | | |
| Less than 25% | 34.0% | 21.8% | 31.6% | 50.2% | 19.9% | 43.4% |
| 25-49 % | 40.6% | 28.4% | 24.2% | 62.3% | 31.0% | 47.9% |
| 50-74 % | 35.9% | 13.1% | 35.0% | 72.6% | 12.3% | 60.2% |
| 75% or more | 38.6% | 17.3% | 39.4% | 75.0% | 16.8% | 62.4% |
| Union presence | | | | | | |
| No union employees | 35.7% | 17.6% | 37.1% | 70.5% | 17.1% | 57.4% |
| Has union employees | 66.2% | 21.0% | 32.8% | 81.0% | 21.0% | 75.2% |
| Percent low-wage employees | | | | | | |
| 50% or more low-wage | 42.2% | 22.9% | 33.9% | 66.4% | 24.3% | 53.7% |
| Less than 50% low-wage | 37.6% | 17.1% | 37.5% | 73.5% | 16.4% | 61.0% |
| Percent women employees | | | | | | |
| Less than 25% | 30.9% | 17.7% | 40.7% | 75.0% | 17.5% | 56.5% |
| 25-49 % | 45.6% | 16.5% | 37.3% | 77.4% | 14.8% | 67.1% |
| 50-74 % | 44.6% | 19.7% | 32.1% | 70.7% | 19.6% | 60.7% |
| 75% or more | 33.7% | 16.7% | 37.4% | 66.8% | 16.1% | 54.0% |
| Percent age 50 or older employee | | 40.40 | | 00.07 | 40.40: | |
| Less than 25% | 35.3% | 19.4% | 33.0% | 68.8% | 19.1% | 54.5% |
| 25-49 % | 50.1% | 13.2% | 39.7% | 76.7% | 11.8% | 67.4% |
| 50-74 % | 28.6% | 15.4% | 40.5% | 65.1% | 15.0% | 52.1% |
| 75% or more | 24.1% | 21.1% | 42.1% | 61.9% | 21.0% | 47.4% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a Standard errors for percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 100 employees | 100-499 employees | 500 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------------|---------|-------------------------|----------------------|--------------------------|------------------------|-------------------------|
| United States | 0.74% | 1.01% | 1.61% | 0.90% | 1.10% | 0.77% |
| Industry group ** | | | | | | |
| Agric., fish., forest. | 6.79% * | 7.40% * | 7.02% * | 8.72% | 7.95% * | 6.63% * |
| Mining and manufacturing | 2.41% | 3.01% | 5.05% | 2.64% | 3.51% | 2.66% |
| Construction | 2.41% | 2.60% | 5.83% | 6.79% | 2.80% | 3.46% |
| Utilities and transp. | 3.53% | 4.00% | 7.31% | 4.00% | 4.26% * | 3.48% |
| Wholesale trade | 2.78% | 3.05% | 6.46% | 3.20% | 3.22% | 2.77% |
| Fin. svs. and real estate | 2.04% | 3.87% | 4.60% | 1.85% | 4.21% | 1.79% |
| Retail trade | 2.34% | 4.01% | 4.56% | 1.83% | 4.47% | 1.94% |
| Professional services | 1.38% | 1.67% | 2.74% | 1.61% | 1.78% | 1.47% |
| Other services | 1.59% | 2.13% | 3.62% | 2.31% | 2.36% | 1.82% |
| Ownership | | | | | | |
| For profit, incorporated | 0.86% | 1.14% | 2.08% | 1.00% | 1.24% | 0.90% |
| For profit, unincorporated | 1.99% | 2.52% | 3.65% | 2.75% | 2.72% | 2.12% |
| Nonprofit | 2.04% | 3.20% | 3.41% | 2.72% | 3.70% | 2.08% |
| Age of firm | | | | | | |
| Less than 5 years | 3.14% | 3.25% | 6.08% | | 3.42% | 5.22% |
| 5-9 years | 2.55% | 2.69% | 5.67% | 9.34% | 2.84% | 3.88% |
| 10-19 years | 1.85% | 2.15% | 3.86% | 4.04% | 2.32% | 2.24% |
| 20 or more years | 0.85% | 1.35% | 1.86% | 0.91% | 1.51% | 0.82% |
| Multi/single status | | | | | | |
| 2 or more locations | 0.83% | 1.87% | 1.89% | 0.90% | 2.34% | 0.82% |
| 1 location only | 1.10% | 1.14% | 2.20% | 6.01% | 1.20% | 1.49% |
| Percent full-time employees | | | | | | |
| Less than 25% | 2.87% | 4.48% | 6.27% | 4.18% | 5.09% | 3.29% |
| 25-49 % | 3.09% | 5.76% | 4.74% | 3.56% | 6.49% | 2.85% |
| 50-74 % | 2.18% | 2.10% | 4.73% | 2.34% | 2.21% | 2.20% |
| 75% or more | 0.86% | 1.12% | 1.89% | 1.02% | 1.22% | 0.89% |
| Union presence | | | | | | |
| No union employees | 0.77% | 1.03% | 1.67% | 1.00% | 1.12% | 0.83% |
| Has union employees | 2.43% | 5.21% | 6.07% | 2.02% | 5.96% | 1.97% |
| Percent low-wage employees | | | | | | |
| 50% or more low-wage | 2.28% | 4.43% | 4.16% | 2.41% | 5.07% | 2.06% |
| Less than 50% low-wage | 0.78% | 1.00% | 1.74% | 0.97% | 1.08% | 0.83% |
| Percent women employees | | | | | | |
| Less than 25% | 1.50% | 1.83% | 3.23% | 2.20% | 1.98% | 1.80% |
| 25-49 % | 1.84% | 2.17% | 3.94% | 1.58% | 2.31% | 1.50% |
| 50-74 % | 1.42% | 2.19% | 2.74% | 1.49% | 2.43% | 1.35% |
| 75% or more | 1.47% | 1.80% | 3.26% | 2.20% | 1.95% | 1.78% |
| Percent age 50 or older employee | s | | | | | |
| Less than 25% | 1.09% | 1.45% | 2.24% | 1.45% | 1.60% | 1.22% |
| 25-49 % | 1.19% | 1.45% | 2.78% | 1.20% | 1.61% | 1.11% |
| 50-74 % | 2.13% | 2.45% | 4.57% | 3.55% | 2.62% | 2.64% |
| 75% or more | 3.41% | 3.70% | 8.52% | 8.02% | 3.77% | 5.62% |
| | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| required no contribution from | the empio | yee for single | coverage by | IIIIII SIZE aliu | inted States, | 2022 | | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 28.0% | 52.1% | 38.7% | 25.6% | 15.2% | 6.1% | 44.9% | 10.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 34.4% | * | | | 28.2% | * 6.7% | * 32.7% | * 42.4% |
| Mining and manufacturing | 21.3% | 31.9% | 36.5% | 21.2% | 6.3% | 4.5% | * 31.9% | 8.4% |
| Construction | 39.0% | 43.6% | 40.8% | 30.0% | 38.2% | 15.5% | * 41.1% | 28.6% |
| Utilities and transp. | 27.1% | 43.7% | 60.8% | 33.2% | 18.7% | 3.6% | * 46.0% | 9.6% |
| Wholesale trade | 35.2% | 68.3% | 39.9% | 26.7% | 14.7% | 7.7% | 56.0% | 12.0% |
| Fin. svs. and real estate | 24.8% | 57.2% | 53.2% | 28.2% | 15.2% | 6.9% | 53.7% | 9.7% |
| Retail trade | 16.8% | 50.4% | 21.6% | 15.8% | 5.2% | 1.7% | * 37.3% | 3.6% |
| Professional services | 34.2% | 54.8% | 40.0% | 30.4% | 21.0% | 8.1% | 48.2% | 14.2% |
| Other services | 26.9% | 49.5% | 37.9% | 22.6% | 14.0% | 7.8% | 41.6% | 11.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 26.8% | 54.5% | 38.5% | 24.4% | 13.6% | 5.8% | 45.5% | 9.4% |
| For profit, unincorporated | 30.1% | 45.2% | 37.1% | 21.8% | 13.6% | 6.4% | 41.3% | 10.4% |
| Nonprofit | 32.9% | 54.2% | 42.7% | 37.4% | 21.6% | 9.2% | 49.5% | 18.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 37.4% | 43.7% | 31.6% | 18.8% | 16.2% | | 39.2% | 19.5% |
| 5-9 years | 44.6% | 57.4% | 30.4% | 19.0% | 8.1% | 1.6% | | 10.3% |
| 10-19 years | 37.6% | 50.2% | 38.5% | 24.7% | 14.9% | 8.5% | 44.1% | 15.9% |
| 20 or more years | 22.6% | 54.0% | 41.4% | 27.7% | 15.6% | 6.0% | 45.3% | 10.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 11.8% | 48.4% | 35.8% | 25.3% | 14.4% | 6.0% | 33.4% | 9.3% |
| 1 location only | 44.1% | 52.2% | 39.1% | 25.9% | 20.5% | 16.9% | 46.2% | 23.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 24.4% | 48.3% | 32.5% | 32.1% | 19.9% | 5.5% | | 12.2% |
| 25-49 % | 20.7% | 43.1% | 34.3% | 17.9% | 10.8% | 5.1% | 37.2% | 8.1% |
| 50-74 % | 27.4% | 54.8% | 30.5% | 24.5% | 17.4% | 5.0% | 44.3% | 10.2% |
| 75% or more | 29.1% | 52.4% | 40.8% | 26.0% | 15.0% | 6.4% | 45.7% | 10.8% |
| Union presence | | | | | | | | |
| No union employees | 28.9% | 51.7% | 38.4% | 25.0% | 14.7% | 5.9% | 44.5% | 10.7% |
| Has union employees | 17.9% | 67.6% | 48.3% | 41.5% | 23.0% | 7.0% | 58.6% | 9.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 23.6% | 58.3% | 28.1% | 16.2% | 13.3% | 7.1% | 45.9% | 9.3% |
| Less than 50% low-wage | 28.7% | 51.4% | 39.6% | 27.0% | 15.6% | 5.9% | 44.8% | 10.8% |
| Percent women employees | | | | | | | | |
| Less than 25% | 31.5% | 48.2% | 38.3% | 23.0% | 12.6% | 5.5% | 42.2% | 11.0% |
| 25-49 % | 24.6% | 54.7% | 44.6% | 25.8% | 13.6% | 5.1% | 47.9% | 8.4% |
| 50-74 % | 25.0% | 57.1% | 41.6% | 26.5% | 14.6% | 5.9% | 49.7% | 9.1% |
| 75% or more | 30.0% | 51.9% | 33.3% | 28.1% | 19.4% | 8.2% | 43.2% | 14.9% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 29.1% | 54.1% | 34.7% | 23.5% | 15.7% | 7.3% | 43.8% | 11.7% |
| 25-49 % | 18.0% | 38.8% | 43.4% | 30.7% | 13.8% | 5.1% | 38.7% | 8.7% |
| 50-74 % | 34.9% | 51.3% | 47.2% | 27.7% | 15.3% | 6.3% | 47.6% | 12.8% |
| 75% or more | 49.7% | 58.9% | 34.3% | 14.8% | * 21.7% | * 8.3% | * 54.3% | 15.2% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------------|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.83% | 2.20% | 1.87% | 1.25% | 1.03% | 0.48% | 1.44% | 0.47% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 11.70% * | · | | | 13.19% * | 4.96% | * 13.66% | * 11.90% |
| Mining and manufacturing | 2.21% | 7.97% | 5.72% | 3.12% | 1.30% | 1.44% | * 3.82% | 1.37% |
| Construction | 3.43% | 6.60% | 5.16% | 3.75% | 5.29% | 5.67% | * 4.05% | 3.45% |
| Utilities and transp. | 3.79% | 10.54% | 11.40% | 6.85% | 5.36% | 1.61% | * 7.40% | 2.07% |
| Wholesale trade | 3.70% | 7.52% | 7.60% | 4.89% | 4.17% | 2.00% | 5.50% | 1.98% |
| Fin. svs. and real estate | 1.93% | 5.66% | 8.03% | 4.53% | 2.60% | 1.17% | 4.43% | 1.09% |
| Retail trade | 2.25% | 7.94% | 4.15% | 3.51% | 1.45% | 0.52% | * 4.92% | 0.73% |
| Professional services | 1.60% | 3.50% | 3.12% | 2.42% | 2.44% | 1.03% | 2.42% | 1.06% |
| Other services | 2.03% | 5.31% | 4.34% | 2.66% | 2.02% | 1.42% | 3.39% | 1.16% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.94% | 2.64% | 2.20% | 1.49% | 1.19% | 0.55% | 1.69% | 0.53% |
| For profit, unincorporated | 2.49% | 4.93% | 4.67% | 2.78% | 2.09% | 1.21% | 3.58% | 1.09% |
| Nonprofit | 2.07% | 6.02% | 5.21% | 3.76% | 2.96% | 1.66% | 3.80% | 1.76% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.82% | 5.41% | 5.52% | 4.04% | 5.02% * | · | 4.17% | 4.66% |
| 5-9 years | 3.93% | 5.46% | 5.40% | 3.31% | 2.22% | 1.11% | 4.36% | 2.19% |
| 10-19 years | 2.26% | 3.98% | 4.01% | 2.71% | 2.37% | 2.46% | 2.78% | 1.88% |
| 20 or more years | 0.84% | 3.46% | 2.48% | 1.65% | 1.20% | 0.50% | 1.94% | 0.50% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.58% | 12.56% | 5.20% | 2.21% | 1.15% | 0.48% | 3.26% | 0.49% |
| 1 location only | 1.43% | 2.24% | 2.00% | 1.45% | 1.93% | 4.44% | 1.56% | 1.57% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.75% | 9.01% | 8.39% | 6.32% | 4.59% | 1.93% | * 5.70% | 2.01% |
| 25-49 % | 2.61% | 9.16% | 6.18% | 3.42% | 2.92% | 1.32% | 5.49% | 1.29% |
| 50-74 % | 2.80% | 6.82% | 5.18% | 3.83% | 3.15% | 1.20% | 4.65% | 1.37% |
| 75% or more | 0.96% | 2.46% | 2.15% | 1.43% | 1.23% | 0.58% | 1.62% | 0.56% |
| Union presence | | | | | | | | |
| No union employees | 0.89% | 2.23% | 1.90% | 1.27% | 1.06% | 0.53% | 1.47% | 0.51% |
| Has union employees | 2.21% | 12.01% | 10.23% | 6.82% | 4.32% | 1.18% | 7.68% | 1.19% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.46% | 7.15% | 5.13% | 2.67% | 2.60% | 1.39% | 4.98% | 1.17% |
| Less than 50% low-wage | 0.89% | 2.30% | 1.98% | 1.37% | 1.13% | 0.51% | 1.51% | 0.51% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.66% | 3.66% | 2.89% | 2.00% | 1.67% | 1.05% | 2.35% | 1.01% |
| 25-49 % | 2.06% | 6.13% | 5.43% | 2.95% | 2.03% | 0.91% | 4.02% | 0.85% |
| 50-74 % | 1.52% | 4.33% | 4.17% | 2.59% | 1.65% | 0.80% | 3.03% | 0.73% |
| 75% or more | 1.64% | 4.09% | 3.49% | 2.75% | 2.57% | 1.26% | 2.67% | 1.29% |
| Percent age 50 or older employ | | | | | , | | | |
| Less than 25% | 1.23% | 3.13% | 2.49% | 1.62% | 1.62% | 0.84% | 1.97% | 0.76% |
| 25-49 % | 0.97% | 4.52% | 3.87% | 2.47% | 1.50% | 0.64% | 2.61% | 0.64% |
| 50-74 % | 2.72% | 5.75% | 4.80% | 3.86% | 2.45% | 1.56% | 4.00% | 1.64% |
| 75% or more | 3.99% | 4.97% | 7.67% | 4.64% | * 6.79% * | 4.09% | * 4.40% | 4.21% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(1) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| no contribution from the emp | oloyee for s | ingle coverag | je by firm size | and selected | characteristic | cs: United Sta | ites, 2022 | |
|---|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 8.9% | 16.1% | 14.9% | 8.0% | 4.7% | 1.4% | 14.7% | 3.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.8% | * 1.1% | * | | 0.0% | 6.7% | * 8.5% | * |
| Mining and manufacturing | 5.9% | 8.9% | * 9.6% | * 6.7% | * 1.9% | * 0.6% | * 8.4% | 2.8% * |
| Construction | 19.0% | 26.1% | 17.1% | 9.9% | 13.5% | 0.0% | 21.3% | 7.8% |
| Utilities and transp. | 7.1% | 7.5% | | | | | | |
| Wholesale trade | 12.3% | 28.0% | 17.6% | | | 0.1% | | 1.2% * |
| Fin. svs. and real estate | 9.3% | 20.9% | 19.3% | * 10.5% | * 6.6% | * 2.6% | 19.8% | 3.7% |
| Retail trade | 6.5% | 20.2% | | | | | | 1.0% * |
| Professional services | 9.5% | 14.8% | 13.1% | 9.2% | 7.6% | 0.8% | | 3.9% |
| Other services | 6.9% | 7.7% | | 7.6% | 3.9% | 2.3% | 10.2% | 3.5% |
| Ownership | | | | | | | | |
| For profit, incorporated | 9.4% | 19.4% | 15.8% | 8.0% | 4.1% | 1.2% | 16.6% | 2.6% |
| For profit, unincorporated | 7.2% | 9.8% | * 12.2% | 4.4% | 3.5% | * 2.2% | * 9.6% | 3.0% |
| Nonprofit | 8.8% | 10.2% | 13.6% | 13.3% | 7.3% | 1.9% | * 12.6% | 5.5% |
| Age of firm | | | | | | | | |
| Less than 5 years | 10.2% | 11.1% | 14.2% | | | | 10.8% | 4.0% * |
| 5-9 years | 10.0% | 12.1% | 9.3% | | | | 11.0% | 3.3% * |
| 10-19 years | 14.0% | 18.7% | 15.7% | 7.9% | 5.4% | | | 5.2% |
| 20 or more years | 7.5% | 18.8% | 15.8% | 8.9% | 4.8% | 1.4% | 16.1% | 2.8% |
| Multi/single status | 2 22/ | 00.004 | | | 4.00/ | 4 404 | 40.404 | 0.50/ |
| 2 or more locations | 3.6% | 26.3% | | | 4.3% | 1.4% | 13.4% | 2.5% |
| 1 location only | 14.1% | 15.8% | 15.0% | 8.0% | 7.1% | 0.1% | * 14.8% | 7.5% |
| Percent full-time employees | 7.00/ | 7.00/ | * 0.00/ | * 40.00/ | 0.00/ | * 0.50/ | * 40.50/ | E 00/ |
| Less than 25% | 7.6% | 7.0% | | | | | | 5.6% |
| 25-49 % | 5.3% | | | | | | | |
| 50-74 % | 8.8% | 16.1% | | | | | | 3.3% |
| 75% or more | 9.4% | 16.9% | 15.4% | 8.2% | 4.5% | 1.3% | 15.3% | 2.9% |
| Union presence | 9.0% | 15.6% | 14.8% | 7.5% | 4.1% | 1.2% | 14.2% | 2.8% |
| No union employees | 9.0% 8.3% | 39.2% | | | | 2.1% | 29.9% | |
| Has union employees | 0.3% | 39.2% | 17.170 | 20.0% | 12.970 | 2.170 | 29.976 | 4.0% |
| Percent low-wage employees 50% or more low-wage | 7.8% | 20.6% | * 13.0% | * 4.3% | * 3.6% | * 1.4% | * 16.6% | * 2.1% |
| Less than 50% low-wage | 9.1% | 15.6% | 15.1% | 8.6% | 4.9% | 1.4% | 14.4% | 3.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 11.8% | 19.0% | 15.8% | 6.2% | 3.3% | * 1.4% | * 16.3% | 3.1% |
| 25-49 % | 7.4% | 15.1% | 19.7% | 7.0% | 3.7% | 1.3% | | 2.2% |
| 50-74 % | 7.2% | 16.3% | 12.7% | 9.5% | 4.1% | 1.1% | 14.6% | 2.3% |
| 75% or more | 8.5% | 11.9% | 12.1% | 9.8% | 7.1% | 2.2% | 11.7% | 4.7% |
| Percent age 50 or older employ | /ees | | | | | | | |
| Less than 25% | 10.3% | 19.2% | 14.1% | 7.3% | 4.8% | 2.5% | 15.6% | 4.0% |
| 25-49 % | 4.8% | 8.5% | 16.6% | 9.9% | 4.0% | 0.5% | 11.7% | 1.7% |
| 50-74 % | 10.9% | 16.1% | 14.2% | 8.9% | 5.5% | 1.7% | * 15.0% | 3.8% |
| 75% or more | 13.6% | 15.3% | 17.8% | * | 6.0% | * 1.0% | * 14.9% | |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(1) Standard errors for percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|---------|------------------------------|-----------------|----------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.58% | 1.67% | 1.52% | 0.79% | 0.64% | 0.23% | 1.08% | 0.25% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.14% ' | * 1.21% * | | | 0.00% | 4.96% | * 6.29% | * |
| Mining and manufacturing | 1.39% | 4.87% * | 3.81% | * 2.16% * | 0.68% | 0.48% | * 2.41% | 0.95% * |
| Construction | 3.35% | 6.54% | 4.28% | 2.35% | 3.78% | 0.00% | 3.95% | 1.94% |
| Utilities and transp. | 2.05% | 3.88% * | 12.99% | * 3.64% * | 0.32% | 1.39% | 4.18% | * 0.95% * |
| Wholesale trade | 2.87% | 7.78% | 7.29% | * 1.68% [*] | ٠ | 0.09% | 5.14% | 0.74% * |
| Fin. svs. and real estate | 1.38% | 4.57% | 6.15% | * 3.68% * | 2.26% | 0.71% | 3.58% | 0.75% |
| Retail trade | 1.85% | 7.21% * | 2.98% | * 2.39% * | 0.18% | 0.19% | * 4.39% | 0.34% * |
| Professional services | 1.06% | 2.59% | 2.15% | 1.63% | 1.45% | 0.25% | * 1.74% | 0.55% |
| Other services | 0.98% | 2.46% * | 3.93% | 1.60% | 1.13% | 0.66% | 1.84% | 0.58% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.69% | 2.16% | 1.88% | 0.90% | 0.76% | 0.24% | 1.36% | 0.28% |
| For profit, unincorporated | 1.49% | 3.19% * | 3.22% | 1.24% | 1.54% * | 0.85% | * 2.28% | 0.72% |
| Nonprofit | 1.15% | 3.03% | 3.47% | 3.19% | 1.71% | 0.75% | * 2.23% | 0.95% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.33% | 3.30% | 4.46% | | | | 2.56% | 1.65% * |
| 5-9 years | 2.12% | 3.15% | 3.67% | * 2.00% * | 0.57% | 0.00% | 2.43% | 1.34% * |
| 10-19 years | 1.95% | 3.71% | 2.89% | 1.88% | 1.71% ' | | | 1.24% |
| 20 or more years | 0.62% | 2.84% | 2.15% | 1.05% | 0.74% | 0.23% | 1.60% | 0.26% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.40% | 12.70% * | 4.41% | | 0.71% | 0.23% | 2.95% | 0.26% |
| 1 location only | 1.06% | 1.67% | 1.62% | 0.92% | 1.25% | 0.12% | * 1.16% | 0.97% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.55% | 3.58% * | 5.89% | | | | | 1.66% |
| 25-49 % | 1.94% ' | | 4.27% | | | | | |
| 50-74 % | 1.71% | 5.07% * | 4.36% | | | | | 0.75% |
| 75% or more | 0.68% | 1.89% | 1.79% | 0.93% | 0.72% | 0.25% | 1.25% | 0.29% |
| Union presence | 0.040/ | 4.0=0/ | 4 ===0/ | . ===:/ | 0.040/ | 0.040/ | 4 000/ | 0.070/ |
| No union employees | 0.61% | 1.65% | 1.55% | 0.77% | 0.64% | 0.24% | 1.08% | 0.27% |
| Has union employees | 1.94% | 14.87% * | 6.95% | 6.38% | 3.38% | 0.61% | 9.01% | * 0.73% |
| Percent low-wage employees | 0.400/ | 7.050/ * | 4.4007 | 4 000/ | 4 4007 | 0.740/ | 4.000/ | * 0.040/ |
| 50% or more low-wage | 2.13% | 7.65% * | 4.16% | | | | | |
| Less than 50% low-wage | 0.58% | 1.62% | 1.62% | 0.87% | 0.70% | 0.24% | 1.07% | 0.27% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.38% | 3.18% | 2.46% | 1.03% | 1.08% ' | | | 0.58% |
| 25-49 % | 1.08% | 3.63% | 5.32% | 1.37% | 0.89% | 0.46% | | 0.41% |
| 50-74 % | 0.93% | 3.36% | 2.55% | 1.96% | 1.00% | 0.30% | 2.22% | 0.36% |
| 75% or more | 0.97% | 2.57% | 2.44% | 1.91% | 1.71% | 0.60% | 1.69% | 0.75% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.98% | 2.84% | 2.10% | 0.94% | 0.99% | 0.52% | 1.70% | 0.47% |
| 25-49 % | 0.52% | 2.17% | 2.97% | 1.77% | 1.05% | 0.13% | 1.55% | 0.27% |
| 50-74 % | 1.67% | 3.65% | 3.85% | 2.47% | 1.33% | 0.93% | | 0.78% |
| 75% or more | 2.66% | 3.45% | 6.50% | * | 4.57% * | 1.01% | * 3.00% | |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(2) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| Characteristics Total Less 10-24 25-99 100-999 1000 or Less 50 or | | | | | | | | |
|---|-------|----------------------|-----------|-----------|----------------------|-------------------|----------------------|-------------------------|
| Onaracteristics | Total | than 10 employees | employees | employees | employees | more employees | than 50 employees | 50 or more employees |
| United States | 15.5% | 26.6% | 20.9% | 15.0% | 10.2% | 4.5% | 23.5% | 7.1% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 19.7% | | | | 28.2% | * 0.0% | 17.1% | * 31.5% * |
| Mining and manufacturing | 9.9% | 12.6% 3 | 16.9% | 10.8% | 3.6% | 2.8% | * 15.4% | 3.3% |
| Construction | 17.2% | 14.3% | 22.1% | 15.6% | 25.1% | 12.7% | * 17.0% | 18.1% |
| Utilities and transp. | 15.5% | 27.0% 3 | 11.7% | * 20.0% 3 | * 17.3% [*] | * 3.6% | * 24.0% | 7.7% |
| Wholesale trade | 20.2% | 38.2% | 20.8% | 17.6% | 10.2% * | 4.6% | * 30.7% | 8.5% |
| Fin. svs. and real estate | 12.4% | 23.2% | 36.9% | 14.9% | 8.6% | 4.9% | 24.5% | 6.0% |
| Retail trade | 6.9% | 18.3% | 9.9% | 5.8% ' | * 4.2% | 1.4% | * 14.0% | 2.3% |
| Professional services | 19.3% | 27.9% | 23.1% | 19.3% | 13.8% | 7.1% | 25.7% | 10.4% |
| Other services | 18.0% | 36.1% | 21.2% | 14.5% | 9.2% | 4.9% | 28.1% | 7.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 14.0% | 25.4% | 19.5% | 13.8% | 9.4% | 4.4% | 22.1% | 6.3% |
| For profit, unincorporated | 17.8% | 26.3% | 22.5% | 12.2% | 9.3% | 4.4% | 24.1% | 6.8% |
| Nonprofit | 21.8% | 36.4% | 28.0% | 25.3% | 13.1% | 6.5% | 32.6% | 12.4% |
| Age of firm | | | | | | | | |
| Less than 5 years | 16.7% | 19.0% | 12.5% | 11.7% ' | | | 17.3% | 10.5% * |
| 5-9 years | 27.7% | 35.6% | 18.7% | 11.7% | 7.3% | 1.6% | | 7.1% |
| 10-19 years | 19.7% | 25.5% | 20.0% | 14.2% | 9.5% | 5.5% | | 9.7% |
| 20 or more years | 12.7% | 25.9% | 22.9% | 16.2% | 10.4% | 4.5% | 23.2% | 6.8% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 7.5% | 14.1% ' | 19.0% | 15.1% | 9.7% | 4.5% | 16.2% | 6.5% |
| 1 location only | 23.3% | 26.9% | 21.2% | 15.0% | 13.3% | 16.8% | 24.4% | 13.2% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 13.9% | 32.3% | 17.8% | | | 1.7% | | 5.7% |
| 25-49 % | 10.9% | 20.1% ' | | 8.7% | 9.3% ' | | 17.2% | 6.1% |
| 50-74 % | 14.1% | 28.3% | 8.6% | 14.2% | 12.0% | 3.5% | | 6.8% |
| 75% or more | 16.2% | 26.5% | 23.7% | 15.7% | 9.9% | 4.9% | 24.3% | 7.4% |
| Union presence | | | | | | | | |
| No union employees | 15.9% | 26.6% | 20.7% | 14.6% | 10.1% | 4.3% | 23.4% | 7.2% |
| Has union employees | 10.0% | 25.9% * | 28.7% | * 26.2% | 11.5% | 5.1% | 28.8% | 6.2% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 12.6% | 26.4% | 14.4% | 8.7% | 9.8% | 5.9% | 21.6% | 6.8% |
| Less than 50% low-wage | 15.9% | 26.6% | 21.5% | 16.0% | 10.2% | 4.2% | 23.7% | 7.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 15.8% | 21.7% | 20.1% | 14.4% | 8.4% | 3.5% | 20.3% | 7.0% |
| 25-49 % | 14.2% | 29.8% | 21.6% | 16.7% | 10.2% | 3.8% | 26.1% | 6.0% |
| 50-74 % | 14.2% | 28.6% | 25.1% | 15.8% | 10.0% | 4.5% | 26.5% | 6.2% |
| 75% or more | 17.6% | 30.6% | 18.3% | 14.0% | 12.0% | 6.5% | 24.5% | 9.7% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 15.0% | 25.2% | 17.2% | 13.4% | 10.9% | 5.0% | 21.2% | 7.7% |
| 25-49 % | 11.1% | 23.5% | 24.3% | 17.0% | 8.9% | 4.0% | 22.6% | 5.9% |
| 50-74 % | 20.2% | 27.2% | 29.8% | 19.4% | 9.9% | 4.6% | | 9.2% |
| 75% or more | 27.0% | 31.6% | 18.7% | 10.1% | * 12.5% [*] | * 8.3% | * 29.4% | 9.5% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(2) Standard errors for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| plan that required no contribu | tion from | the employee | for single cov | verage by firm | size and sele | ected characte | eristics: Unite | d States, 2022 |
|---------------------------------|-----------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.69% | 1.97% | 1.44% | 1.04% | 0.86% | 0.43% | 1.26% | 0.40% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 8.32% | * | | | 13.19% ' | * 0.00% | 9.28% | * 12.27% * |
| Mining and manufacturing | 1.43% | 4.43% | * 4.33% | 2.25% | 0.95% | 1.17% | * 2.58% | 0.68% |
| Construction | 2.10% | 3.54% | 4.14% | 2.91% | 4.58% | 5.30% | * 2.45% | 2.82% |
| Utilities and transp. | 3.30% | 9.49% | * 6.01% | * 6.14% * | 5.33% | | | 1.81% |
| Wholesale trade | 3.47% | 8.93% | 5.50% | 4.00% | 3.51% | | | 1.71% |
| Fin. svs. and real estate | 1.27% | 4.20% | 7.43% | 2.87% | 1.71% | 0.99% | 3.36% | 0.83% |
| Retail trade | 1.26% | 5.16% | 2.55% | 2.62% * | 1.25% | 0.48% | * 3.04% | 0.63% |
| Professional services | 1.30% | 3.09% | 2.63% | 2.10% | 2.22% | 0.99% | 2.08% | 0.96% |
| Other services | 2.00% | 5.68% | 3.21% | 2.41% | 1.68% | 1.27% | 3.50% | 1.02% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.71% | 2.22% | 1.62% | 1.24% | 0.98% | 0.50% | 1.37% | 0.45% |
| For profit, unincorporated | 2.28% | 4.77% | 3.97% | 2.09% | 1.44% | 0.89% | 3.40% | 0.82% |
| Nonprofit | 1.94% | 5.85% | 4.50% | 3.45% | 2.65% | 1.40% | 3.64% | 1.58% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.99% | 4.31% | 3.29% | 3.65% * | | | 3.27% | 4.08% * |
| 5-9 years | 3.91% | 5.70% | 4.15% | 2.57% | 2.10% | 1.11% | | 1.81% |
| 10-19 years | 1.83% | 3.45% | 3.22% | 2.14% | 1.75% | 2.15% | * 2.33% | 1.47% |
| 20 or more years | 0.63% | 2.84% | 1.95% | 1.39% | 1.02% | 0.44% | 1.57% | 0.43% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.43% | 6.62% | | 1.86% | 0.97% | 0.43% | 2.08% | 0.42% |
| 1 location only | 1.26% | 2.02% | 1.57% | 1.20% | 1.59% | 4.43% | 1.38% | 1.24% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.33% | 8.46% | 5.87% | | | 0.73% | | 1.18% |
| 25-49 % | 1.78% | 6.48% | | 2.39% | 2.82% * | | 3.82% | 1.18% |
| 50-74 % | 2.58% | 7.33% | 2.32% | 3.33% | 2.85% | 1.06% | | 1.21% |
| 75% or more | 0.78% | 2.14% | 1.76% | 1.19% | 1.03% | 0.53% | 1.39% | 0.49% |
| Union presence | 0 = 404 | 0.040/ | 4 400/ | 4.040/ | | 0.4=0/ | | 0.4404 |
| No union employees | 0.74% | 2.01% | 1.46% | 1.04% | 0.89% | 0.47% | 1.28% | 0.44% |
| Has union employees | 1.41% | 10.76% | * 8.82% | * 6.89% | 3.09% | 1.05% | 6.69% | 0.99% |
| Percent low-wage employees | 1.70% | 6.20% | 3.33% | 1.77% | 2.23% | 1.26% | 3.95% | 1.02% |
| 50% or more low-wage | 0.75% | 2.08% | 1.54% | 1.16% | 0.92% | 0.45% | 1.33% | 0.44% |
| Less than 50% low-wage | 0.75% | 2.00% | 1.54% | 1.10% | 0.92% | 0.45% | 1.33% | 0.44% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.18% | 2.73% | 2.23% | 1.76% | 1.25% | 0.73% | 1.75% | 0.81% |
| 25-49 % | 1.90% | 6.53% | 3.72% | 2.69% | 1.88% | 0.81% | 4.12% | 0.76% |
| 50-74 % | 1.17% | 4.05% | 3.49% | 2.07% | 1.34% | 0.72% | 2.70% | 0.61% |
| 75% or more | 1.47% | 3.90% | 2.82% | 2.09% | 2.19% | 1.19% | 2.48% | 1.12% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.91% | 2.65% | 1.76% | 1.31% | 1.42% | 0.72% | 1.57% | 0.64% |
| 25-49 % | 0.78% | 3.75% | 3.28% | 1.94% | 1.15% | 0.58% | 2.16% | 0.53% |
| 50-74 % | 2.52% | 5.45% | 4.13% | 3.76% | 2.07% | 1.44% | | 1.52% |
| 75% or more | 3.87% | 5.00% | 5.52% | 3.80% * | 5.33% | 4.09% | * 4.33% | 3.27% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(3) Percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| contribution from the employe | _ | _ | - | | | | | |
|--------------------------------|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 5.4% | 11.2% | 6.5% | 4.8% | 1.4% | 1.0% | 9.1% | 1.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.9% | * | 0.0% | | 0.0% | 0.0% | 7.0% | * 6.2% * |
| Mining and manufacturing | 6.1% | 10.8% | * 11.1% ' | * 4.9% | * 0.9% | 1.0% | 9.2% | 2.3% * |
| Construction | 5.1% | 4.9% | | | | | | 4.9% * |
| Utilities and transp. | 5.1% | | | | | | 8.9% | |
| Wholesale trade | 4.3% | | 6.6% | | | | | |
| Fin. svs. and real estate | 6.2% | 17.0% | 5.3% | | | | | 2.3% |
| Retail trade | 4.0% | 12.9% | | | | | | 0.5% * |
| Professional services | 7.5% | 14.1% | 9.3% | 5.1% | 1.9% | | | 1.3% |
| Other services | 3.4% | 6.8% | 2.8% | | 1.3% | | | 1.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 5.2% | 11.7% | 6.9% | 4.4% | 1.2% | 1.1% | 9.2% | 1.6% |
| For profit, unincorporated | 6.3% | 10.4% | 5.1% | | 1.6% | | | 1.1% |
| Nonprofit | 4.8% | 9.8% | | | 2.0% | | | 1.9% |
| Age of firm | | | | | | | | |
| Less than 5 years | 12.0% | 14.9% | 6.9% | 5.1% | 5.7% | 0.0% | 12.7% | 5.0% * |
| 5-9 years | 10.0% | 12.9% | * 9.1% ' | | | | | 0.6% * |
| 10-19 years | 6.2% | 8.3% | 7.1% | 3.9% | 1.3% | | | 1.9% |
| 20 or more years | 3.8% | 10.5% | 5.8% | 5.5% | 1.4% | 1.0% | 8.0% | 1.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.8% | 8.0% | * 4.9% * | * 5.3% | 1.3% | 1.0% | 6.3% | 1.3% |
| 1 location only | 8.9% | 11.3% | 6.8% | 4.5% | 2.3% | | | 4.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.3% | * 9.1% | * 5.1% ' | * 3.7% | * 0.2% | 0.8% | 6.4% | * 1.3% * |
| 25-49 % | 5.4% | 12.2% | | | | | | 1.0% * |
| 50-74 % | 6.0% | 14.0% | 7.6% | | | | | 0.7% * |
| 75% or more | 5.4% | 10.8% | 6.0% | 4.7% | 1.7% | 1.3% | 8.7% | 1.8% |
| | 0,0 | . 0.070 | 0.070 | /0 | /0 | 1.070 | 0 /0 | |
| Union presence | F 70/ | 4.4.407 | 0.50/ | 4.70/ | 4 40/ | 4.40/ | 0.00/ | 4.00/ |
| No union employees | 5.7% | 11.4% | 6.5% | 4.7% | 1.4% | 1.1% | 9.2% | 1.6% |
| Has union employees | 2.0% | | 6.5% * | * 7.5% | * 1.8% | 0.9% | 5.8% | * 1.2% * |
| Percent low-wage employees | 4 407 | 40 =0/ | = 00/ | | | | | |
| 50% or more low-wage | 4.4% | 12.5% | 5.3% * | | | | | 0.9% |
| Less than 50% low-wage | 5.5% | 11.1% | 6.6% | 4.9% | 1.6% | 1.1% | 9.0% | 1.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 5.5% | 9.5% | 4.4% | 4.2% | 1.5% | | | 1.6% |
| 25-49 % | 4.7% | 12.0% | 8.6% * | | 0.6% | | | 1.1% |
| 50-74 % | 5.4% | 14.2% | 9.9% | 4.0% | 1.0% | | | 1.3% |
| 75% or more | 5.9% | 10.6% | 6.3% | 6.9% | 2.3% | 1.3% | 8.9% | 2.4% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 6.0% | 12.6% | 6.8% | 4.6% | 1.2% | 1.3% | 9.7% | 1.7% |
| 25-49 % | 3.2% | 7.6% | | 5.9% | 1.6% | | | 1.6% |
| 50-74 % | 5.8% | 9.7% | 6.3% ' | | 1.2% | | | 1.1% |
| 75% or more | 9.9% | 12.4% | 3.1% | * 2.5% | * 3.2% | 0.0% | 11.0% | 1.8% * |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(3) Standard errors for percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2022

| that required no contribution | iroiii tile e | ilipioyee ioi s | ingle coverag | e by IIIII Size | and Selected | Characteristi | cs. United Sta | 1165, 2022 |
|---------------------------------|---------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.43% | 1.32% | 0.86% | 0.61% | 0.28% | 0.21% | 0.83% | 0.18% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.48% | * | 0.00% | | 0.00% | 0.00% | 6.55% | * 5.98% * |
| Mining and manufacturing | 1.39% | 5.28% | | * 1.62% * | | | | 0.79% * |
| Construction | 1.10% | 1.82% | | | | | | 1.84% * |
| Utilities and transp. | 1.74% | * 4.63% | * 9.26% | * 3.96% * | * 0.68% | * 0.00% | 3.47% | * 1.04% * |
| Wholesale trade | 1.16% | | 2.98% | * 3.37% * | * 0.78% | * 1.42% | * 2.08% | * 0.84% * |
| Fin. svs. and real estate | 1.33% | 4.62% | 3.34% | * 2.55% * | * 0.60% | * 0.72% | * 3.53% | 0.59% |
| Retail trade | 1.07% | 4.50% | * 2.18% | * 1.33% ' | * 0.70% | * 0.20% | * 2.67% | 0.22% * |
| Professional services | 1.08% | 2.70% | 1.90% | 1.05% | 0.64% | * 0.15% | * 1.80% | 0.25% |
| Other services | 0.52% | 1.71% | 0.86% | * 1.06% | 0.61% | * 0.30% | * 1.00% | 0.31% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.53% | 1.73% | 1.07% | 0.68% | 0.32% | 0.25% | 1.05% | 0.22% |
| For profit, unincorporated | 1.10% | 2.42% | 1.54% | | 0.68% | | | 0.29% |
| Nonprofit | 0.89% | 3.02% | * 2.31% | * 1.19% | 0.74% | * 0.61% | * 1.84% | 0.46% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.68% | 3.90% | 2.71% | | | | 2.94% | 2.14% * |
| 5-9 years | 2.64% | 3.96% | | | | | | 0.40% * |
| 10-19 years | 0.90% | 1.67% | 2.02% | 1.09% | 0.52% | | | 0.54% |
| 20 or more years | 0.37% | 1.79% | 0.97% | 0.84% | 0.31% | 0.21% | 0.96% | 0.19% |
| Multi/single status | 0.000/ | = =00/ | | | 2 222/ | 2 2 4 2 4 | 4 = 407 | 0.400/ |
| 2 or more locations | 0.23% | 5.78% | | | 0.29% | 0.21% | 1.51% | 0.18% |
| 1 location only | 0.83% | 1.35% | 0.94% | 0.64% | 0.78% | * 0.99% | * 0.91% | 0.76% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.19% | | | | | | | |
| 25-49 % | 1.26% | 4.57% | | | | | | 0.36% * |
| 50-74 % | 1.22% | 3.84% | 2.75% | | | | | 0.30% * |
| 75% or more | 0.52% | 1.52% | 0.92% | 0.71% | 0.36% | 0.27% | 0.96% | 0.23% |
| Union presence | | | | | | | | |
| No union employees | 0.47% | 1.35% | 0.87% | 0.62% | 0.29% | 0.23% | 0.85% | 0.19% |
| Has union employees | 0.53% | | 3.41% | * 2.67% * | * 0.88% | * 0.48% | * 2.35% | * 0.44% * |
| Percent low-wage employees | 0.0=0/ | o 4=0/ | 0.050/ | | | | | |
| 50% or more low-wage | 0.87% | 3.47% | 2.85% | | | | | 0.27% |
| Less than 50% low-wage | 0.48% | 1.42% | 0.90% | 0.66% | 0.33% | 0.24% | 0.89% | 0.21% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.77% | 1.86% | 1.02% | 0.82% | 0.54% | | | 0.36% |
| 25-49 % | 0.91% | 3.50% | 2.64% | | 0.30% | | | 0.28% |
| 50-74 % | 1.00% | 3.66% | 2.54% | 1.11% | 0.33% | | | 0.31% |
| 75% or more | 0.73% | 2.03% | 1.60% | 1.62% | 0.75% | * 0.53% | * 1.31% | 0.49% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.67% | 2.06% | 1.21% | 0.84% | 0.34% | 0.31% | 1.20% | 0.25% |
| 25-49 % | 0.51% | 2.71% | | 1.28% | 0.52% | | | 0.31% |
| 50-74 % | 1.08% | 2.50% | 2.02% | | 0.58% | | | 0.28% |
| 75% or more | 2.56% | 3.39% | 1.80% | * 1.44% ' | * 2.45% | * 0.00% | 2.89% | 1.39% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| required no contribution from | the emplo | yee for family | coverage by | firm size and | selected cha | racteristics: L | Inited States, | 2022 |
|--------------------------------|---------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 12.8% | 27.1% | 19.9% | 8.5% | 2.7% | 1.8% | 22.6% | 2.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 20.7% | * | | | 6.4% | * 0.0% | 22.3% | * 13.2% * |
| Mining and manufacturing | 9.3% | 11.6% | * 17.7% | 10.8% | 1.1% | * 1.6% | * 14.2% | 3.3% |
| Construction | 19.0% | 17.1% | 28.3% | 13.3% | 20.1% | 3.1% | * 20.0% | 13.9% |
| Utilities and transp. | 17.9% | 43.7% | 22.5% | * 12.5% | * 1.2% | * 1.6% | * 35.6% | 1.4% * |
| Wholesale trade | 17.8% | 42.0% | 19.2% | 5.6% | * 0.7% | * 3.0% | * 31.2% | 2.7% * |
| Fin. svs. and real estate | 7.5% | 19.7% | 20.8% | 7.5% | * 0.8% | * 1.6% | * 18.5% | 1.7% * |
| Retail trade | 9.5% | 30.3% | 18.3% | 5.2% | * 1.1% | * 0.0% | 22.9% | 0.8% * |
| Professional services | 14.7% | 26.9% | 20.1% | 6.5% | 2.2% | 3.3% | 22.8% | 3.1% |
| Other services | 13.1% | 28.6% | 15.7% | 10.1% | 5.1% | 2.0% | 21.6% | 4.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 12.3% | 27.0% | 20.1% | 9.2% | 3.2% | 1.8% | 22.4% | 2.9% |
| For profit, unincorporated | 13.7% | 23.1% | 16.9% | 6.5% | 2.0% | | 20.0% | 2.5% |
| Nonprofit | 15.2% | 39.2% | 24.4% | 7.7% | 1.5% | 1.9% | * 29.9% | 2.6% |
| Age of firm | 40.00/ | 45.00/ | 40.00/ | 0.50/ | . 0.70/ | | 40.50/ | 5 50/ ± |
| Less than 5 years | 12.8% | 15.0% | 12.6% | 3.5% | | | 13.5% | 5.5% * |
| 5-9 years | 21.5% | 27.6% | 17.9% | 5.9% | | | | 2.7% * |
| 10-19 years | 17.2% | 24.0% | 18.8% | 10.2% | 3.7% | 0.4% | | 4.4% |
| 20 or more years | 10.7% | 33.8% | 21.9% | 9.0% | 2.4% | 1.8% | 25.3% | 2.6% |
| Multi/single status | 0.00/ | 20.00/ | * 40.40/ | 0.40/ | 0.00/ | 4.00/ | 40.00/ | 0.40/ |
| 2 or more locations | 3.3% 22.3% | 30.6% | * 13.1% 21.0% | 6.4% 10.1% | 2.2% | 1.8% 9.2% | 13.0% * 23.6% | 2.1% |
| 1 location only | 22.3% | 27.0% | 21.0% | 10.1% | 5.8% | 9.2% | 23.0% | 9.0% |
| Percent full-time employees | 4.00/ | 0.004 | | | | | | |
| Less than 25% | 4.8% | 6.6% | | | | | | |
| 25-49 % | 13.2% | 35.0% | 22.7% | 7.3% | 2.0% | | | 2.5% |
| 50-74 % | 13.3% | 34.5% | 9.0% | 5.6% | | | | 2.5% * |
| 75% or more | 13.2% | 26.2% | 21.7% | 9.3% | 2.9% | 1.8% | 22.6% | 2.9% |
| Union presence | 40.00/ | 07.00/ | 40.00/ | 0.00/ | 0.40/ | 4.70/ | 00.00/ | 0.00/ |
| No union employees | 13.2% | 27.0% | 19.2% | 8.0% | 2.1% | 1.7% | 22.2% | 2.6% |
| Has union employees | 8.8% | 30.7% | * 47.7% | 22.7% | 11.3% | 2.0% | * 33.9% | 3.7% |
| Percent low-wage employees | 40 =0/ | 22.20/ | 4= 00/ | = 00/ | | | ± 00 =0/ | |
| 50% or more low-wage | 10.5% | 30.2% | 15.9% | 5.3% | 2.2% | | | 2.1% |
| Less than 50% low-wage | 13.2% | 26.7% | 20.3% | 9.0% | 2.8% | 1.7% | 22.4% | 2.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 16.5% | 28.0% | 20.2% | 9.3% | 3.4% | 1.2% | | 3.6% |
| 25-49 % | 13.1% | 36.3% | 21.0% | 10.1% | 3.5% | 1.3% | 28.0% | 2.7% |
| 50-74 % | 10.5% | 27.0% | 20.5% | 8.8% | 1.8% | 2.0% | 23.1% | 2.3% |
| 75% or more | 10.6% | 19.7% | 18.3% | 6.3% | 2.4% | * 2.6% | * 17.4% | 2.8% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 12.9% | 27.7% | 16.4% | 7.8% | 3.0% | 2.0% | 21.2% | 3.2% |
| 25-49 % | 6.5% | 13.4% | 22.2% | 10.9% | 2.1% | 1.6% | 15.9% | 2.3% |
| 50-74 % | 20.3% | 34.0% | 29.0% | 8.8% | | 1.9% | | 3.4% |
| 75% or more | 24.5% | 29.8% | 20.7% | 3.1% | * 1.5% | * 2.0% | * 27.6% | 1.5% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| States, 2022 | | | | | | | | |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.76% | 2.16% | 1.47% | 0.78% | 0.37% | 0.27% | 1.38% | 0.25% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 9.06% | * | | | 5.41% * | 0.00% | 11.15% | * 7.20% * |
| Mining and manufacturing | 1.42% | 4.55% * | 4.25% | 2.30% | 0.58% * | 0.63% | * 2.52% | 0.88% |
| Construction | 2.51% | 4.40% | 4.93% | 2.65% | 4.33% | 2.40% | * 2.98% | 2.59% |
| Utilities and transp. | 4.70% | 11.40% | 11.43% | * 5.16% * | 0.59% * | 1.39% | * 8.19% | 0.92% * |
| Wholesale trade | 3.79% | 9.13% | 5.27% | 2.42% * | | | * 6.32% | 0.86% * |
| Fin. svs. and real estate | 1.33% | 4.59% | 6.08% | 2.28% * | 0.41% * | 0.73% | * 3.55% | 0.55% * |
| Retail trade | 2.16% | 7.91% | 4.28% | 2.59% * | 0.51% * | 0.00% | 4.92% | 0.48% * |
| Professional services | 1.41% | 3.38% | 2.48% | 1.21% | 0.62% | 0.77% | 2.27% | 0.52% |
| Other services | 1.84% | 5.58% | 2.83% | 1.74% | 1.24% | 0.51% | 3.35% | 0.64% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.85% | 2.61% | 1.70% | 1.01% | 0.53% | 0.32% | 1.62% | 0.31% |
| For profit, unincorporated | 2.30% | 4.80% | 3.94% | 1.54% | 0.73% * | 0.51% | 3.43% | 0.49% |
| Nonprofit | 1.88% | 5.94% | 4.24% | 1.65% | 0.40% | 0.77% | * 3.68% | 0.48% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.87% | 4.14% | 3.65% | 1.89% * | | | 3.14% | 2.72% * |
| 5-9 years | 4.05% | 5.91% | 4.30% | 1.93% * | 1.36% * | 0.28% | | 0.94% * |
| 10-19 years | 1.75% | 3.33% | 3.05% | 1.82% | 1.04% | 0.43% | | 0.87% |
| 20 or more years | 0.80% | 3.54% | 2.02% | 1.02% | 0.40% | 0.28% | 1.98% | 0.26% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.37% | 12.34% * | 3.22% | 1.30% | 0.39% | 0.27% | 2.67% | 0.24% |
| 1 location only | 1.38% | 2.20% | 1.62% | 0.96% | 1.11% | 3.14% | * 1.50% | 1.16% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.25% | 3.14% * | 8.64% | * 2.41% * | 0.44% * | 0.56% | * 3.00% | * 0.51% |
| 25-49 % | 2.93% | 9.77% | 5.45% | 2.10% | 0.99% * | 0.79% | * 5.99% | 0.66% |
| 50-74 % | 2.76% | 7.45% | 2.39% | 2.02% * | 1.35% 3 | 1.01% | * 4.93% | 0.77% * |
| 75% or more | 0.84% | 2.34% | 1.75% | 0.94% | 0.44% | 0.31% | 1.51% | 0.30% |
| Union presence | | | | | | | | |
| No union employees | 0.81% | 2.20% | 1.48% | 0.79% | 0.32% | 0.30% | 1.41% | 0.26% |
| Has union employees | 1.32% | 11.40% * | 10.26% | 4.81% | 3.16% | 0.69% | * 6.97% | 0.75% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.15% | 7.47% | 4.09% | 1.51% | 0.74% * | | | 0.62% |
| Less than 50% low-wage | 0.81% | 2.25% | 1.56% | 0.86% | 0.42% | 0.28% | 1.44% | 0.27% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.50% | 3.42% | 2.37% | 1.51% | 0.73% | 0.46% | | 0.66% |
| 25-49 % | 2.08% | 6.73% | 3.83% | 1.70% | 0.81% | 0.38% | 4.40% | 0.42% |
| 50-74 % | 1.31% | 4.50% | 3.14% | 1.65% | 0.52% | 0.49% | 2.99% | 0.39% |
| 75% or more | 1.24% | 3.44% | 2.98% | 1.30% | 0.85% * | 0.83% | * 2.20% | 0.56% |
| Percent age 50 or older employe | | 6 4 407 | 4 000: | 6.000: | 6.640: | 6 400: | | 0.0007 |
| Less than 25% | 1.09% | 3.14% | 1.80% | 0.96% | 0.61% | 0.49% | 1.87% | 0.39% |
| 25-49 % | 0.59% | 2.59% | 3.39% | 1.53% | 0.50% | 0.36% | 1.75% | 0.33% |
| 50-74 % | 2.89% | 5.99% | 4.13% | 2.78% * | | 0.83% | | 1.02% |
| 75% or more | 3.82% | 4.94% | 5.98% | 2.46% * | 1.40% * | 1.85% | * 4.28% | 0.94% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(1) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less | 10-24 | 25-99 | 100-999 | 1000 or | Less | 50 or more |
|---------------------------------|-------|-------------------|-----------|-----------|-----------|----------------|-------------------|------------|
| | | than 10 employees | employees | employees | employees | more employees | than 50 employees | employees |
| United States | 3.8% | 8.1% | 6.3% | 2.6% | 0.7% | * 0.4% | * 6.9% | 0.7% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 3.5% | * 1.1% | | | 0.0% | 0.0% | | |
| Mining and manufacturing | 2.5% | 1.6% | * 5.9% | * 3.1% | * 0.4% | * 0.1% | * 3.6% * | 1.1% * |
| Construction | 7.2% | 6.9% | * 11.1% | * 3.7% | * 8.1% | * 0.0% | 7.7% | 4.8% * |
| Utilities and transp. | 5.5% | | | | | 1.4% | | |
| Wholesale trade | 7.7% | 20.1% | * 6.9% | * 2.1% | * 0.0% | 0.1% | * 14.5% * | 0.2% * |
| Fin. svs. and real estate | 1.7% | 3.7% | | | | | * 4.0% * | |
| Retail trade | 2.2% | 6.6% | | * 1.3% | * 0.0% | 0.0% | 5.5% * | 0.0% * |
| Professional services | 4.5% | 9.7% | 4.7% | 1.3% | * 0.4% | * 0.0% | * 7.5% | 0.2% * |
| Other services | 3.5% | 6.1% | * 5.4% | 3.4% | * 1.5% | * 1.2% | * 5.4% | 1.6% |
| Ownership | | | | | | | | |
| For profit, incorporated | 4.0% | 9.2% | 6.8% | 2.7% | 1.0% | | | 0.7% |
| For profit, unincorporated | 3.0% | 4.7% | | | | | | |
| Nonprofit | 4.0% | 10.0% | * 7.1% | * 3.0% | * 0.2% | * 0.1% | * 8.0% | 0.6% * |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.7% | | | | | 0.0% | 3.0% * | |
| 5-9 years | 6.5% | 7.5% | | | | 0.0% | 7.3% | 0.8% * |
| 10-19 years | 5.9% | 8.4% | 5.7% | 4.0% | | | 7.2% | 1.5% * |
| 20 or more years | 3.1% | 10.1% | 6.7% | 2.6% | 0.6% | * 0.4% | * 7.6% | 0.6% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.0% | 18.8% | | | 0.5% | | | |
| 1 location only | 6.6% | 7.8% | 6.7% | 2.9% | 2.1% | * 0.0% | 7.0% | 2.4% |
| Percent full-time employees | 0.00/ | | | | | | | |
| Less than 25% | 3.3% | | | | | | | |
| 25-49 % | 2.4% | | 5.7% | | | | | |
| 50-74 % | 4.0% | | | | | | | |
| 75% or more | 4.0% | 8.1% | 6.5% | 2.9% | 0.8% | * 0.3% | * 6.9% | 0.7% |
| Union presence | 0.00/ | 0.00/ | 5.00/ | 0.00/ | 0.00/ | * 0.40/ | . 0.70/ | 0.50/ |
| No union employees | 3.8% | 8.0% | 5.8% | 2.3% | 0.2% | | | 0.5% |
| Has union employees | 3.5% | 12.1% | * 22.5% | * 9.0% | * 7.1% | * 0.3% | * 14.2% * | 1.4% |
| Percent low-wage employees | 0.50/ | * 7.8% | * 2.60/ | * 4.00/ | * 0.50/ | * 0.2% | * 600/ * | 0.20/ * |
| 50% or more low-wage | 2.5% | | | | | | | |
| Less than 50% low-wage | 4.0% | 8.1% | 6.5% | 2.8% | 0.7% | 0.4% | * 7.0% | 0.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 5.7% | 9.8% | 7.3% | 2.9% | 0.8% | | | 1.0% |
| 25-49 % | 3.7% | 9.8% | | | | | | 0.8% * |
| 50-74 % | 2.3% | 6.1% | 4.2% | | | | | 0.5% * |
| 75% or more | 3.2% | 6.1% | * 5.9% | * 1.9% | * 0.8% | * 0.4% | * 5.5% | 0.6% * |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 4.7% | 10.7% | 5.6% | 2.4% | 0.6% | | | 0.9% |
| 25-49 % | 1.5% | 2.4% | | | 0.3% | | | 0.3% |
| 50-74 % | 4.6% | 7.6% | | | | | | 1.4% * |
| 75% or more | 6.5% | 7.1% | 11.1% | * 3.1% | * 0.0% | 0.0% | 7.4% | 0.1% * |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(1) Standard errors for percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 0.41% | 1.26% | 0.92% | 0.42% | 0.21% * | 0.12% | * 0.80% | 0.11% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.30% * | 1.21% * | | | 0.00% | 0.00% | | |
| Mining and manufacturing | 0.77% * | 1.47% * | 2.74% | 1.41% * | 0.23% * | 0.12% | * 1.34% * | 0.51% * |
| Construction | 1.85% | 3.28% * | 3.79% | 1.52% * | 2.94% * | 0.00% | 2.19% | 1.56% * |
| Utilities and transp. | 2.61% * | 7.42% * | 10.40% | 3.03% * | 0.00% | 1.39% | * 5.21% * | 0.91% * |
| Wholesale trade | 2.56% * | 7.25% * | 3.75% | 1.44% * | 0.00% | 0.09% | * 4.66% * | 0.10% * |
| Fin. svs. and real estate | 0.47% | 1.53% * | 3.50% | 1.64% * | 0.22% * | 0.32% | * 1.27% <i>*</i> | 0.26% * |
| Retail trade | 1.21% * | 4.98% * | 2.90% | 0.69% * | 0.00% | 0.00% | 3.01% * | 0.01% * |
| Professional services | 0.85% | 2.18% | 1.31% | 0.61% * | 0.26% * | 0.02% | * 1.43% | 0.09% * |
| Other services | 0.76% | 2.46% * | 1.58% | 1.07% * | 0.81% * | 0.42% | * 1.44% | 0.40% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.52% | 1.71% | 1.12% | 0.50% | 0.33% * | | | 0.14% |
| For profit, unincorporated | 0.87% | 1.87% * | | | | | | |
| Nonprofit | 0.99% | 3.43% * | 2.64% * | 1.28% * | 0.12% * | 0.04% | * 2.09% | 0.27% * |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.35% * | 2.01% * | | | | 0.00% | 1.49% * | |
| 5-9 years | 1.76% | 2.57% * | | | | 0.00% | 2.02% | 0.58% * |
| 10-19 years | 1.21% | 2.38% | 1.65% | 1.23% * | | | 1.56% | 0.51% * |
| 20 or more years | 0.47% | 2.38% | 1.26% | 0.52% | 0.24% * | 0.13% | * 1.27% | 0.12% |
| Multi/single status | 0.000/ | 40.000/ | | | 0.000/ | | | |
| 2 or more locations | 0.27% | 12.23% * | | | 0.22% * | | | |
| 1 location only | 0.77% | 1.24% | 1.03% | 0.57% | 0.71% * | 0.00% | 0.85% | 0.56% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.15% * | 2.44% * | | | | | | |
| 25-49 % | 0.98% * | | 3.01% | | | | | |
| 50-74 % | 1.23% * | 3.94% * | | | | | | |
| 75% or more | 0.50% | 1.46% | 1.06% | 0.52% | 0.29% * | 0.13% | * 0.93% | 0.14% |
| Union presence | 0.450/ | 4.000/ | 0.000/ | 0.400/ | 0.000/ | 0.450/ | * 0.040/ | 0.440/ |
| No union employees | 0.45% | 1.28% | 0.92% | 0.42% | 0.08% * | | | 0.11% |
| Has union employees | 0.85% | 7.41% * | 8.19% ' | 3.21% * | 2.92% * | 0.11% | * 4.64% * | 0.42% |
| Percent low-wage employees | 4 440/ * | F 070/ * | 0.050/ 1 | 0.570/ * | 0.000/ 1 | 0.440/ | * 0.500/ * | 0.400/ * |
| 50% or more low-wage | 1.44% * | 5.67% * 1.25% | 2.05% ³ | | 0.29% * 0.25% * | | | 0.12% * 0.13% |
| Less than 50% low-wage | 0.43% | 1.25% | 0.99% | 0.48% | 0.25% | 0.15% | 0.80% | 0.13% |
| Percent women employees | 4.0=0/ | 0 = 00/ | | . ==== | | | | |
| Less than 25% | 1.05% | 2.50% | 1.60% | 0.70% | 0.32% * | | | 0.29% |
| 25-49 % | 0.83% | 3.23% * | | | | | | 0.26% * |
| 50-74 % | 0.46% | 1.71% | 1.38% | | | | | 0.16% * |
| 75% or more | 0.76% | 2.17% * | 2.01% | * 0.79% * | 0.61% * | 0.14% | * 1.39% | 0.24% * |
| Percent age 50 or older employe | | 0.000/ | 4.4701 | 0.550 | 0.070 | 0.070 | * 40401 | 0.000/ |
| Less than 25% | 0.75% | 2.32% | 1.17% | 0.55% | 0.37% * | | | 0.22% |
| 25-49 % | 0.31% | 1.15% * | | | 0.19% * | | | 0.09% |
| 50-74 % | 1.13% | 2.57% * | | | | | | 0.49% * |
| 75% or more | 1.60% | 2.07% | 4.74% ' | 2.46% * | 0.00% | 0.00% | 1.83% | 0.07% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(2) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| contribution from the employee for family coverage by firm size and selected characteristics. Officed States, 2022 | | | | | | | | |
|--|---------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7.0% | 13.6% | 12.1% | 4.9% | 1.8% | 1.3% | 12.0% | 1.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 9.9% * | * | | | 6.4% | * 0.0% | 11.3% | · |
| Mining and manufacturing | 5.6% | 9.1% | * 8.9% | * 6.4% | 0.7% | * 0.9% | * 9.3% | 1.0% * |
| Construction | 9.4% | 7.1% | * 15.6% | 8.6% | 8.2% | 0.3% | * 10.0% | 6.6% |
| Utilities and transp. | 10.6% * | 27.1% | * 7.5% | * 7.0% * | 1.2% | * 1.6% | * 20.6% | 1.4% * |
| Wholesale trade | 9.8% * | 22.2% | * 10.4% | * 3.5% * | 0.2% | * 2.7% | * 16.5% | 2.3% * |
| Fin. svs. and real estate | 3.1% | 6.1% | 16.5% | * 4.7% ' | 0.6% | * 0.8% | * 7.4% | 0.9% * |
| Retail trade | 4.9% | 14.0% | 11.3% | | 1.1% | * 0.0% | 11.3% | 0.8% * |
| Professional services | 7.7% | 12.0% | 12.7% | 3.7% | 1.7% | * 3.2% | 11.2% | 2.8% |
| Other services | 8.2% | 19.2% | 10.3% | 5.1% | 3.2% | 0.5% | * 14.1% | 2.2% |
| Ownership | | | | | | | | |
| For profit, incorporated | 6.2% | 11.8% | 12.1% | 5.5% | 2.1% | 1.2% | 11.0% | 1.8% |
| For profit, unincorporated | 8.2% | 14.1% | | | | | | 1.5% |
| Nonprofit | 9.9% | 25.0% | 15.6% | 4.7% | 1.2% | * 1.8% | * 18.9% | 2.1% |
| Age of firm | 0.004 | | | | | | | |
| Less than 5 years | 6.0% ' | | | | | | 6.3% | |
| 5-9 years | 11.9% ' | | | 2.9% ' | | | | |
| 10-19 years | 8.7% | 11.7% | 10.9% | 4.9% | 2.0% | | | 2.2% |
| 20 or more years | 6.0% | 16.7% | 13.7% | 5.6% | 1.6% | 1.3% | 13.7% | 1.7% |
| Multi/single status | 0.00/ | 44.50/ | 0.00/ | * 0.00/ | 4.00/ | 4.00/ | 0.70/ | 4.50/ |
| 2 or more locations | 2.0% | 11.5% | | | 1.6% | 1.2% | 6.7% | 1.5% |
| 1 location only | 11.8% | 13.6% | 12.7% | 5.8% | 2.8% | 8.3% | * 12.5% | 4.7% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.5% ' | | | | | | 2.7% | |
| 25-49 % | 6.6% | 15.9% | | | | | | 1.9% * |
| 50-74 % | 6.6% | | | | | | | |
| 75% or more | 7.4% | 13.5% | 13.8% | 5.5% | 1.8% | 1.3% | 12.4% | 1.9% |
| Union presence | | | | | | | | |
| No union employees | 7.2% | 13.6% | 11.9% | 4.7% | 1.6% | 1.2% | 11.8% | 1.7% |
| Has union employees | 4.5% | 13.9% | 22.4% | * 11.9% | 4.0% | * 1.6% | * 16.2% | 2.2% |
| Percent low-wage employees | = 00/ | 40.00/ | | | | | =0. | 4 = 0 / 4 |
| 50% or more low-wage | 5.2% | 13.6% | | | | | | 1.7% * |
| Less than 50% low-wage | 7.2% | 13.6% | 12.6% | 5.2% | 1.8% | 1.1% | 12.1% | 1.8% |
| Percent women employees | | | | | | | | |
| Less than 25% | 8.5% | 12.7% | 12.4% | 5.9% | 2.2% | 1.0% | | 2.5% |
| 25-49 % | 7.6% | 21.2% | | 5.9% | 2.1% | 0.8% | 16.4% | 1.5% |
| 50-74 % | 5.5% | 12.4% | 13.7% | 5.4% | 1.5% | | | 1.5% |
| 75% or more | 6.1% | 11.2% | 10.6% | 2.6% | 1.4% | * 2.2% | * 9.8% | 1.9% |
| Percent age 50 or older emplo | , | | | | | | | |
| Less than 25% | 6.1% | 11.6% | 9.2% | 4.2% | 2.1% | 1.2% | | 1.9% |
| 25-49 % | 4.4% | 10.3% | 12.9% | 6.6% | 1.7% | 1.2% | 10.5% | 1.7% |
| 50-74 % | 11.2% | 16.1% | | 6.4% | | | | 2.1% * |
| 75% or more | 14.6% | 18.3% | 8.5% | * 0.1% ' | 1.5% | * 2.0% | * 16.4% | 1.4% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(2) Standard errors for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| Observatoristics | | | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.60% | 1.79% | 1.20% | 0.63% | 0.28% | 0.23% | 1.13% | 0.21% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.52% | * | | | 5.41% ' | * 0.00% | 8.03% | ٠ |
| Mining and manufacturing | 1.15% | 4.18% * | 3.10% | * 1.78% | 0.52% 3 | * 0.32% | * 2.08% | 0.32% * |
| Construction | 1.68% | 2.70% 3 | 3.82% | 2.16% | 2.23% | 0.23% | * 2.00% | 1.75% |
| Utilities and transp. | 4.29% | 11.78% | 6.42% | * 4.47% ' | * 0.59% * | 1.39% | * 8.11% | 0.92% * |
| Wholesale trade | 3.28% | 8.97% | 3.77% | * 1.98% * | * 0.18% * | 1.04% | * 5.85% | 0.84% * |
| Fin. svs. and real estate | 0.72% | 2.35% * | 5.64% | * 1.63% ' | * 0.34% * | * 0.50% | * 1.96% | 0.38% * |
| Retail trade | 1.47% | 5.89% * | 3.21% | | 0.51% * | * 0.00% | 3.55% | 0.48% * |
| Professional services | 0.95% | 2.31% | 2.08% | 0.93% | 0.55% 3 | * 0.77% | 1.56% | 0.50% |
| Other services | 1.75% | 5.55% | 2.46% | 1.23% | 0.92% | 0.21% | * 3.26% | 0.46% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.58% | 1.87% | 1.34% | 0.85% | 0.41% | 0.27% | 1.15% | 0.26% |
| For profit, unincorporated | 2.18% | 4.67% * | | | | | | 0.39% |
| Nonprofit | 1.66% | 5.54% | 3.48% | 1.18% | 0.38% ' | * 0.77% | * 3.35% | 0.45% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.30% | | | | | | 2.52% | |
| 5-9 years | 3.59% | | | 1.10% ' | | | | |
| 10-19 years | 1.25% | 2.36% | 2.50% | 1.28% | 0.75% ' | | | 0.58% |
| 20 or more years | 0.61% | 2.93% | 1.69% | 0.87% | 0.31% | 0.24% | 1.58% | 0.22% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.24% | 6.09% * | | | 0.31% | 0.23% | 1.49% | 0.21% |
| 1 location only | 1.13% | 1.83% | 1.32% | 0.72% | 0.64% | 2.99% | * 1.24% | 0.88% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 0.49% | | | | | | 1.18% | |
| 25-49 % | 1.67% | 6.31% * | | | | | | 0.56% * |
| 50-74 % | 2.53% | | | | | | | |
| 75% or more | 0.65% | 1.87% | 1.48% | 0.78% | 0.30% | 0.26% | 1.20% | 0.25% |
| Union presence | 0.0404 | 4.000/ | 4.0404 | 0.040/ | 0.000/ | | 4.4=0/ | 0.000/ |
| No union employees | 0.64% | 1.82% | 1.21% | 0.64% | 0.29% | 0.23% | 1.15% | 0.22% |
| Has union employees | 1.00% | 8.28% * | 8.45% | * 3.49% | 1.23% * | * 0.68% | * 5.10% | 0.61% |
| Percent low-wage employees | 4.000/ | 4.400/ | 0.000/ | * 0.050/ | | | * 0.500/ | 0.000/ * |
| 50% or more low-wage | 1.08% | 4.13% * | | | | | | 0.60% * |
| Less than 50% low-wage | 0.67% | 1.93% | 1.29% | 0.70% | 0.31% | 0.21% | 1.22% | 0.22% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.99% | 2.30% | 1.94% | 1.35% | 0.61% | 0.44% | | 0.61% |
| 25-49 % | 1.97% | 7.06% * | | 1.33% | 0.59% | 0.23% | 4.43% | 0.28% |
| 50-74 % | 0.99% | 3.63% | 2.73% | 1.25% | 0.44% ' | | | 0.30% |
| 75% or more | 0.99% | 2.81% | 2.30% | 0.84% * | * 0.58% * | * 0.82% | * 1.77% | 0.49% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.74% | 2.24% | 1.38% | 0.72% | 0.46% | 0.39% | | 0.30% |
| 25-49 % | 0.50% | 2.29% | 2.78% | 1.21% | 0.46% | 0.30% | 1.47% | 0.28% |
| 50-74 % | 2.56% | 5.66% * | | 2.67% * | | | | 0.97% * |
| 75% or more | 3.47% | 4.53% | 3.69% | * 0.05% * | * 1.40% * | * 1.85% | * 3.89% | 0.94% * |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(3) Percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| contribution from the employed | e for fami | ly coverage b | y firm size an | d selected ch | , 2022 | | | |
|---|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 2.5% | 6.1% | 2.8% | 1.3% | 0.3% * | 0.2% | * 4.5% | 0.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.7% | * | | | 0.0% | 0.0% | 8.0% * | 6.2% * |
| Mining and manufacturing | 1.5% | * 0.9% | * 2.9% | * 2.4% | * 0.0% | 0.5% | * 1.7% ' | 1.2% * |
| Construction | 3.1% | * 3.1% | * 4.1% | * 0.9% | * | 2.7% | * 3.1% ' | 3.0% * |
| Utilities and transp. | 2.4% | * 6.5% | * | 0.0% | 0.0% | 0.0% | | 0.0% |
| Wholesale trade | 1.2% | * 2.2% | * 3.1% | * 0.0% | 0.5% * | 0.2% | * 2.1% ' | 0.2% * |
| Fin. svs. and real estate | 2.9% | 10.0% | * 0.0% | 0.7% | * 0.0% | 0.5% | * 7.5% ' | 0.4% * |
| Retail trade | 2.6% | 10.8% | * 1.8% | * 0.0% | * 0.0% | 0.0% | 6.7% * | 0.0% * |
| Professional services | 3.2% | 6.4% | * 4.5% | 1.6% | * 0.1% * | 0.0% | * 5.3% | 0.2% * |
| Other services | 1.5% | 3.3% | * 1.0% | * 2.0% | | | * 2.4% * | 0.7% * |
| Ownership | | | | | | | | |
| For profit, incorporated | 2.6% | 7.0% | 2.8% | 1.3% | 0.2% * | | | 0.5% |
| For profit, unincorporated | 2.5% | 4.2% | | | | | | 0.5% * |
| Nonprofit | 1.9% | 5.3% | * 2.8% | * 0.9% | * 0.0% | 0.0% | 3.9% ' | 0.1% * |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.3% | | | | | | 4.6% | |
| 5-9 years | 5.0% | | | | | 0.2% | | |
| 10-19 years | 3.0% | 4.6% | | * 1.5% | | | | 0.9% * |
| 20 or more years | 1.8% | 7.3% | 2.5% | 1.3% | 0.2% * | 0.2% | * 4.5% | 0.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.3% | 0.3% | | | | | | |
| 1 location only | 4.7% | 6.3% | 3.0% | 1.6% | 1.1% * | 1.0% | * 4.9% | 2.1% |
| Percent full-time employees | 0.00/ | | | 4.007 | | | 0.00/ | 0.00/ + |
| Less than 25% | 0.2% | | 0.0% | 1.0% | | 0.0% | 0.0% | 0.3% * |
| 25-49 % | | 14.1% | | | | 0.0% | 9.5% | |
| 50-74 % | 3.0% | | | | | 0.0% | 5.8% * | |
| 75% or more | 2.4% | 5.5% | 2.9% | 1.3% | 0.4% * | 0.3% | * 4.1% | 0.5% |
| Union presence | 2.6% | 6.2% | 2.7% | 1.3% | 0.3% * | 0.3% | * 4.5% | 0.5% |
| No union employees | 0.9% | | 6.0% | | | | | |
| Has union employees | 0.9% | | 0.0% | 2.470 | 0.0% | 0.176 | 4.5% | 0.276 |
| Percent low-wage employees 50% or more low-wage | 3.1% | * 10.0% | * 5.4% | * 1.4% | * 0.2% * | 0.0% | 7.7% * | 0.1% * |
| Less than 50% low-wage | 2.4% | 5.7% | 2.6% | 1.4% | 0.2 % | | | 0.1% |
| · · | 2.470 | 3.7 /6 | 2.076 | 1.370 | 0.576 | 0.5 /6 | 4.270 | 0.576 |
| Percent women employees | | | | | | | | |
| Less than 25% | 3.2% | 6.5% | | 0.9% | | | | 0.4% * |
| 25-49 % | 2.2% | 6.1% | | | | | | |
| 50-74 % | 2.8% | | | | | | | |
| 75% or more | 1.6% | 2.9% | * 2.4% | * 1.9% | * 0.1% * | 0.0% | * 2.6% | 0.3% * |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 2.7% | 6.4% | 2.5% | 1.5% | 0.4% * | | | 0.6% |
| 25-49 % | 0.8% | 1.5% | | | | | | 0.3% * |
| 50-74 % | 5.3% | | | | | | | |
| 75% or more | 3.5% | 4.4% | * 2.6% | * 0.0% | 0.0% | 0.0% | 4.0% ' | 0.0% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(3) Standard errors for percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2022

| that required no contribution t | | | | · - | | | | |
|---|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.38% | 1.19% | 0.52% | 0.28% | 0.11% * | 0.11% | * 0.73% | 0.09% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.57% | * | | | 0.00% | 0.00% | 6.69% | * 5.98% * |
| Mining and manufacturing | 0.51% | * 0.90% | * 1.66% | * 1.19% | * 0.00% | 0.52% | * 0.77% | * 0.64% * |
| Construction | 0.95% | 1.64% | * 2.00% | * 0.69% | * | 2.39% | * 1.11% | * 1.39% * |
| Utilities and transp. | 1.21% * | 3.91% | * | 0.00% | 0.00% | 0.00% | | 0.00% |
| Wholesale trade | 0.75% * | 2.20% | * 1.82% | * 0.00% | 0.50% * | 0.14% | * 1.42% | * 0.16% * |
| Fin. svs. and real estate | 1.09% * | 4.01% | * 0.00% | 0.69% | * 0.00% | 0.43% | * 3.03% | * 0.32% * |
| Retail trade | 1.28% * | 5.33% | * 1.34% | * 0.02% | * 0.00% | 0.00% | 3.16% | * 0.00% * |
| Professional services | 0.89% | 2.30% | * 1.26% | 0.54% | * 0.13% <i>*</i> | 0.03% | * 1.50% | 0.10% * |
| Other services | 0.38% | 1.24% | * 0.45% | * 0.80% | * 0.26% * | 0.21% | * 0.71% | * 0.23% * |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.49% | 1.69% | 0.63% | 0.33% | 0.11% * | | | 0.12% |
| For profit, unincorporated | 0.62% | 1.37% | | | | | | 0.22% * |
| Nonprofit | 0.60% * | 2.19% | * 1.16% | * 0.47% | * 0.00% | 0.00% | 1.28% | * 0.05% * |
| Age of firm | | | | + 0.000/ | | | 4 =00/ | |
| Less than 5 years | 1.44% ' | | | | | | 1.58% | |
| 5-9 years | 2.32% | | | | | 0.16% | | |
| 10-19 years | 0.73% | 1.43% | | | | | | 0.43% * |
| 20 or more years | 0.39% | 2.05% | 0.61% | 0.33% | 0.08% * | 0.11% | * 1.05% | 0.10% |
| Multi/single status 2 or more locations | 0.09% | 0.28% | * 0.73% | * 0.39% | * 0.08% * | 0.11% | * 0.42% | * 0.08% * |
| | 0.74% | 1.22% | 0.73% | | 0.65% | | | 0.60% |
| 1 location only | 0.74% | 1.2270 | 0.59% | 0.39% | 0.05% | 0.90% | 0.01% | 0.00% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 0.11% ' | | 0.00% | 0.70% | | 0.00% | 0.00% | 0.19% * |
| 25-49 % | | 9.43% | | | | 0.00% | 5.53% | |
| 50-74 % | 0.96% | | | | | 0.00% | 1.89% | |
| 75% or more | 0.41% | 1.23% | 0.59% | 0.30% | 0.16% * | 0.15% | * 0.76% | 0.12% |
| Union presence | 0.440/ | 4 040/ | 0.500/ | 0.200/ | 0.440/ 3 | 0.440/ | * 0.750/ | 0.110/ |
| No union employees | 0.41% | 1.21% | 0.52% | 0.29% | 0.11% * | | | 0.11% |
| Has union employees | 0.36% * | * | 3.35% | * 1.45% | * 0.53% * | 0.06% | * 2.14% | * 0.12% * |
| Percent low-wage employees | 4 4007 | | | | | | 0.000/ | |
| 50% or more low-wage | 1.46% | | | | | | 3.62% | |
| Less than 50% low-wage | 0.37% | 1.15% | 0.50% | 0.29% | 0.12% * | 0.13% | * 0.70% | 0.11% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.82% | 2.03% | | 0.33% | | | | 0.15% * |
| 25-49 % | 0.59% | 2.30% | | | | | | |
| 50-74 % | 0.87% | | | | | | | |
| 75% or more | 0.39% | 1.13% | * 1.00% | * 0.65% | * 0.15% <i>*</i> | 0.02% | * 0.72% | 0.17% * |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.56% | 1.78% | 0.68% | 0.43% | 0.17% * | | | 0.14% |
| 25-49 % | 0.21% | 0.87% | | | | | | 0.16% * |
| 50-74 % | 1.60% | | | | | | | |
| 75% or more | 1.79% ' | 2.37% | * 1.78% | * 0.00% | 0.00% | 0.00% | 2.02% | * 0.00% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.d Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2022

| size and selected characteristics: United States, 2022 | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 56.4% | 27.2% | 38.8% | 54.3% | 70.3% | 88.1% | 33.7% | 80.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 14.5% | * | | | 45.9% | * 65.3% | 10.1% | * 34.6% |
| Mining and manufacturing | 49.8% | 22.7% | * 31.5% | 49.8% | 65.8% | 87.7% | 32.4% | 70.9% |
| Construction | 33.9% | 16.7% | 36.0% | 53.5% | 60.9% | 89.6% | 27.0% | 68.2% |
| Utilities and transp. | 53.3% | 29.7% | * 31.1% | * 41.2% | 71.1% | 78.9% | 32.3% | 72.8% |
| Wholesale trade | 49.4% | 16.8% | | 56.3% | 76.4% | 78.8% | 25.5% | 76.1% |
| Fin. svs. and real estate | 67.1% | 30.0% | 37.3% | 58.3% | 73.7% | 89.5% | 35.0% | 83.9% |
| Retail trade | 61.4% | 27.9% | 39.7% | 48.8% | 62.4% | 86.6% | 33.7% | 79.3% |
| Professional services | 57.5% | 31.7% | 47.2% | 61.8% | 72.3% | 92.8% | 38.6% | 84.4% |
| Other services | 55.9% | 27.3% | 37.1% | 53.2% | 71.2% | 87.8% | 34.1% | 78.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 56.7% | 21.1% | 38.6% | 52.6% | 69.3% | 89.1% | 30.2% | 81.5% |
| For profit, unincorporated | 57.5% | 44.1% | 42.3% | 58.2% | 76.6% | 86.8% | 45.2% | 79.3% |
| Nonprofit | 52.4% | 23.4% | 33.3% | 58.2% | 68.8% | 77.2% | 31.6% | 70.5% |
| Age of firm | | | | | | | | |
| Less than 5 years | 43.7% | 38.2% | 52.7% | 53.8% | 70.6% | | 42.4% | 56.6% |
| 5-9 years | 43.7% | 36.0% | 45.1% | 62.8% | 71.8% | 84.8% | 39.5% | 71.9% |
| 10-19 years | 43.6% | 28.7% | 39.3% | 58.2% | 70.3% | 92.7% | 35.3% | 71.0% |
| 20 or more years | 62.5% | 17.3% | 35.2% | 52.0% | 70.2% | 88.0% | 28.6% | 81.3% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 77.8% | 35.4% | | 55.7% | 70.1% | 88.1% | 42.5% | 81.9% |
| 1 location only | 35.4% | 27.0% | 39.4% | 53.4% | 71.5% | 72.9% | 32.8% | 61.4% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 57.5% | 24.3% | | 37.9% | 67.6% | 83.8% | 37.2% | 71.0% |
| 25-49 % | 57.5% | 31.2% | 36.1% | 50.2% | 60.3% | 87.3% | 35.5% | 74.3% |
| 50-74 % | 54.3% | 26.5% | 29.7% | 55.9% | 70.0% | 84.5% | 31.1% | 78.0% |
| 75% or more | 56.6% | 27.2% | 39.8% | 55.8% | 72.0% | 89.0% | 33.9% | 81.7% |
| Union presence | | | | | | | | |
| No union employees | 54.6% | 27.5% | 39.0% | 54.7% | 70.0% | 87.3% | 33.9% | 78.7% |
| Has union employees | 77.5% | 17.6% | * 30.4% | 45.6% | 74.0% | 91.3% | 27.1% | 87.6% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 55.2% | 26.9% | 29.4% | 45.5% | 54.8% | 83.2% | 30.8% | 70.9% |
| Less than 50% low-wage | 56.6% | 27.3% | 39.6% | 55.6% | 73.6% | 88.9% | 34.1% | 81.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 44.6% | 25.0% | 32.4% | 49.8% | 67.1% | 83.7% | 29.6% | 73.5% |
| 25-49 % | 66.9% | 38.5% | 42.5% | 57.0% | 68.3% | 91.7% | 42.6% | 83.7% |
| 50-74 % | 63.0% | 24.1% | 44.9% | 55.1% | 75.3% | 87.4% | 33.4% | 82.2% |
| 75% or more | 55.3% | 26.6% | 42.9% | 57.8% | 69.6% | 88.4% | 35.1% | 78.7% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 55.3% | 30.9% | 41.6% | 54.1% | 68.6% | 85.4% | 37.2% | 76.8% |
| 25-49 % | 68.9% | 28.2% | 33.7% | 56.1% | 72.9% | 90.0% | 34.8% | 84.3% |
| 50-74 % | 51.4% | 30.7% | 41.8% | 56.6% | 70.1% | 89.9% | 36.0% | 78.2% |
| 75% or more | 22.7% | 14.7% | 23.6% | 39.8% | 68.4% | 75.8% | 17.3% | 62.6% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.d Standard errors for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|---------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 0.82% | 2.05% | 1.87% | 1.42% | 1.28% | 0.67% | 1.34% | 0.61% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.58% | * | | | 13.83% * | 14.92% | 5.63% | * 9.26% |
| Mining and manufacturing | 2.66% | 8.46% | * 5.49% | 3.80% | 3.71% | 2.02% | 3.97% | 2.25% |
| Construction | 2.89% | 4.40% | 4.99% | 4.25% | 5.30% | 3.77% | 3.15% | 3.52% |
| Utilities and transp. | 4.06% | 11.53% | | | 6.27% | 3.59% | 7.74% | 3.11% |
| Wholesale trade | 3.30% | 6.11% | | 5.21% | 4.19% | 3.49% | 4.39% | 2.52% |
| Fin. svs. and real estate | 2.06% | 5.17% | 7.71% | 4.83% | 3.41% | 1.41% | 4.14% | 1.39% |
| Retail trade | 2.41% | 7.39% | 5.82% | 4.32% | 4.23% | 1.54% | 4.64% | 1.64% |
| Professional services | 1.59% | 3.27% | 3.21% | 2.56% | 2.17% | 0.93% | 2.29% | 0.97% |
| Other services | 1.85% | 5.66% | 4.37% | 3.20% | 2.64% | 1.69% | 3.33% | 1.46% |
| | | | | 0.207 | | | 0.007,0 | |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.95% | 2.03% | 2.19% | 1.74% | 1.65% | 0.73% | 1.41% | 0.71% |
| For profit, unincorporated | 2.33% | 4.98% | 4.84% | 3.31% | 2.53% | 1.83% | 3.56% | 1.56% |
| Nonprofit | 2.10% | 5.09% | 5.21% | 3.56% | 2.82% | 3.07% | 3.43% | 1.89% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.86% | 5.49% | 6.17% | 5.53% | 7.17% | | 4.22% | 6.17% |
| 5-9 years | 3.79% | 5.64% | 5.96% | 4.14% | 4.74% | 7.85% | 4.32% | 3.50% |
| 10-19 years | 2.16% | 3.98% | 4.09% | 3.02% | 3.56% | 2.54% | 2.69% | 2.38% |
| 20 or more years | 0.91% | 2.28% | 2.40% | 1.81% | 1.44% | 0.69% | 1.54% | 0.64% |
| 20 of more yours | 0.0170 | 2.2070 | 2.1070 | 1.0170 | 1.1170 | 0.0070 | 1.0 170 | 0.0170 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.71% | 12.64% | * 5.02% | 2.50% | 1.45% | 0.68% | 3.27% | 0.64% |
| 1 location only | 1.33% | 2.07% | 2.02% | 1.66% | 2.12% | 5.37% | 1.45% | 1.86% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.08% | 7.74% | * 9.56% | 6.36% | 5.10% | 4.42% | 5.52% | 3.23% |
| 25-49 % | 3.03% | 8.98% | 6.55% | 5.15% | 4.94% | 2.12% | 5.49% | 2.38% |
| 50-74 % | 2.56% | 7.46% | 5.28% | 4.19% | 3.51% | 2.12% | 4.62% | 1.81% |
| 75% or more | 0.96% | 2.21% | 2.13% | 1.62% | 1.45% | 0.73% | 1.48% | 0.68% |
| | | | | ,. | | | | |
| Union presence | | | | | | | | |
| No union employees | 0.87% | 2.08% | 1.91% | 1.45% | 1.33% | 0.77% | 1.37% | 0.68% |
| Has union employees | 2.34% | 8.07% | 8.72% | 6.80% | 4.68% | 1.26% | 5.96% | 1.31% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.31% | 7.28% | 5.54% | 4.30% | 3.47% | 2.15% | 4.73% | 1.88% |
| Less than 50% low-wage | 0.89% | 2.12% | 1.98% | 1.50% | 1.30% | 0.69% | 1.40% | 0.63% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.61% | 3.25% | 2.69% | 2.40% | 2.66% | 2.05% | 2.11% | 1.56% |
| 25-49 % | 1.84% | 6.58% | 5.53% | 3.28% | 3.07% | 1.04% | 4.11% | 1.17% |
| 50-74 % | 1.53% | 3.66% | 4.30% | 2.93% | 2.02% | 1.09% | 2.66% | 0.99% |
| 75% or more | 1.68% | 3.56% | 3.78% | 2.92% | 2.53% | 1.51% | 2.44% | 1.33% |
| 7 0 70 07 HIOTO | 1.00 /0 | 0.0070 | 0.1070 | 2.52/0 | 2.5576 | 1.01/0 | ∠.→+/0 | 1.00/0 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.19% | 3.06% | 2.59% | 1.92% | 1.92% | 1.21% | 1.88% | 1.01% |
| 25-49 % | 1.20% | 4.23% | 3.54% | 2.56% | 1.93% | 0.85% | 2.50% | 0.81% |
| 50-74 % | 2.72% | 5.76% | 4.74% | 3.95% | 3.66% | 1.80% | 3.96% | 1.99% |
| 75% or more | 2.81% | 3.27% | 6.89% | 7.97% | 6.92% | 8.81% | 2.94% | 5.50% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e Percent of private-sector establishments that offer health insurance by plan provider arrangement by selected characteristics: United States, 2022

| characteristics: United State | es, 2022 | | | |
|-------------------------------|------------------------|------------------|--------------------|----------------|
| Characteristics | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider |
| United States | 21.3% | 89.5% | 32.5% | 69.9% |
| Firm size | | | | |
| Less than 50 employees | 20.9% | 86.0% | 35.5% | 58.6% |
| 50+ employees | 21.6% | 93.0% | 29.5% | 81.6% |
| Less than 10 employees | 23.1% | 82.9% | 32.8% | 55.5% |
| 10-24 employees | 17.0% | 90.5% | 40.8% | 60.3% |
| 25-99 employees | 18.6% | 91.5% | 37.5% | 69.6% |
| 100-999 employees | 20.1% | 92.9% | 37.2% | 73.7% |
| 1000+ employees | 22.8% | 93.2% | 24.7% | 86.7% |
| | ,,, | | ,• | |
| Industry group ** | 40.00/ * | 00.40/ | 44.40/ * | 40.40/ |
| Agric., fish., forest. | 19.2% * | 82.1% | 41.1% * | 43.1% |
| Mining and manufacturing | 19.5% | 89.3% | 31.1% | 68.6% |
| Construction | 19.3% | 87.4% | 41.0% | 53.5% |
| Utilities and transp. | 22.1% | 90.4% | 27.0% | 71.9% |
| Wholesale trade | 17.7% | 90.3% | 32.0% | 67.8% |
| Fin. svs. and real estate | 25.1% | 88.9% | 29.4% | 71.9% |
| Retail trade | 16.9% | 90.2% | 33.3% | 71.0% |
| Professional services | 22.7% | 89.0% | 33.6% | 70.9% |
| Other services | 21.9% | 90.3% | 31.9% | 72.5% |
| Ownership | | | | |
| For profit, incorporated | 21.5% | 89.3% | 33.2% | 69.2% |
| For profit, unincorporated | 23.0% | 88.5% | 28.7% | 69.9% |
| Nonprofit | 16.6% | 92.6% | 34.8% | 74.2% |
| · | 10.070 | 92.070 | 34.070 | 74.270 |
| Age of firm | | | | |
| Less than 5 years | 27.0% | 83.9% | 39.2% | 55.1% |
| 5-9 years | 21.4% | 87.0% | 32.6% | 66.0% |
| 10-19 years | 22.0% | 87.0% | 38.0% | 60.3% |
| 20 or more years | 20.4% | 91.0% | 30.6% | 74.2% |
| Multi/single status | | | | |
| 2 or more locations | 21.2% | 92.8% | 28.9% | 81.0% |
| 1 location only | 21.3% | 86.2% | 36.1% | 58.8% |
| Percent full-time employees | | | | |
| Less than 25% | 29.0% | 87.2% | 31.0% | 70.0% |
| 25-49 % | 23.5% | 87.8% | 37.6% | 67.5% |
| 50-74 % | 18.7% | 89.8% | 35.4% | 67.5% |
| 75% or more | 21.0% | 89.7% | 31.7% | 70.5% |
| | | | | |
| Union presence | 04.00/ | 00.40/ | 20.00/ | 00.00/ |
| No union employees | 21.6% | 89.1% | 32.6% | 68.9% |
| Has union employees | 18.1% | 94.0% | 32.2% | 81.2% |
| Percent low wage employees | ** | | | |
| 50% or more low-wage | 22.4% | 87.5% | 30.5% | 68.8% |
| Less than 50% low-wage | 21.1% | 89.8% | 32.8% | 70.0% |
| Percent women employees | | | | |
| Less than 25% | 20.7% | 87.9% | 32.5% | 64.1% |
| 25-49 % | 19.0% | 92.4% | 30.7% | 76.1% |
| 50-74 % | 24.6% | 88.7% | 30.6% | 70.1% |
| 75% or more | 19.8% | 90.0% | 36.6% | 69.6% |
| | | 30.070 | 00.070 | 05.076 |
| Percent age 50 or older emplo | | | | |
| Less than 25% | 22.1% | 89.6% | 35.2% | 68.1% |
| 25-49 % | 20.4% | 90.7% | 29.2% | 76.2% |
| 50-74 % | 22.2% | 87.9% | 32.6% | 66.3% |
| 75% or more | 18.1% | 86.5% | 30.0% | 60.9% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Estimates previously displayed in this table prior to 2011 are now located in the following tables: Two or more plans (Table I.A.2.d), With waiting period (Table I.A.2.f), and Insurance to Retirees (Table I.A.2.h).

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e Standard errors for percent of private-sector establishments that offer health insurance by plan provider arrangement by selected characteristics: United States, 2022

| selected characteristics: Un | ited States, 2022 | | | |
|-------------------------------|------------------------|------------------|--------------------|----------------|
| Characteristics | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider |
| United States | 0.68% | 0.57% | 0.79% | 0.82% |
| Firm size | | | | |
| Less than 50 employees | 1.15% | 1.01% | 1.37% | 1.43% |
| 50+ employees | 0.73% | 0.48% | 0.75% | 0.65% |
| Less than 10 employees | 1.79% | 1.61% | 2.08% | 2.20% |
| 10-24 employees | 1.32% | 1.00% | 1.92% | 1.92% |
| 25-99 employees | 1.11% | 0.78% | 1.37% | 1.31% |
| 100-999 employees | 1.13% | 0.73% | 1.35% | 1.23% |
| 1000+ employees | 1.01% | 0.67% | 0.98% | 0.84% |
| Industry group ** | | | | |
| Agric., fish., forest. | 9.11% * | 8.99% | 15.95% * | 13.39% |
| Mining and manufacturing | 2.47% | 2.08% | 2.44% | 2.63% |
| Construction | 2.45% | 2.20% | 3.55% | 3.52% |
| Utilities and transp. | 3.24% | 2.05% | 3.48% | 3.62% |
| Wholesale trade | 1.96% | 1.60% | 3.31% | 3.34% |
| Fin. svs. and real estate | 1.95% | 1.63% | 1.84% | 2.04% |
| | | | | |
| Retail trade | 1.84% | 1.62% | 2.29% | 2.38% |
| Professional services | 1.42% | 1.21% | 1.50% | 1.59% |
| Other services | 1.31% | 1.00% | 1.61% | 1.58% |
| Ownership | | | | |
| For profit, incorporated | 0.81% | 0.69% | 0.92% | 0.97% |
| For profit, unincorporated | 1.83% | 1.40% | 2.16% | 2.25% |
| Nonprofit | 1.37% | 1.02% | 1.90% | 1.71% |
| Age of firm | | | | |
| Less than 5 years | 3.48% | 2.95% | 3.76% | 3.88% |
| 5-9 years | 2.96% | 2.71% | 3.54% | 3.73% |
| 10-19 years | 1.87% | 1.55% | 2.16% | 2.23% |
| 20 or more years | 0.72% | 0.57% | 0.84% | 0.86% |
| Multi/single status | | | | |
| 2 or more locations | 0.74% | 0.50% | 0.81% | 0.74% |
| 1 location only | 1.15% | 1.01% | 1.35% | 1.42% |
| Percent full-time employees | | | | |
| Less than 25% | 2.70% | 2.10% | 2.75% | 2.78% |
| 25-49 % | 3.07% | 2.71% | 2.87% | 3.13% |
| 50-74 % | 1.79% | 1.47% | 2.33% | 2.36% |
| 75% or more | 0.78% | 0.65% | 0.92% | 0.96% |
| Union presence | | | | |
| No union employees | 0.72% | 0.61% | 0.83% | 0.87% |
| Has union employees | 1.95% | 0.97% | 2.47% | 2.19% |
| Percent low wage employees | | | | |
| 50% or more low-wage | 1.92% | 1.77% | 2.28% | 2.46% |
| Less than 50% low-wage | 0.73% | 0.60% | 0.84% | 0.87% |
| Percent women employees | | | | |
| Less than 25% | 1.33% | 1.15% | 1.66% | 1.73% |
| 25-49 % | 1.41% | 1.01% | 1.69% | 1.67% |
| 50-74 % | 1.38% | 1.19% | 1.34% | 1.49% |
| 75% or more | 1.22% | 0.99% | 1.61% | 1.57% |
| Percent age 50 or older emplo | • | | | |
| Less than 25% | 0.99% | 0.78% | 1.18% | 1.21% |
| 25-49 % | 1.04% | 0.88% | 1.12% | 1.18% |
| 50-74 % | 2.17% | 1.86% | 2.48% | 2.65% |
| 75% or more | 3.00% | 2.74% | 3.53% | 3.88% |
| | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Estimates previously displayed in this table prior to 2011 are now located in the following tables: Two or more plans (Table I.A.2.d), With waiting period (Table I.A.2.f), and Insurance to Retirees (Table I.A.2.h).

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2022

| were engible for nearth insurance by firm size and selected characteristics. Officed States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 75.2% | 55.7% | 80.2% | 87.0% | 90.0% | 81.4% | 66.3% | 84.5% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 77.4% | | | 80.1% | 97.0% | 97.8% | 73.8% | 93.8% |
| Mining and manufacturing | 83.7% | 76.5% | 98.3% | 90.6% | 86.3% | 61.1% | 89.0% | 77.2% |
| Construction | 76.8% | 65.7% | 83.8% | 90.1% | 87.9% | 82.0% | 74.8% | 86.5% |
| Utilities and transp. | 73.6% | 61.0% | 97.4% | 88.3% | 87.2% | 67.5% | 72.2% | 74.8% |
| Wholesale trade | 75.2% | 54.5% | 82.4% | 85.0% | 88.4% | 85.1% | 66.1% | 85.5% |
| Fin. svs. and real estate | 69.3% | 46.3% | 73.5% | 88.5% | 84.8% | 73.3% | 54.6% | 77.0% |
| Retail trade | 83.2% | 52.4% | 92.4% | 93.6% | 99.0% | 90.3% | 69.2% | 92.3% |
| Professional services | 70.2% | 57.7% | 72.3% | 79.7% | 88.3% | 74.6% | 63.5% | 79.8% |
| Other services | 78.2% | 50.7% | 75.0% | 88.7% | 92.4% | 94.0% | 63.7% | 93.0% |
| Ownership | | | | | | | | |
| For profit, incorporated | 76.2% | 54.8% | 83.0% | 88.6% | 90.6% | 81.4% | 67.5% | 84.3% |
| For profit, unincorporated | 75.5% | 64.5% | 79.7% | 89.0% | 91.2% | 79.2% | 70.2% | 84.7% |
| Nonprofit | 68.2% | 36.2% | 59.9% | 75.6% | 87.1% | 85.2% | 47.8% | 85.8% |
| Age of firm | 00.40/ | 4= =0/ | 22 =24 | a= aa/ | a= aa/ | 22 =21 | == | 20.40/ |
| Less than 5 years | 60.4% | 45.5% | 86.7% | 95.6% | 87.3% | 88.7% | 57.1% | 92.4% |
| 5-9 years | 67.6% | 58.6% | 81.6% | 87.7% | 85.8% | 76.7% | 64.8% | 86.3% |
| 10-19 years | 70.1% | 54.8% | 78.4% | 84.5% | 91.7% | 88.0% | 64.3% | 89.4% |
| 20 or more years | 79.1% | 59.0% | 79.5% | 86.5% | 90.0% | 81.3% | 70.3% | 84.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 83.9% | 69.1% | 79.8% | 87.5% | 90.5% | 81.4% | 80.7% | 84.2% |
| 1 location only | 66.7% | 55.3% | 80.2% | 86.6% | 86.6% | 76.0% | 64.6% | 87.6% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 80.6% | 47.1% | 82.1% | 88.6% | 93.5% | 90.2% | 63.9% | 91.7% |
| 25-49 % | 77.0% | 40.8% | 78.5% | 87.6% | 96.9% | 88.5% | 59.0% | 90.8% |
| 50-74 % | 81.0% | 56.5% | 81.9% | 90.0% | 91.6% | 96.3% | 67.1% | 95.1% |
| 75% or more | 73.8% | 57.0% | 79.9% | 86.3% | 88.4% | 77.6% | 66.8% | 81.5% |
| Union presence | | | | | | | | |
| No union employees | 75.4% | 55.6% | 80.3% | 87.2% | 90.3% | 83.5% | 66.2% | 86.2% |
| Has union employees | 73.4% | 60.1% | 76.1% | 80.4% | 86.3% | 72.4% | 68.0% | 74.5% |
| Percent low-wage employees | 00.00/ | 45.00/ | 07.00/ | 04.70/ | 05.50/ | 05.00/ | 00.40/ | 05.00/ |
| 50% or more low-wage | 82.3% | 45.8% | 87.3% | 91.7% | 95.5% | 95.6% | 62.1% | 95.3% |
| Less than 50% low-wage | 74.2% | 56.8% | 79.5% | 86.3% | 88.8% | 78.8% | 66.7% | 82.5% |
| Percent women employees | | | | | | | | |
| Less than 25% | 72.6% | 53.3% | 85.4% | 88.3% | 90.2% | 78.2% | 66.7% | 84.0% |
| 25-49 % | 78.2% | 66.0% | 79.9% | 90.4% | 89.2% | 78.2% | 73.5% | 81.5% |
| 50-74 % | 74.6% | 49.2% | 70.8% | 84.9% | 91.3% | 82.5% | 58.7% | 85.0% |
| 75% or more | 77.0% | 59.0% | 78.6% | 84.6% | 89.0% | 86.9% | 67.6% | 87.7% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 78.0% | 55.6% | 82.9% | 86.2% | 90.4% | 89.5% | 68.2% | 89.6% |
| 25-49 % | 78.9% | 75.4% | 72.9% | 88.2% | 89.2% | 76.2% | 77.0% | 79.8% |
| 50-74 % | 75.1% | 63.0% | 82.2% | 87.7% | 91.3% | 77.5% | 69.7% | 84.6% |
| 75% or more | 45.0% | 32.8% | 79.1% | 87.9% | 86.8% | 59.9% | 40.2% | 80.5% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2022

| bololo non omployees note o | ngibio ioi | nount moura | | 20 4114 001001 | ou onuraotorio | ilioo. Ollilou c | rtatoo, zozz | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.80% | 2.18% | 1.52% | 0.91% | 0.75% | 0.91% | 1.40% | 0.62% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 9.52% | | | 10.67% | 2.36% | 2.21% | 12.06% | 4.38% |
| Mining and manufacturing | 1.97% | 7.93% | 0.97% | 2.29% | 3.41% | 4.27% | 3.02% | 2.33% |
| Construction | 3.31% | 6.43% | 4.27% | 2.41% | 3.34% | 6.87% | 3.91% | 2.73% |
| Utilities and transp. | 3.46% | 10.05% | 1.95% | 3.94% | 4.21% | 4.19% | 6.41% | 3.06% |
| Wholesale trade | 3.60% | 8.89% | 5.49% | 4.01% | 2.74% | 2.48% | 6.13% | 1.94% |
| Fin. svs. and real estate | 2.02% | 5.65% | 7.14% | 2.86% | 2.54% | 2.37% | 4.44% | 1.82% |
| Retail trade | 2.38% | 7.95% | 2.20% | 2.35% | 0.47% | 1.76% | 5.12% | 1.33% |
| Professional services | 1.55% | 3.51% | 2.94% | 2.11% | 1.38% | 2.08% | 2.40% | 1.38% |
| Other services | 1.71% | 5.27% | 3.70% | 1.69% | 1.36% | 0.93% | 3.11% | 0.71% |
| | 1.7 1 70 | 0.27 /0 | 0.7070 | 1.0070 | 1.5070 | 0.5570 | 0.1170 | 0.7 170 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.94% | 2.64% | 1.70% | 1.05% | 0.88% | 1.02% | 1.69% | 0.74% |
| For profit, unincorporated | 2.14% | 4.51% | 3.96% | 1.94% | 1.93% | 2.69% | 3.19% | 1.66% |
| Nonprofit | 2.11% | 5.86% | 5.23% | 3.13% | 1.94% | 2.44% | 3.78% | 1.37% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.01% | 5.39% | 4.18% | 1.45% | 5.12% | 8.39% | 4.32% | 2.37% |
| 5-9 years | 3.48% | 5.34% | 4.21% | 2.81% | 3.48% | 9.34% | 4.00% | 2.60% |
| 10-19 years | 2.22% | 3.98% | 3.50% | 2.17% | 1.67% | 3.27% | 2.76% | 1.44% |
| 20 or more years | 0.84% | 3.43% | 2.02% | 1.18% | 0.86% | 0.93% | 1.91% | 0.68% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.66% | 10.39% | 4.49% | 1.62% | 0.83% | 0.91% | 2.60% | 0.67% |
| 1 location only | 1.40% | 2.22% | 1.62% | 1.05% | 1.57% | 5.11% | 1.53% | 1.13% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.68% | 9.03% | 6.63% | 3.28% | 2.21% | 2.30% | 5.70% | 1.50% |
| 25-49 % | 3.37% | 8.75% | 4.97% | 2.87% | 1.00% | 3.54% | 6.13% | 2.14% |
| 50-74 % | 1.99% | 6.56% | 3.72% | 2.18% | 2.01% | 0.97% | 3.88% | 0.82% |
| 75% or more | 0.94% | 2.45% | 1.80% | 1.10% | 0.95% | 1.12% | 1.61% | 0.78% |
| | | | | | | | | |
| Union presence | | 0.040/ | 4 = 407 | 0.040/ | 0.700/ | | | 0.040/ |
| No union employees | 0.85% | 2.21% | 1.54% | 0.91% | 0.78% | 0.97% | 1.43% | 0.64% |
| Has union employees | 2.09% | 12.54% | 9.59% | 6.21% | 2.65% | 2.43% | 7.03% | 2.09% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.33% | 7.36% | 3.17% | 1.82% | 1.10% | 0.91% | 5.02% | 0.68% |
| Less than 50% low-wage | 0.86% | 2.27% | 1.63% | 1.01% | 0.88% | 1.05% | 1.46% | 0.72% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.62% | 3.63% | 2.14% | 1.51% | 1.54% | 2.26% | 2.31% | 1.31% |
| 25-49 % | 1.66% | 5.69% | 4.27% | 1.59% | 1.51% | 1.77% | 3.54% | 1.32% |
| 50-74 % | 1.55% | 4.45% | 3.83% | 2.11% | 1.29% | 1.49% | 3.14% | 1.11% |
| 75% or more | 1.52% | 3.97% | 3.13% | 1.97% | 1.59% | 2.08% | 2.53% | 1.27% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 1.17% | 3.16% | 1.84% | 1.27% | 1.15% | 0.98% | 1.94% | 0.70% |
| 25-49 % | 1.02% | 3.75% | 3.62% | 1.50% | 1.21% | 1.45% | 2.21% | 1.10% |
| 50-74 % | 2.30% | 5.17% | 3.38% | 2.65% | 1.63% | 3.35% | 3.48% | 1.86% |
| 75% or more | 3.87% | 4.69% | 8.16% | 4.50% | 4.91% | 10.08% | 4.22% | 4.34% |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.h Percent of private-sector establishments that offer health insurance by health insurance offers to retirees by selected characteristics: United States, 2022

| Characteristics. Officed States, 2022 | | |
|---------------------------------------|--------------------------------|-----------------------------------|
| Characteristics | Insurance to retirees under 65 | Insurance to retirees 65 and over |
| United States | 8.3% | 5.5% |
| Firm size | | |
| Less than 50 employees | 0.9% | 1.3% |
| 50+ employees | 16.0% | 9.8% |
| Less than 10 employees | 1.0% * | 1.5% |
| 10-24 employees | 0.4% * | 0.7% * |
| 25-99 employees | 1.8% | 1.7% |
| | 5.5% | 3.6% |
| 100-999 employees | 22.8% | 13.7% |
| 1000+ employees | 22.8% | 13.7% |
| Industry group ** | | |
| Agric., fish., forest. | 0.2% * | 0.2% * |
| Mining and manufacturing | 6.2% | 4.8% |
| Construction | 1.8% * | 1.4% * |
| Utilities and transp. | 11.5% | 10.1% |
| Wholesale trade | 6.2% | 3.4% |
| Fin. svs. and real estate | 19.4% | 10.6% |
| Retail trade | 9.5% | 6.1% |
| Professional services | 8.0% | 5.5% |
| Other services | 2.3% | 2.3% |
| Ownership | | |
| For profit, incorporated | 9.2% | 6.0% |
| For profit, unincorporated | 4.5% | 2.3% |
| Nonprofit | 8.5% | 7.3% |
| Nonprofit | 6.5% | 1.3% |
| Age of firm | | |
| Less than 5 years | 0.7% * | 0.7% * |
| 5-9 years | 0.4% * | 0.5% * |
| 10-19 years | 1.7% * | 1.6% * |
| 20 or more years | 11.7% | 7.5% |
| Multi/single status | | |
| 2 or more locations | 15.8% | 9.7% |
| 1 location only | 0.9% | 1.3% |
| Percent full-time employees | | |
| Less than 25% | 1.9% | 1.4% * |
| 25-49 % | 4.3% | 3.3% |
| 50-74 % | 7.8% | 5.9% |
| 75% or more | 9.2% | 5.8% |
| 73 % of filore | 9.270 | 3.076 |
| Union presence | 6.20/ | 4.20/ |
| No union employees | 6.3% | 4.3% |
| Has union employees | 31.3% | 18.7% |
| Percent low wage employees ** | | |
| 50% or more low-wage | 5.0% | 3.9% |
| Less than 50% low-wage | 8.8% | 5.7% |
| Percent women employees | | |
| Less than 25% | 5.1% | 3.7% |
| 25-49 % | 12.8% | 7.6% |
| 50-74 % | 11.2% | 6.5% |
| 75% or more | 5.2% | 4.6% |
| Percent age 50 or older employees | | |
| Less than 25% | 4.6% | 3.7% |
| 25-49 % | 17.0% | 9.4% |
| 50-74 % | 5.0% | 4.8% |
| | | |
| 75% or more | 1.0% * | 1.2% * |

 ${\sf Note: Definitions.} \ {\sf and descriptions} \ {\sf of the methods} \ {\sf used for this survey} \ {\sf can be found in the Technical Appendix.}$

Retiree estimates for years prior to 2011 are provided in Table I.A.2.e for those earlier years.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.h Standard errors for percent of private-sector establishments that offer health insurance by health insurance offers to retirees by selected characteristics: United States, 2022

| retirees by selected characteristics: United 5 | tates, 2022 | |
|--|--------------------------------|-----------------------------------|
| Characteristics | Insurance to retirees under 65 | Insurance to retirees 65 and over |
| United States | 0.38% | 0.31% |
| Firm size | | |
| Less than 50 employees | 0.21% | 0.27% |
| 50+ employees | 0.70% | 0.54% |
| | | |
| Less than 10 employees | 0.33% * | 0.43% |
| 10-24 employees | 0.15% * | 0.24% * |
| 25-99 employees | 0.37% | 0.36% |
| 100-999 employees | 0.74% | 0.59% |
| 1000+ employees | 1.04% | 0.82% |
| Industry group ** | | |
| Agric., fish., forest. | 0.16% * | 0.16% * |
| Mining and manufacturing | 1.02% | 1.02% |
| Construction | 0.85% * | 0.57% * |
| Utilities and transp. | 1.66% | 1.55% |
| · | | |
| Wholesale trade | 0.98% | 0.65% |
| Fin. svs. and real estate | 1.50% | 1.07% |
| Retail trade | 1.13% | 0.95% |
| Professional services | 0.75% | 0.62% |
| Other services | 0.46% | 0.54% |
| Ownership | | |
| For profit, incorporated | 0.48% | 0.38% |
| For profit, unincorporated | 0.66% | 0.43% |
| Nonprofit | 1.17% | 1.25% |
| Nonpront | 1.17 /0 | 1.23/0 |
| Age of firm | | |
| Less than 5 years | 0.37% * | 0.42% * |
| 5-9 years | 0.28% * | 0.39% * |
| 10-19 years | 0.52% * | 0.49% * |
| 20 or more years | 0.54% | 0.43% |
| Multi/single status | | |
| 2 or more locations | 0.70% | 0.55% |
| 1 location only | 0.19% | 0.26% |
| · | 0.1970 | 0.2070 |
| Percent full-time employees Less than 25% | 0.559/ | 0.500/ * |
| | 0.55% | 0.59% * |
| 25-49 % | 0.92% | 0.81% |
| 50-74 % | 1.12% | 1.04% |
| 75% or more | 0.46% | 0.36% |
| Union presence | | |
| No union employees | 0.35% | 0.28% |
| Has union employees | 2.29% | 1.91% |
| Percent low wage employees ** | | |
| 50% or more low-wage | 0.76% | 0.61% |
| Less than 50% low-wage | 0.42% | 0.34% |
| Percent women employees | | |
| Less than 25% | 0.56% | 0.50% |
| 25-49 % | 1.07% | 0.80% |
| | | |
| 50-74 % | 0.85% | 0.63% |
| 75% or more | 0.66% | 0.65% |
| Percent age 50 or older employees | | |
| Less than 25% | 0.45% | 0.41% |
| 25-49 % | 0.91% | 0.65% |
| 50-74 % | 0.83% | 0.90% |
| 75% or more | 0.43% * | 0.47% * |
| , | 0070 | 0.1170 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Retiree estimates for years prior to 2011 are provided in Table I.A.2.e for those earlier years.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.i Percent of private-sector establishments that offer health insurance that use a private exchange by firm size and selected characteristics: United States, 2022

| onaraotorionoo. Omitoa Otatoo | | | | | | | | |
|---------------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 30.7% | 35.7% | 41.4% | 35.5% | 27.8% | 20.4% | 37.1% | 24.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 50.5% | | 79.2% | | 32.9% | * 20.0% | * 54.0% | * 34.8% * |
| Mining and manufacturing | 38.9% | 48.7% | 46.8% | 39.9% | 25.9% | 29.1% | 46.2% | 30.1% |
| Construction | 35.2% | 35.5% | 35.6% | 37.5% | 32.1% | 23.9% | 36.2% | 30.6% |
| Utilities and transp. | 22.3% | 19.6% | | 37.3% | 32.4% | 8.9% | 28.8% | 16.3% |
| Wholesale trade | 31.7% | 37.3% | 37.3% | 37.3% | 24.5% | 22.8% | 36.4% | 26.5% |
| Fin. svs. and real estate | 23.7% | 35.1% | 36.0% | 32.9% | 24.8% | 14.6% | 35.4% | 17.6% |
| Retail trade | 25.7% | 31.2% | 37.2% | 34.8% | 29.3% | 17.0% | 32.9% | 21.1% |
| Professional services | 31.4% | 36.2% | 38.2% | 33.5% | 27.5% | 21.5% | 36.4% | 24.4% |
| Other services | 36.0% | 38.4% | 47.3% | 35.4% | 29.5% | 31.4% | 40.2% | 31.7% |
| Other services | 30.0% | 30.4% | 47.3% | 33.4% | 29.5% | 31.4% | 40.2% | 31.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 29.2% | 34.0% | 39.3% | 35.6% | 27.9% | 19.8% | 35.6% | 23.3% |
| For profit, unincorporated | 35.2% | 38.8% | 46.7% | 38.5% | 25.0% | 22.8% | 40.5% | 25.7% |
| Nonprofit | 33.1% | 39.3% | 46.7% | 30.3% | 29.3% | 23.4% | 39.9% | 27.2% |
| Age of firm | | | | | | | | |
| Less than 5 years | 40.3% | 38.7% | 46.2% | 43.7% | 31.4% | | 41.1% | 32.9% |
| 5-9 years | 36.4% | 35.8% | 42.6% | 36.0% | 37.8% | 9.2% | * 36.8% | 33.1% |
| 10-19 years | 34.7% | 32.2% | 41.7% | 38.4% | 35.0% | 18.4% | 35.3% | 32.8% |
| 20 or more years | 27.9% | 36.3% | 40.3% | 33.4% | 26.0% | 20.5% | 36.9% | 23.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 24.1% | 34.8% | 33.4% | 34.6% | 26.9% | 20.4% | 33.8% | 23.0% |
| 1 location only | 37.2% | 35.7% | 42.6% | 36.1% | 33.3% | 22.1% | 37.5% | 34.5% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 32.1% | 19.1% 1 | 57.7% | 35.7% | 29.9% | 32.0% | 32.5% | 31.8% |
| 25-49 % | 34.7% | 41.3% | 43.3% | 38.9% | 32.7% | 25.5% | 39.7% | 30.8% |
| 50-74 % | 28.7% | 37.9% | 40.6% | 31.7% | 25.0% | 15.2% | 37.9% | 19.4% |
| 75% or more | 30.5% | 35.6% | 40.5% | 35.7% | 27.3% | 20.0% | 37.0% | 23.5% |
| Union presence | | | | | | | | |
| No union employees | 31.7% | 36.1% | 42.3% | 35.6% | 28.0% | 20.9% | 37.6% | 24.8% |
| Has union employees | 19.3% | 18.0% | | | 24.4% | 18.3% | 18.7% | 19.4% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 30.6% | 33.3% | 39.5% | 40.1% | 31.4% | 23.0% | 34.5% | 28.0% |
| Less than 50% low-wage | 30.7% | 35.9% | 41.5% | 34.8% | 27.0% | 19.9% | 37.4% | 23.3% |
| Percent women employees | | | | | | | | |
| Less than 25% | 30.8% | 29.9% | 39.3% | 35.2% | 26.7% | 23.0% | 33.3% | 26.2% |
| | | | | | | | | |
| 25-49 % 50-74 % | 26.4% 29.3% | 33.7% 36.2% | 39.7% 46.2% | 37.4% 32.7% | 32.0% 25.7% | 14.2% 22.0% | 36.1% 37.7% | 19.7% 23.9% |
| | | | | | | | | |
| 75% or more | 35.8% | 45.9% | 42.2% | 37.0% | 28.2% | 23.4% | 43.5% | 26.9% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 34.6% | 39.2% | 42.6% | 36.9% | 31.1% | 24.7% | 39.8% | 28.4% |
| 25-49 % | 25.8% | 36.8% | 44.1% | 35.1% | 25.6% | 16.8% | 39.3% | 19.7% |
| 50-74 % | 28.0% | 29.0% | 33.9% | 31.6% | 24.1% | 21.3% | 30.1% | 24.4% |
| 75% or more | 32.2% | 32.9% | 36.4% | 30.5% | 20.4% | 30.6% | * 33.0% | 25.9% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.i Standard errors for percent of private-sector establishments that offer health insurance that use a private exchange by firm size and selected characteristics: United States, 2022

| firm size and selected characteristics: United States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.77% | 2.05% | 1.92% | 1.37% | 1.30% | 0.92% | 1.35% | 0.71% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 14.68% | | 12.29% | | 13.60% | * 15.50% | * 18.30% | * 12.19% * |
| Mining and manufacturing | 2.63% | 9.51% | 5.87% | 3.80% | 3.36% | 3.74% | 4.30% | 2.40% |
| Construction | 3.19% | 6.08% | 4.94% | 4.24% | 5.15% | 5.93% | 3.77% | 3.69% |
| Utilities and transp. | 3.05% | 7.37% | * 12.55% | 6.48% | 6.28% | 1.99% | 6.00% | 2.30% |
| Wholesale trade | 2.97% | 7.84% | 7.77% | 5.01% | 3.99% | 3.23% | 5.24% | 2.46% |
| Fin. svs. and real estate | 1.84% | 5.47% | 7.71% | 4.88% | 3.36% | 1.72% | 4.30% | 1.51% |
| Retail trade | 2.09% | 6.97% | 5.73% | 4.04% | 4.04% | 2.39% | 4.40% | 1.98% |
| Professional services | 1.50% | 3.44% | 3.19% | 2.51% | 2.64% | 1.61% | 2.35% | 1.33% |
| Other services | 1.79% | 5.02% | 4.42% | 3.07% | 2.77% | 2.37% | 3.12% | 1.71% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.88% | 2.47% | 2.21% | 1.67% | 1.61% | 1.04% | 1.58% | 0.84% |
| For profit, unincorporated | 2.20% | 4.51% | 5.01% | 3.23% | 2.75% | 2.63% | 3.31% | 1.85% |
| Nonprofit | 2.08% | 5.94% | 5.45% | 3.59% | 3.34% | 2.73% | 3.77% | 2.03% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.72% | 5.19% | 6.24% | 5.48% | 7.21% | | 4.06% | 5.85% |
| 5-9 years | 3.56% | 5.18% | 6.25% | 4.15% | 5.49% | 7.25% | | 3.79% |
| 10-19 years | 2.06% | 3.67% | 4.24% | 2.97% | 3.77% | 3.71% | 2.58% | 2.50% |
| 20 or more years | 0.82% | 3.24% | 2.47% | 1.73% | 1.45% | 0.94% | 1.84% | 0.76% |
| Multi/single status | 0.700/ | 44.770/ | * 5000/ | 0.400/ | 4 400/ | 0.000/ | 0.470/ | 0.700/ |
| 2 or more locations | 0.76% | 11.77% | | 2.42% | 1.46% | 0.92% | 3.17% | 0.76% |
| 1 location only | 1.34% | 2.08% | 2.06% | 1.59% | 2.40% | 4.63% | 1.46% | 1.80% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.77% | 6.65% | | 6.15% | 5.38% | 4.15% | 5.14% | 3.12% |
| 25-49 % | 2.82% | 9.00% | 6.93% | 5.16% | 4.90% | 3.49% | 5.52% | 2.70% |
| 50-74 % | 2.14% | 6.05% | 6.05% | 4.02% | 3.38% | 2.22% | 4.02% | 1.80% |
| 75% or more | 0.91% | 2.34% | 2.16% | 1.57% | 1.52% | 1.08% | 1.54% | 0.83% |
| Union presence | 0.000/ | 0.000/ | 4.000/ | 4 400/ | 4.000/ | 4.000/ | 4.000/ | 0.700/ |
| No union employees | 0.82% | 2.09% | 1.96% | 1.40% | 1.36% | 1.00% | 1.38% | 0.76% |
| Has union employees | 1.88% | 7.93% | * 4.10% | * 6.13% | 4.34% | 2.31% | 4.90% | 2.03% |
| Percent low-wage employees | 2.20% | 7.18% | 6.10% | 4.37% | 3.47% | 2.34% | 4.72% | 1.93% |
| 50% or more low-wage | 0.82% | 2.14% | 2.02% | 1.43% | 1.37% | 1.00% | 1.41% | 0.76% |
| Less than 50% low-wage | 0.82% | 2.14% | 2.02% | 1.43% | 1.37% | 1.00% | 1.41% | 0.76% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.49% | 3.18% | 2.92% | 2.26% | 2.32% | 2.65% | 2.11% | 1.65% |
| 25-49 % | 1.59% | 5.33% | 5.23% | 3.15% | 3.04% | 1.41% | 3.52% | 1.28% |
| 50-74 % | 1.39% | 4.33% | 4.40% | 2.83% | 2.07% | 1.46% | 2.96% | 1.19% |
| 75% or more | 1.68% | 4.11% | 3.84% | 2.95% | 2.84% | 2.31% | 2.69% | 1.68% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 1.16% | 3.09% | 2.58% | 1.86% | 2.04% | 1.60% | 1.89% | 1.17% |
| 25-49 % | 1.08% | 4.49% | 3.97% | 2.51% | 2.01% | 1.16% | 2.65% | 0.97% |
| 50-74 % | 2.24% | 4.63% | 4.78% | 3.64% | 3.50% | 3.14% | 3.32% | 2.20% |
| 75% or more | 3.69% | 4.73% | 8.58% | 8.32% | 5.21% | 9.65% | * 4.14% | 4.77% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.j Percent of private-sector establishments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by selected characteristics: United States, 2022

| Characteristics | Pretax Contributions | Flexible Spending Account | Flexible Benefits Plans |
|-----------------------------------|----------------------|---------------------------|-------------------------|
| United States | 34.8% | 22.3% | 16.0% |
| Firm size | | | |
| Less than 50 employees | 17.1% | 6.7% | 5.1% |
| 50+ employees | 89.9% | 70.8% | 49.8% |
| | | | |
| Less than 10 employees | 10.7% | 4.9% | 3.6% |
| 10-24 employees | 33.0% | 9.4% | 8.0% |
| 25-99 employees | 61.5% | 25.7% | 20.4% |
| 100-999 employees | 86.5% | 52.2% | 43.2% |
| 1000+ employees | 95.5% | 86.7% | 57.4% |
| Industry group ** | | | |
| Agric., fish., forest. | 20.2% * | 11.2% * | 13.9% * |
| Mining and manufacturing | 44.4% | 21.4% | 19.2% |
| Construction | 18.8% | 5.5% | 4.7% |
| Utilities and transp. | 39.5% | 25.6% | 20.5% |
| Wholesale trade | 40.5% | 25.0% | 18.7% |
| Fin. svs. and real estate | 47.7% | 39.1% | 28.6% |
| | | | |
| Retail trade | 39.0% | 25.1% | 16.4% |
| Professional services | 35.9% | 24.0% | 16.5% |
| Other services | 27.3% | 15.6% | 11.1% |
| Ownership | | | |
| For profit, incorporated | 36.0% | 23.4% | 17.2% |
| For profit, unincorporated | 28.1% | 15.2% | 10.6% |
| Nonprofit | 42.7% | 32.6% | 20.7% |
| Age of firm | | | |
| Less than 5 years | 12.3% | 4.7% | 3.4% |
| • | 18.7% | 8.1% | 6.4% |
| 5-9 years | | | |
| 10-19 years | 21.5% | 9.2% | 7.5% |
| 20 or more years | 53.4% | 38.5% | 27.1% |
| Multi/single status | | | |
| 2 or more locations | 86.9% | 67.8% | 47.2% |
| 1 location only | 17.2% | 7.0% | 5.5% |
| Percent full-time employees | | | |
| Less than 25% | 11.0% | 7.9% | 6.1% |
| 25-49 % | 35.6% | 20.0% | 15.2% |
| 50-74 % | 30.6% | 19.1% | 12.1% |
| 75% or more | 40.5% | 26.3% | 19.0% |
| Union processo | | | |
| Union presence | 22.00/ | 20.20/ | 45.00/ |
| No union employees | 33.0% | 20.3% | 15.0% |
| Has union employees | 66.7% | 59.4% | 35.0% |
| Percent low wage employees ** | | | |
| 50% or more low-wage | 21.8% | 12.8% | 10.3% |
| Less than 50% low-wage | 37.9% | 24.6% | 17.4% |
| Percent women employees | | | |
| Less than 25% | 26.5% | 14.3% | 10.4% |
| 25-49 % | 49.5% | 33.3% | 22.9% |
| 50-74 % | 42.1% | 30.6% | 22.2% |
| 75% or more | 30.6% | 19.2% | 13.8% |
| Percent age 50 or older employees | | | |
| Percent age 50 or older employees | 20.5% | 40.40/ | 40.407 |
| Less than 25% | 32.5% | 18.4% | 13.1% |
| 25-49 % | 59.6% | 46.0% | 32.0% |
| 50-74 % | 35.7% | 20.2% | 15.4% |
| 75% or more | 9.4% | 5.6% | 4.7% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.j Standard errors for percent of private-sector establishments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by selected characteristics: United States, 2022

| Characteristics | Pretax Contributions | Flexible Spending Account | Flexible Benefits Plans |
|-----------------------------------|----------------------|---------------------------|-------------------------|
| United States | 0.46% | 0.38% | 0.35% |
| | 0.4070 | 0.5070 | 0.0070 |
| Firm size | 0.500 | 9.4997 | 9.9994 |
| Less than 50 employees | 0.59% | 0.43% | 0.36% |
| 50+ employees | 0.42% | 0.67% | 0.82% |
| Less than 10 employees | 0.71% | 0.52% | 0.43% |
| 10-24 employees | 1.29% | 0.77% | 0.71% |
| 25-99 employees | 1.23% | 1.09% | 1.00% |
| 100-999 employees | 0.91% | 1.41% | 1.37% |
| 1000+ employees | 0.39% | 0.69% | 1.13% |
| Industry group ** | | | |
| Agric., fish., forest. | 7.47% * | 7.45% * | 7.57% * |
| Mining and manufacturing | 2.46% | 1.64% | 1.61% |
| Construction | 1.59% | 0.67% | 0.55% |
| Utilities and transp. | 3.10% | 2.28% | 2.30% |
| Wholesale trade | 2.51% | 1.85% | 1.50% |
| Fin. svs. and real estate | 1.71% | 1.59% | 1.40% |
| Retail trade | 1.65% | 1.31% | 1.07% |
| Professional services | 1.07% | 0.84% | 0.73% |
| | | | |
| Other services | 1.07% | 0.92% | 0.67% |
| Ownership | | | |
| For profit, incorporated | 0.57% | 0.46% | 0.42% |
| For profit, unincorporated | 1.31% | 1.07% | 0.84% |
| Nonprofit | 1.76% | 1.57% | 1.29% |
| Age of firm | | | |
| Less than 5 years | 1.14% | 0.70% | 0.66% |
| 5-9 years | 1.74% | 1.41% | 1.04% |
| 10-19 years | 1.01% | 0.75% | 0.67% |
| 20 or more years | 0.76% | 0.66% | 0.60% |
| Multi/single status | | | |
| 2 or more locations | 0.60% | 0.76% | 0.85% |
| 1 location only | 0.59% | 0.43% | 0.36% |
| Descent full time employees | | | |
| Percent full-time employees | 0.770/ | 0.720/ | 0.670/ |
| Less than 25% | 0.77% | 0.73% | 0.67% |
| 25-49 % | 2.03% | 1.53% | 1.52% |
| 50-74 % | 1.61% | 1.38% | 0.85% |
| 75% or more | 0.64% | 0.53% | 0.48% |
| Union presence | | | |
| No union employees | 0.48% | 0.40% | 0.36% |
| Has union employees | 2.65% | 2.65% | 2.20% |
| Percent low wage employees ** | | | |
| 50% or more low-wage | 1.01% | 0.78% | 0.71% |
| Less than 50% low-wage | 0.56% | 0.46% | 0.41% |
| Percent women employees | | | |
| Less than 25% | 0.88% | 0.69% | 0.60% |
| 25-49 % | 1.56% | 1.39% | 1.07% |
| 50-74 % | 1.14% | 0.99% | 0.91% |
| 75% or more | 1.00% | 0.76% | 0.66% |
| Percent age 50 or older employees | | | |
| Less than 25% | 0.73% | 0.55% | 0.48% |
| 25-49 % | 1.18% | 1.08% | 0.98% |
| 50-74 % | 1.86% | 1.62% | 1.25% |
| | | | |
| 75% or more | 0.93% | 0.77% | 0.70% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.k Among small firms, percent of private-sector establishments that offer health insurance that use a third party to help purchase the insurance plans by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-49 employees | 50-100 employees |
|-----------------------------------|-------|------------------------|-----------------|-----------------|------------------|
| United States | 82.5% | 77.8% | 87.9% | 90.1% | 97.4% |
| Industry group ** | | | | | |
| Agric., fish., forest. | 93.0% | 88.5% | 100.0% | 91.7% | |
| Mining and manufacturing | 88.0% | 77.7% | 92.0% | 93.6% | 99.8% |
| Construction | 81.8% | 76.8% | 86.6% | 88.5% | 97.9% |
| Utilities and transp. | 81.6% | 75.1% | 94.2% | 90.3% | 100.0% |
| Wholesale trade | 87.2% | 83.0% | 94.4% | 91.7% | 97.1% |
| Fin. svs. and real estate | 79.3% | 75.8% | 89.7% | 84.8% | 100.0% |
| Retail trade | 81.9% | 78.3% | 83.2% | 90.2% | 99.6% |
| Professional services | 82.4% | 77.8% | 88.8% | 92.1% | 91.8% |
| Other services | 81.5% | 76.9% | 84.1% | 88.3% | 98.4% |
| Ownership | | | | | |
| For profit, incorporated | 83.1% | 77.6% | 89.3% | 90.1% | 98.4% |
| For profit, unincorporated | 84.3% | 82.3% | 84.7% | 93.4% | 98.2% |
| Nonprofit | 74.7% | 66.0% | 83.6% | 84.1% | 92.7% |
| Age of firm | | | | | |
| Less than 5 years | 79.3% | 74.4% | 88.2% | 97.6% | 100.0% |
| 5-9 years | 87.6% | 87.9% | 86.1% | 86.6% | 97.9% |
| 10-19 years | 81.5% | 75.0% | 90.2% | 93.5% | 98.4% |
| 20 or more years | 82.2% | 75.7% | 87.4% | 88.4% | 96.4% |
| Multi/single status | | | | | |
| 2 or more locations | 89.7% | 81.2% | 90.4% | 90.3% | 97.1% |
| 1 location only | 81.7% | 77.7% | 87.5% | 90.0% | 97.6% |
| Percent full-time employees | | | | | |
| Less than 25% | 71.0% | 65.6% | 63.1% | 91.6% | 96.7% |
| 25-49 % | 74.8% | 64.2% | 84.2% | 91.3% | 95.8% |
| 50-74 % | 82.5% | 78.6% | 86.1% | 87.6% | 100.0% |
| 75% or more | 83.7% | 79.1% | 89.8% | 90.2% | 97.0% |
| Union presence | | | | | |
| No union employees | 83.1% | 78.2% | 88.7% | 90.6% | 97.8% |
| Has union employees | 64.3% | 59.4% | 59.5% | 77.8% | |
| Percent low-wage employees | | | | | |
| 50% or more low-wage | 72.7% | 64.0% | 84.8% | 86.9% | 96.8% |
| Less than 50% low-wage | 83.6% | 79.4% | 88.2% | 90.5% | 97.4% |
| Percent women employees | | | | | |
| Less than 25% | 79.0% | 70.8% | 89.5% | 90.9% | 98.8% |
| 25-49 % | 88.0% | 87.3% | 87.1% | 91.2% | 95.1% |
| 50-74 % | 85.0% | 83.5% | 85.1% | 88.3% | 99.6% |
| 75% or more | 82.5% | 77.6% | 87.7% | 89.6% | 94.8% |
| Percent age 50 or older employees | | | | | |
| Less than 25% | 85.2% | 80.4% | 89.1% | 91.8% | 98.6% |
| 25-49 % | 85.3% | 81.8% | 87.3% | 89.2% | 95.6% |
| 50-74 % | 80.5% | 78.6% | 83.1% | 84.5% | 94.2% |
| 75% or more | 71.4% | 67.6% | 91.6% | 89.9% | 98.1% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical

Table I.A.2.k Standard errors among small firms for percent of private-sector establishments that offer health insurance that use a third party to help purchase the insurance plans by firm size and selected characteristics: United States, 2022

| Industry group " Industry group " Industry group " Agric., filsh, forest. | Characteristics | Total | Less than 10 employees | 10-24 employees | 25-49 employees | 50-100 employees |
|--|---------------------------------------|-------|------------------------|-----------------|-----------------|------------------|
| Agric, fish., forest. 4,10% 8,47% 0,00% 7,54% — Minling and manufacturing 2,57% 6,45% 2,54% 2,13% 0,22% Construction 3,15% 5,46% 3,13% 3,85% 1,85% Utilities and transp 4,97% 7,97% 2,79% 3,70% 0,00% Wholesale trade 3,60% 5,73% 2,81% 6,21% 2,88% Fin. svs., and real estate 3,91% 5,20% 4,59% 4,22% 0,00% Retail trade 4,24% 7,12% 3,85% 3,63% 0,05% Poll services 2,31% 4,05% 2,81% 2,27% 1,28% Other services 2,31% 4,05% 2,81% 2,14% 1,11% 0,99% Ownership 1 1,27% 2,14% 1,18% 1,41% 0,99% For profit, incorporated 1,27% 3,69% 3,50% 3,29% 3,09% 1,67% 1,13% Nage of firm 1,200 1,200 | United States | 1.08% | 1.77% | 1.12% | 1.15% | 0.99% |
| Mining and manufacturing | Industry group ** | | | | | |
| Construction 3.15% 5.46% 3.13% 3.85% 1.85% Uhilities and transp. 4.97% 7.97% 2.79% 3.70% 0.00% Wholesale trade 3.60% 5.73% 2.81% 6.21% 2.88% Fin. svs. and real estate 4.24% 7.12% 3.95% 3.63% 0.35% Professional services 1.88% 2.88% 2.02% 1.84% 4.01% Ownership | Agric., fish., forest. | 4.10% | 8.47% | 0.00% | 7.54% | |
| United and transp. 4.97% 7.97% 2.79% 3.70% 0.00% | Mining and manufacturing | 2.57% | 6.95% | 2.54% | 2.13% | 0.22% |
| Wholesale trade 3.60% 5.73% 2.81% 6.21% 2.88% 0.00% Retail trade 4.24% 7.12% 3.95% 3.63% 0.35% Professional services 1.88% 2.88% 2.02% 1.64% 4.11% 4.11% 0.99% 0.00% 0.0 | Construction | 3.15% | 5.46% | 3.13% | 3.85% | 1.85% |
| Fin. svs. and real estate | Utilities and transp. | 4.97% | 7.97% | 2.79% | 3.70% | 0.00% |
| Retail tarde 4,24% 7,12% 3,95% 3,63% 0,25% Professional services 1,88% 2,88% 2,02% 1,64% 4,01% Other services 2,31% 4,05% 2,81% 2,73% 1,28% Ownership For profit, incorporated 1,27% 2,14% 1,18% 1,41% 0,99% For profit, unincorporated 2,57% 3,69% 3,50% 1,87% 1,13% Nonprofit 3,38% 5,76% 3,42% 3,94% 4,36% Age of firm Less than 5 years 3,66% 4,90% 3,85% 1,09% 0,00% 5-9 years 2,16% 2,74% 4,00% 4,38% 2,09% 10-19 years 2,40% 3,70% 2,23% 1,67% 1,11% 20 or more locations 1,95% 9,48% 2,85% 2,30% 1,50% 1 location only 1,20% 1,80% 9,48% 2,85% 2,30% 1,50% 1 location only 1,20% 1,94% | Wholesale trade | 3.60% | 5.73% | 2.81% | 6.21% | 2.98% |
| Professional services | Fin. svs. and real estate | 3.91% | 5.20% | 4.59% | 4.28% | 0.00% |
| Other services 2.31% 4.05% 2.81% 2.73% 1.28% Ownership For profit, incorporated 1.27% 2.14% 1.18% 1.41% 0.99% For profit, unincorporated 2.57% 3.69% 3.50% 1.87% 1.13% Nonprofit 3.38% 5.76% 3.42% 3.94% 4.36% Age of firm Less than 5 years 3.66% 4.90% 3.85% 1.09% 0.00% 5-9 years 2.16% 2.74% 4.00% 4.38% 2.09% 10-19 years 2.46% 2.87% 1.44% 1.63% 1.11% 2.0 or more years 1.49% 2.87% 1.44% 1.63% 1.11% 2.0 or more years 1.49% 2.87% 1.44% 1.63% 1.63% 1.0-19 years 2.40% 3.80% 2.85% 2.30% 1.50% 1.0-19 years 1.49% 2.87% 2.87% 2.80% 2.80% 1.63% 1.63% 1.63% 1.63% 1.63% 1.63% 1.63% <td>Retail trade</td> <td>4.24%</td> <td>7.12%</td> <td>3.95%</td> <td>3.63%</td> <td>0.35%</td> | Retail trade | 4.24% | 7.12% | 3.95% | 3.63% | 0.35% |
| Comparity For profit, incorporated 1.27% 2.14% 1.18% 1.41% 0.99% For profit, unincorporated 2.57% 3.69% 3.50% 1.87% 1.13% Nonprofit 3.38% 5.76% 3.42% 3.94% 4.86% 3.85% 1.09% 4.86% 3.85% 1.09% 0.00% 4.88% 2.09% 3.85% 1.09% 0.00% 4.88% 2.09% 0.79% 0.74% 4.00% 4.38% 2.09% 0.79% 0.69 | | 1.88% | 2.88% | 2.02% | 1.64% | 4.01% |
| For profit, incorporated 1.27% 2.14% 1.18% 1.41% 0.99% For profit, unincorporated 2.57% 3.89% 3.50% 1.87% 1.43% 4.36% Nonprofit 3.38% 5.76% 3.42% 3.94% 4.36% Age of firm Less than 5 years 3.66% 4.90% 3.85% 1.09% 0.00% 5-9 years 2.16% 2.74% 4.00% 4.38% 2.09% 10-19 years 2.40% 3.70% 2.23% 1.67% 1.11% 20 or more years 1.49% 2.87% 1.44% 1.63% 1.63% Multi/single status 2 2 2.30% 1.50% 1.63% Vormore locations 1.95% 9.48% 2.85% 2.30% 1.50% 1 location only 1.20% 1.80% 1.21% 1.26% 1.33% Percent full-time employees 1.85% 8.61% 9.94% 4.04% 2.59% 2.549% 6.09% 10.06% 4.37% 3.10% | Other services | 2.31% | 4.05% | 2.81% | 2.73% | 1.28% |
| For profit, unincorporated 2.57% 3.69% 3.50% 3.27% 3.94% 4.36% 3.48% 3.94% 4.36% 3.48% 3.94% 3.94% 4.36% 3.28% | • | | | | | |
| Nonprofit 3,38% 5,76% 3,42% 3,94% 4,36% | · · · · · · · · · · · · · · · · · · · | | | | | |
| Age of firm Less than 5 years | · | | | | | |
| Less than 5 years 3.66% 4.90% 3.85% 1.09% 0.00% 5-9 years 2.16% 2.74% 4.00% 4.38% 2.09% 10-19 years 2.40% 3.70% 2.23% 1.67% 1.11% 20 or more years 1.49% 2.87% 1.44% 1.63% 1.63% Multi/single status 2 or more locations 1.95% 9.48% 2.85% 2.30% 1.50% 1 location only 1.20% 1.80% 1.21% 1.26% 1.33% Percent full-time employees Less than 25% 5.37% 8.61% 9.94% 4.04% 2.59% 25-49 % 6.09% 10.06% 4.37% 3.10% 3.80% 50-74 % 2.81% 4.67% 3.34% 3.66% 0.00% 75% or more 1.20% 1.94% 1.15% 1.17% 0.88% Has union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13 | Nonprofit | 3.38% | 5.76% | 3.42% | 3.94% | 4.36% |
| 5-9 years 2,16% 2,74% 4,00% 4,38% 2,09% 10-19 years 2,40% 3,70% 2,23% 1,67% 1,11% 20 or more years 1,49% 2,87% 1,44% 1,63% Multi/single status 2 2 or more locations 1,95% 9,48% 2,85% 2,30% 1,50% 1 location only 1,20% 1,80% 1,21% 1,26% 1,33% Percent full-time employees 2 8,61% 9,94% 4,04% 2,59% Less than 25% 5,37% 8,61% 9,94% 4,04% 2,59% 25-49 % 6,09% 10,06% 4,37% 3,10% 3,80% 50-74 % 2,81% 4,67% 3,34% 3,66% 0,00% 75% or more 1,20% 1,79% 1,10% 1,17% 0,88% Has union employees 1,10% 1,75% 3,95% 3,94% 2,87% Less than 50% low-wage 4,94% 7,52% 3,95% 3,94% 2,87% | • | | | | | |
| 10-19 years | • | | | | | |
| Multi/single status 2 or more years 1.49% 2.87% 1.44% 1.63% 1.63% 1.63% Multi/single status 2 or more locations 1.95% 9.48% 2.85% 2.30% 1.50% 1.20% 1.20% 1.80% 1.21% 1.26% 1.26% 1.33% 1.20% 1.20% 1.80% 1.21% 1.26% 1.26% 1.33% 1.26% 1.26% 1.33% 1.20% 1.20% 1.80% 1.21% 1.26% 1.26% 1.33% 1.26% | 5-9 years | | | | | 2.09% |
| Multi/single status 2 or more locations 1.95% 9.48% 1.80% 1.21% 1.26% 1.33% Percent full-time employees Less than 25% 5.37% 8.61% 9.94% 4.04% 2.59% 5.0-74 % 2.81% 4.67% 3.34% 3.66% 0.00% 75% or more 1.20% 1.179% 1.15% 1.34% 1.34% 1.31% Union presence No union employees 1.10% 1.79% 1.10% 1.15% 1.17% 0.88% Has union employees 1.06% 1.7.3% 1.16% 1.19% 1.19% 1.16% 1.19% 1.10% 1.19% 1.10% 1.19% 1.10% 1.19% 1.10% 1.19% 1.10% 1.10% 1.19% 1.10% 1 | 10-19 years | 2.40% | 3.70% | 2.23% | 1.67% | 1.11% |
| 2 or more locations 1,95% 9,48% 2,85% 2,30% 1,50% 1 location only 1,20% 1,80% 1,21% 1,26% 1,33% Percent full-time employees Less than 25% 5,37% 8,61% 9,94% 4,04% 2,59% 25-49 % 6,09% 10,06% 4,37% 3,10% 3,80% 50-74 % 2,81% 4,67% 3,34% 3,66% 0,00% 75% or more 1,20% 1,94% 1,15% 1,34% 1,31% Union presence No union employees 1,10% 1,79% 1,10% 1,17% 0,88% Has union employees 7,26% 13,17% 9,95% 6,50% 0.88% Has union employees 4,94% 7,52% 3,95% 3,94% 2,87% Less than 50% low-wage 4,94% 7,52% 3,95% 3,94% 2,87% Less than 25% 2,18% 3,49% 2,85% 3,14% 4,18% 50-74 % 2,03% <td< td=""><td>20 or more years</td><td>1.49%</td><td>2.87%</td><td>1.44%</td><td>1.63%</td><td>1.63%</td></td<> | 20 or more years | 1.49% | 2.87% | 1.44% | 1.63% | 1.63% |
| 1 location only | Multi/single status | | | | | |
| Percent full-time employees Less than 25% 5.37% 8.61% 9.94% 4.04% 2.59% 25-49 % 6.09% 10.06% 4.37% 3.10% 3.80% 50-74 % 2.81% 4.67% 3.34% 3.66% 0.00% 75% or more 1.20% 1.94% 1.15% 1.34% 1.31% Union presence No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% - Percent low-wage employees 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.94% 1.96% 1.96% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 2 or more locations | 1.95% | 9.48% | 2.85% | 2.30% | 1.50% |
| Less than 25% 5.37% 8.61% 9.94% 4.04% 2.59% 25-49 % 6.09% 10.06% 4.37% 3.10% 3.80% 50-74 % 2.81% 4.67% 3.34% 3.66% 0.00% 75% or more 1.20% 1.94% 1.15% 1.34% 1.31% Union presence No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% <t< td=""><td>1 location only</td><td>1.20%</td><td>1.80%</td><td>1.21%</td><td>1.26%</td><td>1.33%</td></t<> | 1 location only | 1.20% | 1.80% | 1.21% | 1.26% | 1.33% |
| 25-49 % 6.09% 10.06% 4.37% 3.10% 3.80% 50-74 % 2.81% 4.67% 3.34% 3.66% 0.00% 75% or more 1.20% 1.94% 1.15% 1.34% 1.31% Union presence No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17%< | Percent full-time employees | | | | | |
| 50-74 % 2.81% 4.67% 3.34% 3.66% 0.00% 75% or more 1.20% 1.94% 1.15% 1.34% 1.31% Union presence No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.48% 2.52% 1 | Less than 25% | 5.37% | 8.61% | 9.94% | 4.04% | 2.59% |
| 75% or more 1.20% 1.94% 1.15% 1.34% 1.31% Union presence No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees Less than 50% low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % | 25-49 % | 6.09% | 10.06% | 4.37% | 3.10% | 3.80% |
| Union presence No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 50-74 % | 2.81% | 4.67% | 3.34% | 3.66% | 0.00% |
| No union employees 1.10% 1.79% 1.10% 1.17% 0.88% Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 75% or more | 1.20% | 1.94% | 1.15% | 1.34% | 1.31% |
| Has union employees 7.26% 13.17% 9.95% 6.50% Percent low-wage employees 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Union presence | | | | | |
| Percent low-wage employees 50% or more low-wage | No union employees | | | | | 0.88% |
| 50% or more low-wage 4.94% 7.52% 3.95% 3.94% 2.87% Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Has union employees | 7.26% | 13.17% | 9.95% | 6.50% | |
| Less than 50% low-wage 1.06% 1.73% 1.16% 1.19% 1.05% Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 9 , , | | | | | |
| Percent women employees Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | <u> </u> | | | | | |
| Less than 25% 2.05% 3.35% 1.59% 1.96% 0.79% 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Less than 50% low-wage | 1.06% | 1.73% | 1.16% | 1.19% | 1.05% |
| 25-49 % 2.18% 3.49% 2.85% 3.14% 4.18% 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Percent women employees | | | | | |
| 50-74 % 2.03% 3.17% 2.64% 2.45% 0.29% 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Less than 25% | 2.05% | 3.35% | 1.59% | 1.96% | 0.79% |
| 75% or more 1.94% 3.17% 2.58% 2.05% 2.71% Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 25-49 % | 2.18% | 3.49% | 2.85% | 3.14% | 4.18% |
| Percent age 50 or older employees Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 50-74 % | 2.03% | 3.17% | 2.64% | 2.45% | 0.29% |
| Less than 25% 1.43% 2.52% 1.46% 1.30% 0.99% 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | 75% or more | 1.94% | 3.17% | 2.58% | 2.05% | 2.71% |
| 25-49 % 1.78% 3.33% 2.28% 2.55% 2.27% 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Percent age 50 or older employees | | | | | |
| 50-74 % 3.02% 4.43% 3.37% 4.02% 5.59% | Less than 25% | 1.43% | 2.52% | 1.46% | 1.30% | 0.99% |
| | 25-49 % | 1.78% | 3.33% | 2.28% | 2.55% | 2.27% |
| 75% or more 3.94% 4.64% 3.49% 4.81% 2.07% | 50-74 % | 3.02% | | | | |
| | 75% or more | 3.94% | 4.64% | 3.49% | 4.81% | 2.07% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical

Table I.A.2.I Percent of private-sector establishments that offer paid sick leave by firm size and selected characteristics: United States, 2022

| 2022 | | | | | | | | |
|---------------------------------|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 61.3% | 48.0% | 67.8% | 77.6% | 83.6% | 90.5% | 52.9% | 87.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 47.6% | 33.2% | * 81.5% | 72.9% | 58.5% | 90.3% | 46.3% | 66.2% |
| Mining and manufacturing | 63.3% | 49.9% | 66.7% | 74.3% | 79.0% | 83.2% | 56.3% | 82.0% |
| Construction | 47.8% | 41.2% | 64.0% | 68.2% | 80.5% | 85.0% | 45.9% | 77.1% |
| Utilities and transp. | 56.1% | 34.3% | 71.0% | 77.1% | 82.7% | 95.0% | 41.2% | 91.2% |
| Wholesale trade | 72.3% | 59.9% | 84.6% | 86.7% | 87.4% | 89.0% | 66.2% | 87.0% |
| Fin. svs. and real estate | 73.8% | 58.7% | 82.9% | 93.3% | 91.8% | 92.3% | 61.6% | 92.4% |
| Retail trade | 61.9% | 46.7% | 63.9% | 74.1% | 77.1% | 89.1% | 51.1% | 85.8% |
| Professional services | 63.8% | 49.8% | 79.5% | 89.2% | 88.7% | 94.0% | 56.1% | 92.2% |
| Other services | 55.3% | 44.8% | 56.7% | 67.7% | 77.0% | 86.6% | 48.6% | 81.5% |
| Other services | 33.376 | 44.076 | 30.7 /6 | 07.776 | 77.076 | 00.076 | 40.0 /0 | 01.370 |
| Ownership | | | | | | | | |
| For profit, incorporated | 60.9% | 46.0% | 67.7% | 76.8% | 81.0% | 90.2% | 51.5% | 87.0% |
| For profit, unincorporated | 56.0% | 47.9% | 62.7% | 72.0% | 81.0% | 89.9% | 51.0% | 84.8% |
| Nonprofit | 78.5% | 66.4% | 83.5% | 91.5% | 93.5% | 95.6% | 70.9% | 94.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 44.5% | 41.5% | 60.8% | 63.6% | 79.3% | 98.3% | 43.7% | 79.8% |
| 5-9 years | 50.0% | 45.8% | 61.9% | 70.7% | 74.0% | 93.1% | 48.8% | 75.4% |
| 10-19 years | 54.3% | 47.6% | 64.1% | 74.7% | 76.3% | 84.1% | 51.8% | 78.9% |
| 20 or more years | 73.8% | 55.2% | 73.7% | 82.3% | 85.4% | 90.7% | 61.7% | 88.8% |
| 20 or more years | 7 0.0 70 | 00.270 | , . | 02.070 | 00.170 | 00 /0 | 011170 | 00.070 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 87.8% | 87.2% | 80.3% | 84.2% | 84.3% | 90.5% | 84.4% | 88.4% |
| 1 location only | 52.4% | 47.7% | 66.4% | 73.6% | 79.1% | 90.4% | 51.4% | 80.5% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 37.2% | 28.5% | 46.0% | 54.0% | 75.3% | 83.2% | 32.0% | 76.6% |
| 25-49 % | 60.5% | 46.6% | 62.6% | 71.3% | 70.2% | 87.6% | 52.7% | 79.8% |
| 50-74 % | 62.6% | 51.2% | 65.6% | 77.6% | 81.9% | 94.3% | 55.0% | 89.1% |
| 75% or more | 66.1% | 52.6% | 74.5% | 82.2% | 86.8% | 90.7% | 57.6% | 89.2% |
| | | | | | | | | |
| Union presence | 00.40/ | 40.40/ | 07.00/ | 77.70/ | 00.00/ | 00.00/ | 50.00/ | 00.00/ |
| No union employees | 60.4% | 48.1% | 67.9% | 77.7% | 82.8% | 90.0% | 52.9% | 86.8% |
| Has union employees | 77.5% | 44.6% | 67.3% | 75.3% | 95.1% | 92.8% | 50.4% | 92.7% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 42.3% | 30.3% | 43.6% | 59.3% | 69.1% | 82.5% | 33.6% | 75.8% |
| Less than 50% low-wage | 65.9% | 52.8% | 73.5% | 81.3% | 86.8% | 92.0% | 57.8% | 89.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 51.7% | 41.0% | 66.5% | 76.5% | 80.5% | 86.7% | 46.2% | 83.2% |
| 25-49 % | 73.1% | 62.3% | 70.5% | 78.4% | 81.7% | 88.5% | 65.2% | 86.5% |
| 50-74 % | 68.3% | 53.3% | 70.9% | 75.0% | 81.0% | 92.6% | 57.3% | 89.1% |
| 75% or more | 61.0% | 48.8% | 65.6% | 80.9% | 90.3% | 92.5% | 53.4% | 90.6% |
| Percent age 50 or older employe | 200 | | | | | | | |
| Less than 25% | 59.1% | 47.3% | 65.1% | 73.6% | 78.0% | 86.5% | 52.4% | 82.6% |
| 25-49 % | 80.4% | 64.5% | 75.1% | 83.3% | 89.3% | 93.3% | 68.7% | 92.2% |
| 50-74 % | 66.7% | 58.0% | 73.1% | 85.5% | 86.7% | 93.3% | 61.6% | 88.7% |
| 75% or more | 39.4% | 36.6% | 72.6% 57.6% | 79.2% | 90.1% | 92.4% | 37.9% | 90.9% |
| 7370 OF THOIR | 33.470 | 30.0% | 31.0% | 13.270 | 30.176 | 32.0% | 31.970 | 30.370 |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.I Standard errors for percent of private-sector establishments that offer paid sick leave by firm size and selected characteristics: United States, 2022

| characteristics. United States, | 2022 | | | | | | | |
|---------------------------------|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.63% | 1.01% | 1.21% | 1.03% | 0.98% | 0.68% | 0.81% | 0.53% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.18% | 10.22% | * 8.11% | 11.86% | 14.20% | 7.65% | 7.69% | 10.51% |
| Mining and manufacturing | 2.62% | 5.13% | 4.54% | 3.21% | 3.30% | 2.76% | 3.45% | 1.85% |
| Construction | 2.28% | 2.90% | 3.88% | 4.14% | 3.91% | 6.51% | 2.41% | 3.58% |
| Utilities and transp. | 3.50% | 5.52% | 7.88% | 5.19% | 5.85% | 2.40% | 4.64% | 2.24% |
| Wholesale trade | 2.69% | 4.65% | 4.58% | 3.36% | 3.46% | 2.51% | 3.67% | 2.00% |
| Fin. svs. and real estate | 1.69% | 2.89% | 4.32% | 3.05% | 1.81% | 1.51% | 2.61% | 1.16% |
| Retail trade | 1.83% | 3.08% | 3.50% | 3.21% | 3.61% | 1.83% | 2.47% | 1.57% |
| Professional services | 1.27% | 1.86% | 2.12% | 1.55% | 1.54% | 0.92% | 1.55% | 0.75% |
| Other services | 1.36% | 2.09% | 2.37% | 2.18% | 2.36% | 1.64% | 1.63% | 1.27% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.76% | 1.24% | 1.47% | 1.28% | 1.30% | 0.80% | 0.99% | 0.65% |
| For profit, unincorporated | 1.53% | 2.09% | 2.75% | 2.41% | 2.76% | 1.58% | 1.75% | 1.37% |
| Nonprofit | 1.73% | 3.12% | 3.15% | 2.25% | 1.45% | 1.24% | 2.44% | 0.84% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.82% | 2.07% | 3.65% | 4.28% | 5.91% | 1.52% | 1.86% | 3.90% |
| 5-9 years | 1.99% | 2.41% | 3.18% | 3.28% | 4.84% | 3.00% | 2.07% | 3.27% |
| 10-19 years | 1.52% | 2.02% | 2.64% | 2.18% | 3.35% | 3.43% | 1.65% | 2.05% |
| 20 or more years | 0.77% | 1.77% | 1.66% | 1.28% | 1.05% | 0.70% | 1.29% | 0.56% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.54% | 4.49% | 3.37% | 1.68% | 1.09% | 0.68% | 1.78% | 0.57% |
| 1 location only | 0.82% | 1.02% | 1.29% | 1.29% | 2.05% | 3.33% | 0.85% | 1.35% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.67% | 2.14% | 3.53% | 3.99% | 4.02% | 4.03% | 1.83% | 2.70% |
| 25-49 % | 2.17% | 3.89% | 4.00% | 3.55% | 4.33% | 2.28% | 2.83% | 2.09% |
| 50-74 % | 1.96% | 2.93% | 3.34% | 2.69% | 3.21% | 1.19% | 2.40% | 1.28% |
| 75% or more | 0.78% | 1.29% | 1.48% | 1.17% | 1.05% | 0.81% | 1.04% | 0.60% |
| Union presence | | | | | 4.0404 | . =/ | 2 222/ | |
| No union employees | 0.65% | 1.02% | 1.22% | 1.05% | 1.04% | 0.72% | 0.82% | 0.56% |
| Has union employees | 2.59% | 6.85% | 8.56% | 5.77% | 1.28% | 1.86% | 5.50% | 1.59% |
| Percent low-wage employees | 4.540/ | 0.400/ | 0.000/ | 0.000/ | 0.040/ | 0.450/ | 4.000/ | 4.070/ |
| 50% or more low-wage | 1.54% | 2.19% | 2.96% | 3.02% | 2.94% | 2.15% | 1.83% | 1.67% |
| Less than 50% low-wage | 0.69% | 1.13% | 1.30% | 1.06% | 1.02% | 0.70% | 0.90% | 0.54% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.16% | 1.59% | 2.13% | 1.85% | 2.15% | 2.26% | 1.33% | 1.41% |
| 25-49 % | 1.53% | 3.05% | 3.01% | 2.46% | 2.55% | 1.52% | 2.27% | 1.22% |
| 50-74 % | 1.28% | 2.26% | 2.63% | 2.18% | 1.98% | 0.84% | 1.82% | 0.80% |
| 75% or more | 1.32% | 1.96% | 2.30% | 1.96% | 1.30% | 1.28% | 1.59% | 0.92% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.91% | 1.47% | 1.62% | 1.41% | 1.68% | 1.31% | 1.13% | 0.94% |
| 25-49 % | 1.07% | 2.75% | 2.37% | 1.82% | 1.15% | 0.81% | 1.92% | 0.65% |
| 50-74 % | 1.95% | 2.79% | 3.25% | 2.43% | 2.84% | 1.57% | 2.33% | 1.49% |
| 75% or more | 1.86% | 1.99% | 5.80% | 6.31% | 3.27% | 3.78% | 1.90% | 2.27% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.m Percent of private-sector establishments that offer paid vacation leave by firm size and selected characteristics: United States, 2022

| States, 2022 | | | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 68.1% | 52.6% | 77.5% | 89.7% | 96.4% | 98.9% | 58.7% | 97.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 53.0% | 39.3% | 77.2% | 90.0% | 97.8% | 100.0% | 50.2% | 93.8% |
| Mining and manufacturing | 81.4% | 63.6% | 93.2% | 94.4% | 99.9% | 99.9% | 74.6% | 99.7% |
| Construction | 57.9% | 49.2% | 78.5% | 88.5% | 95.7% | 99.9% | 55.5% | 95.8% |
| Utilities and transp. | 66.2% | 44.1% | 86.9% | 93.0% | 94.9% | 99.7% | 52.6% | 98.0% |
| Wholesale trade | 78.7% | 62.5% | 97.4% | 96.9% | 97.9% | 99.9% | 70.6% | 98.3% |
| Fin. svs. and real estate | 77.2% | 58.9% | 91.7% | 97.1% | 98.5% | 99.9% | 62.6% | 99.6% |
| Retail trade | 70.5% | 50.8% | 79.2% | 92.4% | 98.7% | 98.6% | 57.8% | 98.4% |
| Professional services | 69.6% | 55.5% | 86.1% | 94.5% | 96.3% | 99.0% | 61.9% | 97.9% |
| Other services | 60.8% | 47.4% | 61.9% | 80.3% | 92.8% | 97.1% | 52.5% | 93.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 67.8% | 49.7% | 79.1% | 89.9% | 96.3% | 98.9% | 57.0% | 97.5% |
| For profit, unincorporated | 63.6% | 54.5% | 69.4% | 85.3% | 97.2% | 98.1% | 57.9% | 96.5% |
| Nonprofit | 82.6% | 71.3% | 86.5% | 95.5% | 96.3% | 99.5% | 75.6% | 97.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 47.2% | 43.7% | 62.2% | 77.9% | 89.8% | 98.3% | 46.3% | 85.1% |
| 5-9 years | 54.4% | 49.6% | 63.3% | 86.6% | 90.9% | 99.3% | 52.7% | 91.5% |
| 10-19 years | 61.2% | 52.1% | 76.7% | 85.3% | 95.7% | 92.1% | 58.0% | 92.4% |
| 20 or more years | 82.9% | 62.2% | 87.2% | 93.8% | 97.0% | 99.0% | 70.5% | 98.3% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 97.3% | 89.5% | 92.1% | 93.9% | 96.7% | 98.9% | 92.8% | 97.9% |
| 1 location only | 58.3% | 52.2% | 75.7% | 87.1% | 95.0% | 90.6% | 57.1% | 92.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 39.7% | 28.7% | 47.9% | 69.4% | 86.9% | 95.6% | 33.2% | 88.7% |
| 25-49 % | 68.6% | 52.1% | 67.4% | 80.7% | 95.3% | 96.6% | 58.0% | 94.8% |
| 50-74 % | 68.1% | 55.3% | 72.1% | 86.0% | 96.0% | 99.7% | 59.7% | 97.1% |
| 75% or more | 74.0% | 58.2% | 87.6% | 94.9% | 97.8% | 99.2% | 64.9% | 98.6% |
| Union presence | | | | | | | | |
| No union employees | 67.4% | 52.9% | 77.6% | 90.0% | 96.2% | 98.8% | 59.0% | 97.2% |
| Has union employees | 80.7% | 39.8% | 74.1% | 82.8% | 99.5% | 99.2% | 48.2% | 99.1% |
| Percent low-wage employees | 50.50/ | 00.00/ | 50.00/ | 70.00/ | 22.22/ | 07.50/ | 00.00/ | 00.40/ |
| 50% or more low-wage | 50.5% | 33.8% | 56.9% | 79.8% | 89.9% | 97.5% | 39.3% | 93.4% |
| Less than 50% low-wage | 72.4% | 57.6% | 82.3% | 91.7% | 97.9% | 99.1% | 63.7% | 98.2% |
| Percent women employees | | | | | | | | |
| Less than 25% | 60.1% | 46.6% | 82.0% | 91.7% | 96.0% | 98.7% | 53.7% | 96.9% |
| 25-49 % | 82.5% | 70.5% | 76.3% | 90.8% | 97.5% | 98.8% | 73.4% | 98.0% |
| 50-74 % | 72.2% | 53.8% | 73.8% | 86.3% | 95.4% | 99.0% | 59.0% | 97.5% |
| 75% or more | 66.9% | 53.3% | 75.3% | 89.6% | 97.3% | 99.0% | 59.1% | 97.3% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 67.1% | 52.3% | 74.0% | 87.5% | 95.1% | 98.3% | 58.9% | 96.2% |
| 25-49 % | 86.5% | 67.7% | 82.6% | 94.5% | 98.1% | 99.4% | 74.0% | 98.9% |
| 50-74 % | 73.6% | 63.2% | 87.3% | 93.3% | 97.7% | 98.5% | 68.1% | 97.0% |
| 75% or more | 43.6% | 40.4% | 72.2% | 82.6% | 94.3% | 99.0% | 42.2% | 93.5% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.m Standard errors for percent of private-sector establishments that offer paid vacation leave by firm size and selected characteristics: United States, 2022

| characteristics. United States | , 2022 | | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.62% | 1.02% | 1.11% | 0.78% | 0.44% | 0.19% | 0.81% | 0.22% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.07% | 9.95% | 8.83% | 7.12% | 1.46% | 0.00% | 7.59% | 4.97% |
| Mining and manufacturing | 2.51% | 5.00% | 2.15% | 1.92% | 0.11% | 0.06% | 3.31% | 0.14% |
| Construction | 2.31% | 2.92% | 3.45% | 3.45% | 2.25% | 0.11% | 2.43% | 1.54% |
| Utilities and transp. | 3.54% | 5.59% | 5.32% | 3.95% | 2.73% | 0.15% | 4.70% | 0.77% |
| Wholesale trade | 2.60% | 4.57% | 1.44% | 2.18% | 1.23% | 0.11% | 3.57% | 0.86% |
| Fin. svs. and real estate | 1.66% | 2.90% | 2.93% | 1.49% | 0.60% | 0.08% | 2.61% | 0.15% |
| Retail trade | 1.82% | 3.07% | 3.01% | 1.85% | 0.58% | 0.57% | 2.47% | 0.45% |
| Professional services | 1.25% | 1.86% | 1.89% | 1.22% | 1.00% | 0.36% | 1.54% | 0.38% |
| Other services | 1.36% | 2.11% | 2.33% | 1.83% | 1.27% | 0.60% | 1.64% | 0.77% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.75% | 1.25% | 1.32% | 0.98% | 0.53% | 0.20% | 1.00% | 0.26% |
| For profit, unincorporated | 1.49% | 2.06% | 2.60% | 1.85% | 0.75% | 0.72% | 1.72% | 0.59% |
| Nonprofit | 1.59% | 2.93% | 2.98% | 1.32% | 1.20% | 0.42% | 2.27% | 0.61% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.82% | 2.06% | 3.74% | 3.79% | 4.11% | 1.52% | 1.86% | 3.45% |
| 5-9 years | 2.00% | 2.45% | 3.26% | 2.04% | 2.63% | 0.49% | 2.09% | 1.72% |
| 10-19 years | 1.53% | 2.04% | 2.30% | 1.93% | 1.15% | 2.19% | 1.66% | 1.31% |
| 20 or more years | 0.73% | 1.73% | 1.22% | 0.83% | 0.48% | 0.19% | 1.25% | 0.21% |
| Multi/single status | 0.000/ | 4.500/ | 0.000/ | 4.000/ | 0.400/ | 0.400/ | 4.040/ | 0.000/ |
| 2 or more locations | 0.26% | 4.58% | 2.36% | 1.22% | 0.48% | 0.19% | 1.34% | 0.22% |
| 1 location only | 0.82% | 1.02% | 1.20% | 1.01% | 1.08% | 4.66% | 0.84% | 0.86% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.70% | 2.17% | 3.51% | 3.58% | 3.24% | 1.48% | 1.86% | 1.87% |
| 25-49 % | 2.15% | 3.91% | 4.00% | 3.05% | 1.40% | 1.41% | 2.83% | 1.06% |
| 50-74 % | 1.92% | 2.93% | 3.18% | 2.28% | 1.14% | 0.17% | 2.38% | 0.60% |
| 75% or more | 0.76% | 1.28% | 1.13% | 0.77% | 0.40% | 0.18% | 1.02% | 0.19% |
| Union presence | 0.040/ | 4.000/ | 4.400/ | . ===: | 0.4=0/ | | | 0.0404 |
| No union employees | 0.64% | 1.03% | 1.12% | 0.78% | 0.47% | 0.20% | 0.82% | 0.24% |
| Has union employees | 2.64% | 6.62% | 8.61% | 5.56% | 0.28% | 0.50% | 5.43% | 0.45% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.58% | 2.23% | 2.87% | 2.42% | 1.71% | 0.81% | 1.87% | 0.90% |
| Less than 50% low-wage | 0.67% | 1.12% | 1.17% | 0.79% | 0.37% | 0.16% | 0.89% | 0.19% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.15% | 1.60% | 1.74% | 1.27% | 0.92% | 0.46% | 1.33% | 0.46% |
| 25-49 % | 1.21% | 2.58% | 2.83% | 1.75% | 0.65% | 0.36% | 1.90% | 0.39% |
| 50-74 % | 1.31% | 2.27% | 2.56% | 1.83% | 1.05% | 0.32% | 1.84% | 0.41% |
| 75% or more | 1.31% | 1.97% | 2.15% | 1.47% | 0.62% | 0.40% | 1.59% | 0.49% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.90% | 1.47% | 1.53% | 1.06% | 0.75% | 0.35% | 1.13% | 0.39% |
| 25-49 % | 1.07% | 2.79% | 2.11% | 1.28% | 0.44% | 0.22% | 1.95% | 0.21% |
| 50-74 % | 1.82% | 2.67% | 2.31% | 1.99% | 1.22% | 0.72% | 2.21% | 0.90% |
| 75% or more | 1.87% | 2.01% | 5.24% | 5.73% | 2.88% | 1.00% | 1.92% | 2.01% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.1 Number of private-sector employees by firm size and selected characteristics: United States, 2022

| Table 1.D.1 Number of private-sector employees by intri size and selected characteristics. Office States, 2022 | | | | | | | | |
|--|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 132,790,520 | 14,817,372 | 11,984,224 | 19,225,632 | 25,533,898 | 61,229,394 | 36,265,642 | 96,524,878 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,225,685 | 200,912 | 222,504 | 155,785 | * 456,731 | * 189,753 | 486,390 | 739,295 |
| Mining and manufacturing | 12,480,253 | 491,260 | 752,672 | 1,874,145 | 3,391,575 | 5,970,601 | 2,069,006 | 10,411,247 |
| Construction | 7,281,342 | 1,475,189 | 1,305,941 | 1,838,436 | 1,495,666 | 1,166,110 | 3,680,603 | 3,600,739 |
| Utilities and transp. | 6,574,164 | 418,675 | 322,506 | 769,649 | 1,102,995 | 3,960,338 | 1,117,695 | 5,456,469 |
| Wholesale trade | 6,267,224 | 738,637 | 504,899 | 1,107,422 | 1,526,912 | 2,389,353 | 1,725,266 | 4,541,958 |
| Fin. svs. and real estate | 12,920,922 | 1,292,001 | 387,424 | 715,711 | 1,796,302 | 8,729,485 | 1,993,073 | 10,927,849 |
| Retail trade | 15,555,575 | 2,052,737 | 1,555,254 | 2,023,977 | 1,898,224 | 8,025,383 | 4,619,480 | 10,936,095 |
| Professional services | 36,876,762 | 3,937,619 | 2,897,895 | 4,431,960 | 7,488,670 | 18,120,618 | 9,070,192 | 27,806,570 |
| Other services | 33,608,593 | 4,210,341 | 4,035,130 | 6,308,546 | 6,376,822 | 12,677,754 | 11,503,938 | 22,104,656 |
| Ownership | | | | | | | | |
| For profit, incorporated | 89,873,641 | 9,547,396 | 8,280,537 | 12,575,068 | 15,830,305 | 43,640,335 | 24,306,022 | 65,567,619 |
| For profit, unincorporated | 22,760,620 | 4,025,024 | 2,731,429 | 4,204,669 | 4,700,244 | 7,099,253 | 8,803,333 | 13,957,287 |
| Nonprofit | 20,156,260 | 1,244,952 | 972,258 | 2,445,894 | 5,003,349 | 10,489,806 | 3,156,287 | 16,999,973 |
| Age of firm | | | | | | | | |
| Less than 5 years | 8,446,231 | 3,210,206 | 1,515,827 | 2,127,694 | 1,541,112 | | 5,809,724 | 2,636,507 |
| 5-9 years | 9,597,861 | 2,927,670 | 1,939,458 | 2,442,621 | 1,756,824 | 531,288 | 6,147,629 | 3,450,232 |
| 10-19 years | 17,315,951 | 3,473,958 | 2,883,730 | 4,242,862 | 4,365,081 | 2,350,320 | 8,622,123 | 8,693,828 |
| 20 or more years | 97,430,476 | 5,205,538 | 5,645,209 | 10,412,454 | 17,870,881 | 58,296,394 | 15,686,166 | 81,744,310 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 77,815,760 | 195,296 | 726,437 | 3,828,093 | 13,503,651 | 59,562,283 | 2,330,738 | 75,485,021 |
| 1 location only | 54,974,761 | 14,622,076 | 11,257,788 | 15,397,539 | 12,030,247 | 1,667,111 | 33,934,904 | 21,039,857 |
| Percent full-time employees | 5 | | | | | | | |
| Less than 25% | 10,457,358 | 2,179,182 | 1,630,472 | 1,951,911 | 1,625,143 | 3,070,650 | 4,933,472 | 5,523,886 |
| 25-49 % | 11,080,639 | 1,369,278 | 1,354,672 | 2,194,761 | 2,226,148 | 3,935,779 | 3,670,593 | 7,410,046 |
| 50-74 % | 17,815,014 | 2,458,912 | 1,669,186 | 2,478,316 | 3,304,729 | 7,903,871 | 5,425,987 | 12,389,027 |
| 75% or more | 93,437,510 | 8,810,000 | 7,329,894 | 12,600,644 | 18,377,879 | 46,319,093 | 22,235,590 | 71,201,920 |
| Union presence | | | | | | | | |
| No union employees | 113,027,094 | 14,468,353 | 11,678,952 | 18,289,494 | 22,589,313 | 46,000,981 | 35,163,301 | 77,863,793 |
| Has union employees | 19,763,426 | 349,019 | 305,272 | 936,137 | 2,944,585 | 15,228,413 | 1,102,341 | 18,661,085 |
| Percent low-wage employee | es | | | | | | | |
| 50% or more low-wage | 18,858,004 | 2,984,461 | 2,225,685 | 2,921,600 | 3,814,812 | 6,911,446 | 6,712,159 | 12,145,846 |
| Less than 50% low-wage | 113,932,516 | 11,832,911 | 9,758,539 | 16,304,031 | 21,719,086 | 54,317,948 | 29,553,484 | 84,379,032 |
| Percent women employees | | | | | | | | |
| Less than 25% | 31,270,471 | 4,983,942 | 4,270,340 | 6,242,197 | 6,547,476 | 9,226,516 | 12,244,545 | 19,025,926 |
| 25-49 % | 35,108,068 | 2,448,227 | 2,048,592 | 3,691,473 | 6,421,407 | 20,498,370 | 6,236,185 | 28,871,882 |
| 50-74 % | 38,760,781 | 3,336,129 | 2,592,379 | 5,179,860 | 7,813,422 | 19,838,990 | 8,478,796 | 30,281,985 |
| 75% or more | 27,651,201 | 4,049,075 | 3,072,914 | 4,112,101 | 4,751,594 | 11,665,518 | 9,306,116 | 18,345,085 |
| Percent age 50 or older em | ployees | | | | | | | |
| Less than 25% | 57,841,656 | 7,294,005 | 7,260,630 | 11,344,442 | 10,632,751 | 21,309,828 | 20,428,797 | 37,412,859 |
| 25-49 % | 56,520,245 | 2,531,137 | 2,732,497 | 5,359,178 | 11,742,866 | 34,154,568 | 7,591,993 | 48,928,252 |
| 50-74 % | 14,264,196 | 2,478,511 | 1,491,461 | 2,146,945 | 2,763,701 | 5,383,577 | 5,039,224 | 9,224,972 |
| 75% or more | 4,164,423 | 2,513,719 | 499,636 | 375,067 | 394,580 | 381,421 | 3,205,629 | 958,795 |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.1 Standard errors for number of private-sector employees by firm size and selected characteristics: United States, 2022

| Table I.B.1 Standard errors | tor number o | or private-sec | tor employees | s by firm size | and selected | cnaracteristic | s: United Stat | es, 2022 |
|------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,298,033 | 235,947 | 286,866 | 400,469 | 615,759 | 1,099,679 | 387,551 | 1,272,862 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 176,984 | 38,696 | 64,491 | 63,219 | * 139,102 | * 48,404 | 80,135 | 157,853 |
| Mining and manufacturing | 477,389 | 49,855 | 77,457 | 139,638 | 250,628 | 372,922 | 122,522 | 462,152 |
| Construction | 338,136 | 90,266 | 110,207 | 173,847 | 178,455 | 181,417 | 167,161 | 295,206 |
| Utilities and transp. | 464,452 | 50,971 | 63,539 | 103,385 | 173,220 | 410,656 | 106,363 | 452,274 |
| Wholesale trade | 307,036 | 75,363 | 64,837 | 113,373 | 156,110 | 218,683 | 114,854 | 285,285 |
| Fin. svs. and real estate | 569,040 | 81,000 | 54,259 | 79,146 | 174,967 | 528,917 | 107,781 | 558,805 |
| Retail trade | 640,430 | 117,488 | 127,372 | 176,349 | 226,189 | 547,471 | 196,699 | 610,200 |
| Professional services | 881,728 | 164,193 | 159,129 | 213,169 | 406,414 | 727,441 | 261,669 | 844,290 |
| Other services | 928,415 | 184,743 | 206,941 | 322,154 | 465,817 | 693,720 | 336,740 | 870,178 |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,239,669 | 212,883 | 258,091 | 355,176 | 552,500 | 1,043,925 | 373,140 | 1,197,265 |
| For profit, unincorporated | 672,024 | 172,927 | 166,169 | 254,134 | 361,043 | 456,170 | 282,486 | 614,386 |
| Nonprofit | 722,764 | 92,740 | 87,414 | 188,175 | 343,375 | 596,140 | 153,609 | 707,141 |
| Age of firm | | | | | | | | |
| Less than 5 years | 396,483 | 151,060 | 121,104 | 215,956 | 274,863 | | 234,025 | 322,495 |
| 5-9 years | 370,196 | 159,318 | 149,623 | 188,677 | 207,497 | 113,692 | 255,515 | 271,159 |
| 10-19 years | 601,075 | 139,869 | 164,428 | 246,798 | 421,746 | 288,193 | 257,964 | 547,223 |
| 20 or more years | 1,239,950 | 171,325 | 217,182 | 311,158 | 496,385 | 1,098,913 | 313,314 | 1,209,321 |
| Multi/single status | | 4= 400 | | 400.000 | 400.400 | | 400.000 | |
| 2 or more locations | 1,162,926 | 45,423 | 68,986 | 192,998 | 406,486 | 1,101,323 | 126,320 | 1,157,142 |
| 1 location only | 778,276 | 234,258 | 287,644 | 388,688 | 576,662 | 257,661 | 395,960 | 713,541 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 404,809 | 110,172 | 116,024 | 159,518 | 215,202 | 261,686 | 193,442 | 356,555 |
| 25-49 % | 488,620 | 128,456 | 120,353 | 202,169 | 230,738 | 339,529 | 199,150 | 447,216 |
| 50-74 % | 650,062 | 133,686 | 130,147 | 200,782 | 330,438 | 491,351 | 226,695 | 610,486 |
| 75% or more | 1,232,253 | 205,226 | 249,262 | 346,950 | 562,803 | 1,037,373 | 364,554 | 1,193,235 |
| Union presence | | | | | | | | |
| No union employees | 1,249,068 | 236,282 | 285,252 | 394,556 | 576,858 | 1,047,359 | 388,232 | 1,219,653 |
| Has union employees | 800,610 | 49,254 | 57,950 | 125,997 | 347,940 | 709,091 | 104,311 | 793,897 |
| Percent low-wage employees | | | 400.050 | 400.050 | 224 225 | 400.000 | | |
| 50% or more low-wage | 584,267 | 142,903 | 136,358 | 198,853 | 301,095 | 420,923 | 232,455 | 538,639 |
| Less than 50% low-wage | 1,289,440 | 229,494 | 275,692 | 389,853 | 606,996 | 1,080,086 | 388,938 | 1,253,977 |
| Percent women employees | | | | | | | | |
| Less than 25% | 698,056 | 155,659 | 194,702 | 283,217 | 385,600 | 459,866 | 282,150 | 646,207 |
| 25-49 % | 1,012,395 | 154,026 | 160,479 | 214,905 | 448,279 | 860,939 | 254,611 | 981,213 |
| 50-74 % | 903,007 | 140,562 | 154,706 | 283,601 | 412,325 | 733,522 | 277,941 | 863,303 |
| 75% or more | 780,833 | 172,826 | 163,083 | 218,243 | 284,074 | 658,178 | 268,902 | 735,201 |
| Percent age 50 or older empl | , | | | | | | | |
| Less than 25% | 1,058,085 | 219,850 | 245,193 | 373,126 | 503,199 | 818,885 | 375,205 | 1,004,861 |
| 25-49 % | 1,113,830 | 126,287 | 160,196 | 255,248 | 495,741 | 960,402 | 254,976 | 1,087,028 |
| 50-74 % | 509,877 | 132,216 | 130,209 | 152,858 | 214,763 | 397,807 | 206,753 | 467,319 |
| 75% or more | 188,017 | 109,856 | 68,825 | 75,519 | 83,912 | 77,440 | 133,639 | 132,356 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Totals may not sum exactly because of rounding.

Table I.B.1.a Percent of number of private-sector employees by firm size and selected characteristics: United States, 2022

| Table I.B.1.a Percent of n | umber of priva | te-sector emp | loyees by fire | n size and sei | ected charact | eristics: Unite | ed States, 202 | :2 |
|-----------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 132,790,520 | 11.2% | 9.0% | 14.5% | 19.2% | 46.1% | 27.3% | 72.7% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,225,685 | 16.4% | 18.2% | 12.7% | * 37.3% | 15.5% | 39.7% | 60.3% |
| Mining and manufacturing | 12,480,253 | 3.9% | 6.0% | 15.0% | 27.2% | 47.8% | 16.6% | 83.4% |
| Construction | 7,281,342 | 20.3% | 17.9% | 25.2% | 20.5% | 16.0% | 50.5% | 49.5% |
| Utilities and transp. | 6,574,164 | 6.4% | 4.9% | 11.7% | 16.8% | 60.2% | 17.0% | 83.0% |
| Wholesale trade | 6,267,224 | 11.8% | 8.1% | 17.7% | 24.4% | 38.1% | 27.5% | 72.5% |
| Fin. svs. and real estate | 12,920,922 | 10.0% | 3.0% | 5.5% | 13.9% | 67.6% | 15.4% | 84.6% |
| Retail trade | 15,555,575 | 13.2% | 10.0% | 13.0% | 12.2% | 51.6% | 29.7% | 70.3% |
| Professional services | 36,876,762 | 10.7% | 7.9% | 12.0% | 20.3% | 49.1% | 24.6% | 75.4% |
| Other services | 33,608,593 | 12.5% | 12.0% | 18.8% | 19.0% | 37.7% | 34.2% | 65.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 89,873,641 | 10.6% | 9.2% | 14.0% | 17.6% | 48.6% | 27.0% | 73.0% |
| For profit, unincorporated | 22,760,620 | 17.7% | 12.0% | 18.5% | 20.7% | 31.2% | 38.7% | 61.3% |
| Nonprofit | 20,156,260 | 6.2% | 4.8% | 12.1% | 24.8% | 52.0% | 15.7% | 84.3% |
| Age of firm | | | | | | | | |
| Less than 5 years | 8,446,231 | 38.0% | 17.9% | 25.2% | 18.2% | 0.6% | | 31.2% |
| 5-9 years | 9,597,861 | 30.5% | 20.2% | 25.4% | 18.3% | 5.5% | 64.1% | 35.9% |
| 10-19 years | 17,315,951 | 20.1% | 16.7% | 24.5% | 25.2% | 13.6% | 49.8% | 50.2% |
| 20 or more years | 97,430,476 | 5.3% | 5.8% | 10.7% | 18.3% | 59.8% | 16.1% | 83.9% |
| Multi/single status | | 0.004 | | | 4= 404 | ===== | | 07.00/ |
| 2 or more locations | 77,815,760 | 0.3% | 0.9% | 4.9% | 17.4% | 76.5% | 3.0% | 97.0% |
| 1 location only | 54,974,761 | 26.6% | 20.5% | 28.0% | 21.9% | 3.0% | 61.7% | 38.3% |
| Percent full-time employees | S | | | | | | | |
| Less than 25% | 10,457,358 | 20.8% | 15.6% | 18.7% | 15.5% | 29.4% | 47.2% | 52.8% |
| 25-49 % | 11,080,639 | 12.4% | 12.2% | 19.8% | 20.1% | 35.5% | 33.1% | 66.9% |
| 50-74 % | 17,815,014 | 13.8% | 9.4% | 13.9% | 18.6% | 44.4% | 30.5% | 69.5% |
| 75% or more | 93,437,510 | 9.4% | 7.8% | 13.5% | 19.7% | 49.6% | 23.8% | 76.2% |
| Union presence | | | | | | | | |
| No union employees | 113,027,094 | 12.8% | 10.3% | 16.2% | 20.0% | 40.7% | 31.1% | 68.9% |
| Has union employees | 19,763,426 | 1.8% | 1.5% | 4.7% | 14.9% | 77.1% | 5.6% | 94.4% |
| Percent low-wage employe | | | | | | | | |
| 50% or more low-wage | 18,858,004 | 15.8% | 11.8% | 15.5% | 20.2% | 36.6% | 35.6% | 64.4% |
| Less than 50% low-wage | 113,932,516 | 10.4% | 8.6% | 14.3% | 19.1% | 47.7% | 25.9% | 74.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 31,270,471 | 15.9% | 13.7% | 20.0% | 20.9% | 29.5% | 39.2% | 60.8% |
| 25-49 % | 35,108,068 | 7.0% | 5.8% | 10.5% | 18.3% | 58.4% | 17.8% | 82.2% |
| 50-74 % | 38,760,781 | 8.6% | 6.7% | 13.4% | 20.2% | 51.2% | 21.9% | 78.1% |
| 75% or more | 27,651,201 | 14.6% | 11.1% | 14.9% | 17.2% | 42.2% | 33.7% | 66.3% |
| Percent age 50 or older em | . , | | | | | | | |
| Less than 25% | 57,841,656 | 12.6% | 12.6% | 19.6% | 18.4% | 36.8% | 35.3% | 64.7% |
| 25-49 % | 56,520,245 | 4.5% | 4.8% | 9.5% | 20.8% | 60.4% | 13.4% | 86.6% |
| 50-74 % | 14,264,196 | 17.4% | 10.5% | 15.1% | 19.4% | 37.7% | 35.3% | 64.7% |
| 75% or more | 4,164,423 | 60.4% | 12.0% | 9.0% | 9.5% | 9.2% | 77.0% | 23.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.1.a Standard errors for percent of number of private-sector employees by firm size and selected characteristics: United States, 2022

| States, 2022 | | | | | | | | |
|-----------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,298,033 | 0.20% | 0.22% | 0.30% | 0.43% | 0.53% | 0.35% | 0.35% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 176,984 | 3.51% | 4.95% | 4.82% * | * 7.86% | 3.97% | 6.46% | 6.46% |
| Mining and manufacturing | 477,389 | 0.41% | 0.63% | 1.10% | 1.72% | 1.94% | 1.03% | 1.03% |
| Construction | 338,136 | 1.34% | 1.48% | 2.06% | 2.11% | 2.19% | 2.35% | 2.35% |
| Utilities and transp. | 464,452 | 0.85% | 0.98% | 1.61% | 2.45% | 3.18% | 1.78% | 1.78% |
| Wholesale trade | 307,036 | 1.20% | 1.03% | 1.70% | 2.15% | 2.53% | 1.83% | 1.83% |
| Fin. svs. and real estate | 569,040 | 0.71% | 0.43% | 0.63% | 1.31% | 1.75% | 0.97% | 0.97% |
| Retail trade | 640,430 | 0.85% | 0.84% | 1.11% | 1.36% | 2.03% | 1.47% | 1.47% |
| Professional services | 881,728 | 0.47% | 0.44% | 0.58% | 0.99% | 1.21% | 0.78% | 0.78% |
| Other services | 928,415 | 0.59% | 0.64% | 0.93% | 1.22% | 1.47% | 1.11% | 1.11% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,239,669 | 0.26% | 0.30% | 0.40% | 0.56% | 0.72% | 0.48% | 0.48% |
| For profit, unincorporated | 672,024 | 0.81% | 0.74% | 1.05% | 1.37% | 1.54% | 1.30% | 1.30% |
| Nonprofit | 722,764 | 0.48% | 0.45% | 0.92% | 1.51% | 1.77% | 0.85% | 0.85% |
| Age of firm | | | | | | | | |
| Less than 5 years | 396,483 | 2.00% | 1.44% | 2.17% | 2.73% | 0.21% | * 2.77% | 2.77% |
| 5-9 years | 370,196 | 1.58% | 1.45% | 1.70% | 1.86% | 1.14% | 2.06% | 2.06% |
| 10-19 years | 601,075 | 0.94% | 0.98% | 1.34% | 1.93% | 1.50% | 1.75% | 1.75% |
| 20 or more years | 1,239,950 | 0.18% | 0.22% | 0.32% | 0.48% | 0.61% | 0.34% | 0.34% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,162,926 | 0.06% | 0.09% | 0.25% | 0.51% | 0.57% | 0.16% | 0.16% |
| 1 location only | 778,276 | 0.51% | 0.53% | 0.65% | 0.85% | 0.46% | 0.87% | 0.87% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 404,809 | 1.15% | 1.11% | 1.41% | 1.81% | 1.97% | 1.89% | 1.89% |
| 25-49 % | 488,620 | 1.15% | 1.09% | 1.67% | 1.84% | 2.28% | 1.80% | 1.80% |
| 50-74 % | 650,062 | 0.82% | 0.75% | 1.09% | 1.62% | 1.87% | 1.37% | 1.37% |
| 75% or more | 1,232,253 | 0.24% | 0.27% | 0.37% | 0.55% | 0.68% | 0.43% | 0.43% |
| Union presence | 4 0 40 000 | 0.040/ | 0.000/ | 0.050/ | 0.470/ | 0.040/ | 0.400/ | 0.400/ |
| No union employees | 1,249,068 | 0.24% | 0.26% | 0.35% | 0.47% | 0.61% | 0.43% | 0.43% |
| Has union employees | 800,610 | 0.26% | 0.30% | 0.64% | 1.60% | 1.69% | 0.55% | 0.55% |
| Percent low-wage employees | | 0.000/ | 0.740/ | 4.000/ | 4.000/ | 4.000/ | 4.000/ | 4.000/ |
| 50% or more low-wage | 584,267 | 0.80% | 0.74% | 1.00% | 1.39% | 1.62% | 1.30% | 1.30% |
| Less than 50% low-wage | 1,289,440 | 0.22% | 0.25% | 0.34% | 0.49% | 0.60% | 0.39% | 0.39% |
| Percent women employees | | . ===:/ | 2 222/ | 0.040/ | 4.000/ | 4.4=0/ | 2 222/ | |
| Less than 25% | 698,056 | 0.55% | 0.62% | 0.84% | 1.06% | 1.15% | 0.99% | 0.99% |
| 25-49 % | 1,012,395 | 0.45% | 0.46% | 0.63% | 1.15% | 1.37% | 0.78% | 0.78% |
| 50-74 % | 903,007 | 0.39% | 0.41% | 0.70% | 0.96% | 1.17% | 0.75% | 0.75% |
| 75% or more | 780,833 | 0.67% | 0.61% | 0.79% | 0.97% | 1.52% | 1.11% | 1.11% |
| Percent age 50 or older emp | , | | | | | | | |
| Less than 25% | 1,058,085 | 0.41% | 0.45% | 0.63% | 0.78% | 1.00% | 0.76% | 0.76% |
| 25-49 % | 1,113,830 | 0.23% | 0.29% | 0.45% | 0.80% | 0.93% | 0.47% | 0.47% |
| 50-74 % | 509,877 | 0.97% | 0.90% | 1.05% | 1.37% | 1.93% | 1.49% | 1.49% |
| 75% or more | 188,017 | 2.46% | 1.54% | 1.69% | 1.86% | 1.73% | 2.56% | 2.56% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2 Percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| United States, 2022 | | | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 85.6% | 33.4% | 57.7% | 84.0% | 97.3% | 99.3% | 52.6% | 98.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 73.8% | 25.0% | * 56.3% | 86.8% | 88.4% | 100.0% | 46.9% | 91.4% |
| Mining and manufacturing | 94.6% | 32.1% | 77.2% | 93.1% | 99.8% | 99.4% | 69.7% | 99.5% |
| Construction | 78.4% | 32.2% | 69.6% | 91.2% | 99.1% | 99.7% | 58.3% | 98.9% |
| Utilities and transp. | 93.4% | 44.5% | 67.8% | 93.1% | 96.3% | 100.0% | 66.2% | 99.0% |
| Wholesale trade | 89.4% | 48.0% | 78.8% | 90.6% | 99.7% | 97.4% | 67.5% | 97.8% |
| Fin. svs. and real estate | 92.4% | 39.3% | 70.8% | 94.5% | 98.1% | 99.9% | 53.3% | 99.6% |
| Retail trade | 83.5% | 27.3% | 48.9% | 89.2% | 99.2% | 99.4% | 46.7% | 99.0% |
| Professional services | 88.9% | 40.5% | 69.5% | 89.0% | 96.1% | 99.5% | 60.6% | 98.1% |
| Other services | 76.8% | 25.3% | 40.6% | 70.4% | 96.3% | 98.8% | 40.2% | 95.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 86.3% | 33.7% | 59.5% | 84.5% | 97.4% | 99.4% | 54.1% | 98.2% |
| For profit, unincorporated | 76.4% | 31.5% | 49.2% | 79.3% | 95.2% | 98.3% | 46.0% | 95.6% |
| Nonprofit | 92.9% | 37.5% | 66.9% | 89.6% | 99.0% | 99.7% | 59.0% | 99.2% |
| Age of firm | | | | | | | | |
| Less than 5 years | 53.5% | 24.6% | 43.7% | 76.6% | 89.7% | 100.0% | 37.1% | 89.5% |
| 5-9 years | 60.3% | 33.4% | 41.6% | 74.8% | 94.5% | 97.4% | 42.9% | 91.3% |
| 10-19 years | 72.3% | 32.8% | 52.8% | 80.5% | 94.6% | 98.2% | 50.4% | 94.0% |
| 20 or more years | 93.3% | 39.3% | 69.5% | 89.0% | 98.9% | 99.4% | 63.2% | 99.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 98.6% | 75.3% | 70.8% | 91.4% | 98.6% | 99.4% | 81.1% | 99.1% |
| 1 location only | 67.3% | 32.9% | 56.9% | 82.1% | 95.8% | 95.9% | 50.6% | 94.2% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 55.7% | 7.8% | 17.6% | 49.2% | 89.5% | 96.1% | 17.5% | 89.7% |
| 25-49 % | 76.4% | 31.1% | 39.0% | 69.6% | 93.9% | 98.9% | 38.3% | 95.3% |
| 50-74 % | 81.1% | 26.4% | 50.6% | 79.2% | 95.6% | 99.2% | 44.6% | 97.1% |
| 75% or more | 90.9% | 42.1% | 71.7% | 92.8% | 98.7% | 99.6% | 64.6% | 99.1% |
| Union presence | 00.50/ | 00.00/ | 57.0 0/ | 00.70/ | 07.40/ | 00.00/ | 50.00/ | 07.70/ |
| No union employees | 83.5% | 33.3% | 57.3% | 83.7% | 97.1% | 99.3% | 52.2% | 97.7% |
| Has union employees | 97.5% | 39.7% | 74.6% | 88.5% | 99.0% | 99.5% | 65.1% | 99.4% |
| Percent low-wage employees | 70.00/ | 4.4.70/ | 00.00/ | 05.00/ | 04.50/ | 00.00/ | 07.00/ | 0.4.50/ |
| 50% or more low-wage | 70.8% | 14.7% | 28.8% | 65.6% | 91.5% | 99.2% | 27.9% | 94.5% |
| Less than 50% low-wage | 88.1% | 38.1% | 64.3% | 87.3% | 98.3% | 99.4% | 58.2% | 98.5% |
| Percent women employees | | | | | | | | |
| Less than 25% | 82.6% | 35.5% | 70.1% | 89.2% | 97.2% | 98.9% | 59.3% | 97.6% |
| 25-49 % | 91.3% | 37.7% | 50.5% | 88.0% | 99.4% | 99.8% | 53.8% | 99.3% |
| 50-74 % | 87.5% | 32.8% | 52.0% | 80.5% | 97.3% | 99.3% | 50.1% | 98.0% |
| 75% or more | 79.2% | 28.8% | 50.2% | 76.9% | 94.5% | 98.9% | 45.1% | 96.5% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 80.4% | 33.4% | 53.1% | 79.5% | 95.0% | 99.0% | 51.0% | 96.5% |
| 25-49 % | 93.9% | 33.6% | 62.4% | 91.1% | 98.8% | 99.6% | 60.1% | 99.1% |
| 50-74 % | 84.5% | 40.4% | 72.8% | 88.8% | 99.3% | 98.8% | 58.9% | 98.5% |
| 75% or more | 49.1% | 26.4% | 55.0% | 90.0% | 98.1% | 100.0% | 34.5% | 97.8% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2 Standard errors for percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| selected characteristics. Office | u States, | 2022 | | | | | | |
|----------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.28% | 1.14% | 1.42% | 0.89% | 0.51% | 0.16% | 0.77% | 0.20% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.32% | 11.12% | * 13.46% | 8.38% | 10.71% | 0.00% | 8.52% | 6.86% |
| Mining and manufacturing | 0.53% | 4.86% | 4.00% | 1.82% | 0.15% | 0.27% | 2.64% | 0.17% |
| Construction | 1.41% | 3.27% | 3.70% | 2.08% | 0.60% | 0.32% | 2.20% | 0.52% |
| Utilities and transp. | 0.98% | 6.28% | 8.10% | 3.68% | 2.87% | 0.04% | 4.16% | 0.61% |
| Wholesale trade | 1.35% | 5.24% | 5.57% | 3.17% | 0.18% | 2.30% | 3.03% | 1.37% |
| Fin. svs. and real estate | 0.61% | 3.22% | 6.01% | 1.85% | 1.21% | 0.04% | 2.71% | 0.21% |
| Retail trade | 0.97% | 3.00% | 4.17% | 1.86% | 0.38% | 0.24% | 2.22% | 0.27% |
| Professional services | 0.52% | 2.30% | 2.44% | 1.71% | 1.09% | 0.20% | 1.46% | 0.35% |
| Other services | 0.88% | 2.30% | 2.77% | 2.13% | 1.24% | 0.53% | 1.64% | 0.59% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.34% | 1.41% | 1.72% | 1.08% | 0.58% | 0.16% | 0.94% | 0.21% |
| For profit, unincorporated | 1.02% | 2.36% | 3.17% | 2.25% | 1.96% | 0.90% | 1.75% | 0.92% |
| Nonprofit | 0.53% | 3.59% | 4.11% | 1.68% | 0.39% | 0.15% | 2.42% | 0.19% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.30% | 2.52% | 4.15% | 3.81% | 5.00% | 0.00% | 2.19% | 3.26% |
| 5-9 years | 1.79% | 3.10% | 4.05% | 3.19% | 2.85% | 1.89% | 2.25% | 2.11% |
| 10-19 years | 1.25% | 2.11% | 2.98% | 2.03% | 1.89% | 0.90% | 1.61% | 1.17% |
| 20 or more years | 0.23% | 1.82% | 1.83% | 0.91% | 0.22% | 0.16% | 1.07% | 0.14% |
| Multi/single status | 0.4=0/ | = === | | | 2 222/ | 0.450/ | 2 2 4 2 4 | |
| 2 or more locations | 0.15% | 7.58% | 4.44% | 1.23% | 0.28% | 0.15% | 2.01% | 0.14% |
| 1 location only | 0.67% | 1.14% | 1.49% | 1.07% | 1.06% | 1.96% | 0.81% | 0.75% |
| Percent full-time employees | 4.0.407 | | | | 0.070/ | 4.000/ | . =00/ | 4.4=0/ |
| Less than 25% | 1.84% | 1.42% | 3.37% | 4.18% | 3.07% | 1.23% | 1.79% | 1.45% |
| 25-49 % | 1.51% | 5.51% | 4.51% | 3.81% | 3.09% | 0.41% | 2.89% | 1.18% |
| 50-74 % | 0.99% | 2.81% | 3.96% | 2.57% | 1.85% | 0.34% | 2.23% | 0.61% |
| 75% or more | 0.27% | 1.42% | 1.63% | 0.75% | 0.42% | 0.18% | 0.89% | 0.18% |
| Union presence | 0.000/ | 4.400/ | 4 440/ | 0.040/ | 0.500/ | 0.000/ | 0.700/ | 0.040/ |
| No union employees | 0.33% | 1.16% | 1.44% | 0.91% | 0.58% | 0.20% | 0.78% | 0.24% |
| Has union employees | 0.34% | 7.35% | 8.56% | 3.55% | 0.48% | 0.19% | 4.35% | 0.18% |
| Percent low-wage employees | 1.17% | 1.91% | 3.26% | 2.93% | 2.33% | 0.37% | 1.89% | 0.87% |
| 50% or more low-wage | 0.28% | 1.30% | 1.54% | 0.92% | 0.44% | 0.37% | 0.83% | 0.67% |
| Less than 50% low-wage | 0.20% | 1.30% | 1.54% | 0.92% | 0.44% | 0.17 % | 0.03% | 0.19% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.65% | 1.83% | 2.14% | 1.32% | 1.10% | 0.63% | 1.20% | 0.55% |
| 25-49 % | 0.49% | 3.34% | 4.00% | 1.66% | 0.18% | 0.09% | 2.08% | 0.14% |
| 50-74 % | 0.53% | 2.22% | 3.08% | 1.90% | 0.87% | 0.19% | 1.73% | 0.32% |
| 75% or more | 0.86% | 2.26% | 2.78% | 2.25% | 1.74% | 0.57% | 1.57% | 0.64% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.57% | 1.75% | 1.87% | 1.32% | 1.14% | 0.34% | 1.09% | 0.44% |
| 25-49 % | 0.30% | 2.45% | 2.85% | 1.18% | 0.37% | 0.10% | 1.67% | 0.14% |
| 50-74 % | 0.92% | 2.95% | 3.42% | 2.27% | 0.41% | 1.03% | 1.97% | 0.67% |
| 75% or more | 2.33% | 2.26% | 6.74% | 3.79% | 1.41% | 0.02% | 2.25% | 0.97% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.a Percent of private-sector employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| and selected characteristics. | Jilleu Sta | 165, 2022 | | | | | | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 80.8% | 81.5% | 78.6% | 78.0% | 78.7% | 82.6% | 79.3% | 81.1% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 81.1% | 94.0% | | 89.6% | 79.3% | 89.2% | 76.7% | 82.7% |
| Mining and manufacturing | 94.0% | 79.5% | 89.9% | 92.3% | 93.8% | 95.3% | 89.1% | 94.6% |
| Construction | 81.8% | 86.3% | 83.5% | 86.3% | 79.2% | 75.5% | 84.5% | 80.2% |
| Utilities and transp. | 88.7% | 90.4% | 80.9% | 84.6% | 82.7% | 91.4% | 85.1% | 89.2% |
| Wholesale trade | 94.5% | 90.6% | 92.3% | 92.9% | 94.5% | 96.0% | 92.2% | 95.0% |
| Fin. svs. and real estate | 92.5% | 90.7% | 86.0% | 86.6% | 92.6% | 93.3% | 88.5% | 92.9% |
| Retail trade | 73.8% | 79.2% | 74.5% | 76.5% | 75.7% | 72.3% | 75.7% | 73.4% |
| Professional services | 82.9% | 82.3% | 82.9% | 81.2% | 79.1% | 84.9% | 82.1% | 83.1% |
| Other services | 65.2% | 70.4% | 65.1% | 61.1% | 62.1% | 67.7% | 65.8% | 65.1% |
| Ownership | | | | | | | | |
| For profit, incorporated | 82.3% | 83.4% | 81.3% | 79.5% | 80.7% | 83.7% | 81.2% | 82.6% |
| For profit, unincorporated | 76.6% | 82.4% | 73.8% | 76.1% | 77.7% | 75.5% | 77.1% | 76.4% |
| Nonprofit | 78.5% | 66.5% | 68.6% | 74.1% | 73.4% | 82.9% | 70.0% | 79.4% |
| Age of firm | | | | | | | | |
| Less than 5 years | 77.2% | 83.3% | 77.3% | 71.8% | 79.9% | 78.8% | 76.9% | 77.4% |
| 5-9 years | 75.6% | 81.4% | 77.0% | 73.0% | 77.2% | 66.5% | 77.7% | 73.8% |
| 10-19 years | 77.1% | 81.4% | 79.0% | 78.1% | 76.7% | 73.2% | 79.4% | 75.9% |
| 20 or more years | 81.8% | 81.0% | 79.0% | 80.1% | 79.3% | 83.1% | 80.1% | 82.1% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 82.4% | 89.6% | 84.4% | 82.1% | 79.9% | 82.9% | 83.7% | 82.4% |
| 1 location only | 77.6% | 81.3% | 78.2% | 76.9% | 77.4% | 70.3% | 78.8% | 76.5% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 36.3% | 40.1% | 30.5% | 24.5% | 30.3% | 43.5% | 28.3% | 37.7% |
| 25-49 % | 44.1% | 44.8% | 38.5% | 41.9% | 43.4% | 46.1% | 40.5% | 44.8% |
| 50-74 % | 69.5% | 70.2% | 64.7% | 61.5% | 64.9% | 73.8% | 65.0% | 70.4% |
| 75% or more | 89.5% | 89.6% | 87.5% | 89.9% | 89.1% | 89.7% | 88.5% | 89.6% |
| Union presence | 22.22/ | 24.224 | =0 = 0/ | =0 404 | == == | 24.00/ | =0 00/ | 00 =0/ |
| No union employees | 80.2% | 81.3% | 78.5% | 78.4% | 79.6% | 81.2% | 79.3% | 80.5% |
| Has union employees | 83.8% | 89.4% | 81.7% | 70.9% | 71.8% | 86.7% | 79.4% | 83.9% |
| Percent low-wage employees | F7 20/ | 60.00/ | F2 F0/ | E0 20/ | E0 20/ | EQ 40/ | EC 00/ | E7 E0/ |
| 50% or more low-wage | 57.3% | 69.8% | 52.5% | 50.2% | 58.2% | 58.4% | 56.0% | 57.5% |
| Less than 50% low-wage | 84.0% | 82.7% | 81.3% | 81.8% | 82.1% | 85.7% | 81.8% | 84.4% |
| Percent women employees | | | | | | | | |
| Less than 25% | 88.0% | 85.1% | 84.6% | 88.9% | 85.6% | 90.7% | 85.4% | 88.9% |
| 25-49 % | 84.3% | 84.4% | 72.4% | 76.9% | 82.2% | 86.7% | 78.4% | 85.0% |
| 50-74 % | 74.8% | 78.6% | 78.4% | 67.0% | 72.5% | 76.8% | 74.0% | 74.9% |
| 75% or more | 76.7% | 76.6% | 71.4% | 74.7% | 74.6% | 78.8% | 74.6% | 77.2% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 75.3% | 80.5% | 77.1% | 74.2% | 72.3% | 76.2% | 77.4% | 74.7% |
| 25-49 % | 85.3% | 86.4% | 79.7% | 83.5% | 83.6% | 86.4% | 81.9% | 85.6% |
| 50-74 % | 83.1% | 80.8% | 82.5% | 82.1% | 81.0% | 85.2% | 81.6% | 83.6% |
| 75% or more | 77.5% | 80.3% | 78.5% | 78.5% | 83.8% | 64.3% | 79.6% | 75.0% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.a Standard errors for percent of private-sector employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| insurance by initi size and ser | ecteu cha | racieristics. C | mileu States, | 2022 | | | | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.37% | 1.14% | 1.24% | 0.86% | 0.85% | 0.51% | 0.69% | 0.42% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.47% | 4.48% | | 7.20% | 7.27% | 5.14% | 9.62% | 4.89% |
| Mining and manufacturing | 0.54% | 3.90% | 1.99% | 1.09% | 0.75% | 0.90% | 1.28% | 0.59% |
| Construction | 1.66% | 2.58% | 2.80% | 2.32% | 3.45% | 5.34% | 1.94% | 2.39% |
| Utilities and transp. | 1.17% | 2.48% | 6.12% | 3.04% | 4.31% | 1.04% | 2.96% | 1.26% |
| Wholesale trade | 0.56% | 2.49% | 2.19% | 1.44% | 1.26% | 0.66% | 1.13% | 0.64% |
| Fin. svs. and real estate | 0.55% | 2.01% | 3.35% | 2.34% | 1.51% | 0.64% | 1.57% | 0.58% |
| Retail trade | 1.04% | 3.86% | 4.00% | 2.39% | 1.90% | 1.50% | 2.17% | 1.17% |
| Professional services | 0.58% | 1.91% | 1.76% | 1.21% | 1.53% | 0.76% | 1.01% | 0.67% |
| Other services | 1.12% | 3.07% | 3.00% | 2.11% | 2.20% | 1.80% | 1.74% | 1.31% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.43% | 1.34% | 1.48% | 1.03% | 0.99% | 0.60% | 0.83% | 0.49% |
| For profit, unincorporated | 1.03% | 2.46% | 2.94% | 2.05% | 1.75% | 1.97% | 1.60% | 1.25% |
| Nonprofit | 0.94% | 3.76% | 3.42% | 2.27% | 2.33% | 0.96% | 1.87% | 1.02% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.86% | 3.05% | 3.91% | 3.73% | 3.15% | 9.42% | 2.39% | 2.81% |
| 5-9 years | 1.62% | 3.06% | 3.39% | 2.73% | 3.25% | 8.07% | 1.90% | 2.54% |
| 10-19 years | 1.16% | 2.29% | 2.79% | 1.82% | 2.07% | 3.66% | 1.44% | 1.61% |
| 20 or more years | 0.41% | 1.60% | 1.63% | 1.01% | 1.03% | 0.51% | 0.90% | 0.44% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.42% | 4.01% | 2.32% | 1.41% | 0.84% | 0.50% | 1.53% | 0.43% |
| 1 location only | 0.69% | 1.16% | 1.32% | 1.02% | 1.55% | 4.68% | 0.74% | 1.12% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.35% | 6.15% | 5.55% | 2.37% | 4.45% | 3.67% | 2.73% | 2.68% |
| 25-49 % | 1.38% | 3.43% | 3.04% | 1.99% | 3.44% | 2.13% | 1.76% | 1.61% |
| 50-74 % | 0.81% | 2.88% | 2.05% | 1.46% | 1.40% | 1.20% | 1.31% | 0.93% |
| 75% or more | 0.31% | 0.84% | 1.26% | 0.57% | 0.65% | 0.45% | 0.62% | 0.35% |
| Union presence | | | | | | | | |
| No union employees | 0.40% | 1.16% | 1.26% | 0.86% | 0.80% | 0.62% | 0.70% | 0.46% |
| Has union employees | 0.99% | 4.20% | 5.76% | 4.88% | 3.83% | 0.85% | 3.98% | 1.01% |
| Percent low-wage employees | 4.450/ | 4.000/ | 4.0.407 | 2 222/ | 2.250/ | 0.4007 | 0.070/ | 4.0407 |
| 50% or more low-wage | 1.45% | 4.30% | 4.04% | 2.82% | 2.95% | 2.16% | 2.37% | 1.64% |
| Less than 50% low-wage | 0.36% | 1.18% | 1.25% | 0.82% | 0.85% | 0.50% | 0.69% | 0.41% |
| Percent women employees | 0.500/ | 4.500/ | 4.050/ | 0.050/ | 4.000/ | 0.070/ | 0.050/ | 0.740/ |
| Less than 25% | 0.58% | 1.59% | 1.65% | 0.95% | 1.38% | 0.97% | 0.95% | 0.71% |
| 25-49 % | 0.70% | 3.15% | 4.12% | 2.01% | 1.81% | 0.81% | 1.93% | 0.75% |
| 50-74 % | 0.80% | 2.43% | 2.27% | 1.98% | 1.74% | 1.07% | 1.54% | 0.88% |
| 75% or more | 0.79% | 2.29% | 2.51% | 1.57% | 1.61% | 1.20% | 1.36% | 0.92% |
| Percent age 50 or older employe | | | | | | 0.075 | | 6 =667 |
| Less than 25% | 0.63% | 1.69% | 1.82% | 1.28% | 1.48% | 0.97% | 1.02% | 0.76% |
| 25-49 % | 0.49% | 1.82% | 2.10% | 1.19% | 1.12% | 0.62% | 1.16% | 0.52% |
| 50-74 % | 1.14% | 2.99% | 2.73% | 2.12% | 2.50% | 1.90% | 1.62% | 1.41% |
| 75% or more | 2.24% | 2.71% | 5.22% | 4.80% | 3.79% | 7.48% | 2.36% | 4.05% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.a.(1) Percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that oner nea | illi ilisurai | ice by illili Siz | e and selecte | u characteris | iics. Oilitea S | iales, zuzz | | |
|--------------------------------|---------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 69.0% | 74.2% | 64.5% | 64.4% | 66.9% | 71.0% | 67.0% | 69.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 61.7% | 94.8% | 72.6% | 54.6% | 56.3% | 62.9% | 72.5% | 58.3% |
| Mining and manufacturing | 77.3% | 69.4% | 71.2% | 70.4% | 73.0% | 82.4% | 70.7% | 78.2% |
| Construction | 70.4% | 75.8% | 62.1% | 64.0% | 74.8% | 79.6% | 66.0% | 73.2% |
| Utilities and transp. | 71.0% | 76.9% | 70.5% | 63.7% | 66.2% | 73.1% | 68.2% | 71.3% |
| Wholesale trade | 74.1% | 78.4% | 71.2% | 71.2% | 72.2% | 76.3% | 72.9% | 74.3% |
| Fin. svs. and real estate | 75.6% | 71.3% | 66.5% | 77.7% | 73.9% | 76.3% | 72.3% | 75.9% |
| Retail trade | 61.6% | 73.3% | 57.6% | 55.7% | 62.7% | 62.3% | 60.9% | 61.8% |
| Professional services | 72.6% | 73.5% | 64.6% | 68.3% | 69.4% | 75.5% | 68.2% | 73.5% |
| Other services | 55.2% | 74.3% | 62.1% | 56.2% | 53.3% | 53.2% | 63.0% | 53.5% |
| Ownership | | | | | | | | |
| For profit, incorporated | 68.4% | 74.4% | 64.6% | 63.5% | 65.5% | 70.5% | 66.5% | 68.8% |
| For profit, unincorporated | 66.0% | 73.9% | 59.9% | 62.9% | 66.2% | 66.9% | 66.2% | 65.9% |
| Nonprofit | 74.3% | 73.7% | 74.0% | 71.4% | 72.2% | 75.8% | 72.0% | 74.6% |
| Age of firm | | | | | | | | |
| Less than 5 years | 59.2% | 74.1% | 56.9% | 53.9% | 57.3% | 52.4% | 63.2% | 55.6% |
| 5-9 years | 61.7% | 76.0% | 61.4% | 62.6% | 54.4% | 52.6% | 67.8% | 56.3% |
| 10-19 years | 64.4% | 75.1% | 61.8% | 60.8% | 63.1% | 68.7% | 64.3% | 64.5% |
| 20 or more years | 70.5% | 73.0% | 67.4% | 67.7% | 69.6% | 71.2% | 68.6% | 70.7% |
| Multi/single status | ===== | 0= 00/ | 7 4 004 | | 00.004 | - 4.00/ | 22.424 | |
| 2 or more locations | 70.7% | 65.0% | 71.6% | 68.2% | 68.9% | 71.2% | 68.1% | 70.7% |
| 1 location only | 65.3% | 74.6% | 63.9% | 63.3% | 64.5% | 62.6% | 66.8% | 63.9% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 56.1% | 63.1% | 46.7% | 60.0% | 47.6% | 58.5% | 57.3% | 55.9% |
| 25-49 % | 54.9% | 76.8% | 52.9% | 47.7% | 55.1% | 55.3% | 61.5% | 53.8% |
| 50-74 % | 62.1% | 63.7% | 57.1% | 58.8% | 52.4% | 66.5% | 60.4% | 62.4% |
| 75% or more | 70.9% | 75.8% | 66.2% | 66.2% | 69.9% | 72.7% | 68.2% | 71.5% |
| Union presence | 0= 404 | =0.0 0/ | 0.4.004 | 24.224 | 00.40/ | 22.22/ | | a= aa/ |
| No union employees | 67.4% | 73.8% | 64.3% | 64.0% | 66.1% | 68.9% | 66.7% | 67.6% |
| Has union employees | 76.4% | 88.7% | 68.9% | 72.5% | 73.2% | 77.1% | 73.5% | 76.5% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 53.3% | 74.9% | 58.9% | 53.0% | 44.5% | 55.8% | 63.3% | 51.8% |
| Less than 50% low-wage | 70.4% | 74.2% | 64.9% | 65.3% | 69.5% | 72.3% | 67.2% | 71.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 71.6% | 76.5% | 65.9% | 64.8% | 69.9% | 77.5% | 68.3% | 72.8% |
| 25-49 % | 71.2% | 75.0% | 69.6% | 66.7% | 69.5% | 72.2% | 69.8% | 71.4% |
| 50-74 % | 65.8% | 71.3% | 63.6% | 63.5% | 64.0% | 66.7% | 65.3% | 65.8% |
| 75% or more | 66.8% | 72.7% | 58.7% | 62.3% | 62.6% | 69.9% | 63.7% | 67.5% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 63.5% | 74.6% | 63.2% | 62.1% | 60.5% | 64.1% | 65.1% | 63.0% |
| 25-49 % | 72.7% | 73.6% | 66.6% | 67.6% | 71.4% | 74.1% | 68.8% | 73.1% |
| 50-74 % | 71.2% | 71.9% | 64.8% | 66.4% | 68.3% | 75.4% | 68.1% | 72.2% |
| 75% or more | 70.0% | 77.5% | 68.2% | 61.8% | 67.2% | 67.6% | 73.0% | 66.1% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.a.(1) Standard errors for percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| mourance at octabilismismis to | 101 01101 11 | ioditii iiiodi dii | 00 by 0.2 | o una concorci | a 011a1a0101101 | ioo. Oiiitoa ot | u.00, 2022 | |
|---------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.45% | 1.25% | 1.14% | 0.90% | 0.90% | 0.70% | 0.69% | 0.53% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.39% | 5.51% | 9.55% | 7.68% | 9.79% | 6.64% | 9.13% | 6.12% |
| Mining and manufacturing | 0.73% | 5.29% | 2.68% | 1.86% | 1.59% | 0.79% | 1.83% | 0.79% |
| Construction | 1.56% | 3.34% | 3.07% | 3.13% | 2.37% | 3.05% | 2.11% | 2.13% |
| Utilities and transp. | 1.45% | 5.10% | 5.07% | 3.87% | 4.00% | 1.83% | 3.61% | 1.57% |
| Wholesale trade | 1.06% | 3.11% | 3.50% | 2.55% | 2.70% | 1.27% | 1.92% | 1.23% |
| Fin. svs. and real estate | 1.14% | 3.07% | 4.03% | 1.99% | 1.74% | 1.48% | 2.04% | 1.23% |
| Retail trade | 1.06% | 5.05% | 3.13% | 2.43% | 2.85% | 1.39% | 2.11% | 1.20% |
| Professional services | 0.55% | 2.10% | 2.08% | 1.38% | 1.45% | 0.68% | 1.19% | 0.61% |
| Other services | 1.61% | 3.33% | 3.09% | 2.38% | 3.12% | 2.66% | 1.83% | 1.90% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.56% | 1.51% | 1.28% | 1.15% | 1.22% | 0.83% | 0.81% | 0.65% |
| For profit, unincorporated | 1.33% | 2.53% | 2.95% | 1.79% | 2.03% | 2.86% | 1.59% | 1.66% |
| Nonprofit | 0.72% | 4.65% | 3.92% | 2.00% | 1.69% | 0.88% | 2.39% | 0.76% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.37% | 3.50% | 5.11% | 3.42% | 5.37% | 9.76% | 2.57% | 3.74% |
| 5-9 years | 2.09% | 2.93% | 3.54% | 2.94% | 4.80% | 9.39% | 2.19% | 3.26% |
| 10-19 years | 1.37% | 2.26% | 2.55% | 1.73% | 3.15% | 3.69% | 1.44% | 1.98% |
| 20 or more years | 0.51% | 1.92% | 1.33% | 1.15% | 0.83% | 0.72% | 0.85% | 0.56% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.58% | 6.82% | 2.93% | 1.64% | 0.92% | 0.71% | 1.74% | 0.59% |
| 1 location only | 0.71% | 1.27% | 1.21% | 1.05% | 1.65% | 4.50% | 0.74% | 1.17% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.30% | 9.60% | 7.24% | 5.02% | 5.95% | 4.61% | 5.15% | 3.68% |
| 25-49 % | 2.26% | 7.24% | 6.39% | 3.56% | 5.58% | 3.20% | 4.38% | 2.55% |
| 50-74 % | 1.28% | 4.17% | 3.68% | 3.22% | 3.12% | 1.56% | 2.16% | 1.46% |
| 75% or more | 0.51% | 1.27% | 1.22% | 0.97% | 0.92% | 0.82% | 0.74% | 0.60% |
| Union presence | | | | | | | | |
| No union employees | 0.52% | 1.27% | 1.14% | 0.91% | 0.97% | 0.90% | 0.69% | 0.63% |
| Has union employees | 0.71% | 4.92% | 9.42% | 5.12% | 2.55% | 0.71% | 5.31% | 0.71% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.99% | 4.46% | 4.24% | 3.24% | 3.55% | 3.23% | 2.60% | 2.24% |
| Less than 50% low-wage | 0.45% | 1.30% | 1.19% | 0.94% | 0.89% | 0.69% | 0.72% | 0.52% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.70% | 2.06% | 1.62% | 1.60% | 1.64% | 0.96% | 1.06% | 0.88% |
| 25-49 % | 0.77% | 2.97% | 3.06% | 1.62% | 1.81% | 1.00% | 1.70% | 0.83% |
| 50-74 % | 1.02% | 2.63% | 2.77% | 1.96% | 1.73% | 1.54% | 1.53% | 1.15% |
| 75% or more | 1.10% | 2.60% | 2.44% | 1.77% | 1.99% | 1.79% | 1.51% | 1.31% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.77% | 1.79% | 1.54% | 1.23% | 1.81% | 1.32% | 0.98% | 0.96% |
| 25-49 % | 0.65% | 2.53% | 2.24% | 1.69% | 1.08% | 0.90% | 1.31% | 0.70% |
| 50-74 % | 1.02% | 3.39% | 3.12% | 2.16% | 2.02% | 1.52% | 1.86% | 1.19% |
| 75% or more | 2.17% | 2.68% | 4.37% | 4.93% | 5.54% | 6.82% | 2.11% | 3.95% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b Percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 55.8% | 60.5% | 50.7% | 50.3% | 52.7% | 58.7% | 53.1% | 56.3% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 50.1% | 89.2% | | 48.9% | 44.7% | 56.1% | 55.6% | 48.2% | |
| Mining and manufacturing | 72.6% | 55.2% | 64.0% | 65.0% | 68.5% | 78.5% | 63.0% | 74.0% | |
| Construction | 57.6% | 65.4% | 51.8% | 55.2% | 59.2% | 60.1% | 55.7% | 58.7% | |
| Utilities and transp. | 62.9% | 69.5% | 57.0% | 53.9% | 54.7% | 66.8% | 58.0% | 63.6% | |
| Wholesale trade | 69.9% | 71.1% | 65.7% | 66.2% | 68.2% | 73.3% | 67.2% | 70.7% | |
| Fin. svs. and real estate | 69.9% | 64.6% | 57.1% | 67.3% | 68.4% | 71.2% | 63.9% | 70.5% | |
| Retail trade | 45.5% | 58.0% | 43.0% | 42.6% | 47.5% | 45.0% | 46.1% | 45.4% | |
| Professional services | 60.2% | 60.4% | 53.6% | 55.5% | 54.9% | 64.1% | 56.0% | 61.1% | |
| Other services | 36.0% | 52.2% | 40.4% | 34.3% | 33.1% | 36.0% | 41.5% | 34.8% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 56.3% | 62.1% | 52.5% | 50.5% | 52.9% | 59.0% | 54.1% | 56.8% | |
| For profit, unincorporated | 50.5% | 60.9% | 44.2% | 47.9% | 51.4% | 50.5% | 51.1% | 50.4% | |
| Nonprofit | 58.3% | 49.0% | 50.8% | 52.9% | 53.1% | 62.8% | 50.4% | 59.2% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 45.7% | 61.7% | 43.9% | 38.7% | 45.8% | 41.3% | 48.7% | 43.0% | |
| 5-9 years | 46.6% | 61.8% | 47.3% | 45.7% | 42.0% | 35.0% | 52.7% | 41.5% | |
| 10-19 years | 49.7% | 61.1% | 48.8% | 47.5% | 48.4% | 50.3% | 51.1% | 49.0% | |
| 20 or more years | 57.7% | 59.1% | 53.3% | 54.2% | 55.2% | 59.2% | 55.0% | 58.0% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 58.2% | 58.2% | 60.4% | 56.0% | 55.0% | 59.1% | 57.0% | 58.3% | |
| 1 location only | 50.6% | 60.6% | 49.9% | 48.7% | 49.9% | 44.0% | 52.6% | 48.9% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 20.4% | 25.3% | 14.3% | 14.7% | 14.5% | 25.5% | 16.2% | 21.1% | |
| 25-49 % | 24.2% | 34.4% | 20.4% | 20.0% | 23.9% | 25.5% | 24.9% | 24.1% | |
| 50-74 % | 43.2% | 44.7% | 37.0% | 36.1% | 34.0% | 49.1% | 39.3% | 43.9% | |
| 75% or more | 63.5% | 67.9% | 57.9% | 59.5% | 62.3% | 65.2% | 60.4% | 64.1% | |
| Union presence | | | | | | | | | |
| No union employees | 54.1% | 60.0% | 50.5% | 50.2% | 52.7% | 55.9% | 52.9% | 54.4% | |
| Has union employees | 64.0% | 79.3% | 56.3% | 51.4% | 52.6% | 66.9% | 58.3% | 64.2% | |
| Percent low-wage employees | 00 =0/ | == == | | 22.22 | a= aa/ | 22.22 | a= .a. | 00 70/ | |
| 50% or more low-wage | 30.5% | 52.3% | 30.9% | 26.6% | 25.9% | 32.6% | 35.4% | 29.7% | |
| Less than 50% low-wage | 59.1% | 61.3% | 52.7% | 53.4% | 57.0% | 62.0% | 55.0% | 60.0% | |
| Percent women employees | CO 00/ | 05.40/ | FF 70/ | F7.00/ | FO 00/ | 70.00/ | E0 00/ | 04.70/ | |
| Less than 25% | 62.9% | 65.1% | 55.7% | 57.6% | 59.9% | 70.3% | 58.3% | 64.7% | |
| 25-49 % | 60.0% | 63.3% | 50.4% | 51.3% | 57.1% | 62.7% | 54.7% | 60.7% | |
| 50-74 % | 49.2% | 56.0% | 49.9% | 42.5% | 46.4% | 51.2% | 48.3% | 49.3% | |
| 75% or more | 51.3% | 55.7% | 41.9% | 46.5% | 46.7% | 55.1% | 47.5% | 52.2% | |
| Percent age 50 or older employe | | 00.627 | 40 === | 40.424 | 40 === | 40.627 | E0 /0/ | 47 401 | |
| Less than 25% | 47.8% | 60.0% | 48.7% | 46.1% | 43.7% | 48.9% | 50.4% | 47.1% | |
| 25-49 % | 62.0% | 63.6% | 53.0% | 56.4% | 59.7% | 64.0% | 56.4% | 62.5% | |
| 50-74 % | 59.2% | 58.1% | 53.4% | 54.5% | 55.4% | 64.3% | 55.6% | 60.4% | |
| 75% or more | 54.2% | 62.2% | 53.6% | 48.5% | 56.3% | 43.5% | 58.1% | 49.6% | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b Standard errors for percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| neath insurance by firm size a | and Select | eu characteri | stics. United (| States, 2022 | | | | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.45% | 1.33% | 1.20% | 0.90% | 0.97% | 0.67% | 0.71% | 0.52% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.86% | 7.28% | | 6.60% | 8.70% | 6.37% | 8.86% | 5.68% |
| Mining and manufacturing | 0.81% | 4.96% | 2.81% | 1.96% | 1.56% | 1.04% | 1.91% | 0.87% |
| Construction | 1.73% | 3.54% | 2.60% | 2.98% | 3.11% | 5.36% | 2.03% | 2.48% |
| Utilities and transp. | 1.69% | 5.31% | 7.27% | 3.79% | 5.33% | 1.95% | 3.73% | 1.86% |
| Wholesale trade | 1.10% | 3.43% | 3.83% | 2.74% | 2.76% | 1.28% | 2.03% | 1.28% |
| Fin. svs. and real estate | 1.14% | 3.16% | 3.96% | 2.94% | 1.91% | 1.47% | 2.12% | 1.23% |
| Retail trade | 1.07% | 4.70% | 3.33% | 2.53% | 2.71% | 1.45% | 2.05% | 1.22% |
| Professional services | 0.69% | 2.07% | 2.39% | 1.50% | 1.76% | 0.89% | 1.27% | 0.78% |
| Other services | 1.08% | 3.58% | 2.49% | 1.79% | 2.41% | 1.74% | 1.61% | 1.27% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.55% | 1.57% | 1.42% | 1.14% | 1.27% | 0.80% | 0.84% | 0.64% |
| For profit, unincorporated | 1.18% | 2.89% | 2.80% | 1.89% | 2.16% | 2.31% | 1.70% | 1.45% |
| Nonprofit | 0.91% | 3.97% | 3.50% | 2.28% | 2.15% | 0.98% | 2.10% | 0.97% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.33% | 3.65% | 4.92% | 3.40% | 5.34% | 7.88% | 2.69% | 3.63% |
| 5-9 years | 1.85% | 3.42% | 4.18% | 2.82% | 4.09% | 6.90% | 2.28% | 2.75% |
| 10-19 years | 1.47% | 2.66% | 2.59% | 1.83% | 3.15% | 4.52% | 1.45% | 2.13% |
| 20 or more years | 0.49% | 1.88% | 1.41% | 1.13% | 1.02% | 0.67% | 0.88% | 0.54% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.54% | 6.87% | 3.10% | 1.70% | 1.01% | 0.66% | 1.83% | 0.56% |
| 1 location only | 0.75% | 1.35% | 1.26% | 1.04% | 1.72% | 5.36% | 0.76% | 1.23% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.05% | 5.03% | 2.46% | 2.02% | 2.32% | 3.58% | 2.03% | 2.36% |
| 25-49 % | 1.45% | 4.69% | 2.53% | 1.57% | 3.41% | 2.33% | 2.27% | 1.67% |
| 50-74 % | 1.06% | 3.30% | 2.19% | 2.27% | 2.24% | 1.34% | 1.49% | 1.22% |
| 75% or more | 0.50% | 1.33% | 1.35% | 0.94% | 0.96% | 0.78% | 0.78% | 0.58% |
| Union presence | | | | | | | | |
| No union employees | 0.49% | 1.34% | 1.22% | 0.91% | 1.00% | 0.81% | 0.72% | 0.59% |
| Has union employees | 0.98% | 7.26% | 7.39% | 4.97% | 3.45% | 0.90% | 4.76% | 1.00% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.28% | 4.76% | 3.46% | 2.11% | 2.58% | 1.98% | 2.19% | 1.45% |
| Less than 50% low-wage | 0.46% | 1.38% | 1.26% | 0.96% | 1.00% | 0.68% | 0.75% | 0.53% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.77% | 2.14% | 1.67% | 1.49% | 1.80% | 1.19% | 1.09% | 0.97% |
| 25-49 % | 0.85% | 3.62% | 3.62% | 1.92% | 2.22% | 1.05% | 1.93% | 0.92% |
| 50-74 % | 0.88% | 2.83% | 2.63% | 1.92% | 1.72% | 1.27% | 1.50% | 0.99% |
| 75% or more | 1.00% | 2.29% | 2.44% | 1.82% | 1.69% | 1.62% | 1.45% | 1.18% |
| Percent age 50 or older employe | | | | | . ===: | | | |
| Less than 25% | 0.70% | 1.90% | 1.63% | 1.26% | 1.73% | 1.12% | 1.00% | 0.86% |
| 25-49 % | 0.65% | 2.63% | 2.10% | 1.51% | 1.23% | 0.89% | 1.29% | 0.70% |
| 50-74 % | 1.28% | 3.56% | 3.58% | 2.42% | 2.50% | 2.04% | 2.01% | 1.54% |
| 75% or more | 2.30% | 3.01% | 5.57% | 4.06% | 5.92% | 6.48% | 2.47% | 3.99% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.(1) Percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 54.8% | 14.6% | 14.3% | 19.4% | 45.9% | 73.5% | 15.6% | 62.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 25.3% | | | 7.3% | * 9.8% | * 78.7% | 7.6% | * 32.1% |
| Mining and manufacturing | 59.2% | 12.0% | * 9.0% | | 54.5% | 76.9% | 12.0% | 64.8% |
| Construction | 27.5% | 4.6% | | 12.4% | 44.2% | 45.5% | 13.5% | 35.6% |
| Utilities and transp. | 62.5% | 8.5% | | * 26.9% | 52.8% | 75.0% | 12.0% | 68.9% |
| Wholesale trade | 51.1% | 8.9% | | | 52.6% | 76.2% | 8.5% | 61.8% |
| Fin. svs. and real estate | 68.7% | 25.4% | 4.1% | | 48.4% | 79.5% | 18.3% | 73.1% |
| Retail trade | 64.5% | 15.2% | | | 41.8% | 88.5% | 17.3% | 74.1% |
| Professional services | 57.5% | 16.7% | 18.0% | 21.9% | 47.9% | 74.6% | 18.2% | 64.7% |
| Other services | 35.8% | 14.5% | 16.5% | 18.1% | 30.7% | 49.5% | 16.7% | 40.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 55.4% | 13.8% | 14.6% | 17.4% | 46.5% | 73.6% | 14.9% | 63.3% |
| For profit, unincorporated | 44.2% | 12.5% | 11.0% | 24.2% | 44.9% | 65.4% | 15.1% | 53.2% |
| Nonprofit | 60.8% | 28.9% | 17.7% | 21.6% | 44.8% | 77.5% | 21.9% | 64.5% |
| Age of firm | | | | | | | | |
| Less than 5 years | 25.0% | 12.3% | 15.7% | | 38.7% | 67.9% | 14.3% | 36.0% |
| 5-9 years | 27.2% | 16.6% | | 17.5% | 46.7% | 53.7% | 16.6% | 38.5% |
| 10-19 years | 23.2% | 12.8% | 14.4% | 20.6% | 28.7% | 29.2% | 14.4% | 28.1% |
| 20 or more years | 61.2% | 15.5% | 13.5% | 18.7% | 49.8% | 75.1% | 16.0% | 66.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 67.4% | 19.4% | | 24.2% | 51.6% | 73.7% | 18.5% | 68.6% |
| 1 location only | 24.7% | 14.4% | 14.2% | 17.8% | 38.5% | 61.8% | 15.2% | 33.5% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 59.0% | 17.7% | | | | 74.2% | 13.1% | |
| 25-49 % | 53.8% | 52.1% | | | 42.4% | 78.1% | 29.1% | |
| 50-74 % | 57.5% | 10.0% | | | 35.9% | 78.0% | 12.5% | 65.6% |
| 75% or more | 54.4% | 12.9% | 14.5% | 19.9% | 47.0% | 72.8% | 15.4% | 61.9% |
| Union presence | == ==: | 4.4.007 | 4.4.407 | 40.407 | 40.007 | 00.00/ | 4= 407 | =0.404 |
| No union employees | 50.0% | 14.3% | 14.4% | 19.4% | 46.3% | 69.6% | 15.4% | 58.1% |
| Has union employees | 74.9% | 22.9% | * 11.5% | * 19.3% | * 42.6% | 83.4% | 19.0% | 76.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 55.9% | 21.6% | | | 49.7% | 75.4% | 14.4% | 64.0% |
| Less than 50% low-wage | 54.7% | 14.0% | 14.8% | 19.5% | 45.6% | 73.4% | 15.7% | 62.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 46.5% | 14.2% | 13.0% | 17.1% | 49.4% | 73.9% | 14.7% | 57.7% |
| 25-49 % | 62.9% | 10.6% | 19.4% | 20.9% | 47.2% | 77.0% | 16.3% | 67.8% |
| 50-74 % | 53.3% | 15.7% | 11.9% | 21.4% | 41.8% | 67.9% | 14.9% | 58.6% |
| 75% or more | 55.3% | 17.8% | * 15.9% | 20.1% | 44.0% | 74.9% | 17.5% | 63.4% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 46.5% | 17.8% | 16.4% | 18.9% | 43.1% | 68.7% | 16.8% | 55.8% |
| 25-49 % | 63.6% | 6.2% | | 20.6% | 46.5% | 78.0% | 15.0% | 67.7% |
| 50-74 % | 43.5% | 13.1% | 9.4% | 19.8% | 48.0% | 59.8% | 13.4% | 52.6% |
| 75% or more | 31.9% | 16.5% | 10.9% | * 7.2% | * 69.0% | 64.4% | 13.7% | 57.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.(1) Standard errors for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| oner nearth insurance by firm | Size allu s | selected chara | cteristics. On | illeu States, 2 | 022 | | | |
|---------------------------------|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.81% | 1.86% | 1.41% | 1.30% | 1.84% | 1.15% | 0.95% | 0.93% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.20% | | | 5.84% | * 5.34% | * 8.57% | 4.71% | * 8.54% |
| Mining and manufacturing | 1.99% | 6.54% * | 3.02% | * 3.02% | 3.90% | 3.00% | 2.47% | 2.19% |
| Construction | 2.95% | 2.22% * | 3.84% | 3.15% | 6.41% | 9.36% | 2.56% | 4.36% |
| Utilities and transp. | 3.06% | 3.97% * | 5.80% * | * 7.83% | 7.29% | 3.45% | 3.39% | 3.14% |
| Wholesale trade | 2.72% | 3.54% * | 3.80% | * 4.01% | 5.54% | 3.51% | 1.91% | 3.06% |
| Fin. svs. and real estate | 2.42% | 5.35% | 1.97% * | * 6.06% | 5.06% | 3.02% | 3.19% | 2.60% |
| Retail trade | 2.40% | 6.71% * | 4.72% | * 4.15% | 5.99% | 1.83% | 3.27% | 2.37% |
| Professional services | 1.54% | 4.15% | 2.83% | 2.56% | 3.75% | 2.03% | 2.02% | 1.70% |
| Other services | 2.16% | 3.62% | 3.68% | 3.13% | 5.12% | 3.50% | 2.28% | 2.65% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.99% | 2.42% | 1.68% | 1.43% | 2.43% | 1.37% | 1.11% | 1.13% |
| For profit, unincorporated | 2.06% | 2.92% | 2.66% | 3.52% | 4.36% | 3.22% | 2.06% | 2.45% |
| Nonprofit | 2.12% | 6.76% | 5.01% | 3.97% | 3.78% | 2.85% | 3.62% | 2.27% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.37% | 3.33% | 6.36% | | 10.61% | 9.92% | 2.86% | 7.56% |
| 5-9 years | 3.08% | 6.18% * | | 3.70% | 7.24% | 12.70% | 3.35% | 4.96% |
| 10-19 years | 2.88% | 2.50% | 3.06% | 3.09% | 7.57% | 5.56% | 1.79% | 4.25% |
| 20 or more years | 0.88% | 2.70% | 1.72% | 1.55% | 1.82% | 1.15% | 1.25% | 0.95% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.99% | 9.07% * | | 2.73% | 2.10% | 1.16% | 2.87% | 1.01% |
| 1 location only | 1.32% | 1.90% | 1.50% | 1.48% | 3.32% | 7.89% | 1.01% | 2.25% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.46% | 8.79% * | | | | 5.66% | 4.56% | |
| 25-49 % | 4.09% | 16.77% * | | | 10.93% | 3.97% | 9.13% | |
| 50-74 % | 2.68% | 3.78% * | | | 5.21% | 3.55% | 2.31% | 3.06% |
| 75% or more | 0.89% | 1.60% | 1.55% | 1.44% | 1.99% | 1.27% | 0.99% | 1.02% |
| Union presence | 0.000/ | 4.000/ | 4 440/ | 4.000/ | 4.040/ | 4 440/ | 0.070/ | 4.000/ |
| No union employees | 0.89% | 1.89% | 1.44% | 1.33% | 1.91% | 1.41% | 0.97% | 1.06% |
| Has union employees | 1.87% | 11.29% * | 6.35% * | 6.26% | * 6.24% | 1.86% | 5.51% | 1.90% |
| Percent low-wage employees | 2.040/ | C FE0/ * | 2.420/ | 4 0 4 0 7 | 6.060/ | 2 620/ | 2.000/ | 2.000/ |
| 50% or more low-wage | 2.91% | 6.55% * | | | 6.96% | 3.63% | 3.08% | 3.08% |
| Less than 50% low-wage | 0.84% | 1.95% | 1.48% | 1.35% | 1.89% | 1.20% | 1.00% | 0.97% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.50% | 2.73% | 1.92% | 1.96% | 3.36% | 2.64% | 1.36% | 1.92% |
| 25-49 % | 1.60% | 3.08% | 4.53% | 2.94% | 4.29% | 1.92% | 2.23% | 1.69% |
| 50-74 % | 1.64% | 3.07% | 2.63% | 2.97% | 3.36% | 2.23% | 1.77% | 1.80% |
| 75% or more | 1.93% | 5.68% * | 3.44% | 3.07% | 3.28% | 2.75% | 2.72% | 2.19% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.43% | 3.33% | 2.07% | 1.83% | 3.61% | 2.25% | 1.43% | 1.72% |
| 25-49 % | 1.17% | 2.24% * | | 2.34% | 2.54% | 1.41% | 1.99% | 1.25% |
| 50-74 % | 2.14% | 3.04% | 2.45% | 3.24% | 3.77% | 3.84% | 1.73% | 2.66% |
| 75% or more | 4.26% | 3.55% | 4.40% ' | * 3.35% | * 9.24% | 9.99% | 2.55% | 7.37% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. * Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.1.a Among self-insured plans, percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and selected characteristics: United States, 2022

| | | | | | | 4 | | |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 84.3% | 46.2% | 43.2% | 61.4% | 78.1% | 88.5% | 48.1% | 86.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 76.5% | | | | 87.1% | 81.6% | | 80.2% |
| Mining and manufacturing | 87.2% | | | 66.4% | 82.3% | 90.5% | 44.6% | 88.1% |
| Construction | 73.8% | | 18.5% | * 69.3% | 75.0% | 87.7% | 43.3% | 80.4% |
| Utilities and transp. | 80.8% | 1.4% | * | 44.4% | * 67.0% | 85.5% | 19.8% | * 82.1% |
| Wholesale trade | 85.5% | | 37.1% | * 44.1% | 85.3% | 91.3% | 22.0% | * 87.7% |
| Fin. svs. and real estate | 84.7% | 38.7% | * | 73.2% | 74.7% | 87.0% | 47.3% | 85.6% |
| Retail trade | 85.5% | | 71.5% | 55.8% | 79.7% | 88.4% | 64.2% | 86.5% |
| Professional services | 86.8% | 52.9% | 51.6% | 65.7% | 81.7% | 90.5% | 53.2% | 88.5% |
| Other services | 74.0% | 49.3% | 32.6% | * 59.2% | 61.3% | 82.3% | 44.6% | 77.2% |
| Ownership | | | | | | | | |
| For profit, incorporated | 85.1% | 43.4% | 38.6% | 63.8% | 78.2% | 89.1% | 46.2% | 86.9% |
| For profit, unincorporated | 79.7% | 49.0% | 49.9% | 51.2% | 79.9% | 86.6% | 52.4% | 82.1% |
| Nonprofit | 84.1% | 54.1% | 65.8% | 67.9% | 76.0% | 87.3% | 51.2% | 85.1% |
| Age of firm | | | | | | | | |
| Less than 5 years | 42.7% | 49.4% | | 39.9% | * 41.2% | * 92.7% | 53.2% | 38.4% * |
| 5-9 years | 72.4% | 55.1% | * 29.3% | * 60.9% | 83.5% | 99.1% | 48.9% | 83.2% |
| 10-19 years | 69.8% | 31.9% | 42.8% | 73.5% | 75.5% | 75.0% | 51.1% | 75.1% |
| 20 or more years | 85.9% | 47.3% | 47.8% | 60.5% | 79.9% | 88.6% | 45.9% | 87.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 87.3% | | 47.9% | 64.6% | 82.1% | 88.6% | 46.8% | 87.6% |
| 1 location only | 64.3% | 47.3% | 42.8% | 59.9% | 71.2% | 79.9% | 48.3% | 71.2% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 93.3% | | 100.0% | 39.3% | | 96.5% | 82.5% | 93.6% |
| 25-49 % | 83.0% | 67.9% | | 48.2% | 90.3% | 84.2% | 62.6% | 85.1% |
| 50-74 % | 88.8% | 55.4% | * 39.0% | * 77.0% | 83.3% | 91.0% | 47.4% | 90.2% |
| 75% or more | 83.6% | 39.3% | 42.3% | 60.7% | 76.9% | 88.1% | 46.6% | 85.3% |
| Union presence | | | | | | | | |
| No union employees | 81.4% | 47.6% | 43.9% | 60.2% | 77.1% | 86.2% | 48.3% | 83.4% |
| Has union employees | 92.4% | | | 82.0% | 86.0% | 93.3% | 44.7% | 92.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 82.4% | 32.4% | | 57.4% | 84.6% | 85.0% | 36.6% | 84.4% |
| Less than 50% low-wage | 84.4% | 48.0% | 43.5% | 61.6% | 77.5% | 88.7% | 48.8% | 86.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 82.7% | 53.2% | 25.3% | 60.5% | 79.6% | 90.1% | 44.5% | 86.1% |
| 25-49 % | 86.8% | 23.7% | | 54.3% | 78.8% | 90.1% | 42.6% | 88.0% |
| 50-74 % | 83.1% | 31.6% | 60.1% | 68.6% | 78.2% | 85.9% | 47.6% | 84.3% |
| 75% or more | 83.0% | 60.7% | 58.2% | 61.8% | 73.3% | 87.2% | 59.7% | 84.3% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 79.9% | 61.4% | 29.6% | 57.9% | 74.0% | 86.7% | 47.7% | 82.9% |
| 25-49 % | 87.3% | | 61.9% | 64.5% | 79.1% | 89.9% | 55.8% | 87.9% |
| 50-74 % | 81.7% | 19.9% | | 64.6% | 86.9% | 84.0% | 42.0% | 84.7% |
| 75% or more | 58.9% | 27.4% | * | 85.3% | 65.1% | 68.8% | 33.8% | 67.3% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.1.a Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and selected characteristics: United States, 2022

| third party administrator (TPA | or aurilli | iisti ative sei vi | ces only (AS | O) by III III SIZ | e and selected | Cilaracterist | ics. Officed St | | |
|--|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.70% | 7.20% | 5.00% | 3.50% | 2.24% | 0.67% | 3.26% | 0.71% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 9.60% | | | | 12.14% | 12.21% | | 10.19% | |
| Mining and manufacturing | 1.31% | | | 7.85% | 3.49% | 1.24% | 9.77% | 1.30% | |
| Construction | 4.89% | | 8.95% | * 8.93% | 9.31% | 5.86% | 8.59% | 5.64% | |
| Utilities and transp. | 2.73% | 1.50% * | | 17.12% | * 10.42% | 2.49% | 9.69% | * 2.75% | |
| Wholesale trade | 2.48% | | 17.70% | * 12.96% | 5.25% | 2.51% | 8.80% | * 2.48% | |
| Fin. svs. and real estate | 1.78% | 12.78% * | | 11.77% | 5.58% | 1.89% | 9.28% | 1.80% | |
| Retail trade | 1.58% | | 11.96% | 11.24% | 6.84% | 1.56% | 9.20% | 1.61% | |
| Professional services | 1.10% | 13.66% | 8.39% | 5.74% | 3.41% | 1.03% | 6.15% | 1.10% | |
| Other services | 3.44% | 12.35% | 10.92% | * 8.98% | 10.85% | 3.34% | 6.88% | 3.76% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.79% | 10.53% | 5.79% | 3.91% | 2.67% | 0.76% | 4.06% | 0.80% | |
| For profit, unincorporated | 2.84% | 11.88% | 12.09% | 8.04% | 7.29% | 2.89% | 6.94% | 3.01% | |
| Nonprofit | 1.54% | 14.59% | 14.16% | 9.53% | 4.16% | 1.60% | 9.70% | 1.52% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 9.75% | 13.35% | | 13.85% | | | 9.41% | 12.55% * | |
| 5-9 years | 4.90% | 19.62% * | | | 6.94% | 0.92% | 11.06% | 5.26% | |
| 10-19 years | 3.36% | 8.78% | 9.95% | 6.59% | 6.68% | 7.64% | 6.16% | 4.44% | |
| 20 or more years | 0.67% | 9.78% | 6.79% | 4.27% | 2.14% | 0.68% | 4.23% | 0.67% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 0.64% | | 13.90% | 6.34% | 1.94% | 0.68% | 8.28% | 0.64% | |
| 1 location only | 2.57% | 7.36% | 5.32% | 4.22% | 4.68% | 6.07% | 3.51% | 3.52% | |
| Percent full-time employees | 0.000/ | | 2 222/ | 4.5.5007 | | . = | | 0.000/ | |
| Less than 25% | 2.26% | | 0.00% | 15.78% | | 1.54% | 8.22% | 2.28% | |
| 25-49 % | 3.15% | 19.73% | | 13.14% | 5.58% | 3.46% | 16.77% | 3.04% | |
| 50-74 % | 1.75% | 17.17% * | | | 5.47% | 1.88% | 8.90% | 1.75% | |
| 75% or more | 0.78% | 6.66% | 5.44% | 3.83% | 2.45% | 0.75% | 3.37% | 0.80% | |
| Union presence | 0.000/ | 7.050/ | F 000/ | 0.000/ | 0.440/ | 0.070/ | 0.000/ | 0.000/ | |
| No union employees | 0.86% | 7.35% | 5.09% | 3.63% | 2.41% | 0.87% | 3.36% | 0.89% | |
| Has union employees | 0.93% | | | 6.99% | 4.95% | 0.92% | 12.96% | 0.92% | |
| Percent low-wage employees | 2 420/ | 15.54% * | · | 14.72% | F 000/ | 2.71% | 10.200/ | 2.38% | |
| 50% or more low-wage Less than 50% low-wage | 2.42% 0.73% | 7.71% | 5.09% | 3.62% | 5.00% 2.36% | 0.70% | 10.20% 3.38% | 0.74% | |
| · · | 0.73% | 1.1170 | 5.09% | 3.02% | 2.30% | 0.7076 | 3.30 /6 | 0.7470 | |
| Percent women employees | = | 10.010/ | = 400/ | = 0.407 | | = | | . = 00/ | |
| Less than 25% | 1.47% | 10.04% | 5.46% | 5.94% | 3.47% | 1.47% | 4.66% | 1.50% | |
| 25-49 % | 1.08% | 11.72% * | | 7.54% | 3.88% | 1.00% | 7.02% | 1.09% | |
| 50-74 % | 1.60% | 8.44% | 10.86% | 6.36% | 5.92% | 1.52% | 5.92% | 1.64% | |
| 75% or more | 1.59% | 15.35% | 11.06% | 8.38% | 4.21% | 1.66% | 8.19% | 1.60% | |
| Percent age 50 or older employe | | 6.640: | F =: | = 0.45: | | | . ==:: | | |
| Less than 25% | 1.23% | 9.01% | 5.79% | 5.01% | 4.08% | 1.14% | 4.55% | 1.30% | |
| 25-49 % | 0.89% | 7.000/ | 10.60% | 5.95% | 3.18% | 0.84% | 6.99% | 0.89% | |
| 50-74 % | 2.16% | 7.92% | | 8.41% | 2.69% | 2.87% | 6.34% | 2.18% | |
| 75% or more | 6.98% | 10.37% | | 10.24% | 12.70% | 13.26% | 8.88% | 9.15% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.1.b Among self-insured plans, percent of private-sector employees that are enrolled in a plan with stop-loss coverage by firm size and selected characteristics: United States, 2022

| iniii Size and Selected Characteristics. Officed States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 62.9% | 41.8% | 28.2% | 51.7% | 83.7% | 59.9% | 38.9% | 64.1% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 29.1% | | | | | 31.8% | 0.0% | 31.8% |
| Mining and manufacturing | 70.7% | 0.0% | | 52.9% | 88.2% | 66.0% | 29.9% | 71.6% |
| Construction | 80.2% | | 19.7% | | 91.5% | 88.6% | 51.2% | 86.5% |
| Utilities and transp. | 47.5% | | | 28.0% | * 90.0% | 41.9% | 41.8% | * 47.6% |
| Wholesale trade | 70.5% | 0.0% | 11.5% | * 52.0% | 94.3% | 64.6% | 19.8% | * 72.3% |
| Fin. svs. and real estate | 61.2% | 55.0% | | 71.0% | 80.6% | 58.7% | 58.7% | 61.2% |
| Retail trade | 40.7% | | 57.5% | 42.1% | 83.7% | 35.7% | 34.0% | 41.1% |
| Professional services | 66.6% | 49.7% | 31.9% | 54.1% | 80.3% | 65.4% | 38.1% | 68.1% |
| Other services | 70.1% | 43.9% | 14.6% | * 50.1% | 72.2% | 75.6% | 36.7% | 73.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 61.0% | 34.4% | | 54.0% | 86.5% | 57.3% | 34.9% | 62.2% |
| For profit, unincorporated | 73.0% | 54.2% | 29.8% | | 87.5% | 73.1% | 48.5% | 75.2% |
| Nonprofit | 64.1% | 54.1% | 30.6% | * 52.7% | 71.6% | 63.4% | 44.8% | 64.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 51.8% | 35.9% | | 35.5% | | | 39.5% | 56.8% |
| 5-9 years | 65.2% | 59.2% | | | 77.8% | 94.1% | 43.1% | 75.4% |
| 10-19 years | 70.7% | 20.1% | | | 84.4% | 89.3% | 29.3% | 82.4% |
| 20 or more years | 62.7% | 44.6% | 33.7% | 53.5% | 84.6% | 59.4% | 41.2% | 63.3% |
| Multi/single status | 00.407 | | 00.00/ | | 24.224 | =0 = 0/ | o= oo/ | 00.00/ |
| 2 or more locations | 62.4% | | 36.0% | | 84.0% | 59.5% | 37.8% | 62.6% |
| 1 location only | 66.4% | 41.7% | 27.4% | 52.3% | 83.3% | 80.4% | 39.0% | 78.0% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 63.1% | | | 67.8% | 79.3% | 61.0% | 32.1% | |
| 25-49 % | 66.9% | 65.5% | | 48.9% | 39.7% | | 61.1% | 67.5% |
| 50-74 % | 48.4% | 49.5% | | | 79.8% | 44.4% | 34.7% | 48.9% |
| 75% or more | 64.5% | 35.9% | 29.2% | 50.5% | 85.9% | 61.4% | 37.6% | 65.8% |
| Union presence | | | | | | | | |
| No union employees | 68.7% | 41.1% | 28.4% | 50.9% | 84.3% | 67.2% | 38.1% | 70.6% |
| Has union employees | 47.1% | | | 66.4% | 78.8% | 44.5% | 53.7% | 47.0% |
| Percent low-wage employees | | 00.00/ | | 4= =0/ | | =0.00/ | 22.22/ | 00.00/ |
| 50% or more low-wage | 68.3% | 32.8% | | 45.5% | | 72.2% | 33.8% | 69.8% |
| Less than 50% low-wage | 62.6% | 42.9% | 28.2% | 52.1% | 85.4% | 59.0% | 39.2% | 63.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 66.1% | 37.8% | 19.6% | 48.6% | 89.4% | 62.1% | 35.1% | 68.9% |
| 25-49 % | 55.8% | 38.1% | | | 80.7% | 52.1% | 40.3% | 56.2% |
| 50-74 % | 68.2% | 32.6% | | | 84.3% | 66.0% | 41.4% | 69.1% |
| 75% or more | 65.4% | 57.0% | 32.3% | * 54.1% | 77.1% | 64.8% | 42.2% | 66.8% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 60.5% | 52.2% | 20.6% | 47.7% | 75.1% | 60.1% | 38.9% | 62.6% |
| 25-49 % | 61.8% | | 40.3% | 55.7% | 88.1% | 57.3% | 40.1% | 62.3% |
| 50-74 % | 77.6% | 29.7% | | 54.9% | 84.4% | 80.2% | 41.1% | 80.4% |
| 75% or more | 67.7% | 24.9% | * | 75.6% | 96.9% | 58.0% | 27.9% | * 81.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.1.b Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with stop-loss coverage by firm size and selected characteristics: United States, 2022

| loss coverage by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1.16% | 7.52% | 4.42% | 3.56% | 1.86% | 1.41% | 3.27% | 1.21% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.50% | | | | | 9.47% | 0.00% | 8.30% |
| Mining and manufacturing | 2.29% | 0.00% | | 8.45% | 2.96% | 2.91% | 8.44% | 2.33% |
| Construction | 3.89% | | 9.11% | * 12.17% | 5.52% | 5.90% | 9.17% | 4.25% |
| Utilities and transp. | 4.84% | | | 12.33% | * 4.72% | 5.23% | 13.08% | * 4.95% |
| Wholesale trade | 3.36% | 0.00% | 7.19% | * 12.97% | 2.45% | 4.53% | 8.51% | * 3.42% |
| Fin. svs. and real estate | 2.52% | 12.68% | | 12.05% | 4.45% | 2.83% | 9.16% | 2.57% |
| Retail trade | 3.65% | | 16.48% | 9.23% | 5.93% | 3.80% | 9.33% | 3.81% |
| Professional services | 2.08% | 14.38% | 7.61% | 6.41% | 4.45% | 2.50% | 6.50% | 2.17% |
| Other services | 3.05% | 12.80% | 6.11% | * 9.15% | 6.57% | 3.77% | 6.67% | 3.21% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.41% | 11.09% | * 5.29% | 4.10% | 1.65% | 1.68% | 4.11% | 1.47% |
| For profit, unincorporated | 2.58% | 11.77% | 9.86% | * 7.69% | 3.49% | 3.41% | 6.78% | 2.68% |
| Nonprofit | 2.78% | 14.40% | 12.69% | * 10.61% | 6.32% | 3.28% | 9.51% | 2.86% |
| Age of firm | | | | | | | | |
| Less than 5 years | 10.27% | 14.16% | | 11.71% | | | 9.32% | 13.19% |
| 5-9 years | 5.68% | 18.40% | | | 8.05% | 5.93% | 11.70% | 6.31% |
| 10-19 years | 3.92% | 7.50% | | | 4.03% | 7.07% | 5.11% | 3.68% |
| 20 or more years | 1.23% | 9.95% | 6.23% | 4.42% | 2.12% | 1.43% | 4.20% | 1.26% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.29% | | 11.17% | | 2.50% | 1.43% | 7.17% | 1.29% |
| 1 location only | 2.34% | 7.77% | 4.74% | 4.24% | 2.75% | 5.30% | 3.59% | 2.52% |
| Percent full-time employees | | | | | 40.000/ | 4.4.0.404 | 4.4.0007 | ± 0.000/ |
| Less than 25% | 9.09% | | | 14.24% | 10.00% | 11.24% | 14.02% | |
| 25-49 % | 8.28% | 20.77% | | 13.26% | 17.46% | | 17.25% | 9.05% |
| 50-74 % | 3.46% | 19.70% | | | 5.67% | 3.89% | 8.67% | 3.58% |
| 75% or more | 1.24% | 6.41% | 4.91% | 3.86% | 1.49% | 1.54% | 3.24% | 1.30% |
| Union presence | 4.000/ | 7.050/ | 4.500/ | 0.000/ | 4.540/ | 4.050/ | 0.000/ | 4.000/ |
| No union employees | 1.26% | 7.85% | 4.53% | 3.63% | 1.51% | 1.65% | 3.33% | 1.33% |
| Has union employees | 2.46% | | | 15.04% | 11.27% | 2.54% | 15.00% | 2.47% |
| Percent low-wage employees | 4.500/ | 16 200/ | * | 45.070/ | * 42.600/ | 4.600/ | 40.000/ | 4 700/ |
| 50% or more low-wage | 4.53% 1.20% | 16.29% 8.12% | 4.51% | 15.07% 3.66% | * 13.68% 1.46% | 4.68% 1.47% | 10.08% | 4.73% 1.25% |
| Less than 50% low-wage | 1.20% | 0.12% | 4.51% | 3.00% | 1.40% | 1.47% | 3.41% | 1.25% |
| Percent women employees | 0.4467 | 40.0007 | E 4407 | F 000/ | 0.000/ | 0.000/ | 4.0007 | 0.000/ |
| Less than 25% | 2.11% | 10.36% | 5.14% | 5.88% | 2.22% | 2.90% | 4.66% | 2.26% |
| 25-49 % | 2.31% | 14.18% | | | 4.94% | 2.59% | 6.91% | 2.37% |
| 50-74 % | 1.81% | 10.16% | | | 3.00% | 2.12% | 5.95% | 1.86% |
| 75% or more | 2.73% | 16.57% | 10.06% | * 8.84% | 3.59% | 3.39% | 9.19% | 2.86% |
| Percent age 50 or older employe | | 40 ==== | 4.05 | = 0.5-: | | | | |
| Less than 25% | 2.39% | 10.59% | 4.93% | 5.09% | 4.66% | 3.12% | 4.74% | 2.62% |
| 25-49 % | 1.45% | | 11.20% | 5.92% | 1.76% | 1.68% | 6.67% | 1.47% |
| 50-74 % | 2.22% | 11.99% | | 9.35% | 3.19% | 2.82% | 6.41% | 2.28% |
| 75% or more | 6.79% | 11.33% | * | 14.33% | 1.93% | 13.20% | 9.34% | * 6.86% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.c Percent of private-sector employees working in establishments that offer two or more health insurance plans by firm size and selected characteristics: United States, 2022

| and selected characteristics: I | Jnited Sta | ites, 2022 | | | | | | |
|---------------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 74.2% | 31.8% | 40.7% | 55.6% | 70.9% | 87.8% | 42.9% | 80.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 38.5% | | | | 44.0% | * 65.8% | 19.9% | * 44.8% |
| Mining and manufacturing | 70.7% | 23.5% | * 32.0% | 50.0% | 65.4% | 84.9% | 38.3% | 75.2% |
| Construction | 59.0% | 22.2% | 38.4% | 55.3% | 68.1% | 83.9% | 37.8% | 71.7% |
| Utilities and transp. | 74.3% | 26.0% | * 36.6% | * 47.7% | 73.4% | 83.7% | 40.0% | 79.0% |
| Wholesale trade | 71.2% | 26.6% | * 39.7% | 61.1% | 75.4% | 85.1% | 40.5% | 79.3% |
| Fin. svs. and real estate | 81.7% | 35.1% | 35.6% | 52.5% | 76.7% | 89.2% | 43.9% | 85.4% |
| Retail trade | 75.8% | 26.0% | 45.5% | 50.8% | 72.5% | 88.6% | 41.0% | 82.7% |
| Professional services | 77.7% | 37.8% | 46.8% | 63.8% | 72.1% | 90.0% | 48.5% | 83.6% |
| Other services | 72.5% | 33.0% | 40.0% | 54.0% | 71.2% | 87.2% | 43.0% | 78.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 74.6% | 27.2% | 41.3% | 54.4% | 70.1% | 88.4% | 41.6% | 81.3% |
| For profit, unincorporated | 70.8% | 44.6% | 40.9% | 60.0% | 73.9% | 84.5% | 48.9% | 77.5% |
| Nonprofit | 76.1% | 28.2% | 36.1% | 54.4% | 70.6% | 87.9% | 39.2% | 80.2% |
| Age of firm | 57.00 / | 40.00/ | 50.5% | 50.00/ | 74.00/ | 00.70/ | 54.0 0/ | 04.00/ |
| Less than 5 years | 57.0% | 42.8% | 52.5% | 52.0% | 71.9% | 92.7% | 51.6% | 61.9% |
| 5-9 years | 60.9% | 43.2% | 40.9% | 64.8% | 68.1% | 88.3% | 47.5% | 72.1% |
| 10-19 years | 63.9% | 33.4% | 40.6% | 62.2% | 74.6% | 77.9% | 46.3% | 73.3% |
| 20 or more years | 77.4% | 21.1% | 38.8% | 52.0% | 70.2% | 88.2% | 38.4% | 82.2% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 82.9% | 40.8% | | 58.2% | 68.7% | 88.1% | 45.5% | 83.9% |
| 1 location only | 56.3% | 31.5% | 41.1% | 54.9% | 73.5% | 78.8% | 42.7% | 68.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 69.5% | 22.7% | | 36.3% | 70.3% | 83.9% | 45.3% | 73.7% |
| 25-49 % | 72.7% | 52.9% | 42.8% | 58.7% | 69.4% | 86.2% | 48.4% | 77.5% |
| 50-74 % | 72.1% | 28.1% | 31.6% | 53.0% | 65.2% | 87.6% | 38.0% | 79.0% |
| 75% or more | 75.1% | 30.4% | 41.1% | 57.2% | 72.1% | 88.3% | 43.1% | 81.6% |
| Union presence | | | | | | | | |
| No union employees | 72.5% | 31.9% | 41.2% | 56.5% | 71.4% | 87.2% | 43.3% | 79.5% |
| Has union employees | 82.8% | 28.0% | * 28.4% | * 38.5% | 66.7% | 89.7% | 33.1% | 84.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 67.7% | 36.3% | 29.9% | 43.1% | 57.6% | 85.4% | 37.9% | 72.6% |
| Less than 50% low-wage | 75.1% | 31.3% | 41.8% | 57.3% | 73.1% | 88.1% | 43.5% | 81.6% |
| Percent women employees | | | | | | | | |
| Less than 25% | 62.1% | 27.9% | 33.8% | 51.7% | 65.3% | 82.1% | 36.6% | 72.0% |
| 25-49 % | 81.8% | 42.6% | 47.5% | 57.9% | 75.3% | 91.2% | 50.6% | 85.5% |
| 50-74 % | 77.0% | 23.7% | 47.9% | 56.1% | 72.8% | 88.0% | 44.8% | 81.6% |
| 75% or more | 73.2% | 36.6% | 43.5% | 59.3% | 69.3% | 86.2% | 45.9% | 79.7% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 70.9% | 36.6% | 43.6% | 56.1% | 68.3% | 87.4% | 45.7% | 78.2% |
| 25-49 % | 79.3% | 28.8% | 36.4% | 56.5% | 72.7% | 88.2% | 42.6% | 82.7% |
| 50-74 % | 69.8% | 29.9% | 39.3% | 54.7% | 72.1% | 87.7% | 39.7% | 79.6% |
| 75% or more | 46.5% | 20.5% | 33.9% | * 33.3% | 76.4% | 82.1% | 26.8% | 69.7% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.c Standard errors for percent of private-sector employees working in establishments that offer two or more health insurance plans by firm size and selected characteristics: United States, 2022

| insurance plans by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.60% | 2.40% | 2.05% | 1.55% | 1.44% | 0.71% | 1.23% | 0.65% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 8.17% | | | | 15.02% | 10.89% | 10.79% | * 10.49% | |
| Mining and manufacturing | 1.74% | 8.55% | * 5.58% | 3.99% | 3.72% | 1.97% | 3.65% | 1.85% | |
| Construction | 2.72% | 6.43% | 5.21% | 5.03% | 5.14% | 5.59% | 3.23% | 3.41% | |
| Utilities and transp. | 2.60% | 9.05% | | | 6.04% | 2.84% | 6.59% | 2.64% | |
| Wholesale trade | 2.21% | 8.84% | | 5.11% | 4.19% | 3.04% | 4.25% | 2.38% | |
| Fin. svs. and real estate | 1.66% | 5.47% | 8.35% | 5.83% | 4.69% | 1.83% | 4.08% | 1.74% | |
| Retail trade | 1.69% | 6.08% | 6.44% | 4.87% | 4.60% | 1.50% | 3.60% | 1.72% | |
| Professional services | 1.13% | 4.43% | 3.60% | 2.55% | 2.68% | 1.48% | 2.14% | 1.26% | |
| Other services | 1.42% | 6.07% | 4.87% | 3.50% | 3.20% | 1.65% | 3.04% | 1.53% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.71% | 2.90% | 2.46% | 1.85% | 1.82% | 0.79% | 1.46% | 0.76% | |
| For profit, unincorporated | 1.60% | 5.05% | 4.88% | 3.63% | 3.42% | 2.16% | 2.94% | 1.82% | |
| Nonprofit | 1.59% | 5.56% | 5.65% | 4.33% | 3.16% | 2.08% | 3.29% | 1.70% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 3.85% | 6.54% | 6.81% | 6.21% | 8.15% | 6.78% | 4.08% | 6.33% | |
| 5-9 years | 2.75% | 6.74% | 6.44% | 4.36% | 5.68% | 5.34% | 3.99% | 3.65% | |
| 10-19 years | 2.14% | 4.34% | 4.35% | 3.33% | 3.92% | 6.25% | 2.53% | 2.83% | |
| 20 or more years | 0.63% | 2.72% | 2.70% | 1.89% | 1.58% | 0.69% | 1.54% | 0.66% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 0.65% | 15.76% | | 2.72% | 1.69% | 0.69% | 3.20% | 0.65% | |
| 1 location only | 1.19% | 2.43% | 2.17% | 1.83% | 2.38% | 8.29% | 1.32% | 1.84% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 2.68% | 7.48% | | 6.11% | 5.59% | 3.35% | 5.89% | 2.92% | |
| 25-49 % | 2.39% | 11.66% | 7.84% | 5.82% | 4.79% | 3.56% | 5.32% | 2.67% | |
| 50-74 % | 1.87% | 6.96% | 5.84% | 5.02% | 4.73% | 2.15% | 3.92% | 2.04% | |
| 75% or more | 0.67% | 2.36% | 2.31% | 1.72% | 1.66% | 0.78% | 1.35% | 0.73% | |
| Union presence | | | | | | | | | |
| No union employees | 0.65% | 2.45% | 2.10% | 1.57% | 1.42% | 0.83% | 1.26% | 0.72% | |
| Has union employees | 1.55% | 11.31% | * 8.84% | * 6.90% | 5.77% | 1.41% | 5.55% | 1.57% | |
| Percent low-wage employees | | | | | | | | | |
| 50% or more low-wage | 1.92% | 7.51% | 6.51% | 5.01% | 4.28% | 2.08% | 4.45% | 2.08% | |
| Less than 50% low-wage | 0.63% | 2.54% | 2.16% | 1.62% | 1.49% | 0.76% | 1.28% | 0.68% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 1.32% | 3.46% | 2.85% | 2.64% | 3.08% | 1.87% | 1.75% | 1.61% | |
| 25-49 % | 0.98% | 6.47% | 6.26% | 3.26% | 2.82% | 0.90% | 3.14% | 1.00% | |
| 50-74 % | 1.08% | 3.40% | 4.43% | 3.37% | 2.59% | 1.17% | 2.81% | 1.14% | |
| 75% or more | 1.49% | 5.56% | 4.33% | 3.06% | 2.87% | 2.23% | 2.56% | 1.68% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 0.96% | 3.76% | 2.79% | 2.16% | 2.34% | 1.07% | 1.70% | 1.07% | |
| 25-49 % | 0.89% | 4.15% | 3.82% | 2.71% | 2.10% | 1.03% | 2.48% | 0.93% | |
| 50-74 % | 1.78% | 5.49% | 5.17% | 3.90% | 3.67% | 2.23% | 2.99% | 1.90% | |
| 75% or more | 4.04% | 4.29% | 11.28% | * 9.12% | 7.32% | 6.94% | 4.22% | 6.52% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.d Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2022

| (MEHP)) or a trade or business assoc | iation (AHP)) or neither by selected charact | teristics: United States, 2022 | |
|--------------------------------------|--|--------------------------------|-----------------------|
| Characteristics | UNION | AHP | NEITHER UNION NOR AHP |
| United States | 2.5% | 4.7% | 92.7% |
| Firm size | | | |
| Less than 50 employees | 2.5% | 9.3% | 88.2% |
| 50+ employees | 2.6% | 3.8% | 93.6% |
| Less than 10 employees | 2.4% * | 10.3% | 87.3% |
| 10-24 employees | 2.0% | 9.8% | 88.2% |
| 25-99 employees | 3.1% | 7.8% | 89.1% |
| 100-999 employees | 2.7% | 5.5% | 91.8% |
| 1000+ employees | 2.4% | 2.7% | 94.8% |
| Industry group ** | | | |
| Agric., fish., forest. | 0.0% | 10.5% * | 89.5% |
| 9 | | | 93.2% |
| Mining and manufacturing | 2.1% | 4.7% | |
| Construction | 11.8% | 7.1% | 81.1% |
| Utilities and transp. | 5.9% | 3.1% | 91.1% |
| Wholesale trade | 1.1% * | 6.9% | 92.0% |
| Fin. svs. and real estate | 1.3% * | 3.6% | 95.1% |
| Retail trade | 1.1% | 6.3% | 92.6% |
| Professional services | 0.9% * | 4.0% | 95.2% |
| Other services | 4.6% | 4.9% | 90.5% |
| | | | |
| Ownership | 0.004 | 4.007 | 00.404 |
| For profit, incorporated | 2.3% | 4.6% | 93.1% |
| For profit, unincorporated | 3.2% | 5.6% | 91.2% |
| Nonprofit | 2.8% | 4.5% | 92.7% |
| Age of firm | | | |
| Less than 5 years | 2.7% * | 7.6% | 89.7% |
| 5-9 years | 2.8% * | 6.5% | 90.7% |
| 10-19 years | 2.1% * | 7.8% | 90.1% |
| 20 or more years | 2.6% | 4.1% | 93.3% |
| Multi/single status | | | |
| 2 or more locations | 2.2% | 3.6% | 94.2% |
| | | | |
| 1 location only | 3.2% | 7.5% | 89.3% |
| Percent full-time employees | | | |
| Less than 25% | 14.8% * | 2.6% | 82.6% |
| 25-49 % | 3.0% * | 9.2% * | 87.7% |
| 50-74 % | 2.5% * | 5.3% | 92.2% |
| 75% or more | 2.3% | 4.5% | 93.2% |
| Union presence | | | |
| No union employees | 0.5% | 5.2% | 94.3% |
| Has union employees | 11.0% | 2.9% | 86.1% |
| • • | 11.070 | 2.070 | 00.170 |
| Percent low wage employees ** | | | |
| 50% or more low-wage | 1.1% * | 7.0% * | 91.9% |
| Less than 50% low-wage | 2.6% | 4.6% | 92.8% |
| Percent women employees | | | |
| Less than 25% | 3.7% | 5.5% | 90.8% |
| 25-49 % | 2.1% | 4.5% | 93.4% |
| 50-74 % | 1.9% | 4.2% | 93.9% |
| 75% or more | 2.6% | 4.7% | 92.7% |
| Percent age 50 or older employees | | | |
| Less than 25% | 1.6% | 6.3% | 92.1% |
| 25-49 % | 3.4% | 3.7% | 92.1% |
| | | | |
| 50-74 % | 1.7% | 4.1% | 94.2% |
| 75% or more | 2.3% * | 5.3% | 92.4% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.d Standard errors for Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2022

| nealth plan (MEHP)) or a trade or business | association (AHP)) or neither by selec | cted characteristics: United S | tates, 2022 |
|--|--|--------------------------------|-----------------------|
| Characteristics | UNION | AHP | NEITHER UNION NOR AHP |
| United States | 0.28% | 0.27% | 0.38% |
| Firm size | | | |
| Less than 50 employees | 0.45% | 0.75% | 0.85% |
| 50+ employees | 0.32% | 0.29% | 0.42% |
| | 0.93% * | 1.68% | 1.86% |
| Less than 10 employees | | | |
| 10-24 employees | 0.58% | 1.19% | 1.31% |
| 25-99 employees | 0.62% | 0.79% | 0.98% |
| 100-999 employees | 0.66% | 0.86% | 1.05% |
| 1000+ employees | 0.40% | 0.25% | 0.46% |
| Industry group ** | | | |
| Agric., fish., forest. | 0.00% | 4.69% * | 4.69% |
| Mining and manufacturing | 0.61% | 0.62% | 0.87% |
| Construction | 2.47% | 1.32% | 2.66% |
| Utilities and transp. | 1.58% | 0.88% | 1.79% |
| Wholesale trade | 0.46% * | 1.28% | 1.35% |
| Fin. svs. and real estate | 0.48% * | 0.62% | 0.79% |
| | | | |
| Retail trade | 0.30% | 0.88% | 0.94% |
| Professional services | 0.33% * | 0.54% | 0.62% |
| Other services | 1.10% | 0.70% | 1.26% |
| Ownership | | | |
| For profit, incorporated | 0.31% | 0.28% | 0.41% |
| For profit, unincorporated | 0.82% | 0.83% | 1.14% |
| Nonprofit | 0.78% | 0.90% | 1.15% |
| Age of firm | | | |
| Less than 5 years | 1.38% * | 2.04% | 2.41% |
| 5-9 years | 1.60% * | 1.19% | 1.92% |
| 10-19 years | 0.98% * | 1.11% | 1.43% |
| 20 or more years | 0.30% | 0.28% | 0.41% |
| • | | | |
| Multi/single status | | | |
| 2 or more locations | 0.32% | 0.31% | 0.44% |
| 1 location only | 0.54% | 0.56% | 0.76% |
| Percent full-time employees | | | |
| Less than 25% | 5.27% * | 0.71% | 5.26% |
| 25-49 % | 1.25% * | 4.00% * | 4.06% |
| 50-74 % | 1.22% * | 0.67% | 1.33% |
| 75% or more | 0.26% | 0.27% | 0.37% |
| Union presence | | | |
| No union employees | 0.14% | 0.28% | 0.31% |
| Has union employees | 1.23% | 0.78% | 1.41% |
| | | | |
| Percent low wage employees ** | 0.740/ * | 0.400/ + | 0.070 |
| 50% or more low-wage | 0.74% * | 2.16% * | 2.25% |
| Less than 50% low-wage | 0.29% | 0.25% | 0.38% |
| Percent women employees | | | |
| Less than 25% | 0.59% | 0.54% | 0.78% |
| 25-49 % | 0.45% | 0.60% | 0.75% |
| 50-74 % | 0.53% | 0.45% | 0.67% |
| 75% or more | 0.72% | 0.51% | 0.87% |
| Percent age 50 or older employees | | | |
| Less than 25% | 0.33% | 0.59% | 0.67% |
| 25-49 % | 0.48% | 0.31% | 0.56% |
| | | | |
| 50-74 % | 0.38% | 0.63% | 0.74% |
| 75% or more | 1.00% * | 1.16% | 1.53% |
| | | | |

 $\hbox{Note: } \begin{tabular}{ll} \textbf{Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.} \end{tabular}$

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.e Percent of private-sector employees in establishments that offer any dependent coverage for employer-sponsored health insurance by firm size and selected characteristics: United States, 2022

| insurance by initi size and sele | ecteu cha | racieristics. C | mileu States, | 2022 | | | | |
|----------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 97.7% | 81.9% | 88.8% | 96.2% | 99.2% | 99.7% | 88.8% | 99.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 98.8% | | 100.0% | 100.0% | 100.0% | 100.0% | 95.3% | 100.0% |
| Mining and manufacturing | 99.0% | 78.2% | 89.7% | 98.5% | 99.9% | 100.0% | 92.0% | 99.9% |
| Construction | 96.6% | 81.5% | 93.8% | 96.9% | 100.0% | 100.0% | 90.9% | 100.0% |
| Utilities and transp. | 98.4% | 64.3% | 95.7% | 98.1% | 99.1% | 100.0% | 89.4% | 99.6% |
| Wholesale trade | 98.1% | 83.8% | 88.8% | 99.9% | 99.8% | 99.9% | 91.2% | 99.9% |
| Fin. svs. and real estate | 98.9% | 79.4% | 93.3% | 99.6% | 99.7% | 100.0% | 88.2% | 100.0% |
| Retail trade | 97.8% | 85.1% | 84.2% | 95.1% | 100.0% | 100.0% | 86.8% | 99.9% |
| Professional services | 97.4% | 82.6% | 90.1% | 96.2% | 99.1% | 99.1% | 89.2% | 99.1% |
| Other services | 96.7% | 83.8% | 83.9% | 93.5% | 98.2% | 99.9% | 86.5% | 98.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 97.8% | 81.7% | 90.3% | 95.9% | 99.6% | 99.6% | 89.1% | 99.6% |
| For profit, unincorporated | 96.4% | 81.3% | 86.5% | 95.7% | 98.9% | 99.9% | 88.1% | 98.9% |
| Nonprofit | 98.3% | 85.4% | 82.7% | 98.1% | 98.3% | 100.0% | 88.5% | 99.4% |
| Age of firm | | | | | | | | |
| Less than 5 years | 93.6% | 85.8% | 94.4% | 92.3% | 99.0% | 100.0% | 89.6% | 97.2% |
| 5-9 years | 95.5% | 86.4% | 93.5% | 96.0% | 99.9% | 100.0% | 90.2% | 100.0% |
| 10-19 years | 94.3% | 80.4% | 84.8% | 96.8% | 99.8% | 94.0% | 87.7% | 97.8% |
| 20 or more years | 98.5% | 79.1% | 88.5% | 96.7% | 99.0% | 99.9% | 88.8% | 99.6% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 99.6% | 87.5% | 88.5% | 96.4% | 99.3% | 100.0% | 92.8% | 99.7% |
| 1 location only | 93.7% | 81.8% | 88.9% | 96.1% | 99.1% | 90.7% | 88.4% | 98.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 93.5% | 69.8% | 75.2% | 83.6% | 93.3% | 100.0% | 77.2% | 96.4% |
| 25-49 % | 94.6% | 90.1% | 81.6% | 90.6% | 98.7% | 96.2% | 81.7% | 97.1% |
| 50-74 % | 97.4% | 80.5% | 83.5% | 95.6% | 99.1% | 100.0% | 85.8% | 99.7% |
| 75% or more | 98.3% | 81.8% | 91.2% | 98.0% | 99.8% | 99.9% | 90.7% | 99.8% |
| Union presence | 07.00/ | 04.00/ | 00.00/ | 00.40/ | 00.40/ | 00.00/ | 00.00/ | 00.00/ |
| No union employees | 97.3% | 81.6% | 88.6% | 96.1% | 99.1% | 99.6% | 88.6% | 99.3% |
| Has union employees | 99.7% | 94.4% | 96.2% | 96.9% | 99.6% | 99.9% | 94.7% | 99.9% |
| Percent low-wage employees | 06.00/ | 7 E 60/ | 76 20/ | 04.60/ | 07.20/ | 00.70/ | 00.60/ | 00.40/ |
| 50% or more low-wage | 96.0% | 75.6% | 76.2% | 91.6% | 97.2% | 99.7% | 82.6% | 98.1% |
| Less than 50% low-wage | 97.9% | 82.5% | 90.1% | 96.8% | 99.5% | 99.7% | 89.5% | 99.6% |
| Percent women employees | | | | | | | | |
| Less than 25% | 97.1% | 80.9% | 90.2% | 98.3% | 99.7% | 99.9% | 90.0% | 99.8% |
| 25-49 % | 98.9% | 89.8% | 89.4% | 96.2% | 99.6% | 100.0% | 92.9% | 99.6% |
| 50-74 % | 98.0% | 80.0% | 90.8% | 94.6% | 98.6% | 99.9% | 87.3% | 99.5% |
| 75% or more | 96.1% | 79.0% | 84.1% | 94.6% | 99.0% | 98.7% | 85.1% | 98.7% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 96.9% | 84.7% | 88.5% | 94.9% | 98.6% | 99.9% | 89.1% | 99.1% |
| 25-49 % | 98.9% | 83.2% | 90.2% | 98.4% | 99.8% | 99.6% | 91.7% | 99.6% |
| 50-74 % | 96.6% | 79.7% | 89.5% | 96.5% | 98.9% | 100.0% | 87.3% | 99.6% |
| 75% or more | 88.5% | 73.2% | 83.3% | 96.7% | 99.7% | 100.0% | 78.8% | 99.9% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.e Standard errors for percent of private-sector employees in establishments that offer any dependent coverage for employer-sponsored health insurance by firm size and selected characteristics: United States, 2022

| employer-sponsored health in | surance b | y firm size an | d selected ch | aracteristics: | United States | s, 2022 | | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.18% | 1.47% | 1.23% | 0.56% | 0.25% | 0.23% | 0.69% | 0.17% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 0.72% | | 0.00% | 0.00% | 0.00% | 0.00% | 2.98% | 0.00% |
| Mining and manufacturing | 0.25% | 7.59% | 3.71% | 0.70% | 0.06% | 0.00% | 1.93% | 0.04% |
| Construction | 0.72% | 4.23% | 2.31% | 1.68% | 0.00% | 0.00% | 1.84% | 0.00% |
| Utilities and transp. | 0.51% | 10.69% | 4.30% | 1.36% | 0.89% | 0.00% | 3.62% | 0.25% |
| Wholesale trade | 0.52% | 5.34% | 4.97% | 0.06% | 0.25% | 0.08% | 2.38% | 0.10% |
| Fin. svs. and real estate | 0.22% | 3.97% | 4.71% | 0.30% | 0.28% | 0.00% | 2.30% | 0.04% |
| Retail trade | 0.44% | 4.07% | 4.28% | 2.02% | 0.00% | 0.00% | 2.42% | 0.04% |
| Professional services | 0.48% | 2.46% | 2.07% | 0.83% | 0.66% | 0.76% | 1.15% | 0.53% |
| Other services | 0.41% | 3.42% | 3.23% | 1.55% | 0.65% | 0.10% | 1.69% | 0.33% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.23% | 1.77% | 1.33% | 0.63% | 0.14% | 0.32% | 0.80% | 0.22% |
| For profit, unincorporated | 0.53% | 3.28% | 3.31% | 1.79% | 0.48% | 0.12% | 1.67% | 0.44% |
| Nonprofit | 0.37% | 4.10% | 4.61% | 0.70% | 1.11% | 0.05% | 2.11% | 0.33% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.50% | 3.38% | 2.28% | 3.51% | 0.78% | 0.00% | 2.01% | 2.16% |
| 5-9 years | 0.85% | 3.23% | 2.58% | 1.72% | 0.06% | 0.00% | 1.85% | 0.03% |
| 10-19 years | 1.19% | 2.94% | 3.33% | 0.86% | 0.12% | 5.60% | 1.55% | 1.65% |
| 20 or more years | 0.13% | 2.35% | 1.58% | 0.59% | 0.35% | 0.03% | 0.92% | 0.09% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.07% | 8.02% | 3.54% | 0.95% | 0.22% | 0.02% | 1.53% | 0.06% |
| 1 location only | 0.54% | 1.50% | 1.30% | 0.67% | 0.49% | 7.93% | 0.74% | 0.78% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.51% | 9.20% | 9.11% | 5.66% | 3.74% | 0.00% | 4.74% | 1.54% |
| 25-49 % | 1.67% | 4.20% | 5.29% | 2.69% | 0.55% | 3.40% | 3.47% | 1.91% |
| 50-74 % | 0.34% | 3.95% | 3.61% | 1.22% | 0.49% | 0.00% | 1.93% | 0.13% |
| 75% or more | 0.13% | 1.68% | 1.32% | 0.42% | 0.11% | 0.03% | 0.73% | 0.04% |
| Union presence | 0.000/ | 4.540/ | 4.000/ | 0.500/ | 0.000/ | 0.000/ | 0.700/ | 0.040/ |
| No union employees | 0.22% | 1.51% | 1.26% | 0.58% | 0.28% | 0.30% | 0.70% | 0.21% |
| Has union employees | 0.13% | 4.03% | 2.90% | 2.37% | 0.32% | 0.07% | 2.89% | 0.08% |
| Percent low-wage employees | 0.640/ | F 100/ | F 740/ | 2.000/ | 1.000/ | 0.400/ | 2.740/ | 0.500/ |
| 50% or more low-wage | 0.64% | 5.12% | 5.74% | 2.99% | 1.09% | 0.18% | 2.74% | 0.59% |
| Less than 50% low-wage | 0.19% | 1.54% | 1.22% | 0.49% | 0.24% | 0.25% | 0.70% | 0.18% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.32% | 2.32% | 1.91% | 0.60% | 0.20% | 0.06% | 1.06% | 0.07% |
| 25-49 % | 0.23% | 3.14% | 3.10% | 1.72% | 0.18% | 0.00% | 1.38% | 0.19% |
| 50-74 % | 0.27% | 3.18% | 2.53% | 1.27% | 0.68% | 0.06% | 1.66% | 0.19% |
| 75% or more | 0.70% | 3.34% | 2.78% | 1.11% | 0.68% | 1.17% | 1.54% | 0.79% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.28% | 1.84% | 1.66% | 0.90% | 0.54% | 0.06% | 0.92% | 0.23% |
| 25-49 % | 0.28% | 3.33% | 2.42% | 0.58% | 0.09% | 0.40% | 1.27% | 0.28% |
| 50-74 % | 0.56% | 3.71% | 3.18% | 1.47% | 1.08% | 0.02% | 1.92% | 0.33% |
| 75% or more | 1.98% | 4.67% | 6.25% | 2.11% | 0.20% | 0.00% | 3.36% | 0.08% |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.f Percent of private-sector employees in establishments that offer coverage to same-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2022

| sponsored nealth insurance by | y 111111 SIZE | and Selected | Cilaracteristi | cs. United Sta | ales, 2022 | | | |
|---------------------------------|---------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 49.0% | 32.5% | 34.2% | 43.2% | 45.5% | 55.0% | 37.3% | 51.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 47.9% | | | | 57.9% | 26.9% | * 37.1% | * 51.5% |
| Mining and manufacturing | 35.0% | 24.8% * | 18.4% | 37.9% | 35.1% | 35.9% | 28.4% | 35.9% |
| Construction | 40.8% | 31.5% | 34.3% | 48.8% | 37.3% | 42.5% | 36.9% | 43.1% |
| Utilities and transp. | 41.2% | 22.8% * | 10.4% | * 34.5% | 38.4% | 45.7% | 26.7% | 43.2% |
| Wholesale trade | 41.6% | 40.4% | 29.4% | 46.0% | 41.3% | 42.2% | 35.9% | 43.1% |
| Fin. svs. and real estate | 58.9% | 37.7% | 40.6% | 38.2% | 52.2% | 63.7% | 38.3% | 61.0% |
| Retail trade | 54.1% | 27.5% | 28.5% | 40.5% | 39.4% | 65.0% | 32.2% | 58.5% |
| Professional services | 51.7% | 32.3% | 43.1% | 50.5% | 47.5% | 56.4% | 42.8% | 53.5% |
| Other services | 50.2% | 31.8% | 35.0% | 39.0% | 52.4% | 56.6% | 38.0% | 52.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 50.7% | 31.0% | 34.6% | 43.5% | 45.3% | 57.7% | 36.7% | 53.6% |
| For profit, unincorporated | 49.0% | 39.4% | 36.3% | 47.5% | 52.5% | 51.7% | 42.5% | 51.0% |
| Nonprofit | 42.1% | 24.2% | 27.5% | 35.0% | 40.0% | 46.4% | 30.4% | 43.4% |
| Age of firm | | | | | | | | |
| Less than 5 years | 50.4% | 49.1% | 40.2% | 44.4% | 61.8% | 83.0% | 47.5% | 53.0% |
| 5-9 years | 43.8% | 35.8% | 39.0% | 47.6% | 44.8% | 49.2% | 42.3% | 45.0% |
| 10-19 years | 47.3% | 31.7% | 32.3% | 47.5% | 57.4% | 46.7% | 38.6% | 51.9% |
| 20 or more years | 49.5% | 24.9% | 33.0% | 40.6% | 41.5% | 55.4% | 33.2% | 51.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 52.5% | 46.1% * | | 45.4% | 43.8% | 55.0% | 42.6% | 52.8% |
| 1 location only | 41.7% | 32.1% | 33.9% | 42.6% | 47.4% | 54.4% | 36.7% | 46.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 46.3% | 26.8% * | | | 46.4% | 52.8% | 31.6% | 48.8% |
| 25-49 % | 41.0% | 24.6% * | | 30.7% | 35.9% | 51.2% | 26.9% | 43.8% |
| 50-74 % | 54.5% | 33.9% | 33.3% | 41.4% | 52.7% | 62.5% | 38.5% | 57.7% |
| 75% or more | 49.1% | 33.4% | 35.5% | 45.8% | 45.3% | 54.2% | 38.5% | 51.2% |
| Union presence | 47.00/ | 00.70/ | 00.00/ | 40.00/ | 44.00/ | 50.40/ | 07.40/ | 40.00/ |
| No union employees | 47.2% | 32.7% | 33.8% | 42.9% | 44.6% | 53.4% | 37.1% | 49.6% |
| Has union employees | 58.0% | 25.3% * | 47.3% | 48.6% | 52.0% | 60.1% | 43.9% | 58.5% |
| Percent low-wage employees | 42.00/ | 26 50/ | 22.00/ | 40.20/ | 26.70/ | 40.70/ | 22.40/ | 44.50/ |
| 50% or more low-wage | 42.9% | 26.5% | 23.9% | 40.3% | 36.7% | 49.7% | 33.1% | 44.5% |
| Less than 50% low-wage | 49.8% | 33.1% | 35.3% | 43.6% | 47.0% | 55.7% | 37.8% | 52.3% |
| Percent women employees | | | | | | | | |
| Less than 25% | 41.9% | 32.2% | 31.0% | 42.4% | 39.9% | 48.4% | 33.8% | 45.1% |
| 25-49 % | 57.2% | 39.9% | 36.9% | 36.8% | 52.5% | 63.7% | 39.9% | 59.2% |
| 50-74 % | 51.9% | 32.0% | 38.8% | 47.8% | 47.2% | 56.7% | 39.7% | 53.7% |
| 75% or more | 41.0% | 27.6% | 34.8% | 45.1% | 40.7% | 42.1% | 38.9% | 41.5% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 48.8% | 34.4% | 36.9% | 44.2% | 49.9% | 54.1% | 40.3% | 51.3% |
| 25-49 % | 51.2% | 36.5% | 36.4% | 42.6% | 42.7% | 56.4% | 37.2% | 52.5% |
| 50-74 % | 43.3% | 30.3% | 26.1% | 41.8% | 42.6% | 50.1% | 31.5% | 47.1% |
| 75% or more | 31.8% | 23.8% | 16.0% | * 34.2% | 33.8% | * 53.2% | 25.7% | 39.0% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.f Standard errors for percent of private-sector employees in establishments that offer coverage to same-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2022

| partiters for employer-sponso | Jieu neann | i ilisurance by | IIIIII Size aliu | Selected Cita | racteristics. (| Jilleu States, | 2022 | |
|--------------------------------|------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.78% | 2.21% | 2.03% | 1.56% | 1.64% | 1.17% | 1.22% | 0.90% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 9.12% | | | | 16.11% | 11.33% | * 15.47% | * 10.97% |
| Mining and manufacturing | 2.05% | 8.06% * | 4.32% | 3.94% | 3.75% | 3.22% | 3.35% | 2.28% |
| Construction | 2.96% | 6.57% | 5.15% | 5.21% | 6.17% | 8.00% | 3.29% | 4.27% |
| Utilities and transp. | 4.00% | 9.05% * | | | 8.67% | 5.39% | 5.08% | 4.41% |
| Wholesale trade | 2.69% | 8.71% | 6.32% | 5.47% | 5.13% | 4.67% | 4.15% | 3.21% |
| Fin. svs. and real estate | 2.36% | 5.59% | 8.56% | 5.70% | 4.99% | 2.98% | 4.02% | 2.55% |
| Retail trade | 2.34% | 5.93% | 5.48% | 4.90% | 6.58% | 2.83% | 3.35% | 2.58% |
| Professional services | 1.45% | 3.61% | 3.69% | 2.68% | 3.06% | 2.18% | 2.13% | 1.68% |
| Other services | 1.81% | 5.89% | 5.00% | 3.49% | 3.82% | 2.76% | 3.10% | 2.08% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.94% | 2.55% | 2.43% | 1.86% | 2.08% | 1.36% | 1.43% | 1.08% |
| For profit, unincorporated | 1.92% | 5.13% | 4.96% | 3.79% | 4.03% | 3.34% | 3.00% | 2.33% |
| Nonprofit | 2.05% | 5.10% | 5.22% | 3.98% | 3.77% | 3.04% | 3.08% | 2.24% |
| · | 2.0370 | 3.1070 | J.ZZ /0 | 3.3070 | 5.77 /0 | 3.0470 | 3.0070 | 2.24/0 |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.96% | 6.33% | 6.71% | 6.30% | 8.51% | 10.78% | 4.15% | 6.47% |
| 5-9 years | 2.90% | 6.09% | 7.15% | 4.87% | 5.97% | 11.06% | 4.04% | 4.13% |
| 10-19 years | 2.40% | 3.92% | 4.14% | 3.61% | 4.83% | 6.06% | 2.49% | 3.38% |
| 20 or more years | 0.88% | 2.82% | 2.61% | 1.86% | 1.73% | 1.19% | 1.49% | 0.96% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.97% | 15.21% * | 5.80% | 2.80% | 1.75% | 1.18% | 3.23% | 1.00% |
| 1 location only | 1.28% | 2.22% | 2.15% | 1.84% | 2.92% | 8.40% | 1.31% | 2.07% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.21% | 8.06% * | 9.49% * | 5.99% | 7.44% | 4.39% | 5.23% | 3.58% |
| 25-49 % | 2.75% | 10.79% * | 7.20% | 5.01% | 5.28% | 4.46% | 4.71% | 3.14% |
| 50-74 % | 2.14% | 7.16% | 6.11% | 5.14% | 5.10% | 2.84% | 4.01% | 2.40% |
| 75% or more | 0.92% | 2.33% | 2.32% | 1.75% | 1.88% | 1.39% | 1.35% | 1.06% |
| Union presence | | | | | | | | |
| No union employees | 0.84% | 2.24% | 2.07% | 1.60% | 1.67% | 1.35% | 1.24% | 0.98% |
| Has union employees | 2.14% | 13.79% * | 11.01% | 7.35% | 6.04% | 2.43% | 6.31% | 2.21% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.12% | 6.57% | 5.83% | 4.98% | 4.27% | 3.15% | 4.42% | 2.36% |
| Less than 50% low-wage | 0.83% | 2.34% | 2.15% | 1.64% | 1.78% | 1.25% | 1.26% | 0.96% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.44% | 3.59% | 2.82% | 2.69% | 3.31% | 2.62% | 1.76% | 1.86% |
| 25-49 % | 1.58% | 6.42% | 6.43% | 3.12% | 3.56% | 2.03% | 3.24% | 1.70% |
| 50-74 % | 1.40% | 3.89% | 4.36% | 3.43% | 2.96% | 1.91% | 2.85% | 1.54% |
| 75% or more | 1.77% | 3.92% | 4.46% | 3.17% | 3.22% | 2.89% | 2.52% | 2.10% |
| Percent age 50 or older employ | rees | | | | | | | |
| Less than 25% | 1.22% | 3.32% | 2.76% | 2.18% | 2.63% | 2.02% | 1.69% | 1.48% |
| 25-49 % | 1.19% | 4.26% | 3.96% | 2.78% | 2.49% | 1.58% | 2.50% | 1.28% |
| 50-74 % | 2.16% | 5.74% | 5.52% | 3.94% | 3.96% | 3.79% | 3.12% | 2.64% |
| 75% or more | 3.76% | 4.39% | 5.93% * | | 10.57% | | 3.59% | 6.88% |
| | / 0 | | 2.2270 | 2.2370 | , 0 | 2.2370 | 2.2370 | 2.2370 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.g Percent of private-sector employees in establishments that offer coverage to opposite-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2022

| employer-sponsored health in | isurance i | y iiiii size aii | a selectea ch | aracteristics. | United States | , 2022 | | |
|---------------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 47.6% | 32.0% | 33.9% | 41.7% | 43.8% | 53.5% | 36.5% | 49.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 47.6% | | | | 57.9% | 26.9% | * 36.0% | * 51.5% |
| Mining and manufacturing | 33.0% | 24.8% | * 22.7% | 35.5% | 33.1% | 33.5% | 31.1% | 33.3% |
| Construction | 40.0% | 32.2% | 35.6% | 45.2% | 37.5% | 42.5% | 36.2% | 42.3% |
| Utilities and transp. | 40.5% | 24.4% | | | 37.8% | 44.8% | 25.2% | 42.6% |
| Wholesale trade | 36.5% | 40.4% | 26.4% | 45.5% | 35.8% | 34.3% | 34.7% | 37.0% |
| Fin. svs. and real estate | 58.2% | 29.5% | 38.2% | 37.5% | 50.9% | 63.6% | 33.3% | 60.6% |
| Retail trade | 54.5% | 28.7% | 31.2% | 40.4% | 41.2% | 64.9% | 33.3% | 58.8% |
| Professional services | 50.2% | 32.3% | 41.0% | 48.6% | 46.3% | 54.8% | 41.0% | 52.1% |
| Other services | 48.2% | 32.3% | 33.8% | 38.0% | 49.1% | 54.6% | 37.6% | 50.5% |
| Ownership | | | | | | | | |
| For profit, incorporated | 49.5% | 30.7% | 34.0% | 41.7% | 43.2% | 56.8% | 35.7% | 52.3% |
| For profit, unincorporated | 47.0% | 37.7% | 37.4% | 47.0% | 50.2% | 48.6% | 42.3% | 48.5% |
| Nonprofit | 40.1% | 25.5% | 25.6% | 34.0% | 39.8% | 43.1% | 30.0% | 41.2% |
| Age of firm | | | | | | | | |
| Less than 5 years | 48.8% | 48.1% | 38.2% | 44.3% | 58.2% | 83.0% | 45.9% | 51.4% |
| 5-9 years | 44.2% | 36.2% | 39.3% | 46.1% | 47.8% | 48.5% | 41.9% | 46.1% |
| 10-19 years | 45.7% | 31.1% | 33.5% | 45.5% | 53.5% | 47.3% | 37.7% | 50.0% |
| 20 or more years | 48.0% | 24.3% | 32.2% | 39.0% | 40.0% | 53.8% | 32.5% | 49.9% |
| Multi/single status | E4 00/ | 40.407 | * 05.00/ | 4.4.407 | 40.40/ | 50 50/ | 40.00/ | 54.00/ |
| 2 or more locations | 51.0% | 46.1% | | 44.4% | 42.4% | 53.5% | 42.2% | 51.3% |
| 1 location only | 40.4% | 31.6% | 33.7% | 41.0% | 45.4% | 53.0% | 35.9% | 44.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 43.4% | 26.8% | | | 45.7% | 47.5% | 31.6% | 45.5% |
| 25-49 % | 39.8% | 26.9% | | 28.4% | 34.2% | 50.2% | 27.3% | 42.2% |
| 50-74 % | 53.9% | 34.7% | 33.2% | 40.0% | 50.4% | 62.6% | 37.9% | 57.1% |
| 75% or more | 47.6% | 32.4% | 35.1% | 44.2% | 43.6% | 52.6% | 37.5% | 49.6% |
| Union presence | 4= 00/ | 22.20/ | | 44.007 | 40.007 | = 4 004 | 22.22/ | 40.004 |
| No union employees | 45.9% | 32.2% | 33.2% | 41.6% | 43.2% | 51.9% | 36.2% | 48.2% |
| Has union employees | 55.9% | 25.3% | * 54.5% | 43.6% | 48.1% | 58.4% | 44.4% | 56.4% |
| Percent low-wage employees | 44.00/ | 00.5% | 00.40/ | 00.00/ | 07.00/ | 47.00/ | 00.40/ | 40.40/ |
| 50% or more low-wage | 41.8% | 28.5% | 23.1% | 39.0% | 37.8% | 47.3% | 32.4% | 43.4% |
| Less than 50% low-wage | 48.3% | 32.3% | 35.0% | 42.1% | 44.8% | 54.3% | 37.0% | 50.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 40.8% | 30.8% | 31.6% | 40.7% | 39.3% | 46.9% | 33.5% | 43.7% |
| 25-49 % | 55.4% | 39.1% | 36.3% | 35.9% | 50.2% | 61.8% | 39.2% | 57.3% |
| 50-74 % | 50.3% | 32.2% | 36.6% | 46.5% | 45.6% | 54.9% | 38.4% | 52.0% |
| 75% or more | 39.9% | 28.0% | 34.4% | 43.2% | 38.0% | 41.7% | 37.7% | 40.4% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 47.4% | 33.2% | 36.8% | 42.9% | 48.3% | 52.4% | 39.4% | 49.7% |
| 25-49 % | 49.6% | 35.6% | 33.3% | 41.2% | 41.0% | 55.0% | 35.3% | 51.0% |
| 50-74 % | 42.0% | 30.7% | 27.1% | 39.1% | 40.8% | 48.8% | 31.6% | 45.4% |
| 75% or more | 32.1% | 24.9% | 23.3% | * 32.8% | 33.6% | * 48.8% | 27.8% | 37.2% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.g Standard errors for percent of private-sector employees in establishments that offer coverage to opposite-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2022

| partiters for employer-sponsor | reu neam | i ilisurance by | IIIIII SIZE and | Selected Cha | racteristics. (| Jilleu States, | 2022 | |
|---------------------------------|----------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.78% | 2.20% | 2.04% | 1.55% | 1.64% | 1.18% | 1.22% | 0.90% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 9.13% | | | | 16.11% | 11.33% | * 15.52% | * 10.97% |
| Mining and manufacturing | 2.04% | 8.06% * | 5.02% | 3.83% | 3.72% | 3.22% | 3.46% | 2.27% |
| Construction | 2.97% | 6.57% | 5.24% | 5.27% | 6.19% | 8.00% | 3.29% | 4.28% |
| Utilities and transp. | 4.02% | 9.11% * | 5.65% | * 6.67% | 8.72% | 5.43% | 4.98% | 4.43% |
| Wholesale trade | 2.55% | 8.71% | 6.16% | 5.48% | 4.98% | 4.18% | 4.13% | 3.03% |
| Fin. svs. and real estate | 2.37% | 5.08% | 8.52% | 5.68% | 5.01% | 2.98% | 3.85% | 2.55% |
| Retail trade | 2.33% | 5.98% | 5.76% | 4.90% | 6.58% | 2.84% | 3.40% | 2.57% |
| Professional services | 1.45% | 3.61% | 3.70% | 2.68% | 3.07% | 2.19% | 2.12% | 1.68% |
| Other services | 1.83% | 5.88% | 5.01% | 3.48% | 3.88% | 2.80% | 3.10% | 2.11% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.95% | 2.54% | 2.44% | 1.86% | 2.09% | 1.37% | 1.43% | 1.09% |
| For profit, unincorporated | 1.92% | 5.15% | 4.98% | 3.79% | 4.08% | 3.31% | 3.00% | 2.33% |
| Nonprofit | 2.06% | 5.14% | 5.16% | 3.93% | 3.77% | 3.06% | 3.07% | 2.25% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.00% | 6.35% | 6.68% | 6.30% | 8.81% | 10.78% | 4.17% | 6.54% |
| 5-9 years | 2.91% | 6.09% | 7.15% | 4.88% | 6.08% | 11.07% | 4.04% | 4.17% |
| 10-19 years | 2.40% | 3.91% | 4.20% | 3.61% | 5.06% | 6.11% | 2.48% | 3.39% |
| 20 or more years | 0.89% | 2.76% | 2.63% | 1.85% | 1.73% | 1.20% | 1.49% | 0.97% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.98% | 15.21% * | 5.79% | 2.79% | 1.75% | 1.19% | 3.23% | 1.00% |
| 1 location only | 1.28% | 2.21% | 2.16% | 1.84% | 2.94% | 8.41% | 1.31% | 2.08% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.23% | 8.06% * | 9.49% | * 5.99% | 7.48% | 4.51% | 5.23% | 3.63% |
| 25-49 % | 2.74% | 10.83% * | 7.20% | 4.85% | 5.26% | 4.46% | 4.71% | 3.13% |
| 50-74 % | 2.16% | 7.13% | 6.11% | 5.15% | 5.22% | 2.84% | 4.01% | 2.41% |
| 75% or more | 0.92% | 2.31% | 2.34% | 1.76% | 1.88% | 1.41% | 1.35% | 1.07% |
| Union presence | | | | | | | | |
| No union employees | 0.84% | 2.23% | 2.08% | 1.60% | 1.68% | 1.36% | 1.24% | 0.99% |
| Has union employees | 2.17% | 13.79% * | 10.61% | 7.23% | 6.13% | 2.44% | 6.35% | 2.24% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.12% | 6.63% | 5.79% | 4.99% | 4.29% | 3.14% | 4.42% | 2.36% |
| Less than 50% low-wage | 0.84% | 2.33% | 2.16% | 1.64% | 1.79% | 1.26% | 1.26% | 0.97% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.44% | 3.55% | 2.87% | 2.69% | 3.32% | 2.63% | 1.76% | 1.86% |
| 25-49 % | 1.61% | 6.42% | 6.46% | 3.08% | 3.63% | 2.08% | 3.24% | 1.73% |
| 50-74 % | 1.41% | 3.89% | 4.35% | 3.44% | 2.97% | 1.94% | 2.85% | 1.55% |
| 75% or more | 1.75% | 3.95% | 4.46% | 3.14% | 3.04% | 2.89% | 2.51% | 2.08% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.23% | 3.29% | 2.77% | 2.18% | 2.64% | 2.05% | 1.69% | 1.49% |
| 25-49 % | 1.20% | 4.25% | 3.93% | 2.79% | 2.50% | 1.59% | 2.50% | 1.29% |
| 50-74 % | 2.17% | 5.74% | 5.55% | 3.91% | 3.94% | 3.82% | 3.12% | 2.66% |
| 75% or more | 3.78% | 4.43% | 8.44% | * 8.89% | 10.58% | * 10.21% | 3.81% | 6.83% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.h Percent of private-sector employees working in establishments that offer paid sick leave by firm size and selected characteristics:United States, 2022

| characteristics.United States, | 2022 | | | | | | | |
|---------------------------------|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 81.8% | 56.2% | 69.5% | 78.9% | 82.6% | 90.9% | 65.6% | 87.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 68.5% | 37.9% | 86.2% | 82.1% | 58.3% | 93.4% | 66.1% | 70.1% |
| Mining and manufacturing | 79.7% | 55.5% | 66.6% | 78.2% | 80.9% | 83.1% | 64.9% | 82.6% |
| Construction | 67.8% | 50.0% | 66.0% | 65.2% | 72.1% | 90.9% | 60.2% | 75.5% |
| Utilities and transp. | 87.9% | 49.2% | 74.4% | 77.9% | 81.4% | 96.9% | 63.2% | 93.0% |
| Wholesale trade | 86.4% | 68.5% | 87.2% | 86.3% | 91.0% | 89.0% | 80.7% | 88.6% |
| Fin. svs. and real estate | 91.0% | 71.7% | 86.4% | 95.5% | 89.3% | 94.1% | 77.9% | 93.4% |
| Retail trade | 81.8% | 49.4% | 69.5% | 80.1% | 74.3% | 94.8% | 61.1% | 90.6% |
| Professional services | 86.9% | 63.2% | 80.0% | 89.7% | 88.8% | 91.7% | 74.9% | 90.8% |
| Other services | 74.7% | 49.9% | 58.4% | 72.1% | 79.1% | 87.2% | 57.8% | 83.5% |
| Ownership | | | | | | | | |
| For profit, incorporated | 81.5% | 56.2% | 68.9% | 77.8% | 79.4% | 91.3% | 65.4% | 87.5% |
| For profit, unincorporated | 74.7% | 51.6% | 65.3% | 72.9% | 78.8% | 89.6% | 60.5% | 83.6% |
| Nonprofit | 90.8% | 70.7% | 85.9% | 94.7% | 96.2% | 90.2% | 81.3% | 92.6% |
| Age of firm | | | | | | | | |
| Less than 5 years | 62.2% | 48.5% | 62.3% | 71.7% | 76.5% | 99.8% | 54.6% | 79.2% |
| 5-9 years | 64.8% | 55.2% | 62.9% | 72.7% | 67.1% | 81.4% | 61.5% | 70.8% |
| 10-19 years | 73.1% | 56.9% | 67.7% | 74.5% | 80.0% | 88.4% | 64.7% | 81.4% |
| 20 or more years | 86.7% | 61.0% | 74.5% | 83.7% | 85.2% | 91.1% | 71.8% | 89.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 89.3% | 82.2% | 82.8% | 82.9% | 84.3% | 91.0% | 84.7% | 89.5% |
| 1 location only | 71.1% | 55.8% | 68.6% | 77.9% | 80.7% | 88.4% | 64.3% | 82.0% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 65.1% | 32.1% | 48.0% | 60.7% | 82.8% | 91.0% | 43.1% | 84.8% |
| 25-49 % | 76.2% | 49.4% | 65.8% | 78.2% | 68.9% | 92.1% | 61.3% | 83.5% |
| 50-74 % | 82.2% | 54.5% | 66.8% | 80.7% | 80.4% | 95.4% | 63.9% | 90.2% |
| 75% or more | 84.2% | 63.7% | 75.5% | 81.5% | 84.6% | 90.0% | 71.7% | 88.1% |
| Union presence | | | | | | | | |
| No union employees | 80.4% | 56.1% | 69.5% | 78.9% | 81.3% | 90.9% | 65.5% | 87.1% |
| Has union employees | 89.8% | 59.4% | 69.6% | 79.8% | 92.1% | 91.0% | 69.2% | 91.0% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 65.9% | 34.5% | 44.3% | 61.0% | 66.8% | 88.0% | 43.1% | 78.5% |
| Less than 50% low-wage | 84.4% | 61.7% | 75.2% | 82.1% | 85.3% | 91.3% | 70.7% | 89.2% |
| Percent women employees | | | | | | | | |
| Less than 25% | 74.8% | 51.8% | 67.8% | 76.3% | 77.2% | 87.8% | 62.9% | 82.5% |
| 25-49 % | 86.6% | 65.0% | 72.4% | 80.2% | 86.3% | 91.9% | 71.1% | 90.0% |
| 50-74 % | 82.8% | 57.6% | 73.5% | 77.5% | 80.8% | 90.4% | 66.5% | 87.3% |
| 75% or more | 82.0% | 55.2% | 66.5% | 83.5% | 87.9% | 92.4% | 64.6% | 90.8% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 76.8% | 54.2% | 66.4% | 74.4% | 78.5% | 88.6% | 63.4% | 84.2% |
| 25-49 % | 88.6% | 64.7% | 77.6% | 85.7% | 85.6% | 92.8% | 74.3% | 90.8% |
| 50-74 % | 81.6% | 62.2% | 71.9% | 84.1% | 87.0% | 89.4% | 70.4% | 87.7% |
| | | | | | | | | |

89.5%

71.4%

72.0%

51.8%

76.4%

47.4%

57.5%

75% or more

62.3%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.h Standard errors for Percent of private-sector employees working in establishments that offer paid sick leave by firm size and selected characteristics: United States, 2022

| | | , | | | | | | |
|---------------------------------|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.44% | 1.09% | 1.26% | 1.07% | 1.12% | 0.66% | 0.71% | 0.54% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.80% | 10.44% | 6.82% | 10.31% | 15.35% | 3.46% | 6.51% | 10.53% |
| Mining and manufacturing | 1.43% | 5.02% | 5.04% | 2.88% | 2.63% | 2.25% | 2.86% | 1.59% |
| Construction | 2.25% | 3.14% | 3.95% | 5.25% | 6.14% | 3.96% | 2.23% | 4.03% |
| Utilities and transp. | 1.50% | 6.14% | 7.54% | 5.10% | 5.02% | 1.10% | 4.30% | 1.41% |
| Wholesale trade | 1.58% | 4.32% | 3.97% | 3.79% | 2.40% | 3.03% | 2.33% | 2.00% |
| Fin. svs. and real estate | 1.12% | 2.53% | 4.05% | 1.66% | 2.84% | 1.48% | 1.91% | 1.27% |
| Retail trade | 1.14% | 2.96% | 3.47% | 2.78% | 4.68% | 0.94% | 2.05% | 1.16% |
| Professional services | 0.89% | 2.07% | 2.30% | 1.47% | 1.71% | 1.52% | 1.27% | 1.11% |
| Other services | 1.03% | 2.32% | 2.53% | 2.13% | 2.70% | 1.53% | 1.50% | 1.26% |
| | | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.51% | 1.31% | 1.55% | 1.28% | 1.44% | 0.65% | 0.86% | 0.59% |
| For profit, unincorporated | 1.22% | 2.29% | 2.83% | 2.93% | 3.42% | 1.70% | 1.60% | 1.68% |
| Nonprofit | 1.37% | 3.94% | 2.92% | 1.21% | 0.88% | 2.48% | 2.08% | 1.58% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.13% | 2.53% | 3.81% | 4.01% | 7.19% | 0.19% | 2.04% | 4.73% |
| 5-9 years | 1.86% | 2.77% | 3.62% | 3.41% | 6.04% | 7.82% | 2.00% | 3.83% |
| 10-19 years | 1.37% | 2.10% | 2.66% | 2.80% | 3.22% | 2.82% | 1.48% | 2.16% |
| 20 or more years | 0.50% | 1.75% | 1.72% | 1.18% | 1.11% | 0.68% | 1.00% | 0.56% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.56% | 7.40% | 3.29% | 2.20% | 1.10% | 0.67% | 1.81% | 0.57% |
| 1 location only | 0.73% | 1.09% | 1.33% | 1.24% | 2.07% | 4.23% | 0.75% | 1.41% |
| • | 011.070 | 110070 | 110070 | | 2.0.70 | 2070 | 0070 | , |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.63% | 2.57% | 3.67% | 3.92% | 3.51% | 1.82% | 2.09% | 1.80% |
| 25-49 % | 1.64% | 4.77% | 4.05% | 3.26% | 4.92% | 1.54% | 2.56% | 2.00% |
| 50-74 % | 1.10% | 2.83% | 3.48% | 2.77% | 3.52% | 0.84% | 1.99% | 1.18% |
| 75% or more | 0.55% | 1.30% | 1.57% | 1.33% | 1.26% | 0.84% | 0.85% | 0.67% |
| Union presence | | | | | | | | |
| No union employees | 0.47% | 1.10% | 1.27% | 1.10% | 1.23% | 0.67% | 0.72% | 0.58% |
| Has union employees | 1.40% | 6.63% | 9.22% | 4.84% | 2.18% | 1.72% | 4.28% | 1.46% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.39% | 2.54% | 3.19% | 3.30% | 3.90% | 1.60% | 1.88% | 1.73% |
| Less than 50% low-wage | 0.47% | 1.18% | 1.32% | 1.13% | 1.11% | 0.72% | 0.75% | 0.57% |
| Danasat was as a second | | | | | | | | |
| Percent women employees | 0.070/ | 4.700/ | 0.050/ | 0.400/ | 0.500/ | 4.070/ | 4.400/ | 4.070/ |
| Less than 25% | 0.97% | 1.73% | 2.25% | 2.19% | 2.58% | 1.67% | 1.19% | 1.37% |
| 25-49 % | 0.78% | 3.02% | 3.12% | 2.37% | 1.75% | 0.98% | 1.81% | 0.83% |
| 50-74 % | 0.92% | 2.20% | 2.49% | 2.14% | 2.30% | 1.38% | 1.53% | 1.11% |
| 75% or more | 0.90% | 2.23% | 2.51% | 1.67% | 2.04% | 1.36% | 1.43% | 1.04% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 0.72% | 1.65% | 1.67% | 1.58% | 1.96% | 1.09% | 1.00% | 0.93% |
| 25-49 % | 0.68% | 2.57% | 2.35% | 1.45% | 1.58% | 0.90% | 1.46% | 0.74% |
| 50-74 % | 1.27% | 2.69% | 4.05% | 2.80% | 2.39% | 2.24% | 1.92% | 1.60% |
| 75% or more | 2.25% | 2.39% | 6.29% | 3.56% | 11.27% | 11.11% | 2.19% | 6.84% |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.i Percent of private-sector employees working in establishments that offer paid vacation leave by firm size and selected characteristics: United States, 2022

| characteristics. United States, | 2022 | | | | | | | |
|---------------------------------|----------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 91.3% | 62.9% | 79.6% | 91.9% | 96.0% | 98.3% | 75.4% | 97.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 85.2% | 45.4% | 79.0% | 92.1% | 97.2% | 100.0% | 67.5% | 96.9% |
| Mining and manufacturing | 98.2% | 76.6% | 96.1% | 96.0% | 100.0% | 100.0% | 89.8% | 99.9% |
| Construction | 86.3% | 61.4% | 82.0% | 91.7% | 97.5% | 99.7% | 75.3% | 97.6% |
| Utilities and transp. | 95.2% | 60.5% | 88.4% | 95.7% | 95.4% | 99.2% | 80.9% | 98.1% |
| Wholesale trade | 95.3% | 74.7% | 98.3% | 97.0% | 99.5% | 97.7% | 88.6% | 97.9% |
| Fin. svs. and real estate | 96.7% | 72.7% | 93.0% | 98.5% | 98.2% | 100.0% | 80.4% | 99.7% |
| Retail trade | 91.7% | 56.6% | 84.6% | 95.5% | 99.3% | 99.3% | 74.2% | 99.1% |
| Professional services | 94.4% | 71.2% | 86.7% | 95.8% | 96.0% | 99.6% | 82.1% | 98.4% |
| Other services | 82.9% | 53.3% | 64.3% | 84.6% | 91.0% | 93.8% | 64.9% | 92.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 91.5% | 61.9% | 80.7% | 92.3% | 95.4% | 98.3% | 75.9% | 97.3% |
| For profit, unincorporated | 85.2% | 60.2% | 72.7% | 87.9% | 95.0% | 96.2% | 69.8% | 95.0% |
| Nonprofit | 97.4% | 80.1% | 88.7% | 96.5% | 98.7% | 99.8% | 87.1% | 99.3% |
| Age of firm | | | | | | | | |
| Less than 5 years | 69.5% | 51.9% | 65.3% | 84.2% | 89.1% | 99.8% | 61.1% | 88.1% |
| 5-9 years | 75.1% | 60.4% | 65.1% | 88.6% | 86.9% | 92.0% | 67.4% | 88.9% |
| 10-19 years | 84.0% | 63.6% | 80.0% | 89.9% | 93.0% | 92.0% | 75.4% | 92.6% |
| 20 or more years | 96.1% | 70.8% | 88.1% | 95.0% | 98.2% | 98.7% | 83.7% | 98.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 97.9% | 87.4% | 94.6% | 95.6% | 96.5% | 98.5% | 94.6% | 98.0% |
| 1 location only | 82.0% | 62.6% | 78.6% | 90.9% | 95.4% | 94.5% | 74.0% | 94.8% |
| Percent full-time employees | - 4 00/ | | = 4 00/ | = 4.007 | 22 72/ | 22.424 | 47 50/ | 22 =2/ |
| Less than 25% | 71.3% | 32.3% | 51.2% | 74.0% | 89.7% | 98.1% | 47.5% | 92.5% |
| 25-49 % | 85.7% | 55.5% | 69.5% | 86.8% | 91.5% | 97.8% | 66.7% | 95.1% |
| 50-74 % | 88.7% | 61.7% | 74.0% | 88.9% | 90.7% | 99.3% | 71.9% | 96.0% |
| 75% or more | 94.7% | 72.0% | 89.0% | 96.1% | 98.0% | 98.2% | 83.8% | 98.1% |
| Union presence | 00.00/ | 00.00/ | 70.00/ | 00.40/ | 05.00/ | 00.00/ | 75 40/ | 00.00/ |
| No union employees | 90.2% | 63.2% | 79.6% | 92.1% | 95.6% | 98.0% | 75.4% | 96.9% |
| Has union employees | 97.6% | 54.3% | 77.9% | 88.0% | 99.1% | 99.3% | 72.9% | 99.1% |
| Percent low-wage employees | 79.1% | 41.3% | 57.4% | 82.2% | 87.2% | 96.6% | 55.0% | 92.4% |
| 50% or more low-wage | 93.3% | 68.4% | 84.6% | 93.6% | 97.5% | 98.6% | 80.0% | 98.0% |
| Less than 50% low-wage | 93.3% | 00.4% | 04.0% | 93.0% | 91.5% | 90.0% | 00.0% | 90.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 89.3% | 61.6% | 84.6% | 93.3% | 96.0% | 98.9% | 77.0% | 97.2% |
| 25-49 % | 94.7% | 71.9% | 77.6% | 94.2% | 98.1% | 98.2% | 79.3% | 98.1% |
| 50-74 % | 91.6% | 59.1% | 75.7% | 90.2% | 95.3% | 98.0% | 72.5% | 97.0% |
| 75% or more | 88.9% | 62.3% | 77.1% | 89.7% | 94.1% | 98.7% | 73.2% | 96.8% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 87.8% | 61.3% | 75.9% | 89.4% | 93.8% | 97.1% | 73.8% | 95.5% |
| 25-49 % | 96.8% | 69.1% | 85.5% | 96.8% | 97.5% | 99.4% | 82.7% | 98.9% |
| 50-74 % | 90.8% | 69.7% | 87.5% | 93.4% | 97.5% | 96.9% | 80.2% | 96.6% |
| 75% or more | 67.4% | 54.8% | 76.6% | 87.0% | 96.8% | 88.6% | 60.2% | 91.5% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.i Standard errors for percent of private-sector employees working in establishments that offer paid vacation leave by firm size and selected characteristics: United States, 2022

| Size and Selected Characterist | ics. United | a States, 2022 | | | | | | |
|---------------------------------|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.26% | 1.04% | 1.12% | 0.63% | 0.63% | 0.30% | 0.62% | 0.27% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 3.18% | 9.95% | 9.61% | 6.93% | 2.07% | 0.00% | 6.60% | 1.90% |
| Mining and manufacturing | 0.28% | 3.71% | 1.35% | 1.40% | 0.01% | 0.03% | 1.59% | 0.05% |
| Construction | 1.22% | 2.95% | 3.31% | 2.48% | 1.57% | 0.32% | 1.93% | 1.03% |
| Utilities and transp. | 0.78% | 5.66% | 4.99% | 1.97% | 2.62% | 0.42% | 2.89% | 0.67% |
| Wholesale trade | 1.08% | 3.79% | 0.92% | 2.57% | 0.31% | 2.29% | 1.67% | 1.37% |
| Fin. svs. and real estate | 0.35% | 2.50% | 3.18% | 0.95% | 1.21% | 0.04% | 1.80% | 0.20% |
| Retail trade | 0.64% | 2.91% | 2.51% | 1.26% | 0.46% | 0.24% | 1.75% | 0.26% |
| Professional services | 0.37% | 1.81% | 2.11% | 0.78% | 1.09% | 0.13% | 1.07% | 0.32% |
| Other services | 0.85% | 2.30% | 2.42% | 1.53% | 2.03% | 1.31% | 1.41% | 1.00% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.32% | 1.29% | 1.34% | 0.74% | 0.83% | 0.35% | 0.76% | 0.32% |
| For profit, unincorporated | 0.87% | 2.16% | 2.60% | 1.75% | 1.92% | 1.38% | 1.43% | 1.03% |
| Nonprofit | 0.31% | 2.94% | 2.70% | 1.04% | 0.42% | 0.12% | 1.59% | 0.17% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.89% | 2.49% | 3.85% | 2.98% | 5.38% | 0.19% | 1.95% | 3.60% |
| 5-9 years | 1.52% | 2.62% | 3.62% | 2.02% | 4.23% | 6.71% | 1.85% | 2.60% |
| 10-19 years | 0.98% | 2.03% | 2.21% | 1.38% | 2.08% | 2.65% | 1.26% | 1.34% |
| 20 or more years | 0.23% | 1.62% | 1.19% | 0.69% | 0.37% | 0.29% | 0.79% | 0.23% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.26% | 5.90% | 1.87% | 1.07% | 0.66% | 0.30% | 1.10% | 0.27% |
| 1 location only | 0.53% | 1.05% | 1.18% | 0.75% | 1.12% | 2.81% | 0.66% | 0.77% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.45% | 2.54% | 3.63% | 3.25% | 2.97% | 0.64% | 2.07% | 1.26% |
| 25-49 % | 1.22% | 4.56% | 4.05% | 2.43% | 3.30% | 0.77% | 2.47% | 1.19% |
| 50-74 % | 0.89% | 2.70% | 3.20% | 1.98% | 3.18% | 0.37% | 1.77% | 0.96% |
| 75% or more | 0.27% | 1.18% | 1.18% | 0.58% | 0.43% | 0.38% | 0.66% | 0.28% |
| Union presence | | | | | | | | |
| No union employees | 0.30% | 1.05% | 1.12% | 0.63% | 0.71% | 0.39% | 0.63% | 0.32% |
| Has union employees | 0.37% | 6.99% | 9.06% | 4.13% | 0.72% | 0.22% | 4.22% | 0.26% |
| Percent low-wage employees | 4 000/ | . ==0/ | 0.4007 | 2 222/ | . ===:/ | 4.000/ | . === | |
| 50% or more low-wage | 1.06% | 2.57% | 3.12% | 2.22% | 2.77% | 1.06% | 1.79% | 1.14% |
| Less than 50% low-wage | 0.26% | 1.10% | 1.11% | 0.63% | 0.54% | 0.31% | 0.64% | 0.26% |
| Percent women employees | 0.550/ | 4.040/ | 4.740/ | 4.000/ | 4.040/ | 0.040/ | 0.000/ | 0.500/ |
| Less than 25% | 0.55% | 1.61% | 1.71% | 1.08% | 1.24% | 0.64% | 0.98% | 0.58% |
| 25-49 % | 0.44% | 2.61% | 2.99% | 1.18% | 0.70% | 0.50% | 1.53% | 0.40% |
| 50-74 % | 0.53% | 2.23% | 2.42% | 1.37% | 1.22% | 0.61% | 1.41% | 0.53% |
| 75% or more | 0.66% | 2.13% | 2.28% | 1.41% | 1.87% | 0.58% | 1.31% | 0.65% |
| Percent age 50 or older employe | | 4 =00: | . ===: | 0.0==: | | a =ac: | 0.000: | 6 = 667 |
| Less than 25% | 0.50% | 1.59% | 1.52% | 0.95% | 1.22% | 0.70% | 0.89% | 0.56% |
| 25-49 % | 0.26% | 2.55% | 1.96% | 0.68% | 0.75% | 0.14% | 1.27% | 0.21% |
| 50-74 % | 0.87% | 2.34% | 3.20% | 1.79% | 1.14% | 1.49% | 1.56% | 1.00% |
| 75% or more | 1.96% | 2.30% | 5.04% | 4.91% | 2.28% | 10.17% | 2.05% | 4.54% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.j Percent of private-sector employees that are enrolled in a plan that covers telemedicine by firm size and selected characteristics: United States, 2022

| characteristics. United States | , 2022 | | | | | | | |
|---------------------------------|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 94.9% | 86.4% | 88.8% | 91.2% | 94.0% | 97.4% | 89.6% | 95.9% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 95.2% | 88.7% | 91.4% | 87.3% | 98.1% | 100.0% | 89.9% | 97.3% |
| Mining and manufacturing | 93.2% | 75.2% | 83.8% | 92.3% | 92.1% | 95.0% | 88.2% | 93.8% |
| Construction | 92.2% | 91.6% | 93.2% | 85.9% | 94.5% | 97.0% | 91.2% | 92.7% |
| Utilities and transp. | 96.9% | 83.7% | 85.9% | 92.1% | 94.5% | 99.3% | 87.1% | 98.1% |
| Wholesale trade | 95.6% | 90.3% | 85.8% | 95.8% | 94.5% | 98.4% | 91.5% | 96.6% |
| Fin. svs. and real estate | 97.2% | 86.7% | 83.3% | 90.0% | 96.5% | 98.8% | 86.6% | 98.1% |
| Retail trade | 94.2% | 75.5% | 89.6% | 90.2% | 91.3% | 97.9% | 86.1% | 95.9% |
| Professional services | 95.5% | 88.8% | 91.2% | 91.6% | 94.7% | 97.5% | 91.2% | 96.3% |
| Other services | 93.6% | 86.1% | 86.9% | 92.0% | 93.6% | 96.0% | 89.3% | 94.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 94.9% | 85.1% | 88.8% | 91.4% | 92.8% | 97.7% | 89.3% | 96.0% |
| For profit, unincorporated | 94.2% | 91.0% | 87.2% | 90.7% | 95.8% | 96.7% | 90.4% | 95.4% |
| Nonprofit | 95.6% | 82.9% | 91.9% | 91.4% | 96.1% | 96.8% | 90.6% | 96.1% |
| Age of firm | | | | | | | | |
| Less than 5 years | 92.0% | 93.3% | 81.9% | 91.8% | 95.7% | 99.0% | 90.1% | 94.1% |
| 5-9 years | 91.2% | 87.6% | 89.2% | 91.8% | 93.4% | 96.2% | 90.4% | 92.0% |
| 10-19 years | 90.8% | 84.5% | 90.6% | 90.7% | 89.2% | 97.7% | 89.9% | 91.4% |
| 20 or more years | 95.7% | 84.2% | 89.0% | 91.3% | 94.9% | 97.4% | 89.2% | 96.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 96.8% | 95.9% | 88.9% | 93.7% | 94.4% | 97.5% | 93.1% | 96.9% |
| 1 location only | 90.5% | 86.2% | 88.8% | 90.5% | 93.5% | 92.4% | 89.2% | 91.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 93.8% | 60.0% | 84.2% | 80.6% | 97.6% | 97.6% | 68.0% | 97.3% |
| 25-49 % | 91.3% | 87.8% | 91.2% | 77.9% | 94.5% | 94.3% | 88.9% | 91.8% |
| 50-74 % | 94.8% | 85.8% | 87.3% | 93.1% | 95.1% | 96.4% | 89.9% | 95.7% |
| 75% or more | 95.1% | 86.9% | 88.9% | 91.9% | 93.8% | 97.6% | 90.0% | 96.1% |
| Union presence | | | | | | | | |
| No union employees | 94.7% | 86.2% | 88.6% | 91.6% | 94.1% | 97.8% | 89.4% | 96.0% |
| Has union employees | 95.7% | 91.7% | 94.5% | 85.7% | 93.1% | 96.6% | 93.8% | 95.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 94.5% | 69.4% | 91.9% | 91.2% | 96.2% | 97.3% | 85.1% | 96.3% |
| Less than 50% low-wage | 95.0% | 87.8% | 88.6% | 91.2% | 93.8% | 97.4% | 89.9% | 95.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 92.1% | 83.2% | 87.0% | 89.4% | 92.1% | 96.3% | 87.6% | 93.6% |
| 25-49 % | 96.5% | 88.4% | 91.3% | 94.3% | 94.0% | 98.1% | 91.8% | 97.0% |
| 50-74 % | 96.1% | 87.5% | 90.0% | 93.5% | 94.6% | 97.9% | 91.2% | 96.7% |
| 75% or more | 94.6% | 89.5% | 90.2% | 89.0% | 96.4% | 96.3% | 90.1% | 95.6% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 93.7% | 86.3% | 88.3% | 91.0% | 95.0% | 96.3% | 89.3% | 95.1% |
| 25-49 % | 96.0% | 86.9% | 90.4% | 92.9% | 93.1% | 97.8% | 91.1% | 96.4% |
| 50-74 % | 94.4% | 86.8% | 86.9% | 88.3% | 95.0% | 98.5% | 88.7% | 96.0% |
| 75% or more | 90.6% | 85.8% | 92.0% | 89.7% | 95.3% | 95.7% | 88.3% | 93.7% |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.j Standard errors for percent of private-sector employees that are enrolled in a plan that covers telemedicine by firm size and selected characteristics: United States, 2022

| and selected characteristics. | Jilleu Sta | 165, 2022 | | | | | | |
|---------------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.31% | 1.54% | 1.29% | 0.82% | 0.90% | 0.34% | 0.70% | 0.34% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.80% | 9.66% | 7.50% | 8.06% | 1.70% | 0.00% | 5.12% | 1.51% |
| Mining and manufacturing | 1.06% | 8.29% | 6.25% | 1.79% | 2.13% | 1.46% | 2.98% | 1.12% |
| Construction | 1.37% | 2.67% | 2.34% | 3.16% | 2.78% | 2.54% | 1.54% | 1.97% |
| Utilities and transp. | 0.64% | 6.63% | 7.22% | 2.99% | 2.54% | 0.26% | 3.30% | 0.57% |
| Wholesale trade | 0.85% | 4.63% | 5.58% | 1.54% | 2.06% | 0.73% | 2.48% | 0.85% |
| Fin. svs. and real estate | 0.41% | 3.23% | 7.07% | 3.83% | 1.07% | 0.29% | 2.58% | 0.36% |
| Retail trade | 0.91% | 7.72% | 2.93% | 2.46% | 3.18% | 0.68% | 2.99% | 0.87% |
| Professional services | 0.49% | 2.53% | 1.78% | 1.61% | 1.59% | 0.47% | 1.15% | 0.54% |
| Other services | 1.17% | 3.43% | 3.13% | 1.96% | 3.45% | 1.60% | 1.62% | 1.42% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.39% | 1.99% | 1.41% | 0.93% | 1.35% | 0.41% | 0.83% | 0.44% |
| For profit, unincorporated | 0.74% | 2.41% | 4.12% | 1.89% | 1.11% | 1.15% | 1.71% | 0.81% |
| Nonprofit | 0.59% | 5.29% | 2.98% | 2.72% | 1.00% | 0.69% | 1.98% | 0.61% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.62% | 2.08% | 7.42% | 2.60% | 2.09% | 0.99% | 2.53% | 1.94% |
| 5-9 years | 1.42% | 3.72% | 3.37% | 2.25% | 2.93% | 3.21% | 1.95% | 2.09% |
| 10-19 years | 1.63% | 2.76% | 2.49% | 2.00% | 4.50% | 0.78% | 1.31% | 2.44% |
| 20 or more years | 0.30% | 2.78% | 1.54% | 1.03% | 0.68% | 0.35% | 0.98% | 0.31% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.33% | 2.82% | 4.16% | 1.18% | 1.15% | 0.33% | 1.61% | 0.34% |
| 1 location only | 0.67% | 1.58% | 1.36% | 1.01% | 1.43% | 4.60% | 0.76% | 1.08% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.58% | 14.97% | 7.69% | 7.48% | 1.14% | 0.84% | 8.00% | 0.72% |
| 25-49 % | 1.86% | 6.55% | 3.39% | 7.67% | 2.30% | 2.21% | 3.10% | 2.16% |
| 50-74 % | 0.81% | 5.12% | 4.60% | 2.20% | 1.70% | 1.00% | 2.33% | 0.85% |
| 75% or more | 0.34% | 1.66% | 1.40% | 0.83% | 1.02% | 0.37% | 0.75% | 0.38% |
| Union presence | 0.000/ | 4 =00/ | | . ===:/ | | | a =aa/ | |
| No union employees | 0.32% | 1.59% | 1.33% | 0.79% | 0.87% | 0.36% | 0.73% | 0.36% |
| Has union employees | 0.83% | 5.45% | 4.15% | 5.81% | 3.85% | 0.77% | 2.24% | 0.85% |
| Percent low-wage employees | 0.000/ | 7.000/ | 0.000/ | 0.450/ | 4.000/ | 0.000/ | 0.440/ | 0.700/ |
| 50% or more low-wage | 0.86% | 7.06% | 2.86% | 2.45% | 1.06% | 0.99% | 3.11% | 0.79% |
| Less than 50% low-wage | 0.32% | 1.54% | 1.35% | 0.86% | 0.96% | 0.35% | 0.73% | 0.36% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.85% | 2.96% | 2.14% | 1.40% | 2.38% | 1.24% | 1.26% | 1.07% |
| 25-49 % | 0.47% | 3.30% | 3.00% | 1.17% | 1.52% | 0.48% | 1.46% | 0.49% |
| 50-74 % | 0.43% | 3.18% | 2.52% | 1.68% | 1.21% | 0.39% | 1.36% | 0.45% |
| 75% or more | 0.61% | 2.28% | 2.35% | 2.21% | 0.86% | 0.81% | 1.36% | 0.67% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.57% | 2.52% | 1.87% | 1.17% | 0.92% | 0.92% | 1.07% | 0.66% |
| 25-49 % | 0.42% | 3.20% | 2.25% | 1.20% | 1.54% | 0.33% | 1.20% | 0.45% |
| 50-74 % | 0.71% | 3.32% | 3.23% | 2.72% | 1.38% | 0.54% | 1.75% | 0.74% |
| 75% or more | 1.74% | 2.93% | 4.30% | 6.18% | 3.48% | 2.39% | 2.20% | 2.78% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.k Percent of private-sector employees that are enrolled in a plan that covers dental care for children, dental care for adults, mental health care, and/or substance abuse treatment by selected characteristics: United States, 2022

| mental nealth care, and/or substance | abuse treatment by sei | ected characteristics: Un | ited States, 2022 | |
|--------------------------------------|------------------------|---------------------------|--------------------|------------------------------|
| Characteristics | Child Dental | Adult Dental | Mental Health Care | Substance Abuse Treatment |
| United States | 24.4% | 19.5% | 94.9% | 93.2% |
| Firm size | | | | |
| Less than 50 employees | 37.7% | 27.4% | 90.3% | 87.3% |
| 50+ employees | 21.9% | 18.0% | 95.8% | 94.3% |
| Less than 10 employees | 39.3% | 30.4% | 88.3% | 83.5% |
| 10-24 employees | 37.8% | 28.6% | 90.8% | 87.9% |
| 25-99 employees | 33.8% | 23.3% | 92.2% | 90.2% |
| 100-999 employees | 26.3% | 22.5% | 95.1% | 93.3% |
| 1000+ employees | 19.0% | 15.8% | 96.5% | 95.1% |
| Industry group ** | | | | |
| Agric., fish., forest. | 32.4% | 22.3% * | 93.9% | 90.1% |
| Mining and manufacturing | 28.1% | 23.8% | 95.8% | 94.3% |
| Construction | 32.4% | 24.5% | 90.8% | 88.6% |
| Utilities and transp. | 16.9% | 14.6% | 95.9% | 94.4% |
| Wholesale trade | 25.6% | 20.5% | 95.1% | 93.7% |
| Fin. svs. and real estate | 20.5% | 17.6% | 96.9% | 95.6% |
| Retail trade | 19.8% | 16.7% | 94.1% | 92.4% |
| Professional services | 22.0% | 16.6% | 95.1% | 93.4% |
| Other services | 31.9% | 25.2% | 93.6% | 91.0% |
| Ownership | | | | |
| For profit, incorporated | 24.4% | 19.2% | 94.9% | 93.0% |
| For profit, unincorporated | 28.0% | 23.3% | 94.4% | 93.1% |
| Nonprofit | 21.3% | 17.6% | 95.5% | 94.0% |
| Age of firm | | | | |
| Less than 5 years | 46.9% | 43.6% | 93.3% | 91.3% |
| 5-9 years | 37.9% | 27.7% | 94.1% | 91.4% |
| 10-19 years | 26.1% | 17.1% | 91.6% | 88.1% |
| 20 or more years | 22.6% | 18.4% | 95.4% | 94.0% |
| Multi/single status | | | | |
| 2 or more locations | 21.0% | 17.4% | 96.1% | 94.8% |
| 1 location only | 32.4% | 24.7% | 92.1% | 89.3% |
| Percent full-time employees | | | | |
| Less than 25% | 30.5% | 27.9% | 95.1% | 93.3% |
| 25-49 % | 27.5% | 20.5% | 93.5% | 88.8% |
| 50-74 % | 24.6% | 21.4% | 95.7% | 93.6% |
| 75% or more | 24.1% | 19.1% | 94.9% | 93.3% |
| Union presence | | | | |
| No union employees | 24.8% | 19.6% | 94.7% | 92.7% |
| Has union employees | 22.9% | 19.1% | 96.0% | 95.1% |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 27.5% | 23.9% | 91.8% | 89.9% |
| Less than 50% low-wage | 24.2% | 19.2% | 95.1% | 93.4% |
| Percent women employees | 00.007 | 22 -21 | 22 =2/ | 24.53 |
| Less than 25% | 26.2% | 20.5% | 92.5% | 91.2% |
| 25-49 % | 23.1% | 18.8% | 96.9% | 94.9% |
| 50-74 % | 25.0% | 20.1% | 95.0% | 93.4% |
| 75% or more | 23.1% | 18.5% | 94.8% | 92.8% |
| Percent age 50 or older employees | 07.101 | 24.22/ | 22 =2/ | |
| Less than 25% | 27.1% | 21.6% | 93.5% | 91.1% |
| 25-49 % | 21.5% | 17.6% | 95.8% | 94.7% |
| 50-74 % | 28.8% | 20.6% | 95.7% | 93.3% |
| 75% or more | 28.5% | 27.1% | 92.5% | 88.5% |

^{*} Figure does not meet standard of reliability or precision.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.k Standard errors for percent of private-sector employees that are enrolled in a plan that covers dental care for children, dental care for adults, mental health care, and/or substance abuse treatment by selected characteristics: United States, 2022

| dental care for adults, mental health | care, and/or substance a | abuse treatment by select | ed characteristics: United St | ates, 2022 |
|---------------------------------------|--------------------------|---------------------------|-------------------------------|------------------------------|
| Characteristics | Child Dental | Adult Dental | Mental Health Care | Substance Abuse Treatment |
| United States | 0.64% | 0.60% | 0.28% | 0.31% |
| Firm size | | | | |
| Less than 50 employees | 1.23% | 1.17% | 0.70% | 0.80% |
| 50+ employees | 0.72% | 0.67% | 0.30% | 0.34% |
| Less than 10 employees | 2.36% | 2.30% | 1.58% | 1.87% |
| 10-24 employees | 1.99% | 1.87% | 1.12% | 1.25% |
| 25-99 employees | 1.51% | 1.39% | 0.78% | 0.85% |
| 100-999 employees | 1.49% | 1.45% | 0.69% | 0.75% |
| 1000+ employees | 0.88% | 0.82% | 0.34% | 0.39% |
| Industry group ** | | | | |
| Agric., fish., forest. | 8.22% | 6.85% * | 2.74% | 3.82% |
| Mining and manufacturing | 2.00% | 1.96% | 0.75% | 0.79% |
| Construction | 2.60% | 2.30% | 1.67% | 1.82% |
| Utilities and transp. | 2.01% | 1.87% | 0.83% | 1.04% |
| Wholesale trade | 1.94% | 1.87% | 0.85% | 0.97% |
| Fin. svs. and real estate | 1.55% | 1.43% | 0.46% | 0.68% |
| Retail trade | | 1.72% | | |
| | 1.83% | | 0.98% | 1.05% |
| Professional services | 1.09% | 1.01% | 0.55% | 0.61% |
| Other services | 1.98% | 1.90% | 0.76% | 0.90% |
| Ownership For profit, incorporated | 0.77% | 0.71% | 0.34% | 0.39% |
| · | 1.78% | 1.76% | 0.66% | 0.73% |
| For profit, unincorporated | | | | |
| Nonprofit | 1.54% | 1.46% | 0.67% | 0.77% |
| Age of firm | | | | |
| Less than 5 years | 4.31% | 4.41% | 1.48% | 1.58% |
| 5-9 years | 3.02% | 2.84% | 1.02% | 1.44% |
| 10-19 years | 1.86% | 1.44% | 1.23% | 1.41% |
| 20 or more years | 0.69% | 0.65% | 0.29% | 0.33% |
| Multi/single status | | | | |
| 2 or more locations | 0.77% | 0.73% | 0.30% | 0.34% |
| 1 location only | 1.13% | 1.06% | 0.59% | 0.67% |
| Percent full-time employees | | | | |
| Less than 25% | 5.61% | 5.57% | 1.07% | 1.33% |
| 25-49 % | 4.02% | 3.97% | 1.29% | 2.14% |
| 50-74 % | 2.02% | 2.01% | 0.66% | 0.80% |
| 75% or more | 0.69% | 0.63% | 0.31% | 0.35% |
| Union presence | | | | |
| No union employees | 0.69% | 0.64% | 0.29% | 0.34% |
| Has union employees | 1.66% | 1.56% | 0.77% | 0.80% |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 2.64% | 2.62% | 1.44% | 1.46% |
| Less than 50% low-wage | 0.66% | 0.61% | 0.28% | 0.32% |
| Percent women employees | , | | | |
| Less than 25% | 1.12% | 0.99% | 0.70% | 0.72% |
| 25-49 % | 1.33% | 1.28% | 0.38% | 0.53% |
| 50-74 % | 1.28% | 1.19% | 0.50% | 0.56% |
| 75% or more | 1.34% | 1.25% | 0.63% | 0.75% |
| Percent age 50 or older employees | | | | |
| Less than 25% | 1.07% | 0.99% | 0.50% | 0.59% |
| 25-49 % | 0.86% | 0.81% | 0.39% | 0.41% |
| 50-74 % | 2.18% | 2.17% | 0.61% | 0.87% |
| 75% or more | 3.03% | 3.17% | 1.46% | 2.14% |
| | | | | |

^{*} Figure does not meet standard of reliability or precision.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3 Number of full-time private-sector employees by firm size and selected characteristics: United States, 2022

| rable i.b.3 Number of fun- | time private-s | ector employ | ces by min siz | Le and Selecte | d Characteris | tics. Officed 5 | tates, 2022 | |
|-----------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 105,686,057 | 10,420,895 | 8,593,630 | 14,561,180 | 20,651,545 | 51,458,807 | 26,074,484 | 79,611,573 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,062,651 | 150,667 | 173,765 | * 138,563 * | 413,475 | * 186,181 | 382,116 | 680,535 |
| Mining and manufacturing | 11,937,690 | 389,367 | 678,464 | 1,724,818 | 3,291,664 | 5,853,377 | 1,816,985 | 10,120,705 |
| Construction | 6,852,388 | 1,239,381 | 1,235,982 | 1,780,004 | 1,467,374 | 1,129,647 | 3,349,101 | 3,503,286 |
| Utilities and transp. | 6,009,214 | 358,723 | 269,024 | 676,139 | 963,304 | 3,742,024 | 962,306 | 5,046,908 |
| Wholesale trade | 5,943,829 | 621,431 | 468,668 | 1,035,643 | 1,470,520 | 2,347,567 | 1,536,029 | 4,407,800 |
| Fin. svs. and real estate | 12,046,405 | 1,061,262 | 322,053 | 639,728 | 1,665,395 | 8,357,966 | 1,664,543 | 10,381,862 |
| Retail trade | 10,792,414 | 1,363,325 | 970,275 | 1,590,054 | 1,433,616 | 5,435,145 | 3,093,438 | 7,698,977 |
| Professional services | 29,488,995 | 2,809,974 | 2,233,694 | 3,432,425 | 5,714,875 | 15,298,028 | 6,743,161 | 22,745,834 |
| Other services | 21,552,470 | 2,426,765 | 2,241,704 | 3,543,806 | 4,231,323 | 9,108,872 | 6,526,804 | 15,025,666 |
| Ownership | | | | | | | | |
| For profit, incorporated | 73,454,107 | 7,120,638 | 6,222,933 | 9,795,187 | 13,207,685 | 37,107,663 | 18,326,148 | 55,127,959 |
| For profit, unincorporated | 17,049,211 | 2,664,731 | 1,794,382 | 3,047,602 | 3,809,365 | 5,733,131 | 5,893,106 | 11,156,105 |
| Nonprofit | 15,182,739 | 635,525 | 576,314 | 1,718,392 | 3,634,495 | 8,618,013 | 1,855,230 | 13,327,509 |
| Age of firm | | | | | | | | |
| Less than 5 years | 5,773,125 | 2,154,725 | 941,251 | 1,466,328 | 1,165,822 | | 3,793,590 | 1,979,535 |
| 5-9 years | 6,808,076 | 2,074,203 | 1,293,442 | 1,699,388 | 1,311,925 | 429,119 | 4,269,331 | 2,538,746 |
| 10-19 years | 13,130,878 | 2,515,067 | 2,027,296 | 3,165,673 | 3,515,919 | 1,906,924 | 6,210,157 | 6,920,721 |
| 20 or more years | 79,973,977 | 3,676,900 | 4,331,642 | 8,229,791 | 14,657,879 | 49,077,765 | 11,801,406 | 68,172,571 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 65,121,127 | 154,174 | 563,229 | 3,123,629 | 10,973,580 | 50,306,515 | 1,868,480 | 63,252,647 |
| 1 location only | 40,564,930 | 10,266,720 | 8,030,401 | 11,437,551 | 9,677,965 | 1,152,292 | 24,206,004 | 16,358,926 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,216,958 | 89,411 | 156,323 | 240,032 | 223,045 | 508,147 | 380,295 | 836,663 |
| 25-49 % | 4,035,890 | 475,344 | 472,392 | 816,751 | 810,721 | 1,460,682 | 1,300,432 | 2,735,458 |
| 50-74 % | 11,231,145 | 1,419,584 | 1,020,766 | 1,543,049 | 2,057,183 | 5,190,564 | 3,243,144 | 7,988,001 |
| 75% or more | 89,202,063 | 8,436,556 | 6,944,149 | 11,961,348 | 17,560,596 | 44,299,414 | 21,150,613 | 68,051,451 |
| Union presence | | | | | | | | |
| No union employees | 89,013,541 | 10,164,916 | 8,303,713 | 13,811,869 | 18,332,615 | 38,400,428 | 25,162,624 | 63,850,917 |
| Has union employees | 16,672,516 | 255,978 | 289,916 | 749,311 | 2,318,930 | 13,058,379 | 911,860 | 15,760,656 |
| Percent low-wage employee | | | | | | | | |
| 50% or more low-wage | 10,445,741 | 1,554,884 | 1,034,153 | 1,428,081 | 2,251,382 | 4,177,242 | 3,353,163 | 7,092,579 |
| Less than 50% low-wage | 95,240,315 | 8,866,011 | 7,559,477 | 13,133,099 | 18,400,164 | 47,281,565 | 22,721,321 | 72,518,994 |
| Percent women employees | | | | | | | | |
| Less than 25% | 28,385,567 | 4,038,196 | 3,693,895 | 5,706,691 | 6,118,197 | 8,828,588 | 10,432,728 | 17,952,839 |
| 25-49 % | 28,946,864 | 1,781,234 | 1,444,576 | 2,841,952 | 5,340,586 | 17,538,517 | 4,551,488 | 24,395,376 |
| 50-74 % | 28,867,897 | 2,193,979 | 1,661,546 | 3,311,885 | 5,811,745 | 15,888,742 | 5,468,489 | 23,399,409 |
| 75% or more | 19,485,729 | 2,407,485 | 1,793,614 | 2,700,653 | 3,381,017 | 9,202,960 | 5,621,779 | 13,863,950 |
| Percent age 50 or older emp | • | | | | | | | |
| Less than 25% | 42,896,284 | 5,054,697 | 4,986,690 | 8,073,973 | 7,900,395 | 16,880,529 | 14,181,131 | 28,715,153 |
| 25-49 % | 47,900,642 | 1,896,573 | 2,067,910 | 4,446,005 | 10,119,031 | 29,371,123 | 5,872,054 | 42,028,588 |
| 50-74 % | 11,888,448 | 1,747,845 | 1,203,192 | 1,752,357 | 2,299,324 | 4,885,730 | 3,827,965 | 8,060,483 |
| 75% or more | 3,000,683 | 1,721,780 | 335,837 | 288,845 | 332,795 | 321,426 | 2,193,333 | 807,350 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3 Standard errors for number of full-time private-sector employees by firm size and selected characteristics: United States, 2022

| 2022 | | | | | | | | |
|------------------------------|-----------|------------------------------|--------------------|--------------------|------------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,161,926 | 191,299 | 240,257 | 334,137 | 538,739 | 989,764 | 336,724 | 1,134,751 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 161,652 | 34,350 | 55,066 | * 58,228 | * 127,607 ¹ | * 47,582 | 70,319 | 145,604 |
| Mining and manufacturing | 465,281 | 44,011 | 72,398 | 131,177 | 245,061 | 365,833 | 112,685 | 452,083 |
| Construction | 325,749 | 79,180 | 106,508 | 166,713 | 175,906 | 174,986 | 158,047 | 286,094 |
| Utilities and transp. | 432,002 | 45,929 | 50,769 | 93,506 | 162,634 | 383,320 | 93,329 | 421,957 |
| Wholesale trade | 298,263 | 67,267 | 61,639 | 108,192 | 152,571 | 215,130 | 106,489 | 279,101 |
| Fin. svs. and real estate | 542,321 | 69,685 | 47,884 | 73,207 | 165,776 | 506,162 | 94,744 | 534,041 |
| Retail trade | 505,365 | 90,405 | 85,096 | 149,371 | 175,967 | 433,145 | 147,036 | 484,021 |
| Professional services | 756,017 | 123,066 | 138,632 | 171,622 | 338,610 | 634,468 | 210,411 | 727,823 |
| Other services | 758,885 | 127,727 | 150,105 | 221,780 | 362,204 | 602,427 | 245,000 | 720,127 |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,109,868 | 170,775 | 218,020 | 291,608 | 497,970 | 941,094 | 311,793 | 1,075,732 |
| For profit, unincorporated | 574,734 | 130,188 | 127,338 | 211,615 | 306,813 | 403,878 | 222,050 | 533,116 |
| Nonprofit | 588,477 | 60,513 | 60,134 | 137,763 | 242,795 | 512,424 | 110,785 | 578,494 |
| Age of firm | | | | | | | | |
| Less than 5 years | 305,042 | 115,280 | 88,937 | 168,057 | 211,262 | | 177,374 | 249,698 |
| 5-9 years | 288,022 | 110,403 | 120,270 | 146,311 | 158,195 | 105,063 | 195,223 | 213,900 |
| 10-19 years | 516,285 | 113,960 | 128,232 | 199,658 | 381,799 | 236,065 | 207,602 | 475,682 |
| 20 or more years | 1,102,276 | 138,544 | 183,070 | 260,258 | 423,431 | 988,591 | 263,958 | 1,077,129 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,055,888 | 39,133 | 56,790 | 170,062 | 364,184 | 998,047 | 107,878 | 1,051,152 |
| 1 location only | 643,310 | 189,284 | 239,911 | 317,259 | 487,134 | 162,871 | 338,737 | 578,057 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 67,085 | 11,843 | 15,943 | 24,492 | 37,804 | 45,788 | 25,247 | 62,227 |
| 25-49 % | 188,831 | 47,498 | 43,114 | 82,619 | 81,783 | 135,083 | 73,955 | 174,099 |
| 50-74 % | 432,757 | 77,346 | 80,469 | 132,770 | 215,946 | 334,296 | 141,088 | 409,815 |
| 75% or more | 1,174,568 | 193,278 | 237,926 | 331,132 | 541,844 | 986,633 | 347,290 | 1,137,404 |
| Union presence | | | | | | | | |
| No union employees | 1,123,676 | 190,399 | 237,316 | 330,080 | 520,094 | 943,028 | 333,726 | 1,094,440 |
| Has union employees | 682,409 | 40,608 | 55,702 | 94,449 | 259,576 | 622,803 | 93,532 | 676,063 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 434,372 | 97,087 | 82,709 | 122,025 | 224,781 | 329,350 | 153,135 | 407,360 |
| Less than 50% low-wage | 1,155,121 | 185,348 | 236,315 | 331,623 | 530,861 | 978,282 | 335,047 | 1,123,776 |
| Percent women employees | | | | | | | | |
| Less than 25% | 666,765 | 137,143 | 173,294 | 267,488 | 369,280 | 447,385 | 254,991 | 622,766 |
| 25-49 % | 874,585 | 117,759 | 130,721 | 171,273 | 370,970 | 758,694 | 204,249 | 851,311 |
| 50-74 % | 786,786 | 105,956 | 113,489 | 206,665 | 335,873 | 670,076 | 210,414 | 760,115 |
| 75% or more | 625,282 | 116,731 | 118,493 | 149,608 | 214,509 | 546,319 | 189,598 | 597,081 |
| Percent age 50 or older empl | • | | | | | | | |
| Less than 25% | 906,770 | 166,504 | 197,093 | 292,436 | 414,050 | 725,147 | 300,932 | 865,101 |
| 25-49 % | 986,378 | 100,891 | 129,804 | 222,600 | 440,381 | 853,011 | 209,693 | 966,050 |
| 50-74 % | 460,655 | 103,120 | 116,431 | 129,726 | 178,645 | 375,258 | 175,303 | 426,893 |
| 75% or more | 159,353 | 86,531 | 49,387 | 65,328 | 79,720 | 70,242 | 102,842 | 121,782 |

Totals may not sum exactly because of rounding.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.a Percent of number of full-time private-sector employees by firm size and selected characteristics: United States, 2022

| Table I.B.3.a Percent of no | umber of full-ti | me private-se | ector employe | es by firm size | e and selected | a cnaracterist | ics: United St | ates, 2022 |
|-----------------------------|------------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 105,686,057 | 9.9% | 8.1% | 13.8% | 19.5% | 48.7% | 24.7% | 75.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,062,651 | 14.2% | 16.4% | * 13.0% | * 38.9% | 17.5% | 36.0% | 64.0% |
| Mining and manufacturing | 11,937,690 | 3.3% | 5.7% | 14.4% | 27.6% | 49.0% | 15.2% | 84.8% |
| Construction | 6,852,388 | 18.1% | 18.0% | 26.0% | 21.4% | 16.5% | 48.9% | 51.1% |
| Utilities and transp. | 6,009,214 | 6.0% | 4.5% | 11.3% | 16.0% | 62.3% | 16.0% | 84.0% |
| Wholesale trade | 5,943,829 | 10.5% | 7.9% | 17.4% | 24.7% | 39.5% | 25.8% | 74.2% |
| Fin. svs. and real estate | 12,046,405 | 8.8% | 2.7% | 5.3% | 13.8% | 69.4% | 13.8% | 86.2% |
| Retail trade | 10,792,414 | 12.6% | 9.0% | 14.7% | 13.3% | 50.4% | 28.7% | 71.3% |
| Professional services | 29,488,995 | 9.5% | 7.6% | 11.6% | 19.4% | 51.9% | 22.9% | 77.1% |
| Other services | 21,552,470 | 11.3% | 10.4% | 16.4% | 19.6% | 42.3% | 30.3% | 69.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 73,454,107 | 9.7% | 8.5% | 13.3% | 18.0% | 50.5% | 24.9% | 75.1% |
| For profit, unincorporated | 17,049,211 | 15.6% | 10.5% | 17.9% | 22.3% | 33.6% | 34.6% | 65.4% |
| Nonprofit | 15,182,739 | 4.2% | 3.8% | 11.3% | 23.9% | 56.8% | 12.2% | 87.8% |
| Age of firm | | | | | | | | |
| Less than 5 years | 5,773,125 | 37.3% | 16.3% | 25.4% | 20.2% | 0.8% | * 65.7% | 34.3% |
| 5-9 years | 6,808,076 | 30.5% | 19.0% | 25.0% | 19.3% | 6.3% | 62.7% | 37.3% |
| 10-19 years | 13,130,878 | 19.2% | 15.4% | 24.1% | 26.8% | 14.5% | 47.3% | 52.7% |
| 20 or more years | 79,973,977 | 4.6% | 5.4% | 10.3% | 18.3% | 61.4% | 14.8% | 85.2% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 65,121,127 | 0.2% | 0.9% | 4.8% | 16.9% | 77.3% | 2.9% | 97.1% |
| 1 location only | 40,564,930 | 25.3% | 19.8% | 28.2% | 23.9% | 2.8% | 59.7% | 40.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,216,958 | 7.3% | 12.8% | 19.7% | 18.3% | 41.8% | 31.2% | 68.8% |
| 25-49 % | 4,035,890 | 11.8% | 11.7% | 20.2% | 20.1% | 36.2% | 32.2% | 67.8% |
| 50-74 % | 11,231,145 | 12.6% | 9.1% | 13.7% | 18.3% | 46.2% | 28.9% | 71.1% |
| 75% or more | 89,202,063 | 9.5% | 7.8% | 13.4% | 19.7% | 49.7% | 23.7% | 76.3% |
| Union presence | | | | | | | | |
| No union employees | 89,013,541 | 11.4% | 9.3% | 15.5% | 20.6% | 43.1% | 28.3% | 71.7% |
| Has union employees | 16,672,516 | 1.5% | 1.7% | 4.5% | 13.9% | 78.3% | 5.5% | 94.5% |
| Percent low-wage employee | | | | | | | | |
| 50% or more low-wage | 10,445,741 | 14.9% | 9.9% | 13.7% | 21.6% | 40.0% | 32.1% | 67.9% |
| Less than 50% low-wage | 95,240,315 | 9.3% | 7.9% | 13.8% | 19.3% | 49.6% | 23.9% | 76.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 28,385,567 | 14.2% | 13.0% | 20.1% | 21.6% | 31.1% | 36.8% | 63.2% |
| 25-49 % | 28,946,864 | 6.2% | 5.0% | 9.8% | 18.4% | 60.6% | 15.7% | 84.3% |
| 50-74 % | 28,867,897 | 7.6% | 5.8% | 11.5% | 20.1% | 55.0% | 18.9% | 81.1% |
| 75% or more | 19,485,729 | 12.4% | 9.2% | 13.9% | 17.4% | 47.2% | 28.9% | 71.1% |
| Percent age 50 or older em | . , | | | | | | | |
| Less than 25% | 42,896,284 | 11.8% | 11.6% | 18.8% | 18.4% | 39.4% | 33.1% | 66.9% |
| 25-49 % | 47,900,642 | 4.0% | 4.3% | 9.3% | 21.1% | 61.3% | 12.3% | 87.7% |
| 50-74 % | 11,888,448 | 14.7% | 10.1% | 14.7% | 19.3% | 41.1% | 32.2% | 67.8% |
| 75% or more | 3,000,683 | 57.4% | 11.2% | 9.6% | 11.1% | 10.7% | 73.1% | 26.9% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.a Standard errors for percent of number of full-time private-sector employees by firm size and selected characteristics: United States, 2022

| 511110d 51d155, 2522 | | | | | | | | |
|------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,161,926 | 0.20% | 0.23% | 0.32% | 0.47% | 0.58% | 0.37% | 0.37% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 161,652 | 3.48% | 4.93% | * 5.11% <i>*</i> | 8.19% | 4.49% | 6.50% | 6.50% |
| Mining and manufacturing | 465,281 | 0.38% | 0.61% | 1.09% | 1.75% | 1.97% | 0.99% | 0.99% |
| Construction | 325,749 | 1.26% | 1.52% | 2.10% | 2.20% | 2.23% | 2.36% | 2.36% |
| Utilities and transp. | 432,002 | 0.84% | 0.87% | 1.59% | 2.51% | 3.17% | 1.72% | 1.72% |
| Wholesale trade | 298,263 | 1.14% | 1.03% | 1.71% | 2.21% | 2.59% | 1.80% | 1.80% |
| Fin. svs. and real estate | 542,321 | 0.66% | 0.41% | 0.62% | 1.33% | 1.73% | 0.91% | 0.91% |
| Retail trade | 505,365 | 0.94% | 0.83% | 1.35% | 1.53% | 2.34% | 1.61% | 1.61% |
| Professional services | 756,017 | 0.45% | 0.48% | 0.59% | 1.03% | 1.27% | 0.79% | 0.79% |
| Other services | 758,885 | 0.66% | 0.72% | 1.03% | 1.49% | 1.86% | 1.29% | 1.29% |
| | , | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,109,868 | 0.26% | 0.30% | 0.40% | 0.62% | 0.77% | 0.49% | 0.49% |
| For profit, unincorporated | 574,734 | 0.83% | 0.76% | 1.17% | 1.54% | 1.77% | 1.39% | 1.39% |
| Nonprofit | 588,477 | 0.41% | 0.41% | 0.91% | 1.49% | 1.82% | 0.79% | 0.79% |
| Age of firm | | | | | | | | |
| Less than 5 years | 305,042 | 2.23% | 1.54% | 2.46% | 3.02% | 0.29% | * 3.04% | 3.04% |
| 5-9 years | 288,022 | 1.65% | 1.62% | 1.86% | 2.00% | 1.47% | 2.25% | 2.25% |
| 10-19 years | 516,285 | 1.02% | 1.02% | 1.46% | 2.25% | 1.62% | 1.92% | 1.92% |
| 20 or more years | 1,102,276 | 0.18% | 0.23% | 0.33% | 0.51% | 0.64% | 0.35% | 0.35% |
| 20 of more years | 1,102,270 | 0.1070 | 0.2070 | 0.5570 | 0.0170 | 0.0470 | 0.0070 | 0.0070 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,055,888 | 0.06% | 0.09% | 0.26% | 0.55% | 0.60% | 0.17% | 0.17% |
| 1 location only | 643,310 | 0.54% | 0.59% | 0.72% | 0.96% | 0.39% | 0.94% | 0.94% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 67,085 | 0.99% | 1.34% | 1.91% | 2.67% | 2.77% | 2.14% | 2.14% |
| 25-49 % | 188,831 | 1.17% | 1.09% | 1.85% | 1.83% | 2.77% | 1.87% | 1.87% |
| 50-74 % | 432,757 | 0.77% | 0.74% | 1.03% | 1.69% | 1.96% | 1.38% | 1.38% |
| 75% or more | , | 0.77% | 0.74% | 0.37% | 0.55% | 0.68% | 0.43% | 0.43% |
| 75% of more | 1,174,568 | 0.23% | 0.21 76 | 0.37 % | 0.55% | 0.00% | 0.43% | 0.43% |
| Union presence | | | | | | | | |
| No union employees | 1,123,676 | 0.24% | 0.28% | 0.38% | 0.53% | 0.69% | 0.45% | 0.45% |
| Has union employees | 682,409 | 0.25% | 0.34% | 0.57% | 1.45% | 1.57% | 0.58% | 0.58% |
| B | | | | | | | | |
| Percent low-wage employees | | 4.000/ | 0.000/ | 4.450/ | 4.000/ | 0.400/ | 4.600/ | 4 600/ |
| 50% or more low-wage | 434,372 | 1.00% | 0.82% | 1.15% | 1.86% | 2.18% | 1.60% | 1.60% |
| Less than 50% low-wage | 1,155,121 | 0.21% | 0.25% | 0.35% | 0.51% | 0.63% | 0.40% | 0.40% |
| Percent women employees | | | | | | | | |
| Less than 25% | 666,765 | 0.53% | 0.62% | 0.88% | 1.11% | 1.22% | 1.00% | 1.00% |
| 25-49 % | 874,585 | 0.42% | 0.46% | 0.61% | 1.17% | 1.39% | 0.75% | 0.75% |
| 50-74 % | 786,786 | 0.40% | 0.40% | 0.70% | 1.06% | 1.32% | 0.78% | 0.78% |
| 75% or more | 625,282 | 0.66% | 0.63% | 0.79% | 1.05% | 1.66% | 1.13% | 1.13% |
| D | | | | | | | | |
| Percent age 50 or older empl | , | 0.400/ | 0.4004 | 0.0004 | 0.0704 | 4.450/ | 0.0007 | 0.000/ |
| Less than 25% | 906,770 | 0.43% | 0.48% | 0.68% | 0.87% | 1.15% | 0.83% | 0.83% |
| 25-49 % | 986,378 | 0.22% | 0.27% | 0.46% | 0.84% | 0.96% | 0.46% | 0.46% |
| 50-74 % | 460,655 | 0.93% | 0.96% | 1.08% | 1.40% | 2.08% | 1.53% | 1.53% |
| 75% or more | 159,353 | 2.85% | 1.57% | 2.02% | 2.42% | 2.15% | 3.11% | 3.11% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b Percent of private-sector full-time employees at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| characteristics. United States, | 2022 | | | | | | | |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 89.3% | 39.2% | 66.9% | 89.8% | 98.1% | 99.5% | 60.5% | 98.7% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 77.9% | 31.8% | * 64.0% | 88.0% | 87.2% | 100.0% | 55.1% | 90.7% |
| Mining and manufacturing | 95.8% | 35.2% | 80.4% | 94.6% | 99.9% | 99.7% | 74.0% | 99.7% |
| Construction | 80.4% | 34.9% | 70.5% | 91.3% | 99.1% | 99.7% | 61.1% | 98.8% |
| Utilities and transp. | 94.4% | 46.3% | 70.4% | 92.8% | 98.7% | 100.0% | 67.5% | 99.6% |
| Wholesale trade | 90.7% | 51.7% | 79.2% | 91.3% | 99.6% | 97.4% | 70.5% | 97.7% |
| Fin. svs. and real estate | 93.9% | 43.7% | 75.3% | 96.2% | 98.1% | 100.0% | 58.2% | 99.6% |
| Retail trade | 86.5% | 33.9% | 57.6% | 92.9% | 99.4% | 99.6% | 55.0% | 99.1% |
| Professional services | 91.8% | 46.2% | 76.5% | 94.1% | 97.2% | 99.8% | 67.7% | 98.9% |
| Other services | 82.8% | 31.2% | 51.3% | 79.2% | 97.5% | 99.0% | 49.2% | 97.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 89.6% | 38.3% | 68.9% | 90.3% | 98.3% | 99.6% | 61.5% | 98.9% |
| For profit, unincorporated | 82.1% | 39.7% | 56.4% | 85.5% | 96.5% | 98.5% | 54.2% | 96.9% |
| Nonprofit | 96.1% | 47.8% | 77.9% | 94.7% | 99.2% | 99.8% | 71.1% | 99.6% |
| Age of firm | | | | | | | | |
| Less than 5 years | 62.3% | 30.9% | 54.2% | 86.2% | 95.4% | 100.0% | 45.5% | 94.6% |
| 5-9 years | 66.0% | 37.1% | 50.1% | 82.4% | 95.6% | 98.0% | 49.3% | 94.0% |
| 10-19 years | 78.1% | 37.5% | 63.0% | 86.8% | 96.1% | 99.6% | 57.9% | 96.1% |
| 20 or more years | 95.1% | 46.4% | 76.5% | 93.2% | 99.1% | 99.5% | 70.8% | 99.3% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 99.0% | 82.9% | 77.7% | 94.6% | 98.9% | 99.5% | 86.8% | 99.3% |
| 1 location only | 73.8% | 38.6% | 66.1% | 88.5% | 97.2% | 99.3% | 58.5% | 96.5% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 75.6% | 22.1% | 27.6% | 63.1% | 92.7% | 98.3% | 34.2% | 94.5% |
| 25-49 % | 77.3% | 32.1% | 40.1% | 70.7% | 93.6% | 98.8% | 39.6% | 95.3% |
| 50-74 % | 82.5% | 27.1% | 51.1% | 80.1% | 95.9% | 99.2% | 45.8% | 97.4% |
| 75% or more | 90.9% | 41.9% | 71.9% | 92.9% | 98.7% | 99.6% | 64.5% | 99.1% |
| Union presence | | | | | | | | |
| No union employees | 87.6% | 39.0% | 66.6% | 89.6% | 97.9% | 99.5% | 60.1% | 98.5% |
| Has union employees | 98.2% | 46.6% | 75.4% | 94.6% | 99.5% | 99.7% | 72.8% | 99.7% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 76.2% | 19.8% | 35.4% | 74.6% | 91.9% | 99.5% | 34.6% | 95.9% |
| Less than 50% low-wage | 90.8% | 42.6% | 71.2% | 91.5% | 98.9% | 99.5% | 64.4% | 99.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 85.3% | 38.8% | 74.0% | 91.3% | 97.5% | 99.1% | 63.4% | 98.1% |
| 25-49 % | 93.2% | 42.5% | 55.6% | 90.7% | 99.6% | 99.9% | 59.2% | 99.6% |
| 50-74 % | 91.4% | 39.6% | 63.8% | 88.2% | 98.0% | 99.7% | 59.5% | 98.8% |
| 75% or more | 86.3% | 37.2% | 64.2% | 87.9% | 97.2% | 99.0% | 57.3% | 98.1% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 85.1% | 39.6% | 63.0% | 86.7% | 95.9% | 99.3% | 59.8% | 97.6% |
| 25-49 % | 95.4% | 39.1% | 68.9% | 94.1% | 99.4% | 99.8% | 66.2% | 99.5% |
| 50-74 % | 88.4% | 45.9% | 80.3% | 92.7% | 99.8% | 98.8% | 66.2% | 99.0% |
| 75% or more | 56.0% | 31.3% | 64.6% | 95.7% | 98.4% | 100.0% | 40.3% | 98.8% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b Standard errors for percent of private-sector full-time employees at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| and selected characteristics. C | mileu Sia | 1165, 2022 | | | | | | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.25% | 1.24% | 1.45% | 0.71% | 0.42% | 0.17% | 0.79% | 0.17% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.45% | 13.35% | * 13.05% | 8.55% | 11.68% | 0.00% | 8.62% | 7.39% |
| Mining and manufacturing | 0.46% | 5.45% | 3.87% | 1.56% | 0.04% | 0.18% | 2.60% | 0.11% |
| Construction | 1.35% | 3.46% | 3.74% | 2.06% | 0.61% | 0.33% | 2.22% | 0.54% |
| Utilities and transp. | 0.85% | 6.54% | 7.80% | 4.09% | 0.82% | 0.00% | 4.30% | 0.20% |
| Wholesale trade | 1.35% | 5.42% | 5.79% | 3.29% | 0.19% | 2.34% | 3.06% | 1.41% |
| Fin. svs. and real estate | 0.53% | 3.41% | 5.80% | 1.32% | 1.29% | 0.02% | 2.74% | 0.21% |
| Retail trade | 0.94% | 3.53% | 4.28% | 1.61% | 0.24% | 0.23% | 2.35% | 0.31% |
| Professional services | 0.44% | 2.35% | 2.41% | 1.00% | 0.99% | 0.09% | 1.43% | 0.28% |
| Other services | 0.87% | 2.79% | 3.42% | 2.02% | 0.87% | 0.68% | 1.98% | 0.53% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.30% | 1.48% | 1.69% | 0.82% | 0.45% | 0.16% | 0.93% | 0.17% |
| For profit, unincorporated | 0.98% | 2.65% | 3.54% | 2.05% | 1.65% | 1.06% | 1.93% | 0.86% |
| Nonprofit | 0.41% | 4.77% | 3.71% | 1.27% | 0.46% | 0.10% | 2.65% | 0.15% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.24% | 2.91% | 4.72% | 2.99% | 2.44% | 0.00% | 2.48% | 2.10% |
| 5-9 years | 1.80% | 2.92% | 4.72% | 2.88% | 2.52% | 1.43% | 2.37% | 1.68% |
| 10-19 years | 1.19% | 2.42% | 3.00% | 1.67% | 1.98% | 0.16% | 1.67% | 1.13% |
| 20 or more years | 0.21% | 2.05% | 1.75% | 0.74% | 0.22% | 0.17% | 1.06% | 0.14% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.15% | 6.06% | 4.23% | 0.94% | 0.28% | 0.17% | 1.69% | 0.15% |
| 1 location only | 0.63% | 1.24% | 1.53% | 0.87% | 0.86% | 0.46% | 0.84% | 0.60% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.85% | 5.61% | 5.37% | 4.55% | 3.41% | 0.70% | 3.47% | 1.24% |
| 25-49 % | 1.53% | 5.93% | 4.71% | 3.99% | 3.08% | 0.52% | 3.04% | 1.15% |
| 50-74 % | 0.97% | 2.76% | 4.00% | 2.59% | 1.65% | 0.33% | 2.31% | 0.54% |
| 75% or more | 0.27% | 1.42% | 1.63% | 0.75% | 0.43% | 0.19% | 0.88% | 0.18% |
| Union presence | 0.000/ | 4.000/ | 4 4=0/ | 0 = 404 | | 2 222/ | | 0.040/ |
| No union employees | 0.30% | 1.26% | 1.47% | 0.74% | 0.48% | 0.22% | 0.80% | 0.21% |
| Has union employees | 0.28% | 8.01% | 8.45% | 2.62% | 0.20% | 0.11% | 4.33% | 0.09% |
| Percent low-wage employees | 4.070/ | 0.770/ | 4.000/ | 0.000/ | 0.400/ | 0.070/ | 0.470/ | 4.000/ |
| 50% or more low-wage | 1.37% | 2.77% | 4.20% | 3.00% | 3.16% | 0.27% | 2.47% | 1.08% |
| Less than 50% low-wage | 0.25% | 1.34% | 1.51% | 0.72% | 0.27% | 0.18% | 0.82% | 0.16% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.61% | 1.96% | 2.02% | 1.24% | 1.01% | 0.64% | 1.21% | 0.51% |
| 25-49 % | 0.44% | 3.46% | 4.50% | 1.58% | 0.10% | 0.04% | 2.20% | 0.12% |
| 50-74 % | 0.45% | 2.60% | 3.23% | 1.39% | 0.88% | 0.11% | 1.83% | 0.25% |
| 75% or more | 0.73% | 2.52% | 2.93% | 1.50% | 0.99% | 0.67% | 1.69% | 0.54% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.53% | 1.87% | 2.01% | 1.08% | 1.07% | 0.37% | 1.13% | 0.40% |
| 25-49 % | 0.24% | 2.74% | 2.74% | 0.98% | 0.17% | 0.07% | 1.63% | 0.09% |
| 50-74 % | 0.86% | 3.14% | 3.14% | 1.99% | 0.08% | 1.13% | 2.00% | 0.70% |
| 75% or more | 2.53% | 2.65% | 6.75% | 1.87% | 1.36% | 0.02% | 2.50% | 0.65% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| by IIIII Size and Selected Characteristics. United States, 2022 | | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 92.0% | 92.3% | 90.7% | 92.9% | 91.9% | 91.9% | 91.5% | 92.1% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 87.3% | 98.3% | | 94.8% | 88.7% | 90.3% | 80.8% | 89.5% | |
| Mining and manufacturing | 95.8% | 86.4% | 93.7% | 96.7% | 95.2% | 96.2% | 94.0% | 96.0% | |
| Construction | 83.2% | 89.2% | 85.8% | 88.1% | 80.3% | 75.5% | 86.6% | 81.2% | |
| Utilities and transp. | 94.7% | 96.1% | 92.8% | 92.5% | 90.7% | 96.1% | 93.7% | 94.8% | |
| Wholesale trade | 97.1% | 95.0% | 96.6% | 98.1% | 97.6% | 96.8% | 96.6% | 97.3% | |
| Fin. svs. and real estate | 95.9% | 95.5% | 94.0% | 94.6% | 96.5% | 96.0% | 94.4% | 96.0% | |
| Retail trade | 91.4% | 88.4% | 91.9% | 91.8% | 93.3% | 91.0% | 89.8% | 91.7% | |
| Professional services | 92.7% | 92.2% | 93.9% | 93.9% | 94.4% | 91.7% | 93.4% | 92.5% | |
| Other services | 86.8% | 93.3% | 87.3% | 90.7% | 86.1% | 85.2% | 89.6% | 86.2% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 92.3% | 91.4% | 90.1% | 92.3% | 92.0% | 92.7% | 91.0% | 92.6% | |
| For profit, unincorporated | 90.4% | 93.9% | 91.2% | 93.1% | 90.0% | 88.5% | 92.4% | 89.7% | |
| Nonprofit | 92.1% | 94.1% | 95.5% | 95.5% | 93.6% | 90.5% | 94.0% | 91.9% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 91.3% | 92.7% | 89.8% | 89.3% | 93.6% | 88.3% | 90.1% | 92.4% | |
| 5-9 years | 90.2% | 93.6% | 91.9% | 89.6% | 93.0% | 75.3% | 91.5% | 89.1% | |
| 10-19 years | 90.1% | 92.1% | 90.5% | 93.0% | 89.5% | 85.9% | 91.8% | 89.2% | |
| 20 or more years | 92.3% | 91.6% | 90.7% | 94.1% | 92.2% | 92.3% | 91.7% | 92.4% | |
| Multi/single status | | 22.22/ | a= =a/ | a= aa/ | 22.22/ | 24.224 | 2= 40/ | 22.22 | |
| 2 or more locations | 92.3% | 98.0% | 95.7% | 95.0% | 93.0% | 91.9% | 95.1% | 92.2% | |
| 1 location only | 91.3% | 92.1% | 90.3% | 92.3% | 90.6% | 89.6% | 91.1% | 91.4% | |
| Percent full-time employees | 07.00/ | 22 =2/ | 22.22/ | 22.22/ | 24.424 | a= aa/ | 22.20/ | | |
| Less than 25% | 87.9% | 96.5% | 92.2% | 90.6% | 91.4% | 85.0% | 90.6% | 87.5% | |
| 25-49 % | 90.3% | 91.9% | 79.5% | 92.4% | 90.3% | 90.7% | 87.3% | 90.9% | |
| 50-74 % | 91.2% | 93.5% | 93.3% | 89.1% | 90.2% | 91.6% | 91.7% | 91.1% | |
| 75% or more | 92.2% | 92.1% | 90.8% | 93.4% | 92.2% | 92.0% | 91.7% | 92.3% | |
| Union presence | | 22.22/ | 24.224 | 22.22/ | 22.22/ | 24.224 | 24.204 | 00.40/ | |
| No union employees | 92.3% | 92.3% | 91.0% | 93.6% | 92.9% | 91.8% | 91.9% | 92.4% | |
| Has union employees | 90.2% | 90.6% | 84.4% | 79.7% | 83.9% | 92.0% | 82.4% | 90.6% | |
| Percent low-wage employees | 02.50/ | 90.00/ | 07.20/ | 00.50/ | 00.70/ | 02.20/ | 02.00/ | 00.40/ | |
| 50% or more low-wage | 83.5% | 89.9% | 87.3% | 82.5% | 82.7% | 83.3% | 83.9% | 83.4% | |
| Less than 50% low-wage | 92.8% | 92.5% | 90.9% | 93.8% | 92.9% | 92.6% | 92.2% | 92.9% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 92.1% | 91.0% | 91.3% | 93.5% | 90.0% | 93.1% | 91.5% | 92.3% | |
| 25-49 % | 94.3% | 95.1% | 87.7% | 94.4% | 95.2% | 94.2% | 92.9% | 94.4% | |
| 50-74 % | 90.6% | 93.9% | 94.4% | 90.6% | 90.2% | 90.3% | 92.3% | 90.4% | |
| 75% or more | 90.2% | 90.5% | 88.0% | 92.7% | 92.9% | 88.9% | 89.9% | 90.3% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 90.4% | 91.7% | 90.3% | 91.9% | 89.4% | 90.1% | 90.9% | 90.2% | |
| 25-49 % | 93.4% | 92.8% | 91.1% | 94.7% | 93.5% | 93.3% | 92.4% | 93.5% | |
| 50-74 % | 91.7% | 93.5% | 90.5% | 92.9% | 92.8% | 90.7% | 91.6% | 91.7% | |
| 75% or more | 89.3% | 91.8% | 94.2% | 91.3% | 94.2% | 75.1% | 93.3% | 85.0% | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1) Standard errors for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| oner nearth insurance by firm | SIZE allu s | selected chara | icteristics. Of | illeu States, 2 | 022 | | | |
|---------------------------------|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.28% | 0.75% | 1.21% | 0.54% | 0.60% | 0.40% | 0.58% | 0.31% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.32% | 1.92% | | 4.71% | 6.12% | 5.37% | 11.10% | 4.07% |
| Mining and manufacturing | 0.52% | 4.36% | 1.77% | 0.74% | 0.74% | 0.88% | 1.20% | 0.56% |
| Construction | 1.71% | 2.40% | 2.76% | 2.46% | 3.51% | 5.39% | 1.97% | 2.46% |
| Utilities and transp. | 1.07% | 1.83% | 2.94% | 2.56% | 4.96% | 0.68% | 1.97% | 1.18% |
| Wholesale trade | 0.41% | 1.91% | 2.10% | 0.53% | 0.85% | 0.64% | 0.94% | 0.46% |
| Fin. svs. and real estate | 0.46% | 1.42% | 2.12% | 1.83% | 1.34% | 0.54% | 1.21% | 0.49% |
| Retail trade | 0.81% | 3.60% | 2.32% | 1.83% | 1.25% | 1.21% | 1.68% | 0.91% |
| Professional services | 0.39% | 1.23% | 1.89% | 0.79% | 0.59% | 0.58% | 0.86% | 0.43% |
| Other services | 0.96% | 1.58% | 3.89% | 1.32% | 1.83% | 1.59% | 1.68% | 1.11% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.34% | 0.96% | 1.44% | 0.69% | 0.82% | 0.46% | 0.71% | 0.38% |
| For profit, unincorporated | 0.82% | 1.37% | 2.98% | 1.26% | 1.36% | 1.63% | 1.31% | 0.99% |
| Nonprofit | 0.51% | 2.02% | 1.37% | 0.84% | 0.85% | 0.79% | 1.00% | 0.56% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.26% | 1.87% | 3.12% | 2.73% | 1.74% | 8.17% | 1.97% | 1.58% |
| 5-9 years | 1.46% | 1.65% | 4.53% | 2.22% | 1.50% | 9.26% | 1.86% | 2.21% |
| 10-19 years | 0.90% | 1.53% | 1.87% | 1.04% | 1.74% | 3.08% | 0.93% | 1.30% |
| 20 or more years | 0.30% | 1.17% | 1.69% | 0.57% | 0.71% | 0.39% | 0.82% | 0.32% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.33% | 1.28% | 1.20% | 0.76% | 0.60% | 0.41% | 0.92% | 0.34% |
| 1 location only | 0.49% | 0.77% | 1.29% | 0.66% | 1.09% | 2.62% | 0.64% | 0.73% |
| Percent full-time employees | 4.500/ | 0.400/ | 4.0.407 | 0.470/ | 0.000/ | 0.000/ | 0.040/ | 4.700/ |
| Less than 25% | 1.53% | 2.40% | 4.64% | 3.17% | 2.06% | 2.36% | 2.64% | 1.72% |
| 25-49 % | 1.01% | 3.35% | 5.57% | 2.07% | 1.72% | 1.55% | 2.66% | 1.08% |
| 50-74 % | 0.73% | 1.59% | 1.96% | 1.90% | 1.70% | 1.01% | 1.30% | 0.84% |
| 75% or more | 0.31% | 0.83% | 1.35% | 0.58% | 0.66% | 0.45% | 0.65% | 0.34% |
| Union presence | 0.000/ | 0.700/ | 4.040/ | 0.500/ | 0.500/ | 0.470/ | 0.500/ | 0.040/ |
| No union employees | 0.29% | 0.76% | 1.24% | 0.50% | 0.58% | 0.47% | 0.58% | 0.34% |
| Has union employees | 0.75% | 4.11% | 5.63% | 4.39% | 2.73% | 0.76% | 4.21% | 0.76% |
| Percent low-wage employees | 1.41% | 3.31% | 2.96% | 2.57% | 3.31% | 1.99% | 2.09% | 1.61% |
| 50% or more low-wage | | | | | | | | |
| Less than 50% low-wage | 0.27% | 0.76% | 1.27% | 0.53% | 0.52% | 0.40% | 0.61% | 0.30% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.55% | 1.35% | 1.41% | 0.91% | 1.38% | 0.93% | 0.86% | 0.69% |
| 25-49 % | 0.46% | 1.70% | 5.31% | 0.88% | 0.72% | 0.59% | 1.83% | 0.46% |
| 50-74 % | 0.59% | 1.22% | 1.41% | 1.35% | 1.25% | 0.83% | 1.03% | 0.66% |
| 75% or more | 0.60% | 1.56% | 2.76% | 1.03% | 0.97% | 0.94% | 1.26% | 0.68% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.48% | 1.15% | 1.69% | 0.80% | 1.23% | 0.75% | 0.84% | 0.57% |
| 25-49 % | 0.34% | 1.43% | 2.21% | 0.72% | 0.69% | 0.46% | 1.02% | 0.36% |
| 50-74 % | 1.00% | 1.78% | 3.16% | 1.70% | 1.39% | 1.86% | 1.58% | 1.21% |
| 75% or more | 2.20% | 1.75% | 2.71% | 4.04% | 1.91% | 8.72% | 1.28% | 4.30% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1).(a) Percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that offer heal | th insuran | ice by firm siz | e and selecte | d characterist | tics: United S | ates, 2022 | | |
|---------------------------------|---------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 70.4% | 75.7% | 66.1% | 65.6% | 68.2% | 72.7% | 68.2% | 70.9% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 61.8% | 94.8% | 71.2% | 55.6% | 56.4% | 63.2% | 71.7% | 58.8% |
| Mining and manufacturing | 77.7% | 70.7% | 72.1% | 70.8% | 73.1% | 82.8% | 71.4% | 78.5% |
| Construction | 70.5% | 76.6% | 62.4% | 64.3% | 74.9% | 79.1% | 66.2% | 73.2% |
| Utilities and transp. | 71.5% | 80.2% | 70.4% | 65.5% | 66.3% | 73.3% | 69.3% | 71.7% |
| Wholesale trade | 74.3% | 79.0% | 71.7% | 71.3% | 72.3% | 76.7% | 73.2% | 74.6% |
| Fin. svs. and real estate | 76.0% | 71.1% | 67.9% | 78.1% | 73.9% | 76.8% | 72.6% | 76.3% |
| Retail trade | 65.0% | 76.5% | 60.9% | 56.5% | 64.2% | 67.0% | 63.2% | 65.4% |
| Professional services | 74.1% | 75.0% | 66.1% | 69.8% | 71.2% | 77.0% | 69.5% | 75.1% |
| Other services | 57.2% | 75.9% | 64.8% | 58.3% | 55.9% | 54.8% | 65.1% | 55.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 69.9% | 75.9% | 65.8% | 64.6% | 66.9% | 72.3% | 67.7% | 70.4% |
| For profit, unincorporated | 67.1% | 75.0% | 62.7% | 64.1% | 67.4% | 67.6% | 67.7% | 66.9% |
| Nonprofit | 75.9% | 76.4% | 75.0% | 72.9% | 73.2% | 77.7% | 73.7% | 76.1% |
| Age of firm | 00.00/ | | | == | == 00/ | == == | a= aa/ | =0.40/ |
| Less than 5 years | 60.8% | 75.7% | 62.6% | 55.1% | 57.8% | 52.0% | 65.8% | 56.4% |
| 5-9 years | 63.9% | 76.3% | 62.6% | 65.0% | 58.7% | 53.4% | 68.6% | 59.7% |
| 10-19 years | 65.9% | 76.6% | 63.0% | 62.0% | 65.0% | 70.0% | 65.4% | 66.2% |
| 20 or more years | 71.9% | 74.9% | 68.4% | 68.5% | 70.5% | 72.9% | 69.8% | 72.1% |
| Multi/single status | 70.00/ | 04.40/ | 70.00/ | 00.00/ | 70.40/ | 70.00/ | 00.00/ | 70.00/ |
| 2 or more locations | 72.2% | 64.1% | 73.0% | 69.2% | 70.1% | 72.8% | 68.9% | 72.3% |
| 1 location only | 66.7% | 76.1% | 65.4% | 64.5% | 65.9% | 65.5% | 68.1% | 65.4% |
| Percent full-time employees | | 22.424 | | 0= 00/ | 24.224 | 22 72/ | = | |
| Less than 25% | 64.0% | 83.1% | 73.7% | 65.9% | 61.3% | 62.7% | 71.9% | 62.6% |
| 25-49 % | 58.4% | 79.3% | 62.5% | 54.1% | 56.0% | 58.6% | 66.6% | 56.8% |
| 50-74 % | 66.6% | 67.6% | 60.4% | 61.0% | 55.2% | 72.8% | 63.5% | 67.2% |
| 75% or more | 71.4% | 76.4% | 66.7% | 66.6% | 70.2% | 73.2% | 68.7% | 71.9% |
| Union presence | 00.00/ | 75 40/ | 05.00/ | OF 40/ | 07.50/ | 70.70/ | 00.00/ | 00.00/ |
| No union employees | 69.0% | 75.4% | 65.9% | 65.1% | 67.5% | 70.7% 78.4% | 68.0% 73.1% | 69.2% |
| Has union employees | 77.6% | 87.1% | 68.9% | 74.0% | 73.8% | 75.4% | 73.1% | 77.8% |
| Percent low-wage employees | EC 00/ | 70 70/ | 64.40/ | 56.6% | 46.00/ | EO 00/ | 66.0% | EE 20/ |
| 50% or more low-wage | 56.9% | 78.7% | 61.1% | | 46.8% | 59.8% | | 55.3% |
| Less than 50% low-wage | 71.6% | 75.5% | 66.4% | 66.2% | 70.3% | 73.7% | 68.4% | 72.2% |
| Percent women employees | 70 40/ | | 22.40/ | 0= 40/ | 70 40/ | 0.00/ | 22.201 | 70.00 / |
| Less than 25% | 72.1% | 77.8% | 66.4% | 65.1% | 70.4% | 78.0% | 68.9% | 73.2% |
| 25-49 % | 72.7% | 76.4% | 72.1% | 67.8% | 69.8% | 74.2% | 71.2% | 72.9% |
| 50-74 % | 67.7% | 72.5% | 65.6% | 65.4% | 65.8% | 68.8% | 66.8% | 67.9% |
| 75% or more | 68.5% | 74.6% | 61.4% | 64.3% | 65.5% | 71.0% | 65.6% | 69.1% |
| Percent age 50 or older employe | | | a= | | | 20 (-: | | 0= 4=: |
| Less than 25% | 65.4% | 75.2% | 65.0% | 63.4% | 62.5% | 66.4% | 66.2% | 65.1% |
| 25-49 % | 73.8% | 74.7% | 68.1% | 68.3% | 72.0% | 75.5% | 70.0% | 74.2% |
| 50-74 % | 72.6% | 75.3% | 65.8% | 67.8% | 69.2% | 76.9% | 69.8% | 73.5% |
| 75% or more | 71.3% | 79.6% | 69.5% | 63.5% | 68.0% | 68.0% | 74.9% | 66.8% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1).(a) Standard errors for percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| neatur insurance at establishments that other neatur insurance by initi size and selected characteristics | | | | | | | | , |
|---|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.46% | 1.18% | 1.13% | 0.91% | 0.87% | 0.73% | 0.68% | 0.54% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.43% | 5.54% | 9.88% | 7.88% | 9.82% | 6.74% | 9.33% | 6.19% |
| Mining and manufacturing | 0.74% | 5.53% | 2.65% | 1.82% | 1.60% | 0.83% | 1.84% | 0.80% |
| Construction | 1.57% | 3.25% | 3.07% | 3.17% | 2.38% | 3.12% | 2.11% | 2.15% |
| Utilities and transp. | 1.47% | 4.54% | 5.10% | 4.07% | 4.02% | 1.85% | 3.71% | 1.59% |
| Wholesale trade | 1.07% | 3.18% | 3.56% | 2.55% | 2.71% | 1.29% | 1.94% | 1.24% |
| Fin. svs. and real estate | 1.14% | 3.09% | 4.11% | 1.98% | 1.74% | 1.48% | 2.05% | 1.23% |
| Retail trade | 0.96% | 4.01% | 3.28% | 2.49% | 2.53% | 1.15% | 2.07% | 1.08% |
| Professional services | 0.54% | 2.07% | 2.12% | 1.33% | 1.34% | 0.69% | 1.20% | 0.59% |
| Other services | 1.72% | 3.24% | 2.87% | 2.50% | 3.09% | 2.93% | 1.78% | 2.04% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.57% | 1.40% | 1.29% | 1.15% | 1.17% | 0.86% | 0.80% | 0.66% |
| For profit, unincorporated | 1.37% | 2.47% | 2.77% | 1.82% | 1.95% | 3.02% | 1.54% | 1.73% |
| Nonprofit | 0.73% | 4.70% | 3.95% | 2.06% | 1.69% | 0.87% | 2.43% | 0.76% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.40% | 3.41% | 4.44% | 3.57% | 5.48% | 9.74% | 2.40% | 3.86% |
| 5-9 years | 1.99% | 2.88% | 3.66% | 2.82% | 4.53% | 10.10% | 2.21% | 3.14% |
| 10-19 years | 1.36% | 2.27% | 2.65% | 1.73% | 3.03% | 3.70% | 1.48% | 1.94% |
| 20 or more years | 0.52% | 1.73% | 1.33% | 1.17% | 0.81% | 0.75% | 0.84% | 0.58% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.60% | 6.83% | 2.83% | 1.63% | 0.85% | 0.74% | 1.73% | 0.61% |
| 1 location only | 0.71% | 1.19% | 1.19% | 1.07% | 1.60% | 5.20% | 0.74% | 1.16% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.97% | 7.43% | 6.96% | 5.10% | 4.35% | 2.60% | 4.23% | 2.16% |
| 25-49 % | 1.89% | 6.45% | 5.91% | 3.93% | 3.05% | 3.12% | 3.64% | 2.10% |
| 50-74 % | 1.22% | 3.44% | 3.47% | 3.36% | 3.10% | 1.29% | 2.10% | 1.38% |
| 75% or more | 0.52% | 1.27% | 1.22% | 0.98% | 0.92% | 0.83% | 0.74% | 0.61% |
| Union presence | | | | | | | | |
| No union employees | 0.53% | 1.21% | 1.12% | 0.92% | 0.94% | 0.93% | 0.68% | 0.64% |
| Has union employees | 0.70% | 5.34% | 9.47% | 5.12% | 2.49% | 0.69% | 5.40% | 0.70% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.15% | 4.00% | 4.17% | 3.26% | 2.81% | 3.80% | 2.57% | 2.44% |
| Less than 50% low-wage | 0.46% | 1.24% | 1.17% | 0.95% | 0.88% | 0.72% | 0.71% | 0.53% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.71% | 1.81% | 1.64% | 1.63% | 1.64% | 0.98% | 1.05% | 0.89% |
| 25-49 % | 0.75% | 2.91% | 2.68% | 1.64% | 1.71% | 1.00% | 1.67% | 0.82% |
| 50-74 % | 1.06% | 2.65% | 2.64% | 1.94% | 1.59% | 1.63% | 1.52% | 1.19% |
| 75% or more | 1.18% | 2.50% | 2.55% | 1.77% | 2.00% | 1.99% | 1.49% | 1.42% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.78% | 1.74% | 1.47% | 1.25% | 1.73% | 1.39% | 0.95% | 0.98% |
| 25-49 % | 0.67% | 2.55% | 2.32% | 1.71% | 1.06% | 0.94% | 1.35% | 0.72% |
| 50-74 % | 1.03% | 3.01% | 3.17% | 2.08% | 2.10% | 1.54% | 1.84% | 1.21% |
| 75% or more | 2.26% | 2.68% | 4.61% | 5.39% | 5.82% | 6.68% | 2.15% | 4.07% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(2) Percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| insurance by inth size and selected characteristics. United States, 2022 | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 64.8% | 69.8% | 59.9% | 60.9% | 62.6% | 66.8% | 62.4% | 65.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 54.0% | 93.2% | | 52.7% | 50.0% | 57.1% | 57.9% | 52.6% |
| Mining and manufacturing | 74.4% | 61.1% | 67.6% | 68.5% | 69.6% | 79.6% | 67.0% | 75.3% |
| Construction | 58.6% | 68.4% | 53.5% | 56.7% | 60.1% | 59.7% | 57.4% | 59.4% |
| Utilities and transp. | 67.6% | 77.1% | 65.3% | 60.7% | 60.1% | 70.4% | 65.0% | 68.0% |
| Wholesale trade | 72.2% | 75.0% | 69.3% | 69.9% | 70.6% | 74.3% | 70.8% | 72.6% |
| Fin. svs. and real estate | 72.9% | 67.9% | 63.8% | 73.8% | 71.3% | 73.7% | 68.5% | 73.3% |
| Retail trade | 59.4% | 67.6% | 56.0% | 51.8% | 59.9% | 61.0% | 56.8% | 60.0% |
| Professional services | 68.7% | 69.1% | 62.0% | 65.5% | 67.3% | 70.6% | 64.9% | 69.5% |
| Other services | 49.7% | 70.8% | 56.5% | 52.9% | 48.1% | 46.7% | 58.3% | 47.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 64.5% | 69.4% | 59.3% | 59.6% | 61.6% | 67.0% | 61.6% | 65.2% |
| For profit, unincorporated | 60.6% | 70.3% | 57.2% | 59.7% | 60.7% | 59.8% | 62.6% | 60.0% |
| Nonprofit | 69.9% | 71.9% | 71.6% | 69.7% | 68.5% | 70.3% | 69.3% | 69.9% |
| Age of firm | | | | | | | | |
| Less than 5 years | 55.6% | 70.2% | 56.2% | 49.2% | 54.1% | | 59.3% | 52.1% |
| 5-9 years | 57.7% | 71.4% | 57.5% | 58.3% | 54.6% | 40.3% | 62.7% | 53.2% |
| 10-19 years | 59.4% | 70.6% | 57.0% | 57.6% | 58.2% | 60.1% | 60.1% | 59.0% |
| 20 or more years | 66.4% | 68.6% | 62.1% | 64.5% | 65.0% | 67.3% | 64.0% | 66.6% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 66.6% | 62.8% | 69.9% | 65.7% | 65.2% | 67.0% | 65.5% | 66.6% |
| 1 location only | 60.9% | 70.1% | 59.1% | 59.5% | 59.7% | 58.6% | 62.1% | 59.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 56.3% | 80.1% | 68.0% | 59.8% | 56.1% | 53.3% | 65.1% | 54.8% |
| 25-49 % | 52.7% | 72.8% | 49.7% | 50.0% | 50.5% | 53.2% | 58.2% | 51.6% |
| 50-74 % | 60.7% | 63.2% | 56.4% | 54.3% | 49.8% | 66.7% | 58.3% | 61.2% |
| 75% or more | 65.8% | 70.4% | 60.6% | 62.2% | 64.7% | 67.4% | 63.0% | 66.4% |
| Union presence | 00 =0/ | 22.22 | 22.22/ | 24.224 | 22 72/ | 24.22/ | 22 =2/ | 0.4.007 |
| No union employees | 63.7% | 69.6% | 60.0% | 61.0% | 62.7% | 64.9% | 62.5% | 64.0% |
| Has union employees | 70.0% | 78.9% | 58.1% | 59.0% | 61.9% | 72.2% | 60.3% | 70.4% |
| Percent low-wage employees | 47.50/ | 70.70/ | F2 20/ | 46.70/ | 20.70/ | 40.00/ | EE 20/ | 46.00/ |
| 50% or more low-wage | 47.5% | 70.7% | 53.3% | 46.7% | 38.7% | 49.8% | 55.3% | 46.2% |
| Less than 50% low-wage | 66.4% | 69.8% | 60.4% | 62.1% | 65.4% | 68.3% | 63.0% | 67.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 66.3% | 70.8% | 60.6% | 60.9% | 63.4% | 72.6% | 63.0% | 67.6% |
| 25-49 % | 68.6% | 72.6% | 63.3% | 64.0% | 66.5% | 70.0% | 66.1% | 68.9% |
| 50-74 % | 61.4% | 68.0% | 61.9% | 59.2% | 59.3% | 62.1% | 61.7% | 61.3% |
| 75% or more | 61.8% | 67.5% | 54.0% | 59.6% | 60.8% | 63.1% | 58.9% | 62.4% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 59.1% | 68.9% | 58.7% | 58.3% | 55.9% | 59.9% | 60.2% | 58.8% |
| 25-49 % | 68.9% | 69.4% | 62.0% | 64.6% | 67.3% | 70.4% | 64.7% | 69.3% |
| 50-74 % | 66.6% | 70.4% | 59.6% | 63.0% | 64.2% | 69.7% | 64.0% | 67.4% |
| 75% or more | 63.7% | 73.1% | 65.5% | 58.0% | 64.1% | 51.1% | 69.9% | 56.8% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(2) Standard errors for percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that other freathr insurance by firm size and selected characteristics. Officed states, 2022 | | | | | | | | |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.46% | 1.23% | 1.28% | 0.92% | 0.90% | 0.71% | 0.73% | 0.53% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.89% | 6.05% | | 7.25% | 8.70% | 6.58% | 10.00% | 5.56% |
| Mining and manufacturing | 0.81% | 5.35% | 2.79% | 1.87% | 1.59% | 1.06% | 1.94% | 0.88% |
| Construction | 1.75% | 3.45% | 2.64% | 3.09% | 3.14% | 5.40% | 2.08% | 2.50% |
| Utilities and transp. | 1.72% | 4.93% | 5.92% | 3.98% | 6.07% | 1.82% | 3.71% | 1.88% |
| Wholesale trade | 1.07% | 3.10% | 3.95% | 2.59% | 2.71% | 1.26% | 2.04% | 1.23% |
| Fin. svs. and real estate | 1.13% | 3.06% | 3.59% | 2.71% | 1.91% | 1.45% | 2.03% | 1.22% |
| Retail trade | 1.09% | 4.66% | 3.25% | 2.78% | 2.72% | 1.37% | 2.15% | 1.23% |
| Professional services | 0.58% | 2.09% | 2.79% | 1.39% | 1.37% | 0.76% | 1.40% | 0.64% |
| Other services | 1.49% | 3.28% | 3.03% | 2.31% | 2.84% | 2.44% | 1.79% | 1.75% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.56% | 1.49% | 1.50% | 1.16% | 1.22% | 0.84% | 0.87% | 0.66% |
| For profit, unincorporated | 1.30% | 2.51% | 2.94% | 1.84% | 2.05% | 2.68% | 1.63% | 1.61% |
| Nonprofit | 0.75% | 4.54% | 3.88% | 2.11% | 1.61% | 0.97% | 2.44% | 0.79% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.41% | 3.62% | 4.53% | 3.86% | 5.31% | | 2.61% | 3.86% |
| 5-9 years | 2.07% | 2.97% | 5.70% | 2.98% | 4.23% | 8.32% | 2.68% | 3.06% |
| 10-19 years | 1.36% | 2.43% | 2.55% | 1.67% | 3.07% | 3.78% | 1.42% | 1.96% |
| 20 or more years | 0.52% | 1.77% | 1.50% | 1.15% | 0.93% | 0.72% | 0.91% | 0.57% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.58% | 6.73% | 2.92% | 1.65% | 0.87% | 0.72% | 1.76% | 0.59% |
| 1 location only | 0.73% | 1.25% | 1.35% | 1.07% | 1.66% | 4.68% | 0.79% | 1.18% |
| Percent full-time employees | 4.0=0/ | = === | = 0.404 | = 4004 | 4.000/ | 2.250/ | 4.0=0/ | 0.000/ |
| Less than 25% | 1.85% | 7.53% | 7.31% | 5.10% | 4.26% | 2.25% | 4.35% | 2.00% |
| 25-49 % | 1.74% | 7.09% | 5.48% | 3.59% | 2.83% | 2.86% | 3.79% | 1.93% |
| 50-74 % | 1.29% | 3.15% | 3.37% | 3.48% | 3.12% | 1.47% | 1.90% | 1.49% |
| 75% or more | 0.51% | 1.34% | 1.42% | 0.98% | 0.97% | 0.80% | 0.81% | 0.59% |
| Union presence | 0.500/ | 4.050/ | 4.000/ | 0.000/ | 0.070/ | 0.000/ | 0.700/ | 0.000/ |
| No union employees | 0.52% | 1.25% | 1.30% | 0.93% | 0.97% | 0.89% | 0.73% | 0.62% |
| Has union employees | 0.84% | 6.51% | 7.75% | 5.01% | 2.68% | 0.85% | 5.00% | 0.84% |
| Percent low-wage employees | 4.000/ | 4 440/ | 4.070/ | 2.060/ | 2.050/ | 2.400/ | 2 500/ | 0.400/ |
| 50% or more low-wage | 1.88% | 4.44% | 4.07% | 2.96% | 2.95% | 3.10% | 2.50% | 2.13% |
| Less than 50% low-wage | 0.46% | 1.28% | 1.35% | 0.96% | 0.88% | 0.70% | 0.77% | 0.53% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.76% | 1.97% | 1.65% | 1.59% | 1.75% | 1.18% | 1.09% | 0.96% |
| 25-49 % | 0.79% | 3.13% | 3.87% | 1.69% | 1.79% | 1.04% | 1.92% | 0.85% |
| 50-74 % | 1.01% | 2.67% | 2.69% | 2.09% | 1.67% | 1.50% | 1.53% | 1.13% |
| 75% or more | 1.07% | 2.43% | 3.35% | 1.77% | 1.90% | 1.72% | 1.72% | 1.26% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.76% | 1.86% | 1.57% | 1.30% | 1.78% | 1.29% | 0.99% | 0.95% |
| 25-49 % | 0.65% | 2.56% | 2.36% | 1.62% | 1.07% | 0.91% | 1.35% | 0.70% |
| 50-74 % | 1.25% | 3.16% | 4.33% | 2.35% | 2.17% | 2.05% | 2.29% | 1.47% |
| 75% or more | 2.57% | 2.52% | 4.76% | 4.62% | 6.21% | 8.09% | 2.07% | 4.57% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4 Number of part-time private-sector employees by firm size and selected characteristics: United States, 2022

| Table 1.B.4 Number of part-time private-sector employees by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|---|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 27,104,464 | 4,396,478 | 3,390,595 | 4,664,451 | 4,882,353 | 9,770,587 | 10,191,158 | 16,913,305 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 163,034 | 50,245 | | | | | 104,274 | 58,759 * |
| Mining and manufacturing | 542,563 | 101,893 | 74,208 | 149,327 | 99,911 | 117,224 | 252,020 | 290,543 |
| Construction | 428,954 | 235,809 | 69,959 | 58,432 | 28,292 | * 36,462 | * 331,501 | 97,453 |
| Utilities and transp. | 564,949 | 59,952 | 53,483 | * 93,510 | 139,691 | 218,314 | 155,389 | 409,561 |
| Wholesale trade | 323,395 | 117,206 | 36,232 | 71,779 | 56,392 | 41,786 | 189,237 | 134,158 |
| Fin. svs. and real estate | 874,517 | 230,739 | 65,370 | 75,982 | 130,907 | 371,519 | 328,530 | 545,987 |
| Retail trade | 4,763,161 | 689,413 | 584,978 | 433,923 | 464,608 | 2,590,238 | 1,526,043 | 3,237,118 |
| Professional services | 7,387,767 | 1,127,645 | 664,201 | 999,535 | 1,773,796 | 2,822,590 | 2,327,030 | 5,060,736 |
| Other services | 12,056,123 | 1,783,576 | 1,793,426 | 2,764,740 | 2,145,499 | 3,568,882 | 4,977,134 | 7,078,990 |
| Ownership | | | | | | | | |
| For profit, incorporated | 16,419,534 | 2,426,757 | 2,057,604 | 2,779,881 | 2,622,620 | 6,532,672 | 5,979,874 | 10,439,660 |
| For profit, unincorporated | 5,711,409 | 1,360,293 | 937,047 | 1,157,068 | 890,879 | 1,366,122 | 2,910,227 | 2,801,182 |
| Nonprofit | 4,973,521 | 609,428 | 395,944 | 727,503 | 1,368,854 | 1,871,793 | 1,301,057 | 3,672,464 |
| Age of firm | | | | | | | | |
| Less than 5 years | 2,673,106 | 1,055,481 | 574,576 | 661,366 | 375,290 | | 2,016,134 | 656,972 |
| 5-9 years | 2,789,785 | 853,468 | 646,016 | 743,233 | 444,899 | 102,169 | 1,878,298 | 911,487 |
| 10-19 years | 4,185,073 | 958,891 | 856,435 | 1,077,189 | 849,163 | 443,396 | 2,411,966 | 1,773,107 |
| 20 or more years | 17,456,499 | 1,528,638 | 1,313,567 | 2,182,663 | 3,213,001 | 9,218,630 | 3,884,760 | 13,571,739 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 12,694,633 | 41,122 | 163,208 | 704,464 | 2,530,071 | 9,255,768 | 462,259 | 12,232,374 |
| 1 location only | 14,409,831 | 4,355,356 | 3,227,387 | 3,959,987 | 2,352,282 | 514,819 | 9,728,900 | 4,680,931 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 9,240,400 | 2,089,771 | 1,474,150 | 1,711,879 | 1,402,097 | 2,562,503 | 4,553,177 | 4,687,222 |
| 25-49 % | 7,044,749 | 893,935 | 882,280 | 1,378,010 | 1,415,427 | 2,475,098 | 2,370,161 | 4,674,588 |
| 50-74 % | 6,583,869 | 1,039,328 | 648,420 | 935,267 | 1,247,546 | 2,713,308 | 2,182,843 | 4,401,026 |
| 75% or more | 4,235,446 | 373,444 | 385,745 | 639,296 | 817,283 | 2,019,679 | 1,084,977 | 3,150,469 |
| Union presence | 04 040 550 | 4 000 407 | 0.075.000 | 4 477 000 | 4.050.000 | 7 000 550 | 40 000 077 | 44.040.070 |
| No union employees | 24,013,553 | 4,303,437 | 3,375,239 | 4,477,626 | 4,256,699 | 7,600,553 | 10,000,677 | 14,012,876 |
| Has union employees | 3,090,910 | 93,041 | 15,356 | 186,826 | 625,654 | 2,170,034 | 190,481 | 2,900,429 |
| Percent low-wage employee | | 1 100 E77 | 4 404 F22 | 1 400 E40 | 1 562 424 | 0.704.000 | 2 250 000 | E 052 267 |
| 50% or more low-wage | 8,412,263 | 1,429,577 | 1,191,532 | 1,493,519 | 1,563,431 | 2,734,203 | 3,358,996 | 5,053,267 |
| Less than 50% low-wage | 18,692,201 | 2,966,900 | 2,199,062 | 3,170,932 | 3,318,922 | 7,036,383 | 6,832,163 | 11,860,038 |
| Percent women employees | | | | | | | | |
| Less than 25% | 2,884,905 | 945,745 | 576,445 | 535,506 | 429,279 | 397,928 | 1,811,817 | 1,073,087 |
| 25-49 % | 6,161,204 | 666,993 | 604,016 | 849,521 | 1,080,821 | 2,959,853 | 1,684,697 | 4,476,506 |
| 50-74 % | 9,892,883 | 1,142,150 | 930,833 | 1,867,976 | 2,001,677 | 3,950,248 | 3,010,307 | 6,882,576 |
| 75% or more | 8,165,472 | 1,641,590 | 1,279,300 | 1,411,448 | 1,370,576 | 2,462,558 | 3,684,337 | 4,481,135 |
| Percent age 50 or older emp | • | | | | | | | |
| Less than 25% | 14,945,372 | 2,239,308 | 2,273,940 | 3,270,469 | 2,732,356 | 4,429,299 | 6,247,666 | 8,697,706 |
| 25-49 % | 8,619,603 | 634,564 | 664,587 | 913,173 | 1,623,835 | 4,783,445 | 1,719,939 | 6,899,664 |
| 50-74 % | 2,375,748 | 730,667 | 288,269 | 394,588 | 464,377 | 497,848 | 1,211,259 | 1,164,489 |
| 75% or more | 1,163,740 | 791,939 | 163,798 | 86,222 | 61,786 | 59,995 | * 1,012,295 | 151,445 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Totals may not sum exactly because of rounding.

Table I.B.4 Standard errors for number of part-time private-sector employees by firm size and selected characteristics: United States, 2022

| 2022 | | | | | | | | |
|--------------------------------|--------------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 491,115 | 135,148 | 133,912 | 188,519 | 255,211 | 338,313 | 215,272 | 446,446 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 35,974 | 14,052 | | | | | 25,390 | 25,485 * |
| Mining and manufacturing | 45,035 | 16,772 | 13,242 | 29,371 | 19,231 | 18,514 | 29,589 | 34,001 |
| Construction | 42,767 | 32,022 | 14,672 | 12,891 | 8,587 | | | 23,873 |
| Utilities and transp. | 65,304 | 12,504 | 22,502 | | 39,366 | 40,219 | 29,804 | 58,117 |
| Wholesale trade | 31,317 | 18,977 | 7,353 | 16,319 | 15,100 | 8,571 | 21,613 | 22,679 |
| Fin. svs. and real estate | 68,582 | 27,193 | 15,731 | 14,563 | 31,913 | 49,952 | 32,280 | 60,516 |
| Retail trade | 203,451 | 53,610 | 66,420 | 50,157 | 69,089 | 164,386 | 92,347 | 181,459 |
| Professional services | 293,820 | 76,650 | 50,847 | 88,708 | 163,275 | 209,534 | 114,967 | 270,697 |
| Other services | 365,995 | 102,022 | 107,040 | 164,724 | 189,875 | 227,143 | 173,177 | 324,995 |
| | , | , | , | , | , | , | , | |
| Ownership | | | | | | | | |
| For profit, incorporated | 401,161 | 108,276 | 106,994 | 154,688 | 172,443 | 296,836 | 181,901 | 359,773 |
| For profit, unincorporated | 221,376 | 80,933 | 78,009 | 94,292 | 109,438 | 127,336 | 125,328 | 183,535 |
| Nonprofit | 246,720 | 52,827 | 46,055 | 80,916 | 172,724 | 140,535 | 77,161 | 234,577 |
| A ma of firm | | | | | | | | |
| Age of firm | 161 110 | 72 755 | 62 140 | 96.124 | 02.261 | | 121,341 | 111.780 |
| Less than 5 years | 164,448 157,783 | 73,755 82,483 | 63,149 60,975 | 84,209 | 93,261 81,946 | 27,591 | 114,770 | 109,001 |
| 5-9 years 10-19 years | 190,888 | 59,098 | 76,927 | 93,039 | 92,453 | 101,159 | 112,176 | 155,252 |
| • | , | , | , | , | , | , | , | , |
| 20 or more years | 423,328 | 77,838 | 81,918 | 123,285 | 217,028 | 327,083 | 130,684 | 403,752 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 351,161 | 10,541 | 22,426 | 57,519 | 145,140 | 316,992 | 38,116 | 349,230 |
| 1 location only | 355,360 | 134,959 | 133,100 | 182,351 | 217,120 | 127,291 | 214,816 | 289,093 |
| B (4.11.6) | | | | | | | | |
| Percent full-time employees | 050.004 | 400.005 | 100 700 | 440.004 | 404 400 | 004040 | 470 407 | 000 040 |
| Less than 25% | 350,394 | 103,905 | 103,726 | 140,301 | 181,198 | 224,313 | 176,407 | 303,619 |
| 25-49 % | 305,817 | 81,715 | 79,163 | 121,996 | 152,542 | 207,555 | 127,402 | 278,669 |
| 50-74 % | 226,714 | 58,196 | 51,594 | 71,886 | 119,444 | 162,442 | 89,767 | 208,708 |
| 75% or more | 116,449 | 25,409 | 24,194 | 30,143 | 51,919 | 94,373 | 39,009 | 110,127 |
| Union presence | | | | | | | | |
| No union employees | 440,892 | 134,541 | 133,939 | 182,120 | 206,887 | 302,531 | 214,341 | 390,611 |
| Has union employees | 239,932 | 19,522 | 4,519 | 54,733 | 157,817 | 171,265 | 31,910 | 237,805 |
| 1 1,711 | , | -,- | , | - , | - ,- | , | - , | , |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 276,880 | 78,807 | 84,879 | 115,803 | 152,244 | 166,677 | 132,266 | 244,615 |
| Less than 50% low-wage | 428,255 | 118,561 | 109,678 | 157,315 | 214,524 | 303,104 | 186,977 | 387,980 |
| Percent women employees | | | | | | | | |
| Less than 25% | 119,507 | 56,155 | 59,224 | 46,599 | 59,051 | 46,225 | 86,315 | 83,112 |
| 25-49 % | 299,860 | 65,211 | 65,899 | 88,324 | 158,130 | 221,469 | 104,892 | 281,156 |
| 50-74 % | 304,142 | 70,591 | 74,674 | 131,929 | 165,331 | 196,031 | 129,401 | 276,761 |
| 75% or more | 285,369 | 96,871 | 83,471 | 113,815 | 125,435 | 193,770 | 149,616 | 243,648 |
| . 5 ,5 61 111010 | 200,000 | 30,071 | 55,771 | 0,0 .0 | 120,400 | 155,770 | . 75,510 | 2 10,040 |
| Percent age 50 or older employ | ees | | | | | | | |
| Less than 25% | 370,992 | 111,809 | 116,958 | 174,130 | 200,288 | 212,521 | 191,909 | 320,900 |
| 25-49 % | 329,759 | 48,216 | 60,439 | 72,141 | 151,386 | 274,475 | 89,636 | 317,600 |
| 50-74 % | 132,714 | 56,871 | 34,093 | 54,349 | 81,477 | 60,695 | 72,439 | 111,359 |
| 75% or more | 75,624 | 58,501 | 33,096 | 20,589 | 17,071 | 22,532 | * 69,302 | 30,284 |

Totals may not sum exactly because of rounding.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.a Percent of number of part-time private-sector employees by firm size and selected characteristics: United States, 2022

| Table I.B.4.a Percent of nu | ımber of part- | time private-s | ector employe | ees by firm siz | ze and selecte | ed characteris | tics: United S | tates, 2022 |
|-----------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 27,104,464 | 16.2% | 12.5% | 17.2% | 18.0% | 36.0% | 37.6% | 62.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 163,034 | 30.8% | | | | 2.2% | * 64.0% | 36.0% * |
| Mining and manufacturing | 542,563 | 18.8% | 13.7% | 27.5% | 18.4% | 21.6% | 46.4% | 53.6% |
| Construction | 428,954 | 55.0% | 16.3% | 13.6% | 6.6% | 8.5% | | 22.7% |
| Utilities and transp. | 564,949 | 10.6% | 9.5% | * 16.6% | 24.7% | 38.6% | 27.5% | 72.5% |
| Wholesale trade | 323,395 | 36.2% | 11.2% | 22.2% | 17.4% | 12.9% | 58.5% | 41.5% |
| Fin. svs. and real estate | 874,517 | 26.4% | 7.5% | 8.7% | 15.0% | 42.5% | 37.6% | 62.4% |
| Retail trade | 4,763,161 | 14.5% | 12.3% | 9.1% | 9.8% | 54.4% | 32.0% | 68.0% |
| Professional services | 7,387,767 | 15.3% | 9.0% | 13.5% | 24.0% | 38.2% | 31.5% | 68.5% |
| Other services | 12,056,123 | 14.8% | 14.9% | 22.9% | 17.8% | 29.6% | 41.3% | 58.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 16,419,534 | 14.8% | 12.5% | 16.9% | 16.0% | 39.8% | 36.4% | 63.6% |
| For profit, unincorporated | 5,711,409 | 23.8% | 16.4% | 20.3% | 15.6% | 23.9% | 51.0% | 49.0% |
| Nonprofit | 4,973,521 | 12.3% | 8.0% | 14.6% | 27.5% | 37.6% | 26.2% | 73.8% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2,673,106 | 39.5% | 21.5% | 24.7% | 14.0% | 0.2% | | 24.6% |
| 5-9 years | 2,789,785 | 30.6% | 23.2% | 26.6% | 15.9% | 3.7% | 67.3% | 32.7% |
| 10-19 years | 4,185,073 | 22.9% | 20.5% | 25.7% | 20.3% | 10.6% | 57.6% | 42.4% |
| 20 or more years | 17,456,499 | 8.8% | 7.5% | 12.5% | 18.4% | 52.8% | 22.3% | 77.7% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 12,694,633 | 0.3% | 1.3% | 5.5% | 19.9% | 72.9% | 3.6% | 96.4% |
| 1 location only | 14,409,831 | 30.2% | 22.4% | 27.5% | 16.3% | 3.6% | 67.5% | 32.5% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 9,240,400 | 22.6% | 16.0% | 18.5% | 15.2% | 27.7% | 49.3% | 50.7% |
| 25-49 % | 7,044,749 | 12.7% | 12.5% | 19.6% | 20.1% | 35.1% | 33.6% | 66.4% |
| 50-74 % | 6,583,869 | 15.8% | 9.8% | 14.2% | 18.9% | 41.2% | 33.2% | 66.8% |
| 75% or more | 4,235,446 | 8.8% | 9.1% | 15.1% | 19.3% | 47.7% | 25.6% | 74.4% |
| Union presence | | | | | | | | |
| No union employees | 24,013,553 | 17.9% | 14.1% | 18.6% | 17.7% | 31.7% | 41.6% | 58.4% |
| Has union employees | 3,090,910 | 3.0% | 0.5% | * 6.0% | 20.2% | 70.2% | 6.2% | 93.8% |
| Percent low-wage employee | | | | | | | | |
| 50% or more low-wage | 8,412,263 | 17.0% | 14.2% | 17.8% | 18.6% | 32.5% | 39.9% | 60.1% |
| Less than 50% low-wage | 18,692,201 | 15.9% | 11.8% | 17.0% | 17.8% | 37.6% | 36.6% | 63.4% |
| Percent women employees | | | | | | | | |
| Less than 25% | 2,884,905 | 32.8% | 20.0% | 18.6% | 14.9% | 13.8% | 62.8% | 37.2% |
| 25-49 % | 6,161,204 | 10.8% | 9.8% | 13.8% | 17.5% | 48.0% | 27.3% | 72.7% |
| 50-74 % | 9,892,883 | 11.5% | 9.4% | 18.9% | 20.2% | 39.9% | 30.4% | 69.6% |
| 75% or more | 8,165,472 | 20.1% | 15.7% | 17.3% | 16.8% | 30.2% | 45.1% | 54.9% |
| Percent age 50 or older em | | | | | | | | |
| Less than 25% | 14,945,372 | 15.0% | 15.2% | 21.9% | 18.3% | 29.6% | 41.8% | 58.2% |
| 25-49 % | 8,619,603 | 7.4% | 7.7% | 10.6% | 18.8% | 55.5% | 20.0% | 80.0% |
| 50-74 % | 2,375,748 | 30.8% | 12.1% | 16.6% | 19.5% | 21.0% | 51.0% | 49.0% |
| 75% or more | 1,163,740 | 68.1% | 14.1% | 7.4% | 5.3% | 5.2% | * 87.0% | 13.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.a Standard errors for percent of number of part-time private-sector employees by firm size and selected characteristics: United States, 2022

| Omica Otatoo, 2022 | | | | | | | | |
|--------------------------------|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 491,115 | 0.51% | 0.49% | 0.65% | 0.83% | 0.93% | 0.80% | 0.80% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 35,974 | 8.65% | | | | 0.95% | * 11.47% | 11.47% * |
| Mining and manufacturing | 45,035 | 2.90% | 2.37% | 4.29% | 3.21% | 3.14% | 4.13% | 4.13% |
| Construction | 42,767 | 4.95% | 3.25% | 2.90% | 1.98% | 4.07% | | 4.69% |
| Utilities and transp. | 65,304 | 2.32% | 3.75% | | 5.72% | 5.61% | 4.76% | 4.76% |
| Wholesale trade | 31,317 | 4.67% | 2.28% | 4.33% | 4.13% | 2.60% | 4.95% | 4.95% |
| Fin. svs. and real estate | 68,582 | 2.98% | 1.76% | 1.66% | 3.27% | 4.00% | 3.47% | 3.47% |
| Retail trade | 203,451 | 1.13% | 1.32% | 1.03% | 1.37% | 2.09% | 1.80% | 1.80% |
| Professional services | 293,820 | 1.06% | 0.72% | 1.16% | 1.86% | 2.05% | 1.57% | 1.57% |
| Other services | 365,995 | 0.84% | 0.88% | 1.23% | 1.38% | 1.51% | 1.41% | 1.41% |
| Ownership | | | | | | | | |
| For profit, incorporated | 401,161 | 0.67% | 0.65% | 0.88% | 0.96% | 1.28% | 1.07% | 1.07% |
| For profit, unincorporated | 221,376 | 1.39% | 1.30% | 1.50% | 1.70% | 1.86% | 1.97% | 1.97% |
| Nonprofit | 246,720 | 1.11% | 0.94% | 1.55% | 2.70% | 2.34% | 1.69% | 1.69% |
| · | 2.0,.20 | | 0.0 170 | 1.0070 | 2070 | 2.0 . 70 | | 110070 |
| Age of firm | | | | | | | | |
| Less than 5 years | 164,448 | 2.76% | 2.23% | 2.99% | 3.08% | 0.14% | | 3.35% |
| 5-9 years | 157,783 | 2.54% | 2.08% | 2.56% | 2.59% | 0.97% | 2.96% | 2.96% |
| 10-19 years | 190,888 | 1.48% | 1.70% | 1.95% | 1.94% | 2.20% | 2.43% | 2.43% |
| 20 or more years | 423,328 | 0.46% | 0.47% | 0.69% | 1.09% | 1.21% | 0.78% | 0.78% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 351,161 | 0.08% | 0.18% | 0.46% | 1.06% | 1.14% | 0.31% | 0.31% |
| 1 location only | 355,360 | 0.97% | 0.91% | 1.11% | 1.30% | 0.86% | 1.45% | 1.45% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 350,394 | 1.20% | 1.12% | 1.40% | 1.74% | 1.93% | 1.89% | 1.89% |
| 25-49 % | 305,817 | 1.15% | 1.12% | 1.60% | 1.89% | 2.22% | 1.80% | 1.80% |
| 50-74 % | 226,714 | 0.91% | 0.78% | 1.05% | 1.57% | 1.76% | 1.40% | 1.40% |
| 75% or more | 116,449 | 0.60% | 0.58% | 0.73% | 1.10% | 1.40% | 0.96% | 0.96% |
| Union presence | | | | | | | | |
| No union employees | 440,892 | 0.57% | 0.55% | 0.70% | 0.77% | 0.96% | 0.86% | 0.86% |
| Has union employees | 239,932 | 0.66% | 0.15% | | 4.24% | 4.16% | 1.08% | 1.08% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 276,880 | 0.95% | 0.98% | 1.26% | 1.56% | 1.59% | 1.50% | 1.50% |
| Less than 50% low-wage | 428,255 | 0.64% | 0.59% | 0.80% | 1.01% | 1.19% | 1.00% | 1.00% |
| Percent women employees | | | | | | | | |
| Less than 25% | 119,507 | 1.78% | 1.80% | 1.50% | 1.82% | 1.48% | 2.13% | 2.13% |
| 25-49 % | 299,860 | 1.08% | 1.07% | 1.39% | 2.24% | 2.45% | 1.76% | 1.76% |
| 50-74 % | 304,142 | 0.72% | 0.74% | 1.21% | 1.44% | 1.52% | 1.25% | 1.25% |
| 75% or more | 285,369 | 1.16% | 1.02% | 1.29% | 1.38% | 1.83% | 1.68% | 1.68% |
| Percent age 50 or older employ | 1005 | | | | | | | |
| Less than 25% | 370,992 | 0.73% | 0.77% | 1.04% | 1.16% | 1.17% | 1.18% | 1.18% |
| 25-49 % | 329,759 | 0.73% | 0.71% | 0.85% | 1.10% | 1.85% | 1.11% | 1.11% |
| 50-74 % | 132,714 | 2.28% | 1.42% | 2.09% | 2.89% | 2.27% | 2.82% | 2.82% |
| 75% or more | 75,624 | 3.24% | 2.58% | 1.70% | 1.43% | 1.86% | | 2.39% |
| 70,00111010 | 10,024 | J.Z+/0 | 2.50/6 | 1.70/0 | 1.45/0 | 1.00/0 | 2.00/0 | 2.00/0 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b Percent of private-sector part-time employees at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| characteristics: United States, | , 2022 | | | | | | | |
|---|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 71.1% | 19.7% | 34.6% | 65.7% | 93.7% | 98.3% | 32.2% | 94.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 47.0% | | | | 100.0% | 100.0% | 17.1% | * 100.0% |
| Mining and manufacturing | 67.3% | 20.0% | 48.1% | 75.8% | 94.2% | 87.0% | 39.0% | 91.9% |
| Construction | 46.0% | 18.0% | 54.6% | 88.9% | 99.6% | 100.0% | 30.2% | 99.9% |
| Utilities and transp. | 82.6% | 33.6% | 55.0% | * 95.1% | 79.9% | 99.3% | 57.6% | 92.1% |
| Wholesale trade | 66.7% | 28.3% | 74.0% | 80.3% | 99.8% | 100.0% | 43.3% | 99.6% |
| Fin. svs. and real estate | 72.5% | 18.8% | 48.7% | 79.9% | 97.9% | 99.4% | 28.3% | 99.0% |
| Retail trade | 76.7% | 14.3% | 34.5% | 75.3% | 98.4% | 99.1% | 30.0% | 98.7% |
| Professional services | 77.4% | 26.3% | 46.0% | 71.4% | 92.6% | 97.6% | 40.2% | 94.4% |
| Other services | 66.0% | 17.2% | 27.2% | 59.2% | 93.9% | 98.5% | 28.3% | 92.6% |
| Ownership | | | | | | | | |
| For profit, incorporated | 71.6% | 20.3% | 30.9% | 63.8% | 92.6% | 98.3% | 31.4% | 94.6% |
| For profit, unincorporated | 59.5% | 15.4% | 35.6% | 62.7% | 89.5% | 97.6% | 29.5% | 90.7% |
| Nonprofit | 83.1% | 26.7% | 50.8% | 77.5% | 98.6% | 99.2% | 41.8% | 97.8% |
| Age of firm | | | | | | | | |
| Less than 5 years | 34.3% | 11.6% | 26.5% | 55.2% | 72.2% | 100.0% | 21.4% | 74.1% |
| 5-9 years | 46.5% | 24.4% | 24.6% | 57.3% | 91.3% | 95.1% | 28.4% | 83.8% |
| 10-19 years | 54.2% | 20.3% | 28.7% | 62.0% | 88.5% | 92.1% | 31.2% | 85.6% |
| 20 or more years | 84.8% | 22.2% | 46.7% | 73.5% | 98.0% | 98.7% | 40.3% | 97.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 96.5% | 46.6% | 46.9% | 77.0% | 97.1% | 98.9% | 58.2% | 97.9% |
| 1 location only | 48.8% | 19.4% | 33.9% | 63.6% | 90.1% | 88.4% | 31.0% | 86.0% |
| Percent full-time employees | == == : | = 00/ | 40 =04 | 47.00/ | | a= ==:/ | 40.404 | 22.22/ |
| Less than 25% | 53.0% | 7.2% | 16.5% | 47.3% | 89.0% | 95.7% | 16.1% | 88.9% |
| 25-49 % | 75.9% | 30.5% | 38.4% | 68.9% | 94.1% | 99.0% | 37.6% | 95.3% |
| 50-74 % | 78.8% | 25.5% | 49.8% | 77.6% | 95.0% | 99.1% | 42.8% | 96.7% |
| 75% or more | 90.9% | 47.2% | 69.0% | 90.6% | 99.3% | 99.8% | 66.4% | 99.3% |
| Union presence | 00.00/ | 40.00/ | 0.4.40/ | 05.70/ | 00.00/ | 00.40/ | 00.00/ | 0.4.00/ |
| No union employees | 68.3% | 19.6% | 34.4% | 65.7% | 93.3% | 98.4% | 32.3% | 94.0% |
| Has union employees | 93.3% | 20.8% | * 60.4% | 63.8% | 96.9% | 98.1% | 28.0% | 97.6% |
| Percent low-wage employees 50% or more low-wage | 63.9% | 9.2% | 23.0% | 57.0% | 91.1% | 98.7% | 21.1% | 92.4% |
| | | 24.7% | 40.8% | 69.8% | | 98.2% | | 95.6% |
| Less than 50% low-wage | 74.4% | 24.1% | 40.8% | 09.8% | 95.0% | 96.2% | 37.6% | 95.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 55.5% | 21.4% | 45.1% | 66.6% | 93.7% | 95.8% | 35.5% | 89.3% |
| 25-49 % | 82.0% | 25.0% | 38.2% | 79.0% | 98.0% | 98.9% | 39.5% | 98.1% |
| 50-74 % | 76.3% | 19.6% | 31.0% | 66.9% | 95.5% | 98.0% | 33.1% | 95.2% |
| 75% or more | 62.2% | 16.5% | 30.6% | 55.7% | 87.9% | 98.6% | 26.5% | 91.6% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 67.0% | 19.3% | 31.3% | 61.7% | 92.3% | 97.8% | 31.2% | 92.8% |
| 25-49 % | 85.4% | 17.1% | 42.3% | 76.7% | 95.2% | 98.7% | 39.2% | 96.9% |
| 50-74 % | 65.0% | 27.3% | 41.7% | 71.6% | 96.5% | 99.4% | 35.9% | 95.3% |
| 75% or more | 31.2% | 15.6% | 35.3% | 71.2% | 96.5% | 100.0% | 22.0% | 92.6% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b Standard errors for percent of private-sector part-time employees at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| size and selected characteristics: United States, 2022 | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.75% | 1.59% | 2.07% | 2.06% | 1.39% | 0.40% | 1.16% | 0.58% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 11.21% | | | | 0.00% | 0.00% | 10.51% | * 0.00% |
| Mining and manufacturing | 4.12% | 5.68% | 8.94% | 10.28% | 4.07% | 7.75% | 5.27% | 3.66% |
| Construction | 4.98% | 5.00% | 10.63% | 4.89% | 0.35% | 0.00% | 4.53% | 0.10% |
| Utilities and transp. | 4.72% | 9.87% | 20.11% | * 2.72% | 15.19% | 0.67% | 9.00% | 5.84% |
| Wholesale trade | 4.61% | 6.47% | 8.65% | 7.25% | 0.15% | 0.00% | 5.45% | 0.23% |
| Fin. svs. and real estate | 3.07% | 4.27% | 12.01% | 7.51% | 1.40% | 0.55% | 4.20% | 0.50% |
| Retail trade | 1.53% | 3.11% | 5.49% | 4.37% | 0.89% | 0.40% | 2.97% | 0.39% |
| Professional services | 1.41% | 3.79% | 3.85% | 5.07% | 2.12% | 1.09% | 2.45% | 1.06% |
| Other services | 1.31% | 2.55% | 2.99% | 2.91% | 2.34% | 0.51% | 1.78% | 1.07% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.99% | 2.21% | 2.50% | 2.80% | 1.74% | 0.52% | 1.53% | 0.67% |
| For profit, unincorporated | 1.84% | 2.85% | 4.42% | 3.98% | 5.24% | 1.07% | 2.27% | 2.20% |
| Nonprofit | 1.37% | 3.82% | 5.85% | 3.92% | 0.63% | 0.65% | 2.92% | 0.62% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.19% | 3.01% | 5.36% | 7.37% | 12.13% | 0.00% | 2.69% | 7.71% |
| 5-9 years | 2.92% | 5.35% | 4.30% | 5.68% | 4.84% | 4.44% | 3.14% | 4.31% |
| 10-19 years | 2.24% | 2.54% | 4.24% | 4.11% | 3.42% | 4.56% | 2.26% | 2.63% |
| 20 or more years | 0.66% | 2.16% | 3.22% | 2.36% | 0.52% | 0.35% | 1.75% | 0.34% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.34% | 12.84% | 6.88% | 3.32% | 0.61% | 0.26% | 4.18% | 0.28% |
| 1 location only | 1.33% | 1.60% | 2.15% | 2.35% | 2.78% | 6.04% | 1.20% | 1.93% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.86% | 1.27% | 3.18% | 4.20% | 3.14% | 1.40% | 1.65% | 1.55% |
| 25-49 % | 1.53% | 5.31% | 4.51% | 3.78% | 3.10% | 0.36% | 2.85% | 1.22% |
| 50-74 % | 1.07% | 2.97% | 4.06% | 2.65% | 2.23% | 0.40% | 2.21% | 0.76% |
| 75% or more | 0.61% | 3.45% | 2.79% | 1.49% | 0.31% | 0.08% | 1.84% | 0.23% |
| Union presence | | | | | | | | |
| No union employees | 0.81% | 1.60% | 2.08% | 2.08% | 1.56% | 0.41% | 1.17% | 0.67% |
| Has union employees | 1.30% | 11.06% | * 15.07% | 12.73% | 2.05% | 1.06% | 7.09% | 0.95% |
| Percent low-wage employees | 4.450/ | 4.000/ | 0.500/ | 2.700/ | 0.470/ | 0.500/ | 4.000/ | 4.000/ |
| 50% or more low-wage | 1.45% | 1.66% | 3.52% | 3.78% | 2.47% | 0.59% | 1.88% | 1.09% |
| Less than 50% low-wage | 0.90% | 2.13% | 2.59% | 2.53% | 1.68% | 0.50% | 1.46% | 0.68% |
| Percent women employees | | | | | | | | |
| Less than 25% | 2.08% | 2.71% | 5.18% | 4.67% | 4.65% | 2.19% | 2.36% | 2.94% |
| 25-49 % | 1.31% | 5.09% | 5.76% | 3.40% | 0.81% | 0.55% | 3.28% | 0.51% |
| 50-74 % | 1.17% | 2.55% | 3.61% | 3.22% | 1.82% | 0.68% | 2.12% | 0.85% |
| 75% or more | 1.63% | 2.86% | 3.14% | 4.16% | 3.72% | 0.84% | 1.87% | 1.48% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 1.11% | 2.49% | 2.62% | 2.67% | 2.15% | 0.66% | 1.58% | 0.96% |
| 25-49 % | 1.01% | 2.60% | 4.50% | 3.29% | 1.97% | 0.52% | 2.61% | 0.66% |
| 50-74 % | 2.40% | 4.22% | 5.75% | 6.29% | 2.35% | 0.49% | 3.05% | 1.81% |
| 75% or more | 3.16% | 2.63% | 10.22% | 11.00% | 2.06% | 0.00% | 2.99% | 4.46% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b.(1) Percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 26.3% | 30.8% | 19.3% | 14.7% | 20.4% | 33.2% | 20.2% | 27.5% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 14.7% | * | | | 1.1% | | | 10.7% * | |
| Mining and manufacturing | 38.0% | 33.1% | * 32.2% | 28.8% * | 43.0% | 46.5% | 22.8% | 43.5% | |
| Construction | 42.9% | 56.3% | 31.0% | | | 76.7% | 40.1% | 45.7% | |
| Utilities and transp. | 16.1% | | | 28.6% * | 14.1% | 10.9% | 22.9% | * 14.4% | |
| Wholesale trade | 27.5% | 48.1% | 32.3% | * 8.2% * | 14.7% | 51.9% | 34.1% | 23.4% | |
| Fin. svs. and real estate | 32.1% | 39.8% | 24.5% | * 5.8% * | 42.1% | 32.7% | 27.3% | 32.9% | |
| Retail trade | 28.9% | 35.9% | | 7.5% | 20.9% | 33.0% | 22.9% | 29.8% | |
| Professional services | 36.7% | 39.0% | 21.9% | 23.8% | 27.4% | 47.1% | 27.0% | 38.7% | |
| Other services | 16.8% | 13.9% | 12.7% | 10.3% | 13.0% | 22.9% | 11.6% | 17.9% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 26.7% | 38.6% | 21.7% | 15.3% | 20.6% | 31.7% | 22.5% | 27.5% | |
| For profit, unincorporated | 19.8% | 24.9% | 21.2% | 15.1% | 20.9% | 20.5% | 20.3% | 19.6% | |
| Nonprofit | 30.4% | 15.0% | * 8.7% | 12.1% | 19.6% | 47.6% | 11.7% | 33.3% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 21.8% | 32.3% | 35.4% | 11.1% | 23.9% | | 24.2% | 19.6% | |
| 5-9 years | 24.8% | 36.2% | 16.6% | 18.4% | 28.2% | | | 25.9% | |
| 10-19 years | 18.4% | 29.2% | 19.1% | 16.8% | 19.0% | 14.3% | | 17.6% | |
| 20 or more years | 27.9% | 28.0% | 16.1% | 13.6% | 19.4% | 34.1% | 18.1% | 29.0% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 30.3% | | 19.8% | 12.1% | 21.9% | 33.8% | 14.7% | 30.7% | |
| 1 location only | 19.2% | 30.8% | 19.3% | 15.2% | 18.6% | 22.0% | * 20.6% | 18.1% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 26.6% | 32.6% | 19.6% | | 20.2% | 35.0% | 17.3% | 28.3% | |
| 25-49 % | 17.1% | 18.5% | 15.6% | | 16.7% | 19.8% | 13.5% | 17.9% | |
| 50-74 % | 30.8% | 36.4% | 18.6% | 14.5% | 22.8% | 39.7% | 22.6% | 32.6% | |
| 75% or more | 32.4% | 40.1% | 24.8% | 24.2% | 23.1% | 38.7% | 28.1% | 33.3% | |
| Union presence | | | | | | | | | |
| No union employees | 22.7% | 29.7% | 19.3% | 14.5% | 19.6% | 27.2% | 19.8% | 23.3% | |
| Has union employees | 46.9% | | | 18.4% * | 25.8% | 54.3% | 41.1% | * 47.0% | |
| Percent low-wage employees | 40 =0/ | 22.22/ | | 0.00/ | 00 =0/ | 22.20/ | 40.004 | 40.70 | |
| 50% or more low-wage | 18.5% | 22.8% | 6.0% | 9.8% | 22.7% | 20.0% | 10.3% | 19.7% | |
| Less than 50% low-wage | 29.3% | 32.3% | 23.4% | 16.5% | 19.3% | 38.4% | 22.9% | 30.8% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 25.6% | 39.5% | 14.0% | 21.4% | 20.3% | 35.7% | 23.5% | 27.1% | |
| 25-49 % | 31.0% | 36.0% | 19.1% | | 16.7% | | 19.8% | 32.7% | |
| 50-74 % | 19.4% | 19.4% | 19.7% | 11.9% | 19.9% | 21.6% | 14.4% | 20.2% | |
| 75% or more | 31.9% | 30.7% | 22.8% | 20.4% | 24.5% | 41.0% | 24.1% | 33.8% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 20.2% | 28.6% | 18.7% | 13.1% | 20.8% | 22.6% | 18.5% | 20.6% | |
| 25-49 % | 35.0% | 42.8% | 21.7% | 16.4% | 19.3% | 43.5% | 21.3% | 36.4% | |
| 50-74 % | 25.0% | 29.4% | 17.6% | 20.1% | 20.8% | 31.6% | 23.3% | 25.7% | |
| 75% or more | 22.5% | 30.3% | 19.4% | * 21.0% <i>*</i> | 26.7% | 6.4% | * 25.1% | 18.2% | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b.(1) Standard errors for percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1.06% | 2.95% | 2.18% | 1.37% | 2.25% | 1.68% | 1.28% | 1.24% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.30% | * | | | 1.08% * | · | | 8.28% * |
| Mining and manufacturing | 4.90% | 14.48% | * 9.22% | 10.08% * | 10.62% | 7.64% | 5.05% | 6.12% |
| Construction | 6.91% | 13.93% | 10.71% | * 8.30% * | 9.34% | 12.70% | 8.55% | 10.78% |
| Utilities and transp. | 2.82% | | | 8.84% * | | 2.72% | 8.60% | * 2.84% |
| Wholesale trade | 4.11% | 11.55% | 10.49% | * 3.12% * | 5.35% | 8.51% | 6.52% | 4.81% |
| Fin. svs. and real estate | 4.47% | 11.85% | 10.49% | | | 5.07% | 6.86% | 5.08% |
| Retail trade | 2.09% | 12.23% | * 7.34% | 1.63% | 4.24% | 2.70% | 4.60% | 2.29% |
| Professional services | 2.31% | 4.45% | 2.95% | 2.87% | 4.69% | 3.48% | 2.23% | 2.69% |
| Other services | 1.39% | 3.20% | 3.35% | 1.84% | 2.58% | 2.53% | 1.57% | 1.65% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.45% | 4.10% | 3.01% | 1.90% | 3.13% | 2.21% | 1.78% | 1.68% |
| For profit, unincorporated | 1.83% | 5.38% | 4.80% | 2.58% | 4.44% | 3.21% | 2.72% | 2.27% |
| Nonprofit | 2.29% | 4.58% | * 2.33% | 2.95% | 4.43% | 2.82% | 1.94% | 2.61% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.39% | 7.48% | 9.12% | 3.31% | 7.17% | | 4.44% | 5.01% |
| 5-9 years | 3.54% | 6.97% | 3.92% | 4.49% | 9.04% | | | 5.52% |
| 10-19 years | 2.04% | 5.22% | 4.45% | 3.21% | 4.07% | 5.00% | | 2.78% |
| 20 or more years | 1.28% | 4.85% | 2.39% | 1.72% | 2.83% | 1.72% | 1.74% | 1.41% |
| Multi/single status | 4 400/ | | E 470/ | 0.000/ | 0.000/ | 4.000/ | 0.000/ | 4.400/ |
| 2 or more locations | 1.43% | | 5.47% | 2.30% | 3.26% | 1.69% | 2.68% | 1.46% |
| 1 location only | 1.29% | 2.99% | 2.30% | 1.60% | 3.02% | 7.49% | * 1.38% | 1.98% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.98% | 7.91% | 6.05% | | 5.58% | 4.68% | 3.18% | 3.42% |
| 25-49 % | 1.92% | 4.26% | 4.82% | | 4.78% | 2.97% | 2.46% | 2.25% |
| 50-74 % | 1.66% | 6.67% | 3.40% | 2.31% | 3.26% | 2.51% | 2.58% | 1.93% |
| 75% or more | 1.34% | 4.42% | 2.85% | 2.04% | 2.45% | 2.19% | 1.87% | 1.59% |
| Union presence | 4 000/ | 0.040/ | 0.000/ | 4.0004 | 0.4.07 | 4.000/ | 4.0=0/ | 4.000/ |
| No union employees | 1.08% | 2.84% | 2.20% | 1.38% | 2.14% | 1.90% | 1.27% | 1.30% |
| Has union employees | 3.56% | | | 8.54% * | 9.86% | 2.99% | 14.73% | * 3.62% |
| Percent low-wage employees | 4.050/ | 0.000/ | 4.750/ | 0.400/ | E 740/ | 0.400/ | 4.770/ | 0.040/ |
| 50% or more low-wage | 1.95% | 6.23% | 1.75% | 2.19% | 5.74% | 2.10% | 1.77% | 2.21% |
| Less than 50% low-wage | 1.27% | 3.29% | 2.63% | 1.68% | 1.93% | 2.11% | 1.52% | 1.51% |
| Percent women employees | | | | | | | | |
| Less than 25% | 2.15% | 7.41% | 2.80% | 3.92% | 4.47% | 4.18% | 3.15% | 2.90% |
| 25-49 % | 2.67% | 8.04% | 6.77% | * 2.00% | 5.46% * | 3.67% | 3.27% | 3.00% |
| 50-74 % | 1.30% | 4.27% | 3.58% | 2.15% | 3.11% | 1.85% | 1.66% | 1.48% |
| 75% or more | 2.07% | 4.03% | 3.89% | 3.02% | 4.80% | 3.36% | 2.38% | 2.48% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.26% | 3.51% | 3.02% | 1.71% | 3.53% | 1.77% | 1.66% | 1.51% |
| 25-49 % | 1.99% | 7.91% | 4.00% | 2.69% | 2.91% | 2.68% | 2.49% | 2.16% |
| 50-74 % | 2.89% | 8.20% | 4.53% | 4.43% | 5.06% | 5.85% | 4.19% | 3.67% |
| 75% or more | 3.57% | 6.63% | 9.21% | * 8.05% * | 9.45% | 2.78% | * 4.87% | 5.14% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b.(1).(a) Percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that oner near | ii iiisuraii | ice by IIIII SIZ | e and selecte | u characterisi | iics. Officeu Si | ales, 2022 | | |
|---------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 44.1% | 53.7% | 28.7% | 33.1% | 41.5% | 46.7% | 39.6% | 44.7% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | | | 100.0% | 17.9% |
| Mining and manufacturing | 48.8% | | | 52.3% | * 66.9% | 35.8% | 33.9% | 51.7% |
| Construction | 65.1% | 62.4% | * | 32.7% | 63.2% | 92.6% | 54.9% | 74.2% |
| Utilities and transp. | 35.3% | | | 22.3% | * 63.0% | 34.7% | 32.8% | * 36.3% |
| Wholesale trade | 49.3% | | | | 43.3% | * 37.0% | 61.1% | 38.7% |
| Fin. svs. and real estate | 52.9% | 74.0% | | 21.3% | | 43.2% | 59.0% | 52.0% |
| Retail trade | 34.7% | | 26.3% | 15.4% | * 42.2% | 34.9% | 27.1% | 35.6% |
| Professional services | 54.8% | 58.1% | 29.5% | 42.5% | 47.6% | 59.9% | 46.2% | 55.9% |
| Other services | 31.7% | 46.7% | 18.2% | * 23.7% | 18.3% | 37.9% | 26.8% | 32.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 38.3% | 55.2% | 28.9% | 30.5% | 31.4% | 40.2% | 39.3% | 38.2% |
| For profit, unincorporated | 45.3% | 54.0% | 23.2% | | 42.0% | 54.7% | 41.0% | 46.8% |
| Nonprofit | 57.7% | | 48.7% | 37.4% | 60.4% | 59.1% | 38.3% | 58.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 32.8% | 49.3% | 8.3% | | 49.9% | 73.8% | 25.5% | |
| 5-9 years | 33.0% | 72.8% | 33.0% | | | | 55.6% | 19.0% * |
| 10-19 years | 32.0% | 53.1% | 32.0% | 33.7% | 22.2% | 32.1% | 39.8% | 27.6% |
| 20 or more years | 46.7% | 40.8% | 37.1% | 38.4% | 50.9% | 46.9% | 37.8% | 47.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 46.7% | | 30.5% | | 46.4% | 47.1% | 37.7% | 46.8% |
| 1 location only | 36.9% | 53.0% | 28.6% | 33.8% | 34.8% | 33.3% | 39.8% | 34.5% |
| Percent full-time employees | = 4 004 | == 00/ | 24.00/ | = 4 00/ | a= 40/ | =0.40/ | 40.004 | == == / |
| Less than 25% | 51.2% | 55.3% | 24.2% | 51.6% | 37.4% | 56.4% | 43.8% | 52.0% |
| 25-49 % | 44.3% | | 25.4% | | | | 42.2% | 44.7% |
| 50-74 % | 38.2% | 49.3% | 30.6% | 35.6% | 34.2% | 38.8% | 40.1% | 37.9% |
| 75% or more | 44.0% | 47.1% | 32.8% | 31.3% | 44.9% | 46.8% | 35.1% | 45.8% |
| Union presence | 07.00/ | == ==: | | 00.404 | | | 22.22/ | 00.00/ |
| No union employees | 37.0% | 50.8% | 28.3% | 33.1% | 36.5% | 37.3% | 38.2% | 36.8% |
| Has union employees | 63.5% | | | 33.4% | 66.5% | 63.1% | 82.3% | 63.2% |
| Percent low-wage employees | 00.50/ | 40.40/ | 47.50/ | 4400/ | 00.40/ | * 00.00/ | 07.00/ | 00.00/ |
| 50% or more low-wage | 29.5% | 40.4% | | | 32.4% | | 27.8% | 29.6% |
| Less than 50% low-wage | 47.6% | 55.4% | 29.6% | 37.2% | 46.4% | 50.1% | 41.1% | 48.7% |
| Percent women employees | | == == | | | | 40.004 | 40.007 | 4= =0/ |
| Less than 25% | 44.4% | 53.2% | 30.0% | 44.4% | 38.7% | 46.6% | 42.6% | 45.5% |
| 25-49 % | 46.3% | 58.2% | 29.3% | | 61.1% | 45.2% | 43.3% | 46.5% |
| 50-74 % | 33.4% | 48.3% | 28.4% | 29.2% | 39.7% | 30.9% | 32.4% | 33.5% |
| 75% or more | 51.5% | 53.9% | 28.0% | 34.0% | 33.0% | 61.7% | 40.1% | 53.4% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 32.5% | 65.5% | 25.2% | 29.0% | 35.0% | 28.9% | 41.8% | 30.5% |
| 25-49 % | 54.3% | 56.4% | 35.2% | 45.5% | 50.0% | 56.0% | 40.6% | 55.1% |
| 50-74 % | 36.1% | 29.3% | | 28.1% | 49.0% | 35.6% | 27.7% | 39.0% |
| 75% or more | 45.8% | 49.6% | | | | | 44.8% | 47.9% |

^{*} Figure does not meet standard of reliability or precision.

Table I.B.4.b.(1).(a) Standard errors for percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| neatti insurance at establishments that oner neatti insurance by initi size and selected characteristics. Onited states, 2022 | | | | | | | | |
|---|--------|------------------------------|----------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 2.06% | 5.96% | 3.73% | 3.99% | 5.31% | 2.68% | 3.27% | 2.30% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | | | 0.00% | 1.74% |
| Mining and manufacturing | 7.27% | | | 21.83% | * 6.02% | 7.56% | 9.30% | 8.18% |
| Construction | 9.22% | 19.37% | ٠ | 7.88% | 10.54% | 5.43% | 14.25% | 11.00% |
| Utilities and transp. | 6.43% | | | 9.01% | * 12.82% | 5.31% | 10.92% | * 7.80% |
| Wholesale trade | 5.92% | | | | 15.38% | * 3.99% | 9.76% | 5.11% |
| Fin. svs. and real estate | 8.51% | 14.74% | | 8.37% | * 14.77% | 7.23% | 12.54% | 9.60% |
| Retail trade | 3.79% | | 7.29% | 6.11% | | 4.48% | 6.60% | 4.12% |
| Professional services | 3.25% | 8.21% | 4.63% | 6.64% | 8.56% | 3.76% | 5.41% | 3.57% |
| Other services | 3.49% | 11.01% | 6.75% | 4.89% | 4.44% | 4.98% | 4.93% | 3.90% |
| Ownership | | | | | | | | |
| For profit, incorporated | 2.86% | 7.53% | 4.06% | 5.13% | 4.46% | 4.00% | 4.07% | 3.25% |
| For profit, unincorporated | 4.38% | 11.45% | 7.43% | 7.95% | 10.87% | 6.04% | 7.11% | 5.26% |
| Nonprofit | 3.24% | | 13.19% | 10.96% | 9.72% | 3.16% | 6.81% | 3.33% |
| Age of firm | | | | | | | | |
| Less than 5 years | 6.02% | 14.42% | 4.80% | | 12.45% | 2.05% | 8.16% | |
| 5-9 years | 6.74% | 9.86% | 10.33% | | | | 8.89% | 5.76% |
| 10-19 years | 3.47% | 7.16% | 5.29% | 7.27% | 5.52% | 7.74% | 4.15% | 4.61% |
| 20 or more years | 2.34% | 8.66% | 4.61% | 6.37% | 6.74% | 2.73% | 4.28% | 2.47% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 2.54% | | 10.98% | | 7.74% | 2.73% | 9.02% | 2.57% |
| 1 location only | 2.66% | 6.07% | 3.91% | 4.49% | 5.63% | 9.31% | 3.43% | 3.87% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.39% | 12.44% | 6.93% | 10.13% | 9.55% | 6.80% | 8.37% | 5.86% |
| 25-49 % | 5.92% | | 10.15% | | | | 10.52% | 6.60% |
| 50-74 % | 2.50% | 10.77% | 7.02% | 6.79% | 5.82% | 3.20% | 5.56% | 2.75% |
| 75% or more | 1.60% | 7.27% | 4.91% | 3.50% | 3.72% | 2.15% | 3.52% | 1.79% |
| Union presence | 0.070/ | = 0=0/ | 0.700/ | | | 0.040/ | | 0 =00/ |
| No union employees | 2.37% | 5.95% | 3.73% | 4.16% | 4.20% | 3.81% | 3.19% | 2.79% |
| Has union employees | 3.08% | | | 9.87% | 14.46% | 2.91% | 13.78% | 3.13% |
| Percent low-wage employees | F FC0/ | 40.050/ | * 7.46% [*] | * 3.40% | 40 F00/ | k F.040/ | F FC0/ | 5.98% |
| 50% or more low-wage | 5.56% | 12.35% | | | 13.52% | | 5.56% | |
| Less than 50% low-wage | 2.14% | 6.43% | 4.00% | 4.62% | 4.23% | 2.90% | 3.58% | 2.40% |
| Percent women employees | | | | | | | | |
| Less than 25% | 4.09% | 13.34% | 6.10% | 10.53% | 10.12% | 4.27% | 7.24% | 4.86% |
| 25-49 % | 4.90% | 10.89% | 12.03% | | 14.49% | 5.67% | 7.87% | 5.28% |
| 50-74 % | 2.65% | 9.77% | 7.56% | 5.78% | 7.42% | 2.87% | 4.73% | 2.90% |
| 75% or more | 2.90% | 10.40% | 5.02% | 7.70% | 4.51% | 2.95% | 5.91% | 3.22% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 2.79% | 7.76% | 5.06% | 5.03% | 8.42% | 2.67% | 4.99% | 3.22% |
| 25-49 % | 2.81% | 11.46% | 6.22% | 8.84% | 7.12% | 3.24% | 5.57% | 2.93% |
| 50-74 % | 4.61% | 10.15% 1 | | 6.72% | 9.11% | 8.05% | 6.08% | 5.89% |
| 75% or more | 5.97% | 9.59% | | | | | 7.37% | 10.04% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b.(2) Percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|---------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 11.6% | 16.6% | 5.5% | 4.8% | 8.5% | 15.5% | 8.0% | 12.3% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 7.9% | * | | | 0.2% | * 3.7% | * | 1.9% * | |
| Mining and manufacturing | 18.5% | 15.5% | * 9.7% | * 15.1% | * 28.7% | * 16.7% | 7.7% | 22.5% | |
| Construction | 27.9% | 35.1% | * 14.1% | * 9.0% | * 14.9% | * 71.0% | 22.0% | 33.9% * | |
| Utilities and transp. | 5.7% | | | 6.4% | * 8.9% | * 3.8% | * 7.5% | 5.2% | |
| Wholesale trade | 13.5% | 32.4% | * 15.9% | * 4.5% | * 6.4% | * 19.2% | 20.8% | 9.1% | |
| Fin. svs. and real estate | 17.0% | 29.4% | * 6.4% | * 1.2% | * 31.0% | * 14.1% | 16.1% | 17.1% | |
| Retail trade | 10.0% | 13.1% | * 6.9% | * 1.2% | * 8.8% | * 11.5% | 6.2% | 10.6% | |
| Professional services | 20.1% | 22.6% | 6.5% | 10.1% | 13.1% | 28.2% | 12.5% | 21.6% | |
| Other services | 5.3% | 6.5% | 2.3% | * 2.4% | 2.4% | 8.7% | 3.1% | 5.8% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 10.2% | 21.3% | 6.3% | 4.7% | 6.5% | 12.7% | 8.8% | 10.5% | |
| For profit, unincorporated | 9.0% | 13.5% | 4.9% | | | | 8.3% | 9.2% | |
| Nonprofit | 17.6% | 6.3% | * 4.3% | * 4.5% | * 11.8% | * 28.1% | 4.5% | 19.6% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 7.2% | 15.9% | | | | | 6.2% | | |
| 5-9 years | 8.2% | 26.4% | 5.5% | | | | | 4.9% | |
| 10-19 years | 5.9% | 15.5% | 6.1% | 5.7% | 4.2% | 4.6% | | 4.9% | |
| 20 or more years | 13.0% | 11.4% | 6.0% | 5.2% | 9.9% | 16.0% | 6.8% | 13.8% | |
| Multi/single status | 44.00/ | | 0.00/ | * 0.50/ | 40.00/ | 45.00/ | F F0/ | 44.00/ | |
| 2 or more locations | 14.2% | 40.00/ | 6.0% | | 10.2% | 15.9% | 5.5% | | |
| 1 location only | 7.1% | 16.3% | 5.5% | 5.1% | 6.5% | 7.3% | * 8.2% | 6.3% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 13.6% | 18.1% | | | | | 7.6% | 14.7% | |
| 25-49 % | 7.6% | 12.9% | | | | | 5.7% | | |
| 50-74 % | 11.8% | 17.9% | 5.7% | 5.2% | 7.8% | 15.4% | 9.0% | 12.4% | |
| 75% or more | 14.2% | 18.9% | 8.1% | 7.6% | 10.4% | 18.1% | 9.9% | 15.2% | |
| Union presence | 0.40/ | 45 40/ | E E0/ | 4.00/ | 7.40/ | 10.20/ | 7.60/ | 0.60/ | |
| No union employees | 8.4% 29.7% | 15.1% | 5.5% | 4.8% 6.1% | 7.1% * 17.1% | 10.2% * 34.3% | 7.6% 33.8% | 8.6% 29.7% | |
| Has union employees | 29.1% | | | 0.1% | 17.1% | 34.3% | 33.6% | 29.1% | |
| Percent low-wage employees | F 40/ | 0.00/ | | | 7.00/ | * 0.00/ | 0.00/ | 5.00/ | |
| 50% or more low-wage | 5.4% | 9.2% | | | 7.3% | | 2.9% | 5.8% | |
| Less than 50% low-wage | 13.9% | 17.9% | 6.9% | 6.2% | 9.0% | 19.2% | 9.4% | 15.0% | |
| Percent women employees | 4.4.407 | 24.00/ | 4.007 | . = | | | 40.00/ | 40.00/ | |
| Less than 25% | 11.4% | 21.0% | 4.2% | 9.5% | | | 10.0% | 12.3% | |
| 25-49 % | 14.3% | 20.9% | 5.6% | | 10.2% | | 8.6% | 15.2% | |
| 50-74 % | 6.5% | 9.3% | 5.6% | 3.5% | 7.9% | 6.7% | 4.6% | 6.8% | |
| 75% or more | 16.4% | 16.5% | 6.4% | 6.9% | 8.1% | 25.3% | 9.7% | 18.1% | |
| Percent age 50 or older employ | | ==: | . ==: | 2.22 | = 00: | | | 2 22/ | |
| Less than 25% | 6.6% | 18.7% | 4.7% | 3.8% | 7.3% | | 7.7% | 6.3% | |
| 25-49 % | 19.0% | 24.1% | | 7.5% | 9.7% | 24.3% | 8.6% | 20.1% | |
| 50-74 % | 9.0% | 8.6% | | | 10.2% | | 6.5% | 10.0% | |
| 75% or more | 10.3% | 15.1% | 8.8% | * 5.8% | * 13.9% | * 2.7% | * 11.3% | 8.7% * | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b.(2) Standard errors for percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that oner health insurance by him size and selected characteristics. Onned States, 2022 | | | | | | | | |
|--|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.82% | 2.28% | 0.82% | 0.76% | 1.52% | 1.38% | 0.84% | 0.96% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.09% | * | | | 0.21% | * 1.79% | * | 1.62% * |
| Mining and manufacturing | 4.21% | 8.81% | 3.94% | * 10.12% * | | | 2.41% | |
| Construction | 7.46% | 17.41% | | | | | 9.10% | |
| Utilities and transp. | 1.40% | | | 2.96% | 4.54% | * 1.15% | | |
| Wholesale trade | 2.92% | 11.72% * | 8.23% | * 2.32% * | 3.61% | * 3.91% | 5.99% | 2.33% |
| Fin. svs. and real estate | 3.97% | 11.36% * | | * 0.58% * | 15.50% | * 1.81% | 5.88% | * 4.54% |
| Retail trade | 1.34% | 5.31% * | 2.79% | * 0.44% * | 2.70% | * 1.80% | 1.67% | 1.51% |
| Professional services | 2.08% | 3.93% | 1.30% | 2.16% | 3.51% | 3.39% | 2.02% | 2.43% |
| Other services | 0.77% | 1.91% | 0.70% | * 0.62% | 0.55% | 1.64% | 0.57% | 0.93% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.07% | 3.34% | 1.16% | 1.02% | 1.01% | 1.84% | 1.17% | 1.25% |
| For profit, unincorporated | 1.39% | 3.83% | 1.54% | | | | 1.77% | 1.76% |
| Nonprofit | 1.96% | 2.32% * | 1.67% | * 1.39% ' | 4.32% | * 2.44% | 0.99% | 2.22% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.60% | 5.16% * | | | | | 1.89% | |
| 5-9 years | 1.67% | 6.51% | 2.08% | | | | | 1.41% |
| 10-19 years | 0.79% | 3.66% | 1.79% | 1.67% | 1.15% | 1.47% | | 0.97% |
| 20 or more years | 1.03% | 2.26% | 1.20% | 1.16% | 2.14% | 1.44% | 1.00% | 1.14% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.19% | | 2.99% | | 2.57% | 1.42% | 1.95% | |
| 1 location only | 0.63% | 2.30% | 0.85% | 0.91% | 1.21% | 3.22% | * 0.89% | 0.87% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.46% | 6.36% | | | | | 2.15% | 2.84% |
| 25-49 % | 1.57% | 4.13% * | | | | | 1.76% | |
| 50-74 % | 0.93% | 4.69% | 1.37% | 1.31% | 1.60% | 1.47% | 1.55% | 1.08% |
| 75% or more | 0.76% | 3.72% | 1.49% | 0.94% | 1.41% | 1.23% | 1.19% | 0.89% |
| Union presence | | | | | | | | |
| No union employees | 0.75% | 2.03% | 0.82% | 0.79% | 1.01% | 1.47% | 0.78% | 0.91% |
| Has union employees | 3.13% | | | 2.72% * | 9.24% | * 2.94% | 15.93% | * 3.18% |
| Percent low-wage employees | 4 000/ | 0.000/ | | | 0.000/ | | | 4 = 407 |
| 50% or more low-wage | 1.32% | 3.00% * | | | 3.99% | | 0.65% | 1.51% |
| Less than 50% low-wage | 1.00% | 2.59% | 1.04% | 1.03% | 1.31% | 1.77% | 1.03% | 1.20% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.51% | 6.02% | 1.10% | 3.54% * | | | 2.13% | 2.06% |
| 25-49 % | 2.41% | 6.00% | 2.41% | | 5.33% | | 1.91% | 2.73% |
| 50-74 % | 0.61% | 2.66% | 1.64% | 0.90% | 1.81% | 0.70% | 0.82% | 0.69% |
| 75% or more | 1.51% | 3.62% | 1.40% | 1.88% | 1.38% | 2.76% | 1.81% | 1.81% |
| Percent age 50 or older employe | | | | , | | | | |
| Less than 25% | 0.72% | 3.37% | 1.00% | 0.84% | 2.36% | | 1.20% | 0.85% |
| 25-49 % | 1.75% | 7.78% ' | | 2.12% | 2.20% | 2.46% | 1.70% | 1.91% |
| 50-74 % | 1.31% | 2.86% * | | | 3.37% | | 1.42% | 1.74% |
| 75% or more | 2.08% | 4.17% | 5.52% | * 2.38% ' | 6.52% | * 1.19% | * 2.83% | 2.99% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1 Average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| by IIIII Size and Selected Characteristics. Officed States, 2022 | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7,590 | 7,765 | 7,485 | 7,406 | 7,420 | 7,705 | 7,513 | 7,607 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6,233 | 7,186 | | 3,968 | * 7,267 | 5,376 | 6,421 | 6,161 |
| Mining and manufacturing | 7,324 | 9,355 | 7,441 | 7,375 | 6,928 | 7,463 | 7,447 | 7,305 |
| Construction | 6,932 | 7,131 | 7,251 | 7,097 | 6,894 | 6,408 | 7,113 | 6,818 |
| Utilities and transp. | 7,835 | 6,515 | 7,822 | 7,083 | 7,076 | 8,239 | 7,109 | 7,943 |
| Wholesale trade | 7,521 | 8,096 | 7,403 | 7,109 | 7,919 | 7,368 | 7,585 | 7,502 |
| Fin. svs. and real estate | 8,155 | 8,085 | 8,087 | 7,613 | 8,098 | 8,221 | 7,937 | 8,178 |
| Retail trade | 7,180 | 8,162 | 7,616 | 7,540 | 6,986 | 7,024 | 7,714 | 7,068 |
| Professional services | 8,039 | 8,003 | 7,183 | 7,755 | 8,117 | 8,181 | 7,629 | 8,130 |
| Other services | 7,008 | 7,289 | 8,014 | 7,299 | 6,610 | 6,893 | 7,482 | 6,874 |
| Ownership | | | | | | | | |
| For profit, incorporated | 7,477 | 7,850 | 7,495 | 7,328 | 7,282 | 7,545 | 7,474 | 7,477 |
| For profit, unincorporated | 7,187 | 7,526 | 7,126 | 6,910 | 6,897 | 7,470 | 7,337 | 7,132 |
| Nonprofit | 8,410 | 7,943 | 8,083 | 8,397 | 8,301 | 8,507 | 8,195 | 8,435 |
| Age of firm | | | | | | | | |
| Less than 5 years | 6,351 | 6,911 | 6,416 | 5,823 | 6,275 | 8,876 | 6,561 | 6,109 |
| 5-9 years | 6,865 | 7,830 | 6,326 | 6,638 | 6,499 | 7,169 | 7,016 | 6,700 |
| 10-19 years | 7,184 | 7,416 | 7,668 | 7,172 | 6,914 | 7,191 | 7,472 | 7,013 |
| 20 or more years | 7,742 | 8,360 | 7,772 | 7,802 | 7,675 | 7,726 | 7,847 | 7,728 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 7,690 | 7,941 | 8,392 | 7,672 | 7,599 | 7,704 | 8,074 | 7,678 |
| 1 location only | 7,383 | 7,761 | 7,397 | 7,320 | 7,199 | 7,781 | 7,445 | 7,323 |
| Percent full-time employees | | | | | = 0.40 | | = | |
| Less than 25% | 6,826 | 7,171 | 6,914 | 7,845 | 7,348 | 6,380 | 7,149 | 6,772 |
| 25-49 % | 7,472 | 6,178 | 8,527 | 6,966 | 7,921 | 7,456 | 7,320 | 7,505 |
| 50-74 % | 7,494 | 8,521 | 7,326 | 7,100 | 7,809 | 7,404 | 7,695 | 7,452 |
| 75% or more | 7,626 | 7,766 | 7,470 | 7,452 | 7,355 | 7,793 | 7,507 | 7,653 |
| Union presence | | | - 400 | = | = | | | = === |
| No union employees | 7,559 | 7,757 | 7,422 | 7,364 | 7,384 | 7,714 | 7,477 | 7,582 |
| Has union employees | 7,737 | 8,003 | 9,492 | 8,306 | 7,741 | 7,683 | 8,601 | 7,706 |
| Percent low-wage employees | 7 000 | 0.044 | 6.070 | 7 070 | 7.010 | 7.260 | 7 404 | 7.000 |
| 50% or more low-wage | 7,298 | 8,241 | 6,970 | 7,270 | 7,010 | 7,369 | 7,481 | 7,260 |
| Less than 50% low-wage | 7,614 | 7,725 | 7,522 | 7,416 | 7,455 | 7,732 | 7,515 | 7,635 |
| Percent women employees | | | | | | | | |
| Less than 25% | 7,420 | 7,722 | 7,694 | 7,424 | 6,999 | 7,540 | 7,538 | 7,371 |
| 25-49 % | 7,436 | 7,487 | 7,654 | 7,235 | 7,321 | 7,488 | 7,500 | 7,428 |
| 50-74 % | 7,712 | 7,702 | 7,115 | 7,262 | 7,679 | 7,867 | 7,201 | 7,794 |
| 75% or more | 7,899 | 8,140 | 7,236 | 7,697 | 7,831 | 8,048 | 7,777 | 7,931 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 7,217 | 7,186 | 7,153 | 6,939 | 7,144 | 7,401 | 7,086 | 7,262 |
| 25-49 % | 7,731 | 7,508 | 7,770 | 7,755 | 7,486 | 7,821 | 7,732 | 7,731 |
| 50-74 % | 8,009 | 8,891 | 7,913 | 8,002 | 7,869 | 7,909 | 8,217 | 7,935 |
| 75% or more | 8,590 | 8,447 | 8,379 | 9,882 | 8,055 | 8,362 | 8,309 | 9,043 |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. * Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1 Standard errors for average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| oner nearth insurance by firm size and selected characteristics. Officed states, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 38.45 | 187.09 | 129.15 | 96.97 | 78.60 | 54.50 | 80.99 | 43.42 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 636.23 | 436.31 | | 1,191.73 * | 1,113.61 | 548.43 | 625.34 | 852.41 |
| Mining and manufacturing | 119.95 | 1,943.79 | 357.64 | 276.27 | 169.64 | 186.08 | 302.64 | 130.51 |
| Construction | 169.72 | 369.84 | 307.32 | 255.71 | 366.19 | 455.93 | 182.10 | 247.89 |
| Utilities and transp. | 200.15 | 1,206.77 | 590.40 | 414.69 | 383.50 | 265.01 | 430.89 | 220.23 |
| Wholesale trade | 124.04 | 528.17 | 388.20 | 256.63 | 286.31 | 164.29 | 252.01 | 142.06 |
| Fin. svs. and real estate | 104.99 | 496.06 | 496.50 | 285.95 | 143.28 | 136.01 | 283.52 | 112.08 |
| Retail trade | 108.30 | 509.51 | 464.54 | 338.06 | 241.83 | 137.53 | 244.32 | 121.06 |
| Professional services | 60.82 | 324.03 | 218.12 | 193.30 | 114.83 | 81.62 | 144.79 | 66.93 |
| Other services | 92.05 | 397.60 | 346.07 | 220.59 | 195.01 | 121.84 | 206.03 | 101.55 |
| Ownership | | | | | | | | |
| For profit, incorporated | 45.34 | 224.65 | 156.24 | 116.99 | 92.16 | 63.43 | 94.10 | 51.34 |
| For profit, unincorporated | 109.05 | 391.67 | 256.12 | 230.61 | 208.20 | 180.03 | 192.51 | 131.16 |
| Nonprofit | 93.63 | 482.90 | 432.57 | 239.89 | 170.44 | 134.16 | 243.69 | 100.74 |
| Age of firm | | | | | | | | |
| Less than 5 years | 209.29 | 533.13 | 406.93 | 341.28 | 333.09 | 210.19 | 292.97 | 287.09 |
| 5-9 years | 176.93 | 423.34 | 258.35 | 267.27 | 402.52 | 522.73 | 223.55 | 275.02 |
| 10-19 years | 99.40 | 299.50 | 297.86 | 173.57 | 188.42 | 223.48 | 157.70 | 128.21 |
| 20 or more years | 42.40 | 271.41 | 163.50 | 125.06 | 86.53 | 56.07 | 102.55 | 46.14 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 44.99 | 296.84 | 343.77 | 165.24 | 80.11 | 54.75 | 180.21 | 46.00 |
| 1 location only | 72.00 | 191.42 | 136.60 | 116.87 | 145.85 | 452.82 | 87.68 | 114.05 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 262.89 | 865.90 | 668.31 | 684.55 | 255.63 | 394.21 | 547.57 | 292.59 |
| 25-49 % | 151.11 | 624.83 | 971.38 | 336.27 | 273.81 | 165.00 | 480.06 | 149.67 |
| 50-74 % | 99.59 | 786.10 | 436.08 | 233.85 | 249.81 | 115.91 | 301.62 | 102.38 |
| 75% or more | 43.16 | 194.00 | 137.44 | 109.37 | 87.11 | 61.68 | 85.83 | 49.23 |
| Union presence | | | | | | | | |
| No union employees | 42.12 | 191.70 | 130.36 | 98.54 | 80.81 | 63.97 | 82.47 | 48.63 |
| Has union employees | 96.39 | 792.94 | 802.62 | 522.77 | 308.72 | 103.97 | 434.28 | 98.34 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 127.45 | 589.77 | 350.80 | 280.52 | 211.55 | 197.53 | 259.50 | 144.12 |
| Less than 50% low-wage | 40.29 | 193.95 | 135.95 | 102.33 | 84.12 | 56.60 | 84.64 | 45.54 |
| Percent women employees | | | | | | | | |
| Less than 25% | 83.04 | 343.48 | 182.42 | 186.32 | 141.73 | 149.82 | 128.98 | 104.07 |
| 25-49 % | 69.52 | 410.15 | 454.97 | 220.09 | 136.04 | 88.67 | 217.00 | 73.46 |
| 50-74 % | 69.22 | 370.54 | 277.56 | 155.88 | 163.56 | 88.68 | 163.04 | 75.45 |
| 75% or more | 90.15 | 328.53 | 221.45 | 184.72 | 197.61 | 138.00 | 157.49 | 106.13 |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 58.17 | 258.16 | 169.62 | 138.28 | 119.98 | 85.67 | 108.95 | 68.35 |
| 25-49 % | 54.92 | 349.60 | 289.46 | 150.65 | 123.20 | 68.63 | 151.40 | 58.50 |
| 50-74 % | 129.65 | 488.53 | 299.58 | 174.84 | 193.91 | 245.21 | 216.50 | 159.79 |
| 75% or more | 310.57 | 435.19 | 529.66 | 1,136.74 | 492.01 | 560.15 | 307.27 | 626.66 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1.a Average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|---|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7,631 | 7,912 | 7,611 | 7,281 | 7,344 | 7,945 | 7,526 | 7,667 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6,220 | 6.576 | | 4.521 | 6,185 | | 6.494 | 5.856 |
| Mining and manufacturing | 7,888 | 6,952 | 7,685 | 7,649 | 6,666 | 9,301 | 7,441 | 8,005 |
| Construction | 7,037 | 6,915 | 6,988 | 7,534 | 6,578 | 6,553 | 7,032 | 7,044 |
| Utilities and transp. | 7,667 | | 7,822 | 5,845 | 7,730 | 8,014 | 7,465 | 7,722 |
| Wholesale trade | 7,470 | 8,098 | 6,507 | 6,811 | 8,341 | 7,103 | 7,204 | 7,588 |
| Fin. svs. and real estate | 7,880 | 9,445 | , | 6,959 | 8,145 | 7,556 | 8,968 | 7,655 |
| Retail trade | 7,388 | 8,048 | 7,423 | 7,419 | 6,759 | 7,556 | 7,716 | 7,283 |
| Professional services | 8,163 | 7,921 | 7,269 | 7,398 | 8,316 | 8,545 | 7,516 | 8,348 |
| Other services | 7,017 | 7,665 | 8,450 | 7,219 | 6,439 | 6,836 | 7,599 | 6,811 |
| Ownership | | | | | | | | |
| For profit, incorporated | 7,543 | 8,124 | 7,522 | 7,188 | 7,164 | 7,837 | 7,553 | 7,539 |
| For profit, unincorporated | 6,853 | 7,163 | 8,156 | 6,713 | 6,521 | 6,776 | 7,130 | 6,718 |
| Nonprofit | 8,424 | 8,339 | 7,498 | 8,545 | 8,371 | 8,510 | 8,166 | 8,452 |
| Age of firm | | | | | | | | |
| Less than 5 years | 6,230 | 6,662 | 7,204 | 5,908 | 5,877 | 6,320 | 6,441 | 6,010 |
| 5-9 years | 7,458 | 8,845 | 6,477 | 6,761 | 7,059 | | 7,705 | 6,948 |
| 10-19 years | 7,089 | 6,894 | 7,870 | 6,794 | 6,764 | 7,742 | 7,221 | 6,996 |
| 20 or more years | 7,851 | 8,622 | 7,695 | 7,746 | 7,633 | 7,959 | 7,852 | 7,851 |
| Multi/single status | 7 700 | 7.000 | 0.707 | 0.005 | 7.500 | 7.007 | 7.054 | 7 770 |
| 2 or more locations | 7,783 | 7,908 | 8,797 | 6,995 | 7,536 | 7,927 | 7,951 | 7,776 |
| 1 location only | 7,445 | 7,912 | 7,492 | 7,352 | 7,144 | 8,378 | 7,482 | 7,406 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 6,116 | | | 8,588 | 7,436 | 5,039 | 7,438 | 5,862 |
| 25-49 % | 7,433 | 7,493 | 6,751 | 6,327 | 7,998 | 7,751 | 6,660 | 7,648 |
| 50-74 % | 7,581 | 7,185 | 7,766 | 6,862 | 7,516 | 7,857 | 7,685 | 7,555 |
| 75% or more | 7,710 | 8,057 | 7,654 | 7,333 | 7,276 | 8,154 | 7,550 | 7,769 |
| Union presence | 7.500 | 7.070 | 7.554 | 7.000 | 7.000 | 7.070 | 7.540 | 7.040 |
| No union employees | 7,582 | 7,976 | 7,554 | 7,228 | 7,303 | 7,970 | 7,513 | 7,610 |
| Has union employees | 7,892 | | 9,109 | 8,502 | 7,720 | 7,889 | 7,830 | 7,896 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 8,029 | 9,697 | 7,684 | 7,595 | 6,730 | 8,857 | 8,081 | 8,016 |
| Less than 50% low-wage | 7,598 | 7,802 | 7,606 | 7,260 | 7,399 | 7,858 | 7,489 | 7,636 |
| Percent women employees | | | | | | | | |
| Less than 25% | 7,351 | 8,007 | 7,685 | 7,361 | 6,710 | 7,462 | 7,577 | 7,194 |
| 25-49 % | 7,772 | 7,275 | 7,753 | 7,698 | 7,345 | 8,122 | 7,433 | 7,851 |
| 50-74 % | 7,718 | 7,761 | 7,021 | 6,549 | 7,587 | 8,230 | 7,008 | 7,857 |
| 75% or more | 7,696 | 8,474 | 7,702 | 7,432 | 7,809 | 7,628 | 7,932 | 7,614 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 7,296 | 7,413 | 7,380 | 6,742 | 7,595 | 7,533 | 7,142 | 7,387 |
| 25-49 % | 7,573 | 7,410 | 7,851 | 7,566 | 7,072 | 7,873 | 7,660 | 7,560 |
| 50-74 % | 8,517 | 8,711 | 8,154 | 8,012 | 7,946 | 9,256 | 8,276 | 8,612 |
| 75% or more | 8,589 | 8,786 | 7,597 | 10,984 | 7,591 | 6,667 | 8,293 | 9,208 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1.a Standard errors for average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments that other health insurance by firm size and selected characteristics. Officed States, 2022 | | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 98.08 | 306.49 | 250.08 | 177.91 | 169.02 | 184.54 | 146.55 | 121.57 | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 279.59 | 61.10 | | 407.20 | 160.61 | | 335.96 | 357.89 | |
| Mining and manufacturing | 505.85 | 541.60 | 596.78 | 512.26 | 412.19 | 1,151.14 | 324.14 | 625.79 | |
| Construction | 301.17 | 765.64 | 376.77 | 468.33 | 689.32 | 891.25 | 330.14 | 528.53 | |
| Utilities and transp. | 475.35 | | 637.92 | 453.43 | 1,177.61 | 714.81 | 471.06 | 592.01 | |
| Wholesale trade | 255.49 | 398.49 | 771.88 | 368.79 | 597.90 | 305.22 | 379.57 | 327.75 | |
| Fin. svs. and real estate | 232.02 | 867.87 | | 669.00 | 232.94 | 351.67 | 691.58 | 240.23 | |
| Retail trade | 176.76 | 987.17 | 1,056.46 | 426.31 | 209.03 | 187.77 | 513.68 | 161.96 | |
| Professional services | 130.70 | 609.53 | 382.47 | 329.38 | 224.59 | 194.09 | 278.93 | 146.93 | |
| Other services | 220.42 | 722.86 | 629.28 | 513.26 | 344.96 | 371.02 | 386.10 | 261.19 | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 127.32 | 370.65 | 304.31 | 189.79 | 169.32 | 269.25 | 170.85 | 165.07 | |
| For profit, unincorporated | 229.23 | 651.14 | 399.47 | 436.04 | 398.16 | 453.88 | 337.24 | 290.36 | |
| Nonprofit | 174.48 | 440.85 | 736.69 | 630.80 | 393.94 | 188.44 | 464.44 | 187.22 | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 328.26 | 344.92 | 664.14 | 629.55 | 579.03 | 381.14 | 292.81 | 564.51 | |
| 5-9 years | 332.71 | 804.71 | 443.80 | 370.55 | 554.90 | | 461.94 | 357.44 | |
| 10-19 years | 181.43 | 508.82 | 525.34 | 296.16 | 287.90 | 394.35 | 281.74 | 236.51 | |
| 20 or more years | 116.14 | 461.09 | 331.31 | 233.16 | 188.94 | 194.58 | 199.61 | 134.80 | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 137.03 | 498.47 | 797.26 | 381.63 | 162.73 | 187.04 | 373.60 | 142.24 | |
| 1 location only | 136.78 | 318.40 | 260.78 | 200.22 | 294.57 | 954.99 | 156.51 | 226.67 | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 521.93 | | | 1,062.71 | 402.90 | 474.23 | 883.81 | 558.33 | |
| 25-49 % | 318.11 | 751.53 | 1,271.40 | 807.66 | 542.12 | 342.22 | 633.22 | 353.34 | |
| 50-74 % | 179.98 | 619.84 | 696.88 | 585.07 | 385.23 | 202.38 | 452.52 | 193.42 | |
| 75% or more | 113.66 | 348.20 | 272.62 | 191.49 | 193.72 | 216.52 | 161.19 | 143.34 | |
| Union presence | | 040.50 | | 400.00 | 400.45 | | 450 50 | | |
| No union employees | 109.45 | 316.56 | 258.44 | 182.66 | 182.15 | 236.95 | 150.78 | 141.19 | |
| Has union employees | 219.19 | | 687.39 | 556.25 | 409.82 | 271.43 | 591.06 | 230.96 | |
| Percent low-wage employees | 004.04 | 4 000 50 | 500.00 | 000.40 | 000.00 | 570.05 | 574.00 | 400.74 | |
| 50% or more low-wage | 361.01 | 1,638.58 | 586.82 | 686.48 | 383.06 | 578.25 | 571.90 | 429.74 | |
| Less than 50% low-wage | 101.65 | 304.57 | 265.50 | 183.35 | 182.31 | 192.23 | 151.22 | 126.52 | |
| Percent women employees | 100 55 | 404.04 | 000.00 | 057.04 | 070.40 | 500.00 | 000.40 | 040.70 | |
| Less than 25% | 168.55 | 481.24 | 323.06 | 257.91 | 270.13 | 520.33 | 208.49 | 243.72 | |
| 25-49 % | 251.13 | 543.38 | 864.40 | 517.91 | 315.55 | 449.25 | 383.89 | 294.07 | |
| 50-74 % | 173.11 | 743.83 | 479.38 | 251.43 | 359.47 | 230.78 | 327.14 | 194.95 | |
| 75% or more | 176.76 | 594.54 | 470.98 | 394.93 | 329.46 | 283.75 | 303.76 | 211.26 | |
| Percent age 50 or older employe | | 440.00 | 007.00 | 000.00 | 050.00 | 040.00 | 004.0= | 45444 | |
| Less than 25% | 122.91 | 446.03 | 327.82 | 232.32 | 256.09 | 213.08 | 201.05 | 154.14 | |
| 25-49 % | 131.70 | 491.27 | 519.36 | 305.30 | 234.90 | 185.13 | 278.76 | 145.54 | |
| 50-74 % | 381.81 | 741.36 | 698.53 | 340.83 | 376.56 | 924.25 | 401.14 | 503.13 | |
| 75% or more | 547.38 | 525.67 | 812.42 | 1,790.00 | 893.08 | 393.98 | 411.09 | 1,461.95 | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1.b Average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 7,534 | 7,772 | 7,497 | 7,447 | 7,390 | 7,591 | 7,540 | 7,533 | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 6,239 | 8,545 | | | 7,958 | 5,209 | 6,280 | 6,229 | |
| Mining and manufacturing | 7,192 | 7,321 | 7,442 | 7,227 | 6,965 | 7,285 | 7,132 | 7,199 | |
| Construction | 6,823 | 7,380 | 7,813 | 6,748 | 6,831 | 6,397 | 7,293 | 6,617 | |
| Utilities and transp. | 7,968 | 6,853 | 7,417 | 7,502 | 7,081 | 8,336 | 7,160 | 8,050 | |
| Wholesale trade | 7,598 | 8,255 | 7,619 | 7,330 | 7,812 | 7,483 | 7,856 | 7,534 | |
| Fin. svs. and real estate | 7,890 | 7,260 | 7,771 | 8,061 | 7,949 | 7,895 | 7,508 | 7,924 | |
| Retail trade | 7,010 | 8,127 | 7,836 | 7,701 | 6,845 | 6,825 | 7,695 | 6,910 | |
| Professional services | 8,013 | 8,166 | 7,335 | 7,790 | 8,071 | 8,091 | 7,715 | 8,065 | |
| Other services | 6,980 | 7,490 | 7,561 | 7,384 | 6,507 | 6,889 | 7,538 | 6,831 | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 7,411 | 7,616 | 7,612 | 7,433 | 7,256 | 7,424 | 7,472 | 7,400 | |
| For profit, unincorporated | 7,252 | 8,095 | 6,727 | 6,823 | 7,007 | 7,525 | 7,505 | 7,181 | |
| Nonprofit | 8,338 | 7,841 | 8,277 | 8,291 | 8,182 | 8,443 | 8,057 | 8,368 | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 6,335 | 6,772 | 6,577 | 5,613 | 6,575 | 9,210 | 6,556 | 6,131 | |
| 5-9 years | 6,685 | 7,839 | 6,246 | 6,576 | 6,074 | 7,229 | 6,873 | 6,510 | |
| 10-19 years | 7,284 | 7,866 | 7,838 | 7,528 | 6,883 | 7,066 | 7,767 | 7,049 | |
| 20 or more years | 7,650 | 8,047 | 7,776 | 7,817 | 7,647 | 7,609 | 7,801 | 7,633 | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 7,613 | 7,863 | 8,029 | 7,821 | 7,627 | 7,594 | 8,044 | 7,603 | |
| 1 location only | 7,326 | 7,771 | 7,445 | 7,313 | 7,074 | 7,411 | 7,474 | 7,193 | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 7,504 | 9,191 | 7,109 | 7,221 | 7,656 | 7,433 | 7,175 | 7,563 | |
| 25-49 % | 7,479 | 5,962 | 10,606 | 7,151 | 7,741 | 7,364 | 8,058 | 7,393 | |
| 50-74 % | 7,344 | 8,652 | 6,581 | 7,019 | 7,862 | 7,225 | 7,435 | 7,329 | |
| 75% or more | 7,560 | 7,707 | 7,498 | 7,511 | 7,324 | 7,653 | 7,541 | 7,563 | |
| Union presence | | | | | | | | | |
| No union employees | 7,521 | 7,739 | 7,442 | 7,441 | 7,370 | 7,600 | 7,494 | 7,527 | |
| Has union employees | 7,591 | | 9,395 | 7,574 | 7,562 | 7,569 | 8,995 | 7,555 | |
| Percent low-wage employees | = | - | | = 0.14 | | | - 400 | | |
| 50% or more low-wage | 7,023 | 7,892 | 6,934 | 7,214 | 7,087 | 6,889 | 7,422 | 6,947 | |
| Less than 50% low-wage | 7,573 | 7,761 | 7,532 | 7,468 | 7,411 | 7,646 | 7,550 | 7,578 | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 7,389 | 7,607 | 7,679 | 7,503 | 6,990 | 7,473 | 7,533 | 7,343 | |
| 25-49 % | 7,398 | 7,854 | 7,907 | 7,067 | 7,344 | 7,420 | 7,742 | 7,367 | |
| 50-74 % | 7,660 | 7,953 | 7,288 | 7,538 | 7,662 | 7,694 | 7,401 | 7,699 | |
| 75% or more | 7,821 | 7,799 | 7,048 | 7,650 | 7,774 | 7,969 | 7,525 | 7,882 | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 7,187 | 7,324 | 7,087 | 7,024 | 6,917 | 7,368 | 7,103 | 7,209 | |
| 25-49 % | 7,666 | 7,173 | 7,663 | 7,704 | 7,622 | 7,688 | 7,678 | 7,665 | |
| 50-74 % | 7,910 | 8,807 | 8,155 | 8,209 | 7,851 | 7,683 | 8,273 | 7,799 | |
| 75% or more | 8,640 | 8,815 | 8,709 | 9,476 | 7,912 | 7,925 | 8,535 | 8,792 | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1.b Standard errors for average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

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|---------------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 42.92 | 241.98 | 161.19 | 130.79 | 91.82 | 56.33 | 101.01 | 47.25 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 908.11 | 280.08 | | | 1,412.31 | 514.56 | 1,114.23 | 1,100.43 |
| Mining and manufacturing | 97.24 | 593.56 | 510.33 | 360.03 | 195.66 | 114.18 | 316.95 | 102.02 |
| Construction | 223.90 | 422.37 | 502.51 | 250.95 | 423.02 | 498.39 | 246.38 | 292.55 |
| Utilities and transp. | 234.33 | 1,971.44 | 698.97 | 555.87 | 433.66 | 295.93 | 700.92 | 248.05 |
| Wholesale trade | 155.06 | 756.22 | 475.20 | 362.10 | 367.38 | 198.05 | 335.23 | 173.59 |
| Fin. svs. and real estate | 85.81 | 594.46 | 281.54 | 291.79 | 185.49 | 102.96 | 276.69 | 90.41 |
| Retail trade | 134.35 | 746.96 | 552.24 | 513.95 | 358.10 | 154.70 | 305.63 | 147.90 |
| Professional services | 75.17 | 454.33 | 264.50 | 279.14 | 137.43 | 98.59 | 178.44 | 82.57 |
| Other services | 101.18 | 489.20 | 406.60 | 249.98 | 188.66 | 133.87 | 250.64 | 105.26 |
| Other Services | 101.16 | 409.20 | 400.00 | 249.90 | 100.00 | 133.07 | 250.64 | 103.20 |
| Ownership | | | | | | | | |
| For profit, incorporated | 46.96 | 269.42 | 192.72 | 164.30 | 111.27 | 57.36 | 114.71 | 51.37 |
| For profit, unincorporated | 134.62 | 563.41 | 303.78 | 322.40 | 256.53 | 206.19 | 263.69 | 155.29 |
| Nonprofit | 120.42 | 679.12 | 575.09 | 242.39 | 158.61 | 189.45 | 281.54 | 129.98 |
| Age of firm | | | | | | | | |
| Less than 5 years | 237.78 | 624.94 | 390.30 | 423.60 | 346.08 | 348.88 | 319.00 | 340.47 |
| 5-9 years | 227.66 | 584.23 | 341.83 | 355.48 | 504.00 | 538.28 | 277.00 | 351.46 |
| 10-19 years | 118.64 | 428.20 | 423.16 | 219.33 | 212.11 | 211.14 | 213.44 | 141.69 |
| 20 or more years | 46.80 | 356.51 | 196.10 | 171.46 | 100.74 | 57.96 | 129.46 | 49.92 |
| | | | | | | | | |
| Multi/single status | 47.04 | 100 51 | 045.50 | 400.45 | 04.00 | 50.50 | 045.40 | 40.45 |
| 2 or more locations | 47.61 | 462.54 | 315.56 | 188.45 | 91.96 | 56.59 | 215.12 | 48.45 |
| 1 location only | 92.52 | 245.25 | 173.72 | 164.12 | 175.82 | 497.43 | 110.46 | 144.91 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 228.56 | 687.89 | 795.53 | 817.30 | 262.73 | 330.26 | 758.27 | 223.88 |
| 25-49 % | 168.51 | 850.69 | 1,379.76 | 316.31 | 324.14 | 183.58 | 789.79 | 158.47 |
| 50-74 % | 111.72 | 592.41 | 617.03 | 169.61 | 312.28 | 135.60 | 290.01 | 121.00 |
| 75% or more | 48.09 | 265.34 | 163.72 | 150.43 | 100.35 | 63.65 | 108.91 | 53.25 |
| Union presence | | | | | | | | |
| No union employees | 46.06 | 246.89 | 160.49 | 133.98 | 92.45 | 63.02 | 102.02 | 51.51 |
| Has union employees | 113.51 | | 1,387.86 | 624.93 | 397.31 | 120.24 | 644.34 | 114.77 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 129.64 | 729.26 | 421.01 | 303.60 | 260.65 | 174.15 | 313.77 | 141.17 |
| Less than 50% low-wage | 45.11 | 253.36 | 168.47 | 139.99 | 96.65 | 58.95 | 106.02 | 49.65 |
| Percent women employees | | | | | | | | |
| Less than 25% | 103.04 | 387.31 | 237.83 | 281.14 | 172.62 | 167.96 | 154.84 | 125.89 |
| 25-49 % | 69.66 | 613.20 | 569.39 | 250.29 | 153.12 | 83.04 | 292.09 | 71.26 |
| 50-74 % | 78.61 | 503.48 | 328.14 | 189.82 | 165.21 | 105.73 | 192.98 | 85.56 |
| 75% or more | 93.94 | 484.97 | 273.18 | 198.65 | 268.29 | 118.12 | 204.38 | 104.87 |
| Percent age 50 or older employ | ees | | | | | | | |
| Less than 25% | 71.60 | 342.20 | 203.05 | 195.21 | 138.28 | 102.21 | 137.89 | 82.74 |
| 25-49 % | 58.81 | 466.17 | 381.54 | 181.29 | 140.21 | 70.91 | 195.24 | 61.59 |
| 50-74 % | 136.36 | 568.18 | 359.71 | 212.60 | 249.94 | 223.80 | 233.18 | 162.49 |
| 75% or more | 419.84 | 639.40 | 463.19 | 1,563.40 | 246.59 | 384.50 | 438.02 | 800.13 |
| 7 0 70 OI HIOLE | 713.04 | 009.40 | +03.19 | 1,303.40 | 240.39 | 304.30 | +30.02 | 500.13 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1.c Average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| that other health insurance by min size and selected characteristics. Officed States, 2022 | | | | | | | | | |
|--|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 7,827 | 7,525 | 7,131 | 7,508 | 7,776 | 8,104 | 7,390 | 7,958 | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 6,219 | | | | 5,478 | | | 6,026 | |
| Mining and manufacturing | 7,174 | | 6,695 | 7,243 | 7,241 | 6,673 | 9,036 | 6,877 | |
| Construction | 7,199 | 7,023 | 6,311 | 7,327 | 8,379 | 6,511 | 6,756 | 7,539 | |
| Utilities and transp. | 7,066 | 3,867 | | 7,966 | 6,318 | 7,756 | 6,158 | 7,358 | |
| Wholesale trade | 7,047 | | 8,146 | 6,565 | 7,642 | 6,654 | 7,029 | 7,053 | |
| Fin. svs. and real estate | 9,647 | 7,193 | 9,234 | 6,797 | 8,645 | 10,194 | 7,556 | 9,839 | |
| Retail trade | 8,093 | 8,378 | 7,336 | 7,072 | 8,592 | 8,635 | 7,770 | 8,294 | |
| Professional services | 7,959 | 7,762 | 6,525 | 8,262 | 7,945 | 8,186 | 7,538 | 8,128 | |
| Other services | 7,102 | 6,333 | 8,397 | 7,002 | 7,567 | 6,979 | 6,902 | 7,147 | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 7,726 | 7,934 | 6,950 | 7,206 | 7,645 | 7,966 | 7,293 | 7,838 | |
| For profit, unincorporated | 7,409 | 6,813 | 6,937 | 7,639 | 7,265 | 7,893 | 7,146 | 7,590 | |
| Nonprofit | 8,841 | 7,655 | 8,732 | 8,649 | 8,922 | 8,925 | 8,813 | 8,847 | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 6,641 | 7,339 | 5,025 | 6,778 | 6,241 | | 6,733 | 6,363 | |
| 5-9 years | 6,915 | 6,422 | 6,512 | 6,866 | 7,486 | | 6,443 | 7,386 | |
| 10-19 years | 6,949 | 7,189 | 6,712 | 6,569 | 7,630 | 6,378 | 7,063 | 6,845 | |
| 20 or more years | 8,095 | 8,887 | 7,989 | 7,854 | 7,955 | 8,157 | 8,024 | 8,107 | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 8,029 | 8,149 | 8,917 | 8,195 | 7,563 | 8,108 | 8,401 | 8,014 | |
| 1 location only | 7,483 | 7,511 | 6,970 | 7,270 | 8,027 | 7,940 | 7,265 | 7,755 | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 6,321 | | | 7,496 | 6,491 | 6,139 | | 6,373 | |
| 25-49 % | 7,527 | 5,499 | 8,660 | 7,802 | 8,627 | 7,448 | 6,856 | 7,846 | |
| 50-74 % | 8,313 | 9,804 | , | 7,826 | 8,466 | 8,084 | 8,493 | 8,226 | |
| 75% or more | 7,846 | 7,444 | 6,912 | 7,452 | 7,723 | 8,214 | 7,288 | 8,007 | |
| Union presence | | | | | | | | | |
| No union employees | 7,721 | 7,481 | 7,024 | 7,328 | 7,656 | 8,078 | 7,343 | 7,854 | |
| Has union employees | 8,529 | | | 10,993 | 8,986 | 8,201 | 9,679 | 8,487 | |
| Percent low-wage employees | | | | | | - | 0.504 | | |
| 50% or more low-wage | 7,368 | 7,576 | 5,568 | 6,582 | 7,174 | 7,962 | 6,594 | 7,544 | |
| Less than 50% low-wage | 7,870 | 7,520 | 7,270 | 7,544 | 7,896 | 8,114 | 7,448 | 7,999 | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 7,714 | 7,586 | 7,796 | 7,227 | 7,723 | 8,114 | 7,469 | 7,842 | |
| 25-49 % | 7,041 | 6,977 | 6,086 | 6,907 | 7,022 | 7,140 | 6,682 | 7,114 | |
| 50-74 % | 7,925 | 6,920 | 6,699 | 7,468 | 8,009 | 8,173 | 6,768 | 8,120 | |
| 75% or more | 8,674 | 8,460 | 6,998 | 8,453 | 8,082 | 9,495 | 8,220 | 8,859 | |
| Percent age 50 or older employee | | | | | | | | | |
| Less than 25% | 7,233 | 6,605 | 6,881 | 6,994 | 7,612 | 7,438 | 6,919 | 7,375 | |
| 25-49 % | 8,462 | 8,919 | 8,089 | 8,389 | 7,862 | 8,650 | 8,174 | 8,495 | |
| 50-74 % | 7,398 | 9,334 | 6,562 | 7,012 | 7,718 | 6,803 | 7,941 | 7,085 | |
| 75% or more | 8,393 | 6,328 | | 8,879 | | 9,948 | 7,408 | 9,741 | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.1.c Standard errors for average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Part | Social social control of the found in social control of the social | | | | | | | | |
|--|--|--------|----------|----------|----------|----------|----------|----------|----------|
| Industry group ** Agric, fish., forest. 717.68 401.53 528.65 425.28 188.75 1.849.21 192.48 Construction 460.48 461.53 757.29 938.84 664.01 282.81 376.26 742.28 Construction 460.48 461.53 757.29 938.84 664.01 282.81 376.26 742.28 Construction 460.48 461.53 757.29 938.84 664.01 282.81 376.26 742.28 Wholesale trade 246.32 855.74 482.36 329.68 344.52 633.73 243.11 Fin. svs. and real estate 246.32 855.74 482.36 329.68 344.52 633.73 243.11 Fin. svs. and real estate 320.74 797.75 721.80 726.67 916.95 260.09 469.45 439.39 Professional services 174.18 747.48 586.57 338.62 387.54 228.64 411.82 181.51 Colher services 203.86 831.24 771.41 513.90 605.28 173.44 617.85 200.73 Constraining 477.44 477.44 586.57 338.62 387.54 228.64 411.82 181.51 Colher services 203.86 831.24 771.41 513.90 605.28 173.44 617.85 200.73 Constraining 457.74 477.48 477.49 4 | Characteristics | Total | than 10 | | | | more | than 50 | |
| Agric, fish, forest. 717.68 93.94 612.81 Minling and manufacturing 319.30 401.53 528.65 452.28 187.5 1.840.21 192.48 Construction 460.48 461.53 757.29 938.84 664.01 282.81 376.26 742.28 Utilities and transp. 391.20 722.53 674.95 792.99 439.62 112.54 346.88 Wholessie trade 246.37 911.31 775.41 572.91 474.50 558.17 608.24 488.24 Etail trade 246.37 911.31 775.41 572.91 474.50 558.17 608.24 488.24 Etail trade 246.37 911.31 775.41 572.91 474.50 558.17 608.24 488.24 Chers services 203.86 381.24 771.41 513.90 605.28 173.64 617.85 200.93 Ownership 72 726.71 407.87 309.73 | United States | 122.12 | 530.82 | 354.31 | 243.82 | 213.26 | 187.17 | 256.28 | 137.30 |
| Agric, fish, forest. 717.68 93.94 612.81 Minling and manufacturing 319.30 401.53 528.65 452.28 187.5 1.840.21 192.48 Construction 460.48 461.53 757.29 938.84 664.01 282.81 376.26 742.28 Utilities and transp. 391.20 722.53 674.95 792.99 439.62 112.54 346.88 Wholessie trade 246.37 911.31 775.41 572.91 474.50 558.17 608.24 488.24 Etail trade 246.37 911.31 775.41 572.91 474.50 558.17 608.24 488.24 Etail trade 246.37 911.31 775.41 572.91 474.50 558.17 608.24 488.24 Chers services 203.86 381.24 771.41 513.90 605.28 173.64 617.85 200.93 Ownership 72 726.71 407.87 309.73 | Industry group ** | | | | | | | | |
| Mining and manufacturing 319.30 401.53 528.65 425.28 188.75 1,849.21 192.48 192.48 100nstruction 460.48 461.53 757.29 938.84 661.01 228.14 376.26 742.28 1,125.45 346.88 1,125.45 346.88 346.24 3 | , , , | 717.68 | | | | 93.94 | | | 612.81 |
| Construction | • | | | 401.53 | 528.65 | | 188.75 | 1.849.21 | |
| Utilities and transp. 391.20 722.53 674.95 792.99 439.62 1,125.45 346.88 | | 460.48 | 461.53 | 757.29 | 938.84 | 654.01 | | | 742.28 |
| Fin. sxs. and real estate | Utilities and transp. | 391.20 | | | 674.95 | 792.99 | 439.62 | 1,125.45 | 346.88 |
| Retail trade | Wholesale trade | 246.32 | | 855.74 | 482.36 | 329.68 | 344.52 | 633.73 | 243.11 |
| Professional services 174.18 747.48 586.57 338.62 387.54 228.64 411.82 181.51 | Fin. svs. and real estate | 436.37 | 911.31 | 775.41 | 572.91 | 474.50 | 558.17 | 608.24 | 468.24 |
| Other services 203.86 831.24 771.41 513.90 605.28 173.64 617.85 200.73 | Retail trade | 320.74 | 797.75 | 721.80 | 726.67 | 916.95 | 260.09 | 469.45 | 439.39 |
| Nonprofit Company Co | Professional services | 174.18 | 747.48 | 586.57 | 338.62 | 387.54 | 228.64 | 411.82 | 181.51 |
| For profit, incorporated 157.70 726.71 407.87 309.73 267.67 239.08 323.71 178.12 For profit, unincorporated 227.19 712.56 755.99 280.24 390.84 285.97 437.37 218.57 Nonprofit 235.92 1,233.28 1,108.46 705.12 475.72 308.37 767.12 241.51 Age of firm Less than 5 years 756.88 1,551.45 745.84 834.89 479.90 1,025.08 457.11 5-9 years 354.87 684.84 460.04 464.20 608.01 461.05 503.21 0.19 years 299.95 584.79 556.61 513.79 743.95 424.59 376.71 467.53 20 or more years 134.70 786.68 430.30 295.44 240.22 191.66 280.93 150.00 Multi/single status 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 10 cation only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees Less than 25% 229.76 1,236.68 450.03 260.73 224.44 25-49 % 515.30 656.68 161.04 761.83 888.27 340.99 1,024.47 427.86 50.74 % 471.68 3,093.37 * 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more locations 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent women employees 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 254.9% 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50.74 % 166.75 1,027.02 425.51 417.10 436.58 191.85 | Other services | 203.86 | 831.24 | 771.41 | 513.90 | 605.28 | 173.64 | 617.85 | 200.73 |
| For profit, unincorporated 227.19 | Ownership | | | | | | | | |
| Nonprofit Q35.92 | For profit, incorporated | 157.70 | 726.71 | 407.87 | 309.73 | 267.67 | 239.08 | 323.71 | 178.12 |
| Age of firm Less than 5 years 775.68 1,551.45 745.84 834.89 479.90 - 1,025.08 457.11 5-9 years 364.87 684.84 460.04 464.20 608.01 - 461.05 503.32 10-19 years 299.95 584.79 556.61 513.79 743.95 424.59 376.71 467.53 20 or more years 134.70 786.68 430.30 295.44 240.22 191.66 280.93 150.00 Multi/single status 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 1 location only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees Less than 25% 229.76 1,1236.68 450.03 260.73 - 224.44 25-49 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50-74 % 471.68 3,093.37 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 196.66 272.90 147.60 Percent women employees 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 1663.56 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 496.76 165.52 75% or more 0 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.50 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.50 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.50 50-74 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.50 50-74 % 331.49 1,491.10 539.62 4429.56 292.73 276.71 402.14 202.14 203.50 50-74 % 331.49 1,491.10 539.62 4429.56 292.73 276. | For profit, unincorporated | 227.19 | 712.56 | 755.99 | 280.24 | 390.84 | 285.97 | 437.37 | 218.57 |
| Less than 5 years 775.68 1,551.45 745.84 834.89 479.90 1,025.08 457.11 5-9 years 354.87 684.84 460.04 464.20 608.01 461.05 503.32 10-19 years 299.5 584.79 556.61 513.79 743.95 424.59 376.71 467.53 20 or more years 134.70 786.68 430.30 295.44 240.22 191.66 280.93 150.00 Multi/single status 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 1 location only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees 229.76 1,236.68 450.03 260.73 224.44 25-9 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50-74 % | Nonprofit | 235.92 | 1,233.28 | 1,108.46 | 705.12 | 475.72 | 308.37 | 767.12 | 241.51 |
| 5-9 years 354.87 684.84 460.04 464.20 608.01 — 461.05 503.32 10-19 years 299.95 584.79 556.61 513.79 743.95 424.59 376.71 467.53 20 or more years 134.70 786.68 430.30 295.44 240.22 191.66 280.93 150.00 Multi/single status 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 1 location only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees Less than 25% 229.76 — 1,236.68 450.03 260.73 — 224.44 25-49 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50-74 % 471.68 3,093.37 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 305.71 — 3 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Age of firm | | | | | | | | |
| 10-19 years 299.95 584.79 556.61 513.79 743.95 424.59 376.71 467.53 20 or more years 134.70 786.68 430.30 295.44 240.22 191.66 280.93 150.00 Multi/single status 2 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 1 location only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees Less than 25% 229.76 1,236.68 450.03 260.73 - 224.44 25.49 % 515.30 656.86 1,160.24 761.38 882.77 340.99 1,024.47 427.86 50.74 % 471.68 3,093.37 * 515.60 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25- | Less than 5 years | 775.68 | 1,551.45 | 745.84 | 834.89 | 479.90 | | 1,025.08 | 457.11 |
| Nulti/single status | 5-9 years | 354.87 | 684.84 | 460.04 | 464.20 | 608.01 | | 461.05 | 503.32 |
| Multi/single status 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 1 location only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees Less than 25% 229.76 1,236.68 450.03 260.73 224.44 25-49 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50-74 % 471.68 3,093.37 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 254.9% 195.52 729.16 207.12 360.63 170.51 308.82 162.20 254.9% 195.52 729.16 208.06 292.73 276.71 270.21 271.16 271.21 272.16 272.10 | 10-19 years | 299.95 | 584.79 | 556.61 | 513.79 | 743.95 | 424.59 | 376.71 | 467.53 |
| 2 or more locations 153.52 263.49 1,020.42 402.46 225.90 191.93 505.41 158.26 1 location only 196.09 542.33 360.67 280.81 368.58 331.65 273.36 269.52 Percent full-time employees | 20 or more years | 134.70 | 786.68 | 430.30 | 295.44 | 240.22 | 191.66 | 280.93 | 150.00 |
| Percent full-time employees Less than 25% 229.76 1,236.68 450.03 260.73 224.44 254.9 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50.74 % 471.68 3,093.37 * 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 208.49 223.53 258.59 153.16 408.20 209.80 218.44 208.49 223.53 258.59 153.16 209.80 | Multi/single status | | | | | | | | |
| Percent full-time employees Less than 25% | 2 or more locations | 153.52 | 263.49 | 1,020.42 | 402.46 | 225.90 | 191.93 | 505.41 | 158.26 |
| Less than 25% 229.76 1,236.68 450.03 260.73 224.44 25-49 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50-74 % 471.68 3,093.37 * 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 1 location only | 196.09 | 542.33 | 360.67 | 280.81 | 368.58 | 331.65 | 273.36 | 269.52 |
| 25-49 % 515.30 656.86 1,160.24 761.38 888.27 340.99 1,024.47 427.86 50-74 % 471.68 3,093.37 * 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Percent full-time employees | | | | | | | | |
| 50-74 % 471.68 3,093.37 * 515.06 747.62 1,108.80 336.49 1,226.19 377.81 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 164.78 806.16 772.44 < | Less than 25% | 229.76 | | | 1,236.68 | 450.03 | 260.73 | | 224.44 |
| 75% or more 133.68 470.78 395.42 272.16 218.66 213.13 247.68 154.87 Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 -1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 48 | 25-49 % | 515.30 | 656.86 | 1,160.24 | 761.38 | 888.27 | 340.99 | 1,024.47 | 427.86 |
| Union presence No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 50-74 % | 471.68 | 3,093.37 | * 515.06 | 747.62 | 1,108.80 | 336.49 | 1,226.19 | 377.81 |
| No union employees 133.07 537.10 343.99 218.44 208.49 223.53 258.59 153.16 Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 75% or more | 133.68 | 470.78 | 395.42 | 272.16 | 218.66 | 213.13 | 247.68 | 154.87 |
| Has union employees 305.71 1,345.49 760.62 299.44 1,508.53 310.41 Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Union presence | | | | | | | | |
| Percent low-wage employees 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | No union employees | 133.07 | 537.10 | 343.99 | 218.44 | 208.49 | 223.53 | 258.59 | 153.16 |
| 50% or more low-wage 257.64 687.19 578.14 401.03 525.05 236.80 467.07 290.80 Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 | Has union employees | 305.71 | | | 1,345.49 | 760.62 | 299.44 | 1,508.53 | 310.41 |
| Less than 50% low-wage 131.02 574.45 383.34 252.01 227.90 199.66 272.90 147.60 Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 | Percent low-wage employees | | | | | | | | |
| Percent women employees Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 50% or more low-wage | 257.64 | 687.19 | 578.14 | 401.03 | 525.05 | 236.80 | 467.07 | 290.80 |
| Less than 25% 229.29 1,105.28 590.34 416.72 315.77 315.48 493.53 232.24 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Less than 50% low-wage | 131.02 | 574.45 | 383.34 | 252.01 | 227.90 | 199.66 | 272.90 | 147.60 |
| 25-49 % 165.75 1,027.02 425.51 417.10 436.58 191.85 523.77 168.36 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Percent women employees | | | | | | | | |
| 50-74 % 164.78 806.16 772.44 483.66 402.19 186.14 469.67 165.52 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Less than 25% | 229.29 | 1,105.28 | 590.34 | 416.72 | 315.77 | 315.48 | 493.53 | 232.24 |
| 75% or more 365.85 480.37 497.08 406.42 493.74 737.32 337.66 487.99 Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 25-49 % | 165.75 | 1,027.02 | 425.51 | 417.10 | 436.58 | 191.85 | 523.77 | 168.36 |
| Percent age 50 or older employees Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 50-74 % | 164.78 | 806.16 | 772.44 | 483.66 | 402.19 | 186.14 | 469.67 | 165.52 |
| Less than 25% 150.20 602.16 479.94 297.12 360.63 170.51 308.82 162.20 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | 75% or more | 365.85 | 480.37 | 497.08 | 406.42 | 493.74 | 737.32 | 337.66 | 487.99 |
| 25-49 % 195.52 729.16 629.92 429.56 292.73 276.71 402.14 213.16 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Percent age 50 or older employe | ees | | | | | | | |
| 50-74 % 331.49 1,491.10 539.62 412.46 380.67 340.20 768.87 255.04 | Less than 25% | 150.20 | 602.16 | 479.94 | 297.12 | 360.63 | 170.51 | 308.82 | 162.20 |
| , , | 25-49 % | 195.52 | 729.16 | 629.92 | 429.56 | 292.73 | 276.71 | 402.14 | 213.16 |
| 75% or more 804.77 975.41 1,053.20 1,351.00 981.84 1,135.81 | 50-74 % | 331.49 | 1,491.10 | 539.62 | 412.46 | 380.67 | 340.20 | 768.87 | 255.04 |
| | 75% or more | 804.77 | 975.41 | | 1,053.20 | | 1,351.00 | 981.84 | 1,135.81 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

Table I.C.2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|--|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | | |
| United States | 1,637 | 1,518 | 1,672 | 1,770 | 1,647 | 1,604 | 1,635 | 1,637 | | |
| Industry group ** | | | | | | | | | | |
| Agric., fish., forest. | 2.295 | * | | 987 | * 4.028 | * 963 | 1.482 | 2.607 * | | |
| Mining and manufacturing | 1,720 | 3,957 | * 1,546 | 1,806 | 1,554 | 1,742 | 1,975 | 1,682 | | |
| Construction | 1,609 | 1,891 | 1,797 | 1,693 | 1,480 | 1,365 | 1,769 | 1,508 | | |
| Utilities and transp. | 1,562 | 1,112 | * 1,804 | * 1,760 | 1,825 | 1,476 | 1,480 | 1,575 | | |
| Wholesale trade | 1,610 | 812 | 1,554 | 1,704 | 1,801 | 1,594 | 1,344 | 1,687 | | |
| Fin. svs. and real estate | 1,540 | 1,007 | 1,585 | 1,335 | 1,481 | 1,602 | 1,204 | 1,576 | | |
| Retail trade | 1,797 | 1,272 | 2,100 | 2,631 | 2,122 | 1,525 | 1,970 | 1,760 | | |
| Professional services | 1,526 | 1,481 | 1,384 | 1,652 | 1,494 | 1,529 | 1,475 | 1,537 | | |
| Other services | 1,768 | 1,715 | 1,976 | 1,675 | 1,624 | 1,847 | 1,769 | 1,767 | | |
| Ownership | | | | | | | | | | |
| For profit, incorporated | 1,684 | 1,608 | 1,802 | 1,872 | 1,704 | 1,624 | 1,743 | 1,671 | | |
| For profit, unincorporated | 1,760 | 1,400 | 1,520 | 1,997 | 1,756 | 1,793 | 1,574 | 1,828 | | |
| Nonprofit | 1,334 | 1,153 | 980 | 1,024 | 1,380 | 1,415 | 981 | 1,374 | | |
| Age of firm | | 0.400 | . === | | | | 4 00= | | | |
| Less than 5 years | 1,878 | 2,168 | 1,739 | 2,050 | 1,514 | 1,565 | 1,927 | 1,822 | | |
| 5-9 years | 1,823 | 1,599 | 1,664 | 1,764 | 2,267 | 1,503 | 1,697 | 1,960 | | |
| 10-19 years | 1,619 | 1,311 | 1,757 | 1,905 | 1,554 | 1,397 | 1,618 | 1,620 | | |
| 20 or more years | 1,617 | 1,288 | 1,635 | 1,693 | 1,628 | 1,612 | 1,568 | 1,624 | | |
| Multi/single status | | 4 000 | | | | | | 4.500 | | |
| 2 or more locations | 1,597 | 1,022 | , | 1,540 | 1,586 | 1,601 | 1,565 | 1,598 | | |
| 1 location only | 1,720 | 1,530 | 1,651 | 1,844 | 1,722 | 1,750 | 1,643 | 1,796 | | |
| Percent full-time employees | | | | | | | | | | |
| Less than 25% | 1,479 | 1,087 | , | 1,770 | 1,930 | 1,293 | 1,034 | 1,553 | | |
| 25-49 % | 1,860 | 1,655 | 1,876 | 1,835 | 1,896 | 1,877 | 1,754 | 1,883 | | |
| 50-74 % | 1,692 | 2,474 | , | 1,870 | 1,693 | 1,584 | 1,952 | 1,637 | | |
| 75% or more | 1,624 | 1,405 | 1,667 | 1,755 | 1,623 | 1,605 | 1,605 | 1,629 | | |
| Union presence | | | | | | | | | | |
| No union employees | 1,708 | 1,539 | 1,672 | 1,790 | 1,690 | 1,717 | 1,645 | 1,725 | | |
| Has union employees | 1,293 | 866 | 1,662 | 1,337 | 1,256 | 1,297 | 1,326 | 1,292 | | |
| Percent low-wage employees | | | | | | | | | | |
| 50% or more low-wage | 1,730 | 967 | , | 1,957 | 1,901 | 1,660 | 1,580 | 1,761 | | |
| Less than 50% low-wage | 1,629 | 1,564 | 1,658 | 1,755 | 1,625 | 1,600 | 1,639 | 1,627 | | |
| Percent women employees | | | | | | | | | | |
| Less than 25% | 1,724 | 1,734 | 1,819 | 1,970 | 1,640 | 1,598 | 1,813 | 1,688 | | |
| 25-49 % | 1,579 | 1,375 | 1,507 | 1,681 | 1,565 | 1,583 | 1,511 | 1,587 | | |
| 50-74 % | 1,664 | 1,217 | 1,424 | 1,751 | 1,695 | 1,685 | 1,389 | 1,708 | | |
| 75% or more | 1,570 | 1,564 | 1,688 | 1,498 | 1,709 | 1,523 | 1,634 | 1,553 | | |
| Percent age 50 or older employed | | | | | | | | | | |
| Less than 25% | 1,668 | 1,449 | 1,731 | 1,810 | 1,690 | 1,611 | 1,662 | 1,670 | | |
| 25-49 % | 1,574 | 1,433 | 1,549 | 1,648 | 1,598 | 1,561 | 1,557 | 1,576 | | |
| 50-74 % | 1,730 | 1,735 | 1,564 | 1,645 | 1,635 | 1,841 | 1,643 | 1,761 | | |
| 75% or more | 2,142 | 1,545 | 2,087 | 3,435 | * 2,427 | 1,910 | 1,704 | 2,844 | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. * Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 24.36 | 122.58 | 80.03 | 65.76 | 58.12 | 31.87 | 51.04 | 27.53 | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 882.88 | * | | 572.78 | * 1,805.84 | * 95.30 | 280.00 | 1,186.94 * | |
| Mining and manufacturing | 94.17 | 2,122.88 | * 236.45 | 109.48 | 75.68 | 166.39 | 273.27 | 100.70 | |
| Construction | 86.39 | 352.43 | 216.63 | 134.64 | 152.76 | 193.30 | 143.48 | 105.05 | |
| Utilities and transp. | 84.30 | 343.99 | * 634.28 | * 185.37 | 223.61 | 100.69 | 251.86 | 89.57 | |
| Wholesale trade | 65.86 | 228.55 | 227.10 | 126.34 | 175.53 | 75.58 | 134.47 | 75.45 | |
| Fin. svs. and real estate | 41.70 | 210.87 | 367.12 | 248.67 | 79.31 | 47.91 | 150.18 | 43.24 | |
| Retail trade | 83.46 | 305.86 | 232.00 | 318.36 | 147.57 | 82.59 | 154.99 | 94.49 | |
| Professional services | 37.13 | 171.42 | 102.81 | 152.37 | 89.86 | 40.69 | 77.11 | 42.07 | |
| Other services | 64.23 | 221.98 | 241.15 | 103.80 | 154.10 | 94.93 | 118.38 | 75.27 | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 32.22 | 170.57 | 100.34 | 89.66 | 83.30 | 40.74 | 65.30 | 36.58 | |
| For profit, unincorporated | 54.73 | 168.79 | 151.28 | 119.32 | 131.40 | 77.11 | 94.99 | 66.50 | |
| Nonprofit | 36.93 | 290.38 | 155.42 | 89.49 | 79.22 | 48.80 | 104.25 | 39.24 | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 169.66 | 475.20 | 235.62 | 214.81 | 245.29 | 112.80 | 253.56 | 214.38 | |
| 5-9 years | 116.30 | 217.67 | 163.76 | 121.49 | 366.00 | 221.74 | 121.63 | 203.03 | |
| 10-19 years | 77.81 | 158.14 | 165.04 | 107.90 | 158.94 | 210.75 | 92.66 | 111.17 | |
| 20 or more years | 26.39 | 153.63 | 112.08 | 94.94 | 61.56 | 32.14 | 63.04 | 28.73 | |
| Multi/single status | 00.00 | 500.40 | * 000.00 | 04.00 | 50.00 | 04.00 | 407.00 | 00.07 | |
| 2 or more locations | 26.36 | 538.13 | | 81.92 | 50.66 | 31.86 | 127.68 | 26.87 | |
| 1 location only | 51.02 | 124.56 | 83.04 | 82.33 | 114.17 | 299.24 | 55.05 | 86.27 | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 136.99 | 423.93 | | 453.86 | 134.53 | 174.13 | 182.89 | 159.20 | |
| 25-49 % | 120.00 | 329.31 | 434.30 | 186.45 | 400.64 | 99.40 | 204.10 | 139.60 | |
| 50-74 % | 67.40 | 811.32 | | 123.34 | 139.78 | 68.09 | 261.24 | 59.46 | |
| 75% or more | 27.07 | 104.23 | 88.40 | 75.50 | 63.28 | 36.54 | 50.49 | 31.16 | |
| Union presence | 00.00 | 105.10 | 04.40 | 00.00 | 04.00 | 44.44 | 50.47 | 00.04 | |
| No union employees | 28.23 | 125.42 | 81.13 | 68.20 | 61.80 | 41.11 | 52.17 | 33.01 | |
| Has union employees | 36.89 | 489.79 | * 476.69 | 174.78 | 156.59 | 36.26 | 229.14 | 37.32 | |
| Percent low-wage employees | = | 222.22 | | 404 70 | 22121 | | 450.00 | == == | |
| 50% or more low-wage | 70.86 | 298.33 | | 164.76 | 224.81 | 69.04 | 156.08 | 79.80 | |
| Less than 50% low-wage | 25.69 | 130.93 | 82.80 | 69.70 | 59.77 | 33.99 | 53.71 | 29.03 | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 48.89 | 259.50 | 118.84 | 139.83 | 78.41 | 61.36 | 90.32 | 57.85 | |
| 25-49 % | 51.55 | 214.90 | 290.74 | 110.59 | 103.08 | 69.56 | 125.14 | 55.82 | |
| 50-74 % | 37.66 | 199.29 | 145.18 | 100.40 | 103.78 | 44.12 | 86.75 | 41.70 | |
| 75% or more | 55.71 | 207.97 | 142.38 | 99.78 | 205.56 | 56.90 | 97.99 | 65.53 | |
| Percent age 50 or older employ | | | | | | | | | |
| Less than 25% | 37.46 | 134.79 | 100.79 | 91.55 | 93.60 | 52.01 | 60.78 | 45.88 | |
| 25-49 % | 29.95 | 208.57 | 179.88 | 86.00 | 87.30 | 31.58 | 95.41 | 31.55 | |
| 50-74 % | 104.86 | 425.53 | 186.52 | 102.14 | 108.10 | 201.98 | 171.39 | 127.93 | |
| 75% or more | 291.44 | 299.81 | 494.97 | 1,280.46 | * 404.98 | 166.75 | 226.71 | 606.22 | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments | that offer | health insura | nce by firm si | ze and select | ed characteris | stics: United S | States, 2022 | |
|---------------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,634 | 1,411 | 1,782 | 1,698 | 1,670 | 1,586 | 1,602 | 1,645 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,427 | 1,265 | | | 2,366 | | | 1,975 |
| Mining and manufacturing | 2,339 | · | 1,247 | 2,057 | 1,774 | 3,371 | 1,734 | 2,497 |
| Construction | 1,680 | 723 | | 1,761 | 1,833 | · | 1,559 | 1,823 |
| Utilities and transp. | 1,583 | | | 1,497 | 1,590 | 1,513 | 1,630 | * 1,570 |
| Wholesale trade | 1,837 | | 1,856 | 1,578 | 2,681 | 1,625 | 1,465 | 2,001 |
| Fin. svs. and real estate | 1,586 | 1,160 | * | 1,302 | 1,564 | 1,719 | 1,377 | 1,629 |
| Retail trade | 1,712 | 1,102 | * 2,262 | 2,419 | 2,268 | 1,141 | 1,866 | 1,663 |
| Professional services | 1,440 | 1,691 | 1,276 | 1,513 | 1,465 | 1,383 | 1,438 | 1,441 |
| Other services | 1,470 | 1,987 | 2,138 | 1,391 | 1,332 | 1,326 | 1,787 | 1,357 |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,721 | 1,384 | 1,911 | 1,751 | 1,716 | 1,724 | 1,694 | 1,732 |
| For profit, unincorporated | 1,758 | 1,694 | 1,838 | 1,920 | 1,975 | 1,230 | 1,568 | 1,851 |
| Nonprofit | 1,285 | 536 | * 711 | * 1,113 | 1,333 | 1,370 | 844 | 1,333 |
| Age of firm | | | | | | | | |
| Less than 5 years | 1,779 | 2,433 | 1,915 | , | 1,053 | | 1,917 | 1,635 |
| 5-9 years | 2,034 | 1,743 | 2,244 | 1,890 | 2,970 | | 1,864 | 2,387 |
| 10-19 years | 1,499 | 808 | 1,730 | 1,730 | 1,684 | 1,015 | | 1,577 |
| 20 or more years | 1,628 | 1,157 | 1,733 | 1,615 | 1,689 | 1,622 | 1,579 | 1,639 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,597 | | 1,826 | , | 1,687 | 1,563 | 1,617 | 1,597 |
| 1 location only | 1,679 | 1,439 | 1,777 | 1,712 | 1,651 | 2,145 | * 1,600 | 1,762 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,042 | | | 1,818 | | 471 | | , |
| 25-49 % | 1,686 | | 1,818 | | 1,616 | 1,697 | 1,576 | 1,716 |
| 50-74 % | 1,481 | 773 | | 2,187 | 1,558 | 1,326 | 1,309 | 1,525 |
| 75% or more | 1,677 | 1,475 | 1,848 | 1,638 | 1,678 | 1,696 | 1,654 | 1,685 |
| Union presence | 4.700 | 4 404 | 4.700 | 4 700 | 4 000 | 4 770 | 4.047 | 4.700 |
| No union employees | 1,720 | 1,484 | 1,762 | 1,728 | 1,699 | 1,779 | 1,617 | 1,762 |
| Has union employees | 1,182 | | | 1,005 | * 1,397 | 1,153 | 1,247 | * 1,178 |
| Percent low-wage employees | 1.607 | | 2.206 | 2.607 | 4 700 | 1 200 | 1 001 | 1.050 |
| 50% or more low-wage | 1,687 | 4.455 | 2,386 | 2,607 | 1,788 | 1,290 | 1,831 | 1,650 |
| Less than 50% low-wage | 1,630 | 1,455 | 1,736 | 1,639 | 1,659 | 1,614 | 1,587 | 1,645 |
| Percent women employees | | | | | | | | |
| Less than 25% | 1,722 | 1,071 | 1,904 | 1,807 | 1,814 | 1,664 | 1,675 | 1,755 |
| 25-49 % | 1,755 | 1,004 | , | | 1,746 | 1,791 | 1,489 | 1,817 |
| 50-74 % | 1,583 | 1,653 | 1,528 | 1,606 | 1,629 | 1,540 | 1,479 | 1,603 |
| 75% or more | 1,451 | 2,102 | 1,531 | 1,407 | 1,405 | 1,361 | 1,657 | 1,379 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1,649 | 1,246 | 1,772 | 1,669 | 1,914 | 1,542 | 1,550 | 1,707 |
| 25-49 % | 1,508 | 1,508 | 1,876 | 1,674 | 1,523 | 1,411 | 1,635 | 1,489 |
| 50-74 % | 1,895 | 1,077 | 1,843 | 1,759 | 1,584 | 2,532 | | 2,046 |
| 75% or more | 2,354 | 2,452 | 1,234 | * | 3,123 | | 2,082 | 2,922 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less | 10-24 | 25-99 | 100-999 | 1000 or | Less | 50 or more |
|--------------------------------|--------|----------------------|-----------|-----------|-----------|-------------------|----------------------|------------|
| | | than 10 employees | employees | employees | employees | more employees | than 50 employees | employees |
| United States | 63.38 | 197.38 | 168.02 | 87.67 | 86.63 | 137.35 | 94.19 | 78.68 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 268.06 | 66.39 | | | 202.54 | | | 270.28 |
| Mining and manufacturing | 391.64 | | 296.77 | 207.71 | 213.54 | 972.41 | 222.30 | 479.49 |
| Construction | 159.83 | 363.85 * | 344.60 | 248.97 | 274.06 | | 229.49 | 215.76 |
| Utilities and transp. | 152.08 | | | 385.30 | 188.61 | 127.87 | 589.18 | |
| Wholesale trade | 191.68 | | 511.92 | 182.64 | 480.15 | 133.75 | 277.46 | 243.65 |
| Fin. svs. and real estate | 110.13 | 349.25 * | | 337.71 | 136.51 | 153.23 | 333.53 | 112.88 |
| Retail trade | 119.52 | 414.51 * | | 256.62 | 347.31 | 76.35 | 252.29 | 134.61 |
| Professional services | 62.07 | 440.86 | 212.59 | 168.96 | 107.50 | 74.48 | 177.51 | 61.61 |
| Other services | 132.23 | 452.26 | 446.99 | 213.08 | 167.46 | 250.69 | 247.66 | 147.23 |
| Ownership | | | | | | | | |
| For profit, incorporated | 89.72 | 241.57 | 202.36 | 101.89 | 95.12 | 208.11 | 113.96 | 117.30 |
| For profit, unincorporated | 153.53 | 419.19 | 389.24 | 270.72 | 349.29 | 214.96 | 211.15 | 206.99 |
| Nonprofit | 61.78 | 185.83 * | 237.06 | * 187.55 | 124.59 | 78.49 | 172.82 | 64.78 |
| Age of firm | | | | | | | | |
| Less than 5 years | 293.17 | 527.12 | 584.42 | | 297.64 | | 358.41 | 433.32 |
| 5-9 years | 223.68 | 452.71 | 379.55 | 337.95 | 445.69 | | 291.41 | 287.53 |
| 10-19 years | 116.58 | 218.06 | 269.68 | 162.12 | 185.94 | 368.42 | | 174.15 |
| 20 or more years | 76.63 | 235.74 | 232.81 | 106.38 | 92.63 | 141.70 | 127.03 | 89.19 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 98.25 | | 616.51 | * 162.11 | 99.69 | 140.19 | 282.36 | 101.91 |
| 1 location only | 74.23 | 201.11 | 173.97 | 102.01 | 143.53 | 760.38 | * 99.53 | 112.16 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 286.66 | | | 948.43 | * 277.08 | 184.33 | * 265.40 | * 341.80 * |
| 25-49 % | 160.20 | | 583.37 | * 295.15 | 295.48 | 281.16 | 317.67 | 185.52 |
| 50-74 % | 100.30 | 381.79 * | 307.56 | 263.34 | 193.86 | 132.87 | 224.86 | 111.73 |
| 75% or more | 75.31 | 220.47 | 195.00 | 92.08 | 100.96 | 170.99 | 106.48 | 95.13 |
| Union presence | | | | | | | | |
| No union employees | 72.39 | 204.16 | 171.19 | 89.65 | 93.32 | 187.70 | 96.61 | 93.91 |
| Has union employees | 96.11 | | | 326.57 | * 225.74 | 113.60 | 385.83 | * 99.21 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 169.12 | | 683.63 | 478.46 | 246.19 | 208.24 | 402.50 | 183.40 |
| Less than 50% low-wage | 67.23 | 207.63 | 171.12 | 85.27 | 91.36 | 148.49 | 96.59 | 84.13 |
| Percent women employees | | | | | | | | |
| Less than 25% | 71.65 | 226.67 | 216.82 | 128.69 | 151.71 | 108.77 | 128.03 | 82.95 |
| 25-49 % | 207.66 | 331.02 * | 625.17 | * 239.50 | 156.09 | 429.60 | 276.38 | 246.70 |
| 50-74 % | 89.89 | 454.20 | 242.46 | 175.83 | 194.82 | 123.83 | 200.78 | 100.63 |
| 75% or more | 83.13 | 539.74 | 262.87 | 167.60 | 117.86 | 118.56 | 210.32 | 84.48 |
| Percent age 50 or older employ | rees | | | | | | | |
| Less than 25% | 66.99 | 303.75 | 191.77 | 119.79 | 144.25 | 110.98 | 119.96 | 79.58 |
| 25-49 % | 58.23 | 354.30 | 405.55 | 166.84 | 104.91 | 73.38 | 210.03 | 58.68 |
| 50-74 % | 352.54 | 270.58 | 465.16 | 197.98 | 200.29 | 972.10 | | 480.35 |
| 75% or more | 409.07 | 724.04 | 479.13 | * | 769.70 | | 467.73 | 688.15 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments | tilat Ollei | nealth msura | iice by iiiii si | ize aliu select | eu characteris | siics. Oiliteu (| States, 2022 | |
|---------------------------------|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,598 | 1,431 | 1,645 | 1,858 | 1,590 | 1,552 | 1,650 | 1,589 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2,521 | * | | | 4,742 | * 880 | 1,701 | 2,724 * |
| Mining and manufacturing | 1,543 | 1,644 | 1,832 | 1,738 | 1,469 | 1,513 | 1,777 | 1,514 |
| Construction | 1,529 | 2,729 | 1,523 | 1,751 | 1,226 | 1,316 | 1,901 | 1,365 |
| Utilities and transp. | 1,535 | 654 | * 1,496 | * 1,906 | 1,802 | 1,449 | 1,350 | 1,553 |
| Wholesale trade | 1,531 | 765 | * 1,485 | 1,689 | 1,487 | 1,611 | 1,276 | 1,594 |
| Fin. svs. and real estate | 1,446 | 908 | * 1,565 | 1,391 | 1,455 | 1,464 | 1,167 | 1,470 |
| Retail trade | 1,846 | 1,756 | * 2,210 | 2,882 | 2,062 | 1,606 | 2,273 | 1,783 |
| Professional services | 1,528 | 1,296 | 1,460 | 1,782 | 1,445 | 1,532 | 1,502 | 1,533 |
| Other services | 1,778 | 1,622 | 1,784 | 1,816 | 1,675 | 1,828 | 1,778 | 1,779 |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,626 | 1,541 | 1,802 | 2,012 | 1,637 | 1,540 | 1,760 | 1,603 |
| For profit, unincorporated | 1,758 | 1,227 | 1,381 | 2,033 | 1,675 | 1,854 | 1,599 | 1,803 |
| Nonprofit | 1,330 | 1,310 | * 1,019 | 1,034 | 1,358 | 1,403 | 1,028 | 1,362 |
| Age of firm | | | | | | | | |
| Less than 5 years | 1,746 | 1,186 | 1,994 | 2,036 | 1,708 | 1,687 | 1,637 | 1,846 |
| 5-9 years | 1,713 | 1,501 | 1,635 | 1,721 | 1,973 | 1,492 | 1,693 | 1,731 |
| 10-19 years | 1,670 | 1,606 | 1,807 | 2,023 | 1,469 | 1,508 | 1,808 | 1,602 |
| 20 or more years | 1,579 | 1,382 | 1,553 | 1,814 | 1,578 | 1,554 | 1,582 | 1,579 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,554 | | 1,883 | 1,555 | 1,532 | 1,557 | 1,613 | 1,553 |
| 1 location only | 1,713 | 1,439 | 1,622 | 1,966 | 1,666 | 1,255 | 1,655 | 1,767 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,580 | | 1,288 | 1,745 | 1,749 | 1,532 | 1,226 | 1,644 |
| 25-49 % | 1,784 | 1,242 | 2,503 | , | 1,450 | 1,906 | 2,005 | 1,751 |
| 50-74 % | 1,713 | 2,439 | 2,083 | 1,861 | 1,729 | 1,619 | 2,113 | 1,648 |
| 75% or more | 1,577 | 1,313 | 1,593 | 1,859 | 1,580 | 1,530 | 1,593 | 1,574 |
| Union presence | | | | | | | | |
| No union employees | 1,667 | 1,426 | 1,665 | 1,878 | 1,631 | 1,645 | 1,663 | 1,668 |
| Has union employees | 1,293 | | 954 | * 1,420 | 1,230 | 1,298 | 1,246 | 1,294 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1,656 | 1,196 | | 1,790 | 1,499 | 1,706 | 1,640 | 1,659 |
| Less than 50% low-wage | 1,594 | 1,454 | 1,641 | 1,864 | 1,596 | 1,540 | 1,651 | 1,584 |
| Percent women employees | 4.070 | 4.04= | 4.000 | 2.42. | 4.550 | 4.550 | | 4.040 |
| Less than 25% | 1,679 | 1,645 | 1,696 | 2,124 | 1,552 | 1,552 | 1,775 | 1,649 |
| 25-49 % | 1,504 | 1,570 | 1,332 | 1,628 | 1,434 | 1,511 | 1,566 | 1,498 |
| 50-74 % | 1,646 | 1,090 | 1,493 | 1,839 | 1,631 | 1,656 | 1,432 | 1,678 |
| 75% or more | 1,590 | 1,297 | 1,882 | 1,594 | 1,869 | 1,484 | 1,714 | 1,564 |
| Percent age 50 or older employe | | | . = | | | . === | . ==== | . === |
| Less than 25% | 1,620 | 1,402 | 1,768 | 1,911 | 1,510 | 1,557 | 1,723 | 1,593 |
| 25-49 % | 1,552 | 1,498 | 1,339 | 1,719 | 1,609 | 1,524 | 1,582 | 1,549 |
| 50-74 % | 1,670 | 1,613 | 1,484 | 1,598 | 1,723 | 1,712 | 1,569 | 1,701 |
| 75% or more | 2,155 | 1,201 | 2,911 | 3,945 | * 2,021 | 1,814 | 1,565 | 3,012 * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 27.32 | 124.30 | 97.25 | 99.37 | 77.07 | 28.96 | 56.63 | 30.48 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,250.82 * | | | | 2,469.96 | * 66.65 | 338.57 | 1,536.40 * |
| Mining and manufacturing | 58.23 | 338.13 | 343.40 | 110.22 | 80.46 | 90.89 | 167.89 | 61.45 |
| Construction | 112.18 | 447.08 | 281.33 | 185.04 | 177.77 | 203.73 | 199.34 | 125.41 |
| Utilities and transp. | 99.90 | 253.06 * | | | 278.04 | 118.25 | 247.33 | 107.56 |
| Wholesale trade | 70.64 | 247.97 | * 275.09 | 168.55 | 159.56 | 91.99 | 163.55 | 78.59 |
| Fin. svs. and real estate | 42.34 | 318.96 * | * 388.47 | 375.65 | 106.26 | 41.59 | 186.09 | 43.15 |
| Retail trade | 110.88 | 577.10 * | 330.82 | 524.23 | 154.22 | 104.76 | 227.84 | 120.09 |
| Professional services | 49.78 | 149.45 | 134.79 | 245.08 | 124.18 | 52.44 | 83.37 | 56.65 |
| Other services | 63.09 | 309.49 | 293.04 | 117.34 | 172.66 | 79.91 | 145.33 | 69.86 |
| Ownership | | | | | | | | |
| For profit, incorporated | 35.01 | 159.77 | 124.52 | 143.40 | 111.92 | 33.45 | 69.99 | 39.01 |
| For profit, unincorporated | 63.02 | 212.91 | 168.33 | 146.77 | 145.14 | 88.83 | 120.04 | 73.26 |
| Nonprofit | 48.89 | 421.70 * | 179.01 | 105.04 | 103.75 | 66.66 | 132.53 | 52.40 |
| Age of firm | | | | | | | | |
| Less than 5 years | 134.02 | 221.03 | 273.10 | 247.67 | 273.52 | 41.77 | 154.79 | 216.21 |
| 5-9 years | 124.90 | 291.81 | 178.48 | 136.70 | 383.21 | 227.68 | 145.32 | 199.71 |
| 10-19 years | 112.53 | 244.66 | 256.33 | 160.41 | 208.13 | 263.91 | 137.30 | 148.30 |
| 20 or more years | 29.37 | 207.12 | 127.80 | 148.96 | 86.45 | 29.00 | 75.11 | 31.53 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 25.54 | | 330.95 | 96.70 | 62.29 | 29.19 | 138.29 | 25.93 |
| 1 location only | 72.31 | 125.78 | 101.36 | 129.31 | 160.08 | 205.57 | 61.37 | 126.47 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 114.64 | | 351.06 | 346.99 | 141.00 | 158.41 | 274.14 | 130.66 |
| 25-49 % | 112.50 | 227.99 | 791.39 | | 311.77 | 88.60 | 333.67 | 118.15 |
| 50-74 % | 70.78 | 446.00 | 261.76 | 130.48 | 195.81 | 83.41 | 173.60 | 74.92 |
| 75% or more | 30.66 | 127.51 | 103.74 | 114.99 | 86.00 | 32.10 | 61.02 | 34.41 |
| Union presence | | | | | | | | |
| No union employees | 31.91 | 125.31 | 98.71 | 103.58 | 81.51 | 36.91 | 57.67 | 36.73 |
| Has union employees | 41.81 | | 428.52 | * 162.06 | 214.05 | 38.61 | 301.34 | 42.20 |
| Percent low-wage employees | 00.40 | 450.57 | | 404.00 | 400.00 | 70.00 | 470.40 | 07.40 |
| 50% or more low-wage | 62.49 | 456.57 | | 124.30 | 189.33 | 70.66 | 170.43 | 67.10 |
| Less than 50% low-wage | 29.03 | 130.26 | 101.89 | 107.82 | 81.30 | 30.63 | 59.75 | 32.40 |
| Percent women employees | | | | | | | | |
| Less than 25% | 62.83 | 239.34 | 151.74 | 228.77 | 91.36 | 75.48 | 94.77 | 76.66 |
| 25-49 % | 43.16 | 323.18 | 264.88 | 126.74 | 125.37 | 48.39 | 148.64 | 45.01 |
| 50-74 % | 42.66 | 188.62 | 211.73 | 127.92 | 109.81 | 51.48 | 106.25 | 46.54 |
| 75% or more | 78.18 | 194.14 | 190.76 | 126.51 | 332.39 | 60.25 | 112.38 | 91.41 |
| Percent age 50 or older emplo | • | .== | | | , | | | |
| Less than 25% | 47.13 | 153.15 | 130.65 | 136.68 | 105.69 | 60.36 | 75.63 | 55.60 |
| 25-49 % | 36.62 | 284.05 | 160.78 | 112.79 | 124.42 | 35.16 | 107.78 | 38.62 |
| 50-74 % | 62.73 | 359.45 | 236.98 | 129.95 | 146.12 | 81.85 | 148.79 | 68.23 |
| 75% or more | 466.74 | 302.26 | 698.35 | 1,855.45 | * 240.14 | 236.94 | 289.75 | 959.98 * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2.c Average total employee contribution (in dollars) for any-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,857 | 1,888 | 1,516 | 1,527 | 1,928 | 1,975 | 1,649 | 1,920 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2,490 | | | | 2,653 | | | 2,491 |
| Mining and manufacturing | 1,761 | | | 1,273 | | 1,457 | 3,595 | |
| Construction | 1,823 | 2,460 | 2,025 | * 1,425 | 1,970 | 1,917 | 1,891 | 1,772 |
| Utilities and transp. | 1,757 | | | · | 2,253 | 1,696 | 1,590 | * 1,811 |
| Wholesale trade | 1,703 | | | 2,054 | 1,861 | 1,378 | 1,421 | 1,806 |
| Fin. svs. and real estate | 1,919 | 921 | * | 1,118 | 1,429 | 2,153 | 987 | 2,005 |
| Retail trade | 1,610 | | 1,412 | * 1,971 | 2,036 | 1,640 | 1,244 | 1,836 |
| Professional services | 1,663 | 1,606 | 1,263 | 1,427 | 1,830 | 1,771 | 1,451 | 1,748 |
| Other services | 2,310 | 1,639 | 2,244 | 1,633 | 2,287 | 2,582 | 1,677 | 2,451 |
| Ownership | | | | | | | | |
| For profit, incorporated | 1,943 | 2,166 | * 1,519 | 1,543 | 2,031 | 2,039 | 1,795 | 1,981 |
| For profit, unincorporated | 1,775 | 1,436 | 1,535 | 1,969 | 1,661 | 2,019 | 1,514 | 1,955 |
| Nonprofit | 1,505 | | 1,463 | * 795 | * 1,731 | 1,623 | 1,042 | * 1,590 |
| Age of firm | | | | | | | | |
| Less than 5 years | 2,465 | 3,180 | | 2,329 | 2,240 | | 2,482 | , |
| 5-9 years | 2,050 | 1,652 | 804 | , - | 2,820 3 | | 1,419 | 2,680 ' |
| 10-19 years | 1,687 | 1,386 | 1,656 | 1,860 | 1,737 | 1,799 | 1,510 | 1,850 |
| 20 or more years | 1,826 | 1,247 | * 1,729 | 1,359 | 1,787 | 1,980 | 1,486 | 1,882 |
| Multi/single status | 4 000 | | 2 224 | | | | | |
| 2 or more locations | 1,866 | | 2,031 | , | 1,691 | 1,951 | 1,297 | 1,890 |
| 1 location only | 1,842 | 1,883 | 1,470 | 1,616 | 2,206 | 2,820 | 1,693 | 2,027 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2,073 | | | 1,674 | 2,170 | 2,204 | | 2,170 |
| 25-49 % | 2,616 | 2,217 | | 1,895 | , | , | 1,527 | , |
| 50-74 % | 2,085 | 4,602 | , | | 1,923 | 1,946 | 2,514 | |
| 75% or more | 1,793 | 1,521 | 1,559 | 1,538 | 1,755 | 1,964 | 1,544 | 1,865 |
| Union presence | 4.004 | 4.007 | 4 407 | 4 504 | 0.044 | 0.074 | 4.040 | 4.007 |
| No union employees | 1,904 | 1,887 | 1,487 | 1,521 | 2,014 | 2,074 | 1,640 | 1,997 |
| Has union employees | 1,546 | | | 1,645 | * 1,059 | 1,598 | 2,094 | 1,526 |
| Percent low-wage employees | 0.450 | 674 | * | 1 1 1 7 | * 2.044 | 2.025 | 862 | 2,446 |
| 50% or more low-wage | 2,153 | 671 | | 1,147 | , - | 2,035 | | , |
| Less than 50% low-wage | 1,830 | 1,995 | 1,541 | 1,542 | 1,726 | 1,970 | 1,706 | 1,868 |
| Percent women employees | | | | | | | | |
| Less than 25% | 1,970 | 2,818 | , | 1,670 | 1,828 | 1,849 | 2,261 | 1,818 |
| 25-49 % | 1,835 | 1,522 | 878 | , - | 2,144 | 1,948 | 1,339 | 1,936 |
| 50-74 % | 1,870 | 866 | 1,095 | 1,603 | 2,177 | 1,979 | 1,061 | 2,007 |
| 75% or more | 1,713 | 1,360 | 1,232 | 1,354 | 1,568 | 2,134 | 1,368 | 1,853 |
| Percent age 50 or older employee | | | | | | | | |
| Less than 25% | 1,932 | 1,815 | 1,511 | 1,660 | 2,247 | 2,046 | 1,680 | 2,046 |
| 25-49 % | 1,850 | 1,063 | , | 1,274 | 1,754 | 2,037 | 1,235 | 1,921 |
| 50-74 % | 1,670 | 3,005 | | 1,536 | 1,291 | 1,348 | 2,093 | |
| 75% or more | 1,615 | 829 | * | 3,244 | 1,845 | 2,209 | 1,294 | * 2,054 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.2.c Standard errors for average total employee contribution (in dollars) for any-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 68.90 | 419.87 | 180.59 | 133.69 | 155.01 | 84.49 | 187.37 | 69.73 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 317.25 | | | | 70.25 | | | 189.49 |
| Mining and manufacturing | 309.55 | | | 386.85 3 | * 268.89 | 76.79 | 2,071.19 | * 98.47 |
| Construction | 230.46 | 556.71 | 650.20 | * 344.02 | 438.70 | 322.83 | 366.22 | 292.13 |
| Utilities and transp. | 226.62 | | | | 263.59 | 246.95 | 632.01 | * 216.48 |
| Wholesale trade | 188.54 | | | 567.98 | 276.18 | 169.17 | 382.29 | 215.85 |
| Fin. svs. and real estate | 157.90 | 379.93 * | · | 301.71 | 147.03 | 205.26 | 277.33 | 169.80 |
| Retail trade | 144.80 | | 441.91 | * 332.92 | 282.50 | 158.41 | 259.25 | 153.31 |
| Professional services | 85.64 | 402.03 | 215.32 | 244.57 | 167.19 | 108.14 | 210.58 | 84.31 |
| Other services | 193.11 | 324.32 | 421.18 | 316.27 | 686.20 | * 231.09 | 223.36 | 230.32 |
| Ownership | | | | | | | | |
| For profit, incorporated | 90.47 | 665.42 * | | 155.19 | 210.67 | 104.34 | 273.84 | 89.18 |
| For profit, unincorporated | 124.76 | 290.58 | 343.79 | 293.34 | 210.63 | 274.44 | 211.41 | 160.83 |
| Nonprofit | 111.06 | | 555.13 | * 253.69 ' | * 270.72 | 106.42 | 355.88 | * 102.92 |
| Age of firm | | | | | | | | |
| Less than 5 years | 689.98 | 1,439.60 * | | 457.07 | 265.14 | | 916.16 | |
| 5-9 years | 460.40 | 456.36 | 330.55 | | 1,013.80 | | 327.58 | 825.41 |
| 10-19 years | 111.11 | 273.77 | 291.70 | 206.51 | 206.34 | 249.69 | 174.73 | 141.32 |
| 20 or more years | 64.96 | 505.35 * | 294.71 | 168.52 | 107.83 | 86.75 | 188.66 | 68.72 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 68.72 | | 631.39 | | 95.54 | 83.28 | 387.39 | 68.90 |
| 1 location only | 145.03 | 427.18 | 187.61 | 149.35 | 309.43 | 708.63 | 203.31 | 203.50 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 194.96 | | | 448.84 | 108.47 | 288.24 | | 200.01 |
| 25-49 % | 639.84 | 319.30 | | 718.96 * | | | 504.43 | |
| 50-74 % | 428.20 | 3,403.34 * | | | 323.16 | 111.20 | 1,298.50 | |
| 75% or more | 61.70 | 231.67 | 197.46 | 151.51 | 99.19 | 95.87 | 129.92 | 69.96 |
| Union presence | | | | | | | | |
| No union employees | 77.80 | 427.38 | 180.08 | 134.15 | 166.22 | 103.90 | 190.65 | 80.84 |
| Has union employees | 86.90 | | | 843.17 ' | * 131.75 | 82.06 | 611.28 | 85.54 |
| Percent low-wage employees | 007.04 | 0.40.00 | | 540.00 | 707.40 | 20.05 | 405.57 | 204.00 |
| 50% or more low-wage | 307.84 | 243.89 * | | 516.29 * | | 98.35 | 185.57 | 361.86 |
| Less than 50% low-wage | 69.35 | 454.72 | 193.03 | 137.47 | 96.77 | 90.27 | 200.15 | 66.71 |
| Percent women employees | | | | | | | | |
| Less than 25% | 160.36 | 964.48 * | | 199.71 | 169.13 | 113.07 | 424.02 | 96.77 |
| 25-49 % | 129.69 | 448.50 | 284.65 | | 245.44 | 183.02 | 263.48 | 147.92 |
| 50-74 % | 123.79 | 248.47 | 215.35 | 283.33 | 424.55 | 141.53 | 150.34 | 140.95 |
| 75% or more | 125.96 | 365.75 | 294.07 | 315.78 | 166.64 | 201.09 | 236.59 | 141.36 |
| Percent age 50 or older employe | | | | | | | , | , |
| Less than 25% | 98.78 | 279.31 | 249.73 | 200.95 | 305.15 | 123.02 | 160.07 | 124.94 |
| 25-49 % | 90.09 | 476.84 * | | 203.62 | 148.44 | 119.50 | 241.58 | 93.72 |
| 50-74 % | 310.71 | 1,659.22 * | | 250.51 | 159.81 | 177.82 | 798.85 | |
| 75% or more | 265.66 | 372.26 * | | 530.78 | 265.28 | 243.51 | 418.95 | * 180.78 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3 Percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 21.6% | 19.5% | 22.3% | 23.9% | 22.2% | 20.8% | 21.8% | 21.5% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 36.8% | * | | 24.9% | * 55.4% | * 17.9% | 23.1% | 42.3% * | |
| Mining and manufacturing | 23.5% | 42.3% | * 20.8% | 24.5% | 22.4% | 23.3% | 26.5% | 23.0% | |
| Construction | 23.2% | 26.5% | 24.8% | 23.9% | 21.5% | 21.3% | 24.9% | 22.1% | |
| Utilities and transp. | 19.9% | 17.1% | * 23.1% | 24.9% | 25.8% | 17.9% | 20.8% | 19.8% | |
| Wholesale trade | 21.4% | 10.0% | 21.0% | 24.0% | 22.7% | 21.6% | 17.7% | 22.5% | |
| Fin. svs. and real estate | 18.9% | 12.5% | 19.6% | 17.5% | 18.3% | 19.5% | 15.2% | 19.3% | |
| Retail trade | 25.0% | 15.6% | 27.6% | 34.9% | 30.4% | 21.7% | 25.5% | 24.9% | |
| Professional services | 19.0% | 18.5% | 19.3% | 21.3% | 18.4% | 18.7% | 19.3% | 18.9% | |
| Other services | 25.2% | 23.5% | 24.7% | 22.9% | 24.6% | 26.8% | 23.6% | 25.7% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 22.5% | 20.5% | 24.0% | 25.5% | 23.4% | 21.5% | 23.3% | 22.3% | |
| For profit, unincorporated | 24.5% | 18.6% | 21.3% | 28.9% | 25.5% | 24.0% | 21.5% | 25.6% | |
| Nonprofit | 15.9% | 14.5% | 12.1% | 12.2% | 16.6% | 16.6% | 12.0% | 16.3% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 29.6% | 31.4% | 27.1% | 35.2% | 24.1% | 17.6% | 29.4% | 29.8% | |
| 5-9 years | 26.6% | 20.4% | 26.3% | 26.6% | 34.9% | 21.0% | 24.2% | 29.3% | |
| 10-19 years | 22.5% | 17.7% | 22.9% | 26.6% | 22.5% | 19.4% | 21.7% | 23.1% | |
| 20 or more years | 20.9% | 15.4% | 21.0% | 21.7% | 21.2% | 20.9% | 20.0% | 21.0% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 20.8% | 12.9% | | 20.1% | 20.9% | 20.8% | 19.4% | 20.8% | |
| 1 location only | 23.3% | 19.7% | 22.3% | 25.2% | 23.9% | 22.5% | 22.1% | 24.5% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 21.7% | 15.2% | | 22.6% | 26.3% | 20.3% | 14.5% | 22.9% | |
| 25-49 % | 24.9% | 26.8% | 22.0% | 26.3% | 23.9% | 25.2% | 24.0% | 25.1% | |
| 50-74 % | 22.6% | 29.0% | 23.0% | 26.3% | 21.7% | 21.4% | 25.4% | 22.0% | |
| 75% or more | 21.3% | 18.1% | 22.3% | 23.6% | 22.1% | 20.6% | 21.4% | 21.3% | |
| Union presence | 00.00/ | 40.00/ | 00.5% | 04.00/ | 00.00/ | 00.00/ | 00.00/ | 00.00/ | |
| No union employees | 22.6% | 19.8% | 22.5% | 24.3% | 22.9% | 22.3% | 22.0% | 22.8% | |
| Has union employees | 16.7% | 10.8% | * 17.5% | 16.1% | 16.2% | 16.9% | 15.4% | 16.8% | |
| Percent low-wage employees 50% or more low-wage | 23.7% | 11.7% | * 26.8% | 26.9% | 27.1% | 22.5% | 21.1% | 24.3% | |
| Less than 50% low-wage | 21.4% | 20.2% | 22.0% | 23.7% | 21.1% | 20.7% | 21.1% | 24.3% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 23.2% | 22.5% | 23.6% | 26.5% | 23.4% | 21.2% | 24.1% | 22.9% | |
| 25-49 % | 21.2% | 18.4% | 19.7% | 23.2% | 21.4% | 21.1% | 20.1% | 21.4% | |
| 50-74 % | 21.6% | 15.8% | 20.0% | 24.1% | 22.1% | 21.1% | 19.3% | 21.9% | |
| 75% or more | 19.9% | 19.2% | 23.3% | 19.5% | 21.8% | 18.9% | 21.0% | 19.6% | |
| Percent age 50 or older employe | ees | | | | | | | | |
| Less than 25% | 23.1% | 20.2% | 24.2% | 26.1% | 23.7% | 21.8% | 23.5% | 23.0% | |
| 25-49 % | 20.4% | 19.1% | 19.9% | 21.2% | 21.3% | 20.0% | 20.1% | 20.4% | |
| 50-74 % | 21.6% | 19.5% | 19.8% | 20.6% | 20.8% | 23.3% | 20.0% | 22.2% | |
| 75% or more | 24.9% | 18.3% | 24.9% | 34.8% | | 22.8% | 20.5% | 31.5% | |
| | | | /0 | 2 70 | 2270 | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3 Standard errors for percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| | Total Loss 10-24 25-00 100-000 1000 or Loss | | | | | | | | | |
|--------------------------------|---|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | | |
| United States | 0.30% | 1.53% | 0.98% | 0.80% | 0.74% | 0.39% | 0.65% | 0.34% | | |
| Industry group ** | | | | | | | | | | |
| Agric., fish., forest. | 11.10% * | | | 8.39% | * 16.78% | * 1.21% | 5.85% | 14.08% * | | |
| Mining and manufacturing | 1.05% | 14.45% | * 3.07% | 1.49% | 0.98% | 1.79% | 2.99% | 1.12% | | |
| Construction | 1.19% | 4.36% | 2.96% | 1.90% | 2.26% | 2.95% | 1.88% | 1.52% | | |
| Utilities and transp. | 1.11% | 6.85% | * 6.77% | 3.09% | 3.13% | 1.20% | 3.51% | 1.17% | | |
| Wholesale trade | 0.79% | 2.92% | 2.79% | 1.65% | 1.88% | 0.86% | 1.81% | 0.86% | | |
| Fin. svs. and real estate | 0.47% | 2.31% | 4.50% | 3.11% | 0.96% | 0.53% | 1.79% | 0.48% | | |
| Retail trade | 1.20% | 4.08% | 2.50% | 3.23% | 2.32% | 1.36% | 2.08% | 1.39% | | |
| Professional services | 0.44% | 2.09% | 1.40% | 1.76% | 1.05% | 0.49% | 1.01% | 0.49% | | |
| Other services | 0.86% | 3.41% | 2.58% | 1.37% | 2.09% | 1.37% | 1.49% | 1.04% | | |
| Ownership | | | | | | | | | | |
| For profit, incorporated | 0.40% | 2.02% | 1.19% | 1.03% | 1.07% | 0.50% | 0.80% | 0.45% | | |
| For profit, unincorporated | 0.72% | 2.55% | 2.20% | 1.63% | 1.66% | 0.96% | 1.35% | 0.85% | | |
| Nonprofit | 0.43% | 3.40% | 1.76% | 1.18% | 0.93% | 0.54% | 1.28% | 0.45% | | |
| Age of firm | | | | | | | | | | |
| Less than 5 years | 2.23% | 5.81% | 3.30% | 2.86% | 3.22% | 1.57% | 3.29% | 2.89% | | |
| 5-9 years | 1.68% | 2.83% | 2.75% | 2.12% | 4.94% | 3.43% | 1.78% | 2.92% | | |
| 10-19 years | 1.10% | 2.02% | 2.11% | 1.44% | 2.40% | 3.20% | 1.20% | 1.67% | | |
| 20 or more years | 0.32% | 1.82% | 1.28% | 1.08% | 0.75% | 0.39% | 0.76% | 0.34% | | |
| Multi/single status | 0.000/ | 0.000/ | 0.050/ | 4.400/ | 0.000/ | 0.000/ | 4.040/ | 0.000/ | | |
| 2 or more locations | 0.32% | 6.92% | | 1.18% | 0.62% | 0.38% | 1.64% | 0.33% | | |
| 1 location only | 0.64% | 1.55% | 1.03% | 0.97% | 1.50% | 4.34% | 0.70% | 1.09% | | |
| Percent full-time employees | | | | | | | | | | |
| Less than 25% | 1.79% | 5.71% | | 4.70% | 2.10% | 2.58% | 2.63% | 2.09% | | |
| 25-49 % | 1.66% | 6.79% | 4.84% | 2.44% | 5.06% | 1.57% | 3.05% | 1.91% | | |
| 50-74 % | 0.85% | 7.45% | 3.02% | 1.99% | 1.67% | 0.94% | 2.86% | 0.80% | | |
| 75% or more | 0.33% | 1.39% | 1.07% | 0.91% | 0.80% | 0.44% | 0.66% | 0.38% | | |
| Union presence | 0.050/ | 4 = 00/ | 4.000/ | | . =/ | . = | 0.000/ | 0.440/ | | |
| No union employees | 0.35% | 1.56% | 1.00% | 0.83% | 0.79% | 0.50% | 0.66% | 0.41% | | |
| Has union employees | 0.44% | 5.69% | 4.89% | 2.53% | 1.83% | 0.44% | 2.51% | 0.45% | | |
| Percent low-wage employees | 4 000/ | 0.500/ | | 4.000/ | 2 2 4 2 4 | 4 0004 | | | | |
| 50% or more low-wage | 1.00% | 3.53% | | 1.80% | 3.24% | 1.08% | 1.99% | 1.15% | | |
| Less than 50% low-wage | 0.31% | 1.63% | 1.01% | 0.85% | 0.75% | 0.41% | 0.68% | 0.35% | | |
| Percent women employees | | | | | | | | | | |
| Less than 25% | 0.59% | 2.94% | 1.42% | 1.56% | 1.12% | 0.77% | 1.07% | 0.71% | | |
| 25-49 % | 0.64% | 3.19% | 3.31% | 1.44% | 1.43% | 0.84% | 1.60% | 0.70% | | |
| 50-74 % | 0.48% | 2.85% | 2.13% | 1.36% | 1.20% | 0.59% | 1.27% | 0.52% | | |
| 75% or more | 0.67% | 2.63% | 1.77% | 1.36% | 2.42% | 0.64% | 1.29% | 0.77% | | |
| Percent age 50 or older employ | | | | | | | | | | |
| Less than 25% | 0.53% | 1.87% | 1.24% | 1.14% | 1.39% | 0.75% | 0.79% | 0.65% | | |
| 25-49 % | 0.36% | 2.97% | 2.15% | 1.10% | 1.03% | 0.38% | 1.24% | 0.37% | | |
| 50-74 % | 1.16% | 4.28% | 2.32% | 1.37% | 1.32% | 2.20% | 1.91% | 1.41% | | |
| 75% or more | 3.10% | 3.71% | 5.41% | 10.48% | * 5.70% | 2.28% | 2.80% | 5.70% | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 21.4% | 17.8% | 23.4% | 23.3% | 22.7% | 20.0% | 21.3% | 21.5% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 22.9% | 19.2% | | | 38.3% | 25.6% | | 33.7% |
| Mining and manufacturing | 29.7% | | 16.2% | 26.9% | 26.6% | 36.2% | 23.3% | 31.2% |
| Construction | 23.9% | 10.5% | | 23.4% | 27.9% | | 22.2% | 25.9% |
| Utilities and transp. | 20.6% | | | 25.6% | 20.6% | 18.9% | 21.8% | |
| Wholesale trade | 24.6% | | 28.5% | 23.2% | 32.1% | 22.9% | 20.3% | 26.4% |
| Fin. svs. and real estate | 20.1% | 12.3% | | 18.7% | 19.2% | 22.8% | 15.4% | 21.3% |
| Retail trade | 23.2% | 13.7% | * 30.5% | 32.6% | 33.6% | 15.1% | 24.2% | 22.8% |
| Professional services | 17.6% | 21.3% | 17.6% | 20.5% | 17.6% | 16.2% | 19.1% | 17.3% |
| Other services | 20.9% | 25.9% | 25.3% | 19.3% | 20.7% | 19.4% | 23.5% | 19.9% |
| | | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 22.8% | 17.0% | 25.4% | 24.4% | 24.0% | 22.0% | 22.4% | 23.0% |
| For profit, unincorporated | 25.7% | 23.6% | 22.5% | 28.6% | 30.3% | 18.2% | 22.0% | 27.5% |
| Nonprofit | 15.2% | 6.4% | * 9.5% | 13.0% | 15.9% | 16.1% | 10.3% | 15.8% |
| Age of firm | | | | | | | | |
| Less than 5 years | 28.6% | 36.5% | 26.6% | 33.9% | 17.9% | | 29.8% | 27.2% |
| 5-9 years | 27.3% | 19.7% | 34.6% | 28.0% | 42.1% | | 24.2% | 34.4% |
| 10-19 years | 21.1% | 11.7% | 22.0% | 25.5% | 24.9% | 13.1% | | 22.5% |
| 20 or more years | 20.7% | 13.4% | 22.5% | 20.8% | 24.5% | 20.4% | 20.1% | 20.9% |
| 20 of filore years | 20.7 /0 | 13.476 | 22.5 /6 | 20.076 | 22.1/0 | 20.476 | 20.176 | 20.976 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 20.5% | | 20.8% | * 23.5% | 22.4% | 19.7% | 20.3% | 20.5% |
| 1 location only | 22.6% | 18.2% | 23.7% | 23.3% | 23.1% | 25.6% | * 21.4% | 23.8% |
| Description of the second of t | | | | | | | | |
| Percent full-time employees | 47.00/ | | | 04.00/ | * 07.00/ | 0.40/ | * 44.00/ | 40.50/ |
| Less than 25% | 17.0% | | | 21.2% | | 9.4% | | |
| 25-49 % | 22.7% | 40.00/ | 26.9% | 27.8% | 20.2% | 21.9% | 23.7% | 22.4% |
| 50-74 % | 19.5% | 10.8% | | 31.9% | 20.7% | 16.9% | 17.0% | 20.2% |
| 75% or more | 21.7% | 18.3% | 24.1% | 22.3% | 23.1% | 20.8% | 21.9% | 21.7% |
| Union presence | | | | | | | | |
| No union employees | 22.7% | 18.6% | 23.3% | 23.9% | 23.3% | 22.3% | 21.5% | 23.1% |
| Has union employees | 15.0% | 1.3% | | 11.8% | | 14.6% | 15.9% | 14.9% |
| | | | | | | | | |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 21.0% | | 31.1% | 34.3% | 26.6% | 14.6% | 22.7% | 20.6% |
| Less than 50% low-wage | 21.4% | 18.6% | 22.8% | 22.6% | 22.4% | 20.5% | 21.2% | 21.5% |
| Percent women employees | | | | | | | | |
| Less than 25% | 23.4% | 13.4% | 24.8% | 24.6% | 27.0% | 22.3% | 22.1% | 24.4% |
| 25-49 % | 22.6% | 13.8% | | 24.9% | 23.8% | 22.1% | 20.0% | 23.1% |
| 50-74 % | 20.5% | 21.3% | | 24.5% | 21.5% | 18.7% | 21.1% | 20.4% |
| 75% or more | 18.9% | 24.8% | 19.9% | 18.9% | 18.0% | 17.8% | 20.9% | 18.1% |
| | | ,0 | | | 70 | | | |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 22.6% | 16.8% | 24.0% | 24.7% | 25.2% | 20.5% | 21.7% | 23.1% |
| 25-49 % | 19.9% | 20.4% | 23.9% | 22.1% | 21.5% | 17.9% | 21.3% | 19.7% |
| 50-74 % | 22.2% | 12.4% | 22.6% | 21.9% | 19.9% | 27.4% | | 23.8% |
| 75% or more | 27.4% | 27.9% | 16.2% | * | 41.1% | | 25.1% | 31.7% * |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 0.71% | 2.54% | 1.89% | 1.16% | 1.02% | 1.46% | 1.18% | 0.87% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.81% | 1.03% | | | 3.29% | 2.26% | | 4.04% |
| Mining and manufacturing | 3.30% | | 4.15% | 2.06% | 2.78% | 6.17% | 3.10% | 3.81% |
| Construction | 2.08% | 4.74% | * 4.75% | 3.05% | 3.52% | | 3.02% | 2.69% |
| Utilities and transp. | 2.12% | | | 7.31% | 4.12% | 1.99% | 7.15% | * 1.87% |
| Wholesale trade | 2.16% | | 5.93% | 2.65% | 4.29% | 1.94% | 3.90% | 2.49% |
| Fin. svs. and real estate | 1.16% | 3.13% | | 3.93% | 1.42% | 1.54% | 3.45% | 1.13% |
| Retail trade | 1.72% | 6.20% | * 3.72% | 3.68% | 5.12% | 1.15% | 3.38% | 2.00% |
| Professional services | 0.80% | 5.38% | 2.36% | 2.51% | 1.32% | 1.00% | 2.25% | 0.83% |
| Other services | 1.74% | 7.70% | 4.27% | 2.74% | 2.07% | 3.65% | 2.90% | 2.05% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.01% | 3.19% | 2.24% | 1.29% | 1.23% | 2.19% | 1.45% | 1.29% |
| For profit, unincorporated | 1.78% | 4.49% | 4.37% | 3.56% | 3.96% | 2.56% | 2.42% | 2.40% |
| Nonprofit | 0.73% | 2.22% | * 2.86% | * 2.50% | 1.34% | 0.95% | 2.03% | 0.76% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.98% | 7.37% | 7.67% | 6.01% | 4.35% | | 4.99% | 6.03% |
| 5-9 years | 2.50% | 4.17% | 4.27% | 4.42% | 4.32% | | 3.08% | 3.45% |
| 10-19 years | 1.74% | 3.06% | 3.20% | 2.54% | 2.64% | 5.01% | * 1.96% | 2.74% |
| 20 or more years | 0.83% | 2.90% | 2.53% | 1.30% | 1.11% | 1.47% | 1.51% | 0.95% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.04% | | 6.95% | * 2.40% | 1.20% | 1.45% | 3.54% | 1.08% |
| 1 location only | 0.95% | 2.59% | 1.94% | 1.32% | 1.69% | 11.72% | * 1.24% | 1.47% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.68% | | | 9.47% | * 3.43% | 3.27% | * 4.16% | * 4.42% |
| 25-49 % | 2.45% | | 6.49% | 4.30% | 4.35% | 4.26% | 4.35% | 2.83% |
| 50-74 % | 1.36% | 5.20% | * 3.64% | 5.43% | 2.01% | 1.74% | 2.85% | 1.54% |
| 75% or more | 0.83% | 2.82% | 2.16% | 1.18% | 1.18% | 1.76% | 1.32% | 1.03% |
| Union presence | | | | | | | | |
| No union employees | 0.81% | 2.63% | 1.92% | 1.17% | 1.10% | 1.94% | 1.21% | 1.02% |
| Has union employees | 1.12% | 1.24% | * | 4.18% | * 2.45% | 1.32% | 4.72% | 1.15% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.24% | | 6.97% | 3.89% | 3.77% | 2.40% | 4.71% | 2.51% |
| Less than 50% low-wage | 0.75% | 2.70% | 1.92% | 1.17% | 1.05% | 1.56% | 1.21% | 0.92% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.95% | 2.87% | 2.60% | 1.77% | 2.14% | 1.46% | 1.61% | 1.16% |
| 25-49 % | 2.13% | 4.19% | | 2.84% | 1.88% | 4.21% | 3.13% | 2.49% |
| 50-74 % | 1.14% | 7.00% | | 2.54% | 2.01% | 1.64% | 2.97% | 1.23% |
| 75% or more | 0.99% | 6.44% | 2.92% | 2.28% | 1.77% | 1.23% | 2.58% | 0.97% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.88% | 4.20% | 2.27% | 1.75% | 1.73% | 1.44% | 1.58% | 1.06% |
| 25-49 % | 0.66% | 4.69% | 4.19% | 1.89% | 1.21% | 0.84% | 2.41% | 0.67% |
| 50-74 % | 3.43% | 3.13% | 5.14% | 2.71% | 2.51% | 8.32% | | 4.55% |
| 75% or more | 5.20% | 8.02% | 6.56% | * | 11.68% | | 5.46% | 10.79% ' |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Sector establishments that oner health insurance by firm size and selected characteristics. Office states, 2022 | | | | | | | | | |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 21.2% | 18.4% | 21.9% | 24.9% | 21.5% | 20.4% | 21.9% | 21.1% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 40.4% | * | | | 59.6% | * 16.9% | | 43.7% * | |
| Mining and manufacturing | 21.5% | 22.5% | 24.6% | 24.0% | 21.1% | 20.8% | 24.9% | 21.0% | |
| Construction | 22.4% | 37.0% | 19.5% | 26.0% | 18.0% | 20.6% | 26.1% | 20.6% | |
| Utilities and transp. | 19.3% | 9.5% | * 20.2% | * 25.4% | 25.4% | 17.4% | 18.9% | 19.3% | |
| Wholesale trade | 20.2% | 9.3% | * 19.5% | 23.0% | 19.0% | 21.5% | 16.2% | 21.2% | |
| Fin. svs. and real estate | 18.3% | 12.5% | * 20.1% | 17.3% | 18.3% | 18.5% | 15.5% | 18.6% | |
| Retail trade | 26.3% | 21.6% | * 28.2% | 37.4% | 30.1% | 23.5% | 29.5% | 25.8% | |
| Professional services | 19.1% | 15.9% | 19.9% | 22.9% | 17.9% | 18.9% | 19.5% | 19.0% | |
| Other services | 25.5% | 21.7% | 23.6% | 24.6% | 25.7% | 26.5% | 23.6% | 26.0% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 21.9% | 20.2% | 23.7% | 27.1% | 22.6% | 20.7% | 23.6% | 21.7% | |
| For profit, unincorporated | 24.2% | 15.2% | 20.5% | 29.8% | 23.9% | 24.6% | 21.3% | 25.1% | |
| Nonprofit | 15.9% | 16.7% | 12.3% | 12.5% | 16.6% | 16.6% | 12.8% | 16.3% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 27.6% | 17.5% | 30.3% | 36.3% | 26.0% | 18.3% | 25.0% | 30.1% | |
| 5-9 years | 25.6% | 19.2% | 26.2% | 26.2% | 32.5% | 20.6% | 24.6% | 26.6% | |
| 10-19 years | 22.9% | 20.4% | 23.1% | 26.9% | 21.3% | 21.3% | 23.3% | 22.7% | |
| 20 or more years | 20.6% | 17.2% | 20.0% | 23.2% | 20.6% | 20.4% | 20.3% | 20.7% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 20.4% | | 23.5% | 19.9% | 20.1% | 20.5% | 20.0% | 20.4% | |
| 1 location only | 23.4% | 18.5% | 21.8% | 26.9% | 23.6% | 16.9% | 22.1% | 24.6% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 21.1% | | 18.1% | 24.2% | 22.8% | 20.6% | 17.1% | 21.7% | |
| 25-49 % | 23.9% | 20.8% | 23.6% | | 18.7% | 25.9% | 24.9% | 23.7% | |
| 50-74 % | 23.3% | 28.2% | 31.7% | 26.5% | 22.0% | 22.4% | 28.4% | 22.5% | |
| 75% or more | 20.9% | 17.0% | 21.2% | 24.8% | 21.6% | 20.0% | 21.1% | 20.8% | |
| Union presence | | 40.40/ | 22.42/ | 0= 00/ | 00.404 | 0.4.004 | 22.22/ | 22.22/ | |
| No union employees | 22.2% | 18.4% | 22.4% | 25.2% | 22.1% | 21.6% | 22.2% | 22.2% | |
| Has union employees | 17.0% | | 10.2% | * 18.8% | 16.3% | 17.2% | 13.8% | 17.1% | |
| Percent low-wage employees | 00.00/ | 45.40/ | ÷ 04.70/ | 0.4.00/ | 04.40/ | 0.4.00/ | 00.40/ | 00.00/ | |
| 50% or more low-wage | 23.6% | 15.1% | | 24.8% | 21.1% | 24.8% | 22.1% | 23.9% | |
| Less than 50% low-wage | 21.0% | 18.7% | 21.8% | 25.0% | 21.5% | 20.1% | 21.9% | 20.9% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 22.7% | 21.6% | 22.1% | 28.3% | 22.2% | 20.8% | 23.6% | 22.5% | |
| 25-49 % | 20.3% | 20.0% | 16.9% | 23.0% | 19.5% | 20.4% | 20.2% | 20.3% | |
| 50-74 % | 21.5% | 13.7% | 20.5% | 24.4% | 21.3% | 21.5% | 19.3% | 21.8% | |
| 75% or more | 20.3% | 16.6% | 26.7% | 20.8% | 24.0% | 18.6% | 22.8% | 19.8% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 22.5% | 19.1% | 24.9% | 27.2% | 21.8% | 21.1% | 24.3% | 22.1% | |
| 25-49 % | 20.2% | 20.9% | 17.5% | 22.3% | 21.1% | 19.8% | 20.6% | 20.2% | |
| 50-74 % | 21.1% | 18.3% | 18.2% | 19.5% | 22.0% | 22.3% | 19.0% | 21.8% | |
| 75% or more | 24.9% | 13.6% | 33.4% | 41.6% | * 25.5% | 22.9% | 18.3% | 34.3% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

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|--------------------------------|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.34% | 1.67% | 1.27% | 1.15% | 1.00% | 0.37% | 0.75% | 0.38% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 15.04% 3 | | | | 20.85% | * 1.43% | | 17.74% * |
| Mining and manufacturing | 0.78% | 4.28% | 4.31% | 1.91% | 1.01% | 1.21% | 2.19% | 0.83% |
| Construction | 1.56% | 5.37% | 3.57% | 2.35% | 2.76% | 3.14% | 2.55% | 1.88% |
| Utilities and transp. | 1.27% | 6.04% * | | | 3.80% | 1.34% | 4.25% | 1.33% |
| Wholesale trade | 0.85% | 3.17% * | 3.42% | 2.10% | 1.76% | 1.00% | 2.11% | 0.91% |
| Fin. svs. and real estate | 0.52% | 4.02% * | 5.04% | 4.52% | 1.33% | 0.51% | 2.38% | 0.53% |
| Retail trade | 1.59% | 7.02% * | | 4.89% | 2.98% | 1.74% | 2.92% | 1.76% |
| Professional services | 0.57% | 2.11% | 1.89% | 2.63% | 1.45% | 0.59% | 1.14% | 0.64% |
| Other services | 0.84% | 3.90% | 3.60% | 1.59% | 2.45% | 1.08% | 1.80% | 0.96% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.45% | 2.04% | 1.55% | 1.54% | 1.46% | 0.45% | 0.89% | 0.50% |
| For profit, unincorporated | 0.83% | 3.11% | 2.84% | 2.14% | 1.98% | 0.97% | 1.80% | 0.93% |
| Nonprofit | 0.56% | 4.88% | 2.12% | 1.35% | 1.31% | 0.71% | 1.62% | 0.60% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.95% | 3.92% | 3.28% | 3.20% | 3.44% | 1.02% | 2.61% | 2.82% |
| 5-9 years | 2.02% | 4.20% | 3.41% | 2.65% | 5.89% | 3.46% | 2.42% | 3.22% |
| 10-19 years | 1.54% | 3.03% | 3.21% | 1.93% | 3.22% | 3.95% | 1.70% | 2.18% |
| 20 or more years | 0.36% | 2.56% | 1.55% | 1.61% | 1.06% | 0.37% | 0.93% | 0.38% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.33% | | 3.96% | 1.32% | 0.76% | 0.37% | 1.74% | 0.33% |
| 1 location only | 0.91% | 1.69% | 1.33% | 1.45% | 2.19% | 2.39% | 0.82% | 1.60% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.88% | | 4.92% | 3.38% | 2.07% | 2.92% | 3.43% | 2.21% |
| 25-49 % | 1.63% | 3.12% | 8.06% | | 4.50% | 1.25% | 3.56% | 1.79% |
| 50-74 % | 0.96% | 5.29% | 4.22% | 1.77% | 2.46% | 1.16% | 2.31% | 1.02% |
| 75% or more | 0.38% | 1.74% | 1.33% | 1.32% | 1.12% | 0.40% | 0.81% | 0.43% |
| Union presence | | | | | | | | |
| No union employees | 0.41% | 1.69% | 1.29% | 1.19% | 1.07% | 0.48% | 0.77% | 0.46% |
| Has union employees | 0.50% | | 4.64% | * 1.94% | 2.56% | 0.47% | 3.23% | 0.51% |
| Percent low-wage employees | 0.000/ | E 400/ * | 4.000/ | 4.000/ | 0.000/ | 0.000/ | 0.400/ | 4.000/ |
| 50% or more low-wage | 0.92% | 5.16% * | | 1.60% | 3.23% | 0.93% | 2.13% | 1.03% |
| Less than 50% low-wage | 0.36% | 1.78% | 1.32% | 1.24% | 1.04% | 0.39% | 0.80% | 0.40% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.76% | 3.02% | 1.87% | 2.40% | 1.37% | 0.95% | 1.20% | 0.93% |
| 25-49 % | 0.59% | 4.65% | 3.41% | 1.71% | 1.76% | 0.65% | 1.95% | 0.62% |
| 50-74 % | 0.54% | 2.47% | 3.03% | 1.70% | 1.37% | 0.63% | 1.52% | 0.57% |
| 75% or more | 0.94% | 2.82% | 2.46% | 1.73% | 3.82% | 0.74% | 1.54% | 1.09% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 0.66% | 1.98% | 1.65% | 1.60% | 1.71% | 0.86% | 0.96% | 0.79% |
| 25-49 % | 0.44% | 4.14% | 2.37% | 1.44% | 1.48% | 0.42% | 1.49% | 0.46% |
| 50-74 % | 0.76% | 4.27% | 2.89% | 1.67% | 1.71% | 0.98% | 1.84% | 0.81% |
| 75% or more | 4.71% | 3.78% | 7.29% | 13.12% | * 2.84% | 3.36% | 3.64% | 7.98% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.c Percent of total premiums for any-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

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|---------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 23.7% | 25.1% | 21.3% | 20.3% | 24.8% | 24.4% | 22.3% | 24.1% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 40.0% | | | | 48.4% | | | 41.3% |
| Mining and manufacturing | 24.5% | | | 17.6% | | 21.8% | 39.8% | |
| Construction | 25.3% | 35.0% | 32.1% | 19.5% | 23.5% | 29.4% | 28.0% | 23.5% |
| Utilities and transp. | 24.9% | | | | 35.7% | 21.9% | 25.8% | 24.6% |
| Wholesale trade | 24.2% | | | 31.3% | 24.4% | 20.7% | 20.2% | 25.6% |
| Fin. svs. and real estate | 19.9% | 12.8% | * | 16.4% | 16.5% | 21.1% | 13.1% | 20.4% |
| Retail trade | 19.9% | | 19.2% | 27.9% | 23.7% | 19.0% | 16.0% | 22.1% |
| Professional services | 20.9% | 20.7% | 19.4% | 17.3% | 23.0% | 21.6% | 19.2% | 21.5% |
| Other services | 32.5% | 25.9% | * 26.7% | 23.3% | 30.2% | 37.0% | 24.3% | 34.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 25.1% | 27.3% | 21.9% | 21.4% | 26.6% | 25.6% | 24.6% | 25.3% |
| For profit, unincorporated | 24.0% | 21.1% | 22.1% | 25.8% | 22.9% | 25.6% | 21.2% | 25.8% |
| Nonprofit | 17.0% | | 16.7% | 9.2% | * 19.4% | 18.2% | 11.8% | * 18.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 37.1% | 43.3% | | 34.4% | 35.9% | | 36.9% | 37.9% |
| 5-9 years | 29.6% | 25.7% | 12.4% | | 37.7% | | 22.0% | 36.3% |
| 10-19 years | 24.3% | 19.3% | 24.7% | 28.3% | 22.8% | 28.2% | 21.4% | 27.0% |
| 20 or more years | 22.6% | 14.0% | * 21.6% | 17.3% | 22.5% | 24.3% | 18.5% | 23.2% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 23.2% | | 22.8% | 15.5% | 22.4% | 24.1% | 15.4% | |
| 1 location only | 24.6% | 25.1% | 21.1% | 22.2% | 27.5% | 35.5% | 23.3% | 26.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 32.8% | | | 22.3% | | 35.9% | | 34.1% |
| 25-49 % | 34.8% | | | 24.3% | | | 22.3% | |
| 50-74 % | 25.1% | 46.9% | | | 22.7% | 24.1% | 29.6% | |
| 75% or more | 22.9% | 20.4% | 22.6% | 20.6% | 22.7% | 23.9% | 21.2% | 23.3% |
| Union presence | | | | | | | | |
| No union employees | 24.7% | 25.2% | 21.2% | 20.8% | 26.3% | 25.7% | 22.3% | 25.4% |
| Has union employees | 18.1% | | | 15.0% | * 11.8% | 19.5% | 21.6% | 18.0% |
| Percent low-wage employees | | | | | | 0= 00/ | 40.407 | 00.40/ |
| 50% or more low-wage | 29.2% | 8.9% | | 17.4% | | 25.6% | 13.1% | 32.4% |
| Less than 50% low-wage | 23.3% | 26.5% | 21.2% | 20.4% | 21.9% | 24.3% | 22.9% | 23.4% |
| Percent women employees | | | | | | | | |
| Less than 25% | 25.5% | 37.1% | 27.4% | 23.1% | 23.7% | 22.8% | 30.3% | 23.2% |
| 25-49 % | 26.1% | 21.8% | | | 30.5% | 27.3% | 20.0% | 27.2% |
| 50-74 % | 23.6% | 12.5% | 16.3% | 21.5% | 27.2% | 24.2% | 15.7% | 24.7% |
| 75% or more | 19.7% | 16.1% | 17.6% | 16.0% | 19.4% | 22.5% | 16.6% | 20.9% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 26.7% | 27.5% | 22.0% | 23.7% | 29.5% | 27.5% | 24.3% | 27.7% |
| 25-49 % | 21.9% | 11.9% | | 15.2% | 22.3% | 23.5% | 15.1% | 22.6% |
| 50-74 % | 22.6% | 32.2% | | 21.9% | 16.7% | 19.8% | 26.4% | |
| 75% or more | 19.2% | 13.1% | * | 36.5% | 18.4% | 22.2% | 17.5% | 21.1% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.c Standard errors for percent of total premiums for any-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| coverage at private-sector est | abiisiiiiei | its that oner h | eaitii iiisuraii | Ce by IIIIII SIZ | e and selecte | u characterisi | iics. Officed St | ales, 2022 |
|--|----------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.86% | 4.74% | 2.33% | 1.93% | 1.95% | 1.09% | 2.28% | 0.90% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.25% | | | | 2.08% | | | 7.06% |
| Mining and manufacturing | 3.45% | | | 5.47% | | 1.07% | 15.04% | |
| Construction | 3.43% | 7.15% | 9.21% | 5.65% | 4.10% | 4.49% | 5.03% | 4.42% |
| Utilities and transp. | 2.59% | | | | 3.26% | 2.38% | 7.29% | 2.63% |
| Wholesale trade | 2.56% | | | 8.06% | 3.56% | 2.58% | 5.01% | 2.96% |
| Fin. svs. and real estate | 1.61% | 5.16% * | | 4.07% | 2.04% | 2.01% | 3.60% | 1.71% |
| Retail trade | 1.87% | | 5.52% | 4.31% | 2.86% | 1.65% | 3.78% | 1.64% |
| Professional services | 1.08% | 4.16% | 3.44% | 3.18% | 2.03% | 1.42% | 2.70% | 1.09% |
| Other services | 2.68% | 8.10% | | 4.06% | 8.76% | 3.22% | 4.46% | 3.15% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.11% | 6.48% | 2.94% | 2.29% | 2.68% | 1.38% | 3.02% | 1.17% |
| For profit, unincorporated | 1.97% | 6.19% | 5.42% | 3.52% | 3.60% | 3.57% | 3.63% | 2.31% |
| Nonprofit | 1.30% | | 4.54% | 3.38% | * 2.80% | 1.28% | 4.24% | * 1.16% |
| Age of firm | | | | | | | | |
| Less than 5 years | 7.73% | 13.67% | ٠ | 4.81% | 6.49% | | 10.06% | 4.47% |
| 5-9 years | 5.83% | 6.52% | 5.30% | * 2.71% | 11.42% | * | 4.77% | 9.49% |
| 10-19 years | 1.99% | 3.76% | 5.19% | 3.58% | 4.21% | 3.99% | 2.73% | 3.09% |
| 20 or more years | 0.81% | 4.84% * | 3.01% | 2.25% | 1.33% | 1.11% | 2.17% | 0.87% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.89% | | 5.54% | 3.61% | 1.36% | 1.07% | 4.99% | * 0.89% |
| 1 location only | 1.76% | 4.82% | 2.52% | 2.11% | 3.79% | 8.65% | 2.42% | 2.60% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.18% | | | 7.01% | | 4.80% | | 3.30% |
| 25-49 % | 7.69% | | | 8.53% | | | 10.46% | |
| 50-74 % | 4.16% | 20.75% | | | 3.37% | 1.88% | 11.57% | |
| 75% or more | 0.81% | 3.07% | 2.55% | 2.23% | 1.39% | 1.20% | 1.79% | 0.91% |
| Union presence | | | | | | | | |
| No union employees | 0.97% | 4.83% | 2.40% | 1.91% | 2.05% | 1.36% | 2.34% | 1.04% |
| Has union employees | 1.19% | | | 9.00% | * 1.23% | 1.02% | 6.25% | 1.20% |
| Percent low-wage employees | 0.050/ | 0.000/ | | 7 700/ | * 0.400/ | 4 440/ | 2.470/ | 4.400/ |
| 50% or more low-wage Less than 50% low-wage | 3.85% 0.86% | 3.66% [*] 5.06% | 2.44% | 7.72% 1.98% | * 8.18% 1.24% | 1.44% 1.16% | 3.17% 2.41% | 4.40% 0.86% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.77% | 8.48% | 3.77% | 2.93% | 1.95% | 1.59% | 4.25% | 1.31% |
| 25-49 % | 1.82% | 9.15% | | | 2.87% | 2.37% | 4.89% | 1.94% |
| 50-74 % | 1.52% | 3.63% | 4.74% | 3.92% | 5.09% | 1.85% | 2.44% | 1.78% |
| | 1.44% | 4.45% | 4.03% | 4.07% | 2.34% | 2.29% | 3.09% | 1.58% |
| 75% or more | | 4.45% | 4.11% | 4.07% | 2.34% | 2.29% | 3.09% | 1.56% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.33% | 3.78% | 3.24% | 2.70% | 3.99% | 1.73% | 2.12% | 1.69% |
| 25-49 % | 1.11% | 5.64% | | 2.82% | 1.76% | 1.47% | 3.28% | 1.15% |
| 50-74 % | 3.58% | 13.38% * | | 3.56% | 2.18% | 3.09% | 8.06% | |
| 75% or more | 2.69% | 5.95% ' | ٠ | 4.83% | 3.04% | 3.81% | 4.73% | 2.67% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.4 Percent of private-sector employees enrolled in a health insurance plan that take single coverage by firm size and selected characteristics: United States, 2022

| characteristics. Officed States | , 2022 | | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 57.1% | 63.8% | 66.0% | 63.7% | 59.6% | 53.2% | 64.9% | 55.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 61.4% | 65.7% | 62.6% | 58.5% | 62.8% | 58.3% | 60.8% | 61.6% |
| Mining and manufacturing | 53.5% | 77.0% | 65.3% | 60.5% | 56.3% | 49.0% | 65.6% | 52.0% |
| Construction | 58.9% | 65.2% | 62.2% | 60.4% | 54.8% | 57.0% | 62.5% | 56.8% |
| Utilities and transp. | 56.1% | 67.8% | 66.2% | 63.2% | 60.2% | 53.1% | 65.2% | 55.0% |
| Wholesale trade | 54.6% | 62.1% | 66.1% | 61.3% | 54.7% | 49.0% | 61.9% | 52.7% |
| Fin. svs. and real estate | 51.1% | 58.3% | 66.4% | 57.9% | 54.0% | 49.3% | 60.2% | 50.3% |
| Retail trade | 64.1% | 56.1% | 69.5% | 68.8% | 67.2% | 62.6% | 66.1% | 63.7% |
| Professional services | 56.6% | 63.6% | 65.9% | 66.3% | 60.3% | 52.1% | 65.7% | 55.0% |
| Other services | 62.7% | 68.9% | 67.5% | 64.8% | 66.3% | 59.0% | 67.1% | 61.6% |
| Ownership | | | | | | | | |
| For profit, incorporated | 57.0% | 62.2% | 64.9% | 63.3% | 58.7% | 53.9% | 63.9% | 55.6% |
| For profit, unincorporated | 59.9% | 69.8% | 70.0% | 63.0% | 61.8% | 53.5% | 67.8% | 57.5% |
| Nonprofit | 55.2% | 57.9% | 67.5% | 66.5% | 60.6% | 50.3% | 66.2% | 54.1% |
| Age of firm | | | | | | | | |
| Less than 5 years | 63.4% | 71.0% | 62.2% | 61.7% | 60.1% | 54.3% | 66.9% | 59.8% |
| 5-9 years | 64.6% | 66.6% | 66.7% | 64.8% | 63.2% | 57.4% | 65.3% | 63.8% |
| 10-19 years | 61.9% | 64.5% | 65.6% | 63.4% | 61.9% | 55.5% | 64.4% | 60.4% |
| 20 or more years | 55.9% | 59.1% | 66.5% | 63.9% | 58.9% | 53.1% | 64.6% | 54.8% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 54.6% | 52.7% | 66.5% | 64.6% | 58.8% | 53.1% | 65.9% | 54.3% |
| 1 location only | 62.9% | 64.1% | 65.9% | 63.4% | 60.7% | 57.3% | 64.8% | 61.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 63.3% | 69.6% | 71.6% | 72.9% | 71.2% | 58.5% | 75.7% | 61.6% |
| 25-49 % | 64.8% | 55.8% | 73.4% | 76.9% | 67.5% | 60.1% | 67.5% | 64.3% |
| 50-74 % | 60.1% | 66.0% | 68.8% | 66.0% | 65.0% | 56.4% | 68.2% | 58.6% |
| 75% or more | 56.3% | 63.9% | 65.4% | 62.7% | 58.6% | 52.4% | 64.2% | 54.8% |
| Union presence | | | | | | | | |
| No union employees | 58.6% | 64.1% | 66.4% | 64.3% | 60.8% | 54.3% | 65.5% | 57.0% |
| Has union employees | 50.6% | 55.0% | 55.4% | 53.5% | 50.9% | 50.3% | 50.7% | 50.6% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 66.3% | 64.5% | 76.6% | 71.9% | 68.8% | 63.2% | 70.5% | 65.5% |
| Less than 50% low-wage | 56.4% | 63.8% | 65.4% | 63.2% | 58.9% | 52.5% | 64.5% | 54.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 56.6% | 62.0% | 64.5% | 61.6% | 57.0% | 50.8% | 63.0% | 54.3% |
| 25-49 % | 55.7% | 64.0% | 63.6% | 62.1% | 57.4% | 53.7% | 63.3% | 54.9% |
| 50-74 % | 57.8% | 65.4% | 66.6% | 63.3% | 62.6% | 54.2% | 65.5% | 56.8% |
| 75% or more | 58.9% | 65.4% | 71.0% | 70.7% | 63.2% | 52.9% | 69.7% | 56.6% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 59.7% | 62.5% | 66.7% | 64.8% | 61.2% | 55.4% | 64.9% | 58.1% |
| 25-49 % | 55.0% | 64.5% | 64.6% | 62.6% | 59.0% | 52.1% | 64.2% | 54.2% |
| 50-74 % | 57.9% | 67.9% | 66.3% | 61.8% | 58.4% | 53.4% | 66.1% | 55.4% |
| 75% or more | 60.2% | 61.9% | 64.7% | 67.0% | 56.5% | 50.3% | 63.9% | 55.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage by firm size and selected characteristics: United States, 2022

| inin size and selected characteristics. Officed states, 2022 | | | | | | | | | |
|--|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.32% | 1.52% | 1.09% | 0.71% | 0.68% | 0.44% | 0.68% | 0.36% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 2.45% | 6.75% | 10.32% | 5.97% | 4.24% | 2.57% | 5.91% | 2.52% | |
| Mining and manufacturing | 0.71% | 4.68% | 3.35% | 1.85% | 1.39% | 0.99% | 1.85% | 0.76% | |
| Construction | 1.36% | 3.34% | 2.99% | 2.14% | 3.14% | 3.42% | 1.90% | 1.86% | |
| Utilities and transp. | 1.27% | 7.13% | 5.35% | 2.74% | 2.84% | 1.60% | 3.29% | 1.35% | |
| Wholesale trade | 1.11% | 4.53% | 3.18% | 2.38% | 2.38% | 1.49% | 2.21% | 1.25% | |
| Fin. svs. and real estate | 0.87% | 4.05% | 4.27% | 2.73% | 1.93% | 1.07% | 2.55% | 0.92% | |
| Retail trade | 0.75% | 6.78% | 3.64% | 2.04% | 1.75% | 0.77% | 2.89% | 0.69% | |
| Professional services | 0.52% | 2.32% | 1.98% | 1.20% | 1.16% | 0.64% | 1.15% | 0.57% | |
| Other services | 1.26% | 3.46% | 2.73% | 2.06% | 2.32% | 2.07% | 1.68% | 1.51% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.40% | 1.92% | 1.30% | 0.82% | 0.88% | 0.56% | 0.83% | 0.45% | |
| For profit, unincorporated | 0.79% | 2.70% | 2.46% | 1.59% | 1.80% | 1.00% | 1.47% | 0.91% | |
| Nonprofit | 0.73% | 4.55% | 3.16% | 2.33% | 1.43% | 0.83% | 2.06% | 0.75% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 1.93% | 3.28% | 3.26% | 2.75% | 4.73% | 6.84% | 2.11% | 3.29% | |
| 5-9 years | 1.32% | 3.30% | 3.27% | 2.28% | 2.61% | 2.00% | 1.92% | 1.79% | |
| 10-19 years | 1.04% | 2.56% | 2.76% | 1.43% | 2.33% | 2.34% | 1.43% | 1.42% | |
| 20 or more years | 0.35% | 2.52% | 1.34% | 0.91% | 0.70% | 0.46% | 0.92% | 0.37% | |
| Multi/single status | 0.000/ | 0.050/ | 0.400/ | 4.540/ | 0.050/ | 0.450/ | 4.700/ | 0.400/ | |
| 2 or more locations | 0.39% | 6.05% | 3.10% | 1.51% | 0.85% | 0.45% | 1.72% | 0.40% | |
| 1 location only | 0.54% | 1.55% | 1.16% | 0.80% | 1.14% | 2.10% | 0.74% | 0.79% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 2.75% | 10.69% | 9.07% | 5.80% | 2.97% | 3.41% | 4.77% | 2.90% | |
| 25-49 % | 1.65% | 9.28% | 4.62% | 2.17% | 4.92% | 1.46% | 4.66% | 1.73% | |
| 50-74 % | 1.55% | 4.07% | 3.45% | 2.65% | 2.93% | 2.16% | 1.95% | 1.74% | |
| 75% or more | 0.33% | 1.62% | 1.18% | 0.76% | 0.74% | 0.45% | 0.74% | 0.37% | |
| Union presence | | | | | | | | | |
| No union employees | 0.36% | 1.56% | 1.10% | 0.71% | 0.68% | 0.56% | 0.69% | 0.41% | |
| Has union employees | 0.64% | 6.50% | 7.19% | 4.23% | 2.53% | 0.64% | 3.73% | 0.65% | |
| Percent low-wage employees | 4.070/ | 0.050/ | 0.000/ | 0.070/ | 0.440/ | 4.400/ | 0.000/ | 4.4407 | |
| 50% or more low-wage | 1.07% | 6.35% | 2.93% | 2.87% | 3.14% | 1.10% | 2.66% | 1.14% | |
| Less than 50% low-wage | 0.34% | 1.57% | 1.13% | 0.73% | 0.72% | 0.47% | 0.71% | 0.38% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 0.61% | 2.55% | 1.59% | 1.10% | 1.46% | 0.96% | 1.07% | 0.74% | |
| 25-49 % | 0.67% | 3.82% | 3.31% | 1.60% | 1.39% | 0.87% | 1.78% | 0.72% | |
| 50-74 % | 0.60% | 2.88% | 2.25% | 1.65% | 1.23% | 0.76% | 1.38% | 0.65% | |
| 75% or more | 0.71% | 3.00% | 2.23% | 1.41% | 1.29% | 0.88% | 1.43% | 0.76% | |
| Percent age 50 or older employe | | | | | | | | _ | |
| Less than 25% | 0.61% | 2.43% | 1.47% | 1.08% | 1.04% | 1.03% | 1.00% | 0.72% | |
| 25-49 % | 0.42% | 2.83% | 2.20% | 1.12% | 1.03% | 0.49% | 1.21% | 0.44% | |
| 50-74 % | 0.90% | 3.06% | 2.40% | 1.76% | 1.92% | 1.45% | 1.62% | 1.06% | |
| 75% or more | 2.44% | 3.88% | 7.10% | 5.20% | 6.49% | 4.12% | 3.03% | 3.79% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2022

| employee contribution by firm | i Size aliu | Selected Char | acteristics. U | illeu States, 2 | 2022 | | | |
|---------------------------------|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 13.8% | 47.6% | 36.0% | 21.1% | 13.0% | 6.0% | 35.2% | 9.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 20.3% | * | | 63.6% | 11.0% | * 0.9% | * 28.0% | * 17.3% * |
| Mining and manufacturing | 10.1% | 31.5% | 33.6% | 14.1% | 9.3% | 6.2% | * 25.4% | 7.8% |
| Construction | 28.3% | 45.3% | 38.8% | 25.7% | 25.3% | 19.0% | * 36.5% | 23.1% |
| Utilities and transp. | 10.1% | 41.2% | * 49.3% | 25.6% | 15.7% | * 1.8% [*] | * 42.1% | 5.4% * |
| Wholesale trade | 17.1% | 72.5% | 38.0% | 18.2% | 9.9% | * 6.8% | * 44.6% | 9.1% |
| Fin. svs. and real estate | 8.9% | 62.4% | 44.0% | 23.3% | 9.1% | 3.1% | 46.4% | 4.9% |
| Retail trade | 6.6% | 55.3% | 26.2% | 12.0% | 2.9% | * 0.4% | * 32.4% | 1.2% |
| Professional services | 15.0% | 47.1% | 37.7% | 25.4% | 16.2% | 6.1% | 37.3% | 10.1% |
| Other services | 17.6% | 35.7% | 31.7% | 19.7% | 13.5% | 13.9% | 28.9% | 14.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 12.8% | 50.4% | 35.1% | 20.5% | 11.4% | 5.3% | 34.7% | 7.9% |
| For profit, unincorporated | 15.9% | 40.5% | 34.1% | 13.7% | 12.6% | 8.6% | 31.6% | 10.3% |
| Nonprofit | 15.9% | 50.7% | 46.0% | 33.5% | 17.9% | 7.4% | 47.2% | 12.3% |
| Age of firm | 40.00/ | 20.70/ | 00.00/ | 40.00/ | * 0.00/ | . 0.70/ | t 00.50/ | 0.40/ * |
| Less than 5 years | 18.6% | 32.7% | 23.8% | 13.3% | | | | 9.4% * |
| 5-9 years | 20.5% | 42.4% | 27.1% | 11.2% | 11.6% | | 30.7% | 9.4% * |
| 10-19 years | 23.1% | 48.2% | 31.7% | 18.2% | 12.1% | 27.7% | | 16.2% |
| 20 or more years | 12.0% | 57.4% | 40.6% | 24.6% | 13.5% | 5.3% | 38.3% | 8.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 8.4% | 69.2% | 36.4% | 24.6% | 12.3% | 5.9% | 34.2% | 7.6% |
| 1 location only | 25.0% | 47.1% | 35.9% | 20.0% | 13.8% | 11.4% | * 35.3% | 14.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 26.1% | 48.5% | 32.3% | | 7.3% | | 43.4% | 23.3% |
| 25-49 % | 12.1% | 19.7% | | 15.0% | 21.0% | | | 8.9% * |
| 50-74 % | 11.8% | 48.7% | 28.8% | 17.3% | 12.1% | 5.5% | | 7.2% |
| 75% or more | 13.8% | 48.9% | 36.9% | 21.6% | 12.8% | 5.6% | 35.5% | 8.9% |
| Union presence | = | 40.007 | 0= 40/ | 22 72/ | 44 =04 | | 0.4 =0.4 | |
| No union employees | 14.5% | 46.9% | 35.4% | 20.7% | 11.7% | 6.0% | 34.7% | 9.0% |
| Has union employees | 10.5% | 71.0% | 53.3% | 30.4% | 24.6% | 6.2% | 49.6% | 9.1% |
| Percent low-wage employees | 44.00/ | 50.00/ | 00.00/ | 45.00/ | 44.00/ | 0.50/ | 05.40/ | 0.00/ |
| 50% or more low-wage | 11.3% | 53.9% | 26.0% | 15.9% | 14.6% | | 35.1% | 6.3% |
| Less than 50% low-wage | 14.0% | 47.1% | 36.7% | 21.5% | 12.8% | 6.3% | 35.2% | 9.3% |
| Percent women employees | | | | | | | | |
| Less than 25% | 16.8% | 46.3% | 34.3% | 19.5% | 10.2% | 7.4% | | 10.2% |
| 25-49 % | 11.1% | 49.4% | 47.7% | 21.9% | 16.0% | 4.1% | 39.4% | 7.6% |
| 50-74 % | 12.6% | 51.5% | 36.2% | 20.7% | 13.0% | 6.0% | 36.5% | 8.7% |
| 75% or more | 15.7% | 44.7% | 31.3% | 23.9% | 12.6% | 8.7% | 34.3% | 10.8% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 15.1% | 44.1% | 30.5% | 19.4% | 14.6% | 5.3% | 31.1% | 9.6% |
| 25-49 % | 11.1% | 46.0% | 42.5% | 24.7% | 11.5% | 6.2% | 37.2% | 8.5% |
| 50-74 % | 18.4% | 49.8% | 43.3% | 19.4% | 15.8% | 7.3% | | 10.9% |
| 75% or more | 32.3% | 59.1% | 38.7% | 15.9% | * 5.9% | * 3.2% | * 49.7% | 4.2% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2022

| required no employee contrib | - | | | | | | | |
|--------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.53% | 2.71% | 2.03% | 1.35% | 1.20% | 0.70% | 1.27% | 0.58% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.13% | * | | 18.75% | 7.57% | * 0.87% * | 12.31% | * 8.93% * |
| Mining and manufacturing | 1.70% | 8.68% | 6.43% | 2.81% | 2.62% | 2.90% | | 1.90% |
| Construction | 3.16% | 8.32% | 5.78% | 4.60% | 6.10% | 10.16% | 3.75% | 4.53% |
| Utilities and transp. | 1.89% | 13.35% | * 11.91% | 7.13% | 7.08% | * 0.66% * | 6.80% | 1.64% * |
| Wholesale trade | 2.15% | 7.11% | 7.53% | 3.85% | 4.07% | * 3.24% * | 4.71% | 2.26% |
| Fin. svs. and real estate | 0.89% | 5.80% | 8.74% | 5.13% | 2.42% | 0.60% | 4.45% | 0.72% |
| Retail trade | 0.90% | 8.07% | 5.73% | 3.18% | 0.92% | * 0.16% * | 3.90% | 0.27% |
| Professional services | 0.92% | 4.16% | 3.62% | 2.76% | 2.44% | 0.96% | 2.30% | 0.95% |
| Other services | 1.67% | 6.40% | 4.45% | 3.08% | 3.20% | 2.90% | 2.88% | 2.01% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.63% | 3.16% | 2.34% | 1.58% | 1.35% | 0.85% | 1.45% | 0.68% |
| For profit, unincorporated | 1.50% | 5.82% | 5.03% | 2.58% | 3.24% | 2.33% | 3.05% | 1.72% |
| Nonprofit | 1.36% | 7.88% | 6.62% | 4.48% | 3.04% | 1.47% | 4.25% | 1.38% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.84% | 6.80% | 6.35% | 5.02% * | | | | 3.79% * |
| 5-9 years | 2.56% | 6.11% | 5.58% | 3.19% | 6.62% | | 3.65% | 3.69% * |
| 10-19 years | 2.48% | 4.56% | 4.28% | 2.84% | 3.03% | 10.17% ' | | 3.59% |
| 20 or more years | 0.54% | 3.65% | 2.68% | 1.77% | 1.37% | 0.58% | 1.66% | 0.55% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.63% | 12.96% | 6.29% | 2.83% | 1.54% | 0.70% | 3.85% | 0.63% |
| 1 location only | 1.02% | 2.73% | 2.15% | 1.52% | 1.92% | 6.45% | 1.35% | 1.42% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.44% | 14.37% | 11.09% | | 2.41% | | 8.60% | 6.26% |
| 25-49 % | 2.78% | 9.65% | | 3.76% | 9.07% | | | 3.27% * |
| 50-74 % | 1.40% | 7.09% | 5.80% | 3.51% | 3.28% | 1.85% * | | 1.51% |
| 75% or more | 0.58% | 2.94% | 2.25% | 1.53% | 1.28% | 0.75% | 1.40% | 0.62% |
| Union presence | 0.500/ | 0.750/ | 0.040/ | 4.070/ | 4.400/ | 0.070/ | 4.000/ | 0.040/ |
| No union employees | 0.59% | 2.75% | 2.04% | 1.37% | 1.12% | 0.87% | 1.29% | 0.64% |
| Has union employees | 1.31% | 12.57% | 12.43% | 7.56% | 5.86% | 1.12% | 7.07% | 1.32% |
| Percent low-wage employees | 4.050/ | 0.000/ | 7.000/ | 0.740/ | F F00/ | . 0.500/ | 4.070/ | 4.750/ |
| 50% or more low-wage | 1.65% | 8.23% | 7.06% | 3.71% | 5.59% | | 4.67% | 1.75% |
| Less than 50% low-wage | 0.56% | 2.84% | 2.11% | 1.42% | 1.21% | 0.76% | 1.33% | 0.61% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.17% | 4.32% | 3.01% | 2.15% | 1.83% | 2.43% * | 1.88% | 1.45% |
| 25-49 % | 1.03% | 6.60% | 5.51% | 3.04% | 2.95% | 1.05% | 3.29% | 1.03% |
| 50-74 % | 0.85% | 6.05% | 4.87% | 2.62% | 2.07% | 0.95% | 2.92% | 0.87% |
| 75% or more | 1.29% | 5.22% | 4.05% | 3.36% | 2.67% | 1.80% | 2.79% | 1.42% |
| Percent age 50 or older employ | ees | | | | | | | |
| Less than 25% | 0.83% | 4.11% | 2.61% | 1.74% | 2.21% | 0.93% | 1.70% | 0.90% |
| 25-49 % | 0.77% | 5.56% | 4.38% | 2.69% | 1.60% | 0.93% | 2.71% | 0.78% |
| 50-74 % | 1.86% | 5.57% | 5.23% | 3.24% | 3.33% | 3.37% * | | 2.29% |
| 75% or more | 3.80% | 6.05% | 8.97% | 6.20% * | 2.83% | * 1.64% [*] | 4.81% | 1.48% * |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1 Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 21,931 | 20,448 | 20,439 | 20,864 | 21,580 | 22,433 | 20,406 | 22,166 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 20,264 | 20,147 | | 15,953 | 24,641 | 16,178 | 18,543 | 20,803 |
| Mining and manufacturing | 21,285 | 19,935 | 18,242 | 22,485 | 21,136 | 21,323 | 19,278 | 21,437 |
| Construction | 20,108 | 22,152 | 20,264 | 18,145 | 19,561 | 22,250 | 20,130 | 20,095 |
| Utilities and transp. | 22,139 | 15,569 | 19,634 | 20,755 | 20,347 | 22,941 | 19,120 | 22,425 |
| Wholesale trade | 22,557 | 21,338 | 21,050 | 22,488 | 22,913 | 22,641 | 21,618 | 22,728 |
| Fin. svs. and real estate | 23,249 | 19,473 | 25,653 | 25,112 | 23,639 | 23,197 | 21,950 | 23,346 |
| Retail trade | 20,699 | 22,205 | 21,145 | 18,533 | 20,270 | 20,962 | 20,641 | 20,712 |
| Professional services | 22,830 | 19,801 | 21,378 | 21,310 | 22,387 | 23,433 | 20,709 | 23,126 |
| Other services | 19,928 | 20,421 | 18,759 | 20,104 | 19,377 | 20,181 | 19,733 | 19,977 |
| | -,- | - / | -, | -, - | -,- | -, - | -, | - , - |
| Ownership | | | | | | | | |
| For profit, incorporated | 21,829 | 20,580 | 20,668 | 20,785 | 21,562 | 22,247 | 20,555 | 22,037 |
| For profit, unincorporated | 21,357 | 20,301 | 18,907 | 20,256 | 21,103 | 22,317 | 19,781 | 21,742 |
| Nonprofit | 22,714 | 19,762 | 20,880 | 22,186 | 22,027 | 23,142 | 20,526 | 22,864 |
| Age of firm | | | | | | | | |
| Less than 5 years | 18,768 | 19,139 | 18,280 | 17,867 | 19,225 | 26,640 | 18,383 | 19,095 |
| 5-9 years | 20,046 | 22,116 | 19,491 | 18,639 | 19,438 | 21,474 | 20,484 | 19,501 |
| 10-19 years | 20,595 | 19,044 | 20,853 | 21,456 | 19,299 | 21,891 | 20,130 | 20,837 |
| 20 or more years | 22,255 | 20,783 | 20,790 | 21,408 | 22,265 | 22,453 | 20,879 | 22,380 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 22,314 | 19,034 | 22,578 | 21,433 | 22,061 | 22,401 | 21,210 | 22,333 |
| 1 location only | 20,827 | 20,488 | 20,270 | 20,689 | 20,945 | 24,049 | 20,323 | 21,273 |
| 1 location only | 20,027 | 20,400 | 20,270 | 20,000 | 20,540 | 24,043 | 20,020 | 21,210 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 21,424 | 21,814 | | 20,717 | 21,577 | 21,541 | 20,353 | 21,512 |
| 25-49 % | 21,196 | 17,019 | 17,584 | 19,650 | 18,385 | 23,774 | 17,406 | 21,989 |
| 50-74 % | 21,544 | 22,827 | 20,941 | 20,428 | 20,731 | 21,826 | 21,804 | 21,507 |
| 75% or more | 22,005 | 20,414 | 20,476 | 20,941 | 21,751 | 22,493 | 20,375 | 22,257 |
| Union presence | | | | | | | | |
| No union employees | 21,898 | 20,071 | 20,430 | 20,923 | 21,848 | 22,456 | 20,296 | 22,207 |
| Has union employees | 22,040 | 26,477 | 20,585 | 20,204 | 19,990 | 22,380 | 21,877 | 22,047 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 20,748 | 20,028 | 18,636 | 19,717 | 17,466 | 22,564 | 20,292 | 20,846 |
| Less than 50% low-wage | 21,986 | 20,490 | 20,503 | 20,919 | 21,802 | 22,427 | 20,413 | 22,223 |
| Danasat was a samulawa a | | | | | | | | |
| Percent women employees | 04.057 | 04.400 | 00.000 | 00.070 | 00.005 | 00.004 | 00.070 | 04 007 |
| Less than 25% | 21,357 | 21,199 | 20,030 | 20,079 | 20,965 | 22,304 | 20,276 | 21,697 |
| 25-49 % | 21,849 | 21,272 | 21,639 | 22,252 | 20,600 | 22,156 | 21,787 | 21,854 |
| 50-74 % | 22,239 | 19,448 | 20,723 | 21,182 | 22,957 | 22,375 | 20,032 | 22,486 |
| 75% or more | 22,505 | 18,274 | 20,140 | 20,546 | 22,352 | 23,216 | 19,582 | 22,912 |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 20,932 | 20,410 | 19,748 | 19,329 | 20,213 | 21,933 | 19,671 | 21,291 |
| 25-49 % | 22,421 | 20,429 | 20,337 | 22,419 | 22,016 | 22,631 | 21,289 | 22,492 |
| 50-74 % | 22,468 | 19,218 | 22,316 | 22,602 | 23,030 | 22,667 | 20,893 | 22,854 |
| 75% or more | 21,922 | 22,530 | 23,030 | 20,499 | 23,420 | 20,168 | 22,449 | 21,356 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| oner neath insurance by firm size and selected characteristics. Onited States, 2022 | | | | | | | | |
|---|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 121.99 | 630.71 | 503.55 | 325.85 | 302.45 | 156.49 | 309.51 | 133.24 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2,616.34 | 794.38 | | 2,541.76 | 4,343.93 | 1,045.41 | 1,237.87 | 3,315.98 |
| Mining and manufacturing | 255.90 | 1,540.16 | 1,026.91 | 885.12 | 466.47 | 334.02 | 714.09 | 269.02 |
| Construction | 490.25 | 2,853.17 | 891.51 | 651.36 | 753.67 | 786.98 | 968.88 | 537.08 |
| Utilities and transp. | 372.73 | 1,900.84 | 1,640.88 | 1,351.45 | 1,076.82 | 406.99 | 1,085.10 | 392.35 |
| Wholesale trade | 349.81 | 2,941.27 | 1,097.70 | 1,004.76 | 546.45 | 504.84 | 1,078.23 | 366.80 |
| Fin. svs. and real estate | 357.55 | 1,332.55 | 3,012.78 | 1,165.87 | 754.68 | 428.63 | 1,175.58 | 375.38 |
| Retail trade | 312.16 | 1,662.77 | 1,018.24 | 1,254.78 | 926.39 | 268.37 | 1,122.07 | 289.15 |
| Professional services | 246.11 | 908.63 | 1,123.44 | 490.31 | 648.16 | 314.64 | 550.37 | 272.07 |
| Other services | 312.04 | 1,355.64 | 1,068.56 | 825.55 | 895.74 | 355.72 | 712.42 | 347.61 |
| Ownership | | | | | | | | |
| For profit, incorporated | 139.89 | 814.86 | 593.23 | 391.18 | 391.62 | 169.03 | 374.17 | 151.88 |
| For profit, unincorporated | 320.71 | 1,201.29 | 1,131.81 | 811.86 | 622.45 | 463.23 | 723.11 | 352.43 |
| Nonprofit | 354.59 | 1,023.71 | 1,241.21 | 824.16 | 719.77 | 470.16 | 646.53 | 378.34 |
| Age of firm | | | | | | | | |
| Less than 5 years | 534.49 | 1,104.86 | 1,313.65 | 1,106.23 | 880.21 | 620.40 | 677.54 | 802.69 |
| 5-9 years | 699.25 | 1,852.67 | 1,055.99 | 1,310.16 | 989.43 | 1,884.09 | 1,103.42 | 742.60 |
| 10-19 years | 421.10 | 970.31 | 1,546.91 | 694.10 | 808.58 | 652.55 | 703.62 | 535.98 |
| 20 or more years | 132.16 | 961.39 | 525.17 | 398.80 | 332.20 | 161.00 | 380.19 | 140.34 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 139.59 | 2,312.36 | 1,925.28 | 714.93 | 328.97 | 158.28 | 976.03 | 141.05 |
| 1 location only | 254.23 | 645.11 | 520.08 | 365.70 | 548.71 | 906.55 | 326.98 | 385.13 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 936.23 | 1,885.64 | | 1,533.84 | 1,075.96 | 1,271.05 | 1,283.12 | 999.16 |
| 25-49 % | 1,287.60 | 1,106.92 | 2,025.62 | 916.54 | 3,121.13 | 1,357.17 | 923.55 | 1,516.46 |
| 50-74 % | 415.80 | 2,535.32 | 1,127.18 | 915.09 | 1,774.60 | 409.61 | 1,128.37 | 445.17 |
| 75% or more | 127.36 | 676.18 | 554.47 | 359.95 | 276.48 | 169.12 | 332.01 | 138.48 |
| Union presence | | | | | | | | |
| No union employees | 132.49 | 596.61 | 528.10 | 341.92 | 277.49 | 186.12 | 313.98 | 146.46 |
| Has union employees | 293.70 | 3,884.81 | 1,242.29 | 1,049.45 | 1,136.61 | 289.62 | 1,472.01 | 299.86 |
| Percent low-wage employees | 242.45 | | | | | 400.00 | | 704.00 |
| 50% or more low-wage | 619.45 | 776.20 | 1,495.29 | 1,499.65 | 1,698.12 | 496.26 | 889.98 | 731.28 |
| Less than 50% low-wage | 124.30 | 687.04 | 517.81 | 334.21 | 292.87 | 161.55 | 324.03 | 135.20 |
| Percent women employees | 400.50 | | | 404.00 | 404.04 | 0.40.00 | | 0.40.00 |
| Less than 25% | 188.53 | 955.59 | 547.09 | 464.68 | 431.31 | 242.82 | 413.09 | 210.88 |
| 25-49 % | 224.31 | 1,469.39 | 1,990.77 | 675.99 | 639.62 | 244.67 | 837.78 | 232.84 |
| 50-74 % | 254.14 | 1,049.78 | 750.59 | 831.12 | 564.09 | 324.66 | 702.84 | 272.17 |
| 75% or more | 345.16 | 1,353.60 | 1,312.85 | 617.32 | 727.62 | 459.88 | 678.87 | 376.80 |
| Percent age 50 or older emplo | • | | | ,= | | | , | |
| Less than 25% | 205.33 | 869.93 | 802.53 | 454.44 | 485.70 | 287.51 | 444.69 | 234.31 |
| 25-49 % | 169.26 | 1,724.51 | 682.70 | 492.16 | 445.21 | 197.66 | 541.96 | 176.96 |
| 50-74 % | 368.54 | 1,337.17 | 1,141.08 | 1,040.00 | 523.34 | 564.46 | 814.99 | 407.80 |
| 75% or more | 867.12 | 1,827.30 | 1,057.36 | 2,167.60 | 555.39 | 1,809.58 | 1,281.20 | 1,130.87 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.a Average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishinents that oner near | ui iiisuraii | ice by illili Siz | e and selecte | u characteris | iics. Onited S | iales, zuzz | | |
|---------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 21,516 | 21,091 | 19,580 | 19,397 | 21,212 | 22,608 | 19,865 | 21,914 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 18,061 | | | | 19,013 | | | 18,750 |
| Mining and manufacturing | 20,716 | | 19,726 | 21,847 | 20,884 | 20,245 | 21,264 | 20,633 |
| Construction | 20,765 | 24,142 | 20,855 | 18,539 | 20,604 | 18,916 | 21,907 | 19,371 |
| Utilities and transp. | 22,451 | , | · | 19,263 | 25,528 | 23,066 | 18,301 | 22,943 |
| Wholesale trade | 21,981 | | 21,435 | 20,374 | 23,356 | 22,009 | 20,288 | 22,565 |
| Fin. svs. and real estate | 22,326 | 22,054 | · | 24,427 | 23,447 | 21,723 | 23,149 | 22,253 |
| Retail trade | 20,003 | · | 15,174 | 14,854 | 18,796 | 23,333 | 15,071 | 21,184 |
| Professional services | 23,249 | 19,995 | 19,880 | 21,998 | 22,555 | 24,244 | 20,326 | 23,716 |
| Other services | 18,941 | 21,492 | 19,468 | 17,538 | 18,086 | 19,858 | 18,859 | 18,973 |
| Ownership | | | | | | | | |
| For profit, incorporated | 21,159 | 22,015 | 19,224 | 19,587 | 20,440 | 22,167 | 20,257 | 21,406 |
| For profit, unincorporated | 19,696 | 18,858 | 22,981 | 17,848 | 20,610 | 19,665 | 19,126 | 19,961 |
| Nonprofit | 23,387 | 18,147 | 17,597 | 21,015 | 23,439 | 24,140 | 18,467 | 23,793 |
| Age of firm | | | | | | | | |
| Less than 5 years | 19,050 | 19,177 | 20,071 | 17,037 | 20,597 | | 19,006 | 19,105 |
| 5-9 years | 20,376 | 25,942 | 16,630 | 15,669 | 19,635 | 16,982 | 20,730 | 18,906 |
| 10-19 years | 19,702 | 18,311 | 21,514 | 20,026 | 17,919 | 22,924 | 19,709 | 19,699 |
| 20 or more years | 22,014 | 20,458 | 19,457 | 20,085 | 22,148 | 22,593 | 19,867 | 22,299 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 22,161 | | 21,968 | 18,771 | 21,679 | 22,548 | 18,966 | 22,243 |
| 1 location only | 20,436 | 21,191 | 19,407 | 19,580 | 20,718 | 23,951 | 19,943 | 20,887 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 19,270 | 22,415 | | 17,904 | 20,496 | 18,940 | 20,574 | 19,107 |
| 25-49 % | 25,385 | | | 16,547 | 25,555 | 28,176 | 17,541 | 26,748 |
| 50-74 % | 21,376 | 27,929 | 21,362 | 19,358 | 16,233 | 23,269 | 23,316 | 20,895 |
| 75% or more | 21,469 | 19,974 | 19,537 | 19,512 | 21,712 | 22,403 | 19,446 | 21,968 |
| Union presence | | | | | | | | |
| No union employees | 21,078 | 19,686 | 19,366 | 19,250 | 21,651 | 22,098 | 19,224 | 21,633 |
| Has union employees | 22,790 | | | 21,252 | 19,104 | 23,412 | 24,673 | 22,605 |
| Percent low-wage employees | | | | 47.040 | | 0.4.700 | 40.000 | |
| 50% or more low-wage | 22,612 | | | 17,216 | 20,244 | 24,728 | 18,238 | 23,230 |
| Less than 50% low-wage | 21,462 | 21,138 | 19,670 | 19,475 | 21,245 | 22,468 | 19,915 | 21,843 |
| Percent women employees | | | | | | | | |
| Less than 25% | 20,557 | 23,187 | 19,701 | 19,802 | 19,565 | 21,584 | 20,877 | 20,369 |
| 25-49 % | 21,221 | 21,581 | 18,803 | 22,136 | 20,036 | 21,747 | 21,125 | 21,236 |
| 50-74 % | 21,724 | 18,516 | 18,883 | 17,054 | 23,172 | 22,609 | 16,932 | 22,566 |
| 75% or more | 22,880 | 16,988 | 22,041 | 19,186 | 22,102 | 24,137 | 19,535 | 23,311 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 20,483 | 21,511 | 19,417 | 17,593 | 21,380 | 21,860 | 19,614 | 20,925 |
| 25-49 % | 22,257 | 23,878 | 18,835 | 21,709 | 20,950 | 23,061 | 21,259 | 22,350 |
| 50-74 % | 21,115 | 18,015 | 21,309 | 21,136 | 21,929 | 21,228 | 18,783 | 21,850 |
| 75% or more | 21,193 | 18,899 | 20,063 | 21,561 | 23,031 | | 19,148 | 23,912 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.a Standard errors for average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishment | S that one | nealli insura | lice by lilli Si | ze and select | eu characteri | siics. Oiliteu s | olales, 2022 | |
|--|------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 274.70 | 1,362.66 | 713.25 | 606.47 | 585.63 | 366.24 | 639.45 | 303.40 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 937.14 | | | | 301.36 | | | 509.25 |
| Mining and manufacturing | 539.71 | | 2,472.58 | 1,069.92 | 977.62 | 802.69 | 1,527.04 | 574.35 |
| Construction | 1,346.04 | 4,846.61 | 1,931.79 | 1,213.54 | 1,219.56 | 2,190.30 | 2,212.25 | 1,003.12 |
| Utilities and transp. | 761.15 | | | 1,523.66 | 1,938.13 | 898.11 | 1,735.04 | 804.85 |
| Wholesale trade | 863.96 | | 2,087.14 | 1,652.61 | 715.42 | 1,212.11 | 2,769.32 | 730.11 |
| Fin. svs. and real estate | 540.53 | 2,168.29 | | 1,359.69 | 828.68 | 701.92 | 1,769.61 | 563.93 |
| Retail trade | 786.86 | | 1,403.68 | 1,940.91 | 840.26 | 443.52 | 1,990.27 | 683.80 |
| Professional services | 457.29 | 1,056.17 | 1,484.62 | 796.98 | 765.10 | 647.64 | 703.32 | 502.92 |
| Other services | 731.29 | 2,481.10 | 1,157.16 | 1,377.17 | 1,675.51 | 1,052.56 | 1,162.77 | 912.98 |
| Own and in | | | | | | | | |
| Ownership | 227.40 | 4 706 00 | 075.06 | 700.00 | 0.44.04 | 207.26 | 004.74 | 272.50 |
| For profit, incorporated | 337.49 | 1,736.92 | 875.36 | 728.03 | 841.21 | 397.36 | 804.74 | 373.59 |
| For profit, unincorporated | 663.17 | 1,458.83 | 1,578.55 | 1,447.38 | 1,010.74 | 1,472.24 | 1,288.91 | 753.54 |
| Nonprofit | 523.40 | 2,558.08 | 1,132.95 | 1,394.13 | 615.67 | 725.56 | 1,032.44 | 543.94 |
| Age of firm | | | | | | | | |
| Less than 5 years | 844.21 | 1,987.23 | 1,609.43 | 985.62 | 1,874.60 | | 1,057.44 | 1,367.62 |
| 5-9 years | 1,991.35 | 2,533.95 | 1,518.91 | 2,567.91 | 1,155.54 | 685.26 | 2,441.68 | 1,003.44 |
| 10-19 years | 896.90 | 1,090.78 | 1,946.90 | 1,082.19 | 1,554.75 | 1,895.94 | 895.80 | 1,296.71 |
| 20 or more years | 272.96 | 2,605.49 | 892.69 | 784.03 | 395.52 | 372.69 | 899.19 | 281.61 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 310.43 | | 2,786.84 | 1,542.35 | 480.33 | 370.86 | 2,735.08 | 307.48 |
| 1 location only | 489.34 | 1,375.71 | 736.37 | 633.48 | 1,048.41 | 1,968.03 | 648.40 | 742.76 |
| 1 loodilon only | 100.01 | 1,070.71 | 700.07 | 000.10 | 1,010.11 | 1,000.00 | 0 10.10 | 7 12.70 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,163.39 | 2,157.10 | | 688.45 | 1,064.25 | 1,965.36 | 2,169.30 | 1,266.24 |
| 25-49 % | 1,781.67 | | | 1,723.69 | 1,640.03 | 1,626.00 | 2,093.50 | 1,616.37 |
| 50-74 % | 1,195.76 | 4,369.52 | 1,748.29 | 1,428.94 | 1,933.50 | 437.58 | 2,397.01 | 1,290.07 |
| 75% or more | 267.73 | 1,355.82 | 792.70 | 692.21 | 410.55 | 398.72 | 656.48 | 285.66 |
| Union presence | | | | | | | | |
| No union employees | 246.52 | 1,081.23 | 739.30 | 643.02 | 414.96 | 374.03 | 578.71 | 264.55 |
| Has union employees | 795.14 | | | 1,207.84 | 2,128.62 | 701.46 | 2,634.41 | 826.06 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1,049.78 | | | 2,152.52 | 1,308.42 | 1,199.00 | 1,637.11 | 1,100.64 |
| Less than 50% low-wage | 282.81 | 1,397.63 | 730.39 | 624.50 | 604.70 | 380.06 | 655.93 | 312.89 |
| Dereast wamen ampleyage | | | | | | | | |
| Percent women employees Less than 25% | 476.06 | 2,523.48 | 999.12 | 796.93 | 660.61 | 808.65 | 975.05 | 485.45 |
| | | | | | | | | |
| 25-49 % | 573.68 | 2,444.43 | 2,045.77 | 786.00 | 1,438.87 | 534.48 | 1,296.08 | 632.89 |
| 50-74 % | 449.49 | 1,474.79 | 1,114.46 | 1,472.73 | 659.90 | 609.88 | 1,212.38 | 441.78 |
| 75% or more | 658.68 | 924.71 | 1,636.77 | 1,227.36 | 691.75 | 813.74 | 767.08 | 704.37 |
| Percent age 50 or older employ | yees | | | | | | | |
| Less than 25% | 390.15 | 1,894.90 | 948.04 | 707.87 | 707.57 | 525.19 | 878.03 | 390.75 |
| 25-49 % | 419.32 | 3,876.15 | 1,369.00 | 808.76 | 897.49 | 476.66 | 1,206.34 | 445.12 |
| 50-74 % | 684.46 | 1,184.90 | 1,749.85 | 2,661.89 | 652.51 | 1,219.27 | 1,623.21 | 687.37 |
| 75% or more | 1,271.48 | 1,734.26 | 1,313.70 | 2,461.00 | 1,868.59 | | 1,307.96 | 2,565.74 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.b Average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| that other health insurance by firm size and selected characteristics. Officed States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 22,020 | 20,034 | 20,968 | 21,270 | 21,489 | 22,416 | 20,760 | 22,172 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 21,717 | | | | 27,424 | 15,417 | 23,802 | 21,501 |
| Mining and manufacturing | 21,404 | 18,862 | 16,589 | 21,661 | 21,028 | 21,684 | 18,027 | 21,602 |
| Construction | 20,089 | 21,073 | 20,051 | 18,240 | 18,754 | 22,653 | 19,491 | 20,317 |
| Utilities and transp. | 22,309 | 14,817 | 23,153 | 21,527 | 19,841 | 23,087 | 19,778 | 22,496 |
| Wholesale trade | 22,862 | 22,709 | 22,005 | 23,409 | 22,905 | 22,797 | 22,943 | 22,850 |
| Fin. svs. and real estate | 23,353 | 17,076 | 25,637 | 25,374 | 23,511 | 23,309 | 22,041 | 23,433 |
| Retail trade | 20,837 | 23,751 | 22,397 | 19,921 | 22,492 | 20,369 | 22,348 | 20,578 |
| Professional services | 22,609 | 19,118 | 22,159 | 20,911 | 21,619 | 23,216 | 20,802 | 22,826 |
| Other services | 20,298 | 20,417 | 17,563 | 21,403 | 19,962 | 20,330 | 20,447 | 20,268 |
| Ownership | | | | | | | | |
| For profit, incorporated | 22,048 | 20,010 | 21,524 | 21,084 | 21,876 | 22,331 | 20,978 | 22,183 |
| For profit, unincorporated | 21,597 | 19,994 | 17,218 | 21,021 | 20,650 | 22,670 | 19,607 | 21,939 |
| Nonprofit | 22,223 | 20,289 | 22,925 | 22,439 | 20,937 | 22,616 | 21,222 | 22,285 |
| Age of firm | | | | | | | | |
| Less than 5 years | 18,607 | 19,429 | 17,734 | 18,304 | 18,407 | 26,338 | 18,003 | 18,955 |
| 5-9 years | 19,817 | 20,130 | 21,170 | 19,152 | 19,049 | 21,554 | 20,507 | 19,139 |
| 10-19 years | 20,905 | 18,354 | 21,027 | 22,454 | 19,511 | 21,581 | 20,641 | 21,026 |
| 20 or more years | 22,290 | 20,751 | 21,415 | 21,644 | 22,141 | 22,444 | 21,277 | 22,365 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 22,358 | 21,938 | 23,008 | 21,702 | 22,301 | 22,387 | 22,166 | 22,361 |
| 1 location only | 20,772 | 19,960 | 20,777 | 21,129 | 20,287 | 24,442 | 20,587 | 20,923 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 23,905 | 19,665 | 21,248 | 23,569 | 23,916 | 24,177 | 20,162 | 24,215 |
| 25-49 % | 20,073 | 16,138 | 18,660 | 20,377 | 16,394 | 22,506 | 16,994 | 20,573 |
| 50-74 % | 21,553 | 20,580 | 19,999 | 20,660 | 22,164 | 21,639 | 21,165 | 21,592 |
| 75% or more | 22,094 | 20,289 | 21,075 | 21,317 | 21,607 | 22,481 | 20,859 | 22,245 |
| Union presence | | | | | | | | |
| No union employees | 22,100 | 20,037 | 20,987 | 21,440 | 21,724 | 22,560 | 20,826 | 22,296 |
| Has union employees | 21,755 | 19,881 | 20,376 | 19,605 | 20,081 | 22,076 | 19,561 | 21,809 |
| Percent low-wage employees | | 04.000 | 40.000 | | 40.000 | 04.700 | 24.222 | |
| 50% or more low-wage | 20,262 | 21,093 | 18,692 | 20,622 | 16,399 | 21,760 | 21,382 | 20,023 |
| Less than 50% low-wage | 22,099 | 19,888 | 21,031 | 21,307 | 21,792 | 22,440 | 20,713 | 22,261 |
| Percent women employees | 04.565 | 00.000 | 00.001 | 00.0=0 | 04.40= | 00.407 | 00.4.12 | 04.040 |
| Less than 25% | 21,527 | 20,309 | 20,394 | 20,253 | 21,427 | 22,185 | 20,140 | 21,842 |
| 25-49 % | 22,065 | 21,537 | 23,241 | 21,658 | 20,818 | 22,340 | 22,520 | 22,036 |
| 50-74 % | 22,144 | 18,689 | 20,999 | 23,017 | 22,156 | 22,154 | 21,615 | 22,190 |
| 75% or more | 22,554 | 18,835 | 20,227 | 20,615 | 21,917 | 23,323 | 19,553 | 22,963 |
| Percent age 50 or older employe | | , | , | , | , | <u> </u> | , | |
| Less than 25% | 21,089 | 19,563 | 19,998 | 19,753 | 19,573 | 22,159 | 19,679 | 21,390 |
| 25-49 % | 22,361 | 18,986 | 20,774 | 22,537 | 22,188 | 22,474 | 21,377 | 22,414 |
| 50-74 % | 23,006 | 17,481 | 23,749 | 23,491 | 23,601 | 23,009 | 21,965 | 23,194 |
| 75% or more | 22,280 | 25,280 | 23,909 | 19,494 | 23,825 | 18,259 | 24,476 | 20,249 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.b Standard errors for average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| cottor cottabilerimente tilut c | noi noami | inourunoo by | Oizo ana | ooloolou ollul | | intou Otatoo, 2 | .022 | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 134.54 | 864.99 | 739.66 | 398.76 | 348.97 | 163.97 | 408.01 | 143.38 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 3,760.31 | | | | 4,500.68 | 1,069.86 | 636.07 | 4,199.62 |
| Mining and manufacturing | 284.15 | 1,866.94 | 1,766.30 | 1,040.94 | 544.56 | 356.82 | 1,018.69 | 292.58 |
| Construction | 518.54 | 2,713.35 | 1,046.37 | 762.32 | 901.17 | 816.58 | 786.10 | 648.62 |
| Utilities and transp. | 433.42 | 2,888.62 | 2,494.41 | 2,064.74 | 1,369.93 | 425.50 | 1,626.03 | 449.67 |
| Wholesale trade | 413.82 | 2,426.15 | 1,265.38 | 1,211.54 | 751.24 | 579.52 | 1,153.88 | 442.96 |
| Fin. svs. and real estate | 334.91 | 1,403.39 | 3,460.60 | 1,481.07 | 1,008.10 | 367.75 | 1,601.01 | 341.84 |
| Retail trade | 314.90 | 2,557.57 | 1,164.97 | 1,093.08 | 939.27 | 278.35 | 1,259.02 | 276.47 |
| Professional services | 288.61 | 1,329.49 | 1,421.69 | 681.72 | 751.38 | 357.03 | 802.73 | 312.66 |
| Other services | 343.38 | 1,848.26 | 1,770.19 | 1,029.55 | 939.57 | 387.80 | 971.64 | 362.28 |
| Carlot corvided | 0 10.00 | 1,010.20 | 1,770.10 | 1,020.00 | 000.07 | 007.00 | 07 1.0 1 | 002.20 |
| Ownership | | | | | | | | |
| For profit, incorporated | 146.18 | 1,069.35 | 852.32 | 477.27 | 397.58 | 170.38 | 483.04 | 153.70 |
| For profit, unincorporated | 376.57 | 2,082.75 | 1,368.20 | 972.89 | 800.45 | 492.33 | 1,030.18 | 400.98 |
| Nonprofit | 441.43 | 1,095.73 | 1,306.97 | 1,079.08 | 995.44 | 560.94 | 828.05 | 467.97 |
| Age of firm | | | | | | | | |
| Less than 5 years | 745.49 | 1,793.54 | 1,862.55 | 1,666.06 | 966.72 | 491.75 | 1,082.83 | 995.72 |
| 5-9 years | 782.58 | 2,452.95 | 1,273.82 | 1,422.86 | 1,246.05 | 1,907.59 | 1,274.41 | 899.99 |
| 10-19 years | 485.23 | 1,460.72 | 2,389.41 | 848.80 | 725.18 | 646.35 | 1,115.79 | 498.22 |
| 20 or more years | 145.30 | 1,161.90 | 727.07 | 485.54 | 411.13 | 168.72 | 454.83 | 152.76 |
| 20 00.0 you.0 | 0.00 | ., | | .00.0 | | | .000 | .020 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 151.61 | 1,671.21 | 2,519.73 | 724.60 | 447.37 | 165.41 | 870.85 | 153.36 |
| 1 location only | 303.46 | 895.04 | 773.52 | 474.61 | 556.87 | 1,078.29 | 446.15 | 415.64 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 739.09 | 1,093.20 | 1,880.64 | 1,283.12 | 1,231.69 | 889.66 | 1,604.06 | 720.48 |
| 25-49 % | 1,383.61 | 1,330.71 | 3,099.53 | 1,121.19 | 3,333.07 | 1,008.57 | 1,332.07 | 1,609.48 |
| 50-74 % | 331.90 | 2,203.51 | 1,912.14 | 1,151.79 | 1,198.11 | 372.57 | 1,237.04 | 345.66 |
| 75% or more | 143.53 | 964.15 | 801.18 | 438.39 | 328.49 | 180.36 | 440.01 | 152.65 |
| | | | | | | | | |
| Union presence | | | | | | | | |
| No union employees | 147.99 | 879.48 | 761.87 | 411.60 | 330.28 | 191.23 | 426.44 | 158.31 |
| Has union employees | 307.63 | 826.82 | 1,246.55 | 1,347.18 | 1,324.25 | 309.26 | 897.09 | 315.20 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 777.78 | 702.95 | 2,116.44 | 1,768.09 | 2,046.96 | 481.37 | 1,079.07 | 898.77 |
| Less than 50% low-wage | 135.70 | 979.85 | 756.52 | 410.05 | 315.84 | 169.36 | 431.18 | 143.83 |
| Percent women employees | | | | | | | | |
| Less than 25% | 209.77 | 1,064.88 | 731.14 | 596.25 | 555.33 | 240.41 | 461.76 | 233.06 |
| 25-49 % | 253.88 | 2,211.12 | 2,614.76 | 826.60 | 744.07 | 276.94 | 1,195.64 | 257.93 |
| 50-74 % | 307.58 | 1,527.00 | 1,082.44 | 903.81 | 546.71 | 399.06 | 822.51 | 327.75 |
| 75% or more | 312.17 | 2,016.54 | 1,603.80 | 692.10 | 983.79 | 399.06 | 972.02 | 327.75 313.49 |
| 7 3 /0 OI IIIOIE | 312.17 | 2,010.34 | 1,003.00 | 032.10 | 303.79 | 310.12 | 312.02 | 313.49 |
| Percent age 50 or older emplo | • | | | | | | | |
| Less than 25% | 250.41 | 1,149.59 | 1,269.28 | 523.44 | 602.60 | 330.81 | 601.05 | 279.26 |
| 25-49 % | 172.51 | 1,690.91 | 759.49 | 664.09 | 458.50 | 199.00 | 640.99 | 178.83 |
| 50-74 % | 445.63 | 2,580.71 | 1,591.70 | 1,145.02 | 750.76 | 609.93 | 1,187.74 | 479.27 |
| 75% or more | 1,085.32 | 2,191.57 | 1,544.65 | 3,110.31 | 520.67 | 1,464.32 | 1,596.99 | 1,239.75 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.c Average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| that other health insurance by firm size and selected characteristics. Officed States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 22,093 | 20,543 | 19,831 | 22,020 | 22,886 | 22,286 | 20,088 | 22,577 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 17,279 | | | | 15,678 | 19,627 | 15,216 | 18,567 |
| Mining and manufacturing | 21,195 | | 20,563 | 28,308 | 22,471 | 19,491 | 20,760 | 21,243 |
| Construction | 18,819 | 18,059 | 19,551 | 17,009 | 22,925 | 17,465 | 17,798 | 19,671 |
| Utilities and transp. | 19,965 | · | 16,462 | 22,567 | 18,977 | 20,936 | 18,444 | 20,278 |
| Wholesale trade | 20,957 | 19,901 | 17,588 | 19,807 | 21,956 | 21,610 | 18,384 | 21,740 |
| Fin. svs. and real estate | 23,712 | 20,457 | 24,185 | 24,214 | 25,132 | 24,000 | 20,812 | 24,130 |
| Retail trade | 21,173 | | 22,995 | 25,349 | 17,035 | 23,674 | 21,710 | 20,764 |
| Professional services | 23,498 | 21,574 | 19,436 | 21,805 | 25,703 | 23,700 | 20,847 | 24,124 |
| Other services | 20,263 | 18,045 | 23,809 | 21,747 | 21,495 | 19,751 | 19,124 | 20,477 |
| | , | , | | ,, | ,, | , | , | , |
| Ownership | | 40.000 | 40 700 | 0.4.00= | | 04.050 | | 0.4.0=0 |
| For profit, incorporated | 21,476 | 19,839 | 19,760 | 21,965 | 22,008 | 21,650 | 19,512 | 21,978 |
| For profit, unincorporated | 22,469 | 21,996 | 18,016 | 21,611 | 24,170 | 22,143 | 21,317 | 22,974 |
| Nonprofit | 24,213 | | | 23,318 | 24,978 | 24,271 | 22,363 | 24,349 |
| Age of firm | | | | | | | | |
| Less than 5 years | 18,882 | 18,639 | | 17,556 | 20,967 | 32,145 | 18,186 | 20,236 |
| 5-9 years | 20,766 | 19,401 | 17,910 | 23,630 | 20,825 | | 19,389 | 21,744 |
| 10-19 years | 21,159 | 21,002 | 19,181 | 20,148 | 22,693 | 21,845 | 19,310 | 22,607 |
| 20 or more years | 22,423 | 21,190 | 20,784 | 22,872 | 23,265 | 22,304 | 20,978 | 22,639 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 22,234 | | 19,556 | 26,319 | 21,316 | 22,285 | 20,259 | 22,270 |
| 1 location only | 21,819 | 20,739 | 19,839 | 20,931 | 24,630 | 22,303 | 20,077 | 23,833 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 17,210 | | | | | 17,284 | | 17,153 |
| 25-49 % | 19,327 | 17,252 | | 21,345 | 19,655 | 20,489 | 18,110 | 20,177 |
| 50-74 % | 21,972 | | 22,620 | 22,846 | 28,169 | 20,181 | 20,133 | 22,511 |
| 75% or more | 22,334 | 21,294 | 19,585 | 22,033 | 22,632 | 22,729 | 20,213 | 22,835 |
| | ,, | , | , | , | ,, | , | , | , |
| Union presence | | | | | | | | |
| No union employees | 21,991 | 20,597 | 19,975 | 21,978 | 22,900 | 22,121 | 20,157 | 22,533 |
| Has union employees | 22,531 | 18,458 | 18,494 | 23,002 | 22,749 | 22,681 | 18,760 | 22,732 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 20,290 | 16,826 | | 17,460 | 19,828 | 23,108 | 17,634 | 21,378 |
| Less than 50% low-wage | 22,173 | 20,908 | 19,806 | 22,149 | 23,086 | 22,262 | 20,255 | 22,624 |
| Percent women employees | | | | | | | | |
| Less than 25% | 21,590 | 20,846 | 19,259 | 19,767 | 20,610 | 24,860 | 19,715 | 22,731 |
| 25-49 % | 21,149 | 19,778 | 18,703 | 25,659 | 20,616 | 20,909 | 20,059 | 21,308 |
| 50-74 % | 23,741 | 22,201 | 22,908 | 22,015 | 26,248 | 23,379 | 21,433 | 24,062 |
| 75% or more | 21,613 | 17,395 | 16,834 | 22,642 | 24,783 | 20,914 | 19,769 | 21,928 |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 20,765 | 20,755 | 19,376 | 21,415 | 21,846 | 20,298 | 19,748 | 21,191 |
| 25-49 % | 23,182 | 18,743 | 21,766 | 23,132 | 23,611 | 23,192 | 20,835 | 23,339 |
| 50-74 % | 21,733 | 21,987 | 18,207 | 21,059 | 22,890 | 22,004 | 20,746 | 22,335 |
| 75% or more | 21,067 | | 22,640 | | 21,301 | 28,011 | 18,579 | 25,400 |
| | ,007 | | ,0 .0 | | _1,001 | _0,0.1 | 10,010 | _0, .00 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.c Standard errors for average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| | | | 0.20 0.10 | | | | | |
|--------------------------------|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 475.12 | 1,166.27 | 811.50 | 963.90 | 1,006.36 | 747.90 | 642.08 | 579.78 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,192.29 | | | | 396.92 | 509.19 | 1,187.00 | 1,986.60 |
| Mining and manufacturing | 944.40 | | 1,071.52 | 2,630.11 | 1,409.65 | 1,051.47 | 805.32 | 1,046.76 |
| Construction | 1,226.63 | 3,553.06 | 1,255.14 | 2,416.89 | 1,976.51 | 964.06 | 1,595.90 | 1,730.59 |
| Utilities and transp. | 1,035.89 | | 717.59 | 1,897.55 | 788.40 | 1,817.76 | 1,360.72 | 1,219.24 |
| Wholesale trade | 626.07 | 904.38 | 1,173.08 | 1,249.84 | 1,028.46 | 971.86 | 920.81 | 670.48 |
| Fin. svs. and real estate | 1,958.30 | 2,566.65 | 1,171.73 | 760.94 | 2,631.91 | 2,564.40 | 2,316.71 | 2,276.28 |
| Retail trade | 1,532.02 | 2,000.00 | 1,877.13 | 3,305.07 | 2,940.29 | 1,119.12 | 1,768.55 | 2,245.53 |
| Professional services | 816.77 | 2,025.91 | 2,072.88 | 977.86 | 2,031.40 | 1,201.55 | 1,111.25 | 980.36 |
| Other services | 672.55 | 2,618.61 | 1,696.16 | 1,864.68 | 1,084.94 | 929.46 | 1,568.64 | 728.79 |
| Caron Convioco | 072.00 | 2,010.01 | 1,000.10 | 1,001.00 | 1,001.01 | 020.10 | 1,000.01 | 720.70 |
| Ownership | | | | | | | | |
| For profit, incorporated | 580.92 | 1,628.83 | 818.00 | 1,229.95 | 1,352.61 | 892.12 | 796.64 | 717.10 |
| For profit, unincorporated | 792.15 | 1,864.66 | 1,235.78 | 2,020.03 | 1,585.34 | 1,175.62 | 1,301.68 | 976.63 |
| Nonprofit | 1,309.67 | | | 2,090.29 | 2,387.32 | 1,742.87 | 2,163.06 | 1,402.64 |
| Age of firm | | | | | | | | |
| Less than 5 years | 1,060.58 | 1,850.06 | | 1,044.47 | 2,165.84 | 2,109.58 | 1,324.78 | 1,715.27 |
| 5-9 years | 1,202.69 | 2,786.65 | 2,603.16 | 3,376.84 | 1,278.09 | 2,100.00 | 1,875.21 | 1,478.98 |
| 10-19 years | 917.86 | 2,344.76 | 1,307.24 | 2,256.92 | 1,468.08 | 1,966.99 | 1,304.57 | 1,182.72 |
| 20 or more years | 571.64 | 1,766.09 | 1,131.49 | 1,173.82 | 1,305.65 | 780.15 | 882.82 | 649.87 |
| 20 of more years | 37 1.04 | 1,700.09 | 1,131.49 | 1,175.02 | 1,303.03 | 700.13 | 002.02 | 049.07 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 624.23 | | 2,321.42 | 1,784.49 | 657.97 | 764.14 | 1,710.72 | 636.00 |
| 1 location only | 716.30 | 1,160.74 | 831.32 | 999.31 | 1,861.57 | 1,091.99 | 675.26 | 1,264.33 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,199.40 | | | | | 1,303.71 | | 1,221.76 |
| 25-49 % | 831.96 | 1,033.85 | | 2,609.84 | 2,619.24 | 782.21 | 1,209.01 | 819.02 |
| 50-74 % | 2,735.87 | 1,055.05 | 1,475.00 | 2,876.15 | 3,822.80 | 4,083.03 | 1,951.15 | 3,567.28 |
| 75% or more | 497.75 | 1,292.39 | 877.41 | 1,050.59 | 1,028.48 | 795.29 | 709.39 | 604.19 |
| 73% of filore | 431.13 | 1,292.39 | 077.41 | 1,030.39 | 1,020.40 | 795.29 | 709.39 | 004.19 |
| Union presence | | | | | | | | |
| No union employees | 541.77 | 1,191.38 | 879.13 | 996.72 | 1,023.77 | 964.73 | 670.80 | 689.09 |
| Has union employees | 929.12 | 1,718.07 | 1,284.13 | 3,018.79 | 3,903.25 | 1,006.20 | 916.00 | 975.52 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1,144.86 | 1,250.82 | | 1,748.84 | 2,605.25 | 1,558.72 | 1,362.93 | 1,451.45 |
| Less than 50% low-wage | 494.93 | 1,245.18 | 841.10 | 985.64 | 1,053.83 | 766.76 | 675.41 | 600.84 |
| Less than 50 % low-wage | 434.33 | 1,245.16 | 041.10 | 905.04 | 1,055.65 | 700.70 | 075.41 | 000.04 |
| Percent women employees | | | | | | | | |
| Less than 25% | 656.45 | 1,584.44 | 852.26 | 1,426.70 | 972.87 | 1,375.73 | 956.22 | 878.06 |
| 25-49 % | 658.54 | 3,585.61 | 1,133.28 | 2,280.75 | 1,334.18 | 780.06 | 1,651.67 | 717.95 |
| 50-74 % | 734.13 | 2,294.24 | 1,961.63 | 1,625.09 | 2,568.60 | 712.70 | 1,463.52 | 806.97 |
| 75% or more | 1,681.79 | 1,665.94 | 3,039.38 | 1,500.73 | 1,862.01 | 2,494.55 | 1,249.97 | 2,001.50 |
| Dereset and EO | | | | | | | | |
| Percent age 50 or older employ | • | 1 400 07 | 1 120 57 | 1 71 1 15 | 1 455 50 | 1 100 50 | 000.60 | 902.00 |
| Less than 25% | 675.28 | 1,492.87 | 1,139.57 | 1,714.45 | 1,455.53 | 1,132.59 | 909.62 | 893.96 |
| 25-49 % | 804.28 | 3,609.92 | 2,255.86 | 1,118.27 | 1,590.54 | 1,078.67 | 1,286.97 | 858.78 |
| 50-74 % | 875.91 | 2,050.88 | 1,204.69 | 1,494.93 | 1,197.41 | 1,773.61 | 1,322.31 | 1,170.84 |
| 75% or more | 2,556.81 | | 1,823.74 | | 550.71 | 4,250.35 | 2,958.06 | 3,052.82 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2 Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 6,492 | 5,791 | 7,883 | 7,990 | 6,877 | 6,070 | 7,324 | 6,364 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 10,464 | * | | | 15,674 | * 4,269 | | 10,691 * |
| Mining and manufacturing | 5,404 | | 5,791 | 7,102 | 5,801 | 4,936 | 6,730 | 5,303 |
| Construction | 6,684 | 7,076 | 7,951 | 7,151 | 5,909 | 6,047 | 7,352 | 6,305 |
| Utilities and transp. | 5,698 | | 5,925 | 7,388 | 7,294 | 5,229 | 5,366 | 5,729 |
| Wholesale trade | 6,384 | 4,510 | * 6,854 | 8,775 | 6,437 | 5,826 | 7,403 | 6,200 |
| Fin. svs. and real estate | 6,671 | 5,355 | 5,990 | 9,884 | 6,514 | 6,575 | 7,386 | 6,618 |
| Retail trade | 6,753 | 3,611 | * 8,533 | 8,702 | 9,201 | 6,126 | 6,408 | 6,830 |
| Professional services | 6,477 | 6,682 | 10,408 | 8,496 | 7,085 | 5,803 | 8,539 | 6,189 |
| Other services | 7,583 | 5,066 | 6,112 | 7,467 | 7,031 | 8,316 | 6,328 | 7,895 |
| Ownership | | | | | | | | |
| For profit, incorporated | 6,499 | 6,067 | 8,182 | 7,818 | 6,682 | 6,139 | 7,499 | 6,336 |
| For profit, unincorporated | 7,620 | 6,386 | 7,942 | 9,567 | 8,259 | 6,733 | 7,859 | 7,562 |
| Nonprofit | 5,679 | 2,106 | 5,143 | 6,424 | 6,341 | 5,509 | 4,751 | 5,742 |
| Age of firm | | | | | | | | |
| Less than 5 years | 8,691 | 8,522 | 10,891 | 9,205 | 7,525 | 6,310 | 8,948 | 8,473 |
| 5-9 years | 8,077 | 7,772 | 7,776 | 8,864 | 7,901 | 7,289 | 8,213 | 7,908 |
| 10-19 years | 7,635 | 6,490 | 9,377 | 9,348 | 7,180 | 6,187 | 8,382 | 7,247 |
| 20 or more years | 6,234 | 3,719 | 6,818 | 7,237 | 6,719 | 6,061 | 6,328 | 6,225 |
| Multi/single status | 0.445 | | 0.044 | 7 440 | 0.047 | 0.000 | 7.074 | 0.405 |
| 2 or more locations | 6,145 | | 6,811 | 7,440 | 6,617 | 6,008 | 7,274 | 6,125 |
| 1 location only | 7,495 | 5,868 | 7,968 | 8,159 | 7,219 | 9,226 | 7,329 | 7,642 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5,972 | | | 6,432 | 10,748 | 4,909 | 7,061 | 5,882 |
| 25-49 % | 6,047 | 3,325 | , | 8,282 | 6,066 | , | 4,337 | 6,405 |
| 50-74 % | 6,251 | 5,658 | 8,074 | 8,639 | 6,394 | 5,826 | 7,697 | 6,044 |
| 75% or more | 6,542 | 5,954 | 8,006 | 7,947 | 6,886 | 6,120 | 7,400 | 6,409 |
| Union presence | 7 000 | 5.004 | 0.440 | 0.050 | 7.044 | 0.007 | 7.574 | 0.005 |
| No union employees | 7,030 | 5,861 | 8,142 | 8,256 | 7,341 | 6,637 | 7,571 | 6,925 |
| Has union employees | 4,719 | | 3,364 | * 4,991 | 4,121 | 4,812 | 4,026 | 4,748 |
| Percent low-wage employees | 7.440 | 0.000 | * 0.007 | 0.440 | 0.000 | 7.000 | 0.005 | 7.004 |
| 50% or more low-wage | 7,112 6,464 | 3,368 6,029 | * 6,927 7,917 | 9,448 7,920 | 6,220 6,912 | 7,639 6,006 | 6,325 7,386 | 7,281 6,324 |
| Less than 50% low-wage | 0,404 | 6,029 | 7,917 | 7,920 | 6,912 | 6,006 | 7,300 | 0,324 |
| Percent women employees | | = 400 | = 0.1= | - | | | | |
| Less than 25% | 6,105 | 5,483 | 7,315 | 7,888 | 6,252 | 5,252 | 6,941 | 5,841 |
| 25-49 % | 6,097 | 6,163 | 8,470 | , | 6,092 | 5,883 | 7,384 | 5,987 |
| 50-74 % | 7,184 | 6,448 | 8,442 | 8,184 | 7,666 | 6,858 | 7,947 | 7,098 |
| 75% or more | 6,779 | 5,535 | 8,535 | 8,660 | 8,284 | 6,112 | 7,626 | 6,662 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 7,255 | 5,797 | 9,405 | 8,014 | 7,203 | 6,945 | 7,928 | 7,063 |
| 25-49 % | 5,970 | 6,662 | 6,309 | 7,870 | 6,627 | 5,588 | 7,023 | 5,905 |
| 50-74 % | 6,805 | 5,469 | 5,118 | 8,087 | 7,121 | 6,765 | 6,068 | 6,985 |
| 75% or more | 6,755 | 5,038 | 9,352 | * 8,843 | 7,668 | 6,214 | 6,279 | 7,265 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|----------|---------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 92.95 | 440.37 | 619.77 | 287.04 | 241.15 | 106.79 | 291.78 | 96.78 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 3,261.05 | * | | | 5,584.91 | * 848.22 | | 4,195.17 |
| Mining and manufacturing | 181.76 | | 968.72 | 526.05 | 331.94 | 233.77 | 561.19 | 188.55 |
| Construction | 380.99 | 1,197.00 | 1,285.64 | 758.47 | 705.53 | 511.31 | 653.17 | 459.03 |
| Utilities and transp. | 246.08 | | 1,039.48 | 961.73 | 867.71 | 254.38 | 744.75 | 260.06 |
| Wholesale trade | 248.93 | 1,603.24 | 1,177.19 | 952.72 | 397.41 | 284.20 | 933.26 | 234.84 |
| Fin. svs. and real estate | 220.14 | 803.76 | 1,625.94 | 2,149.28 | 464.59 | 228.28 | 1,226.78 | 217.83 |
| Retail trade | 275.48 | 1,244.64 | 1,647.55 | 866.04 | 695.63 | 280.29 | 856.42 | 275.69 |
| Professional services | 173.59 | 789.02 | 1,502.97 | 430.24 | 434.86 | 179.97 | 640.14 | 167.24 |
| Other services | 313.22 | 1,012.70 | 962.13 | 672.20 | 798.41 | 421.18 | 578.71 | 363.73 |
| Ownership | | | | | | | | |
| For profit, incorporated | 111.82 | 551.81 | 773.28 | 302.88 | 319.45 | 125.21 | 361.69 | 115.17 |
| For profit, unincorporated | 275.69 | 894.87 | 730.82 | 831.34 | 581.28 | 349.73 | 620.73 | 307.25 |
| Nonprofit | 190.86 | 531.04 | 1,142.46 | 681.71 | 433.94 | 231.88 | 532.48 | 201.70 |
| Age of firm | | | | | | | | |
| Less than 5 years | 511.43 | 1,066.35 | 1,544.55 | 787.64 | 873.82 | 475.27 | 765.51 | 682.46 |
| 5-9 years | 473.95 | 1,067.03 | 1,019.11 | 925.84 | 926.99 | 1,056.01 | 696.96 | 615.03 |
| 10-19 years | 523.35 | 904.56 | 1,979.65 | 846.31 | 915.72 | 979.41 | 853.06 | 628.81 |
| 20 or more years | 91.89 | 546.39 | 534.80 | 304.26 | 260.91 | 105.33 | 299.58 | 96.52 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 93.41 | | 1,370.98 | 615.27 | 229.12 | 103.71 | 913.32 | 93.63 |
| 1 location only | 235.85 | 448.60 | 657.88 | 324.40 | 475.09 | 1,319.49 | 308.54 | 352.65 |
| Percent full-time employees | 000 04 | | | 000.05 | 4 504 07 | 040.40 | 4.075.00 | 707.00 |
| Less than 25% | 669.94 | 4 400 00 1 | | 800.35 | 1,561.37 | 619.49 | 1,375.02 | 707.02 |
| 25-49 % | 516.73 | 1,130.92 | | 1,195.02 | 1,953.76 | | 828.08 | 613.35 |
| 50-74 % | 348.62 | 1,198.35 | 1,213.18 | 994.11 | 1,200.27 | 406.86 | 861.25 | 374.20 |
| 75% or more | 98.39 | 500.19 | 685.03 | 311.36 | 240.59 | 112.54 | 320.90 | 101.47 |
| Union presence | 107.43 | 456.77 | 635.02 | 294.38 | 247.53 | 133.25 | 305.03 | 113.50 |
| No union employees | 140.61 | 456.77 | | | | 133.25 | 747.96 | 143.41 |
| Has union employees | 140.61 | | 1,554.15 | 960.17 | 534.16 | 130.27 | 747.90 | 143.41 |
| Percent low-wage employees | 560.14 | 4 000 76 7 | 1 000 05 | 1 550 20 | 4 047 00 | 713.47 | 1 270 12 | 613.60 |
| 50% or more low-wage | 93.64 | 1,028.76 [*] 456.61 | 1,992.85 637.17 | 1,559.30 290.83 | 1,247.98 243.42 | 106.68 | 1,378.13 296.93 | 97.26 |
| Less than 50% low-wage | 93.04 | 450.01 | 037.17 | 290.03 | 243.42 | 100.00 | 290.93 | 97.20 |
| Percent women employees | | | 0.40.00 | 400.40 | | | .= | 400.0= |
| Less than 25% | 153.71 | 660.48 | 619.88 | 428.40 | 292.36 | 195.48 | 371.08 | 162.07 |
| 25-49 % | 166.90 | 1,139.81 | 2,930.03 | | 453.67 | 166.66 | 1,026.47 | 155.88 |
| 50-74 % | 196.37 | 1,001.90 | 831.81 | 776.44 | 358.56 | 246.54 | 561.79 | 207.87 |
| 75% or more | 260.92 | 786.30 | 1,110.01 | 541.06 | 931.75 | 258.83 | 530.62 | 287.13 |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 173.43 | 595.83 | 962.74 | 380.43 | 422.92 | 218.87 | 442.78 | 182.76 |
| 25-49 % | 117.99 | 883.80 | 657.98 | 555.91 | 350.04 | 119.49 | 457.02 | 121.59 |
| 50-74 % | 253.74 | 1,338.29 | 811.35 | 715.45 | 474.31 | 351.79 | 668.18 | 269.22 |
| 75% or more | 623.08 | 1,078.04 | 2,847.57 | * 902.38 | 1,056.47 | 978.71 | 1,024.33 | 708.47 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

Table I.D.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments | that offer | health insura | nce by firm si | ize and select | ed characteris | stics: United S | States, 2022 | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 6,631 | 6,250 | 7,065 | 7,506 | 6,886 | 6,236 | 7,027 | 6,535 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | | 2,698 | | 6,328 |
| Mining and manufacturing | 6,671 | | 5,208 | * 8,650 | 7,243 | 5,360 | 8,418 | 6,407 |
| Construction | 7,340 | 5,824 | * 7,968 | 7,649 | 7,728 | | 7,230 | 7,474 |
| Utilities and transp. | 5,163 | | | 7,790 | , | 4,301 | 4,425 | |
| Wholesale trade | 6,629 | | | 6,362 | 8,559 | 5,582 | 5,271 | 7,098 |
| Fin. svs. and real estate | 6,709 | 7,158 | | 10,609 | 6,149 | 6,455 | 10,041 | 6,411 |
| Retail trade | 6,114 | | | 6,677 | 9,623 | 4,519 | 6,279 | 6,075 |
| Professional services | 6,908 | 6,051 | 7,835 | 9,597 | 6,451 | 6,721 | 7,837 | 6,759 |
| Other services | 6,558 | | 6,793 | 5,356 | 5,576 | 8,352 | 6,055 | 6,757 |
| Ownership | 0.000 | 0.044 | 0.540 | 7.505 | 0.540 | 0.445 | 0.000 | 0.570 |
| For profit, incorporated | 6,622 | 6,311 | 6,516 | 7,595 | 6,542 | 6,415 | 6,803 | 6,573 |
| For profit, unincorporated | 7,942 | 7,885 | | 8,194 | 8,501 | 6,446 | 8,532 | 7,666 |
| Nonprofit | 5,992 | | 6,807 | * 5,799 | * 6,682 | 5,827 | 5,538 | 6,029 |
| Age of firm | | | | | | | | |
| Less than 5 years | 9,313 | | 13,799 | 8,077 | 8,381 | | 9,669 | 8,861 |
| 5-9 years | 8,469 | 9,884 | 8,246 | 6,682 | 8,945 | | 8,730 | 7,389 |
| 10-19 years | 7,016 | 4,760 | 7,456 | 9,166 | 6,251 | 6,906 | 7,247 | 6,890 |
| 20 or more years | 6,330 | 3,407 | 5,518 | 6,888 | 6,923 | 6,202 | 5,652 | 6,419 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 6,169 | | | 6,595 | 6,746 | 5,971 | 8,267 | 6,115 |
| 1 location only | 7,404 | 6,255 | 7,039 | 7,771 | 7,034 | 12,219 | 6,918 | 7,848 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5,634 | | | | 12,287 | 2,590 | | 5,315 * |
| 25-49 % | 6,196 | | | 7,843 | 8,972 | 6,067 | 2,535 | , |
| 50-74 % | 5,905 | | | 8,327 | 3,903 | | 6,869 | 5,666 |
| 75% or more | 6,775 | 6,433 | 6,969 | 7,452 | 7,031 | 6,453 | 7,146 | 6,684 |
| Union presence | | | | | | | | |
| No union employees | 7,331 | 6,492 | 7,662 | 7,856 | 7,556 | 7,032 | 7,573 | 7,258 |
| Has union employees | 4,594 | | | 3,098 | * 3,661 | 4,983 | 2,928 | * 4,757 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 9,428 | | | 7,081 | 8,488 | 10,600 | 6,168 | 9,889 |
| Less than 50% low-wage | 6,492 | 6,275 | 7,108 | 7,521 | 6,831 | 5,947 | 7,053 | 6,354 |
| Percent women employees | | | | | | | | |
| Less than 25% | 7,088 | 5,805 | 7,005 | 8,508 | 7,777 | 5,751 | 7,235 | 7,002 |
| 25-49 % | 5,538 | 6,032 | 3,869 | 6,825 | 6,261 | 4,943 | 5,498 | 5,544 |
| 50-74 % | 7,394 | 7,588 | 8,221 | 6,366 | 7,000 | 7,768 | 7,211 | 7,426 |
| 75% or more | 6,356 | | 9,392 | 7,627 | 6,344 | 6,055 | 8,358 | 6,098 |
| Percent age 50 or older employe | es | | | | | | | |
| Less than 25% | 7,457 | 6,160 | 8,482 | 7,300 | 7,475 | 7,659 | 7,788 | 7,288 |
| 25-49 % | 5,929 | 7,474 | 6,422 | 7,245 | 6,600 | 5,358 | 6,382 | 5,887 |
| 50-74 % | 7,423 | | 3,092 | , | 6,886 | 8,520 | 5,670 | 7,975 |
| 75% or more | 7,181 | | | 10,784 | 9,085 | 16,653 | 4,573 | 10,648 |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------------|----------|------------------------------|--------------------|---------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 205.15 | 828.59 | 727.12 | 521.03 | 462.44 | 288.20 | 435.09 | 231.21 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | | 46.48 | | 947.60 |
| Mining and manufacturing | 470.75 | | 1,940.09 * | 680.62 | 900.80 | 616.92 | 1,321.85 | 502.42 |
| Construction | 719.00 | 1,911.79 * | 1,292.12 | 1,435.27 | 1,004.79 | | 1,036.33 | 963.25 |
| Utilities and transp. | 431.34 | | | 2,341.75 * | 1,137.98 | 218.95 | 1,699.17 | * 441.10 |
| Wholesale trade | 569.29 | | | 1,356.17 | 885.28 | 651.75 | 1,457.17 | 594.70 |
| Fin. svs. and real estate | 424.50 | 1,217.32 | | 3,153.29 | 665.87 | 467.93 | 2,675.62 | 377.41 |
| Retail trade | 607.18 | | | 1,425.29 | 1,258.67 | 462.60 | 999.11 | 714.32 |
| Professional services | 353.90 | 1,255.84 | 1,443.27 | 1,014.63 | 648.14 | 493.22 | 811.02 | 389.31 |
| Other services | 727.14 | | 1,574.64 | 926.98 | 1,427.69 | 1,249.60 | 915.72 | 960.11 |
| Ownership | | | | | | | | |
| For profit, incorporated | 282.26 | 915.88 | 863.24 | 559.27 | 647.71 | 434.00 | 494.29 | 332.68 |
| For profit, unincorporated | 573.80 | 2,391.89 * | | 1,258.31 | 1,127.82 | 763.68 | 1,141.67 | 646.68 |
| Nonprofit | 283.35 | | 2,238.50 * | ' 1,938.15 <i>'</i> | 685.44 | 250.46 | 1,270.03 | 288.72 |
| Age of firm | | | | | | | | |
| Less than 5 years | 1,142.95 | | 1,005.75 | 1,501.51 | 2,597.73 | | 1,381.50 | 1,893.07 |
| 5-9 years | 881.28 | 1,244.23 | 2,138.77 | 988.88 | 983.37 | | 1,058.53 | 850.96 |
| 10-19 years | 819.33 | 1,205.15 | 1,321.06 | 1,310.92 | 1,735.26 | 875.91 | 988.40 | 1,131.80 |
| 20 or more years | 208.53 | 875.73 | 836.37 | 617.58 | 338.16 | 299.85 | 495.75 | 226.37 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 200.52 | | | 1,241.72 | 385.67 | 234.57 | 1,859.23 | 199.76 |
| 1 location only | 438.03 | 841.01 | 769.76 | 557.76 | 882.26 | 2,566.63 | 444.74 | 745.68 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1,506.51 | | | | 2,411.01 | 1,032.33 | | 1,645.04 |
| 25-49 % | 439.25 | | | 1,225.00 | 1,060.67 | 339.47 | 1,125.95 | |
| 50-74 % | 764.93 | | | 1,700.21 | 1,722.44 | | 1,351.47 | 858.59 |
| 75% or more | 214.51 | 917.39 | 786.19 | 570.70 | 365.55 | 334.04 | 476.78 | 239.98 |
| Union presence | | | | | | | | |
| No union employees | 223.89 | 900.76 | 676.61 | 541.07 | 378.77 | 389.01 | 445.56 | 258.51 |
| Has union employees | 352.89 | | | 1,353.63 * | 995.77 | 341.60 | 1,313.11 | * 369.45 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1,371.71 | | | 1,380.27 | 817.49 | 1,902.77 | 1,485.01 | 1,481.90 |
| Less than 50% low-wage | 196.90 | 853.81 | 747.05 | 537.80 | 474.70 | 247.64 | 446.71 | 217.68 |
| Percent women employees | | | | | | | | |
| Less than 25% | 382.36 | 1,450.93 | 996.64 | 901.52 | 635.31 | 579.10 | 724.14 | 432.61 |
| 25-49 % | 364.80 | 1,446.86 | 682.46 | 1,035.84 | 1,143.75 | 300.99 | 830.57 | 401.84 |
| 50-74 % | 438.65 | 1,879.72 | 1,449.33 | 975.93 | 618.72 | 696.01 | 801.37 | 495.77 |
| 75% or more | 280.98 | | 2,295.26 | 1,046.53 | 676.87 | 316.30 | 1,066.91 | 280.40 |
| Percent age 50 or older employ | /ees | | | | | | | |
| Less than 25% | 353.87 | 1,090.14 | 926.33 | 771.68 | 685.91 | 612.34 | 602.34 | 437.84 |
| 25-49 % | 236.16 | 1,932.38 | 1,100.85 | 835.07 | 659.91 | 226.61 | 710.70 | 248.70 |
| 50-74 % | 791.81 | | 1,188.03 * | 1,103.95 | 1,052.74 | 1,576.63 | 1,270.47 | 924.20 |
| 75% or more | 1,186.18 | | | 1,224.09 | 733.14 | 772.12 | 1,180.00 | 965.26 |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments | States, 2022 | | | | | | | |
|--------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 6,391 | 5,306 | 8,362 | 8,309 | 6,694 | 5,988 | 7,540 | 6,253 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 12,147 | * | | | 18,813 | * 4,167 | | 12,084 * |
| Mining and manufacturing | 5,180 | | 4,986 | 7,071 | 5,419 | 4,877 | 5,651 | 5,153 |
| Construction | 6,333 | 7,443 | 9,007 | 6,503 | 5,244 | 6,062 | 7,440 | 5,910 |
| Utilities and transp. | 6,001 | | 5,391 | 6,945 | 7,587 | 5,626 | 5,979 | 6,003 |
| Wholesale trade | 6,226 | | 7,861 | 9,434 | 5,614 | 5,722 | 8,622 | 5,897 |
| Fin. svs. and real estate | 6,652 | 5,668 | 5,876 | 10,054 | 6,720 | 6,475 | 7,784 | 6,583 |
| Retail trade | 6,928 | 1,705 | , | 10,254 | 9,862 | 6,420 | 6,357 | 7,026 |
| Professional services | 6,236 | 6,563 | 11,276 | 8,285 | 6,722 | 5,616 | 8,793 | 5,928 |
| Other services | 7,827 | 4,836 | 5,031 | 8,784 | 7,598 | 8,175 | 6,494 | 8,099 |
| Ownership | | | | | | | | |
| For profit, incorporated | 6,382 | 5,480 | 9,050 | 8,077 | 6,620 | 5,996 | 7,859 | 6,196 |
| For profit, unincorporated | 7,608 | 6,309 | 7,287 | 10,385 | 8,018 | 6,848 | 7,899 | 7,558 |
| Nonprofit | 5,513 | 2,000 | * 3,487 | 6,541 | 5,808 | 5,448 | 4,351 | 5,585 |
| Age of firm | | | | | | | | |
| Less than 5 years | 8,456 | 8,056 | 9,877 | 9,759 | 7,064 | 6,193 | 8,829 | 8,242 |
| 5-9 years | 8,001 | 6,839 | 7,973 | 9,312 | 7,846 | 7,280 | 8,123 | 7,882 |
| 10-19 years | 7,840 | 6,288 | 10,466 | 9,991 | 7,050 | 6,080 | 9,181 | 7,229 |
| 20 or more years | 6,152 | 3,615 | 7,313 | 7,416 | 6,540 | 5,978 | 6,563 | 6,122 |
| Multi/single status | | | | - | | = 004 | | |
| 2 or more locations | 6,077 | | 6,550 | 7,920 | 6,419 | 5,964 | 6,875 | 6,064 |
| 1 location only | 7,554 | 5,472 | 8,533 | 8,436 | 7,101 | 7,633 | 7,622 | 7,498 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 6,182 | | | 6,896 | 9,927 | 5,581 | 6,025 | 6,195 |
| 25-49 % | 5,915 | | 6,021 | 7,940 | 5,025 | , | 4,826 | 6,091 |
| 50-74 % | 6,274 | 7,161 | 6,636 | 9,127 | 7,069 | 5,807 | 8,933 | 6,010 |
| 75% or more | 6,420 | 5,247 | 8,600 | 8,264 | 6,698 | 6,008 | 7,524 | 6,285 |
| Union presence | | | | | | | | |
| No union employees | 6,891 | 5,300 | 8,354 | 8,594 | 7,103 | 6,511 | 7,630 | 6,777 |
| Has union employees | 4,746 | | | 5,517 | 4,244 | 4,753 | 5,890 | 4,718 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 6,447 | 3,789 | , | 10,024 | 5,265 | 6,565 | 7,182 | 6,290 |
| Less than 50% low-wage | 6,389 | 5,515 | 8,377 | 8,211 | 6,779 | 5,967 | 7,568 | 6,251 |
| Percent women employees | | | | | | | | |
| Less than 25% | 5,836 | 5,103 | 7,722 | 7,586 | 5,782 | 5,208 | 6,955 | 5,582 |
| 25-49 % | 6,182 | 4,492 | | | 5,921 | 5,988 | 8,134 | 6,055 |
| 50-74 % | 7,124 | 7,413 | 7,138 | 9,158 | 8,173 | 6,606 | 8,423 | 7,011 |
| 75% or more | 6,647 | 5,299 | 8,608 | 9,171 | 7,890 | 6,012 | 7,492 | 6,532 |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 7,106 | 5,267 | 10,023 | 8,534 | 6,408 | 6,845 | 8,091 | 6,896 |
| 25-49 % | 5,935 | 6,066 | 6,249 | 8,272 | 6,738 | 5,550 | 7,272 | 5,863 |
| 50-74 % | 6,583 | 3,391 | * 5,772 | 7,661 | 7,274 | 6,449 | 6,080 | 6,673 |
| 75% or more | 6,943 | 6,137 | | 8,009 | 7,499 | 5,211 | 7,516 | 6,413 |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| 2022 | | | | | | | | |
|--------------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 111.71 | 586.61 | 939.80 | 366.92 | 312.17 | 119.09 | 434.52 | 112.77 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4,690.86 * | | | | 6,098.44 | 1,030.98 | | 5,187.37 * |
| Mining and manufacturing | 205.90 | | 747.39 | 571.76 | 344.51 | 269.06 | 562.96 | 214.78 |
| Construction | 486.14 | 1,723.66 | 2,153.48 | 986.69 | 883.23 | 539.56 | 989.22 | 534.62 |
| Utilities and transp. | 305.27 | , | 1,201.41 | 786.91 | 1,053.14 | 325.47 | 1,024.47 | 318.95 |
| Wholesale trade | 291.19 | | 1,511.39 | 1,168.43 | 446.07 | 308.41 | 1,290.29 | 262.99 |
| Fin. svs. and real estate | 256.58 | 1,265.30 | 1,740.58 | 2,506.19 | 624.23 | 258.93 | 1,429.60 | 258.42 |
| Retail trade | 330.90 | 870.82 * | 2,190.30 | 989.99 | 829.67 | 314.72 | 1,335.92 | 305.86 |
| Professional services | 211.42 | 1,001.62 | 2,009.53 | 534.77 | 549.29 | 200.78 | 953.07 | 191.71 |
| Other services | 309.51 | 1,094.43 | 1,000.15 | 803.36 | 661.19 | 418.49 | 812.14 | 330.78 |
| Ownership | | | | | | | | |
| For profit, incorporated | 130.17 | 774.36 | 1,158.36 | 399.34 | 417.19 | 129.60 | 553.39 | 127.66 |
| For profit, unincorporated | 333.58 | 1,072.64 | 852.36 | 1,082.41 | 717.66 | 410.36 | 776.86 | 367.28 |
| Nonprofit | 250.28 | 632.86 * | 854.59 | 626.01 | 514.26 | 321.46 | 545.13 | 265.60 |
| Age of firm | | | | | | | | |
| Less than 5 years | 670.39 | 1,554.93 | 2,504.19 | 968.39 | 929.12 | 513.01 | 1,209.98 | 788.58 |
| 5-9 years | 620.21 | 1,499.25 | 1,148.81 | 1,199.07 | 1,186.23 | 1,068.38 | 981.02 | 764.83 |
| 10-19 years | 756.66 | 1,033.76 | 2,989.31 | 1,119.31 | 902.92 | 1,406.20 | 1,346.30 | 837.92 |
| 20 or more years | 108.12 | 689.05 | 736.22 | 379.12 | 363.76 | 115.00 | 419.45 | 111.97 |
| Multi/single status | 400.50 | | 4 040 00 | 500.04 | 200.20 | 440.04 | 074.00 | 400.00 |
| 2 or more locations | 108.50 | | 1,810.60 | 568.81 | 292.32 | 119.31 | 871.38 | 109.32 |
| 1 location only | 328.36 | 608.92 | 1,004.99 | 451.54 | 636.07 | 1,175.35 | 476.36 | 451.85 |
| Percent full-time employees | | | | | == == | | | 224.22 |
| Less than 25% | 614.94 | | | 1,166.59 | 1,472.95 | 569.07 | 1,169.17 | 661.28 |
| 25-49 % | 729.35 | | 1,724.02 | 1,748.97 | 2,187.61 | | 887.88 | 844.47 |
| 50-74 % | 407.41 | 1,159.67 | 1,415.97 | 1,430.53 | 621.02 | 504.35 | 1,266.47 | 424.25 |
| 75% or more | 118.47 | 672.89 | 1,021.49 | 390.72 | 328.20 | 122.62 | 474.28 | 118.61 |
| Union presence | 400.07 | 500.04 | 007.04 | 070.00 | 204.42 | 4.40.00 | 450.00 | 400.40 |
| No union employees | 130.87 | 590.01 | 967.24 | 370.30 | 334.43 | 146.90 | 453.00 | 133.48 |
| Has union employees | 154.96 | | | 1,307.61 | 619.76 | 150.62 | 1,007.99 | 156.35 |
| Percent low-wage employees | 504.50 | 4 440 00 * | 0.004.00 | 0.404.04 | 4 540 05 | 407.00 | 4 000 00 | 500.04 |
| 50% or more low-wage | 591.53 | 1,446.99 * | | 2,101.64 | 1,510.25 | 497.69 | 1,880.82 | 586.91 |
| Less than 50% low-wage | 113.54 | 613.45 | 963.34 | 367.35 | 311.70 | 122.20 | 443.30 | 114.76 |
| Percent women employees | | | | | | | | |
| Less than 25% | 175.25 | 922.86 | 889.93 | 485.54 | 319.05 | 221.46 | 479.12 | 182.10 |
| 25-49 % | 199.02 | 1,391.00 * | , | | 508.75 | 194.94 | 1,629.66 | 179.32 |
| 50-74 % | 229.66 | 1,215.97 | 1,062.67 | 1,057.87 | 467.95 | 252.83 | 824.82 | 235.96 |
| 75% or more | 348.10 | 1,001.51 | 1,346.76 | 621.55 | 1,309.64 | 328.84 | 704.26 | 383.39 |
| Percent age 50 or older employ | • | 070.05 | 4 500 0 : | 400.0: | , o= o= | | 607.0- | 00= 05 |
| Less than 25% | 210.00 | 878.99 | 1,509.24 | 402.61 | 487.27 | 236.30 | 697.82 | 205.05 |
| 25-49 % | 145.58 | 1,074.98 | 864.00 | 775.11 | 468.83 | 141.15 | 635.68 | 148.78 |
| 50-74 % | 248.76 | 1,167.42 * | | 972.86 | 552.34 | 290.59 | 877.56 | 246.60 |
| 75% or more | 786.93 | 1,422.85 | | 878.93 | 1,400.80 | 877.93 | 1,370.97 | 731.26 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.c Average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 6,909 | 6,297 | 7,421 | 7,420 | 7,895 | 6,467 | 7,071 | 6,869 | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 5,607 | | | | 7,678 | 5,584 | | 6,506 | |
| Mining and manufacturing | 5,298 | | | 3,889 | * 5,919 | 4,989 | 8,055 | 4,990 | |
| Construction | 7,315 | 10,290 | | 9,065 | 5,809 | | 7,357 | 7,280 | |
| Utilities and transp. | 4,799 | | | | 4,752 | 4,598 | | 4,750 | |
| Wholesale trade | 7,347 | 17,967 | | 9,908 | 6,997 | 7,707 | 6,692 | 7,547 | |
| Fin. svs. and real estate | 6,736 | | | | 5,862 | 7,291 | 4,352 | 7,080 | |
| Retail trade | 6,831 | | | 7,199 | 7,032 | 7,166 | 6,663 | 6,958 | |
| Professional services | 7,245 | 7,816 | * 9,498 | 8,031 | 9,962 | 5,624 | 8,500 | 6,949 | |
| Other services | 8,831 | | | 6,683 | 9,975 | 9,124 | 6,534 | 9,263 | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 7,084 | 7,137 | 7,614 | 7,011 | 7,300 | 6,947 | 7,389 | 7,006 | |
| For profit, unincorporated | 7,204 | 5,277 | | 8,689 | 9,018 | 5,964 | 6,678 | 7,435 | |
| Nonprofit | 5,975 | | | 7,159 | 8,993 | 5,200 | 4,786 | 6,062 | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 8,405 | | | | | | 7,935 | 9,320 | |
| 5-9 years | 7,762 | | | 11,957 | 7,838 | | 6,901 | 8,374 | |
| 10-19 years | 8,067 | 8,928 | , | , | 10,833 | 5,557 | 7,897 | 8,201 | |
| 20 or more years | 6,642 | 4,289 | * 7,304 | 7,062 | 7,360 | 6,511 | 6,511 | 6,662 | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 6,636 | | | 6,518 | 7,621 | 6,429 | 7,535 | 6,620 | |
| 1 location only | 7,436 | 6,245 | 7,421 | 7,649 | 8,199 | 8,180 | 7,041 | 7,893 | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 5,894 | | | | 6,484 | 5,708 | | 5,839 | |
| 25-49 % | 6,505 | | | 10,578 | 9,945 | 6,414 | | 7,786 | |
| 50-74 % | 7,095 | | | 6,634 | 11,136 | 6,409 | 5,276 | 7,628 | |
| 75% or more | 6,938 | 6,970 | 7,320 | 7,380 | 7,646 | 6,510 | 7,381 | 6,833 | |
| Union presence | | | | | | | | | |
| No union employees | 7,398 | 6,435 | 8,129 | 7,463 | 8,199 | 7,106 | 7,354 | 7,411 | |
| Has union employees | 4,806 | | | | 4,876 | 4,936 | | 4,977 | |
| Percent low-wage employees | | | | | | | | | |
| 50% or more low-wage | 6,942 | | | 10,146 | 8,585 | 8,126 | 2,998 | , | |
| Less than 50% low-wage | 6,907 | 6,824 | 7,493 | 7,343 | 7,850 | 6,419 | 7,348 | 6,804 | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 6,213 | 5,850 | 6,280 | 8,123 | 6,452 | 5,021 | 6,407 | 6,096 | |
| 25-49 % | 6,401 | | | 4,729 | , | 6,281 | 8,021 | 6,165 | |
| 50-74 % | 7,119 | 3,020 | , | 7,447 | 7,009 | 7,010 | 7,918 | 7,008 | |
| 75% or more | 8,196 | 6,033 | 6,755 | * 8,822 | 12,865 | 6,796 | 7,232 | 8,360 | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 7,778 | 6,471 | 8,705 | 7,151 | 11,068 | 6,721 | 7,633 | 7,839 | |
| 25-49 % | 6,311 | | 6,372 | , | 6,028 | 6,292 | 7,199 | 6,251 | |
| 50-74 % | 7,000 | | 6,084 | 9,761 | 6,935 | 6,641 | 6,486 | 7,314 | |
| 75% or more | 5,165 | | | | | 9,360 | 3,525 | * 8,022 | |

⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.c Standard errors for average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| United States 252.59 1,108.18 1,146.40 666.46 561.21 316.74 612.02 275.59 industry group.** Agric, 18th, 16rest. 1.099.37 7 0 0 1,716.56 688.56 404.70 2.222.03 400.96 form 1.008.10 1,108.10 1 | Characteristics | Total | Less | 10-24 | 25-99 | 100-999 | 1000 or | Less | 50 or more | | |
|--|---|----------|----------------------|-----------|------------|-----------|-------------------|----------------------|------------|----------|--------|
| Industry group ** Agric., fish., forest | | | than 10 employees | employees | employees | employees | more employees | than 50 employees | employees | | |
| Agric, fish., forest. 1,099.37 2.28 510.82 681.83 Mining and manufacturing 462.58 1,716.56 688.56 404.70 2,222.33 400.96 Construction 816.47 1,223.24 1,374.86 662.23 1,383.01 959.36 Wholesale trade 795.19 1,766.73 1,753.62 922.74 1,424.98 1,816.91 863.00 Fin. svs. and real estate 673.42 1,329.62 1,438.25 1,208.19 1,242.07 516.86 For professional services 690.59 2,866.48 1,832.60 1,014.96 1,229.07 414.74 1,242.07 516.86 Other services 690.59 3,476.76 1,331.53 861.75 431.65 418.19 778.70 322.64 For profit, incorporated 304.15 1,476.76 1,313.53 861.75 431.65 418.19 778.70 322.64 For profit, unincorporated 759.88< | United States | 252.59 | 1,108.18 | 1,146.40 | 666.46 | 561.21 | 316.74 | 612.02 | 275.59 | | |
| Mining and manufacturing 462.58 1.716.56 | Industry group ** | | | | | | | | | | |
| Construction 816.47 1,232,24 " 1,374.86 662.23 " 1,333.01 959.36 Wholesale trade 796.19 1,766.73 " 1,753.62 922.74 1,424.98 1,816.91 863.00 Fin. svs. and real estate 673.42 " 1,763.62 922.74 1,424.98 1,816.91 863.00 Fin. svs. and real estate 673.42 " 1,329.62 1,1438.25 1,208.19 1,472.68 875.07 Professional services 494.23 2,866.48 1,832.60 1,014.96 1,229.07 414.74 1,242.07 516.86 Ownership For profit, incorporated 304.15 1,476.76 1,313.53 861.75 431.65 418.19 778.70 322.64 For profit, incorporated 759.98 1,456.12 " 1,424.40 1,920.51 416.64 1,284.31 563.06 Age of firm Less than 5 years 1,035.39 " 2 2,516.77 " 1,186.9 1,187.36 1,191.98 1,826.6 5 y years 953.82 " 3 2,516.72 " 1,259.16 1,041.89 <t< td=""><td>Agric., fish., forest.</td><td>1,099.37</td><td></td><td></td><td></td><td>2.28</td><td>510.82</td><td></td><td>681.83</td></t<> | Agric., fish., forest. | 1,099.37 | | | | 2.28 | 510.82 | | 681.83 | | |
| Utilities and transp. 531.40 - - 1,357.54 553.73 - 586.60 Wholesale trade 796.19 1,783.62 - 1,753.62 922.74 1,424.98 1,816.91 863.00 Fin. svs. and real estate 673.42 - - - 1,032.62 1,152.80 31.294.80 777.02 Retail trade 799.86 - - 1,329.60 1,438.25 1,208.91 1,472.66 875.07 Proflessional services 690.59 2.866.48 1,832.60 1,127.80 940.37 1,726.89 736.90 Ownership - - 1,281.00 1,229.07 414.74 1,226.89 736.90 Ownership - - 1,215.00 1,833.62 1,077.54 999.35 1,003.30 Nonprofit 304.15 1,456.12 - 1,215.00 1,833.62 1,077.54 999.35 1,003.30 Age of firm - - 1,616.81 2,731.71 2,161.77 1,186.92 2,182.7 | Mining and manufacturing | 462.58 | | | 1,716.56 | * 688.56 | 404.70 | 2,222.03 | 400.96 | | |
| Wholesale trade 786.19 1,786.73 1,753.62 922.74 1,424.98 1,816.91 863.00 Fin. svs. and real estate 673.42 1,015.48 905.03 1,294.80 777.02 Retail trade 799.86 1,329.62 1,438.25 1,208.19 1,472.66 875.07 Professional services 690.59 2,866.48 1,832.60 1,014.96 1,229.07 414.74 1,242.07 516.86 Ownership For profit, incorporated 304.15 1,476.76 1,313.53 861.75 431.65 418.19 778.70 322.64 For profit, unincorporated 759.98 1,456.12 1,224.00 1,833.62 1,077.54 999.35 1,003.30 Age of firm Less than 5 years 1,035.39 1,191.98 1,982.66 Sey years 953.82 2,065.56 1,041.89 2,181.00 1,256.07 < | Construction | 816.47 | 1,223.24 | | 1,374.86 | 662.23 | | 1,383.01 | 959.36 | | |
| Fin. sxs. and real estate 673 42 1,329.62 1,438.25 1,208.19 1,472.66 875.07 Professional services 494.23 2,866.48 1,832.60 1,014.96 1,229.07 414.74 1,242.07 516.86 Other services 690.59 1,982.14 1,127.80 940.37 1,726.89 736.90 Ownership For profit, incorporated 759.88 1,456.12 1,215.00 1,833.62 1,077.54 999.35 1,003.30 Nonprofit 529.46 1,215.00 1,833.62 1,077.54 999.35 1,003.30 Nonprofit 529.46 1,424.40 1,920.51 416.64 1,284.31 563.06 S.9 years 953.82 1,035.39 2,065.56 1,041.89 1,650.68 1,069.29 10-19 years 981.46 2,731.17 2,516.77 1,118.69 2,182.73 706.22 1,1581.60 1,250.67 20 or more years 262.91 1,364.02 1,503.56 852.90 579.89 303.02 710.07 283.48 Multi/single status 2 or more locations 277.91 1,579.83 2,469.30 1,037.78 2,466.39 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 7556.00 Protent full-time employees 1,242.48 1,579.90 2,724.93 1,127.16 1,579.83 25.49 % 1,111.80 1,590.05 30.05 2,49 % 1,111.80 1,579.83 2,468.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 1,503.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 1,503.49 2,543.31 991.86 1,401.27 1,398.05 75% or more low-wage 968.34 1,220.43 1,236.60 1,416.94 3,438 1,438.43 1,438. | Utilities and transp. | 531.40 | | | | 1,357.54 | 553.73 | | 586.60 | | |
| Retail trade | | | 1,786.73 | | 1,753.62 | | | , | | | |
| Professional services 494.23 2,866.48 1,832.60 1,014.96 1,229.07 414.74 1,242.07 516.86 Other services 690.59 1,982.14 1,127.80 940.37 1,726.89 736.90 Ownership For profit, incorporated 304.15 1,476.76 1,313.53 861.75 431.65 418.19 778.70 322.64 For profit, incorporated 759.88 1,456.12 1,215.00 1,833.62 1,077.54 999.35 1,003.30 Nonprofit 529.46 1,424.40 1,920.51 416.40 1,284.31 563.06 Nonprofit 1,999.85 1,003.30 Nonprofit 1,999.85 1,999. | Fin. svs. and real estate | 673.42 | | | | 1,015.48 | 905.03 | 1,294.80 | | | |
| Other services 690.59 - 1,982.14 1,127.80 940.37 1,726.89 736.90 Ownership For profit, incorporated 304.15 1,476.76 1,313.53 861.75 431.65 418.19 778.70 322.64 For profit, unincorporated 759.98 1,456.12 - 1,215.00 1,833.62 1,077.54 999.35 1,003.09 Age of firm Less than 5 years 1,035.39 - - 2,065.56 1,041.89 - 1,191.98 1,982.66 5-9 years 953.82 - - 2,065.56 1,041.89 - 1,650.68 1,069.26 10-19 years 981.46 2,731.17 2,516.77 1,118.69 2,182.73 706.22 1,581.60 1,250.67 20 or more locations 277.91 - - 1,599.15 508.96 317.66 1,284.17 281.62 1 location only 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 756.00 <td <="" colspan="2" td=""><td></td><td>799.86</td><td></td><td></td><td>1,329.62</td><td>1,438.25</td><td>1,208.19</td><td>1,472.66</td><td>875.07</td></td> | <td></td> <td>799.86</td> <td></td> <td></td> <td>1,329.62</td> <td>1,438.25</td> <td>1,208.19</td> <td>1,472.66</td> <td>875.07</td> | | | 799.86 | | | 1,329.62 | 1,438.25 | 1,208.19 | 1,472.66 | 875.07 |
| Comparity Comp | | | 2,866.48 * | 1,832.60 | | | | | | | |
| For profit, incorporated | Other services | 690.59 | | | 1,982.14 | 1,127.80 | 940.37 | 1,726.89 | 736.90 | | |
| For profit, unincorporated 759.98 1,456.12 1,215.00 1,833.62 1,077.54 999.35 1,003.30 Nonprofit 529.46 1,424.40 1,920.51 416.64 1,284.31 563.06 Nonprofit 529.46 1,424.40 1,920.51 416.64 1,284.31 563.06 Nonprofit 529.46 1,424.40 1,920.51 416.64 1,284.31 563.06 Nonprofit 1,284.31 563.06 Nonprofit 1,284.31 1 | Ownership | | | | | | | | | | |
| Nonprofit S29.46 | For profit, incorporated | 304.15 | 1,476.76 | 1,313.53 | 861.75 | 431.65 | 418.19 | 778.70 | 322.64 | | |
| Age of firm Less than 5 years | For profit, unincorporated | 759.98 | 1,456.12 | | 1,215.00 | 1,833.62 | 1,077.54 | 999.35 | 1,003.30 | | |
| Less than 5 years 1,035.39 | Nonprofit | 529.46 | | | 1,424.40 | 1,920.51 | 416.64 | 1,284.31 | 563.06 | | |
| 5-9 years 953.82 | Age of firm | | | | | | | | | | |
| 10-19 years 981.46 2,731.17 * 2,516.77 * 1,118.69 2,182.73 706.22 1,581.60 1,250.67 20 or more years 262.91 1,364.02 * 1,503.56 852.90 579.89 330.24 710.07 283.48 Multi/single status 2 or more locations 277.91 1,599.15 508.96 317.66 1,284.17 281.62 1 location only 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 756.00 Percent full-time employees | Less than 5 years | 1,035.39 | | | | | | 1,191.98 | 1,982.66 | | |
| 20 or more years 262.91 1,364.02 * 1,503.56 852.90 579.89 330.24 710.07 283.48 Multi/single status 2 or more locations 277.91 1,599.15 508.96 317.66 1,284.17 281.62 1 location only 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 756.00 Percent full-time employees Less than 25% 1,563.97 477.14 1,763.79 * 1,579.83 25-49 % 1,242.48 1,579.90 2,724.93 1,127.16 1,175.012 50-74 % 1,111.80 1,393.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 | 5-9 years | 953.82 | | | 2,065.56 | 1,041.89 | | 1,650.68 | 1,069.29 | | |
| Multi/single status 2 or more locations 277.91 1,599.15 508.96 317.66 1,284.17 281.62 1 location only 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 756.00 | 10-19 years | 981.46 | 2,731.17 * | 2,516.77 | * 1,118.69 | 2,182.73 | 706.22 | 1,581.60 | 1,250.67 | | |
| 2 or more locations 277.91 1,599.15 508.96 317.66 1,284.17 281.62 1 location only 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 756.00 756.00 Percent full-time employees Less than 25% 1,563.97 477.14 1,763.79 * 1,579.83 25-49 % 1,242.48 1,579.09 2,724.93 1,127.16 1,150.12 50-74 % 1,111.80 1,393.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,158.60 357.20 340.52 340.52 50% or more low-wage employees 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | 20 or more years | 262.91 | 1,364.02 * | 1,503.56 | 852.90 | 579.89 | 330.24 | 710.07 | 283.48 | | |
| 1 location only 490.49 1,128.17 1,173.98 709.30 1,037.78 2,426.33 646.90 756.00 Percent full-time employees Less than 25% 1,563.97 477.14 1,763.79 * 1,579.83 25-49 % 1,242.48 1,579.09 2,724.93 1,127.16 1,150.12 50-74 % 1,111.80 1,393.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage employees 968.34 1,478.98 925.22 773.16 2,000.33 | Multi/single status | | | | | | | | | | |
| Percent full-time employees Less than 25% 1,563.97 477.14 1,763.79 * 1,579.83 25-49 % 1,242.48 1,579.09 2,724.93 1,127.16 1,150.12 50-74 % 1,111.80 1,393.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,158.60 357.20 340.52 Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 | 2 or more locations | 277.91 | | | 1,599.15 | 508.96 | 317.66 | 1,284.17 | 281.62 | | |
| Less than 25% | 1 location only | 490.49 | 1,128.17 | 1,173.98 | 709.30 | 1,037.78 | 2,426.33 | 646.90 | 756.00 | | |
| 25-49 % 1,242.48 1,579.09 2,724.93 1,127.16 1,150.12 50-74 % 1,111.80 1,393.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,158.60 357.20 340.52 Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | Percent full-time employees | | | | | | | | | | |
| 50-74 % 1,111.80 1,393.34 2,843.31 991.86 1,401.27 1,398.05 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,158.60 357.20 340.52 Percent low-wage employees 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 968.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 | Less than 25% | 1,563.97 | | | | 477.14 | 1,763.79 | ٠ | 1,579.83 | | |
| 75% or more 267.34 1,220.43 1,236.10 730.45 545.61 343.08 664.99 287.46 Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,158.60 357.20 340.52 Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | 25-49 % | 1,242.48 | | | 1,579.09 | 2,724.93 | 1,127.16 | | 1,150.12 | | |
| Union presence No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,158.60 357.20 340.52 Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | 50-74 % | 1,111.80 | | | 1,393.34 | 2,843.31 | 991.86 | 1,401.27 | 1,398.05 | | |
| No union employees 299.36 1,126.29 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,160.24 692.38 598.81 430.42 626.42 341.38 Has union employees 329.77 1,1758.60 357.20 340.52 Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | 75% or more | 267.34 | 1,220.43 | 1,236.10 | 730.45 | 545.61 | 343.08 | 664.99 | 287.46 | | |
| Has union employees 329.77 1,158.60 357.20 340.52 Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | Union presence | | | | | | | | | | |
| Percent low-wage employees 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | No union employees | 299.36 | 1,126.29 | 1,160.24 | 692.38 | 598.81 | 430.42 | 626.42 | 341.38 | | |
| 50% or more low-wage 968.34 1,478.98 925.22 773.16 2,000.33 * 577.99 Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 | Has union employees | 329.77 | | | | 1,158.60 | 357.20 | | 340.52 | | |
| Less than 50% low-wage 260.52 1,144.52 1,149.43 678.88 594.48 323.54 619.23 283.86 Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | Percent low-wage employees | | | | | | | | | | |
| Percent women employees Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | 50% or more low-wage | 968.34 | | | 1,478.98 | 925.22 | 773.16 | 2,000.33 * | 577.99 | | |
| Less than 25% 325.07 1,113.94 1,184.69 835.52 534.89 282.76 679.89 316.06 25-49 % 452.36 1,438.87 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | Less than 50% low-wage | 260.52 | 1,144.52 | 1,149.43 | 678.88 | 594.48 | 323.54 | 619.23 | 283.86 | | |
| 25-49 % 452.36 1,438.87 * 798.95 420.92 2,134.98 385.01 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | Percent women employees | | | | | | | | | | |
| 50-74 % 469.87 1,549.98 * 1,772.64 1,774.31 733.69 591.68 1,669.00 477.14 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | Less than 25% | 325.07 | 1,113.94 | 1,184.69 | 835.52 | 534.89 | 282.76 | 679.89 | 316.06 | | |
| 75% or more 897.90 1,427.99 2,053.22 * 1,170.37 1,739.75 971.89 858.79 1,060.55 Percent age 50 or older employees | 25-49 % | 452.36 | | | 1,438.87 | * 798.95 | 420.92 | 2,134.98 | 385.01 | | |
| Percent age 50 or older employees | 50-74 % | 469.87 | 1,549.98 * | 1,772.64 | 1,774.31 | 733.69 | 591.68 | 1,669.00 | 477.14 | | |
| | 75% or more | 897.90 | 1,427.99 | 2,053.22 | 1,170.37 | 1,739.75 | 971.89 | 858.79 | 1,060.55 | | |
| 1 4 950 | Percent age 50 or older employ | yees | | | | | | | | | |
| Less than 25% 456.81 910.33 1,697.43 957.30 1,130.90 600.92 659.57 588.23 | Less than 25% | 456.81 | 910.33 | 1,697.43 | 957.30 | 1,130.90 | 600.92 | 659.57 | 588.23 | | |
| 25-49 % 292.38 2,140.83 * 1,021.80 410.49 390.70 1,017.14 303.01 | 25-49 % | 292.38 | | 2,140.83 | * 1,021.80 | 410.49 | 390.70 | 1,017.14 | 303.01 | | |
| 50-74 % 902.28 1,237.80 2,034.21 1,124.68 1,219.02 1,902.95 901.91 | 50-74 % | 902.28 | | 1,237.80 | 2,034.21 | 1,124.68 | 1,219.02 | 1,902.95 | 901.91 | | |
| 75% or more 1,379.69 1,767.27 1,563.23 * 1,589.45 | 75% or more | 1,379.69 | | | | | 1,767.27 | 1,563.23 * | 1,589.45 | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3 Percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| neatti insurance by firm size and selected characteristics. Officed states, 2022 | | | | | | | | | |
|--|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 29.6% | 28.3% | 38.6% | 38.3% | 31.9% | 27.1% | 35.9% | 28.7% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 51.6% | | | 35.9% | 63.6% | 26.4% | 52.5% | 51.4% | |
| Mining and manufacturing | 25.4% | | 31.7% | 31.6% | 27.4% | 23.1% | 34.9% | 24.7% | |
| Construction | 33.2% | 31.9% | 39.2% | 39.4% | 30.2% | 27.2% | 36.5% | 31.4% | |
| Utilities and transp. | 25.7% | | 30.2% | 35.6% | 35.9% | 22.8% | 28.1% | 25.5% | |
| Wholesale trade | 28.3% | 21.1% | 32.6% | 39.0% | 28.1% | 25.7% | 34.2% | 27.3% | |
| Fin. svs. and real estate | 28.7% | 27.5% | 23.3% | * 39.4% | 27.6% | 28.3% | 33.6% | 28.3% | |
| Retail trade | 32.6% | 16.3% | * 40.4% | 47.0% | 45.4% | 29.2% | 31.0% | 33.0% | |
| Professional services | 28.4% | 33.7% | 48.7% | 39.9% | 31.6% | 24.8% | 41.2% | 26.8% | |
| Other services | 38.1% | 24.8% | 32.6% | 37.1% | 36.3% | 41.2% | 32.1% | 39.5% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 29.8% | 29.5% | 39.6% | 37.6% | 31.0% | 27.6% | 36.5% | 28.8% | |
| For profit, unincorporated | 35.7% | 31.5% | 42.0% | 47.2% | 39.1% | 30.2% | 39.7% | 34.8% | |
| Nonprofit | 25.0% | 10.7% | 24.6% | 29.0% | 28.8% | 23.8% | 23.1% | 25.1% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 46.3% | 44.5% | 59.6% | 51.5% | 39.1% | 23.7% | 48.7% | 44.4% | |
| 5-9 years | 40.3% | 35.1% | 39.9% | 47.6% | 40.6% | 33.9% | 40.1% | 40.5% | |
| 10-19 years | 37.1% | 34.1% | 45.0% | 43.6% | 37.2% | 28.3% | 41.6% | 34.8% | |
| 20 or more years | 28.0% | 17.9% | 32.8% | 33.8% | 30.2% | 27.0% | 30.3% | 27.8% | |
| Multi/single status | 07.50/ | | 20.00/ | 0.4.70/ | 20.00/ | 00.00/ | 0.4.00/ | 07.40/ | |
| 2 or more locations | 27.5% | | 30.2% | 34.7% | 30.0% | 26.8% | 34.3% | 27.4% | |
| 1 location only | 36.0% | 28.6% | 39.3% | 39.4% | 34.5% | 38.4% | 36.1% | 35.9% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 27.9% | | | 31.0% | 49.8% | 22.8% | 34.7% | 27.3% | |
| 25-49 % | 28.5% | 19.5% | | 42.1% | 33.0% | 26.6% | 24.9% | 29.1% | |
| 50-74 % | 29.0% | 24.8% | 38.6% | 42.3% | 30.8% | 26.7% | 35.3% | 28.1% | |
| 75% or more | 29.7% | 29.2% | 39.1% | 37.9% | 31.7% | 27.2% | 36.3% | 28.8% | |
| Union presence | | | | | | | | | |
| No union employees | 32.1% | 29.2% | 39.9% | 39.5% | 33.6% | 29.6% | 37.3% | 31.2% | |
| Has union employees | 21.4% | | 16.3% | * 24.7% | 20.6% | 21.5% | 18.4% | 21.5% | |
| Percent low-wage employees | 24.20/ | 16.8% | * 27.20/ | 47.9% | 25 60/ | 22.00/ | 24.20/ | 34.9% | |
| 50% or more low-wage | 34.3% | | | | 35.6% | 33.9% | 31.2% | | |
| Less than 50% low-wage | 29.4% | 29.4% | 38.6% | 37.9% | 31.7% | 26.8% | 36.2% | 28.5% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 28.6% | 25.9% | 36.5% | 39.3% | 29.8% | 23.5% | 34.2% | 26.9% | |
| 25-49 % | 27.9% | 29.0% | 39.1% | 33.8% | 29.6% | 26.6% | 33.9% | 27.4% | |
| 50-74 % | 32.3% | 33.2% | 40.7% | 38.6% | 33.4% | 30.6% | 39.7% | 31.6% | |
| 75% or more | 30.1% | 30.3% | 42.4% | 42.2% | 37.1% | 26.3% | 38.9% | 29.1% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 34.7% | 28.4% | 47.6% | 41.5% | 35.6% | 31.7% | 40.3% | 33.2% | |
| 25-49 % | 26.6% | 32.6% | 31.0% | 35.1% | 30.1% | 24.7% | 33.0% | 26.3% | |
| 50-74 % | 30.3% | 28.5% | 22.9% | 35.8% | 30.9% | 29.8% | 29.0% | 30.6% | |
| 75% or more | 30.8% | 22.4% | 40.6% | * 43.1% | 32.7% | 30.8% | 28.0% | 34.0% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3 Standard errors for percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.40% | 2.18% | 2.60% | 1.30% | 0.99% | 0.47% | 1.31% | 0.42% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 9.67% | | | 5.14% | 11.58% | 4.41% | 9.55% | 12.14% | |
| Mining and manufacturing | 0.87% | | 5.46% | 2.91% | 1.59% | 1.11% | 2.93% | 0.89% | |
| Construction | 1.86% | 6.46% | 6.00% | 3.67% | 3.40% | 2.23% | 3.35% | 2.20% | |
| Utilities and transp. | 1.11% | | 6.61% | 4.86% | 4.10% | 1.07% | 3.90% | 1.16% | |
| Wholesale trade | 1.01% | 5.35% | 5.33% | 3.50% | 1.84% | 1.14% | 3.40% | 0.99% | |
| Fin. svs. and real estate | 0.94% | 3.97% | 7.55% | * 7.80% | 2.42% | 0.97% | 5.11% | 0.94% | |
| Retail trade | 1.36% | 5.74% | * 7.89% | 4.41% | 2.97% | 1.27% | 4.67% | 1.29% | |
| Professional services | 0.70% | 3.59% | 4.94% | 2.02% | 1.67% | 0.71% | 2.46% | 0.66% | |
| Other services | 1.39% | 5.07% | 5.14% | 3.13% | 3.30% | 1.86% | 2.83% | 1.57% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.49% | 2.71% | 3.16% | 1.42% | 1.35% | 0.56% | 1.60% | 0.51% | |
| For profit, unincorporated | 1.27% | 4.56% | 3.74% | 3.53% | 2.45% | 1.62% | 2.81% | 1.41% | |
| Nonprofit | 0.75% | 2.88% | 5.79% | 2.88% | 1.51% | 0.91% | 2.76% | 0.78% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 2.51% | 5.34% | 6.42% | 4.01% | 4.26% | 1.83% | 3.68% | 3.37% | |
| 5-9 years | 2.12% | 4.44% | 4.71% | 3.31% | 4.32% | 6.16% | 2.99% | 2.93% | |
| 10-19 years | 2.28% | 3.99% | 6.86% | 3.66% | 3.72% | 4.66% | 3.24% | 2.83% | |
| 20 or more years | 0.40% | 2.76% | 2.59% | 1.38% | 1.08% | 0.46% | 1.49% | 0.41% | |
| Multi/single status | 0.440/ | | 0.000/ | 0.000/ | 0.070/ | 0.400/ | 4.000/ | 0.440/ | |
| 2 or more locations | 0.41% | | 6.93% | 2.86% | 0.97% | 0.46% | 4.02% | 0.41% | |
| 1 location only | 1.02% | 2.22% | 2.72% | 1.44% | 1.95% | 5.30% | 1.39% | 1.46% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 3.64% | | | 4.51% | 7.77% | 3.29% | 6.69% | 3.81% | |
| 25-49 % | 1.94% | 7.18% | | 5.69% | 5.58% | 2.07% | 4.94% | 2.15% | |
| 50-74 % | 1.54% | 4.29% | 6.05% | 4.00% | 3.69% | 1.98% | 3.54% | 1.68% | |
| 75% or more | 0.43% | 2.52% | 2.84% | 1.41% | 1.05% | 0.48% | 1.45% | 0.44% | |
| Union presence | 0.400/ | 0.070/ | 0.000/ | 4.040/ | 4.000/ | 0.000/ | 4.050/ | 0.540/ | |
| No union employees | 0.48% | 2.27% | 2.63% | 1.34% | 1.08% | 0.60% | 1.35% | 0.51% | |
| Has union employees | 0.55% | | 7.62% | * 4.40% | 1.98% | 0.56% | 3.31% | 0.56% | |
| Percent low-wage employees | 0.4007 | = 000/ | | = 000/ | ==./ | . ===:/ | 0.000/ | | |
| 50% or more low-wage | 2.13% | 5.06% | | 5.82% | 4.45% | 2.75% | 6.02% | 2.23% | |
| Less than 50% low-wage | 0.41% | 2.27% | 2.66% | 1.32% | 1.02% | 0.47% | 1.34% | 0.42% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 0.74% | 3.04% | 2.97% | 1.98% | 1.58% | 0.88% | 1.76% | 0.78% | |
| 25-49 % | 0.71% | 5.75% | 10.83% | 2.55% | 1.71% | 0.76% | 4.24% | 0.67% | |
| 50-74 % | 0.84% | 5.20% | 4.06% | 3.26% | 1.71% | 1.02% | 2.47% | 0.87% | |
| 75% or more | 1.06% | 4.19% | 5.10% | 2.31% | 3.36% | 1.05% | 2.45% | 1.14% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 0.75% | 2.99% | 3.45% | 2.01% | 1.76% | 0.94% | 1.99% | 0.79% | |
| 25-49 % | 0.49% | 5.34% | 3.31% | 2.19% | 1.43% | 0.51% | 2.09% | 0.51% | |
| 50-74 % | 1.20% | 6.31% | 4.07% | 2.95% | 2.17% | 1.71% | 3.05% | 1.30% | |
| 75% or more | 2.88% | 4.64% | 12.71% | * 5.85% | 4.66% | 4.35% | 4.54% | 3.49% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Ob a marker in the a | T-4-1 | | 40.04 | 25.00 | 400.000 | 4000 | | 50 or more | |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 30.8% | 29.6% | 36.1% | 38.7% | 32.5% | 27.6% | 35.4% | 29.8% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | | | | | | | | 33.7% | |
| Mining and manufacturing | 32.2% | | 26.4% | * 39.6% | 34.7% | 26.5% | 39.6% | 31.1% | |
| Construction | 35.3% | 24.1% | * 38.2% | 41.3% | 37.5% | | 33.0% | 38.6% | |
| Utilities and transp. | 23.0% | | | 40.4% | * 35.6% | 18.6% | 24.2% | * 22.9% | |
| Wholesale trade | 30.2% | | | 31.2% | 36.6% | 25.4% | 26.0% | 31.5% | |
| Fin. svs. and real estate | 30.1% | | | 43.4% | 26.2% | 29.7% | 43.4% | 28.8% | |
| Retail trade | 30.6% | | | 45.0% | 51.2% | 19.4% | 41.7% | 28.7% | |
| Professional services | 29.7% | 30.3% | 39.4% | 43.6% | 28.6% | 27.7% | 38.6% | 28.5% | |
| Other services | 34.6% | | 34.9% | 30.5% | 30.8% | 42.1% | 32.1% | 35.6% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 31.3% | 28.7% | 33.9% | 38.8% | 32.0% | 28.9% | 33.6% | 30.7% | |
| For profit, unincorporated | 40.3% | 41.8% | 43.7% | 45.9% | 41.2% | 32.8% | 44.6% | 38.4% | |
| Nonprofit | 25.6% | | 38.7% | * 27.6% | 28.5% | 24.1% | 30.0% | 25.3% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 48.9% | | 68.8% | 47.4% | 40.7% | | 50.9% | 46.4% | |
| 5-9 years | 41.6% | 38.1% | 49.6% | 42.6% | 45.6% | | 42.1% | 39.1% | |
| 10-19 years | 35.6% | 26.0% | 34.7% | 45.8% | 34.9% | 30.1% | 36.8% | 35.0% | |
| 20 or more years | 28.8% | 16.7% | * 28.4% | 34.3% | 31.3% | 27.4% | 28.4% | 28.8% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 27.8% | | | 35.1% | 31.1% | 26.5% | 43.6% | 27.5% | |
| 1 location only | 36.2% | 29.5% | 36.3% | 39.7% | 33.9% | 51.0% | 34.7% | 37.6% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 29.2% | | | 31.0% | 60.0% | 13.7% | | 27.8% * | |
| 25-49 % | 24.4% | | | 47.4% | 35.1% | 21.5% | 14.5% | | |
| 50-74 % | 27.6% | | | 43.0% | 24.0% ' | | 29.5% | 27.1% | |
| 75% or more | 31.6% | 32.2% | 35.7% | 38.2% | 32.4% | 28.8% | 36.8% | 30.4% | |
| Union presence | | | | | | | | | |
| No union employees | 34.8% | 33.0% | 39.6% | 40.8% | 34.9% | 31.8% | 39.4% | 33.6% | |
| Has union employees | 20.2% | | | 14.6% | * 19.2% | 21.3% | 11.9% | * 21.0% | |
| Percent low-wage employees | | | | | | | | | |
| 50% or more low-wage | 41.7% | | | 41.1% | 41.9% | 42.9% | 33.8% | 42.6% | |
| Less than 50% low-wage | 30.2% | 29.7% | 36.1% | 38.6% | 32.2% | 26.5% | 35.4% | 29.1% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 34.5% | 25.0% | 35.6% | 43.0% | 39.8% | 26.6% | 34.7% | 34.4% | |
| 25-49 % | 26.1% | 28.0% | 20.6% | 30.8% | 31.2% | 22.7% | 26.0% | 26.1% | |
| 50-74 % | 34.0% | 41.0% | 43.5% | 37.3% | 30.2% | 34.4% | 42.6% | 32.9% | |
| 75% or more | 27.8% | | 42.6% | 39.8% | 28.7% | 25.1% | 42.8% | 26.2% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 36.4% | 28.6% | 43.7% | 41.5% | 35.0% | 35.0% | 39.7% | 34.8% | |
| 25-49 % | 26.6% | 31.3% | | 33.4% | 31.5% | 23.2% | 30.0% | 26.3% | |
| 50-74 % | 35.2% | | 14.5% | | 31.4% | 40.1% | 30.2% | 36.5% | |
| 75% or more | 33.9% | | | | 39.4% | | 23.9% | 44.5% | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less | 10-24 | 25-99 | 100-999 | 1000 or | Less | |
|---------------------------------|-------|----------------------|-----------|-----------|-----------|-------------------|-------------------|-----------|
| Onal acteristics | Total | than 10 employees | employees | employees | employees | more employees | than 50 employees | employees |
| United States | 0.90% | 4.02% | 3.70% | 2.34% | 1.81% | 1.25% | 2.21% | 0.98% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | | | | 4.92% |
| Mining and manufacturing | 2.20% | | 8.20% | | 4.48% | 2.98% | 5.19% | 2.41% |
| Construction | 3.91% | 8.08% | | 7.25% | 4.91% | | 5.28% | 5.13% |
| Utilities and transp. | 2.18% | | | 12.95% | | 1.25% | 10.39% | |
| Wholesale trade | 2.18% | | | 5.63% | 4.19% | 2.62% | 4.61% | 2.52% |
| Fin. svs. and real estate | 1.95% | | | 11.46% | 3.07% | 2.26% | 10.74% | 1.81% |
| Retail trade | 3.41% | | | 7.93% | 7.66% | 2.12% | 5.99% | 3.75% |
| Professional services | 1.50% | 5.75% | 5.51% | 3.81% | 2.83% | 2.02% | 3.35% | 1.62% |
| Other services | 3.13% | | 8.47% | 5.05% | 5.80% | 4.88% | 5.29% | 3.85% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.20% | 4.29% | 4.43% | 2.53% | 2.49% | 1.83% | 2.48% | 1.37% |
| For profit, unincorporated | 2.69% | 11.26% | 7.06% | 5.87% | 5.02% | 3.65% | 5.24% | 3.03% |
| Nonprofit | 1.27% | | 12.08% | * 7.79% | 2.81% | 1.25% | 7.18% | 1.26% |
| Age of firm | | | | | | | | |
| Less than 5 years | 5.86% | | 4.84% | 7.76% | 12.80% * | | 6.75% | 10.05% |
| 5-9 years | 4.18% | 6.41% | 9.06% | 5.33% | 4.27% | | 5.08% | 3.24% |
| 10-19 years | 3.19% | 5.63% | 5.72% | 5.68% | 6.91% | 5.64% | 4.22% | 4.33% |
| 20 or more years | 0.94% | 5.34% | * 4.61% | 2.67% | 1.66% | 1.28% | 2.93% | 0.99% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.92% | | | 5.68% | 1.87% | 1.05% | 8.05% | 0.91% |
| 1 location only | 1.84% | 4.05% | 3.91% | 2.52% | 3.30% | 9.13% | 2.27% | 2.82% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 7.63% | | | 5.86% | 11.97% | 5.21% | * 7.74% | 8.48% * |
| 25-49 % | 2.59% | | | 6.11% | 4.98% | 2.00% | 6.78% | * 3.06% |
| 50-74 % | 2.65% | | | 7.75% | 7.85% * | 2.40% | 5.50% | 2.99% |
| 75% or more | 0.98% | 4.88% | 4.05% | 2.55% | 1.74% | 1.44% | 2.47% | 1.07% |
| Union presence | | | | | | | | |
| No union employees | 0.98% | 4.31% | 3.34% | 2.37% | 1.83% | 1.56% | 2.13% | 1.10% |
| Has union employees | 1.34% | | | 6.15% | | 1.49% | 4.95% | * 1.39% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 4.69% | | | 5.05% | 5.10% | 6.31% | 7.17% | 5.00% |
| Less than 50% low-wage | 0.88% | 4.15% | 3.78% | 2.41% | 1.85% | 1.12% | 2.26% | 0.94% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.91% | 6.87% | 5.01% | 3.77% | 3.50% | 2.54% | 3.61% | 2.15% |
| 25-49 % | 1.48% | 4.77% | 4.53% | 4.72% | 4.05% | 1.58% | 3.35% | 1.62% |
| 50-74 % | 1.81% | 9.30% | 6.95% | 5.15% | 2.62% | 2.69% | 4.10% | 1.97% |
| 75% or more | 1.41% | | 10.88% | 4.19% | 3.19% | 1.48% | 4.71% | 1.34% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 1.52% | 4.52% | 4.16% | 3.62% | 3.22% | 2.46% | 2.81% | 1.84% |
| 25-49 % | 0.99% | 11.92% | | 3.63% | 2.43% | 0.96% | 4.27% | 1.00% |
| 50-74 % | 3.46% | | 5.66% | | 5.09% | 5.99% | 6.93% | 3.88% |
| 75% or more | 5.74% | | | | 4.70% | | 6.17% | 6.94% |
| | - /- | | | | - / - | | - '* | /- |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| code: code in a code included by initial code and code code code code code code code cod | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 29.0% | 26.5% | 39.9% | 39.1% | 31.2% | 26.7% | 36.3% | 28.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 55.9% | | | 40.4% | 68.6% | 27.0% | | 56.2% |
| Mining and manufacturing | 24.2% | | 30.1% | 32.6% | 25.8% | 22.5% | 31.3% | 23.9% |
| Construction | 31.5% | 35.3% | 44.9% | 35.6% | 28.0% | 26.8% | 38.2% | 29.1% |
| Utilities and transp. | 26.9% | | 23.3% | * 32.3% | 38.2% | 24.4% | 30.2% | 26.7% |
| Wholesale trade | 27.2% | | 35.7% | 40.3% | 24.5% | 25.1% | 37.6% | 25.8% |
| Fin. svs. and real estate | 28.5% | 33.2% | 22.9% | | 28.6% | 27.8% | 35.3% | 28.1% |
| Retail trade | 33.2% | 7.2% | * 38.4% | 51.5% | 43.8% | 31.5% | 28.4% | 34.1% |
| Professional services | 27.6% | 34.3% | 50.9% | 39.6% | 31.1% | 24.2% | 42.3% | 26.0% |
| Other services | 38.6% | 23.7% | 28.6% | 41.0% | 38.1% | 40.2% | 31.8% | 40.0% |
| Ownership | | | | | | | | |
| For profit, incorporated | 28.9% | 27.4% | 42.0% | 38.3% | 30.3% | 26.9% | 37.5% | 27.9% |
| For profit, unincorporated | 35.2% | 31.6% | 42.3% | 49.4% | 38.8% | 30.2% | 40.3% | 34.4% |
| Nonprofit | 24.8% | 9.9% | | 29.2% | 27.7% | 24.1% | 20.5% | 25.1% |
| A an of firm | | | | | | | | |
| Age of firm | 45 40/ | 41.5% | 55.7% | E2 20/ | 20.40/ | 22 50/ | 40.00/ | 43.5% |
| Less than 5 years | 45.4% | | | 53.3% | 38.4% | 23.5% | 49.0% | |
| 5-9 years | 40.4% | 34.0% | 37.7% | 48.6% | 41.2% | 33.8% | 39.6% | 41.2% |
| 10-19 years | 37.5% | 34.3% | 49.8% | 44.5% | 36.1% | 28.2% | 44.5% | 34.4% |
| 20 or more years | 27.6% | 17.4% | 34.2% | 34.3% | 29.5% | 26.6% | 30.8% | 27.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 27.2% | | 28.5% | | 28.8% | 26.6% | 31.0% | 27.1% |
| 1 location only | 36.4% | 27.4% | 41.1% | 39.9% | 35.0% | 31.2% | 37.0% | 35.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 25.9% | | | 29.3% | 41.5% | 23.1% | 29.9% | 25.6% |
| 25-49 % | 29.5% | | 32.3% | 39.0% | 30.6% | 28.5% | 28.4% | 29.6% |
| 50-74 % | 29.1% | 34.8% | 33.2% | 44.2% | 31.9% | 26.8% | 42.2% | 27.8% |
| 75% or more | 29.1% | 25.9% | 40.8% | 38.8% | 31.0% | 26.7% | 36.1% | 28.3% |
| Union presence | | | | | | | | |
| No union employees | 31.2% | 26.5% | 39.8% | 40.1% | 32.7% | 28.9% | 36.6% | 30.4% |
| Has union employees | 21.8% | | | 28.1% | 21.1% | 21.5% | 30.1% | 21.6% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 31.8% | 18.0% | * 41.9% | 48.6% | 32.1% | 30.2% | 33.6% | 31.4% |
| Less than 50% low-wage | 28.9% | 27.7% | 39.8% | 38.5% | 31.1% | 26.6% | 36.5% | 28.1% |
| Percent women employees | | | | | | | | |
| Less than 25% | 27.1% | 25.1% | 37.9% | 37.5% | 27.0% | 23.5% | 34.5% | 25.6% |
| 25-49 % | 28.0% | 20.9% | | 38.2% | 28.4% | 26.8% | 36.1% | 27.5% |
| 50-74 % | 32.2% | 39.7% | 34.0% | 39.8% | 36.9% | 29.8% | 39.0% | 31.6% |
| 75% or more | 29.5% | 28.1% | 42.6% | 44.5% | 36.0% | 25.8% | 38.3% | 28.4% |
| Percent age 50 or older employe | 200 | | | | | | | |
| Less than 25% | 33.7% | 26.9% | 50.1% | 43.2% | 32.7% | 30.9% | 41.1% | 32.2% |
| 25-49 % | 26.5% | 32.0% | 30.1% | 36.7% | 30.4% | 24.7% | 34.0% | 26.2% |
| 50-74 % | 28.6% | 19.4% | 24.3% | 32.6% | 30.4% | 28.0% | 27.7% | 28.8% |
| 75% or more | 31.2% | 24.3% | 27.0/0 | 41.1% | 31.5% | 28.5% | 30.7% | 31.7% |
| 7070 OF INOIC | 01.2/0 | 27.0/0 | | 71.1/0 | 31.370 | 20.0/0 | 30.1 /0 | 31.770 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| outstage at private sector setable model median medianes by mini size and setsected shall determine | | | | | | | iloo. Oliilou O | lutoo, zozz |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.48% | 3.09% | 3.74% | 1.60% | 1.27% | 0.52% | 1.87% | 0.48% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 12.09% | | | 3.36% | 11.04% | 5.64% | | 13.31% |
| Mining and manufacturing | 0.95% | | 4.60% | 2.86% | 1.62% | 1.21% | 3.20% | 0.97% |
| Construction | 2.28% | 9.50% | 9.62% | 4.67% | 4.51% | 2.27% | 4.74% | 2.45% |
| Utilities and transp. | 1.33% | | 7.07% | | 4.98% | 1.33% | 4.70% | 1.38% |
| Wholesale trade | 1.18% | | 6.85% | 4.17% | 2.07% | 1.21% | 4.51% | 1.10% |
| Fin. svs. and real estate | 1.16% | 7.21% | 8.37% | * 9.08% | 3.31% | 1.19% | 6.13% | 1.18% |
| Retail trade | 1.62% | 4.14% | * 10.03% | 4.99% | 3.00% | 1.35% | 6.80% | 1.32% |
| Professional services | 0.82% | 4.62% | 6.32% | 2.80% | 1.88% | 0.76% | 3.55% | 0.73% |
| Other services | 1.50% | 4.89% | 5.74% | 3.68% | 3.64% | 1.98% | 3.45% | 1.65% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.58% | 4.15% | 4.45% | 1.79% | 1.73% | 0.60% | 2.36% | 0.57% |
| For profit, unincorporated | 1.42% | 5.26% | 4.69% | 4.32% | 2.85% | 1.73% | 3.25% | 1.56% |
| Nonprofit | 0.98% | 3.32% | * 3.95% | 2.94% | 1.78% | 1.24% | 2.82% | 1.02% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.10% | 6.76% | 11.05% | 5.01% | 4.37% | 1.80% | 5.52% | 3.64% |
| 5-9 years | 2.76% | 6.66% | 5.28% | 4.33% | 5.61% | 6.20% | 4.00% | 3.78% |
| 10-19 years | 3.35% | 5.19% | 9.36% | 4.60% | 4.20% | 6.68% | 4.69% | 3.95% |
| 20 or more years | 0.46% | 3.69% | 3.51% | 1.69% | 1.44% | 0.50% | 2.03% | 0.48% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.47% | | 8.82% | * 2.82% | 1.18% | 0.52% | 3.93% | 0.48% |
| 1 location only | 1.38% | 3.23% | 3.92% | 1.92% | 2.62% | 5.08% | 2.05% | 1.87% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.21% | | | 6.13% | 6.49% | 3.06% | 7.66% | 3.33% |
| 25-49 % | 2.27% | | 9.50% | 7.83% | 7.54% | 2.31% | 4.62% | 2.50% |
| 50-74 % | 1.97% | 5.32% | 7.83% | 5.37% | 3.30% | 2.47% | 4.71% | 2.09% |
| 75% or more | 0.50% | 3.53% | 4.01% | 1.72% | 1.37% | 0.52% | 2.05% | 0.50% |
| Union presence | | | | | | | | |
| No union employees | 0.58% | 3.11% | 3.85% | 1.64% | 1.40% | 0.67% | 1.95% | 0.60% |
| Has union employees | 0.59% | | | 5.85% | 2.35% | 0.58% | 4.81% | 0.60% |
| Percent low-wage employees | | . ==== | * 44.4007 | = === | | | | 0.400/ |
| 50% or more low-wage | 2.29% | 6.78% | | 7.50% | 6.00% | 2.18% | 7.74% | 2.18% |
| Less than 50% low-wage | 0.49% | 3.31% | 3.83% | 1.62% | 1.30% | 0.54% | 1.92% | 0.50% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.84% | 4.26% | 4.18% | 2.36% | 1.68% | 1.01% | 2.26% | 0.87% |
| 25-49 % | 0.85% | 7.74% | | 2.72% | 2.00% | 0.87% | 6.54% | 0.78% |
| 50-74 % | 0.94% | 5.53% | 4.99% | 4.22% | 1.84% | 1.05% | 3.16% | 0.97% |
| 75% or more | 1.42% | 5.23% | 6.10% | 3.01% | 4.79% | 1.34% | 3.31% | 1.53% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 0.91% | 5.05% | 4.98% | 2.24% | 2.10% | 1.04% | 3.08% | 0.89% |
| 25-49 % | 0.61% | 5.33% | 4.15% | 2.94% | 1.89% | 0.61% | 2.58% | 0.63% |
| 50-74 % | 1.14% | 5.72% | 5.60% | 3.71% | 2.55% | 1.39% | 3.78% | 1.17% |
| 75% or more | 3.73% | 5.95% | | 6.92% | 5.98% | 5.06% | 6.13% | 3.98% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.c Percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|---|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 31.3% | 30.7% | 37.4% | 33.7% | 34.5% | 29.0% | 35.2% | 30.4% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | | | | | 49.0% | 28.5% | | | |
| Mining and manufacturing | 25.0% | | | 13.7% | * 26.3% | 25.6% | 38.8% | 23.5% | |
| Construction | 38.9% | 57.0% | | 53.3% | 25.3% | | 41.3% | 37.0% | |
| Utilities and transp. | 24.0% | | | | 25.0% | 22.0% | | 23.4% | |
| Wholesale trade | 35.1% | 90.3% | | 50.0% | 31.9% | 35.7% | 36.4% | 34.7% | |
| Fin. svs. and real estate | 28.4% | | | | 23.3% | 30.4% | 20.9% | 29.3% | |
| Retail trade | 32.3% | | | 28.4% | 41.3% | 30.3% | 30.7% | 33.5% | |
| Professional services | 30.8% | 36.2% | * 48.9% | 36.8% | 38.8% | 23.7% | 40.8% | 28.8% | |
| Other services | 43.6% | | | 30.7% | 46.4% | 46.2% | 34.2% | 45.2% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 33.0% | 36.0% | 38.5% | 31.9% | 33.2% | 32.1% | 37.9% | 31.9% | |
| For profit, unincorporated | 32.1% | 24.0% | | 40.2% | 37.3% | 26.9% | 31.3% | 32.4% | |
| Nonprofit | 24.7% | | | 30.7% | 36.0% | 21.4% | 21.4% | 24.9% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 44.5% | | | | | | 43.6% | 46.1% | |
| 5-9 years | 37.4% | | | 50.6% | 37.6% | | 35.6% | 38.5% | |
| 10-19 years | 38.1% | 42.5% | 42.2% | 33.4% | 47.7% | 25.4% | 40.9% | 36.3% | |
| 20 or more years | 29.6% | 20.2% | 35.1% | 30.9% | 31.6% | 29.2% | 31.0% | 29.4% | |
| Multi/single status | 00.00/ | | | 0.4.00/ | 05.70/ | 00.00/ | 07.00/ | 00.70/ | |
| 2 or more locations | 29.8% | | | 24.8% | 35.7% | 28.8% | 37.2% | 29.7% | |
| 1 location only | 34.1% | 30.1% | 37.4% | 36.5% | 33.3% | 36.7% | 35.1% | 33.1% | |
| Percent full-time employees | 0.4.00/ | | | | | 00.00/ | • | 04.00/ | |
| Less than 25% | 34.2% | | | | | 33.0% | | 34.0% * | |
| 25-49 % | 33.7% | | | | 50.6% | 31.3% | | 38.6% | |
| 50-74 % | 32.3% | | | 29.0% | 39.5% | 31.8% | 26.2% | 33.9% | |
| 75% or more | 31.1% | 32.7% | 37.4% | 33.5% | 33.8% | 28.6% | 36.5% | 29.9% | |
| Union presence | | | | | | | | | |
| No union employees | 33.6% | 31.2% | 40.7% | 34.0% | 35.8% | 32.1% | 36.5% | 32.9% | |
| Has union employees | 21.3% | | | | 21.4% | 21.8% | | 21.9% | |
| Percent low-wage employees | | | | =0.404 | 40.004 | 0= 00/ | 4= 00/ | | |
| 50% or more low-wage | 34.2% | | | 58.1% | 43.3% | 35.2% | 17.0% | | |
| Less than 50% low-wage | 31.2% | 32.6% | 37.8% | 33.2% | 34.0% | 28.8% | 36.3% | 30.1% | |
| Percent women employees | 00.00: | 20.45 | 22.25 | | 24.25 | 22.25 | 00 ==: | 60.00: | |
| Less than 25% | 28.8% | 28.1% | 32.6% | 41.1% | 31.3% | 20.2% | 32.5% | 26.8% | |
| 25-49 % | 30.3% | 58.2% | | 18.4% | | 30.0% | 40.0% | 28.9% | |
| 50-74 % | 30.0% | 13.6% | | 33.8% | 26.7% | 30.0% | 36.9% | 29.1% | |
| 75% or more | 37.9% | 34.7% | 40.1% | 39.0% | 51.9% | 32.5% | 36.6% | 38.1% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 37.5% | 31.2% | 44.9% | 33.4% | 50.7% | 33.1% | 38.7% | 37.0% | |
| 25-49 % | 27.2% | | 29.3% | 30.1% | 25.5% | 27.1% | 34.6% | 26.8% | |
| 50-74 % | 32.2% | | 33.4% | 46.3% | 30.3% | 30.2% | 31.3% | 32.7% | |
| 75% or more | 24.5% | | | | | 33.4% | 19.0% | * 31.6% | |

⁻ naure uses not meet standard or reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.c Standard errors for percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| or and or an arrangement of the control of the cont | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1.09% | 4.90% | 5.05% | 3.54% | 2.63% | 1.28% | 2.76% | 1.16% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | 1.25% | 2.56% | | |
| Mining and manufacturing | 2.63% | | | 7.16% | | 2.53% | 9.78% | 2.48% |
| Construction | 4.30% | 8.17% | | 5.19% | 3.14% | | 7.53% | 5.02% |
| Utilities and transp. | 2.17% | | | | 6.92% | 1.36% | | 2.27% |
| Wholesale trade | 3.44% | 4.88% | | 8.32% | 3.42% | 6.31% | 8.91% | 3.68% |
| Fin. svs. and real estate | 1.96% | | | | 5.98% | 2.12% | 5.51% | 2.05% |
| Retail trade | 3.10% | | | 8.31% | 3.68% | 4.46% | 5.18% | 3.82% |
| Professional services | 2.12% | 12.21% | 7.14% | 4.18% | 5.87% | 1.85% | 5.37% | 2.16% |
| Other services | 3.35% | | | 7.22% | 4.74% | 4.77% | 9.24% | 3.56% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.30% | 6.07% | 5.85% | 4.43% | 2.86% | 1.52% | 3.35% | 1.36% |
| For profit, unincorporated | 3.77% | 7.66% | · | 8.15% | 8.16% | 5.62% | 5.46% | 4.83% |
| Nonprofit | 1.92% | | | 5.08% | 4.60% | 1.85% | 5.06% | 2.02% |
| Age of firm | | | | | | | | |
| Less than 5 years | 5.63% | | | | | | 6.79% | 9.93% |
| 5-9 years | 4.44% | | | 6.28% | 4.63% | | 9.56% | 3.80% |
| 10-19 years | 4.78% | 10.74% | 11.25% | 7.97% | 9.80% | 5.27% | 6.65% | 6.33% |
| 20 or more years | 1.09% | 5.48% | 6.19% | 4.17% | 2.68% | 1.31% | 2.99% | 1.17% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.15% | | | 7.30% | 2.04% | 1.29% | 5.59% | 1.17% |
| 1 location only | 2.29% | 4.95% | 5.17% | 3.65% | 4.70% | 10.33% | 2.92% | 3.47% |
| Percent full-time employees | | | | | | 40.4007 | | 44.000/ + |
| Less than 25% | 11.11% | | | | 40.500/ | 12.42% | | 11.29% * |
| 25-49 % | 6.68% | | | 4.040/ | 10.56% | 5.96% | | 6.04% |
| 50-74 % | 3.01% | | | 4.31% | 5.07% | 3.38% | 5.86% | 3.26% |
| 75% or more | 1.16% | 5.24% | 5.44% | 3.90% | 2.82% | 1.35% | 2.97% | 1.23% |
| Union presence | 1.27% | 4.98% | 5.00% | 3.69% | 2.80% | 1.61% | 2.83% | 1.40% |
| No union employees | 1.47% | 4.96% | 5.00% | 3.09% | 5.78% | 1.57% | 2.83% | 1.40% |
| Has union employees | 1.4770 | | | | 5.76% | 1.57 % | | 1.52% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 4.34% | | | 9.68% | 5.04% | 3.20% | 10.85% | |
| Less than 50% low-wage | 1.12% | 5.02% | 5.06% | 3.56% | 2.75% | 1.32% | 2.78% | 1.20% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.60% | 4.69% | 5.91% | 4.40% | 2.62% | 1.55% | 3.13% | 1.72% |
| 25-49 % | 2.19% | 9.29% | | 6.92% | | 2.08% | 8.43% | 2.01% |
| 50-74 % | 2.15% | 7.19% | | 7.33% | 4.55% | 2.51% | 7.86% | 2.17% |
| 75% or more | 2.51% | 7.95% | 10.34% | 3.97% | 5.97% | 2.78% | 3.83% | 2.83% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 2.12% | 4.45% | 7.39% | 6.04% | 3.76% | 2.82% | 3.33% | 2.63% |
| 25-49 % | 1.18% | | 8.03% | 4.14% | 2.58% | 1.41% | 4.26% | 1.22% |
| 50-74 % | 4.09% | | 5.76% | 7.98% | 3.96% | 6.59% | 8.15% | 4.51% |
| 75% or more | 4.48% | | | | | 5.27% | 6.47% | * 4.54% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4 Percent of private-sector employees enrolled in a health insurance plan that take family coverage by firm size and selected characteristics: United States, 2022

| Characteristics. United States, 2022 | | | | | | | | | | |
|--------------------------------------|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | | |
| United States | 24.7% | 22.8% | 19.5% | 20.0% | 23.2% | 27.0% | 20.7% | 25.5% | | |
| Industry group ** | | | | | | | | | | |
| Agric., fish., forest. | 23.5% | 30.0% | | 22.7% | 25.3% | 26.9% | 20.0% | 24.9% | | |
| Mining and manufacturing | 27.1% | 9.9% | 19.2% | 19.3% | 25.8% | 30.6% | 18.1% | 28.2% | | |
| Construction | 23.3% | 24.5% | 22.0% | 23.4% | 22.8% | 24.2% | 23.2% | 23.4% | | |
| Utilities and transp. | 24.0% | 16.0% | 21.5% | 18.5% | 23.0% | 25.6% | 18.7% | 24.7% | | |
| Wholesale trade | 25.5% | 16.6% | 19.6% | 20.3% | 25.7% | 29.6% | 19.6% | 27.0% | | |
| Fin. svs. and real estate | 28.3% | 25.7% | 20.7% | 24.5% | 26.7% | 29.2% | 24.3% | 28.7% | | |
| Retail trade | 19.7% | 29.9% | 18.8% | 17.7% | 17.3% | 19.8% | 21.3% | 19.3% | | |
| Professional services | 25.5% | 23.0% | 18.7% | 18.4% | 23.4% | 28.5% | 20.1% | 26.6% | | |
| Other services | 21.3% | 21.3% | 19.8% | 20.7% | 19.4% | 22.5% | 20.5% | 21.5% | | |
| Ownership | | | | | | | | | | |
| For profit, incorporated | 24.7% | 23.8% | 20.4% | 20.0% | 23.5% | 26.5% | 21.3% | 25.3% | | |
| For profit, unincorporated | 22.9% | 19.2% | 16.2% | 20.8% | 22.1% | 26.2% | 19.1% | 24.0% | | |
| Nonprofit | 26.4% | 26.0% | 18.0% | 18.7% | 23.5% | 29.3% | 19.7% | 27.0% | | |
| Age of firm | | | | | | | | | | |
| Less than 5 years | 21.6% | 18.9% | 21.1% | 21.8% | 23.6% | 30.8% | 19.6% | 23.8% | | |
| 5-9 years | 19.9% | 22.7% | 19.5% | 17.9% | 20.1% | 19.9% | 21.4% | 18.3% | | |
| 10-19 years | 22.5% | 21.5% | 21.4% | 20.7% | 20.8% | 29.3% | 21.6% | 23.1% | | |
| 20 or more years | 25.4% | 25.0% | 18.6% | 19.9% | 23.9% | 27.0% | 20.3% | 25.9% | | |
| Multi/single status | | | | | | | | | | |
| 2 or more locations | 26.1% | 21.9% | 16.1% | 19.5% | 23.6% | 27.0% | 18.3% | 26.2% | | |
| 1 location only | 21.5% | 22.8% | 19.8% | 20.2% | 22.8% | 26.1% | 20.9% | 22.1% | | |
| Percent full-time employees | | | | | | | | | | |
| Less than 25% | 22.6% | 15.8% | 18.3% | * 18.9% | 18.4% | 25.1% | 14.7% | 23.7% | | |
| 25-49 % | 19.0% | 28.9% | 14.7% | 12.0% | 17.3% | 20.9% | 19.2% | 18.9% | | |
| 50-74 % | 23.7% | 22.5% | 17.1% | 19.9% | 20.2% | 26.0% | 19.5% | 24.5% | | |
| 75% or more | 25.1% | 22.5% | 19.9% | 20.4% | 23.9% | 27.4% | 20.9% | 25.9% | | |
| Union presence | | | | | | | | | | |
| No union employees | 23.6% | 22.2% | 19.1% | 19.4% | 22.5% | 26.0% | 20.1% | 24.4% | | |
| Has union employees | 29.6% | 36.6% | 28.9% | 31.0% | 28.6% | 29.6% | 34.8% | 29.4% | | |
| Percent low-wage employees | | | | | | | | | | |
| 50% or more low-wage | 16.9% | 26.5% | 11.8% | 14.5% | 17.2% | 16.8% | 18.4% | 16.6% | | |
| Less than 50% low-wage | 25.3% | 22.4% | 20.0% | 20.4% | 23.7% | 27.7% | 20.8% | 26.1% | | |
| Percent women employees | | | | | | | | | | |
| Less than 25% | 25.0% | 27.1% | 20.9% | 20.8% | 24.2% | 28.3% | 23.0% | 25.7% | | |
| 25-49 % | 25.8% | 25.3% | 21.0% | 20.4% | 24.1% | 27.2% | 21.4% | 26.3% | | |
| 50-74 % | 24.1% | 17.6% | 20.0% | 21.9% | 22.0% | 26.0% | 19.7% | 24.8% | | |
| 75% or more | 23.3% | 17.6% | 14.0% | 15.7% | 22.1% | 27.0% | 16.1% | 24.9% | | |
| Percent age 50 or older employe | es | | | | | | | | | |
| Less than 25% | 23.1% | 25.9% | 19.7% | 19.5% | 21.6% | 25.4% | 21.7% | 23.5% | | |
| 25-49 % | 26.2% | 19.9% | 19.5% | 20.4% | 24.6% | 27.9% | 19.7% | 26.8% | | |
| 50-74 % | 23.7% | 20.2% | 19.9% | 21.0% | 22.4% | 26.4% | 20.2% | 24.8% | | |
| 75% or more | 19.6% | 18.8% | 15.0% | 19.5% | 17.5% | 28.8% | 17.5% | 22.6% | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage by firm size and selected characteristics: United States, 2022

| IIII 5125 dila Goldona Gial dello Gialogo, 2522 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.28% | 1.32% | 0.97% | 0.58% | 0.54% | 0.41% | 0.60% | 0.32% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.54% | 4.38% | | 3.93% | 4.44% | 2.85% | 5.21% | 2.76% |
| Mining and manufacturing | 0.60% | 2.86% | 3.01% | 1.21% | 1.12% | 0.87% | 1.49% | 0.65% |
| Construction | 1.14% | 3.36% | 2.53% | 1.99% | 2.48% | 2.55% | 1.69% | 1.51% |
| Utilities and transp. | 1.12% | 4.80% | 3.92% | 2.68% | 2.91% | 1.45% | 2.46% | 1.23% |
| Wholesale trade | 0.87% | 4.52% | 2.72% | 1.87% | 1.89% | 1.06% | 1.99% | 0.95% |
| Fin. svs. and real estate | 0.73% | 3.66% | 4.18% | 2.60% | 1.88% | 0.86% | 2.34% | 0.77% |
| Retail trade | 0.71% | 6.41% | 2.83% | 1.92% | 1.56% | 0.77% | 2.59% | 0.67% |
| Professional services | 0.51% | 1.95% | 1.83% | 1.02% | 0.95% | 0.69% | 1.02% | 0.57% |
| Other services | 1.02% | 2.91% | 2.59% | 1.58% | 1.62% | 1.80% | 1.47% | 1.23% |
| | | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.34% | 1.71% | 1.18% | 0.69% | 0.72% | 0.48% | 0.74% | 0.38% |
| For profit, unincorporated | 0.64% | 2.35% | 2.13% | 1.39% | 1.36% | 0.90% | 1.24% | 0.73% |
| Nonprofit | 0.76% | 4.16% | 2.56% | 1.75% | 1.01% | 1.04% | 1.75% | 0.80% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.38% | 2.45% | 3.31% | 2.35% | 2.99% | 4.32% | 1.63% | 2.25% |
| 5-9 years | 1.13% | 2.82% | 2.84% | 2.06% | 2.02% | 1.66% | 1.72% | 1.41% |
| 10-19 years | 0.92% | 2.14% | 2.85% | 1.19% | 1.79% | 2.24% | 1.33% | 1.22% |
| 20 or more years | 0.31% | 2.41% | 1.06% | 0.73% | 0.58% | 0.42% | 0.80% | 0.34% |
| 20 of more yours | 0.0170 | 2.1170 | 1.0070 | 0.7070 | 0.0070 | 0.1270 | 0.0070 | 0.0170 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.35% | 8.99% | * 2.22% | 1.15% | 0.63% | 0.42% | 1.51% | 0.36% |
| 1 location only | 0.47% | 1.34% | 1.05% | 0.68% | 0.95% | 1.89% | 0.65% | 0.67% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.98% | 7.43% | * 8.12% | * 4.79% | 3.60% | 2.50% | 3.64% | 2.13% |
| 25-49 % | 1.20% | 7.34% | 3.29% | 1.56% | 2.61% | 1.66% | 3.40% | 1.27% |
| 50-74 % | 1.35% | 3.81% | 2.96% | 2.03% | 2.54% | 1.92% | 1.82% | 1.53% |
| 75% or more | 0.29% | 1.43% | 1.06% | 0.63% | 0.58% | 0.42% | 0.65% | 0.32% |
| 7070 of more | 0.2370 | 1.4070 | 1.0070 | 0.0070 | 0.0070 | 0.4270 | 0.0070 | 0.0270 |
| Union presence | | | | | | | | |
| No union employees | 0.31% | 1.33% | 0.97% | 0.57% | 0.53% | 0.49% | 0.59% | 0.35% |
| Has union employees | 0.66% | 7.96% | 7.25% | 4.06% | 2.17% | 0.70% | 3.93% | 0.67% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.88% | 6.42% | 2.40% | 1.83% | 1.92% | 1.15% | 2.61% | 0.93% |
| Less than 50% low-wage | 0.29% | 1.34% | 1.02% | 0.61% | 0.57% | 0.42% | 0.62% | 0.33% |
| Ç | 0.2070 | | | 0.0170 | 0.0.70 | 01.1270 | 0.0270 | 0.0070 |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.52% | 2.53% | 1.35% | 0.95% | 1.15% | 0.83% | 0.98% | 0.61% |
| 25-49 % | 0.57% | 3.15% | 3.38% | 1.30% | 1.09% | 0.75% | 1.59% | 0.61% |
| 50-74 % | 0.55% | 1.91% | 2.11% | 1.36% | 0.96% | 0.76% | 1.17% | 0.60% |
| 75% or more | 0.66% | 2.20% | 1.73% | 1.12% | 1.12% | 0.92% | 1.07% | 0.73% |
| Percent age 50 or older employe | es | | | | | | | |
| Less than 25% | 0.53% | 2.22% | 1.46% | 0.82% | 0.83% | 0.94% | 0.92% | 0.63% |
| 25-49 % | 0.37% | 2.23% | 1.70% | 1.00% | 0.83% | 0.45% | 0.97% | 0.39% |
| 50-74 % | 0.78% | 2.74% | 2.13% | 1.60% | 1.34% | 1.33% | 1.46% | 0.92% |
| 75% or more | 1.71% | 2.75% | 3.80% | 4.92% | 3.60% | 4.34% | 2.00% | 3.05% |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4.a Percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 2022

| employee contribution by in | ii Size aliu i | selected Char | acteristics. Of | inteu States, 2 | .022 | | | |
|--------------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7.0% | 38.7% | 24.7% | 13.1% | 5.5% | 2.9% | 24.4% | 4.3% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.4% | * | | | 1.9% | * 0.0% | | 2.6% * |
| Mining and manufacturing | 5.6% | | 15.1% | * 15.6% | 1.5% | | * 17.3% | 4.7% * |
| Construction | 18.9% | 28.1% | | 21.2% | 24.4% | | | 15.8% |
| Utilities and transp. | 4.2% | | 20.1% | | | | | 2.1% * |
| Wholesale trade | 5.3% | 48.9% | | | | | | 2.1% * |
| Fin. svs. and real estate | 3.5% | 36.2% | 34.8% | | | | | 1.7% * |
| Retail trade | 5.8% | 45.5% | | | | | 28.1% | 0.9% * |
| Professional services | 6.7% | 37.1% | 19.5% | 10.2% | | 4.0% | | 4.5% |
| Other services | 11.7% | 42.1% | 34.4% | 16.2% | * 13.7% | | | 7.7% * |
| Ownership | | | | | | | | |
| For profit, incorporated | 7.2% | 38.0% | 24.9% | 14.0% | 6.1% | * 2.9% | 24.5% | 4.4% |
| For profit, unincorporated | 6.3% | 32.6% | 14.0% | | | | | 3.2% * |
| Nonprofit | 6.6% | 59.8% | 40.2% | 18.1% | | | | 3.2% 4.6% * |
| Nonprofit | 0.0% | 39.6% | 40.2% | 10.170 | 0.0% | 2.0% | 33.3% | 4.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 5.2% | 19.4% | | | | | 10.0% | |
| 5-9 years | 11.8% | 25.5% | 22.0% | | | | | 3.2% * |
| 10-19 years | 16.8% | 39.9% | 23.2% | 10.9% | 10.8% | * 16.6% | * 23.2% | 13.4% * |
| 20 or more years | 5.8% | 50.0% | 29.4% | 16.9% | 5.0% | 2.4% | 29.2% | 3.7% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 3.6% | | 27.9% | * 14.4% | 4.0% | * 2.9% | 17.5% | 3.4% |
| 1 location only | 16.6% | 38.7% | 24.4% | 12.7% | 7.5% | * 2.0% | * 25.2% | 9.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 11.1% | * | | 11.6% | * 0.2% | * 12.7% | * 15.8% | * 10.7% * |
| 25-49 % | 16.0% | | * 44.8% | 19.9% | | | | 11.4% * |
| 50-74 % | 8.2% | | 19.8% | | | | 22.2% | 6.2% * |
| 75% or more | 6.5% | 38.0% | 24.8% | 13.8% | 3.7% | 2.6% | 24.3% | 3.7% |
| Union progonos | | | | | | | | |
| Union presence | 7.0% | 38.2% | 22.40/ | 44.00/ | 2.2% | 2.40/ | 22.00/ | 3.9% |
| No union employees | | 38.2% | 22.4% | 11.2% | | 3.4% | 23.0% | |
| Has union employees | 6.9% | | 63.7% | 34.9% | 25.3% | * 1.8% | 43.3% | 5.4% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 11.5% | | 40.0% | | | | | 6.5% * |
| Less than 50% low-wage | 6.8% | 37.8% | 24.1% | 13.4% | 4.6% | * 3.0% | 23.8% | 4.2% |
| Percent women employees | | | | | | | | |
| Less than 25% | 10.6% | 37.6% | 25.3% | 13.3% | 6.0% | * 4.4% | * 25.5% | 5.9% |
| 25-49 % | 6.3% | 42.4% | 30.1% | 16.3% | 10.2% | * 2.1% | * 29.7% | 4.3% |
| 50-74 % | 5.0% | 40.9% | 21.9% | 14.0% | * 2.2% | * 2.1% | * 19.7% | 3.4% |
| 75% or more | 5.6% | 34.7% | 20.1% | 6.3% | 1.2% | * 4.0% | * 20.8% | 3.5% * |
| Percent age 50 or older employ | rees | | | | | | | |
| Less than 25% | 8.3% | 34.0% | 18.0% | 11.7% | 6.2% | * 2.9% | * 19.4% | 5.1% |
| 25-49 % | 5.1% | 30.6% | 29.2% | 15.6% | 5.3% | | | 4.0% |
| 50-74 % | 10.6% | 51.1% | 42.5% | 13.2% | | | | 3.7% |
| 75% or more | 20.6% | 54.4% | 7.8% | | | | | 0.4% * |
| | _ 3.0 / 3 | 3,0 | , 0 | ,0 | 0.2,0 | 070 | 30.070 | 0 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 2022

| required no employee contrib | ution by fi | rm size and so | elected chara | cteristics: Uni | ited States, 20 | 22 | | |
|---|-------------|------------------------------|-----------------|-----------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.59% | 3.62% | 2.67% | 1.70% | 1.61% | 0.67% | 1.63% | 0.63% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.93% | * | | | 1.72% * | 0.00% | | 1.42% * |
| Mining and manufacturing | 1.97% | * | 6.34% | * 4.66% | 1.10% * | 3.07% | * 3.88% | 2.11% * |
| Construction | 3.14% | 10.78% | * 6.80% | 6.10% | 7.37% * | 0.60% | * 4.59% | 4.18% |
| Utilities and transp. | 0.94% | | 9.81% | * 5.10% | * 2.24% * | 0.66% | * 7.16% | 0.65% * |
| Wholesale trade | 1.07% | 14.80% | * 9.30% | * 2.12% | * 0.28% * | 0.95% | * 5.36% | 0.66% * |
| Fin. svs. and real estate | 0.67% | 9.01% | 13.77% | * 5.99% | * 1.34% ' | 0.48% | * 5.80% | 0.53% * |
| Retail trade | 1.61% | 14.75% | * 8.71% | * 3.55% | * 1.14% ' | 0.00% | 7.33% | 0.55% * |
| Professional services | 1.08% | 5.43% | 4.23% | 2.65% | | 1.33% | * 2.62% | 1.18% |
| Other services | 2.25% | 7.87% | 7.50% | 5.07% | * 8.55% ' | 1.01% | * 4.12% | 2.60% * |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.71% | 4.46% | 3.18% | 2.08% | 2.14% * | | 1.96% | 0.76% |
| For profit, unincorporated | 1.07% | 7.33% | 4.74% | | | | | 1.00% * |
| Nonprofit | 1.59% | 8.24% | 9.04% | 6.23% | * 4.14% ' | 1.72% | * 5.22% | 1.65% * |
| Age of firm | 4 4007 | 0.040/ | 4.040/ | * 4.0 7 0/ | * 4.450/ 1 | . 0.000/ | 0.040/ | . 0740/ + |
| Less than 5 years | 1.49% | 6.24% | | | | | 3.04% | |
| 5-9 years | 2.40% | 7.33% | 7.39% | | | | | 1.71% * |
| 10-19 years | 3.81% | 6.02% | 5.89% | 3.08% | 8.26% * | | | 5.72% * |
| 20 or more years | 0.52% | 6.28% | 3.63% | 2.45% | 1.40% | 0.51% | 2.41% | 0.51% |
| Multi/single status 2 or more locations | 0.62% | | 10.15% | * 4.30% | 1.57% | 0.68% | 4.29% | 0.63% |
| 1 location only | 1.35% | 3.66% | 2.77% | 1.79% | 3.07% | | | 2.08% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.83% | * | | 6.58% | * 0.21% ' | 5.44% | * 7.31% | * 4.09% * |
| 25-49 % | 6.31% | 18.20% | * 9.06% | 9.51% | | 0.47% | | 7.54% * |
| 50-74 % | 3.28% | 11.04% | 7.18% | * 2.30% | * 14.35% * | | 4.73% | 3.72% * |
| 75% or more | 0.54% | 3.95% | 2.91% | 1.90% | 0.79% | 0.67% | 1.76% | 0.55% |
| Union presence | | | | | | | | |
| No union employees | 0.62% | 3.71% | 2.52% | 1.63% | 0.45% | 0.95% | 1.62% | 0.67% |
| Has union employees | 1.46% | | 14.18% | 9.30% | 8.74% | 0.44% | 8.74% | 1.47% |
| Percent low-wage employees | 2.000/ | 44.040/ | 40.000/ | * 0.000/ | * 40.700/ 1 | 0.040/ | * 0.400/ | 4.540/ * |
| 50% or more low-wage | 3.89% | | 12.80% | | | | | 4.54% * |
| Less than 50% low-wage | 0.58% | 3.76% | 2.72% | 1.78% | 1.45% ' | 0.70% | 1.66% | 0.62% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.33% | 5.48% | 3.94% | 2.69% | 1.93% ' | | | 1.61% |
| 25-49 % | 1.15% | 8.60% | 8.56% | 3.59% | 4.87% * | | | 1.17% |
| 50-74 % | 0.71% | 6.97% | 4.82% | 4.29% | | | | 0.72% |
| 75% or more | 1.39% | 8.26% | 5.11% | 1.73% | 0.84% 1 | 1.97% | * 3.57% | 1.49% * |
| Percent age 50 or older employe | | E 0637 | 0.4627 | 0.500/ | 0.0004 | 4.0007 | . 0.450 | 4.4001 |
| Less than 25% | 0.98% | 5.22% | 3.12% | 2.50% | 2.89% * | | | 1.10% |
| 25-49 % | 0.85% | 7.09% | 5.27% | 2.94% | 2.34% * | | | 0.88% |
| 50-74 % | 1.45% | 8.36% | 7.48% | 4.08% | | | | 1.10% |
| 75% or more | 4.01% | 8.10% | 4.50% | * 1.71% | * 0.16% ' | 0.42% | * 6.63% | 0.25% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.1 Average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| | | | | J. 11.100, 2022 | | | | |
|--------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 14,943 | 14,392 | 13,770 | 14,340 | 14,678 | 15,256 | 14,093 | 15,066 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 12,300 | | 10,816 | 10,176 | 16,252 | 10,389 | 10,842 | 13,103 |
| Mining and manufacturing | 14,645 | 17,541 | 13,859 | 15,234 | 14,281 | 14,674 | 13,761 | 14,731 |
| Construction | 13,507 | 14,129 | 15,499 | 13,314 | 13,388 | 12,632 | 14,347 | 13,159 |
| Utilities and transp. | 15,553 | | 11,238 | 14,029 | 14,243 | 15,959 | 15,147 | 15,593 |
| Wholesale trade | 15,142 | 14,745 | 14,786 | 14,920 | 16,279 | 14,679 | 15,220 | 15,124 |
| Fin. svs. and real estate | 15,535 | 11,210 | 16,887 | 15,083 | 15,473 | 15,724 | 13,396 | 15,674 |
| Retail trade | 13,866 | 16,527 | 14,655 | 13,038 | 14,064 | 13,719 | 14,824 | 13,723 |
| Professional services | 15,561 | 13,886 | 12,528 | 14,391 | 15,333 | 16,123 | 13,759 | 15,818 |
| Other services | 14,093 | 14,402 | 14,077 | 14,388 | 13,233 | 14,296 | 14,001 | 14,110 |
| | , | , | , | , | , | , | , | , |
| Ownership | | | | | | | | |
| For profit, incorporated | 14,765 | 14,150 | 13,962 | 14,412 | 14,569 | 14,980 | 14,099 | 14,866 |
| For profit, unincorporated | 14,531 | 14,812 | 12,505 | 13,480 | 14,015 | 15,376 | 13,444 | 14,769 |
| Nonprofit | 15,963 | 15,273 | 14,429 | 15,259 | 15,641 | 16,227 | 15,378 | 16,004 |
| Age of firm | | | | | | | | |
| Less than 5 years | 12,545 | 12,480 | 12,166 | 11,670 | 13,439 | 19,024 | 12,335 | 12,725 |
| 5-9 years | 13,227 | 15,487 | 12,238 | 13,107 | 12,196 | 14,296 | 13,594 | 12,937 |
| 10-19 years | 13,788 | 13,555 | 12,109 | 14,207 | 13,375 | 15,027 | 13,240 | 14,046 |
| 20 or more years | 15,206 | 14,938 | 14,794 | 14,943 | 15,194 | 15,266 | 14,833 | 15,240 |
| 20 of more years | 10,200 | 14,550 | 14,754 | 14,546 | 10,104 | 10,200 | 14,000 | 10,240 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 15,219 | 16,567 | 15,289 | 14,693 | 15,141 | 15,252 | 15,371 | 15,216 |
| 1 location only | 14,127 | 14,268 | 13,590 | 14,231 | 14,053 | 15,478 | 13,925 | 14,288 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 13,955 | 13,127 | | 16,107 | 15,487 | 13,510 | 13,675 | 13,980 |
| 25-49 % | 14,625 | 12,446 | 18,260 | 13,566 | 12,715 | 15,597 | 14,199 | 14,694 |
| 50-74 % | 14,623 | 14,904 | 12,801 | 12,954 | 14,048 | 15,111 | 13,635 | 14,752 |
| 75% or more | 15,003 | 14,493 | 13,732 | 14,463 | 14,794 | 15,297 | 14,136 | 15,130 |
| | , | , | , | , | , | , | , | 12,123 |
| Union presence | | | | | | | | |
| No union employees | 14,864 | 14,332 | 13,565 | 14,296 | 14,789 | 15,201 | 13,995 | 15,022 |
| Has union employees | 15,239 | 16,939 | 18,751 | 15,176 | 13,990 | 15,391 | 16,380 | 15,211 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 13,740 | 13,858 | 15,572 | 12,766 | 12,271 | 14,209 | 14,397 | 13,661 |
| Less than 50% low-wage | 15,019 | 14,421 | 13,685 | 14,427 | 14,822 | 15,327 | 14,077 | 15,157 |
| Percent women employees | | | | | | | | |
| Less than 25% | 14,814 | 14,281 | 13,718 | 14,194 | 14,589 | 15,446 | 13,754 | 15,076 |
| 25-49 % | 14,817 | 14,633 | 15,382 | 15,176 | 14,113 | 14,954 | 15,219 | 14,783 |
| 50-74 % | 14,982 | 12,901 | 13,683 | 13,170 | 15,209 | 15,227 | 13,213 | 15,170 |
| 75% or more | 15,304 | 15,792 | 12,648 | 14,096 | 15,180 | 15,682 | 14,536 | 15,432 |
| 7 0 70 OF THOSE | 10,004 | 10,132 | 12,040 | 17,000 | 13,100 | 10,002 | 17,550 | 10,402 |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 14,239 | 14,432 | 13,077 | 13,072 | 14,037 | 14,834 | 13,350 | 14,440 |
| 25-49 % | 15,268 | 12,606 | 13,333 | 15,238 | 15,047 | 15,444 | 14,157 | 15,347 |
| 50-74 % | 15,288 | 14,245 | 14,465 | 16,024 | 15,049 | 15,397 | 14,688 | 15,412 |
| 75% or more | 15,959 | 16,318 | 19,956 | 19,055 | 13,947 | 13,004 | 17,138 | 14,612 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.1 Standard errors for average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that other nearth insurance by him size and selected characteristics. Officed States, 2022 | | | | | | | | |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 91.43 | 579.18 | 367.03 | 246.77 | 211.40 | 117.13 | 240.07 | 98.78 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 848.47 | | 875.93 | 1,740.35 | 1,193.33 | 1,211.87 | 726.55 | 1,223.40 |
| Mining and manufacturing | 199.73 | 1,620.23 | 819.85 | 713.88 | 356.18 | 251.74 | 544.65 | 211.97 |
| Construction | 567.82 | 1,627.33 | 1,383.69 | 405.23 | 1,292.63 | 1,128.58 | 741.30 | 726.76 |
| Utilities and transp. | 382.26 | | 1,402.35 | 1,278.02 | 865.80 | 421.04 | 1,756.14 | 383.10 |
| Wholesale trade | 345.28 | 1,826.44 | 1,017.20 | 679.48 | 833.60 | 411.74 | 850.43 | 376.75 |
| Fin. svs. and real estate | 264.76 | 820.80 | 1,133.97 | 544.12 | 370.48 | 329.05 | 624.71 | 278.14 |
| Retail trade | 259.02 | 1,922.05 | 759.81 | 548.06 | 591.11 | 316.01 | 839.31 | 264.70 |
| Professional services | 157.45 | 854.36 | 609.02 | 481.81 | 358.25 | 195.85 | 444.03 | 167.77 |
| Other services | 230.27 | 1,041.68 | 798.82 | 742.65 | 449.38 | 294.63 | 504.97 | 256.46 |
| Ownership | | | | | | | | |
| For profit, incorporated | 108.70 | 739.33 | 450.34 | 275.80 | 277.21 | 135.65 | 295.92 | 116.89 |
| For profit, unincorporated | 230.51 | 1,094.63 | 525.79 | 591.28 | 397.84 | 333.27 | 480.26 | 258.86 |
| Nonprofit | 241.24 | 1,401.37 | 1,259.26 | 864.34 | 522.18 | 293.80 | 661.85 | 254.21 |
| · | 241.24 | 1,401.57 | 1,209.20 | 004.54 | 322.10 | 293.00 | 001.00 | 254.21 |
| Age of firm | | | | | | | | |
| Less than 5 years | 411.82 | 1,239.38 | 684.97 | 725.15 | 637.54 | 1,032.05 | 517.10 | 624.35 |
| 5-9 years | 449.10 | 1,413.17 | 719.33 | 879.07 | 703.38 | 770.46 | 840.84 | 435.11 |
| 10-19 years | 345.26 | 861.48 | 775.48 | 495.37 | 782.80 | 436.22 | 456.73 | 461.44 |
| 20 or more years | 97.72 | 948.87 | 478.79 | 307.19 | 215.81 | 120.22 | 315.56 | 102.73 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 101.86 | 786.21 | 868.25 | 440.26 | 206.49 | 118.54 | 447.88 | 103.51 |
| 1 location only | 198.47 | 605.34 | 396.79 | 293.62 | 411.14 | 711.87 | 264.15 | 288.56 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 596.21 | 1,053.08 | | 1,130.19 | 698.64 | 803.79 | 1,018.47 | 641.49 |
| 25-49 % | 638.91 | 1,613.83 | 2,638.71 | 742.46 | 1,382.59 | 688.85 | 1,399.74 | 707.48 |
| 50-74 % | 274.19 | 1,292.31 | 951.43 | 595.93 | 857.04 | 302.08 | 566.07 | 298.59 |
| 75% or more | 99.00 | 656.97 | 394.87 | 269.12 | 215.47 | 129.49 | 263.66 | 106.85 |
| Union presence | | | | | | | | |
| No union employees | 98.17 | 588.06 | 347.88 | 256.86 | 186.52 | 137.07 | 243.16 | 107.13 |
| Has union employees | 234.36 | 3,030.96 | 2,798.40 | 762.71 | 932.95 | 227.53 | 1,307.33 | 237.64 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 376.50 | 1,413.57 | 1,910.70 | 795.08 | 884.53 | 439.35 | 846.93 | 408.47 |
| Less than 50% low-wage | 93.69 | 603.34 | 372.45 | 254.75 | 210.89 | 120.96 | 248.77 | 101.04 |
| Percent women employees | | | | | | | | |
| Less than 25% | 177.62 | 722.60 | 465.26 | 371.31 | 379.35 | 278.00 | 282.91 | 209.00 |
| 25-49 % | 163.90 | 1,383.65 | 992.84 | 594.80 | 490.37 | 171.28 | 584.72 | 170.24 |
| 50-74 % | 161.69 | 1,014.36 | 788.65 | 474.00 | 274.51 | 210.92 | 506.14 | 169.81 |
| 75% or more | 249.34 | 1,464.35 | 948.20 | 579.28 | 379.63 | 326.91 | 698.50 | 264.77 |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 153.99 | 734.73 | 543.67 | 359.53 | 329.33 | 212.55 | 344.41 | 171.03 |
| 25-49 % | 124.31 | 1,056.66 | 487.18 | 334.17 | 283.47 | 153.84 | 367.71 | 130.67 |
| 50-74 % | 285.01 | 1,052.66 | 635.05 | 585.79 | 845.24 | 344.56 | 430.06 | 332.94 |
| 7E0/ 05 00 050 | 000.05 | 1 0 10 00 | 1 520 60 | 2 446 02 | 200.00 | 1 202 10 | 1 101 10 | 1 000 07 |

3,446.83

399.00

1,303.19

1,421.10

1,066.37

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

1,949.28

936.25

75% or more

1,539.69

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.2 Average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that oner health insurance by firm size and selected characteristics. Officed States, 2022 | | | | | | | | |
|---|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 4,237 | 3,901 | 4,436 | 5,263 | 4,547 | 3,953 | 4,711 | 4,169 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4,168 | | | | 7,046 | 2,688 | | 4,666 |
| Mining and manufacturing | 3,822 | | 4,460 | 4,468 | 4,085 | 3,517 | 4,509 | 3,755 |
| Construction | 4,207 | 4,642 | 3,925 | 5,160 | 3,862 | 3,689 | 4,598 | 4,044 |
| Utilities and transp. | 4,047 | | 5,043 | 5,062 | 5,661 | 3,544 | 5,343 | 3,919 |
| Wholesale trade | 4,305 | 4,638 | 4,909 | 5,343 | 4,823 | 3,560 | 5,176 | 4,107 |
| Fin. svs. and real estate | 4,069 | 2,396 | 4,987 | 4,500 | 4,314 | 4,053 | 3,607 | 4,099 |
| Retail trade | 4,497 | 2,641 | | 6,593 | 5,586 | 3,875 | 5,552 | 4,339 |
| Professional services | 4,097 | 4,663 | 3,941 | 5,707 | 4,374 | 3,755 | 4,896 | 3,983 |
| Other services | 5,141 | 2,849 | 4,358 | 5,260 | 4,987 | 5,391 | 4,304 | 5,300 |
| | 0, | 2,0.0 | .,000 | 0,200 | .,001 | 0,001 | .,00 . | 0,000 |
| Ownership | | | | | | | | |
| For profit, incorporated | 4,315 | 4,246 | 4,617 | 5,534 | 4,575 | 4,004 | 4,966 | 4,216 |
| For profit, unincorporated | 4,449 | 3,354 | 4,340 | 4,818 | 5,067 | 4,140 | 4,311 | 4,480 |
| Nonprofit | 3,768 | 2,533 | 3,160 | 4,519 | 3,989 | 3,659 | 3,493 | 3,788 |
| Age of firm | | | | | | | | |
| Less than 5 years | 4,552 | 2,561 | 4,313 | 5,500 | 4,641 | 4,911 | 3,866 | 5,138 |
| 5-9 years | 4,934 | 5,109 | * 3,917 | 5,495 | 4,833 | 4,275 | 5,150 | 4,763 |
| 10-19 years | 4,810 | 5,124 | 4,742 | 5,129 | 4,535 | 4,748 | 5,152 | 4,649 |
| 20 or more years | 4,141 | 3,220 | 4,449 | 5,233 | 4,523 | 3,930 | 4,592 | 4,100 |
| M. R. C. | | | | | | | | |
| Multi/single status | 4.050 | 4 705 | 4.004 | F 070 | 4 450 | 0.005 | F 004 | 4.004 |
| 2 or more locations | 4,050 | 4,785 | 4,204 | 5,073 | 4,459 | 3,925 | 5,001 | 4,031 |
| 1 location only | 4,792 | 3,851 | 4,464 | 5,321 | 4,664 | 5,609 | 4,673 | 4,886 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3,409 | | | 5,194 | 5,351 | 2,774 | 5,440 | 3,229 |
| 25-49 % | 4,029 | | 6,701 | 6,063 | 3,248 | * 3,937 | 4,770 | 3,909 |
| 50-74 % | 4,249 | 4,383 | 3,778 | 5,755 | 4,571 | 3,973 | 4,877 | 4,167 |
| 75% or more | 4,257 | 3,884 | 4,448 | 5,198 | 4,585 | 3,975 | 4,686 | 4,194 |
| Union presence | | | | | | | | |
| No union employees | 4,542 | 3,954 | 4,494 | 5,320 | 4,835 | 4,285 | 4,797 | 4,495 |
| Has union employees | 3,107 | | 3,023 | , | 2,772 | 3,131 | 2,726 | 3,116 |
| | -, | | 2,222 | 1,122 | _, | -, | _, | 5,115 |
| Percent low-wage employees | | | | = | | | | |
| 50% or more low-wage | 4,410 | | 6,367 | 5,986 | 3,944 | 4,262 | 5,563 | 4,271 |
| Less than 50% low-wage | 4,227 | 3,949 | 4,345 | 5,223 | 4,583 | 3,932 | 4,666 | 4,162 |
| Percent women employees | | | | | | | | |
| Less than 25% | 4,285 | 4,157 | 4,534 | 5,287 | 4,669 | 3,621 | 4,874 | 4,139 |
| 25-49 % | 3,977 | 2,938 | 4,524 | 4,727 | 4,099 | 3,863 | 4,539 | 3,929 |
| 50-74 % | 4,527 | 4,174 | 4,155 | 5,245 | 4,869 | 4,376 | 4,390 | 4,543 |
| 75% or more | 4,194 | 3,899 | 4,379 | 6,000 | 4,671 | 3,807 | 4,883 | 4,079 |
| Percent age 50 or older employe | es | | | | | | | |
| Less than 25% | 4,486 | 4,179 | 4,804 | 5,105 | 4,366 | 4,313 | 4,936 | 4,384 |
| 25-49 % | 4,045 | 4,406 | 4,197 | 5,381 | 4,702 | 3,718 | 4,912 | 3,982 |
| 50-74 % | 4,385 | 2,860 | 4,093 | 5,423 | 4,131 | 4,411 | 4,064 | 4,452 |
| 75% or more | 4,464 | 3,685 | | | 5,997 | 3,651 | 3,908 | 5,099 |
| 7 5 /0 OF HIOTE | 7,404 | 3,003 | 3,303 | 0,037 | 5,551 | 3,031 | 3,900 | 3,099 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. * Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 56.04 | 423.34 | 235.65 | 152.08 | 145.81 | 68.58 | 164.85 | 59.49 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 703.16 | | | | 1,379.45 | 425.52 | | 933.88 |
| Mining and manufacturing | 115.63 | | 626.98 | 346.05 | 202.21 | 159.31 | 364.22 | 121.48 |
| Construction | 330.19 | 992.73 | 615.25 | 330.14 | 831.98 | 361.46 | 374.15 | 433.24 |
| Utilities and transp. | 201.10 | | 1,114.53 | 516.70 | 640.38 | 182.49 | 1,079.30 | 187.67 |
| Wholesale trade | 195.39 | 1,168.49 | 699.50 | 520.89 | 436.78 | 144.48 | 579.84 | 201.15 |
| Fin. svs. and real estate | 148.24 | 507.20 | 940.10 | 487.42 | 247.91 | 181.71 | 393.88 | 155.48 |
| Retail trade | 174.51 | 944.08 | * 816.32 | 467.55 | 326.88 | 199.93 | 654.84 | 175.80 |
| Professional services | 93.90 | 872.40 | 403.45 | 315.57 | 299.98 | 91.50 | 346.49 | 93.34 |
| Other services | 188.95 | 640.57 | 545.89 | 456.89 | 354.97 | 269.78 | 327.99 | 213.16 |
| Ownership | | | | | | | | |
| For profit, incorporated | 71.53 | 574.12 | 282.47 | 184.24 | 188.74 | 87.57 | 209.59 | 75.91 |
| For profit, unincorporated | 130.32 | 538.56 | 568.68 | 301.33 | 324.67 | 164.42 | 284.90 | 146.27 |
| Nonprofit | 109.44 | 655.95 | 536.29 | 415.07 | 298.77 | 124.06 | 356.85 | 114.66 |
| Age of firm | | | | | | | | |
| Less than 5 years | 280.51 | 517.50 | 626.90 | 521.63 | 499.96 | 417.55 | 351.44 | 424.66 |
| 5-9 years | 339.37 | 1,617.30 | | 514.90 | 413.99 | 737.50 | 637.28 | 324.39 |
| 10-19 years | 242.11 | 635.88 | 452.85 | 330.41 | 550.48 | 319.26 | 308.27 | 317.75 |
| 20 or more years | 59.37 | 568.40 | 334.46 | 192.81 | 153.72 | 70.10 | 213.58 | 61.86 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 61.20 | 821.76 | 596.11 | 351.96 | 154.08 | 68.73 | 363.32 | 61.99 |
| 1 location only | 132.14 | 443.13 | 253.98 | 166.57 | 276.56 | 626.05 | 180.07 | 190.81 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 370.03 | | | 940.12 | 822.95 | 368.46 | 1,050.11 | 367.20 |
| 25-49 % | 360.92 | | 1,775.36 | 603.96 | 1,133.76 | | 889.44 | 387.43 |
| 50-74 % | 213.32 | 869.33 | 651.23 | 379.62 | 449.61 | 293.73 | 467.88 | 233.52 |
| 75% or more | 59.03 | 489.08 | 252.39 | 165.98 | 150.30 | 71.27 | 179.62 | 62.28 |
| Union presence | 00.00 | 404.00 | 200.07 | 457.00 | 400.00 | 04.00 | 400.50 | 07.04 |
| No union employees | 62.99 | 431.32 | 239.27 | 157.92 | 136.89 | 84.93 | 169.52 | 67.81 |
| Has union employees | 92.64 | | 1,104.94 | * 539.85 | 423.65 | 83.36 | 470.92 | 94.33 |
| Percent low-wage employees | 000.04 | | 000.00 | 540.00 | 000.40 | 057.70 | 022.05 | 267.25 |
| 50% or more low-wage | 260.64 | 407.07 | 990.92 | 548.06 | 839.48 | 257.70 | 832.85 | |
| Less than 50% low-wage | 57.43 | 437.27 | 239.45 | 157.18 | 144.02 | 71.38 | 168.20 | 61.04 |
| Percent women employees | | | | | | | | |
| Less than 25% | 96.95 | 531.36 | 328.10 | 223.50 | 255.24 | 108.30 | 203.93 | 108.63 |
| 25-49 % | 112.91 | 664.05 | 651.33 | 336.85 | 334.82 | 128.31 | 358.80 | 118.52 |
| 50-74 % | 111.45 | 1,144.72 | 489.05 | 354.31 | 211.42 | 136.90 | 443.02 | 113.56 |
| 75% or more | 128.26 | 843.43 | 592.17 | 367.62 | 240.83 | 155.49 | 444.86 | 129.68 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 107.27 | 729.36 | 321.30 | 228.58 | 289.51 | 139.37 | 241.64 | 119.34 |
| 25-49 % | 70.15 | 647.49 | 462.93 | 246.86 | 172.37 | 81.00 | 280.90 | 72.14 |
| 50-74 % | 160.88 | 512.59 | 454.73 | 336.64 | 374.98 | 223.98 | 284.49 | 184.73 |
| 75% or more | 577.73 | 1,152.48 | * 1,281.23 | * 1,115.20 | 681.32 | 416.04 | 848.75 | 618.12 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.3 Percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| establishments that oner health insurance by inthi size and selected characteristics. Onlied States, 2022 | | | | | | | | |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 28.4% | 27.1% | 32.2% | 36.7% | 31.0% | 25.9% | 33.4% | 27.7% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 33.9% | | | | 43.4% | 25.9% | | 35.6% |
| Mining and manufacturing | 26.1% | | 32.2% | 29.3% | 28.6% | 24.0% | 32.8% | 25.5% |
| Construction | 31.1% | 32.9% | 25.3% | 38.8% | 28.8% | 29.2% | 32.0% | 30.7% |
| Utilities and transp. | 26.0% | | 44.9% | 36.1% | 39.7% | 22.2% | 35.3% | 25.1% |
| Wholesale trade | 28.4% | 31.5% | 33.2% | 35.8% | 29.6% | 24.3% | 34.0% | 27.2% |
| Fin. svs. and real estate | 26.2% | 21.4% | 29.5% | 29.8% | 27.9% | 25.8% | 26.9% | 26.2% |
| Retail trade | 32.4% | 16.0% | | 50.6% | 39.7% | 28.2% | 37.5% | 31.6% |
| Professional services | 26.3% | 33.6% | 31.5% | 39.7% | 28.5% | 23.3% | 35.6% | 25.2% |
| Other services | 36.5% | 19.8% | 31.0% | 36.6% | 37.7% | 37.7% | 30.7% | 37.6% |
| Ownership | | | | | | | | |
| For profit, incorporated | 29.2% | 30.0% | 33.1% | 38.4% | 31.4% | 26.7% | 35.2% | 28.4% |
| For profit, unincorporated | 30.6% | 22.6% | 34.7% | 35.7% | 36.2% | 26.9% | 32.1% | 30.3% |
| Nonprofit | 23.6% | 16.6% | 21.9% | 29.6% | 25.5% | 22.5% | 22.7% | 23.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 36.3% | 20.5% | 35.5% | 47.1% | 34.5% | 25.8% | 31.3% | 40.4% |
| 5-9 years | 37.3% | 33.0% | * 32.0% | 41.9% | 39.6% | 29.9% | 37.9% | 36.8% |
| 10-19 years | 34.9% | 37.8% | 39.2% | 36.1% | 33.9% | 31.6% | 38.9% | 33.1% |
| 20 or more years | 27.2% | 21.6% | 30.1% | 35.0% | 29.8% | 25.7% | 31.0% | 26.9% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 26.6% | | 27.5% | 34.5% | 29.5% | 25.7% | 32.5% | 26.5% |
| 1 location only | 33.9% | 27.0% | 32.8% | 37.4% | 33.2% | 36.2% | 33.6% | 34.2% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 24.4% | | | 32.2% | 34.6% | 20.5% | 39.8% | 23.1% |
| 25-49 % | 27.6% | | 36.7% | 44.7% | 25.5% | 25.2% | 33.6% | 26.6% |
| 50-74 % | 29.1% | 29.4% | 29.5% | 44.4% | 32.5% | 26.3% | 35.8% | 28.2% |
| 75% or more | 28.4% | 26.8% | 32.4% | 35.9% | 31.0% | 26.0% | 33.2% | 27.7% |
| Union presence | | | | | | | | |
| No union employees | 30.6% | 27.6% | 33.1% | 37.2% | 32.7% | 28.2% | 34.3% | 29.9% |
| Has union employees | 20.4% | | 16.1% | * 27.4% | 19.8% | 20.3% | 16.6% | 20.5% |
| Percent low-wage employees | 20.40/ | | 40.00/ | 40.00/ | 20.40/ | 20.00/ | 20.00/ | 04.00/ |
| 50% or more low-wage | 32.1% | 27.40/ | 40.9% | 46.9% | 32.1% | 30.0% | 38.6% | 31.3% |
| Less than 50% low-wage | 28.1% | 27.4% | 31.7% | 36.2% | 30.9% | 25.7% | 33.1% | 27.5% |
| Percent women employees | | | | | | | | |
| Less than 25% | 28.9% | 29.1% | 33.1% | 37.2% | 32.0% | 23.4% | 35.4% | 27.5% |
| 25-49 % | 26.8% | 20.1% | 29.4% | 31.1% | 29.0% | 25.8% | 29.8% | 26.6% |
| 50-74 % | 30.2% | 32.4% | 30.4% | 37.7% | 32.0% | 28.7% | 33.0% | 29.9% |
| 75% or more | 27.4% | 24.7% | 34.6% | 42.6% | 30.8% | 24.3% | 33.6% | 26.4% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 31.5% | 29.0% | 36.7% | 39.1% | 31.1% | 29.1% | 37.0% | 30.4% |
| 25-49 % | 26.5% | 34.9% | 31.5% | 35.3% | 31.2% | 24.1% | 34.7% | 25.9% |
| 50-74 % | 28.7% | 20.1% | 28.3% | 33.8% | 27.5% | 28.6% | 27.7% | 28.9% |
| 75% or more | 28.0% | 22.6% | 16.9% | * 32.0% | * 43.0% | 28.1% | 22.8% | 34.9% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.3 Standard errors for percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2022

| sector establishments that off | er health | insurance by | firm size and | selected char | acteristics: U | nited States, 2 | 2022 | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.37% | 2.67% | 1.85% | 1.10% | 0.94% | 0.44% | 1.11% | 0.39% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.40% | | | | 6.27% | 2.88% | | 4.80% |
| Mining and manufacturing | 0.86% | | 4.64% | 2.80% | 1.46% | 1.15% | 2.75% | 0.90% |
| Construction | 2.31% | 7.43% | 5.42% | 2.39% | 5.59% | 2.38% | 3.44% | 2.97% |
| Utilities and transp. | 1.24% | | 7.14% | 3.47% | 3.49% | 1.16% | 4.52% | 1.22% |
| Wholesale trade | 1.28% | 6.42% | 5.37% | 2.75% | 3.36% | 0.98% | 3.04% | 1.41% |
| Fin. svs. and real estate | 0.93% | 4.45% | 6.28% | 3.43% | 1.55% | 1.13% | 2.74% | 0.97% |
| Retail trade | 1.16% | 5.53% | * 4.09% | 2.74% | 2.79% | 1.23% | 4.84% | 1.13% |
| Professional services | 0.59% | 5.81% | 3.40% | 1.79% | 1.79% | 0.57% | 2.30% | 0.57% |
| Other services | 1.19% | 4.86% | 3.55% | 3.69% | 2.32% | 1.57% | 2.41% | 1.32% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.47% | 3.55% | 2.26% | 1.34% | 1.29% | 0.56% | 1.39% | 0.50% |
| For profit, unincorporated | 0.93% | 3.79% | 4.48% | 2.34% | 2.04% | 1.14% | 2.23% | 1.02% |
| Nonprofit | 0.65% | 4.60% | 3.22% | 2.83% | 1.40% | 0.78% | 2.25% | 0.68% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.18% | 4.87% | 4.52% | 3.71% | 3.40% | 1.62% | 2.91% | 3.16% |
| 5-9 years | 2.48% | 10.07% | | 3.55% | 3.76% | 5.91% | 4.40% | 2.66% |
| 10-19 years | 1.75% | 3.46% | 3.42% | 2.51% | 4.14% | 2.46% | 1.96% | 2.28% |
| 20 or more years | 0.38% | 3.33% | 2.47% | 1.38% | 0.95% | 0.45% | 1.38% | 0.40% |
| Multi/single status | 0.000/ | | 4.450/ | 0.500/ | 0.000/ | 0.440/ | 0.000/ | 0.400/ |
| 2 or more locations | 0.39% | | 4.45% | 2.59% | 0.93% | 0.44% | 2.23% | 0.40% |
| 1 location only | 0.92% | 2.81% | 2.02% | 1.19% | 1.94% | 4.12% | 1.22% | 1.33% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.71% | | | 6.52% | 5.13% | 2.77% | 8.10% | 2.65% |
| 25-49 % | 1.93% | | 8.73% | 4.44% | 6.50% | 1.63% | 5.18% | 2.02% |
| 50-74 % | 1.30% | 5.48% | 5.36% | 2.99% | 2.16% | 1.73% | 3.41% | 1.40% |
| 75% or more | 0.39% | 3.06% | 2.02% | 1.18% | 1.01% | 0.47% | 1.20% | 0.41% |
| Union presence | | | | | | | | |
| No union employees | 0.42% | 2.71% | 1.83% | 1.15% | 0.95% | 0.55% | 1.12% | 0.45% |
| Has union employees | 0.55% | | 7.44% | * 3.80% | 2.54% | 0.51% | 3.64% | 0.55% |
| Percent low-wage employees | 4 000/ | | 2 222/ | 4.000/ | = 000/ | 4 0004 | = 4=04 | 4.0404 |
| 50% or more low-wage | 1.60% | | 6.36% | 4.60% | 5.06% | 1.63% | 5.15% | 1.64% |
| Less than 50% low-wage | 0.38% | 2.77% | 1.91% | 1.12% | 0.95% | 0.46% | 1.13% | 0.40% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.71% | 3.75% | 2.61% | 1.70% | 1.82% | 0.78% | 1.53% | 0.78% |
| 25-49 % | 0.74% | 5.43% | 5.11% | 2.38% | 2.21% | 0.84% | 2.48% | 0.78% |
| 50-74 % | 0.72% | 7.70% | 3.24% | 2.48% | 1.30% | 0.88% | 2.99% | 0.73% |
| 75% or more | 0.74% | 4.10% | 5.15% | 1.93% | 1.36% | 0.84% | 2.52% | 0.75% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.74% | 5.12% | 2.49% | 1.88% | 2.17% | 0.85% | 1.79% | 0.80% |
| 25-49 % | 0.45% | 4.28% | 3.55% | 1.52% | 1.03% | 0.52% | 1.82% | 0.46% |
| 50-74 % | 1.07% | 4.11% | 3.30% | 2.30% | 1.68% | 1.70% | 2.09% | 1.22% |
| 75% or more | 3.66% | 5.02% | 7.25% | * 10.73% | * 5.11% | 3.00% | 4.05% | 5.59% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. * Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2022

| and Selected Characteristics. United States, 2022 | | | | | | | | | |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 18.2% | 13.4% | 14.5% | 16.3% | 17.1% | 19.8% | 14.5% | 18.9% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 15.1% | | | 18.9% | 12.0% | 14.8% | 19.2% | 13.6% | |
| Mining and manufacturing | 19.4% | 13.1% | 15.5% | 20.1% | 17.9% | 20.5% | 16.4% | 19.8% | |
| Construction | 17.8% | 10.3% | 15.7% | 16.2% | 22.4% | 18.9% | 14.3% | 19.8% | |
| Utilities and transp. | 19.9% | 16.1% | 12.3% | 18.2% | 16.8% | 21.3% | 16.0% | 20.3% | |
| Wholesale trade | 19.9% | 21.4% | 14.3% | 18.3% | 19.5% | 21.4% | 18.5% | 20.3% | |
| Fin. svs. and real estate | 20.5% | 16.1% | 12.9% | 17.6% | 19.3% | 21.4% | 15.5% | 21.0% | |
| Retail trade | 16.2% | 14.0% | 11.8% | 13.4% | 15.5% | 17.6% | 12.5% | 17.0% | |
| Professional services | 17.8% | 13.5% | 15.3% | 15.3% | 16.3% | 19.4% | 14.2% | 18.5% | |
| Other services | 16.0% | 9.8% | 12.7% | 14.4% | 14.3% | 18.5% | 12.4% | 16.9% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 18.4% | 14.1% | 14.7% | 16.6% | 17.8% | 19.6% | 14.9% | 19.0% | |
| For profit, unincorporated | 17.2% | 11.0% | 13.9% | 16.2% | 16.0% | 20.3% | 13.1% | 18.4% | |
| Nonprofit | 18.4% | 16.1% | 14.4% | 14.8% | 15.9% | 20.4% | 14.1% | 18.8% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 15.0% | 10.1% | 16.7% | 16.5% | 16.3% | 14.9% | 13.6% | 16.4% | |
| 5-9 years | 15.5% | 10.6% | 13.9% | 17.4% | 16.7% | 22.7% | 13.3% | 17.9% | |
| 10-19 years | 15.6% | 14.0% | 13.0% | 15.8% | 17.3% | 15.2% | 14.0% | 16.5% | |
| 20 or more years | 18.8% | 15.9% | 14.9% | 16.2% | 17.2% | 20.0% | 15.1% | 19.2% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 19.3% | 25.4% | | 15.9% | 17.6% | 19.9% | 15.8% | 19.4% | |
| 1 location only | 15.6% | 13.1% | 14.2% | 16.4% | 16.6% | 16.6% | 14.3% | 16.8% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 14.1% | 14.5% | | | 10.4% | 16.4% | 9.7% | 14.7% | |
| 25-49 % | 16.2% | 15.3% | 11.9% | 11.1% | 15.1% | 19.0% | 13.3% | 16.8% | |
| 50-74 % | 16.2% | 11.5% | 14.0% | 14.1% | 14.8% | 17.5% | 12.3% | 16.9% | |
| 75% or more | 18.6% | 13.5% | 14.7% | 16.9% | 17.6% | 20.2% | 14.8% | 19.3% | |
| Union presence | | | | | | | | | |
| No union employees | 17.8% | 13.6% | 14.5% | 16.3% | 16.7% | 19.7% | 14.5% | 18.6% | |
| Has union employees | 19.8% | 8.4% | * 15.7% | 15.5% | 20.5% | 20.1% | 14.5% | 20.0% | |
| Percent low-wage employees | 40.00/ | 0.00/ | * 44.00/ | 40.50/ | 44.00/ | 00.00/ | 44.40/ | 47.00/ | |
| 50% or more low-wage | 16.8% | 9.0% | | 13.5% | 14.0% | 20.0% | 11.1% | 17.9% | |
| Less than 50% low-wage | 18.3% | 13.8% | 14.7% | 16.5% | 17.4% | 19.8% | 14.7% | 19.0% | |
| Percent women employees | 40.40/ | 40.00/ | 44.007 | 4==0/ | 40.007 | 22.22/ | 4.4.007 | 40.004 | |
| Less than 25% | 18.4% | 10.9% | 14.6% | 17.7% | 18.8% | 20.8% | 14.0% | 19.9% | |
| 25-49 % | 18.5% | 10.7% | 15.3% | 17.5% | 18.4% | 19.1% | 15.3% | 18.8% | |
| 50-74 % | 18.0% | 17.0% | 13.4% | 14.8% | 15.3% | 19.9% | 14.8% | 18.5% | |
| 75% or more | 17.8% | 17.0% | 14.9% | 13.6% | 14.8% | 20.1% | 14.3% | 18.5% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 17.2% | 11.6% | 13.6% | 15.7% | 17.2% | 19.2% | 13.4% | 18.3% | |
| 25-49 % | 18.8% | 15.6% | 16.0% | 17.0% | 16.4% | 20.0% | 16.1% | 19.0% | |
| 50-74 % | 18.4% | 11.9% | 13.8% | 17.2% | 19.3% | 20.3% | 13.7% | 19.8% | |
| 75% or more | 20.1% | 19.3% | 20.2% | 13.5% | 26.0% | 20.9% | 18.5% | 22.4% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 0.19% | 0.97% | 0.70% | 0.43% | 0.43% | 0.25% | 0.43% | 0.21% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.04% | | | 3.28% | 2.69% | 1.87% | 5.62% | 1.79% |
| Mining and manufacturing | 0.49% | 3.86% | 2.09% | 1.17% | 0.84% | 0.73% | 1.18% | 0.54% |
| Construction | 1.09% | 1.87% | 1.97% | 1.07% | 3.02% | 2.52% | 1.06% | 1.59% |
| Utilities and transp. | 0.89% | 4.83% | 2.90% | 1.76% | 1.49% | 1.15% | 2.19% | 0.95% |
| Wholesale trade | 0.86% | 4.37% | 1.91% | 1.14% | 2.09% | 1.21% | 1.74% | 0.98% |
| Fin. svs. and real estate | 0.52% | 2.97% | 2.07% | 1.43% | 1.15% | 0.63% | 1.65% | 0.54% |
| Retail trade | 0.47% | 3.19% | 1.99% | 1.03% | 0.84% | 0.61% | 1.32% | 0.49% |
| Professional services | 0.30% | 1.63% | 1.45% | 1.00% | 0.62% | 0.40% | 0.82% | 0.33% |
| Other services | 0.52% | 1.73% | 1.43% | 1.06% | 1.14% | 0.72% | 0.88% | 0.60% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.23% | 1.24% | 0.84% | 0.49% | 0.58% | 0.30% | 0.52% | 0.26% |
| For profit, unincorporated | 0.46% | 1.70% | 1.70% | 1.16% | 0.97% | 0.55% | 0.93% | 0.52% |
| Nonprofit | 0.45% | 3.04% | 1.75% | 1.23% | 0.85% | 0.66% | 1.19% | 0.49% |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.15% | 2.06% | 2.77% | 1.62% | 2.56% | 2.86% | 1.44% | 1.82% |
| 5-9 years | 0.94% | 2.26% | 1.97% | 1.96% | 1.45% | 2.06% | 1.29% | 1.37% |
| 10-19 years | 0.64% | 1.86% | 1.52% | 0.91% | 1.34% | 1.63% | 0.88% | 0.88% |
| 20 or more years | 0.20% | 1.57% | 0.89% | 0.50% | 0.47% | 0.25% | 0.55% | 0.21% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.22% | 8.02% | * 1.98% | 0.81% | 0.53% | 0.26% | 1.25% | 0.23% |
| 1 location only | 0.34% | 0.94% | 0.74% | 0.51% | 0.72% | 1.23% | 0.45% | 0.51% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.11% | 4.62% | | | 1.91% | 1.22% | 1.98% | 1.16% |
| 25-49 % | 0.90% | 4.15% | 2.95% | 0.97% | 2.55% | 1.06% | 2.16% | 0.98% |
| 50-74 % | 0.47% | 2.24% | 1.64% | 1.49% | 0.89% | 0.62% | 0.98% | 0.52% |
| 75% or more | 0.21% | 1.09% | 0.78% | 0.47% | 0.48% | 0.29% | 0.47% | 0.23% |
| Union presence | | | | | | | | |
| No union employees | 0.20% | 1.00% | 0.71% | 0.45% | 0.42% | 0.29% | 0.44% | 0.23% |
| Has union employees | 0.48% | 3.50% | * 4.01% | 1.68% | 1.86% | 0.50% | 2.05% | 0.49% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.91% | 3.29% | | 1.84% | 1.74% | 1.30% | 1.36% | 1.02% |
| Less than 50% low-wage | 0.19% | 1.02% | 0.74% | 0.45% | 0.45% | 0.25% | 0.44% | 0.21% |
| Percent women employees | 0.4007 | 4 = 404 | 2 222/ | 0 = 404 | 2 222/ | . = | 2 222/ | . ===: |
| Less than 25% | 0.42% | 1.51% | 0.96% | 0.71% | 0.89% | 0.76% | 0.62% | 0.52% |
| 25-49 % | 0.32% | 1.65% | 2.11% | 0.98% | 0.94% | 0.36% | 1.05% | 0.34% |
| 50-74 % | 0.36% | 2.43% | 1.28% | 0.91% | 0.70% | 0.49% | 0.94% | 0.39% |
| 75% or more | 0.40% | 2.12% | 1.90% | 0.91% | 0.71% | 0.54% | 1.01% | 0.43% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.31% | 1.38% | 0.93% | 0.68% | 0.69% | 0.46% | 0.59% | 0.36% |
| 25-49 % | 0.26% | 2.05% | 1.46% | 0.65% | 0.53% | 0.34% | 0.78% | 0.28% |
| 50-74 % | 0.53% | 1.98% | 1.44% | 1.13% | 1.44% | 0.69% | 0.98% | 0.61% |
| 75% or more | 2.18% | 3.04% | 4.57% | 2.53% | 7.71% | 1.98% | 2.24% | 4.04% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.4.a Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2022

| required no employee contrib | - | | | | | | | |
|---|---------|------------------------------|----------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 7.4% | 38.6% | 23.3% | 8.8% | 8.3% | 3.9% | 21.6% | 5.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 16.8% | * | | | | 2.3% | * | 6.1% * |
| Mining and manufacturing | 6.1% | | 12.6% | * 16.1% | * 2.2% | * 4.5% | 14.5% | 5.2% |
| Construction | 19.5% | 33.6% | 29.0% | 7.0% | * 35.6% | * 0.8% | * 22.0% | 18.4% * |
| Utilities and transp. | 5.0% | | 12.8% * | * 6.6% | * 3.2% | * 3.4% | * 22.7% | * 3.3% |
| Wholesale trade | 6.1% | 37.6% | * 19.7% [*] | * 4.7% | * 1.2% | * 3.3% | 20.1% | * 3.0% |
| Fin. svs. and real estate | 4.5% | 43.9% | 19.2% * | * 15.8% | * 2.5% | * 2.4% | * 30.1% | 2.8% |
| Retail trade | 4.5% | * 43.0% | * 7.5% ' | * 1.9% | * 3.1% | * 2.3% | * 18.7% | * 2.4% * |
| Professional services | 7.6% | 29.2% | 27.3% | 3.3% | 9.5% | * 5.1% | 20.2% | 5.9% |
| Other services | 10.4% | 50.6% | 27.5% | 14.0% | * 10.3% | * 5.1% | 25.6% | 7.5% |
| Ownership | | | | | | | | |
| For profit, incorporated | 7.3% | 39.3% | 21.7% | 8.9% | 8.4% | 3.8% | 21.1% | 5.2% |
| For profit, unincorporated | 8.1% | 32.8% | 28.2% | 5.2% | | | | 5.4% |
| Nonprofit | 7.5% | 46.7% | 27.9% | 14.0% | * 9.2% | * 4.3% | * 28.5% | 6.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 9.6% | 36.6% | 9.5% * | | | | 18.0% | 2.3% * |
| 5-9 years | 10.2% | 21.7% | | | | | | 6.5% * |
| 10-19 years | 15.3% | 25.8% | 22.6% | 8.6% | | | | 14.9% |
| 20 or more years | 6.5% | 51.3% | 26.0% | 10.5% | 6.1% | * 3.9% | 25.8% | 4.7% |
| Multi/single status | . = 0./ | | 04.004 | | | | 40.00/ | |
| 2 or more locations | 4.5% | | 21.0% * | | | | 12.0% | 4.4% |
| 1 location only | 15.9% | 39.7% | 23.6% | 8.5% | 12.1% | 3.3% | * 22.9% | 10.3% |
| Percent full-time employees | 40.00/ | | | 40.407 | | | | |
| Less than 25% | 18.9% | | | 12.1% | | | | |
| 25-49 % | 12.8% | | 31.5% * | | | | | |
| 50-74 % | 7.6% | 33.9% | 32.3% | 5.1% | | | | 5.5% * |
| 75% or more | 7.0% | 40.5% | 21.9% | 9.1% | 7.2% | 3.6% | 21.3% | 4.9% |
| Union presence | 7 40/ | 27.00/ | 22.20/ | 0.20/ | 4.50/ | 4.00/ | 20.00/ | 4.60/ |
| No union employees | 7.1% | 37.9% | 22.3% | 8.3% | 4.5% | 4.0% | 20.8% | 4.6% |
| Has union employees | 8.5% | | 48.8% | 19.9% | 31.9% | 3.9% | 42.0% | 7.7% |
| Percent low-wage employees 50% or more low-wage | 10.0% | * | 20.0% * | * 6.4% | * 21.9% | * | 27.9% | * 7.9% * |
| • | 7.3% | 37.5% | 23.5% | 9.0% | 7.5% | 3.9% | 21.3% | 7.9% 5.2% |
| Less than 50% low-wage | 1.3% | 37.3% | 23.5% | 9.0% | 7.5% | 3.9% | 21.376 | 5.276 |
| Percent women employees | | | | | | | | |
| Less than 25% | 8.1% | 38.4% | 23.0% | 6.5% | 8.5% | | 20.4% | 5.1% |
| 25-49 % | 7.2% | 49.5% | 22.9% | 15.2% | 14.0% | | 23.3% | 5.8% |
| 50-74 % | 6.2% | 39.9% | 23.0% | 10.7% | | 3.7% | 22.4% | 4.4% |
| 75% or more | 8.6% | 31.5% | 25.0% | * 3.7% | 2.7% | * 7.5% | 21.7% | 6.4% |
| Percent age 50 or older employ | | 0= 04: | 66.40: | 2.25 | 40.00 | | .= | = 407 |
| Less than 25% | 9.3% | 35.3% | 20.4% | 8.0% | 13.6% | | 17.6% | 7.4% |
| 25-49 % | 5.2% | 25.4% | 28.7% | 9.8% | 4.4% | 3.8% | 20.1% | 4.1% |
| 50-74 % | 9.6% | 42.1% | 23.6% | 10.2% | | | | 6.3% * |
| 75% or more | 24.3% | 56.7% | 21.4% ' | * 1.6% | * | 0.3% | * 43.5% | 2.5% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|---------|------------------------------|--------------------|--------------------|-----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.54% | 4.14% | 2.68% | 1.35% | 1.87% | 0.48% | 1.61% | 0.57% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.01% | * | | | | 1.68% | * | 3.34% * |
| Mining and manufacturing | 1.07% | | 4.20% * | 5.06% | * 1.20% [*] | | 3.63% | 1.12% |
| Construction | 4.73% | 9.75% | 7.40% | 2.38% | | | | 6.52% * |
| Utilities and transp. | 1.15% | 5.7576 | 10.03% * | | | | | |
| Wholesale trade | 1.42% | 15.15% | | | | | 6.30% | |
| Fin. svs. and real estate | 0.81% | 10.16% | 10.25% * | | | | | 0.71% |
| Retail trade | 1.58% | | | | | | | |
| Professional services | 1.08% | 6.25% | 5.45% | 0.80% | 3.98% | | 2.91% | 1.17% |
| Other services | 1.51% | 8.34% | 5.90% | 4.49% | | | 3.65% | 1.64% |
| | | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.61% | 5.25% | 3.03% | 1.55% | 2.27% | 0.51% | 1.92% | 0.64% |
| For profit, unincorporated | 1.31% | 7.93% | 7.63% | 2.12% | | | | 1.37% |
| Nonprofit | 1.60% | 10.91% | 8.03% | 5.45% | 5.55% | 1.38% | * 4.91% | 1.68% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.29% | 10.25% | 4.95% * | 1.98% | * 1.86% [*] | 0.00% | 4.52% | 1.13% * |
| 5-9 years | 2.05% | 8.49% | | | | | | 2.26% * |
| 10-19 years | 2.79% | 5.43% | 4.97% | 2.95% | | | * 2.40% | 3.98% |
| 20 or more years | 0.54% | 6.52% | 3.79% | 1.90% | 1.90% * | 0.49% | 2.37% | 0.54% |
| • | | | | | | | | |
| Multi/single status | 0 = 40/ | | = 000/ + | | | | | 0.=00/ |
| 2 or more locations | 0.51% | | 7.33% * | | | | 3.11% | 0.52% |
| 1 location only | 1.40% | 4.17% | 2.87% | 1.25% | 3.42% | 1.73% | * 1.76% | 2.15% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 6.52% | * | | 5.86% | * 0.48% * | 8.80% | * 10.21% [*] | 7.00% * |
| 25-49 % | 6.71% | * | 10.93% * | 5.31% | * 21.76% [*] | 0.90% | * 7.42% | 7.83% * |
| 50-74 % | 2.07% | 8.99% | 8.33% | 2.09% | * 7.09% [*] | 2.45% | * 4.44% | 2.29% * |
| 75% or more | 0.52% | 4.62% | 2.91% | 1.49% | 1.68% | 0.44% | 1.76% | 0.53% |
| Helen manne | | | | | | | | |
| Union presence | 0.500/ | 4.400/ | 0.050/ | 4.000/ | 0.050/ | 0.500/ | 4.000/ | 0.500/ |
| No union employees | 0.50% | 4.19% | 2.65% | 1.39% | 0.95% | 0.59% | 1.62% | 0.50% |
| Has union employees | 1.72% | | 17.13% * | 5.77% | 9.37% | 0.79% | 8.84% | 1.75% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 3.84% | * | 8.21% * | 3.08% | * 15.49% [*] | ٠ | 8.40% | 4.20% * |
| Less than 50% low-wage | 0.51% | 4.17% | 2.78% | 1.41% | 1.67% | 0.48% | 1.63% | 0.54% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.99% | 7.24% | 3.63% | 1.40% | 3.11% ' | 0.76% | 2.29% | 1.09% |
| 25-49 % | 1.16% | 9.48% | 6.26% | 3.94% | 4.85% | | 3.83% | 1.22% |
| 50-74 % | 0.79% | 8.47% | 5.94% | 3.87% | | 0.79% | 3.90% | 0.74% |
| 75% or more | 1.34% | 7.43% | 7.67% * | | 0.83% | | 3.89% | 1.41% |
| 7070 OF HIOTE | 1.04 /0 | 7. 1 3/0 | 7.07/0 | 0.55/6 | 0.0376 | 1.07 /0 | 0.00/0 | 1.71/0 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.15% | 6.75% | 3.14% | 2.16% | 4.22% * | 0.93% | 2.13% | 1.33% |
| 25-49 % | 0.55% | 6.65% | 6.30% | 1.83% | 1.31% | 0.60% | 2.97% | 0.54% |
| 50-74 % | 1.87% | 8.41% | 5.86% | 3.78% | | | | 2.12% * |
| 75% or more | 5.40% | 9.59% | 10.13% * | 1.49% | * | 0.34% | * 7.60% | 1.53% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.1 Percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and selected characteristics: United States, 2022

| | | _ | | | | | _ | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 89.2% | 81.4% | 87.0% | 86.3% | 87.7% | 91.3% | 84.8% | 90.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 96.2% | 96.2% | 100.0% | 98.0% | 95.4% | 94.6% | 98.5% | 95.3% |
| Mining and manufacturing | 91.6% | 89.8% | 84.0% | 89.0% | 90.2% | 93.6% | 87.3% | 92.1% |
| Construction | 87.6% | 80.1% | 88.0% | 88.6% | 85.3% | 92.2% | 85.7% | 88.7% |
| Utilities and transp. | 87.3% | 90.3% | 96.0% | 83.7% | 92.3% | 86.1% | 89.8% | 87.0% |
| Wholesale trade | 91.8% | 82.6% | 90.4% | 87.2% | 91.7% | 95.1% | 85.4% | 93.3% |
| Fin. svs. and real estate | 92.2% | 71.7% | 91.3% | 84.6% | 91.1% | 94.1% | 79.7% | 93.3% |
| Retail trade | 94.6% | 77.3% | 88.2% | 92.5% | 91.4% | 98.0% | 85.4% | 96.5% |
| Professional services | 86.5% | 81.4% | 90.2% | 84.9% | 82.7% | 88.2% | 84.6% | 86.9% |
| Other services | 86.3% | 85.0% | 76.8% | 81.8% | 87.8% | 88.8% | 82.4% | 87.4% |
| Other Services | 00.576 | 00.070 | 70.070 | 01.070 | 07.070 | 00.070 | 02.470 | 07.470 |
| Ownership | | | | | | | | |
| For profit, incorporated | 90.5% | 79.3% | 87.5% | 87.6% | 88.2% | 93.0% | 84.8% | 91.6% |
| For profit, unincorporated | 90.7% | 86.3% | 89.6% | 85.5% | 93.6% | 92.3% | 86.9% | 91.8% |
| Nonprofit | 82.8% | 82.7% | 77.7% | 81.1% | 80.9% | 84.1% | 80.0% | 83.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 86.7% | 82.0% | 93.1% | 87.8% | 86.1% | 96.5% | 87.1% | 86.3% |
| 5-9 years | 86.7% | 82.6% | 90.1% | 81.0% | 93.5% | 93.4% | 84.0% | 89.6% |
| 10-19 years | 86.9% | 82.5% | 84.8% | 85.0% | 86.9% | 93.7% | 83.4% | 88.9% |
| 20 or more years | 89.7% | 79.9% | 86.3% | 87.4% | 87.5% | 91.2% | 85.1% | 90.2% |
| Multi/gipgle status | | | | | | | | |
| Multi/single status 2 or more locations | 91.1% | 77.7% | 84.1% | 88.9% | 90.1% | 91.6% | 85.0% | 91.3% |
| | | | | | | | | |
| 1 location only | 84.6% | 81.5% | 87.3% | 85.4% | 84.6% | 77.5% | 84.8% | 84.4% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 71.1% | 54.8% | 73.1% | 80.1% | 75.8% | 68.9% | 64.3% | 72.0% |
| 25-49 % | 84.2% | 94.2% | 70.5% | 83.5% | 67.0% | 93.1% | 84.4% | 84.2% |
| 50-74 % | 91.9% | 81.3% | 81.9% | 83.0% | 88.4% | 96.2% | 84.6% | 93.2% |
| 75% or more | 89.5% | 81.1% | 88.3% | 86.8% | 88.8% | 91.1% | 85.1% | 90.3% |
| Union presence | | | | | | | | |
| No union employees | 90.3% | 82.0% | 87.6% | 86.9% | 88.8% | 93.4% | 85.3% | 91.5% |
| Has union employees | 84.4% | 65.1% | 71.0% | 75.7% | 79.1% | 85.9% | 73.1% | 84.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 85.7% | 79.4% | 89.5% | 81.4% | 78.6% | 89.9% | 85.6% | 85.7% |
| Less than 50% low-wage | 89.4% | 81.5% | 86.8% | 86.6% | 88.4% | 91.4% | 84.7% | 90.3% |
| December of the second | | | | | | | | |
| Percent women employees | 00.50/ | 70.00/ | 00.00/ | 00.00/ | 04.00/ | 00.00/ | 05.40/ | 00.00/ |
| Less than 25% | 90.5% | 78.2% | 88.2% | 88.0% | 91.9% | 93.6% | 85.1% | 92.3% |
| 25-49 % | 89.8% | 83.5% | 83.7% | 86.0% | 84.8% | 92.3% | 84.2% | 90.4% |
| 50-74 % | 89.2% | 87.4% | 88.5% | 85.0% | 86.8% | 90.9% | 88.0% | 89.3% |
| 75% or more | 86.2% | 79.3% | 84.8% | 84.3% | 86.7% | 87.4% | 81.2% | 87.3% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 88.8% | 83.4% | 88.7% | 84.1% | 85.5% | 92.9% | 86.0% | 89.6% |
| 25-49 % | 89.8% | 81.7% | 84.6% | 90.0% | 88.7% | 90.5% | 84.8% | 90.2% |
| 50-74 % | 88.5% | 78.8% | 85.5% | 87.0% | 88.3% | 91.2% | 82.8% | 90.2% |
| 75% or more | 83.5% | 77.5% | 85.8% | 74.7% | 94.6% | 90.4% | 79.9% | 88.3% |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.1 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and selected characteristics: United States, 2022

| size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.48% | 1.76% | 1.33% | 1.10% | 1.24% | 0.64% | 0.88% | 0.54% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 1.87% | 3.25% | 0.00% | 2.02% | 3.95% | 3.83% | 0.94% | 2.58% | |
| Mining and manufacturing | 1.08% | 4.97% | 4.60% | 2.59% | 2.47% | 1.36% | 2.55% | 1.17% | |
| Construction | 1.82% | 6.90% | 3.35% | 2.72% | 4.29% | 3.68% | 2.63% | 2.41% | |
| Utilities and transp. | 2.24% | 8.35% | 3.10% | 5.07% | 4.10% | 3.02% | 3.55% | 2.48% | |
| Wholesale trade | 1.07% | 5.84% | 3.76% | 3.00% | 2.12% | 1.36% | 2.84% | 1.12% | |
| Fin. svs. and real estate | 0.97% | 5.20% | 4.41% | 4.63% | 2.53% | 1.08% | 3.32% | 1.00% | |
| Retail trade | 0.73% | 6.45% | 3.30% | 2.07% | 2.60% | 0.42% | 2.68% | 0.63% | |
| Professional services | 1.07% | 2.94% | 1.81% | 2.29% | 2.67% | 1.46% | 1.66% | 1.23% | |
| Other services | 1.42% | 3.88% | 4.48% | 3.28% | 4.05% | 1.80% | 2.39% | 1.68% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.49% | 2.23% | 1.62% | 1.18% | 1.33% | 0.63% | 1.06% | 0.55% | |
| For profit, unincorporated | 0.97% | 3.35% | 2.54% | 2.70% | 1.36% | 1.64% | 1.89% | 1.12% | |
| Nonprofit | 1.77% | 5.29% | 4.54% | 4.03% | 4.15% | 2.29% | 3.15% | 1.92% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 2.33% | 4.57% | 3.18% | 4.32% | 5.02% | 1.66% | 2.58% | 3.91% | |
| 5-9 years | 1.94% | 4.66% | 2.75% | 4.50% | 2.07% | 3.45% | 3.04% | 2.30% | |
| 10-19 years | 1.45% | 2.94% | 2.97% | 2.53% | 3.43% | 1.98% | 1.80% | 2.04% | |
| 20 or more years | 0.54% | 2.82% | 1.84% | 1.29% | 1.45% | 0.66% | 1.17% | 0.59% | |
| Multi/single status | 0.550/ | 40.000/ | 5 000/ | 4.000/ | 4 400/ | 0.000/ | 0.000/ | 0.500/ | |
| 2 or more locations | 0.55% | 10.62% | 5.09% | 1.93% | 1.40% | 0.63% | 2.90% | 0.56% | |
| 1 location only | 0.91% | 1.78% | 1.37% | 1.32% | 2.13% | 7.55% | 0.93% | 1.54% | |
| Percent full-time employees | 5.000/ | 4.4.4007 | 0.440/ | 7.700/ | 0.070/ | 7.500/ | 7.500/ | F 000/ | |
| Less than 25% | 5.20% | 14.43% | 8.14% | 7.79% | 9.87% | 7.52% | 7.56% | 5.80% | |
| 25-49 % | 4.05% | 2.94% | 7.12% | 7.04% | 12.26% | 1.77% | 3.53% | 4.82% | |
| 50-74 % | 0.95% | 6.63% | 4.80% | 4.14% | 2.76% | 0.66% | 2.94% | 0.96% | |
| 75% or more | 0.51% | 1.92% | 1.42% | 1.16% | 1.21% | 0.72% | 0.96% | 0.58% | |
| Union presence | 0.44% | 1.72% | 1.32% | 1.11% | 1.16% | 0.53% | 0.88% | 0.50% | |
| No union employees | | | 9.69% | 6.01% | 5.62% | 1.76% | 6.14% | | |
| Has union employees | 1.64% | 15.36% | 9.09% | 6.01% | 5.02% | 1.70% | 0.14% | 1.68% | |
| Percent low-wage employees 50% or more low-wage | 2.57% | 5.86% | 3.76% | 5.26% | 8.10% | 2.79% | 2.90% | 3.02% | |
| Less than 50% low-wage | 0.48% | 1.83% | 1.39% | 1.12% | 1.15% | 0.66% | 0.92% | 0.54% | |
| · · | 0.4076 | 1.0070 | 1.5570 | 1.12/0 | 1.1370 | 0.0070 | 0.3270 | 0.5470 | |
| Percent women employees | 0.000/ | 0.440/ | 4 000/ | 4 500/ | 4 400/ | 0.000/ | 4.040/ | 0.700/ | |
| Less than 25% | 0.66% | 3.14% | 1.80% | 1.53% | 1.49% | 0.93% | 1.31% | 0.76% | |
| 25-49 % | 0.94% | 4.00% | 4.91% | 2.72% | 3.05% | 0.95% | 2.51% | 1.00% | |
| 50-74 % | 0.95% | 2.60% | 2.31% | 2.54% | 2.54% | 1.17% | 1.61% | 1.05% | |
| 75% or more | 1.40% | 4.11% | 2.92% | 2.75% | 2.10% | 2.24% | 2.14% | 1.64% | |
| Percent age 50 or older employe | | 0.0461 | 4 700' | 4 7401 | 0.4001 | 0.700 | 4.0501 | 0.040/ | |
| Less than 25% | 0.75% | 2.64% | 1.78% | 1.74% | 2.46% | 0.78% | 1.25% | 0.91% | |
| 25-49 % | 0.72% | 3.74% | 2.75% | 1.53% | 1.63% | 0.92% | 1.75% | 0.76% | |
| 50-74 % | 1.30% | 4.11% | 3.38% | 2.55% | 2.21% | 2.19% | 2.19% | 1.54% | |
| 75% or more | 2.78% | 4.57% | 5.77% | 10.31% | 2.79% | 6.08% | 3.50% | 4.40% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.2 Average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and selected characteristics: United States, 2022

| deductible at private-sector est | ablishme | ents by firm s | ize and select | ed characteris | stics: United S | states, 2022 | | |
|----------------------------------|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1,992 | 2,436 | 2,485 | 2,580 | 2,333 | 1,610 | 2,499 | 1,887 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 3,387 | | | | 4,853 | * 1,842 | 1,472 | 4,143 |
| Mining and manufacturing | 1,953 | 1,915 | 2,936 | 2,686 | 2,206 | 1,514 | 2,667 | 1,851 |
| Construction | 2,525 | 2,727 | 2,646 | 2,576 | 2,763 | 2,006 | 2,721 | 2,406 |
| Utilities and transp. | 1,822 | 2,072 | 2,712 | 2,617 | 2,367 | 1,476 | 2,444 | 1,728 |
| Wholesale trade | 2,098 | 2,510 | 2,523 | 2,428 | 2,117 | 1,783 | 2,516 | 1,984 |
| Fin. svs. and real estate | 1,707 | 2,533 | 2,412 | 2,551 | 2,325 | 1,448 | 2,530 | 1,630 |
| Retail trade | 2,079 | 2,929 | 2,505 | 2,851 | 2,826 | 1,632 | 2,732 | 1,959 |
| Professional services | 1,872 | 2,349 | 2,350 | 2,424 | 2,087 | 1,566 | 2,343 | 1,772 |
| Other services | 2,186 | 2,402 | 2,401 | 2,539 | 2,334 | 1,924 | 2,474 | 2,109 |
| Ownership | | | | | | | | |
| For profit, incorporated | 2,006 | 2,486 | 2,545 | 2,630 | 2,405 | 1,633 | 2,562 | 1,892 |
| For profit, unincorporated | 2,223 | 2,502 | 2,512 | 2,637 | 2,417 | 1,729 | 2,515 | 2,122 |
| Nonprofit | 1,707 | 1,719 | 1,908 | 2,260 | 2,014 | 1,427 | 1,960 | 1,680 |
| Age of firm | | | | | | | | |
| Less than 5 years | 2,490 | 2,166 | 2,766 | 2,877 | 2,262 | 1,231 | 2,501 | 2,477 |
| 5-9 years | 2,434 | 2,491 | 2,435 | 2,705 | 2,197 | 1,968 | 2,512 | 2,354 |
| 10-19 years | 2,349 | 2,522 | 2,472 | 2,686 | 2,338 | 1,701 | 2,566 | 2,231 |
| 20 or more years | 1,899 | 2,485 | 2,461 | 2,490 | 2,347 | 1,605 | 2,468 | 1,826 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1,787 | 2,184 | , | 2,568 | 2,315 | 1,607 | 2,508 | 1,767 |
| 1 location only | 2,448 | 2,443 | 2,474 | 2,584 | 2,355 | 1,757 | 2,498 | 2,400 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2,116 | 2,420 | 1,758 | 2,551 | 2,575 | 1,819 | 2,528 | 2,051 |
| 25-49 % | 2,202 | 2,556 | 2,321 | 2,652 | 2,561 | 1,825 | 2,445 | 2,151 |
| 50-74 % | 1,943 | 2,567 | 2,246 | 2,597 | 2,168 | 1,678 | 2,439 | 1,848 |
| 75% or more | 1,987 | 2,413 | 2,524 | 2,575 | 2,335 | 1,588 | 2,508 | 1,877 |
| Union presence | | | | | | | | |
| No union employees | 2,069 | 2,457 | 2,508 | 2,613 | 2,369 | 1,634 | 2,518 | 1,957 |
| Has union employees | 1,600 | | 1,711 | 1,717 | 1,979 | 1,539 | 1,890 | 1,590 |
| Percent low-wage employees | | | | | 2.242 | | | 0.400 |
| 50% or more low-wage | 2,274 | 2,790 | 2,828 | 2,802 | 2,849 | 1,812 | 2,737 | 2,180 |
| Less than 50% low-wage | 1,970 | 2,408 | 2,461 | 2,564 | 2,291 | 1,594 | 2,481 | 1,864 |
| Percent women employees | | | | | 0.400 | 4 000 | | |
| Less than 25% | 2,239 | 2,419 | 2,605 | 2,744 | 2,426 | 1,686 | 2,580 | 2,111 |
| 25-49 % | 1,850 | 2,580 | 2,327 | 2,408 | 2,245 | 1,607 | 2,455 | 1,781 |
| 50-74 % | 1,901 | 2,720 | 2,210 | 2,553 | 2,265 | 1,548 | 2,531 | 1,799 |
| 75% or more | 2,012 | 2,014 | 2,583 | 2,462 | 2,419 | 1,642 | 2,336 | 1,933 |
| Percent age 50 or older employee | | | | | | | | |
| Less than 25% | 2,075 | 2,375 | 2,546 | 2,582 | 2,316 | 1,612 | 2,519 | 1,928 |
| 25-49 % | 1,871 | 2,594 | 2,213 | 2,562 | 2,330 | 1,568 | 2,405 | 1,821 |
| 50-74 % | 2,192 | 2,454 | 2,725 | 2,581 | 2,298 | 1,856 | 2,619 | 2,049 |
| 75% or more | 2,490 | 2,408 | 2,306 | 2,849 | 2,998 | 1,704 | 2,378 | 2,648 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.2 Standard errors for average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and selected characteristics: United States, 2022

| modranios plan mat nad a dod | actible at | pirrate ecotor | COLUBIIONINIO | | | a ona aotono | iioo. Oiiitoa O | |
|--------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 21.59 | 80.10 | 68.60 | 51.25 | 56.05 | 24.30 | 38.88 | 24.45 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 890.79 | | | | 1,735.39 | * 389.39 | 286.16 | 1,103.46 |
| Mining and manufacturing | 51.15 | 256.51 | 213.89 | 131.08 | 92.86 | 53.73 | 116.12 | 53.94 |
| Construction | 104.06 | 219.64 | 184.63 | 117.35 | 232.89 | 336.62 | 104.06 | 156.68 |
| Utilities and transp. | 91.45 | 293.66 | 389.77 | 225.48 | 214.92 | 89.98 | 184.79 | 97.63 |
| Wholesale trade | 68.55 | 354.59 | 269.31 | 190.92 | 115.71 | 97.81 | 159.33 | 75.58 |
| Fin. svs. and real estate | 50.10 | 219.36 | 329.45 | 189.08 | 104.38 | 47.64 | 168.08 | 49.57 |
| Retail trade | 76.75 | 216.63 | 223.77 | 139.41 | 182.55 | 71.72 | 117.50 | 83.12 |
| Professional services | 34.51 | 119.31 | 109.09 | 92.66 | 74.43 | 43.75 | 64.73 | 38.46 |
| Other services | 49.46 | 216.24 | 165.09 | 111.46 | 126.74 | 59.95 | 99.90 | 57.31 |
| | | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 27.39 | 103.55 | 78.04 | 57.77 | 79.31 | 29.76 | 46.53 | 30.88 |
| For profit, unincorporated | 56.65 | 143.74 | 182.32 | 135.68 | 124.96 | 68.70 | 85.20 | 70.28 |
| Nonprofit | 42.55 | 207.48 | 195.77 | 145.46 | 73.22 | 51.19 | 120.64 | 45.09 |
| Age of firm | | | | | | | | |
| Less than 5 years | 123.56 | 198.90 | 188.71 | 293.91 | 125.29 | 171.17 | 131.83 | 217.71 |
| 5-9 years | 89.42 | 185.50 | 272.93 | 130.89 | 191.01 | 206.28 | 124.92 | 127.80 |
| 10-19 years | 68.21 | 132.25 | 143.85 | 98.18 | 141.81 | 148.83 | 76.94 | 96.90 |
| 20 or more years | 23.66 | 132.79 | 86.31 | 61.50 | 68.45 | 24.67 | 51.48 | 25.48 |
| • | | | | | | | | |
| Multi/single status | | | | | | | | |
| 2 or more locations | 23.71 | 788.28 | | 93.81 | 56.19 | 24.50 | 119.39 | 24.06 |
| 1 location only | 42.60 | 79.79 | 71.95 | 60.77 | 107.80 | 186.58 | 41.36 | 74.09 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 139.29 | 323.81 | 366.54 | 364.52 | 164.47 | 169.45 | 292.03 | 149.59 |
| 25-49 % | 90.98 | 265.46 | 174.04 | 253.04 | 145.66 | 108.62 | 143.16 | 103.14 |
| 50-74 % | 47.00 | 234.92 | 249.62 | 142.62 | 95.01 | 53.35 | 125.44 | 48.94 |
| 75% or more | 24.71 | 88.85 | 73.56 | 56.62 | 64.29 | 27.67 | 42.64 | 28.13 |
| Union presence | | | | | | | | |
| No union employees | 24.86 | 79.89 | 69.56 | 52.02 | 60.29 | 29.36 | 39.24 | 28.95 |
| Has union employees | 42.38 | 75.05 | 302.35 | 193.05 | 140.96 | 44.39 | 230.27 | 43.16 |
| rias amon employees | 72.00 | | 002.00 | 130.00 | 140.50 | 44.00 | 200.27 | 40.10 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 72.11 | 254.02 | 297.85 | 165.70 | 180.06 | 60.71 | 146.94 | 79.42 |
| Less than 50% low-wage | 22.66 | 83.86 | 69.44 | 53.72 | 58.70 | 25.72 | 40.26 | 25.72 |
| Percent women employees | | | | | | | | |
| Less than 25% | 45.97 | 134.76 | 100.59 | 90.34 | 94.52 | 72.08 | 60.86 | 59.20 |
| 25-49 % | 37.78 | 164.98 | 184.85 | 103.42 | 84.92 | 43.65 | 87.53 | 39.72 |
| 50-74 % | 36.50 | 221.19 | 152.87 | 110.80 | 78.40 | 37.24 | 98.02 | 38.01 |
| 75% or more | 58.98 | 104.34 | 149.70 | 96.80 | 222.22 | 47.70 | 78.44 | 70.09 |
| Percent age 50 or older employ | ees | | | | | | | |
| Less than 25% | 35.24 | 117.20 | 83.26 | 67.14 | 72.90 | 45.62 | 52.67 | 40.93 |
| 25-49 % | 32.84 | 141.22 | 130.21 | 100.53 | 89.45 | 31.00 | 71.36 | 35.18 |
| 50-74 % | 58.46 | 189.61 | 215.74 | 105.16 | 143.19 | 77.61 | 111.41 | 66.52 |
| 75% or more | 164.36 | 247.88 | 358.64 | 469.89 | 379.73 | 144.98 | 175.83 | 293.15 |
| . 5,0 01 111010 | 104.00 | 2-77.00 | 300.04 | 100.00 | 313.13 | 177.00 | 110.00 | 200.10 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.3 Average family deductible (in dollars) per employee enrolled with family coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and selected characteristics: United States, 2022

| deductible at private-sector es | abiisiiiik | ants by min si | ze and select | eu characteris | stics. Officeu (| otates, 2022 | | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 3,811 | 4,669 | 4,713 | 4,971 | 4,286 | 3,366 | 4,854 | 3,660 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6,245 | | | | 8,725 | 3,048 | 3,693 | 7,064 |
| Mining and manufacturing | 3,479 | 6,058 | 5,517 | 4,760 | 3,941 | 2,996 | 5,625 | 3,327 |
| Construction | 4,760 | 4,903 | 5,019 | 5,077 | 4,917 | 3,980 | 5,462 | 4,404 |
| Utilities and transp. | 3,504 | 3,632 | 5,046 | 5,412 | 3,940 | 3,137 | 4,466 | 3,406 |
| Wholesale trade | 3,769 | 4,951 | 4,218 | 5,189 | 3,644 | 3,377 | 5,014 | 3,571 |
| Fin. svs. and real estate | 3,553 | 4,219 | 4,081 | 4,587 | 4,673 | 3,286 | 4,471 | 3,499 |
| Retail trade | 4,093 | 4,970 | 4,514 | 4,859 | 5,375 | 3,565 | 4,897 | 3,931 |
| Professional services | 3,640 | 4,578 | 4,804 | 4,709 | 3,927 | 3,292 | 4,660 | 3,494 |
| Other services | 4,448 | 4,867 | 4,309 | 5,235 | 4,575 | 4,162 | 4,645 | 4,403 |
| Ownership | | | | | | | | |
| For profit, incorporated | 3,888 | 4,810 | 4,813 | 4,901 | 4,398 | 3,471 | 4,974 | 3,723 |
| For profit, unincorporated | 4,127 | 4,576 | 4,993 | 5,355 | 4,393 | 3,427 | 4,912 | 3,952 |
| Nonprofit | 3,256 | 3,779 | 3,242 | 4,741 | 3,778 | 2,922 | 3,704 | 3,225 |
| Age of firm | | | | | | | | |
| Less than 5 years | 4,835 | 4,313 | 4,448 | 5,347 | 5,023 | 1,716 | 4,403 | 5,204 |
| 5-9 years | 4,519 | 4,909 | 5,123 | 4,882 | 3,703 | 4,037 | 4,971 | 4,009 |
| 10-19 years | 4,380 | 4,840 | 4,464 | 5,511 | 4,584 | 2,899 | 5,065 | 4,053 |
| 20 or more years | 3,693 | 4,588 | 4,779 | 4,755 | 4,226 | 3,382 | 4,816 | 3,595 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 3,547 | 4,493 | 4,648 | 4,771 | 4,233 | 3,368 | 4,559 | 3,531 |
| 1 location only | 4,629 | 4,671 | 4,718 | 5,036 | 4,359 | 3,210 | 4,884 | 4,403 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3,354 | | | 4,033 | 5,153 | 2,938 | 3,961 | 3,326 |
| 25-49 % | 3,826 | 2,818 | 4,090 | 6,378 | 4,588 | 3,463 | 3,472 | 3,906 |
| 50-74 % | 4,020 | 4,656 | 4,826 | 5,638 | 4,620 | 3,645 | 5,033 | 3,891 |
| 75% or more | 3,795 | 4,838 | 4,718 | 4,895 | 4,243 | 3,335 | 4,893 | 3,634 |
| Union presence | | | | | | | | |
| No union employees | 3,968 | 4,727 | 4,745 | 5,106 | 4,290 | 3,472 | 4,879 | 3,803 |
| Has union employees | 3,252 | | 3,826 | 3,305 | 4,256 | 3,111 | 4,389 | 3,217 |
| Percent low-wage employees | | | | 4 000 | | | | |
| 50% or more low-wage | 4,352 | 5,607 | 4,249 | 4,666 | 5,501 | 3,661 | 4,957 | 4,203 |
| Less than 50% low-wage | 3,789 | 4,566 | 4,731 | 4,984 | 4,231 | 3,355 | 4,847 | 3,639 |
| Percent women employees | | | | | | | | |
| Less than 25% | 3,943 | 4,778 | 4,801 | 4,994 | 4,061 | 3,240 | 4,978 | 3,646 |
| 25-49 % | 3,827 | 4,563 | 4,187 | 4,887 | 4,324 | 3,572 | 4,642 | 3,762 |
| 50-74 % | 3,693 | 4,623 | 4,840 | 4,946 | 4,266 | 3,279 | 4,803 | 3,575 |
| 75% or more | 3,751 | 4,563 | 4,854 | 5,058 | 4,722 | 3,216 | 4,795 | 3,612 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 4,133 | 4,551 | 4,812 | 5,293 | 4,376 | 3,574 | 4,998 | 3,896 |
| 25-49 % | 3,575 | 5,053 | 4,736 | 4,764 | 4,271 | 3,220 | 4,725 | 3,508 |
| 50-74 % | 3,914 | 3,759 | 4,286 | 4,421 | 3,980 | 3,747 | 4,224 | 3,849 |
| 75% or more | 4,872 | 5,962 | 4,827 | 4,526 | 5,425 | 2,944 | 5,651 | 4,047 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.3 Standard errors for average family deductible (in dollars) per employee enrolled with family coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and selected characteristics: United States, 2022

| plan that had a deductible at private-sector establishments by firm size and selected characteristics. Officed states, 2022 | | | | | | | | |
|---|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 45.27 | 233.46 | 149.79 | 156.84 | 116.17 | 53.98 | 121.48 | 48.57 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1,156.70 | | | | 1,426.81 | 491.02 | 471.68 | 1,308.10 |
| Mining and manufacturing | 98.67 | 978.42 | 354.29 | 345.97 | 223.30 | 101.62 | 331.86 | 98.07 |
| Construction | 252.32 | 520.19 | 452.00 | 566.69 | 439.90 | 530.73 | 403.28 | 303.89 |
| Utilities and transp. | 144.54 | 418.49 | 759.79 | 897.33 | 429.00 | 131.05 | 367.20 | 153.32 |
| Wholesale trade | 144.67 | 893.84 | 527.88 | 476.98 | 297.74 | 182.28 | 419.36 | 150.15 |
| Fin. svs. and real estate | 104.74 | 475.63 | 973.80 | 409.17 | 302.42 | 115.16 | 405.43 | 108.11 |
| Retail trade | 145.34 | 959.13 | 572.27 | 417.11 | 385.68 | 137.03 | 501.53 | 137.01 |
| Professional services | 74.52 | 253.42 | 193.32 | 238.39 | 154.33 | 97.12 | 147.98 | 81.46 |
| Other services | 147.05 | 699.97 | 378.52 | 444.38 | 368.83 | 194.92 | 350.77 | 163.38 |
| Ownership | | | | | | | | |
| For profit, incorporated | 54.92 | 317.70 | 181.29 | 186.78 | 155.74 | 63.70 | 151.68 | 58.70 |
| For profit, unincorporated | 138.99 | 286.41 | 253.25 | 410.99 | 282.15 | 199.05 | 233.08 | 161.15 |
| Nonprofit | 91.15 | 603.01 | 494.59 | 357.11 | 168.27 | 115.23 | 290.06 | 95.26 |
| Age of firm | | | | | | | | |
| Less than 5 years | 323.57 | 340.63 | 482.28 | 899.08 | 408.94 | 154.65 | 281.73 | 537.84 |
| 5-9 years | 246.24 | 650.86 | 268.92 | 560.32 | 345.73 | 519.99 | 395.34 | 260.04 |
| 10-19 years | 185.12 | 327.43 | 329.43 | 297.35 | 331.99 | 282.09 | 226.90 | 244.93 |
| 20 or more years | 47.88 | 393.91 | 202.37 | 181.19 | 133.18 | 54.77 | 170.59 | 49.64 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 49.25 | 844.44 | 509.03 | 232.77 | 132.03 | 54.60 | 306.58 | 49.84 |
| 1 location only | 102.33 | 236.32 | 156.62 | 193.72 | 207.59 | 309.21 | 129.95 | 154.81 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 368.99 | | | 1,152.04 | 521.64 | 356.53 | 527.60 | 380.32 |
| 25-49 % | 280.18 | 504.74 | 460.68 | 684.92 | 331.03 | 363.73 | 426.09 | 334.41 |
| 50-74 % | 148.75 | 532.09 | 526.28 | 632.92 | 337.62 | 192.16 | 439.97 | 163.59 |
| 75% or more | 48.20 | 261.69 | 159.73 | 165.12 | 124.24 | 55.76 | 129.13 | 51.32 |
| Union presence | 50.04 | 000.40 | 440.74 | 4.47.55 | 400.00 | 00.00 | 445.70 | 55.47 |
| No union employees | 50.34 | 238.10 | 149.71 | 147.55 | 123.63 | 63.80 | 115.78 | 55.47 |
| Has union employees | 102.49 | | 1,125.50 | 991.10 | 338.49 | 99.76 | 1,031.34 | 100.18 |
| Percent low-wage employees | 000.70 | 4 000 00 | 700.00 | 047.00 | 470.00 | 450.40 | 75400 | 000.04 |
| 50% or more low-wage | 226.78 | 1,260.86 | 780.33 | 617.09 | 476.28 | 158.16 | 754.36 | 202.84 |
| Less than 50% low-wage | 46.23 | 208.97 | 152.54 | 160.97 | 118.65 | 55.77 | 119.36 | 49.89 |
| Percent women employees | | | | | | | | |
| Less than 25% | 91.18 | 456.12 | 213.23 | 269.92 | 174.13 | 112.00 | 205.51 | 96.08 |
| 25-49 % | 84.49 | 342.63 | 362.12 | 305.91 | 229.99 | 100.63 | 207.18 | 90.41 |
| 50-74 % | 80.20 | 362.02 | 304.48 | 331.88 | 197.11 | 92.29 | 266.55 | 83.20 |
| 75% or more | 118.90 | 346.95 | 400.58 | 298.33 | 391.33 | 114.12 | 231.26 | 129.11 |
| Percent age 50 or older employ | • | | | | | | | |
| Less than 25% | 82.13 | 302.48 | 207.83 | 239.09 | 198.41 | 118.28 | 174.24 | 93.67 |
| 25-49 % | 60.63 | 444.50 | 293.28 | 253.64 | 165.91 | 63.08 | 196.07 | 62.91 |
| 50-74 % | 106.26 | 431.68 | 338.07 | 341.82 | 265.91 | 133.23 | 264.35 | 115.99 |
| 75% or more | 381.76 | 862.60 | 755.66 | 574.02 | 416.33 | 411.35 | 640.43 | 341.36 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.4 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a physician by firm size and selected characteristics: United States, 2022

| physician by inin size and sen | ecteu cha | acteristics. U | iliteu States, | 2022 | | | | |
|---------------------------------|-----------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 57.2% | 68.4% | 70.6% | 69.3% | 65.4% | 49.2% | 69.3% | 54.9% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 71.9% | 94.6% | 83.9% | 78.6% | 52.2% | * 85.5% | 84.8% | 66.9% |
| Mining and manufacturing | 57.4% | 65.3% | 67.3% | 71.6% | 62.6% | 50.3% | 69.0% | 56.0% |
| Construction | 63.1% | 76.0% | 75.6% | 67.1% | 66.1% | 40.0% | 71.4% | 58.4% |
| Utilities and transp. | 51.9% | 60.8% | 64.3% | 63.9% | 71.6% | 44.8% | 62.1% | 50.6% |
| Wholesale trade | 62.8% | 77.4% | 69.6% | 78.4% | 68.9% | 49.7% | 74.9% | 59.7% |
| Fin. svs. and real estate | 50.8% | 79.1% | 74.2% | 64.6% | 62.7% | 45.4% | 71.1% | 49.0% |
| Retail trade | 49.1% | 74.5% | 77.6% | 66.7% | 60.5% | 37.6% | 74.4% | 44.0% |
| Professional services | 60.6% | 68.7% | 69.4% | 69.2% | 64.9% | 56.0% | 70.0% | 58.8% |
| Other services | 58.0% | 49.9% | 67.0% | 68.8% | 70.9% | 48.2% | 62.1% | 56.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 55.5% | 68.6% | 71.8% | 71.3% | 65.3% | 46.5% | 70.1% | 52.7% |
| For profit, unincorporated | 57.5% | 70.1% | 63.6% | 65.6% | 60.9% | 47.8% | 66.4% | 54.7% |
| Nonprofit | 63.7% | 61.1% | 73.5% | 65.3% | 70.0% | 60.6% | 69.9% | 63.2% |
| Age of firm | | | | | | | | |
| Less than 5 years | 64.6% | 57.3% | 62.1% | 67.8% | 67.7% | 76.9% | 60.2% | 69.1% |
| 5-9 years | 66.7% | 73.3% | 80.9% | 65.2% | 61.3% | 42.9% | 74.0% | 59.0% |
| 10-19 years | 70.6% | 77.0% | 74.7% | 71.5% | 68.5% | 66.4% | 73.6% | 68.9% |
| 20 or more years | 54.9% | 65.5% | 68.4% | 69.5% | 65.0% | 48.6% | 68.1% | 53.3% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 52.5% | 85.4% | 74.0% | 70.6% | 63.2% | 48.9% | 73.3% | 51.9% |
| 1 location only | 68.6% | 67.9% | 70.3% | 68.9% | 68.3% | 63.1% | 68.8% | 68.4% |
| Percent full-time employees | 4= 00/ | 24.424 | | | == 00/ | 22.22/ | | 40.007 |
| Less than 25% | 45.6% | 61.1% | 77.3% | 63.9% | 55.8% | 36.8% | 63.0% | 43.3% |
| 25-49 % | 59.6% | 80.5% | 67.4% | 55.1% | 80.6% | 46.6% | 72.3% | 57.0% |
| 50-74 % | 53.8% | 69.8% | 76.5% | 70.5% | 69.3% | 43.3% | 74.6% | 50.0% |
| 75% or more | 57.8% | 67.7% | 70.0% | 69.9% | 64.6% | 50.4% | 68.7% | 55.7% |
| Union presence | E0 70/ | CO 50/ | 74.40/ | CO 70/ | 04.70/ | F0 00/ | 00.00/ | FC 00/ |
| No union employees | 58.7% | 68.5% | 71.1% | 69.7% | 64.7% | 50.0% | 69.6% | 56.2% |
| Has union employees | 51.0% | 65.9% | 56.8% | 62.2% | 70.9% | 47.3% | 62.9% | 50.6% |
| Percent low-wage employees | 56.5% | 68.3% | 65.4% | 63.9% | 65.0% | 49.4% | 70.7% | 53.8% |
| 50% or more low-wage | 57.3% | 68.4% | 70.9% | 69.7% | 65.5% | 49.4% 49.2% | 70.7% 69.2% | 55.0% |
| Less than 50% low-wage | 57.3% | 00.4% | 70.9% | 69.7% | 05.5% | 49.2% | 69.2% | 55.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 59.7% | 69.4% | 70.8% | 69.6% | 61.8% | 48.9% | 69.8% | 56.2% |
| 25-49 % | 52.3% | 66.7% | 70.9% | 66.6% | 69.7% | 44.1% | 66.1% | 50.8% |
| 50-74 % | 57.7% | 63.5% | 70.4% | 69.7% | 66.3% | 51.5% | 68.3% | 56.3% |
| 75% or more | 61.3% | 72.9% | 70.1% | 71.2% | 63.2% | 56.3% | 72.4% | 58.9% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 57.2% | 66.5% | 67.0% | 70.7% | 66.6% | 44.6% | 67.6% | 54.0% |
| 25-49 % | 55.8% | 70.6% | 73.0% | 65.0% | 64.0% | 51.0% | 69.8% | 54.6% |
| 50-74 % | 63.0% | 71.4% | 78.5% | 74.8% | 69.4% | 52.6% | 74.3% | 59.6% |
| 75% or more | 62.4% | 68.2% | 70.6% | 71.0% | 60.9% | 34.0% | 68.4% | 54.1% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a physician by firm size and selected characteristics: United States, 2022

| | | | | | | | _ | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.72% | 2.27% | 1.78% | 1.33% | 1.34% | 1.07% | 1.12% | 0.82% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 8.70% | 6.13% | 15.36% | 12.06% | 16.00% | * 5.68% | 8.42% | 11.01% |
| Mining and manufacturing | 1.86% | 8.77% | 5.67% | 3.41% | 3.45% | 2.87% | 3.54% | 2.04% |
| Construction | 2.96% | 5.37% | 4.33% | 4.37% | 5.71% | 8.16% | 2.98% | 4.29% |
| Utilities and transp. | 3.05% | 11.63% | 12.29% | 7.47% | 5.18% | 3.78% | 6.15% | 3.32% |
| Wholesale trade | 2.08% | 5.86% | 6.83% | 3.12% | 4.01% | 3.34% | 3.37% | 2.46% |
| Fin. svs. and real estate | 2.16% | 3.89% | 7.42% | 5.28% | 3.95% | 2.70% | 3.45% | 2.32% |
| Retail trade | 2.44% | 7.73% | 4.96% | 3.90% | 4.99% | 2.99% | 3.44% | 2.64% |
| Professional services | 1.21% | 3.29% | 2.96% | 2.42% | 2.50% | 1.76% | 1.79% | 1.40% |
| Other services | 1.96% | 6.68% | 4.68% | 3.49% | 3.23% | 3.11% | 3.19% | 2.34% |
| Other Services | 1.5070 | 0.0070 | 4.0070 | 0.4070 | 0.2070 | 3.1170 | 0.1070 | 2.0470 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.89% | 2.75% | 1.99% | 1.49% | 1.70% | 1.29% | 1.29% | 1.03% |
| For profit, unincorporated | 1.76% | 4.94% | 4.99% | 3.45% | 3.76% | 2.82% | 2.80% | 2.13% |
| Nonprofit | 1.67% | 6.51% | 6.20% | 4.04% | 2.59% | 2.39% | 3.38% | 1.79% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.54% | 7.77% | 6.69% | 5.55% | 7.15% | 2.92% | 4.39% | 5.30% |
| 5-9 years | 2.57% | 4.53% | 3.86% | 5.00% | 5.52% | 8.07% | 3.10% | 3.99% |
| 10-19 years | 1.85% | 3.22% | 3.51% | 2.94% | 3.79% | 5.82% | 2.02% | 2.69% |
| 20 or more years | 0.81% | 3.35% | 2.41% | 1.59% | 1.51% | 1.08% | 1.46% | 0.88% |
| 20 of more yours | 0.0170 | 0.0070 | 2.1170 | 1.0070 | 1.0170 | 1.0070 | 1.1070 | 0.0070 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.91% | 8.17% | 5.91% | 2.44% | 1.66% | 1.08% | 2.98% | 0.93% |
| 1 location only | 0.99% | 2.31% | 1.87% | 1.57% | 2.16% | 5.87% | 1.19% | 1.56% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4.03% | 12.28% | 8.63% | 8.17% | 11.43% | 5.45% | 7.75% | 4.45% |
| 25-49 % | 3.62% | 6.74% | 7.94% | 7.30% | 4.42% | 5.77% | 4.64% | 4.28% |
| 50-74 % | 2.54% | 5.52% | 5.12% | 4.51% | 4.21% | 3.39% | 3.07% | 2.86% |
| 75% or more | 0.78% | 2.58% | 1.95% | 1.43% | 1.46% | 1.16% | 1.23% | 0.89% |
| 7070 01 111010 | 0.1070 | 2.0070 | 1.0070 | 1.1070 | 1.1070 | 1.1070 | 1.2070 | 0.0070 |
| Union presence | | | | | | | | |
| No union employees | 0.77% | 2.32% | 1.81% | 1.35% | 1.38% | 1.24% | 1.14% | 0.91% |
| Has union employees | 1.91% | 12.44% | 9.77% | 6.81% | 4.71% | 2.11% | 5.85% | 1.97% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.68% | 7.70% | 8.99% | 5.87% | 6.01% | 3.62% | 4.54% | 3.03% |
| Less than 50% low-wage | 0.74% | 2.37% | 1.80% | 1.36% | 1.37% | 1.11% | 1.15% | 0.86% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.27% | 3.67% | 2.69% | 2.18% | 2.64% | 2.36% | 1.72% | 1.61% |
| 25-49 % | | | | | | | | |
| 25-49 % 50-74 % | 1.48% | 5.38% | 4.61% | 2.87% | 2.57% | 1.83% | 2.78% | 1.60% 1.41% |
| | 1.27% | 5.41% | 4.30% | 3.06% | 2.49% | 1.78% | 2.66% | |
| 75% or more | 1.71% | 3.91% | 3.54% | 2.74% | 2.95% | 2.69% | 2.12% | 2.01% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 1.23% | 3.73% | 2.57% | 1.93% | 2.24% | 1.90% | 1.65% | 1.51% |
| 25-49 % | 1.03% | 4.48% | 3.30% | 2.36% | 1.99% | 1.36% | 2.14% | 1.10% |
| 50-74 % | 1.86% | 4.62% | 3.49% | 2.87% | 3.06% | 3.41% | 2.36% | 2.32% |
| 75% or more | 3.59% | 5.04% | 9.19% | 8.37% | 10.35% | 8.05% | 3.99% | 6.92% |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.5 Average copayment (in dollars) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician copayment at private-sector establishments by firm size and selected characteristics: United States, 2022

| priysician copayment at privat | e-sector e | establisiillelit | s by IIIIII size | and Selected | Characteristic | .s. Ullileu Sia | 165, 2022 | |
|---------------------------------|------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 27.44 | 30.63 | 30.35 | 29.25 | 27.55 | 26.02 | 30.16 | 26.79 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 32.62 | | | 33.43 | 30.84 | 31.37 | 35.09 | 31.40 |
| Mining and manufacturing | 27.73 | 33.34 | 33.86 | 30.41 | 27.02 | 26.45 | 31.78 | 27.14 |
| Construction | 29.29 | 28.55 | 28.78 | 30.34 | 27.91 | 31.08 | 29.22 | 29.33 |
| Utilities and transp. | 27.60 | 24.38 | 31.29 | 30.95 | 28.83 | 26.44 | 28.61 | 27.45 |
| Wholesale trade | 29.05 | 34.77 | 32.13 | 27.81 | 27.22 | 29.37 | 32.61 | 27.93 |
| Fin. svs. and real estate | 26.16 | 29.67 | 28.64 | 30.10 | 27.26 | 25.02 | 29.41 | 25.74 |
| Retail trade | 28.47 | 28.37 | 29.56 | 31.51 | 29.66 | 26.65 | 30.06 | 27.92 |
| Professional services | 26.35 | 31.27 | 30.47 | 28.12 | 25.96 | 25.11 | 30.02 | 25.54 |
| Other services | 28.23 | 30.77 | 29.28 | 28.12 | 29.69 | 26.76 | 29.26 | 27.93 |
| Ownership | | | | | | | | |
| For profit, incorporated | 27.96 | 30.15 | 30.74 | 29.82 | 27.90 | 26.71 | 30.49 | 27.31 |
| For profit, unincorporated | 28.54 | 32.24 | 30.41 | 29.56 | 28.15 | 26.64 | 30.64 | 27.76 |
| Nonprofit | 24.80 | 29.19 | 27.25 | 25.98 | 26.08 | 23.68 | 26.63 | 24.61 |
| Age of firm | | | | | | | | |
| Less than 5 years | 29.01 | 28.49 | 29.03 | 29.07 | 29.28 | 29.19 | 28.87 | 29.14 |
| 5-9 years | 27.59 | 27.32 | 30.20 | 27.36 | 26.38 | 27.01 | 27.61 | 27.56 |
| 10-19 years | 29.68 | 32.09 | 30.86 | 30.09 | 29.34 | 27.10 | 31.21 | 28.76 |
| 20 or more years | 27.01 | 32.26 | 30.35 | 29.29 | 27.12 | 25.96 | 30.61 | 26.48 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 26.55 | 29.85 | 33.02 | 28.70 | 27.43 | 26.04 | 29.58 | 26.44 |
| 1 location only | 29.06 | 30.66 | 30.08 | 29.43 | 27.69 | 25.38 | 30.23 | 27.96 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 26.23 | 24.94 | 30.37 | 27.78 | 28.04 | 24.61 | 28.05 | 25.88 |
| 25-49 % | 28.18 | 33.42 | 29.57 | 32.09 | 24.87 | 28.09 | 30.92 | 27.47 |
| 50-74 % | 28.29 | 28.65 | 31.17 | 29.98 | 30.35 | 26.41 | 30.04 | 27.82 |
| 75% or more | 27.34 | 30.76 | 30.28 | 29.11 | 27.40 | 25.94 | 30.17 | 26.67 |
| Union presence | | | | | | | | |
| No union employees | 27.84 | 30.97 | 30.40 | 29.30 | 27.77 | 26.31 | 30.22 | 27.15 |
| Has union employees | 25.50 | 21.43 | 28.80 | 28.33 | 25.99 | 25.24 | 28.42 | 25.37 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 27.09 | 30.58 | 28.68 | 25.61 | 26.30 | 27.26 | 28.00 | 26.85 |
| Less than 50% low-wage | 27.46 | 30.64 | 30.44 | 29.48 | 27.64 | 25.94 | 30.31 | 26.78 |
| Percent women employees | | | | | | | | |
| Less than 25% | 28.62 | 31.50 | 31.13 | 30.13 | 28.21 | 26.17 | 31.05 | 27.56 |
| 25-49 % | 27.19 | 28.58 | 30.21 | 29.63 | 27.23 | 26.40 | 29.24 | 26.91 |
| 50-74 % | 26.74 | 31.87 | 28.76 | 26.85 | 27.95 | 25.60 | 29.29 | 26.31 |
| 75% or more | 27.11 | 29.85 | 30.09 | 29.81 | 26.26 | 25.89 | 29.94 | 26.36 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 28.20 | 30.64 | 31.15 | 29.77 | 27.23 | 26.49 | 30.61 | 27.26 |
| 25-49 % | 26.89 | 31.18 | 29.54 | 28.48 | 28.01 | 25.89 | 29.32 | 26.63 |
| 50-74 % | 27.17 | 29.83 | 28.98 | 28.80 | 26.40 | 25.83 | 29.74 | 26.20 |
| 75% or more | 29.74 | 31.08 | 31.84 | 31.04 | 28.06 | 20.49 | 31.08 | 27.41 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.5 Standard errors for average copayment (in dollars) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician copayment at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more | Less than 50 | 50 or more employees |
|-----------------------------------|-------|-----------------|-----------------|--------------------|----------------------|-----------------|-----------------|----------------------|
| | | employees | ор.о,ооо | op.io,000 | о , роу осо | employees | employees | cp.c,ccc |
| United States | 0.17 | 0.69 | 0.53 | 0.42 | 0.36 | 0.24 | 0.34 | 0.19 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.62 | | | 2.04 | 2.66 | 1.80 | 3.76 | 1.42 |
| Mining and manufacturing | 0.43 | 2.52 | 1.40 | 1.19 | 0.70 | 0.56 | 1.09 | 0.45 |
| Construction | 0.67 | 2.39 | 1.22 | 1.27 | 1.07 | 2.00 | 1.00 | 0.90 |
| Utilities and transp. | 0.62 | 2.79 | 3.62 | 1.86 | 1.41 | 0.69 | 1.67 | 0.66 |
| Wholesale trade | 0.64 | 2.62 | 2.04 | 1.24 | 1.16 | 1.05 | 1.22 | 0.74 |
| Fin. svs. and real estate | 0.47 | 1.54 | 1.60 | 2.01 | 0.79 | 0.56 | 1.00 | 0.50 |
| Retail trade | 0.53 | 1.80 | 2.08 | 1.12 | 1.15 | 0.69 | 1.07 | 0.60 |
| Professional services | 0.31 | 1.15 | 0.94 | 0.77 | 0.65 | 0.46 | 0.61 | 0.36 |
| Other services | 0.48 | 1.23 | 1.23 | 0.97 | 1.11 | 0.62 | 0.79 | 0.57 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.20 | 0.80 | 0.64 | 0.50 | 0.43 | 0.28 | 0.40 | 0.23 |
| For profit, unincorporated | 0.46 | 1.55 | 1.27 | 0.97 | 1.02 | 0.70 | 0.81 | 0.56 |
| Nonprofit | 0.43 | 1.66 | 1.10 | 1.21 | 0.80 | 0.60 | 0.96 | 0.46 |
| Age of firm | | | | | | | | |
| Less than 5 years | 0.86 | 1.51 | 1.66 | 1.47 | 1.87 | 0.72 | 0.96 | 1.39 |
| 5-9 years | 0.89 | 2.10 | 1.56 | 1.53 | 1.96 | 1.33 | 1.18 | 1.35 |
| 10-19 years | 0.50 | 1.19 | 1.24 | 0.81 | 1.13 | 0.76 | 0.66 | 0.69 |
| 20 or more years | 0.19 | 0.92 | 0.68 | 0.53 | 0.37 | 0.25 | 0.43 | 0.20 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.21 | 3.48 | 1.65 | 0.88 | 0.45 | 0.24 | 1.00 | 0.21 |
| 1 location only | 0.29 | 0.71 | 0.56 | 0.48 | 0.59 | 1.76 | 0.36 | 0.44 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 0.73 | 3.94 | 4.43 | 1.30 | 0.86 | 0.87 | 2.24 | 0.72 |
| 25-49 % | 1.16 | 1.37 | 2.18 | 2.71 | 2.31 | 0.97 | 1.12 | 1.37 |
| 50-74 % | 0.67 | 2.62 | 1.45 | 1.43 | 1.75 | 0.80 | 1.20 | 0.79 |
| 75% or more | 0.18 | 0.74 | 0.58 | 0.45 | 0.34 | 0.27 | 0.37 | 0.20 |
| Union presence | | | | | | | | |
| No union employees | 0.18 | 0.68 | 0.54 | 0.43 | 0.34 | 0.27 | 0.34 | 0.21 |
| Has union employees | 0.50 | 3.88 | 2.75 | 1.84 | 1.67 | 0.52 | 2.25 | 0.52 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.65 | 1.48 | 1.43 | 1.34 | 1.89 | 0.68 | 1.12 | 0.76 |
| Less than 50% low-wage | 0.18 | 0.74 | 0.55 | 0.43 | 0.36 | 0.26 | 0.35 | 0.20 |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.31 | 1.19 | 0.74 | 0.64 | 0.68 | 0.46 | 0.52 | 0.37 |
| 25-49 % | 0.34 | 1.38 | 1.84 | 0.95 | 0.79 | 0.42 | 0.84 | 0.37 |
| 50-74 % | 0.34 | 1.40 | 1.08 | 0.78 | 0.64 | 0.48 | 0.75 | 0.37 |
| 75% or more | 0.40 | 1.46 | 1.10 | 1.06 | 0.70 | 0.59 | 0.74 | 0.46 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.27 | 1.04 | 0.73 | 0.61 | 0.63 | 0.36 | 0.48 | 0.32 |
| 25-49 % | 0.26 | 1.03 | 1.12 | 0.75 | 0.54 | 0.33 | 0.66 | 0.28 |
| 50-74 % | 0.44 | 1.79 | 1.17 | 0.83 | 0.65 | 0.75 | 0.85 | 0.49 |
| 75% or more | 1.08 | 1.95 | 2.13 | 2.79 | 1.44 | 2.56 | 1.38 | 1.68 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.6 Average coinsurance (in percents) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022

| nau a physician comsurance at | i private- | sector establi | Sillients by it | iiii size aiiu s | electeu chara | cteristics. On | ileu States, 20 |)22 |
|----------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 20.1 | 27.0 | 23.6 | 23.5 | 20.2 | 19.4 | 24.5 | 19.7 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 23.5 | | | 32.3 | 17.1 | 21.2 | 38.3 | 19.0 |
| Mining and manufacturing | 19.7 | 22.4 | 23.3 | 23.6 | 20.7 | 19.0 | 22.8 | 19.6 |
| Construction | 23.3 | 23.2 | 26.8 | 26.1 | 20.0 | 23.3 | 26.1 | 22.5 |
| Utilities and transp. | 19.0 | 19.2 | | 26.1 | 23.3 | 18.1 | 20.1 | 19.0 |
| Wholesale trade | 19.6 | 20.5 | 17.9 | 22.1 | 19.3 | 19.4 | 19.7 | 19.6 |
| Fin. svs. and real estate | 18.8 | 21.4 | 20.6 | 21.5 | 19.0 | 18.6 | 21.0 | 18.7 |
| Retail trade | 20.6 | 38.7 | 25.7 | 23.2 | 19.6 | 19.6 | 30.0 | 19.8 |
| Professional services | 19.6 | 26.5 | 22.6 | 23.6 | 19.5 | 18.9 | 24.3 | 19.2 |
| Other services | 22.8 | 27.9 | 25.1 | 22.2 | 22.9 | 22.4 | 25.3 | 22.4 |
| Ownership | | | | | | | | |
| For profit, incorporated | 20.2 | 27.4 | 23.1 | 23.8 | 20.8 | 19.5 | 24.4 | 19.8 |
| For profit, unincorporated | 20.3 | 27.1 | 27.0 | 23.5 | 18.7 | 19.4 | 26.1 | 19.5 |
| Nonprofit | 19.6 | 23.0 | 20.7 | 22.1 | 20.0 | 19.2 | 22.0 | 19.5 |
| Age of firm | | | | | | | | |
| Less than 5 years | 24.0 | 30.4 | 25.2 | 24.0 | 19.7 | | 26.9 | 20.6 |
| 5-9 years | 22.1 | 24.6 | 26.5 | 22.9 | 19.4 | 18.5 | 25.4 | 19.4 |
| 10-19 years | 22.6 | 23.2 | 23.7 | 23.1 | 22.5 | 21.9 | 23.5 | 22.3 |
| 20 or more years | 19.8 | 28.2 | 22.7 | 23.6 | 19.9 | 19.4 | 24.0 | 19.6 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 19.6 | | 22.3 | 23.4 | 20.0 | 19.5 | 21.9 | 19.6 |
| 1 location only | 22.7 | 27.1 | 23.7 | 23.5 | 20.6 | 17.4 | 24.7 | 21.1 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 19.8 | | | 21.2 | 19.3 | 19.8 | 19.6 | 19.8 |
| 25-49 % | 23.0 | 27.4 | 26.8 | 22.3 | 22.7 | 22.7 | 25.6 | 22.7 |
| 50-74 % | 20.8 | 27.9 | 26.8 | 23.1 | 19.0 | 20.6 | 26.8 | 20.4 |
| 75% or more | 20.0 | 27.1 | 23.2 | 23.7 | 20.3 | 19.1 | 24.3 | 19.5 |
| Union presence | | | | | | 40.0 | 0.4 = | |
| No union employees | 20.1 | 27.3 | 23.7 | 23.7 | 20.5 | 19.0 | 24.7 | 19.6 |
| Has union employees | 20.3 | 19.5 | 22.2 | 20.2 | 18.3 | 20.5 | 21.1 | 20.3 |
| Percent low-wage employees | 04.0 | 00.0 | 40.0 | 00.5 | 00.0 | 04.0 | 00.0 | 04.4 |
| 50% or more low-wage | 21.6 | 30.8 | 19.0 | 23.5 | 20.9 | 21.3 | 23.6 | 21.4 |
| Less than 50% low-wage | 20.0 | 26.7 | 23.9 | 23.5 | 20.2 | 19.3 | 24.5 | 19.6 |
| Percent women employees | | | | | | | | |
| Less than 25% | 20.8 | 25.0 | 24.3 | 24.3 | 20.7 | 19.6 | 24.3 | 20.2 |
| 25-49 % | 19.5 | 27.1 | 20.4 | 21.8 | 20.1 | 19.1 | 23.0 | 19.3 |
| 50-74 % | 20.3 | 30.4 | 24.7 | 23.8 | 19.1 | 19.9 | 26.5 | 19.9 |
| 75% or more | 20.4 | 25.4 | 23.9 | 23.2 | 21.5 | 19.3 | 24.3 | 19.9 |
| Percent age 50 or older employee | es | | | | | | | |
| Less than 25% | 20.3 | 29.9 | 23.4 | 24.2 | 21.1 | 18.8 | 25.2 | 19.5 |
| 25-49 % | 20.0 | 23.7 | 25.5 | 22.8 | 19.9 | 19.7 | 24.2 | 19.8 |
| 50-74 % | 20.3 | 23.5 | 22.0 | 23.0 | 19.8 | 19.9 | 22.7 | 20.0 |
| 75% or more | 21.7 | 25.1 | 16.0 | 19.7 | 20.1 | 21.5 | 23.1 | 20.9 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.6 Standard errors for average coinsurance (in percents) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.23 | 1.59 | 0.97 | 0.52 | 0.47 | 0.28 | 0.66 | 0.24 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 3.44 | | | 1.85 | 2.16 | 1.00 | 1.60 | 1.98 |
| Mining and manufacturing | 0.44 | 2.01 | 3.02 | 1.77 | 1.30 | 0.41 | 1.74 | 0.44 |
| Construction | 1.31 | 2.39 | 2.01 | 2.66 | 1.45 | 2.54 | 1.77 | 1.63 |
| Utilities and transp. | 0.93 | 1.20 | 2.01 | 2.72 | 1.43 | 1.03 | 1.14 | 0.99 |
| Wholesale trade | 0.46 | 2.64 | 1.26 | 0.94 | 0.98 | 0.62 | 0.87 | 0.55 |
| Fin. svs. and real estate | 0.46 | 2.04 | | 1.37 | 0.96 | | 1.32 | 0.31 |
| | | | 0.40 | | | 0.53 | | 0.48 |
| Retail trade | 0.97 | 3.94 | 4.53 | 1.29 | 1.69 | 1.08 | 2.84 | |
| Professional services | 0.44 | 1.92 | 1.58 | 0.71 | 0.71 | 0.59 | 0.93 | 0.48 |
| Other services | 0.48 | 3.89 | 2.40 | 0.83 | 1.43 | 0.51 | 1.77 | 0.47 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.27 | 2.08 | 0.99 | 0.69 | 0.58 | 0.31 | 0.82 | 0.27 |
| For profit, unincorporated | 0.51 | 2.45 | 2.78 | 1.19 | 1.17 | 0.57 | 1.46 | 0.52 |
| Nonprofit | 0.73 | 1.58 | 3.69 | 0.82 | 0.82 | 1.02 | 1.63 | 0.76 |
| Age of firm | | | | | | | | |
| Less than 5 years | 1.89 | 4.02 | 4.24 | 1.78 | 2.54 | | 2.57 | 2.14 |
| 5-9 years | 1.12 | 2.36 | 3.84 | 1.50 | 2.03 | 2.36 | 1.64 | 1.22 |
| 10-19 years | 0.71 | 1.69 | 1.27 | 1.21 | 1.44 | 1.45 | 1.04 | 0.90 |
| 20 or more years | 0.24 | 2.50 | 1.18 | 0.67 | 0.50 | 0.28 | 0.87 | 0.25 |
| 20 of more years | 0.24 | 2.50 | 1.10 | 0.07 | 0.00 | 0.20 | 0.07 | 0.20 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.25 | | 0.89 | 0.98 | 0.56 | 0.28 | 0.93 | 0.25 |
| 1 location only | 0.48 | 1.60 | 1.03 | 0.61 | 0.84 | 1.05 | 0.71 | 0.61 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.32 | | | 1.15 | 3.29 | 1.67 | 1.47 | 1.44 |
| 25-49 % | 0.74 | 4.45 | 2.18 | 1.06 | 1.70 | 0.99 | 2.01 | 0.81 |
| 50-74 % | 0.44 | 3.07 | 2.44 | 1.40 | 1.43 | 0.49 | 1.60 | 0.46 |
| 75% or more | 0.26 | 1.82 | 1.09 | 0.59 | 0.51 | 0.32 | 0.75 | 0.27 |
| Union presence | | | | | | | | |
| No union employees | 0.26 | 1.63 | 1.01 | 0.55 | 0.50 | 0.32 | 0.69 | 0.27 |
| Has union employees | 0.47 | 0.55 | 1.99 | 1.09 | 1.31 | 0.51 | 1.23 | 0.48 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.63 | 4.08 | 1.47 | 1.73 | 1.81 | 0.71 | 2.13 | 0.66 |
| Less than 50% low-wage | 0.24 | 1.68 | 1.02 | 0.55 | 0.49 | 0.29 | 0.69 | 0.25 |
| Developt warmen ampleyees | | | | | | | | |
| Percent women employees | 0.44 | 0.40 | 4 40 | 4.07 | 4.00 | 0.40 | 0.04 | 0.44 |
| Less than 25% | 0.41 | 2.16 | 1.46 | 1.07 | 1.02 | 0.49 | 0.94 | 0.44 |
| 25-49 % | 0.44 | 3.97 | 1.95 | 0.72 | 0.91 | 0.50 | 1.59 | 0.45 |
| 50-74 % | 0.45 | 3.06 | 2.62 | 1.00 | 0.71 | 0.54 | 1.69 | 0.45 |
| 75% or more | 0.43 | 2.23 | 2.13 | 0.82 | 0.96 | 0.53 | 1.15 | 0.45 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.47 | 2.41 | 1.34 | 0.87 | 0.71 | 0.57 | 1.02 | 0.49 |
| 25-49 % | 0.29 | 2.88 | 2.01 | 0.61 | 0.71 | 0.34 | 1.02 | 0.29 |
| 50-74 % | 0.52 | 2.11 | 1.18 | 1.44 | 0.88 | 0.70 | 1.01 | 0.57 |
| 75% or more | 0.87 | 2.54 | 2.55 | 1.52 | 1.82 | 0.45 | 1.93 | 0.77 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.7 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a physician by firm size and selected characteristics: United States, 2022

| a physician by firm size and s | selected Cit | aracteristics. | United States | | | | | |
|--------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 36.5% | 18.9% | 18.8% | 19.2% | 28.1% | 46.7% | 19.0% | 39.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 12.7% | * 0.0% | | 12.8% | * 17.2% | * 8.7% | * 10.7% | * 13.5% * |
| Mining and manufacturing | 38.9% | 14.3% * | 19.6% | 16.4% | 33.7% | 49.0% | 19.4% | 41.2% |
| Construction | 27.8% | 14.7% | 17.2% | 19.2% | 25.1% | 55.4% | 17.4% | 33.7% |
| Utilities and transp. | 41.0% | 27.5% * | 16.8% | * 20.2% | * 25.9% | 49.1% | 23.2% | 43.2% |
| Wholesale trade | 33.8% | 14.0% | 26.5% | 20.2% | 24.3% | 48.9% | 20.1% | 37.2% |
| Fin. svs. and real estate | 44.6% | 14.9% | 12.4% | * 22.3% | 32.2% | 51.0% | 18.1% | 47.0% |
| Retail trade | 44.8% | 25.7% | 18.4% | 21.9% | 31.4% | 57.2% | 21.7% | 49.5% |
| Professional services | 33.3% | 18.5% | 18.0% | 19.3% | 28.8% | 40.1% | 17.5% | 36.2% |
| Other services | 32.0% | 22.8% | 20.0% | 18.2% | 21.6% | 44.2% | 20.2% | 35.0% |
| Ownership | | | | | | | | |
| For profit, incorporated | 38.8% | 20.4% | 18.0% | 19.0% | 28.0% | 50.0% | 19.6% | 42.6% |
| For profit, unincorporated | 33.1% | 15.1% | 21.0% | 18.0% | 32.9% | 46.2% | 17.6% | 37.9% |
| Nonprofit | 29.8% | 19.3% | 21.0% | * 21.5% | 24.4% | 34.2% | 17.7% | 30.9% |
| Age of firm | | | | | | | | |
| Less than 5 years | 22.5% | 22.1% * | | 17.9% | 26.9% | 20.6% | 24.1% | 20.9% |
| 5-9 years | 20.5% | 16.6% | 19.7% | 18.4% | 19.8% | 47.1% | 18.1% | 23.0% |
| 10-19 years | 23.2% | 15.9% | 16.8% | 19.8% | 26.2% | 31.1% | 17.5% | 26.3% |
| 20 or more years | 39.4% | 20.6% | 18.6% | 19.2% | 29.2% | 47.2% | 18.8% | 41.8% |
| Multi/single status | 40.00/ | 0.70/ | 44.40/ | 40.40/ | 20.00/ | 47.00/ | 44.00/ | 40.50/ |
| 2 or more locations | 42.8% | 8.7% | | 18.4% | 30.8% | 47.0% | 14.9% | 43.5% |
| 1 location only | 21.5% | 19.2% | 19.5% | 19.4% | 24.8% | 31.6% | 19.5% | 23.4% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 36.1% | 24.8% * | | | 43.4% | 37.8% | 26.4% | 37.4% |
| 25-49 % | 35.1% | 19.4% 1 | | | 18.9% | 49.8% | 21.2% | 37.9% |
| 50-74 % | 40.1% | 15.0% | 17.5% | 16.6% | 24.0% | 52.7% | 15.4% | 44.6% |
| 75% or more | 36.1% | 19.2% | 18.8% | 19.0% | 28.6% | 46.1% | 19.2% | 39.4% |
| Union presence | 0= 404 | 40.00/ | 40.00/ | 40.007 | | 40.004 | 40.004 | 00.00/ |
| No union employees | 35.1% | 18.9% | 18.6% | 18.8% | 28.6% | 46.9% | 18.9% | 38.9% |
| Has union employees | 42.4% | 20.6% | 24.8% | * 24.8% | 24.8% | 46.3% | 21.9% | 43.1% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 38.9% | 17.4% * | | | 32.6% | 48.2% | 19.2% | 42.7% |
| Less than 50% low-wage | 36.3% | 19.0% | 18.7% | 18.7% | 27.8% | 46.6% | 19.0% | 39.6% |
| Percent women employees | | | | | | | | |
| Less than 25% | 32.8% | 16.2% | 18.6% | 18.5% | 31.0% | 47.7% | 18.0% | 38.0% |
| 25-49 % | 43.0% | 24.0% | 22.6% | 19.5% | 25.6% | 52.7% | 23.1% | 45.1% |
| 50-74 % | 36.7% | 23.7% | 14.2% | 19.6% | 27.2% | 45.4% | 19.2% | 39.2% |
| 75% or more | 30.2% | 14.7% | 21.0% | 19.6% | 28.8% | 35.7% | 17.0% | 33.1% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 35.3% | 19.7% | 22.0% | 18.6% | 24.0% | 51.4% | 20.6% | 39.8% |
| 25-49 % | 38.6% | 18.8% | 16.2% | 21.6% | 31.1% | 44.5% | 17.9% | 40.3% |
| 50-74 % | 32.3% | 18.0% | 15.2% | 15.8% | 26.0% | 45.5% | 16.6% | 37.1% |
| 75% or more | 25.6% | 17.5% | 7.1% | * 15.0% | * 32.8% | 63.0% | 16.0% | 38.8% |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.7 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a physician by firm size and selected characteristics: United States, 2022

| for an office visit to a physician by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|---|---------|------------------------------|---|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.71% | 1.90% | 1.56% | 1.11% | 1.34% | 1.08% | 0.95% | 0.83% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 3.89% | * 0.00% | | 9.37% | * 7.89% | * 3.79% | * 7.75% | * 4.51% * | |
| Mining and manufacturing | 1.83% | 5.84% | 4.69% | 2.79% | 3.34% | 2.87% | 3.13% | 2.01% | |
| Construction | 2.87% | 4.06% | 3.66% | 3.84% | 4.71% | 8.24% | 2.52% | 4.18% | |
| Utilities and transp. | 3.04% | 10.42% | 7.09% | * 6.12% | * 6.17% | 3.74% | 5.46% | 3.29% | |
| Wholesale trade | 2.03% | 4.67% | 6.54% | 3.61% | 3.45% | 3.47% | 3.18% | 2.43% | |
| Fin. svs. and real estate | 2.13% | 3.32% | 5.32% | * 4.51% | 4.38% | 2.64% | 2.95% | 2.28% | |
| Retail trade | 2.53% | 7.50% | 4.91% | 3.30% | 4.95% | 3.08% | 3.25% | 2.76% | |
| Professional services | 1.24% | 2.61% | 2.55% | 2.06% | 2.61% | 1.80% | 1.43% | 1.44% | |
| Other services | 1.93% | 6.35% | 4.41% | 2.68% | 3.58% | 3.18% | 2.74% | 2.32% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.89% | 2.51% | 1.67% | 1.32% | 1.74% | 1.28% | 1.15% | 1.03% | |
| For profit, unincorporated | 1.69% | 3.11% | 4.27% | 2.49% | 3.62% | 2.80% | 2.04% | 2.08% | |
| Nonprofit | 1.63% | 4.47% | 6.59% | * 3.43% | 2.55% | 2.39% | 2.96% | 1.76% | |
| Age of firm | 0.000/ | = 000/ | | . =/ | 0.700/ | 4.0=04 | 4.0004 | 4.070/ | |
| Less than 5 years | 2.99% | 7.09% | | 3.79% | 6.70% | 4.25% | 4.00% | 4.37% | |
| 5-9 years | 2.19% | 3.46% | 4.11% | 4.14% | 4.29% | 10.67% | 2.67% | 3.50% | |
| 10-19 years | 1.90% | 2.99% | 3.21% | 2.64% | 4.31% | 5.66% | 1.84% | 2.81% | |
| 20 or more years | 0.81% | 2.82% | 2.07% | 1.35% | 1.51% | 1.09% | 1.20% | 0.88% | |
| Multi/single status | 0.040/ | 0.440/ | 0.540/ | 4.000/ | 4.700/ | 4.000/ | 4.040/ | 0.000/ | |
| 2 or more locations | 0.91% | 6.44% | | 1.83% | 1.70% | 1.09% | 1.91% | 0.93% | |
| 1 location only | 0.89% | 1.94% | 1.69% | 1.35% | 2.09% | 5.42% | 1.03% | 1.45% | |
| Percent full-time employees | . ===:/ | 40 =00/ | = | ± ==== | = | 4.0004 | = 000/ | | |
| Less than 25% | 3.75% | 10.52% | | | 11.54% | 4.62% | 7.39% | 4.19% | |
| 25-49 % | 3.62% | 6.41% | | | 4.90% | 6.20% | 4.14% | 4.31% | |
| 50-74 % | 2.53% | 3.53% | 4.69% | 3.82% | 3.81% | 3.35% | 2.37% | 2.85% | |
| 75% or more | 0.77% | 2.19% | 1.70% | 1.19% | 1.46% | 1.17% | 1.05% | 0.90% | |
| Union presence | 0.770/ | 4.040/ | 4 570/ | 4.400/ | 4 440/ | 4.050/ | 0.000/ | 0.000/ | |
| No union employees | 0.77% | 1.94% | 1.57% | 1.12% | 1.41% | 1.25% | 0.96% | 0.92% | |
| Has union employees | 1.89% | 9.10% | 9.69% | * 6.48% | 4.59% | 2.13% | 5.15% | 1.95% | |
| Percent low-wage employees | 0.500/ | 0.000/ | 0.500/ | * 4.770/ | 0.000/ | 0.440/ | 0.500/ | 0.000/ | |
| 50% or more low-wage | 2.56% | 6.09% | | | 6.00% | 3.41% | 3.52% | 2.90% | |
| Less than 50% low-wage | 0.74% | 2.00% | 1.61% | 1.15% | 1.36% | 1.13% | 0.98% | 0.86% | |
| Percent women employees | | | | | | | | , | |
| Less than 25% | 1.25% | 2.42% | 2.29% | 1.86% | 2.69% | 2.40% | 1.39% | 1.60% | |
| 25-49 % | 1.53% | 5.10% | 4.29% | 2.30% | 2.71% | 1.86% | 2.50% | 1.65% | |
| 50-74 % | 1.25% | 5.47% | 3.80% | 2.56% | 2.41% | 1.75% | 2.43% | 1.39% | |
| 75% or more | 1.56% | 2.56% | 3.18% | 2.30% | 2.69% | 2.51% | 1.65% | 1.86% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 1.28% | 3.16% | 2.41% | 1.59% | 2.04% | 1.98% | 1.45% | 1.57% | |
| 25-49 % | 1.01% | 3.72% | 2.67% | 2.03% | 2.02% | 1.34% | 1.76% | 1.08% | |
| 50-74 % | 1.84% | 3.44% | 3.00% | 2.41% | 3.02% | 3.39% | 1.84% | 2.31% | |
| 75% or more | 3.05% | 4.20% | 3.36% | * 5.02% | * 9.16% | 8.20% | 3.06% | 6.31% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.8 Percent of private-sector employees enrolled with single coverage health insurance in a plan that had an individual maximum out-of-pocket by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 91.4% | 78.0% | 84.1% | 86.9% | 91.9% | 94.7% | 83.2% | 93.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 90.1% | | | 90.0% | 100.0% | 100.0% | 65.0% | 99.8% |
| Mining and manufacturing | 92.1% | 87.2% | 87.1% | 82.9% | 93.6% | 94.8% | 85.5% | 93.1% |
| Construction | 90.7% | 79.2% | 89.7% | 90.5% | 94.3% | 92.9% | 87.3% | 92.8% |
| Utilities and transp. | 92.7% | 56.6% | 88.8% | 88.9% | 90.7% | 96.3% | 74.8% | 95.3% |
| Wholesale trade | 93.0% | 78.4% | 90.3% | 91.2% | 94.0% | 96.5% | 87.0% | 94.8% |
| Fin. svs. and real estate | 93.8% | 79.2% | 88.8% | 92.8% | 95.7% | 94.6% | 85.0% | 94.8% |
| Retail trade | 93.6% | 66.4% | 83.1% | 88.3% | 92.9% | 98.3% | 79.6% | 96.5% |
| Professional services | 91.5% | 76.9% | 85.4% | 86.8% | 90.6% | 95.1% | 83.0% | 93.3% |
| Other services | 86.8% | 86.8% | 76.1% | 83.0% | 88.4% | 89.1% | 82.8% | 87.9% |
| 0.1101 00111000 | 00.070 | 00.070 | , . | 00.070 | 33.170 | 00,0 | 02.070 | 07.1070 |
| Ownership | | | | | | | | |
| For profit, incorporated | 91.6% | 75.7% | 84.4% | 86.9% | 92.0% | 94.9% | 82.8% | 93.5% |
| For profit, unincorporated | 89.3% | 82.1% | 82.0% | 85.9% | 92.6% | 92.2% | 83.8% | 91.3% |
| Nonprofit | 92.6% | 82.9% | 86.0% | 87.8% | 91.2% | 95.2% | 84.7% | 93.5% |
| Age of firm | | | | | | | | |
| Less than 5 years | 86.7% | 86.4% | 85.2% | 82.4% | 91.8% | 96.7% | 86.8% | 86.5% |
| 5-9 years | 82.7% | 78.2% | 85.0% | 84.9% | 83.1% | 81.2% | 82.7% | 82.7% |
| 10-19 years | 89.0% | 77.7% | 84.0% | 88.2% | 91.3% | 97.4% | 83.2% | 92.4% |
| 20 or more years | 92.5% | 74.1% | 83.9% | 87.3% | 92.8% | 94.6% | 82.6% | 93.8% |
| • | | | | | | | | |
| Multi/single status | | | | | | | | |
| 2 or more locations | 93.9% | 87.6% | 86.6% | 86.9% | 92.8% | 94.7% | 85.6% | 94.1% |
| 1 location only | 86.3% | 77.8% | 83.9% | 86.9% | 90.8% | 93.9% | 82.9% | 89.7% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 72.8% | 71.7% | 86.2% | 78.3% | 81.8% | 67.7% | 77.3% | 72.1% |
| 25-49 % | 90.1% | 93.0% | 64.1% | 84.9% | 87.8% | 96.5% | 80.6% | 92.1% |
| 50-74 % | 91.6% | 85.3% | 79.8% | 84.2% | 88.0% | 96.1% | 83.3% | 93.3% |
| 75% or more | 91.9% | 76.5% | 85.4% | 87.5% | 92.8% | 95.2% | 83.4% | 93.8% |
| Union presence | | | | | | | | |
| No union employees | 91.1% | 78.0% | 84.8% | 87.5% | 92.1% | 94.6% | 83.4% | 93.1% |
| | 93.0% | 79.2% | 64.6% | 74.1% | 90.8% | 94.6% | 75.5% | 93.1% |
| Has union employees | 93.0% | 19.2% | 04.0% | 74.170 | 90.0% | 94.770 | 75.5% | 93.0% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 90.5% | 82.0% | 90.2% | 82.4% | 87.1% | 95.1% | 87.1% | 91.2% |
| Less than 50% low-wage | 91.5% | 77.7% | 83.7% | 87.2% | 92.4% | 94.6% | 82.9% | 93.4% |
| Percent women employees | | | | | | | | |
| Less than 25% | 90.7% | 77.1% | 85.4% | 86.9% | 94.4% | 95.3% | 82.7% | 94.0% |
| 25-49 % | 93.9% | 80.9% | 79.5% | 86.9% | 92.3% | 96.8% | 84.3% | 95.1% |
| 50-74 % | 92.3% | 84.8% | 82.4% | 87.1% | 92.6% | 94.7% | 84.9% | 93.5% |
| 75% or more | 87.0% | 70.7% | 86.3% | 86.6% | 86.2% | 89.6% | 81.5% | 88.5% |
| Percent age 50 or older employe | es | | | | | | | |
| Less than 25% | 89.5% | 80.1% | 85.7% | 83.6% | 89.6% | 94.6% | 83.9% | 91.5% |
| 25-49 % | 93.2% | 79.7% | 81.5% | 90.1% | 93.5% | 94.6% | 83.7% | 94.2% |
| 50-74 % | 91.2% | 79.0% | 84.2% | 92.5% | 91.0% | 94.9% | 84.3% | 93.7% |
| 75% or more | 80.8% | 66.8% | 79.2% | 84.2% | 95.8% | 98.9% | 72.3% | 94.4% |
| | | | | | | | ,0 | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.8 Standard errors for percent of private-sector employees enrolled with single coverage health insurance in a plan that had an individual maximum out-of-pocket by firm size and selected characteristics: United States, 2022

| Сат С. рс | | 0.20 0 | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.37% | 2.16% | 1.59% | 1.04% | 0.82% | 0.47% | 0.96% | 0.40% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.30% | | | 7.91% | 0.00% | 0.00% | 18.19% | 0.22% |
| Mining and manufacturing | 0.95% | 5.42% | 4.56% | 3.62% | 1.47% | 1.10% | 2.92% | 0.99% |
| Construction | 1.66% | 5.23% | 2.80% | 2.80% | 2.78% | 5.20% | 2.00% | 2.39% |
| Utilities and transp. | 1.39% | 13.55% | 6.10% | 3.08% | 3.51% | 1.38% | 5.91% | 1.23% |
| Wholesale trade | 1.09% | 7.21% | 4.65% | 2.59% | 1.79% | 1.30% | 3.06% | 1.06% |
| Fin. svs. and real estate | 1.00% | 5.42% | 6.07% | 2.56% | 1.18% | 1.29% | 3.28% | 1.05% |
| Retail trade | 0.83% | 7.65% | 4.87% | 2.66% | 2.04% | 0.38% | 3.28% | 0.58% |
| Professional services | 0.62% | 3.84% | 2.28% | 1.81% | 1.42% | 0.71% | 1.66% | 0.65% |
| Other services | 1.33% | 4.11% | 4.46% | 2.97% | 3.15% | 1.92% | 2.39% | 1.56% |
| | | | | | | | | |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.43% | 2.72% | 1.73% | 1.24% | 0.87% | 0.55% | 1.14% | 0.46% |
| For profit, unincorporated | 1.22% | 4.06% | 5.04% | 2.63% | 2.43% | 1.88% | 2.36% | 1.42% |
| Nonprofit | 0.83% | 5.87% | 3.86% | 2.71% | 2.01% | 0.87% | 2.53% | 0.88% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.42% | 4.51% | 4.66% | 5.17% | 3.86% | 2.51% | 2.76% | 4.11% |
| 5-9 years | 2.60% | 4.70% | 6.55% | 3.73% | 6.72% | 10.83% | 3.09% | 4.26% |
| 10-19 years | 1.11% | 3.95% | 3.26% | 2.15% | 1.91% | 0.84% | 1.94% | 1.27% |
| 20 or more years | 0.39% | 3.66% | 2.00% | 1.24% | 0.82% | 0.48% | 1.29% | 0.41% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.41% | 8.28% | 5.03% | 2.12% | 0.84% | 0.47% | 2.64% | 0.41% |
| 1 location only | 0.76% | 2.20% | 1.68% | 1.19% | 1.47% | 3.01% | 1.03% | 1.10% |
| | | | | | | | | |
| Percent full-time employees | = =00/ | 40.000 | = 000/ | | | | | 0.000/ |
| Less than 25% | 5.56% | 12.38% | 5.29% | 6.11% | 9.91% | 8.48% | 6.12% | 6.38% |
| 25-49 % | 1.69% | 3.51% | 10.18% | 5.15% | 3.81% | 0.94% | 5.04% | 1.71% |
| 50-74 % | 1.08% | 3.66% | 7.69% | 3.98% | 2.32% | 1.14% | 3.24% | 1.09% |
| 75% or more | 0.39% | 2.47% | 1.56% | 1.11% | 0.87% | 0.45% | 1.04% | 0.41% |
| Union presence | | | | | | | | |
| No union employees | 0.39% | 2.20% | 1.60% | 1.02% | 0.78% | 0.51% | 0.98% | 0.42% |
| Has union employees | 1.08% | 9.99% | 11.53% | 7.72% | 4.06% | 1.07% | 5.88% | 1.09% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.18% | 6.38% | 3.78% | 4.08% | 3.29% | 0.98% | 2.70% | 1.30% |
| Less than 50% low-wage | 0.39% | 2.27% | 1.68% | 1.07% | 0.83% | 0.50% | 1.01% | 0.42% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.68% | 3.33% | 2.14% | 1.78% | 0.96% | 0.95% | 1.47% | 0.72% |
| 25-49 % | 0.59% | 5.48% | 5.07% | 2.50% | 1.34% | 0.56% | 2.51% | 0.72% |
| 50-74 % | 0.53% | 3.54% | 4.41% | 2.12% | 1.50% | 0.82% | 2.10% | 0.71% |
| 75% or more | 1.16% | 5.03% | 2.65% | 2.12% | 2.89% | 1.68% | 2.10% | 1.35% |
| | | 3.0070 | 2.00/0 | 2.01/0 | 2.00/0 | 1.0070 | 2.00/0 | 1.00/0 |
| Percent age 50 or older employe | | c ==: | | | | | | c ====: |
| Less than 25% | 0.62% | 2.67% | 1.89% | 1.69% | 1.60% | 0.64% | 1.21% | 0.72% |
| 25-49 % | 0.54% | 4.51% | 3.96% | 1.46% | 1.01% | 0.69% | 2.00% | 0.55% |
| 50-74 % | 0.97% | 5.21% | 3.32% | 1.65% | 2.08% | 1.05% | 2.40% | 0.92% |
| 75% or more | 3.50% | 6.76% | 9.63% | 5.85% | 3.26% | 1.16% | 5.01% | 2.51% |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.9 Percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and selected characteristics: United States, 2022

| out-of-pocket by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|--|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 89.8% | 78.7% | 78.5% | 78.8% | 91.5% | 92.6% | 78.4% | 91.5% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 90.3% | 93.1% | 100.0% | | 100.0% | 99.0% | 80.8% | 93.3% | |
| Mining and manufacturing | 90.6% | 91.2% | 76.9% | 76.9% | 94.0% | 92.0% | 73.4% | 92.0% | |
| Construction | 86.6% | 77.6% | 78.0% | 82.8% | 92.2% | 94.3% | 76.0% | 92.7% | |
| Utilities and transp. | 92.0% | 92.8% | 76.9% | 71.3% | 89.2% | 95.3% | 75.9% | 93.5% | |
| Wholesale trade | 93.3% | 82.0% | 89.0% | 91.6% | 93.2% | 95.2% | 87.8% | 94.3% | |
| Fin. svs. and real estate | 90.4% | 80.6% | 78.1% | 83.8% | 89.5% | 91.7% | 80.8% | 91.2% | |
| Retail trade | 88.4% | 57.3% | 69.9% | 80.5% | 90.0% | 95.4% | 68.1% | 92.9% | |
| Professional services | 90.4% | 84.3% | 86.8% | 80.0% | 91.8% | 92.0% | 83.9% | 91.4% | |
| Other services | 85.2% | 79.1% | 66.8% | 71.7% | 87.6% | 91.6% | 74.8% | 87.8% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 89.7% | 77.5% | 77.7% | 81.6% | 90.9% | 92.4% | 78.4% | 91.5% | |
| For profit, unincorporated | 87.0% | 83.6% | 78.8% | 74.2% | 92.9% | 89.8% | 79.9% | 88.7% | |
| Nonprofit | 92.0% | 76.2% | 85.0% | 72.1% | 92.3% | 94.8% | 75.3% | 93.1% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 80.8% | 88.7% | 71.4% | 63.0% | 95.3% | 99.5% | 81.4% | 80.3% | |
| 5-9 years | 82.3% | 82.7% | 90.1% | 76.3% | 83.2% | 86.6% | 83.8% | 80.5% | |
| 10-19 years | 87.3% | 79.7% | 74.1% | 86.4% | 89.6% | 94.7% | 78.5% | 91.8% | |
| 20 or more years | 90.6% | 73.4% | 79.2% | 78.9% | 92.1% | 92.6% | 76.4% | 91.9% | |
| Multi/single status | | | 07.00 / | 22.22 | 0.4.004 | 00 =0/ | 00 70/ | 22.22/ | |
| 2 or more locations | 92.0% | | 87.2% | 82.2% | 91.6% | 92.5% | 82.7% | 92.2% | |
| 1 location only | 83.3% | 78.8% | 77.8% | 77.8% | 91.4% | 97.0% | 78.0% | 87.9% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 83.6% | | | 73.6% | 93.4% | 84.8% | 58.3% | 85.7% | |
| 25-49 % | 91.6% | 79.1% | 84.4% | 88.7% | 87.9% | 96.8% | 81.8% | 93.7% | |
| 50-74 % | 91.6% | 81.5% | 86.9% | 67.4% | 88.8% | 96.5% | 79.7% | 93.3% | |
| 75% or more | 89.6% | 78.3% | 78.1% | 79.8% | 91.8% | 92.2% | 78.4% | 91.4% | |
| Union presence | 00.40/ | =0.00 / | 0.4.004 | 20.404 | 0.4 =0.4 | 24.224 | 00.404 | 22.224 | |
| No union employees | 89.1% | 78.2% | 81.2% | 80.1% | 91.7% | 91.9% | 80.1% | 90.8% | |
| Has union employees | 91.9% | 86.7% | 31.3% | * 64.7% | 90.6% | 94.1% | 55.2% | 93.4% | |
| Percent low-wage employees | 0.4.007 | =0.00 / | 24.404 | ==== | 20.00/ | 22.424 | -0 -0/ | 07 5 0/ | |
| 50% or more low-wage | 84.9% | 70.8% | 91.1% | 56.9% | 92.6% | 89.1% | 72.7% | 87.5% | |
| Less than 50% low-wage | 90.0% | 79.5% | 78.1% | 79.9% | 91.5% | 92.8% | 78.8% | 91.7% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 88.2% | 74.8% | 77.4% | 79.2% | 93.3% | 93.3% | 74.8% | 92.4% | |
| 25-49 % | 91.6% | 85.2% | 78.4% | 79.4% | 91.2% | 93.6% | 83.8% | 92.3% | |
| 50-74 % | 89.8% | 77.2% | 91.4% | 76.0% | 90.4% | 92.1% | 81.8% | 90.7% | |
| 75% or more | 88.6% | 82.6% | 63.6% | 81.7% | 90.5% | 90.7% | 78.4% | 90.0% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 86.4% | 81.0% | 80.5% | 74.5% | 90.6% | 90.2% | 79.9% | 88.3% | |
| 25-49 % | 92.6% | 85.1% | 79.8% | 84.5% | 92.5% | 93.8% | 80.4% | 93.3% | |
| 50-74 % | 87.8% | 77.8% | 71.7% | 84.0% | 89.4% | 91.5% | 74.8% | 91.0% | |
| 75% or more | 72.5% | 60.0% | 69.3% | 54.7% | * 87.1% | 94.6% | 65.3% | 80.3% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.9 Standard errors for percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and selected characteristics: United States, 2022

| family maximum out-of-pocket by firm size and selected characteristics. Officed States, 2022 | | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 0.51% | 3.24% | 2.72% | 1.99% | 0.96% | 0.60% | 1.68% | 0.52% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 5.25% | 7.12% | 0.00% | | 0.00% | 0.71% | 12.55% | 5.55% | |
| Mining and manufacturing | 1.09% | 6.37% | 8.17% | 5.00% | 1.57% | 1.33% | 5.18% | 1.08% | |
| Construction | 2.50% | 8.62% | 7.01% | 6.30% | 2.94% | 2.95% | 5.22% | 2.20% | |
| Utilities and transp. | 1.49% | 7.00% | 15.20% | 9.64% | 3.63% | 1.14% | 7.92% | 1.35% | |
| Wholesale trade | 1.12% | 8.22% | 4.59% | 2.70% | 2.25% | 1.50% | 3.13% | 1.19% | |
| Fin. svs. and real estate | 1.34% | 6.97% | 15.01% | 6.54% | 3.59% | 1.50% | 5.45% | 1.37% | |
| Retail trade | 2.02% | 15.13% | 9.18% | 6.37% | 2.90% | 0.98% | 7.92% | 1.32% | |
| Professional services | 0.97% | 3.22% | 2.73% | 3.09% | 1.93% | 1.28% | 2.02% | 1.06% | |
| Other services | 1.81% | 5.94% | 8.09% | 5.84% | 3.55% | 1.73% | 4.33% | 1.88% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 0.62% | 4.27% | 3.20% | 2.29% | 1.35% | 0.71% | 2.07% | 0.63% | |
| For profit, unincorporated | 1.39% | 4.45% | 7.25% | 4.42% | 1.97% | 1.91% | 3.20% | 1.53% | |
| Nonprofit | 1.18% | 7.71% | 5.24% | 6.67% | 1.47% | 1.38% | 5.36% | 1.18% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 3.95% | 4.66% | 12.33% | 9.00% | 2.06% | 0.38% | 5.05% | 5.91% | |
| 5-9 years | 2.80% | 5.17% | 4.12% | 6.20% | 5.69% | 9.48% | 3.54% | 4.42% | |
| 10-19 years | 1.67% | 4.04% | 6.21% | 2.65% | 3.91% | 2.21% | 2.79% | 2.08% | |
| 20 or more years | 0.55% | 6.27% | 3.45% | 2.60% | 0.96% | 0.62% | 2.59% | 0.54% | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 0.54% | | 5.59% | 3.59% | 1.15% | 0.61% | 4.52% | 0.55% | |
| 1 location only | 1.17% | 3.29% | 2.90% | 2.34% | 1.64% | 1.18% | 1.80% | 1.51% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 4.62% | | | 10.70% | 4.52% | 5.77% | 16.63% | 4.52% | |
| 25-49 % | 2.21% | 14.87% | 8.38% | 4.38% | 5.35% | 1.04% | 9.57% | 1.57% | |
| 50-74 % | 1.38% | 7.73% | 4.72% | 7.72% | 3.63% | 0.80% | 4.33% | 1.37% | |
| 75% or more | 0.56% | 3.62% | 2.97% | 2.10% | 1.04% | 0.68% | 1.84% | 0.58% | |
| Union presence | 0.570/ | 0.070/ | 0.500/ | 4.040/ | 4.040/ | 0.700/ | 4.000/ | 0.500/ | |
| No union employees | 0.57% | 3.37% | 2.53% | 1.94% | 1.04% | 0.70% | 1.62% | 0.59% | |
| Has union employees | 1.16% | 10.25% | 12.64% | * 9.85% | 2.66% | 1.17% | 9.18% | 1.07% | |
| Percent low-wage employees 50% or more low-wage | 2.80% | 11 GE0/ | 4.80% | 9.82% | 2.46% | 3.95% | 7.72% | 2.99% | |
| Less than 50% low-wage | 0.52% | 11.65% 3.39% | 2.81% | 2.01% | 1.01% | 0.60% | 1.72% | 0.53% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 1.04% | 6.07% | 4.14% | 3.18% | 1.70% | 1.01% | 2.91% | 0.91% | |
| 25-49 % | 0.93% | 4.26% | 6.25% | 4.83% | 2.17% | 1.05% | 2.70% | 0.98% | |
| 50-74 % | 0.91% | 5.35% | 2.52% | 4.07% | 1.59% | 1.09% | 3.09% | 0.94% | |
| 75% or more | 1.33% | 5.05% | 7.82% | 3.85% | 2.12% | 1.72% | 3.45% | 1.41% | |
| | | 0.0070 | 1.02/0 | 3.0070 | 2.1270 | 1.12/0 | 3. 10 /0 | 1.1170 | |
| Percent age 50 or older employ | | E 040/ | 0.040/ | 0.070/ | 4.040/ | 4.000/ | 0.4407 | 4.4007 | |
| Less than 25% | 1.06% | 5.01% | 3.64% | 3.07% | 1.94% | 1.36% | 2.41% | 1.16% | |
| 25-49 % | 0.58% | 4.12% | 4.62% | 2.69% | 1.14% | 0.69% | 2.82% | 0.59% | |
| 50-74 % | 1.59% | 6.80% | 7.57% | 4.83% | 3.25% | 1.91% | 4.45% | 1.55% | |
| 75% or more | 4.90% | 7.69% | 15.45% | 16.52% | * 7.11% | 4.01% | 6.26% | 7.75% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.10 Average individual out-of-pocket maximum (in dollars) per employee enrolled with single coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and selected characteristics: United States, 2022

| pian that had a maximum out- | | at private-sec | | | | | ristics. Office | J States, 2022 |
|--|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 4,663 | 5,586 | 5,572 | 5,348 | 4,790 | 4,265 | 5,519 | 4,493 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5,973 | 6,368 | | 5,933 | 6,412 | 5,355 | 5,328 | 6,134 |
| Mining and manufacturing | 4,578 | 5,883 | 5,914 | 5,576 | 4,654 | 4,107 | 5,905 | 4,396 |
| Construction | 5,242 | 5,493 | 5,574 | 5,965 | 4,748 | 4,515 | 5,692 | 4,976 |
| Utilities and transp. | 4,334 | 5,349 | 5,837 | 5,612 | 5,526 | 3,730 | 5,777 | 4,166 |
| Wholesale trade | 4,788 | 5,380 | 5,782 | 5,299 | 4,554 | 4,424 | 5,681 | 4,548 |
| Fin. svs. and real estate | 4,399 | 5,644 | 5,493 | 5,216 | 4,624 | 4,181 | 5,418 | 4,302 |
| Retail trade | 4,807 | 5,886 | 5,499 | 5,683 | 5,157 | 4,416 | 5,593 | 4,671 |
| Professional services | 4,439 | 5,285 | 5,634 | 5,002 | 4,347 | 4,153 | 5,339 | 4,262 |
| Other services | 5,109 | 5,921 | 5,198 | 5,118 | 5,418 | 4,824 | 5,403 | 5,031 |
| Ownership | | | | | | | | |
| For profit, incorporated | 4,702 | 5,620 | 5,641 | 5,494 | 4,874 | 4,298 | 5,613 | 4,522 |
| For profit, unincorporated | 4,986 | 5,858 | 5,624 | 5,388 | 5,045 | 4,396 | 5,647 | 4,766 |
| Nonprofit | 4,228 | 4,192 | 4,973 | 4,663 | 4,306 | 4,055 | 4,563 | 4,193 |
| Age of firm | | | | | | | | |
| Less than 5 years | 5,604 | 6,064 | 6,112 | 5,175 | 5,434 | 3,901 | 5,837 | 5,335 |
| 5-9 years | 5,435 | 5,394 | 5,763 | 5,672 | 5,103 | 4,895 | 5,579 | 5,278 |
| 10-19 years | 5,178 | 5,662 | 5,531 | 5,577 | 4,936 | 4,539 | 5,644 | 4,930 |
| 20 or more years | 4,517 | 5,380 | 5,480 | 5,241 | 4,695 | 4,252 | 5,386 | 4,412 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 4,409 | 6,088 | 5,279 | 5,090 | 4,789 | 4,268 | 5,095 | 4,390 |
| 1 location only | 5,234 | 5,572 | 5,602 | 5,432 | 4,792 | 4,138 | 5,572 | 4,924 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4,536 | 5,330 | 5,256 | 5,035 | 4,735 | 4,201 | 5,645 | 4,341 |
| 25-49 % | 4,964 | 5,373 | 5,922 | 5,543 | 4,967 | 4,624 | 5,520 | 4,859 |
| 50-74 % | 4,753 | 5,265 | 5,001 | 5,241 | 4,750 | 4,601 | 5,196 | 4,670 |
| 75% or more | 4,641 | 5,646 | 5,624 | 5,356 | 4,787 | 4,206 | 5,554 | 4,459 |
| Union presence | 4.700 | 5 000 | 5.000 | 5.000 | 4.074 | 4.000 | 5.540 | 4.500 |
| No union employees | 4,768 | 5,629 | 5,609 | 5,360 | 4,871 | 4,306 | 5,548 | 4,580 |
| Has union employees | 4,167 | 4,293 | 4,051 | 5,042 | 4,049 | 4,153 | 4,561 | 4,155 |
| Percent low-wage employees | 4 022 | 5,125 | E 246 | E 404 | E 100 | 4,514 | E 249 | 4,858 |
| 50% or more low-wage Less than 50% low-wage | 4,923 4,642 | 5,627 | 5,246 5,597 | 5,494 5,338 | 5,488 4,733 | 4,245 | 5,248 5,541 | 4,464 |
| Percent women employees | | | | | | | | |
| Less than 25% | 4,923 | 5,877 | 5,535 | 5,569 | 4,968 | 4,186 | 5,644 | 4,663 |
| 25-49 % | 4,400 | 5,227 | 5,300 | 5,518 | 4,543 | 4,134 | 5,385 | 4,293 |
| 50-74 % | 4,645 | 5,928 | 5,734 | 5,146 | 4,855 | 4,305 | 5,586 | 4,507 |
| 75% or more | 4,773 | 5,028 | 5,690 | 4,979 | 4,771 | 4,566 | 5,324 | 4,638 |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 4,756 | 5,754 | 5,622 | 5,368 | 4,848 | 4,153 | 5,584 | 4,493 |
| 25-49 % | 4,539 | 5,600 | 5,443 | 5,299 | 4,783 | 4,274 | 5,393 | 4,462 |
| 50-74 % | 4,856 | 5,360 | 5,547 | 5,412 | 4,584 | 4,573 | 5,570 | 4,626 |
| 75% or more | 5,135 | 5,251 | 5,798 | 5,309 | 5,231 | 3,958 | 5,325 | 4,902 |
| | | | | | | | | |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.10 Standard errors for average individual out-of-pocket maximum (in dollars) per employee enrolled with single coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 32.33 | 129.14 | 103.44 | 69.45 | 77.30 | 41.91 | 62.89 | 36.10 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 315.70 | 432.10 | | 856.41 | 522.65 | 287.41 | 672.20 | 340.34 |
| Mining and manufacturing | 80.13 | 471.56 | 298.13 | 178.95 | 156.83 | 101.04 | 177.13 | 83.90 |
| Construction | 121.72 | 502.13 | 257.29 | 160.83 | 250.35 | 278.68 | 182.89 | 159.11 |
| Utilities and transp. | 154.55 | 482.87 | 494.73 | 231.76 | 324.30 | 160.25 | 236.20 | 160.59 |
| Wholesale trade | 100.27 | 530.77 | 335.73 | 301.23 | 192.56 | 112.61 | 214.78 | 108.73 |
| Fin. svs. and real estate | 88.56 | 322.05 | 375.68 | 260.01 | 163.83 | 111.04 | 203.42 | 94.11 |
| Retail trade | 126.44 | 320.56 | 322.22 | 202.89 | 264.00 | 156.17 | 171.96 | 139.05 |
| Professional services | 50.65 | 187.88 | 175.21 | 130.68 | 111.07 | 67.29 | 115.14 | 54.70 |
| Other services | 89.51 | 306.27 | 300.60 | 162.35 | 241.06 | 100.80 | 167.34 | 105.17 |
| Ownership | | | | | | | | |
| For profit, incorporated | 40.14 | 163.26 | 123.29 | 79.98 | 94.51 | 52.06 | 72.41 | 44.66 |
| For profit, unincorporated | 85.46 | 228.86 | 208.65 | 148.79 | 221.68 | 100.10 | 132.37 | 105.79 |
| Nonprofit | 68.18 | 372.88 | 373.29 | 213.45 | 129.99 | 88.37 | 230.04 | 71.15 |
| Age of firm | | | | | | | | |
| Less than 5 years | 226.39 | 287.63 | 368.78 | 277.90 | 603.89 | 241.68 | 225.23 | 428.65 |
| 5-9 years | 116.73 | 254.33 | 232.39 | 186.09 | 290.52 | 179.69 | 145.59 | 185.05 |
| 10-19 years | 123.98 | 280.23 | 237.41 | 123.39 | 266.16 | 361.28 | 132.67 | 175.30 |
| 20 or more years | 33.23 | 192.13 | 133.79 | 93.00 | 70.74 | 41.63 | 84.11 | 35.35 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 38.04 | 790.47 | 301.35 | 135.17 | 93.95 | 42.26 | 195.27 | 38.68 |
| 1 location only | 58.65 | 130.73 | 110.00 | 80.12 | 130.30 | 329.10 | 65.98 | 92.72 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 255.13 | 953.59 | 511.24 | 540.25 | 275.85 | 380.94 | 392.89 | 270.32 |
| 25-49 % | 139.15 | 539.98 | 317.68 | 325.50 | 274.85 | 188.51 | 254.96 | 153.66 |
| 50-74 % | 75.79 | 259.74 | 250.94 | 195.32 | 234.59 | 90.88 | 155.15 | 84.50 |
| 75% or more | 36.59 | 146.63 | 114.26 | 76.46 | 86.76 | 47.22 | 70.30 | 40.90 |
| Union presence | | | | | | | | |
| No union employees | 36.69 | 129.85 | 103.02 | 70.60 | 81.19 | 50.76 | 63.65 | 41.94 |
| Has union employees | 68.18 | 710.17 | 737.09 | 398.55 | 188.05 | 74.51 | 364.07 | 69.38 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 107.56 | 445.21 | 295.70 | 219.71 | 284.71 | 123.52 | 181.90 | 122.48 |
| Less than 50% low-wage | 33.89 | 134.91 | 109.29 | 72.81 | 80.27 | 44.16 | 66.38 | 37.79 |
| Percent women employees | | | | | | | | |
| Less than 25% | 65.28 | 181.56 | 155.66 | 103.94 | 161.51 | 87.61 | 94.00 | 80.68 |
| 25-49 % | 60.09 | 305.42 | 290.27 | 143.41 | 117.89 | 74.79 | 142.94 | 63.07 |
| 50-74 % | 62.71 | 281.19 | 248.82 | 144.85 | 160.80 | 72.35 | 147.94 | 67.82 |
| 75% or more | 69.08 | 245.55 | 182.09 | 173.42 | 138.79 | 100.78 | 138.72 | 78.15 |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 57.49 | 206.51 | 138.91 | 96.29 | 106.89 | 80.82 | 88.94 | 64.71 |
| 25-49 % | 46.26 | 230.29 | 226.44 | 120.59 | 123.93 | 51.23 | 128.53 | 49.19 |
| 50-74 % | 82.97 | 272.98 | 223.64 | 166.46 | 172.15 | 130.45 | 133.69 | 97.58 |
| 75% or more | 189.51 | 235.36 | 408.40 | 760.61 | 309.62 | 285.62 | 224.27 | 330.76 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.11 Average family maximum out-of-pocket (in dollars) per employee enrolled with family coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and selected characteristics: United States, 2022

| | , , , , , , , , , , , , , , , , , , , | | | ,, c. <u>_</u> _c | | | | , |
|---------------------------------|---------------------------------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 8,848 | 9,806 | 10,935 | 10,176 | 9,044 | 8,414 | 10,362 | 8,649 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 11,178 | 11,704 | | 8,079 | 12,766 | 9,764 | 9,682 | 11,583 |
| Mining and manufacturing | 8,378 | 12,194 | 11,151 | 9,977 | 8,553 | 7,959 | 11,009 | 8,218 |
| Construction | 9,689 | 9,345 | 10,647 | 10,888 | 9,257 | 8,482 | 10,237 | 9,434 |
| Utilities and transp. | 8,257 | 9,588 | 11,291 | 11,513 | 10,553 | 7,437 | 10,676 | 8,071 |
| Wholesale trade | 8,840 | 8,530 | 9,227 | 9,466 | 8,509 | 8,836 | 9,397 | 8,746 |
| Fin. svs. and real estate | 8,492 | 10,807 | 11,762 | 9,348 | 8,602 | 8,280 | 10,609 | 8,351 |
| Retail trade | 9,513 | 9,976 | 11,231 | 9,994 | 9,739 | 9,243 | 10,572 | 9,339 |
| Professional services | 8,677 | 9,610 | 11,810 | 10,865 | 8,635 | 8,217 | 10,828 | 8,401 |
| Other services | 9,787 | 9,721 | 9,962 | 9,352 | 10,194 | 9,732 | 9,575 | 9,832 |
| | 0,707 | 0,721 | 0,002 | 0,002 | 10,101 | 0,702 | 0,070 | 0,002 |
| Ownership | | | | | | | | |
| For profit, incorporated | 8,968 | 10,051 | 11,327 | 10,124 | 9,200 | 8,525 | 10,604 | 8,740 |
| For profit, unincorporated | 9,219 | 9,860 | 10,196 | 10,509 | 9,105 | 8,715 | 10,162 | 9,011 |
| Nonprofit | 8,165 | 7,671 | 8,863 | 9,944 | 8,518 | 7,896 | 8,755 | 8,133 |
| Age of firm | | | | | | | | |
| Less than 5 years | 9,619 | 9,606 | 9,925 | 9,619 | 9,588 | 8,415 | 9,633 | 9,607 |
| 5-9 years | 9,937 | 9,639 | 11,389 | 9,923 | 9,301 | 10,342 | 9,920 | 9,959 |
| 10-19 years | 10,020 | 10,750 | 11,704 | 11,066 | 9,987 | 8,225 | 11,242 | 9,477 |
| 20 or more years | 8,666 | 9,458 | 10,685 | 9,946 | 8,831 | 8,414 | 10,246 | 8,547 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 8,554 | | 11,175 | 9,463 | 9,021 | 8,427 | 9,766 | 8,535 |
| 1 location only | 9,787 | 9,904 | 10,914 | 10,408 | 9,074 | 7,757 | 10,428 | 9,284 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 6,871 | | | 8,006 | 8,711 | 6,364 | 6,157 | 6,911 |
| 25-49 % | 9,058 | 8,202 | 8,681 | 11,123 | 10,210 | 8,455 | 8,679 | 9,128 |
| 50-74 % | 9,703 | 11,219 | 9,934 | 9,740 | 10,130 | 9,519 | 10,172 | 9,645 |
| 75% or more | 8,783 | 9,837 | 11,098 | 10,223 | 8,928 | 8,315 | 10,482 | 8,557 |
| Union presence | | | | | | | | |
| No union employees | 9,069 | 9,974 | 10,965 | 10,234 | 9,133 | 8,579 | 10,454 | 8,833 |
| Has union employees | 8,142 | 7,382 | 9,578 | 9,368 | 8,508 | 8,056 | 8,579 | 8,131 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 9,715 | 10,411 | 8,949 | 10,283 | 11,371 | 8,888 | 9,849 | 9,691 |
| Less than 50% low-wage | 8,811 | 9,753 | 11,017 | 10,172 | 8,917 | 8,395 | 10,391 | 8,605 |
| Percent women employees | | | | | | | | |
| Less than 25% | 8,986 | 10,285 | 10,966 | 10,230 | 9,103 | 8,046 | 10,486 | 8,604 |
| 25-49 % | 8,652 | 8,143 | 11,619 | 10,521 | 8,979 | 8,358 | 10,198 | 8,532 |
| 50-74 % | 8,799 | 10,731 | 10,245 | 9,719 | 8,777 | 8,553 | 10,130 | 8,676 |
| 75% or more | 9,096 | 10,731 | 11,241 | 10,245 | 9,496 | 8,713 | 10,674 | 8,905 |
| Percent age 50 or older employe | 000 | | | | | | | |
| Less than 25% | 9,236 | 9,613 | 11,202 | 10,188 | 9,344 | 8,655 | 10,308 | 8,959 |
| 25-49 % | 8,545 | 9,148 | 10,364 | 10,166 | 8,868 | 8,256 | 10,306 | 8,459 |
| 50-74 % | 9,121 | 10,010 | 10,364 | 9,872 | , | 8,765 | 10,133 | 8,852 |
| 75% or more | 10,748 | 11,978 | 12,351 | 10,400 | 8,940 10,501 | 9,255 | 11,987 | 9,669 |
| 73 /0 OI IIIOIE | 10,748 | 11,976 | 12,351 | 10,400 | 10,501 | 9,233 | 11,967 | 9,009 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.11 Standard errors for average family maximum out-of-pocket (in dollars) per employee enrolled with family coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and selected characteristics: United States, 2022

| Chined States Table of Sarphone Las by milloyees 19,000 per milloyees 28,000 per milloyees 1,000 per milloyees milloyees <th< th=""><th>Officed States, 2022</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th<> | Officed States, 2022 | | | | | | | | |
|--|--------------------------------|--------|----------|----------|----------|----------|----------|----------|--------|
| Industry group ** Agric., fish., forest. 614.33 328.67 1.574.78 689.31 399.35 1.298.86 649.67 Agric., fish., forest. 614.33 328.67 1.574.78 689.07 217.11 406.89 712.13 Construction 284.43 1.198.55 745.27 408.35 581.90 496.28 507.09 341.93 Construction 284.43 1.198.55 745.27 408.35 581.90 496.28 507.09 341.93 Construction 284.43 1.198.55 745.27 408.35 581.90 496.28 507.09 341.93 Construction 284.43 1.198.55 745.27 408.35 581.90 496.28 507.09 341.93 Wholesale trade 210.04 1.543.71 1.174.80 528.06 505.42 224.55 687.35 217.01 Fin. svs. and real estate 214.86 1.032.41 987.29 631.56 373.31 262.16 627.60 225.17 Retail trade 220.72 2.024.48 602.73 683.72 632.95 223.95 858.91 211.43 Professional services 222.96 709.98 583.61 425.33 492.27 331.69 366.76 526.68 Other services 222.96 709.98 583.61 425.33 492.27 331.69 366.76 526.68 Other services 222.96 709.98 583.61 425.33 492.27 331.98 366.76 526.68 Other services 24.54 691.96 877.11 481.92 413.26 389.71 193.37 410.93 167.75 Age of firm 160.26 817.11 481.92 413.26 389.71 193.37 410.93 167.75 Age of firm 160.26 817.11 481.92 413.26 389.71 193.37 410.93 167.75 Age of firm 272.25 2 | Characteristics | Total | than 10 | | | | more | than 50 | |
| Agric., fish., forest. 614.33 328.67 - 1,574.78 689.31 399.35 1,298.86 649.56 Mining and manufacturing 18.63 546.79 699.67 401.58 300.70 217.11 406.89 772.13 Construction 284.43 1,198.55 745.27 408.35 581.90 496.28 507.09 341.33 Unlifes and transp. 310.13 1,116.19 1,735.31 757.35 790.28 306.67 893.53 320.26 Wholesale trade 214.86 1,032.41 987.29 631.56 373.31 262.21 627.60 225.17 Fin. vsv. and real estate 214.86 1,032.41 987.29 631.56 373.31 262.21 627.60 225.17 Commodition 200.72 525.68 745.80 288.43 324.16 151.03 331.55 133.26 Ownership 709.98 583.61 423.95 220.92 208.13 124.06 265.69 Ownership 71.75 50.56.90 | United States | 74.66 | 374.01 | 352.41 | 166.51 | 165.52 | 97.75 | 194.40 | 80.31 |
| Mining and manufacturing 186.83 546.79 689.67 401.58 300.70 217.11 406.89 172.13 Construction 228.43 1,198.55 745.27 408.35 581.90 496.25 507.09 341.93 201.00 217.01 21 | Industry group ** | | | | | | | | |
| Construction | Agric., fish., forest. | 614.33 | 328.67 | | 1,574.78 | 689.31 | 399.35 | 1,298.86 | 649.56 |
| Construction | Mining and manufacturing | 168.63 | 546.79 | 699.67 | 401.58 | 300.70 | 217.11 | 406.89 | 172.13 |
| Wholesale trade | | 284.43 | 1,198.55 | 745.27 | | 581.90 | 496.28 | 507.09 | 341.93 |
| Wholesale trade | | | , | 1.735.31 | | | 306.87 | | 320.26 |
| Fin. sxy. and real estate | • | | | | | | | | |
| Retail tade | | | | , | | | | | |
| Professional services 128.75 525.68 745.80 288.43 324.16 151.03 335.55 133.26 | | | | | | | | | |
| Other services 222.96 709.98 583.61 425.33 492.27 331.69 366.76 256.69 | | | | | | | | | |
| Numership Propositic incorporated 94.90 493.58 423.95 202.92 208.13 124.06 245.49 102.12 670 profit, unincorporated 165.20 650.52 619.85 398.06 382.20 210.71 366.88 136.88 136.70 136.75 | | | | | | | | | |
| For profit, incorporated 94.90 493.58 423.95 202.92 208.13 124.06 245.49 102.12 For profit, unincorporated 165.20 650.52 619.85 398.06 382.20 210.71 366.88 183.68 Nonprofit 160.26 817.11 481.92 413.26 389.71 193.37 410.93 167.75 Age of firm Less than 5 years 412.52 691.96 867.70 773.92 801.26 71.75 515.64 626.73 5-9 years 326.44 749.27 887.77 573.92 801.26 71.75 515.64 626.73 5-9 years 326.44 749.27 887.77 573.92 801.26 71.75 515.64 626.73 5-9 years 326.44 749.27 81.193.9 330.71 468.90 699.28 472.59 401.20 20 or more years 79.09 686.96 318.88 204.87 178.45 98.30 245.24 83.10 Multi/single status 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 86.29 10 cation only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 6- 471.52 1,007.17 827.52 1,341.58 742.48 25-49% 443.80 1,287.72 730.4 802.98 942.14 477.15 811.20 503.55 50.74 % 255.28 779.99 823.20 550.93 683.90 328.45 473.20 233.75 50.74 % 255.28 779.99 823.20 550.93 683.90 328.45 473.20 233.75 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 10 into presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 139.05 10 into presence No union employees 449.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent women employees 153.83 768.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50.74 % 136.76 727.84 469.56 330.83 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 281.13 213.11 290.70 157.94 254.9% 97.08 850.24 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 281.13 213.11 290.70 157.94 254.9% 97.08 850.28 490.73 247.53 244.54 241.34 245.34 456.57 208.03 50.74 % 190.69 913.05 671.39 419.82 441.34 241.34 2 | | 222.00 | 700.00 | 000.01 | 120.00 | 102.21 | 001.00 | 000.70 | 200.00 |
| For profit, unincorporated 165.20 650.52 619.85 398.06 382.20 210.71 366.88 183.68 Nonprofit 160.26 817.11 481.92 413.26 389.71 193.37 410.93 167.75 | • | | | | | | | | |
| Noprofit 160.26 817.11 481.92 413.26 389.71 193.37 410.93 167.75 Age of firm Less than 5 years 412.52 691.96 867.70 773.92 801.26 71.75 515.64 626.73 5-9 years 326.44 749.27 883.77 557.11 583.52 414.48 478.30 421.34 10-19 years 328.42 722.25 1,119.39 330.71 468.90 699.28 472.59 401.20 20 or more years 79.09 686.96 318.88 204.87 178.45 98.30 245.24 83.10 Multi/single status 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 66.29 1 location only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25.49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50.74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 156.10 50.74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 155.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 130.69 913.05 671.39 449.82 441.34 257.84 456.77 208.03 | | | | | | | | | |
| Age of firm Less than 5 years | | | | | | | | | |
| Less than 5 years 412.52 691.96 867.70 773.92 801.26 71.75 515.64 628.73 5-9 years 326.44 749.27 883.77 557.11 583.52 414.48 478.30 421.32 10-19 years 328.42 722.25 1,119.39 330.71 468.90 699.28 472.59 401.20 20 or more years 79.09 686.96 318.88 204.87 178.45 98.30 245.24 83.10 Multi/single status 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 86.29 1 location only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 - 471.52 1,007.17 827.52 1,341.58 742.48 254.9% 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 | Nonprofit | 160.26 | 817.11 | 481.92 | 413.26 | 389.71 | 193.37 | 410.93 | 167.75 |
| 5-9 years 326.44 749.27 883.77 557.11 583.52 414.48 478.30 421.34 10-19 years 328.42 722.25 1,119.39 330.71 468.90 699.28 472.59 401.20 20 or more years 79.09 686.96 318.88 204.87 178.45 98.30 245.24 83.10 Multi/single status 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 86.29 1 location only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 175.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 175.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 175.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 175.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 97.08 850.28 490.73 274.53 229.45 114.37 239.58 100.38 50-74 % 190.69 97.08 850.28 490.73 274.53 229.45 114.37 232.58 100.38 50-74 % 190.69 97.08 850.28 490.73 274.53 229.45 114.37 239.58 100.38 50-7 | • | | | | | | | | |
| 10-19 years 328.42 722.25 1,119.39 330.71 468.90 699.28 472.59 401.20 20 or more years 79.09 686.96 318.88 204.87 178.45 98.30 245.24 83.10 Multi/single status 2 | - | | | | | | | | |
| 20 or more years 79.09 686.96 318.88 204.87 178.45 98.30 245.24 83.10 Multi/single status 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 86.29 1 location only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.66 168.55 170.26 123.25 197.69 <td< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | • | | | | | | | | |
| Multi/single status 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 86.29 1 location only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 133.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 10-19 years | | | | | | | | |
| 2 or more locations 85.25 922.47 306.12 179.52 98.67 469.83 86.29 1 location only 154.38 377.89 375.51 194.39 302.78 652.91 209.33 218.41 Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 347.19 1,912.02 1,236.61 986.80 499.52 368.66 <td< td=""><td>20 or more years</td><td>79.09</td><td>686.96</td><td>318.88</td><td>204.87</td><td>178.45</td><td>98.30</td><td>245.24</td><td>83.10</td></td<> | 20 or more years | 79.09 | 686.96 | 318.88 | 204.87 | 178.45 | 98.30 | 245.24 | 83.10 |
| Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 100.00 | Multi/single status | | | | | | | | |
| Percent full-time employees Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 1 714.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 2 or more locations | 85.25 | | 922.47 | 306.12 | 179.52 | 98.67 | 469.83 | 86.29 |
| Less than 25% 700.56 471.52 1,007.17 827.52 1,341.58 742.48 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 1471.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 1 location only | 154.38 | 377.89 | 375.51 | 194.39 | 302.78 | 652.91 | 209.33 | 218.41 |
| 25-49 % 443.80 1,287.72 730.64 802.98 942.14 477.15 811.20 503.55 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | Percent full-time employees | | | | | | | | |
| 50-74 % 255.28 779.89 823.20 550.93 683.90 328.45 473.20 283.73 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 | Less than 25% | 700.56 | | | 471.52 | 1,007.17 | 827.52 | 1,341.58 | 742.48 |
| 75% or more 75.88 426.45 381.83 179.96 166.60 96.47 214.03 80.05 Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60< | 25-49 % | 443.80 | 1,287.72 | 730.64 | 802.98 | 942.14 | 477.15 | 811.20 | 503.55 |
| Union presence No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 50-74 % | 255.28 | 779.89 | 823.20 | 550.93 | 683.90 | 328.45 | 473.20 | 283.73 |
| No union employees 85.96 389.71 358.86 168.55 170.26 123.25 197.69 94.38 Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 75% or more | 75.88 | 426.45 | 381.83 | 179.96 | 166.60 | 96.47 | 214.03 | 80.05 |
| Has union employees 149.75 1,164.07 972.42 839.01 576.00 153.33 902.92 151.92 Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.0 | Union presence | | | | | | | | |
| Percent low-wage employees 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | No union employees | 85.96 | 389.71 | 358.86 | 168.55 | 170.26 | 123.25 | 197.69 | 94.38 |
| 50% or more low-wage 347.19 1,912.02 1,236.61 986.80 499.52 368.66 1,093.56 358.69 Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 <td< td=""><td>Has union employees</td><td>149.75</td><td>1,164.07</td><td>972.42</td><td>839.01</td><td>576.00</td><td>153.33</td><td>902.92</td><td>151.92</td></td<> | Has union employees | 149.75 | 1,164.07 | 972.42 | 839.01 | 576.00 | 153.33 | 902.92 | 151.92 |
| Less than 50% low-wage 76.36 370.02 360.51 168.81 167.42 100.63 197.02 82.22 Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 | Percent low-wage employees | | | | | | | | |
| Percent women employees Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 50% or more low-wage | 347.19 | 1,912.02 | 1,236.61 | 986.80 | 499.52 | 368.66 | 1,093.56 | 358.69 |
| Less than 25% 139.24 557.35 400.32 280.74 288.56 187.63 269.71 152.85 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | Less than 50% low-wage | 76.36 | 370.02 | 360.51 | 168.81 | 167.42 | 100.63 | 197.02 | 82.22 |
| 25-49 % 153.38 766.80 1,513.72 332.15 321.84 187.99 626.82 158.10 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | Percent women employees | | | | | | | | |
| 50-74 % 136.76 727.84 469.56 330.08 347.60 171.06 331.70 147.15 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | Less than 25% | 139.24 | 557.35 | 400.32 | 280.74 | 288.56 | 187.63 | 269.71 | 152.85 |
| 75% or more 174.15 779.38 504.40 404.50 368.00 217.40 387.29 185.94 Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 25-49 % | 153.38 | 766.80 | 1,513.72 | 332.15 | 321.84 | 187.99 | 626.82 | 158.10 |
| Percent age 50 or older employees Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 50-74 % | 136.76 | 727.84 | 469.56 | 330.08 | 347.60 | 171.06 | 331.70 | 147.15 |
| Less than 25% 137.09 526.07 542.04 247.54 291.13 213.11 290.70 157.94 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | 75% or more | 174.15 | 779.38 | 504.40 | 404.50 | 368.00 | 217.40 | 387.29 | 185.94 |
| 25-49 % 97.08 850.28 490.73 274.53 229.45 114.37 329.58 100.38 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | Percent age 50 or older employ | ees | | | | | | | |
| 50-74 % 190.69 913.05 671.39 419.82 441.34 257.84 456.77 208.03 | Less than 25% | 137.09 | 526.07 | 542.04 | 247.54 | 291.13 | 213.11 | 290.70 | 157.94 |
| | 25-49 % | 97.08 | 850.28 | 490.73 | 274.53 | 229.45 | 114.37 | 329.58 | 100.38 |
| 75% or more 417.21 691.90 979.61 1,113.80 613.56 1,020.11 522.75 617.72 | 50-74 % | 190.69 | 913.05 | 671.39 | 419.82 | 441.34 | 257.84 | 456.77 | 208.03 |
| | 75% or more | 417.21 | 691.90 | 979.61 | 1,113.80 | 613.56 | 1,020.11 | 522.75 | 617.72 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12 Among private-sector enrollees with single coverage: Percent in a high deductible health insurance plan by firm size and selected characteristics: United States, 2022

| SSISSISSISSISSISSISSISSISSISSISSISSISSI | | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 57.9% | 59.5% | 65.7% | 67.5% | 63.1% | 52.0% | 64.7% | 56.4% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 64.2% | | | 81.1% | 89.7% | 34.6% | * 39.3% | * 73.8% | |
| Mining and manufacturing | 59.5% | 61.4% | 72.8% | 69.9% | 63.4% | 52.7% | 71.5% | 57.7% | |
| Construction | 68.9% | 69.7% | 69.9% | 73.7% | 69.2% | 60.8% | 73.4% | 66.1% | |
| Utilities and transp. | 53.4% | 59.3% | 70.8% | 72.7% | 62.9% | 46.3% | 68.3% | 51.2% | |
| Wholesale trade | 62.7% | 60.2% | 70.6% | 62.7% | 64.5% | 60.3% | 67.0% | 61.4% | |
| Fin. svs. and real estate | 53.8% | 54.1% | 63.9% | 70.8% | 68.0% | 49.0% | 59.1% | 53.2% | |
| Retail trade | 65.7% | 59.3% | 64.4% | 81.4% | 78.3% | 59.2% | 68.6% | 65.1% | |
| Professional services | 51.6% | 57.3% | 66.5% | 61.8% | 55.1% | 45.4% | 61.0% | 49.5% | |
| Other services | 62.6% | 61.6% | 57.8% | 62.3% | 62.9% | 63.5% | 61.8% | 62.8% | |
| | | | | | | | | | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 59.2% | 57.5% | 67.0% | 69.8% | 64.8% | 53.9% | 65.4% | 57.9% | |
| For profit, unincorporated | 65.1% | 67.7% | 71.1% | 70.9% | 69.7% | 56.5% | 70.3% | 63.2% | |
| Nonprofit | 46.0% | 44.9% | 45.3% | 52.5% | 52.0% | 41.6% | 46.5% | 45.9% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 68.7% | 59.5% | 80.4% | 69.6% | 71.2% | 49.5% | 68.3% | 69.3% | |
| 5-9 years | 63.2% | 60.3% | 63.6% | 66.6% | 60.6% | 66.8% | 62.8% | 63.7% | |
| 10-19 years | 65.2% | 64.8% | 64.2% | 69.4% | 66.1% | 57.8% | 66.3% | 64.5% | |
| 20 or more years | 56.1% | 55.7% | 64.6% | 66.7% | 62.1% | 51.7% | 63.8% | 55.1% | |
| • | | | | | | | | | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 55.4% | 45.4% | | 67.4% | 65.3% | 52.2% | 62.4% | 55.2% | |
| 1 location only | 63.1% | 59.8% | 65.9% | 67.5% | 60.4% | 44.3% | 65.0% | 61.2% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 48.7% | 40.9% | * 43.9% | 54.5% | 65.0% | 42.6% | 47.0% | 49.0% | |
| 25-49 % | 62.7% | 65.4% | 52.9% | 63.1% | 55.5% | 67.6% | 61.6% | 63.0% | |
| 50-74 % | 60.4% | 60.7% | 54.3% | 68.7% | 59.4% | 59.6% | 61.1% | 60.3% | |
| 75% or more | 57.6% | 59.4% | 67.7% | 67.9% | 63.8% | 50.7% | 65.6% | 55.8% | |
| | | | | | | | | | |
| Union presence | | | | | | | | | |
| No union employees | 60.4% | 60.3% | 66.0% | 68.9% | 64.1% | 54.6% | 65.2% | 59.1% | |
| Has union employees | 45.9% | 32.9% | * 53.9% | 36.2% | 54.3% | 45.0% | 50.5% | 45.7% | |
| Percent low-wage employees | | | | | | | | | |
| 50% or more low-wage | 65.0% | 59.8% | 77.2% | 66.1% | 65.2% | 63.9% | 68.3% | 64.4% | |
| Less than 50% low-wage | 57.3% | 59.5% | 64.8% | 67.6% | 62.9% | 51.1% | 64.4% | 55.7% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 65.1% | 58.1% | 70.5% | 72.3% | 70.5% | 57.1% | 67.8% | 64.1% | |
| 25-49 % | 55.5% | 66.4% | 56.3% | 65.1% | 60.4% | 51.9% | 64.0% | 54.5% | |
| 50-74 % | 56.4% | 63.9% | 59.1% | 63.7% | 61.0% | 52.2% | 64.5% | 55.0% | |
| 75% or more | 53.9% | 51.5% | 67.5% | 64.8% | 58.8% | 47.2% | 59.5% | 52.5% | |
| 7 5 73 OF INOIG | 00.070 | J1.J/0 | 01.070 | UT.U /0 | JU.U /0 | 71.∠/0 | JJ.J/0 | J2.J /0 | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 59.9% | 60.5% | 71.1% | 65.3% | 62.5% | 53.6% | 67.0% | 57.5% | |
| 25-49 % | 55.0% | 69.0% | 56.6% | 69.9% | 64.4% | 48.8% | 64.0% | 54.1% | |
| 50-74 % | 63.7% | 56.1% | 63.2% | 70.4% | 56.2% | 66.7% | 62.8% | 64.0% | |
| 75% or more | 60.3% | 48.2% | 59.9% | 66.7% | 83.9% | 54.6% | 52.9% | 72.1% | |
| | | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12 Standard errors for among private-sector enrollees with single coverage: Percent in a high deductible health insurance plan by firm size and selected characteristics: United States, 2022

| plan by him size and selected | | | | | | | | |
|---------------------------------|---------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.72% | 2.60% | 2.01% | 1.44% | 1.56% | 1.07% | 1.23% | 0.84% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 8.55% | | | 13.68% | 5.10% | 12.67% | * 15.48% | * 7.02% |
| Mining and manufacturing | 2.10% | 10.87% | 5.58% | 3.55% | 3.72% | 3.41% | 3.44% | 2.36% |
| Construction | 2.79% | 6.95% | 5.43% | 4.40% | 5.82% | 8.64% | 3.27% | 4.10% |
| Utilities and transp. | 3.15% | 14.45% | 9.51% | 6.78% | 7.25% | 3.83% | 6.39% | 3.41% |
| Wholesale trade | 2.27% | 9.02% | 6.36% | 4.86% | 4.74% | 3.62% | 4.21% | 2.68% |
| Fin. svs. and real estate | 2.16% | 6.14% | 8.52% | 5.27% | 3.91% | 2.63% | 4.30% | 2.33% |
| Retail trade | 2.36% | 7.95% | 6.11% | 3.45% | 3.09% | 3.32% | 3.60% | 2.74% |
| Professional services | 1.28% | 3.95% | 3.39% | 2.82% | 2.65% | 1.87% | 2.23% | 1.46% |
| Other services | 1.90% | 7.60% | 5.27% | 3.65% | 5.14% | 2.57% | 3.22% | 2.25% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.90% | 3.03% | 2.29% | 1.60% | 2.02% | 1.30% | 1.43% | 1.04% |
| For profit, unincorporated | 1.70% | 5.38% | 5.26% | 3.34% | 3.41% | 2.82% | 2.86% | 2.08% |
| Nonprofit | 1.74% | 7.68% | 6.68% | 4.66% | 3.11% | 2.50% | 3.99% | 1.89% |
| Age of firm | 0 = 404 | | = 100/ | | = 000/ | = | 4.000/ | |
| Less than 5 years | 3.71% | 8.49% | 5.43% | 5.55% | 7.28% | 7.88% | 4.80% | 5.71% |
| 5-9 years | 2.89% | 6.11% | 7.02% | 4.78% | 6.74% | 6.68% | 3.82% | 4.38% |
| 10-19 years | 2.44% | 4.04% | 4.50% | 3.18% | 5.26% | 7.79% | 2.40% | 3.61% |
| 20 or more years | 0.80% | 3.80% | 2.54% | 1.81% | 1.64% | 1.08% | 1.61% | 0.87% |
| Multi/single status | 0.000/ | 40.000/ | | 0.700/ | 4.0404 | | | 2.240/ |
| 2 or more locations | 0.92% | 16.82% | | 2.78% | 1.84% | 1.08% | 3.80% | 0.94% |
| 1 location only | 1.15% | 2.64% | 2.12% | 1.68% | 2.60% | 7.35% | 1.31% | 1.87% |
| Percent full-time employees | 4.050/ | 40.050/ | * 40.040/ | 0.040/ | 40 500/ | F 070/ | 7.400/ | 4.000/ |
| Less than 25% | 4.35% | 13.35% | | 9.01% | 10.50% | 5.27% | 7.49% | 4.93% |
| 25-49 % | 3.65% | 13.19% | 6.99% | 8.20% | 7.49% | 5.65% | 5.79% | 4.27% |
| 50-74 % | 1.75% | 6.81% | 7.22% | 4.44% | 3.52% | 2.45% | 3.67% | 1.97% |
| 75% or more | 0.81% | 2.88% | 2.14% | 1.55% | 1.74% | 1.21% | 1.36% | 0.95% |
| Union presence | 0.700/ | 0.040/ | 0.000/ | 4 400/ | 4.500/ | 4.000/ | 4.050/ | 0.040/ |
| No union employees | 0.79% | 2.64% | 2.03% | 1.43% | 1.59% | 1.28% | 1.25% | 0.94% |
| Has union employees | 1.88% | 12.67% | * 11.96% | 6.69% | 6.07% | 2.04% | 7.09% | 1.93% |
| Percent low-wage employees | 2.26% | 6.50% | 5.84% | 4.60% | 5.50% | 3.21% | 3.65% | 2.62% |
| 50% or more low-wage | | | | | | | | |
| Less than 50% low-wage | 0.76% | 2.77% | 2.09% | 1.51% | 1.62% | 1.12% | 1.30% | 0.88% |
| Percent women employees | 4 400/ | 4.450/ | 0.700/ | 0.050/ | 0.040/ | 0.000/ | 4.050/ | 4.070/ |
| Less than 25% | 1.43% | 4.15% | 2.78% | 2.25% | 2.84% | 2.82% | 1.85% | 1.87% |
| 25-49 % | 1.40% | 6.15% | 5.59% | 3.36% | 3.04% | 1.85% | 3.16% | 1.51% |
| 50-74 % | 1.40% | 6.43% | 5.20% | 3.03% | 3.00% | 1.90% | 2.89% | 1.55% |
| 75% or more | 1.65% | 4.88% | 3.98% | 3.34% | 3.26% | 2.49% | 2.67% | 1.94% |
| Percent age 50 or older employe | | 0.0007 | 0.470 | 0.4001 | 0.0001 | 4.0401 | 4 7001 | 4 4007 |
| Less than 25% | 1.17% | 3.98% | 2.47% | 2.12% | 2.68% | 1.91% | 1.70% | 1.43% |
| 25-49 % | 1.08% | 4.76% | 4.41% | 2.40% | 2.22% | 1.37% | 2.48% | 1.16% |
| 50-74 % | 2.02% | 5.94% | 5.11% | 3.50% | 3.78% | 3.54% | 3.16% | 2.50% |
| 75% or more | 3.93% | 6.32% | 8.75% | 10.52% | 4.34% | 10.26% | 4.81% | 5.73% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.a Among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| contributed to all now or all new by firm size and selected characteristics. Officed States, 2022 | | | | | | | | | |
|---|----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 44.2% | 16.1% | 17.0% | 24.3% | 38.6% | 61.3% | 18.4% | 50.7% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 19.5% | * | 0.0% | 1.4% | * 17.4% | * 60.5% | | 21.0% * | |
| Mining and manufacturing | 46.3% | 7.4% | * 14.5% | * 19.9% | 46.5% | 62.7% | 13.8% | 52.3% | |
| Construction | 25.2% | 10.5% | * 10.9% | * 11.5% | 31.6% | 60.7% | 10.2% | 35.7% | |
| Utilities and transp. | 53.5% | 8.7% | * 25.4% | * 24.5% | * 30.1% | 75.4% | 13.3% | * 61.4% | |
| Wholesale trade | 43.3% | 22.1% | * 17.0% | * 35.3% | 44.2% | 57.0% | 22.6% | 49.9% | |
| Fin. svs. and real estate | 57.0% | 17.2% | * 13.4% | * 38.3% | 46.5% | 67.0% | 22.8% | 61.0% | |
| Retail trade | 40.6% | 13.5% | * 19.8% | * 17.4% | 32.7% | 55.4% | 17.7% | 45.7% | |
| Professional services | 47.0% | 19.1% | 19.2% | 28.9% | 47.2% | 61.3% | 21.9% | 53.9% | |
| Other services | 37.9% | 15.6% | * 18.0% | * 26.6% | 22.0% | 56.1% | 20.1% | 42.8% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 44.4% | 16.8% | 14.2% | 20.6% | 37.1% | 62.3% | 16.6% | 51.4% | |
| For profit, unincorporated | 36.8% | 11.8% | | 27.5% | 35.1% | 57.1% | 19.9% | 43.6% | |
| Nonprofit | 51.9% | 34.9% | * 32.8% | 40.1% | 48.6% | 59.5% | 32.4% | 54.2% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 22.4% | 19.3% | | | | | 20.5% | 24.6% | |
| 5-9 years | 18.4% | 15.5% | | | | 38.3% | | 25.7% | |
| 10-19 years | 27.4% | 7.9% | | 23.2% | 25.6% | 66.0% | 10.5% | 37.6% | |
| 20 or more years | 49.6% | 20.9% | 18.7% | 26.9% | 43.4% | 61.3% | 23.1% | 53.8% | |
| Multi/single status | 55.00/ | | 40.00/ | 00.00/ | 40.40/ | 04.00/ | 0.4.00/ | 50.00/ | |
| 2 or more locations | 55.2% | | 13.6% | 29.8% | 42.4% | 61.8% | 24.6% | 56.2% | |
| 1 location only | 24.1% | 15.9% | 17.4% | 22.5% | 33.6% | 38.5% | 17.7% | 30.7% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 37.4% | | 22.9% | | | | 24.5% | | |
| 25-49 % | 38.2% | 31.9% | | | 26.0% | 52.0% | 19.2% | | |
| 50-74 % | 41.9% | 22.4% | 19.6% | | 37.2% | 51.7% | 18.6% | 46.8% | |
| 75% or more | 44.9% | 14.1% | 17.0% | 24.4% | 39.6% | 63.7% | 18.3% | 51.9% | |
| Union presence | | 4==0/ | 4= 00/ | | | =0.0 0/ | 40.007 | 4= 00/ | |
| No union employees | 41.1% | 15.7% | 17.2% | 24.1% | 38.3% | 58.8% | 18.3% | 47.8% | |
| Has union employees | 63.6% | | 11.8% | * 32.4% | 42.1% | 69.7% | 24.6% | 65.1% | |
| Percent low-wage employees | 00.00/ | 44.00/ | 45.00/ | + 00.70/ | 00.5% | 50.40/ | 40.00/ | 40.007 | |
| 50% or more low-wage | 36.0% | 11.8% | | | 20.5% | 52.1% | 16.6% | 40.2% | |
| Less than 50% low-wage | 44.9% | 16.5% | 17.2% | 24.5% | 40.3% | 62.3% | 18.6% | 51.7% | |
| Percent women employees | 0.4 =0.4 | 40 =0/ | 4= 40/ | 40.00/ | 22 42/ | 04 =04 | 40.007 | | |
| Less than 25% | 34.7% | 10.5% | 15.1% | 18.2% | 33.4% | 61.7% | 13.2% | 44.0% | |
| 25-49 % | 54.2% | 20.5% | | 30.7% | 40.4% | 68.0% | 25.5% | 58.4% | |
| 50-74 % | 45.9% | 19.3% | 23.4% | 29.6% | 41.6% | 56.4% | 23.6% | 50.1% | |
| 75% or more | 40.6% | 18.0% | * 17.2% | 25.1% | 40.8% | 54.8% | 18.1% | 47.4% | |
| Percent age 50 or older employ | | | | | | | | , | |
| Less than 25% | 36.8% | 12.5% | 18.0% | 23.1% | 36.0% | 54.8% | 17.9% | 44.4% | |
| 25-49 % | 51.1% | 16.8% | | 24.8% | 40.0% | 65.6% | 19.3% | 54.9% | |
| 50-74 % | 42.4% | 21.9% | 16.8% | 27.3% | 38.6% | 58.5% | 20.0% | 50.4% | |
| 75% or more | 29.8% | 20.7% | | 25.1% | * 46.2% | 56.0% | 15.7% | 46.2% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.a Standard errors for among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| where the employer contribute | eu io an n | SA UI AII FIKA | by IIIIII Size a | and Selected (| cital acteristic | s. United Stat | es, 2022 | |
|---|------------|------------------------------|------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.90% | 2.30% | 1.94% | 1.67% | 2.05% | 1.26% | 1.29% | 1.08% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.36% | * | 0.00% | 1.60% | * 9.79% | * 15.21% | | 8.65% * |
| Mining and manufacturing | 2.25% | 4.56% * | 6.00% | * 3.40% | 5.09% | 3.30% | 3.12% | 2.55% |
| Construction | 3.89% | 4.65% * | | * 3.02% | 7.09% | 14.48% | 2.40% | 6.18% |
| Utilities and transp. | 3.84% | 4.82% * | 13.35% | * 10.41% | * 8.30% | 4.01% | 4.94% | * 4.09% |
| Wholesale trade | 3.19% | 9.40% * | 5.66% | * 6.33% | 7.07% | 4.85% | 4.38% | 3.92% |
| Fin. svs. and real estate | 2.55% | 6.03% * | 5.74% | * 7.25% | 6.09% | 3.08% | 4.84% | 2.75% |
| Retail trade | 2.66% | 10.52% * | 6.70% | * 3.47% | 5.39% | 3.56% | 4.04% | 3.03% |
| Professional services | 1.59% | 4.23% | 3.33% | 3.30% | 3.81% | 2.24% | 2.29% | 1.88% |
| Other services | 2.69% | 5.37% * | 5.71% | * 4.91% | 4.50% | 3.52% | 4.10% | 3.26% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.09% | 2.81% | 2.11% | 1.67% | 2.54% | 1.49% | 1.33% | 1.31% |
| For profit, unincorporated | 2.39% | 4.13% * | 5.21% | 4.91% | 5.21% | 3.78% | 3.58% | 3.05% |
| Nonprofit | 2.17% | 11.56% * | 8.68% | 5.68% | 3.98% | 2.98% | 4.98% | 2.32% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.57% | 8.04% * | | | | | 5.90% | 7.28% |
| 5-9 years | 2.65% | 4.72% * | | | | 12.65% | | 4.75% |
| 10-19 years | 2.98% | 2.52% * | | 3.70% | 5.36% | 7.37% | 1.71% | 4.76% |
| 20 or more years | 0.97% | 3.77% | 2.65% | 1.98% | 2.15% | 1.28% | 1.80% | 1.07% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.16% | | 3.99% | 2.94% | 2.73% | 1.27% | 3.24% | 1.19% |
| 1 location only | 1.26% | 2.31% | 2.09% | 2.01% | 3.16% | 8.66% | 1.40% | 2.15% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.12% | | 14.09% | | | | 8.40% | |
| 25-49 % | 4.01% | 18.72% * | | | 4.72% | 5.82% | 6.73% | |
| 50-74 % | 2.55% | 6.04% | 8.86% | | 5.31% | 3.51% | 3.95% | 2.85% |
| 75% or more | 1.02% | 2.46% | 2.04% | 1.82% | 2.33% | 1.42% | 1.41% | 1.23% |
| Union presence | 0.070/ | 0.000/ | 4.000/ | 4.700/ | 0.440/ | 4 400/ | 4.040/ | 4.400/ |
| No union employees | 0.97% | 2.32% | 1.98% | 1.70% | 2.14% | 1.49% | 1.31% | 1.19% |
| Has union employees | 2.46% | | 9.44% | * 8.18% | 8.18% | 2.28% | 7.01% | 2.52% |
| Percent low-wage employees 50% or more low-wage | 2.99% | 5.59% * | 8.14% | * 5.35% | 4.63% | 4.19% | 4.54% | 3.40% |
| Less than 50% low-wage | 0.95% | 2.45% | 2.00% | 1.76% | 2.22% | 1.33% | 1.35% | 1.14% |
| C | 0.95% | 2.45% | 2.00% | 1.70% | 2.2270 | 1.33% | 1.33% | 1.1470 |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.79% | 3.11% | 2.78% | 2.24% | 3.92% | 3.37% | 1.57% | 2.49% |
| 25-49 % | 1.74% | 6.36% * | | 3.95% | 3.62% | 2.13% | 3.70% | 1.87% |
| 50-74 % | 1.71% | 4.52% | 5.26% | 4.40% | 4.21% | 2.09% | 3.40% | 1.93% |
| 75% or more | 1.86% | 5.52% * | 4.13% | 3.63% | 4.13% | 2.83% | 2.73% | 2.21% |
| Percent age 50 or older employe | | | | | | | | . = |
| Less than 25% | 1.36% | 2.52% | 2.74% | 2.57% | 2.80% | 2.32% | 1.89% | 1.71% |
| 25-49 % | 1.45% | 6.51% * | | 2.66% | 3.28% | 1.59% | 2.50% | 1.59% |
| 50-74 % | 2.61% | 6.11% | 4.49% | 4.03% | 5.23% | 4.22% | 2.93% | 3.17% |
| 75% or more | 4.41% | 6.22% | | 9.73% | * 11.26% | 10.98% | 4.03% | 8.49% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.b Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and selected characteristics: United States, 2022

| exclusive providers by fifth si | ze anu ser | ecteu charact | ensucs. Onic | eu States, 202. | 2 | | | |
|--|----------------|------------------------------|--------------------|----------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 11.0% | 16.5% | 13.2% | 10.4% | 10.9% | 10.4% | 13.2% | 10.5% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 10.3% | * | | 5.3% | * 0.5% | * 8.9% | * 29.2% | * 3.0% * |
| Mining and manufacturing | 8.5% | 12.2% | * 12.6% | * 11.8% | 11.6% | 5.2% | 12.5% | 7.9% |
| Construction | 10.4% | 17.7% | | 11.2% | | | | 8.6% |
| Utilities and transp. | 11.8% | 10.2% | * 12.1% | * 10.5% | * 5.4% | * 13.6% | 9.6% | * 12.1% |
| Wholesale trade | 8.4% | 19.8% | * 5.5% | * 8.3% | * 11.1% | 5.2% | * 10.5% | * 7.8% |
| Fin. svs. and real estate | 8.8% | 22.0% | 8.3% | * 5.2% | * 8.9% | 8.3% | 14.3% | 8.2% |
| Retail trade | 9.8% | 14.5% | * 13.1% | * 8.2% | * 7.1% | 10.1% | 12.6% | 9.2% |
| Professional services | 12.7% | 15.6% | 10.2% | 10.8% | 12.1% | 13.5% | 12.1% | 12.9% |
| Other services | 12.8% | 12.6% | * 22.4% | 12.0% | 12.5% | 11.7% | 16.1% | 11.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 9.8% | 19.4% | 13.1% | 10.1% | 10.6% | 8.1% | 13.9% | 8.8% |
| For profit, unincorporated | 8.6% | 12.0% | | 10.7% | 5.4% | 8.7% | 10.9% | 7.7% |
| Nonprofit | 18.2% | 7.3% | * 20.8% | 11.4% | 16.8% | 20.7% | 13.4% | 18.7% |
| Age of firm | 44.40/ | 24 20/ | * 0.00/ | * 15.1% | * 0.20/ | * 44.00/ | * 46.00/ | 44.00/ * |
| Less than 5 years | 14.1% | 21.3% | | | | | | 11.8% * |
| 5-9 years | 7.9% | 14.2% | | | 4.2% | | | 4.6% 7.7% |
| 10-19 years | 9.9% | 12.5% | 13.4% | 9.5% | 9.3% | 7.6% | 13.7% | |
| 20 or more years | 11.2% | 17.9% | 14.2% | 10.8% | 11.9% | 10.5% | 13.0% | 10.9% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 9.9% | 46.9% | | | 9.3% | 10.1% | 9.7% | 9.9% |
| 1 location only | 13.2% | 15.7% | 13.5% | 11.3% | 12.9% | 21.0% | * 13.6% | 12.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 27.3% | 32.0% | | | | | 31.3% | 26.6% |
| 25-49 % | 11.4% | 5.2% | | 6.0% | | | | 11.0% |
| 50-74 % | 11.5% | 15.2% | | 9.2% | | 10.5% | 13.5% | 11.1% |
| 75% or more | 10.5% | 16.9% | 12.0% | 10.3% | 10.4% | 9.7% | 12.8% | 10.0% |
| Union presence | | 4= 00/ | 40 =0/ | 40.00/ | 40.00/ | 2.00/ | 40.007 | |
| No union employees | 9.9% | 15.8% | 12.7% | 10.0% | 10.8% | 8.2% | 12.8% | 9.1% |
| Has union employees | 16.2% | 35.5% | * 27.9% | * 19.9% | * 11.8% | 16.3% | 25.7% | 15.8% |
| Percent low-wage employees | 40.40/ | 9.4% | * 0.60/ | * 40.00/ | * 6.00/ | 11.6% | 9.7% | 10.10/ |
| 50% or more low-wage Less than 50% low-wage | 10.1% 11.1% | 9.4% 17.1% | * 8.6% 13.5% | * 10.8% ¹ | * 6.8% 11.2% | 10.3% | 13.5% | 10.1% 10.5% |
| <u> </u> | 11.170 | 17.170 | 13.3% | 10.4% | 11.270 | 10.3% | 13.3% | 10.5% |
| Percent women employees | | 4= 00/ | 40.00/ | 40 70/ | = 00/ | = 00/ | 40.00/ | = ==./ |
| Less than 25% | 9.0% | 17.2% | 10.6% | 10.7% | 7.0% | 7.0% | 12.6% | 7.5% |
| 25-49 % | 9.5% | 13.0% | | 11.4% | 12.4% | 7.5% | 13.8% | 9.0% |
| 50-74 % | 12.3% | 17.8% | | 8.1% | 13.5% | 12.2% | 12.5% | 12.2% |
| 75% or more | 14.3% | 17.0% | 13.3% | 11.4% | 10.5% | 16.5% | 14.5% | 14.2% |
| Percent age 50 or older employed | | 45 401 | 44.461 | 40.401 | 7.00 | 0.007 | 10.007 | 0.00/ |
| Less than 25% | 9.9% | 15.4% | 11.4% | 12.1% | 7.9% | 8.6% | 12.8% | 8.9% |
| 25-49 % | 11.6% | 11.8% | | 7.7% | 11.7% | 11.7% | 12.6% | 11.5% |
| 50-74 % | 11.6% | 22.2% | 9.6% | 9.3% | 17.0% | 7.8% | | 10.7% 8.2% * |
| 75% or more | 13.1% | 17.7% | 13.5% | * 17.5% | * 5.7% | * | 16.2% | 0.2% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.b Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and selected characteristics: United States, 2022

| insurance plan with exclusive | providers | by IIIIII Size a | iliu selecteu c | ilai actei istics | . Officed State | 55, 2022 | | 50 or mor- |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.47% | 2.38% | 1.47% | 0.98% | 0.96% | 0.70% | 0.98% | 0.53% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.10% | * | | 5.37% * | 0.46% * | 5.76% | 18.07% | * 1.94% * |
| Mining and manufacturing | 1.14% | 10.15% | 4.67% * | 2.66% | 3.06% | 0.96% | 2.84% | 1.24% |
| Construction | 1.67% | 6.24% | 4.12% | 3.37% * | 3.59% * | 0.28% | 2.72% | 2.05% |
| Utilities and transp. | 1.79% | 9.57% | 6.74% * | 5.29% * | 2.64% * | 2.36% | 3.85% | * 1.97% |
| Wholesale trade | 1.35% | 8.46% | 2.63% * | 3.02% * | 2.84% | 1.71% | 3.18% | * 1.48% |
| Fin. svs. and real estate | 1.19% | 5.19% | 5.61% * | 1.73% * | 2.10% | 1.55% | 3.05% | 1.28% |
| Retail trade | 1.26% | 6.20% | 4.07% * | 2.57% * | 1.77% | 1.85% | 2.80% | 1.41% |
| Professional services | 0.95% | 3.53% | 2.05% | 1.93% | 1.41% | 1.54% | 1.55% | 1.10% |
| Other services | 1.45% | 7.75% | 4.82% | 2.50% | 3.52% | 2.02% | 3.02% | 1.64% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.52% | 3.11% | 1.80% | 1.11% | 1.15% | 0.71% | 1.22% | 0.57% |
| For profit, unincorporated | 1.03% | 4.07% | | 2.63% | 1.08% | 1.94% | 2.03% | 1.19% |
| Nonprofit | 1.55% | 3.04% | 5.24% | 2.82% | 2.98% | 2.27% | 2.51% | 1.70% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.13% | 8.57% | | | | | | 3.92% * |
| 5-9 years | 1.47% | 5.06% | | | 1.38% * | | | 1.13% |
| 10-19 years | 1.09% | 3.39% | 2.99% | 2.17% | 2.00% | 1.84% | 1.90% | 1.25% |
| 20 or more years | 0.54% | 3.53% | 2.07% | 1.25% | 1.20% | 0.72% | 1.25% | 0.59% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.55% | 17.97% | | | 0.90% | 0.68% | 2.44% | 0.57% |
| 1 location only | 0.87% | 2.40% | 1.55% | 1.19% | 1.81% | 8.32% | 1.07% | 1.38% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.41% | 15.12% | | | | | 8.82% | 6.14% |
| 25-49 % | 2.69% | 3.16% | | 1.92% * | | | | 3.20% |
| 50-74 % | 1.42% | 5.78% | | 3.50% * | | 2.02% | 2.66% | 1.63% |
| 75% or more | 0.50% | 2.73% | 1.59% | 1.05% | 1.08% | 0.72% | 1.09% | 0.56% |
| Union presence | | | | | | | | |
| No union employees | 0.47% | 2.42% | 1.47% | 0.98% | 1.03% | 0.68% | 0.99% | 0.53% |
| Has union employees | 1.53% | 15.84% | 11.55% * | 6.51% * | 2.89% | 1.77% | 6.71% | 1.56% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.74% | 5.27% | | | | 2.99% | 2.48% | 2.04% |
| Less than 50% low-wage | 0.49% | 2.53% | 1.55% | 1.03% | 1.03% | 0.71% | 1.04% | 0.55% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.79% | 3.86% | 1.88% | 1.70% | 1.31% | 1.41% | 1.48% | 0.93% |
| 25-49 % | 0.78% | 4.28% | | 2.46% | 2.13% | 0.88% | 2.40% | 0.83% |
| 50-74 % | 1.04% | 7.15% | | 1.60% | 2.26% | 1.43% | 2.57% | 1.13% |
| 75% or more | 1.26% | 4.29% | 3.09% | 2.21% | 1.61% | 2.15% | 2.00% | 1.51% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.60% | 3.84% | 1.86% | 1.52% | 1.03% | 0.77% | 1.43% | 0.63% |
| 25-49 % | 0.76% | 3.65% | | 1.32% | 1.56% | 1.03% | 1.71% | 0.82% |
| 50-74 % | 1.49% | 5.95% | 2.83% | 2.53% | 3.07% | 2.41% | | 1.77% |
| 75% or more | 2.82% | 4.96% | 5.67% * | 10.27% * | 2.69% * | · | 3.73% | 4.14% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.c Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---|--------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|----------------------------------|----------------------|
| United States | 3.4% | 5.5% | 4.6% | 3.5% | 3.1% | 3.1% | 4.6% | 3.1% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.5% * | 0.0% | 0.0% | | 5.2% | * 0.0% | 1.2% * | 2.9% * |
| Mining and manufacturing | 2.9% | 8.1% | * 2.0% | * 4.4% | * 2.7% | * 2.4% | 3.4% * | 2.8% |
| Construction | 2.4% | 0.2% | * 3.9% | * 0.9% | * 2.6% | * | 1.9% * | 2.8% * |
| Utilities and transp. | 2.9% | 17.7% | * 0.0% | 3.9% | * 5.8% | * 1.3% | 8.9% * | 2.0% * |
| Wholesale trade | 3.8% | 9.7% | * 6.8% | * 2.9% | * 3.7% | * 2.6% | * 5.7% * | 3.3% |
| Fin. svs. and real estate | 5.0% | 4.2% | * 0.7% | * 4.7% | * 2.4% | * 5.8% | * 4.2% * | 5.1% * |
| Retail trade | 2.0% | 9.6% | * 2.8% | * 1.9% | * 2.4% | * 1.1% | 4.2% * | 1.5% |
| Professional services | 3.9% | 4.5% | * 6.5% | 3.7% | 4.1% | * 3.6% | 5.5% | 3.6% |
| Other services | 2.7% | 4.0% | * 5.5% | * 5.0% | * 1.5% | 1.8% | 4.2% | 2.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 3.1% | 5.8% | 4.5% | 2.9% | 2.5% | 2.9% | 4.3% | 2.8% |
| For profit, unincorporated | 3.1% | | 2.7% | | | 2.4% | 3.8% * | |
| Nonprofit | 4.9% | 7.1% | * 8.7% | * 6.4% | * 4.8% | * 4.2% | 7.9% | 4.5% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.5% | 2.6% | | | | | 2.9% * | |
| 5-9 years | 3.7% | 7.3% | | | | | | |
| 10-19 years | 2.8% | 2.3% | | | 2.5% | | | 2.3% |
| 20 or more years | 3.5% | 7.8% | 5.4% | 4.1% | 3.3% | 3.1% | 5.4% | 3.2% |
| Multi/single status | 2.00/ | 0.00/ | 4 40/ | * 0.00/ | 0.40/ | 0.00/ | 4.007 | 0.40/ |
| 2 or more locations | 3.2% | 0.0% | 4.4% | | 3.4% | 3.0% | 4.0% * | |
| 1 location only | 3.8% | 5.6% | 4.6% | 3.4% | 2.7% | 3.4% | * 4.6% | 3.0% |
| Percent full-time employees | 0.00/ | 0.40/ | * 0.00/ | * 0.70/ | * 4.00/ | * 1.4% | * 0.00/ * | 4.00/ * |
| Less than 25% | 2.0% | | | | | | * 3.2% <i>*</i> 3.4% <i>*</i> | |
| 25-49 % | 7.5% ' | | | | | | 3.4% | 8.4% * 1.9% |
| 50-74 % 75% or more | 2.1% 3.4% | 1.9% 6.0% | 4.9% | 3.1% | 2.2% | 3.3% | 3.2% 4.8% | 3.0% |
| | 3.4% | 6.0% | 4.9% | 3.1% | 2.1% | 3.3% | 4.6% | 3.0% |
| Union presence No union employees | 3.3% | 5.7% | 4.6% | 3.6% | 2.8% | 2.9% | 4.7% | 2.9% |
| Has union employees | 3.6% | 0.0% | 4.070 | 2.3% | | | 1.7% | |
| | 0.070 | 0.070 | | 2.070 | 0.170 | 0.470 | 1.770 | 3.7 70 |
| Percent low-wage employees 50% or more low-wage | 4.2% * | 6.5% | * 1.5% | * 2.7% | * 9.8% | * 2.1% | 4.0% * | 4.2% * |
| Less than 50% low-wage | 3.3% | 5.4% | 4.8% | 3.6% | 2.5% | 3.1% | 4.6% | 3.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 2.6% | 4.9% | * 4.0% | 2.1% | 2.4% | * 2.0% | 4.0% | 2.0% |
| 25-49 % | 3.4% | 8.2% | | | | | 5.2% * | |
| 50-74 % | 3.8% | 5.1% | | | 3.5% | 3.6% | | 3.6% |
| 75% or more | 3.7% | 4.4% | | | | 3.5% | | 3.5% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 3.5% | 5.4% | * 3.8% | 4.0% | 4.5% | * 2.5% | 4.1% | 3.3% |
| 25-49 % | 3.2% | 5.5% | | | 2.7% | 3.2% | 4.7% | 3.0% |
| 50-74 % | 2.9% | 1.8% | | | | | | 2.6% * |
| 75% or more | 8.1% | | | | 0.7% | | | |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.c Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less | 10-24 | 25-99 | 100-999 | 1000 or | Less | 50 or more |
|---------------------------------|---------|-------------------|-----------|-----------|----------------------|-------------------|----------------------|------------|
| | | than 10 employees | employees | employees | employees | more employees | than 50 employees | employees |
| United States | 0.29% | 1.21% | 0.73% | 0.53% | 0.60% | 0.44% | 0.49% | 0.33% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.23% * | | 0.00% | | 2.94% * | | 1.26% | |
| Mining and manufacturing | 0.47% | 5.52% | | | | | 1.21% | |
| Construction | 0.83% ' | | | | | | 0.62% | |
| Utilities and transp. | 1.07% | | | 2.05% | | | 5.14% | |
| Wholesale trade | 0.91% | 5.62% | | | | | | |
| Fin. svs. and real estate | 1.47% | 2.35% | | | | | | |
| Retail trade | 0.35% | 4.23% | | | | | 1.32% | |
| Professional services | 0.58% | 1.50% | | 0.72% | 1.57% | | 0.87% | 0.68% |
| Other services | 0.45% | 2.19% | 1.84% * | 1.97% | * 0.44% | 0.41% | 1.05% | 0.50% |
| Ownership | 0.000/ | 4.000/ | 0.070/ | 0.450/ | 0.==0/ | 0 =00/ | 0 = 40/ | |
| For profit, incorporated | 0.33% | 1.39% | 0.87% | 0.45% | 0.57% | 0.53% | 0.54% | 0.39% |
| For profit, unincorporated | 0.49% | | 1.04% * | | | 0.53% | 1.19% | |
| Nonprofit | 0.96% | 3.08% | 3.21% * | 2.52% | 2.23% | 1.23% | 1.84% | 1.05% |
| Age of firm | | | | | | | | |
| Less than 5 years | 0.68% | 1.50% | | | | | 1.06% | |
| 5-9 years | 1.06% | 3.93% | | | | | | |
| 10-19 years | 0.52% | 0.99% | | | 1.17% ' | | | 0.67% |
| 20 or more years | 0.34% | 2.04% | 1.01% | 0.79% | 0.77% | 0.46% | 0.67% | 0.38% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.38% | 0.00% | 1.92% * | | 0.92% | 0.45% | 1.20% | 0.39% |
| 1 location only | 0.39% | 1.24% | 0.78% | 0.62% | 0.74% | 1.54% | * 0.53% | 0.57% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 0.67% | 0.43% | 6.46% | 2.28% | * 0.92% * | 0.85% | * 2.01% | 0.71% * |
| 25-49 % | 2.86% | 3.99% | 1.62% * | 7.07% | * 9.19% [*] | 0.80% | 1.45% | 3.44% * |
| 50-74 % | 0.36% | 0.83% | 0.87% * | 1.36% | 1.20% | 0.38% | 0.90% | 0.40% |
| 75% or more | 0.31% | 1.41% | 0.83% | 0.46% | 0.46% | 0.52% | 0.56% | 0.36% |
| Union presence | | | | | | | | |
| No union employees | 0.29% | 1.25% | 0.74% | 0.56% | 0.45% | 0.51% | 0.50% | 0.34% |
| Has union employees | 0.92% | 0.00% | | 1.22% | 4.37% | 0.90% | 1.33% | 0.95% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.37% ' | 4.10% | 1.31% * | 1.13% | 5.44% | 0.37% | 1.61% | 1.62% * |
| Less than 50% low-wage | 0.29% | 1.26% | 0.77% | 0.57% | 0.42% | 0.47% | 0.51% | 0.34% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.34% | 1.69% | 0.96% | 0.51% | 0.89% 3 | 0.50% | 0.66% | 0.40% |
| 25-49 % | 0.53% | 4.26% | 1.76% * | 1.28% | * 1.80% [*] | 0.52% | 1.57% | 0.56% |
| 50-74 % | 0.69% | 2.06% | 1.89% * | 0.93% | 0.79% | 1.14% | * 1.05% | 0.78% |
| 75% or more | 0.71% | 1.72% | 1.81% * | 1.85% | * 0.70% | 1.19% | * 0.96% | 0.86% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 0.42% | 1.61% | 0.86% | 0.89% | 1.44% * | 0.43% | 0.61% | 0.52% |
| 25-49 % | 0.45% | 1.80% | 1.41% | 0.68% | 0.61% | 0.67% | 0.85% | 0.49% |
| 50-74 % | 0.65% | 1.13% | 2.36% | 0.90% | * 0.52% * | 1.30% | * 0.98% | 0.81% * |
| 75% or more | 2.61% | 5.89% | 4.15% | | 0.48% * | 6.22% | * 3.92% | 2.27% * |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.d Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2022

| providers where a gatekeeper | is not req | uired by firm | size and selec | ted character | ristics: United | States, 2022 | | |
|---------------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 22.9% | 11.7% | 11.6% | 15.3% | 19.4% | 29.0% | 12.7% | 25.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 21.9% | * | | 5.2% | * | 55.7% | 27.9% | * 19.7% * |
| Mining and manufacturing | 24.6% | 7.2% | 11.1% | * 11.8% | 19.9% | 33.1% | 9.2% | 26.9% |
| Construction | 15.2% | 8.8% | 5.8% | * 9.4% | 14.9% | 33.8% | 7.5% | 20.0% |
| Utilities and transp. | 28.0% | 1.9% | · | 11.8% | * 23.6% | 34.9% | 5.7% | * 31.3% |
| Wholesale trade | 22.0% | 8.4% | 15.6% | * 20.4% | 17.2% | 29.9% | 13.5% | 24.5% |
| Fin. svs. and real estate | 24.1% | 11.1% | 22.7% | * 17.0% | 16.5% | 27.2% | 16.0% | 24.9% |
| Retail trade | 20.5% | 11.2% | 14.9% | * 7.9% | * 11.0% | 27.3% | 11.2% | 22.5% |
| Professional services | 26.6% | 12.5% | 10.9% | 19.6% | 23.6% | 32.7% | 14.5% | 29.2% |
| Other services | 16.4% | 17.7% | 8.9% | 17.2% | 19.2% | 15.7% | 14.4% | 16.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 22.8% | 10.1% | 11.3% | 14.1% | 18.2% | 29.1% | 12.0% | 25.2% |
| For profit, unincorporated | 19.5% | 9.9% | 11.3% | | 18.6% | 28.3% | 10.3% | 22.9% |
| Nonprofit | 26.2% | 34.5% | 14.4% | 23.5% | 23.4% | 28.7% | 23.0% | 26.6% |
| Age of firm | | | | | | | | |
| Less than 5 years | 12.3% | 11.2% | | | 14.2% | | | 15.3% |
| 5-9 years | 19.7% | 11.9% | | | 22.7% | | 17.0% | 22.6% |
| 10-19 years | 18.0% | 9.8% | 10.8% | 15.4% | 19.7% | 30.4% | 10.5% | 22.5% |
| 20 or more years | 24.2% | 13.1% | 11.2% | 14.2% | 19.4% | 28.9% | 13.0% | 25.7% |
| Multi/single status | 00.00/ | = =0/ | | 40.00/ | 4==0/ | 00.404 | 4= 00/ | 00.50/ |
| 2 or more locations | 26.2% | 5.7% | | 16.2% | 17.7% | 29.1% | 17.2% | 26.5% |
| 1 location only | 16.0% | 11.9% | 11.2% | 15.0% | 21.4% | 23.9% | 12.1% | 19.9% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 14.4% | 14.2% | | | | | 13.5% | |
| 25-49 % | 14.8% | 19.4% | | | | 14.6% | 17.2% | 14.3% |
| 50-74 % | 21.7% | 14.8% | 13.2% | | 22.3% | 24.6% | 15.8% | 22.9% |
| 75% or more | 23.6% | 10.9% | 11.1% | 15.4% | 19.7% | 30.4% | 12.1% | 26.2% |
| Union presence | 04 =0/ | 44.00/ | 44.00/ | 4.4 = 0.4 | 40 =0/ | 00.40/ | 40 =0/ | 0.4.00/ |
| No union employees | 21.5% | 11.2% | 11.8% | 14.5% | 18.7% | 28.4% | 12.5% | 24.0% |
| Has union employees | 29.5% | 26.6% | 6.6% | * 31.3% | 25.4% | 30.4% | 17.5% | * 29.9% |
| Percent low-wage employees | 45.00/ | 45 50/ | 40.70/ | 40.40/ | 40.40/ | 47.00/ | 44.00/ | 45.00/ |
| 50% or more low-wage | 15.3% | 15.5% | | | 10.4% | 17.3% | 14.3% | 15.6% |
| Less than 50% low-wage | 23.5% | 11.4% | 11.7% | 15.0% | 20.1% | 29.9% | 12.6% | 26.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 18.5% | 10.9% | 9.8% | 12.1% | 17.2% | 27.7% | 10.6% | 21.7% |
| 25-49 % | 28.2% | 10.0% | | 17.1% | 20.3% | 33.9% | 14.6% | 29.9% |
| 50-74 % | 21.1% | 9.6% | 15.6% | 19.6% | 18.5% | 23.7% | 13.8% | 22.2% |
| 75% or more | 23.1% | 16.6% | 9.4% | 14.6% | 23.0% | 28.5% | 13.8% | 25.6% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 21.6% | 12.0% | 9.4% | 16.0% | 20.6% | 29.1% | 11.7% | 25.1% |
| 25-49 % | 25.2% | 8.7% | | 14.4% | 18.5% | 30.4% | 13.7% | 26.4% |
| 50-74 % | 18.6% | 13.2% | 13.2% | 16.0% | 21.2% | 20.6% | 14.1% | 20.3% |
| 75% or more | 11.7% | 12.8% | 14.3% | * 7.6% | * 8.7% | 15.1% | * 12.7% | 10.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.d Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2022

| insurance plan with mixed pr | Oviders wil | еге а уатекеер | er is not req | unea by min | Size aliu Selet | iteu charactei | istics. Office | States, 2022 |
|--------------------------------|-------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.63% | 1.49% | 1.31% | 1.10% | 1.27% | 0.99% | 0.82% | 0.74% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.17% | * | | 5.21% | * | 13.39% | 18.68% | * 6.30% * |
| Mining and manufacturing | 1.87% | 5.50% * | 3.55% | * 2.65% | 2.70% | 3.22% | 2.02% | 2.12% |
| Construction | 2.22% | 3.19% * | 1.78% | | 4.84% | * 8.24% | 1.43% | 3.46% |
| Utilities and transp. | 3.03% | 1.45% * | | 4.58% | * 6.35% | 3.93% | 1.83% | * 3.32% |
| Wholesale trade | 1.81% | 3.17% * | 5.15% | * 4.36% | 3.15% | 3.17% | 2.69% | 2.20% |
| Fin. svs. and real estate | 1.64% | 3.57% * | 7.35% | | 2.96% | 2.14% | 3.28% | 1.78% |
| Retail trade | 2.08% | 5.24% * | 4.52% | * 2.44% | * 2.50% | 2.93% | 2.36% | 2.38% |
| Professional services | 1.21% | 2.42% | 1.92% | 2.19% | 2.50% | 1.90% | 1.55% | 1.42% |
| Other services | 1.34% | 4.99% | 2.28% | 3.03% | 4.02% | 1.62% | 2.10% | 1.62% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.78% | 1.62% | 1.37% | 1.23% | 1.73% | 1.19% | 0.93% | 0.93% |
| For profit, unincorporated | 1.39% | 2.96% | 4.28% | | 2.94% | 2.51% | 1.84% | 1.76% |
| Nonprofit | 1.56% | 7.90% | 3.66% | 3.85% | 2.47% | 2.39% | 3.28% | 1.70% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.07% | 4.00% * | 2.71% | | 4.72% | | | 3.70% |
| 5-9 years | 2.63% | 3.66% * | 6.83% | | 6.82% | | 3.21% | 4.23% |
| 10-19 years | 2.29% | 2.67% | 2.54% | 2.51% | 4.76% | 8.01% | 1.41% | 3.43% |
| 20 or more years | 0.69% | 2.30% | 1.44% | 1.29% | 1.26% | 0.99% | 1.03% | 0.77% |
| Multi/single status | 0.0404 | 0.000/ + | 4.040/ | 2 222/ | | | 2 222/ | 0.040/ |
| 2 or more locations | 0.81% | 3.86% * | 4.31% | 2.03% | 1.25% | 1.00% | 2.68% | 0.84% |
| 1 location only | 0.93% | 1.52% | 1.37% | 1.30% | 2.36% | 5.22% | 0.86% | 1.61% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.91% | 8.99% * | 10.56% | | | | 4.43% | |
| 25-49 % | 1.97% | 11.76% * | 6.37% | | | 2.09% | 4.87% | 2.14% |
| 50-74 % | 1.43% | 3.94% | 7.79% | | 3.39% | 1.94% | 3.31% | 1.59% |
| 75% or more | 0.72% | 1.59% | 1.22% | 1.19% | 1.45% | 1.14% | 0.85% | 0.85% |
| Union presence | | 4.450/ | 4.040/ | 4.000/ | | 4.4=0/ | 2 222/ | 0.0404 |
| No union employees | 0.67% | 1.45% | 1.34% | 1.06% | 1.31% | 1.15% | 0.82% | 0.81% |
| Has union employees | 1.76% | 14.29% * | 2.53% | * 8.61% | 5.14% | 1.95% | 5.67% | * 1.81% |
| Percent low-wage employees | 4.000/ | 5 000/ * | 0.040/ | * 4.000/ | 4.040/ | 4.000/ | 0.000/ | 4 440/ |
| 50% or more low-wage | 1.30% | 5.98% * | 3.91% | | 1.84% | 1.86% | 3.02% | 1.44% |
| Less than 50% low-wage | 0.67% | 1.52% | 1.37% | 1.14% | 1.37% | 1.05% | 0.85% | 0.79% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.13% | 2.34% | 1.61% | 1.54% | 2.20% | 2.44% | 1.09% | 1.52% |
| 25-49 % | 1.28% | 3.09% * | 3.60% | 2.74% | 2.79% | 1.68% | 2.24% | 1.38% |
| 50-74 % | 1.08% | 2.24% | 4.27% | 2.84% | 2.28% | 1.52% | 1.99% | 1.22% |
| 75% or more | 1.47% | 4.07% | 2.09% | 2.05% | 3.07% | 2.44% | 1.83% | 1.78% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 1.08% | 2.28% | 1.40% | 1.67% | 2.62% | 1.81% | 1.08% | 1.35% |
| 25-49 % | 0.93% | 2.69% * | 3.53% | 1.77% | 1.59% | 1.29% | 1.83% | 1.01% |
| 50-74 % | 1.40% | 3.29% | 3.02% | 2.62% | 2.97% | 2.52% | 1.91% | 1.78% |
| 75% or more | 2.21% | 4.48% * | 5.88% | * 3.26% | * 2.84% | * 5.99% | * 3.17% | 2.63% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.e Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and selected characteristics: United States, 2022

| providers by firm size and sele | cieu chai | acteristics. U | mileu States, | 2022 | | | | |
|---------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 4.9% | 6.8% | 5.0% | 3.3% | 3.5% | 5.6% | 4.9% | 4.9% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.1% | * 0.0% | 0.0% | 5.9% | * 0.4% | * 0.7% | * 2.5% | * 0.6% * |
| Mining and manufacturing | 4.5% | 11.1% | * 1.4% | * 2.0% | * 2.5% | * 6.6% | 3.3% | * 4.7% |
| Construction | 3.1% | * 3.6% | * 6.0% | * 4.7% | * 1.4% | * 0.6% | * 3.9% | * 2.6% * |
| Utilities and transp. | 3.9% | 10.9% | * 12.1% | * 1.2% | * 2.3% | * 3.9% | * 7.4% | * 3.4% |
| Wholesale trade | 3.1% | 1.9% | * 1.4% | * 5.7% | * 3.5% | * 2.0% | * 3.4% | * 3.0% |
| Fin. svs. and real estate | 8.3% | 8.7% | * | 2.3% | * 4.3% | * 9.8% | 6.3% | * 8.5% |
| Retail trade | 2.1% | 5.4% | * 4.8% | * 0.5% | * 1.2% | * 2.1% | * 3.4% | * 1.8% |
| Professional services | 5.2% | 10.0% | 5.9% | 4.2% | * 5.1% | 4.9% | 6.9% | 4.8% |
| Other services | 5.5% | 4.1% | * 5.3% | * 3.5% | * 3.9% | 7.4% | 3.4% | 6.1% |
| Ownership | | | | | | | | |
| For profit, incorporated | 5.1% | 7.2% | 4.1% | 3.1% | 3.8% | 6.0% | 4.3% | 5.3% |
| For profit, unincorporated | 3.7% | 6.1% | | | | 4.1% | | 3.4% |
| Nonprofit | 4.8% | 6.2% | * 10.8% | * 6.1% | * 3.1% | 4.8% | 9.3% | * 4.2% |
| Age of firm | | = 404 | | | | | | |
| Less than 5 years | 2.3% | 5.4% | | | | | | |
| 5-9 years | 5.5% | 6.3% | | | | | | 6.0% * |
| 10-19 years | 4.1% | 10.4% | 6.8% | | | | | 2.9% |
| 20 or more years | 5.0% | 5.5% | 4.6% | 4.2% | 3.4% | 5.7% | 4.7% | 5.1% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 5.3% | 2.0% | | | | 5.6% | 6.7% | |
| 1 location only | 3.9% | 6.9% | 4.8% | 2.8% | 2.5% | 7.3% | * 4.7% | 3.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 7.6% | | | 3.1% | | | | |
| 25-49 % | 3.5% | 4.7% | | | | | | |
| 50-74 % | 4.2% | 7.5% | | | 3.6% | | | 3.8% |
| 75% or more | 4.9% | 6.8% | 4.3% | 3.3% | 3.3% | 5.9% | 4.7% | 5.0% |
| Union presence | | | | | | | | |
| No union employees | 4.9% | 6.9% | 4.9% | 3.0% | 3.7% | 5.8% | 4.9% | 4.8% |
| Has union employees | 4.9% | | 7.7% | * 10.2% | * 2.4% | * 5.0% | | 4.9% |
| Percent low-wage employees | 5 40/ | 0.00/ | . 0.40/ | * 0.40/ | ÷ 7.00/ | * F.00/ | + 0.70/ | 5.7 0/ |
| 50% or more low-wage | 5.4% | 8.8% | | | | | | 5.7% |
| Less than 50% low-wage | 4.8% | 6.7% | 5.2% | 3.4% | 3.2% | 5.6% | 5.0% | 4.8% |
| Percent women employees | | | | | | | | |
| Less than 25% | 4.8% | 8.8% | 5.1% | 2.8% | 3.0% | 6.2% | 5.0% | 4.7% |
| 25-49 % | 3.4% | 2.4% | | | 2.9% | 3.8% | 2.4% | 3.5% |
| 50-74 % | 6.5% | 3.7% | | | | 8.2% | 4.1% | 6.9% |
| 75% or more | 4.9% | 10.4% | 4.8% | * 4.0% | * 5.4% | 4.4% | 7.3% | 4.3% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 5.0% | 6.8% | 4.4% | 2.6% | 4.6% | 6.2% | 4.3% | 5.3% |
| 25-49 % | 5.0% | 5.1% | | | | 5.9% | 5.0% | 5.0% |
| 50-74 % | 3.2% | 6.7% | | | | 1.7% | 5.3% | 2.5% |
| 75% or more | 6.8% | 9.6% | * 5.8% | * 3.4% | * 1.1% | * 12.3% | * 8.2% | * 4.6% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.12.e Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and selected characteristics: United States, 2022

| insurance plan with any provid | uers by iii | iii size aliu se | Hecteu Charac | densucs. Onn | ieu States, 202 | 22 | | |
|---------------------------------|-------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.36% | 1.09% | 0.91% | 0.63% | 0.44% | 0.61% | 0.57% | 0.42% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 0.73% | * 0.00% | 0.00% | 5.26% | * 0.37% | * 0.52% | * 2.48% | 0.35% * |
| Mining and manufacturing | 0.98% | 6.78% | * 0.66% | * 0.81% | * 0.88% | * 1.85% | 1.12% | 1.11% |
| Construction | 0.99% | * 1.71% | * 4.04% | * 2.40% | * 0.66% | * 0.52% | * 1.73% | 1.18% * |
| Utilities and transp. | 0.97% | 7.62% | * 7.44% | * 0.75% | * 1.35% | * 1.28% | * 3.29% | 0.99% |
| Wholesale trade | 0.64% | 1.31% | * 0.81% | * 1.95% | * 1.65% | * 0.62% | * 1.18% | 0.75% |
| Fin. svs. and real estate | 1.66% | 3.88% | * | 1.00% | * 1.49% | * 2.24% | 2.11% | 1.82% |
| Retail trade | 0.45% | 3.13% | * 2.27% | * 0.36% | * 0.43% | * 0.65% | * 1.19% | 0.47% |
| Professional services | 0.67% | 2.44% | 1.69% | 1.58% | * 1.12% | 1.04% | 1.40% | 0.75% |
| Other services | 0.81% | 1.28% | * 1.93% | * 1.48% | * 0.84% | 1.57% | 0.78% | 1.02% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.47% | 1.43% | 0.84% | 0.57% | 0.62% | 0.78% | 0.53% | 0.56% |
| For profit, unincorporated | 0.71% | 1.93% | | | | 1.58% | | 0.85% |
| Nonprofit | 0.69% | 2.40% | * 3.91% | * 3.17% | * 0.71% | 0.90% | 3.53% | 0.64% |
| Age of firm | 0.040/ | 0.050/ | * 0.050/ | + 0.470/ | * 4.000/ · | * 4.040/ | * 4.000/ | 0.750/ + |
| Less than 5 years | 0.64% | 2.05% | | | | | | |
| 5-9 years | 1.14% | 2.15% | | | | | | 1.87% * |
| 10-19 years | 0.68% | 2.97% | 2.92% | | | | | 0.66% |
| 20 or more years | 0.42% | 1.56% | 0.92% | 0.93% | 0.50% | 0.63% | 0.80% | 0.47% |
| Multi/single status | 0.=00/ | 4 =00/ | | | | 2 222/ | 0.000/ | |
| 2 or more locations | 0.50% | 1.73% | | | | 0.62% | 3.08% | |
| 1 location only | 0.37% | 1.12% | 0.95% | 0.58% | 0.49% | 3.78% | * 0.51% | 0.53% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.57% | | | 1.75% | | | | |
| 25-49 % | 1.01% | 2.49% | | | | | | |
| 50-74 % | 0.96% | 3.06% | | | 1.26% | | | 1.11% |
| 75% or more | 0.40% | 1.22% | 0.97% | 0.68% | 0.43% | 0.70% | 0.64% | 0.47% |
| Union presence | | | | | | | | |
| No union employees | 0.39% | 1.12% | 0.92% | 0.60% | 0.48% | 0.75% | 0.58% | 0.47% |
| Has union employees | 0.83% | | 6.88% | * 5.34% | * 0.80% | * 0.97% | | 0.86% |
| Percent low-wage employees | 4.0.404 | 0.050/ | | + 4000/ | | | | |
| 50% or more low-wage | 1.34% | 3.25% | | | | | | 1.60% |
| Less than 50% low-wage | 0.37% | 1.15% | 0.97% | 0.67% | 0.39% | 0.64% | 0.61% | 0.43% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.73% | 2.14% | 1.49% | 0.80% | 0.57% | 1.83% | 0.85% | 0.97% |
| 25-49 % | 0.46% | 1.35% | | | 0.73% | 0.67% | 0.66% | 0.51% |
| 50-74 % | 0.83% | 1.46% | | | | 1.35% | 0.99% | 0.95% |
| 75% or more | 0.80% | 2.68% | 1.60% | * 2.09% | * 1.53% | 1.25% | 1.79% | 0.89% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.61% | 1.56% | 1.08% | 0.53% | 0.96% | 1.26% | 0.62% | 0.79% |
| 25-49 % | 0.53% | 1.92% | | | | 0.78% | 1.44% | 0.57% |
| 50-74 % | 0.55% | 2.65% | | | | 0.48% | 1.53% | 0.49% |
| 75% or more | 1.70% | 3.40% | * 5.19% | * 1.95% | * 0.76% | * 5.22% | * 2.48% | 1.93% * |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.13 Among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| the employer contributed to a | n HSA or a | an HRA by firr | n size and sel | ected charact | teristics: Unit | ed States, 202 | 22 | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 25.6% | 9.6% | 11.2% | 16.4% | 24.4% | 31.9% | 11.9% | 28.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 12.5% | * | 0.0% | 1.1% | * 15.6% | * 20.9% | * | 15.5% * |
| Mining and manufacturing | 27.5% | | 10.5% | * 13.9% | 29.5% | 33.0% | 9.9% | 30.2% |
| Construction | 17.4% | 7.3% | * 7.7% | * 8.5% | 21.8% | 36.9% | 7.5% | 23.6% |
| Utilities and transp. | 28.6% | 5.2% | * 18.0% | * 17.8% | * 19.0% | 34.9% | 9.1% | * 31.4% |
| Wholesale trade | 27.1% | 13.3% | * 12.0% | * 22.1% | 28.5% | 34.3% | 15.1% | 30.6% |
| Fin. svs. and real estate | 30.6% | 9.3% | * 8.6% | * 27.1% | 31.6% | 32.8% | 13.5% | 32.5% |
| Retail trade | 26.7% | 8.0% | * 12.7% | * 14.2% | 25.6% | 32.8% | 12.1% | 29.7% |
| Professional services | 24.3% | 11.0% | 12.8% | 17.9% | 26.0% | 27.8% | 13.4% | 26.7% |
| Other services | 23.7% | 9.6% | * 10.4% | * 16.6% | 13.8% | 35.6% | 12.5% | 26.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 26.3% | 9.6% | 9.5% | 14.4% | 24.0% | 33.6% | 10.9% | 29.8% |
| For profit, unincorporated | 24.0% | 8.0% | | 19.5% | 24.5% | 32.3% | 14.0% | 27.6% |
| Nonprofit | 23.9% | 15.7% | * 14.8% | 21.1% | 25.3% | 24.8% | 15.0% | 24.9% |
| Age of firm | 4= 40/ | 44 =04 | | | | | | 4= 00/ |
| Less than 5 years | 15.4% | 11.5% | | | | | | 17.0% |
| 5-9 years | 11.6% | 9.3% | | | | 25.6% | | 16.4% |
| 10-19 years | 17.8% | 5.1% | | 16.1% | 16.9% | 38.1% | 7.0% | 24.3% |
| 20 or more years | 27.9% | 11.6% | 12.1% | 18.0% | 27.0% | 31.7% | 14.8% | 29.7% |
| Multi/single status | 20.00/ | 44.00/ | * 0.50/ | 00.40/ | 07.70/ | 20.00/ | 45.00/ | 24.00/ |
| 2 or more locations | 30.6% | 11.9% | | 20.1% | 27.7% | 32.2% | 15.3% | 31.0% |
| 1 location only | 15.2% | 9.5% | 11.4% | 15.2% | 20.3% | 17.1% | 11.5% | 18.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 18.2% | 19.7% | | | | | 11.5% | |
| 25-49 % | 23.9% | 20.9% | | | | 35.1% | 11.8% | |
| 50-74 % | 25.3% | 13.6% | 10.6% | | 22.1% | 30.8% | 11.4% | 28.2% |
| 75% or more | 25.8% | 8.4% | 11.5% | 16.5% | 25.3% | 32.3% | 12.0% | 29.0% |
| Union presence | 0.4.00/ | 0.50/ | 44.00/ | 40.00/ | 04.50/ | 00.40/ | 44.00/ | 00.00/ |
| No union employees | 24.8% | 9.5% | 11.3% | 16.6% | 24.5% | 32.1% | 11.9% | 28.3% |
| Has union employees | 29.2% | 13.7% | * 6.4% | * 11.7% | 22.9% | 31.4% | 12.4% | * 29.8% |
| Percent low-wage employees | 00.40/ | 7.40/ | * 44.00/ | * 40.70/ | 40.40/ | 22.20/ | 44.00/ | 05.0% |
| 50% or more low-wage | 23.4% | 7.1% | | | 13.4% | 33.3% | 11.3% | 25.9% |
| Less than 50% low-wage | 25.7% | 9.8% | 11.1% | 16.6% | 25.3% | 31.8% | 12.0% | 28.8% |
| Percent women employees | | | | | | | | |
| Less than 25% | 22.6% | 6.1% | | 13.2% | 23.6% | 35.2% | 9.0% | 28.2% |
| 25-49 % | 30.1% | 13.6% | | | 24.4% | 35.3% | 16.3% | 31.8% |
| 50-74 % | 25.8% | 12.3% | 13.9% | 18.8% | 25.4% | 29.4% | 15.2% | 27.6% |
| 75% or more | 21.9% | 9.3% | * 11.6% | 16.2% | 24.0% | 25.8% | 10.7% | 24.9% |
| Percent age 50 or older employe | | | | | | | | _ |
| Less than 25% | 22.0% | 7.6% | 12.8% | 15.1% | 22.5% | 29.4% | 12.0% | 25.5% |
| 25-49 % | 28.1% | 11.6% | | 17.3% | 25.8% | 32.1% | 12.3% | 29.7% |
| 50-74 % | 27.0% | 12.3% | | 19.2% | 21.7% | 39.0% | 12.5% | 32.2% |
| 75% or more | 17.9% | 10.0% | * 2.7% | * 16.7% | * 38.7% | 30.6% | * 8.3% | 33.4% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.13 Standard errors for among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| insurance plan where the emp | noyer com | inbuted to an | noa or an nr | CA Dy III III SIZE | e and Selected | a Characterist | ics. United St | ales, 2022 |
|---------------------------------|-----------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.60% | 1.41% | 1.31% | 1.19% | 1.31% | 0.91% | 0.86% | 0.71% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.78% | * | 0.00% | 1.24% * | * 8.71% | * 11.15% | * | 6.25% * |
| Mining and manufacturing | 1.63% | | 4.47% | | 3.71% | 2.29% | 2.27% | 1.83% |
| Construction | 2.81% | 3.21% | | | 5.05% | 9.94% | 1.78% | 4.33% |
| Utilities and transp. | 2.56% | 2.88% | | * 8.01% | * 5.54% | 3.42% | 3.41% | * 2.87% |
| Wholesale trade | 2.14% | 5.94% | * 3.86% | * 4.55% | 4.28% | 3.59% | 3.02% | 2.59% |
| Fin. svs. and real estate | 1.75% | 3.44% | * 3.61% | * 5.31% | 4.45% | 2.21% | 3.00% | 1.92% |
| Retail trade | 1.79% | 6.57% | * 4.42% | * 2.84% | 3.99% | 2.57% | 2.88% | 2.06% |
| Professional services | 1.02% | 2.55% | 2.25% | 2.24% | 2.47% | 1.49% | 1.47% | 1.21% |
| Other services | 1.77% | 3.35% | 3.45% | * 3.31% | 2.47% | 2.88% | 2.64% | 2.14% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.74% | 1.70% | 1.44% | 1.20% | 1.66% | 1.11% | 0.90% | 0.88% |
| For profit, unincorporated | 1.63% | 2.84% | | 3.68% | 3.64% | 2.65% | 2.60% | 2.00% |
| Nonprofit | 1.33% | 6.12% | * 3.98% | 3.42% | 2.52% | 1.90% | 2.51% | 1.45% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.14% | 4.99% | | | | | | 4.85% |
| 5-9 years | 1.71% | 2.89% | | | | 8.09% | | 3.10% |
| 10-19 years | 2.07% | 1.65% | | 2.69% | 3.46% | 7.83% | 1.15% | 3.28% |
| 20 or more years | 0.66% | 2.23% | 1.77% | 1.40% | 1.46% | 0.91% | 1.21% | 0.73% |
| Multi/single status | . = | 40 =00/ | | 0.000/ | 4 = 407 | 2 222/ | 0.4007 | 2 222/ |
| 2 or more locations | 0.78% | 10.50% | | 2.08% | 1.71% | 0.93% | 2.12% | 0.80% |
| 1 location only | 0.83% | 1.43% | 1.42% | 1.42% | 2.01% | 3.93% | 0.94% | 1.40% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.72% | 11.67% | | | | | 4.48% | |
| 25-49 % | 2.99% | 9.89% | | | | 5.25% | 3.84% | |
| 50-74 % | 1.80% | 3.84% | 5.31% | | 3.44% | 2.60% | 2.58% | 2.07% |
| 75% or more | 0.66% | 1.53% | 1.40% | 1.28% | 1.49% | 1.02% | 0.95% | 0.79% |
| Union presence | | | | | | | | |
| No union employees | 0.65% | 1.44% | 1.34% | 1.23% | 1.38% | 1.08% | 0.88% | 0.79% |
| Has union employees | 1.56% | 7.29% | 5.24% | * 3.46% | 4.46% | 1.74% | 3.73% | * 1.61% |
| Percent low-wage employees | 0.4=0/ | 0.4407 | | | | 2 222/ | 2 2424 | 0.4=0/ |
| 50% or more low-wage | 2.15% | 3.41% | | | 2.99% | 3.38% | 3.21% | 2.47% |
| Less than 50% low-wage | 0.62% | 1.50% | 1.33% | 1.24% | 1.41% | 0.94% | 0.90% | 0.74% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.23% | 1.84% | | 1.66% | 2.55% | 2.63% | 1.08% | 1.67% |
| 25-49 % | 1.22% | 4.34% | | | 2.62% | 1.59% | 2.50% | 1.33% |
| 50-74 % | 1.10% | 3.17% | 3.18% | 3.04% | 2.64% | 1.46% | 2.31% | 1.23% |
| 75% or more | 1.20% | 2.95% | * 2.88% | 2.51% | 2.69% | 1.89% | 1.70% | 1.45% |
| Percent age 50 or older employe | | . = | | | | | | , |
| Less than 25% | 0.89% | 1.51% | 1.98% | 1.77% | 2.08% | 1.50% | 1.30% | 1.11% |
| 25-49 % | 0.91% | 4.68% | | 1.95% | 1.98% | 1.20% | 1.67% | 0.99% |
| 50-74 % | 1.94% | 3.69% | | 2.91% | 3.17% | 3.40% | 1.90% | 2.41% |
| 75% or more | 2.79% | 3.20% | * 2.13% | * 6.38% ' | * 9.11% | 9.47% | * 2.20% | 6.12% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.14 Among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| the employer did not contribut | e to an m | SA OI AII IINA | by IIIIII Size a | ina selectea c | ilai actei istici | s. Officeu State | 25, 2022 | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 32.3% | 49.9% | 54.5% | 51.1% | 38.7% | 20.1% | 52.8% | 27.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 51.7% | | | 80.0% | 74.0% | 13.7% | * 34.5% | * 58.3% |
| Mining and manufacturing | 32.0% | 56.9% | 62.2% | 56.0% | 33.9% | 19.7% | 61.6% | 27.5% |
| Construction | 51.5% | 62.4% | 62.2% | 65.2% | 47.4% | 23.9% | * 65.9% | 42.5% |
| Utilities and transp. | 24.8% | 54.2% | 52.8% | 54.9% | 43.9% | 11.4% | 59.2% | 19.7% |
| Wholesale trade | 35.6% | 46.9% | 58.6% | 40.6% | 36.0% | 26.0% | 51.9% | 30.8% |
| Fin. svs. and real estate | 23.2% | 44.8% | 55.3% | 43.7% | 36.4% | 16.1% | 45.6% | 20.8% |
| Retail trade | 39.0% | 51.3% | 51.7% | 67.3% | 52.7% | 26.4% | 56.5% | 35.3% |
| Professional services | 27.3% | 46.3% | 53.7% | 43.9% | 29.1% | 17.6% | 47.6% | 22.8% |
| Other services | 38.9% | 52.0% | 47.4% | 45.7% | 49.0% | 27.9% | 49.4% | 35.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 32.9% | 47.8% | 57.5% | 55.4% | 40.8% | 20.3% | 54.6% | 28.1% |
| For profit, unincorporated | 41.2% | 59.7% | 55.1% | 51.4% | 45.2% | 24.2% | 56.3% | 35.6% |
| Nonprofit | 22.1% | 29.2% | 30.5% | 31.5% | 26.7% | 16.8% | 31.4% | 21.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 53.3% | 48.0% | 65.4% | 52.8% | 53.9% | 23.8% | | 52.3% |
| 5-9 years | 51.6% | 50.9% | 55.2% | 59.5% | 42.8% | 41.2% | 55.6% | 47.3% |
| 10-19 years | 47.4% | 59.7% | 55.5% | 53.3% | 49.1% | 19.6% | 59.4% | 40.2% |
| 20 or more years | 28.3% | 44.1% | 52.5% | 48.7% | 35.2% | 20.0% | 49.0% | 25.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 24.8% | 33.5% | * 54.2% | 47.3% | 37.6% | 20.0% | 47.1% | 24.1% |
| 1 location only | 47.9% | 50.3% | 54.5% | 52.3% | 40.1% | 27.3% | 53.4% | 42.4% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 30.5% | 21.2% | | * 44.2% | 46.2% | 22.3% | 35.5% | 29.6% |
| 25-49 % | 38.8% | 44.5% | * 47.8% | 46.5% | 41.0% | 32.5% | 49.7% | 36.4% |
| 50-74 % | 35.1% | 47.1% | 43.7% | 52.5% | 37.3% | 28.8% | 49.7% | 32.1% |
| 75% or more | 31.7% | 51.0% | 56.2% | 51.3% | 38.6% | 18.4% | 53.6% | 26.8% |
| Union presence | | | | | | | | |
| No union employees | 35.6% | 50.9% | 54.7% | 52.3% | 39.5% | 22.5% | 53.2% | 30.8% |
| Has union employees | 16.7% | 19.2% | * 47.6% | 24.5% | 31.4% | 13.6% | 38.1% | 15.9% |
| Percent low-wage employees | 44 70/ | 50.00/ | 05.00/ | 50.40/ | 54.00 / | 00.00/ | 57 00/ | 00.50/ |
| 50% or more low-wage | 41.7% | 52.8% | 65.3% | 52.4% | 51.8% | 30.6% | 57.0% | 38.5% |
| Less than 50% low-wage | 31.6% | 49.7% | 53.7% | 51.0% | 37.6% | 19.3% | 52.4% | 26.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 42.5% | 52.0% | 59.9% | 59.1% | 46.9% | 21.8% | 58.8% | 35.9% |
| 25-49 % | 25.4% | 52.7% | 47.5% | 45.2% | 36.0% | 16.6% | 47.6% | 22.7% |
| 50-74 % | 30.5% | 51.6% | 45.2% | 44.8% | 35.6% | 22.7% | 49.3% | 27.5% |
| 75% or more | 32.0% | 42.2% | 55.9% | 48.5% | 34.8% | 21.3% | 48.7% | 27.6% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 37.9% | 52.9% | 58.3% | 50.2% | 40.0% | 24.2% | 55.0% | 32.0% |
| 25-49 % | 26.9% | 57.4% | 47.1% | 52.5% | 38.6% | 16.8% | 51.7% | 24.4% |
| 50-74 % | 36.6% | 43.8% | 52.6% | 51.1% | 34.5% | 27.7% | 50.3% | 31.8% |
| 75% or more | 42.3% | 38.2% | 57.2% | 50.0% | 45.1% | 24.0% | 44.6% | 38.8% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.14 Standard errors for among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.68% | 2.63% | 2.13% | 1.56% | 1.76% | 0.79% | 1.31% | 0.77% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 8.90% | | | 13.98% | 10.22% | 5.30% | 14.28% | * 9.28% |
| Mining and manufacturing | 1.78% | 10.64% | 6.36% | 3.90% | 3.73% | 2.46% | 3.75% | 1.94% |
| Construction | 3.31% | 7.45% | 5.65% | 4.71% | 6.66% | 9.64% | 3.48% | 4.88% |
| Utilities and transp. | 2.60% | 14.06% | 11.80% | 8.40% | 7.48% | 2.08% | 6.72% | 2.54% |
| Wholesale trade | 2.48% | 9.14% | 7.38% | 4.68% | 6.04% | 3.31% | 4.53% | 2.91% |
| Fin. svs. and real estate | 1.73% | 5.99% | 8.87% | 6.36% | 4.71% | 1.81% | 4.42% | 1.81% |
| Retail trade | 2.48% | 8.16% | 6.72% | 4.16% | 5.31% | 2.76% | 3.93% | 2.74% |
| Professional services | 1.06% | 3.99% | 3.68% | 2.78% | 2.50% | 1.28% | 2.26% | 1.16% |
| Other services | 2.14% | 7.63% | 5.41% | 3.84% | 5.93% | 2.30% | 3.54% | 2.57% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.84% | 2.98% | 2.45% | 1.76% | 2.28% | 0.96% | 1.49% | 0.95% |
| For profit, unincorporated | 1.96% | 5.62% | 5.47% | 4.07% | 4.55% | 2.47% | 3.35% | 2.40% |
| Nonprofit | 1.31% | 6.75% | 6.69% | 4.21% | 2.66% | 1.63% | 3.76% | 1.39% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.54% | 8.53% | 7.43% | 7.50% | 10.29% | 14.51% * | 5.57% | 7.46% |
| 5-9 years | 3.02% | 6.19% | 6.97% | 4.90% | 7.05% | 10.42% | 3.86% | 4.70% |
| 10-19 years | 2.60% | 4.12% | 4.71% | 3.48% | 5.89% | 4.06% | 2.48% | 3.92% |
| 20 or more years | 0.69% | 3.70% | 2.71% | 1.89% | 1.68% | 0.81% | 1.68% | 0.73% |
| Maritifation of a status | | | | | | | | |
| Multi/single status | 0.700/ | 44.400/ 3 | C CEN/ | 2.000/ | 0.000/ | 0.700/ | 2.700/ | 0.040/ |
| 2 or more locations | 0.79% | 14.42% * | | 2.90% | 2.33% | 0.79% | 3.70% | 0.81% |
| 1 location only | 1.19% | 2.67% | 2.26% | 1.84% | 2.70% | 6.85% | 1.41% | 1.92% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4.01% | 8.32% * | | | 10.38% | 4.17% | 6.65% | 4.50% |
| 25-49 % | 3.21% | 19.48% * | | 6.87% | 6.42% | 4.43% | 7.39% | 3.41% |
| 50-74 % | 1.71% | 6.70% | 6.68% | 4.48% | 3.81% | 2.25% | 3.64% | 1.88% |
| 75% or more | 0.77% | 2.84% | 2.31% | 1.73% | 2.00% | 0.87% | 1.45% | 0.87% |
| Union presence | | | | | | | | |
| No union employees | 0.77% | 2.68% | 2.16% | 1.59% | 1.84% | 0.99% | 1.34% | 0.90% |
| Has union employees | 1.37% | 10.85% * | 11.88% | 5.69% | 6.39% | 1.20% | 6.81% | 1.40% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.37% | 6.73% | 8.06% | 4.71% | 5.83% | 2.86% | 4.15% | 2.64% |
| Less than 50% low-wage | 0.71% | 2.80% | 2.21% | 1.64% | 1.87% | 0.82% | 1.38% | 0.81% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.55% | 4.21% | 3.08% | 2.49% | 3.91% | 2.18% | 1.95% | 2.04% |
| 25-49 % | 1.17% | 6.64% | 5.58% | 3.46% | 2.68% | 1.30% | 3.34% | 1.21% |
| 50-74 % | 1.28% | 5.87% | 5.37% | 3.33% | 3.36% | 1.42% | 3.08% | 1.39% |
| 75% or more | 1.41% | 4.98% | 4.28% | 3.38% | 3.20% | 1.76% | 2.72% | 1.57% |
| Percent age 50 or older employe | ees | | | | | | | |
| Less than 25% | 1.15% | 4.06% | 2.85% | 2.27% | 2.33% | 1.62% | 1.88% | 1.32% |
| 25-49 % | 1.01% | 5.49% | 4.28% | 2.60% | 2.87% | 0.89% | 2.56% | 1.08% |
| 50-74 % | 1.94% | 5.72% | 5.41% | 3.97% | 3.90% | 3.25% | 3.23% | 2.35% |
| 75% or more | 4.03% | 5.98% | 8.96% | 11.36% | 10.31% | 6.33% | 4.75% | 7.43% |
| | | | | | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and selected characteristics: United States, 2022

| colocida characteriotics. Chire | ou ouu.co, | | | | | | | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 57.5% | 61.4% | 64.9% | 60.3% | 59.1% | 55.7% | 62.4% | 56.7% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 71.7% | 100.0% | | 88.6% | 89.2% | 25.1% | * 87.1% | 67.0% |
| Mining and manufacturing | 55.4% | 83.9% | 66.8% | 63.2% | 57.5% | 52.5% | 69.2% | 54.3% |
| Construction | 64.2% | 55.4% | 65.5% | 65.3% | 67.3% | 62.3% | 65.3% | 63.6% |
| Utilities and transp. | 51.5% | | 68.3% | 53.8% | 59.5% | 48.4% | 65.3% | 50.2% |
| Wholesale trade | 59.2% | 65.6% | 68.6% | 64.0% | 53.0% | 59.7% | 67.2% | 57.8% |
| Fin. svs. and real estate | 56.1% | 44.1% | 45.6% | * 56.0% | 59.3% | 56.3% | 48.1% | 56.7% |
| Retail trade | 67.2% | 70.1% | 58.7% | 66.1% | 74.1% | 66.2% | 65.7% | 67.5% |
| Professional services | 54.2% | 63.0% | 76.2% | 60.2% | 54.9% | 51.3% | 66.9% | 52.4% |
| Other services | 62.9% | 58.5% | 52.2% | 52.6% | 61.8% | 68.4% | 51.0% | 65.9% |
| Ownership | | | | | | | | |
| For profit, incorporated | 59.9% | 61.1% | 66.0% | 62.4% | 61.0% | 58.7% | 63.6% | 59.3% |
| For profit, unincorporated | 61.6% | 73.3% | 73.6% | 60.0% | 65.0% | 57.2% | 68.6% | 59.9% |
| Nonprofit | 45.4% | 34.2% | 42.0% | 50.4% | 48.7% | 44.3% | 40.0% | 45.8% |
| Age of firm | | | | | | | | |
| Less than 5 years | 58.6% | 59.7% | 66.5% | 49.5% | 64.2% | 27.8% | 59.0% | 58.2% |
| 5-9 years | 59.2% | 60.4% | 79.7% | 53.7% | 50.3% | 69.5% | 62.2% | 55.4% |
| 10-19 years | 62.0% | 66.3% | 59.9% | 69.3% | 68.2% | 46.5% | 65.5% | 60.2% |
| 20 or more years | 56.9% | 59.9% | 63.9% | 59.8% | 57.7% | 56.0% | 61.8% | 56.4% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 56.7% | | 67.8% | 64.1% | 59.0% | 56.0% | 59.3% | 56.7% |
| 1 location only | 59.6% | 62.3% | 64.7% | 59.1% | 59.4% | 37.7% | 62.8% | 56.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 39.8% | | | 35.4% | * 52.0% | 40.0% | 22.5% | * 41.3% |
| 25-49 % | 51.3% | 37.7% | * 39.8% | 67.9% | 35.2% | * 58.8% | 42.5% | 53.1% |
| 50-74 % | 65.4% | 60.6% | 65.9% | 53.9% | 66.8% | 67.1% | 61.1% | 66.1% |
| 75% or more | 57.1% | 63.8% | 66.2% | 61.2% | 59.4% | 54.6% | 63.8% | 56.1% |
| Union presence | | | | | | | | |
| No union employees | 60.7% | 63.7% | 67.1% | 62.8% | 59.7% | 59.7% | 64.6% | 59.9% |
| Has union employees | 47.0% | | 26.5% | * 32.3% | 55.9% | 46.9% | 33.1% | 47.5% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 54.9% | 63.2% | 52.8% | 46.5% | 55.7% | 55.0% | 55.3% | 54.8% |
| Less than 50% low-wage | 57.6% | 61.2% | 65.4% | 61.0% | 59.3% | 55.7% | 62.9% | 56.8% |
| Percent women employees | | | | | | | | |
| Less than 25% | 59.9% | 60.6% | 65.9% | 65.1% | 60.9% | 56.2% | 65.0% | 58.3% |
| 25-49 % | 58.9% | 65.0% | 66.7% | 58.5% | 58.3% | 58.6% | 64.0% | 58.5% |
| 50-74 % | 56.1% | 58.6% | 65.2% | 51.3% | 58.9% | 55.4% | 56.4% | 56.0% |
| 75% or more | 53.2% | 61.5% | 58.7% | 64.2% | 57.7% | 49.7% | 60.4% | 52.2% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 61.4% | 65.5% | 68.8% | 62.7% | 61.3% | 59.4% | 66.3% | 60.0% |
| 25-49 % | 54.1% | 50.4% | 66.4% | 58.2% | 58.3% | 52.2% | 59.6% | 53.8% |
| 50-74 % | 61.9% | 52.1% | 50.6% | 56.9% | 54.3% | 68.6% | 51.0% | 64.5% |
| 75% or more | 64.9% | 70.8% | 64.6% | 58.7% | 84.3% | 44.2% | 70.2% | 59.2% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and selected characteristics: United States, 2022

| plan by firm size and selected | character | istics: United | States, 2022 | | | | | |
|---------------------------------|-----------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.93% | 3.51% | 3.03% | 2.08% | 1.90% | 1.32% | 1.82% | 1.04% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.82% | 0.00% | | 9.41% | 5.96% | 10.82% | * 8.69% | 10.18% |
| Mining and manufacturing | 2.30% | 7.58% | 8.82% | 5.02% | 4.11% | 3.15% | 4.79% | 2.43% |
| Construction | 3.55% | 11.99% | 7.31% | 6.19% | 6.41% | 9.14% | 5.02% | 4.78% |
| Utilities and transp. | 3.03% | | 15.34% | 8.86% | 8.20% | 3.55% | 8.22% | 3.21% |
| Wholesale trade | 2.81% | 12.15% | 9.89% | 6.49% | 5.69% | 4.00% | 5.86% | 3.13% |
| Fin. svs. and real estate | 2.25% | 9.98% | 13.97% | * 8.23% | 5.88% | 2.65% | 6.56% | 2.37% |
| Retail trade | 2.34% | 11.09% | 9.54% | 7.55% | 6.29% | 2.74% | 6.68% | 2.46% |
| Professional services | 1.84% | 4.95% | 4.05% | 3.45% | 3.29% | 2.61% | 2.86% | 2.06% |
| Other services | 3.01% | 8.10% | 8.26% | 5.63% | 6.81% | 4.24% | 4.72% | 3.42% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.06% | 4.38% | 3.53% | 2.46% | 2.35% | 1.45% | 2.16% | 1.18% |
| For profit, unincorporated | 2.15% | 5.88% | 7.28% | 4.98% | 4.32% | 3.36% | 4.06% | 2.48% |
| Nonprofit | 2.90% | 9.04% | 10.48% | 5.96% | 4.33% | 4.08% | 5.34% | 3.07% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.49% | 8.05% | 11.21% | 8.45% | 8.24% | 3.18% | 6.05% | 6.52% |
| 5-9 years | 3.80% | 8.71% | 5.70% | 7.56% | 6.50% | 8.13% | 5.62% | 4.87% |
| 10-19 years | 3.17% | 5.17% | 7.93% | 4.03% | 4.75% | 8.19% | 3.48% | 4.41% |
| 20 or more years | 1.03% | 5.93% | 3.76% | 2.58% | 2.17% | 1.33% | 2.44% | 1.11% |
| Multi/single status | 4.440/ | | 0.000/ | 0.000/ | 0.000/ | 4.000/ | F 200/ | 4.400/ |
| 2 or more locations | 1.14% | 0.540/ | 9.30% | 3.98% | 2.32% | 1.33% | 5.30% | 1.16% |
| 1 location only | 1.53% | 3.51% | 3.20% | 2.42% | 3.18% | 5.98% | 1.92% | 2.32% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4.71% | | | 11.97% 1 | | 5.65% | 8.48% | |
| 25-49 % | 5.78% | 12.39% | | 9.01% | 11.58% | | 8.70% | 6.88% |
| 50-74 % | 3.50% | 12.57% | 8.71% | 7.62% | 7.30% | 4.54% | 6.48% | 3.85% |
| 75% or more | 0.97% | 3.65% | 3.27% | 2.20% | 1.93% | 1.37% | 1.92% | 1.08% |
| Union presence | 0.070/ | 0.000/ | 0.000/ | 0.400/ | 4.000/ | 4 400/ | 4.000/ | 4.440/ |
| No union employees | 0.97% | 3.39% | 2.98% | 2.10% | 1.90% | 1.46% | 1.80% | 1.11% |
| Has union employees | 2.41% | | 11.53% | * 7.77% | 6.68% | 2.70% | 7.58% | 2.48% |
| Percent low-wage employees | 0.040/ | 40.700/ | 10.540/ | 0.000/ | 44.040/ | 4.400/ | 0.040/ | 4.050/ |
| 50% or more low-wage | 3.84% | 12.70% | 12.51% | 8.99% | 11.01% | 4.43% | 8.84% | 4.25% |
| Less than 50% low-wage | 0.96% | 3.64% | 3.10% | 2.11% | 1.91% | 1.36% | 1.85% | 1.07% |
| Percent women employees | 4 0004 | = === | | 0.000/ | 0.400/ | 0.700/ | | 4.000/ |
| Less than 25% | 1.66% | 5.79% | 4.23% | 3.23% | 3.43% | 2.72% | 2.69% | 1.99% |
| 25-49 % | 1.69% | 7.23% | 8.69% | 4.39% | 3.87% | 2.11% | 4.22% | 1.80% |
| 50-74 % | 1.87% | 6.72% | 5.99% | 4.65% | 3.83% | 2.52% | 4.26% | 2.02% |
| 75% or more | 2.52% | 7.36% | 7.73% | 4.36% | 4.06% | 3.55% | 4.00% | 2.81% |
| Percent age 50 or older employe | | F 0.40: | =0: | 6 666 | 6.545 | | 0 =00: | 4.000 |
| Less than 25% | 1.52% | 5.01% | 4.15% | 2.93% | 3.24% | 2.44% | 2.53% | 1.83% |
| 25-49 % | 1.33% | 7.21% | 5.25% | 3.55% | 2.72% | 1.69% | 3.35% | 1.40% |
| 50-74 % | 2.42% | 8.24% | 7.31% | 5.49% | 4.48% | 3.47% | 4.55% | 2.72% |
| 75% or more | 4.93% | 6.55% | 15.87% | 15.55% | 5.26% | 11.74% | 5.56% | 8.05% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| contributed to an risk of an risk by firm size and selected characteristics. Officed States, 2022 | | | | | | | | | |
|---|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 50.8% | 16.1% | 21.9% | 31.9% | 43.4% | 61.8% | 23.0% | 55.5% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 18.7% | * | | | 13.5% | * 67.6% | | 20.3% * | |
| Mining and manufacturing | 54.4% | | 22.7% | * 25.6% | 52.5% | 62.9% | 21.8% | 57.6% | |
| Construction | 39.5% | 20.3% | | | 29.6% | 73.3% | 31.4% | 44.3% | |
| Utilities and transp. | 59.1% | | 19.0% | * 40.8% | 36.2% | 71.5% | 20.8% | * 63.8% | |
| Wholesale trade | 47.4% | | 26.4% | * 31.7% | 46.5% | 57.8% | 22.3% | 52.7% | |
| Fin. svs. and real estate | 60.6% | 2.8% | * | 44.8% | 50.4% | 66.1% | 21.1% | 63.1% | |
| Retail trade | 41.4% | | 15.9% | * 20.2% * | * 40.9% | 52.8% | 9.8% | * 48.3% | |
| Professional services | 51.1% | 26.8% | 19.3% | 39.5% | 48.0% | 58.6% | 27.6% | 55.3% | |
| Other services | 46.8% | 11.5% | * 20.8% | * 26.0% | 29.8% | 63.8% | 18.4% | 52.3% | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 51.7% | 16.4% | 19.6% | 29.7% | 41.2% | 63.8% | 21.3% | 57.0% | |
| For profit, unincorporated | 43.4% | 9.4% | | | 45.9% | 56.7% | 21.0% | 49.7% | |
| Nonprofit | 53.5% | | 50.5% | * 49.9% | 49.2% | 55.7% | 51.8% | 53.6% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 24.3% | 21.3% | | | | 76.5% | 16.1% | 31.3% | |
| 5-9 years | 24.6% | 8.8% | | | | 41.1% | | 42.1% | |
| 10-19 years | 32.8% | 14.0% | | | 28.2% | 63.8% | 19.3% | 40.4% | |
| 20 or more years | 54.9% | 19.1% | 26.4% | 35.8% | 46.7% | 61.9% | 28.8% | 57.5% | |
| Multi/single status | ===== | | 22.424 | | 40.007 | 22.22/ | 24.00/ | =0.40/ | |
| 2 or more locations | 58.7% | | 26.1% | | 48.2% | 62.0% | 34.8% | 59.1% | |
| 1 location only | 29.2% | 15.9% | 21.6% | 31.1% | 37.1% | 45.8% | 21.8% | 36.5% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 56.7% | | 0.0% | 31.7% ' | | | | 59.0% | |
| 25-49 % | 44.2% | | | 39.4% | 45.4% | 47.3% | 29.5% | | |
| 50-74 % | 46.2% | 29.2% | | | 24.9% | | 19.4% | 49.8% | |
| 75% or more | 51.5% | 13.8% | 23.4% | 32.2% | 45.0% | 63.0% | 23.2% | 56.4% | |
| Union presence | | | | | | | | | |
| No union employees | 48.1% | 15.3% | 21.7% | 30.8% | 43.3% | 60.4% | 22.0% | 53.6% | |
| Has union employees | 62.2% | | | 57.5% | 43.8% | 65.8% | 48.4% | 62.6% | |
| Percent low-wage employees | | | | | | | | | |
| 50% or more low-wage | 40.2% | 27.0% | | | | | 21.4% | | |
| Less than 50% low-wage | 51.3% | 15.0% | 22.2% | 32.7% | 43.9% | 62.2% | 23.1% | 56.0% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 44.2% | 8.7% | | 28.5% | 40.6% | 64.7% | 18.1% | 53.4% | |
| 25-49 % | 58.0% | 13.9% | | | 43.8% | 67.6% | 22.5% | 61.3% | |
| 50-74 % | 51.5% | 18.0% | | 37.1% | 44.7% | 57.8% | 30.1% | 53.9% | |
| 75% or more | 46.2% | 37.3% | 11.2% | * 32.6% | 46.2% | 51.5% | 31.0% | 48.6% | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 44.5% | 15.9% | 18.3% | 24.6% | 43.3% | 60.3% | 20.1% | 52.2% | |
| 25-49 % | 55.7% | 28.2% | | 41.0% | 42.8% | 62.7% | 35.5% | 57.1% | |
| 50-74 % | 49.6% | 11.8% | | | 44.1% | 60.5% | 18.9% | 55.6% | |
| 75% or more | 37.1% | 10.2% | * | 49.1% 1 | * 58.6% | 79.5% | 12.0% | * 69.0% | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| where the employer contributi | eu to an n | SA OI AII FIKA | by IIIIII Size | and Selected | Cital acteristic | s. United Stat | .es, 2022 | |
|---------------------------------|----------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 1.21% | 3.00% | 3.30% | 2.30% | 2.38% | 1.53% | 1.90% | 1.31% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 7.69% | * | | | 9.49% | * 9.85% | | 9.78% * |
| Mining and manufacturing | 2.55% | | 11.08% | * 5.01% | 5.59% | 3.29% | 5.60% | 2.74% |
| Construction | 4.52% | 11.20% | 9.26% | * 7.71% | 6.35% | 9.26% | 6.68% | 6.03% |
| Utilities and transp. | 4.03% | | 8.33% | * 10.74% | 9.46% | 4.94% | 6.92% | * 4.41% |
| Wholesale trade | 3.23% | | 11.24% | * 6.56% | 6.24% | 4.59% | 5.93% | 3.55% |
| Fin. svs. and real estate | 2.78% | 2.18% | | 9.86% | 6.76% | 3.04% | 6.30% | 2.81% |
| Retail trade | 3.36% | | 8.92% | * 7.45% | * 6.71% | 3.98% | 3.39% | * 3.44% |
| Professional services | 2.10% | 6.16% | 4.82% | 4.29% | 4.32% | 2.73% | 3.42% | 2.28% |
| Other services | 5.36% | 5.28% | 10.50% | * 5.21% | 6.93% | 6.47% | 4.57% | 5.92% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.48% | 3.79% | 3.51% | 2.71% | 3.00% | 1.80% | 2.20% | 1.61% |
| For profit, unincorporated | 2.78% | 3.83% | | | 5.77% | 4.20% | 3.88% | 3.21% |
| Nonprofit | 3.05% | | 18.44% | * 7.99% | 4.90% | 4.01% | 8.11% | 3.19% |
| Age of firm | 4 = 404 | 0.540/ | | + 0.000/ | | 40.4004 | 4 = 407 | |
| Less than 5 years | 4.74% | 8.51% | | | | 12.46% | 4.74% | 7.77% |
| 5-9 years | 3.93% | 4.91% | | | | 14.38% | | 6.70% |
| 10-19 years | 3.43% | 6.08% | | | 6.53% | 7.86% | 3.95% | 5.10% |
| 20 or more years | 1.30% | 5.13% | 4.52% | 2.95% | 2.50% | 1.57% | 2.85% | 1.35% |
| Multi/single status | 4.000/ | | 40.400/ | * 4.000/ | 0.040/ | 4.550/ | E 4 40/ | 4.000/ |
| 2 or more locations | 1.38% | | 10.49% | | 2.84% | 1.55% | 5.14% | 1.39% |
| 1 location only | 1.70% | 3.03% | 3.46% | 2.67% | 3.90% | 8.32% | 2.03% | 2.78% |
| Percent full-time employees | = 0=0/ | | 2 222/ | 40.4004 | | | | =/ |
| Less than 25% | 7.95% | | 0.00% | 13.10% | | | | 7.98% |
| 25-49 % | 4.91% | | | 11.57% | 7.12% | 6.79% | 12.90% | |
| 50-74 % | 6.73% | 12.11% | | | 8.51% | | 5.67% | 7.22% |
| 75% or more | 1.16% | 2.91% | 3.60% | 2.47% | 2.43% | 1.49% | 2.05% | 1.26% |
| Union presence | 4.0=0/ | 0.000/ | 2 2 424 | 0.0404 | | 4.0004 | 4.0004 | 4.500/ |
| No union employees | 1.37% | 2.93% | 3.34% | 2.24% | 2.29% | 1.90% | 1.83% | 1.52% |
| Has union employees | 2.75% | | | 13.13% | 9.74% | 2.54% | 13.96% | 2.81% |
| Percent low-wage employees | 4 200/ | 14.000/ | 6.92% | * 4.99% | * 11.34% | * 5.04% | 7.92% | * 4.000/ |
| 50% or more low-wage | 4.38% 1.25% | 14.06% ³ | 3.38% | 2.37% | 2.46% | 1.58% | 1.96% | * 4.68% 1.35% |
| Less than 50% low-wage | 1.25% | 3.03% | 3.36% | 2.31% | 2.40% | 1.30% | 1.90% | 1.33% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.96% | 3.50% | | 3.68% | 4.01% | 2.89% | 2.71% | 2.32% |
| 25-49 % | 2.57% | 5.27% | | | 5.29% | 2.82% | 4.03% | 2.66% |
| 50-74 % | 2.01% | 7.04% | | 5.34% | 4.32% | 2.42% | 4.68% | 2.12% |
| 75% or more | 2.92% | 9.30% | 3.75% | * 5.34% | 5.72% | 3.98% | 4.90% | 3.23% |
| Percent age 50 or older employe | | 4.0=0: | 0.000: | 2 225: | 0 =05: | a =as: | 0.500 | 6.646 |
| Less than 25% | 2.47% | 4.07% | 3.92% | 3.20% | 3.70% | 3.50% | 2.56% | 2.81% |
| 25-49 % | 1.57% | 8.88% | | 3.75% | 3.53% | 1.81% | 4.04% | 1.65% |
| 50-74 % | 3.09% | 7.68% | | | 5.41% | 4.15% | 4.33% | 3.34% |
| 75% or more | 6.34% | 4.52% | · | 18.19% | * 10.34% | 9.17% | 4.11% | * 7.33% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.b Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and selected characteristics: United States, 2022

| exclusive providers by firm si | ze anu ser | ecteu charact | ensucs. Onice | eu States, 202 | 2 | | | |
|-------------------------------------|----------------|------------------------------|--------------------|---------------------------|------------------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 10.8% | 15.4% | 11.7% | 10.5% | 10.9% | 10.4% | 13.1% | 10.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.3% | * 0.0% | | | 2.0% | * 6.3% | * | 3.4% * |
| Mining and manufacturing | 6.6% | | 11.1% | * 7.4% | 11.1% | 4.3% | 9.2% | * 6.4% |
| Construction | 10.4% | 33.4% | * 12.3% | * 6.8% | * 12.9% | 0.5% | * 15.7% | 7.4% |
| Utilities and transp. | 17.3% | 0.0% | 8.7% | * 28.8% * | * 7.2% | * 18.9% | 15.2% | * 17.5% |
| Wholesale trade | 7.4% | 16.4% | * 3.0% | * 11.1% ' | * 12.8% | 3.3% | * 12.7% | * 6.4% |
| Fin. svs. and real estate | 9.5% | 18.8% | * | 3.8% ' | * 7.9% | 9.8% | 11.2% | * 9.3% |
| Retail trade | 10.3% | 6.0% | * 11.0% | * 17.0% ' | * 9.6% | * 9.6% | 11.1% | * 10.1% |
| Professional services | 12.3% | 13.1% | 6.2% | 5.7% | 11.2% | 13.7% | 8.8% | 12.8% |
| Other services | 12.9% | 18.1% | * 25.6% | * 16.7% | 13.0% | * 9.5% | 21.7% | 10.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 9.3% | 17.7% | 12.0% | 9.5% | 10.2% | 8.3% | 13.0% | 8.8% |
| For profit, unincorporated | 8.5% | | 7.3% | | | | 11.3% | 7.8% |
| Nonprofit | 17.7% | 22.8% | * 16.4% | * 8.9% | 15.9% | 19.2% | 17.6% | 17.7% |
| Age of firm | 40 E0/ | 16.5% | * 05.00/ | * 04.40/ 1 | k 45.40/ : | * 2.6% | * 04.40/ | 12.60/ * |
| Less than 5 years | 18.5% | | | | | | | 13.6% * |
| 5-9 years | 9.9% | 17.4% | | | | | | |
| 10-19 years | 9.2% | 12.8% | | | | 11.1% | | 8.4% |
| 20 or more years | 10.7% | 15.4% | 10.7% | 10.3% | 11.5% | 10.4% | 12.0% | 10.6% |
| Multi/single status | 0.00/ | | 7.60/ | * 7.2% * | k 0.20/ | 40.00/ | 44.00/ | * 0.00/ |
| 2 or more locations 1 location only | 9.8% 13.5% | 15.4% | 7.6% 12.0% | 11.5% | * 9.3% 13.0% | 10.0% 28.3% | 11.0% 13.3% | * 9.8% 13.6% |
| • | .0.070 | .0,0 | .2.070 | | 101070 | 20.070 | .0.070 | 10.070 |
| Percent full-time employees | 25.00/ | | | 20 50/ | * 20.20/ | * 22.60/ | 27.20/ | * 24.00/ |
| Less than 25% | 25.0% | * F.O.V | * 22.00/ | 30.5% | | | 37.2% | |
| 25-49 % 50-74 % | 14.2% | * 5.0% 27.7% | | | | | | |
| 75% or more | 11.0% 10.4% | 14.1% | 10.8% | * 13.4% [*] 9.9% | 5.5% 11.1% | 10.5% 9.9% | 18.1% 12.3% | 10.0% |
| | 10.4% | 14.170 | 10.0% | 9.9% | 11.170 | 9.976 | 12.376 | 10.176 |
| Union presence | 0.00/ | 44.00/ | 40.40/ | 0.50/ | 44.00/ | 7.00/ | 40.00/ | 0.00/ |
| No union employees | 8.9% | 11.9% | 10.1% | 9.5% | 11.0% | 7.6% | 10.8% | 8.6% |
| Has union employees | 16.8% | | 39.8% | * 21.2% * | * 10.3% | 16.6% | 43.5% | 15.7% |
| Percent low-wage employees | 44.00/ | 0.00/ | 0.00/ | * 0.40/ 1 | k = 40/ : | * 45.00/ | 4.70/ | * 40.40/ |
| 50% or more low-wage | 11.0% 10.8% | 2.0% 16.7% | 9.3% 11.8% | * 6.4% [*] 10.7% | * 5.4% [*] 11.2% | * 15.9% 10.2% | 4.7% 13.6% | * 12.4% 10.3% |
| Less than 50% low-wage | 10.6% | 10.7% | 11.0% | 10.7% | 11.2% | 10.2% | 13.0% | 10.3% |
| Percent women employees | | | | | | | | |
| Less than 25% | 7.7% | 14.5% | | 9.2% | 8.4% | 4.4% | 12.0% | 6.3% |
| 25-49 % | 9.2% | 16.0% | | | 9.4% | 8.6% | 14.6% | 8.7% |
| 50-74 % | 13.8% | 21.9% | 14.9% | 11.9% * | | 13.1% | 18.5% | 13.3% |
| 75% or more | 14.0% | 10.7% | * 2.7% | * 10.4% * | * 10.2% | 16.3% | 7.8% | 14.9% |
| Percent age 50 or older employe | | | | 40.00: | | | | a 407 |
| Less than 25% | 9.4% | 14.2% | 10.7% | 12.2% | 8.7% | 7.9% | 12.8% | 8.4% |
| 25-49 % | 11.6% | 19.1% | | 8.2% | 11.4% | 11.9% | 12.0% | 11.6% |
| 50-74 % | 10.9% | 16.6% | | | | 7.7% | | 9.4% |
| 75% or more | 10.4% | * 13.9% | * | 25.9% ' | * | | 10.8% | * 10.1% * |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.b Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and selected characteristics: United States, 2022

| insurance plan with exclusive | providers | Dy IIIIII SIZE a | iliu selecteu t | Jilai actei istics | s. Officeu State | 55, 2022 | | |
|---|-----------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.61% | 2.69% | 2.08% | 1.42% | 1.20% | 0.85% | 1.38% | 0.67% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.14% | * 0.00% | | | 1.66% * | 4.83% | * | 2.04% * |
| Mining and manufacturing | 0.99% | | 5.63% | * 1.87% | 2.62% | 1.06% | 2.82% * | |
| Construction | 2.06% | 12.67% | | | | 0.29% | | 1.75% |
| Utilities and transp. | 3.25% | 0.00% | 8.32% | | | | 6.50% | |
| Wholesale trade | 1.37% | 8.54% | | | | 1.29% | | |
| Fin. svs. and real estate | 1.36% | 7.12% | | 1.62% | | 1.70% | 3.85% | |
| Retail trade | 2.09% | 4.37% | | | | | 4.34% | |
| Professional services | 1.27% | 3.51% | 1.64% | 1.41% | 1.91% | 1.84% | 1.57% | 1.43% |
| Other services | 1.93% | 6.70% | | | 5.84% * | | 4.40% | 2.07% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.64% | 3.50% | 2.53% | 1.53% | 1.19% | 0.86% | 1.62% | 0.69% |
| For profit, unincorporated | 1.31% | | 3.10% | * 4.46% * | * 2.54% * | 1.76% | 3.30% | 1.41% |
| Nonprofit | 2.10% | 10.07% | 6.13% | * 2.41% | 4.09% | 2.82% | 4.30% | 2.22% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.10% | 6.45% | | | | | | 5.44% * |
| 5-9 years | 2.84% | 7.80% | | | | 0.38% | | |
| 10-19 years | 1.29% | 3.97% | * 3.22% | * 1.85% ' | | 3.73% | * 2.02% | 1.64% |
| 20 or more years | 0.68% | 4.04% | 2.65% | 1.61% | 1.43% | 0.87% | 1.72% | 0.73% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.71% | | 5.95% | | | 0.84% | 4.36% | |
| 1 location only | 1.17% | 2.75% | 2.19% | 1.71% | 2.39% | 7.94% | 1.46% | 1.80% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.35% | | | 16.30% * | | | 15.86% * | |
| 25-49 % | 5.08% | | | | | | | |
| 50-74 % | 2.08% | 13.71% | | | | 2.70% | 6.14% * | |
| 75% or more | 0.64% | 2.58% | 2.21% | 1.48% | 1.31% | 0.90% | 1.42% | 0.71% |
| Union presence | 0.550/ | 0.000/ | 4.700/ | 4 400/ | 4.000/ | 0.740/ | 4.400/ | 0.000/ |
| No union employees | 0.55% | 2.06% | 1.78% | 1.42% | 1.33% | 0.74% | 1.18% | 0.62% |
| Has union employees | 1.81% | | 16.91% | * 7.04% * | * 2.48% | 2.09% | 9.39% | 1.83% |
| Percent low-wage employees 50% or more low-wage | 2.73% | 0.56% | 6.08% | * 2.66% * | * 2.13% * | 4.65% | 1.75% * | 3.26% |
| Less than 50% low-wage | 0.62% | 2.92% | 2.14% | 1.47% | 1.26% | 0.86% | 1.45% | 0.68% |
| C | 0.02 /6 | 2.32 /0 | 2.14/0 | 1.47 /0 | 1.20 /6 | 0.00 /6 | 1.4576 | 0.0076 |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.82% | 4.64% | | 1.97% | 1.68% | 0.95% | 2.11% | 0.83% |
| 25-49 % | 0.98% | 5.25% | | | 1.71% | 1.27% | 2.97% | 1.03% |
| 50-74 % | 1.33% | 5.63% | 3.90% | 3.76% * | | 1.64% | 3.65% | 1.41% |
| 75% or more | 2.00% | 4.55% | * 1.35% | * 3.47% * | * 2.53% | 2.88% | 2.08% | 2.25% |
| Percent age 50 or older employe | | 0.070/ | 0.053/ | 0.0001 | 4 7401 | 4.4627 | 4.070 | 0.0001 |
| Less than 25% | 0.83% | 3.97% | 2.66% | 2.26% | 1.74% | 1.12% | 1.97% | 0.90% |
| 25-49 % | 0.93% | 6.79% | | 1.72% | 1.76% | 1.20% | 2.33% | 0.97% |
| 50-74 % | 1.67% | 5.22% | | | | 2.35% | | 1.83% |
| 75% or more | 3.56% | * 5.28% | * | 16.82% ' | * | | 3.80% ' | 6.16% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.c Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and selected characteristics: United States, 2022

| providers where a gatekeeper is required by firm size and selected characteristics: United States, 2022 | | | | | | | | | |
|---|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 3.5% | 3.7% | * 4.1% | 5.3% | 3.6% | 3.1% | 4.4% | 3.4% | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | 2.7% * | 0.0% | | 0.0% | 5.1% | * 0.0% | 2.2% | 2.9% * | |
| Mining and manufacturing | 3.8% | 0.0% | 2.4% | * 5.2% | * 3.4% | * 3.8% | 2.3% | 3.9% | |
| Construction | 3.7% | 1.3% | * 1.8% | * 5.8% | * 4.1% | * | 3.1% | 4.1% * | |
| Utilities and transp. | 2.2% | | 0.0% | | 2.4% | * 1.5% | * 5.7% | 1.9% * | |
| Wholesale trade | 2.6% | 0.0% | 0.8% | * 2.1% | * 4.8% | * 2.0% | * 0.3% | 3.1% * | |
| Fin. svs. and real estate | 5.2% | | 0.2% | * 13.1% | * 3.4% | * 5.1% | 7.8% | 5.0% | |
| Retail trade | 2.1% | 3.7% | * 3.9% | * 3.1% | * 3.0% | * 1.3% | * 4.3% | 1.6% * | |
| Professional services | 3.7% | 2.1% | * 5.1% | * 4.8% | | 3.2% | 5.1% | 3.5% | |
| Other services | 2.7% | 6.8% | * 8.0% | * 6.1% | * 0.9% | * 1.2% | 5.0% | 2.2% * | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 3.1% | 2.7% | | 4.9% | 3.2% | 2.9% | 3.7% | 3.0% | |
| For profit, unincorporated | 2.5% | 2.3% | | | | 2.0% | | | |
| Nonprofit | 5.7% | 15.9% | * 9.8% | * 9.2% | 6.4% | * 4.6% | * 8.6% | 5.5% | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 2.6% | | | | | | 3.7% | | |
| 5-9 years | 4.0% ' | | | | | | | | |
| 10-19 years | 2.6% | 3.1% | | | | | | 1.1% * | |
| 20 or more years | 3.6% | 5.2% | * 4.2% | * 6.4% | 3.8% | * 3.2% | 4.8% | 3.5% | |
| Multi/single status 2 or more locations | 3.3% | | 3.2% | * 4.2% | 4.1% | * 3.1% | 5.8% | 3.3% | |
| 1 location only | 4.0% | 3.0% | 4.1% | 5.7% | 2.9% | | | 3.9% | |
| • | 4.0% | 3.0% | 4.170 | 5.7% | 2.9% | 4.170 | 4.270 | 3.9% | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 0.9% | | 0.0% | 5.3% | | | | | |
| 25-49 % | 10.5% | | | | | | | | |
| 50-74 % | 2.3% * | | | | | | | | |
| 75% or more | 3.5% | 4.2% | * 4.2% | 4.7% | 2.9% | 3.4% | 4.6% | 3.3% | |
| Union presence | 0.40/ | 4.00/ | * 4.00/ | 4.00/ | 0.00/ | 0.00/ | 4.4% | 0.00/ | |
| No union employees | 3.1% 4.8% | 4.0% 0.0% | * 4.3% 0.5% | 4.9% * 10.2% | 3.0% * 7.7% | 2.6% * 4.2% | 4.4% | 2.9% 4.8% | |
| Has union employees | 4.0% | 0.0% | 0.5% | 10.276 | 1.170 | 4.270 | | 4.0% | |
| Percent low-wage employees | = 00/ | | ÷ 0.50/ | | | | 4.004 | | |
| 50% or more low-wage | 7.3% ' | | | | | | 1.2% | | |
| Less than 50% low-wage | 3.4% | 4.0% | * 4.2% | 5.5% | 2.6% | 3.1% | 4.5% | 3.2% | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 2.5% | 3.3% | | | | 1.9% | 3.0% | 2.3% | |
| 25-49 % | 4.0% | | 2.0% | | | | 3.8% | | |
| 50-74 % | 3.3% | 1.4% | | | | 3.0% | 5.5% | | |
| 75% or more | 4.7% | 6.0% | * 8.1% | * 8.1% | 3.4% | * 4.3% | * 7.7% | 4.3% * | |
| Percent age 50 or older employe | | | | | = | | | , | |
| Less than 25% | 3.5% | 2.7% | | | 5.4% | | 3.5% | 3.5% | |
| 25-49 % | 3.4% | 7.8% | | | 3.2% | 3.3% | 4.6% | 3.4% | |
| 50-74 % | 3.9% | 5.9% | | | | | | | |
| 75% or more | 4.7% ' | 0.0% | | 0.8% | * 0.1% | * 19.1% | * 0.9% | 8.7% * | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.c Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|---------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 0.36% | 1.14% | 1.01% | 1.02% | 0.97% | 0.45% | 0.65% | 0.40% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.64% * | 0.00% | | 0.00% | 3.86% | * 0.00% | 2.37% | 2.02% * |
| Mining and manufacturing | 0.74% | 0.00% | 1.97% | * 1.86% | * 1.46% | * 1.00% | 1.19% | 0.80% |
| Construction | 1.31% * | 1.23% | 1.11% | * 3.55% | * 2.15% | * | 1.66% | 1.83% * |
| Utilities and transp. | 0.64% | | 0.00% | | 1.58% | * 0.59% | * 4.14% | 0.58% * |
| Wholesale trade | 0.87% * | 0.00% | 0.77% | * 1.78% | * 2.42% | * 1.03% | * 0.25% | 1.02% * |
| Fin. svs. and real estate | 1.16% | | 0.24% | * 5.16% | * 2.48% | * 1.41% | 3.44% | 1.22% |
| Retail trade | 0.46% | 1.99% ' | 2.09% | * 1.23% | * 1.87% | * 0.48% | * 1.32% | 0.48% * |
| Professional services | 0.82% | 1.23% * | 2.06% | * 1.29% | | 0.94% | 1.15% | 0.92% |
| Other services | 0.72% | 4.49% | 3.72% | * 3.44% | * 0.38% | * 0.36% | 1.87% | 0.76% * |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.34% | 0.98% * | | 1.01% | 0.78% | 0.45% | 0.64% | 0.38% |
| For profit, unincorporated | 0.50% | 1.65% ' | | | | 0.74% | | |
| Nonprofit | 1.45% | 8.60% * | 6.09% | * 5.01% | * 4.13% | * 1.58% | * 3.55% | 1.53% |
| Age of firm | | | | | | | | |
| Less than 5 years | 0.91% * | 3.52% * | 0.94% | * 1.07% | * 1.20% | * 0.00% | 1.75% | * 0.76% * |
| 5-9 years | 1.68% * | | | | | | * 0.88% | |
| 10-19 years | 0.62% | 1.73% ' | | | | | | 0.46% * |
| 20 or more years | 0.42% | 2.21% * | 1.36% | * 1.51% | 1.23% | * 0.47% | 0.95% | 0.44% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.45% | | 2.13% | * 1.22% | 1.61% | * 0.46% | 2.77% | 0.46% |
| 1 location only | 0.55% | 0.87% | 1.08% | 1.27% | 0.89% | * 1.80% | * 0.65% | 0.85% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 0.40% * | | 0.00% | 3.52% | * 0.42% | * 0.16% | * 4.44% | 0.20% * |
| 25-49 % | 6.31% * | 0.72% * | 5.46% | * 8.32% | * 20.20% | * 0.88% | * 1.46% | 7.50% * |
| 50-74 % | 0.80% * | 1.06% 3 | 1.24% | * 6.96% | * 0.52% | * 0.46% | * 0.83% | 0.90% * |
| 75% or more | 0.36% | 1.37% * | 1.12% | 0.88% | 0.58% | 0.53% | 0.74% | 0.40% |
| Union presence | | | | | | | | |
| No union employees | 0.30% | 1.22% * | | 0.98% | 0.60% | 0.40% | 0.66% | 0.33% |
| Has union employees | 1.20% | 0.00% | 0.49% | * 5.78% | * 5.73% | * 1.16% | | 1.25% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 3.71% * | 0.63% * | | | | | 0.72% | |
| Less than 50% low-wage | 0.34% | 1.25% * | 1.05% | 1.06% | 0.52% | 0.47% | 0.69% | 0.37% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.36% | 1.36% ' | | | | 0.49% | 0.75% | 0.41% |
| 25-49 % | 0.74% | | 1.17% | | | | 1.20% | |
| 50-74 % | 0.58% | 0.89% * | | | | 0.80% | 1.72% | |
| 75% or more | 1.23% | 4.53% | 3.67% | * 2.42% | 1.89% | * 1.75% | * 2.31% | 1.37% * |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.65% | 1.12% * | | | 2.73% | | 0.70% | 0.82% |
| 25-49 % | 0.50% | 3.46% * | | | 0.74% | 0.66% | 1.08% | 0.52% |
| 50-74 % | 0.83% | 4.44% * | | | | | | |
| 75% or more | 1.52% * | 0.00% | | 0.84% | * 0.08% | * 6.90% | * 0.64% | 3.10% * |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.d Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2022

| providers where a gatekeeper | is not req | uired by firm | size and selec | cted character | ristics: United | States, 2022 | | |
|---------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 23.9% | 13.6% | 13.6% | 20.1% | 21.6% | 26.7% | 15.3% | 25.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 17.2% | * 0.0% | 0.0% | 0.0% | 2.7% | * 59.6% | 0.0% | 22.6% * |
| Mining and manufacturing | 29.4% | | 13.1% | | 24.1% | 34.0% | 15.0% | 30.5% |
| Construction | 17.6% | 7.0% | * 9.9% | * 17.6% | | | 9.7% | 22.0% |
| Utilities and transp. | 23.5% | | | 13.4% | | 26.7% | 6.9% | |
| Wholesale trade | 28.0% | 17.8% | * 19.3% | | 24.6% | 33.5% | 15.7% | 30.3% |
| Fin. svs. and real estate | 24.4% | 15.5% | | | 27.6% | 23.9% | 21.9% | 24.6% |
| Retail trade | 17.0% | 7.9% | * 18.8% | * 9.2% | * 9.8% | * 21.2% | 11.0% | * 18.4% |
| Professional services | 25.4% | 18.4% | 10.2% | 23.8% | 22.8% | 27.7% | 16.5% | 26.6% |
| Other services | 17.8% | 13.9% | | 21.8% | 20.6% | 16.8% | 19.5% | 17.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 23.4% | 13.3% | 12.7% | 19.2% | 21.0% | 26.3% | 14.8% | 24.8% |
| For profit, unincorporated | 23.4% | 11.6% | | | 19.5% | 30.5% | 11.5% | 26.4% |
| Nonprofit | 26.1% | 20.8% | * 22.2% | 27.5% | 25.3% | 26.4% | 27.6% | 26.0% |
| Age of firm | 4= =0/ | 44 =04 | - 40/ | | | | | 24.20/ |
| Less than 5 years | 17.5% | 11.7% | | | | | 9.6% | 24.2% |
| 5-9 years | 22.1% | 18.5% | | | 27.6% | 23.7% | | 24.8% |
| 10-19 years | 21.2% | 10.3% | 17.0% | 17.8% | 17.8% | 35.4% | 13.3% | 25.3% |
| 20 or more years | 24.5% | 13.6% | 14.1% | 19.1% | 22.3% | 26.4% | 16.0% | 25.2% |
| Multi/single status | 05.00/ | | 00.40/ | * 04.00/ | 00.00/ | 00.70/ | 00.00/ | 00.00/ |
| 2 or more locations | 25.9% | | 20.4% | | 23.0% | 26.7% | 20.0% | 26.0% |
| 1 location only | 18.0% | 13.5% | 13.1% | 19.7% | 19.8% | 26.3% | 14.8% | 20.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 26.2% | | | 25.4% | | | 33.3% | |
| 25-49 % | 19.3% | 40.5% | | | | | 30.7% | |
| 50-74 % | 18.9% | 9.5% | | | | 18.9% | 15.2% | 19.4% |
| 75% or more | 24.5% | 12.1% | 13.3% | 20.3% | 21.7% | 27.9% | 14.5% | 26.1% |
| Union presence | 00.40/ | 4.4.50/ | 40.00/ | 40.00/ | 04.00/ | 00.00/ | 45 50/ | 0.4.007 |
| No union employees | 23.1% | 14.5% | 13.8% | 18.9% | 21.2% | 26.6% | 15.5% | 24.6% |
| Has union employees | 26.4% | 0.0% | 11.0% | * 32.9% | 24.0% | 27.0% | 12.3% | * 27.0% |
| Percent low-wage employees | 00.00/ | 45.00/ | * 00.00/ | * 20.00/ | 40.00/ | * 00.00/ | 05.00/ | * 40.70/ |
| 50% or more low-wage | 20.8% | 15.3% | | | 10.6% | | 25.8% | |
| Less than 50% low-wage | 24.0% | 13.4% | 13.3% | 19.2% | 22.2% | 26.9% | 14.7% | 25.5% |
| Percent women employees | | | | | | | | |
| Less than 25% | 25.5% | 13.9% | 11.0% | 17.9% | 23.6% | 34.1% | 14.0% | 29.2% |
| 25-49 % | 23.7% | 13.0% | | | 21.1% | 25.4% | 14.4% | 24.5% |
| 50-74 % | 22.0% | 10.1% | | 26.6% | 18.1% | 23.6% | 16.2% | 22.7% |
| 75% or more | 24.5% | 17.0% | * 26.2% | 14.3% | 24.5% | 26.3% | 19.3% | 25.3% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 21.2% | 13.0% | 12.2% | 17.1% | 19.7% | 25.4% | 13.5% | 23.4% |
| 25-49 % | 26.5% | 18.4% | | 23.0% | 22.5% | 28.4% | 19.4% | 27.0% |
| 50-74 % | 20.0% | 13.0% | | | 23.7% | 18.8% | 16.7% | 20.8% |
| 75% or more | 14.3% | 10.9% | * 12.3% | * 10.6% | * 9.4% | * 27.1% | * 10.9% | 17.9% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.d Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more | Less than 50 | 50 or more employees |
|---------------------------------|--------|-----------------|--------------------|--------------------|----------------------|-----------------|-----------------|----------------------|
| | | employees | omployees | ompioyees | omployees | employees | employees | op.oyooo |
| United States | 0.78% | 2.26% | 1.97% | 1.78% | 1.55% | 1.11% | 1.29% | 0.88% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.26% | 0.00% | 0.00% | 0.00% | 1.89% | 13.04% | 0.00% | 8.50% * |
| Mining and manufacturing | 2.34% | | 5.60% * | | 3.54% | 3.32% | 3.51% | 2.48% |
| Construction | 3.14% | 5.26% | 4.37% * | 5.76% | 4.89% | 9.14% | 2.48% | 4.58% |
| Utilities and transp. | 2.76% | | | 4.70% | * 5.12% | 3.59% | 2.64% | * 3.01% |
| Wholesale trade | 2.56% | 8.60% | | 6.00% | 5.00% | 3.89% | 4.06% | 2.90% |
| Fin. svs. and real estate | 2.05% | 7.09% | | | 6.30% | 2.32% | 5.76% | 2.16% |
| Retail trade | 1.44% | 4.27% | | | | | 3.40% | |
| Professional services | 1.45% | 4.80% | 2.36% | 3.21% | 2.65% | 2.05% | 2.47% | 1.63% |
| Other services | 1.96% | 4.73% | 3.38% | 4.76% | 4.76% | 2.85% | 3.75% | 2.25% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.94% | 2.93% | 2.28% | 2.14% | 2.05% | 1.30% | 1.56% | 1.06% |
| For profit, unincorporated | 1.87% | 3.70% | | | 3.46% | 3.14% | 2.17% | 2.24% |
| Nonprofit | 2.08% | 7.20% | 6.38% | 5.25% | 3.40% | 2.84% | 5.31% | 2.19% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.40% | 4.75% | | | | | 2.66% | 5.66% |
| 5-9 years | 3.36% | 7.07% | | | 6.94% | 8.78% | | 4.63% |
| 10-19 years | 3.17% | 3.06% | 4.82% | 3.43% | 4.10% | 9.61% | 2.10% | 4.53% |
| 20 or more years | 0.84% | 3.31% | 2.71% | 2.16% | 1.80% | 1.09% | 1.78% | 0.90% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.97% | | 8.57% * | | 2.05% | 1.13% | 4.62% | 0.99% |
| 1 location only | 1.15% | 2.31% | 2.00% | 2.07% | 2.41% | 4.93% | 1.34% | 1.81% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 5.72% | | | 18.78% | | | 16.77% | |
| 25-49 % | 2.99% | 14.16% | | | | | 10.03% | |
| 50-74 % | 2.54% | 4.11% | | | | 3.33% | 4.41% | 2.85% |
| 75% or more | 0.84% | 2.21% | 2.09% | 1.91% | 1.64% | 1.21% | 1.33% | 0.95% |
| Union presence | 0.040/ | 0.000/ | 0.000/ | 4.700/ | 4.040/ | 4.000/ | 4.000/ | 0.070/ |
| No union employees | 0.84% | 2.38% | 2.06% | 1.72% | 1.64% | 1.29% | 1.33% | 0.97% |
| Has union employees | 1.88% | 0.00% | 5.15% * | 9.31% | 4.82% | 2.13% | 5.23% | * 1.95% |
| Percent low-wage employees | 0.0404 | 0.050/ | | | 0.4007 | | = 000/ | |
| 50% or more low-wage | 2.91% | 6.95% | | | 3.46% | | 7.93% | |
| Less than 50% low-wage | 0.80% | 2.40% | 2.02% | 1.74% | 1.62% | 1.15% | 1.27% | 0.91% |
| Percent women employees | 4.000/ | 0.0001 | 0.0001 | 0.0001 | 0.0001 | 0.0501 | 4 7 401 | 0.050/ |
| Less than 25% | 1.66% | 3.22% | 2.38% | 2.80% | 3.33% | 2.85% | 1.74% | 2.05% |
| 25-49 % | 1.27% | 4.79% | | | 2.84% | 1.62% | 2.71% | 1.37% |
| 50-74 % | 1.43% | 3.90% | | 4.38% | 2.59% | 1.94% | 3.38% | 1.55% |
| 75% or more | 2.05% | 7.13% | 7.23% | 2.82% | 3.50% | 2.91% | 3.67% | 2.29% |
| Percent age 50 or older employe | | 0.0001 | 0.5001 | 0.4701 | 0.0701 | 4.0001 | 4.0001 | 4 4007 |
| Less than 25% | 1.19% | 3.32% | 2.58% | 2.17% | 2.67% | 1.96% | 1.66% | 1.46% |
| 25-49 % | 1.16% | 5.63% | | 3.48% | 2.21% | 1.49% | 2.95% | 1.22% |
| 50-74 % | 1.84% | 5.07% | | | 3.99% | 2.65% | 3.41% | 2.14% |
| 75% or more | 3.65% | 3.83% | ' 7.78% ' | 6.35% | * 3.68% | 12.42% | * 3.12% | 6.65% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.e Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and selected characteristics: United States, 2022

| providers by firm size and sele | cieu chai | acteristics. U | mileu States, | 2022 | | | | |
|---------------------------------|-----------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 4.3% | 5.9% | 5.6% | 3.8% | 4.7% | 4.1% | 4.8% | 4.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.0% | * 0.0% | 0.0% | | 0.9% | * 9.0% | * | |
| Mining and manufacturing | 4.8% | | 6.6% | * 3.7% | * 3.8% | * 5.3% | 4.3% | * 4.8% |
| Construction | 4.1% | * 3.0% | * 10.5% | * 4.4% | | 0.9% | * 6.2% | * 2.9% * |
| Utilities and transp. | 5.6% | 0.0% | 18.4% | * 1.0% | * 12.2% | * 4.4% | * 6.9% | * 5.4% * |
| Wholesale trade | 2.7% | 0.2% | * 8.3% | * 2.0% | * 4.8% | * 1.5% | * 4.2% | * 2.5% * |
| Fin. svs. and real estate | 4.8% | 17.3% | * 5.4% | * 1.9% | * 1.8% | * 4.9% | 10.9% | * 4.3% |
| Retail trade | 3.5% | 12.3% | * 7.6% | * | 3.4% | * 1.7% | * 7.9% | * 2.5% * |
| Professional services | 4.5% | 3.4% | * 2.3% | * 5.5% | * 6.3% | 4.1% | 2.8% | 4.7% |
| Other services | 3.6% | 2.6% | * 2.1% | * 2.8% | * 3.7% | * 4.1% | * 2.8% | * 3.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 4.2% | 5.3% | | 4.0% | 4.7% | 3.8% | 4.9% | 4.1% |
| For profit, unincorporated | 4.0% | 7.8% | | | | | | |
| Nonprofit | 5.1% | 6.4% | * 9.6% | * 4.0% | * 3.7% | * 5.5% | 6.3% | 5.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.8% | | | | | | 3.3% | |
| 5-9 years | 4.8% | | 1.5% | | | | | |
| 10-19 years | 5.1% | 7.5% | | | | | | 4.9% * |
| 20 or more years | 4.3% | 6.0% | * 7.0% | * 4.4% | 4.7% | 4.0% | 5.4% | 4.2% |
| Multi/single status | 4.40/ | | 4.40/ | * 0.00/ | * 4.00/ | 4.40/ | 2.00/ | * 4.40/ |
| 2 or more locations | 4.1% | | 1.1% | | | 4.1% | 3.8% | |
| 1 location only | 4.9% | 5.8% | 6.0% | 4.0% | 4.9% | 3.6% | * 4.9% | 4.9% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 8.1% | | 0.0% | 3.3% | | | | |
| 25-49 % | 4.7% | | | 5.5% | | | | |
| 50-74 % | 2.4% | 0.9% | | | | | | |
| 75% or more | 4.4% | 5.8% | 5.5% | 3.9% | 4.9% | 4.2% | 4.7% | 4.4% |
| Union presence | 4.40/ | 0.00/ | 4.70/ | 0.00/ | 5.00/ | 0.50/ | 4.007 | 4.00/ |
| No union employees | 4.1% | 6.0% | 4.7% | 3.8% | 5.2% | 3.5% | 4.6% | 4.0% |
| Has union employees | 5.0% | | 22.2% | * 3.4% | * 2.1% | * 5.3% | 7.4% | * 4.9% |
| Percent low-wage employees | 0.00/ | 40.00/ | * 45.50/ | * 570/ | * 5.70/ | * 0.00/ | * 40.00/ | * 4.00/ |
| 50% or more low-wage | 6.0% | 18.9% | | | | | | |
| Less than 50% low-wage | 4.2% | 4.6% | 5.3% | 3.7% | 4.7% | 4.1% | 4.3% | 4.2% |
| Percent women employees | | | | | | | | |
| Less than 25% | 4.4% | 7.7% | | | | 3.3% | 6.1% | 3.9% |
| 25-49 % | 4.2% | 1.4% | | | | 4.1% | 3.2% | |
| 50-74 % | 4.8% | 8.0% | | | | | 3.3% | |
| 75% or more | 3.6% | 4.9% | * 4.3% | * 3.0% | * 4.0% | * 3.4% | 4.8% | 3.4% |
| Percent age 50 or older employe | | | | | | | | . = |
| Less than 25% | 4.5% | 4.6% | | | | 4.8% | 4.0% | 4.7% |
| 25-49 % | 4.3% | 4.3% | | | | 4.1% | 4.4% | 4.3% |
| 50-74 % | 3.4% | 12.5% | | | | | 7.5% | |
| 75% or more | 5.7% | * 4.4% | * 16.0% | * | 2.5% | * 6.7% | * 7.1% | * 4.1% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.e Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and selected characteristics: United States, 2022

| insurance plan with any provid | uers by iiri | ii size anu se | iecieu charac | denstics. Unit | ieu States, 202 | 22 | | |
|---|--------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.34% | 1.49% | 1.46% | 0.79% | 0.74% | 0.45% | 0.74% | 0.37% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.13% * | 0.00% | 0.00% | | 0.95% | 6.24% | * | |
| Mining and manufacturing | 0.95% | | 4.89% | * 2.22% | * 1.20% * | 1.41% | 2.23% | * 1.01% |
| Construction | 1.29% * | 1.54% * | 5.37% | | | 0.84% | | |
| Utilities and transp. | 1.57% | 0.00% | 15.55% | * 0.82% | * 6.44% * | 1.52% | * 5.83% | * 1.63% * |
| Wholesale trade | 0.78% | 0.22% * | 6.86% | * 0.84% | * 2.28% * | 0.55% | * 2.45% | * 0.80% * |
| Fin. svs. and real estate | 0.98% | 6.33% * | 3.89% | * 1.15% | * 0.69% ' | 1.23% | 3.44% | * 1.03% |
| Retail trade | 1.03% | 7.88% * | 5.02% | * | 2.14% 1 | 0.73% | * 3.85% | * 0.90% * |
| Professional services | 0.63% | 1.38% * | 1.13% | * 1.89% | * 1.68% | 0.79% | 0.72% | 0.71% |
| Other services | 0.78% | 1.34% * | 1.01% | * 1.23% | * 1.50% ' | 1.35% | * 0.89% | * 0.96% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.41% | 1.73% * | | 1.03% | 0.92% | 0.54% | 0.91% | 0.45% |
| For profit, unincorporated | 0.77% | 3.81% * | | | | | | |
| Nonprofit | 0.87% | 3.24% * | 4.20% | * 1.85% | * 1.58% ' | 1.17% | 1.82% | 0.92% |
| Age of firm | | | | | | _ | 2 2 4 2 4 | |
| Less than 5 years | 1.13% * | | | | | | 2.04% | |
| 5-9 years | 1.40% | | 1.16% | | | | | |
| 10-19 years | 1.34% | 2.86% * | | | | | | 1.87% * |
| 20 or more years | 0.37% | 2.47% * | 2.15% | * 1.10% | 0.88% | 0.45% | 1.11% | 0.39% |
| Multi/single status | | | 0 = 404 | ± 4.000/ | ± 0.000/ | 2 4224 | . =00/ | |
| 2 or more locations | 0.40% | | 0.71% | | | 0.46% | 1.53% | |
| 1 location only | 0.64% | 1.51% | 1.58% | 0.98% | 1.32% | 1.84% | * 0.80% | 0.97% |
| Percent full-time employees | | | 0.000/ | 2.222 | | | | |
| Less than 25% | 4.10% * | | 0.00% | 2.38% | | | | |
| 25-49 % | 2.13% * | | | 3.84% | | | | |
| 50-74 % | 0.69% | 0.76% * | | | | | | |
| 75% or more | 0.37% | 1.40% | 1.57% | 0.87% | 0.81% | 0.50% | 0.75% | 0.41% |
| Union presence | 0.000/ | 4.570/ | 4.000/ | 0.000/ | 0.050/ | 0.400/ | 0.700/ | 0.440/ |
| No union employees | 0.36% | 1.57% | 1.29% | 0.83% | 0.85% | 0.49% | 0.73% | 0.41% |
| Has union employees | 0.83% | | 13.51% | * 2.35% | * 0.78% * | 0.98% | 3.99% | * 0.85% |
| Percent low-wage employees 50% or more low-wage | 1.57% | 10.51% * | 13.43% | * 2.95% | * 3.01% * | 1.48% | * 6.03% | * 1.33% |
| Less than 50% low-wage | 0.35% | 1.21% | 1.42% | 0.81% | 0.76% | 0.47% | 0.68% | 0.38% |
| C | 0.3376 | 1.21/0 | 1.42/0 | 0.0176 | 0.7076 | 0.47 /6 | 0.0076 | 0.30 /6 |
| Percent women employees | 0.040/ | 0.040/ 4 | | | | 0.000/ | 4.000/ | 0.000/ |
| Less than 25% | 0.61% | 2.84% * | | | | 0.89% | 1.33% | 0.68% |
| 25-49 % | 0.62% | 1.04% * | | | | 0.77% | 1.40% | |
| 50-74 % | 0.74% | 3.44% * | | | | | 1.06% | |
| 75% or more | 0.72% | 2.25% * | 2.11% | * 1.14% | * 1.57% ' | 0.98% | 1.28% | 0.80% |
| Percent age 50 or older employe | | 4.7004 | | * 0.000 | * 4.40°′ | 0.0001 | 0.0007 | 0.700/ |
| Less than 25% | 0.60% | 1.72% * | | | | 0.99% | 0.89% | 0.72% |
| 25-49 % | 0.47% | 1.90% * | | | | 0.57% | 1.17% | 0.50% |
| 50-74 % | 0.74% | 6.03% * | | | | | 2.68% | |
| 75% or more | 1.97% * | 2.12% * | 14.32% | * | 1.65% ' | 3.55% | * 3.42% | * 1.75% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.16 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| employer contributed to an ins | DA OI AII FI | KA DY III III SI | ze and selecti | eu characteris | stics. United 3 | itales, 2022 | | |
|---------------------------------|--------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 29.2% | 9.9% | 14.2% | 19.3% | 25.7% | 34.4% | 14.3% | 31.5% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 13.4% | | 0.0% | | 12.0% | * 17.0% | * | 13.6% * |
| Mining and manufacturing | 30.1% | | 15.2% | * 16.2% | 30.2% | 33.0% | 15.1% | 31.3% |
| Construction | 25.4% | 11.3% | * 19.8% | * 22.2% | 19.9% | 45.7% | 20.5% | 28.1% |
| Utilities and transp. | 30.4% | 1.8% | * 13.0% | * 22.0% | * 21.6% | 34.6% | 13.6% | * 32.0% |
| Wholesale trade | 28.1% | 9.6% | * 18.1% | * 20.3% | 24.6% | 34.5% | 15.0% | 30.4% |
| Fin. svs. and real estate | 34.0% | 1.2% | * 11.2% | * 25.1% | 29.9% | 37.2% | 10.2% | 35.8% |
| Retail trade | 27.8% | 3.2% | * 9.3% | * 13.3% | * 30.3% | 35.0% | 6.4% | * 32.6% |
| Professional services | 27.7% | 16.9% | 14.7% | 23.7% | 26.3% | 30.0% | 18.4% | 29.0% |
| Other services | 29.4% | 6.7% | 10.9% | * 13.7% | 18.4% | 43.7% | 9.4% | 34.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 31.0% | 10.0% | 12.9% | 18.5% | 25.1% | 37.5% | 13.6% | 33.8% |
| For profit, unincorporated | 26.7% | 6.9% | | | 29.8% | 32.4% | 14.4% | 29.7% |
| Nonprofit | 24.3% | 16.6% | 1 21.2% | * 25.2% | 24.0% | 24.7% | 20.8% | 24.6% |
| Age of firm | | | | | | | | |
| Less than 5 years | 14.2% | 12.7% | | | | 21.3% | 9.5% | |
| 5-9 years | 14.6% | 5.3% | | | | 28.6% | | 23.3% |
| 10-19 years | 20.3% | 9.3% | | | 19.2% | 29.6% | 12.6% | 24.4% |
| 20 or more years | 31.2% | 11.5% | 16.9% | 21.4% | 26.9% | 34.6% | 17.8% | 32.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 33.3% | | 17.7% | | 28.4% | 34.8% | 20.6% | 33.5% |
| 1 location only | 17.4% | 9.9% | 14.0% | 18.4% | 22.0% | 17.3% | 13.7% | 20.7% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 22.6% | 0.0% | 0.0% | 11.2% | | | 1.0% | |
| 25-49 % | 22.7% | 14.2% | | | | | 12.6% | |
| 50-74 % | 30.2% | 17.7% | | | | 37.7% | 11.8% | |
| 75% or more | 29.4% | 8.8% | 15.5% | 19.7% | 26.7% | 34.4% | 14.8% | 31.7% |
| Union presence | | . =0/ | 4.4.007 | 40.00/ | a= aa/ | 22.22/ | 4.4.004 | 00.404 |
| No union employees | 29.2% | 9.7% | 14.6% | 19.3% | 25.9% | 36.0% | 14.2% | 32.1% |
| Has union employees | 29.2% | | 8.6% | * 18.6% | * 24.5% | 30.8% | 16.0% | * 29.8% |
| Percent low-wage employees | 22.40/ | 17.1% | * 6.8% | * = 500/ | * 40.50/ | * 20.60/ | 11.8% | * 24.3% |
| 50% or more low-wage | 22.1% | 9.2% | | | | | | |
| Less than 50% low-wage | 29.5% | 9.2% | 14.5% | 19.9% | 26.0% | 34.7% | 14.5% | 31.8% |
| Percent women employees | | | | | | | | |
| Less than 25% | 26.5% | 5.3% | | 18.6% | 24.7% | 36.4% | 11.8% | 31.1% |
| 25-49 % | 34.1% | 9.0% | | | 25.5% | 39.6% | 14.4% | 35.8% |
| 50-74 % | 28.9% | 10.6% | | 19.1% | 26.3% | 32.0% | 17.0% | 30.2% |
| 75% or more | 24.6% | 22.9% | 6.6% | * 20.9% | 26.7% | 25.6% | 18.8% | 25.4% |
| Percent age 50 or older employe | | | | .= | | | | |
| Less than 25% | 27.3% | 10.4% | 12.6% | 15.4% | 26.5% | 35.8% | 13.3% | 31.3% |
| 25-49 % | 30.2% | 14.2% | | 23.9% | 25.0% | 32.8% | 21.1% | 30.7% |
| 50-74 % | 30.7% | 6.1% | | | 23.9% | 41.5% | 9.6% | 35.9% |
| 75% or more | 24.1% | 7.2% | * 8.9% | * 28.8% | * 49.4% | 35.1% | * 8.4% | * 40.9% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.16 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| piani miloto ano omproyor com | | | | 0.20 0 00.01 | | | | |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.91% | 1.80% | 2.24% | 1.53% | 1.50% | 1.30% | 1.22% | 1.02% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.08% | * | 0.00% | | 8.17% | * 8.41% | * | 5.77% * |
| Mining and manufacturing | 1.86% | | 8.39% | * 3.29% | 3.88% | 2.49% | 4.19% | 1.98% |
| Construction | 3.36% | 6.76% | * 6.54% | * 5.72% | 4.19% | 10.10% | 4.84% | 4.52% |
| Utilities and transp. | 2.42% | 1.83% | | * 7.16% | * 6.11% | 2.99% | 4.73% | * 2.61% |
| Wholesale trade | 2.22% | 7.74% | * 8.20% | * 4.57% | 3.87% | 3.25% | 4.05% | 2.48% |
| Fin. svs. and real estate | 2.21% | 0.92% | * 7.75% | * 6.28% | 4.74% | 2.65% | 2.95% | 2.33% |
| Retail trade | 2.31% | 2.06% | * 5.34% | * 5.25% | * 5.37% | 2.94% | 2.08% | * 2.54% |
| Professional services | 1.59% | 3.91% | 3.54% | 3.02% | 2.83% | 2.21% | 2.29% | 1.77% |
| Other services | 4.19% | 3.09% | * 5.99% | * 2.76% | 3.96% | 6.42% | 2.45% | 4.91% |
| Ownership | | | | | | | | |
| For profit, incorporated | 1.11% | 2.25% | 2.41% | 1.82% | 1.84% | 1.54% | 1.42% | 1.24% |
| For profit, unincorporated | 1.99% | 2.77% | | | 4.41% | 3.07% | 2.74% | 2.33% |
| Nonprofit | 2.37% | 7.54% | * 10.59% | * 4.68% | 3.03% | 3.33% | 4.70% | 2.50% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.87% | 5.29% | | * 3.28% | | 1.85% | 2.91% | |
| 5-9 years | 2.36% | 2.67% | | | | 9.80% | | 4.32% |
| 10-19 years | 2.24% | 4.14% | | | 4.18% | 6.39% | 2.65% | 3.23% |
| 20 or more years | 1.02% | 2.93% | 3.15% | 1.97% | 1.71% | 1.33% | 1.83% | 1.09% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.13% | | 7.74% | | 1.94% | 1.32% | 3.42% | 1.14% |
| 1 location only | 1.05% | 1.84% | 2.34% | 1.77% | 2.33% | 3.52% | 1.31% | 1.63% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4.14% | 0.00% | 0.00% | 6.06% | | | 1.07% | |
| 25-49 % | 3.46% | 6.88% | | | | | 4.76% | |
| 50-74 % | 5.49% | 8.68% | | | | 7.21% | 3.71% | |
| 75% or more | 0.86% | 1.83% | 2.49% | 1.66% | 1.61% | 1.21% | 1.35% | 0.95% |
| Union presence | | | | | | | | |
| No union employees | 1.04% | 1.82% | 2.33% | 1.53% | 1.54% | 1.61% | 1.21% | 1.19% |
| Has union employees | 1.89% | | 6.06% | * 7.49% | * 5.08% | 2.12% | 6.94% | * 1.95% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 3.06% | 8.40% | | | | | 4.35% | |
| Less than 50% low-wage | 0.94% | 1.81% | 2.31% | 1.59% | 1.53% | 1.34% | 1.27% | 1.05% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.39% | 2.11% | | 2.60% | 2.65% | 2.50% | 1.81% | 1.73% |
| 25-49 % | 1.93% | 3.27% | | | 3.00% | 2.44% | 2.36% | 2.05% |
| 50-74 % | 1.60% | 4.28% | | 3.13% | 3.02% | 2.12% | 3.04% | 1.73% |
| 75% or more | 2.16% | 5.98% | 2.29% | * 3.87% | 3.72% | 3.04% | 3.26% | 2.41% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.87% | 2.55% | 2.74% | 2.10% | 2.67% | 3.09% | 1.71% | 2.26% |
| 25-49 % | 1.14% | 5.05% | | 2.65% | 2.10% | 1.45% | 2.77% | 1.20% |
| 50-74 % | 2.39% | 4.07% | | | 3.36% | 3.63% | 2.31% | 2.75% |
| 75% or more | 4.64% | 3.17% | * 7.24% | * 15.28% | * 10.13% | 11.75% | * 2.87% | * 7.89% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.17 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| op.o, o. a.ao. oo | | | | | | | | |
|----------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 28.3% | 51.5% | 50.7% | 41.0% | 33.5% | 21.3% | 48.1% | 25.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 58.4% | | | 81.0% | 77.2% | 8.1% | * 74.2% | 53.4% |
| Mining and manufacturing | 25.2% | | 51.7% | 47.1% | 27.3% | 19.5% | 54.1% | 23.1% |
| Construction | 38.8% | 44.1% | 45.7% | 43.1% | 47.4% | 16.6% | * 44.8% | 35.4% |
| Utilities and transp. | 21.1% | | 55.3% | 31.9% | 38.0% | 13.8% | 51.7% | 18.2% |
| Wholesale trade | 31.1% | 56.1% | 50.5% | 43.7% | 28.4% | 25.2% | 52.2% | 27.3% |
| Fin. svs. and real estate | 22.1% | 42.9% | 34.5% | * 30.9% | 29.4% | 19.1% | 37.9% | 21.0% |
| Retail trade | 39.4% | 66.9% | 49.4% | 52.7% | 43.8% | 31.2% | 59.3% | 34.9% |
| Professional services | 26.5% | 46.1% | 61.5% | 36.4% | 28.6% | 21.2% | 48.4% | 23.4% |
| Other services | 33.5% | 51.8% | 41.3% | 38.9% | 43.4% | 24.8% | 41.6% | 31.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 29.0% | 51.1% | 53.0% | 43.9% | 35.8% | 21.2% | 50.0% | 25.5% |
| For profit, unincorporated | 34.9% | 66.5% | 56.6% | 42.2% | 35.2% | 24.8% | 54.3% | 30.2% |
| Nonprofit | 21.1% | 17.6% | * 20.8% | * 25.2% | 24.7% | 19.6% | 19.3% | 21.2% |
| Age of firm | | | | | | | | |
| Less than 5 years | 44.3% | 47.0% | 57.3% | 43.2% | 40.1% | | 49.5% | 40.0% |
| 5-9 years | 44.6% | 55.1% | 63.8% | 44.5% | 25.2% | 41.0% | 54.7% | 32.1% |
| 10-19 years | 41.7% | 57.1% | 51.0% | 46.5% | 49.0% | 16.8% | 52.9% | 35.9% |
| 20 or more years | 25.7% | 48.5% | 47.0% | 38.4% | 30.8% | 21.4% | 44.0% | 24.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 23.5% | | 50.0% | 42.0% | 30.6% | 21.3% | 38.7% | 23.2% |
| 1 location only | 42.2% | 52.3% | 50.8% | 40.7% | 37.3% | 20.5% | 49.1% | 36.1% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 17.3% | | | 24.2% | * 30.2% | * 13.9% | * 21.5% | * 16.9% |
| 25-49 % | 28.6% | 23.5% | * 33.7% | * 41.2% | 19.3% | * 31.0% | 30.0% | * 28.3% |
| 50-74 % | 35.2% | 42.9% | 61.3% | 39.8% | 50.2% | 29.4% | 49.3% | 33.2% |
| 75% or more | 27.7% | 55.0% | 50.7% | 41.5% | 32.6% | 20.2% | 48.9% | 24.4% |
| Union presence | | | | | | | | |
| No union employees | 31.5% | 54.0% | 52.6% | 43.5% | 33.8% | 23.6% | 50.4% | 27.8% |
| Has union employees | 17.8% | | 17.9% | * 13.7% | 31.4% | 16.0% | 17.1% | 17.8% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 32.8% | 46.1% | | 40.8% | 37.1% | 26.5% | 43.5% | 30.5% |
| Less than 50% low-wage | 28.1% | 52.0% | 50.9% | 41.1% | 33.3% | 21.1% | 48.4% | 25.0% |
| Percent women employees | 00.40/ | 55.00 / | 54.0 0/ | 40.00/ | 00.00/ | 40.00/ | 50.00/ | 07.00/ |
| Less than 25% | 33.4% | 55.3% | 51.9% | 46.6% | 36.2% | 19.9% | 53.2% | 27.2% |
| 25-49 % | 24.8% | 56.0% | 58.6% | 38.7% | 32.7% | 19.0% | 49.6% | 22.6% |
| 50-74 % | 27.2% | 48.0% | 40.1% | 32.2% | 32.5% | 23.4% | 39.4% | 25.8% |
| 75% or more | 28.6% | 38.5% | 52.1% | 43.3% | 31.0% | 24.1% | 41.7% | 26.8% |
| Percent age 50 or older employed | | FF 461 | 50.00° | 47.00 | 0470 | 00.00 | 50.0 00 | 00.70 |
| Less than 25% | 34.1% | 55.1% | 56.2% | 47.3% | 34.7% | 23.6% | 53.0% | 28.7% |
| 25-49 % | 23.9% | 36.1% | 45.8% | 34.3% | 33.4% | 19.5% | 38.4% | 23.0% |
| 50-74 % | 31.1% | 45.9% | 39.7% | 36.7% | 30.3% | 27.1% | 41.4% | 28.6% |
| 75% or more | 40.8% | 63.6% | 55.7% | * 29.9% | * 34.9% | 9.1% | * 61.8% | 18.4% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.17 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and selected characteristics: United States, 2022

| pian where the employer did | not contin | ute to all rior | O all like b | y IIIIII SIZE ali | u selecteu ch | ai actei istics. | Officed States | , 2022 |
|--------------------------------|------------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.76% | 3.80% | 3.20% | 1.99% | 1.91% | 0.89% | 1.91% | 0.81% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 10.02% | | | 10.85% | 11.56% | 3.62% | * 14.04% | 12.79% |
| Mining and manufacturing | 1.79% | | 7.89% | 5.15% | 3.76% | 2.18% | 4.88% | 1.86% |
| Construction | 3.41% | 11.16% | 7.76% | 6.05% | 6.99% | 5.52% | | 4.50% |
| Utilities and transp. | 2.64% | | 14.17% | 7.36% | 8.04% | 2.83% | 8.15% | 2.74% |
| Wholesale trade | 2.54% | 13.83% | 10.49% | 6.26% | 4.87% | 3.46% | 6.37% | 2.67% |
| Fin. svs. and real estate | 1.68% | 10.03% | 12.29% | | 5.19% | 1.80% | 6.69% | 1.71% |
| Retail trade | 2.82% | 11.64% | 9.91% | 7.49% | 6.49% | 2.99% | 7.14% | 2.72% |
| Professional services | 1.32% | 5.69% | 5.55% | 3.16% | 2.94% | 1.65% | 3.33% | 1.39% |
| Other services | 3.03% | 8.23% | 7.86% | 5.53% | 7.55% | 3.73% | 4.57% | 3.55% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.96% | 4.78% | 3.69% | 2.45% | 2.56% | 1.07% | 2.31% | 1.02% |
| For profit, unincorporated | 2.06% | 6.43% | 8.11% | 4.66% | 4.22% | 2.81% | 4.30% | 2.24% |
| Nonprofit | 1.62% | 5.90% | | | 3.41% | 2.06% | 3.68% | 1.71% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.60% | 8.29% | 11.26% | 8.11% | 9.08% | | 5.94% | 6.84% |
| 5-9 years | 3.97% | 9.75% | 7.59% | 7.32% | 5.23% | 12.03% | 5.91% | 4.57% |
| 10-19 years | 3.21% | 5.79% | 8.24% | 4.34% | 6.47% | 4.69% | 3.87% | 4.42% |
| 20 or more years | 0.79% | 6.45% | 3.79% | 2.44% | 1.92% | 0.91% | 2.59% | 0.81% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.83% | | 9.37% | 4.24% | 2.13% | 0.90% | 4.81% | 0.83% |
| 1 location only | 1.58% | 3.83% | 3.38% | 2.26% | 3.40% | 5.12% | 2.04% | 2.37% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.77% | | | 9.32% | * 9.56% | * 4.25% | * 8.23% | * 3.99% |
| 25-49 % | 4.23% | 14.37% | * 11.12% | * 8.22% | 6.76% | * 6.14% | 10.06% | * 4.65% |
| 50-74 % | 3.67% | 10.63% | 9.03% | 6.82% | 9.88% | 4.01% | 6.23% | 4.00% |
| 75% or more | 0.79% | 3.95% | 3.47% | 2.16% | 1.87% | 0.94% | 2.05% | 0.83% |
| Union presence | | | | | | | | |
| No union employees | 0.88% | 3.78% | 3.25% | 2.06% | 1.80% | 1.13% | 1.94% | 0.94% |
| Has union employees | 1.64% | | 9.32% | * 3.95% | 7.73% | 1.52% | 4.72% | 1.70% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 3.04% | 14.82% | | 8.26% | 8.79% | 2.72% | 9.02% | 2.97% |
| Less than 50% low-wage | 0.79% | 3.94% | 3.28% | 2.05% | 1.97% | 0.92% | 1.96% | 0.84% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.48% | 5.98% | 4.34% | 3.27% | 3.38% | 1.81% | 2.89% | 1.63% |
| 25-49 % | 1.56% | 7.94% | 9.77% | 4.45% | 4.31% | 1.62% | 4.92% | 1.59% |
| 50-74 % | 1.31% | 6.94% | 5.86% | 4.15% | 3.36% | 1.57% | 3.79% | 1.39% |
| 75% or more | 1.80% | 7.84% | 7.40% | 4.22% | 4.04% | 2.23% | 3.96% | 1.95% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 1.45% | 5.62% | 4.51% | 3.05% | 2.91% | 1.80% | 2.80% | 1.55% |
| 25-49 % | 1.03% | 6.57% | 5.61% | 3.00% | 2.88% | 1.11% | 3.10% | 1.07% |
| 50-74 % | 2.11% | 8.45% | 6.70% | 4.93% | 4.06% | 3.09% | 4.44% | 2.37% |
| 75% or more | 4.94% | 7.10% | 16.97% | * 10.63% | * 8.29% | 3.65% | * 6.05% | 4.41% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.18 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2022

| specialist physician by IIIII size and selected characteristics. Officed States, 2022 | | | | | | | | |
|---|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 57.3% | 68.0% | 72.9% | 69.3% | 65.5% | 49.1% | 70.3% | 54.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 71.3% | 84.7% | | 71.3% | 85.1% | 39.3% | * 75.9% | 69.6% |
| Mining and manufacturing | 57.4% | 77.7% | 68.5% | 71.1% | 62.2% | 50.5% | 71.0% | 55.8% |
| Construction | 61.9% | 74.1% | 76.5% | 69.3% | 58.5% | 41.0% | 71.3% | 56.5% |
| Utilities and transp. | 50.5% | 53.9% | 71.7% | 60.8% | 68.7% | 43.9% | 61.6% | 49.1% |
| Wholesale trade | 63.5% | 75.9% | 79.5% | 78.2% | 69.0% | 50.1% | 78.4% | 59.7% |
| Fin. svs. and real estate | 51.8% | 76.2% | 72.3% | 68.9% | 61.5% | 46.8% | 70.3% | 50.1% |
| Retail trade | 49.4% | 74.5% | 80.6% | 65.4% | 60.5% | 38.2% | 74.0% | 44.5% |
| Professional services | 60.2% | 68.5% | 69.3% | 68.1% | 67.0% | 54.8% | 70.1% | 58.4% |
| Other services | 58.9% | 51.7% | 72.4% | 69.8% | 69.7% | 49.2% | 66.0% | 57.1% |
| Ownership | | | | | | | | |
| For profit, incorporated | 54.8% | 68.1% | 74.9% | 70.2% | 65.1% | 45.3% | 70.9% | 51.7% |
| For profit, unincorporated | 58.1% | 68.9% | 60.7% | 68.3% | 61.0% | 48.8% | 67.2% | 55.3% |
| Nonprofit | 66.6% | 63.1% | 79.7% | 66.7% | 70.7% | 64.3% | 72.9% | 66.0% |
| Age of firm | | | | | | | | |
| Less than 5 years | 68.6% | 59.2% | 67.4% | 69.1% | 75.6% | 79.0% | 63.3% | 74.1% |
| 5-9 years | 66.1% | 72.6% | 76.5% | 63.8% | 60.1% | 56.9% | 72.0% | 59.9% |
| 10-19 years | 70.5% | 74.5% | 73.3% | 71.0% | 69.1% | 67.9% | 71.6% | 69.9% |
| 20 or more years | 54.8% | 65.4% | 72.9% | 69.7% | 64.5% | 48.4% | 70.7% | 53.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 52.3% | 84.0% | 81.9% | 70.3% | 62.7% | 48.8% | 75.0% | 51.7% |
| 1 location only | 69.3% | 67.5% | 72.1% | 69.0% | 69.1% | 67.3% | 69.7% | 68.8% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 46.1% | 64.7% | 76.6% | 69.4% | 53.3% | 37.0% | 71.2% | 42.7% |
| 25-49 % | 59.4% | 81.8% | 60.4% | 54.9% | 78.5% | 47.6% | 70.3% | 57.1% |
| 50-74 % | 54.5% | 65.2% | 80.3% | 71.7% | 70.1% | 44.1% | 75.3% | 50.8% |
| 75% or more | 57.8% | 67.5% | 72.6% | 69.7% | 64.7% | 50.1% | 69.7% | 55.5% |
| Union presence | | | | | | | | |
| No union employees | 59.3% | 68.0% | 73.6% | 69.6% | 64.9% | 50.7% | 70.6% | 56.6% |
| Has union employees | 49.1% | 66.4% | 55.7% | 63.0% | 69.9% | 45.1% | 63.0% | 48.6% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 59.6% | 75.0% | 72.7% | 65.7% | 68.2% | 51.9% | 76.1% | 56.3% |
| Less than 50% low-wage | 57.1% | 67.4% | 73.0% | 69.5% | 65.3% | 48.9% | 69.9% | 54.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 60.5% | 69.5% | 74.7% | 70.4% | 59.0% | 51.2% | 71.6% | 56.7% |
| 25-49 % | 51.3% | 63.5% | 74.6% | 65.7% | 70.2% | 42.5% | 66.5% | 49.7% |
| 50-74 % | 59.3% | 64.6% | 71.7% | 68.8% | 66.4% | 54.1% | 69.3% | 58.0% |
| 75% or more | 59.9% | 72.4% | 68.3% | 71.4% | 67.7% | 52.6% | 72.2% | 57.3% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 57.5% | 67.8% | 69.1% | 70.1% | 67.2% | 44.8% | 68.7% | 54.1% |
| 25-49 % | 55.9% | 72.5% | 75.4% | 65.4% | 63.7% | 51.0% | 71.8% | 54.5% |
| 50-74 % | 62.2% | 65.9% | 78.1% | 76.0% | 70.0% | 51.2% | 72.8% | 59.0% |
| 75% or more | 63.3% | 65.4% | 86.2% | 73.3% | 58.6% | 34.0% | 71.3% | 52.3% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.18 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2022

| omee them to a openiment project | | 0.20 0 | | | | | | |
|----------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.72% | 2.40% | 1.65% | 1.33% | 1.30% | 1.08% | 1.12% | 0.83% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.25% | 12.73% | | 15.61% | 6.74% | 12.72% | * 10.62% | 7.68% |
| Mining and manufacturing | 1.83% | 6.93% | 5.87% | 3.47% | 3.29% | 2.83% | 3.58% | 2.01% |
| Construction | 3.00% | 5.56% | 4.07% | 4.15% | 6.03% | 8.90% | 2.91% | 4.36% |
| Utilities and transp. | 3.03% | 11.55% | 9.39% | 7.36% | 5.41% | 3.76% | 5.92% | 3.29% |
| Wholesale trade | 2.09% | 6.06% | 5.43% | 3.62% | 3.96% | 3.39% | 3.08% | 2.49% |
| Fin. svs. and real estate | 2.11% | 4.10% | 7.65% | 5.08% | 4.05% | 2.62% | 3.50% | 2.26% |
| Retail trade | 2.45% | 7.67% | 4.61% | 4.06% | 4.87% | 3.03% | 3.49% | 2.66% |
| Professional services | 1.28% | 3.99% | 3.06% | 2.51% | 2.37% | 1.88% | 1.96% | 1.48% |
| Other services | 1.94% | 6.74% | 3.90% | 3.38% | 3.22% | 3.11% | 3.11% | 2.31% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.89% | 2.95% | 1.81% | 1.54% | 1.66% | 1.27% | 1.32% | 1.02% |
| For profit, unincorporated | 1.74% | 4.98% | 5.13% | 3.38% | 3.68% | 2.81% | 2.79% | 2.10% |
| Nonprofit | 1.63% | 6.53% | 3.78% | 3.99% | 2.48% | 2.38% | 2.91% | 1.76% |
| Age of firm | | | | | | | | |
| Less than 5 years | 3.36% | 7.84% | 6.89% | 5.55% | 5.72% | 4.32% | 4.51% | 4.67% |
| 5-9 years | 2.56% | 4.57% | 4.30% | 5.12% | 5.34% | 11.46% | 3.21% | 3.98% |
| 10-19 years | 1.85% | 4.74% | 3.72% | 3.01% | 3.74% | 5.35% | 2.35% | 2.58% |
| 20 or more years | 0.81% | 3.35% | 2.11% | 1.59% | 1.48% | 1.09% | 1.39% | 0.88% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.92% | 8.43% | 3.60% | 2.43% | 1.65% | 1.09% | 2.73% | 0.93% |
| 1 location only | 0.97% | 2.44% | 1.77% | 1.58% | 2.05% | 5.36% | 1.21% | 1.51% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4.06% | 11.78% | 8.72% | 6.67% | 11.22% | 5.44% | 6.04% | 4.46% |
| 25-49 % | 3.63% | 6.53% | 8.08% | 7.26% | 4.78% | 5.74% | 4.88% | 4.28% |
| 50-74 % | 2.60% | 5.76% | 4.68% | 4.49% | 4.04% | 3.49% | 2.99% | 2.93% |
| 75% or more | 0.78% | 2.72% | 1.80% | 1.44% | 1.42% | 1.17% | 1.24% | 0.89% |
| Union presence | | | | | | | | |
| No union employees | 0.76% | 2.44% | 1.66% | 1.36% | 1.34% | 1.24% | 1.14% | 0.90% |
| Has union employees | 1.96% | 12.37% | 9.67% | 6.53% | 4.80% | 2.18% | 5.79% | 2.02% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 2.63% | 6.90% | 7.39% | 5.72% | 5.71% | 3.61% | 3.84% | 3.00% |
| Less than 50% low-wage | 0.75% | 2.51% | 1.69% | 1.37% | 1.33% | 1.13% | 1.16% | 0.86% |
| Percent women employees | 4.0704 | 0.0001 | 0.4401 | 0.4001 | 0.0001 | 0.4401 | 4.0701 | 4.000/ |
| Less than 25% | 1.27% | 3.66% | 2.41% | 2.16% | 2.66% | 2.44% | 1.67% | 1.62% |
| 25-49 % | 1.48% | 6.48% | 4.26% | 2.99% | 2.49% | 1.81% | 3.04% | 1.60% |
| 50-74 % | 1.20% | 5.43% | 3.87% | 3.10% | 2.44% | 1.64% | 2.61% | 1.32% |
| 75% or more | 1.82% | 3.99% | 3.79% | 2.69% | 2.51% | 2.91% | 2.14% | 2.14% |
| Percent age 50 or older employe | | a = 4 | | 4.05 | | 4.05 | 4.07-1 | |
| Less than 25% | 1.23% | 3.71% | 2.46% | 1.96% | 2.18% | 1.89% | 1.64% | 1.49% |
| 25-49 % | 1.04% | 4.35% | 3.06% | 2.33% | 1.93% | 1.39% | 2.07% | 1.11% |
| 50-74 % | 1.92% | 6.00% | 3.42% | 2.81% | 3.04% | 3.47% | 2.78% | 2.36% |
| 75% or more | 3.55% | 5.19% | 5.67% | 8.32% | 10.62% | 8.01% | 3.84% | 6.97% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.19 Average copayment (in dollars) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician copayment at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 46.00 | 52.36 | 54.03 | 52.17 | 44.66 | 42.76 | 53.51 | 44.17 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 55.39 | | 41.23 | 62.36 | 53.00 | 50.06 | 58.56 | 54.04 |
| Mining and manufacturing | 45.40 | 52.20 | 59.53 | 53.77 | 43.25 | 42.12 | 56.02 | 43.80 |
| Construction | 50.75 | 48.77 | 50.77 | 56.13 | 47.78 | 45.61 | 52.89 | 49.21 |
| Utilities and transp. | 45.60 | 43.37 | 62.25 | 55.93 | 48.59 | 41.32 | 56.84 | 43.84 |
| Wholesale trade | 48.65 | 54.83 | 65.08 | 50.59 | 45.73 | 44.54 | 58.02 | 45.59 |
| Fin. svs. and real estate | 43.86 | 51.41 | 51.22 | 53.16 | 44.17 | 41.84 | 51.18 | 42.95 |
| Retail trade | 47.72 | 49.76 | 52.61 | 54.36 | 47.93 | 43.90 | 51.96 | 46.29 |
| Professional services | 43.78 | 54.53 | 54.15 | 49.53 | 41.66 | 40.96 | 53.55 | 41.61 |
| Other services | 48.75 | 50.45 | 49.61 | 50.45 | 47.00 | 48.64 | 51.11 | 48.03 |
| Ownership | | | | | | | | |
| For profit, incorporated | 46.71 | 51.53 | 55.31 | 52.93 | 44.84 | 43.55 | 54.22 | 44.71 |
| For profit, unincorporated | 49.42 | 56.41 | 53.51 | 53.60 | 48.93 | 44.13 | 54.73 | 47.43 |
| Nonprofit | 41.25 | 45.30 | 45.28 | 46.47 | 40.92 | 40.05 | 45.83 | 40.77 |
| Age of firm | | | | | | | | |
| Less than 5 years | 50.64 | 48.84 | 56.42 | 48.77 | 51.22 | 46.14 | 51.81 | 49.61 |
| 5-9 years | 51.09 | 52.09 | 51.52 | 50.54 | 51.57 | 46.43 | 51.41 | 50.67 |
| 10-19 years | 50.48 | 56.69 | 56.05 | 54.74 | 44.43 | 46.94 | 56.15 | 47.26 |
| 20 or more years | 44.77 | 50.96 | 53.48 | 52.00 | 43.75 | 42.54 | 53.27 | 43.45 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 43.90 | 47.21 | 58.67 | 50.02 | 44.73 | 42.95 | 52.90 | 43.58 |
| 1 location only | 49.77 | 52.55 | 53.52 | 52.88 | 44.57 | 35.97 | 53.59 | 46.16 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 41.48 | 34.98 | 56.39 | 46.59 | 45.21 | 37.15 | 44.99 | 40.69 |
| 25-49 % | 43.86 | 50.90 | 46.80 | 57.76 | 39.96 | 39.97 | 49.54 | 42.42 |
| 50-74 % | 45.10 | 49.24 | 53.32 | 51.78 | 43.44 | 42.15 | 51.43 | 43.41 |
| 75% or more | 46.26 | 53.10 | 54.29 | 52.14 | 45.02 | 43.02 | 54.06 | 44.38 |
| Union presence | | | | | | | | |
| No union employees | 47.39 | 53.32 | 54.18 | 52.70 | 45.21 | 44.25 | 53.99 | 45.46 |
| Has union employees | 39.05 | | 48.73 | 41.62 | 40.77 | 38.55 | 41.10 | 38.96 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 46.07 | 51.17 | 50.45 | 46.69 | 41.81 | 46.86 | 49.96 | 45.05 |
| Less than 50% low-wage | 45.99 | 52.47 | 54.24 | 52.52 | 44.88 | 42.47 | 53.79 | 44.11 |
| Percent women employees | | | | | | | | |
| Less than 25% | 48.69 | 51.22 | 57.09 | 53.19 | 46.49 | 43.30 | 55.02 | 45.87 |
| 25-49 % | 44.37 | 51.60 | 47.76 | 52.29 | 41.73 | 43.29 | 50.07 | 43.57 |
| 50-74 % | 45.27 | 56.25 | 49.39 | 50.30 | 45.09 | 43.06 | 53.11 | 43.95 |
| 75% or more | 45.52 | 51.63 | 55.95 | 52.05 | 46.31 | 40.90 | 53.67 | 43.30 |
| Percent age 50 or older employee | | | | | | | | |
| Less than 25% | 48.57 | 51.37 | 55.99 | 52.77 | 46.26 | 44.71 | 54.47 | 46.25 |
| 25-49 % | 43.69 | 54.52 | 51.45 | 50.89 | 43.83 | 41.60 | 52.08 | 42.75 |
| 50-74 % | 47.64 | 51.73 | 52.66 | 53.48 | 43.82 | 45.13 | 53.33 | 45.53 |
| 75% or more | 49.42 | 53.77 | 52.77 | 48.32 | 42.85 | 38.30 | 52.22 | 44.14 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.19 Standard errors for average copayment (in dollars) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician copayment at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.35 | 1.33 | 1.06 | 0.82 | 0.72 | 0.50 | 0.65 | 0.39 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 4.66 | | 3.56 | 5.17 | 7.34 | 3.06 | 9.77 | 5.23 |
| Mining and manufacturing | 0.76 | 2.63 | 2.50 | 2.05 | 1.61 | 0.71 | 1.70 | 0.80 |
| Construction | 1.41 | 5.43 | 2.25 | 2.85 | 2.62 | 1.83 | 1.99 | 2.00 |
| Utilities and transp. | 1.51 | 4.61 | 9.08 | 5.28 | 2.71 | 1.61 | 4.94 | 1.48 |
| Wholesale trade | 1.36 | 4.14 | 4.07 | 2.26 | 3.25 | 1.89 | 2.32 | 1.58 |
| Fin. svs. and real estate | 0.85 | 3.58 | 3.77 | 2.71 | 1.45 | 1.07 | 2.18 | 0.90 |
| Retail trade | 0.89 | 3.40 | 3.29 | 1.71 | 1.56 | 1.24 | 1.73 | 1.01 |
| Professional services | 0.65 | 1.82 | 2.06 | 1.44 | 1.21 | 0.94 | 1.11 | 0.72 |
| Other services | 1.00 | 3.32 | 2.15 | 2.13 | 2.10 | 1.69 | 1.66 | 1.20 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.40 | 1.55 | 1.29 | 0.91 | 0.85 | 0.57 | 0.79 | 0.45 |
| For profit, unincorporated | 0.99 | 2.92 | 2.14 | 2.35 | 2.31 | 1.28 | 1.51 | 1.25 |
| Nonprofit | 0.83 | 3.11 | 2.42 | 2.10 | 1.25 | 1.22 | 1.59 | 0.89 |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.09 | 2.76 | 4.15 | 3.13 | 4.76 | 2.71 | 2.06 | 3.54 |
| 5-9 years | 1.76 | 4.29 | 3.07 | 3.52 | 3.27 | 1.99 | 2.38 | 2.63 |
| 10-19 years | 1.04 | 2.13 | 2.36 | 1.82 | 1.57 | 1.83 | 1.26 | 1.29 |
| 20 or more years | 0.38 | 1.62 | 1.36 | 0.93 | 0.79 | 0.52 | 0.82 | 0.42 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.42 | 5.08 | 4.14 | 1.56 | 0.88 | 0.50 | 2.08 | 0.43 |
| 1 location only | 0.60 | 1.37 | 1.08 | 0.95 | 1.20 | 2.65 | 0.69 | 0.93 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.85 | 6.41 | 5.50 | 3.12 | 4.10 | 1.86 | 4.11 | 1.99 |
| 25-49 % | 2.29 | 5.58 | 3.32 | 4.61 | 3.64 | 2.96 | 3.01 | 2.60 |
| 50-74 % | 1.12 | 6.08 | 3.15 | 2.46 | 2.26 | 1.54 | 2.40 | 1.23 |
| 75% or more | 0.38 | 1.35 | 1.16 | 0.89 | 0.78 | 0.54 | 0.70 | 0.43 |
| Union presence | | | | | | | | |
| No union employees | 0.37 | 1.28 | 1.08 | 0.83 | 0.73 | 0.57 | 0.65 | 0.43 |
| Has union employees | 0.88 | | 6.23 | 3.72 | 2.47 | 0.97 | 4.06 | 0.90 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.52 | 4.13 | 6.92 | 2.64 | 3.00 | 2.22 | 2.99 | 1.73 |
| Less than 50% low-wage | 0.36 | 1.40 | 1.05 | 0.84 | 0.73 | 0.51 | 0.66 | 0.40 |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.63 | 2.38 | 1.47 | 1.40 | 1.36 | 0.87 | 1.01 | 0.75 |
| 25-49 % | 0.67 | 3.36 | 2.72 | 1.85 | 1.20 | 0.91 | 1.58 | 0.72 |
| 50-74 % | 0.68 | 2.64 | 2.47 | 1.68 | 1.53 | 0.90 | 1.59 | 0.74 |
| 75% or more | 0.89 | 2.24 | 2.39 | 1.65 | 1.72 | 1.25 | 1.25 | 1.03 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.56 | 2.03 | 1.53 | 1.27 | 1.36 | 0.70 | 0.94 | 0.67 |
| 25-49 % | 0.49 | 2.13 | 1.86 | 1.24 | 1.04 | 0.64 | 1.15 | 0.53 |
| 50-74 % | 1.08 | 3.73 | 2.76 | 1.93 | 1.52 | 2.08 | 1.80 | 1.29 |
| 75% or more | 1.78 | 2.76 | 3.89 | 4.28 | 3.23 | 5.75 | 2.12 | 2.91 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.20 Average coinsurance (in percentages) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 21.4 | 28.4 | 27.3 | 24.7 | 22.1 | 20.4 | 26.9 | 20.9 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 26.8 | | | | 20.1 | 21.6 | | 22.0 |
| Mining and manufacturing | 20.8 | 33.1 | 25.2 | 24.3 | 21.2 | 20.2 | 24.5 | 20.6 |
| Construction | 24.8 | 24.2 | 27.2 | 27.7 | 23.3 | 23.7 | 26.5 | 24.2 |
| Utilities and transp. | 20.7 | 23.3 | | 27.6 | 28.3 | 19.3 | 23.4 | 20.6 |
| Wholesale trade | 19.9 | 23.1 | 21.6 | 21.6 | 19.9 | 19.3 | 21.2 | 19.7 |
| Fin. svs. and real estate | 20.0 | 25.7 | 21.5 | 21.6 | 20.4 | 19.8 | 23.0 | 19.9 |
| Retail trade | 21.5 | 36.5 | 35.7 | 23.5 | 24.2 | 20.0 | 31.9 | 20.6 |
| Professional services | 20.9 | 26.5 | 27.2 | 25.0 | 20.9 | 20.1 | 26.6 | 20.4 |
| Other services | 24.4 | 31.4 | 29.9 | 24.5 | 25.3 | 23.6 | 29.6 | 23.8 |
| Ownership | | | | | | | | |
| For profit, incorporated | 21.5 | 28.8 | 27.7 | 25.2 | 22.7 | 20.5 | 26.8 | 21.0 |
| For profit, unincorporated | 21.3 | 26.9 | 27.7 | 25.5 | 19.9 | 20.2 | 27.5 | 20.3 |
| Nonprofit | 21.0 | 29.2 | 23.1 | 21.7 | 22.8 | 20.3 | 25.8 | 20.8 |
| Age of firm | | | | | | | | |
| Less than 5 years | 24.8 | 31.9 | 27.1 | 26.5 | 16.9 | | 29.2 | 19.1 |
| 5-9 years | 25.9 | 25.2 | 28.8 | 25.7 | 26.6 | 21.7 | 26.8 | 25.1 |
| 10-19 years | 23.4 | 27.3 | 25.8 | 23.7 | 22.9 | 21.8 | 25.7 | 22.5 |
| 20 or more years | 21.0 | 28.9 | 27.6 | 24.7 | 22.0 | 20.4 | 26.8 | 20.8 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 20.7 | | 23.4 | 25.0 | 22.1 | 20.4 | 23.1 | 20.7 |
| 1 location only | 24.4 | 28.6 | 27.6 | 24.7 | 22.2 | 18.3 | 27.2 | 22.3 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 20.9 | | | 24.8 | 18.6 | 21.1 | 22.8 | 20.8 |
| 25-49 % | 24.0 | | 36.1 | 23.1 | 23.9 | 23.2 | 29.9 | 23.3 |
| 50-74 % | 21.8 | 32.2 | 32.1 | 24.1 | 21.4 | 21.2 | 30.8 | 21.3 |
| 75% or more | 21.2 | 28.2 | 26.4 | 24.9 | 22.2 | 20.2 | 26.4 | 20.8 |
| Union presence | | | | | | | | |
| No union employees | 21.4 | 28.8 | 27.5 | 24.7 | 22.4 | 20.0 | 27.0 | 20.8 |
| Has union employees | 21.3 | 19.5 | 22.3 | 25.3 | 19.6 | 21.3 | 23.0 | 21.3 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 22.5 | 27.1 | 24.4 | 24.5 | 21.2 | 22.3 | 24.7 | 22.3 |
| Less than 50% low-wage | 21.3 | 28.6 | 27.5 | 24.7 | 22.2 | 20.3 | 27.0 | 20.8 |
| Percent women employees | | | | | | | | |
| Less than 25% | 22.1 | 26.5 | 28.7 | 25.2 | 22.4 | 20.3 | 26.8 | 21.3 |
| 25-49 % | 20.3 | 28.5 | 24.8 | 23.6 | 21.9 | 19.7 | 25.7 | 20.0 |
| 50-74 % | 21.7 | 30.6 | 25.8 | 24.5 | 21.3 | 21.2 | 27.2 | 21.3 |
| 75% or more | 22.3 | 28.9 | 27.3 | 25.4 | 23.2 | 21.2 | 27.9 | 21.7 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 21.3 | 31.1 | 27.5 | 25.3 | 21.9 | 19.4 | 27.7 | 20.2 |
| 25-49 % | 21.3 | 24.4 | 27.4 | 24.1 | 22.5 | 20.8 | 25.9 | 21.2 |
| 50-74 % | 21.7 | 24.7 | 27.2 | 24.5 | 20.6 | 21.1 | 25.2 | 21.2 |
| 75% or more | 24.0 | 28.7 | | 19.0 | 21.3 | 24.1 | 26.2 | 22.8 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.20 Standard errors for average coinsurance (in percentages) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.25 | 1.57 | 1.24 | 0.58 | 0.61 | 0.30 | 0.72 | 0.26 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.49 | | | | 0.20 | 0.57 | | 0.70 |
| Mining and manufacturing | 0.47 | 6.06 | 2.53 | 1.68 | 1.32 | 0.49 | 1.65 | 0.49 |
| Construction | 1.31 | 2.61 | 1.90 | 2.40 | 2.27 | 2.71 | 1.62 | 1.66 |
| Utilities and transp. | 1.25 | 3.86 | | 3.66 | 3.42 | 1.36 | 2.34 | 1.32 |
| Wholesale trade | 0.48 | 2.88 | 2.35 | 1.26 | 1.12 | 0.59 | 1.35 | 0.51 |
| Fin. svs. and real estate | 0.61 | 4.19 | 1.22 | 1.35 | 1.31 | 0.70 | 2.03 | 0.63 |
| Retail trade | 1.11 | 5.04 | 6.70 | 1.29 | 4.08 | 1.12 | 3.00 | 1.09 |
| Professional services | 0.44 | 1.89 | 1.76 | 0.95 | 0.89 | 0.57 | 0.99 | 0.47 |
| Other services | 0.53 | 3.84 | 4.37 | 1.37 | 1.41 | 0.55 | 2.12 | 0.51 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.30 | 1.98 | 1.51 | 0.72 | 0.74 | 0.34 | 0.88 | 0.31 |
| For profit, unincorporated | 0.60 | 2.62 | 2.66 | 1.54 | 1.45 | 0.63 | 1.56 | 0.61 |
| Nonprofit | 0.75 | 4.53 | 2.98 | 0.80 | 1.27 | 1.02 | 1.95 | 0.78 |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.02 | 3.76 | 4.20 | 2.63 | 1.60 | | 2.60 | 1.56 |
| 5-9 years | 1.42 | 2.35 | 3.46 | 1.97 | 3.77 | 1.44 | 1.59 | 2.24 |
| 10-19 years | 0.74 | 2.64 | 2.87 | 1.25 | 1.34 | 1.44 | 1.40 | 0.88 |
| 20 or more years | 0.27 | 2.50 | 1.59 | 0.72 | 0.69 | 0.31 | 0.98 | 0.28 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.28 | | 1.04 | 1.17 | 0.78 | 0.31 | 1.25 | 0.28 |
| 1 location only | 0.52 | 1.58 | 1.32 | 0.67 | 0.96 | 0.82 | 0.77 | 0.66 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.61 | | | 1.86 | 2.61 | 2.11 | 2.34 | 1.71 |
| 25-49 % | 0.85 | | 7.73 | 1.23 | 1.70 | 0.95 | 4.59 | 0.77 |
| 50-74 % | 0.47 | 3.86 | 3.91 | 1.78 | 2.02 | 0.48 | 2.22 | 0.47 |
| 75% or more | 0.29 | 1.77 | 1.28 | 0.65 | 0.66 | 0.35 | 0.78 | 0.30 |
| Union presence | | | | | | | | |
| No union employees | 0.30 | 1.62 | 1.29 | 0.60 | 0.64 | 0.36 | 0.75 | 0.31 |
| Has union employees | 0.48 | 0.51 | 2.08 | 2.31 | 1.64 | 0.51 | 1.74 | 0.49 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.67 | 4.05 | 4.68 | 1.93 | 2.09 | 0.71 | 2.31 | 0.70 |
| Less than 50% low-wage | 0.27 | 1.68 | 1.28 | 0.61 | 0.63 | 0.32 | 0.76 | 0.28 |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.46 | 1.94 | 1.97 | 1.08 | 1.27 | 0.49 | 1.08 | 0.50 |
| 25-49 % | 0.48 | 4.28 | 3.74 | 1.21 | 1.07 | 0.53 | 1.91 | 0.48 |
| 50-74 % | 0.47 | 2.95 | 2.72 | 1.00 | 1.05 | 0.57 | 1.65 | 0.49 |
| 75% or more | 0.52 | 3.36 | 1.90 | 1.26 | 1.25 | 0.67 | 1.36 | 0.56 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.49 | 2.38 | 1.78 | 0.89 | 0.72 | 0.60 | 1.07 | 0.50 |
| 25-49 % | 0.33 | 1.92 | 1.84 | 0.79 | 0.94 | 0.37 | 1.05 | 0.34 |
| 50-74 % | 0.61 | 2.65 | 2.87 | 1.78 | 0.99 | 0.81 | 1.54 | 0.66 |
| 75% or more | 1.20 | 3.26 | | 1.76 | 2.36 | 1.21 | 2.56 | 1.15 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.21 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2022

| to a openium projectium by the | 00 | | | | , | | | |
|---------------------------------|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 37.4% | 19.3% | 18.9% | 20.3% | 29.2% | 47.6% | 19.4% | 40.8% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 23.2% | | | 25.0% | * 9.8% | 49.1% | 23.6% | * 23.1% |
| Mining and manufacturing | 39.7% | 13.7% | * 21.1% | 17.0% | 33.8% | 50.1% | 19.8% | 42.0% |
| Construction | 29.1% | 17.1% | 19.1% | 21.2% | 29.0% | 51.5% | 19.5% | 34.5% |
| Utilities and transp. | 43.3% | 32.8% | * 21.7% | * 17.2% | * 28.8% | 51.8% | 25.6% | 45.5% |
| Wholesale trade | 34.0% | 16.6% | 28.3% | 21.2% | 25.9% | 47.4% | 21.6% | 37.1% |
| Fin. svs. and real estate | 43.7% | 16.2% | 15.3% | * 20.0% | 32.4% | 49.8% | 18.4% | 45.9% |
| Retail trade | 44.5% | 24.7% | * 17.5% | 24.0% | 30.9% | 56.5% | 21.9% | 49.0% |
| Professional services | 35.3% | 18.2% | 18.6% | 20.9% | 29.6% | 42.9% | 17.7% | 38.5% |
| Other services | 32.3% | 20.8% | 15.2% | 20.0% | 23.8% | 44.3% | 18.3% | 36.0% |
| Ownership | | | | | | | | |
| For profit, incorporated | 40.2% | 20.8% | 18.5% | 20.8% | 29.0% | 51.5% | 20.2% | 44.1% |
| For profit, unincorporated | 32.6% | 16.3% | 22.0% | 18.8% | 33.1% | 43.9% | 18.6% | 36.9% |
| Nonprofit | 30.1% | 16.9% | 16.6% | 20.5% | 26.0% | 34.5% | 14.7% | 31.5% |
| Age of firm | | | | | | | | |
| Less than 5 years | 20.4% | 21.0% | | 18.0% | 20.8% | 20.6% | 22.7% | 18.0% |
| 5-9 years | 22.4% | 16.9% | 23.5% | 20.9% | 24.9% | 35.1% | * 20.1% | 24.8% |
| 10-19 years | 23.7% | 17.1% | 18.1% | 20.6% | 26.6% | 30.5% | 19.9% | 25.7% |
| 20 or more years | 40.5% | 21.2% | 17.7% | 20.5% | 30.5% | 48.3% | 18.4% | 43.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 43.6% | 10.0% | * 12.8% | 18.5% | 31.4% | 48.0% | 15.5% | 44.3% |
| 1 location only | 22.5% | 19.6% | 19.5% | 20.9% | 26.3% | 30.7% | 19.9% | 25.0% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 34.3% | 19.4% | * 11.7% | * 22.5% | 38.0% | 37.6% | 18.9% | 36.4% |
| 25-49 % | 35.0% | 12.8% | * 30.0% | 26.0% | 20.2% | 49.1% | 20.4% | 38.0% |
| 50-74 % | 41.9% | 17.6% | 16.8% | 16.2% | 27.3% | 54.5% | 15.7% | 46.6% |
| 75% or more | 37.0% | 19.9% | 18.9% | 20.5% | 29.6% | 47.0% | 19.8% | 40.4% |
| Union presence | | | | | | | | |
| No union employees | 35.2% | 19.2% | 18.8% | 20.0% | 29.8% | 46.2% | 19.3% | 39.0% |
| Has union employees | 46.5% | 22.0% | 23.8% | * 26.7% | 24.2% | 51.2% | 22.3% | 47.3% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 37.1% | 24.4% | | 24.8% | 27.5% | 46.4% | 21.8% | 40.1% |
| Less than 50% low-wage | 37.4% | 18.9% | 18.7% | 20.1% | 29.3% | 47.7% | 19.2% | 40.9% |
| Percent women employees | | | | | | | | |
| Less than 25% | 32.8% | 17.1% | 18.2% | 19.2% | 34.2% | 45.5% | 18.3% | 38.0% |
| 25-49 % | 44.3% | 21.8% | 20.8% | 21.5% | 25.6% | 54.5% | 22.6% | 46.6% |
| 50-74 % | 36.0% | 24.0% | 15.1% | 21.0% | 27.9% | 43.5% | 19.7% | 38.2% |
| 75% or more | 34.4% | 16.6% | 23.4% | 20.9% | 28.4% | 42.4% | 18.5% | 37.8% |
| Percent age 50 or older employe | | 40.0 | 0.4.5 | | 00.4 | | a. | 40.55 |
| Less than 25% | 35.6% | 19.9% | 21.8% | 20.9% | 23.9% | 51.3% | 21.4% | 40.0% |
| 25-49 % | 40.1% | 17.5% | 17.1% | 21.1% | 32.9% | 46.3% | 17.6% | 42.0% |
| 50-74 % | 32.3% | 19.7% | 15.0% | 17.2% | 26.3% | 44.6% | 16.7% | 37.0% |
| 75% or more | 27.4% | 19.2% | 9.4% | * 12.3% | * 37.5% | 65.8% | 16.9% | 42.0% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.21 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2022

| payment for an emice viole to a | ороонино | r priyololari b | , 0120 and | | | omica otatoo | , 2022 | |
|---------------------------------|----------|------------------------------|----------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.72% | 1.93% | 1.43% | 1.15% | 1.27% | 1.10% | 0.93% | 0.83% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.64% | | | 14.48% | * 4.99% | * 12.15% | 10.56% | * 6.66% |
| Mining and manufacturing | 1.81% | 5.93% | * 4.43% | 2.84% | 3.26% | 2.85% | 3.06% | 2.00% |
| Construction | 2.87% | 4.38% | 3.74% | 3.96% | 5.11% | 8.84% | 2.56% | 4.19% |
| Utilities and transp. | 3.09% | 10.84% | * 8.26% | * 5.38% | * 6.35% | 3.79% | 5.58% | 3.34% |
| Wholesale trade | 2.05% | 4.97% | 6.71% | 3.86% | 3.58% | 3.49% | 3.29% | 2.44% |
| Fin. svs. and real estate | 2.25% | 3.46% | 5.83% | | 4.46% | 2.83% | 2.96% | 2.42% |
| Retail trade | 2.53% | 7.72% | * 4.67% | 3.61% | 4.83% | 3.12% | 3.40% | 2.78% |
| Professional services | 1.30% | 2.58% | 2.46% | 2.11% | 2.29% | 1.93% | 1.39% | 1.50% |
| Other services | 1.90% | 6.34% | 3.06% | 2.87% | 3.42% | 3.17% | 2.56% | 2.29% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.90% | 2.54% | 1.59% | 1.39% | 1.65% | 1.31% | 1.15% | 1.04% |
| For profit, unincorporated | 1.63% | 3.24% | 4.30% | 2.52% | 3.56% | 2.73% | 2.10% | 2.01% |
| Nonprofit | 1.66% | 3.98% | 4.15% | 3.42% | 2.44% | 2.48% | 2.15% | 1.81% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.79% | 7.10% | | 3.92% | 5.60% | 4.25% | 3.92% | 3.83% |
| 5-9 years | 2.15% | 3.44% | 4.42% | 4.26% | 4.22% | 12.14% | * 2.74% | 3.34% |
| 10-19 years | 1.77% | 3.07% | 3.25% | 2.64% | 3.69% | 5.55% | 1.94% | 2.55% |
| 20 or more years | 0.82% | 2.89% | 1.80% | 1.41% | 1.48% | 1.12% | 1.15% | 0.90% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.93% | 6.69% | | 1.90% | 1.69% | 1.11% | 2.03% | 0.95% |
| 1 location only | 0.87% | 1.97% | 1.54% | 1.39% | 1.94% | 5.29% | 1.02% | 1.39% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.64% | 8.30% | * 5.48% | * 5.75% | 11.28% | 4.72% | 5.07% | 4.10% |
| 25-49 % | 3.63% | 4.47% | * 8.28% | 6.84% | 5.09% | 6.19% | 4.01% | 4.32% |
| 50-74 % | 2.62% | 3.74% | 4.43% | 3.78% | 4.14% | 3.47% | 2.30% | 2.94% |
| 75% or more | 0.78% | 2.23% | 1.54% | 1.24% | 1.38% | 1.20% | 1.04% | 0.90% |
| Union presence | | | | | | | | |
| No union employees | 0.77% | 1.97% | 1.44% | 1.16% | 1.32% | 1.27% | 0.95% | 0.91% |
| Has union employees | 1.98% | 9.32% | * 9.70% [*] | * 6.52% | 4.46% | 2.21% | 5.16% | 2.04% |
| Percent low-wage employees | 0.500/ | ==40/ | | 4.000/ | = 4=0/ | 2 222/ | 2 222/ | |
| 50% or more low-wage | 2.50% | 7.74% | | 4.60% | 5.47% | 3.38% | 3.89% | 2.84% |
| Less than 50% low-wage | 0.75% | 1.99% | 1.46% | 1.19% | 1.30% | 1.15% | 0.96% | 0.87% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.25% | 2.57% | 2.11% | 1.88% | 2.68% | 2.46% | 1.38% | 1.61% |
| 25-49 % | 1.49% | 5.06% | 4.00% | 2.52% | 2.39% | 1.84% | 2.51% | 1.61% |
| 50-74 % | 1.20% | 5.45% | 2.87% | 2.65% | 2.34% | 1.70% | 2.30% | 1.33% |
| 75% or more | 1.84% | 2.86% | 3.38% | 2.30% | 2.47% | 2.97% | 1.72% | 2.18% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 1.24% | 3.23% | 2.19% | 1.69% | 1.69% | 1.96% | 1.44% | 1.52% |
| 25-49 % | 1.05% | 3.41% | 2.57% | 2.01% | 1.98% | 1.41% | 1.68% | 1.12% |
| 50-74 % | 1.83% | 3.65% | 2.70% | 2.60% | 3.05% | 3.36% | 1.84% | 2.30% |
| 75% or more | 3.19% | 4.33% | 4.04% | * 4.60% | * 10.40% | 8.13% | 3.15% | 6.69% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.22 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per day by firm size and selected characteristics: United States, 2022

| day by IIIII Size and Selected | Characteri | stics. Utilited | States, 2022 | | | | | |
|--------------------------------|------------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 6.3% | 15.3% | 14.0% | 11.7% | 7.9% | 3.0% | 13.9% | 4.9% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 5.4% | * 0.0% | | 0.0% | 0.0% | | 16.1% | * 1.2% * |
| Mining and manufacturing | 6.0% | 11.9% | * 20.4% | 16.4% | 5.6% | 2.3% | 17.5% | 4.6% |
| Construction | 7.2% | 9.0% | * 14.2% | 5.7% * | 7.3% | * | 10.3% | 5.5% * |
| Utilities and transp. | 4.5% | | 19.2% | * 5.2% ' | 15.3% | * 1.3% | * 10.2% | * 3.8% * |
| Wholesale trade | 6.3% | 20.7% | * 14.3% | * 10.5% | 6.8% | * 1.0% | * 14.6% | 4.2% |
| Fin. svs. and real estate | 4.7% | 15.1% | 10.7% | * 11.5% ' | 11.8% | * 2.1% | * 13.6% | 3.9% |
| Retail trade | 5.0% | 17.9% | 16.2% | 7.3% | 5.5% | * 2.1% | 14.8% | 3.0% |
| Professional services | 6.1% | 12.8% | 8.1% | 12.2% | 7.7% | 3.6% | 12.0% | 4.9% |
| Other services | 10.2% | 23.3% | 16.2% | 16.0% | 9.2% | 6.3% | 17.3% | 8.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 6.1% | 18.1% | 14.2% | 11.5% | 7.9% | 2.7% | 14.8% | 4.4% |
| For profit, unincorporated | 5.2% | 9.3% | 12.6% | 8.7% | 5.0% | 1.6% | 10.9% | 3.4% |
| Nonprofit | 8.1% | 10.7% | 14.5% | 16.4% | 10.7% | 5.2% | 12.9% | 7.7% |
| Age of firm | | | | | | | | |
| Less than 5 years | 7.9% | 18.9% | | | | | | 2.8% * |
| 5-9 years | 10.3% | 11.0% | 10.3% | 13.6% | 8.3% | | | 8.1% |
| 10-19 years | 11.0% | 15.8% | 10.2% | 11.8% | 9.4% | 10.6% | | 9.5% |
| 20 or more years | 5.5% | 15.7% | 17.1% | 12.0% | 8.0% | 2.8% | 14.5% | 4.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 4.2% | 37.7% | | 13.6% | 6.1% | 3.1% | 16.5% | 3.9% |
| 1 location only | 11.5% | 14.6% | 13.7% | 11.1% | 10.3% | 1.8% | * 13.5% | 9.6% |
| Percent full-time employees | | 22.22/ | | | 40 =0/ | | | |
| Less than 25% | 11.0% | 28.8% | | | | | | 9.3% * |
| 25-49 % | 8.1% | 4.2% | | 19.2% ' | | | 8.8% | 8.0% |
| 50-74 % | 5.7% | 10.6% | 15.9% | 9.0% | 12.4% | 2.0% | | 4.1% |
| 75% or more | 6.3% | 16.2% | 13.6% | 11.6% | 7.6% | 2.9% | 13.9% | 4.8% |
| Union presence | 0.00/ | 45.00/ | 4.4.007 | 44.50/ | 0.00/ | 0.00/ | 40.00/ | 5.40 / |
| No union employees | 6.8% | 15.8% | 14.0% | 11.5% | 8.0% | 2.8% | 13.9% | 5.1% |
| Has union employees | 4.5% | 0.0% | 13.8% | * 15.5% | 7.6% | * 3.5% | 11.9% | 4.3% |
| Percent low-wage employees | 6.00/ | 4.4.40/ | * 7.60/ | * 6.00/ 1 | 2.00/ | 6.00/ | 44.00/ | F 20/ |
| 50% or more low-wage | 6.2% | 14.4% | | | | 6.0% | 11.2% | 5.2% |
| Less than 50% low-wage | 6.4% | 15.3% | 14.3% | 12.0% | 8.2% | 2.8% | 14.0% | 4.9% |
| Percent women employees | 0.00/ | 40.00/ | 40.00/ | 7.00/ | 5.00 / | 0.50/ | 44.00/ | 0.00/ |
| Less than 25% | 6.8% | 16.9% | 16.2% | 7.8% | 5.9% | 2.5% | 14.8% | 3.9% |
| 25-49 % | 5.2% | 11.0% | 15.5% | 14.2% | 10.1% | 1.9% | | 4.4% |
| 50-74 % | 6.5% | 17.0% | | 15.4% | 8.9% | 3.3% | 13.8% | 5.5% |
| 75% or more | 7.5% | 14.5% | 11.9% | 12.8% | 6.3% | 5.5% | 13.1% | 6.3% |
| Percent age 50 or older employ | | 40.007 | 40.007 | 40.001 | 0.701 | 0.401 | 4 4 4 6 7 | E 40/ |
| Less than 25% | 7.4% | 16.9% | 12.6% | 13.3% | 6.7% | 3.1% | 14.1% | 5.4% |
| 25-49 % | 5.1% | 15.2% | 10.8% | 10.3% | 8.2% | 2.9% | 11.9% | 4.5% |
| 50-74 % | 8.2% | 10.3% | 21.8% | 9.5% | 11.1% | 3.9% | | 6.2% |
| 75% or more | 10.9% | 16.7% | 20.5% | * 6.3% * | 2.1% | * | 17.0% | 2.5% * |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.22 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per day by firm size and selected characteristics: United States, 2022

| nospital admission per day by firm size and selected characteristics. Officed States, 2022 | | | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | | |
| United States | 0.32% | 1.87% | 1.36% | 0.96% | 0.82% | 0.38% | 0.85% | 0.35% | | |
| Industry group ** | | | | | | | | | | |
| Agric., fish., forest. | 3.27% | * 0.00% | | 0.00% | 0.00% | | 10.73% | * 1.18% * | | |
| Mining and manufacturing | 0.74% | 8.05% | * 5.22% | 3.21% | 1.45% | 0.58% | 2.89% | 0.74% | | |
| Construction | 1.34% | 3.12% | * 3.75% | 1.91% * | 3.20% | * | 1.90% | 1.82% * | | |
| Utilities and transp. | 1.23% | | 9.11% | * 2.12% * | 6.59% | * 0.49% | * 3.34% | * 1.32% * | | |
| Wholesale trade | 1.12% | 9.39% | * 4.86% | * 3.04% | 2.17% | * 0.48% | * 3.72% | 0.98% | | |
| Fin. svs. and real estate | 0.99% | 3.60% | 5.23% | * 3.51% * | 3.86% | 1.01% | * 2.56% | 1.05% | | |
| Retail trade | 0.66% | 5.09% | 4.40% | 2.00% | 1.68% | * 0.56% | 2.43% | 0.57% | | |
| Professional services | 0.51% | 2.36% | 1.57% | 1.56% | 1.19% | 0.66% | 1.27% | 0.56% | | |
| Other services | 1.27% | 6.54% | 3.42% | 3.15% | 2.52% | 1.81% | 2.64% | 1.44% | | |
| Ownership | | | | | | | | | | |
| For profit, incorporated | 0.39% | 2.59% | 1.63% | 1.12% | 1.04% | 0.46% | 1.08% | 0.42% | | |
| For profit, unincorporated | 0.58% | 2.41% | 3.19% | 1.79% | 1.17% | 0.43% | 1.63% | 0.55% | | |
| Nonprofit | 0.93% | 3.15% | 3.73% | 3.54% | 2.22% | 1.02% | 2.13% | 0.99% | | |
| Age of firm | | | | | | | | | | |
| Less than 5 years | 2.12% | 7.32% | | | | | | 1.18% * | | |
| 5-9 years | 1.49% | 2.93% | 2.96% | 3.43% | 2.54% | | | 2.09% | | |
| 10-19 years | 1.47% | 2.73% | 2.41% | 1.89% | 2.28% | 5.90% | | 2.13% | | |
| 20 or more years | 0.33% | 2.81% | 1.97% | 1.29% | 0.98% | 0.34% | 1.13% | 0.35% | | |
| Multi/single status | | | | | | | | | | |
| 2 or more locations | 0.36% | 19.45% | | 2.30% | 0.86% | 0.39% | 3.00% | 0.36% | | |
| 1 location only | 0.68% | 1.79% | 1.42% | 1.04% | 1.48% | 0.89% | * 0.88% | 1.03% | | |
| Percent full-time employees | | | | | | | | | | |
| Less than 25% | 2.90% | 15.12% | | | | | | 3.12% * | | |
| 25-49 % | 1.66% | 2.46% | | 7.73% * | | | 2.12% | 1.95% | | |
| 50-74 % | 0.77% | 2.62% | 4.68% | 2.47% | 2.70% | 0.63% | | 0.80% | | |
| 75% or more | 0.36% | 2.17% | 1.48% | 1.03% | 0.91% | 0.43% | 0.94% | 0.39% | | |
| Union presence | | | | | | | | | | |
| No union employees | 0.37% | 1.93% | 1.39% | 0.99% | 0.88% | 0.45% | 0.87% | 0.40% | | |
| Has union employees | 0.69% | 0.00% | 6.87% | * 4.37% | 2.31% | * 0.74% | 3.40% | 0.71% | | |
| Percent low-wage employees | | | | | | | | | | |
| 50% or more low-wage | 0.92% | 5.18% | | | | 1.41% | 2.55% | 0.97% | | |
| Less than 50% low-wage | 0.34% | 1.98% | 1.43% | 1.02% | 0.87% | 0.40% | 0.89% | 0.37% | | |
| Percent women employees | | | | | | | | | | |
| Less than 25% | 0.56% | 3.06% | 2.22% | 1.11% | 1.34% | 0.56% | 1.36% | 0.56% | | |
| 25-49 % | 0.61% | 2.96% | 3.85% | 2.52% | 1.84% | 0.62% | | 0.65% | | |
| 50-74 % | 0.64% | 5.68% | | 2.48% | 1.74% | 0.57% | 2.28% | 0.65% | | |
| 75% or more | 0.86% | 3.02% | 2.35% | 2.33% | 1.12% | 1.33% | 1.54% | 1.00% | | |
| Percent age 50 or older employe | | | | | | | | | | |
| Less than 25% | 0.51% | 3.25% | 1.71% | 1.58% | 0.89% | 0.48% | 1.29% | 0.52% | | |
| 25-49 % | 0.45% | 3.75% | 2.30% | 1.31% | 1.32% | 0.48% | 1.43% | 0.47% | | |
| 50-74 % | 1.26% | 2.50% | 4.38% | 2.11% | 2.56% | 2.09% | | 1.52% | | |
| 75% or more | 1.95% | 3.76% | 7.41% | * 3.01% * | 1.23% | * | 3.04% | 1.09% * | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.23 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per stay by firm size and selected characteristics: United States, 2022

| o.u, b, o. <u>u</u> o a oo.oo.ou | | | J. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. | | | | | |
|----------------------------------|--------|------------------------------|---|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 18.8% | 27.9% | 27.0% | 25.2% | 20.7% | 15.1% | 25.9% | 17.5% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 23.6% | * | | 47.3% | * 5.4% * | 8.1% | * 47.6% ¹ | * 14.3% * |
| Mining and manufacturing | 15.3% | 35.4% | 20.2% | 22.8% | 18.2% | 11.3% | 22.8% | 14.4% |
| Construction | 22.6% | 40.2% | 25.6% | 22.9% | 25.2% | 9.2% | * 28.3% | 19.4% |
| Utilities and transp. | 21.2% | 30.6% | * 47.6% | 18.8% | 15.9% | 21.0% | 30.5% | 20.1% |
| Wholesale trade | 14.8% | 18.1% | | | 17.7% | 9.8% | 20.5% | 13.4% |
| Fin. svs. and real estate | 19.4% | 34.0% | 37.0% | 27.5% | 15.6% | 18.3% | 31.0% | 18.4% |
| Retail trade | 17.7% | 30.7% | 31.9% | 29.9% | 18.3% | 12.5% | 29.0% | 15.4% |
| Professional services | 19.3% | 25.9% | 28.6% | 26.1% | 23.2% | 15.3% | 26.1% | 18.1% |
| Other services | 20.2% | 18.5% | 24.7% | 25.5% | 25.2% | 15.7% | 21.7% | 19.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 17.3% | 26.8% | 27.2% | 25.1% | 19.0% | 13.3% | 25.8% | 15.6% |
| For profit, unincorporated | 21.6% | 32.2% | 28.4% | 23.7% | 19.4% | 18.5% | 26.6% | 20.0% |
| Nonprofit | 22.8% | 22.5% | 23.2% | 27.6% | 27.2% | 20.2% | 24.9% | 22.6% |
| Age of firm | | | | | | | | |
| Less than 5 years | 25.3% | 25.6% | 27.1% | 23.4% | 26.8% * | 2.0% | * 23.8% | 26.7% |
| 5-9 years | 24.8% | 36.4% | 29.7% | 23.5% | 16.0% | 14.7% | * 28.3% | 21.0% |
| 10-19 years | 20.9% | 24.9% | 24.9% | 27.6% | 17.8% | 12.1% | 24.6% | 18.9% |
| 20 or more years | 18.0% | 26.2% | 27.3% | 24.9% | 21.3% | 15.2% | 26.2% | 17.0% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 16.0% | 12.6% | * 34.2% | 24.5% | 18.0% | 15.0% | 27.2% | 15.7% |
| 1 location only | 25.5% | 28.3% | 26.3% | 25.4% | 24.1% | 21.7% | 25.7% | 25.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 15.6% | 18.5% | | * 26.8% | 16.9% | 12.6% | | 15.3% |
| 25-49 % | 18.0% | 16.3% | * 21.3% | 18.1% | 36.9% * | 8.3% | 18.9% | 17.8% |
| 50-74 % | 19.6% | 41.9% | 39.1% | 22.9% | 16.9% | 16.4% | 32.8% | 17.2% |
| 75% or more | 18.8% | 27.1% | 26.1% | 25.7% | 20.4% | 15.2% | 25.5% | 17.5% |
| Union presence | | | | | | | | |
| No union employees | 18.4% | 27.4% | 27.0% | 25.0% | 19.6% | 13.7% | 25.6% | 16.7% |
| Has union employees | 20.6% | 39.5% | * 27.9% | * 27.3% | 28.8% | 18.7% | 32.8% | 20.1% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 19.3% | 19.5% | | 23.4% | 28.2% | 13.4% | 22.7% | 18.6% |
| Less than 50% low-wage | 18.8% | 28.6% | 26.6% | 25.3% | 20.2% | 15.2% | 26.1% | 17.4% |
| Percent women employees | 40.00/ | 24.00/ | | 22.407 | 4= 40/ | 44.007 | 0.4.007 | 40.004 |
| Less than 25% | 18.3% | 24.3% | 26.5% | 26.1% | 17.4% | 11.6% | 24.8% | 16.0% |
| 25-49 % | 16.4% | 32.3% | 25.9% | 21.4% | 20.5% | 13.4% | 27.3% | 15.2% |
| 50-74 % | 20.8% | 21.5% | 27.8% | 26.9% | 25.0% | 17.7% | 22.0% | 20.6% |
| 75% or more | 20.9% | 36.2% | 28.5% | 25.3% | 20.0% | 17.8% | 30.9% | 18.7% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 19.5% | 26.5% | 25.2% | 24.6% | 22.3% | 14.2% | 24.2% | 18.1% |
| 25-49 % | 18.1% | 21.1% | 33.6% | 25.3% | 20.3% | 15.8% | 26.7% | 17.4% |
| 50-74 % | 19.1% | 36.5% | 24.2% | 25.3% | 19.5% | 13.2% | 29.0% | 16.1% |
| 75% or more | 23.6% | 29.6% | 21.0% | * 37.4% | 9.7% * | 15.3% | * 27.7% | 17.8% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.23 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per stay by firm size and selected characteristics: United States, 2022

| nospital admission per stay by in it size and selected characteristics. Officed States, 2022 | | | | | | | | | | |
|--|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | | |
| United States | 0.56% | 2.27% | 1.77% | 1.35% | 1.34% | 0.75% | 1.08% | 0.63% | | |
| Industry group ** | | | | | | | | | | |
| Agric., fish., forest. | 8.25% | * | | 23.75% | * 4.79% * | 3.41% | * 16.26% | * 7.96% * | | |
| Mining and manufacturing | 1.19% | 9.34% | 4.94% | 3.04% | 2.65% | 1.44% | 3.03% | 1.28% | | |
| Construction | 2.31% | 8.47% | 4.49% | 3.47% | 5.39% | 2.90% | | 2.98% | | |
| Utilities and transp. | 2.32% | 11.17% | * 11.89% | 5.14% | 3.86% | 3.05% | 5.83% | 2.50% | | |
| Wholesale trade | 1.63% | 6.22% | * 4.34% | * 4.99% | 3.65% | 1.81% | 3.33% | 1.85% | | |
| Fin. svs. and real estate | 1.61% | 5.14% | 8.22% | 5.53% | 3.54% | 1.98% | 3.61% | 1.72% | | |
| Retail trade | 1.60% | 7.97% | 6.31% | 4.46% | 3.33% | 2.03% | 3.78% | 1.73% | | |
| Professional services | 1.09% | 3.61% | 3.04% | 2.68% | 2.78% | 1.44% | 1.92% | 1.24% | | |
| Other services | 1.69% | 4.01% | 3.76% | 3.47% | 4.64% | 2.35% | 2.35% | 2.04% | | |
| Ownership | | | | | | | | | | |
| For profit, incorporated | 0.61% | 2.66% | 2.04% | 1.59% | 1.51% | 0.80% | 1.25% | 0.69% | | |
| For profit, unincorporated | 1.60% | 5.19% | 4.76% | 3.34% | 3.80% | 2.35% | 2.76% | 1.92% | | |
| Nonprofit | 1.71% | 5.18% | 4.89% | 4.06% | 3.37% | 2.33% | 3.39% | 1.84% | | |
| Age of firm | | = 0=0/ | 2 222/ | = === | 10.1007 | | | | | |
| Less than 5 years | 3.95% | 5.85% | 6.33% | 5.58% | 10.12% * | | | 6.99% | | |
| 5-9 years | 2.50% | 6.21% | 5.92% | 4.47% | 4.27% | 5.31% | | 3.52% | | |
| 10-19 years | 1.67% | 4.31% | 3.64% | 3.11% | 3.19% | 2.75% | 2.23% | 2.19% | | |
| 20 or more years | 0.62% | 3.07% | 2.27% | 1.68% | 1.50% | 0.77% | 1.39% | 0.67% | | |
| Multi/single status | 0.070/ | 7.070/ | * 0.070/ | 0.740/ | 4.040/ | 0.700/ | 0.400/ | 0.000/ | | |
| 2 or more locations | 0.67% | 7.67% | | 2.71% | 1.61% | 0.76% | 3.42% | 0.68% | | |
| 1 location only | 1.03% | 2.31% | 1.83% | 1.58% | 2.33% | 5.48% | 1.14% | 1.67% | | |
| Percent full-time employees | | | | | | | | | | |
| Less than 25% | 2.98% | 11.12% | | | 4.88% | 4.03% | | 3.32% | | |
| 25-49 % | 3.98% | 7.21% | | 3.73% | 11.60% * | | 4.01% | 4.73% | | |
| 50-74 % | 1.80% | 6.75% | 6.55% | 4.41% | 3.34% | 2.43% | 3.77% | 1.98% | | |
| 75% or more | 0.60% | 2.48% | 1.89% | 1.50% | 1.38% | 0.83% | 1.18% | 0.68% | | |
| Union presence | | | | | | | | | | |
| No union employees | 0.56% | 2.26% | 1.80% | 1.39% | 1.31% | 0.76% | 1.09% | 0.64% | | |
| Has union employees | 1.69% | 15.33% | 9.31% | * 6.44% | 5.75% | 1.81% | 6.55% | 1.73% | | |
| Percent low-wage employees | | | | | | | | | | |
| 50% or more low-wage | 2.41% | 6.07% | | 4.57% | 7.64% | 2.30% | 4.02% | 2.79% | | |
| Less than 50% low-wage | 0.57% | 2.40% | 1.79% | 1.41% | 1.30% | 0.79% | 1.12% | 0.65% | | |
| Percent women employees | | | | | | | | | | |
| Less than 25% | 0.96% | 3.47% | 2.60% | 2.30% | 2.07% | 1.39% | 1.61% | 1.16% | | |
| 25-49 % | 0.98% | 6.29% | 4.69% | 2.49% | 2.95% | 1.10% | 2.84% | 1.04% | | |
| 50-74 % | 1.22% | 3.31% | 4.29% | 3.18% | 2.91% | 1.59% | 2.14% | 1.36% | | |
| 75% or more | 1.42% | 5.13% | 3.67% | 2.97% | 2.38% | 2.16% | 2.57% | 1.62% | | |
| Percent age 50 or older employe | | | | | | | | | | |
| Less than 25% | 0.91% | 3.36% | 2.37% | 1.86% | 2.62% | 1.24% | 1.48% | 1.10% | | |
| 25-49 % | 0.83% | 4.50% | 3.79% | 2.51% | 1.84% | 1.04% | 2.24% | 0.88% | | |
| 50-74 % | 1.43% | 5.75% | 3.83% | 3.30% | 2.74% | 2.12% | 2.78% | 1.62% | | |
| 75% or more | 3.16% | 5.02% | 7.17% | * 10.85% | 3.65% * | 6.44% | * 3.92% | 5.02% | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.24 Average copayment (in dollars) for a hospital admission per day per employee enrolled in a health insurance plan that had a hospital admission copayment per day at private-sector establishments by firm size and selected characteristics: United States, 2022

| a nospital aumission copagnient per day at private-sector establishments by firm size and selected characteristics. Officed states, 202 | | | | | | | | | |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | |
| United States | 316.89 | 312.89 | 343.94 | 319.21 | 357.09 | 266.00 | 333.99 | 307.74 | |
| Industry group ** | | | | | | | | | |
| Agric., fish., forest. | | | | | | | | | |
| Mining and manufacturing | 296.42 | | 351.17 | 256.28 | 365.69 | 246.54 | 327.17 | 282.45 | |
| Construction | 323.25 | | 365.22 | 219.12 | 479.43 | | 309.88 | 337.66 | |
| Utilities and transp. | 310.47 | | | | 367.67 | 211.55 | | 323.39 | |
| Wholesale trade | 354.63 | | | 327.59 | 359.13 | * | 375.94 | 336.32 | |
| Fin. svs. and real estate | 278.41 | 316.86 | | 538.94 | 309.45 | 111.88 | * 381.52 | 246.40 | |
| Retail trade | 314.03 | 449.37 | 344.59 | 358.07 | 241.95 | 205.38 | 381.00 | 246.81 | |
| Professional services | 295.36 | 365.63 | 329.55 | 346.81 | 330.95 | 207.28 | 360.82 | 265.92 | |
| Other services | 365.56 | 201.56 | 362.98 | 300.74 | 412.05 | 466.78 | 286.27 | 407.91 | |
| Ownership | | | | | | | | | |
| For profit, incorporated | 325.39 | 319.74 | 345.74 | 314.02 | 373.67 | 282.86 | 335.96 | 318.53 | |
| For profit, unincorporated | 322.17 | 270.87 | 330.71 | 329.09 | 300.40 | 403.45 | | 363.08 | |
| Nonprofit | 288.44 | | 350.96 | 328.83 | 342.30 | 209.12 | 416.47 | 268.07 | |
| Age of firm | | | | | | | | | |
| Less than 5 years | 286.55 | | | | | | 290.53 | | |
| 5-9 years | 345.64 | 370.52 | 460.45 | 308.56 | 313.37 | | 358.76 | 324.51 | |
| 10-19 years | 392.70 | 317.65 | 313.00 | 326.83 | 396.20 | 605.77 | 324.49 | 447.49 | |
| 20 or more years | 297.84 | 322.66 | 343.24 | 314.34 | 351.31 | 222.42 | 339.64 | 282.12 | |
| Multi/single status | | | | | | | | | |
| 2 or more locations | 298.21 | | 434.79 | 338.49 | 320.23 | 266.85 | 425.97 | 284.79 | |
| 1 location only | 333.15 | 299.62 | 333.29 | 311.66 | 384.87 | | 320.62 | 349.71 | |
| Percent full-time employees | | | | | | | | | |
| Less than 25% | 314.04 | 211.19 | | 331.33 | | | 274.68 | 327.12 | |
| 25-49 % | 312.62 | | 260.52 | 409.22 | | 224.28 | 286.89 | 318.44 | |
| 50-74 % | 295.11 | 212.39 | 319.24 | 388.24 | 315.69 | 198.84 | 334.11 | 270.45 | |
| 75% or more | 319.49 | 323.07 | 349.15 | 306.98 | 361.93 | 273.96 | 336.78 | 309.92 | |
| Union presence | | | | | | | | | |
| No union employees | 322.03 | 312.89 | 341.05 | 326.09 | 361.11 | 261.04 | 335.02 | 313.70 | |
| Has union employees | 285.09 | | | 227.31 | 325.19 | 276.04 | 305.87 | 283.07 | |
| Percent low-wage employees | | | | 500.40 | | 22122 | 0.50.00 | 242.22 | |
| 50% or more low-wage | 296.55 | | 274.97 | 503.42 | | 284.39 | 258.68 | 312.36 | |
| Less than 50% low-wage | 318.25 | 321.59 | 346.12 | 312.08 | 361.36 | 263.41 | 338.20 | 307.40 | |
| Percent women employees | | | | | | | | | |
| Less than 25% | 296.20 | 315.02 | 387.15 | 274.64 | 303.74 | 142.72 | 344.42 | 232.57 | |
| 25-49 % | 374.09 | 392.52 | 260.92 | 320.96 | 396.04 | 425.57 | 351.80 | 380.90 | |
| 50-74 % | 302.06 | 271.99 | 292.96 | 332.83 | 338.99 | 253.05 | 289.18 | 306.61 | |
| 75% or more | 295.77 | 299.35 | 320.09 | 356.40 | 382.47 | 224.71 | 341.89 | 275.22 | |
| Percent age 50 or older employe | | | | | | | | | |
| Less than 25% | 302.56 | 322.24 | 354.36 | 286.25 | 376.93 | 208.53 | 329.74 | 280.46 | |
| 25-49 % | 286.15 | 358.99 | 309.27 | 345.73 | 316.24 | 218.81 | 356.43 | 270.26 | |
| 50-74 % | 447.50 | 299.44 | 339.79 | 406.49 | 464.91 | 623.96 | 331.41 | 531.65 | |
| 75% or more | 302.34 | 236.23 | 391.99 | | | | 305.42 | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.24 Standard errors for average copayment (in dollars) for a hospital admission per day per employee enrolled in a health insurance plan that had a hospital admission copayment per day at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|---------------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 13.72 | 31.19 | 22.24 | 22.00 | 21.23 | 39.68 | 15.62 | 19.44 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | | | | | |
| Mining and manufacturing | 28.39 | | 44.53 | 43.22 | 73.88 | 27.67 | 33.55 | 38.03 |
| Construction | 45.19 | | 45.55 | 23.42 | 79.33 | | 34.99 | 85.40 |
| Utilities and transp. | 35.15 | | | | 45.11 | 27.36 | | 40.45 |
| Wholesale trade | 49.58 | | | 47.10 | 123.70 | * | 66.87 | 70.00 |
| Fin. svs. and real estate | 50.22 | 42.16 | | 124.47 | 41.07 | 43.44 | * 50.58 | 58.10 |
| Retail trade | 30.95 | 70.70 | 74.28 | 99.27 | 26.58 | 23.17 | 42.39 | 38.72 |
| Professional services | 18.11 | 40.13 | 41.13 | 30.73 | 33.27 | 40.20 | 24.57 | 23.36 |
| Other services | 38.00 | 39.18 | 62.39 | 49.27 | 35.87 | 87.01 | 38.77 | 49.08 |
| Ownership | | | | | | | | |
| For profit, incorporated | 18.26 | 38.27 | 27.98 | 24.54 | 29.00 | 57.13 | 18.81 | 27.61 |
| For profit, unincorporated | 30.18 | 43.24 | 42.49 | 69.04 | 40.33 | 124.18 | | 51.06 |
| Nonprofit | 24.85 | | 37.65 | 55.57 | 39.18 | 46.57 | 47.11 | 28.31 |
| Age of firm | | | | | | | | |
| Less than 5 years | 65.13 | | | | | | 78.06 | |
| 5-9 years | 35.24 | 71.49 | 111.78 | 49.97 | 61.02 | | 50.81 | 41.55 |
| 10-19 years | 42.77 | 34.33 | 39.18 | 55.57 | 37.64 | 106.25 | 25.73 | 65.30 |
| 20 or more years | 13.84 | 44.96 | 25.82 | 26.48 | 26.06 | 25.23 | 18.32 | 17.51 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 25.48 | | 51.64 | 58.18 | 32.02 | 40.12 | 46.25 | 27.55 |
| 1 location only | 12.97 | 27.90 | 23.86 | 21.03 | 26.14 | | 15.64 | 21.10 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 64.63 | 17.78 | | 43.36 | | | 39.31 | 86.42 |
| 25-49 % | 50.16 | | 39.32 | 123.59 | * 44.44 | 16.26 | 39.95 | 60.49 |
| 50-74 % | 25.13 | 30.94 | 40.44 | 62.44 | 42.37 | 40.50 | 33.07 | 33.85 |
| 75% or more | 15.77 | 35.09 | 25.59 | 23.05 | 24.29 | 47.85 | 17.80 | 22.58 |
| Union presence | | | | | | | | |
| No union employees | 14.95 | 31.19 | 22.85 | 23.41 | 21.75 | 54.88 | 16.05 | 22.38 |
| Has union employees | 35.04 | | | 42.82 | 82.60 | 45.82 | 65.48 | 38.00 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 34.73 | | 49.65 | 163.11 | | 43.41 | 52.15 | 43.09 |
| Less than 50% low-wage | 14.46 | 33.00 | 22.90 | 21.90 | 21.82 | 44.96 | 16.19 | 20.63 |
| Percent women employees | | | | | | | | |
| Less than 25% | 17.94 | 45.67 | 31.93 | 28.36 | 40.64 | 29.30 | 21.96 | 27.31 |
| 25-49 % | 34.94 | 65.81 | 51.11 | 46.52 | 40.75 | 103.67 | 37.85 | 43.75 |
| 50-74 % | 21.15 | 70.93 | 41.99 | 45.04 | 35.55 | 35.56 | 35.73 | 25.43 |
| 75% or more | 30.92 | 54.51 | 38.96 | 55.72 | 58.53 | 56.48 | 33.43 | 41.32 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 16.03 | 53.20 | 38.49 | 28.87 | 32.30 | 18.62 | 24.96 | 20.44 |
| 25-49 % | 18.76 | 48.83 | 32.78 | 29.66 | 28.44 | 35.49 | 26.79 | 22.04 |
| 50-74 % | 46.10 | 37.10 | 38.62 | 86.63 | 62.60 | 79.39 | 28.59 | 60.78 |
| 75% or more | 39.54 | 42.84 | 58.19 | | | | 43.18 | |

 ${\sf Note: Definitions \ and \ descriptions \ of \ the \ methods \ used \ for \ this \ survey \ can \ be \ found \ in \ the \ Technical \ Appendix}.}$

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.25 Average copayment (in dollars) for a hospital admission per stay per employee enrolled in a health insurance plan that had a hospital admission copayment per stay at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more | Less than 50 | 50 or more employees |
|---------------------------------|----------|-----------------|-----------------|--------------------|----------------------|-----------------|-----------------|----------------------|
| | | employees | opioyeee | omployees | omployood | employees | employees | omployood |
| United States | 567.79 | 642.02 | 832.20 | 644.25 | 665.99 | 431.34 | 704.60 | 529.32 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 668.67 * | 158.22 | 2,073.84 | | 166.67 | | | 245.31 |
| Mining and manufacturing | 615.71 | | 538.12 | 739.73 | 626.90 | 540.54 | 697.11 | 600.43 |
| Construction | 694.33 | 512.47 | 540.89 | 567.65 | 994.60 | * 717.36 | 560.11 | 806.79 |
| Utilities and transp. | 525.78 | | | 399.23 | 488.36 | 412.09 | 1,137.43 | * 409.90 |
| Wholesale trade | 582.17 | | | 429.23 | 616.88 | 688.56 | 493.32 | 616.13 |
| Fin. svs. and real estate | 437.34 | 782.07 | 744.59 | 521.48 | 442.54 | 377.84 | 706.24 | 397.22 |
| Retail trade | 691.16 | 1,389.45 * | 1,150.08 | 713.08 3 | 713.14 | 409.49 | 1,120.17 | 527.90 |
| Professional services | 514.48 | 462.25 | 673.45 | 825.06 | 576.02 | 362.19 | 597.70 | 492.29 |
| Other services | 644.55 | 409.64 | 874.60 | 513.57 | 842.96 | 554.09 | 647.16 | 643.80 |
| Ownership | | | | | | | | |
| For profit, incorporated | 586.45 | 652.40 | 863.69 | 644.21 | 634.08 | 474.48 | 739.01 | 537.43 |
| For profit, unincorporated | 633.86 | 646.67 | 805.07 | 533.21 | 950.04 | 426.13 | 678.26 | 615.71 |
| Nonprofit | 460.99 | 511.87 | 602.65 | 775.86 | 557.47 | 323.03 | 496.68 | 457.28 |
| Age of firm | | | | | | | | |
| Less than 5 years | 798.88 | 393.66 | 1,006.42 | 455.07 | 1,300.18 | | 651.42 | 934.71 |
| 5-9 years | 673.64 | 497.61 | 923.81 | 729.60 ' | 728.91 | | 682.14 | 661.50 |
| 10-19 years | 702.52 | 481.85 | 585.79 | 736.87 | 885.43 | 556.61 | 548.40 | 813.63 |
| 20 or more years | 528.91 | 927.48 * | 869.99 | 619.97 | 573.04 | 428.05 | 779.75 | 484.14 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 474.12 | | 1,320.34 | | 581.37 | 426.76 | 670.90 | |
| 1 location only | 708.20 | 646.59 | 770.59 | 684.90 | 746.36 | 587.85 | 708.84 | 707.59 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 442.57 | | | 470.14 | 636.38 | 323.14 | 763.25 | 392.33 |
| 25-49 % | 540.84 | | 850.67 | | 433.79 | 380.41 | 845.08 | 474.50 |
| 50-74 % | 505.07 | 505.60 * | | | | 346.66 | 586.58 | 477.07 |
| 75% or more | 578.59 | 657.28 | 837.93 | 629.43 | 689.14 | 446.19 | 716.37 | 540.14 |
| Union presence | | | | | | | | |
| No union employees | 621.21 | 667.54 | 841.96 | 647.31 | 687.77 | 495.30 | 726.15 | 583.55 |
| Has union employees | 369.88 | | | 593.62 | 554.14 | 313.68 | 314.85 | 373.02 |
| Percent low-wage employees | 0.40.00 | 004.40 | 4 005 00 | | 540.00 | 540.00 | 4 4 4 0 0 0 0 | 500.04 |
| 50% or more low-wage | 642.82 | 661.16 | 1,805.80 | | 510.29 | 512.28 | 1,149.38 | |
| Less than 50% low-wage | 562.51 | 640.94 | 758.61 | 647.23 | 682.20 | 426.60 | 677.50 | 529.80 |
| Percent women employees | | | | | | | | |
| Less than 25% | 635.52 | 548.90 | 829.33 | 553.10 | 772.66 | 523.59 | 677.88 | 612.38 |
| 25-49 % | 516.43 | 968.84 * | | 551.25 | 514.75 | 417.66 | 815.55 | 459.85 |
| 50-74 % | 591.39 | 798.46 | 730.52 | 807.97 | 723.54 | 438.69 | 769.60 | 564.66 |
| 75% or more | 516.22 | 401.92 | 775.48 | 728.97 | 646.20 | 379.93 | 612.17 | 482.02 |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 682.02 | 767.49 * | , | 632.83 | 738.08 | 549.52 | 841.01 | 616.02 |
| 25-49 % | 492.37 | 521.43 | 666.89 | 704.23 | 640.05 | 372.72 | 579.80 | 480.98 |
| 50-74 % | 536.12 | 564.35 | 638.67 | 586.26 | 549.27 | 453.25 | 603.08 | 499.84 |
| 75% or more | 557.22 | 491.43 | | 400.79 | 665.34 | * | 484.65 | 713.47 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.25 Standard errors for average copayment (in dollars) for a hospital admission per stay per employee enrolled in a health insurance plan that had a hospital admission copayment per stay at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 24.68 | 126.52 | 99.31 | 52.55 | 64.88 | 26.67 | 58.07 | 26.95 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 338.41 | * 11.30 | 102.25 | | 10.41 | | | 27.39 |
| Mining and manufacturing | 61.38 | | 159.84 | 134.54 | 140.83 | 75.39 | 132.80 | 68.90 |
| Construction | 112.81 | 127.35 | 100.76 | 94.72 | 351.84 | * 163.90 | 68.77 | 199.14 |
| Utilities and transp. | 107.30 | | | 164.45 | * 105.05 | 58.02 | 543.02 | * 49.00 |
| Wholesale trade | 80.02 | | | 71.48 | 179.41 | 156.30 | 96.26 | 104.88 |
| Fin. svs. and real estate | 31.46 | 189.76 | 199.81 | 141.87 | 33.84 | 31.82 | 118.26 | 29.75 |
| Retail trade | 118.49 | 848.95 | | 218.20 | | 61.02 | 333.85 | 80.12 |
| Professional services | 28.07 | 54.11 | 93.19 | 128.33 | 51.55 | 18.03 | 53.75 | 32.22 |
| Other services | 90.65 | 45.84 | 177.54 | 69.03 | 231.64 | 152.62 | 87.91 | 113.84 |
| Ownership | | | | | | | | |
| For profit, incorporated | 31.60 | 189.11 | 124.11 | 59.95 | 73.79 | 40.00 | 77.61 | 32.93 |
| For profit, unincorporated | 77.67 | 124.99 | 199.06 | 85.40 | 239.29 | 44.57 | 89.63 | 103.75 |
| Nonprofit | 32.89 | 82.21 | 100.81 | 186.49 | 47.84 | 17.18 | 54.42 | 35.80 |
| Age of firm | | | | | | | | |
| Less than 5 years | 199.55 | 115.67 | 226.47 | 97.85 | 358.25 | | 117.97 | 333.05 |
| 5-9 years | 101.17 | 118.17 | 247.06 | 219.83 | | | 132.56 | 156.24 |
| 10-19 years | 80.44 | 60.61 | 93.22 | 138.01 | 222.31 | 80.09 | 46.05 | 131.74 |
| 20 or more years | 25.05 | 297.44 | * 148.54 | 59.38 | 50.19 | 27.43 | 95.05 | 23.48 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 25.02 | | 611.23 | * 77.40 | 54.34 | 26.60 | 259.88 | * 23.45 |
| 1 location only | 46.91 | 128.11 | 74.22 | 64.40 | 110.99 | 207.92 | * 56.74 | 73.99 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 63.15 | | | 137.80 | 139.96 | 73.88 | 202.82 | 59.87 |
| 25-49 % | 48.55 | | 321.04 | * 205.76 | 41.10 | 32.66 | 149.79 | 45.26 |
| 50-74 % | 64.63 | 156.59 | * 251.90 | * 314.56 | | 34.66 | 129.68 | 73.75 |
| 75% or more | 27.84 | 151.28 | 111.75 | 51.32 | 74.97 | 30.83 | 65.90 | 30.36 |
| Union presence | | | | | | | | |
| No union employees | 30.14 | 132.15 | 102.79 | 54.30 | 76.44 | 38.49 | 60.61 | 34.70 |
| Has union employees | 20.66 | | | 214.20 | * 41.87 | 17.55 | 74.07 | 21.40 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 103.33 | 163.15 | 862.13 | | 68.77 | 56.19 | 447.83 | |
| Less than 50% low-wage | 25.41 | 133.32 | 71.67 | 55.28 | 70.75 | 28.04 | 54.04 | 28.74 |
| Percent women employees | | | | | | | | |
| Less than 25% | 50.79 | 99.71 | 176.22 | 77.76 | 142.25 | 60.07 | 86.50 | 62.57 |
| 25-49 % | 41.32 | 490.84 | * 257.96 | 69.78 | 49.14 | 30.39 | 202.92 | 26.41 |
| 50-74 % | 58.91 | 162.36 | 173.15 | 146.91 | 154.29 | 68.11 | 110.19 | 65.94 |
| 75% or more | 29.23 | 44.10 | 125.10 | 101.87 | 70.09 | 23.65 | 64.60 | 31.33 |
| Percent age 50 or older employ | ees | | | | | | | |
| Less than 25% | 49.66 | 254.81 | * 169.18 | 72.35 | 113.37 | 76.63 | 106.23 | 53.99 |
| 25-49 % | 31.74 | 143.27 | 143.85 | 106.80 | 97.47 | 19.36 | 75.77 | 34.46 |
| 50-74 % | 39.52 | 115.69 | 90.58 | 75.88 | 71.54 | 75.21 | 67.86 | 48.20 |
| 75% or more | 81.91 | 113.42 | | 96.09 | 220.08 | * | 90.77 | 180.89 |

 ${\sf Note: Definitions \ and \ descriptions \ of \ the \ methods \ used \ for \ this \ survey \ can \ be \ found \ in \ the \ Technical \ Appendix}.}$

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.26 Average coinsurance (in percentages) for a hospital admission per employee enrolled in a health insurance plan that had a hospital coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022

| hospital coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 20.8 | 24.9 | 24.0 | 23.9 | 21.1 | 19.7 | 24.0 | 20.3 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 22.8 | 19.7 | | 29.2 | 21.9 | 20.3 | 23.9 | 22.5 |
| Mining and manufacturing | 19.9 | 22.3 | 21.3 | 24.1 | 19.9 | 19.1 | 23.0 | 19.6 |
| Construction | 23.1 | 25.8 | 24.2 | 25.8 | 21.0 | 20.8 | 24.6 | 22.4 |
| Utilities and transp. | 19.6 | 21.8 | 19.9 | 24.3 | 22.2 | 18.4 | 20.8 | 19.5 |
| Wholesale trade | 21.3 | 26.2 | 21.7 | 23.4 | 20.7 | 20.5 | 23.3 | 20.9 |
| Fin. svs. and real estate | 19.7 | 22.5 | 22.8 | 22.7 | 21.0 | 19.1 | 21.9 | 19.5 |
| Retail trade | 21.3 | 25.7 | 26.6 | 23.0 | 21.8 | 20.4 | 24.9 | 20.8 |
| Professional services | 20.5 | 26.9 | 24.0 | 23.1 | 21.2 | 19.3 | 24.7 | 19.9 |
| Other services | 22.7 | 23.2 | 25.7 | 24.0 | 22.1 | 22.2 | 24.4 | 22.3 |
| Ownership | | | | | | | | |
| For profit, incorporated | 21.1 | 25.7 | 24.4 | 24.4 | 21.5 | 20.0 | 24.4 | 20.6 |
| For profit, unincorporated | 20.9 | 23.9 | 23.4 | 23.8 | 19.7 | 19.8 | 23.6 | 20.3 |
| Nonprofit | 19.6 | 23.0 | 22.1 | 21.3 | 21.3 | 18.6 | 22.2 | 19.5 |
| Age of firm | | | | | | | | |
| Less than 5 years | 22.8 | 24.6 | 21.6 | 24.6 | 20.8 | 14.3 | 23.2 | 22.4 |
| 5-9 years | 23.1 | 25.6 | 26.7 | 23.3 | 20.7 | 18.8 | 25.0 | 21.2 |
| 10-19 years | 22.8 | 25.1 | 24.0 | 24.1 | 21.8 | 20.8 | 24.1 | 22.1 |
| 20 or more years | 20.4 | 24.6 | 23.8 | 23.8 | 21.0 | 19.7 | 23.9 | 20.2 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 20.1 | 20.4 | 26.3 | 22.3 | 21.2 | 19.7 | 22.2 | 20.0 |
| 1 location only | 23.1 | 25.1 | 23.8 | 24.4 | 21.1 | 18.5 | 24.2 | 22.1 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 22.1 | 22.7 | 24.6 | 23.3 | 20.7 | 22.1 | 23.5 | 21.9 |
| 25-49 % | 23.3 | 24.9 | 22.8 | 25.1 | 27.3 | 21.1 | 24.4 | 23.1 |
| 50-74 % | 21.6 | 27.1 | 22.9 | 23.3 | 21.9 | 21.0 | 24.5 | 21.3 |
| 75% or more | 20.6 | 24.7 | 24.1 | 23.9 | 20.8 | 19.5 | 24.0 | 20.1 |
| Union presence | | | | | | | | |
| No union employees | 21.0 | 25.1 | 24.1 | 23.9 | 20.9 | 19.7 | 24.1 | 20.4 |
| Has union employees | 20.2 | 20.2 | 22.1 | 22.4 | 22.4 | 19.8 | 21.7 | 20.1 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 22.4 | 24.0 | 24.5 | 23.9 | 24.4 | 21.2 | 24.2 | 22.2 |
| Less than 50% low-wage | 20.7 | 25.0 | 24.0 | 23.9 | 20.8 | 19.6 | 24.0 | 20.2 |
| Percent women employees | | | | | | | | |
| Less than 25% | 21.4 | 24.5 | 24.0 | 24.6 | 20.9 | 19.6 | 24.1 | 20.7 |
| 25-49 % | 20.5 | 25.8 | 24.2 | 24.6 | 21.8 | 19.5 | 24.1 | 20.2 |
| 50-74 % | 20.5 | 26.5 | 23.5 | 22.5 | 20.4 | 19.9 | 24.1 | 20.1 |
| 75% or more | 21.0 | 23.4 | 24.4 | 22.9 | 21.4 | 20.1 | 23.7 | 20.6 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 21.5 | 25.5 | 23.9 | 24.7 | 22.0 | 19.6 | 24.3 | 20.8 |
| 25-49 % | 20.3 | 24.7 | 23.9 | 23.4 | 20.6 | 19.7 | 23.8 | 20.1 |
| 50-74 % | 21.1 | 25.4 | 24.5 | 22.3 | 20.5 | 20.2 | 24.1 | 20.4 |
| 75% or more | 22.5 | 22.5 | 23.8 | 22.2 | 23.8 | 20.2 | 22.5 | 22.5 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.26 Standard errors for average coinsurance (in percentages) for a hospital admission per employee enrolled in a health insurance plan that had a hospital coinsurance at private-sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States | 0.14 | 0.61 | 0.53 | 0.32 | 0.30 | 0.18 | 0.28 | 0.15 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.21 | 1.23 | | 1.83 | 2.10 | 0.68 | 2.73 | 1.36 |
| Mining and manufacturing | 0.30 | 1.15 | 1.40 | 0.71 | 0.64 | 0.36 | 0.78 | 0.31 |
| Construction | 0.51 | 1.64 | 0.89 | 1.03 | 0.60 | 1.17 | 0.62 | 0.69 |
| Utilities and transp. | 0.62 | 1.15 | 2.26 | 1.87 | 1.17 | 0.74 | 0.02 | 0.09 |
| Wholesale trade | | | 0.95 | | 0.78 | | 0.73 | 0.00 |
| | 0.35 | 2.01 | | 1.05 | | 0.39 | | |
| Fin. svs. and real estate | 0.32 | 1.59 | 1.66 | 1.22 | 0.72 | 0.36 | 0.86 | 0.33 |
| Retail trade | 0.60 | 2.37 | 1.90 | 0.68 | 1.01 | 0.79 | 0.97 | 0.65 |
| Professional services | 0.27 | 1.17 | 1.03 | 0.58 | 0.70 | 0.34 | 0.61 | 0.30 |
| Other services | 0.35 | 1.27 | 1.34 | 0.82 | 0.75 | 0.50 | 0.67 | 0.40 |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.17 | 0.74 | 0.58 | 0.41 | 0.31 | 0.22 | 0.33 | 0.18 |
| For profit, unincorporated | 0.31 | 1.31 | 1.58 | 0.68 | 0.62 | 0.40 | 0.71 | 0.34 |
| Nonprofit | 0.41 | 1.82 | 1.48 | 0.55 | 0.99 | 0.51 | 0.76 | 0.44 |
| Age of firm | | | | | | | | |
| Less than 5 years | 0.68 | 1.34 | 2.06 | 1.27 | 0.98 | 1.27 | 0.94 | 0.98 |
| 5-9 years | 0.61 | 1.51 | 2.05 | 1.04 | 0.62 | 1.51 | 1.00 | 0.62 |
| 10-19 years | 0.52 | 1.22 | 0.80 | 0.69 | 0.82 | 1.60 | 0.54 | 0.71 |
| 20 or more years | 0.15 | 0.97 | 0.65 | 0.40 | 0.35 | 0.19 | 0.36 | 0.16 |
| 20 of more years | 0.10 | 0.57 | 0.00 | 0.40 | 0.00 | 0.10 | 0.00 | 0.10 |
| Multi/single status | | | | | | 0.40 | | |
| 2 or more locations | 0.17 | 1.47 | 1.48 | 0.63 | 0.41 | 0.19 | 0.54 | 0.17 |
| 1 location only | 0.23 | 0.63 | 0.55 | 0.37 | 0.42 | 0.90 | 0.31 | 0.33 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 2.10 | 2.00 | 3.73 | 1.11 | 2.27 | 3.01 | 1.37 | 2.31 |
| 25-49 % | 1.21 | 2.52 | 1.20 | 1.34 | 3.12 | 1.29 | 1.33 | 1.41 |
| 50-74 % | 0.44 | 1.60 | 1.09 | 0.82 | 0.98 | 0.58 | 0.67 | 0.48 |
| 75% or more | 0.14 | 0.69 | 0.58 | 0.36 | 0.26 | 0.19 | 0.32 | 0.15 |
| Union presence | | | | | | | | |
| No union employees | 0.15 | 0.63 | 0.54 | 0.33 | 0.24 | 0.22 | 0.29 | 0.17 |
| Has union employees | 0.36 | 0.58 | 2.19 | 1.15 | 1.67 | 0.35 | 0.91 | 0.37 |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.63 | 2.35 | 4.26 | 0.85 | 2.15 | 0.47 | 1.43 | 0.69 |
| Less than 50% low-wage | 0.14 | 0.64 | 0.50 | 0.33 | 0.25 | 0.19 | 0.29 | 0.03 |
| Daniel de la companya | | | | | | | | |
| Percent women employees | 0.04 | 0.00 | 0.70 | 0.51 | 0.47 | 0.00 | 0.40 | 0.07 |
| Less than 25% | 0.24 | 0.99 | 0.76 | 0.51 | 0.47 | 0.32 | 0.43 | 0.27 |
| 25-49 % | 0.30 | 1.44 | 1.17 | 0.85 | 0.79 | 0.34 | 0.70 | 0.32 |
| 50-74 % | 0.22 | 1.13 | 1.23 | 0.48 | 0.40 | 0.29 | 0.61 | 0.23 |
| 75% or more | 0.35 | 1.36 | 1.35 | 0.63 | 0.47 | 0.51 | 0.67 | 0.39 |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.27 | 0.92 | 0.63 | 0.49 | 0.61 | 0.38 | 0.39 | 0.32 |
| 25-49 % | 0.18 | 1.18 | 1.11 | 0.48 | 0.38 | 0.23 | 0.51 | 0.19 |
| 50-74 % | 0.37 | 1.70 | 1.68 | 0.76 | 0.58 | 0.52 | 0.86 | 0.39 |
| | | | | | | | | 1.04 |

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.27 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for hospital admission by firm size and selected characteristics: United States, 2022

| admission by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 77.0% | 58.3% | 59.9% | 64.7% | 72.4% | 84.7% | 61.0% | 80.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 74.2% | 97.0% | | 91.4% | 66.7% | 88.4% | 67.0% | 77.0% |
| Mining and manufacturing | 80.1% | 53.6% | 58.6% | 59.4% | 78.2% | 88.3% | 62.3% | 82.2% |
| Construction | 70.6% | 50.2% | 63.4% | 73.7% | 71.1% | 79.8% | 62.0% | 75.5% |
| Utilities and transp. | 75.0% | 70.7% | 44.8% | 69.1% | 71.3% | 78.3% | 62.8% | 76.5% |
| Wholesale trade | 80.7% | 56.2% | 62.6% | 69.3% | 79.2% | 92.4% | 60.8% | 85.6% |
| Fin. svs. and real estate | 80.0% | 53.0% | 55.8% | 67.3% | 73.6% | 84.2% | 59.1% | 81.9% |
| Retail trade | 81.2% | 52.5% | 54.6% | 64.5% | 74.1% | 91.5% | 57.7% | 85.9% |
| Professional services | 76.8% | 63.3% | 64.6% | 63.8% | 71.4% | 83.4% | 62.1% | 79.5% |
| Other services | 70.6% | 56.1% | 58.3% | 59.6% | 64.3% | 80.7% | 59.7% | 73.4% |
| Ownership | | | | | | | | |
| For profit, incorporated | 78.5% | 55.8% | 60.5% | 65.3% | 72.5% | 86.7% | 60.6% | 81.9% |
| For profit, unincorporated | 73.9% | 61.1% | 60.3% | 66.4% | 75.3% | 81.5% | 63.4% | 77.2% |
| Nonprofit | 73.4% | 70.0% | 54.5% | 59.4% | 69.6% | 78.5% | 58.7% | 74.8% |
| Age of firm | | | | | | | | |
| Less than 5 years | 65.8% | 48.0% | 72.2% | 72.6% | 68.8% | 92.9% | 61.8% | 69.9% |
| 5-9 years | 66.2% | 61.4% | 62.9% | 61.9% | 71.9% | 87.9% | 64.4% | 68.2% |
| 10-19 years | 68.5% | 63.7% | 65.2% | 64.2% | 70.5% | 76.1% | 62.7% | 71.7% |
| 20 or more years | 79.0% | 57.7% | 55.8% | 64.4% | 73.1% | 84.9% | 59.3% | 81.3% |
| Multi/single status | 00.00/ | 47.00/ | ÷ 47.00/ | 00.00/ | 70.40/ | 0.4.00/ | 57.0 0/ | 00.00/ |
| 2 or more locations | 82.2% | 47.6% | | 63.3% | 76.1% | 84.9% | 57.2% | 82.8% |
| 1 location only | 64.5% | 58.6% | 61.1% | 65.2% | 67.8% | 71.1% | 61.4% | 67.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 72.8% | 44.1% | 61.7% | 61.6% | 67.8% | 78.5% | 59.0% | 74.7% |
| 25-49 % | 78.1% | 84.2% | 59.9% | 63.7% | 72.0% | 86.8% | 71.1% | 79.6% |
| 50-74 % | 81.7% | 52.5% | 49.1% | 72.7% | 74.4% | 90.2% | 55.4% | 86.4% |
| 75% or more | 76.5% | 57.7% | 61.0% | 64.0% | 72.4% | 84.0% | 61.2% | 79.4% |
| Union presence | 70.40/ | E0.00/ | EO 00/ | CE 00/ | 70.40/ | 05.00/ | 04.00/ | 70.00/ |
| No union employees | 76.1% | 58.2% | 59.8% | 65.2% | 72.4% | 85.3% | 61.2% | 79.6% |
| Has union employees | 80.5% | 60.0% | 64.3% | 56.6% | 73.0% | 83.0% | 57.0% | 81.3% |
| Percent low-wage employees | 77 20/ | E0 00/ | E7 20/ | 67.00/ | 70.60/ | 00.20/ | 62.20/ | 00.40/ |
| 50% or more low-wage | 77.3% | 58.8% | 57.3% | 67.9% | 79.6% | 82.3% | 63.2% | 80.1% |
| Less than 50% low-wage | 76.9% | 58.2% | 60.1% | 64.5% | 71.9% | 84.8% | 60.8% | 80.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 75.8% | 58.9% | 60.6% | 66.8% | 77.2% | 86.5% | 61.3% | 80.9% |
| 25-49 % | 81.9% | 58.5% | 61.6% | 66.7% | 73.4% | 88.1% | 62.4% | 83.9% |
| 50-74 % | 74.0% | 59.1% | 57.6% | 61.0% | 66.4% | 81.0% | 62.0% | 75.7% |
| 75% or more | 74.5% | 56.2% | 59.3% | 62.5% | 72.0% | 81.6% | 58.0% | 78.1% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 74.8% | 57.0% | 63.0% | 63.2% | 70.5% | 85.9% | 61.8% | 78.7% |
| 25-49 % | 79.6% | 65.2% | 55.3% | 66.8% | 73.6% | 84.4% | 60.9% | 81.1% |
| 50-74 % | 73.5% | 58.2% | 57.3% | 66.6% | 70.3% | 82.4% | 60.4% | 77.4% |
| 75% or more | 66.8% | 53.7% | 60.0% | 56.2% | 88.6% | 87.3% | 55.8% | 82.0% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.27 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for hospital admission by firm size and selected characteristics: United States, 2022

| payment for mospital duminosion by min size and solution of minutes of minute | | | | | | | | |
|--|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.58% | 2.46% | 1.98% | 1.42% | 1.37% | 0.76% | 1.21% | 0.64% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 9.34% | 2.84% | | 5.45% | 18.46% | 5.19% | 15.42% | 11.66% |
| Mining and manufacturing | 1.35% | 9.78% | 5.80% | 4.02% | 2.64% | 1.53% | 3.61% | 1.42% |
| Construction | 2.66% | 7.92% | 5.00% | 3.50% | 5.59% | 7.33% | 3.50% | 3.61% |
| Utilities and transp. | 2.48% | 11.01% | 11.81% | 7.56% | 6.21% | 3.01% | 6.31% | 2.66% |
| Wholesale trade | 1.74% | 8.97% | 6.81% | 4.84% | 3.31% | 1.41% | 4.32% | 1.71% |
| Fin. svs. and real estate | 1.71% | 5.10% | 8.55% | 5.34% | 4.17% | 2.08% | 3.73% | 1.83% |
| Retail trade | 1.37% | 7.56% | 6.78% | 4.20% | 4.40% | 1.01% | 3.85% | 1.29% |
| Professional services | 1.00% | 3.97% | 3.21% | 2.52% | 2.13% | 1.36% | 2.10% | 1.10% |
| Other services | 1.99% | 6.80% | 4.89% | 4.08% | 5.24% | 2.69% | 3.29% | 2.36% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.67% | 3.03% | 2.28% | 1.68% | 1.64% | 0.87% | 1.43% | 0.74% |
| For profit, unincorporated | 1.63% | 5.01% | 5.02% | 3.31% | 3.91% | 2.37% | 2.87% | 1.94% |
| Nonprofit | 1.59% | 5.40% | 6.45% | 4.39% | 3.24% | 2.04% | 3.63% | 1.70% |
| Age of firm | | | | | | | | |
| Less than 5 years | 4.17% | 7.13% | 6.01% | 5.83% | 10.00% | 3.85% | 4.85% | 6.98% |
| 5-9 years | 2.66% | 5.82% | 5.89% | 4.83% | 5.63% | 4.78% | 3.58% | 3.97% |
| 10-19 years | 2.04% | 4.51% | 3.95% | 3.11% | 3.91% | 6.17% | 2.42% | 2.79% |
| 20 or more years | 0.62% | 3.49% | 2.59% | 1.79% | 1.50% | 0.76% | 1.56% | 0.67% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.66% | 16.28% | | 2.88% | 1.48% | 0.75% | 3.56% | 0.67% |
| 1 location only | 1.11% | 2.48% | 2.07% | 1.65% | 2.48% | 7.92% | 1.29% | 1.79% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 3.64% | 12.86% | 12.14% | 8.91% | 8.12% | 4.74% | 7.53% | 3.96% |
| 25-49 % | 2.37% | 7.19% | 7.49% | 7.23% | 6.24% | 2.30% | 5.27% | 2.64% |
| 50-74 % | 1.46% | 6.42% | 6.47% | 4.04% | 3.54% | 1.59% | 3.98% | 1.45% |
| 75% or more | 0.65% | 2.69% | 2.14% | 1.56% | 1.53% | 0.87% | 1.32% | 0.73% |
| Union presence | 0.000/ | . = | 2 222/ | | | | 4 0004 | . =/ |
| No union employees | 0.63% | 2.50% | 2.02% | 1.46% | 1.46% | 0.88% | 1.23% | 0.73% |
| Has union employees | 1.40% | 15.46% | 9.90% | 6.99% | 4.12% | 1.54% | 6.73% | 1.42% |
| Percent low-wage employees | 0.040/ | 0.000/ | 0.040/ | F F00/ | 0.440/ | 0.000/ | 4.000/ | 0.400/ |
| 50% or more low-wage | 2.21% | 8.28% | 9.04% | 5.56% | 3.41% | 3.36% | 4.89% | 2.46% |
| Less than 50% low-wage | 0.60% | 2.57% | 2.03% | 1.48% | 1.45% | 0.78% | 1.25% | 0.67% |
| Percent women employees | | | | | | | | |
| Less than 25% | 1.06% | 3.98% | 2.91% | 2.26% | 2.30% | 1.54% | 1.85% | 1.23% |
| 25-49 % | 0.95% | 6.33% | 5.49% | 3.07% | 2.42% | 1.06% | 3.03% | 0.98% |
| 50-74 % | 1.35% | 5.30% | 4.77% | 3.46% | 3.19% | 1.74% | 2.86% | 1.50% |
| 75% or more | 1.33% | 5.14% | 4.02% | 3.25% | 2.85% | 1.84% | 2.62% | 1.49% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 0.90% | 3.93% | 2.71% | 2.09% | 2.26% | 1.06% | 1.76% | 1.02% |
| 25-49 % | 0.85% | 4.84% | 3.81% | 2.42% | 2.06% | 1.02% | 2.36% | 0.90% |
| 50-74 % | 1.85% | 5.54% | 4.83% | 3.60% | 3.32% | 3.16% | 2.88% | 2.24% |
| 75% or more | 3.55% | 5.26% | 9.98% | 10.49% | 4.08% | 6.10% | 4.30% | 5.00% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.28 Percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2022

| urugs by IIIII size and selected characteristics. Officed states, 2022 | | | | | | | | |
|--|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 9.9% | 9.8% | 11.4% | 9.4% | 8.9% | 10.3% | 9.9% | 9.9% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.1% | * 2.0% | * | 16.4% | * 2.0% | * 9.8% | * 10.5% | * 4.4% * |
| Mining and manufacturing | 7.3% | 2.4% | * 7.6% | * 8.1% | 10.0% | 5.9% | 5.8% | 7.5% |
| Construction | 9.9% | 7.3% | * 11.7% | 14.3% | 5.3% | * 10.0% | * 10.3% | 9.7% |
| Utilities and transp. | 9.8% | 2.0% | * 17.0% | * 4.9% | * 13.9% | * 9.6% | 6.9% | * 10.1% |
| Wholesale trade | 9.7% | 19.6% | * 9.5% | * 6.0% | 13.1% | * 7.5% | 12.8% | 8.9% |
| Fin. svs. and real estate | 10.6% | 9.4% | 10.7% | * 7.8% | * 7.9% | 11.4% | 9.4% | 10.7% |
| Retail trade | 6.4% | 1.0% | * 11.5% | * 9.4% | * 8.8% | 5.3% | 6.0% | 6.5% |
| Professional services | 11.8% | 11.0% | 10.5% | 8.3% | 8.1% | 13.9% | 9.9% | 12.1% |
| Other services | 10.4% | 13.7% | 15.2% | 11.7% | 8.6% | 9.7% | 13.2% | 9.7% |
| Ownership | | | | | | | | |
| For profit, incorporated | 9.5% | 10.7% | 11.6% | 8.0% | 9.3% | 9.6% | 9.8% | 9.5% |
| For profit, unincorporated | 10.5% | 6.6% | | 11.9% | 7.1% | 13.1% | 8.4% | 11.1% |
| Nonprofit | 11.2% | 12.5% | 13.8% | * 12.7% | 9.3% | 11.5% | 14.3% | 10.9% |
| Age of firm | 0.40/ | 40.00/ | 4.007 | 40.00/ | * 0.00/ | | 44.00/ | * 400/ |
| Less than 5 years | 8.4% | 13.8% | | | | | 11.9% | |
| 5-9 years | 6.1% | 4.8% | 9.1% | | | | | 6.6% * |
| 10-19 years | 9.2% | 11.6% | 10.9% | 11.0% | 8.4% | 5.7% | 10.0% | 8.8% |
| 20 or more years | 10.3% | 9.7% | 13.0% | 9.3% | 9.4% | 10.5% | 10.5% | 10.2% |
| Multi/single status | 40.40/ | | | | | 40.00/ | 40.407 | 40.00/ |
| 2 or more locations | 10.1% | 2.1% | | | 9.4% | 10.3% | 13.4% | 10.0% |
| 1 location only | 9.5% | 10.0% | 10.9% | 9.5% | 8.3% | 10.7% | * 9.5% | 9.5% |
| Percent full-time employees | | | 40.007 | | | | ± = 00/ | |
| Less than 25% | 6.0% | | 10.2% | | | | | |
| 25-49 % | 8.8% | 6.0% | | | | | 7.0% | |
| 50-74 % | 8.2% | 5.3% | | | | 8.1% | 6.1% | 8.6% |
| 75% or more | 10.3% | 10.6% | 11.7% | 9.1% | 9.1% | 10.8% | 10.5% | 10.2% |
| Union presence | 0.00/ | 0.00/ | 44.00/ | 0.00/ | 0.40/ | 0.50/ | 0.70/ | 0.00/ |
| No union employees | 9.0% | 9.9% | 11.3% | 9.0% | 9.1% | 8.5% | 9.7% | 8.8% |
| Has union employees | 14.0% | 7.0% | 13.5% | * 16.4% | * 7.4% | * 14.9% | 14.8% | * 13.9% |
| Percent low-wage employees | 9.4% | 0.00/ | * 19.1% | * 44.00/ | * = 00/ | 0.00/ | 40.00/ | 9.2% |
| 50% or more low-wage | 10.0% | 8.3% ¹ 9.9% | 19.1% | * 11.0% 9.3% | * 5.9% 9.1% | 9.8% 10.3% | 10.8% 9.8% | 9.2% 10.0% |
| Less than 50% low-wage | 10.0% | 9.9% | 10.9% | 9.3% | 9.1% | 10.3% | 9.6% | 10.0% |
| Percent women employees | | | | | | | | |
| Less than 25% | 10.6% | 8.9% | 11.1% | 10.0% | 10.2% | 11.2% | 9.9% | 10.8% |
| 25-49 % | 8.0% | 6.6% | | | 8.2% | 7.8% | 7.4% | 8.0% |
| 50-74 % | 10.2% | 13.5% | | 9.7% | 8.3% | 10.5% | 12.2% | 9.9% |
| 75% or more | 12.0% | 10.9% | 9.5% | 9.2% | 8.8% | 14.1% | 9.9% | 12.4% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 8.8% | 10.4% | 11.8% | 9.0% | 7.7% | 8.5% | 9.8% | 8.5% |
| 25-49 % | 10.7% | 7.3% | 9.4% | 11.0% | 9.1% | 11.3% | 10.0% | 10.8% |
| 50-74 % | 9.6% | 11.3% | 13.4% | 7.2% | 11.7% | 8.4% | 10.7% | 9.3% |
| 75% or more | 10.9% | 8.8% | * 10.4% | * 6.4% | * 7.5% | * 25.3% | 8.9% | 13.7% |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.28 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2022

| for prescription drugs by firm size and selected characteristics: United States, 2022 | | | | | | | | |
|---|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 0.46% | 1.58% | 1.25% | 0.95% | 0.80% | 0.71% | 0.76% | 0.53% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 2.54% | * 1.88% | * | 13.44% | * 1.81% | * 5.03% | * 7.20% | * 2.07% * |
| Mining and manufacturing | 0.81% | 1.27% | * 2.81% | * 2.13% | 1.81% | 1.04% | 1.50% | 0.89% |
| Construction | 1.60% | 3.09% | * 3.35% | 3.69% | 2.44% | * 3.79% | * 1.95% | 2.25% |
| Utilities and transp. | 1.97% | 1.55% | * 12.01% | * 1.85% | * 5.52% | * 2.51% | 3.91% | * 2.17% |
| Wholesale trade | 1.39% | 6.50% | * 3.66% | * 1.62% | 3.97% | * 1.56% | 2.66% | 1.61% |
| Fin. svs. and real estate | 1.30% | 2.72% | 6.86% | * 3.52% | * 2.27% | 1.65% | 2.26% | 1.40% |
| Retail trade | 0.76% | 0.50% | * 3.50% | * 2.90% | * 2.24% | 0.85% | 1.42% | 0.87% |
| Professional services | 1.02% | 2.12% | 1.93% | 1.70% | 1.42% | 1.61% | 1.25% | 1.18% |
| Other services | 1.24% | 6.39% | * 3.53% | 2.72% | 2.06% | 1.98% | 2.57% | 1.41% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.56% | 2.16% | 1.45% | 0.98% | 1.11% | 0.84% | 0.89% | 0.65% |
| For profit, unincorporated | 1.06% | 2.13% | | 2.34% | 1.45% | 2.11% | 1.55% | 1.31% |
| Nonprofit | 1.23% | 4.47% | * 5.04% | * 3.58% | 1.62% | 1.80% | 3.21% | 1.31% |
| Age of firm | 0.000/ | = 000/ | | | | | | |
| Less than 5 years | 2.26% | 7.09% | | | | | 3.88% | |
| 5-9 years | 1.20% | 1.42% | 2.75% | | | | | 2.18% * |
| 10-19 years | 1.10% | 2.77% | 2.47% | 2.50% | 2.22% | 1.48% | 1.40% | 1.53% |
| 20 or more years | 0.53% | 1.88% | 1.81% | 1.18% | 0.93% | 0.73% | 1.01% | 0.58% |
| Multi/single status | 0.500/ | 0.400/ | * 0.000/ | ÷ 4.700/ | 4.000/ | 0.700/ | 0.000/ | 0.000/ |
| 2 or more locations | 0.59% | 2.10% | | | 1.00% | 0.72% | 3.08% | 0.60% |
| 1 location only | 0.65% | 1.62% | 1.23% | 1.13% | 1.31% | 3.42% | * 0.77% | 1.04% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.53% | | 6.99% | | | | | |
| 25-49 % | 1.77% | 4.47% | | | | | 2.31% | |
| 50-74 % | 1.40% | 1.66% | | | | 2.08% | 1.24% | 1.63% |
| 75% or more | 0.51% | 1.84% | 1.40% | 0.99% | 0.90% | 0.79% | 0.87% | 0.59% |
| Union presence | 0.4007 | 4.0404 | 4.0=0/ | 2 222/ | | 2 222/ | . ===./ | 0.400/ |
| No union employees | 0.43% | 1.61% | 1.27% | 0.96% | 0.84% | 0.66% | 0.77% | 0.49% |
| Has union employees | 1.56% | 6.89% | * 6.82% | * 5.46% | * 2.76% | * 1.83% | 4.53% | * 1.61% |
| Percent low-wage employees | 4.500/ | 0.000/ | 0.040/ | + 0.070/ | + 4.700/ | 0.070/ | 0.000/ | 4.000/ |
| 50% or more low-wage | 1.50% | 2.82% | | | | 2.37% | 3.08% | 1.69% |
| Less than 50% low-wage | 0.48% | 1.69% | 1.23% | 0.99% | 0.85% | 0.74% | 0.79% | 0.55% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.82% | 1.96% | 1.80% | 1.51% | 1.60% | 1.57% | 1.07% | 1.04% |
| 25-49 % | 0.77% | 2.11% | | | 1.68% | 1.00% | 1.33% | 0.83% |
| 50-74 % | 0.91% | 5.64% | | 2.21% | 1.42% | 1.29% | 2.31% | 0.98% |
| 75% or more | 1.37% | 2.63% | 2.02% | 2.38% | 1.50% | 2.25% | 1.60% | 1.62% |
| Percent age 50 or older employ | | | | | | | | |
| Less than 25% | 0.63% | 2.78% | 1.76% | 1.34% | 1.09% | 1.02% | 1.13% | 0.74% |
| 25-49 % | 0.74% | 1.98% | 2.14% | 1.82% | 1.25% | 1.02% | 1.48% | 0.80% |
| 50-74 % | 1.04% | 3.17% | 3.57% | 1.74% | 2.21% | 1.66% | 1.80% | 1.24% |
| 75% or more | 1.82% | 2.76% | * 4.76% | * 2.80% | * 3.16% | * 6.87% | 2.15% | 3.25% |
| | | | | | | | | |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.29 Average prescription drug deductible (in dollars) per employee enrolled in a health insurance plan that had a separate prescription drug deductible at private sector establishments by firm size and selected characteristics: United States, 2022

| processing and accurate at p | | | | 0.20 0 | | | | |
|--|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 357 | 559 | 348 | 424 | 357 | 329 | 400 | 349 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | 204 | | | | |
| Mining and manufacturing | 424 | | | 497 | 549 | 299 | 312 | 435 |
| Construction | 460 | * | 272 | 686 | * | 142 | 407 | 493 |
| Utilities and transp. | 264 | | | | 318 | * 226 | | 250 |
| Wholesale trade | 275 | | 214 | 388 | 159 | 290 | * 396 | 231 |
| Fin. svs. and real estate | 461 | | | 335 | 282 | 500 | 319 | 472 |
| Retail trade | 297 | | 560 | * 308 | 242 | 265 | 513 | 257 |
| Professional services | 310 | 362 | 296 | 384 | 320 | 297 | 311 | 309 |
| Other services | 396 | 863 | * 414 | 328 | 440 | | 521 | 351 |
| Ownership | | | | | | | | |
| For profit, incorporated | 357 | 486 | 364 | 490 | 310 | 336 | 400 | 348 |
| For profit, unincorporated | 348 | 329 | * 279 | 302 | 486 | * 328 | 289 | 362 |
| Nonprofit | 367 | | 331 | 388 | 419 | 304 | 545 | * 345 |
| Age of firm | | | | | | | | |
| Less than 5 years | 387 | 532 | | 232 | * | | 451 | 223 |
| 5-9 years | 362 | 613 | * | 432 | | * 132 | 453 | 279 |
| 10-19 years | 363 | 478 | 306 | 394 | 233 | 535 | | 364 |
| 20 or more years | 356 | 617 | | 467 | 390 | 325 | 398 | 351 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 337 | | | 387 | 406 | 322 | 309 | 338 |
| 1 location only | 409 | 562 | 358 | 435 | 287 | 627 | | 403 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 250 | | | 214 | 162 | 297 | 250 | 250 |
| 25-49 % | 415 | | 343 | 367 | 317 | | 1,054 | |
| 50-74 % | 344 | | | 728 | 361 | 241 | 513 | 323 |
| 75% or more | 358 | 503 | 348 | 401 | 360 | 338 | 377 | 354 |
| Union presence | | | | | | | | |
| No union employees | 387 | 508 | 344 | 439 | 368 | 371 | 384 | 388 |
| Has union employees | 279 | | | 275 | 254 | | 654 | |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 317 | 338 | 339 | 235 | 350 | 325 | 329 | 315 |
| Less than 50% low-wage | 360 | 574 | 349 | 439 | 358 | 329 | 406 | 351 |
| Percent women employees | | | | | | | | |
| Less than 25% | 398 | 612 | 348 | 499 | 453 | 306 | 414 | 393 |
| 25-49 % | 359 | | 222 | 367 | 374 | 338 | 473 | 347 |
| 50-74 % | 347 | 382 | 442 | 378 | 209 | 369 | 357 | 345 |
| 75% or more | 317 | 463 | 328 | 362 | 364 | 289 | 377 | 307 |
| Parcent age 50 or older employees | | | | | | | | |
| Percent age 50 or older employees Less than 25% | 366 | 486 | 361 | 452 | 411 | 292 | 380 | 361 |
| 25-49 % | 332 | 809 | 219 | 368 | 328 | 325 | 372 | 329 |
| 50-74 % | 427 | 453 | 449 | | 357 | 457 | 417 | 431 |
| 75% or more | 569 | 782 | | 434 | 337 | 437 | 655 | |
| 7 3 /0 OI IIIOIE | 509 | 102 | | | | | 000 | 491 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.29 Standard errors for average prescription drug deductible (in dollars) per employee enrolled in a health insurance plan that had a separate prescription drug deductible at private sector establishments by firm size and selected characteristics: United States, 2022

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| United States | 20.17 | 85.52 | 39.59 | 67.72 | 41.83 | 26.85 | 32.68 | 23.11 |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | | | | 14.26 | | | | |
| Mining and manufacturing | 57.96 | | | 140.42 | 113.46 | 76.65 | 68.67 | 62.97 |
| Construction | 143.14 | | 56.50 | 307.35 | | 11.97 | 73.00 | 223.48 * |
| Utilities and transp. | 35.68 | | | | 96.19 ' | | | 37.59 |
| Wholesale trade | 46.26 | | 36.86 | 77.39 | 38.18 | 98.98 | * 66.06 | 54.23 |
| Fin. svs. and real estate | 80.65 | | | 40.22 | 82.61 | 99.63 | 78.73 | 86.67 |
| Retail trade | 42.15 | | 215.35 | | 43.18 | 52.37 | 146.37 | 37.16 |
| Professional services | 27.46 | 66.57 | 59.43 | 83.90 | 73.97 | 34.59 | 33.46 | 31.20 |
| Other services | 47.44 | 308.90 | | 55.79 | 161.64 | | 103.42 | 50.90 |
| 0 th of 00 th oo | | 000.00 | 00.00 | 33.73 | | | | 00.00 |
| Ownership | | | | | | | | |
| For profit, incorporated | 26.48 | 51.12 | 50.44 | 109.30 | 39.60 | 36.80 | 29.26 | 31.15 |
| For profit, unincorporated | 44.66 | 101.35 ' | | 57.03 | 175.34 ' | | 48.15 | 53.80 |
| Nonprofit | 39.30 | | 83.01 | 106.63 | 87.72 | 39.35 | 177.17 | * 38.03 |
| Age of firm | | | | | | | | |
| Less than 5 years | 66.75 | 88.29 | | 70.27 * | | | 89.94 | 36.38 |
| 5-9 years | 73.96 | 208.58 | | 155.73 * | 93.93 | * 15.34 | 91.18 | 99.14 * |
| 10-19 years | 44.45 | 97.16 | 40.61 | 92.34 | 30.94 | 198.89 | * 42.45 | 67.34 |
| 20 or more years | 22.90 | 187.89 | 53.63 | 100.56 | 51.30 | 27.05 | 49.60 | 24.91 |
| Multi/single status | | | | | | | | |
| 2 or more locations | 23.76 | | | 65.55 | 63.38 | 26.92 | 37.06 | 24.52 |
| 1 location only | 36.94 | 86.01 | 44.16 | 85.29 | 45.00 | 231.22 | | 62.21 |
| i location only | 30.94 | 00.01 | 44.10 | 65.29 | 45.00 | 231.22 | 37.40 | 02.21 |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 25.40 | | | 15.19 | 35.46 | 41.78 | 26.90 | 29.51 |
| 25-49 % | 98.30 | | 96.78 | 60.89 | 95.67 | * 63.46 | 511.11 | * 46.40 |
| 50-74 % | 51.26 | | | 110.26 | 107.04 | 44.48 | 100.37 | 55.18 |
| 75% or more | 22.23 | 73.79 | 43.13 | 78.28 | 46.60 | 30.00 | 30.57 | 25.88 |
| Union presence | | | | | | | | |
| No union employees | 25.54 | 70.65 | 40.86 | 73.70 | 44.52 | 41.44 | 30.15 | 31.18 |
| Has union employees | 24.80 | | | 67.96 | 102.76 | | 240.30 | |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 47.93 | 56.85 | 52.44 | 40.68 | 94.99 | 79.99 | 33.46 | 58.31 |
| Less than 50% low-wage | 21.25 | 91.31 | 43.43 | 72.51 | 43.61 | 28.09 | 35.09 | 24.28 |
| J | | | | | | | | |
| Percent women employees | | | ==== | | | | | = |
| Less than 25% | 44.73 | 161.38 | 52.61 | 144.07 | 97.01 | 60.23 | 50.46 | 56.88 |
| 25-49 % | 41.25 | | 36.78 | 64.38 | 81.64 | 54.31 | 131.57 | 43.16 |
| 50-74 % | 34.37 | 66.06 | 119.00 | 100.33 | 30.53 | 50.04 | 56.29 | 39.07 |
| 75% or more | 36.92 | 114.26 | 67.41 | 47.96 | 81.86 | 50.26 | 53.52 | 42.07 |
| Percent age 50 or older emplo | yees | | | | | | | |
| Less than 25% | 34.52 | 106.00 | 42.04 | 127.34 | 94.88 | 30.56 | 41.12 | 44.41 |
| 25-49 % | 26.51 | 179.04 | 20.16 | 58.25 | 53.17 | 34.21 | 47.13 | 28.30 |
| 50-74 % | 65.33 | 108.20 | 157.59 | * 86.63 | 74.04 | 135.00 | 82.04 | 83.21 |
| 75% or more | 150.87 | 412.99 | • | | | | 277.83 | * 138.65 |

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.30 Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2022

| preferred, non-preferred, and specialty | | | | |
|---|---------|-----------|---------------|-----------|
| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
| United States | 69.8% | 65.2% | 62.9% | 43.5% |
| Firm size | | | | |
| Less than 50 employees | 70.6% | 69.4% | 64.4% | 42.1% |
| 50+ employees | 69.7% | 64.4% | 62.6% | 43.7% |
| Less than 10 employees | 64.0% | 61.5% | 57.4% | 37.3% |
| 10-24 employees | 73.7% | 72.1% | 66.1% | 41.0% |
| 25-99 employees | 73.2% | 73.2% | 69.6% | 46.4% |
| 100-999 employees | 75.1% | 75.0% | 73.6% | 45.0% |
| 1000+ employees | 67.2% | 59.4% | 57.5% | 43.0% |
| Industry group ** | | | | |
| Agric., fish., forest. | 75.0% | 76.1% | 72.4% | 47.1% |
| Mining and manufacturing | 71.3% | 66.5% | 64.2% | 44.0% |
| Construction | 67.9% | 68.7% | 66.0% | 46.3% |
| Utilities and transp. | 67.4% | 58.1% | 53.5% | 38.1% |
| Wholesale trade | 70.5% | 67.7% | 66.3% | 45.5% |
| Fin. svs. and real estate | 65.8% | 63.3% | 63.5% | 42.8% |
| Retail trade | 66.9% | 60.7% | 60.3% | 43.2% |
| Professional services | 70.3% | 64.8% | 61.9% | 44.1% |
| | 74.0% | | | 42.6% |
| Other services | 74.0% | 69.7% | 65.8% | 42.0% |
| Ownership | | | | |
| For profit, incorporated | 67.8% | 62.6% | 60.9% | 42.2% |
| For profit, unincorporated | 71.9% | 69.5% | 66.4% | 44.2% |
| Nonprofit | 76.0% | 72.4% | 67.8% | 47.8% |
| Age of firm | | | | |
| Less than 5 years | 70.8% | 69.9% | 67.2% | 39.1% |
| 5-9 years | 75.1% | 73.2% | 68.9% | 44.8% |
| 10-19 years | 73.6% | 75.1% | 70.7% | 44.6% |
| 20 or more years | 69.1% | 63.4% | 61.5% | 43.4% |
| Multi/single status | | | | |
| 2 or more locations | 68.5% | 62.3% | 60.3% | 43.3% |
| 1 location only | 73.0% | 72.1% | 69.0% | 43.9% |
| Percent full-time employees | | | | |
| Less than 25% | 70.3% | 56.5% | 53.5% | 41.7% |
| 25-49 % | 79.4% | 73.2% | 67.0% | 45.4% |
| 50-74 % | 75.8% | 68.1% | 66.8% | 49.2% |
| 75% or more | 68.7% | 64.8% | 62.5% | 42.8% |
| Union presence | | | | |
| No union employees | 69.8% | 66.2% | 64.0% | 42.5% |
| Has union employees | 70.0% | 61.0% | 58.3% | 47.6% |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 74.0% | 65.3% | 62.6% | 41.9% |
| Less than 50% low-wage | 69.5% | 65.2% | 62.9% | 43.6% |
| Percent women employees | | | | |
| Less than 25% | 69.8% | 66.9% | 63.8% | 43.0% |
| 25-49 % | 67.1% | 60.2% | 59.5% | 42.1% |
| 50-74 % | 72.3% | 67.2% | 64.5% | 41.5% |
| 75% or more | 70.7% | 68.4% | 64.9% | 49.4% |
| Percent age 50 or older employees | | | | |
| Less than 25% | 69.0% | 65.7% | 62.6% | 41.8% |
| 25-49 % | 70.1% | 64.4% | 62.4% | 45.1% |
| 50-74 % | 71.3% | 67.4% | 66.0% | 41.8% |
| 75% or more | 66.8% | 66.5% | 61.9% | 36.9% |
| | | | | |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.30 Standard errors for Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2022

| Characteristics | rerred, and specialty tiers Generic | by selected characteristi Preferred | Non-Preferred | Specialty |
|-----------------------------------|--|--------------------------------------|---------------|-----------|
| | | | | • |
| United States | 0.68% | 0.71% | 0.72% | 0.74% |
| Firm size | | | | |
| Less than 50 employees | 1.09% | 1.11% | 1.14% | 1.22% |
| 50+ employees | 0.78% | 0.81% | 0.82% | 0.85% |
| Less than 10 employees | 2.26% | 2.31% | 2.29% | 2.31% |
| 10-24 employees | 1.81% | 1.82% | 1.95% | 1.97% |
| 25-99 employees | 1.32% | 1.29% | 1.35% | 1.53% |
| 100-999 employees | 1.24% | 1.22% | 1.24% | 1.50% |
| 1000+ employees | 1.04% | 1.08% | 1.09% | 1.10% |
| | | | | |
| Industry group ** | | | | |
| Agric., fish., forest. | 8.91% | 8.74% | 8.73% | 8.62% |
| Mining and manufacturing | 1.59% | 1.78% | 1.83% | 2.10% |
| Construction | 2.88% | 2.66% | 2.71% | 3.08% |
| Utilities and transp. | 3.03% | 2.99% | 3.00% | 2.68% |
| Wholesale trade | 2.17% | 2.17% | 2.18% | 2.47% |
| Fin. svs. and real estate | 2.02% | 1.91% | 1.93% | 1.93% |
| Retail trade | 2.68% | 2.54% | 2.55% | 2.30% |
| Professional services | 1.23% | 1.37% | 1.38% | 1.38% |
| | 1.49% | | | 1.97% |
| Other services | 1.49% | 1.64% | 1.71% | 1.97% |
| Ownership | | | | |
| For profit, incorporated | 0.84% | 0.88% | 0.88% | 0.88% |
| For profit, unincorporated | 1.52% | 1.60% | 1.65% | 1.87% |
| Nonprofit | 1.57% | 1.67% | 1.76% | 1.95% |
| • | | | | |
| Age of firm | | | | |
| Less than 5 years | 3.22% | 3.42% | 3.53% | 3.59% |
| 5-9 years | 2.22% | 2.30% | 2.46% | 2.99% |
| 10-19 years | 1.80% | 1.68% | 1.85% | 2.15% |
| 20 or more years | 0.77% | 0.80% | 0.81% | 0.83% |
| Multi/single status | | | | |
| 2 or more locations | 0.87% | 0.90% | 0.91% | 0.93% |
| | 0.97% | 1.00% | 1.03% | 1.13% |
| 1 location only | 0.97% | 1.00% | 1.03% | 1.13% |
| Percent full-time employees | | | | |
| Less than 25% | 3.14% | 6.66% | 6.55% | 6.16% |
| 25-49 % | 1.99% | 2.61% | 3.53% | 4.12% |
| 50-74 % | 1.86% | 2.26% | 2.28% | 2.39% |
| 75% or more | 0.75% | 0.77% | 0.77% | 0.79% |
| Linian progense | | | | |
| Union presence | 0.700/ | 0.700/ | 0.770/ | 0.700/ |
| No union employees | 0.73% | 0.76% | 0.77% | 0.78% |
| Has union employees | 1.75% | 1.83% | 1.89% | 1.98% |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 2.08% | 2.65% | 2.77% | 2.57% |
| Less than 50% low-wage | 0.71% | 0.73% | 0.74% | 0.77% |
| 5 | | | | |
| Percent women employees | | | 4.0504 | 4.000/ |
| Less than 25% | 1.20% | 1.22% | 1.25% | 1.33% |
| 25-49 % | 1.41% | 1.50% | 1.51% | 1.45% |
| 50-74 % | 1.12% | 1.21% | 1.23% | 1.37% |
| 75% or more | 1.71% | 1.71% | 1.77% | 1.74% |
| Percent age 50 or older employees | | | | |
| Less than 25% | 1.19% | 1.19% | 1.20% | 1.13% |
| 25-49 % | 0.95% | 1.01% | 1.03% | 1.08% |
| 50-74 % | | | | 2.22% |
| | 1.75% | 1.99% | 1.95% | |
| 75% or more | 3.41% | 3.42% | 3.52% | 3.31% |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.31 Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2022

| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
|--|----------|-----------|---------------|------------|
| United States | 12 | 35 | 61 | 103 |
| Firm size | | | | |
| Less than 50 employees | 12 | 36 | 61 | 110 |
| 50+ employees | 11 | 35 | 61 | 102 |
| Less than 10 employees | 13 | 34 | 56 | 104 |
| 10-24 employees | 12 | 37 | 64 | 109 |
| 25-99 employees | 12 | 36 | 62 | 115 |
| 100-999 employees | 12 | 35 | 61 | 103 |
| 1000+ employees | 11 | 35 | 61 | 100 |
| Industry group ** | | | | |
| Agric., fish., forest. | 12 | 38 | 73 | 112 |
| Mining and manufacturing | 12 | 34 | 61 | 104 |
| Construction | 12 | 36 | 60 | 105 |
| Utilities and transp. | 11 | 33 | 59 | 93 |
| Wholesale trade | 12 | 35 | 63 | 110 |
| Fin. svs. and real estate | 12 | 36 | 65 | 109 |
| Retail trade | 11 | 35 | 63 | 111 |
| Professional services | 11 | 35 | 60 | 101 |
| Other services | 12 | 35 | 59 | 98 |
| Ownership | | | | |
| For profit, incorporated | 12 | 35 | 62 | 105 |
| For profit, unincorporated | 12 | 36 | 61 | 100 |
| Nonprofit | 11 | 34 | 60 | 102 |
| Age of firm | | | | |
| Less than 5 years | 13 | 35 | 58 | 99 |
| 5-9 years | 12 | 36 | 61 | 108 |
| 10-19 years | 12 | 36 | 62 | 100 |
| 20 or more years | 11 | 35 | 61 | 104 |
| Multi/single status | | | | |
| 2 or more locations | 11 | 35 | 61 | 102 |
| 1 location only | 12 | 36 | 61 | 108 |
| Percent full-time employees | | | | |
| Less than 25% | 11 | 35 | 58 | 72 |
| 25-49 % | 12 | 38 | 70 | 130 |
| 50-74 % | 11 | 35 | 60 | 100 |
| 75% or more | 12 | 35 | 61 | 104 |
| Union presence | 40 | 2- | 2. | |
| No union employees | 12 | 35 | 61 | 107 |
| Has union employees | 10 | 34 | 60 | 92 |
| Percent low wage employees ** | | .= | | |
| 50% or more low-wage | 11 | 37 | 67 | 126 |
| Less than 50% low-wage | 12 | 35 | 61 | 102 |
| Percent women employees | 40 | 25 | 24 | 400 |
| Less than 25% | 12 | 35 | 61 | 106 |
| 25-49 % | 11 | 34 | 60 | 101 |
| 50-74 % 75% or more | 12 12 | 36 36 | 62 62 | 103 106 |
| | 12 | 50 | 02 | 100 |
| Percent age 50 or older employees Less than 25% | 12 | 35 | 60 | 97 |
| 25-49 % | 11 | 35 | 62 | 105 |
| 50-74 % | 12 | 35 | 61 | 117 |
| 75% or more | 12 | 35 | 60 | 93 |
| =: :::=:= | .= | | | 30 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.31 Standard errors for Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2022

| a prescription drug copay for generi | ic, preferred, non-preferred | d, and specialty tiers by se | elected characteristics: United | States, 2022 |
|--------------------------------------|------------------------------|------------------------------|---------------------------------|--------------|
| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
| United States | 0.08 | 0.23 | 0.51 | 1.57 |
| Firm size | | | | |
| Less than 50 employees | 0.17 | 0.48 | 0.96 | 3.24 |
| 50+ employees | 0.09 | 0.25 | 0.58 | 1.75 |
| Less than 10 employees | 0.39 | 1.02 | 1.92 | 6.62 |
| 10-24 employees | 0.29 | 0.82 | 1.63 | 5.23 |
| 25-99 employees | 0.18 | 0.52 | 1.00 | 3.96 |
| 100-999 employees | 0.18 | 0.44 | 1.18 | 4.10 |
| 1000+ employees | 0.12 | 0.33 | 0.73 | 1.99 |
| Industry group ** | | | | |
| Agric., fish., forest. | 0.68 | 3.32 | 5.75 | 15.99 |
| Mining and manufacturing | 0.20 | 0.57 | 1.52 | 4.50 |
| Construction | 0.38 | 0.85 | 1.63 | 5.80 |
| | 0.35 | | 2.19 | |
| Utilities and transp. | | 0.87 | | 6.84 |
| Wholesale trade | 0.28 | 0.78 | 1.65 | 6.50 |
| Fin. svs. and real estate | 0.27 | 0.70 | 1.31 | 4.52 |
| Retail trade | 0.35 | 0.76 | 1.56 | 6.03 |
| Professional services | 0.15 | 0.43 | 1.05 | 2.41 |
| Other services | 0.18 | 0.54 | 1.09 | 4.64 |
| Ownership | | | | |
| For profit, incorporated | 0.10 | 0.26 | 0.59 | 1.98 |
| For profit, unincorporated | 0.23 | 0.59 | 1.12 | 4.25 |
| Nonprofit | 0.19 | 0.60 | 1.50 | 3.22 |
| Age of firm | | | | |
| Less than 5 years | 0.52 | 1.24 | 2.14 | 7.84 |
| 5-9 years | 0.38 | 1.17 | 2.21 | 7.34 |
| 10-19 years | 0.25 | 0.68 | 1.59 | 6.73 |
| 20 or more years | 0.09 | 0.25 | 0.57 | 1.64 |
| Multi/single status | | | | |
| 2 or more locations | 0.10 | 0.28 | 0.66 | 1.88 |
| 1 location only | 0.14 | 0.37 | 0.74 | 2.85 |
| Percent full-time employees | | | | |
| Less than 25% | 0.65 | 1.56 | 2.08 | 5.48 |
| 25-49 % | 0.37 | 1.17 | 5.59 | 11.03 |
| 50-74 % | 0.25 | 0.61 | 1.29 | 3.27 |
| 75% or more | 0.09 | 0.25 | 0.52 | 1.73 |
| Union presence | | | | |
| No union employees | 0.09 | 0.23 | 0.49 | 1.80 |
| Has union employees | 0.22 | 0.68 | 1.75 | 3.20 |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 0.38 | 0.92 | 3.26 | 7.99 |
| Less than 50% low-wage | 0.09 | 0.23 | 0.49 | 1.56 |
| Percent women employees | | | | |
| Less than 25% | 0.17 | 0.45 | 0.99 | 3.72 |
| 25-49 % | 0.15 | 0.39 | 1.13 | 2.85 |
| 50-74 % | 0.17 | 0.43 | 0.81 | 3.01 |
| 75% or more | 0.17 | 0.55 | 1.11 | 2.84 |
| Percent age 50 or older employees | | | | |
| Less than 25% | 0.14 | 0.35 | 0.83 | 2.17 |
| 25-49 % | 0.12 | 0.35 | 0.75 | 2.40 |
| 50-74 % | 0.12 | 0.58 | 1.41 | |
| | | | | 4.57 |
| 75% or more | 0.51 | 1.23 | 2.53 | 7.23 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.32 Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2022

| generic, preferred, non-preferred, and | specialty tiers by select | ed characteristics: United | States, 2022 | |
|--|---------------------------|----------------------------|---------------|-----------|
| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
| United States | 22.3% | 31.9% | 34.0% | 42.8% |
| Firm size | | | | |
| Less than 50 employees | 15.0% | 18.9% | 21.8% | 34.1% |
| 50+ employees | 23.7% | 34.4% | 36.3% | 44.5% |
| Less than 10 employees | 16.2% | 21.3% | 24.6% | 34.0% |
| 10-24 employees | 14.6% | 18.5% | 21.1% | 37.2% |
| 25-99 employees | 12.6% | 16.4% | 18.6% | 31.1% |
| 100-999 employees | 14.5% | 18.1% | 19.7% | 37.2% |
| 1000+ employees | 28.7% | 42.7% | 44.8% | 48.8% |
| Industry group ** | | | | |
| Agric., fish., forest. | 25.9% * | 29.6% * | 37.2% | 41.2% |
| = | | | | 44.3% |
| Mining and manufacturing | 24.0% | 31.8% | 33.9% | |
| Construction | 16.8% | 20.8% | 24.4% | 33.4% |
| Utilities and transp. | 25.9% | 34.5% | 39.2% | 38.6% |
| Wholesale trade | 22.3% | 28.0% | 29.4% | 39.6% |
| Fin. svs. and real estate | 26.7% | 35.2% | 37.1% | 47.0% |
| Retail trade | 30.3% | 45.1% | 44.6% | 49.5% |
| Professional services | 19.5% | 32.4% | 34.8% | 43.2% |
| Other services | 17.9% | 24.2% | 25.8% | 39.1% |
| Ownership | | | | |
| For profit, incorporated | 25.1% | 35.1% | 36.7% | 44.4% |
| For profit, unincorporated | 16.5% | 23.6% | 25.8% | 37.1% |
| Nonprofit | 15.8% | 26.0% | 29.6% | 41.1% |
| Age of firm | | | | |
| Less than 5 years | 13.2% | 18.8% | 18.9% | 39.2% |
| 5-9 years | 13.5% | 14.5% | 18.2% | 31.8% |
| 10-19 years | 13.2% | 17.1% | 20.9% | 36.0% |
| 20 or more years | 24.2% | 35.1% | 37.0% | 44.3% |
| Multi/single status | | | | |
| 2 or more locations | 25.8% | 37.7% | 39.8% | 46.3% |
| 1 location only | 13.9% | 18.2% | 20.2% | 34.6% |
| • | | | | |
| Percent full-time employees | 22.70/ | 25.00/ | 20.40/ | 43.3% |
| Less than 25% | 23.7% | 35.9% | 38.4% | |
| 25-49 % | 13.8% | 29.6% | 34.8% | 43.1% |
| 50-74 % | 23.9% | 39.8% | 40.8% | 46.6% |
| 75% or more | 22.4% | 31.0% | 33.1% | 42.4% |
| Union presence | | | | |
| No union employees | 21.2% | 28.7% | 30.9% | 42.7% |
| Has union employees | 26.9% | 45.1% | 47.0% | 43.4% |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 16.4% | 30.3% | 31.5% | 40.6% |
| Less than 50% low-wage | 22.7% | 32.0% | 34.2% | 43.0% |
| Percent women employees | | | | |
| Less than 25% | 20.6% | 25.9% | 28.9% | 39.6% |
| 25-49 % | 28.2% | 40.9% | 41.7% | 45.7% |
| 50-74 % | 20.4% | 29.2% | 31.2% | 44.6% |
| 75% or more | 17.6% | 29.2% | 32.4% | 40.0% |
| Percent age 50 or older employees | | | | |
| Less than 25% | 20.5% | 27.3% | 29.3% | 40.3% |
| 25-49 % | 24.0% | 36.1% | 38.2% | 44.9% |
| 50-74 % | 20.8% | 29.1% | 30.9% | 42.3% |
| 75% or more | 17.1% | 20.4% | 22.9% | 35.2% |
| . 5,5 51 111010 | 11.170 | 20.770 | 22.070 | 00.270 |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.32 Standard errors for Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2022

| coinsurance for generic, preferred, noi | | | | |
|---|---------|-----------|---------------|-----------|
| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
| United States | 0.64% | 0.72% | 0.72% | 0.75% |
| Firm size | | | | |
| Less than 50 employees | 0.83% | 0.94% | 0.95% | 1.15% |
| 50+ employees | 0.74% | 0.83% | 0.83% | 0.86% |
| Less than 10 employees | 1.55% | 1.96% | 1.94% | 2.31% |
| 10-24 employees | 1.47% | 1.61% | 1.63% | 1.98% |
| 25-99 employees | 0.93% | 1.07% | 1.12% | 1.38% |
| 100-999 employees | 0.98% | 1.06% | 1.09% | 1.54% |
| 1000+ employees | 1.02% | 1.11% | 1.10% | 1.12% |
| | 1.0270 | 1.1170 | 1.1070 | 1.1270 |
| Industry group ** | | | | |
| Agric., fish., forest. | 9.01% * | 8.93% * | 8.90% | 9.16% |
| Mining and manufacturing | 1.57% | 1.77% | 1.80% | 1.98% |
| Construction | 2.26% | 2.37% | 2.43% | 2.67% |
| Utilities and transp. | 3.13% | 3.08% | 3.09% | 3.09% |
| Wholesale trade | 2.10% | 2.11% | 2.11% | 2.28% |
| Fin. svs. and real estate | 1.95% | 1.97% | 1.97% | 2.11% |
| Retail trade | 2.90% | 2.54% | 2.59% | 2.46% |
| Professional services | 1.02% | 1.40% | 1.39% | 1.39% |
| Other services | 1.36% | 1.60% | 1.61% | 2.07% |
| Other services | 1.50 /0 | 1.0070 | 1.0176 | 2.01 /0 |
| Ownership | | | | |
| For profit, incorporated | 0.82% | 0.89% | 0.89% | 0.90% |
| For profit, unincorporated | 1.21% | 1.48% | 1.52% | 1.77% |
| Nonprofit | 1.37% | 1.78% | 1.83% | 2.01% |
| Age of firm | | | | |
| Less than 5 years | 2.16% | 2.91% | 2.86% | 4.26% |
| · · · · · · · · · · · · · · · · · · · | 1.73% | 1.57% | 1.83% | 2.74% |
| 5-9 years | | | | |
| 10-19 years | 1.22% | 1.39% | 1.55% | 2.32% |
| 20 or more years | 0.74% | 0.82% | 0.82% | 0.84% |
| Multi/single status | | | | |
| 2 or more locations | 0.85% | 0.93% | 0.92% | 0.96% |
| 1 location only | 0.74% | 0.88% | 0.89% | 1.11% |
| Percent full-time employees | | | | |
| Less than 25% | 2.87% | 6.98% | 6.89% | 6.70% |
| 25-49 % | 1.66% | 3.48% | 3.74% | 4.07% |
| 50-74 % | 2.16% | 2.50% | 2.52% | 2.48% |
| | | | | |
| 75% or more | 0.70% | 0.77% | 0.77% | 0.81% |
| Union presence | | | | |
| No union employees | 0.69% | 0.75% | 0.75% | 0.80% |
| Has union employees | 1.68% | 1.97% | 1.95% | 2.03% |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 1.52% | 2.58% | 2.58% | 2.65% |
| Less than 50% low-wage | 0.68% | 0.75% | 0.75% | 0.78% |
| Less than 50 % low wage | 0.0070 | 0.7070 | 0.7070 | 0.7070 |
| Percent women employees | | | | |
| Less than 25% | 1.09% | 1.14% | 1.18% | 1.35% |
| 25-49 % | 1.46% | 1.52% | 1.52% | 1.50% |
| 50-74 % | 1.05% | 1.23% | 1.23% | 1.49% |
| 75% or more | 1.30% | 1.81% | 1.81% | 1.66% |
| Percent age 50 or older employees | | | | |
| Less than 25% | 1.16% | 1.17% | 1.17% | 1.19% |
| 25-49 % | | | | |
| | 0.90% | 1.06% | 1.06% | 1.12% |
| 50-74 % | 1.57% | 1.95% | 1.92% | 2.11% |
| 75% or more | 2.90% | 2.81% | 2.91% | 3.52% |

^{*} Figure does not meet standard of reliability or precision.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.33 Average prescription drug coinsurance (in percentages) per employee enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United

| prescription drug coinsurance for ger States, 2022 | neric, preferred, non-pref | erred, and specialty tiers | by selected characteristics: Un | ited |
|---|----------------------------|----------------------------|---------------------------------|-----------|
| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
| United States | 20.1 | 24.7 | 32.5 | 27.2 |
| Firm size | | | | |
| Less than 50 employees | 24.5 | 28.6 | 33.1 | 29.6 |
| 50+ employees | 19.6 | 24.3 | 32.5 | 26.8 |
| Less than 10 employees | 24.7 | 29.3 | 34.1 | 30.8 |
| 10-24 employees | 25.0 | 28.9 | 33.8 | 29.3 |
| | 24.6 | 27.9 | 31.7 | 29.5 |
| 25-99 employees | | | | |
| 100-999 employees | 21.2 | 24.0 | 30.2 | 26.9 |
| 1000+ employees | 19.0 | 24.2 | 32.8 | 26.5 |
| Industry group ** | | | | |
| Agric., fish., forest. | 17.1 | 27.2 | 37.6 | 25.0 |
| Mining and manufacturing | 20.1 | 23.2 | 29.1 | 26.5 |
| Construction | 22.5 | 24.8 | 30.2 | 27.6 |
| Utilities and transp. | 18.1 | 21.2 | 27.9 | 24.2 |
| Wholesale trade | 21.2 | 24.9 | 33.0 | 28.5 |
| Fin. svs. and real estate | 18.8 | 23.9 | 30.6 | 26.1 |
| | | | | |
| Retail trade | 18.3 | 24.2 | 33.6 | 26.5 |
| Professional services | 20.4 | 26.0 | 35.5 | 28.2 |
| Other services | 23.4 | 26.8 | 32.6 | 27.9 |
| Ownership | | | | |
| For profit, incorporated | 20.0 | 24.6 | 31.9 | 26.7 |
| For profit, unincorporated | 21.4 | 25.4 | 32.3 | 27.7 |
| Nonprofit | 20.0 | 25.0 | 35.5 | 28.8 |
| • | 20.0 | 20.0 | 33.3 | 20.0 |
| Age of firm | | | | |
| Less than 5 years | 25.4 | 28.8 | 29.4 | 28.1 |
| 5-9 years | 26.4 | 28.4 | 33.3 | 28.1 |
| 10-19 years | 23.1 | 26.8 | 33.5 | 28.4 |
| 20 or more years | 19.6 | 24.5 | 32.5 | 27.0 |
| Multi/single status | | | | |
| 2 or more locations | 19.4 | 24.3 | 32.6 | 26.7 |
| 1 location only | 23.4 | 26.9 | 32.1 | 28.7 |
| • | 20.4 | 20.0 | 52. 1 | 20.7 |
| Percent full-time employees | | | | |
| Less than 25% | 20.6 | 23.2 | 26.5 | 24.6 |
| 25-49 % | 22.0 | 27.4 | 38.7 | 34.0 |
| 50-74 % | 20.5 | 25.2 | 37.3 | 28.0 |
| 75% or more | 20.0 | 24.6 | 31.7 | 26.8 |
| Union presence | | | | |
| No union employees | 20.6 | 24.9 | 30.9 | 27.2 |
| Has union employees | 18.7 | 24.4 | 36.8 | 27.1 |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 21.1 | 27.0 | 36.7 | 30.2 |
| Less than 50% low-wage | 20.1 | 24.6 | 32.3 | 27.0 |
| Less than 50 % low-wage | 20.1 | 24.0 | 32.3 | 27.0 |
| Percent women employees | 04.5 | 04.5 | 24.2 | 00 = |
| Less than 25% | 21.5 | 24.5 | 31.2 | 26.7 |
| 25-49 % | 18.4 | 23.2 | 31.5 | 26.3 |
| 50-74 % | 20.9 | 25.6 | 32.6 | 27.9 |
| 75% or more | 21.1 | 27.4 | 36.4 | 28.4 |
| Percent age 50 or older employees | | | | |
| Less than 25% | 20.6 | 24.0 | 29.7 | 26.6 |
| 25-49 % | 19.7 | 25.0 | 34.2 | 27.3 |
| 50-74 % | 20.8 | 25.5 | 31.6 | 28.1 |
| 75% or more | 20.2 | 23.8 | 28.9 | 29.2 |
| 1070 OF INOIC | ۷٠.۷ | 20.0 | 20.9 | 23.2 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.33 Standard errors for average prescription drug coinsurance (in percentages) per employee enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics:

| plan that had a prescription drug coins United States, 2022 | urance for generic, pref | erred, non-preferred, and | specialty tiers by selected cha | racteristics: |
|--|--------------------------|---------------------------|---------------------------------|---------------|
| Characteristics | Generic | Preferred | Non-Preferred | Specialty |
| United States | 0.35 | 0.35 | 0.52 | 0.32 |
| Firm size | | | | |
| Less than 50 employees | 0.87 | 0.79 | 0.80 | 0.53 |
| 50+ employees | 0.37 | 0.37 | 0.57 | 0.36 |
| Less than 10 employees | 1.66 | 1.51 | 1.31 | 0.96 |
| 10-24 employees | 1.43 | 1.33 | 1.60 | 0.83 |
| 25-99 employees | 1.18 | 0.97 | 0.99 | 0.98 |
| 100-999 employees | 0.85 | 0.69 | 0.96 | 0.65 |
| 1000+ employees | 0.41 | 0.43 | 0.67 | 0.43 |
| Industry group ** | | | | |
| Agric., fish., forest. | 3.03 | 1.64 | 4.09 | 4.64 |
| Mining and manufacturing | 0.57 | 0.51 | 0.78 | 0.84 |
| Construction | 2.19 | 1.67 | 1.86 | 1.28 |
| Utilities and transp. | 1.32 | 1.35 | 2.14 | 1.51 |
| Wholesale trade | 1.20 | 0.92 | 1.38 | 0.92 |
| Fin. svs. and real estate | 0.60 | 0.71 | 1.17 | 0.65 |
| Retail trade | 1.10 | 1.27 | 2.11 | 1.46 |
| Professional services | 0.74 | 0.69 | 0.96 | 0.57 |
| Other services | 1.01 | 0.87 | 1.09 | 0.67 |
| Ownership | | | | |
| For profit, incorporated | 0.37 | 0.39 | 0.61 | 0.38 |
| For profit, unincorporated | 1.07 | 0.88 | 1.04 | 0.85 |
| Nonprofit | 1.37 | 1.12 | 1.29 | 0.83 |
| Age of firm | | | | |
| Less than 5 years | 3.09 | 2.33 | 2.12 | 1.75 |
| 5-9 years | 2.10 | 1.55 | 1.79 | 1.19 |
| 10-19 years | 1.30 | 1.06 | 1.39 | 0.85 |
| 20 or more years | 0.37 | 0.37 | 0.56 | 0.36 |
| Multi/single status | 0.00 | 0.40 | 0.04 | 0.00 |
| 2 or more locations | 0.38 | 0.40 | 0.61 | 0.39 |
| 1 location only | 0.80 | 0.66 | 0.77 | 0.54 |
| Percent full-time employees | | | | |
| Less than 25% | 1.76 | 1.34 | 2.17 | 1.46 |
| 25-49 % | 1.48 | 1.03 | 2.11 | 1.64 |
| 50-74 % | 0.96 | 0.65 | 0.89 | 0.88 |
| 75% or more | 0.39 | 0.41 | 0.58 | 0.36 |
| Union presence | 0.42 | 0.44 | 0.54 | 0.26 |
| No union employees | 0.43 | 0.41 | 0.54 | 0.36 |
| Has union employees | 0.53 | 0.66 | 1.04 | 0.71 |
| Percent low wage employees ** | | | | |
| 50% or more low-wage | 0.89 | 0.83 | 1.46 | 1.18 |
| Less than 50% low-wage | 0.37 | 0.37 | 0.54 | 0.33 |
| Percent women employees | 0.54 | 2.42 | 0.75 | 0.40 |
| Less than 25% | 0.54 | 0.49 | 0.75 | 0.46 |
| 25-49 % | 0.59 | 0.59 | 0.99 | 0.72 |
| 50-74 % | 0.53 | 0.48 | 0.80 | 0.49 |
| 75% or more | 1.26 | 1.11 | 1.31 | 0.80 |
| Percent age 50 or older employees Less than 25% | 0.86 | 0.78 | 0.98 | 0.66 |
| | | | | |
| 25-49 % 50-74 % | 0.37 0.77 | 0.41 0.80 | 0.65 0.97 | 0.41 0.77 |
| 75% or more | 1.30 | 1.31 | 1.77 | 1.43 |
| 1070 OF HIOTE | 1.30 | 1.31 | 1.77 | 1.43 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.G.1 Premium distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 7,590 | 7,765 | 7,485 | 7,406 | 7,420 | 7,705 | 7,513 | 7,607 |
| 10th percentile | 4,700 | 3,700 | 4,200 | 4,200 | 4,400 | 5,200 | 4,200 | 4,900 |
| 25th percentile | 6,000 | 5,300 | 5,400 | 5,500 | 5,900 | 6,400 | 5,400 | 6,200 |
| 50th percentile (median) | 7,400 | 7,200 | 7,000 | 7,200 | 7,300 | 7,600 | 7,100 | 7,500 |
| 75th percentile | 8,800 | 9,800 | 9,200 | 8,800 | 8,800 | 8,600 | 9,100 | 8,700 |
| 90th percentile | 11,000 | 12,000 | 12,000 | 11,000 | 11,000 | 10,000 | 12,000 | 10,000 |
| Employee-plus-one coverage | | | | | | | | |
| Average (mean) | 14,943 | 14,392 | 13,770 | 14,340 | 14,678 | 15,256 | 14,093 | 15,066 |
| 10th percentile | 9,000 | 6,200 | 6,600 | 8,000 | 8,700 | 10,000 | 7,200 | 9,500 |
| 25th percentile | 12,000 | 9,700 | 9,600 | 11,000 | 12,000 | 13,000 | 10,000 | 12,000 |
| 50th percentile (median) | 15,000 | 13,000 | 13,000 | 14,000 | 14,000 | 15,000 | 13,000 | 15,000 |
| 75th percentile | 18,000 | 19,000 | 17,000 | 17,000 | 18,000 | 18,000 | 18,000 | 18,000 |
| 90th percentile | 21,000 | 23,000 | 22,000 | 22,000 | 21,000 | 21,000 | 22,000 | 21,000 |
| Family coverage | | | | | | | | |
| Average (mean) | 21,931 | 20,448 | 20,439 | 20,864 | 21,580 | 22,433 | 20,406 | 22,166 |
| 10th percentile | 14,000 | 9,600 | 11,000 | 11,000 | 13,000 | 15,000 | 11,000 | 14,000 |
| 25th percentile | 18,000 | 15,000 | 16,000 | 16,000 | 17,000 | 19,000 | 15,000 | 18,000 |
| 50th percentile (median) | 22,000 | 20,000 | 20,000 | 20,000 | 22,000 | 22,000 | 20,000 | 22,000 |
| 75th percentile | 26,000 | 26,000 | 25,000 | 25,000 | 26,000 | 26,000 | 25,000 | 26,000 |
| 90th percentile | 30,000 | 31,000 | 31,000 | 31,000 | 30,000 | 29,000 | 31,000 | 30,000 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Dollar amounts have been rounded for confidentiality reasons.

Table I.G.1 Standard errors for premium distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 38.45 | 187.09 | 129.15 | 96.97 | 78.60 | 54.50 | 80.99 | 43.42 |
| 10th percentile | 71.32 | 327.88 | 161.49 | 139.09 | 181.70 | 92.80 | 108.87 | 74.91 |
| 25th percentile | 38.82 | 233.64 | 152.16 | 99.53 | 79.50 | 59.83 | 82.38 | 45.67 |
| 50th percentile (median) | 37.19 | 226.41 | 142.75 | 92.46 | 92.85 | 50.17 | 99.61 | 38.95 |
| 75th percentile | 51.48 | 288.45 | 224.97 | 132.27 | 103.24 | 58.37 | 171.06 | 54.76 |
| 90th percentile | 88.40 | 218.43 | 303.47 | 235.69 | 145.08 | 96.57 | 218.97 | 72.07 |
| Employee-plus-one coverage | | | | | | | | |
| Average (mean) | 91.43 | 579.18 | 367.03 | 246.77 | 211.40 | 117.13 | 240.07 | 98.78 |
| 10th percentile | 160.73 | 617.64 | 652.74 | 352.96 | 521.91 | 231.67 | 446.07 | 223.63 |
| 25th percentile | 116.22 | 581.06 | 395.91 | 141.48 | 313.14 | 134.29 | 295.51 | 107.98 |
| 50th percentile (median) | 85.11 | 713.90 | 352.40 | 273.48 | 204.80 | 119.27 | 235.87 | 72.86 |
| 75th percentile | 139.77 | 904.88 | 547.05 | 367.07 | 235.72 | 182.87 | 372.57 | 150.70 |
| 90th percentile | 152.12 | 1,048.20 | 1,124.53 | 526.34 | 292.14 | 211.09 | 651.91 | 190.21 |
| Family coverage | | | | | | | | |
| Average (mean) | 121.99 | 630.71 | 503.55 | 325.85 | 302.45 | 156.49 | 309.51 | 133.24 |
| 10th percentile | 337.11 | 1,033.96 | 680.67 | 504.39 | 731.36 | 338.85 | 566.86 | 325.04 |
| 25th percentile | 185.64 | 591.78 | 463.04 | 328.29 | 414.81 | 192.68 | 257.08 | 169.29 |
| 50th percentile (median) | 107.89 | 785.46 | 620.13 | 293.45 | 357.99 | 149.38 | 349.82 | 102.52 |
| 75th percentile | 139.02 | 1,101.24 | 842.78 | 502.16 | 414.83 | 160.10 | 474.25 | 145.80 |
| 90th percentile | 258.21 | 1,364.08 | 1,730.55 | 620.13 | 393.99 | 328.64 | 656.14 | 272.57 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2022 Medical Expenditure Panel Survey-Insurance Component.

Table I.G.2 Employee contribution distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 1,637 | 1,518 | 1,672 | 1,770 | 1,647 | 1,604 | 1,635 | 1,637 |
| 10th percentile | 0 | 0 | 0 | 0 | 0 | 350 | 0 | 150 * |
| 25th percentile | 620 | 0 | 0 | 360 * | 620 | 780 | 0 | 750 |
| 50th percentile (median) | 1,300 | 340 | 1,200 | 1,500 | 1,400 | 1,300 | 1,200 | 1,400 |
| 75th percentile | 2,200 | 2,400 | 2,700 | 2,500 | 2,200 | 2,100 | 2,600 | 2,100 |
| 90th percentile | 3,300 | 4,200 | 4,000 | 3,600 | 3,200 | 3,000 | 4,000 | 3,100 |
| Employee-plus-one coverage | | | | | | | | |
| Average (mean) | 4,237 | 3,901 | 4,436 | 5,263 | 4,547 | 3,953 | 4,711 | 4,169 |
| 10th percentile | 780 | 0 | 0 | 840 * | 650 * | 1,100 | 0 | 1,000 |
| 25th percentile | 2,200 | 0 | 530 | * 2,500 | 2,300 | 2,200 | 890 * | 2,300 |
| 50th percentile (median) | 3,600 | 2,500 | 3,600 | 4,700 | 4,000 | 3,400 | 3,900 | 3,600 |
| 75th percentile | 5,600 | 6,500 | 6,500 | 7,500 | 6,100 | 5,100 | 7,200 | 5,400 |
| 90th percentile | 8,400 | 10,000 | 9,900 | 10,000 | 8,800 | 7,400 | 10,000 | 8,000 |
| Family coverage | | | | | | | | |
| Average (mean) | 6,492 | 5,791 | 7,883 | 7,990 | 6,877 | 6,070 | 7,324 | 6,364 |
| 10th percentile | 1,300 | 0 | 0 | 0 | 1,500 | 1,900 | 0 | 1,700 |
| 25th percentile | 3,300 | 0 | 210 | * 3,400 | 3,200 | 3,500 | 510 * | 3,400 |
| 50th percentile (median) | 5,400 | 3,800 | 6,000 | 6,700 | 5,700 | 5,200 | 6,000 | 5,300 |
| 75th percentile | 8,400 | 10,000 | 12,000 | 11,000 | 8,700 | 7,500 | 11,000 | 7,900 |
| 90th percentile | 13,000 | 15,000 | 19,000 | 17,000 | 14,000 | 11,000 | 17,000 | 12,000 |

 ${\sf Note: Definitions \ and \ descriptions \ of \ the \ methods \ used \ for \ this \ survey \ can \ be \ found \ in \ the \ Technical \ Appendix}.}$

Dollar amounts have been rounded for confidentiality reasons.

Table I.G.2 Standard errors for employee contribution distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 24.36 | 122.58 | 80.03 | 65.76 | 58.12 | 31.87 | 51.04 | 27.53 |
| 10th percentile | 41.00 | 150.67 | 138.08 | 66.70 | 76.60 | 31.07 | 69.20 | 68.18 * |
| 25th percentile | 29.94 | 150.67 | 138.08 | 116.00 * | 62.36 | 27.53 | 69.20 | 19.83 |
| 50th percentile (median) | 24.39 | 226.66 * | 111.08 | 62.17 | 52.11 | 29.45 | 75.58 | 26.63 |
| 75th percentile | 29.25 | 227.84 | 152.86 | 66.56 | 58.86 | 37.81 | 90.52 | 26.91 |
| 90th percentile | 50.16 | 268.86 | 267.54 | 98.99 | 109.23 | 64.50 | 125.71 | 50.30 |
| Employee-plus-one coverage | | | | | | | | |
| Average (mean) | 56.04 | 423.34 | 235.65 | 152.08 | 145.81 | 68.58 | 164.85 | 59.49 |
| 10th percentile | 101.89 | 451.60 | 227.79 | 321.34 * | 314.00 ' | 84.39 | 220.70 | 76.69 |
| 25th percentile | 36.27 | 451.60 | 305.28 | * 105.70 | 158.64 | 40.62 | 357.70 ' | 42.77 |
| 50th percentile (median) | 46.00 | 781.46 * | 389.04 | 219.33 | 177.89 | 62.22 | 232.83 | 48.98 |
| 75th percentile | 97.84 | 517.60 | 330.96 | 203.09 | 229.12 | 102.63 | 305.05 | 97.16 |
| 90th percentile | 143.75 | 1,472.63 | 643.39 | 249.13 | 304.42 | 267.92 | 408.66 | 187.06 |
| Family coverage | | | | | | | | |
| Average (mean) | 92.95 | 440.37 | 619.77 | 287.04 | 241.15 | 106.79 | 291.78 | 96.78 |
| 10th percentile | 132.00 | 662.75 | 591.37 | 421.98 | 383.56 | 165.45 | 419.73 | 142.26 |
| 25th percentile | 88.81 | 662.75 | 609.20 * | * 266.67 | 208.69 | 76.43 | 442.57 | 89.93 |
| 50th percentile (median) | 83.81 | 938.65 | 589.43 | 354.45 | 178.62 | 106.61 | 332.52 | 89.73 |
| 75th percentile | 152.43 | 758.66 | 1,003.59 | 417.21 | 301.03 | 141.60 | 433.80 | 131.59 |
| 90th percentile | 329.00 | 1,207.39 | 2,091.30 | 603.91 | 522.52 | 284.62 | 871.76 | 345.47 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2022 Medical Expenditure Panel Survey-Insurance Component.

^{*} Figure does not meet standard of reliability or precision.

^{*} Figure does not meet standard of reliability or precision.

Table I.G.3 Employer cost distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 5,953 | 6,247 | 5,813 | 5,636 | 5,773 | 6,101 | 5,878 | 5,970 |
| 10th percentile | 2,900 | 2,100 | 2,400 | 2,400 | 2,700 | 3,500 | 2,300 | 3,100 |
| 25th percentile | 4,400 | 3,500 | 3,700 | 3,600 | 4,200 | 4,800 | 3,600 | 4,500 |
| 50th percentile (median) | 5,900 | 5,800 | 5,400 | 5,400 | 5,700 | 6,100 | 5,400 | 5,900 |
| 75th percentile | 7,300 | 8,300 | 7,300 | 7,200 | 7,200 | 7,300 | 7,500 | 7,300 |
| 90th percentile | 8,900 | 12,000 | 9,600 | 9,300 | 8,800 | 8,600 | 10,000 | 8,700 |
| Employee-plus-one coverage | | | | | | | | |
| Average (mean) | 10,706 | 10,491 | 9,334 | 9,077 | 10,131 | 11,304 | 9,382 | 10,898 |
| 10th percentile | 4,300 | 2,600 | * 2,800 | 2,900 | 4,000 | 5,400 | 2,800 | 4,700 |
| 25th percentile | 7,400 | 5,400 | 4,800 | 4,900 | 6,400 | 8,500 | 4,900 | 7,700 |
| 50th percentile (median) | 11,000 | 9,500 | 8,100 | 8,200 | 9,800 | 11,000 | 8,400 | 11,000 |
| 75th percentile | 14,000 | 14,000 | 13,000 | 12,000 | 14,000 | 14,000 | 13,000 | 14,000 |
| 90th percentile | 17,000 | 21,000 | 18,000 | 16,000 | 17,000 | 17,000 | 17,000 | 17,000 |
| Family coverage | | | | | | | | |
| Average (mean) | 15,439 | 14,657 | 12,555 | 12,874 | 14,703 | 16,363 | 13,082 | 15,802 |
| 10th percentile | 5,700 | 3,500 | 3,000 | 3,300 | 5,400 | 7,800 | 3,100 | 6,300 |
| 25th percentile | 11,000 | 7,200 | 5,600 | 6,500 | 9,700 | 13,000 | 6,200 | 12,000 |
| 50th percentile (median) | 16,000 | 13,000 | 11,000 | 12,000 | 15,000 | 17,000 | 12,000 | 16,000 |
| 75th percentile | 20,000 | 21,000 | 18,000 | 18,000 | 19,000 | 20,000 | 18,000 | 20,000 |
| 90th percentile | 24,000 | 27,000 | 24,000 | 24,000 | 23,000 | 23,000 | 24,000 | 24,000 |

 ${\sf Note: Definitions \ and \ descriptions \ of \ the \ methods \ used \ for \ this \ survey \ can \ be \ found \ in \ the \ Technical \ Appendix}.}$

Dollar amounts have been rounded for confidentiality reasons.

Table I.G.3 Standard errors for employer cost distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------------|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 37.53 | 195.42 | 121.80 | 90.24 | 79.93 | 52.58 | 81.57 | 42.10 |
| 10th percentile | 59.22 | 133.54 | 130.11 | 118.49 | 196.20 | 93.26 | 81.15 | 65.80 |
| 25th percentile | 51.46 | 195.57 | 116.58 | 98.18 | 118.30 | 52.78 | 72.20 | 56.36 |
| 50th percentile (median) | 43.65 | 262.87 | 156.08 | 110.12 | 85.26 | 57.49 | 102.42 | 42.79 |
| 75th percentile | 51.21 | 301.52 | 181.70 | 129.89 | 95.45 | 61.03 | 134.50 | 51.55 |
| 90th percentile | 59.88 | 352.67 | 257.32 | 257.58 | 118.57 | 98.94 | 199.85 | 75.75 |
| Employee-plus-one coverage | | | | | | | | |
| Average (mean) | 92.77 | 552.75 | 420.47 | 258.27 | 211.48 | 118.97 | 238.48 | 100.42 |
| 10th percentile | 161.80 | 1,058.07 * | 216.71 | 206.31 | 234.62 | 207.99 | 109.72 | 141.08 |
| 25th percentile | 113.84 | 475.99 | 351.55 | 198.99 | 231.50 | 161.41 | 164.13 | 137.84 |
| 50th percentile (median) | 103.37 | 565.27 | 508.87 | 296.80 | 231.29 | 110.60 | 285.75 | 125.38 |
| 75th percentile | 98.53 | 916.46 | 794.75 | 382.58 | 330.31 | 108.69 | 390.91 | 103.25 |
| 90th percentile | 174.34 | 1,330.14 | 943.47 | 520.55 | 339.42 | 289.92 | 486.93 | 201.01 |
| Family coverage | | | | | | | | |
| Average (mean) | 127.63 | 702.64 | 525.33 | 352.08 | 285.73 | 165.61 | 329.01 | 138.15 |
| 10th percentile | 133.88 | 579.69 | 420.84 | 339.31 | 297.79 | 418.51 | 246.06 | 275.53 |
| 25th percentile | 221.09 | 671.55 | 377.19 | 377.09 | 413.59 | 296.43 | 272.21 | 180.16 |
| 50th percentile (median) | 186.57 | 1,007.78 | 916.02 | 426.33 | 361.17 | 169.65 | 394.08 | 148.54 |
| 75th percentile | 149.35 | 1,333.38 | 834.30 | 504.11 | 374.17 | 171.71 | 439.98 | 143.60 |
| 90th percentile | 217.68 | 1,526.59 | 1,282.87 | 735.47 | 562.72 | 257.97 | 598.28 | 246.66 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2022 Medical Expenditure Panel Survey-Insurance Component.

^{*} Figure does not meet standard of reliability or precision.

^{*} Figure does not meet standard of reliability or precision.

Table I.G.4 Deductible distributions (in dollars) for employees enrolled in single and family coverage at the 10th, 25th, 50th (median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 1,992 | 2,436 | 2,485 | 2,580 | 2,333 | 1,610 | 2,499 | 1,887 |
| 10th percentile | 490 | 500 | 490 | 490 | 500 | 480 | 500 | 490 |
| 25th percentile | 970 | 1,200 | 1,400 | 1,400 | 990 | 750 | 1,500 | 960 |
| 50th percentile (median) | 1,500 | 2,400 | 2,300 | 2,500 | 2,000 | 1,500 | 2,500 | 1,500 |
| 75th percentile | 2,800 | 3,200 | 3,400 | 3,500 | 3,000 | 2,000 | 3,400 | 2,500 |
| 90th percentile | 4,000 | 4,800 | 4,900 | 4,900 | 4,700 | 3,000 | 4,900 | 3,500 |
| Family coverage | | | | | | | | |
| Average (mean) | 3,811 | 4,669 | 4,713 | 4,971 | 4,286 | 3,366 | 4,854 | 3,660 |
| 10th percentile | 990 | 1,400 | 1,300 | 970 | 990 | 960 | 1,300 | 980 |
| 25th percentile | 2,000 | 2,800 | 2,600 | 2,000 | 1,900 | 1,600 | 2,500 | 2,000 |
| 50th percentile (median) | 3,000 | 4,000 | 4,000 | 4,400 | 3,900 | 3,000 | 4,000 | 3,000 |
| 75th percentile | 5,000 | 5,900 | 5,900 | 6,900 | 5,900 | 4,400 | 6,000 | 4,900 |
| 90th percentile | 7,500 | 8,800 | 8,800 | 9,900 | 8,900 | 6,000 | 9,800 | 6,900 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Dollar amounts have been rounded for confidentiality reasons.

Table I.G.4 Standard errors for deductible distributions (in dollars) for employees enrolled in single and family coverage at the 10th, 25th, 50th (median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 21.59 | 80.10 | 68.60 | 51.25 | 56.05 | 24.30 | 38.88 | 24.45 |
| 10th percentile | 30.25 | 57.11 | 54.51 | 53.62 | 49.17 | 30.28 | 54.02 | 30.05 |
| 25th percentile | 40.42 | 140.57 | 125.41 | 110.07 | 55.92 | 34.77 | 119.66 | 40.65 |
| 50th percentile (median) | 31.43 | 117.65 | 127.61 | 122.33 | 119.60 | 33.97 | 118.98 | 34.95 |
| 75th percentile | 74.44 | 121.16 | 128.50 | 122.09 | 50.73 | 49.47 | 117.38 | 97.62 |
| 90th percentile | 125.30 | 228.08 | 227.33 | 236.75 | 192.28 | 51.23 | 170.38 | 130.38 |
| Family coverage | | | | | | | | |
| Average (mean) | 45.27 | 233.46 | 149.79 | 156.84 | 116.17 | 53.98 | 121.48 | 48.57 |
| 10th percentile | 28.15 | 264.88 | 132.57 | 116.79 | 124.68 | 23.83 | 120.20 | 28.06 |
| 25th percentile | 117.90 | 227.65 | 238.15 | 137.01 | 116.31 | 122.22 | 233.32 | 118.40 |
| 50th percentile (median) | 73.72 | 270.91 | 240.13 | 241.99 | 241.96 | 79.99 | 243.16 | 74.25 |
| 75th percentile | 126.22 | 273.23 | 240.53 | 375.16 | 107.15 | 119.60 | 240.88 | 128.87 |
| 90th percentile | 241.73 | 618.00 | 487.11 | 487.52 | 502.14 | 112.75 | 358.20 | 252.39 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2022 Medical Expenditure Panel Survey-Insurance Component.

Table I.G.5 Out-of-Pocket Maximum distributions (in dollars) for employees enrolled in single and family coverage at the 10th, 25th, 50th (median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 4,663 | 5,586 | 5,572 | 5,348 | 4,790 | 4,265 | 5,519 | 4,493 |
| 10th percentile | 2,000 | 2,000 | 2,400 | 2,500 | 2,000 | 2,000 | 2,400 | 2,000 |
| 25th percentile | 3,000 | 3,800 | 4,000 | 3,900 | 3,000 | 2,900 | 4,000 | 3,000 |
| 50th percentile (median) | 4,500 | 5,900 | 6,000 | 5,500 | 5,000 | 4,000 | 6,000 | 4,000 |
| 75th percentile | 6,300 | 7,400 | 7,400 | 7,000 | 6,400 | 5,500 | 7,100 | 6,000 |
| 90th percentile | 7,300 | 8,200 | 8,300 | 8,100 | 7,500 | 6,600 | 8,200 | 7,000 |
| Family coverage | | | | | | | | |
| Average (mean) | 8,848 | 9,806 | 10,935 | 10,176 | 9,044 | 8,414 | 10,362 | 8,649 |
| 10th percentile | 4,000 | 3,900 | 4,900 | 4,900 | 4,000 | 4,000 | 4,600 | 4,000 |
| 25th percentile | 6,000 | 5,900 | 7,400 | 6,900 | 6,000 | 6,000 | 6,500 | 6,000 |
| 50th percentile (median) | 8,000 | 9,500 | 11,000 | 9,900 | 8,400 | 8,000 | 9,900 | 8,000 |
| 75th percentile | 12,000 | 14,000 | 14,000 | 13,000 | 12,000 | 11,000 | 14,000 | 12,000 |
| 90th percentile | 14,000 | 16,000 | 17,000 | 16,000 | 14,000 | 13,000 | 16,000 | 13,000 |

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Dollar amounts have been rounded for confidentiality reasons.

Table I.G.5 Standard errors for out-of-Pocket Maximum distributions (in dollars) for employees enrolled in single and family coverage at the 10th, 25th, 50th (median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2022

| | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|--------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Single coverage | | | | | | | | |
| Average (mean) | 32.33 | 129.14 | 103.44 | 69.45 | 77.30 | 41.91 | 62.89 | 36.10 |
| 10th percentile | 117.30 | 135.13 | 133.20 | 136.67 | 130.78 | 107.71 | 125.17 | 118.37 |
| 25th percentile | 59.49 | 452.44 | 170.91 | 122.27 | 109.77 | 106.34 | 126.34 | 68.31 |
| 50th percentile (median) | 60.82 | 248.53 | 254.93 | 187.39 | 148.91 | 69.86 | 129.05 | 65.24 |
| 75th percentile | 89.18 | 211.63 | 214.55 | 48.50 | 43.33 | 87.49 | 104.88 | 128.45 |
| 90th percentile | 84.60 | 61.35 | 90.72 | 67.08 | 229.53 | 63.95 | 19.57 | 38.17 |
| Family coverage | | | | | | | | |
| Average (mean) | 74.66 | 374.01 | 352.41 | 166.51 | 165.52 | 97.75 | 194.40 | 80.31 |
| 10th percentile | 258.39 | 559.30 | 310.33 | 287.62 | 268.78 | 248.19 | 260.15 | 260.70 |
| 25th percentile | 167.23 | 391.75 | 516.72 | 369.76 | 250.52 | 242.71 | 271.12 | 167.95 |
| 50th percentile (median) | 131.65 | 649.79 | 612.39 | 317.30 | 263.71 | 133.71 | 250.29 | 132.51 |
| 75th percentile | 263.91 | 317.08 | 510.89 | 179.54 | 180.24 | 258.16 | 136.68 | 268.66 |
| 90th percentile | 76.29 | 562.89 | 387.71 | 262.10 | 200.75 | 77.82 | 135.96 | 117.67 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2022 Medical Expenditure Panel Survey-Insurance Component.