

Table III.A.2.j Percent of State and local governments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by government type and size and census division: United States, 2020

Census division/ government type and size	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	52.9%	40.2%	28.3%
Census division:			
New England	74.3%	55.0%	26.5%
Middle Atlantic	49.5%	44.2%	15.0%
East North Central	43.0%	29.9%	18.1%
West North Central	44.8%	39.1%	29.9%
South Atlantic	64.8%	45.1%	41.9%
East South Central	55.9%	37.6%	40.1%
West South Central	60.6%	44.5%	41.7%
Mountain	58.8%	41.8%	37.5%
Pacific	65.4%	50.2%	29.0%
Government type and size:			
State governments	94.3%	92.9%	54.8%
Local governments:			
Less than 250 employees	44.0%	31.1%	23.4%
250-999 employees	89.0%	76.0%	47.8%
1,000-4,999 employees	87.3%	74.9%	46.4%
5,000-9,999 employees	96.4%	86.1%	54.6%
10,000 or more employees	94.3%	90.6%	59.3%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Table III.A.2.j Standard errors for percent of State and local governments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by government type and size and census division: United States, 2020

Census division/ government type and size	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	2.22%	1.90%	1.55%
Census division:			
New England	5.85%	5.73%	4.15%
Middle Atlantic	5.24%	4.96%	2.77%
East North Central	5.44%	4.36%	3.36%
West North Central	5.46%	5.07%	4.32%
South Atlantic	5.35%	4.50%	4.25%
East South Central	5.33%	4.20%	4.33%
West South Central	5.77%	5.13%	5.68%
Mountain	5.53%	4.80%	4.81%
Pacific	6.83%	6.36%	4.78%
Government type and size:			
State governments	1.06%	1.31%	2.20%
Local governments:			
Less than 250 employees	2.49%	2.06%	1.77%
250-999 employees	2.24%	2.60%	2.84%
1,000-4,999 employees	3.10%	5.54%	6.29%
5,000-9,999 employees	1.56%	1.05%	2.53%
10,000 or more employees	0.73%	2.22%	2.78%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Standard errors of zero indicate that all governments in the category are in the survey.