Table II. A. 1(1998) Number of private-sector establishments by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 6, 197, 685 | 3,758, 930 | 764, 744 | 519, 511 | 388, 344 | 766, 156 | 4, 840, 741 | 1,356, 944 |
|  |  |  |  |  |  |  |  |  |
| Massachusetts | 149, 552 | 89, 074 | 19, 652 | 13, 280 | 9, 701 | 17, 845 | 116, 845 | 32, 708 |
| New Hampshi re | 31, 724 | 19, 913 | 3, 771 | 2, 951 | 1, 915 | 3, 175 | 25, 657 | 6, 067 |
| Connecti cut | 80, 621 | 50, 351 | 10,586 | 5, 789 | 5, 368 | 8, 527 | 64, 220 | 16, 400 |
|  |  |  |  |  |  |  |  |  |
| New York | 429, 898 | 285, 912 | 47, 650 | 32, 155 | 20,642 | 43, 540 | 354, 505 | 75, 393 |
| New J ersey | 204, 113 | 138, 222 | 21, 913 | 14, 277 | 10, 795 | 18, 906 | 168, 386 | 35, 727 |
| Pennsyl vani a | 260, 089 | 159, 341 | 32, 785 | 20, 853 | 16, 248 | 30, 862 | 204, 920 | 55, 169 |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 253, 277 | 133, 780 | 35, 568 | 22, 760 | 20, 171 | 40, 997 | 181, 819 | 71,458 |
| I ndi ana | 134, 634 | 76, 468 | 17, 131 | 10, 974 | 11, 285 | 18, 777 | 100, 160 | 34, 474 |
| III i noi s | 271, 302 | 159, 752 | 35, 537 | 26, 580 | 14, 912 | 34, 520 | 211, 094 | 60, 208 |
| M chi gan | 210, 802 | 124, 021 | 29, 977 | 19, 103 | 14, 204 | 23, 498 | 164, 953 | 45, 849 |
| W sconsi n | 130, 139 | 79, 348 | 15, 849 | 13, 625 | 7,783 | 13, 534 | 102, 726 | 27,413 |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 128, 790 | 79, 816 | 15,581 | 12, 628 | 8, 206 | 12, 558 | 102, 619 | 26, 171 |
| I owa | 82, 599 | 53, 504 | 8, 515 | 6, 233 | 5, 196 | 9, 151 | 65, 733 | 16, 866 |
| M ssour i | 135, 217 | 82, 138 | 15, 955 | 11, 675 | 6, 594 | 18, 855 | 103, 767 | 31, 450 |
| Nebr aska | 53, 836 | 36, 601 | 5,837 | 3, 266 | 3, 228 | 4, 904 | 44, 323 | 9, 513 |
| Kansas | 70, 181 | 42,925 | 9, 049 | 5, 783 | 4, 223 | 8, 199 | 55, 678 | 14, 502 |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 18, 936 | 10, 924 | 2, 608 | 1,485 | 1, 505 | 2, 415 | 14,406 | 4, 530 |
| Maryl and | 110, 787 | 63, 666 | 13, 609 | 9, 474 | 6, 589 | 17, 449 | 83, 475 | 27, 312 |
| Virgi ni a | 157, 564 | 94, 146 | 19, 147 | 10, 856 | 12, 438 | 20, 977 | 121, 368 | 36, 195 |
| West Virgi ni a | 35, 982 | 21, 272 | 3, 907 | 3, 191 | 2, 481 | 5, 131 | 27, 388 | 8, 594 |
| North Carol i na | 180, 444 | 107, 862 | 20, 506 | 14, 706 | 12, 345 | 25, 025 | 137, 428 | 43, 016 |
| South Carol ina | 82, 505 | 47, 008 | 10, 355 | 8, 197 | 5, 260 | 11, 683 | 62, 028 | 20,476 |
| Geor gi a | 171, 846 | 103, 733 | 16, 944 | 18, 881 | 8, 603 | 23, 685 | 130, 957 | 40, 890 |
| Fl ori da | 353, 593 | 216, 599 | 43, 849 | 21, 223 | 19, 266 | 52, 655 | 274, 145 | 79,448 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 84, 840 | 51, 134 | 9, 559 | 7, 258 | 5, 299 | 11, 590 | 65, 118 | 19, 722 |
| Tennessee | 118, 453 | 67, 474 | 14, 284 | 9, 546 | 8, 308 | 18, 841 | 88, 249 | 30, 204 |
| Al abama | 84, 800 | 48, 384 | 10,839 | 8, 094 | 5,479 | 12, 004 | 63, 710 | 21, 089 |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 54, 166 | 35, 277 | 4, 877 | 4, 273 | 3, 540 | 6, 199 | 42, 803 | 11, 364 |
| Loui si ana | 91, 535 | 53, 948 | 11, 303 | 8, 631 | 6, 479 | 11, 174 | 70, 139 | 21, 396 |
| OKl ahoma | 74, 488 | 46, 759 | 7,972 | 6, 173 | 4, 209 | 9, 375 | 58, 538 | 15, 950 |
| Texas | 408, 568 | 238, 625 | 50, 602 | 35, 445 | 28, 550 | 55, 345 | 311, 158 | 97, 410 |
|  |  |  |  |  |  |  |  |  |
| I daho | 33, 242 | 22, 315 | 3,839 | 2,904 | 1, 567 | 2, 616 | 28, 047 | 5, 195 |
| Wyoming | 17, 382 | 11, 680 | 1, 879 | 1, 037 | 825 | 1, 960 | 14, 263 | 3, 119 |
| Col or ado | 110, 144 | 72, 391 | 11, 348 | 9, 168 | 5, 220 | 12, 016 | 89, 776 | 20, 369 |
| New Mexi co | 36, 438 | 21, 844 | 5, 005 | 3, 039 | 2, 043 | 4, 507 | 28, 475 | 7,963 |
| Arizona | 93, 910 | 55, 044 | 11, 380 | 6, 564 | 6, 963 | 13, 960 | 70, 289 | 23, 621 |
| Ut ah | 41,963 | 24, 680 | 5,526 | 3, 580 | 2, 788 | 5, 388 | 32, 681 | 9, 282 |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 144, 003 | 90, 745 | 18, 618 | 11, 891 | 8, 306 | 14, 443 | 116, 636 | 27, 367 |
| Oregon | 89, 268 | 56, 940 | 11, 633 | 6, 860 | 5, 633 | 8, 201 | 72, 290 | 16, 978 |
| Cal if orni a | 667, 286 | 383, 623 | 95, 475 | 61, 136 | 46, 368 | 80, 685 | 518, 864 | 148, 421 |
| States not shown separatel y | 308, 768 | 201, 689 | 34, 320 | 23, 966 | 17, 809 | 30, 983 | 251, 102 | 57, 666 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.


| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 40, 508 | 33, 260 | 13, 807 | 10,866 | 9, 118 | 18, 911 | 34, 437 | 25,525 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 751 | 2, 595 | 1,208 | 1, 297 | 821 | 1, 311 | 2,520 | 962 |
| New Hampshi re | 2, 129 | 1, 911 | 292 | 370 | 370 | 557 | 2, 089 | 467 |
| Connect i cut | 2, 298 | 2, 246 | 833 | 579 | 834 | 1, 019 | 2,438 | 1,330 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 16, 190 | 17, 149 | 3, 314 | 3, 127 | 1, 173 | 3, 616 | 17, 220 | 5, 306 |
| New J ersey | 6, 864 | 7, 810 | 2, 100 | 2, 206 | 1, 625 | 2, 408 | 7, 006 | 3, 282 |
| Pennsyl vani a | 8, 186 | 8, 119 | 3, 540 | 1, 635 | 1, 262 | 2, 110 | 6,901 | 3, 831 |
|  |  |  |  |  |  |  |  |  |
| Ohi o | 7,435 | 5,404 | 2, 664 | 2,777 | 2, 736 | 4, 647 | 4,710 | 5,433 |
| I ndi ana | 5, 051 | 4, 402 | 1, 458 | 718 | 1, 631 | 1, 552 | 3, 897 | 1, 928 |
| III i noi s | 8, 540 | 4,676 | 3, 044 | 3, 274 | 1,496 | 4, 234 | 3, 354 | 6, 518 |
| M chi gan | 7, 057 | 5,924 | 2, 607 | 2, 000 | 2, 410 | 3, 062 | 7,157 | 3, 619 |
| W sconsin | 3, 657 | 3, 899 | 1, 085 | 1, 118 | 927 | 1,473 | 3, 824 | 2, 014 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 3, 959 | 4, 382 | 1, 506 | 1, 568 | 1, 256 | 2, 177 | 3,830 | 2, 540 |
| I owa | 2, 049 | 1, 886 | 894 | 590 | 533 | 1, 089 | 1, 707 | 1, 103 |
| M ssour i | 5, 516 | 4, 610 | 1,422 | 1, 862 | 1, 501 | 1, 844 | 3, 644 | 2, 668 |
| Nebr aska | 1, 365 | 1, 243 | 597 | 611 | 330 | 509 | 1, 137 | 862 |
| Kansas | 1, 862 | 1,503 | 799 | 733 | 619 | 753 | 1,552 | 1,003 |
|  |  |  |  |  |  |  |  |  |
| Del aware | 813 | 629 | 309 | 244 | 262 | 312 | 727 | 302 |
| Maryl and | 6, 104 | 4, 257 | 1, 259 | 839 | 693 | 1,679 | 5, 198 | 1, 506 |
| Virgi ni a | 6, 657 | 6, 168 | 2, 098 | 1, 360 | 1,651 | 2, 565 | 6, 260 | 2, 301 |
| West Virgi nia | 1, 000 | 807 | 442 | 374 | 236 | 832 | 654 | 894 |
| North Carol ina | 4, 219 | 4, 257 | 1, 391 | 1,495 | 1, 092 | 2, 146 | 3, 399 | 2, 491 |
| South Carol ina | 3, 230 | 3, 026 | 1, 715 | 1, 050 | 962 | 1, 227 | 2,513 | 1,608 |
| Geor gi a | 9, 810 | 7,173 | 3, 102 | 2, 078 | 1,884 | 2, 528 | 7, 305 | 3, 403 |
| Fl ori da | 8, 242 | 7,573 | 1, 832 | 2, 345 | 2, 450 | 3, 532 | 7,870 | 4,697 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 5, 241 | 4, 323 | 912 | 990 | 1,010 | 1,798 | 4, 053 | 1, 634 |
| Tennessee | 3, 743 | 2, 632 | 1, 005 | 925 | 1, 231 | 2, 176 | 2, 476 | 2, 317 |
| Al abama | 3, 536 | 3, 158 | 578 | 1, 179 | 900 | 1, 123 | 3, 367 | 1, 617 |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 2,429 | 2,491 | 497 | 477 | 425 | 610 | 2, 298 | 712 |
| Loui si ana | 2,926 | 1, 576 | 640 | 987 | 1, 042 | 1,892 | 1, 637 | 1,678 |
| OKl ahoma | 3, 445 | 3, 530 | 584 | 1, 232 | 576 | 873 | 3, 276 | 1, 088 |
| Texas | 8, 108 | 9, 514 | 2,994 | 2, 241 | 1,777 | 3,935 | 9,713 | 3, 891 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 940 | 799 | 237 | 426 | 311 | 387 | 906 | 300 |
| Wyomi ng | 344 | 354 | 206 | 170 | 103 | 246 | 255 | 184 |
| Col or ado | 3,930 | 4, 623 | 1, 243 | 1, 344 | 582 | 1, 239 | 4, 262 | 1, 465 |
| New Mexi co | 1, 815 | 1, 189 | 723 | 521 | 292 | 734 | 1, 125 | 894 |
| Arizona | 4, 105 | 3, 521 | 982 | 650 | 580 | 1, 318 | 3, 506 | 1, 208 |
| Ut ah | 2,180 | 2, 107 | 751 | 312 | 240 | 1, 391 | 2, 243 | - 404 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 4, 345 | 3, 534 | 1, 057 | 1,069 | 904 | 1, 145 | 3, 649 | 1, 232 |
| Oregon | 3, 997 | 2,955 | 1, 045 | 1, 095 | 456 | 989 | 3, 390 | 1, 529 |
| Cal if or ni a | 16, 549 | 9, 306 | 6, 023 | 3,781 | 4, 463 | 6, 676 | 13, 337 | 6, 064 |
| States not shown separatel y | 6, 243 | 4, 855 | 2, 010 | 1, 528 | 1, 827 | 3, 117 | 5,490 | 4, 213 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.


| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 6, 197, 685 | 60.7\% | 12. 3\% | 8. $4 \%$ | 6. 3\% | 12. $4 \%$ | 78. 1\% | 21. 9\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 149, 552 | 59. 6\% | 13. 1\% | 8. 9\% | 6. 5\% | 11. 9\% | 78. 1\% | 21. 9\% |
| New Hampshi re | 31, 724 | 62. 8\% | 11. 9\% | 9. 3\% | 6. 0\% | 10. 0\% | 80. 9\% | 19. 1\% |
| Connecti cut | 80, 621 | 62. $5 \%$ | 13. 1\% | 7. 2\% | 6. 7\% | 10. 6\% | 79. 7\% | 20. 3\% |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 429, 898 | 66. $5 \%$ | 11. 1\% | 7. 5\% | 4. $8 \%$ | 10. 1\% | 82. 5\% | 17. 5\% |
| New J ersey | 204, 113 | 67. 7\% | 10. 7\% | 7. 0\% | 5. 3\% | 9. 3\% | 82. 5\% | 17. 5\% |
| Pennsyl vani a | 260, 089 | 61. 3\% | 12. 6\% | 8. $0 \%$ | 6. 2\% | 11. 9\% | 78. 8\% | 21. 2\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 253, 277 | 52. 8\% | 14. 0\% | 9. 0\% | 8. $0 \%$ | 16. 2\% | 71. 8\% | 28. $2 \%$ |
| I ndi ana | 134, 634 | 56. 8\% | 12. 7\% | 8. $2 \%$ | 8. $4 \%$ | 13. 9\% | 74. 4\% | 25. $6 \%$ |
| III i noi s | 271, 302 | 58. 9\% | 13. 1\% | 9. 8\% | 5. 5\% | 12. 7\% | 77. 8\% | 22. 2\% |
| M chi gan | 210, 802 | 58. 8\% | 14. 2\% | 9. 1\% | 6. 7\% | 11. 1\% | 78. 3\% | 21. 7\% |
| W sconsi n | 130, 139 | 61. 0\% | 12. 2\% | 10. 5\% | 6. $0 \%$ | 10. $4 \%$ | 78. 9\% | 21. 1\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 128, 790 | 62. 0\% | 12. 1\% | 9. 8\% | 6. $4 \%$ | 9. $8 \%$ | 79. $7 \%$ | 20. 3\% |
| I owa | 82, 599 | 64. 8\% | 10. 3\% | 7. 5\% | 6. 3\% | 11. 1\% | 79. 6\% | 20. $4 \%$ |
| M ssouri | 135, 217 | 60. 7\% | 11. 8\% | 8. 6\% | 4. 9\% | 13. 9\% | 76. 7\% | 23. 3\% |
| Nebr aska | 53, 836 | 68. 0\% | 10. 8\% | 6. 1\% | 6. $0 \%$ | 9. 1\% | 82. 3\% | 17. 7\% |
| Kansas | 70, 181 | 61. 2\% | 12. 9\% | 8. $2 \%$ | 6. $0 \%$ | 11. 7\% | 79. 3\% | 20.7\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 18, 936 | 57. 7\% | 13. 8\% | 7. 8\% | 7. 9\% | 12. 8\% | 76. 1\% | 23. 9\% |
| Maryl and | 110, 787 | 57. 5\% | 12. 3\% | 8. 6\% | 5. 9\% | 15. 7\% | 75. 3\% | 24. 7\% |
| Virgi ni a | 157, 564 | 59.8\% | 12. 2\% | 6. 9\% | 7. 9\% | 13. 3\% | 77. 0\% | 23. 0\% |
| West Virgi ni a | 35, 982 | 59. 1\% | 10. 9\% | 8. $9 \%$ | 6. $9 \%$ | 14. 3\% | 76. 1\% | 23. 9\% |
| North Carol ina | 180, 444 | 59. 8\% | 11. 4\% | 8. 1\% | 6. 8\% | 13. 9\% | 76. 2\% | 23. 8\% |
| South Carol ina | 82, 505 | 57. 0\% | 12. 6\% | 9. 9\% | 6. $4 \%$ | 14. 2\% | 75. 2\% | 24. 8\% |
| Georgi a | 171, 846 | 60. 4\% | 9. 9\% | 11. $0 \%$ | 5. $0 \%$ | 13. 8\% | 76. 2\% | 23. 8\% |
| Fl ori da | 353, 593 | 61. 3\% | 12. $4 \%$ | 6. $0 \%$ | 5. $4 \%$ | 14. 9\% | 77. 5\% | 22. 5\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 84, 840 | 60. 3\% | 11. 3\% | 8. 6\% | 6. $2 \%$ | 13. $7 \%$ | 76. 8\% | 23. $2 \%$ |
| Tennessee | 118, 453 | 57. 0\% | 12. 1\% | 8. 1\% | 7. 0\% | 15. 9\% | 74. 5\% | 25. 5\% |
| Al abama | 84, 800 | 57. 1\% | 12. 8\% | 9. 5\% | 6. 5\% | 14. 2\% | 75. 1\% | 24. 9\% |
| Vest South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 54, 166 | 65. 1\% | 9. $0 \%$ | 7. 9\% | 6. 5\% | 11. $4 \%$ | 79. 0\% | 21. $0 \%$ |
| Loui si ana | 91, 535 | 58. 9\% | 12. 3\% | 9. $4 \%$ | 7. 1\% | 12. 2\% | 76. 6\% | 23. $4 \%$ |
| Okl ahoma | 74, 488 | 62. 8\% | 10.7\% | 8. 3\% | 5. 7\% | 12. 6\% | 78. 6\% | 21. $4 \%$ |
| Texas | 408, 568 | 58. $4 \%$ | 12. $4 \%$ | 8. $7 \%$ | 7. 0\% | 13. 5\% | 76. 2\% | 23. 8\% |
|  |  |  |  |  |  |  |  |  |
| I daho | 33, 242 | 67. 1\% | 11. 5\% | 8. 7\% | 4. 7\% | 7. 9\% | 84. 4\% | 15. 6\% |
| Wyomi ng | 17, 382 | 67. 2\% | 10. 8\% | 6. 0\% | 4. 7\% | 11. 3\% | 82. 1\% | 17. 9\% |
| Col or ado | 110, 144 | 65. 7\% | 10. 3\% | 8. 3\% | 4. 7\% | 10. 9\% | 81. 5\% | 18. 5\% |
| New Mexi co | 36, 438 | 59. 9\% | 13. 7\% | 8. 3\% | 5. 6\% | 12. 4\% | 78. 1\% | 21. 9\% |
| Arizona | 93, 910 | 58. 6\% | 12. 1\% | 7. 0\% | 7. 4\% | 14. 9\% | 74. 8\% | 25. 2\% |
| Ut ah | 41,963 | 58. 8\% | 13. 2\% | 8. 5\% | 6. 6\% | 12. 8\% | 77. 9\% | 22. 1\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 144, 003 | 63. 0\% | 12. 9\% | 8. 3\% | 5. 8\% | 10. 0\% | 81. 0\% | 19. 0\% |
| Oregon | 89, 268 | 63. 8\% | 13. 0\% | 7. 7\% | 6. 3\% | 9. $2 \%$ | 81. 0\% | 19. 0\% |
| Cal i f orni a | 667, 286 | 57. 5\% | 14. 3\% | 9. $2 \%$ | 6. 9\% | 12. 1\% | 77. 8\% | 22. 2\% |
| States not shown separat el y | 308, 768 | 65. 3\% | 11. 1\% | 7. 8\% | 5. 8\% | 10. 0\% | 81. 3\% | 18. 7\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix
Percents may not add to 100\% because of rounding
 shown separ at el y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 40,508 | 0. $43 \%$ | 0.18\% | 0.18\% | 0. $14 \%$ | 0. $27 \%$ | 0. $35 \%$ | 0.35\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 751 | 1. $13 \%$ | 0. $87 \%$ | 0. 81\% | 0. 61\% | 0. $79 \%$ | 0. 60\% | 0. 60\% |
| New Hampshi re | 2, 129 | 1. $86 \%$ | 0.74\% | 1. $21 \%$ | 1. 33\% | 1. 56\% | 1. $65 \%$ | 1. $65 \%$ |
| Connecti cut | 2, 298 | 2. $01 \%$ | 0. $88 \%$ | 0.64\% | 1. $09 \%$ | 1. $35 \%$ | 1. $73 \%$ | 1. $73 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 16, 190 | 1. $94 \%$ | 0. 67\% | 0. 81\% | 0. $41 \%$ | 0. $89 \%$ | 1. $38 \%$ | 1. $38 \%$ |
| New J ersey | 6, 864 | 2. $43 \%$ | 1. $21 \%$ | 1. $04 \%$ | 0. 80\% | 1. $31 \%$ | 1. $69 \%$ | 1. $69 \%$ |
| Pennsyl vani a | 8, 186 | 2. $09 \%$ | 1. $43 \%$ | 0. $49 \%$ | 0. $55 \%$ | 0.70\% | 1. $25 \%$ | 1. $25 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 7,435 | 1. $68 \%$ | 1. $20 \%$ | 1. $02 \%$ | 0. $98 \%$ | 1. $56 \%$ | 1. $60 \%$ | 1. $60 \%$ |
| I ndi ana | 5, 051 | 1. $72 \%$ | 1. 07\% | 0. 56\% | 1. $05 \%$ | 1. $21 \%$ | 0. $96 \%$ | 0. $96 \%$ |
| Illi noi s | 8, 540 | 2. 15\% | 1. $18 \%$ | 0.96\% | 0. $46 \%$ | 1. $18 \%$ | 1. $76 \%$ | 1. $76 \%$ |
| M chi gan | 7, 057 | 1. $25 \%$ | 1. 18\% | 0. $87 \%$ | 1. $34 \%$ | 1. $30 \%$ | 1. $66 \%$ | 1. $66 \%$ |
| W sconsi n | 3, 657 | 1. $56 \%$ | 0. 82\% | 1. 00\% | 0.71\% | 1. $07 \%$ | 1. $55 \%$ | 1. $55 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 3, 959 | 2. $25 \%$ | 1. $34 \%$ | 1. $28 \%$ | 0. $92 \%$ | 1. $59 \%$ | 1. $77 \%$ | 1. $77 \%$ |
| I owa | 2, 049 | 1. $48 \%$ | 1. 18\% | 0. 66\% | 0. 63\% | 1. $22 \%$ | 1. $14 \%$ | 1. $14 \%$ |
| M ssouri | 5, 516 | 1. $99 \%$ | 1. $34 \%$ | 1. $45 \%$ | 0. $95 \%$ | 1. $06 \%$ | 1. $32 \%$ | 1. $32 \%$ |
| Nebr aska | 1, 365 | 1. $25 \%$ | 1. $24 \%$ | 1. 00\% | 0. 60\% | 0. $99 \%$ | 1. $41 \%$ | 1. $41 \%$ |
| Kansas | 1, 862 | 1. $87 \%$ | 1. $13 \%$ | 0. 89\% | 0. $84 \%$ | 0. $96 \%$ | 1. $20 \%$ | 1. $20 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 813 | 1. $65 \%$ | 1. $52 \%$ | 1. $25 \%$ | 1. $34 \%$ | 1. $59 \%$ | 1. $45 \%$ | 1. $45 \%$ |
| Maryl and | 6, 104 | 1. $57 \%$ | 0. 91\% | 0. 54\% | 0. $74 \%$ | 1. $34 \%$ | 1. $20 \%$ | 1. $20 \%$ |
| Virgi ni a | 6, 657 | 2. $15 \%$ | 1. $25 \%$ | 1. $11 \%$ | 0. $99 \%$ | 1. $86 \%$ | 1. $59 \%$ | 1. $59 \%$ |
| West Virginia | 1, 000 | 2. $51 \%$ | 1. 13\% | 1. 11\% | 0. $67 \%$ | 2. $00 \%$ | 1. $99 \%$ | 1. 99\% |
| North Carol ina | 4, 219 | 1. $60 \%$ | 0. $80 \%$ | 0.83\% | 0. $63 \%$ | 1. $03 \%$ | 1.11\% | 1. $11 \%$ |
| South Carol i na | 3, 230 | 2. $75 \%$ | 2. 02\% | 1. $39 \%$ | 1. $04 \%$ | 1. $29 \%$ | 1. $49 \%$ | 1. $49 \%$ |
| Georgi a | 9, 810 | 2. $20 \%$ | 2. 11\% | 1. $02 \%$ | 0. $93 \%$ | 1. $32 \%$ | 1. $28 \%$ | 1. $28 \%$ |
| Fl ori da | 8, 242 | 1. $10 \%$ | 0. $60 \%$ | 0.68\% | 0. 71\% | 0. 88\% | 1. $24 \%$ | 1. $24 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 5, 241 | 2. 18\% | 1. $28 \%$ | 1. $34 \%$ | 1. $37 \%$ | 1. $57 \%$ | 1. $31 \%$ | 1. $31 \%$ |
| Tennessee | 3, 743 | 1. $56 \%$ | 1. $03 \%$ | 0. $80 \%$ | 0. $91 \%$ | 1. $51 \%$ | 1. $42 \%$ | 1. $42 \%$ |
| Al abama | 3, 536 | 2. $24 \%$ | 0. $98 \%$ | 1. $34 \%$ | 1. $05 \%$ | 1. $30 \%$ | 1. $94 \%$ | 1. $94 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 2, 429 | 1. $93 \%$ | 0. $99 \%$ | 1. $05 \%$ | 0.74\% | 1. $27 \%$ | 1. $37 \%$ | 1. $37 \%$ |
| Loui si ana | 2, 926 | 0. $77 \%$ | 0. 80\% | 1. 13\% | 1. $24 \%$ | 1. $66 \%$ | 1. $21 \%$ | 1. $21 \%$ |
| OKl ahoma | 3, 445 | 1. $88 \%$ | 1. $06 \%$ | 1. $76 \%$ | 0.77\% | 1. $10 \%$ | 1. $34 \%$ | 1. $34 \%$ |
| Texas | 8, 108 | 1. $41 \%$ | 0.74\% | 0. 60\% | 0. $53 \%$ | 0. 99\% | 1. $16 \%$ | 1. $16 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 940 | 1. $25 \%$ | 0.77\% | 1. 15\% | 1. $00 \%$ | 1. $10 \%$ | 0. $93 \%$ | 0.93\% |
| Wyomi ng | 344 | 1. $39 \%$ | 1. $29 \%$ | 0.99\% | 0. 64\% | 1. $24 \%$ | 0. $88 \%$ | 0. $88 \%$ |
| Col or ado | 3,930 | 2. 01\% | 1. $33 \%$ | 1. $23 \%$ | 0. $47 \%$ | 1. $25 \%$ | 1. $54 \%$ | 1. $54 \%$ |
| New Mexi co | 1, 815 | 2. $57 \%$ | 2. 13\% | 1. $46 \%$ | 0.70\% | 1. $22 \%$ | 1. $48 \%$ | 1. $48 \%$ |
| Arizona | 4, 105 | 1. $69 \%$ | 1. 06\% | 0. $91 \%$ | 0. 61\% | 1. $23 \%$ | 1. $01 \%$ | 1. $01 \%$ |
| Ut ah | 2, 180 | 1. $93 \%$ | 1. $92 \%$ | 0. 65\% | 0. $62 \%$ | 1. $16 \%$ | 1. $44 \%$ | 1. $44 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 4, 345 | 0. 67\% | 0. $95 \%$ | 0.75\% | 0. $64 \%$ | 0. 67\% | 0. 63\% | 0. 63\% |
| Oregon | 3, 997 | 1. $78 \%$ | 1. $17 \%$ | 1. 11\% | 0. $52 \%$ | 1. $07 \%$ | 1. $44 \%$ | 1. $44 \%$ |
| Cal if orni a | 16, 549 | 0. 59\% | 0. 66\% | 0. 64\% | 0. $63 \%$ | 0. $98 \%$ | 0. $70 \%$ | 0. $70 \%$ |
| States not shown separately | 6, 243 | 1. $22 \%$ | 0. $59 \%$ | 0.50\% | 0. $58 \%$ | 0. $88 \%$ | 1. $20 \%$ | 1. $20 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Tabl e II. A. 1. b(1998) Percent of private-sector establ ishments by whet her they of fer heal th insur ance, ot her sel ected char acteristics, and by State: United States, 1998 ( 40 St ates are shown separatel y)

| Di vi si on and State | $\begin{array}{r} \text { Of fering } \\ \text { heal th } \\ \text { i nsur ance } \end{array}$ | $50 \%$ or more I ow wage empl oyees | Uni ncorpor at ed | In busi ness less than 5 years | $\begin{array}{r} \text { In n } \\ \text { ret ai } \end{array}$ |  | I east 75\% full-time empl oyees | In manufacturing | In multiest abl i shment ent er prises | With uni on empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 55. $2 \%$ | 17. $3 \%$ | 32. $2 \%$ | 28.0\% | 23. $2 \%$ |  | 67. $4 \%$ | 5. $4 \%$ | 24. $2 \%$ | 4. $6 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |  |  |
| Massachusetts | 63. 9\% | 8. 9\% | 27. $5 \%$ | 24. 5\% | 22. $6 \%$ |  | 66. 6\% | 5. 8\% | 23. $4 \%$ | 4. 3\% |
| New Hampshi re | 66. 1\% | 13. 3\% | 32. 3\% | 31. 4\% | 23. 1\% |  | 65. 5\% | 7. 0\% | 21. 3\% | 3. $4 \%$ |
| Connect i cut | 63. 2\% | 7. $4 \%$ | 34. 2\% | 21. 1\% | 24. 9\% |  | 61. 6\% | 7. $2 \%$ | 21. 1\% | 4. $7 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |  |  |
| New York | 58. $4 \%$ | 15. $5 \%$ | 24. 8\% | 23. 8\% | 22.8\% |  | 66. 0\% | 4. $9 \%$ | 18. $9 \%$ | 8. $0 \%$ |
| New J ersey | 57. 4\% | 13. $4 \%$ | 20.8\% | 29. 1\% | 22.7\% |  | 67. 1\% | 5. 2\% | 18.0\% | 3. $9 \%$ |
| Pennsyl vani a | 63. 3\% | 22. 6\% | 38. 3\% | 23. 0\% | 23. $5 \%$ |  | 63. 5\% | 6. 5\% | 23. 1\% | 5. 3\% |
| East North Central : |  |  |  |  |  |  |  |  |  |  |
| Ohi o | 61. 5\% | 19. 8\% | 28.5\% | 27. 6\% | 24. 6\% |  | 63. 0\% | 7. 1\% | 29. $5 \%$ | 7. $6 \%$ |
| I ndi ana | 52. 9\% | 16. 9\% | 32. $7 \%$ | 29. $7 \%$ | 26. 7\% |  | 67. $4 \%$ | 6. 7\% | 27. 7\% | 5. 3\% |
| III i noi s | 58. $0 \%$ | 14. 2\% | 24. 9\% | 23. 7\% | 21. 3\% |  | 67. 1\% | 5. 6\% | 24. 0\% | 8. $2 \%$ |
| M chi gan | 59.6\% | 14. 6\% | 27.7\% | 27. 3\% | 23. $4 \%$ |  | 67. 7\% | 8. 1\% | 26.5\% | 5. 3\% |
| W sconsin | 56. 6\% | 16. 3\% | 34. 0\% | 26. 5\% | 21. 8\% |  | 59. 5\% | 6. 8\% | 23. 8\% | 7. $0 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |  |  |
| M nnesot a | 56. 3\% | 15. 9\% | 31. 9\% | 23. 9\% | 20. 3\% |  | 62. 6\% | 5. 8\% | 22.8\% | 5. $0 \%$ |
| I owa | 51. 1\% | 21. $4 \%$ | 39. 3\% | 29.6\% | 23. 1\% |  | 61. 5\% | 5. 1\% | 23. $4 \%$ | 5. 5\% |
| M ssouri | 55. 1\% | 23. 0\% | 35. 9\% | 27. 1\% | 25. 3\% |  | 66. 5\% | 7. $4 \%$ | 25. 2\% | 7. 1\% |
| Nebr aska | 46. 2\% | 23. 3\% | 46. 7\% | 21. 6\% | 19. 7\% |  | 60. 5\% | 3. 5\% | 20.3\% | 3. $4 \%$ |
| Kansas | 51. 1\% | 23. 1\% | 39. 2\% | 26. 0\% | 19. $3 \%$ |  | 61. 9\% | 4. $9 \%$ | 24. 8\% | 3. $7 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |  |  |
| Del aware | 58. 0\% | 16. 9\% | 19. 7\% | 26. 6\% | 23. 5\% |  | 62. $4 \%$ | 3. $6 \%$ | 27. 3\% | 4. 7\% |
| Maryl and | 61. 1\% | 15. 2\% | 23. 1\% | 35. 1\% | 19. 9\% |  | 68. 8\% | 2. $8 \%$ | 27. 1\% | 5. 8\% |
| Virgi ni a | 55. 0\% | 18. 4\% | 23. 8\% | 35. 5\% | 25. 5\% |  | 66. 7\% | 3. $8 \%$ | 26. 3\% | 1. $4 \%$ |
| West Virgi nia | 53. 3\% | 29. 9\% | 40. 2\% | 28. 1\% | 25. 7\% |  | 65. 5\% | 2. $8 \%$ | 28. 4\% | 3. $0 \%$ |
| North Carol i na | 56. 6\% | 15. 0\% | 31. 1\% | 25. $4 \%$ | 26.0\% |  | 70. 2\% | 4. 9\% | 25. 8\% | 3. 9\% |
| South Carol i na | 54. 3\% | 16. 9\% | 29.1\% | 34. 7\% | 24. $5 \%$ |  | 73. 9\% | 5. $2 \%$ | 27. 4\% | 1. $8 \%$ |
| Georgi a | 51. 8\% | 13. 0\% | 23. 1\% | 30.7\% | 23. 3\% |  | 74. 3\% | 4. $6 \%$ | 25. 8\% | 2. $2 \%$ |
| Fl orida | 55. 1\% | 14. 3\% | 19.0\% | 33. 8\% | 24. $2 \%$ |  | 72. 7\% | 4. 3\% | 24. 4\% | 2. 3\% |
| East South Central : |  |  |  |  |  |  |  |  |  |  |
| Kent ucky | 53. 8\% | 26. 0\% | 34. 3\% | 25. 7\% | 24. 3\% |  | 70. 0\% | 3. 5\% | 26. 1\% | 5. 1\% |
| Tennessee | 49. 6\% | 20. 8\% | 46. 4\% | 29. 1\% | 27. 9\% |  | 68. 1\% | 4. 7\% | 28. 6\% | 4. $5 \%$ |
| Al abama | 56. 2\% | 22. 6\% | 34.7\% | 32. 5\% | 26. $5 \%$ |  | 73. 8\% | 5. 6\% | 27. 5\% | 3. 3\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Ar kansas | 44. 4\% | 26. 1\% | 35. 7\% | 22. $6 \%$ | 26. 3\% |  | 67. 6\% | 5. $0 \%$ | 23. $4 \%$ | 3. $2 \%$ |
| Loui si ana | 46. 8\% | 26. 6\% | 31. 9\% | 28. 2\% | 23. $9 \%$ |  | 71. 3\% | 3. 1\% | 24. 9\% | 3. 5\% |
| Okl ahoma | 46. 0\% | 25. 0\% | 33. 9\% | 26. 1\% | 23. 5\% |  | 69. 8\% | 5. 5\% | 22.9\% | 4. $7 \%$ |
| Texas | 49. 6\% | 20. 3\% | 37. 2\% | 32. $4 \%$ | 23. $2 \%$ |  | 71. 6\% | 5. 7\% | 26. 3\% | 2. $5 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |  |
| I daho | 42. 4\% | 19. 9\% | 43. 8\% | 26. 6\% | 21. 9\% |  | 62. 2\% | 4. 1\% | 19.3\% | 2. $8 \%$ |
| Wyoming | 44. 1\% | 20.6\% | 41. 0\% | 27. 8\% | 21. 9\% |  | 60. 4\% | 2. 3\% | 21. 8\% | 2. $8 \%$ |
| Col or ado | 57. 2\% | 12. 7\% | 32. 1\% | 37. 7\% | 23. 2\% |  | 69. 5\% | 4. 1\% | 21. $0 \%$ | 1. $2 \%$ |
| New Mexi co | 47. 5\% | 23. 1\% | 37. 1\% | 27. 7\% | 26. 0\% |  | 68. 3\% | 3. $6 \%$ | 25. 0\% | 3. $4 \%$ |
| Arizona | 53. 7\% | 17. 1\% | 29. 3\% | 37. $4 \%$ | 26. 5\% |  | 72. $4 \%$ | 5. 1\% | 26. 7\% | 3. $7 \%$ |
| Ut ah | 57. 4\% | 18. 8\% | 29. 0\% | 33. 8\% | 25. 6\% |  | 65. $4 \%$ | 5. $2 \%$ | 23. 8\% | 4. 3\% |
| Pacific: |  |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 54. 0\% | 12. 5\% | 33. 3\% | 26. 0\% | 20. 8\% |  | 63. 1\% | 4. $9 \%$ | 22. 8\% | 5. 7\% |
| Oregon | 50. 4\% | 11. 5\% | 36. 1\% | 24. 4\% | 23. 1\% |  | 66. 7\% | 4. 9\% | 21. $2 \%$ | 4. 9\% |
| Cal i f orni a | 54. 3\% | 15. 6\% | 43. 5\% | 26. 6\% | 20.5\% |  | 68. 1\% | 6. 1\% | 24. 7\% | 4. 7\% |
| States not shown separately | 49. 8\% | 22. 5\% | 38. 6\% | 26. 1\% | 22. 3\% |  | 63. 9\% | 4. $6 \%$ | 22. $4 \%$ | 2. $7 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Table II. A. 1. b(1998) St andard error for percent of private-sector establishments by whet her they of fer health insur ance, ot her sel ect ed characteristics, and by State: United States, 1998 ( 40 States are shown separately)

| Di vi si on and State | Of fering heal th i nsur ance | 50\% or more I ow wage empl oyees | Uni ncorpor at ed | In busi ness less than 5 years | $\begin{aligned} & \text { I n } \\ & \text { ret ai I } \end{aligned}$ |  | \| east 75\% full-time empl oyees | In manufacturing | In multiest abl i shment ent er prises | With uni on empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. 59\% | 0. 39\% | 0. 52\% | 0. $23 \%$ | 0. 32\% |  | 0. 53\% | 0. 14\% | 0. 35\% | 0. 31\% |
| New Engl and: |  |  |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $77 \%$ | 0. 81\% | 1. $98 \%$ | 1. $43 \%$ | 1. $20 \%$ |  | 1. $23 \%$ | 0. $90 \%$ | 1. $07 \%$ | 0.76\% |
| New Hampshi re | 3. 18\% | 1. $66 \%$ | 3. $70 \%$ | 4. $29 \%$ | 2. 04\% |  | 3. 48\% | 0. $47 \%$ | 1. 80\% | 0.67\% |
| Connecti cut | 2. $64 \%$ | 1. $45 \%$ | 1. $26 \%$ | 2. $56 \%$ | 1. 78\% |  | 1. $55 \%$ | 1. $13 \%$ | 2. $21 \%$ | 0. 87\% |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |  |  |
| New York | 2. $15 \%$ | 1. $64 \%$ | 1. $66 \%$ | 2. $16 \%$ | 0. $94 \%$ |  | 2. $17 \%$ | 0.76\% | 1. $83 \%$ | 1. $16 \%$ |
| New J ersey | 3. $45 \%$ | 1. $26 \%$ | 3. $82 \%$ | 1. $50 \%$ | 1. $27 \%$ |  | 2. $96 \%$ | 1. $13 \%$ | 1. $88 \%$ | 0. $87 \%$ |
| Pennsyl vani a | 1. $86 \%$ | 1. $92 \%$ | 2. $29 \%$ | 3. $34 \%$ | 2. $23 \%$ |  | 2. $18 \%$ | 0. $84 \%$ | 1. $16 \%$ | 1. $07 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |  |  |
| Ohi o | 2. 68\% | 2. $73 \%$ | 2. $13 \%$ | 2. $13 \%$ | 2. $21 \%$ |  | 2. $44 \%$ | 0.70\% | 1. $93 \%$ | 1. $41 \%$ |
| I ndi ana | 2. $91 \%$ | 2. $28 \%$ | 2. $73 \%$ | 2. $00 \%$ | 1. 19\% |  | 2. 61\% | 0. $93 \%$ | 1. $69 \%$ | 1. $12 \%$ |
| Illi nois | 1. $97 \%$ | 1. $80 \%$ | 2. $07 \%$ | 1. $84 \%$ | 1. $87 \%$ |  | 2. $21 \%$ | 0. 66\% | 1. 58\% | 1. $79 \%$ |
| M chi gan | 2. $33 \%$ | 2. $32 \%$ | 1. $14 \%$ | 2. $84 \%$ | 2. $17 \%$ |  | 1. $54 \%$ | 0. $81 \%$ | 1. $98 \%$ | 0. $90 \%$ |
| W sconsi n | 2. $43 \%$ | 2. $51 \%$ | 2. $32 \%$ | 2. $71 \%$ | 2. $81 \%$ |  | 3. $67 \%$ | 0. 88\% | 1. $36 \%$ | 1. $47 \%$ |
|  |  |  |  |  |  |  |  |  |  |  |
| M nnesot a | 2. $43 \%$ | 1. $77 \%$ | 1. $61 \%$ | 2. $08 \%$ | 1. $64 \%$ |  | 2. $44 \%$ | 0. 69\% | 2. $34 \%$ | 1. $09 \%$ |
| I owa | 3. $03 \%$ | 2. $51 \%$ | 2. $16 \%$ | 2. $77 \%$ | 1. $71 \%$ |  | 1. $14 \%$ | 0. $57 \%$ | 0. $98 \%$ | 1. $48 \%$ |
| M ssour i | 3. $03 \%$ | 1. $99 \%$ | 3. $10 \%$ | 2. $09 \%$ | 1. $84 \%$ |  | 3. $25 \%$ | 1. $03 \%$ | 1. $73 \%$ | 1. $20 \%$ |
| Nebr aska | 2. $41 \%$ | 2. $31 \%$ | 3. $32 \%$ | 3. $20 \%$ | 1. $57 \%$ |  | 2. $28 \%$ | 0. 66\% | 1. $38 \%$ | 1. $31 \%$ |
| Kansas | 2. $00 \%$ | 2. $25 \%$ | 3. $14 \%$ | 2. $83 \%$ | 2. $01 \%$ |  | 2. $68 \%$ | 0. 61\% | 1. $52 \%$ | 0. $88 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |  |  |
| Del aware | 2. 63\% | 2. $36 \%$ | 2. $31 \%$ | 3. $10 \%$ | 1. $75 \%$ |  | 3. $08 \%$ | 0. $82 \%$ | 1. $26 \%$ | 1. $35 \%$ |
| Maryl and | 2. $39 \%$ | 2. $00 \%$ | 2. $12 \%$ | 3. $77 \%$ | 2. $09 \%$ |  | 2. $10 \%$ | 0. $58 \%$ | 1. $37 \%$ | 1. $37 \%$ |
| Virgi ni a | 3. $41 \%$ | 2. $31 \%$ | 2. $87 \%$ | 2. $29 \%$ | 1. $78 \%$ |  | 3. 13\% | 0. $57 \%$ | 2. 69\% | 0. $43 \%$ |
| West Virginia | 2. $40 \%$ | 2. $29 \%$ | 3. $33 \%$ | 4. $29 \%$ | 1. $95 \%$ |  | 2. $23 \%$ | 0.71\% | 2. $27 \%$ | 0. 64\% |
| North Carol ina | 3. $48 \%$ | 1. $79 \%$ | 1. $74 \%$ | 1. $51 \%$ | 1. $16 \%$ |  | 2. $71 \%$ | 0. 84\% | 1. 59\% | 0. $93 \%$ |
| South Carol ina | 2. $80 \%$ | 1. $80 \%$ | 2. $10 \%$ | 2. $50 \%$ | 1. $94 \%$ |  | 2. $12 \%$ | 1. $20 \%$ | 1. $67 \%$ | 1. $17 \%$ |
| Geor gi a | 3. $33 \%$ | 2. $36 \%$ | 2. $06 \%$ | 2. $06 \%$ | 1. $25 \%$ |  | 2. $20 \%$ | 0. $58 \%$ | 1. $43 \%$ | 0. $96 \%$ |
| Fl orida | 1. $72 \%$ | 1. $41 \%$ | 2. $00 \%$ | 1. $54 \%$ | 1. $64 \%$ |  | 1. $56 \%$ | 0. $41 \%$ | 1. $15 \%$ | 0. 65\% |
| East South Central : |  |  |  |  |  |  |  |  |  |  |
| Kent ucky | 3. 03\% | 2. $25 \%$ | 2. $13 \%$ | 2. $18 \%$ | 1. $57 \%$ |  | 3. $21 \%$ | 0. $74 \%$ | 1. $73 \%$ | 1. $01 \%$ |
| Tennessee | 1. $91 \%$ | 1. $78 \%$ | 3. 14\% | 3. $63 \%$ | 2. $12 \%$ |  | 2. $16 \%$ | 0. $55 \%$ | 1. $17 \%$ | 1. $33 \%$ |
| Al abana | 2. $67 \%$ | 2. $11 \%$ | 2. $56 \%$ | 2. $86 \%$ | 2. $83 \%$ |  | 1. $90 \%$ | 0. $72 \%$ | 1. $99 \%$ | 1. $03 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |  |  |
| Arkansas | 3. 15\% | 1. $48 \%$ | 2. $62 \%$ | 2. $19 \%$ | 1. $77 \%$ |  | 2. $72 \%$ | 0. $85 \%$ | 1. $70 \%$ | 1. $09 \%$ |
| Loui si ana | 2. $41 \%$ | 2. $27 \%$ | 2. $07 \%$ | 2. $52 \%$ | 1. $95 \%$ |  | 2. $03 \%$ | 0. $95 \%$ | 1. $28 \%$ | 0. 87\% |
| Okl ahoma | 2. 19\% | 1. $99 \%$ | 4. 01\% | 2. $17 \%$ | 1. $79 \%$ |  | 2. $57 \%$ | 1. $00 \%$ | 1. $67 \%$ | 1. $34 \%$ |
| Texas | 1. $16 \%$ | 1. $86 \%$ | 1. $39 \%$ | 1. $76 \%$ | 1. $84 \%$ |  | 1. $53 \%$ | 1. $03 \%$ | 1. $67 \%$ | 0.75\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |  |
| I daho | 2. $67 \%$ | 2. 04\% | 2. $58 \%$ | 2. $62 \%$ | 1. $44 \%$ |  | 2. $64 \%$ | 0. $91 \%$ | 1. $50 \%$ | 0. $91 \%$ |
| Wyomi ng | 1. $34 \%$ | 1. $15 \%$ | 2. $54 \%$ | 2. $99 \%$ | 1. $42 \%$ |  | 1. $77 \%$ | 0. 62\% | 1. $06 \%$ | 0. $87 \%$ |
| Col or ado | 2. $96 \%$ | 1. $36 \%$ | 2. $46 \%$ | 3. $97 \%$ | 2. 17\% |  | 2. $07 \%$ | 0. 69\% | 1. $78 \%$ | 0. 70\% |
| New Mexi co | 2. 19\% | 1. $30 \%$ | 2. $63 \%$ | 2. $02 \%$ | 1. $64 \%$ |  | 2. 63\% | 0. $68 \%$ | 1. $48 \%$ | 0. $96 \%$ |
| Arizona | 2. $21 \%$ | 1. $96 \%$ | 2. 04\% | 1. $87 \%$ | 2. $06 \%$ |  | 1. $78 \%$ | 0. 59\% | 1. $19 \%$ | 0. 60\% |
| Ut ah | 2. $50 \%$ | 1. $51 \%$ | 2. $81 \%$ | 4. $26 \%$ | 2. $96 \%$ |  | 2. $52 \%$ | 0. $91 \%$ | 1. $53 \%$ | 1. $43 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $50 \%$ | 1. $43 \%$ | 1. $56 \%$ | 2. $15 \%$ | 1. $55 \%$ |  | 2. $48 \%$ | 0. 64\% | 0.78\% | 0. 81\% |
| Oregon | 2. $41 \%$ | 2. $34 \%$ | 2. $42 \%$ | 1. $41 \%$ | 1. $99 \%$ |  | 2. $79 \%$ | 0. $80 \%$ | 1. 19\% | 1. $21 \%$ |
| Cal if orni a | 2. $07 \%$ | 1. $20 \%$ | 1. $26 \%$ | 0. 87\% | 1. $27 \%$ |  | 1. $37 \%$ | 0. 33\% | 0. 95\% | 0. $49 \%$ |
| States not shown separately | 1. $22 \%$ | 1. $49 \%$ | 1. $73 \%$ | 2. $25 \%$ | 1. $40 \%$ |  | 1. $68 \%$ | 1. $04 \%$ | 0. $85 \%$ | 0. $52 \%$ |

Source: Agency for Healthcare Research and Quality, Center for Cost and Financing Studi es. 1998 Medi cal Expenditure Panel Survey - Insurance Component. Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.

Table II. A. 2(1998) Percent of private-sector establishments that of fer heal th i nsurance by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 55. 2\% | 35. 9\% | 66. $7 \%$ | 83. 8\% | 94. 1\% | 99. $2 \%$ | 43. $7 \%$ | 96. 3\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 63. 9\% | 46. 3\% | 78. 9\% | 90. 1\% | 94. 3\% | 99. 1\% | 54. 4\% | 97. 5\% |
| New Hampshi re | 66. 1\% | 53. 5\% | 70. 7\% | 90. 3\% | 95. 3\% | 100. 0\% | 58. 7\% | 97. 5\% |
| Connecti cut | 63. 2\% | 47. 9\% | 75. 1\% | 90. 5\% | 97. 3\% | 98. 9\% | 54. 4\% | 97. 9\% |
| Mddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 58. $4 \%$ | 43. 4\% | 77. 9\% | 84. 7\% | 94. 8\% | 99. 5\% | 50. $4 \%$ | 96. $4 \%$ |
| New J ersey | 57. 4\% | 42. 1\% | 79. 3\% | 91. 1\% | 89. 9\% | 100. 0\% | 49. 3\% | 95. 9\% |
| Pennsyl vani a | 63. 3\% | 47. 7\% | 74. 6\% | 88. 0\% | 93. 5\% | 99. 5\% | 54. $4 \%$ | 96. 5\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 61. 5\% | 36. 7\% | 71. 3\% | 91. 6\% | 98. 1\% | 99. 6\% | 47. 1\% | 98. $4 \%$ |
| I ndi ana | 52. 9\% | 29. 5\% | 62. 9\% | 85. 6\% | 97. 3\% | 93. 1\% | 38. 7\% | 94. 1\% |
| Illi noi s | 58. $0 \%$ | 38. 2\% | 72. 8\% | 80. $4 \%$ | 97. 5\% | 100. 0\% | 46. 6\% | 97. 8\% |
| M chi gan | 59.6\% | 40. 0\% | 76. 8\% | 91. 3\% | 87. 4\% | 98. 6\% | 49. 9\% | 94. 5\% |
| W sconsin | 56. 6\% | 33. 5\% | 82. 4\% | 93. 9\% | 98. 4\% | 100. 0\% | 45. 6\% | 98. 0\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 56. 3\% | 37. 2\% | 75. 6\% | 85. 5\% | 94. 5\% | 99. 9\% | 46. 2\% | 95. 8\% |
| I owa | 51. 1\% | 31. 3\% | 68. $4 \%$ | 88. 6\% | 94. 8\% | 100. 0\% | 39. 0\% | 98. $2 \%$ |
| M ssouri | 55. 1\% | 33. 8\% | 70. 9\% | 90. 3\% | 92. 3\% | 100. 0\% | 42. 4\% | 97. 0\% |
| Nebr aska | 46. 2\% | 31. 4\% | 48. 0\% | 85. 1\% | 98. 2\% | 94. 5\% | 35. 9\% | 94. 4\% |
| Kansas | 51. 1\% | 31. 1\% | 61. 8\% | 85. 1\% | 93. 0\% | 98. 9\% | 39. 3\% | 96. 5\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 58. 0\% | 40. 0\% | 73. 8\% | 91. 1\% | 67. 5\% | 96. 2\% | 49. 6\% | 84. 8\% |
| Maryl and | 61. 1\% | 39. 7\% | 73. 9\% | 88. 4\% | 100. 0\% | 100. 0\% | 48. 8\% | 99. 0\% |
| Virgi ni a | 55. 0\% | 36. 5\% | 59. 8\% | 85. 1\% | 87. 6\% | 98. 3\% | 43. 5\% | 93. 4\% |
| West Virginia | 53. 3\% | 34. 3\% | 57. 9\% | 67. 7\% | 94. 3\% | 100. 0\% | 40. 0\% | 95. 6\% |
| North Carol ina | 56. 6\% | 36.0\% | 70. 8\% | 89. 6\% | 87. 4\% | 99. 5\% | 44. $4 \%$ | 95. 9\% |
| South Carol ina | 54. 3\% | 29. 2\% | 75. 5\% | 78. $4 \%$ | 97. 1\% | 100. 0\% | 39. 8\% | 98. 0\% |
| Georgi a | 51. 8\% | 33. 8\% | 44. 2\% | 80. 6\% | 87. 6\% | 100. 0\% | 38. 0\% | 95. 8\% |
| Fl orida | 55. 1\% | 37. 4\% | 62. 9\% | 69. 2\% | 97. 2\% | 100. 0\% | 42. 5\% | 98. 3\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 53. 8\% | 31. 7\% | 70. 8\% | 88. 2\% | 91. 0\% | 98. 3\% | 41. 7\% | 93. 7\% |
| Tennessee | 49. 6\% | 23. 0\% | 58. 3\% | 85. 6\% | 96. 5\% | 99. 5\% | 33. 2\% | 97. 7\% |
| Al abama | 56. 2\% | 30. 3\% | 71. 4\% | 98. 1\% | 100. 0\% | 98. 8\% | 41. 9\% | 99. 3\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 44. 4\% | 23. 3\% | 57. 9\% | 81. 2\% | 100. 0\% | 96. 8\% | 30. 6\% | 96. 5\% |
| Loui si ana | 46. 8\% | 24. 3\% | 58. 0\% | 78. 5\% | 85. 5\% | 97. 1\% | 33. 1\% | 91. 7\% |
| Okl ahoma | 46. 0\% | 25. 9\% | 48. 3\% | 83. 2\% | 93. 2\% | 98. 7\% | 32. 4\% | 96. 2\% |
| Texas | 49. 6\% | 27. 1\% | 55. 6\% | 81. 1\% | 90. 3\% | 99. 7\% | 35. $4 \%$ | 94. 7\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 42. 4\% | 24. 6\% | 55. 0\% | 80. 1\% | 97. 8\% | 100. 0\% | 32. $7 \%$ | 94. 2\% |
| Wyomi ng | 44. 1\% | 26. 4\% | 54. 7\% | 78. 9\% | 92. 8\% | 100. 0\% | 32. $4 \%$ | 97. 1\% |
| Col or ado | 57. 2\% | 41. 7\% | 70. $4 \%$ | 85. 0\% | 96. 3\% | 100. 0\% | 48. 0\% | 97. 9\% |
| New Mexi co | 47. 5\% | 27. 1\% | 55. 0\% | 74. 4\% | 92. 8\% | 99. 8\% | 34. 7\% | 93. 6\% |
| Arizona | 53. 7\% | 32. 8\% | 59.6\% | 78. $4 \%$ | 96. 3\% | 98. 5\% | 39. 5\% | 96. 2\% |
| Ut ah | 57. $4 \%$ | 42. 7\% | 51. 0\% | 73. 7\% | 96. 2\% | 100. 0\% | 46. 6\% | 95. 2\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 54. 0\% | 36. 3\% | 65. 3\% | 90. 8\% | 90.7\% | 99. 4\% | 44. 0\% | 96. 4\% |
| Oregon | 50. 4\% | 31. 5\% | 71. 9\% | 79. 4\% | 91. 5\% | 98. 7\% | 40. 4\% | 92. 8\% |
| Cal i f or ni a | 54. 3\% | 35. 1\% | 58. 6\% | 76. 9\% | 96. 4\% | 98. 8\% | 42. 3\% | 95. 9\% |
| States not shown separately | 49. 8\% | 31. 7\% | 65. 5\% | 78. $4 \%$ | 98.7\% | 99. $4 \%$ | 38. 9\% | 97. 0\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 (40 States are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. 59\% | 0. $56 \%$ | 0. $94 \%$ | 0. $87 \%$ | 0. $56 \%$ | 0. 16\% | 0. $63 \%$ | 0. $22 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $77 \%$ | 2. $66 \%$ | 3. $23 \%$ | 4. $48 \%$ | 2. $14 \%$ | 0. $70 \%$ | 2. $16 \%$ | 0. $82 \%$ |
| New Hampshi re | 3. 18\% | 4. $70 \%$ | 7. $22 \%$ | 3. $35 \%$ | 2. $82 \%$ | 0. 00\% | 4. $04 \%$ | 2. $07 \%$ |
| Connecti cut | 2. $64 \%$ | 3. 85\% | 4. $80 \%$ | 7. $06 \%$ | 2. $27 \%$ | 1. $18 \%$ | 3. $30 \%$ | 0. $94 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 2. $15 \%$ | 2. $58 \%$ | 3. $40 \%$ | 2. $91 \%$ | 4. $79 \%$ | 0.76\% | 2. $15 \%$ | 1. $14 \%$ |
| New J ersey | 3. 45\% | 3. $60 \%$ | 3. 52\% | 3. $64 \%$ | 7. 79\% | 0. 00\% | 3. $46 \%$ | 2. 36\% |
| Pennsyl vani a | 1. $86 \%$ | 2. $52 \%$ | 2. $81 \%$ | 3. $26 \%$ | 3. $52 \%$ | 0.78\% | 2. $23 \%$ | 1. $24 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. 68\% | 2. $88 \%$ | 7. 06\% | 2. $81 \%$ | 1. $37 \%$ | 0. $27 \%$ | 2. $76 \%$ | 0. $51 \%$ |
| I ndi ana | 2. $91 \%$ | 3. $99 \%$ | 4. 19\% | 5. 57\% | 3. 33\% | 4. 16\% | 3. $63 \%$ | 2. $44 \%$ |
| Illi noi s | 1. $97 \%$ | 3. $96 \%$ | 4. $54 \%$ | 4. $47 \%$ | 2. $51 \%$ | 0. 04\% | 2. $80 \%$ | 0. 81\% |
| M chi gan | 2. $33 \%$ | 3. $44 \%$ | 5. 14\% | 3. 19\% | 4. $59 \%$ | 1. $26 \%$ | 2. $85 \%$ | 2. $07 \%$ |
| W sconsi $n$ | 2. $43 \%$ | 2. $96 \%$ | 3. $72 \%$ | 2. $68 \%$ | 3. 14\% | 0. 00\% | 2. 51\% | 1. $10 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $43 \%$ | 3. $01 \%$ | 4. $16 \%$ | 4. $86 \%$ | 5. 51\% | 0. $05 \%$ | 2. $57 \%$ | 1. $59 \%$ |
| I owa | 3. 03\% | 3. $54 \%$ | 7. $48 \%$ | 2. $59 \%$ | 5. $69 \%$ | 0. 00\% | 3. $38 \%$ | 1. 76\% |
| M ssouri | 3. $03 \%$ | 3. $43 \%$ | 8. $55 \%$ | 4. 13\% | 3. $31 \%$ | 0. 00\% | 3. $95 \%$ | 1. $44 \%$ |
| Nebr aska | 2. $41 \%$ | 3. 81\% | 5. $47 \%$ | 4. $63 \%$ | 0. $85 \%$ | 5. 14\% | 3. $36 \%$ | 2. $94 \%$ |
| Kansas | 2. 00\% | 1. $67 \%$ | 5. 68\% | 4. $71 \%$ | 4. $65 \%$ | 1. $34 \%$ | 1. $82 \%$ | 1. $46 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. 63\% | 2. $56 \%$ | 3. 61\% | 4. $93 \%$ | 9. $24 \%$ | 2. $79 \%$ | 2. $37 \%$ | 3. $91 \%$ |
| Maryl and | 2. 39\% | 3. 33\% | 4. $44 \%$ | 4. $42 \%$ | 0.00\% | 0. 00\% | 2. $87 \%$ | 0. 50\% |
| Virgi ni a | 3. $41 \%$ | 3. 83\% | 6. $79 \%$ | 4. $43 \%$ | 5. 00\% | 1. 16\% | 3. $74 \%$ | 2. $93 \%$ |
| West Virginia | 2. $40 \%$ | 2. $72 \%$ | 7. 14\% | 6. 32\% | 3. 02\% | 0. 00\% | 2. $38 \%$ | 2. 18\% |
| North Carol ina | 3. $48 \%$ | 4. $77 \%$ | 3. $21 \%$ | 4. $22 \%$ | 5. $99 \%$ | 0.60\% | 4. 19\% | 2. 32\% |
| South Carol ina | 2. $80 \%$ | 3. $70 \%$ | 4. $41 \%$ | 7. 03\% | 2. $81 \%$ | 0. 00\% | 3. 04\% | 0. $94 \%$ |
| Georgi a | 3. $33 \%$ | 4. $82 \%$ | 5. 68\% | 4. $68 \%$ | 6. 56\% | 0. 00\% | 4. 16\% | 1. $74 \%$ |
| Fl ori da | 1. $72 \%$ | 2. $69 \%$ | 3. 69\% | 4. $21 \%$ | 3. $00 \%$ | 0. 00\% | 2. $23 \%$ | 1. $11 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. 03\% | 4. $43 \%$ | 4. $66 \%$ | 3. $19 \%$ | 3. $80 \%$ | 1. $69 \%$ | 3. $96 \%$ | 2. $23 \%$ |
| Tennessee | 1. $91 \%$ | 2. $52 \%$ | 5. 67\% | 4. $90 \%$ | 1. $95 \%$ | 0. 54\% | 2. $61 \%$ | 1. $22 \%$ |
| Al abama | 2. 67\% | 2. $67 \%$ | 2. $76 \%$ | 3. 18\% | 0. 00\% | 0.78\% | 2. $67 \%$ | 0. $57 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 3. 15\% | 4. $17 \%$ | 8. $39 \%$ | 5. $72 \%$ | 0. 00\% | 3. $22 \%$ | 3. $56 \%$ | 1. $57 \%$ |
| Loui si ana | 2. $41 \%$ | 2. $82 \%$ | 6. $71 \%$ | 4. $26 \%$ | 4. 51\% | 2. $80 \%$ | 2. $59 \%$ | 2. $26 \%$ |
| Okl ahoma | 2. 19\% | 2. $75 \%$ | 4. $95 \%$ | 3. $33 \%$ | 3. $65 \%$ | 0. $92 \%$ | 2. $46 \%$ | 1. $04 \%$ |
| Texas | 1. $16 \%$ | 2. $28 \%$ | 4. 68\% | 3. $96 \%$ | 3. $39 \%$ | 0. $24 \%$ | 1. $33 \%$ | 1. $46 \%$ |
| Mount ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. 67\% | 3. $86 \%$ | 5. $64 \%$ | 5. $48 \%$ | 1. $38 \%$ | 0. $00 \%$ | 3. $20 \%$ | 2. $30 \%$ |
| Wyomi ng | 1. $34 \%$ | 2. $14 \%$ | 5. 98\% | 4. $73 \%$ | 5. $73 \%$ | 0. 00\% | 1. $28 \%$ | 1. $62 \%$ |
| Col or ado | 2. $96 \%$ | 3. $82 \%$ | 5. $96 \%$ | 5. $82 \%$ | 3. $41 \%$ | 0. 00\% | 3. $23 \%$ | 1. $50 \%$ |
| New Mexi co | 2. 19\% | 2. $32 \%$ | 6. $30 \%$ | 6. $08 \%$ | 5. 17\% | 0. 08\% | 2. $44 \%$ | 2. $20 \%$ |
| Arizona | 2. $21 \%$ | 3. $63 \%$ | 5. $68 \%$ | 3. $42 \%$ | 1. 05\% | 1. $09 \%$ | 2. $74 \%$ | 1. $28 \%$ |
| Ut ah | 2. $50 \%$ | 5. $02 \%$ | 4. $00 \%$ | 5. $95 \%$ | 2. 09\% | 0. 00\% | 3. 76\% | 1. $27 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. 50\% | 2. $33 \%$ | 2. 90\% | 2. $07 \%$ | 3. $61 \%$ | 0.61\% | 1. $73 \%$ | 1. $21 \%$ |
| Oregon | 2. $41 \%$ | 3. $07 \%$ | 4. 03\% | 5. 64\% | 4. $56 \%$ | 1. $22 \%$ | 2. 57\% | 2. $53 \%$ |
| Cal i f or ni a | 2. 07\% | 2. $87 \%$ | 3. 54\% | 2. 55\% | 1. 18\% | 0. 59\% | 2. $27 \%$ | 0. 82\% |
| States not shown separat el y | 1. $22 \%$ | 2. $41 \%$ | 4. 11\% | 3. $99 \%$ | 0. $90 \%$ | 0. 68\% | 1. $88 \%$ | 0. $98 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 United States, 1998: ( 40 States are shown separatel y)

| Di vi si on/ St at e | Tot al | Less than 100 empl oyees | $100-499$ empl oyees | 500 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 26. 9\% | 11. 9\% | 29. 9\% | 67. 0\% | 11. $2 \%$ | 52. 3\% |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 25. 1\% | 15. 9\% | 19. $7 \%$ | 58.5\% | 15. $6 \%$ | 44. 1\% |
| New Hampshi re | 19. 6\% | 10. 6\% | 32. 5\% | 53. 3\% | 10. 3\% | 43. 1\% |
| Connecti cut | 20. 8\% | 10. 1\% | 12. $4 \%$ * | 69. 8\% | 9. 1\% | 46. 3\% |
| M ddl e Atl antic: |  |  |  |  |  |  |
| New York | 26. $2 \%$ | 14. 6\% | 26. 8\% | 72. 1\% | 14. 3\% | 55. 5\% |
| New J ersey | 24. 3\% | 16. $6 \%$ | 17. 2\% * | 56. 0\% | 15. $6 \%$ | 45. 4\% |
| Pennsyl vani a | 22.5\% | 12. 3\% | 15. 8\% | 60. 5\% | 12. 6\% | 43. 2\% |
| East North Central : |  |  |  |  |  |  |
| Ohi o | 33. 9\% | 15. 8\% | 41. 3\% | 69. 5\% | 14. 1\% | 58. 0\% |
| I ndi ana | 31. 2\% | 12. 5\% | 52. 5\% | 61. 3\% | 11. 0\% | 55. 4\% |
| III i nois | 27. $4 \%$ | 12. 3\% | 25. 2\% | 71. 5\% | 10. 6\% | 55. $4 \%$ |
| M chi gan | 27. 8\% | 9. 8\% | 58. 5\% | 80. 3\% | 8. $9 \%$ | 63. 7\% |
| W sconsin | 28. $2 \%$ | 15. 5\% | 42. 3\% | 67. 1\% | 16. 3\% | 49. 1\% |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 26.0\% | 10. 5\% | 55. 8\% | 69. 8\% | 8. $3 \%$ | 59. $6 \%$ |
| I owa | 30. 6\% | 15. 2\% | 47. 0\% | 67. 6\% | 13. 1\% | 57. 6\% |
| M ssouri | 24. 0\% | 7. $4 \%$ | 18. 9\% * | 67. 3\% | 7. 9\% | 47. 2\% |
| Nebr aska | 28. $2 \%$ | 11. $2 \%$ * | 42. 6\% | 76. $5 \%$ | 10. 4 \% * | 59. 8\% |
| Kansas | 27. 5\% | 10. 5\% | 32. 1\% | 73. $3 \%$ | 8. $7 \%$ | 56. 9\% |
| South Atlantic: |  |  |  |  |  |  |
| Del aware | 27.0\% | 13. 0\% | 26. 3\% | 71. 1\% | 11. 8\% | 55. 1\% |
| Maryl and | 26. $5 \%$ | 9. 9\% | 19. 8\% | 68.7\% | 9. 8\% | 51. 7\% |
| Virgi ni a | 27. 3\% | 8. $8 \%$ * | 27. 6\% | 73. 3\% | 8. $6 \%$ * | 56. 5\% |
| West Virgi nia | 34. 9\% | 16. 8\% | 36. 3\% * | 72. $7 \%$ | 16. 0\% | 60. 0\% |
| North Carol i na | 31. 7\% | 11. 6\% | 42. 2\% | 77. 8\% | 11. 8\% | 61. 2\% |
| South Carol ina | 31. 1\% | 8. $6 \%$ * | 53. 0\% | 72. $2 \%$ | 7. $4 \%$ * | 60. 3\% |
| Geor gi a | 30. 8\% | 11. 9\% | 54. 4\% | 68. $4 \%$ | 10.0\% | 57. 4\% |
| Fl orida | 26. 5\% | 8. 5\% | 17. 9\% * | 67. 4\% | 8. $2 \%$ | 53. 7\% |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 32. 4\% | 10. 8\% | 47. 2\% | 79. 0\% | 10.6\% | 64. 5\% |
| Tennessee | 38. $2 \%$ | 10. 3\% | 31. 0\% | 83. 3\% | 8. $4 \%$ * | 67. 7\% |
| Al abama | 28. $2 \%$ | 9. 0\% | 21. 0\% | 74. 7\% | 7. $9 \%$ * | 54. 2\% |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 30. 9\% | 12. 5\% | 24. $2 \%$ * | 72. $4 \%$ | 10. 5\% | 55. 2\% |
| Loui si ana | 34. 8\% | 17. 1\% | 48. 3\% | 67. 9\% | 14. 0\% | 59. 4\% |
| OKl ahoma | 29. $5 \%$ | 9.1\% | 38.7\% | 69. 1\% | 7. $8 \%$ * | 56. 3\% |
| Texas | 29. $2 \%$ | 10. $4 \%$ | 37. 3\% | 64. 6\% | 10. 0\% | 52. 2\% |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 23. $5 \%$ | 7. 7\% | 46. 2\% | 68. 8\% | 5. $9 \%$ * | 56. 5\% |
| Wyomi ng | 31. 4\% | 15. 0\% | 62. 8\% | 60. 7\% | 14. 2\% | 57. 7\% |
| Col or ado | 26. $0 \%$ | 11. 2\% | 34. 9\% | 74. 1\% | 9. 9\% | 60. 8\% |
| New Mexi co | 28.0\% | 10. 8\% * | 21. 6\% * | 69. 3\% | 11. 1\% * | 50. $4 \%$ |
| Arizona | 29.0\% | 12. 0\% | 27. 1\% | 63. 0\% | 11. 3\% | 50. 7\% |
| Ut ah | 19. 7\% | 3. $9 \%$ * | 30. 5\% | 59. 1\% | 3. $0 \%$ * | 48. 5\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 22. 6\% | 9. 3\% | 28. $4 \%$ | 67. 6\% | 8. 9\% | 49. $4 \%$ |
| Oregon | 21. 6\% | 11. 6\% | 20. 3\% * | 58. 0\% | 12. 0\% | 39. 4\% |
| Cal i f orni a | 21. 9\% | 11. 4\% | 12. 1\% | 53. 9\% | 11. 9\% | 37. 5\% |
| States not separatel y shown | 24. 8\% | 12. 3\% | 21. 9\% | 63. 1\% | 11. 2\% | 48. 6\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 by firmsize and State: United States, 1998: (40 States are shown separatel y)

| Di vi si on/ St at e | Tot al | Less than 100 empl oyees | $100-499$ <br> empl oyees | 500 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 0. $48 \%$ | 0.41\% | 1. $30 \%$ | 0.91\% | 0. $54 \%$ | 0.74\% |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 1. $84 \%$ | 1. $92 \%$ | 5. $01 \%$ | 5. $24 \%$ | 2. 06\% | 4. 20\% |
| New Hampshi re | 2. $86 \%$ | 2. $56 \%$ | 7. $58 \%$ | 6. 33\% | 2. $71 \%$ | 4. 12\% |
| Connecti cut | 2. $71 \%$ | 2. $29 \%$ | 6. $78 \%$ * | 6. 09\% | 2. $24 \%$ | 4. 21\% |
| M ddl e Atl antic: |  |  |  |  |  |  |
| New York | 2. $04 \%$ | 1. $31 \%$ | 6. $49 \%$ | 3. 77\% | 1. $55 \%$ | 2. $90 \%$ |
| New J ersey | 2. $27 \%$ | 2. $71 \%$ | 5. $31 \%$ * | 6. 95\% | 2. $43 \%$ | 5. $49 \%$ |
| Pennsyl vani a | 1. $79 \%$ | 1. $83 \%$ | 4. $67 \%$ | 5. $27 \%$ | 1. $85 \%$ | 3. 55\% |
| East North Central : |  |  |  |  |  |  |
| Ohi o | 2. $69 \%$ | 2. $71 \%$ | 8. $58 \%$ | 6. $79 \%$ | 2. $99 \%$ | 5. 12\% |
| I ndi ana | 2. $80 \%$ | 2. $57 \%$ | 9. $05 \%$ | 7. 88\% | 3. 19\% | 6. 06\% |
| Illi noi s | 3. $43 \%$ | 2. $17 \%$ | 7. $42 \%$ | 4. 93\% | 1. $87 \%$ | 4. $45 \%$ |
| M chi gan | 2. 02\% | 1. $60 \%$ | 9. $75 \%$ | 3. $27 \%$ | 1. $78 \%$ | 5. 39\% |
| W sconsi n | 1. $83 \%$ | 2. $28 \%$ | 11. 03\% | 5. 99\% | 2. $29 \%$ | 3. 95\% |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 2. $31 \%$ | 2. 03\% | 7. $74 \%$ | 6. 98\% | 2. $37 \%$ | 5. 55\% |
| I owa | 2. $41 \%$ | 3. 02\% | 9. $23 \%$ | 5. 05\% | 2. 64\% | 3. 85\% |
| M ssouri | 3. $63 \%$ | 1. $91 \%$ | 10. 35\% * | 7. $67 \%$ | 1. $95 \%$ | 5. 01\% |
| Nebr aska | 3. $60 \%$ | 4. $02 \%$ * | 10. 98\% | 6. $84 \%$ | 3. $72 \%$ * | 5. $42 \%$ |
| Kansas | 2. $57 \%$ | 2. $79 \%$ | 6. $97 \%$ | 6. 95\% | 2. 61\% | 4. 78\% |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 2. $84 \%$ | 2. 15\% | 7. $06 \%$ | 6. 77\% | 2. $46 \%$ | 4. $83 \%$ |
| Maryl and | 2. $38 \%$ | 1. $80 \%$ | 5. $79 \%$ | 6. 79\% | 1. $95 \%$ | 4. $91 \%$ |
| Virgi ni a | 2. $51 \%$ | 2. $83 \%$ * | 6. 11\% | 5. 07\% | 2. $95 \%$ * | 3. 64\% |
| West Virgi nia | 3. 34\% | 1. $82 \%$ | 11. 65\% * | 7. 68\% | 1. 77\% | 7. 82\% |
| North Carol i na | 3. $35 \%$ | 2. $98 \%$ | 8. 18\% | 4. 01\% | 3. $28 \%$ | 3. 06\% |
| South Carol ina | 3. $54 \%$ | 2. $63 \%$ * | 10. 50\% | 4. 26\% | 2. $61 \%$ * | 5. 22\% |
| Geor gi a | 3. $55 \%$ | 3. 18\% | 9. $63 \%$ | 3. 73\% | 2. $41 \%$ | 4. 46\% |
| Fl ori da | 1. $63 \%$ | 1. $97 \%$ | 7. $04 \%$ * | 3. 94\% | 2. $16 \%$ | 3. $24 \%$ |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 3. 55\% | 2. 81\% | 10. 87\% | 3. 13\% | 2. 78\% | 4. 38\% |
| Tennessee | 3. 36\% | 2. $36 \%$ | 7. 01\% | 3. 65\% | 2. 53\% * | 4. 51\% |
| Al abama | 1. $11 \%$ | 2. $32 \%$ | 5. 83\% | 5. 01\% | 2. $44 \%$ * | 3. $36 \%$ |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 1. $87 \%$ | 2. $15 \%$ | 8. $25 \%$ * | 6. 96\% | 2. $80 \%$ | 3. $57 \%$ |
| Loui si ana | 3. $14 \%$ | 2. $83 \%$ | 9. 39\% | 4. $45 \%$ | 2. $48 \%$ | 4. 49\% |
| OKl ahoma | 3. 61\% | 2. $12 \%$ | 10. 05\% | 7. 17\% | 2. $39 \%$ * | 4. $96 \%$ |
| Texas | 1. $78 \%$ | 2. 00\% | 8. 53\% | 3. 07\% | 2. 14\% | 2. $74 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 2. $57 \%$ | 2. 05\% | 11. $27 \%$ | 9. 00\% | 2. $30 \%$ * | 4. 12\% |
| Wyoming | 2. $95 \%$ | 1. $22 \%$ | 9. $21 \%$ | 8. 17\% | 1. $86 \%$ | 5. 50\% |
| Col or ado | 2. $31 \%$ | 2. $45 \%$ | 9. $00 \%$ | 6. 52\% | 2. $70 \%$ | 5. 13\% |
| New Mexi co | 3. 63\% | 3. $57 \%$ * | 9. $82 \%$ * | 6. 36\% | 3. $63 \%$ * | 5. 54\% |
| Arizona | 2. $88 \%$ | 2. 35\% | 6. $73 \%$ | 5. 69\% | 2. 59\% | 3. 61\% |
| Ut ah | 3. $40 \%$ | 1. $32 \%$ * | 5. $70 \%$ | 6. $34 \%$ | 1. $35 \%$ * | 5. 00\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 1. 64\% | 1. $32 \%$ | 6. 05\% | 5. 13\% | 1. 51\% | 4. 29\% |
| Oregon | 2. 15\% | 1. 78\% | 9. $26 \%$ * | 7. 44\% | 2. 20\% | 5. 32\% |
| Cal i f or ni a | 1. $47 \%$ | 1. $76 \%$ | 1. $96 \%$ | 2. $89 \%$ | 1. $88 \%$ | 2. 64\% |
| States not separatel y shown | 1. $64 \%$ | 0. 83\% | 4. $55 \%$ | 3. 83\% | 0. 81\% | 2. 66\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not reet standard of reliability or precision
 contribution from the employee for single coverage by firmsize and State: Uni ted States, 1998 ( 40 States are shown separatel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 49. $2 \%$ | 72. $7 \%$ | 58. $2 \%$ | 45. 7\% | 28. 8\% | 13. $4 \%$ | 66. $4 \%$ | 21. 5\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 42. 5\% | 66. 2\% | 46. 5\% | 30. 3\% | 17. 5\% * | 5. $2 \%$ | 58. 6\% | 10. $6 \%$ |
| New Hampshi re | 49.0\% | 78. 0\% | 29. $9 \%$ * | 32. 8\% | 8. $3 \%$ * | 4. $5 \%$ * | 64. 5\% | 9. 5\% |
| Connect i cut | 49. 8\% | 74. 1\% | 53. 6\% | 19.1\% * | 33. $2 \%$ * | 6. 3\% * | 64. 8\% | 17. $4 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 51. 1\% | 67. 5\% | 61. 8\% | 47. 6\% | 26. 2\% | 8. $5 \%$ * | 64. 7\% | 17. 7\% |
| New J ersey | 57. 2\% | 78. 3\% | 62. $4 \%$ | 41. 7\% | 16. $0 \%$ * | 19. 2\% | 72.5\% | 20.1\% |
| Pennsyl vani a | 56. $4 \%$ | 74. 9\% | 66. 2\% | 47. 5\% | 45. 1\% | 13. 8\% | 69. 7\% | 28. $4 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 39. 8\% | 65. 2\% | 54. 0\% | 41. 5\% | 24. $0 \%$ * | 7. $4 \%$ | 58. 9\% | 16. 6\% |
| I ndi ana | 39. 9\% | 59. 3\% | 55. 0\% | 35. 9\% | 19. $6 \%$ * | 20.6\% | 54. 6\% | 22. 3\% |
| Illi noi s | 51. 6\% | 76. 7\% | 58. 3\% | 41. 0\% | 20.9\% * | 21. 8\% | 67. 3\% | 25. 5\% |
| M chi gan | 57. 0\% | 81. 5\% | 63. 3\% | 55. 5\% | 28. 5\% * | 15. $0 \%$ * | 72. 8\% | 27. 1\% |
| W sconsi n | 44. 5\% | 71. 8\% | 48. 7\% | 30. 6\% | 12. $7 \%$ * | 17. 8\% * | 59.0\% | 19. 3\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 49. 0\% | 76. 7\% | 50. $4 \%$ | 43. 6\% | 18. $5 \%$ * | 5. $9 \%$ * | 66. 7\% | 15. 5\% |
| I owa | 51. 2\% | 77. 4\% | 48. 5\% | 39. $2 \%$ | 13. $2 \%$ * | 32. 5\% | 67. 7\% | 25. $7 \%$ |
| M ssouri | 52. 8\% | 77. 6\% | 69.7\% | 34. 5\% | 45. 6\% | 18. $7 \%$ | 71. 8\% | 25. $4 \%$ |
| Nebr aska | 49. 1\% | 71. 6\% | 50. 8\% | 37. 9\% | 26. $4 \%$ * | 14. 3\% | 64. $7 \%$ | 21. 3\% |
| Kansas | 52. 1\% | 78. 1\% | 54. 3\% | 61. 6\% | 29. 6\% | 12. $8 \%$ * | 71. 6\% | 21. 6\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 51. $4 \%$ | 76. $4 \%$ | 59. 4\% | 52. 8\% | 18. 5\% | 11. $2 \%$ * | 70.1\% | 16. 6\% |
| Maryl and | 38. 3\% | 58. 8\% | 46. 1\% | 36. $4 \%$ | 21. 3\% * | 11. 3\% * | 53. $7 \%$ | 15. 0\% |
| Virgi ni a | 47. 7\% | 73. 9\% | 65. 7\% | 33. $7 \%$ | 30. 6\% | 9. 1\% * | 67. 4\% | 16. 9\% |
| West Virgi ni a | 43. 1\% | 71. 1\% | 60. 8\% | 37. 2\% | 11. $0 \%$ * | 12. 7\% * | 64. 4\% | 14. 7\% |
| North Carol ina | 50. $4 \%$ | 79. 2\% | 59. 4\% | 48. 1\% | 35. 2\% | 8. 1\% | 71. 6\% | 19. 1\% |
| South Carol ina | 48. 0\% | 77. 6\% | 64. 7\% | 38. 5\% | 23. 6\% | 17. 9\% * | 69. $7 \%$ | 21. 3\% |
| Georgi a | 47. 3\% | 76. 6\% | 56. 7\% | 45. 0\% | 28. 4\% | 8. 3\% * | 68. 5\% | 20. 3\% |
| Fl orida | 41. 9\% | 70.0\% | 42. 1\% | 30. 8\% | 28. $7 \%$ | 6. $3 \%$ * | 61. 2\% | 13. 0\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 44. 0\% | 57. 1\% | 50. $7 \%$ | 42. 5\% | 42. 8\% | 22. 6\% | 52. 9\% | 30. 8\% |
| Tennessee | 41. 5\% | 80. 6\% | 50. 8\% | 42. 6\% | 28. 3\% | 10. 3\% * | 66. 2\% | 17. 1\% |
| Al abama | 44. 4\% | 65. 6\% | 53. 6\% | 41. 5\% | 27. $3 \%$ * | 22.0\% | 59.6\% | 24. 9\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 46. 3\% | 67. 2\% | 64. 2\% | 54. 3\% | 24. 9\% * | 17. 3\% * | 65. 7\% | 23. $2 \%$ |
| Loui si ana | 44. 5\% | 68. 8\% | 66. 1\% | 48. 6\% | 22. 7\% | 10. 5\% * | 67. 2\% | 17. 5\% |
| OKl ahoma | 50.7\% | 73. 8\% | 70.0\% | 46. 1\% | 35. $4 \%$ | 21. 4\% | 68. 9\% | 28. $2 \%$ |
| Texas | 46. 9\% | 69. 7\% | 57. 0\% | 57. 8\% | 38. 1\% | 13. 5\% | 65. 6\% | 24. 5\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 59.0\% | 78. 1\% | 74. 5\% | 61. 2\% | 31. 5\% | 20.7\% | 74. $4 \%$ | 30. 2\% |
| Wyoming | 53. 0\% | 79. $4 \%$ | 61. 6\% | 44. 2\% | 24. $6 \%$ * | 21. 7\% * | 72. 6\% | 23. 2\% |
| Col or ado | 52. 8\% | 74. 4\% | 58. 4\% | 50. 2\% | 22. 7\% | 9. 4\% | 69. 8\% | 16. 1\% |
| New Mexi co | 39. $3 \%$ | 58.7\% | 60.7\% | 46. 0\% | 20.0\% | 5. $4 \%$ | 58. 8\% | 13. $4 \%$ |
| Arizona | 43. 3\% | 73. 2\% | 53. 0\% | 39. 5\% | 29. 3\% | 7. 6\% | 64. 7\% | 17. 3\% |
| Ut ah | 40. 3\% | 49. 3\% | 54. 1\% | 40. 3\% | 9. $7 \%$ * | 30. 9\% | 49.0\% | 25. $4 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 61. 3\% | 79. 9\% | 71. 8\% | 61. $0 \%$ | 44. 1\% | 18. 8\% | 76. 3\% | 31. 9\% |
| Oregon | 63. 8\% | 76. 0\% | 80. 6\% | 72. 8\% | 52. $4 \%$ | 20. 6\% * | 77. 3\% | 38. 8\% |
| Cal if orni a | 51. 6\% | 77. 4\% | 60. 1\% | 53. 3\% | 27. 6\% | 14. 6\% | 70. 3\% | 22. $7 \%$ |
| States not shown separatel y | 53. 3\% | 69. 1\% | 63. 1\% | 55. $4 \%$ | 41. 9\% | 18. 2\% | 66. 2\% | 30. 6\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.



| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. 61\% | 0. $94 \%$ | 1. $23 \%$ | 0. $50 \%$ | 0. 86\% | 0. 80\% | 0.76\% | 0. $58 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $79 \%$ | 3. $83 \%$ | 5. $96 \%$ | 4. $00 \%$ | 6. $10 \%$ * | 1. $34 \%$ | 3. $17 \%$ | 1. $55 \%$ |
| New Hampshi re | 3. $50 \%$ | 3. $93 \%$ | 9. $49 \%$ * | 6. 62\% | 3. $93 \%$ * | 2. $49 \%$ * | 3. $53 \%$ | 2. $49 \%$ |
| Connecti cut | 2. $35 \%$ | 3. $63 \%$ | 4. $96 \%$ | 6. $61 \%$ * | 10. $54 \%$ * | 2. $68 \%$ * | 2. $38 \%$ | 4. $82 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2. $49 \%$ | 4. $07 \%$ | 6. $69 \%$ | 3. $61 \%$ | 4. $79 \%$ | 2. $56 \%$ * | 3. $58 \%$ | 2. $38 \%$ |
| New J ersey | 3. $23 \%$ | 4. $66 \%$ | 9. $07 \%$ | 7. $41 \%$ | 6. $79 \%$ * | 5. 28\% | 3. $97 \%$ | 3. $42 \%$ |
| Pennsyl vani a | 2. $73 \%$ | 4. $94 \%$ | 4. $24 \%$ | 6. 00\% | 6. $75 \%$ | 3. 11\% | 3. $40 \%$ | 2. $76 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $91 \%$ | 4. $73 \%$ | 6. $96 \%$ | 5. $53 \%$ | 8. $31 \%$ * | 1. $69 \%$ | 3. $63 \%$ | 3. $41 \%$ |
| I ndi ana | 3. $36 \%$ | 6. 19\% | 6. $73 \%$ | 7. 68\% | 6. $72 \%$ * | 4. $85 \%$ | 5. $24 \%$ | 3. $90 \%$ |
| III i noi s | 2. $86 \%$ | 5. $35 \%$ | 7. $21 \%$ | 4. $23 \%$ | 8. $22 \%$ * | 4. $82 \%$ | 3. $69 \%$ | 4. $85 \%$ |
| M chi gan | 3. $66 \%$ | 5. $48 \%$ | 4. $33 \%$ | 7. 51\% | 9. $55 \%$ * | 4. $88 \%$ * | 4. $52 \%$ | 4. $72 \%$ |
| W sconsin | 2. $70 \%$ | 6. $48 \%$ | 5. $12 \%$ | 6. 14\% | 9. $52 \%$ * | 5. $54 \%$ * | 3. $79 \%$ | 3. $68 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 4. $13 \%$ | 5. $74 \%$ | 5. $98 \%$ | 8. $31 \%$ | 5. $87 \%$ * | 2. $59 \%$ * | 5. $02 \%$ | 1. $98 \%$ |
| I owa | 1. $88 \%$ | 3. $74 \%$ | 12. $47 \%$ | 4. $70 \%$ | 6. $54 \%$ * | 6. $30 \%$ | 3. $63 \%$ | 4. $64 \%$ |
| M ssouri | 2. $49 \%$ | 5. $42 \%$ | 6. 82\% | 4. $34 \%$ | 11. 90\% | 5. $45 \%$ | 2. $69 \%$ | 3. $98 \%$ |
| Nebr aska | 2. $81 \%$ | 5. $36 \%$ | 12. 18\% | 5. $70 \%$ | 9. $43 \%$ * | 3. $73 \%$ | 4. $55 \%$ | 4. $00 \%$ |
| Kansas | 4. $88 \%$ | 7. $06 \%$ | 7. 99\% | 7. 60\% | 7. $67 \%$ | 4. $34 \%$ * | 5. $22 \%$ | 4. $92 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $66 \%$ | 5. $68 \%$ | 8. $41 \%$ | 5. $91 \%$ | 5. $12 \%$ | 3. $77 \%$ * | 4. $33 \%$ | 3. $04 \%$ |
| Maryl and | 3. $31 \%$ | 5. 11\% | 6. $85 \%$ | 8. 11\% | 6. $80 \%$ * | 3. $59 \%$ * | 3. $74 \%$ | 2. $68 \%$ |
| Vi rgi ni a | 2. $99 \%$ | 5. $67 \%$ | 7. $37 \%$ | 5. $80 \%$ | 7. $90 \%$ | 3. $95 \%$ * | 4. $25 \%$ | 3. $70 \%$ |
| West Virgi ni a | 3. 19\% | 7. $02 \%$ | 8. $83 \%$ | 9. $66 \%$ | 3. $85 \%$ * | 6. $66 \%$ * | 5. 15\% | 3. $94 \%$ |
| North Carol ina | 3. 16\% | 4. $89 \%$ | 7. $38 \%$ | 9. $28 \%$ | 9. $92 \%$ | 2. $41 \%$ | 4. $45 \%$ | 3. $35 \%$ |
| South Carol ina | 4. $74 \%$ | 7. 02\% | 7. $47 \%$ | 5. $74 \%$ | 4. $89 \%$ | 5. $89 \%$ * | 5. $33 \%$ | 5. $20 \%$ |
| Geor gi a | 3. 07\% | 6. 65\% | 12. 36\% | 6. $37 \%$ | 7. 08\% | 3. $76 \%$ * | 4. 11\% | 4. 13\% |
| Fl orida | 3. $50 \%$ | 5. $45 \%$ | 7. $68 \%$ | 6. $54 \%$ | 5. 04\% | 2. $11 \%$ * | 4. $43 \%$ | 3. 09\% |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $45 \%$ | 7. $28 \%$ | 2. $97 \%$ | 6. $26 \%$ | 9. $97 \%$ | 6. 11\% | 4. $09 \%$ | 5. $02 \%$ |
| Tennessee | 3. $97 \%$ | 3. $97 \%$ | 7. $73 \%$ | 7. $30 \%$ | 5. $64 \%$ | 4. $98 \%$ * | 3. $65 \%$ | 3. $60 \%$ |
| Al abama | 3. $07 \%$ | 7. 15\% | 6. $84 \%$ | 4. $67 \%$ | 10. $06 \%$ * | 5. 10\% | 4. $97 \%$ | 2. $96 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 3. $44 \%$ | 9. $02 \%$ | 6. $64 \%$ | 8. $84 \%$ | 8. $44 \%$ * | 5. $21 \%$ * | 5. $29 \%$ | 2. $24 \%$ |
| Loui si ana | 2. 14\% | 5. $66 \%$ | 7. $89 \%$ | 8. $03 \%$ | 5. 15\% | 4. $96 \%$ * | 3. 03\% | 3. $28 \%$ |
| Okl ahoma | 3. $51 \%$ | 5. $74 \%$ | 11. $45 \%$ | 6. 52\% | 8. $34 \%$ | 4. $56 \%$ | 3. $40 \%$ | 3. 15\% |
| Texas | 3. 14\% | 4. 83\% | 7. $45 \%$ | 4. $70 \%$ | 6. 65\% | 1. $87 \%$ | 4. $34 \%$ | 2. $77 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 4. $15 \%$ | 4. $96 \%$ | 5. $34 \%$ | 6. $50 \%$ | 8. 61\% | 5. $20 \%$ | 3. $99 \%$ | 4. $97 \%$ |
| Wyoming | 3. $68 \%$ | 4. $77 \%$ | 9. $52 \%$ | 4. $08 \%$ | 8. $27 \%$ * | 7. 89\% * | 5. 02\% | 5. $41 \%$ |
| Col or ado | 2. 55\% | 2. $41 \%$ | 6. $24 \%$ | 4. 03\% | 4. $29 \%$ | 2. $53 \%$ | 2. $36 \%$ | 2. 08\% |
| New Mexi co | 4. 03\% | 7. $24 \%$ | 8. $20 \%$ | 7. 93\% | 4. $64 \%$ | 1. $59 \%$ | 5. $45 \%$ | 1. $76 \%$ |
| Arizona | 3. $55 \%$ | 7. $24 \%$ | 5. $00 \%$ | 6. 09\% | 4. $59 \%$ | 2. $17 \%$ | 5. $26 \%$ | 2. $75 \%$ |
| Ut ah | 3. $67 \%$ | 10. 79\% | 9. $53 \%$ | 6. $91 \%$ | 3. $59 \%$ * | 6. $94 \%$ | 6. $30 \%$ | 5. 00\% |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $21 \%$ | 2. $79 \%$ | 4. $57 \%$ | 3. $57 \%$ | 6. $40 \%$ | 3. $31 \%$ | 2. $25 \%$ | 3. $23 \%$ |
| Oregon | 2. $41 \%$ | 2. $46 \%$ | 4. $45 \%$ | 8. $48 \%$ | 7. $34 \%$ | 6. $86 \%$ * | 2. 12\% | 4. $96 \%$ |
| Cal i f orni a | 2. $24 \%$ | 3. 11\% | 3. $52 \%$ | 5. 55\% | 5. $30 \%$ | 2. $57 \%$ | 2. $27 \%$ | 2. $39 \%$ |
| States not shown separatel y | 2. 18\% | 4. $32 \%$ | 7. $44 \%$ | 5. 79\% | 4. $86 \%$ | 3. $69 \%$ | 2. $64 \%$ | 3. $10 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 contribution fromthe employee for single cover age by firmsize and State: Uni ted States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ 100-999 <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 16. 0\% | 22. $2 \%$ | $19.0 \%$ 15.7\% 10.2\% | 6. $2 \%$ | 20. 8\% | 8. $4 \%$ |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 23. 9\% |  |  |  | 31. 9\% | 7. 9\% |
| New Hampshi re | 29. 3\% |  |  |  | 39.0\% | 4. $5 \%$ * |
| Connect i cut | 21. 1\% |  |  |  | 27. 8\% | 6. $4 \%$ * |
| Mddl e Atl antic: |  |  |  |  |  |  |
| New York | 23. 1\% |  |  |  | 28. 8\% | 9. 1\% |
| New J ersey | 16. $6 \%$ |  | These cell estimates have been suppressed |  | 21. 0\% | 5. $9 \%$ * |
| Pennsyl vani a | 17. 7\% |  | because the size of their standard errors makes |  | 19. 8\% | 13. 3\% |
|  |  |  |  |  |  |  |
| Ohi o | 9. 1\% |  | themer |  | 12. 6\% | 4. $8 \%$ * |
| I ndi ana | 6. 8\% * |  | estimates should be used in place of these |  | 8. 5\% | 4. 9\% * |
| Illi noi s | 12. 7\% |  | esti mates. |  | 12. $6 \%$ | 12. 8\% * |
| M chi gan | 12. 7\% |  |  |  | 14. 0\% | 10. 3\% * |
| W sconsin | 14. 7\% |  |  |  | 18. 0\% | 8. $9 \%$ * |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 13. 2\% |  |  |  | 18.7\% | 2. $9 \%$ |
| I owa | 9. 1\% |  |  |  | 9. 1\% | 9. $0 \%$ * |
| M ssouri | 12. $4 \%$ |  |  |  | 14. 3\% | 9. $7 \%$ * |
| Nebr aska | 2. $0 \%$ * |  |  |  | 2. $0 \%$ * | 2. $1 \%$ * |
| Kansas | 10. 5\% |  |  |  | 16. 2\% | 1. 8\% * |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 21. 3\% |  |  |  | 29. $2 \%$ | 6. $7 \%$ * |
| Maryl and | 15. 3\% |  |  |  | 20. 5\% | 7. $4 \%$ * |
| Vi rgi ni a | 13. 0\% |  |  |  | 16. 1\% | 8. $2 \%$ * |
| West Virgi nia | 6. 5\% |  |  |  | 10. $0 \%$ * | 2. $0 \%$ |
| North Carol ina | 11. 2\% |  |  |  | 16. $4 \%$ | 3. $4 \%$ * |
| South Carol ina | 9. 1\% |  |  |  | 10. 1\% | 7. $9 \%$ * |
| Georgi a | 10. 7\% |  |  |  | 14. 4\% | 6. $0 \%$ |
| Fl orida | 15. 2\% |  |  |  | 21. 7\% | 5. $5 \%$ * |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 10. 6\% |  |  |  | 10. 3\% | 11. $0 \%$ * |
| Tennessee | 11. 2\% |  |  |  | 20. 4\% | 2. 1\% * |
| Al abama | 7. 7\% |  |  |  | 11. 8\% | 2. $6 \%$ * |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 9. $9 \%$ |  |  |  | 13. 5\% | 5. 5\% |
| Loui si ana | 13. $4 \%$ |  |  |  | 19.7\% | 6. $0 \%$ * |
| OKl ahoma | 12. 9\% |  |  |  | 14. 2\% | 11. $2 \%$ |
| Texas | 9. 9\% |  |  |  | 13. 5\% | 5. 6\% |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 7. 8\% |  |  |  | 8. $8 \%$ | 5. $9 \%$ * |
| Wyomi ng | 5. $8 \%$ * |  |  |  | 5. $3 \%$ * | 6. $5 \%$ * |
| Col or ado | 23. 9\% |  |  |  | 32. 0\% | 6. 5\% |
| New Mexi co | 17. 2\% |  |  |  | 28. 0\% | 3. $0 \%$ * |
| Arizona | 18. 3\% |  |  |  | 27. 9\% | 6. 5\% |
| Ut ah | 13. $7 \%$ |  |  |  | 16. 2\% | 9. $4 \%$ |
|  |  |  |  |  |  |  |
| Washi ngt on | 14. 5\% |  |  |  | 17. 6\% | 8. 5\% |
| Oregon | 31. 6\% |  |  |  | 38. 6\% | 18. 8\% |
| Cal i f or ni a | 27. 6\% |  |  |  | 34. 7\% | 16. 5\% |
| States not shown separately | 16. 3\% |  |  |  | 19. $9 \%$ | 10. 0\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision



| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $63 \%$ | 1. $17 \%$ | 0.78\% | 1. $15 \%$ | 0.79\% | 0. $59 \%$ | 0. $86 \%$ | 0. $42 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $90 \%$ |  |  |  |  |  | 2. $87 \%$ | 1. $40 \%$ |
| New Hampshi re | 4. $46 \%$ |  |  |  |  |  | 5. 31\% | 1. $38 \%$ * |
| Connect i cut | 2. $24 \%$ |  |  |  |  |  | 2. $97 \%$ | 2. $55 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $79 \%$ |  |  |  |  |  | 3. $02 \%$ | 1. $43 \%$ |
| New J ersey | 2. $56 \%$ |  |  |  |  |  | 3. $62 \%$ | 3. $04 \%$ * |
| Pennsyl vani a | 2. $12 \%$ |  |  |  |  |  | 3. $30 \%$ | 2. $86 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $26 \%$ |  |  |  |  |  | 2. $04 \%$ | 1. $58 \%$ * |
| I ndi ana | 2. $16 \%$ * |  |  |  |  |  | 2. $29 \%$ | 2. $78 \%$ * |
| III i noi s | 3. $23 \%$ |  |  |  |  |  | 3. 07\% | 4. $23 \%$ * |
| M chi gan | 1. $90 \%$ |  |  |  |  |  | 2. $74 \%$ | 3. $32 \%$ * |
| W sconsin | 2. 11\% |  |  |  |  |  | 3. 11\% | 2. $73 \%$ * |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $23 \%$ |  |  |  |  |  | 2. $89 \%$ | 0. $83 \%$ |
| I owa | 1. $64 \%$ |  |  |  |  |  | 1. $96 \%$ | 3. $61 \%$ * |
| M ssouri | 2. $73 \%$ |  |  |  |  |  | 2. $91 \%$ | 3. $97 \%$ * |
| Nebr aska | 0. $97 \%$ * |  |  |  |  |  | 1. $07 \%$ * | 1. 18\% * |
| Kansas | 1. $29 \%$ |  |  |  |  |  | 2. 03\% | 0.72\% * |
|  |  |  |  |  |  |  |  |  |
| Del aware | 3. $56 \%$ |  |  |  |  |  | 4. $69 \%$ | 2. $32 \%$ * |
| Maryl and | 3. 18\% |  |  |  |  |  | 4. $39 \%$ | 2. $31 \%$ * |
| Virgi ni a | 1. $99 \%$ |  |  |  |  |  | 3. $33 \%$ | 2. $95 \%$ * |
| West Virgi nia | 1. $71 \%$ |  |  |  |  |  | 3. $16 \%$ * | 0. $57 \%$ |
| North Carol ina | 2. $56 \%$ |  |  |  |  |  | 3. $41 \%$ | 1. $43 \%$ * |
| South Carol i na | 2. $23 \%$ |  |  |  |  |  | 2. $44 \%$ | 4. $04 \%$ * |
| Geor gi a | 2. $04 \%$ |  |  |  |  |  | 3. $41 \%$ | 1. 59\% |
| Fl orida | 2. $23 \%$ |  |  |  |  |  | 3. $44 \%$ | 1. $79 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $50 \%$ |  |  |  |  |  | 2. $45 \%$ | 4. $26 \%$ * |
| Tennessee | 1. $75 \%$ |  |  |  |  |  | 2. $93 \%$ | 0. $88 \%$ * |
| Al abama | 1. $94 \%$ |  |  |  |  |  | 3. $21 \%$ | 1. $29 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 1. $96 \%$ |  |  |  |  |  | 3. $55 \%$ | 1. $03 \%$ |
| Loui si ana | 2. $52 \%$ |  |  |  |  |  | 3. $39 \%$ | 2. $93 \%$ * |
| Okl ahoma | 1. $92 \%$ |  |  |  |  |  | 2. $91 \%$ | 2. $94 \%$ |
| Texas | 1. $16 \%$ |  |  |  |  |  | 2. $12 \%$ | 0. $86 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $67 \%$ |  |  |  |  |  | 2. $26 \%$ | 2. $37 \%$ * |
| Wyomi ng | 2. $16 \%$ * |  |  |  |  |  | 1. $95 \%$ * | 5. $42 \%$ * |
| Col or ado | 2. $89 \%$ |  |  |  |  |  | 4. $25 \%$ | 1. $86 \%$ |
| New Mexi co | 4. 03\% |  |  |  |  |  | 6. 17\% | 1. $41 \%$ * |
| Arizona | 2. $54 \%$ |  |  |  |  |  | 4. $04 \%$ | 1. $86 \%$ |
| Ut ah | 2. $34 \%$ |  |  |  |  |  | 3. $26 \%$ | 2. $54 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $70 \%$ |  |  |  |  |  | 2. $16 \%$ | 1. $81 \%$ |
| Oregon | 2. 10\% |  |  |  |  |  | 2. $42 \%$ | 3. $87 \%$ |
| Cal i f or ni a | 1. 19\% |  |  |  |  |  | 1. $99 \%$ | 1. $58 \%$ |
| States not shown separatel y | 1. $41 \%$ |  |  |  |  |  | 2. $41 \%$ | 1. $39 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision
 fromthe empl oyee for single cover age by firmsize and State: United St ates, 1998 (40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ 100-999 <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 26. $4 \%$ | 35. 7\% | $31.8 \%$ 27.9\% 18.9\% | 9. $0 \%$ | 34. $2 \%$ | 13. $8 \%$ |
| New Engl and: |  |  |  |  |  |  |
| Massachuset ts | 14. 5\% |  |  |  | 19. 7\% | 4. 1\% |
| New Hampshi re | 12. 1\% |  |  |  | 14. 8\% | 5. $2 \%$ * |
| Connect i cut | 22.7\% |  |  |  | 27. 6\% | 12. 1\% * |
| M ddl e At I antic: |  |  |  |  |  |  |
| New York | 22. 3\% |  |  |  | 27.0\% | 10. 9\% |
| New J ersey | 33. 8\% |  | These cell estimates have been suppressed |  | 41. 6\% | 14. 9\% |
| Pennsyl vani a | 26. 6\% |  | because the size of their standard errors makes |  | 32. 3\% | 14. $7 \%$ |
| East North Central: |  |  |  |  |  |  |
| I ndi ana | 26. $4 \%$ |  | estimates should be used in pl ace of these |  | 34. 0\% | 17. 2\% |
| III i noi s | 36. 6\% |  | esti mates. |  | 46. 1\% | 20. $6 \%$ |
| M chi gan | 31. 2\% |  |  |  | 38.5\% | 17. 2\% |
| W sconsi n | 21. 0\% |  |  |  | 25. 0\% | 14. 1\% |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 23. 8\% |  |  |  | 30. 5\% | 11. 2\% |
| I owa | 27. 7\% |  |  |  | 35. 1\% | 16. 3\% * |
| M ssouri | 35. 7\% |  |  |  | 48. 1\% | 17. 9\% |
| Nebr aska | 34. 2\% |  |  |  | 43. 7\% | 17. 5\% |
| Kansas | 27. 7\% |  |  |  | 36. 7\% | 13. 7\% |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 22. 2\% |  |  |  | 28.0\% | 11. $4 \%$ |
| Maryl and | 19. 9\% |  |  |  | 28. 1\% | 7. 6\% |
| Virgi ni a | 20. 1\% |  |  |  | 28. 2\% | 7. $4 \%$ |
| West Virgi ni a | 17. $4 \%$ |  |  |  | 22. 9\% | 10. 1\% * |
| North Carol ina | 27. 0\% |  |  |  | 35. 3\% | 14. 9\% |
| South Carol ina | 35. 8\% |  |  |  | 50. 5\% | 17. $6 \%$ |
| Geor gi a | 31. 2\% |  |  |  | 44. 3\% | 14. 6\% |
| Fl ori da | 23. $4 \%$ |  |  |  | 33. 7\% | 7. 9\% |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 27. 8\% |  |  |  | 28.7\% | 26. 5\% |
| Tennessee | 28. 8\% |  |  |  | 43. 5\% | 14. 1\% |
| Al abama | 28. 8\% |  |  |  | 36. 5\% | 18. 9\% |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 28. 3\% |  |  |  | 39. 3\% | 15. 1\% |
| Loui si ana | 28. 9\% |  |  |  | 42. 0\% | 13. 5\% |
| Okl ahoma | 37. 3\% |  |  |  | 47. 7\% | 24. 4\% |
| Texas | 32. 8\% |  |  |  | 44. 9\% | 18. 3\% |
|  |  |  |  |  |  |  |
| I daho | 22. 1\% |  |  |  | 24. 2\% | 18.0\% |
| Wyomi ng | 15. $4 \%$ |  |  |  | 19.0\% | 9. $9 \%$ * |
| Col or ado | 24. 8\% |  |  |  | 31. 6\% | 10. $2 \%$ |
| New Mexi co | 14. 2\% |  |  |  | 18. 1\% | 9. 1\% |
| Arizona | 21. 3\% |  |  |  | 31. 6\% | 8. 7\% |
| Ut ah | 21. 0\% |  |  |  | 22. $2 \%$ | 19. 1\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 39.7\% |  |  |  | 47. 6\% | 24. $4 \%$ |
| Oregon | 26. 6\% |  |  |  | 29. 4\% | 21. 3\% |
| Cal if orni a | 23. 2\% |  |  |  | 32. 9\% | 8. $2 \%$ |
| States not shown separately | 20. 8\% |  |  |  | 22. 1\% | 18. 7\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no contribution from the employee for single coverage by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $28 \%$ | 0.81\% | 0. $98 \%$ | 0. $90 \%$ | 0.69\% | 0.73\% | 0. $49 \%$ | 0.66\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $33 \%$ |  |  |  |  |  | 2. $23 \%$ | 1. $21 \%$ |
| New Hampshi re | 2. $16 \%$ |  |  |  |  |  | 3. 04\% | 1. $76 \%$ * |
| Connect i cut | 2. $19 \%$ |  |  |  |  |  | 2. $17 \%$ | 3. $75 \%$ * |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $82 \%$ |  |  |  |  |  | 2. $57 \%$ | 2. 11\% |
| New J ersey | 2. $30 \%$ |  |  |  |  |  | 3. $35 \%$ | 2. $88 \%$ |
| Pennsyl vani a | 2. $55 \%$ |  |  |  |  |  | 3. $45 \%$ | 2. $89 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $54 \%$ |  |  |  |  |  | 4. $15 \%$ | 3. $42 \%$ * |
| I ndi ana | 1. $99 \%$ |  |  |  |  |  | 3. $75 \%$ | 3. $44 \%$ |
| III i noi s | 3. 01\% |  |  |  |  |  | 3. 61\% | 4. $89 \%$ |
| M chi gan | 3. $33 \%$ |  |  |  |  |  | 3. 78\% | 3. $93 \%$ |
| W sconsi n | 3. $42 \%$ |  |  |  |  |  | 4. $19 \%$ | 3. $52 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $35 \%$ |  |  |  |  |  | 3. $24 \%$ | 2. $40 \%$ |
| I owa | 2. $43 \%$ |  |  |  |  |  | 4. $26 \%$ | 5. $10 \%$ * |
| M ssouri | 2. $37 \%$ |  |  |  |  |  | 2. $81 \%$ | 3. $14 \%$ |
| Nebr aska | 3. 19\% |  |  |  |  |  | 5. 65\% | 3. $92 \%$ |
| Kansas | 3. $70 \%$ |  |  |  |  |  | 4. 71\% | 3. $31 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $70 \%$ |  |  |  |  |  | 4. $15 \%$ | 2. $90 \%$ |
| Maryl and | 2. $74 \%$ |  |  |  |  |  | 3. 56\% | 2. $24 \%$ |
| Virgi ni a | 3. $25 \%$ |  |  |  |  |  | 4. $58 \%$ | 2. $13 \%$ |
| West Virgi ni a | 2. $46 \%$ |  |  |  |  |  | 3. $26 \%$ | 3. $92 \%$ * |
| North Carol ina | 1. $84 \%$ |  |  |  |  |  | 4. $83 \%$ | 2. $48 \%$ |
| South Carol ina | 4. $58 \%$ |  |  |  |  |  | 5. 84\% | 4. $12 \%$ |
| Geor gi a | 3. $10 \%$ |  |  |  |  |  | 3. $91 \%$ | 3. $56 \%$ |
| Fl orida | 3. 00\% |  |  |  |  |  | 5. 18\% | 2. $17 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $90 \%$ |  |  |  |  |  | 3. $22 \%$ | 4. $77 \%$ |
| Tennessee | 3. $66 \%$ |  |  |  |  |  | 4. 55\% | 3. $37 \%$ |
| Al abama | 2. $33 \%$ |  |  |  |  |  | 3. $24 \%$ | 3. $39 \%$ |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 3. $95 \%$ |  |  |  |  |  | 6. $27 \%$ | 2. $41 \%$ |
| Loui si ana | 2. $44 \%$ |  |  |  |  |  | 4. $20 \%$ | 2. $35 \%$ |
| OKl ahoma | 3. 18\% |  |  |  |  |  | 3. $21 \%$ | 2. $95 \%$ |
| Texas | 2. $75 \%$ |  |  |  |  |  | 3. $35 \%$ | 3. 19\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 3. $60 \%$ |  |  |  |  |  | 4. $21 \%$ | 4. $72 \%$ |
| Wyoming | 2. $63 \%$ |  |  |  |  |  | 3. $45 \%$ | 5. $74 \%$ * |
| Col or ado | 2. $97 \%$ |  |  |  |  |  | 3. $70 \%$ | 2. $46 \%$ |
| New Mexi co | 2. $00 \%$ |  |  |  |  |  | 3. $35 \%$ | 1. $84 \%$ |
| Arizona | 2. $01 \%$ |  |  |  |  |  | 2. $76 \%$ | 2. 10\% |
| Ut ah | 3. $47 \%$ |  |  |  |  |  | 5. $03 \%$ | 4. $66 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $48 \%$ |  |  |  |  |  | 2. $70 \%$ | 2. $93 \%$ |
| Or egon | 2. $84 \%$ |  |  |  |  |  | 3. 59\% | 4. 33\% |
| Cal if orni a | 2. $46 \%$ |  |  |  |  |  | 3. $10 \%$ | 1. $81 \%$ |
| States not shown separatel y | 1. $73 \%$ |  |  |  |  |  | 1. $87 \%$ | 2. $73 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 fromthe empl oyee for single cover age by firmsize and State: United St ates, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 10. $6 \%$ | 17. 5\% | 10.9\% 6.7\% 3.9\% | 3. $6 \%$ | 14. 6\% | 4. $2 \%$ |
| New Engl and: |  |  |  |  |  |  |
| Massachuset ts | 6. $4 \%$ |  |  |  | 9. 0\% | 1. 3\% * |
| New Hampshi re | 9. 1\% |  |  |  | 11. 9\% | 2. $0 \%$ * |
| Connect i cut | 11. 5\% |  |  |  | 16. 3\% | 1. 3\% * |
| Mddl e Atl antic: |  |  |  |  |  |  |
| New York | 10. $6 \%$ |  | These cell estimates have been suppressed |  | 13. 0\% | 4. $5 \%$ * |
| New J ersey | 9. 6\% |  | because the size of their standard errors makes |  | 13. 0\% | 1. $2 \%$ * |
| Pennsyl vani a | 17. 1\% |  | them extremel y unrel i able. Col umm or row |  | 21. 2\% | 8. 5\% |
| East North Central: |  |  |  |  |  |  |
| Ohi o | 9. 1\% |  | estimates should be used in place of these |  | 13. 9\% | 3. 3\% |
| I ndi ana | 11. $0 \%$ |  | estimates. |  | 17. 0\% | 3. $9 \%$ * |
| III i nois | 8. 8\% |  |  |  | 10. 6\% | 5. 6\% |
| M chi gan | 17. 8\% |  |  |  | 23. 9\% | 6. $0 \%$ * |
| W sconsin | 11. $4 \%$ |  |  |  | 15. 9\% | 3. $6 \%$ * |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 13. 2\% |  |  |  | 18. 8\% | 2. $5 \%$ * |
| I owa | 19.0\% |  |  |  | 25. 8\% | 8. $6 \%$ * |
| M ssouri | 6. 6\% |  |  |  | 9. $4 \%$ * | 2. $4 \%$ * |
| Nebr aska | 14. 8\% |  |  |  | 19. $5 \%$ | 6. 5\% |
| Kansas | 15. 5\% |  |  |  | 20. 8\% | 7. $2 \%$ |
| South AtI antic: |  |  |  |  |  |  |
| Del aware | 11. $4 \%$ |  |  |  | 15. 7\% | 3. $4 \%$ * |
| Maryl and | 6. $4 \%$ * |  |  |  | 9. $2 \%$ * | 2. 1\% * |
| Virgi ni a | 17. 0\% |  |  |  | 24. 8\% | 4. $9 \%$ * |
| West Virgi nia | 23. 3\% |  |  |  | 34. 4\% | 8. $4 \%$ * |
| North Carol ina | 13. 2\% |  |  |  | 19. 9\% | 3. $2 \%$ * |
| South Carol i na | 8. $1 \%$ * |  |  |  | 10. 9\% | 4. $6 \%$ * |
| Geor gi a | 9. $2 \%$ |  |  |  | 13. $6 \%$ | 3. $6 \%$ * |
| Fl orida | 5. $6 \%$ |  |  |  | 8. 5\% | 1. $3 \%$ * |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 10. 4\% |  |  |  | 15. 1\% | 3. $4 \%$ * |
| Tennessee | 5. $1 \%$ * |  |  |  | 5. $1 \%$ * | 5. $2 \%$ * |
| Al abama | 11. 2\% |  |  |  | 11. 3\% | 11. 0\% |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 9. $2 \%$ |  |  |  | 13. $5 \%$ * | 4. $2 \%$ |
| Loui si ana | 6. 1\% |  |  |  | 8. $6 \%$ * | 3. $1 \%$ * |
| OKl ahoma | 7. 7\% |  |  |  | 11. 8\% | 2. $6 \%$ * |
| Texas | 7. $8 \%$ |  |  |  | 10. 0\% | 5. 1\% * |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 32. 1\% |  |  |  | 42. 6\% | 12. $4 \%$ |
| Wyomi ng | 34. 8\% |  |  |  | 49. 9\% | 11. 7\% |
| Col or ado | 6. 1\% |  |  |  | 7. $8 \%$ * | 2. 3\% * |
| New Mexi co | 9. $5 \%$ |  |  |  | 14. $6 \%$ | 2. $9 \%$ * |
| Arizona | 7. 1\% |  |  |  | 9. 7\% | 4. $0 \%$ * |
| Ut ah | 9. $6 \%$ |  |  |  | 12. 3\% | 4. $8 \%$ * |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 12. $4 \%$ |  |  |  | 15. 7\% | 6. 1\% |
| Oregon | 8. $4 \%$ * |  |  |  | 11. $0 \%$ * | 3. $4 \%$ * |
| Cal if orni a | 6. $8 \%$ |  |  |  | 9. $4 \%$ | 2. 9\% |
| States not shown separately | 20.0\% |  |  |  | 28. 2\% | 5. $7 \%$ |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 requi red no contribution fromthe employee for single coverage by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $26 \%$ | 0. $41 \%$ | 0.78\% | 0.71\% | 0. $48 \%$ | 0. $39 \%$ | 0. $41 \%$ | 0. $29 \%$ |
| New Engl and: 0 |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $05 \%$ |  |  |  |  |  | 1. $36 \%$ | 0. $64 \%$ * |
| New Hampshi re | 1. $84 \%$ |  |  |  |  |  | 2. $55 \%$ | 1. $02 \%$ * |
| Connecti cut | 1. $89 \%$ |  |  |  |  |  | 2. $72 \%$ | 0.61\% * |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $16 \%$ |  |  |  |  |  | 1. $47 \%$ | 1. $47 \%$ * |
| New J ersey | 1. $98 \%$ |  |  |  |  |  | 2. $63 \%$ | 0.71\% * |
| Pennsyl vani a | 1. $20 \%$ |  |  |  |  |  | 1. $76 \%$ | 1. $37 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $09 \%$ |  |  |  |  |  | 2. $14 \%$ | 0. $91 \%$ |
| I ndi ana | 2. 12\% |  |  |  |  |  | 3. $64 \%$ | 1. $46 \%$ * |
| III i noi s | 1. 08\% |  |  |  |  |  | 1. $72 \%$ | 1. $41 \%$ |
| M chi gan | 2. 16\% |  |  |  |  |  | 2. $98 \%$ | 1. $84 \%$ * |
| W sconsin | 2. $18 \%$ |  |  |  |  |  | 3. $35 \%$ | 1. $42 \%$ * |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $79 \%$ |  |  |  |  |  | 4. $19 \%$ | 0. $93 \%$ * |
| I owa | 1. $69 \%$ |  |  |  |  |  | 3. $62 \%$ | 2. $78 \%$ * |
| M ssour i | 1. $49 \%$ |  |  |  |  |  | 3. $20 \%$ * | 0.79\% * |
| Nebr aska | 2. $30 \%$ |  |  |  |  |  | 3. $51 \%$ | 1. $84 \%$ |
| Kansas | 2. $62 \%$ |  |  |  |  |  | 2. $86 \%$ | 2. $06 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. 11\% |  |  |  |  |  | 3. $07 \%$ | 1. $53 \%$ * |
| Maryl and | 2. $02 \%$ * |  |  |  |  |  | 3. $03 \%$ * | 1. $13 \%$ * |
| Vi rgi ni a | 2. $38 \%$ |  |  |  |  |  | 4. $21 \%$ | 1. $89 \%$ * |
| West Virgi nia | 3. $83 \%$ |  |  |  |  |  | 5. $83 \%$ | 3. $64 \%$ * |
| North Carol ina | 2. $54 \%$ |  |  |  |  |  | 3. $82 \%$ | 1. $62 \%$ * |
| South Carol ina | 2. $51 \%$ * |  |  |  |  |  | 2. $95 \%$ | 3. $40 \%$ * |
| Geor gi a | 2. $13 \%$ |  |  |  |  |  | 3. $92 \%$ | 1. $28 \%$ * |
| Fl orida | 1. $34 \%$ |  |  |  |  |  | 2. $05 \%$ | 0. $45 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $83 \%$ |  |  |  |  |  | 3. $29 \%$ | 1. $63 \%$ * |
| Tennessee | 2. $22 \%$ * |  |  |  |  |  | 1. $75 \%$ * | 2. $96 \%$ * |
| Al abama | 1. $46 \%$ |  |  |  |  |  | 2. $20 \%$ | 2. $94 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 2. $20 \%$ |  |  |  |  |  | 5. $06 \%$ * | 1. $20 \%$ |
| Loui si ana | 1. $72 \%$ |  |  |  |  |  | 3. $17 \%$ * | 1. $38 \%$ * |
| Okl ahoma | 1. $36 \%$ |  |  |  |  |  | 3. 04\% | 1. $02 \%$ * |
| Texas | 1. $37 \%$ |  |  |  |  |  | 2. $13 \%$ | 1. $94 \%$ * |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 2. $95 \%$ |  |  |  |  |  | 5. $75 \%$ | 2. $35 \%$ |
| Wyomi ng | 3. $56 \%$ |  |  |  |  |  | 5. $92 \%$ | 3. $48 \%$ |
| Col or ado | 1. $70 \%$ |  |  |  |  |  | 2. $56 \%$ * | 0. $94 \%$ * |
| New Mexi co | 1. $59 \%$ |  |  |  |  |  | 2. $12 \%$ | 1. $38 \%$ * |
| Arizona | 1. $30 \%$ |  |  |  |  |  | 1. $72 \%$ | 1. $48 \%$ * |
| Ut ah | 2. 01\% |  |  |  |  |  | 2. $24 \%$ | 2. $58 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $66 \%$ |  |  |  |  |  | 2. $44 \%$ | 1. $24 \%$ |
| Oregon | 2. $90 \%$ * |  |  |  |  |  | 4. $04 \%$ * | 1. $74 \%$ * |
| Cal i f orni a | 1. $53 \%$ |  |  |  |  |  | 2. $46 \%$ | 0.77\% |
| States not shown separatel y | 1. $67 \%$ |  |  |  |  |  | 2. $88 \%$ | 1. $29 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 contribution from the employee for family coverage by firmsize and State: Uni ted States, 1998 ( 40 States are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28. 9\% | 48. 1\% | 32. 9\% | 19. $9 \%$ | 8. $3 \%$ | 7. 1\% | 41. 3\% | 8. $7 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 31. 1\% | 49. 7\% | 30. 5\% | 24. 1\% | 10. $0 \%$ * | 3. $7 \%$ | 42. 9\% | 7. 6\% |
| New Hampshi re | 25. 7\% | 41. 8\% | 13. 3\% * | 14. 3\% | 5. 3\% * | 3. $2 \%$ * | 33. 9\% | 4. $8 \%$ * |
| Connecti cut | 31. 0\% | 50. 2\% | 30.7\% | 11. 1\% * | 6. 1\% * | 4. $2 \%$ * | 42. 8\% | 5. $3 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 39. 2\% | 56. 1\% | 43. 7\% | 28. 1\% | 14. $5 \%$ * | 5. $0 \%$ * | 51. 0\% | 10. 0\% |
| New J ersey | 42. 2\% | 65. 6\% | 31. 7\% | 24. 6\% | 9. $3 \%$ * | 8. $7 \%$ * | 55. 5\% | 10. 1\% |
| Pennsyl vani a | 39.0\% | 59. 7\% | 42. 9\% | 25. 5\% | 18. $6 \%$ * | 2. 6\% | 52. 5\% | 10. 7\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 30. 9\% | 55. 7\% | 47. 6\% | 19. 1\% | 11. $5 \%$ * | 6. $0 \%$ | 48.7\% | 9. $2 \%$ |
| I ndi ana | 26. 2\% | 53. 8\% | 28. 3\% | 14. 9\% * | 4. $4 \%$ * | 9. $2 \%$ * | 40. 6\% | 9. $0 \%$ |
| III i noi s | 36. 0\% | 53. 8\% | 44. 5\% | 26. 9\% | 5. 1\% * | 16. 8\% | 47. 6\% | 16. 7\% |
| M chi gan | 39. 1\% | 58. 3\% | 45. 1\% | 34. 4\% | 8. 8\% | 12. $0 \%$ * | 52. 8\% | 13. 1\% |
| W sconsin | 29. 7\% | 50. 1\% | 30. 9\% | 13. 2\% | 10. 8\% * | 14. $9 \%$ * | 39. 5\% | 12. 7\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 31. 2\% | 47. 6\% | 44. 1\% | 23. 2\% | 6. $1 \%$ * | 2. $7 \%$ * | 44. 3\% | 6. 3\% |
| I owa | 30.6\% | 47. 7\% | 29. $5 \%$ * | 12. 6\% | 2. $4 \%$ * | 26. 3\% | 40. 0\% | 16. 1\% |
| M ssouri | 31. 1\% | 56. 5\% | 37. 8\% | 17. 5\% | 3. $8 \%$ * | 6. $0 \%$ * | 47. 8\% | 6. 9\% |
| Nebr aska | 28.6\% | 52. 7\% | 21. 2\% * | 5. $0 \%$ * | 1. $2 \%$ * | 6. $2 \%$ * | 42. 3\% | 4. 4\% |
| Kansas | 29. 7\% | 56. 1\% | 26. 3\% * | 17. 9\% | 4. 3\% * | 8. 3\% * | 44. 7\% | 6. $3 \%$ * |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 25. 5\% | 45. $4 \%$ | 22. 9\% | 18. 9\% | 4. $3 \%$ * | 3. $3 \%$ * | 37. 1\% | 3. $9 \%$ * |
| Maryl and | 18. $4 \%$ | 29.7\% | 23. $4 \%$ | 17. $4 \%$ * | 3. $4 \%$ * | 5. $3 \%$ * | 27. 0\% | 5. $5 \%$ * |
| Virgi ni a | 23. 9\% | 39. $4 \%$ | 40.1\% | 10.1\% * | 1. $1 \%$ * | 7. $2 \%$ * | 35. 8\% | 5. $2 \%$ * |
| West Virgi ni a | 27. 5\% | 45. 3\% | 39. $4 \%$ | 21. 1\% | 2. $0 \%$ * | 11. 3\% * | 40. 4\% | 10. 3\% * |
| North Carol ina | 24. 3\% | 45. 8\% | 27. 0\% | 18. 3\% * | 2. $2 \%$ * | 2. $2 \%$ * | 38. $4 \%$ | 3. 5\% |
| South Carol ina | 16. 7\% | 30. 0\% | 21. 1\% | 8. $4 \%$ * | 2. $0 \%$ * | 9. $1 \%$ * | 24. 3\% | 7. $4 \%$ * |
| Georgi a | 24. 0\% | 49. 7\% | 17. 4 \% * | 13. $8 \%$ * | 3. $0 \%$ * | 1. $4 \%$ * | 41. 0\% | 2. $5 \%$ * |
| Fl orida | 20. $4 \%$ | 38. 6\% | 15. 9\% * | 11. $6 \%$ * | 6. $8 \%$ * | 2. $2 \%$ * | 31. 9\% | 3. $4 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 27. 3\% | 41. 7\% | 27. 5\% | 18. 0\% | 13. $8 \%$ * | 17. 5\% * | 34. 9\% | 16. 1\% |
| Tennessee | 17. 8\% | 39. 0\% | 16. 9\% * | 12. 2\% * | 4. 1\% * | 8. $9 \%$ * | 28.7\% | 6. $9 \%$ * |
| Al abama | 21. 1\% | 36. 2\% | 24. 1\% | 15. 8\% * | 1. $7 \%$ * | 13. $2 \%$ * | 29. 9\% | 9. $9 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 20. 8\% | 37. $7 \%$ * | 20.4\% * | 22.0\% | 8. $6 \%$ * | 4. $3 \%$ * | 31. 4\% | 8. 1\% |
| Loui si ana | 18. 9\% | 38. $4 \%$ | 26. 8\% * | 7.0\% * | 3. $6 \%$ * | 6. $0 \%$ * | 31. 3\% | 4. 3\% * |
| Okl ahoma | 27. 5\% | 47. 4\% | 38. 0\% | 15. 2\% * | 5. 1\% * | 13. 5\% | 40. 8\% | 11. 1\% * |
| Texas | 21. 2\% | 43. 6\% | 20. $4 \%$ * | 16. 3\% | 4. $8 \%$ * | 5. $5 \%$ * | 34. 0\% | 5. 8\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 28. 1\% | 43. 1\% | 30. 3\% * | 20. $4 \%$ | 12. $2 \%$ * | 11. 2\% * | 37. $4 \%$ | 10. 7\% |
| Wyoming | 33. 0\% | 50. 3\% | 40. 3\% | 29.9\% | 4. $5 \%$ * | 14. $4 \%$ * | 47. 1\% | 11. 5\% * |
| Col or ado | 23. 7\% | 33. 7\% | 26. 0\% * | 22. 8\% | 7. 1\%* | 4. $4 \%$ * | 31. 6\% | 6. 5\% |
| New Mexi co | 20.7\% | 41. 4\% | 20.1\% * | 16. $4 \%$ * | 5. $6 \%$ * | 2. $2 \%$ * | 31. 9\% | 5. $8 \%$ * |
| Arizona | 21. 3\% | 39. 8\% | 27. 6\% | 14. 3\% | 8. 1\% * | 3. 1\% * | 33. 9\% | 5. $9 \%$ * |
| Ut ah | 26. 3\% | 35. 8\% | 30. 9\% | 11. $6 \%$ * | 3. $2 \%$ * | 24. 0\% | 31. 9\% | 16. $6 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 30. 3\% | 44. 2\% | 30. 2\% | 24. 4\% | 20.5\% | 8. $0 \%$ * | 38.0\% | 15. 1\% |
| Oregon | 31. 6\% | 44. 0\% | 35. 4\% | 27. 9\% * | 20. 4\% | 9. $8 \%$ * | 39. 9\% | 16. 2\% |
| Cal i f or ni a | 25. 9\% | 40. 5\% | 36. 3\% | 20. 3\% | 9. $3 \%$ * | 6. 5\% | 37. 2\% | 8. $4 \%$ |
| States not shown separately | 30. 6\% | 48. 1\% | 28. 0\% | 25. 9\% | 15. 0\% | 7. 7\% * | 40. 5\% | 13. 2\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.



| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 0. $44 \%$ | 1. $22 \%$ | 1. $24 \%$ | 0.78\% | 0. $56 \%$ | 0. $53 \%$ | 0.77\% | 0. $37 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $67 \%$ | 3. $26 \%$ | 4. $67 \%$ | 4. $59 \%$ | 4. $29 \%$ * | 1. $04 \%$ | 2. $71 \%$ | 1. $34 \%$ |
| New Hampshi re | 3. $20 \%$ | 6. 14\% | 5. $57 \%$ * | 4. $28 \%$ | 2. $07 \%$ * | 2. $98 \%$ * | 4. $39 \%$ | 1. $82 \%$ * |
| Connect i cut | 1. $96 \%$ | 4. $42 \%$ | 4. 19\% | 5. $54 \%$ * | 4. $57 \%$ * | 2. $33 \%$ * | 3. $40 \%$ | 2. $80 \%$ * |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 1. $59 \%$ | 3. $12 \%$ | 8. $42 \%$ | 6. $94 \%$ | 4. $41 \%$ * | 2. $39 \%$ * | 2. $23 \%$ | 2. $13 \%$ |
| New J ersey | 3. $25 \%$ | 3. $88 \%$ | 8. $41 \%$ | 6. 08\% | 6. $48 \%$ * | 4. $48 \%$ * | 3. 75\% | 2. $27 \%$ |
| Pennsyl vani a | 2. $06 \%$ | 2. $84 \%$ | 5. $35 \%$ | 5. $66 \%$ | 6. $89 \%$ * | 0.71\% | 2. $82 \%$ | 2. $24 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $01 \%$ | 5. $18 \%$ | 7. $56 \%$ | 4. $53 \%$ | 3. $99 \%$ * | 1. $71 \%$ | 3. $76 \%$ | 1. $85 \%$ |
| I ndi ana | 2. $36 \%$ | 4. $41 \%$ | 6. $22 \%$ | 4. $67 \%$ * | 1. $82 \%$ * | 3. $66 \%$ * | 3. $17 \%$ | 2. $56 \%$ |
| III i noi s | 2. $71 \%$ | 5. $98 \%$ | 7. $79 \%$ | 3. $91 \%$ | 2. $31 \%$ * | 4. 61\% | 3. $73 \%$ | 3. $95 \%$ |
| M chi gan | 3. 01\% | 5. 19\% | 3. $43 \%$ | 6. $19 \%$ | 1. $88 \%$ | 4. $85 \%$ * | 4. 11\% | 2. $68 \%$ |
| W sconsin | 2. $89 \%$ | 8. 18\% | 5. 69\% | 3. $79 \%$ | 7. $51 \%$ * | 5. $73 \%$ * | 4. $64 \%$ | 3. $27 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 3. $92 \%$ | 6. $50 \%$ | 5. $82 \%$ | 6. $97 \%$ | 4. $78 \%$ * | 1. $17 \%$ * | 5. $07 \%$ | 1. $55 \%$ |
| I owa | 2. $31 \%$ | 5. $75 \%$ | 12. $17 \%$ * | 3. 18\% | 4. $84 \%$ * | 6. $94 \%$ | 4. 75\% | 3. $88 \%$ |
| M ssouri | 2. $22 \%$ | 7. 02\% | 10. 93\% | 5. 17\% | 2. $60 \%$ * | 2. $82 \%$ * | 3. 91\% | 1. $41 \%$ |
| Nebr aska | 3. $01 \%$ | 7. $98 \%$ | 8. $51 \%$ * | 2. $59 \%$ * | 0. $75 \%$ * | 1. $93 \%$ * | 6. $54 \%$ | 1. $26 \%$ |
| Kansas | 3. $82 \%$ | 7. $96 \%$ | 8. $35 \%$ * | 4. $97 \%$ | 2. $46 \%$ * | 4. $19 \%$ * | 6. $78 \%$ | 1. $98 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Del aware | 2. $28 \%$ | 5. $25 \%$ | 4. $04 \%$ | 4. $58 \%$ | 3. $99 \%$ * | 1. $23 \%$ * | 3. $99 \%$ | 1. $23 \%$ * |
| Maryl and | 3. $82 \%$ | 6. $91 \%$ | 6. $46 \%$ | 5. $36 \%$ * | 1. $29 \%$ * | 3. $81 \%$ * | 5. $04 \%$ | 2. $22 \%$ * |
| Virgi ni a | 1. $29 \%$ | 5. $87 \%$ | 5. $71 \%$ | 3. $51 \%$ * | 0. 56\% * | 3. $41 \%$ * | 3. $36 \%$ | 2. $13 \%$ * |
| West Virgi ni a | 3. $99 \%$ | 8. $10 \%$ | 9. 05\% | 5. 61\% | 0. $91 \%$ * | 5. $77 \%$ * | 6. $54 \%$ | 3. $59 \%$ * |
| North Carol ina | 1. $93 \%$ | 6. $29 \%$ | 6. 10\% | 6. $33 \%$ * | 1. $39 \%$ * | 0. $95 \%$ * | 2. $85 \%$ | 0. 99\% |
| South Carol ina | 2. $86 \%$ | 6. $95 \%$ | 5. $60 \%$ | 2. $86 \%$ * | 3. $11 \%$ * | 4. $37 \%$ * | 3. $59 \%$ | 3. $20 \%$ * |
| Geor gi a | 2. 19\% | 7. $37 \%$ | 13. $23 \%$ * | 5. $02 \%$ * | 1. $14 \%$ * | 0. $50 \%$ * | 4. $18 \%$ | 0. $77 \%$ * |
| Fl ori da | 1. $86 \%$ | 3. $37 \%$ | 4. $94 \%$ * | 4. $47 \%$ * | 3. $13 \%$ * | 1. $68 \%$ * | 2. $61 \%$ | 1. $92 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $00 \%$ | 8. $09 \%$ | 7. $35 \%$ | 5. $21 \%$ | 5. $65 \%$ * | 5. $33 \%$ * | 3. $66 \%$ | 4. $10 \%$ |
| Tennessee | 3. $05 \%$ | 6. $76 \%$ | 5. $83 \%$ * | 4. $46 \%$ * | 4. $71 \%$ * | 4. $56 \%$ * | 4. $29 \%$ | 3. $29 \%$ * |
| Al abama | 2. $80 \%$ | 6. $87 \%$ | 6. 78\% | 4. $96 \%$ * | 1. $29 \%$ * | 5. $87 \%$ * | 4. 06\% | 3. $42 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 3. $66 \%$ | 11. $42 \%$ * | 10. $82 \%$ * | 4. $98 \%$ | 7. $43 \%$ * | 1. $45 \%$ * | 6. $59 \%$ | 2. $07 \%$ |
| Loui si ana | 3. $09 \%$ | 8. 15\% | 9. $91 \%$ * | 5. $90 \%$ * | 1. $51 \%$ * | 3. $88 \%$ * | 5. $01 \%$ | 2. $55 \%$ * |
| Okl ahoma | 3. $68 \%$ | 5. $65 \%$ | 7. $64 \%$ | 5. 19\% * | 2. $31 \%$ * | 4. $02 \%$ | 4. $97 \%$ | 3. $44 \%$ * |
| Texas | 3. $33 \%$ | 5. $38 \%$ | 6. $96 \%$ * | 2. 61\% | 3. $48 \%$ * | 2. $02 \%$ * | 4. $60 \%$ | 1. $57 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 3. $66 \%$ | 6. $60 \%$ | 10. $29 \%$ * | 5. $29 \%$ | 3. $80 \%$ * | 4. $48 \%$ * | 4. $44 \%$ | 2. $78 \%$ |
| Wyoming | 3. $48 \%$ | 6. $59 \%$ | 8. $34 \%$ | 5. 09\% | 3. $20 \%$ * | 8. 19\% * | 3. $79 \%$ | 5. $22 \%$ * |
| Col or ado | 3. $15 \%$ | 4. $79 \%$ | 9. $47 \%$ * | 6. $46 \%$ | 2. $73 \%$ * | 1. $91 \%$ * | 4. $63 \%$ | 1. 72\% |
| New Mexi co | 1. $80 \%$ | 4. $88 \%$ | 7. $78 \%$ * | 6. $86 \%$ * | 2. $30 \%$ * | 0. $97 \%$ * | 2. $95 \%$ | 1. $77 \%$ * |
| Arizona | 2. $23 \%$ | 4. $41 \%$ | 5. $00 \%$ | 3. $74 \%$ | 3. $99 \%$ * | 1. $13 \%$ * | 3. $29 \%$ | 2. $21 \%$ * |
| Ut ah | 2. $11 \%$ | 8. $55 \%$ | 8. $03 \%$ | 6. $04 \%$ * | 1. $17 \%$ * | 6. $34 \%$ | 4. $57 \%$ | 3. $58 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $41 \%$ | 3. $98 \%$ | 4. $43 \%$ | 2. $21 \%$ | 3. $88 \%$ | 2. $43 \%$ * | 2. $68 \%$ | 2. $84 \%$ |
| Oregon | 2. $78 \%$ | 5. $27 \%$ | 7. 11\% | 10. $92 \%$ * | 4. $89 \%$ | 3. $34 \%$ * | 4. $48 \%$ | 2. $92 \%$ |
| Cal i f orni a | 2. $21 \%$ | 4. $22 \%$ | 5. $26 \%$ | 4. $71 \%$ | 3. $25 \%$ * | 1. $41 \%$ | 3. $23 \%$ | 1. $86 \%$ |
| States not shown separatel y | 2. $92 \%$ | 6. $59 \%$ | 5. $61 \%$ | 4. $67 \%$ | 4. $18 \%$ | 2. $33 \%$ * | 4. $70 \%$ | 2. $73 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 contribution from the employee for family cover age by firmsize and State: Uni ted States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 9. $0 \%$ | 14. $0 \%$ | 10. $2 \%$ 7.0\% 2.4\% | 3. $5 \%$ | 12. $4 \%$ | 3. $4 \%$ |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 17. 8\% |  |  |  | 24. 2\% | 5. 2\% |
| New Hampshi re | 12. 9\% |  |  |  | 17. 1\% | 2. $1 \%$ * |
| Connecti cut | 12. 5\% |  |  |  | 17. 5\% | 1. $5 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |
| New York | 17. 1\% |  | These cell estimates have been suppressed |  | 21. 8\% | 5. 5\% |
| New J ersey | 15. 1\% |  | because the size of their standard errors makes |  | 19. $9 \%$ | 3. $3 \%$ * |
| Pennsyl vania | 11. 5\% |  | them extremel y unrel i abl e. Col umm or row |  | 14. 5\% | 5. $4 \%$ * |
| East North Central: |  |  |  |  |  |  |
| I ndi ana | 3. $6 \%$ |  | esti mates. |  | 4. $5 \%$ * | 2. $5 \%$ * |
| Illi noi s | 8. $2 \%$ |  |  |  | 7. $8 \%$ * | 8. $9 \%$ * |
| M chi gan | 5. 9\% |  |  |  | 7. 3\% | 3. $2 \%$ |
| W sconsin | 9. $2 \%$ |  |  |  | 10. 3\% | 7. 3\% * |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 9. $0 \%$ |  |  |  | 13. $4 \%$ | 0. $7 \%$ * |
| I owa | 6. $2 \%$ |  |  |  | 6. 1\% | 6. $2 \%$ * |
| M ssouri | 5. $5 \%$ * |  |  |  | 7. 9\% | 2. $1 \%$ * |
| Nebr aska | 0.6\% * |  |  |  | 0.9\% * | 0.1\% * |
| Kansas | 5. 1\% |  |  |  | 8. $2 \%$ | 0. $4 \%$ * |
|  |  |  |  |  |  |  |
| Del aware | 11. $4 \%$ |  |  |  | 16. 5\% | 2. $0 \%$ * |
| Maryl and | 6. $4 \%$ * |  |  |  | 8. $5 \%$ * | 3. $1 \%$ * |
| Vi rgi ni a | 6. $4 \%$ |  |  |  | 9. $7 \%$ | 1. $4 \%$ * |
| West Virgi nia | 4. $2 \%$ |  |  |  | 6. 6\% | 0. $9 \%$ * |
| North Carol ina | 5. 3\% |  |  |  | 8. $4 \%$ | 0. $7 \%$ * |
| South Carol ina | 4. $3 \%$ * |  |  |  | 4. $0 \%$ * | 4. $6 \%$ * |
| Geor gi a | 6. $2 \%$ * |  |  |  | 10. $4 \%$ * | 0. $9 \%$ * |
| Fl orida | 8. 9\% |  |  |  | 13. 9\% | 1. $4 \%$ * |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 8. 1\% |  |  |  | 7. $2 \%$ | 9. $4 \% *$ |
| Tennessee | 4. $2 \%$ |  |  |  | 8. $0 \%$ | 0. $3 \%$ * |
| Al abama | 3. $5 \%$ * |  |  |  | 4. $6 \%$ * | 2. $1 \%$ * |
|  |  |  |  |  |  |  |
| Arkansas | 4. 3\% |  |  |  | 5. $2 \%$ * | 3. $3 \%$ * |
| Loui si ana | 6. 1\% * |  |  |  | 8. $4 \%$ * | 3. $4 \%$ * |
| Okl ahoma | 4. $9 \%$ * |  |  |  | 4. $4 \%$ * | 5. $6 \%$ * |
| Texas | 4. $0 \%$ |  |  |  | 6. 3\% | 1. $3 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 3. $8 \%$ * |  |  |  | 3. $7 \%$ * | 3. $9 \%$ * |
| Wyomi ng | 4. $0 \%$ * |  |  |  | 3. $5 \%$ * | 4. $8 \%$ * |
| Col or ado | 11. 5\% |  |  |  | 16. 5\% | 0. $6 \%$ * |
| New Mexi co | 7. 1\% * |  |  |  | 11. $9 \%$ * | 0. $6 \%$ * |
| Arizona | 7. 5\% |  |  |  | 12. 1\% | 1. $8 \%$ * |
| Ut ah | 8. $7 \%$ |  |  |  | 9. $6 \%$ * | 7. 1\% * |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 6. 5\% |  |  |  | 7. $8 \%$ | 4. $0 \%$ * |
| Oregon | 15. 1\% |  |  |  | 20.6\% | 4. $9 \%$ |
| Cal i f orni a | 11. 9\% |  |  |  | 16. 9\% | 4. $2 \%$ |
| States not shown separatel y | 8. 9\% |  |  |  | 11. 7\% | 3. $9 \%$ * |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision



| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $30 \%$ | 0. $64 \%$ | 0. $92 \%$ | 0.77\% | 0. $32 \%$ | 0. $47 \%$ | 0. $37 \%$ | 0. $27 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $63 \%$ |  |  |  |  |  | 2. $73 \%$ | 0. $97 \%$ |
| New Hampshi re | 2. $52 \%$ |  |  |  |  |  | 3. $28 \%$ | 0. $93 \%$ * |
| Connect i cut | 2. $97 \%$ |  |  |  |  |  | 4. $41 \%$ | 0.74\% * |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $31 \%$ |  |  |  |  |  | 2. $18 \%$ | 1. $43 \%$ |
| New J ersey | 2. $51 \%$ |  |  |  |  |  | 3. $74 \%$ | 1. $37 \%$ * |
| Pennsyl vani a | 1. $82 \%$ |  |  |  |  |  | 2. $68 \%$ | 1. $67 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $14 \%$ |  |  |  |  |  | 2. $23 \%$ | 1. $01 \%$ * |
| I ndi ana | 1. $04 \%$ |  |  |  |  |  | 1. $39 \%$ * | 2. $68 \%$ * |
| III i noi s | 2. $41 \%$ |  |  |  |  |  | 2. $44 \%$ * | 3. $16 \%$ * |
| M chi gan | 1. $40 \%$ |  |  |  |  |  | 2. $10 \%$ | 0. $91 \%$ |
| W sconsin | 1. $97 \%$ |  |  |  |  |  | 3. 03\% | 2. $40 \%$ * |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2. $26 \%$ |  |  |  |  |  | 2. $87 \%$ | 0. $39 \%$ * |
| I owa | 1. $77 \%$ |  |  |  |  |  | 1. $66 \%$ | 3. $82 \%$ * |
| M ssouri | 1. $75 \%$ * |  |  |  |  |  | 2. $20 \%$ | 1. $62 \%$ * |
| Nebr aska | 0. $53 \%$ * |  |  |  |  |  | 0.75\% * | 0. 11\% * |
| Kansas | 0. $94 \%$ |  |  |  |  |  | 1. $65 \%$ | 0. $24 \%$ * |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $30 \%$ |  |  |  |  |  | 2. $02 \%$ | 0. $98 \%$ * |
| Maryl and | 2. $01 \%$ * |  |  |  |  |  | 2. $90 \%$ * | 2. $16 \%$ * |
| Virgi ni a | 1. $37 \%$ |  |  |  |  |  | 2. $32 \%$ | 0. $90 \%$ * |
| West Virgi ni a | 0. $94 \%$ |  |  |  |  |  | 1. $80 \%$ | 0. $48 \%$ * |
| North Carol ina | 1. $42 \%$ |  |  |  |  |  | 2. 10\% | 0. $47 \%$ * |
| South Carol ina | 2. $32 \%$ * |  |  |  |  |  | 1. $63 \%$ * | 3. $27 \%$ * |
| Geor gi a | 2. $13 \%$ * |  |  |  |  |  | 3. $40 \%$ * | 0. $62 \%$ * |
| Fl orida | 1. $40 \%$ |  |  |  |  |  | 2. $26 \%$ | 1. $25 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $04 \%$ |  |  |  |  |  | 2. $00 \%$ | 4. $15 \%$ * |
| Tennessee | 1. $05 \%$ |  |  |  |  |  | 2. 09\% | 0.15\% * |
| Al abama | 1. $31 \%$ * |  |  |  |  |  | 1. $80 \%$ * | 1. $34 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 1. $29 \%$ |  |  |  |  |  | 1. $98 \%$ * | 1. $12 \%$ * |
| Loui si ana | 2. $64 \%$ * |  |  |  |  |  | 3. $38 \%$ * | 2. $41 \%$ * |
| Okl ahoma | 1. $68 \%$ * |  |  |  |  |  | 1. $69 \%$ * | 2. $61 \%$ * |
| Texas | 0. $93 \%$ |  |  |  |  |  | 1. $20 \%$ | 0. $99 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $24 \%$ * |  |  |  |  |  | 1. $46 \%$ * | 2. $15 \%$ * |
| Wyomi ng | 2. $10 \%$ * |  |  |  |  |  | 1. $41 \%$ * | 5. $48 \%$ * |
| Col or ado | 2. $30 \%$ |  |  |  |  |  | 3. $44 \%$ | 0. $37 \%$ * |
| New Mexi co | 2. $26 \%$ * |  |  |  |  |  | 3. $93 \%$ * | 0. $35 \%$ * |
| Arizona | 1. $75 \%$ |  |  |  |  |  | 2. $36 \%$ | 1. $33 \%$ * |
| Ut ah | 2. $02 \%$ |  |  |  |  |  | 3. $51 \%$ * | 2. $45 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $38 \%$ |  |  |  |  |  | 1. $57 \%$ | 1. $48 \%$ * |
| Or egon | 1. $88 \%$ |  |  |  |  |  | 2. $81 \%$ | 1. $37 \%$ |
| Cal if orni a | 1. $32 \%$ |  |  |  |  |  | 1. $87 \%$ | 1. $00 \%$ |
| States not shown separately | 1. $18 \%$ |  |  |  |  |  | 1. $39 \%$ | 1. $36 \%$ * |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 fromthe empl oyee for family cover age by firmsize and State: United States, 1998 (40 States are shown separ at el y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ 100-999 <br> empl oyees empl oyees empl oyees | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 15. 1\% | 23. $6 \%$ | $16.5 \%$ 11.3\% 5.8\% | 5. $4 \%$ | 20.6\% | 6. 1\% |
| New Engl and: |  |  |  |  |  |  |
| Massachuset ts | 9. $7 \%$ |  |  |  | 13. 3\% | 2. $5 \%$ * |
| New Hampshi re | 7. 6\% |  |  |  | 9. 5\% | 2. $7 \%$ * |
| Connecti cut | 12. 6\% |  |  |  | 16. 6\% | 4. $1 \%$ * |
| M ddl e At I antic: |  |  |  |  |  |  |
| New York | 15. 9\% |  |  |  | 19. 9\% | 6. $0 \%$ * |
| New J ersey | 21. 3\% |  | These cell estimates have been suppressed |  | 27. 0\% | 7. $4 \%$ |
| Pennsyl vani a | 17. 2\% |  | because the size of their standard errors makes |  | 23. 5\% | 4. $1 \%$ * |
| East North Central: |  |  |  |  |  |  |
| Oni O | 19. $7 \%$ |  | estimates should be used in pl ace of these |  | 29. 7\% | 7. $4 \%$ |
| Illi noi s | 27. 3\% |  | estimates. |  | 35. 0\% | 14. $4 \%$ |
| M chi gan | 22. 0\% |  |  |  | 28. 7\% | 9. $3 \%$ * |
| W sconsin | 14. 7\% |  |  |  | 18. 0\% | 8. $8 \%$ * |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 12. 2\% |  |  |  | 16. $4 \%$ | 4. $4 \%$ * |
| I owa | 16. 3\% |  |  |  | 19. 9\% | 10. 8\% * |
| M ssouri | 21. 9\% |  |  |  | 32. 4\% | 6. 8\% |
| Nebr aska | 17. 2\% |  |  |  | 25. 5\% | 2. $4 \%$ * |
| Kansas | 16. $4 \%$ |  |  |  | 24. 3\% | 4. $1 \%$ * |
|  |  |  |  |  |  |  |
| Del aware | 9. 1\% |  |  |  | 12. 2\% | 3. $3 \%$ * |
| Maryl and | 7. 8\% |  |  |  | 11. 5\% | 2. $2 \%$ |
| Virgi ni a | 10. 3\% |  |  |  | 15. 1\% | 2. 8\% * |
| West Virgi nia | 11. 6\% |  |  |  | 14. $4 \%$ | 7. $9 \%$ * |
| North Carol ina | 13. 8\% |  |  |  | 21. 6\% | 2. $4 \%$ * |
| South Carol ina | 12. 3\% |  |  |  | 16. 8\% | 6. $6 \%$ * |
| Geor gi a | 15. 2\% |  |  |  | 26. 0\% | 1. $6 \%$ * |
| Fl orida | 9. $8 \%$ |  |  |  | 14. 9\% | 2. $2 \%$ * |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 17. 1\% |  |  |  | 18. $4 \%$ | 15. 3\% |
| Tennessee | 13. 3\% |  |  |  | 20. 2\% | 6. $4 \%$ * |
| Al abama | 14. $4 \%$ |  |  |  | 19. 0\% | 8. $5 \%$ * |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 10. 5\% |  |  |  | 16. $4 \%$ | 3. $5 \%$ * |
| Loui si ana | 11. 7\% |  |  |  | 19. 3\% | 2. $7 \%$ * |
| Okl ahoma | 20. 9\% |  |  |  | 29. 3\% | 10. $4 \%$ * |
| Texas | 13. 8\% |  |  |  | 22. 3\% | 3. $6 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 11. 9\% |  |  |  | 14. $6 \%$ | 6. $7 \%$ * |
| Wyomi ng | 10. 3\% |  |  |  | 13. 0\% | 6. $2 \%$ * |
| Col or ado | 10. 3\% |  |  |  | 13. 0\% | 4. $4 \%$ * |
| New Mexi co | 7. $2 \%$ |  |  |  | 9. 1\% | 4. $6 \%$ |
| Arizona | 11. 2\% |  |  |  | 18. $4 \%$ | 2. $5 \%$ * |
| Ut ah | 12. $4 \%$ |  |  |  | 12. $3 \%$ * | 12. $5 \%$ |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 19. 5\% |  |  |  | 22.9\% | 12. 9\% |
| Or egon | 14. 9\% |  |  |  | 17. 4\% | 10. 3\% |
| Cal i f or ni a | 12. 7\% |  |  |  | 17. 5\% | 5. 3\% |
| States not shown separately | 11. 3\% |  |  |  | 12. 6\% | 9. $2 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no contribution from the employee for family coverage by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $28 \%$ | 1. $03 \%$ | 0. $37 \%$ | 0. $50 \%$ | 0. $42 \%$ | 0. $54 \%$ | 0.62\% | 0. $43 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $69 \%$ |  |  |  |  |  | 2. $42 \%$ | 1. $07 \%$ * |
| New Hampshi re | 1. $52 \%$ |  |  |  |  |  | 2. $21 \%$ | 0. $98 \%$ * |
| Connect i cut | 1. $59 \%$ |  |  |  |  |  | 1. $84 \%$ | 2. $77 \%$ * |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $73 \%$ |  |  |  |  |  | 2. $26 \%$ | 2. $17 \%$ * |
| New J ersey | 2. 63\% |  |  |  |  |  | 3. $31 \%$ | 1. $89 \%$ |
| Pennsyl vani a | 1. $96 \%$ |  |  |  |  |  | 3. $16 \%$ | 1. $33 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $84 \%$ |  |  |  |  |  | 3. $80 \%$ | 1. $75 \%$ |
| I ndi ana | 1. $90 \%$ |  |  |  |  |  | 3. $57 \%$ | 2. $08 \%$ |
| III i noi s | 2. $33 \%$ |  |  |  |  |  | 3. $08 \%$ | 3. $73 \%$ |
| M chi gan | 2. $85 \%$ |  |  |  |  |  | 3. $82 \%$ | 2. $82 \%$ * |
| W sconsi n | 2. $61 \%$ |  |  |  |  |  | 3. $40 \%$ | 2. $81 \%$ * |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $69 \%$ |  |  |  |  |  | 4. $10 \%$ | 1. $38 \%$ * |
| I owa | 1. $88 \%$ |  |  |  |  |  | 3. $57 \%$ | 4. $06 \%$ * |
| M ssouri | 1. $78 \%$ |  |  |  |  |  | 3. 15\% | 1. $39 \%$ |
| Nebr aska | 3. 14\% |  |  |  |  |  | 5. 74\% | 1. $30 \%$ * |
| Kansas | 3. $15 \%$ |  |  |  |  |  | 5. $22 \%$ | 1. $89 \%$ * |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $13 \%$ |  |  |  |  |  | 3. $45 \%$ | 1. $21 \%$ * |
| Maryl and | 1. $95 \%$ |  |  |  |  |  | 2. $88 \%$ | 0. 56\% |
| Virgi ni a | 2. $36 \%$ |  |  |  |  |  | 3. $89 \%$ | 1. $52 \%$ * |
| West Virgi ni a | 2. $27 \%$ |  |  |  |  |  | 3. $17 \%$ | 3. $78 \%$ * |
| North Carol ina | 1. $74 \%$ |  |  |  |  |  | 2. $77 \%$ | 0. $90 \%$ * |
| South Carol ina | 2. $58 \%$ |  |  |  |  |  | 2. $52 \%$ | 3. $26 \%$ * |
| Geor gi a | 2. $68 \%$ |  |  |  |  |  | 6. $21 \%$ | 0. $56 \%$ * |
| Fl orida | 1. $68 \%$ |  |  |  |  |  | 2. $88 \%$ | 1. $15 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $66 \%$ |  |  |  |  |  | 2. $85 \%$ | 4. $13 \%$ |
| Tennessee | 3. $49 \%$ |  |  |  |  |  | 4. $34 \%$ | 3. $32 \%$ * |
| Al abama | 2. $46 \%$ |  |  |  |  |  | 3. $67 \%$ | 3. $34 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 2. 61\% |  |  |  |  |  | 4. $23 \%$ | 1. $47 \%$ * |
| Loui si ana | 1. $97 \%$ |  |  |  |  |  | 3. $69 \%$ | 1. $38 \%$ * |
| OKl ahoma | 3. $13 \%$ |  |  |  |  |  | 4. 18\% | 3. $33 \%$ * |
| Texas | 2. 09\% |  |  |  |  |  | 2. $93 \%$ | 1. $41 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $56 \%$ |  |  |  |  |  | 3. $03 \%$ | 2. $12 \%$ * |
| Wyoming | 2. $28 \%$ |  |  |  |  |  | 2. $36 \%$ | 5. $38 \%$ * |
| Col or ado | 2. 15\% |  |  |  |  |  | 2. $82 \%$ | 1. $93 \%$ * |
| New Mexi co | 1. $63 \%$ |  |  |  |  |  | 2. $49 \%$ | 1. $25 \%$ |
| Arizona | 1. $63 \%$ |  |  |  |  |  | 2. $35 \%$ | 1. $50 \%$ * |
| Ut ah | 2. $62 \%$ |  |  |  |  |  | 3. $96 \%$ * | 3. $60 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $80 \%$ |  |  |  |  |  | 1. $92 \%$ | 2. $82 \%$ |
| Or egon | 1. $87 \%$ |  |  |  |  |  | 2. $44 \%$ | 3. 09\% |
| Cal if orni a | 1. $69 \%$ |  |  |  |  |  | 2. $55 \%$ | 1. $43 \%$ |
| St ates not shown separatel y | 1. $33 \%$ |  |  |  |  |  | 1. $55 \%$ | 2. $49 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 fromthe empl oyee for family cover age by firmsize and State: United States, 1998 ( 40 St ates are shown separat el

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6. $9 \%$ | 11. $8 \%$ | 7. $8 \%$ 3. $4 \%$ 1.1\% | 2. $3 \%$ | 9. $8 \%$ | 2. 1\% |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 4. 4\% |  |  |  | 6. $0 \%$ | 1. $1 \%$ * |
| New Hampshi re | 6. 1\% |  |  |  | 8. $2 \%$ | 0.8\% * |
| Connect i cut | 8. 1\% |  |  |  | 11. 5\% | 0. $8 \%$ * |
| M ddl e At I antic: |  |  |  |  |  |  |
| New York | 9. $6 \%$ |  |  |  | 11. 8\% | 4. 1\% * |
| New J ersey | 7. $4 \%$ |  | These cell estimates have been suppressed |  | 10. 1\% | 0. $8 \%$ * |
| Pennsyl vani a | 12. 1\% |  | because the size of their standard errors makes |  | 16. 9\% | 2. $2 \%$ * |
| East North Central: themextremely unreliable. Col um or row |  |  |  |  |  |  |
| Ohi o | 7. 1\% |  | estimates should be used in place of these |  | 11. 7 \% | 1. $5 \%$ * |
| Illi nois | 5. $6 \%$ |  | esti mates. |  | 6. $5 \%$ | 2. $4 \%$ * |
| M chi gan | 13. $7 \%$ |  |  |  | 19. 1\% | 3. 5\% |
| W sconsin | 8. $0 \%$ |  |  |  | 11. 3\% * | 2. $4 \%$ * |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 10. $4 \%$ |  |  |  | 15. 1\% | 1. $5 \%$ * |
| I owa | 11. 6\% |  |  |  | 15. 0\% | 6. $4 \%$ * |
| M ssouri | 4. $6 \%$ * |  |  |  | 7. 5\% * | 0. $5 \%$ * |
| Nebr aska | 11. $4 \%$ |  |  |  | 15. 8\% | 3. $6 \%$ * |
| Kansas | 9. $0 \%$ |  |  |  | 13. 6\% | 1. 9\% * |
| South Atlantic: |  |  |  |  |  |  |
| Del aware | 6. $3 \%$ |  |  |  | 8. $8 \%$ | 1. $8 \%$ * |
| Maryl and | 4. $5 \%$ * |  |  |  | 7. $0 \%$ * | 0. $8 \%$ * |
| Virgi ni a | 8. 1\% |  |  |  | 11. $6 \%$ | 2. $5 \%$ * |
| West Virgi nia | 15. 5\% |  |  |  | 21. 8\% | 7. 1\% * |
| North Carol ina | 5. $4 \%$ * |  |  |  | 8. $4 \%$ * | 0. $8 \%$ * |
| South Carol ina | 4. $1 \%$ * |  |  |  | 4. $4 \%$ * | 3. $7 \%$ * |
| Geor gi a | 3. $9 \%$ * |  |  |  | 6. $7 \%$ * | 0. $4 \%$ * |
| Fl orida | 3. $0 \%$ * |  |  |  | 4. $7 \%$ * | 0.5\% * |
|  |  |  |  |  |  |  |
| Kent ucky | 6. $6 \%$ |  |  |  | 10.7\% | 0.5\% * |
| Tennessee | 3. $3 \%$ * |  |  |  | 2. $4 \%$ * | 4. $3 \%$ * |
| Al abama | 6. $4 \%$ |  |  |  | 6. 3\% | 6. $6 \%$ * |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 6. $7 \%$ * |  |  |  | 10. $4 \%$ * | 2. 1\% * |
| Loui si ana | 3. $5 \%$ * |  |  |  | 5. 2\% * | 1. $6 \%$ * |
| OKl ahoma | 5. 5\% |  |  |  | 8. $5 \%$ * | 1. 9\% * |
| Texas | 4. 1\% |  |  |  | 5. $9 \%$ * | 1. $9 \%$ * |
| Mbuntai n : |  |  |  |  |  |  |
| I daho | 14. 0\% |  |  |  | 19. 1\% | 4. $2 \%$ * |
| Wyomi ng | 22.0\% |  |  |  | 32. 9\% | 5. 5\% * |
| Col or ado | 3. $0 \%$ * |  |  |  | 3. $4 \%$ * | 2. $2 \%$ * |
| New Mexi co | 7. 1\% |  |  |  | 11. $4 \%$ | 1. $4 \%$ * |
| Arizona | 4. 3\% |  |  |  | 6. $4 \%$ | 1. $8 \%$ * |
| Ut ah | 8. 1\% |  |  |  | 10. 0\% | 4. $8 \%$ * |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 6. $6 \%$ |  |  |  | 8. 5\% | 2. $7 \%$ * |
| Oregon | 3. $7 \%$ * |  |  |  | 3. $9 \%$ * | 3. $4 \%$ * |
| Cal if orni a | 3. $6 \%$ |  |  |  | 5. 1\% * | 1. $2 \%$ * |
| States not shown separatel y | 12. 1\% |  |  |  | 18. 1\% | 1. $7 \%$ * |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 requi red no contribution fromthe employee for family coverage by firmsize and State: United States, 1998 ( 40 St at es are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $23 \%$ | 0. $40 \%$ | 0. $91 \%$ | 0. $55 \%$ | 0. $14 \%$ | 0. $38 \%$ | 0. $38 \%$ | 0. $20 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $10 \%$ |  |  |  |  |  | 1. $52 \%$ | 0. $59 \%$ * |
| New Hampshi re | 0.75\% |  |  |  |  |  | 1. $03 \%$ | 0. $83 \%$ * |
| Connecti cut | 1. $76 \%$ |  |  |  |  |  | 2. $24 \%$ | 0. $42 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $03 \%$ |  |  |  |  |  | 1. $45 \%$ | 1. $46 \%$ * |
| New J ersey | 1. $83 \%$ |  |  |  |  |  | 2. $37 \%$ | 0. $68 \%$ * |
| Pennsyl vani a | 1. $43 \%$ |  |  |  |  |  | 2. $05 \%$ | 0. $77 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $20 \%$ |  |  |  |  |  | 2. $27 \%$ | 0. $90 \%$ * |
| I ndi ana | 2. $25 \%$ |  |  |  |  |  | 3. $45 \%$ | 1. 19\% * |
| Illi nois | 1. $13 \%$ |  |  |  |  |  | 1. $82 \%$ | 1. $66 \%$ * |
| M chi gan | 2. $13 \%$ |  |  |  |  |  | 3. $02 \%$ | 0.74\% |
| W sconsi $n$ | 2. $30 \%$ |  |  |  |  |  | 3. $58 \%$ * | 1. $15 \%$ * |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 2. $53 \%$ |  |  |  |  |  | 3. $71 \%$ | 0. $83 \%$ * |
| I owa | 1. 78\% |  |  |  |  |  | 3. $64 \%$ | 3. $06 \%$ * |
| M ssouri | 1. $65 \%$ * |  |  |  |  |  | 3. $24 \%$ * | 0. $25 \%$ * |
| Nebr aska | 1. $69 \%$ |  |  |  |  |  | 2. $67 \%$ | 1. $19 \%$ * |
| Kansas | 1. $99 \%$ |  |  |  |  |  | 3. $43 \%$ | 0. $90 \%$ * |
| South Atlanic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $67 \%$ |  |  |  |  |  | 2. $48 \%$ | 0. $85 \%$ * |
| Maryl and | 1. $91 \%$ * |  |  |  |  |  | 2. $94 \%$ * | 0. $57 \%$ * |
| Virgi ni a | 0. $90 \%$ |  |  |  |  |  | 2. $04 \%$ | 1. $34 \%$ * |
| West Virgi ni a | 3. $60 \%$ |  |  |  |  |  | 5. $52 \%$ | 3. $62 \%$ * |
| North Carol i na | 1. $61 \%$ * |  |  |  |  |  | 2. $57 \%$ * | 0. $50 \%$ * |
| South Carol i na | 1. $79 \%$ * |  |  |  |  |  | 1. $57 \%$ * | 3. $21 \%$ * |
| Geor gi a | 1. $67 \%$ * |  |  |  |  |  | 3. $67 \%$ * | 0. $23 \%$ * |
| Fl or ida | 1. $08 \%$ * |  |  |  |  |  | 1. $78 \%$ * | 0. $35 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $42 \%$ |  |  |  |  |  | 2. $47 \%$ | 0. $22 \%$ * |
| Tennessee | 2. $31 \%$ * |  |  |  |  |  | 1. $70 \%$ * | 2. $80 \%$ * |
| Al abama | 1. $21 \%$ |  |  |  |  |  | 1. $45 \%$ | 2. $83 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 2. $09 \%$ * |  |  |  |  |  | 4. $43 \%$ * | 0. $89 \%$ * |
| Loui si ana | 1. $58 \%$ * |  |  |  |  |  | 2. $41 \%$ * | 1. $20 \%$ * |
| OKl ahoma | 1. 57\% |  |  |  |  |  | 3. $63 \%$ * | 0. $88 \%$ * |
| Texas | 1. $19 \%$ |  |  |  |  |  | 1. $95 \%$ * | 0. $86 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $41 \%$ |  |  |  |  |  | 3. $92 \%$ | 1. $45 \%$ * |
| Wyomi ng | 3. $01 \%$ |  |  |  |  |  | 5. $06 \%$ | 2. $58 \%$ * |
| Col or ado | 1. $09 \%$ * |  |  |  |  |  | 1. $52 \%$ * | 0. $96 \%$ * |
| New Mexi co | 1. $59 \%$ |  |  |  |  |  | 2. $31 \%$ | 1. $02 \%$ * |
| Arizona | 0. 80\% |  |  |  |  |  | 0. 85\% | 1. $09 \%$ * |
| Ut ah | 2. $01 \%$ |  |  |  |  |  | 2. $49 \%$ | 2. $58 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $35 \%$ |  |  |  |  |  | 2. $16 \%$ | 0. $84 \%$ * |
| Oregon | 1. $53 \%$ * |  |  |  |  |  | 1. $55 \%$ * | 1. $70 \%$ * |
| Cal i f or ni a | 1. $00 \%$ |  |  |  |  |  | 1. $78 \%$ * | 0. $49 \%$ * |
| States not shown separately | 1. $69 \%$ |  |  |  |  |  | 3. $07 \%$ | 0. $53 \%$ * |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 State: United States, 1998 ( 40 St ates are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 32. $4 \%$ | 14. $5 \%$ | 22. 1\% | 28. 8\% | 39. 8\% | 69. $5 \%$ | 17. 6\% | 56. $4 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 32. 7\% | 15. $4 \%$ | 18. 8\% | 38. 8\% | 51. 4\% | 71. 5\% | 18. $4 \%$ | 61. 3\% |
| New Hampshi re | 23. 1\% | 8. 8\% * | 18. $7 \%$ * | 27. 2\% | 40. 7\% | 61. 2\% | 12. $4 \%$ | 50. 4\% |
| Connect i cut | 34. $4 \%$ | 20.7\% | 28. 3\% | 33. 2\% | 51. 3\% | 69. 3\% | 24. 0\% | 56. 9\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 34. 5\% | 14. $4 \%$ | 27. 4\% | 50. 7\% | 52. 6\% | 79.5\% | 19. $8 \%$ | 70. $6 \%$ |
| New J ersey | 33. 5\% | 15. $6 \%$ | 31. 0\% | 41. 6\% | 51. 0\% | 76. 1\% | 21. 3\% | 62. 8\% |
| Pennsyl vani a | 30. 6\% | 13. 8\% | 24. 6\% | 33. 9\% | 53. $4 \%$ | 63. 7\% | 16. 7\% | 59. $7 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 31. 8\% | 15. 2\% | 12. 8\% | 26. 9\% | 20.7\% | 71. $5 \%$ | 15. 6\% | 51. 5\% |
| I ndi ana | 27. 6\% | 10. 1\% * | 7. $9 \%$ * | 13. 3\% | 35. 9\% | 64. 8\% | 9. 5\% | 49. 2\% |
| III i noi s | 35. 0\% | 14. 2\% | 17. $6 \%$ | 32. 0\% | 44. 0\% | 82. 9\% | 16. $8 \%$ | 65. $4 \%$ |
| M chi gan | 30.6\% | 10. $4 \%$ * | 30. 7\% | 25. 2\% | 54. 2\% | 65. 3\% | 17. $0 \%$ | 56. 4\% |
| W sconsin | 25. 8\% | 12. 3\% | 17. $3 \%$ * | 21. 0\% | 22.0\% | 67. 4\% | 15. $2 \%$ | 44. 4\% |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 23. 0\% | 4. $0 \%$ * | 20. 1\% | 27. 1\% | 24. 8\% | 66. 3\% | 9. $7 \%$ | 48. 3\% |
| I owa | 22. 9\% | 12. $5 \%$ * | 6. $7 \%$ * | 25. 8\% | 23. 2\% | 50.6\% | 13. 8\% | 37. 1\% |
| M ssouri | 28. 8\% | 13. 0\% | 12. $4 \%$ * | 29. 2\% | 48. 2\% | 55. 4\% | 12. 6\% | 52. 2\% |
| Nebr aska | 18. 1\% | 10. $4 \%$ * | 13. $7 \%$ * | 5. $5 \%$ * | 16. $4 \%$ * | 48.5\% | 10. 7\% | 31. 2\% |
| Kansas | 22. 1\% | 11. 1\% | 10. 1\% * | 17. 6\% | 18. $8 \%$ * | 52. 8\% | 11. $4 \%$ | 38. 8\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 27. 0\% | 11. 9\% | 14. 7\% | 19. $4 \%$ * | 30. 1\% | 68. 8\% | 13. $7 \%$ | 51. 9\% |
| Maryl and | 35. 7\% | 16. 3\% | 28. 0\% | 37. 0\% | 50.6\% | 61. 9\% | 22.0\% | 56. 3\% |
| Virgi ni a | 33. 4\% | 16. 9\% | 17. 0\% * | 27. 1\% | 50. 3\% | 64. 1\% | 17. 8\% | 57. 8\% |
| West Virgi ni a | 28. 0\% | 16. 9\% | 25. $6 \%$ * | 13. $2 \%$ * | 22. 7\% * | 53. $6 \%$ | 18. 2\% | 41. 1\% |
| North Carol i na | 26. 7\% | 10. 1\% | 13. $4 \%$ * | 6. $6 \%$ * | 18. $6 \%$ | 74. 4\% | 10. 1\% | 51. 2\% |
| South Carol ina | 25. 8\% | 8. $0 \%$ * | 12. $0 \%$ * | 11. 6\% * | 21. 5\% | 65. 8\% | 8. $6 \%$ | 47. 1\% |
| Georgi a | 36. 3\% | 12. 1\% * | 27. 7\% * | 36. 3\% | 45. 2\% | 71. 8\% | 15. 7\% | 62. 4\% |
| Fl orida | 39. 7\% | 16. 0\% | 34. 7\% | 29. 1\% | 56. 2\% | 76. 0\% | 20. 8\% | 68. 0\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 23. $4 \%$ | 8. $3 \%$ * | 8. $8 \%$ * | 9. $2 \%$ * | 30. 2\% | 58. 6\% | 8. $4 \%$ * | 45. $4 \%$ |
| Tennessee | 31. 6\% | 8. $7 \%$ * | 15. $6 \%$ * | 17. 7\% * | 23. 7\% | 67. 2\% | 11. 9\% | 51. 3\% |
| Al abama | 19. 8\% | 4. $7 \%$ * | 3. $7 \%$ * | 13. $6 \%$ * | 14. $7 \%$ * | 55. 2\% | 5. $4 \%$ | 38. 1\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 29. 7\% | 32. $2 \%$ * | 6. $0 \%$ * | 13. 5\% | 16. 3\% * | 54. 8\% | 23. 5\% | 37. 1\% |
| Loui si ana | 26. 3\% | 8. $6 \%$ * | 9. $8 \%$ * | 10. $7 \%$ | 19. $0 \%$ * | 71. 0\% | 9. $2 \%$ | 46. 5\% |
| OKl ahoma | 29. 3\% | 11. 1\% * | 25. 1\% * | 20. 9\% | 17. 1\% * | 64. 7\% | 15. 9\% | 45. 8\% |
| Texas | 33. 7\% | 16. 6\% | 19. $1 \%$ * | 20. 7\% | 34. 3\% | 67. 7\% | 17. 8\% | 52. 7\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 22.0\% | 15. 1\% * | 15. $8 \%$ * | 9. $7 \%$ * | 23. $6 \%$ * | 51. 4\% | 14. 3\% | 36. $4 \%$ |
| Wyoming | 21. 0\% | 13. 0\% | 7. $4 \%$ * | 11. $7 \%$ * | 6. $4 \%$ * | 50. 3\% | 11. 9\% | 34. 9\% |
| Col or ado | 24. 0\% | 10. 8\% | 15. 8\% * | 10. 4 \% * | 52. 6\% | 59. 4\% | 10. 7\% | 52. 6\% |
| New Mexi co | 28. 5\% | 11. 0\% * | 7. $4 \%$ * | 23. $5 \%$ * | 41. 6\% | 61. 5\% | 10. 5\% | 52. 4\% |
| Arizona | 36. 0\% | 12. 9\% | 20.5\% | 31. 1\% | 41. 9\% | 72. 9\% | 15. $4 \%$ | 61. 0\% |
| Ut ah | 37. 2\% | 22. 3\% | 38. $7 \%$ | 17. 8\% * | 34. 7\% | 76. 3\% | 24. 2\% | 59. 5\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 30.6\% | 14. 3\% | 17. 5\% | 29. 2\% | 39. 9\% | 75. 1\% | 16. 8\% | 57. 4\% |
| Or egon | 32. 3\% | 16. 7\% | 21. $9 \%$ * | 25. 2\% * | 30. 3\% | 83. 6\% | 19. 3\% | 56. 4\% |
| Cal i f orni a | 44. 3\% | 21. 8\% | 35. 0\% | 43. 7\% | 56. 2\% | 82. 7\% | 27. 4\% | 70.5\% |
| States not shown separately | 26. 3\% | 15. 0\% | 23. $4 \%$ | 32. 3\% | 27. 4\% | 47. 6\% | 19. $4 \%$ | 38. 3\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 pl ans by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $55 \%$ | 0.74\% | 1. $39 \%$ | 0. $81 \%$ | 1. $76 \%$ | 1. $17 \%$ | 0. $55 \%$ | 1. $12 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2. 89\% | 2. $12 \%$ | 5. $24 \%$ | 3. $68 \%$ | 7. $25 \%$ | 3. 85\% | 2. $97 \%$ | 3. $19 \%$ |
| New Hampshi re | 3. $25 \%$ | 2. $93 \%$ * | 5. $90 \%$ * | 5. $97 \%$ | 8. $90 \%$ | 10. 05\% | 1. $41 \%$ | 7. 54\% |
| Connect i cut | 2. $78 \%$ | 3. $99 \%$ | 7. 05\% | 7. $74 \%$ | 9. $72 \%$ | 6. 95\% | 3. $94 \%$ | 4. $07 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2. $50 \%$ | 3. $65 \%$ | 5. $53 \%$ | 5. 79\% | 6. 06\% | 5. $32 \%$ | 2. $45 \%$ | 3. $40 \%$ |
| New J ersey | 3. $36 \%$ | 4. 14\% | 4. $96 \%$ | 8. 04\% | 8. 71\% | 7. $28 \%$ | 3. $28 \%$ | 5. $57 \%$ |
| Pennsyl vani a | 1. $75 \%$ | 3. $12 \%$ | 5. 71\% | 4. $47 \%$ | 5. $82 \%$ | 5. $26 \%$ | 1. $96 \%$ | 3. $64 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $54 \%$ | 3. $39 \%$ | 3. $32 \%$ | 4. $91 \%$ | 5. $93 \%$ | 6. $37 \%$ | 2. $19 \%$ | 4. $14 \%$ |
| I ndi ana | 3. 12\% | 3. $90 \%$ * | 5. $33 \%$ * | 3. 07\% | 8. $77 \%$ | 6. $94 \%$ | 2. $12 \%$ | 5. $25 \%$ |
| Illi noi s | 3. 65\% | 4. $12 \%$ | 3. 08\% | 6. 81\% | 8. 95\% | 3. $94 \%$ | 2. $81 \%$ | 5. 09\% |
| M chi gan | 1. $97 \%$ | 3. $36 \%$ * | 5. 10\% | 5. $94 \%$ | 10. 00\% | 9. 05\% | 2. $69 \%$ | 5. $84 \%$ |
| W sconsin | 2. $19 \%$ | 3. $17 \%$ | 5. $61 \%$ * | 3. $44 \%$ | 5. $53 \%$ | 6. $32 \%$ | 1. $92 \%$ | 4. $44 \%$ |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 2. $82 \%$ | 2. $01 \%$ * | 5. $74 \%$ | 6. $14 \%$ | 5. $38 \%$ | 7. 31\% | 2. $68 \%$ | 4. $28 \%$ |
| I owa | 3. 10\% | 4. $29 \%$ * | 5. $36 \%$ * | 5. $38 \%$ | 4. $62 \%$ | 8. $24 \%$ | 3. $40 \%$ | 6. 00\% |
| M ssouri | 1. $56 \%$ | 3. 61\% | 4. $27 \%$ * | 7. $17 \%$ | 9. $69 \%$ | 6. 68\% | 1. $78 \%$ | 3. $34 \%$ |
| Nebr aska | 2. 67\% | 4. $44 \%$ * | 10. $46 \%$ * | 5. $38 \%$ * | 5. $22 \%$ * | 6. $70 \%$ | 2. $65 \%$ | 4. $17 \%$ |
| Kansas | 2. $51 \%$ | 3. 03\% | 5. $65 \%$ * | 4. 99\% | 6. $34 \%$ * | 6. $41 \%$ | 2. $73 \%$ | 4. $07 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $79 \%$ | 2. $90 \%$ | 4. $37 \%$ | 8. $88 \%$ * | 8. $77 \%$ | 5. $31 \%$ | 2. $19 \%$ | 4. $14 \%$ |
| Maryl and | 2. $99 \%$ | 4. $57 \%$ | 5. 61\% | 6. $25 \%$ | 10. 60\% | 7. $44 \%$ | 2. $35 \%$ | 5. $85 \%$ |
| Vi rgi ni a | 4. $29 \%$ | 4. $70 \%$ | 6. $91 \%$ * | 6. $74 \%$ | 8. 08\% | 7. $33 \%$ | 3. $35 \%$ | 6. 54\% |
| West Virgi nia | 3. $20 \%$ | 4. $46 \%$ | 7. $68 \%$ * | 5. 16\% * | 7. 11\% * | 5. $29 \%$ | 3. 93\% | 4. $48 \%$ |
| North Carol i na | 1. $53 \%$ | 2. $85 \%$ | 4. $04 \%$ * | 2. $86 \%$ * | 5. $44 \%$ | 3. 91\% | 1. $95 \%$ | 2. $49 \%$ |
| South Carol i na | 2. $26 \%$ | 2. $58 \%$ * | 4. $70 \%$ * | 6. $41 \%$ * | 5. 11\% | 6. $98 \%$ | 1. $46 \%$ | 3. $92 \%$ |
| Geor gi a | 2. 16\% | 4. 18\% * | 11. $77 \%$ * | 7. $88 \%$ | 12. 35\% | 5. 57\% | 3. $35 \%$ | 5. $33 \%$ |
| Fl orida | 3. $64 \%$ | 4. 81\% | 6. $70 \%$ | 5. $13 \%$ | 5. $90 \%$ | 4. $18 \%$ | 4. $03 \%$ | 2. $95 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $77 \%$ | 4. $03 \%$ * | 3. $84 \%$ * | 3. $82 \%$ * | 7. $03 \%$ | 8. 70\% | 2. $68 \%$ * | 5. $55 \%$ |
| Tennessee | 4. 86\% | 4. $08 \%$ * | 4. $99 \%$ * | 5. $91 \%$ * | 4. $40 \%$ | 8. 02\% | 2. $98 \%$ | 6. 08\% |
| Al abama | 2. 81\% | 2. $59 \%$ * | 2. $76 \%$ * | 4. $62 \%$ * | 6. $02 \%$ * | 6. $33 \%$ | 1. $46 \%$ | 5. $14 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4. $74 \%$ | 10. 09\% * | 3. $20 \%$ * | 3. $75 \%$ | 5. $47 \%$ * | 7. $41 \%$ | 6. $80 \%$ | 4. $92 \%$ |
| Loui si ana | 3. $51 \%$ | 5. $90 \%$ * | 4. $96 \%$ * | 3. 02\% | 6. $31 \%$ * | 8. 16\% | 2. $46 \%$ | 5. $93 \%$ |
| Okl ahoma | 3. 06\% | 3. $75 \%$ * | 7. $84 \%$ * | 5. $22 \%$ | 10. $03 \%$ * | 8. 97\% | 2. $34 \%$ | 5. $93 \%$ |
| Texas | 1. $43 \%$ | 3. $38 \%$ | 6. $35 \%$ * | 5. 99\% | 5. 72\% | 3. 18\% | 1. $95 \%$ | 2. $94 \%$ |
|  |  |  |  |  |  |  |  |  |
| I daho | 3. 14\% | 4. $87 \%$ * | 6. $34 \%$ * | 3. $40 \%$ * | 10. $94 \%$ * | 8. $96 \%$ | 3. $88 \%$ | 5. $98 \%$ |
| Wyoming | 2. $82 \%$ | 3. $31 \%$ | 4. $06 \%$ * | 5. $27 \%$ * | 2. $77 \%$ * | 7. $66 \%$ | 2. $78 \%$ | 5. $69 \%$ |
| Col or ado | 2. 50\% | 2. $62 \%$ | 5. $01 \%$ * | 3. $35 \%$ * | 10. $25 \%$ | 8. $31 \%$ | 2. 19\% | 5. $22 \%$ |
| New Mexi co | 2. 31\% | 4. $29 \%$ * | 5. $98 \%$ * | 8. 58\% * | 6. 55\% | 6. $09 \%$ | 2. $85 \%$ | 3. $87 \%$ |
| Arizona | 2. $26 \%$ | 2. $54 \%$ | 5. $04 \%$ | 5. $00 \%$ | 5. $33 \%$ | 4. $55 \%$ | 2. $20 \%$ | 2. $99 \%$ |
| Ut ah | 4. $31 \%$ | 6. $28 \%$ | 11. 57\% | 6. $59 \%$ * | 6. $67 \%$ | 6. $33 \%$ | 5. $87 \%$ | 5. $22 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $84 \%$ | 2. $46 \%$ | 3. $76 \%$ | 3. $72 \%$ | 4. $88 \%$ | 6. $47 \%$ | 1. $97 \%$ | 4. $64 \%$ |
| Or egon | 3. 03\% | 3. $61 \%$ | 6. $87 \%$ * | 9. $20 \%$ * | 8. $17 \%$ | 8. $98 \%$ | 2. $94 \%$ | 6. $92 \%$ |
| Cal if orni a | 2. $35 \%$ | 4. $41 \%$ | 4. $46 \%$ | 3. $72 \%$ | 6. 19\% | 3. $43 \%$ | 2. $64 \%$ | 3. $53 \%$ |
| States not shown separately | 2. 60\% | 2. $95 \%$ | 5. $23 \%$ | 6. $67 \%$ | 6. $08 \%$ | 6. $60 \%$ | 2. $05 \%$ | 4. $41 \%$ |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 State: United States, 1998 ( 40 States are shown separatel y)

| Di vi si on and State | Two or nore pl ans | Conventional i ndemity | Any managed care | Excl usi ve pr ovi der | Pref er red provi der | I nsur ance to retirees under 65 | I nsur ance to retirees 65 and over | Wth <br> wai ting peri od |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 32. $4 \%$ | 22. $8 \%$ | 86. 4\% | 38. 6\% | 60. 9\% | 16. $2 \%$ | 15. $4 \%$ | 68. $2 \%$ |
|  |  |  |  |  |  |  |  |  |
| Massachusetts | 32. $7 \%$ | 15. 9\% | 92. 2\% | 62. 8\% | 42. 5\% | 13. 1\% | 12. $7 \%$ | 56. 1\% |
| New Hampshi re | 23. 1\% | 20. 8\% | 84. 7\% | 58. 7\% | 35. 5\% | 13. 3\% | 12. $6 \%$ | 68. 7\% |
| Connecti cut | 34. $4 \%$ | 22.0\% | 87. 4\% | 47. 7\% | 57. 0\% | 14. 3\% | 14. $6 \%$ | 65. $4 \%$ |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 34. 5\% | 24. 0\% | 86. 5\% | 51. 9\% | 50. 1\% | 17. 2\% | 17. 7\% | 59. 8\% |
| New J ersey | 33. 5\% | 17. 8\% | 89. 2\% | 35. 0\% | 62. 4\% | 14. 3\% | 13. 8\% | 67. 2\% |
| Pennsyl vani a | 30.6\% | 30. 9\% | 79. 2\% | 37. 7\% | 53. 2\% | 12. 3\% | 12. $6 \%$ | 58. 3\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 31. 8\% | 24. 8\% | 85. 4\% | 30. 9\% | 65. 0\% | 15. 9\% | 15. $7 \%$ | 68. 9\% |
| I ndi ana | 27. 6\% | 25. 5\% | 85. 7\% | 21. 1\% | 74. 6\% | 16. 2\% | 14. 7\% | 65. 1\% |
| III i noi s | 35. 0\% | 19. $4 \%$ | 89. 8\% | 30. 8\% | 75. 8\% | 19. 9\% | 18. $7 \%$ | 69. 3\% |
| M chi gan | 30. 6\% | 32. 5\% | 77. 2\% | 29. 3\% | 59. $4 \%$ | 15. $4 \%$ | 16. 6\% | 71. 8\% |
| W sconsin | 25. 8\% | 23. 2\% | 82. 4\% | 33. 2\% | 58. $4 \%$ | 18. $2 \%$ | 16. 1\% | 70. 8\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 23. 0\% | 27. 4\% | 81. 4\% | 28. 5\% | 58. 8\% | 14. 2\% | 11. 5\% | 66. 6\% |
| I owa | 22.9\% | 33. 1\% | 75. 3\% | 17. 3\% | 64. 1\% | 22. 6\% | 19. 1\% | 59. $4 \%$ |
| M ssouri | 28. 8\% | 12. 9\% | 91. 4\% | 30. 8\% | 74. 6\% | 20.0\% | 19. $2 \%$ | 67. 8\% |
| Nebr aska | 18. 1\% | 26. 0\% | 78. 9\% | 11. 9\% | 71. 6\% | 14. 7\% | 12. 5\% | 63. 5\% |
| Kansas | 22. 1\% | 27. 7\% | 78. 1\% | 23. $2 \%$ | 61. 1\% | 14. 5\% | 13. 2\% | 59. 1\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 27. 0\% | 24. 9\% | 84. 3\% | 45. 0\% | 51. 0\% | 18. 1\% | 20. $2 \%$ | 65. 3\% |
| Maryl and | 35. 7\% | 24. 6\% | 87. 4\% | 42. 0\% | 63. 2\% | 17. 7\% | 18. 0\% | 68. 9\% |
| Virgi ni a | 33. $4 \%$ | 30. 2\% | 80. 5\% | 38. 8\% | 55. 2\% | 16. 7\% | 16. 6\% | 66. 6\% |
| West Virgi ni a | 28. 0\% | 45. 7\% | 64. 6\% | 23. 1\% | 51. 6\% | 17. 3\% | 17. $3 \%$ | 66. 7\% |
| North Carol ina | 26. $7 \%$ | 30. 1\% | 83. 5\% | 31. 2\% | 57. 9\% | 16. $7 \%$ | 15. 1\% | 74. 6\% |
| South Carol ina | 25. 8\% | 17. 5\% | 91. 3\% | 22. 0\% | 78. 6\% | 20. $7 \%$ | 19. 1\% | 70. 6\% |
| Georgi a | 36. 3\% | 21. 7\% | 88. 6\% | 31. $4 \%$ | 69. 8\% | 14. 1\% | 12. 2\% | 62. 5\% |
| Fl orida | 39. 7\% | 17. 7\% | 91. 4\% | 44. 2\% | 64. 9\% | 16. 1\% | 16. 3\% | 71. 5\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 23. $4 \%$ | 20. 5\% | 83. 9\% | 28. 5\% | 64. 1\% | 16. $4 \%$ | 13. $4 \%$ | 71. 6\% |
| Tennessee | 31. 6\% | 17. 1\% | 94. 5\% | 31. 1\% | 75. 2\% | 20. $4 \%$ | 17. 2\% | 71. $4 \%$ |
| Al abama | 19. 8\% | 25. 7\% | 82. 9\% | 19. 0\% | 69. 1\% | 14. 1\% | 10. 3\% | 67. 7\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 29. $7 \%$ | 28. 9\% | 85. 1\% | 20. 5\% | 67. 8\% | 16. 9\% | 15. 9\% | 76. 8\% |
| Loui si ana | 26. 3\% | 21. 3\% | 89. 7\% | 28. 8\% | 72. 8\% | 16. $6 \%$ | 14. 8\% | 69. 1\% |
| OKl ahoma | 29. 3\% | 21. $4 \%$ | 87. 6\% | 28. 7\% | 71. 7\% | 19. 7\% | 17. 0\% | 68. 0\% |
| Texas | 33. 7\% | 18. 5\% | 90. 8\% | 31. 1\% | 74. 3\% | 17. 6\% | 15. 3\% | 74. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 22. $0 \%$ | 50. 5\% | 57. 6\% | 16. 5\% | 46. 1\% | 15. 1\% | 13. 8\% | 66. 8\% |
| Wyomi ng | 21. 0\% | 61. 7\% | 45. 5\% | 12. 1\% | 38. 9\% | 14. 3\% | 13. $4 \%$ | 64. 3\% |
| Col or ado | 24. 0\% | 12. 3\% | 91. 9\% | 48. 1\% | 54. 1\% | 11. 5\% | 10. 1\% | 71. 7\% |
| New Mexi co | 28. 5\% | 30. 8\% | 84. 3\% | 47. 4\% | 49. 8\% | 18. 6\% | 16. $4 \%$ | 71. 6\% |
| Ari zona | 36. 0\% | 24. 8\% | 88. 1\% | 48. 6\% | 58. 2\% | 17. 8\% | 16. 5\% | 77. 0\% |
| Ut ah | 37. 2\% | 21. 2\% | 87. 9\% | 40. 6\% | 62. 5\% | 15. 7\% | 16. 2\% | 69. 5\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 30. 6\% | 24. 3\% | 86. 9\% | 32. 4\% | 66. 3\% | 13. $6 \%$ | 13. $4 \%$ | 71. 7\% |
| Oregon | 32. 3\% | 16. 8\% | 89. 4\% | 56. 5\% | 48. 7\% | 17. $4 \%$ | 16. 1\% | 71. 5\% |
| Cal if orni a | 44. 3\% | 14. 7\% | 93. 5\% | 60. 5\% | 54. 3\% | 15. 8\% | 15. 1\% | 72. 8\% |
| States not shown separatel y | 26. 3\% | 32. 6\% | 75. 0\% | 33. 6\% | 50. $4 \%$ | 14. $6 \%$ | 15. 1\% | 67. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi x.
*Fi gure does not meet standard of reliability or precision
 to retirees by State: United States, 1998 ( 40 States are shown separat el y)

| Di vi sion and State | Two or more pl ans | Conventional i ndemity | Any managed care | Excl usi ve provi der | Pref er red provi der | $\begin{aligned} & \text { I nsur ance } \\ & \text { to reti rees } \\ & \text { under } 65 \end{aligned}$ | I nsur ance to retirees 65 and over | Wth <br> wai ting peri od |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $55 \%$ | 0. $33 \%$ | 0. $24 \%$ | 0. $82 \%$ | 0. $45 \%$ | 0. $50 \%$ | 0. 59\% | 0. $39 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2. $89 \%$ | 0. $92 \%$ | 1. 06\% | 1. $95 \%$ | 1. $95 \%$ | 0.73\% | 0.92\% | 1. $59 \%$ |
| New Hampshi re | 3. $25 \%$ | 2. $08 \%$ | 1. $83 \%$ | 3. $60 \%$ | 3. $33 \%$ | 2. 51\% | 1. $98 \%$ | 3. 12\% |
| Connecti cut | 2. $78 \%$ | 2. $41 \%$ | 2. $16 \%$ | 3. $25 \%$ | 2. $50 \%$ | 1. $61 \%$ | 1. $07 \%$ | 2. $81 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2. $50 \%$ | 1. $92 \%$ | 1. $24 \%$ | 2. $11 \%$ | 1. $96 \%$ | 2. $01 \%$ | 2. $17 \%$ | 2. $68 \%$ |
| New J ersey | 3. $36 \%$ | 1. $41 \%$ | 1. $75 \%$ | 2. $67 \%$ | 3. $13 \%$ | 2. 61\% | 2. $79 \%$ | 2. $54 \%$ |
| Pennsyl vani a | 1. $75 \%$ | 1. $74 \%$ | 1. $74 \%$ | 2. $80 \%$ | 2. $06 \%$ | 2. 09\% | 2. 19\% | 2. $46 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 2. $54 \%$ | 1. $39 \%$ | 1. $70 \%$ | 2. $67 \%$ | 2. $74 \%$ | 1. $81 \%$ | 1. $74 \%$ | 2. $50 \%$ |
| I ndi ana | 3. $12 \%$ | 1. $41 \%$ | 1. $82 \%$ | 2. $49 \%$ | 3. $00 \%$ | 2. 06\% | 1. 76\% | 3. 02\% |
| Illi noi s | 3. 65\% | 3. $40 \%$ | 2. $82 \%$ | 3. 53\% | 2. $81 \%$ | 2. 57\% | 2. 63\% | 2. 55\% |
| M chi gan | 1. $97 \%$ | 2. $70 \%$ | 2. $06 \%$ | 2. $62 \%$ | 2. $56 \%$ | 2. $29 \%$ | 2. $70 \%$ | 2. 18\% |
| W sconsi $n$ | 2. 19\% | 2. $78 \%$ | 2. $89 \%$ | 2. $46 \%$ | 2. $82 \%$ | 2. $07 \%$ | 1. $80 \%$ | 2. $70 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $82 \%$ | 2. $72 \%$ | 2. $19 \%$ | 2. $97 \%$ | 2. $92 \%$ | 2. $32 \%$ | 1. $89 \%$ | 2. $32 \%$ |
| I owa | 3. $10 \%$ | 2. $65 \%$ | 1. $97 \%$ | 2. $90 \%$ | 2. $50 \%$ | 2. $90 \%$ | 3. $35 \%$ | 3. $56 \%$ |
| M ssour i | 1. $56 \%$ | 2. $53 \%$ | 1. $92 \%$ | 2. $87 \%$ | 2. $72 \%$ | 2. $24 \%$ | 2. 01\% | 2. $81 \%$ |
| Nebr aska | 2. 67\% | 3. $26 \%$ | 2. $79 \%$ | 2. $11 \%$ | 2. $85 \%$ | 2. $68 \%$ | 3. 04\% | 2. $98 \%$ |
| Kansas | 2. $51 \%$ | 2. $36 \%$ | 2. $72 \%$ | 2. $40 \%$ | 2. $76 \%$ | 2. $31 \%$ | 1. $73 \%$ | 3. $42 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $79 \%$ | 2. $36 \%$ | 2. $04 \%$ | 3. $68 \%$ | 3. $32 \%$ | 2. $52 \%$ | 2. $98 \%$ | 2. $57 \%$ |
| Maryl and | 2. $99 \%$ | 3. $20 \%$ | 2. $95 \%$ | 3. 12\% | 4. $38 \%$ | 3. 00\% | 3. $25 \%$ | 2. $74 \%$ |
| Virgi ni a | 4. $29 \%$ | 2. $49 \%$ | 2. $53 \%$ | 2. $45 \%$ | 3. $73 \%$ | 2. $07 \%$ | 2. $27 \%$ | 3. $64 \%$ |
| West Virgi ni a | 3. $20 \%$ | 3. $08 \%$ | 2. $28 \%$ | 3. $05 \%$ | 2. $09 \%$ | 2. $08 \%$ | 2. $32 \%$ | 3. $32 \%$ |
| North Carol ina | 1. $53 \%$ | 3. 02\% | 2. $68 \%$ | 3. $76 \%$ | 4. 08\% | 2. $80 \%$ | 2. $21 \%$ | 2. $75 \%$ |
| South Carol i na | 2. $26 \%$ | 2. $56 \%$ | 1. $51 \%$ | 2. $45 \%$ | 2. $28 \%$ | 3. 17\% | 3. $22 \%$ | 3. $98 \%$ |
| Geor gi a | 2. 16\% | 3. $55 \%$ | 2. $04 \%$ | 2. $64 \%$ | 2. $98 \%$ | 1. $35 \%$ | 1. $51 \%$ | 3. $99 \%$ |
| Fl ori da | 3. $64 \%$ | 2. $02 \%$ | 1. $54 \%$ | 2. $84 \%$ | 2. $64 \%$ | 2. $45 \%$ | 2. $77 \%$ | 2. $15 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $77 \%$ | 2. $98 \%$ | 2. 66\% | 5. $47 \%$ | 3. $26 \%$ | 3. 06\% | 3. $21 \%$ | 2. $79 \%$ |
| Tennessee | 4. $86 \%$ | 2. $93 \%$ | 1. $03 \%$ | 3. 11\% | 1. $76 \%$ | 2. $84 \%$ | 2. $49 \%$ | 3. $66 \%$ |
| Al abama | 2. $81 \%$ | 2. $40 \%$ | 2. $44 \%$ | 2. $61 \%$ | 2. $20 \%$ | 1. $71 \%$ | 2. $29 \%$ | 2. $72 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 4. $74 \%$ | 4. $96 \%$ | 3. 09\% | 2. $79 \%$ | 2. $66 \%$ | 3. 12\% | 3. $35 \%$ | 2. $47 \%$ |
| Loui si ana | 3. $51 \%$ | 2. $93 \%$ | 1. $64 \%$ | 3. 18\% | 2. $33 \%$ | 3. 20\% | 2. 69\% | 3. $67 \%$ |
| Okl ahoma | 3. 06\% | 3. $16 \%$ | 2. $93 \%$ | 2. 00\% | 1. $89 \%$ | 3. 61\% | 2. 59\% | 3. $47 \%$ |
| Texas | 1. $43 \%$ | 2. $00 \%$ | 1. $56 \%$ | 1. $97 \%$ | 1. $80 \%$ | 1. $44 \%$ | 1. 19\% | 1. $96 \%$ |
|  |  |  |  |  |  |  |  |  |
| I daho | 3. 14\% | 4. $63 \%$ | 4. $12 \%$ | 2. $73 \%$ | 3. $21 \%$ | 2. $74 \%$ | 2. $44 \%$ | 4. $21 \%$ |
| Wyoming | 2. $82 \%$ | 3. $13 \%$ | 2. $71 \%$ | 2. $34 \%$ | 2. $42 \%$ | 2. $94 \%$ | 3. 11\% | 3. $78 \%$ |
| Col or ado | 2. 50\% | 2. $31 \%$ | 2. $55 \%$ | 3. $25 \%$ | 3. $93 \%$ | 2. $96 \%$ | 3. 09\% | 2. $42 \%$ |
| New Mexi co | 2. 31\% | 4. $18 \%$ | 3. 10\% | 3. $40 \%$ | 3. $42 \%$ | 3. 01\% | 3. $24 \%$ | 3. $90 \%$ |
| Ari zona | 2. $26 \%$ | 3. $50 \%$ | 2. $57 \%$ | 2. $16 \%$ | 2. $27 \%$ | 2. $22 \%$ | 2. $17 \%$ | 2. $36 \%$ |
| Ut ah | 4. 31\% | 1. $88 \%$ | 1. $38 \%$ | 3. $67 \%$ | 3. $94 \%$ | 3. 28\% | 3. 04\% | 4. $06 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $84 \%$ | 2. $63 \%$ | 2. $15 \%$ | 1. $89 \%$ | 2. $60 \%$ | 1. $99 \%$ | 1. 93\% | 1. $74 \%$ |
| Oregon | 3. 03\% | 3. $42 \%$ | 2. 50\% | 1. $97 \%$ | 3. $47 \%$ | 1. $87 \%$ | 1. $97 \%$ | 2. $45 \%$ |
| Cal i f or ni a | 2. 35\% | 1. $99 \%$ | 1. $31 \%$ | 1. $87 \%$ | 1. $32 \%$ | 1. 18\% | 1. 12\% | 1. $94 \%$ |
| States not shown separatel y | 2. 60\% | 3. $32 \%$ | 1. $59 \%$ | 2. $28 \%$ | 1. $59 \%$ | 2. $28 \%$ | 2. $50 \%$ | 1. $71 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table II. B. 1(1998) Number of private-sector employees by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 110, 575, 764 | 16, 352, 183 | 10,577, 655 | 16,852,534 | 19, 603, 265 | 47, 190, 127 | 35, 600, 529 | 74, 975, 235 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3, 005, 523 | 366, 957 | 263, 569 | 449, 607 | 570, 472 | 1, 354, 918 | 857, 511 | 2, 148, 011 |
| New Hampshi re | 532, 868 | 96, 451 | 99, 696 | 113, 176 | 91, 381 | 132, 163 | 244, 790 | 288, 077 |
| Connecti cut | 1, 524, 108 | 207, 504 | 141, 504 | 214, 650 | 263, 227 | 697, 222 | 448, 058 | 1, 076, 050 |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 7, 282,483 | 1, 234, 546 | 654, 725 | 1, 188, 304 | 1, 351, 061 | 2, 853, 848 | 2, 609, 341 | 4, 673, 143 |
| New J ersey | 3, 551, 845 | 533, 435 | 316, 808 | 513, 770 | 552, 820 | 1, 635, 011 | 1, 120, 961 | 2, 430, 884 |
| Pennsyl vani a | 5, 082, 962 | 641, 804 | 452, 884 | 712, 229 | 1, 139, 134 | 2,136, 911 | 1, 470, 112 | 3, 612, 851 |
|  |  |  |  |  |  |  |  |  |
| Ohi o | 4, 852, 123 | 548, 837 | 446, 154 | 665, 701 | 943, 793 | 2, 247, 638 | 1, 345, 232 | 3,506, 891 |
| I ndi ana | 2, 576, 677 | 305, 161 | 208, 413 | 368, 963 | 547, 373 | 1, 146, 767 | 696, 484 | 1, 880, 192 |
| Illi noi s | 5, 305, 065 | 676, 726 | 477, 357 | 917, 836 | 884, 969 | 2, 348, 177 | 1, 571, 213 | 3, 733, 852 |
| M chi gan | 4, 144, 942 | 587, 029 | 430, 882 | 587, 363 | 691, 687 | 1, 847, 982 | 1, 293, 256 | 2, 851, 686 |
| W sconsi n | 2, 393, 411 | 352, 426 | 221, 694 | 422, 157 | 525, 830 | 871, 305 | 805, 195 | 1, 588, 216 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 2, 376, 401 | 295, 514 | 238, 775 | 459, 134 | 431, 739 | 951, 238 | 730, 326 | 1, 646, 075 |
| I owa | 1, 225, 773 | 234, 941 | 106, 343 | 157, 534 | 231, 249 | 495, 707 | 422, 870 | 802, 903 |
| M ssouri | 2, 285, 749 | 340, 667 | 243, 582 | 354, 003 | 276, 887 | 1, 070, 610 | 702, 960 | 1, 582, 789 |
| Nebr aska | 784, 106 | 144, 003 | 66, 445 | 89, 764 | 164, 108 | 319, 786 | 262, 744 | 521, 362 |
| Kansas | 1, 069, 047 | 145, 140 | 102, 988 | 182, 706 | 224, 730 | 413, 484 | 337, 240 | 731, 807 |
|  |  |  |  |  |  |  |  |  |
| Del aware | 359, 071 | 57, 234 | 35, 443 | 47, 807 | 59, 189 | 159, 396 | 121, 497 | 237, 574 |
| Maryl and | 1, 879, 435 | 247, 660 | 196, 972 | 338, 079 | 285, 108 | 811, 616 | 634, 231 | 1, 245, 204 |
| Virgi ni a | 2, 824, 101 | 345, 607 | 248, 231 | 428, 775 | 655, 456 | 1, 146, 032 | 865, 570 | 1, 958, 530 |
| West Virgi ni a | 543, 060 | 136, 187 | 58, 249 | 99, 307 | 73, 414 | 175, 903 | 241, 372 | 301, 689 |
| North Carol ina | 3, 311, 571 | 439, 496 | 284, 495 | 431, 197 | 501, 515 | 1, 654, 868 | 941, 607 | 2, 369, 964 |
| South Carol ina | 1, 499, 978 | 179, 827 | 137, 946 | 201, 001 | 259, 282 | 721, 922 | 411, 963 | 1, 088, 015 |
| Georgi a | 3, 270, 721 | 508, 490 | 318, 972 | 514, 038 | 489, 701 | 1, 439, 520 | 1, 073, 613 | 2, 197, 108 |
| Fl ori da | 5, 831, 822 | 879, 369 | 553, 650 | 836, 544 | 956, 702 | 2, 605, 557 | 1, 853, 069 | 3, 978, 753 |
| East South Central : |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Tennessee | 2, 261, 402 | 346, 609 | 195, 447 | 497, 297 | 591, 824 | 630, 224 | 704, 529 | 1, 556, 873 |
| Al abama | 1, 603, 461 | 213, 533 | 144, 032 | 250, 237 | 222, 597 | 773, 062 | 485, 660 | 1, 117, 802 |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 940, 298 | 149, 128 | 73, 310 | 131, 068 | 180, 620 | 406, 171 | 288, 835 | 651, 463 |
| Loui si ana | 1, 491, 682 | 305, 939 | 175, 527 | 243, 310 | 234, 638 | 532, 268 | 610, 983 | 880, 699 |
| Okl ahoma | 1, 135, 898 | 165, 347 | 101, 394 | 201, 184 | 178, 202 | 489, 771 | 362, 893 | 773, 004 |
| Texas | 7, 906, 546 | 981, 101 | 703, 520 | 991, 050 | 1, 300, 840 | 3, 930, 035 | 2, 231, 611 | 5, 674, 936 |
|  |  |  |  |  |  |  |  |  |
| I daho | 447, 649 | 88, 015 | 55, 064 | 75, 542 | 57, 462 | 171, 566 | 191, 628 | 256, 022 |
| Wyomi ng | 162, 341 | 42, 627 | 22, 916 | 23, 749 | 19, 943 | 53, 107 | 77, 365 | 84, 976 |
| Col or ado | 1, 715, 736 | 430, 674 | 268, 638 | 263, 837 | 218, 054 | 534, 532 | 827, 222 | 888, 514 |
| New Mexi co | 523, 249 | 101, 264 | 61, 703 | 75, 254 | 101, 079 | 183, 949 | 200, 666 | 322, 583 |
| Arizona | 1, 785, 283 | 256, 100 | 177, 682 | 210, 325 | 254, 835 | 886, 342 | 541, 715 | 1, 243, 567 |
| Ut ah | 833, 698 | 103, 415 | 82, 679 | 152, 602 | 131, 555 | 363, 447 | 291, 716 | 541, 982 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 150, 516 | 411, 550 | 230, 420 | 357, 323 | 343, 268 | 807, 955 | 816, 701 | 1, 333, 815 |
| Oregon | 1, 349, 822 | 226, 077 | 147, 788 | 213, 225 | 263, 103 | 499, 630 | 481, 937 | 867, 885 |
| Cal if orni a | 12, 466, 620 | 1, 701, 805 | 1, 275, 274 | 1, 862, 814 | 2, 223, 060 | 5, 403, 667 | 4, 041, 429 | 8, 425, 190 |
| States not shown separately | 4, 859, 078 | 1, 113, 710 | 430, 183 | 762, 520 | 859, 775 | 1, 692, 890 | 1, 933, 220 | 2, 925, 858 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.


| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1, 378, 821 | 491, 344 | 312, 617 | 414, 979 | 627, 974 | 842, 339 | 645, 162 | 990, 623 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 113, 731 | 19, 992 | 21, 120 | 41, 125 | 44, 820 | 119, 744 | 32, 378 | 122, 034 |
| New Hampshi re | 69, 828 | 14, 952 | 41, 885 | 29, 460 | 12, 876 | 18, 590 | 45, 583 | 32, 737 |
| Connecti cut | 160, 046 | 14, 284 | 14, 312 | 22, 249 | 49, 153 | 127, 519 | 21, 744 | 153, 551 |
|  |  |  |  |  |  |  |  |  |
| New York | 450, 178 | 206, 887 | 67, 040 | 186, 167 | 111, 518 | 308, 130 | 245, 745 | 326, 054 |
| New J ersey | 145, 219 | 59, 360 | 44, 269 | 57, 618 | 77, 544 | 190, 602 | 65, 887 | 181, 632 |
| Pennsyl vani a | 297, 166 | 44, 519 | 60, 007 | 64, 736 | 92, 210 | 216, 402 | 36, 527 | 269, 832 |
|  |  |  |  |  |  |  |  |  |
| Ohi o | 219, 538 | 56, 698 | 44, 050 | 58, 496 | 111, 149 | 139, 983 | 60, 424 | 207, 685 |
| I ndi ana | 152, 287 | 25, 657 | 22, 029 | 32, 008 | 42, 797 | 150, 490 | 24, 920 | 150, 112 |
| Illi noi s | 462, 865 | 55, 969 | 62, 216 | 118, 264 | 139, 167 | 422, 091 | 107, 293 | 460, 811 |
| M chi gan | 231, 516 | 48, 131 | 50, 061 | 53, 733 | 66, 140 | 220, 739 | 80, 956 | 229, 408 |
| W sconsin | 128, 653 | 53, 351 | 23, 877 | 51, 003 | 65, 675 | 70, 700 | 68, 272 | 75,485 |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 183, 496 | 22, 562 | 32, 504 | 81, 134 | 65, 084 | 148, 516 | 27, 352 | 174, 756 |
| I owa | 60, 648 | 28, 792 | 10, 795 | 9, 177 | 23, 282 | 52, 718 | 18, 026 | 54, 034 |
| M ssouri | 193, 920 | 35, 895 | 25, 008 | 37, 812 | 40, 541 | 204, 342 | 35, 150 | 195, 321 |
| Nebr aska | 26, 107 | 13, 262 | 6, 824 | 10, 501 | 29, 126 | 29, 748 | 17, 928 | 33, 381 |
| Kansas | 49, 179 | 9, 117 | 9, 069 | 16, 470 | 26, 291 | 47, 218 | 17, 684 | 50, 811 |
|  |  |  |  |  |  |  |  |  |
| Del aware | 49, 105 | 11, 234 | 4, 358 | 11, 820 | 10, 481 | 44, 046 | 13, 156 | 49, 429 |
| Maryl and | 105, 113 | 20, 702 | 21, 891 | 62, 215 | 38, 701 | 81, 087 | 50, 076 | 86, 393 |
| Virgi ni a | 219, 619 | 30, 099 | 37, 400 | 77, 701 | 91, 383 | 180, 091 | 74, 248 | 233, 622 |
| West Virgi nia | 50, 376 | 45, 463 | 7,162 | 6, 901 | 6, 299 | 28, 222 | 51, 915 | 27,989 |
| North Carol ina | 371, 519 | 21, 407 | 25, 827 | 29, 394 | 59, 315 | 342, 893 | 39, 125 | 349, 763 |
| South Carol ina | 76, 070 | 16, 674 | 23, 361 | 20, 285 | 38, 871 | 96, 579 | 26, 623 | 87, 463 |
| Geor gi a | 250, 499 | 80, 675 | 113, 420 | 73, 246 | 98, 975 | 176, 356 | 148, 687 | 169, 250 |
| Fl orida | 189, 332 | 99, 007 | 27, 692 | 97, 285 | 135, 876 | 191, 545 | 107, 159 | 123, 097 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 90, 245 | 33, 871 | 21, 777 | 21, 581 | 37, 777 | 88, 478 | 25,930 | 90, 480 |
| Tennessee | 306, 629 | 94, 781 | 18, 003 | 232, 379 | 241, 626 | 78, 966 | 82, 729 | 303, 313 |
| Al abama | 160, 559 | 21, 579 | 11, 805 | 21, 151 | 17, 593 | 177, 935 | 35, 539 | 167, 198 |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 36,647 | 36, 151 | 9, 418 | 23, 454 | 23, 886 | 34, 956 | 32, 157 | 41, 814 |
| Loui si ana | 99, 629 | 64, 292 | 24, 875 | 30, 796 | 45, 911 | 84, 430 | 59, 901 | 89, 582 |
| Okl ahoma | 76, 340 | 14, 871 | 9, 713 | 32, 724 | 26, 540 | 63, 781 | 18, 226 | 69, 994 |
| Texas | 443, 502 | 61, 404 | 85, 913 | 93, 585 | 119, 506 | 392, 556 | 130, 720 | 409, 140 |
|  |  |  |  |  |  |  |  |  |
| I daho | 62, 803 | 8, 198 | 5,845 | 10, 125 | 13, 463 | 54, 002 | 13, 786 | 52,531 |
| Wyomi ng | 10, 175 | 2, 530 | 2, 453 | 2, 254 | 3,482 | 9, 247 | 2, 562 | 9, 938 |
| Col or ado | 206, 238 | 117, 368 | 99, 330 | 37, 290 | 23, 902 | 82, 810 | 187, 504 | 71, 839 |
| New Mexi co | 36, 130 | 10, 710 | 9, 508 | 10, 205 | 12, 922 | 24, 203 | 20, 203 | 24, 150 |
| Arizona | 154, 237 | 32, 964 | 32, 350 | 27, 414 | 27, 320 | 138, 892 | 33, 465 | 145, 301 |
| Ut ah | 113, 290 | 10, 023 | 13, 549 | 43, 107 | 16, 848 | 103, 521 | 64, 451 | 101, 623 |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 171, 427 | 33, 744 | 14, 971 | 19, 324 | 18, 503 | 191, 589 | 46, 827 | 185, 596 |
| Oregon | 110, 405 | 25, 015 | 13, 611 | 31, 579 | 30, 247 | 96, 206 | 32, 316 | 102, 009 |
| Cal if or ni a | 594, 711 | 156, 743 | 109, 220 | 161, 155 | 139, 034 | 479, 151 | 213, 543 | 498, 887 |
| States not shown separatel y | 286, 024 | 256, 109 | 25,473 | 51, 618 | 71, 590 | 168, 931 | 254, 083 | 196, 819 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.


| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 110, 575, 764 | 14. 8\% | 9. $6 \%$ | 15. $2 \%$ | 17. 7\% | 42. $7 \%$ | 32. $2 \%$ | 67. 8\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3, 005, 523 | 12. 2\% | 8. $8 \%$ | 15. 0\% | 19.0\% | 45. 1\% | 28.5\% | 71. 5\% |
| New Hampshi re | 532, 868 | 18. 1\% | 18.7\% | 21. 2\% | 17. 1\% | 24. 8\% | 45. 9\% | 54. 1\% |
| Connecti cut | 1, 524, 108 | 13. 6\% | 9. 3\% | 14. 1\% | 17. 3\% | 45. 7\% | 29.4\% | 70.6\% |
| Mddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 7, 282, 483 | 17. 0\% | 9. $0 \%$ | 16. 3\% | 18. 6\% | 39. $2 \%$ | 35. 8\% | 64. 2\% |
| New J ersey | 3, 551, 845 | 15. 0\% | 8. 9\% | 14. 5\% | 15. 6\% | 46. 0\% | 31. 6\% | 68. 4\% |
| Pennsyl vani a | 5, 082, 962 | 12. $6 \%$ | 8. 9\% | 14. 0\% | 22. $4 \%$ | 42. 0\% | 28.9\% | 71. 1\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 4, 852, 123 | 11. 3\% | 9. $2 \%$ | 13. $7 \%$ | 19. $5 \%$ | 46. 3\% | 27.7\% | 72. 3\% |
| I ndi ana | 2, 576, 677 | 11. $8 \%$ | 8. 1\% | 14. 3\% | 21. 2\% | 44. 5\% | 27. 0\% | 73. $0 \%$ |
| Illin nois | 5, 305, 065 | 12. 8\% | 9. $0 \%$ | 17. 3\% | 16. 7\% | 44. 3\% | 29.6\% | 70. 4\% |
| M chi gan | 4, 144, 942 | 14. 2\% | 10. $4 \%$ | 14. $2 \%$ | 16. $7 \%$ | 44. 6\% | 31. $2 \%$ | 68. 8\% |
| W sconsi n | 2, 393, 411 | 14. 7\% | 9. 3\% | 17. 6\% | 22.0\% | 36. $4 \%$ | 33. 6\% | 66. $4 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 2, 376, 401 | 12. $4 \%$ | 10.0\% | 19. 3\% | 18. $2 \%$ | 40. 0\% | 30.7\% | 69. 3\% |
| I owa | 1, 225, 773 | 19. 2\% | 8. 7\% | 12. 9\% | 18. 9\% | 40. $4 \%$ | 34. 5\% | 65. 5\% |
| M ssouri | 2, 285, 749 | 14. 9\% | 10.7\% | 15. 5\% | 12. 1\% | 46. 8\% | 30. 8\% | 69. 2\% |
| Nebr aska | 784, 106 | 18. $4 \%$ | 8. 5\% | 11. 4\% | 20.9\% | 40. 8\% | 33. 5\% | 66. 5\% |
| Kansas | 1, 069, 047 | 13. 6\% | 9. $6 \%$ | 17. 1\% | 21. 0\% | 38.7\% | 31. 5\% | 68. 5\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 359, 071 | 15. 9\% | 9. 9\% | 13. 3\% | 16. 5\% | 44. 4\% | 33. 8\% | 66. 2\% |
| Maryl and | 1, 879, 435 | 13. 2\% | 10. $5 \%$ | 18. $0 \%$ | 15. 2\% | 43. $2 \%$ | 33. 7\% | 66. 3\% |
| Vi rgi ni a | 2, 824, 101 | 12. 2\% | 8. 8\% | 15. 2\% | 23. 2\% | 40. 6\% | 30. 6\% | 69. 4\% |
| West Virgi nia | 543, 060 | 25. 1\% | 10.7\% | 18. 3\% | 13.5\% | 32. $4 \%$ | 44. $4 \%$ | 55. 6\% |
| North Carol ina | 3, 311, 571 | 13. 3\% | 8. $6 \%$ | 13. 0\% | 15. 1\% | 50.0\% | 28.4\% | 71. 6\% |
| South Carol ina | 1, 499, 978 | 12. 0\% | 9. $2 \%$ | 13. 4\% | 17. 3\% | 48. 1\% | 27.5\% | 72. 5\% |
| Georgi a | 3, 270, 721 | 15. 5\% | 9. $8 \%$ | 15. 7\% | 15. $0 \%$ | 44. 0\% | 32. 8\% | 67. 2\% |
| Fl ori da | 5, 831, 822 | 15. 1\% | 9. 5\% | 14. 3\% | 16. $4 \%$ | 44. 7\% | 31. 8\% | 68. 2\% |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 429, 645 | 14. 7\% | 8. $8 \%$ | 17. 3\% | 17. 6\% | 41.5\% | 31. 6\% | 68. $4 \%$ |
| Tennessee | 2, 261, 402 | 15. 3\% | 8. $6 \%$ | 22.0\% | 26. 2\% | 27. 9\% | 31. 2\% | 68. 8\% |
| Al abama | 1, 603, 461 | 13. $3 \%$ | 9. $0 \%$ | 15. 6\% | 13. 9\% | 48. $2 \%$ | 30. 3\% | 69. 7\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Ar kansas | 940, 298 | 15. 9\% | 7. 8\% | 13. 9\% | 19. 2\% | 43. 2\% | 30. 7\% | 69. 3\% |
| Loui si ana | 1, 491, 682 | 20. 5\% | 11. 8\% | 16. 3\% | 15. 7\% | 35.7\% | 41. 0\% | 59. 0\% |
| Okl ahoma | 1, 135, 898 | 14. 6\% | 8. 9\% | 17. 7\% | 15. 7\% | 43. 1\% | 31. 9\% | 68. 1\% |
| Texas | 7, 906, 546 | 12. $4 \%$ | 8. 9\% | 12. $5 \%$ | 16. 5\% | 49. 7\% | 28. $2 \%$ | 71. 8\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 447, 649 | 19. 7\% | 12. 3\% | 16. 9\% | 12. 8\% | 38. 3\% | 42. 8\% | 57. 2\% |
| Wyomi ng | 162, 341 | 26. 3\% | 14. 1\% | 14. $6 \%$ | 12. 3\% | 32. 7\% | 47. 7\% | 52. 3\% |
| Col or ado | 1, 715, 736 | 25. 1\% | 15. 7\% | 15. $4 \%$ | 12. 7\% | 31. 2\% | 48. 2\% | 51. 8\% |
| New Mexi co | 523, 249 | 19. $4 \%$ | 11. 8\% | 14. $4 \%$ | 19. 3\% | 35. 2\% | 38. $4 \%$ | 61. 6\% |
| Arizona | 1, 785, 283 | 14. 3\% | 10. 0\% | 11. 8\% | 14. 3\% | 49. 6\% | 30. 3\% | 69. 7\% |
| Ut ah | 833, 698 | 12. $4 \%$ | 9. 9\% | 18. 3\% | 15. 8\% | 43. 6\% | 35. 0\% | 65. 0\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 150, 516 | 19. 1\% | 10. 7\% | 16. 6\% | 16. 0\% | 37. 6\% | 38. 0\% | 62. 0\% |
| Or egon | 1, 349, 822 | 16. 7\% | 10. 9\% | 15. 8\% | 19.5\% | 37. 0\% | 35. 7\% | 64. 3\% |
| Cal if orni a | 12, 466, 620 | 13. 7\% | 10. 2\% | 14. 9\% | 17. 8\% | 43. 3\% | 32. $4 \%$ | 67. 6\% |
| States not shown separately | 4, 859, 078 | 22. 9\% | 8. 9\% | 15. 7\% | 17. 7\% | 34. 8\% | 39. 8\% | 60. 2\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.


| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1, 378, 821 | 0. $35 \%$ | 0. $25 \%$ | 0. $33 \%$ | 0. $56 \%$ | 0. $54 \%$ | 0. $38 \%$ | 0. $38 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 113, 731 | 0. 68\% | 0. $93 \%$ | 1. $48 \%$ | 1. $61 \%$ | 2. $54 \%$ | 1. $72 \%$ | 1. $72 \%$ |
| New Hampshi re | 69, 828 | 2. $70 \%$ | 3. $43 \%$ | 2. 12\% | 2. $68 \%$ | 3. $56 \%$ | 3. $45 \%$ | 3. $45 \%$ |
| Connecti cut | 160, 046 | 1. $29 \%$ | 1. $18 \%$ | 2. $59 \%$ | 2. $03 \%$ | 3. $61 \%$ | 2. $41 \%$ | 2. $41 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 450, 178 | 2. $37 \%$ | 0.71\% | 1. $95 \%$ | 1. $48 \%$ | 2. $79 \%$ | 2. $12 \%$ | 2. $12 \%$ |
| New J ersey | 145, 219 | 1. $81 \%$ | 1. $23 \%$ | 1. $99 \%$ | 2. $21 \%$ | 4. 10\% | 3. 03\% | 3. $03 \%$ |
| Pennsyl vani a | 297, 166 | 1. 11\% | 0. $95 \%$ | 1. $56 \%$ | 1. $52 \%$ | 2. $24 \%$ | 1. $13 \%$ | 1. 13\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 219, 538 | 1. 60\% | 0. $85 \%$ | 1. $08 \%$ | 1. $66 \%$ | 1. $77 \%$ | 1. $47 \%$ | 1. $47 \%$ |
| I ndi ana | 152, 287 | 1. $46 \%$ | 0. 81\% | 1. $63 \%$ | 1. $71 \%$ | 3. $10 \%$ | 1. $63 \%$ | 1. $63 \%$ |
| Illi nois | 462, 865 | 1. 58\% | 0. $93 \%$ | 2. $60 \%$ | 2. 15\% | 4. $40 \%$ | 3. 12\% | 3. $12 \%$ |
| M chi gan | 231, 516 | 0.82\% | 1. $46 \%$ | 1. $31 \%$ | 1. $91 \%$ | 2. $87 \%$ | 2. 31\% | 2. $31 \%$ |
| W sconsi n | 128, 653 | 1. $72 \%$ | 0. $85 \%$ | 1. $67 \%$ | 2. $28 \%$ | 2. $65 \%$ | 1. $52 \%$ | 1. $52 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 183, 496 | 1. 13\% | 1. $60 \%$ | 2. $85 \%$ | 2. $64 \%$ | 3. $68 \%$ | 2. $06 \%$ | 2. $06 \%$ |
| I owa | 60, 648 | 2. $23 \%$ | 1. $11 \%$ | 0. 68\% | 1. $75 \%$ | 3. 05\% | 1. $64 \%$ | 1. $64 \%$ |
| M ssouri | 193, 920 | 1. 78\% | 1. $63 \%$ | 1. $76 \%$ | 1. $84 \%$ | 4. $44 \%$ | 2. $71 \%$ | 2. $71 \%$ |
| Nebr aska | 26, 107 | 1. $64 \%$ | 0. 83\% | 1. $66 \%$ | 3. $24 \%$ | 3. $07 \%$ | 2. $79 \%$ | 2. $79 \%$ |
| Kansas | 49, 179 | 1. $24 \%$ | 0. 81\% | 1. $66 \%$ | 2. $24 \%$ | 2. $95 \%$ | 2. 05\% | 2. $05 \%$ |
|  |  |  |  |  |  |  |  |  |
| Del aware | 49, 105 | 2. $30 \%$ | 2. $58 \%$ | 3. $25 \%$ | 2. $97 \%$ | 5. $77 \%$ | 4. $42 \%$ | 4. $42 \%$ |
| Maryl and | 105, 113 | 1. $06 \%$ | 0. 83\% | 2. $43 \%$ | 2. $24 \%$ | 2. $92 \%$ | 1. $89 \%$ | 1. $89 \%$ |
| Vi rgi ni a | 219, 619 | 1. 60\% | 1. $65 \%$ | 2. $43 \%$ | 2. $50 \%$ | 3. 58\% | 2. $75 \%$ | 2. $75 \%$ |
| West Virgi nia | 50, 376 | 4. 38\% | 1. $31 \%$ | 2. 13\% | 1. $85 \%$ | 4. 10\% | 4. $35 \%$ | 4. $35 \%$ |
| North Carol ina | 371, 519 | 1. $26 \%$ | 0. $90 \%$ | 1. $52 \%$ | 1. $74 \%$ | 3. $23 \%$ | 2. $34 \%$ | 2. $34 \%$ |
| South Carol ina | 76, 070 | 1. $39 \%$ | 1. $60 \%$ | 1. $85 \%$ | 2. $84 \%$ | 4. $62 \%$ | 2. $76 \%$ | 2. $76 \%$ |
| Georgi a | 250, 499 | 2. $10 \%$ | 2. $76 \%$ | 2. $43 \%$ | 3. $20 \%$ | 4. 18\% | 2. $97 \%$ | 2. $97 \%$ |
| Fl ori da | 189, 332 | 1. $45 \%$ | 0. 64\% | 1. $46 \%$ | 2. $72 \%$ | 2. $71 \%$ | 1. 19\% | 1. $19 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 90, 245 | 2. $34 \%$ | 1. $37 \%$ | 2. $31 \%$ | 2. $72 \%$ | 4. $27 \%$ | 2. $78 \%$ | 2. $78 \%$ |
| Tennessee | 306, 629 | 3. 15\% | 1. 78\% | 5. $91 \%$ | 5. $67 \%$ | 3. $66 \%$ | 4. $41 \%$ | 4. $41 \%$ |
| Al abama | 160, 559 | 1. $52 \%$ | 0. $93 \%$ | 1. $87 \%$ | 1. $72 \%$ | 4. 51\% | 3. $10 \%$ | 3. $10 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 36,647 | 3. $48 \%$ | 0. $93 \%$ | 2. $20 \%$ | 2. $43 \%$ | 3. $31 \%$ | 3. $07 \%$ | 3. $07 \%$ |
| Loui si ana | 99, 629 | 3. 99\% | 1. $22 \%$ | 1. $92 \%$ | 3. $07 \%$ | 3. $77 \%$ | 3. $38 \%$ | 3. $38 \%$ |
| Okl ahoma | 76, 340 | 1. $47 \%$ | 0.99\% | 3. $41 \%$ | 2. 12\% | 3. $73 \%$ | 1. $94 \%$ | 1. $94 \%$ |
| Texas | 443, 502 | 1. 08\% | 0.71\% | 1. $40 \%$ | 1. $49 \%$ | 2. $48 \%$ | 1. $68 \%$ | 1. $68 \%$ |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 62, 803 | 1. $94 \%$ | 2. $22 \%$ | 1. $04 \%$ | 3. $56 \%$ | 5. $57 \%$ | 3. $30 \%$ | 3. $30 \%$ |
| Wyomi ng | 10, 175 | 1. $88 \%$ | 2. $05 \%$ | 1. $80 \%$ | 1. $81 \%$ | 3. $77 \%$ | 2. $91 \%$ | 2. $91 \%$ |
| Col or ado | 206, 238 | 3. 80\% | 2. $76 \%$ | 2. $22 \%$ | 1. $60 \%$ | 4. 71\% | 4. $27 \%$ | 4. $27 \%$ |
| New Mexi co | 36, 130 | 1. 59\% | 1. $20 \%$ | 2. 18\% | 1. $77 \%$ | 3. $97 \%$ | 2. $30 \%$ | 2. $30 \%$ |
| Arizona | 154, 237 | 2. 12\% | 1. $45 \%$ | 1. 71\% | 1. $63 \%$ | 3. $49 \%$ | 2. $26 \%$ | 2. $26 \%$ |
| Ut ah | 113, 290 | 1. $44 \%$ | 1. $64 \%$ | 2. $83 \%$ | 3. $06 \%$ | 6. $37 \%$ | 4. $92 \%$ | 4. $92 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 171, 427 | 1. $91 \%$ | 1. $05 \%$ | 1. $44 \%$ | 1. $29 \%$ | 4. $17 \%$ | 3. $22 \%$ | 3. $22 \%$ |
| Oregon | 110, 405 | 1. 50\% | 1. $48 \%$ | 2. 29\% | 2. $34 \%$ | 4. 15\% | 2. 51\% | 2. 51\% |
| Cal if orni a | 594, 711 | 1. $02 \%$ | 0. $76 \%$ | 1. $41 \%$ | 1. $32 \%$ | 2. $02 \%$ | 1. $39 \%$ | 1. $39 \%$ |
| States not shown sep | 286, 024 | 3. 64\% | 0. $58 \%$ | 1. $54 \%$ | 1. $52 \%$ | 2. $88 \%$ | 3. $28 \%$ | 3. $28 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.


| Di vi si on and State | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 87. 0\% | 51. $2 \%$ | 70.6\% | 86. 6\% | 96. $7 \%$ | 99. 1\% | 64. $7 \%$ | 97. 5\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 91. 7\% | 59. 3\% | 81. 0\% | 92. 6\% | 97. 9\% | 99. 7\% | 73. 5\% | 99. 0\% |
| New Hampshi re | 91. 0\% | 68. 8\% | 85. 5\% | 97. 6\% | 99. 3\% | 100. 0\% | 81. 1\% | 99. 4\% |
| Connecti cut | 91. 0\% | 59. 5\% | 80. 9\% | 91. 6\% | 97. 0\% | 99. 9\% | 72. 4\% | 98. $7 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 89. 4\% | 60. 8\% | 77. 9\% | 91. 1\% | 97. 4\% | 100. 0\% | 73. $2 \%$ | 98. 5\% |
| New J ersey | 89. 2\% | 53. 9\% | 81. 0\% | 91. 0\% | 94. 3\% | 100. 0\% | 70.6\% | 97. 8\% |
| Pennsyl vani a | 90. 5\% | 57. 3\% | 78. 3\% | 87. 2\% | 98. 2\% | 100. 0\% | 71. 1\% | 98. 3\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 87. 3\% | 44. 8\% | 70. 9\% | 88. 8\% | 93. 5\% | 97. 8\% | 64. 1\% | 96. 1\% |
| I ndi ana | 87. 1\% | 40. 0\% | 65. 5\% | 87. 4\% | 95. 4\% | 99. $4 \%$ | 58. 5\% | 97. 6\% |
| III i noi s | 88. 8\% | 54. 0\% | 72. 4\% | 86. 8\% | 99. 6\% | 98. 8\% | 66. 0\% | 98. 3\% |
| M chi gan | 90. 8\% | 57. 5\% | 86. 1\% | 92. 0\% | 96. 5\% | 99. 9\% | 73. 7\% | 98. 5\% |
| W sconsi n | 90. 3\% | 50. 3\% | 82. 9\% | 95. 7\% | 99. 9\% | 100. 0\% | 72. $7 \%$ | 99. $2 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 87. 3\% | 45. 7\% | 74. 9\% | 89. 9\% | 94. 1\% | 99. 1\% | 64. $7 \%$ | 97. 4\% |
| I owa | 85. 8\% | 47. 2\% | 68. 2\% | 91. 0\% | 98. 9\% | 100. 0\% | 59. 8\% | 99. $4 \%$ |
| M ssour i | 87. 2\% | 50. 1\% | 66. 6\% | 90. 5\% | 97. 1\% | 100. 0\% | 61. 9\% | 98. $4 \%$ |
| Nebr aska | 82. 1\% | 40.7\% | 46. 5\% | 92. 8\% | 99. 4\% | 96. 2\% | 51. 8\% | 97. 3\% |
| Kansas | 84. 9\% | 42. 2\% | 61. 3\% | 86. 2\% | 94. 8\% | 99. 8\% | 57. 8\% | 97. 4\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 89. 1\% | 57. 3\% | 71. 5\% | 96. $4 \%$ | 95. 3\% | 99. 9\% | 71. $5 \%$ | 98. 1\% |
| Maryl and | 89. 9\% | 50. 8\% | 79.7\% | 91. 9\% | 100. 0\% | 100. 0\% | 72. 0\% | 99. 0\% |
| Virgi ni a | 87. 3\% | 48. 9\% | 62. 2\% | 87. 2\% | 97. 7\% | 98. 5\% | 64. 8\% | 97. 3\% |
| West Virgi nia | 83. 2\% | 63. 7\% | 68. 6\% | 81. 0\% | 93. 5\% | 100. 0\% | 66. 5\% | 96. 6\% |
| North Carol ina | 89. 2\% | 45. 3\% | 72. 5\% | 95. 1\% | 96. 8\% | 99. 8\% | 64. 3\% | 99. 0\% |
| South Carol ina | 87. 1\% | 35. 1\% | 75. 5\% | 82. 0\% | 97. 1\% | 100. 0\% | 56. 4\% | 98. 7\% |
| Geor gi a | 86. 9\% | 56. 8\% | 68. 0\% | 84. 8\% | 94. 0\% | 100. 0\% | 64. 7\% | 97. 7\% |
| Fl orida | 84. 5\% | 45. 0\% | 66. 7\% | 73. 9\% | 98. 0\% | 100. 0\% | 57. 0\% | 97. 3\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 85. 3\% | 48. 4\% | 67. 6\% | 85. 5\% | 92. 4\% | 99. 0\% | 64. 3\% | 94. 9\% |
| Tennessee | 86. 9\% | 47. 2\% | 64. 1\% | 93. 5\% | 98. 5\% | 99. 7\% | 60. 5\% | 98. 9\% |
| Al abama | 89. 1\% | 42. 2\% | 74. 1\% | 99. 1\% | 100. 0\% | 98. 4\% | 66. 5\% | 98. 9\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 85. 2\% | 44. 0\% | 55. 2\% | 83. 9\% | 100. 0\% | 99. 5\% | 54. 5\% | 98. 8\% |
| Loui si ana | 80. 4\% | 55. $6 \%$ | 55. 0\% | 76. 7\% | 93. 3\% | 99. 1\% | 58. 3\% | 95. 7\% |
| Okl ahoma | 82. 2\% | 42. 3\% | 49. 1\% | 83. 8\% | 89. 1\% | 99. 4\% | 54. 3\% | 95. 3\% |
| Texas | 85. 6\% | 38. 1\% | 62. 9\% | 81. 5\% | 94. 1\% | 99. 8\% | 56. 5\% | 97. 0\% |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 77. 6\% | 37. 0\% | 54. 2\% | 78. 8\% | 94. 2\% | 100. 0\% | 51. 1\% | 97. 6\% |
| Wyomi ng | 73. 8\% | 33. 5\% | 59. 6\% | 80. 4\% | 98. 2\% | 100. 0\% | 47. 7\% | 97. 5\% |
| Col or ado | 88. 0\% | 68. $4 \%$ | 83. 1\% | 90. 9\% | 99. 5\% | 100. 0\% | 76. 1\% | 99. 0\% |
| New Mexi co | 80. 4\% | 43. 0\% | 58. 1\% | 76. 8\% | 99. 4\% | 99. 6\% | 54. 5\% | 96. 6\% |
| Arizona | 87. 3\% | 55. 9\% | 64. 3\% | 84. 9\% | 92. 9\% | 99. 9\% | 63. 1\% | 97. 8\% |
| Ut ah | 87. 9\% | 54. 7\% | 64. 3\% | 87. 2\% | 96. 0\% | 100. 0\% | 70. 2\% | 97. 4\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 85. 3\% | 48. 9\% | 72. 0\% | 90. 9\% | 97. 7\% | 100. 0\% | 63. 5\% | 98. 7\% |
| Oregon | 83. 1\% | 40. 8\% | 74. 1\% | 77. 3\% | 99. 0\% | 99. 1\% | 59. 6\% | 96. 2\% |
| Cal i f or ni a | 83. 6\% | 48. 6\% | 63. 8\% | 80. 3\% | 96. 4\% | 95. 2\% | 60. 6\% | 94. 6\% |
| States not shown separatel y | 84. 9\% | 60. 9\% | 69. 5\% | 81. 2\% | 97. 4\% | 99. 9\% | 66. 1\% | 97. 3\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 United States, 1998 ( 40 St at es are shown separat el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $27 \%$ | 1. $37 \%$ | 1. $32 \%$ | 0. $92 \%$ | 0. $37 \%$ | 0. $49 \%$ | 0. $97 \%$ | 0. $29 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. $75 \%$ | 3. $26 \%$ | 3. $70 \%$ | 2. $41 \%$ | 1. $30 \%$ | 0. $17 \%$ | 2. $55 \%$ | 0. $36 \%$ |
| New Hampshi re | 1. $53 \%$ | 6. $30 \%$ | 7. $49 \%$ | 1. $48 \%$ | 0. $88 \%$ | 0. 00\% | 4. 11\% | 0. $42 \%$ |
| Connect i cut | 0. $90 \%$ | 3. $26 \%$ | 5. $36 \%$ | 5. $34 \%$ | 2. $09 \%$ | 0. 16\% | 1. $79 \%$ | 0. 65\% |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 1. $01 \%$ | 3. $82 \%$ | 3. $44 \%$ | 2. $44 \%$ | 1. $49 \%$ | 0. 03\% | 3. $02 \%$ | 0. $66 \%$ |
| New J ersey | 2. 57\% | 4. $59 \%$ | 3. $80 \%$ | 4. $99 \%$ | 4. $26 \%$ | 0.00\% | 4. $23 \%$ | 1. $43 \%$ |
| Pennsyl vani a | 0. 51\% | 2. $81 \%$ | 2. $93 \%$ | 4. $91 \%$ | 0. $90 \%$ | 0. 03\% | 1. $68 \%$ | 0. 54\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $92 \%$ | 4. $66 \%$ | 7. $72 \%$ | 3. $92 \%$ | 3. $87 \%$ | 1. $57 \%$ | 3. $86 \%$ | 1. $36 \%$ |
| I ndi ana | 1. 69\% | 4. 03\% | 4. $68 \%$ | 6. 14\% | 3. 08\% | 0.57\% | 4. $34 \%$ | 1. $12 \%$ |
| III i noi s | 0. $95 \%$ | 5. 00\% | 5. $22 \%$ | 2. $89 \%$ | 0. $26 \%$ | 0. $98 \%$ | 2. $64 \%$ | 0. $73 \%$ |
| M chi gan | 0. 57\% | 2. 93\% | 3. 63\% | 3. 14\% | 2. $73 \%$ | 0. $07 \%$ | 2. $79 \%$ | 0. 38\% |
| W sconsin | 1. 09\% | 4. $98 \%$ | 5. $54 \%$ | 2. $15 \%$ | 0. 08\% | 0. 00\% | 3. $16 \%$ | 0. $46 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 1. $89 \%$ | 5. $44 \%$ | 6. $90 \%$ | 4. $14 \%$ | 3. $46 \%$ | 0. $99 \%$ | 3. $26 \%$ | 1. $32 \%$ |
| I owa | 1. $24 \%$ | 6. 15\% | 7. 33\% | 2. 69\% | 0. $80 \%$ | 0. 00\% | 4. 01\% | 0. 29\% |
| M ssouri | 1. $95 \%$ | 3. $93 \%$ | 8. $56 \%$ | 2. $27 \%$ | 7. $62 \%$ | 0. $00 \%$ | 4. 61\% | 0. 97\% |
| Nebr aska | 2. $35 \%$ | 6. $20 \%$ | 5. $64 \%$ | 3. $12 \%$ | 0. $46 \%$ | 3. $34 \%$ | 5. $23 \%$ | 2. $22 \%$ |
| Kansas | 2. $11 \%$ | 2. $10 \%$ | 5. 11\% | 4. $33 \%$ | 4. $13 \%$ | 0. 18\% | 2. $74 \%$ | 1. $39 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. 03\% | 6. $34 \%$ | 3. $42 \%$ | 3. $68 \%$ | 2. $11 \%$ | 0. $55 \%$ | 2. $68 \%$ | 1. $53 \%$ |
| Maryl and | 1. 76\% | 4. 77\% | 5. $44 \%$ | 4. 08\% | 0. 00\% | 0. 00\% | 3. $66 \%$ | 0. 53\% |
| Vi rgi ni a | 2. 03\% | 5. 13\% | 7. $33 \%$ | 5. $98 \%$ | 1. $73 \%$ | 0. $84 \%$ | 5. $93 \%$ | 0. $96 \%$ |
| West Virgi ni a | 2. $35 \%$ | 8. $86 \%$ | 8. $38 \%$ | 3. 11\% | 3. $24 \%$ | 0. 00\% | 5. $87 \%$ | 1. $72 \%$ |
| North Carol ina | 1. $64 \%$ | 6. $34 \%$ | 3. $98 \%$ | 1. $81 \%$ | 2. $56 \%$ | 0. $26 \%$ | 3. $49 \%$ | 0. $62 \%$ |
| South Carol ina | 1. $90 \%$ | 3. $21 \%$ | 4. $78 \%$ | 7. $12 \%$ | 3. $65 \%$ | 0. 00\% | 3. 78\% | 0. $78 \%$ |
| Geor gi a | 1. $96 \%$ | 8. $26 \%$ | 9. $53 \%$ | 6. $14 \%$ | 2. $39 \%$ | 0. 00\% | 5. $63 \%$ | 0. 67\% |
| Fl orida | 1. $84 \%$ | 2. $90 \%$ | 2. $87 \%$ | 6. $54 \%$ | 3. $74 \%$ | 0.00\% | 3. $54 \%$ | 1. $46 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $69 \%$ | 6. $49 \%$ | 5. $37 \%$ | 3. $94 \%$ | 3. $61 \%$ | 0. $47 \%$ | 2. $29 \%$ | 2. $00 \%$ |
| Tennessee | 1. $30 \%$ | 7. $29 \%$ | 6. $39 \%$ | 4. $37 \%$ | 1. 58\% | 0. $22 \%$ | 4. $77 \%$ | 0. 67\% |
| Al abama | 1. $40 \%$ | 4. $54 \%$ | 3. $16 \%$ | 1. $38 \%$ | 0. 00\% | 2. $10 \%$ | 3. $44 \%$ | 1. $32 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 1. $56 \%$ | 7. 75\% | 9. $22 \%$ | 5. $62 \%$ | 0. 00\% | 0. $34 \%$ | 4. $33 \%$ | 0. $40 \%$ |
| Loui si ana | 2. $36 \%$ | 8. $99 \%$ | 7. $24 \%$ | 3. $66 \%$ | 2. $42 \%$ | 1. $64 \%$ | 5. $25 \%$ | 1. $70 \%$ |
| OKl ahoma | 1. $54 \%$ | 4. $55 \%$ | 5. 51\% | 3. $62 \%$ | 5. $88 \%$ | 0. 59\% | 2. $67 \%$ | 1. $23 \%$ |
| Texas | 1. $01 \%$ | 4. $28 \%$ | 5. $44 \%$ | 5. 10\% | 1. $93 \%$ | 0. $23 \%$ | 2. $52 \%$ | 0. $93 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $98 \%$ | 6. $23 \%$ | 6. $32 \%$ | 6. $56 \%$ | 4. $26 \%$ | 0. 00\% | 5. $12 \%$ | 1. $30 \%$ |
| Wyomi ng | 1. $76 \%$ | 2. 05\% | 5. $26 \%$ | 4. $93 \%$ | 1. $56 \%$ | 0. 00\% | 1. $48 \%$ | 1. $38 \%$ |
| Col or ado | 1. 53\% | 7. 14\% | 5. 02\% | 6. $49 \%$ | 0. $64 \%$ | 0. 00\% | 4. $14 \%$ | 0. $98 \%$ |
| New Mexi co | 2. 16\% | 5. 53\% | 6. 73\% | 5. $95 \%$ | 0. $35 \%$ | 0.37\% | 3. $27 \%$ | 1. $57 \%$ |
| Arizona | 0. $84 \%$ | 4. $46 \%$ | 5. 83\% | 2. $41 \%$ | 2. $35 \%$ | 0. 04\% | 2. $48 \%$ | 0. $43 \%$ |
| Ut ah | 1. $39 \%$ | 4. $50 \%$ | 5. $53 \%$ | 4. $96 \%$ | 2. 19\% | 0. 00\% | 4. $18 \%$ | 0. $65 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $65 \%$ | 3. $86 \%$ | 3. $72 \%$ | 2. $95 \%$ | 1. $00 \%$ | 0. 04\% | 2. $79 \%$ | 0. 53\% |
| Oregon | 2. 01\% | 4. $44 \%$ | 5. 51\% | 6. 16\% | 0. 62\% | 1. $43 \%$ | 4. 07\% | 1. $24 \%$ |
| Cal if orni a | 2. $49 \%$ | 4. $55 \%$ | 4. $97 \%$ | 2. $98 \%$ | 1. $73 \%$ | 4. $45 \%$ | 3. $20 \%$ | 2. $82 \%$ |
| States not shown separatel y | 1. $30 \%$ | 7. 10\% | 3. 93\% | 4. $97 \%$ | 1. $44 \%$ | 0.11\% | 3. $88 \%$ | 0. $77 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 77. 6\% | 78. 1\% | 76. 0\% | 74. 0\% | 75. 2\% | 79. 8\% | 75. 8\% | 78. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 76. $4 \%$ | 77. 5\% | 74. 7\% | 79. 2\% | 74. 9\% | 76. 2\% | 76. 9\% | 76. $2 \%$ |
| New Hampshi re | 81. 5\% | 80. 1\% | 88. 8\% | 85. 4\% | 71. 1\% | 81. 2\% | 84. 2\% | 79. 6\% |
| Connect i cut | 77. 5\% | 80. 2\% | 73. 9\% | 68. 8\% | 76. 3\% | 80. 5\% | 74. 8\% | 78. 3\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 74. 8\% | 70.6\% | 78. 0\% | 61. 5\% | 68. 2\% | 83. 3\% | 67. 6\% | 77. 7\% |
| New J ersey | 77. 4\% | 70. 0\% | 74. 2\% | 74. 6\% | 74. 7\% | 80. 9\% | 72. 1\% | 79. 2\% |
| Pennsyl vani a | 80. 2\% | 75. 3\% | 80. 2\% | 70. 3\% | 79. 1\% | 84. 6\% | 74. 2\% | 82. 0\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 80. 7\% | 71. 0\% | 82. 5\% | 77.0\% | 80. 2\% | 82. 8\% | 77. 2\% | 81. 6\% |
| I ndi ana | 80. 5\% | 82. 6\% | 77. 9\% | 78.7\% | 74. 7\% | 83. 7\% | 81. 6\% | 80. 2\% |
| III i noi s | 79. 2\% | 84. 7\% | 73. 3\% | 74. 1\% | 73. 8\% | 82. 9\% | 76. 2\% | 80. 0\% |
| M chi gan | 81. 1\% | 72. 5\% | 69. 5\% | 75. 8\% | 81. 8\% | 86. 2\% | 71. 6\% | 84. 3\% |
| W sconsi n | 76. 8\% | 58. 6\% | 69. 9\% | 76. 5\% | 80. 0\% | 80. 1\% | 70.0\% | 79. 3\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 75. 8\% | 74. 1\% | 71. 2\% | 72. $4 \%$ | 71. 7\% | 80. 2\% | 74. 1\% | 76. 3\% |
| I owa | 77. 1\% | 63. 2\% | 80. 2\% | 73. 5\% | 70. 1\% | 84. 0\% | 70. 1\% | 79. 3\% |
| M ssouri | 76. 3\% | 81. 8\% | 76. 7\% | 75. 7\% | 80. 1\% | 74. 5\% | 79.0\% | 75. 5\% |
| Nebr aska | 75. 9\% | 66. 0\% | 81. 8\% | 73. 9\% | 78. 8\% | 76. 2\% | 73. 5\% | 76. 5\% |
| Kansas | 79. $4 \%$ | 80. 2\% | 78. $4 \%$ | 63. 5\% | 85. 0\% | 82. 6\% | 75. 7\% | 80. 4\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 73. 1\% | 46. 0\% | 75. 3\% | 67. 7\% | 55. 3\% | 86. 1\% | 59.7\% | 78. 0\% |
| Maryl and | 78. 1\% | 79.0\% | 79. 5\% | 78. 1\% | 71. 9\% | 79. 8\% | 78. 0\% | 78. 1\% |
| Virgi ni a | 73. 3\% | 82. 9\% | 81. 3\% | 71. 0\% | 66. 3\% | 75. 6\% | 80. 1\% | 71. 3\% |
| West Virgi ni a | 77. 8\% | 87. 7\% | 70. 8\% | 76. 1\% | 77. 2\% | 75. $4 \%$ | 83. 4\% | 74. 7\% |
| North Carol i na | 80. 5\% | 79. 7\% | 87. 5\% | 78. 1\% | 73. 1\% | 82. 5\% | 82. 6\% | 79.9\% |
| South Carol ina | 81. 2\% | 82. 6\% | 71. 9\% | 82. 5\% | 67. 8\% | 86. 8\% | 77. 3\% | 82. 0\% |
| Geor gi a | 83. 0\% | 91. 2\% | 90. 4\% | 80. 8\% | 82. 7\% | 81. 0\% | 88. 3\% | 81. 3\% |
| Fl orida | 74. 1\% | 85. 2\% | 77. 4\% | 79. 7\% | 76. 7\% | 69. 6\% | 81. 0\% | 72. 2\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 75. 1\% | 67. 4\% | 83. 5\% | 71. 8\% | 76. 6\% | 75. 8\% | 74. 1\% | 75. 4\% |
| Tennessee | 80. 0\% | 74. 9\% | 72. 0\% | 85. 0\% | 83. 1\% | 76. 2\% | 77. 3\% | 80. 7\% |
| Al abama | 81. 8\% | 82. 1\% | 86. 3\% | 77. 8\% | 76. 2\% | 84. 1\% | 82. 1\% | 81. 7\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 78. $7 \%$ | 74. 8\% | 71. 7\% | 73. 1\% | 69. $4 \%$ | 85. 6\% | 72. 6\% | 80. 1\% |
| Loui si ana | 74. $4 \%$ | 85. 2\% | 74. 8\% | 73. 8\% | 75. $4 \%$ | 70.6\% | 77. 6\% | 73. 0\% |
| OKl ahoma | 73. 2\% | 63. 4\% | 81. 7\% | 74. 4\% | 72. 0\% | 73. 8\% | 74. 9\% | 72. 8\% |
| Texas | 76. 4\% | 88. 0\% | 71. 3\% | 70.4\% | 79. 5\% | 76. 2\% | 73. 5\% | 77. 1\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 71. 9\% | 66. 0\% | 70.7\% | 71. 7\% | 69. 8\% | 74.0\% | 69. 7\% | 72. 8\% |
| Wyomi ng | 71. 9\% | 75. 4\% | 75. 6\% | 63. 8\% | 69. 9\% | 73. 7\% | 72. 8\% | 71. 5\% |
| Col or ado | 73. 9\% | 77. 9\% | 64. 4\% | 82. 7\% | 74. 6\% | 71. 5\% | 73. 9\% | 73. 9\% |
| New Mexi co | 73. 3\% | 72. 5\% | 72. 6\% | 70. 3\% | 71. 3\% | 75. 7\% | 72. 4\% | 73. $6 \%$ |
| Ari zona | 72. 9\% | 79. 8\% | 61. 7\% | 68. 6\% | 66. $6 \%$ | 75. 7\% | 69. $4 \%$ | 73. 8\% |
| Ut ah | 71. 5\% | 72. 8\% | 60. 5\% | 73. $7 \%$ | 70. 8\% | 72. 3\% | 74. 7\% | 70. 2\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 79. 7\% | 73. 0\% | 78. $4 \%$ | 69. 4\% | 74. 5\% | 88. 0\% | 75. 3\% | 81. 5\% |
| Oregon | 80. 5\% | 84. 1\% | 78. 9\% | 70. 3\% | 77. 1\% | 85. 4\% | 79. 1\% | 81. 0\% |
| Cal i f orni a | 76. 8\% | 81. 4\% | 71. 6\% | 73. 1\% | 72. 3\% | 79. 8\% | 75. 6\% | 77. 1\% |
| States not shown separatel y | 79. 1\% | 83. 3\% | 82. 0\% | 73. 9\% | 76. 5\% | 80. 1\% | 81. 2\% | 78. 2\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $39 \%$ | 1. $27 \%$ | 0. $62 \%$ | 1. $31 \%$ | 0.74\% | 0. $31 \%$ | 0. $90 \%$ | 0. $30 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 1. $62 \%$ | 2. $93 \%$ | 2. $18 \%$ | 2. $62 \%$ | 2. $34 \%$ | 3. 04\% | 1. $85 \%$ | 2. $08 \%$ |
| New Hampshi re | 2. $37 \%$ | 4. 19\% | 6. 33\% | 4. 13\% | 4. 09\% | 2. $62 \%$ | 3. $81 \%$ | 2. $53 \%$ |
| Connect i cut | 1. $79 \%$ | 3. 11\% | 5. $04 \%$ | 2. $95 \%$ | 3. 55\% | 3. $60 \%$ | 2. $04 \%$ | 2. $23 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $47 \%$ | 3. $87 \%$ | 2. $40 \%$ | 5. 10\% | 2. $87 \%$ | 2. $71 \%$ | 4. $22 \%$ | 1. $77 \%$ |
| New J ersey | 3. $22 \%$ | 4. $32 \%$ | 3. $86 \%$ | 5. 70\% | 6. 17\% | 4. $44 \%$ | 4. 18\% | 3. $67 \%$ |
| Pennsyl vani a | 1. $29 \%$ | 2. $93 \%$ | 3. $26 \%$ | 4. $91 \%$ | 2. $10 \%$ | 2. 04\% | 2. $46 \%$ | 1. $12 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $25 \%$ | 2. $97 \%$ | 4. $80 \%$ | 2. $87 \%$ | 2. $49 \%$ | 2. $32 \%$ | 2. $46 \%$ | 1. $65 \%$ |
| I ndi ana | 1. $89 \%$ | 3. $90 \%$ | 3. $16 \%$ | 2. $41 \%$ | 4. $56 \%$ | 2. $09 \%$ | 1. $90 \%$ | 2. $34 \%$ |
| Illi noi s | 1. $57 \%$ | 3. $35 \%$ | 4. $24 \%$ | 3. $28 \%$ | 4. $84 \%$ | 2. $83 \%$ | 3. $81 \%$ | 1. $68 \%$ |
| M chi gan | 1. 76\% | 4. $33 \%$ | 5. 06\% | 4. 11\% | 3. $32 \%$ | 3. $51 \%$ | 2. $94 \%$ | 2. $07 \%$ |
| W sconsin | 2. $20 \%$ | 7. 66\% | 4. $40 \%$ | 1. $90 \%$ | 3. $61 \%$ | 3. $66 \%$ | 4. 65\% | 1. $88 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. 64\% | 4. $52 \%$ | 4. $17 \%$ | 4. $21 \%$ | 6. $71 \%$ | 2. $85 \%$ | 2. $74 \%$ | 3. $42 \%$ |
| I owa | 1. $93 \%$ | 7. 69\% | 5. $63 \%$ | 3. $99 \%$ | 2. $04 \%$ | 2. $32 \%$ | 6. $01 \%$ | 1. $63 \%$ |
| M ssouri | 2. $22 \%$ | 3. $92 \%$ | 5. $44 \%$ | 2. $83 \%$ | 3. $97 \%$ | 4. 13\% | 3. 73\% | 2. $71 \%$ |
| Nebr aska | 2. 11\% | 6. $27 \%$ | 4. $64 \%$ | 3. $77 \%$ | 3. $48 \%$ | 3. $72 \%$ | 2. $94 \%$ | 2. $65 \%$ |
| Kansas | 1. $55 \%$ | 3. $22 \%$ | 5. $60 \%$ | 5. $48 \%$ | 4. 14\% | 1. $69 \%$ | 2. $88 \%$ | 2. 19\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $79 \%$ | 10. $48 \%$ | 5. 79\% | 6. $02 \%$ | 5. $82 \%$ | 1. $75 \%$ | 6. $76 \%$ | 2. $27 \%$ |
| Maryl and | 1. $87 \%$ | 3. $87 \%$ | 2. 79\% | 3. $02 \%$ | 5. $86 \%$ | 2. $96 \%$ | 1. $51 \%$ | 2. $35 \%$ |
| Vi rgi ni a | 2. 69\% | 2. $79 \%$ | 6. $00 \%$ | 5. 22\% | 6. $85 \%$ | 3. $20 \%$ | 2. $45 \%$ | 2. $91 \%$ |
| West Virgi nia | 2. 54\% | 7. $90 \%$ | 8. $60 \%$ | 4. 71\% | 3. $76 \%$ | 2. $28 \%$ | 3. 78\% | 2. $00 \%$ |
| North Carol ina | 1. $94 \%$ | 4. $33 \%$ | 2. 39\% | 4. $83 \%$ | 4. $36 \%$ | 3. 01\% | 2. 69\% | 2. $41 \%$ |
| South Carol ina | 2. $78 \%$ | 3. $47 \%$ | 8. $56 \%$ | 2. $67 \%$ | 6. $85 \%$ | 1. $61 \%$ | 1. $98 \%$ | 3. $25 \%$ |
| Geor gi a | 2. $24 \%$ | 5. 81\% | 10. $84 \%$ | 3. $98 \%$ | 3. $48 \%$ | 3. 02\% | 2. 61\% | 2. $63 \%$ |
| Fl orida | 2. 05\% | 2. 09\% | 4. $77 \%$ | 4. $46 \%$ | 5. 00\% | 3. 11\% | 3. $14 \%$ | 2. $80 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $29 \%$ | 5. 83\% | 3. $51 \%$ | 4. $45 \%$ | 4. $15 \%$ | 4. $16 \%$ | 2. $83 \%$ | 3. $20 \%$ |
| Tennessee | 2. $60 \%$ | 5. 25\% | 5. 59\% | 5. $90 \%$ | 3. $44 \%$ | 4. $47 \%$ | 2. $82 \%$ | 3. 04\% |
| Al abama | 2. $47 \%$ | 3. $84 \%$ | 3. 08\% | 3. 19\% | 4. $77 \%$ | 3. $49 \%$ | 2. $90 \%$ | 2. $76 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 1. $95 \%$ | 6. 12\% | 4. $83 \%$ | 3. $68 \%$ | 3. $52 \%$ | 2. $48 \%$ | 2. $94 \%$ | 2. $06 \%$ |
| Loui si ana | 2. $85 \%$ | 8. $76 \%$ | 5. $21 \%$ | 5. $29 \%$ | 5. 59\% | 3. $35 \%$ | 5. 18\% | 2. $76 \%$ |
| OKl ahoma | 2. $84 \%$ | 8. 13\% | 4. $74 \%$ | 2. $23 \%$ | 4. $49 \%$ | 4. 18\% | 4. $66 \%$ | 3. $28 \%$ |
| Texas | 0. $48 \%$ | 1. $62 \%$ | 5. $27 \%$ | 3. $99 \%$ | 2. $90 \%$ | 1. $75 \%$ | 3. $58 \%$ | 0. 66\% |
| Mount ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $19 \%$ | 4. $23 \%$ | 5. $00 \%$ | 4. $11 \%$ | 5. $91 \%$ | 5. $37 \%$ | 3. $10 \%$ | 3. $41 \%$ |
| Wyomi ng | 2. $36 \%$ | 5. $41 \%$ | 5. 69\% | 4. $86 \%$ | 6. $20 \%$ | 6. $17 \%$ | 2. $63 \%$ | 3. $87 \%$ |
| Col or ado | 1. $97 \%$ | 3. 83\% | 6. 19\% | 4. $70 \%$ | 3. $99 \%$ | 3. $56 \%$ | 2. $59 \%$ | 2. $42 \%$ |
| New Mexi co | 2. $95 \%$ | 4. $63 \%$ | 6. $53 \%$ | 4. $70 \%$ | 4. $39 \%$ | 5. $82 \%$ | 3. $49 \%$ | 3. $60 \%$ |
| Arizona | 2. $40 \%$ | 3. 18\% | 5. $48 \%$ | 3. $79 \%$ | 4. $48 \%$ | 3. $30 \%$ | 3. $70 \%$ | 2. $52 \%$ |
| Ut ah | 2. $50 \%$ | 4. $38 \%$ | 7. $86 \%$ | 6. 16\% | 3. $88 \%$ | 2. $95 \%$ | 3. 00\% | 3. $03 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $99 \%$ | 4. $90 \%$ | 2. $61 \%$ | 2. $63 \%$ | 2. $13 \%$ | 2. $49 \%$ | 2. $89 \%$ | 1. $93 \%$ |
| Oregon | 2. $09 \%$ | 2. $53 \%$ | 3. $42 \%$ | 5. $56 \%$ | 3. 50\% | 2. $92 \%$ | 2. $91 \%$ | 2. $33 \%$ |
| Cal i f or ni a | 1. 02\% | 2. $94 \%$ | 2. $20 \%$ | 2. $01 \%$ | 2. $81 \%$ | 2. $57 \%$ | 1. $41 \%$ | 1. $70 \%$ |
| States not shown separatel y | 1. $35 \%$ | 4. 59\% | 3. $87 \%$ | 3. $09 \%$ | 1. $63 \%$ | 2. 19\% | 2. $58 \%$ | 1. $37 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 of fer heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 85. 3\% | 82. 8\% | 79.0\% | 78. $7 \%$ | 82. 8\% | 89. $4 \%$ | 80. 1\% | 86. 8\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 79. 8\% | 74. 9\% | 67. 8\% | 74. 4\% | 75. 1\% | 86. 1\% | 70. 8\% | 82. 5\% |
| New Hampshi re | 83. 2\% | 79. 8\% | 90. 2\% | 79.6\% | 76. 2\% | 87. 5\% | 82. 0\% | 84. 1\% |
| Connecti cut | 84. 9\% | 79. 7\% | 74. 9\% | 79.5\% | 85. 7\% | 88. 3\% | 78. 1\% | 86. 8\% |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 84. 3\% | 79. 3\% | 77. 4\% | 79. 6\% | 82. 2\% | 88. 6\% | 77. 4\% | 86. 8\% |
| New J ersey | 87. 9\% | 87. 8\% | 80. 1\% | 83. 2\% | 86. 2\% | 90. 8\% | 85. 1\% | 88. 8\% |
| Pennsyl vani a | 84. 9\% | 82. 2\% | 77. 4\% | 80. 5\% | 82. 4\% | 88. 8\% | 78. 5\% | 86. 6\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 85. $4 \%$ | 80. $4 \%$ | 78. 8\% | 77. 3\% | 79. 9\% | 91. 0\% | 78. $0 \%$ | 87. 2\% |
| I ndi ana | 86. 2\% | 87. 0\% | 75. 2\% | 80. 0\% | 76. 9\% | 92. 8\% | 80. 8\% | 87. 4\% |
| III i noi s | 88. 1\% | 80. 4\% | 84. 6\% | 82. 0\% | 88. 0\% | 91. 8\% | 81. 7\% | 89. 9\% |
| M chi gan | 86. 5\% | 78.7\% | 82. 6\% | 79. 3\% | 82. 5\% | 91. 6\% | 79. 8\% | 88. 4\% |
| W sconsin | 83. 9\% | 73. 8\% | 69. 6\% | 70. 9\% | 87. 3\% | 91. 7\% | 70. 2\% | 88. 4\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 80. 8\% | 79. 9\% | 79. 1\% | 82. 6\% | 80. 1\% | 80. 9\% | 79.7\% | 81. 2\% |
| I owa | 86. 3\% | 86. 4\% | 76. 4\% | 73. 0\% | 82. 3\% | 92. 6\% | 81. 7\% | 87. 6\% |
| M ssouri | 88. 4\% | 92. 7\% | 82. 5\% | 76. 3\% | 86. 4\% | 92. 8\% | 86. 7\% | 88. 9\% |
| Nebr aska | 86. 6\% | 77. 4\% | 65. 2\% | 79. 1\% | 88. 0\% | 91. 6\% | 75. 8\% | 89. 4\% |
| Kansas | 85. 7\% | 78. 6\% | 77. 3\% | 80. 1\% | 80. 1\% | 92. 7\% | 76. 8\% | 88. 1\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 87. 2\% | 76. 0\% | 80. 2\% | 85. 1\% | 80. 0\% | 91. 5\% | 83. 3\% | 88. 3\% |
| Maryl and | 82. 6\% | 71. 8\% | 72. 4\% | 75. 2\% | 77. 0\% | 90. 7\% | 74. 7\% | 85. 5\% |
| Virgi ni a | 85. 5\% | 79. 1\% | 77. 4\% | 79.6\% | 80. 7\% | 91. 9\% | 79.6\% | 87. 4\% |
| West Virgi ni a | 88. 2\% | 95. 5\% | 86. 4\% | 83. 9\% | 85. 0\% | 87. 8\% | 92. 3\% | 85. 8\% |
| North Carol ina | 87. 4\% | 88. 4\% | 82. 0\% | 81. 3\% | 87. 0\% | 89. 6\% | 83. 1\% | 88. 6\% |
| South Carol ina | 89. 1\% | 84. 9\% | 88. 9\% | 84. 3\% | 80. 3\% | 92. 9\% | 86. 4\% | 89. 7\% |
| Geor gi a | 85. 7\% | 89. 4\% | 70. 4\% | 79. 8\% | 84. 4\% | 89. 7\% | 79. 6\% | 87. 9\% |
| Fl orida | 80. 7\% | 80. 6\% | 79. 9\% | 75. 3\% | 83. 5\% | 81. 2\% | 77. 7\% | 81. 6\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 84. 7\% | 70. 1\% | 76. 1\% | 76. 5\% | 84. 6\% | 91. 2\% | 75. 5\% | 87. 5\% |
| Tennessee | 84. 0\% | 84. 4\% | 78. 0\% | 73. 6\% | 90. 8\% | 86. 9\% | 79. 6\% | 85. 2\% |
| Al abama | 83. 8\% | 78. 3\% | 77. 0\% | 66. 5\% | 79. 1\% | 92. 0\% | 74. 2\% | 86. 7\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 82. 5\% | 58. 8\% | 79. 3\% | 75. 7\% | 73. 5\% | 91. 0\% | 69. 8\% | 85. 3\% |
| Loui si ana | 82. 9\% | 87. 6\% | 75. 8\% | 77. 1\% | 78. 8\% | 86. 4\% | 82. 8\% | 83. 0\% |
| OKl ahoma | 86. 4\% | 84. 6\% | 86. 5\% | 77. 2\% | 81. 2\% | 91. 5\% | 80. 2\% | 88. 1\% |
| Texas | 86. 6\% | 86. 1\% | 84. 9\% | 80. 1\% | 86. 2\% | 88. 2\% | 84. 7\% | 87. 0\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 85. 6\% | 88. 5\% | 77. 3\% | 85. 1\% | 82. 1\% | 87. 6\% | 82. 7\% | 86. 7\% |
| Wyomi ng | 86. 0\% | 79. 8\% | 74. 4\% | 75. 8\% | 83. 1\% | 95. 0\% | 77. 2\% | 90. 1\% |
| Col or ado | 83. 9\% | 85. 4\% | 76. 4\% | 79. 5\% | 81. 7\% | 89. 0\% | 81. 5\% | 85. 6\% |
| New Mexi co | 80. 0\% | 78. 0\% | 68. 1\% | 72. 1\% | 77. 5\% | 86. 2\% | 72. 8\% | 82. 4\% |
| Arizona | 83. 7\% | 79. 1\% | 83. 6\% | 77. 1\% | 78. 0\% | 87. 1\% | 79.8\% | 84. 8\% |
| Ut ah | 71. 9\% | 75. 8\% | 68. 6\% | 48. 2\% | 74. 9\% | 79. 5\% | 57. 2\% | 78. 0\% |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 89. 8\% | 88. 6\% | 84. 8\% | 84. 6\% | 86. 0\% | 93. 9\% | 86. $4 \%$ | 91. 0\% |
| Oregon | 87. 8\% | 81. 7\% | 81. 2\% | 81. 1\% | 88. 0\% | 92. 0\% | 78. $7 \%$ | 90. 8\% |
| Cal i f orni a | 86. 7\% | 88. 6\% | 80. 4\% | 81. 6\% | 82. 9\% | 90. 2\% | 84. 5\% | 87. 4\% |
| States not shown separately | 84. 4\% | 81. 8\% | 79. 8\% | 81. 7\% | 79. 2\% | 89. 6\% | 80. 9\% | 86. 0\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establ i shments that offer heal th i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $20 \%$ | 0. $69 \%$ | 0.76\% | 0. $59 \%$ | 0. $62 \%$ | 0. $28 \%$ | 0. $50 \%$ | 0. $30 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $66 \%$ | 2. $18 \%$ | 2. $73 \%$ | 1. $64 \%$ | 2. $08 \%$ | 2. $93 \%$ | 0. $92 \%$ | 2. $17 \%$ |
| New Hampshi re | 1. $91 \%$ | 3. 13\% | 4. 61\% | 4. 03\% | 3. 04\% | 2. $89 \%$ | 3. $74 \%$ | 2. $32 \%$ |
| Connect i cut | 1. $20 \%$ | 3. $79 \%$ | 4. $15 \%$ | 3. 02\% | 1. $96 \%$ | 2. $32 \%$ | 1. $98 \%$ | 1. $55 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $16 \%$ | 2. $23 \%$ | 2. $89 \%$ | 2. $92 \%$ | 3. $52 \%$ | 2. $33 \%$ | 1. $27 \%$ | 1. $63 \%$ |
| New J ersey | 1. $21 \%$ | 2. 18\% | 3. $37 \%$ | 2. $76 \%$ | 2. $24 \%$ | 1. $83 \%$ | 2. $07 \%$ | 1. $39 \%$ |
| Pennsyl vani a | 0. 82\% | 3. $17 \%$ | 3. $06 \%$ | 2. $31 \%$ | 2. $74 \%$ | 1. $45 \%$ | 1. $62 \%$ | 1. $03 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 0.79\% | 3. $56 \%$ | 4. $80 \%$ | 2. $23 \%$ | 2. $89 \%$ | 1. $63 \%$ | 1. $89 \%$ | 0. $83 \%$ |
| I ndi ana | 0. 83\% | 2. $32 \%$ | 4. $92 \%$ | 3. $49 \%$ | 4. $76 \%$ | 1. $27 \%$ | 1. $46 \%$ | 0. $97 \%$ |
| Illi noi s | 1. $16 \%$ | 2. $58 \%$ | 2. $36 \%$ | 4. $11 \%$ | 2. $33 \%$ | 1. $96 \%$ | 1. $58 \%$ | 1. $42 \%$ |
| M chi gan | 1. $29 \%$ | 3. $99 \%$ | 3. $59 \%$ | 4. 13\% | 3. $40 \%$ | 1. $62 \%$ | 2. $50 \%$ | 1. 59\% |
| W sconsi n | 1. 18\% | 4. $39 \%$ | 4. $34 \%$ | 2. $94 \%$ | 2. $78 \%$ | 1. $89 \%$ | 2. $28 \%$ | 1. $63 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $22 \%$ | 3. $80 \%$ | 3. $28 \%$ | 3. $07 \%$ | 2. $87 \%$ | 4. $67 \%$ | 2. $32 \%$ | 2. $75 \%$ |
| I owa | 1. 08\% | 2. $97 \%$ | 3. $56 \%$ | 4. $14 \%$ | 3. $69 \%$ | 0. $72 \%$ | 1. $60 \%$ | 1. $36 \%$ |
| M ssouri | 1. $74 \%$ | 1. $73 \%$ | 6. $84 \%$ | 3. $41 \%$ | 3. $42 \%$ | 1. $99 \%$ | 2. $44 \%$ | 2. $28 \%$ |
| Nebr aska | 1. $30 \%$ | 3. $79 \%$ | 4. $64 \%$ | 3. $85 \%$ | 3. $91 \%$ | 2. $35 \%$ | 3. $58 \%$ | 1. $24 \%$ |
| Kansas | 1. $41 \%$ | 2. $45 \%$ | 3. $40 \%$ | 2. $56 \%$ | 3. $50 \%$ | 1. $89 \%$ | 2. $37 \%$ | 1. $83 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $92 \%$ | 5. $90 \%$ | 4. $09 \%$ | 4. $02 \%$ | 3. $34 \%$ | 2. $32 \%$ | 3. $18 \%$ | 1. $73 \%$ |
| Maryl and | 0.99\% | 3. $58 \%$ | 4. $57 \%$ | 2. $39 \%$ | 3. $63 \%$ | 2. 08\% | 2. $62 \%$ | 1. $25 \%$ |
| Virgi ni a | 1. $45 \%$ | 3. $67 \%$ | 5. $87 \%$ | 3. $79 \%$ | 3. $07 \%$ | 2. $00 \%$ | 3. $84 \%$ | 1. $91 \%$ |
| West Virgi ni a | 1. $88 \%$ | 3. $85 \%$ | 10. 30\% | 3. $99 \%$ | 2. $18 \%$ | 2. 08\% | 2. $20 \%$ | 1. $77 \%$ |
| North Carol ina | 1. $26 \%$ | 3. $69 \%$ | 2. $37 \%$ | 2. $36 \%$ | 2. $55 \%$ | 1. $41 \%$ | 2. $67 \%$ | 1. $21 \%$ |
| South Carol ina | 1. $44 \%$ | 3. $27 \%$ | 2. $18 \%$ | 2. $44 \%$ | 5. $02 \%$ | 1. $74 \%$ | 0. $96 \%$ | 1. $67 \%$ |
| Geor gi a | 1. $68 \%$ | 3. $27 \%$ | 5. $86 \%$ | 3. $83 \%$ | 3. $34 \%$ | 2. $54 \%$ | 2. $31 \%$ | 1. $75 \%$ |
| Fl ori da | 2. $32 \%$ | 2. $58 \%$ | 3. $99 \%$ | 3. $39 \%$ | 2. $73 \%$ | 3. $47 \%$ | 2. $33 \%$ | 2. $49 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $16 \%$ | 4. $96 \%$ | 4. $24 \%$ | 3. $08 \%$ | 1. $85 \%$ | 2. $94 \%$ | 2. $85 \%$ | 1. $23 \%$ |
| Tennessee | 2. $65 \%$ | 2. $76 \%$ | 3. $92 \%$ | 3. $92 \%$ | 4. $14 \%$ | 3. 19\% | 2. $18 \%$ | 3. $24 \%$ |
| Al abama | 1. $81 \%$ | 3. $69 \%$ | 4. $63 \%$ | 3. $39 \%$ | 3. $67 \%$ | 1. $07 \%$ | 2. $50 \%$ | 1. $86 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. 58\% | 8. 88\% | 3. $74 \%$ | 3. $67 \%$ | 4. $13 \%$ | 2. 19\% | 4. $72 \%$ | 2. $30 \%$ |
| Loui si ana | 1. $46 \%$ | 2. $95 \%$ | 3. $63 \%$ | 6. $45 \%$ | 4. $56 \%$ | 2. $23 \%$ | 2. $43 \%$ | 1. $36 \%$ |
| Okl ahoma | 1. $78 \%$ | 4. $60 \%$ | 4. $63 \%$ | 3. $66 \%$ | 5. $24 \%$ | 2. $22 \%$ | 2. $21 \%$ | 2. $32 \%$ |
| Texas | 1. $15 \%$ | 3. 09\% | 2. $66 \%$ | 3. $72 \%$ | 2. $97 \%$ | 1. $24 \%$ | 1. $67 \%$ | 1. $26 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $78 \%$ | 2. $55 \%$ | 4. $46 \%$ | 2. $25 \%$ | 4. $20 \%$ | 3. $31 \%$ | 2. $18 \%$ | 1. $94 \%$ |
| Wyomi ng | 2. 51\% | 3. 68\% | 4. $92 \%$ | 4. $46 \%$ | 5. 14\% | 2. $44 \%$ | 2. $71 \%$ | 3. 06\% |
| Col or ado | 1. $74 \%$ | 2. $99 \%$ | 2. $93 \%$ | 3. $40 \%$ | 3. $79 \%$ | 1. $80 \%$ | 1. $94 \%$ | 1. $81 \%$ |
| New Mexi co | 1. 13\% | 1. $90 \%$ | 5. $14 \%$ | 4. $12 \%$ | 3. $63 \%$ | 3. 06\% | 1. $46 \%$ | 1. $63 \%$ |
| Arizona | 2. $05 \%$ | 2. $47 \%$ | 3. $46 \%$ | 3. $43 \%$ | 2. $47 \%$ | 3. 15\% | 1. 51\% | 2. $63 \%$ |
| Ut ah | 3. $69 \%$ | 3. 15\% | 5. $15 \%$ | 8. 63\% | 3. $88 \%$ | 4. $59 \%$ | 6. 09\% | 2. $72 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $03 \%$ | 1. $73 \%$ | 2. $90 \%$ | 1. $52 \%$ | 1. $65 \%$ | 1. $37 \%$ | 1. $70 \%$ | 1. $33 \%$ |
| Oregon | 1. 59\% | 1. $80 \%$ | 2. $52 \%$ | 5. $76 \%$ | 2. $95 \%$ | 1. $79 \%$ | 3. $43 \%$ | 1. 70\% |
| Cal i f or ni a | 1. $26 \%$ | 3. $45 \%$ | 2. $70 \%$ | 1. $56 \%$ | 1. $42 \%$ | 2. 63\% | 1. $19 \%$ | 1. $74 \%$ |
| States not shown separatel y | 0. $99 \%$ | 2. $15 \%$ | 3. $10 \%$ | 2. $66 \%$ | 2. $08 \%$ | 2. $07 \%$ | 1. $57 \%$ | 1. $38 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 and State: United States, 1998 ( 40 States are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 66. $2 \%$ | 64. $7 \%$ | 60. 0\% | 58. $2 \%$ | 62. 3\% | 71. $4 \%$ | 60.7\% | 67. 9\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 60. 9\% | 58. 0\% | 50.7\% | 58. 9\% | 56. 3\% | 65. 6\% | 54. 4\% | 62. 9\% |
| New Hampshire | 67. 8\% | 63. 9\% | 80. 1\% | 68. 0\% | 54. 2\% | 71. 1\% | 69.0\% | 67. 0\% |
| Connect i cut | 65. 8\% | 63. 9\% | 55. 4\% | 54. 7\% | 65. 4\% | 71. 1\% | 58. $4 \%$ | 68. 0\% |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 63. 0\% | 56. 0\% | 60. 3\% | 49. 0\% | 56. 0\% | 73. 9\% | 52. 3\% | 67. 5\% |
| New J ersey | 68. 1\% | 61. 5\% | 59. 5\% | 62. 0\% | 64. 4\% | 73. 5\% | 61. 4\% | 70. 3\% |
| Pennsyl vani a | 68. 1\% | 61. 9\% | 62. 1\% | 56. $6 \%$ | 65. 2\% | 75. 1\% | 58. $2 \%$ | 71. 0\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 68. 9\% | 57. 1\% | 65. 0\% | 59. 6\% | 64. 1\% | 75. 3\% | 60. 3\% | 71. 2\% |
| I ndi ana | 69. 4\% | 71. 9\% | 58. 6\% | 62. 9\% | 57. 5\% | 77. 6\% | 66. 0\% | 70. 1\% |
| III i noi s | 69. 8\% | 68. 1\% | 62. 0\% | 60. 8\% | 64. 9\% | 76. 1\% | 62. 2\% | 71. 9\% |
| M chi gan | 70. 1\% | 57. 1\% | 57. 4\% | 60. 2\% | 67. 6\% | 78. 9\% | 57. 1\% | 74. 5\% |
| W sconsi n | 64. 4\% | 43. 2\% | 48. 7\% | 54. 2\% | 69. 8\% | 73. 5\% | 49. 1\% | 70. 1\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 61. 3\% | 59. 2\% | 56. 3\% | 59. 8\% | 57. $4 \%$ | 64. 8\% | 59.1\% | 61. 9\% |
| I owa | 66. 5\% | 54. 6\% | 61. 2\% | 53. 7\% | 57. 7\% | 77. 7\% | 57. 3\% | 69. $4 \%$ |
| M ssouri | 67. 4\% | 75. 8\% | 63. 3\% | 57. 8\% | 69. 2\% | 69. 2\% | 68.5\% | 67. 1\% |
| Nebr aska | 65. 7\% | 51. 1\% | 53. 4\% | 58. 5\% | 69. 3\% | 69. 8\% | 55. 8\% | 68. 4\% |
| Kansas | 68. 1\% | 63. 1\% | 60. 6\% | 50. 9\% | 68. 1\% | 76. 5\% | 58. 1\% | 70. 8\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 63. $7 \%$ | 34. 9\% | 60. $4 \%$ | 57. 6\% | 44. 2\% | 78. 8\% | 49. 7\% | 68. 9\% |
| Maryl and | 64. 4\% | 56. 7\% | 57. 6\% | 58. 7\% | 55. 4\% | 72. 4\% | 58. 2\% | 66. 7\% |
| Virgi ni a | 62. $7 \%$ | 65. 6\% | 62. 9\% | 56. 5\% | 53. 5\% | 69. 5\% | 63. 8\% | 62. 3\% |
| West Virgi nia | 68. 6\% | 83. 8\% | 61. 2\% | 63. 8\% | 65. 7\% | 66. 2\% | 77. 0\% | 64. 0\% |
| North Carol ina | 70. $4 \%$ | 70. 5\% | 71. 7\% | 63. 5\% | 63. 6\% | 73. 9\% | 68. 7\% | 70. 8\% |
| South Carol ina | 72. 3\% | 70. 2\% | 63. 9\% | 69. 5\% | 54. 5\% | 80. 6\% | 66. 8\% | 73. 5\% |
| Geor gi a | 71. 2\% | 81. 5\% | 63. 6\% | 64. 5\% | 69. 8\% | 72. 7\% | 70. 3\% | 71. $4 \%$ |
| Fl ori da | 59. 8\% | 68. 7\% | 61. 9\% | 60. 0\% | 64. 0\% | 56. 5\% | 62. 9\% | 58. 9\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 63. 6\% | 47. 2\% | 63. 5\% | 54. 9\% | 64. 8\% | 69. 1\% | 56. 0\% | 66. 0\% |
| Tennessee | 67. 2\% | 63. 2\% | 56. 2\% | 62. 5\% | 75. 4\% | 66. 2\% | 61. 5\% | 68. 8\% |
| Al abama | 68. 6\% | 64. 2\% | 66. 4\% | 51. 7\% | 60. 3\% | 77. 4\% | 61. 0\% | 70. 8\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 64. 9\% | 44. 0\% | 56. 9\% | 55. 3\% | 51. 0\% | 77. 9\% | 50.7\% | 68. $4 \%$ |
| Loui si ana | 61. 6\% | 74. 6\% | 56. 7\% | 56. 8\% | 59. $4 \%$ | 61. 0\% | 64. 2\% | 60. 6\% |
| Okl ahoma | 63. 3\% | 53. 7\% | 70.7\% | 57. 4\% | 58. 5\% | 67. 5\% | 60. 1\% | 64. 2\% |
| Texas | 66. 2\% | 75. 8\% | 60. 5\% | 56. $4 \%$ | 68. 5\% | 67. 2\% | 62. 2\% | 67. 1\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| 1 daho | 61. 5\% | 58. $4 \%$ | 54. 6\% | 61. 0\% | 57. 3\% | 64. 8\% | 57. 6\% | 63. 0\% |
| Wyomi ng | 61. 9\% | 60. 2\% | 56. 3\% | 48. $4 \%$ | 58. 1\% | 70. 0\% | 56. 2\% | 64. 4\% |
| Col or ado | 62. 0\% | 66. 5\% | 49. 2\% | 65. 8\% | 61. 0\% | 63. 6\% | 60. 3\% | 63. 3\% |
| New Mexi co | 58. 6\% | 56. 5\% | 49. 4\% | 50. 7\% | 55. 3\% | 65. 2\% | 52. $7 \%$ | 60. 7\% |
| Arizona | 61. 0\% | 63. 1\% | 51. 6\% | 52. 9\% | 52. 0\% | 65. 9\% | 55. 4\% | 62. 6\% |
| Ut ah | 51. 4\% | 55. 2\% | 41. 5\% | 35. 5\% | 53. 0\% | 57. 5\% | 42. 7\% | 54. 7\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 71. 6\% | 64. 7\% | 66. 4\% | 58. 7\% | 64. 0\% | 82. 6\% | 65. 0\% | 74. 1\% |
| Oregon | 70.7\% | 68. 7\% | 64. 0\% | 56. 9\% | 67. 9\% | 78. 6\% | 62. 3\% | 73. 6\% |
| Cal i f orni a | 66. 6\% | 72. 1\% | 57. 6\% | 59. 6\% | 60.0\% | 72. 0\% | 63. 9\% | 67. 5\% |
| States not shown separatel y | 66. 7\% | 68. 1\% | 65. 5\% | 60. $4 \%$ | 60. 6\% | 71. 8\% | 65. 7\% | 67. 2\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $40 \%$ | 1. $40 \%$ | 0.71\% | 1. $28 \%$ | 0. $93 \%$ | 0. $39 \%$ | 0. $97 \%$ | 0. $41 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2. 15\% | 2. $99 \%$ | 1. $75 \%$ | 2. $51 \%$ | 1. $50 \%$ | 4. $24 \%$ | 1. $68 \%$ | 2. $92 \%$ |
| New Hampshi re | 2. $98 \%$ | 4. 08\% | 7. $66 \%$ | 5. 11\% | 4. $42 \%$ | 3. $58 \%$ | 5. $21 \%$ | 3. $40 \%$ |
| Connect i cut | 1. $81 \%$ | 3. $67 \%$ | 5. $13 \%$ | 2. $95 \%$ | 2. $97 \%$ | 4. $26 \%$ | 2. $04 \%$ | 2. $28 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $27 \%$ | 3. 28\% | 3. $29 \%$ | 5. $21 \%$ | 3. $54 \%$ | 3. 00\% | 3. $45 \%$ | 1. 89\% |
| New J ersey | 3. $35 \%$ | 3. 39\% | 4. $65 \%$ | 5. 52\% | 6. $31 \%$ | 4. $75 \%$ | 4. 31\% | 3. 91\% |
| Pennsyl vani a | 1. $48 \%$ | 3. 05\% | 2. $43 \%$ | 4. $44 \%$ | 3. $47 \%$ | 2. $65 \%$ | 2. $47 \%$ | 1. $59 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $26 \%$ | 3. 92\% | 5. 06\% | 3. $38 \%$ | 3. 61\% | 2. 39\% | 2. $89 \%$ | 1. $38 \%$ |
| I ndi ana | 1. $50 \%$ | 3. $57 \%$ | 4. $08 \%$ | 3. $41 \%$ | 3. $11 \%$ | 2. $70 \%$ | 1. $41 \%$ | 1. $91 \%$ |
| III i noi s | 1. $81 \%$ | 4. 17\% | 3. $24 \%$ | 4. $64 \%$ | 5. $08 \%$ | 3. $36 \%$ | 3. $73 \%$ | 2. 03\% |
| M chi gan | 2. 19\% | 5. 00\% | 5. $74 \%$ | 3. $83 \%$ | 4. 11\% | 3. $55 \%$ | 3. $38 \%$ | 1. $96 \%$ |
| W sconsin | 2. 34\% | 7. 24\% | 5. $36 \%$ | 2. $76 \%$ | 4. $84 \%$ | 4. 18\% | 3. 56\% | 2. $55 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2. $35 \%$ | 4. 12\% | 4. $12 \%$ | 3. $17 \%$ | 6. $85 \%$ | 3. $35 \%$ | 2. $50 \%$ | 3. $30 \%$ |
| I owa | 1. $45 \%$ | 7. 31\% | 4. $66 \%$ | 3. $27 \%$ | 2. $37 \%$ | 2. $07 \%$ | 5. $23 \%$ | 1. $42 \%$ |
| M ssouri | 2. $60 \%$ | 4. $39 \%$ | 6. 13\% | 3. $61 \%$ | 4. $56 \%$ | 3. $76 \%$ | 3. $94 \%$ | 2. $81 \%$ |
| Nebr aska | 2. $36 \%$ | 6. 10\% | 5. 12\% | 4. $72 \%$ | 4. $73 \%$ | 3. $64 \%$ | 3. $69 \%$ | 2. 61\% |
| Kansas | 1. $27 \%$ | 3. 78\% | 4. 81\% | 4. $63 \%$ | 4. $37 \%$ | 2. $45 \%$ | 2. $56 \%$ | 2. $02 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 3. $15 \%$ | 9. 19\% | 6. $37 \%$ | 4. $81 \%$ | 4. $66 \%$ | 3. $23 \%$ | 6. 18\% | 3. 19\% |
| Maryl and | 2. $07 \%$ | 3. 65\% | 4. $10 \%$ | 3. $49 \%$ | 5. 51\% | 3. $59 \%$ | 2. $79 \%$ | 2. $53 \%$ |
| Virgi ni a | 1. $99 \%$ | 4. 58\% | 4. $91 \%$ | 5. 59\% | 6. 13\% | 3. 16\% | 3. $58 \%$ | 2. $39 \%$ |
| West Virgi ni a | 3. $47 \%$ | 8. 99\% | 7. $58 \%$ | 5. $75 \%$ | 3. 55\% | 2. $61 \%$ | 4. $51 \%$ | 2. $67 \%$ |
| North Carol ina | 2. 39\% | 4. 92\% | 1. $69 \%$ | 5. 04\% | 5. $22 \%$ | 3. 37\% | 3. 00\% | 2. $85 \%$ |
| South Carol ina | 2. $64 \%$ | 5. 09\% | 7. 19\% | 2. $94 \%$ | 6. 72\% | 1. $83 \%$ | 1. $92 \%$ | 3. 13\% |
| Geor gi a | 2. $20 \%$ | 6. $20 \%$ | 8. $26 \%$ | 4. $28 \%$ | 5. $25 \%$ | 2. $77 \%$ | 2. $89 \%$ | 2. $56 \%$ |
| Fl orida | 2. $88 \%$ | 2. $47 \%$ | 4. $43 \%$ | 4. 18\% | 5. 51\% | 4. 06\% | 1. $96 \%$ | 3. $70 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $28 \%$ | 6. $28 \%$ | 5. $40 \%$ | 3. $85 \%$ | 3. $60 \%$ | 4. $95 \%$ | 3. $73 \%$ | 3. 09\% |
| Tennessee | 3. $37 \%$ | 4. 17\% | 3. $89 \%$ | 5. $49 \%$ | 5. 06\% | 4. $68 \%$ | 2. $65 \%$ | 4. 09\% |
| Al abama | 3. $10 \%$ | 4. 76\% | 4. $20 \%$ | 2. $80 \%$ | 4. $66 \%$ | 3. 06\% | 3. $54 \%$ | 3. $36 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $92 \%$ | 8. $36 \%$ | 4. $70 \%$ | 4. $63 \%$ | 4. $63 \%$ | 3. $27 \%$ | 4. $48 \%$ | 2. $81 \%$ |
| Loui si ana | 3. $13 \%$ | 7. 55\% | 4. $38 \%$ | 5. $97 \%$ | 4. 79\% | 3. $54 \%$ | 5. 06\% | 2. $85 \%$ |
| Okl ahoma | 2. $58 \%$ | 7. 51\% | 5. 51\% | 3. $76 \%$ | 5. $87 \%$ | 3. 63\% | 4. 07\% | 3. $50 \%$ |
| Texas | 0. 68\% | 2. $90 \%$ | 4. $15 \%$ | 4. $32 \%$ | 3. $15 \%$ | 1. $40 \%$ | 3. 16\% | 1. $00 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $64 \%$ | 4. $88 \%$ | 4. $59 \%$ | 3. $80 \%$ | 5. $71 \%$ | 6. $11 \%$ | 2. $56 \%$ | 3. $69 \%$ |
| Wyoming | 2. $89 \%$ | 4. $29 \%$ | 6. $58 \%$ | 5. $94 \%$ | 7. 00\% | 6. $23 \%$ | 2. $97 \%$ | 4. $27 \%$ |
| Col or ado | 2. $20 \%$ | 4. 85\% | 5. $35 \%$ | 4. $37 \%$ | 4. $75 \%$ | 3. $83 \%$ | 2. $35 \%$ | 2. $49 \%$ |
| New Mexi co | 2. $80 \%$ | 3. 82\% | 4. $75 \%$ | 4. $58 \%$ | 5. 32\% | 6. $55 \%$ | 3. $26 \%$ | 3. $64 \%$ |
| Arizona | 2. $25 \%$ | 3. 23\% | 5. $58 \%$ | 4. 16\% | 3. $72 \%$ | 3. $81 \%$ | 3. $42 \%$ | 2. $70 \%$ |
| Ut ah | 2. $97 \%$ | 3. 84\% | 7. $02 \%$ | 5. 00\% | 4. $67 \%$ | 4. $10 \%$ | 4. 51\% | 2. $86 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $31 \%$ | 4. $88 \%$ | 2. $89 \%$ | 2. $08 \%$ | 2. $32 \%$ | 2. $96 \%$ | 2. $69 \%$ | 2. 65\% |
| Oregon | 2. $20 \%$ | 2. 50\% | 3. $41 \%$ | 6. $66 \%$ | 3. 59\% | 3. $40 \%$ | 3. 16\% | 2. $83 \%$ |
| Cal i f orni a | 1. $42 \%$ | 4. 17\% | 2. $74 \%$ | 1. $68 \%$ | 3. $01 \%$ | 3. $21 \%$ | 1. $75 \%$ | 2. $23 \%$ |
| States not shown separatel y | 1. $32 \%$ | 4. $54 \%$ | 3. $35 \%$ | 2. $98 \%$ | 1. $86 \%$ | 2. $55 \%$ | 2. 12\% | 1. $55 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.

| Division and State | Total | Less than 10 employees | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 40.9\% | 14.9\% | 12.7\% | 19.8\% | 37.8\% | 55.4\% | 14.3\% | 48.4\% |
| New England: |  |  |  |  |  |  |  |  |
| Connecticut | 32.4\% | . | . | . | 25.6\% | 43.4\% | 9.0\%* | 38.6\% |
| Massachusetts | 32.0\% |  | . |  | 29.2\% | 41.9\% | 11.3\% | 37.3\% |
| New Hampshire | 26.0\% | . | . | . | 32.7\% | 50.7\% | 14.4\%* | 34.4\% |
| Middle Atlantic: |  |  |  |  |  |  |  |  |
| New Jersey | 40.8\% | . | . | . | 33.1\% | 57.2\% | 9.9\% | 49.8\% |
| New York | 32.9\% |  |  |  | 33.1\% | 44.9\% | 11.8\% | 39.8\% |
| Pennsylvania | 28.2\% | . | . | . | 21.7\% | 40.9\% | 10.4\% | 32.5\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Illinois | 48.7\% | . | . | . | 44.0\% | 66.4\% | 12.3\% | 57.7\% |
| Indiana | 59.0\% | . | . |  | 60.7\% | 73.3\% | 16.9\%* | 67.8\% |
| Michigan | 44.5\% | . | . |  | 38.9\% | 61.5\% | 10.0\% | 53.5\% |
| Ohio | 42.6\% | . | . |  | 45.5\% | 53.4\% | 13.3\% | 49.0\% |
| Wisconsin | 46.0\% | . | . | . | 59.9\% | 55.6\% | 17.5\% | 53.4\% |
| West North Central: |  |  |  |  |  |  |  |  |
| lowa | 52.3\% | . | . | . | 52.0\% | 65.9\% | 23.6\% | 59.8\% |
| Kansas | 55.5\% | . | . |  | 49.7\% | 77.8\% | 10.6\%* | 65.6\% |
| Minnesota | 54.5\% | . | . | . | 57.6\% | 77.6\% | 9.0\%* | 67.3\% |
| Missouri | 38.9\% | . | . | . | 27.0\%* | 59.0\% | 7.2\%* | 47.9\% |
| Nebraska | 53.3\% | . | . | . | 66.6\% | 63.1\% | 16.4\%* | 61.4\% |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Delaware | 48.4\% | . | . | . | 25.8\% | 62.9\% | 22.9\%* | 55.3\% |
| Florida | 29.3\% | . | . | . | 17.0\%* | 44.8\% | 11.7\% | 34.4\% |
| Georgia | 56.0\% | . | . | . | 61.6\% | 66.2\% | 42.1\% | 60.5\% |
| Maryland | 48.9\% | . | . |  | 36.4\% | 68.4\% | 24.9\% | 56.7\% |
| North Carolina | 49.6\% | . | . | . | 57.5\% | 63.1\% | 18.3\%* | 57.5\% |
| South Carolina | 54.2\% | . | . | . | 74.8\% | 65.5\% | 9.5\%* | 63.0\% |
| Virginia | 42.9\% | . | . |  | 41.8\% | 54.2\% | 25.3\%* | 48.3\% |
| West Virginia | 52.7\% | - | - | . | 30.0\% | 63.2\% | 52.3\% | 52.9\% |
| East South Central: |  |  |  |  |  |  |  |  |
| Alabama | 48.5\% | . | . | . | 37.8\% | 69.4\% | 8.5\%* | 59.1\% |
| Kentucky | 38.5\% | . | . | . | 44.2\% | 49.9\% | 12.1\% | 45.4\% |
| Tennessee | 62.7\% | . | . | . | 58.4\% | 72.0\% | 34.6\% | 69.6\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 47.5\% | . | . | . | 52.7\% | 53.9\% | 14.2\%* | 53.6\% |
| Louisiana | 52.1\% | . | . | . | 57.7\% | 71.0\% | 29.2\% | 62.4\% |
| Oklahoma | 37.9\% | . | . | . | 50.9\% | 46.0\% | 9.6\% | 45.0\% |
| Texas | 44.7\% | . | . | . | 37.0\% | 58.6\% | 9.5\% | 52.2\% |
| Mountain: |  |  |  |  |  |  |  |  |
| Arizona | 37.7\% | . | . | . | 19.2\% | 52.0\% | 12.3\%* | 44.1\% |
| Colorado | 48.8\% | . |  |  | 48.5\% | 63.8\% | 37.9\% | 56.3\% |
| Idaho | 40.0\% | . | . | . | 53.9\% | 54.8\% | 6.2\%* | 52.5\% |
| New Mexico | 37.4\% | . | . | . | 26.5\% | 55.2\% | 14.2\% | 44.4\% |
| Utah | 39.2\% | . | . | . | 43.3\% | 55.0\% | 3.2\%* | 50.2\% |
| Wyoming | 47.9\% | . | . | . | 55.5\% | 68.6\% | 13.7\% | 61.2\% |
| Pacific: |  |  |  |  |  |  |  |  |
| California | 28.1\% | . | . | . | 18.5\% | 42.5\% | 7.5\% | 34.0\% |
| Oregon | 38.6\% |  |  |  | 25.7\%* | 60.7\% | 10.5\% | 46.8\% |
| Washington | 38.8\% | . | . | . | 33.9\% | 58.7\% | 10.0\% | 48.8\% |
| States not shown separately | 30.4\% | . | . | . | 28.9\% | 49.4\% | 5.6\%* | 41.4\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1998 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
. Data suppressed due to high standard errors or no reported values in cell. that offer health insurance by firm size and State: United States, 1998

| Division and State | Total | Less than 10 employees | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.85\% | 2.25\% | 1.86\% | 1.17\% | 1.57\% | 1.13\% | 1.49\% | 0.95\% |
| New England: |  |  |  |  |  |  |  |  |
| Connecticut | 4.74\% | . | . | . | 7.01\% | 6.45\% | 2.80\%* | 5.51\% |
| Massachusetts | 2.89\% |  |  |  | 3.46\% | 4.04\% | 1.81\% | 3.23\% |
| New Hampshire | 5.93\% | . | . | . | 7.34\% | 7.95\% | 7.12\%* | 5.68\% |
| Middle Atlantic: |  |  |  |  |  |  |  |  |
| New Jersey | 4.82\% | . | . | . | 7.00\% | 7.95\% | 2.06\% | 6.17\% |
| New York | 2.98\% | . |  | . | 5.19\% | 4.96\% | 2.69\% | 3.90\% |
| Pennsylvania | 2.58\% | . | . | . | 4.83\% | 5.40\% | 2.07\% | 3.49\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Illinois | 4.62\% | . | . | . | 6.80\% | 4.84\% | 2.17\% | 4.99\% |
| Indiana | 4.20\% | . |  |  | 9.25\% | 6.12\% | 5.35\%* | 4.67\% |
| Michigan | 3.13\% | . |  | . | 4.94\% | 5.78\% | 2.58\% | 4.50\% |
| Ohio | 2.51\% | . |  |  | 8.70\% | 4.50\% | 3.68\% | 2.97\% |
| Wisconsin | 2.94\% | . | . | . | 7.57\% | 5.64\% | 3.74\% | 3.48\% |
| West North Central: |  |  |  |  |  |  |  |  |
| lowa | 3.54\% | . | . | . | 8.28\% | 5.14\% | 5.30\% | 3.77\% |
| Kansas | 3.72\% | . | . | . | 9.27\% | 5.37\% | 4.19\%* | 4.27\% |
| Minnesota | 3.52\% | . |  |  | 8.13\% | 4.90\% | 3.77\%* | 4.31\% |
| Missouri | 6.16\% |  |  |  | 9.63\%* | 7.72\% | 2.33\%* | 7.16\% |
| Nebraska | 5.99\% | . | . | . | 11.33\% | 6.66\% | 5.06\%* | 6.82\% |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Delaware | 5.91\% | . | . | . | 6.51\% | 7.20\% | 7.19\%* | 6.58\% |
| Florida | 3.21\% | . | . | . | 6.27\%* | 4.65\% | 3.40\% | 3.85\% |
| Georgia | 4.11\% | . |  |  | 8.99\% | 6.39\% | 10.81\% | 4.09\% |
| Maryland | 3.83\% | . | . | . | 7.97\% | 6.25\% | 5.30\% | 4.22\% |
| North Carolina | 3.50\% |  |  |  | 10.56\% | 5.07\% | 5.59\%* | 3.42\% |
| South Carolina | 4.05\% | . |  | . | 6.80\% | 6.80\% | 3.06\%* | 4.93\% |
| Virginia | 6.41\% | . |  | . | 8.16\% | 7.70\% | 8.20\%* | 6.52\% |
| West Virginia | 5.74\% | . | . | . | 7.59\% | 7.22\% | 12.64\% | 5.55\% |
| East South Central: |  |  |  |  |  |  |  |  |
| Alabama | 4.69\% | . | . | . | 7.47\% | 6.12\% | 3.27\%* | 5.61\% |
| Kentucky | 4.10\% | . |  | . | 6.73\% | 6.35\% | 2.41\% | 5.16\% |
| Tennessee | 4.98\% | . | . | . | 6.96\% | 3.96\% | 9.55\% | 3.82\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 3.23\% | . | . | . | 7.41\% | 6.89\% | 4.85\%* | 4.04\% |
| Louisiana | 5.46\% |  |  |  | 9.61\% | 5.60\% | 8.61\% | 4.31\% |
| Oklahoma | 3.99\% | . | . | . | 8.94\% | 5.94\% | 2.70\% | 5.06\% |
| Texas | 1.90\% | . | . | . | 8.46\% | 3.62\% | 2.63\% | 2.26\% |
| Mountain: |  |  |  |  |  |  |  |  |
| Arizona | 4.33\% | . | . | . | 4.28\% | 6.03\% | 5.13\%* | 5.07\% |
| Colorado | 6.02\% | . | . | . | 9.31\% | 6.94\% | 11.14\% | 3.97\% |
| Idaho | 4.97\% | . | . | . | 9.24\% | 8.23\% | 2.64\%* | 5.79\% |
| New Mexico | 4.23\% | . |  |  | 6.56\% | 6.67\% | 3.96\% | 6.65\% |
| Utah | 5.38\% | . | . | . | 7.10\% | 7.71\% | 2.45\%* | 6.18\% |
| Wyoming | 5.24\% | - | . | . | 9.41\% | 9.20\% | 3.26\% | 7.06\% |
| Pacific: |  |  |  |  |  |  |  |  |
| California | 2.29\% | . | . | . | 3.39\% | 3.79\% | 1.69\% | 2.87\% |
| Oregon | 4.03\% | . |  |  | 8.81\%* | 7.75\% | 2.16\% | 5.65\% |
| Washington | 3.44\% | - | . | . | 7.07\% | 3.99\% | 2.54\% | 4.15\% |
| States not shown separately | 2.79\% | . | . | . | 4.27\% | 4.27\% | 2.27\%* | 2.90\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1998 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
. Data suppressed due to high standard errors or no reported values in cell.
 United States, 1998 ( 40 St at es are shown separ at el y)

| Division and State | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 57. 2\% | 30. 3\% | 25. $7 \%$ | 34. 0\% | 49. 3\% | 77. $5 \%$ | 29. $2 \%$ | 66. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 60. 6\% | 27. 3\% | 18. $4 \%$ | 43. 9\% | 57. 7\% | 78. 9\% | 27. 5\% | 70. $4 \%$ |
| New Hampshi re | 51. 3\% | 9. $8 \%$ * | 61. 9\% | 50.0\% | 50. 8\% | 66. 8\% | 36. 3\% | 61. 7\% |
| Connecti cut | 60. 8\% | 30. 9\% | 31. 4\% | 29.6\% | 64. 1\% | 78. 6\% | 33. 3\% | 69. 2\% |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 64. 9\% | 36. 0\% | 28.5\% | 60. 3\% | 65. 3\% | 80. 5\% | 41. 9\% | 74. 4\% |
| New J ersey | 61. 7\% | 17. 3\% * | 30. 4\% | 44. 1\% | 40. 4\% | 86. 3\% | 32. 2\% | 71. 5\% |
| Pennsyl vani a | 62. 7\% | 16. 8\% | 28. 8\% | 40. 9\% | 66. 7\% | 80. 5\% | 24. 1\% | 74. 1\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 52. 6\% | 22. 3\% | 13. 0\% | 29. 8\% | 33. $4 \%$ | 75. $5 \%$ | 21. $4 \%$ | 60. 5\% |
| I ndi ana | 47. 2\% | 16. $2 \%$ * | 10. $9 \%$ * | 16. 6\% | 30. 4\% | 71. 3\% | 12. $5 \%$ | 54. 9\% |
| III i noi s | 62. 2\% | 27. 1\% | 25. 8\% | 37. 9\% | 51. 2\% | 85. 7\% | 27. 3\% | 72. 1\% |
| M chi gan | 56. 7\% | 31. 1\% * | 27. 6\% | 31. 0\% | 48. 2\% | 77. 7\% | 26. 3\% | 66. 9\% |
| W sconsi n | 49. 5\% | 16. 8\% * | 25. 2\% | 23. 1\% | 42. 7\% | 77. 6\% | 23. 3\% | 59. 2\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 47. 7\% | 3. $5 \%$ * | 27. 8\% | 15. 9\% | 34. 5\% | 77. 5\% | 17. 7\% | 56. 6\% |
| I owa | 34. 0\% | 10. 8\% * | 6. $8 \%$ * | 28. $4 \%$ | 25. 0\% | 48. 9\% | 17. 3\% | 39. 2\% |
| M ssouri | 57. 7\% | 18. $7 \%$ * | 13. $9 \%$ * | 33. 3\% | 47. 3\% | 80. 5\% | 16. $4 \%$ | 69. 3\% |
| Nebr aska | 37. 2\% | 11. 9\% * | 19. $9 \%$ * | 8. $4 \%$ * | 22. 0\% | 59. 6\% | 13. 2\% | 43. 6\% |
| Kansas | 35. 1\% | 12. $9 \%$ * | 15. 3\% * | 21. $2 \%$ * | 34. 3\% * | 47. 3\% | 16. 1\% | 40. $4 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 60. 1\% | 10. $5 \%$ * | 16. $7 \%$ * | 39. 3\% | 46. 6\% | 88. 0\% | 22. 2\% | 74. 2\% |
| Maryl and | 61. 5\% | 30. 1\% | 33. 5\% | 33. 1\% | 67. 7\% | 80. 4\% | 32. 1\% | 72. 3\% |
| Vi rgi ni a | 56. 3\% | 21. $0 \%$ * | 15. $6 \%$ * | 40. 5\% | 53. 0\% | 74. 2\% | 26. 8\% | 65. 0\% |
| West Virgi ni a | 36. 2\% | 9. $5 \%$ * | 30.6\% | 14. $9 \%$ * | 23. 8\% | 65. 3\% | 14. $8 \%$ * | 48. 0\% |
| North Carol i na | 50.6\% | 17. 9\% * | 10. 5\% * | 6. $2 \%$ * | 33. 8\% | 75. 5\% | 11. 0\% | 60. 8\% |
| South Carol ina | 53. 5\% | 10. $3 \%$ * | 13. $2 \%$ * | 15. 1\% * | 33. 5\% | 78. $7 \%$ | 10.0\% | 62. 8\% |
| Geor gi a | 52. 5\% | 9. $1 \%$ * | 68. 8\% | 46. 0\% | 31. 3\% * | 67. 4\% | 33. 2\% | 58.7\% |
| Fl orida | 65. 8\% | 34. 0\% | 33. 1\% | 37. 2\% | 59. 9\% | 84. 1\% | 31. 4\% | 75. 1\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 43. 0\% | 10. $2 \%$ * | 6. $7 \%$ * | 10. 8\% * | 22. 9\% | 73. 6\% | 9. $4 \%$ | 53. $5 \%$ |
| Tennessee | 49. 1\% | 60. 4\% | 24. 3\% | 12. $0 \%$ * | 58. 7\% | 69.5\% | 40. 0\% | 51. 6\% |
| Al abama | 36. 5\% | 8. $4 \%$ * | 4. $4 \%$ * | 15. 5\% | 14. 3\% | 57. 7\% | 10. $4 \%$ | 44. 2\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 39. 3\% | 61. 6\% | 5. $5 \%$ * | 16. 7\% | 20. 5\% * | 53. $5 \%$ | 33. 2\% | 40.7\% |
| Loui si ana | 40. 2\% | 4. $1 \%$ * | 9. $6 \%$ * | 17. 8\% | 21. 6\% * | 73. 1\% | 7. $4 \%$ * | 54. 1\% |
| OKl ahoma | 56. 0\% | 21. 5\% * | 32. 1\% * | 25. 9\% | 33. 5\% * | 81. 2\% | 30. $4 \%$ | 62. 9\% |
| Texas | 55. 1\% | 15. 9\% | 18.0\% * | 26. 3\% | 45. 8\% | 71. 8\% | 19. 2\% | 63. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 49. 8\% | 30.0\% | 13. $3 \%$ * | 14. 2\% | 20.0\% * | 81. 6\% | 18. $7 \%$ | 62. $0 \%$ |
| Wyomi ng | 29. 6\% | 15. 2\% * | 10. 0\% * | 15. 8\% * | 6. $4 \%$ * | 52. 1\% | 13. 2\% | 37. $0 \%$ |
| Col or ado | 49. 3\% | 59. 9\% | 14. 3\% * | 21. 5\% | 44. 1\% | 72. 7\% | 33. 6\% | 60.6\% |
| New Mexi co | 48. 1\% | 42. 8\% | 4. $3 \%$ * | 20.1\% * | 47. 7\% | 66. 9\% | 23. 9\% | 56. 6\% |
| Arizona | 61. 4\% | 24. $0 \%$ * | 17. $9 \%$ * | 29.6\% | 43. 0\% | 84. 5\% | 19.5\% | 73. 2\% |
| Ut ah | 66. 1\% | 24. 6\% * | 30. 5\% * | 48. 0\% | 55. 1\% | 88. 2\% | 41. 4\% | 75. 7\% |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 57. 4\% | 32. 8\% | 21. 1\% | 34. 1\% | 45. 8\% | 85. $2 \%$ | 28. $2 \%$ | 68. $9 \%$ |
| Or egon | 60. 7\% | 26. $4 \%$ | 23. 2\% | 21. 1\% * | 62. 2\% | 87. 8\% | 23. 8\% | 73. $4 \%$ |
| Cal i f orni a | 71. 8\% | 44. 2\% | 40. 4\% | 50. 3\% | 69. 3\% | 88. 5\% | 42. 1\% | 80. 9\% |
| States not shown separatel y | 51. 8\% | 65. 9\% | 22. 7\% | 37. 7\% | 39. 6\% | 62. 6\% | 51. 7\% | 51. 9\% |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $40 \%$ | 3. $33 \%$ | 1. $98 \%$ | 1. $09 \%$ | 1. $40 \%$ | 0.71\% | 1. $43 \%$ | 0. $67 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2. $37 \%$ | 3. $33 \%$ | 4. $87 \%$ | 4. $27 \%$ | 4. $67 \%$ | 3. $32 \%$ | 4. $53 \%$ | 2. $44 \%$ |
| New Hampshi re | 5. $47 \%$ | 3. $36 \%$ * | 14. 64\% | 9. 00\% | 8. 68\% | 9. $57 \%$ | 7. 95\% | 6. 82\% |
| Connect i cut | 5. 05\% | 4. $95 \%$ | 9. $02 \%$ | 8. $53 \%$ | 8. $33 \%$ | 7. $43 \%$ | 4. $44 \%$ | 5. $95 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 5. $53 \%$ | 8. $13 \%$ | 6. $58 \%$ | 7. 61\% | 8. $24 \%$ | 7. $81 \%$ | 6. $01 \%$ | 6. $43 \%$ |
| New J ersey | 2. $55 \%$ | 5. $35 \%$ * | 6. 52\% | 5. 15\% | 7. 04\% | 3. 18\% | 4. $98 \%$ | 4. 05\% |
| Pennsyl vani a | 1. $88 \%$ | 4. $25 \%$ | 5. 81\% | 5. 11\% | 4. $26 \%$ | 3. $91 \%$ | 3. $73 \%$ | 2. $64 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3. $86 \%$ | 4. $84 \%$ | 3. $37 \%$ | 4. $25 \%$ | 6. $16 \%$ | 5. $56 \%$ | 2. $48 \%$ | 4. $86 \%$ |
| I ndi ana | 3. $44 \%$ | 6. 16\% * | 6. $86 \%$ * | 4. $50 \%$ | 7. $23 \%$ | 4. $99 \%$ | 2. $40 \%$ | 3. $92 \%$ |
| Illi noi s | 4. $41 \%$ | 7. $41 \%$ | 5. $36 \%$ | 7. $29 \%$ | 5. 58\% | 5. 00\% | 3. 95\% | 4. 04\% |
| M chi gan | 4. $61 \%$ | 9. $56 \%$ * | 6. $50 \%$ | 4. $68 \%$ | 10. $25 \%$ | 9. 33\% | 4. $27 \%$ | 6. $21 \%$ |
| W sconsi n | 3. 95\% | 5. $68 \%$ * | 6. $43 \%$ | 1. $39 \%$ | 7. $57 \%$ | 6. 61\% | 2. $75 \%$ | 4. 71\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 4. $44 \%$ | 2. $50 \%$ * | 7. 21\% | 4. $48 \%$ | 6. 08\% | 7. 52\% | 4. $98 \%$ | 5. $56 \%$ |
| I owa | 4. $37 \%$ | 4. $76 \%$ * | 4. $92 \%$ * | 5. $01 \%$ | 5. $70 \%$ | 6. $97 \%$ | 3. $47 \%$ | 5. 16\% |
| M ssour i | 3. $83 \%$ | 6. $39 \%$ * | 5. 39\% * | 7. $98 \%$ | 7. $70 \%$ | 5. $08 \%$ | 3. $43 \%$ | 3. $99 \%$ |
| Nebr aska | 5. $35 \%$ | 5. $91 \%$ * | 11. $59 \%$ * | 5. $74 \%$ * | 6. 16\% | 7. 68\% | 3. $55 \%$ | 6. $38 \%$ |
| Kansas | 4. 00\% | 4. $90 \%$ * | 7. $67 \%$ * | 6. $90 \%$ * | 10. $46 \%$ * | 5. 81\% | 3. $96 \%$ | 5. 14\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 4. $35 \%$ | 4. $26 \%$ * | 5. $01 \%$ * | 8. $98 \%$ | 9. $55 \%$ | 6. $39 \%$ | 5. 14\% | 4. $47 \%$ |
| Maryl and | 3. $00 \%$ | 7. $96 \%$ | 5. 99\% | 7. 10\% | 8. $84 \%$ | 3. 04\% | 4. $46 \%$ | 3. $30 \%$ |
| Virgi ni a | 4. $76 \%$ | 6. $94 \%$ * | 9. $35 \%$ * | 8. 78\% | 8. $87 \%$ | 5. $77 \%$ | 5. $38 \%$ | 4. $92 \%$ |
| West Virgi ni a | 4. $25 \%$ | 6. $49 \%$ * | 8. $63 \%$ | 6. $00 \%$ * | 7. $09 \%$ | 4. $07 \%$ | 6. $59 \%$ * | 4. $33 \%$ |
| North Carol ina | 3. $97 \%$ | 6. $15 \%$ * | 3. $56 \%$ * | 2. $72 \%$ * | 7. $70 \%$ | 4. $71 \%$ | 3. $05 \%$ | 4. $68 \%$ |
| South Carol ina | 4. $29 \%$ | 4. $14 \%$ * | 7. $39 \%$ * | 5. $22 \%$ * | 7. $43 \%$ | 5. $42 \%$ | 2. $35 \%$ | 4. 18\% |
| Geor gi a | 5. $49 \%$ | 5. $85 \%$ * | 17. 66\% | 7. $66 \%$ | 9. $88 \%$ * | 7. $72 \%$ | 7. $92 \%$ | 6. 14\% |
| Fl orida | 2. $15 \%$ | 8. $01 \%$ | 6. $15 \%$ | 7. $56 \%$ | 7. $37 \%$ | 2. $62 \%$ | 4. $95 \%$ | 2. $68 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 4. $50 \%$ | 4. $75 \%$ * | 3. $59 \%$ * | 3. $67 \%$ * | 5. $06 \%$ | 7. $32 \%$ | 2. $15 \%$ | 4. $97 \%$ |
| Tennessee | 6. $01 \%$ | 17. 11\% | 6. $68 \%$ | 8. $15 \%$ * | 11. 30\% | 6. $21 \%$ | 8. $70 \%$ | 6. $76 \%$ |
| Al abama | 6. $36 \%$ | 5. $54 \%$ * | 2. $99 \%$ * | 4. $53 \%$ | 3. $83 \%$ | 9. $75 \%$ | 2. $38 \%$ | 7. $33 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 4. $50 \%$ | 16. 72\% | 3. $22 \%$ * | 4. $26 \%$ | 7. $69 \%$ * | 7.03\% | 7. $97 \%$ | 4. $01 \%$ |
| Loui si ana | 3. $70 \%$ | 10. $92 \%$ * | 7. $55 \%$ * | 4. 93\% | 7. $09 \%$ * | 5. 11\% | 2. $39 \%$ * | 4. $86 \%$ |
| Okl ahoma | 4. $30 \%$ | 7. $80 \%$ * | 9. $86 \%$ * | 5. $89 \%$ | 10. $23 \%$ * | 6. 31\% | 4. 39\% | 5. 53\% |
| Texas | 3. $35 \%$ | 4. $57 \%$ | 9. $88 \%$ * | 5. $43 \%$ | 5. 70\% | 4. $63 \%$ | 3. $04 \%$ | 3. $96 \%$ |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 6. $30 \%$ | 8. $33 \%$ | 5. $15 \%$ * | 3. $25 \%$ | 10. $01 \%$ * | 6. $75 \%$ | 4. $34 \%$ | 6. $85 \%$ |
| Wyomi ng | 4. $18 \%$ | 4. $92 \%$ * | 6. 15\% * | 7. $56 \%$ * | 2. 15\% * | 5. $39 \%$ | 3. $45 \%$ | 4. $53 \%$ |
| Col or ado | 3. $59 \%$ | 14. $20 \%$ | 8. $54 \%$ * | 6. $04 \%$ | 8. $26 \%$ | 7. $96 \%$ | 6. 62\% | 6. $06 \%$ |
| New Mexi co | 4. $43 \%$ | 11. 47\% | 3. $61 \%$ * | 7. $02 \%$ * | 7. 04\% | 6. $38 \%$ | 5. 72\% | 5. $57 \%$ |
| Arizona | 4. $64 \%$ | 7. $93 \%$ * | 6. $59 \%$ * | 3. $87 \%$ | 5. $49 \%$ | 3. $90 \%$ | 5. $40 \%$ | 4. 08\% |
| Ut ah | 5. $25 \%$ | 7. $61 \%$ * | 12. $16 \%$ * | 11. $46 \%$ | 9. $40 \%$ | 4. $59 \%$ | 8. $72 \%$ | 5. $10 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $57 \%$ | 7. $34 \%$ | 4. 51\% | 3. $08 \%$ | 3. $94 \%$ | 3. $74 \%$ | 3. $62 \%$ | 3. $29 \%$ |
| Oregon | 5. 04\% | 5. $55 \%$ | 5. 73\% | 10. $75 \%$ * | 8. $35 \%$ | 4. $99 \%$ | 3. $41 \%$ | 6. 39\% |
| Cal i f or ni a | 1. $59 \%$ | 6. $37 \%$ | 5. 82\% | 3. $84 \%$ | 3. 53\% | 2. $05 \%$ | 4. $48 \%$ | 1. $43 \%$ |
| States not shown separately | 4. $25 \%$ | 13. $43 \%$ | 5. $41 \%$ | 6. $08 \%$ | 2. $97 \%$ | 6. $62 \%$ | 7. $46 \%$ | 4. $17 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II. B. 3(1998) Number of full-time private-sector employees by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $25-99$ empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 92, 399, 464 | 12, 355, 069 | 8, 410, 827 | 13, 820, 157 | 16, 499, 202 | 41, 314, 209 | 27, 736, 792 | 64, 662, 672 |
|  |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 476, 211 | 274, 799 | 202, 334 | 359, 095 | 471, 463 | 1, 168, 520 | 647, 934 | 1, 828, 277 |
| New Hampshi re | 444, 823 | 74, 647 | 85, 862 | 100, 339 | 68, 780 | 115, 194 | 202, 339 | 242, 484 |
| Connecti cut | 1, 230, 409 | 145, 192 | 103, 819 | 160, 427 | 214, 678 | 606, 293 | 322, 652 | 907, 757 |
|  |  |  |  |  |  |  |  |  |
| New York | 6, 001, 734 | 921, 398 | 544, 454 | 963, 844 | 1, 114, 501 | 2, 457, 538 | 2, 068, 917 | 3, 932, 817 |
| New J ersey | 2, 984, 723 | 394, 997 | 263, 482 | 451, 267 | 465, 652 | 1, 409, 326 | 896, 085 | 2, 088, 639 |
| Pennsyl vani a | 4, 159, 166 | 441, 827 | 346, 855 | 546, 348 | 929, 856 | 1, 894, 281 | 1, 055, 726 | 3, 103, 440 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3, 939, 569 | 372, 503 | 334, 060 | 535, 099 | 783, 897 | 1, 914, 010 | 983, 421 | 2, 956, 148 |
| I ndi ana | 2, 192, 974 | 222, 525 | 158, 734 | 296, 770 | 466, 169 | 1, 048, 777 | 526, 344 | 1, 666, 631 |
| III i nois | 4, 531, 319 | 532, 228 | 396, 122 | 740, 503 | 783, 044 | 2, 079, 423 | 1, 254, 704 | 3, 276, 615 |
| M chi gan | 3, 485, 151 | 419, 403 | 354, 872 | 464, 292 | 599, 842 | 1, 646, 742 | 980, 496 | 2, 504, 656 |
| W sconsin | 1, 954, 710 | 218, 882 | 155, 569 | 334, 727 | 461, 195 | 784, 337 | 555, 635 | 1, 399, 075 |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 1, 912, 125 | 200, 701 | 168, 056 | 378, 712 | 325, 887 | 838, 769 | 520, 293 | 1, 391, 832 |
| I owa | 962, 766 | 151, 319 | 80,676 | 111, 252 | 183, 185 | 436, 334 | 288, 430 | 674, 336 |
| M ssouri | 1, 879, 357 | 256, 798 | 179, 916 | 283, 912 | 220, 129 | 938, 602 | 529, 915 | 1, 349, 442 |
| Nebr aska | 610, 382 | 90, 060 | 43, 221 | 74, 232 | 139, 537 | 263, 332 | 176, 980 | 433, 403 |
| Kansas | 870, 517 | 100, 029 | 69, 185 | 142, 314 | 191, 698 | 367, 291 | 233, 264 | 637, 253 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 299, 573 | 41, 613 | 27,006 | 38, 849 | 47, 112 | 144, 992 | 92, 707 | 206, 865 |
| Maryl and | 1, 571, 069 | 190, 187 | 159, 531 | 283, 273 | 215, 177 | 722, 901 | 509, 702 | 1, 061, 367 |
| Virgi ni a | 2, 243, 407 | 266, 887 | 200, 619 | 338, 030 | 449, 628 | 988, 243 | 690, 241 | 1, 553, 166 |
| West Virgi ni a | 451, 799 | 113, 461 | 43, 076 | 79, 705 | 58, 281 | 157, 276 | 194, 232 | 257, 567 |
| North Carol ina | 2, 870, 207 | 346, 941 | 234, 354 | 361, 287 | 434, 939 | 1, 492, 686 | 756, 569 | 2, 113, 639 |
| South Carol ina | 1, 329, 035 | 144, 837 | 114, 194 | 166, 837 | 225, 783 | 677, 384 | 336, 595 | 992, 440 |
| Georgi a | 2, 938, 228 | 423, 815 | 281, 204 | 447, 330 | 454, 553 | 1, 331, 326 | 910, 955 | 2, 027, 273 |
| Fl orida | 4, 843, 669 | 717, 621 | 450, 642 | 698, 081 | 833, 728 | 2, 143, 596 | 1, 492, 842 | 3, 350, 827 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 180, 385 | 157, 039 | 100, 119 | 205, 057 | 221, 205 | 496, 966 | 352, 693 | 827,692 |
| Tennessee | 1, 909, 902 | 281, 229 | 152, 212 | 434, 402 | 491, 828 | 550, 231 | 572, 565 | 1, 337, 337 |
| Al abama | 1, 407, 298 | 168, 015 | 122, 812 | 220,430 | 199, 180 | 696, 861 | 405, 495 | 1, 001, 803 |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 801, 597 | 111, 657 | 57, 721 | 108, 470 | 148, 871 | 374, 878 | 224, 698 | 576, 899 |
| Loui si ana | 1, 237, 327 | 257, 990 | 147, 050 | 220,996 | 197, 220 | 414, 070 | 520, 594 | 716, 732 |
| Okl ahoma | 975, 654 | 122, 252 | 77, 762 | 170, 869 | 143, 973 | 460, 797 | 279, 606 | 696, 048 |
| Texas | 6, 847, 570 | 769, 205 | 586, 922 | 833, 907 | 1,167, 257 | 3, 490, 280 | 1, 802, 833 | 5, 044, 737 |
|  |  |  |  |  |  |  |  |  |
| I daho | 338, 014 | 65, 271 | 40, 230 | 61, 576 | 47,499 | 123, 439 | 144, 786 | 193, 228 |
| Wyoming | 129, 289 | 29, 148 | 17, 492 | 17, 637 | 15, 587 | 49, 423 | 54, 974 | 74, 315 |
| Col or ado | 1, 471, 741 | 355, 674 | 224,913 | 236, 857 | 195, 411 | 458, 887 | 693, 196 | 778, 545 |
| New Mexi co | 441, 695 | 78, 656 | 49, 467 | 60, 118 | 87, 051 | 166, 403 | 157, 664 | 284, 031 |
| Arizona | 1, 491, 184 | 210, 253 | 156, 092 | 170, 854 | 201, 653 | 752, 332 | 448, 566 | 1, 042, 618 |
| Ut ah | 695, 655 | 78, 208 | 68, 845 | 125, 562 | 111, 516 | 311, 524 | 234, 668 | 460, 987 |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1, 793, 887 | 276, 894 | 175, 850 | 285, 999 | 293, 993 | 761, 150 | 590, 814 | 1, 203, 074 |
| Oregon | 1, 111, 606 | 158, 111 | 116, 508 | 149, 712 | 211, 483 | 475, 792 | 348, 027 | 763, 578 |
| Cal i f orni a | 10, 315, 917 | 1, 315, 059 | 988, 448 | 1, 564, 807 | 1, 915, 388 | 4, 532, 216 | 3, 192, 162 | 7, 123, 755 |
| States not shown separat el y | 4, 067, 817 | 857, 736 | 330, 543 | 596, 377 | 711, 372 | 1, 571, 790 | 1, 486, 473 | 2,581, 345 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II. B. 3(1998) St andard error for number of full-time private-sector employees by firmsize and State: United St ates, 1998 (40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 1, 309, 263 | 473, 148 | 345,938 | 417, 244 | 553, 151 | 739, 736 | 677, 618 | 836, 988 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 108, 204 | 19, 121 | 15, 500 | 37,700 | 38, 961 | 114, 538 | 30, 003 | 114, 058 |
| New Hampshi re | 69, 484 | 15, 586 | 42, 651 | 29, 785 | 8, 740 | 18, 097 | 45, 136 | 31, 791 |
| Connect i cut | 130, 318 | 8, 136 | 12, 787 | 16, 549 | 39, 495 | 110, 194 | 13, 847 | 127, 022 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 430, 638 | 207, 556 | 55, 274 | 180, 845 | 106, 432 | 272, 122 | 242, 687 | 299, 593 |
| New J ersey | 142, 482 | 47, 922 | 44, 670 | 55, 252 | 68, 015 | 191, 077 | 52, 704 | 156, 246 |
| Pennsyl vani a | 285, 176 | 23, 470 | 53, 510 | 58, 332 | 92, 885 | 199, 354 | 43, 167 | 263, 573 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 192, 884 | 57,097 | 41,546 | 37,673 | 104, 526 | 144, 743 | 57, 679 | 204, 866 |
| I ndi ana | 127, 633 | 20,672 | 19, 141 | 32, 496 | 44, 821 | 133, 247 | 20, 054 | 133, 392 |
| Illi noi s | 441, 455 | 57, 929 | 60, 715 | 111, 939 | 136, 945 | 406, 509 | 100, 153 | 439, 731 |
| M chi gan | 215, 218 | 32, 864 | 41, 782 | 45, 705 | 64, 822 | 218, 201 | 57, 344 | 223, 213 |
| W sconsin | 99, 560 | 36, 712 | 13, 787 | 43, 871 | 63, 329 | 74, 564 | 52, 214 | 66, 292 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 170, 024 | 18, 486 | 21,493 | 74, 008 | 47,078 | 147, 453 | 27, 204 | 160, 294 |
| I owa | 44, 174 | 24, 645 | 8, 033 | 8, 774 | 19, 272 | 42, 358 | 18, 453 | 41, 033 |
| M ssouri | 206, 459 | 36, 368 | 26, 019 | 37, 414 | 36, 675 | 198, 920 | 40, 860 | 192, 461 |
| Nebr aska | 29, 072 | 5, 180 | 5, 637 | 10, 501 | 28, 055 | 32, 236 | 13, 688 | 36, 424 |
| Kansas | 45, 796 | 5, 840 | 7,454 | 12, 602 | 29, 659 | 36, 549 | 13, 450 | 45, 216 |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 44, 408 | 11, 058 | 4, 106 * | 11, 883 | 10, 463 | 38, 411 | 13, 833 | 44,403 |
| Maryl and | 98, 136 | 17, 270 | 22, 008 | 51, 679 | 25, 474 | 71,908 | 47, 176 | 81, 850 |
| Virgi ni a | 124, 595 | 27, 406 | 36, 787 | 71,999 | 48, 916 | 138, 922 | 63, 988 | 122, 844 |
| West Virgi nia | 52, 505 | 46, 739 | 4, 369 | 8, 421 | 7, 371 | 26, 617 | 53, 615 | 27, 782 |
| North Carol ina | 375, 734 | 23, 043 | 25, 327 | 24, 088 | 60, 339 | 353, 480 | 40, 452 | 349, 506 |
| South Carol ina | 79, 199 | 15, 171 | 23, 660 | 19, 609 | 36, 100 | 92, 108 | 26, 517 | 84, 392 |
| Geor gi a | 236, 967 | 85, 214 | 107, 190 | 64, 848 | 94, 930 | 170, 095 | 144, 052 | 167, 031 |
| Fl orida | 162, 278 | 83, 257 | 25, 116 | 104, 078 | 124, 161 | 173, 960 | 95, 755 | 106, 435 |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 64, 239 | 23, 408 | 21, 529 | 21, 483 | 31, 449 | 62, 094 | 20, 702 | 61, 162 |
| Tennessee | 252, 237 | 95, 083 | 13, 539 | 211, 336 | 183, 160 | 82, 523 | 82, 776 | 252, 079 |
| Al abama | 158, 880 | 18, 176 | 12, 891 | 21, 650 | 17, 028 | 172,541 | 32, 545 | 165, 155 |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 37, 202 | 28, 343 | 7, 985 | 21, 359 | 19, 661 | 32, 863 | 24, 367 | 39, 310 |
| Loui si ana | 72, 387 | 59, 412 | 27, 242 | 29, 448 | 37, 138 | 57, 505 | 57, 956 | 57, 557 |
| Okl ahoma | 69, 638 | 14, 910 | 9, 613 | 28, 120 | 21, 088 | 57, 051 | 21, 158 | 63, 156 |
| Texas | 463, 798 | 57,692 | 75, 010 | 81, 370 | 120, 587 | 402, 075 | 109, 817 | 432, 221 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 35, 066 | 8, 093 | 6, 166 | 8, 834 | 11,938 | 28, 001 | 11, 720 | 27,488 |
| Wyomi ng | 10, 932 | 2, 068 | 2, 387 | 1, 819 | 2, 706 | 9, 042 | 2, 465 | 9, 524 |
| Col or ado | 211, 469 | 115, 626 | 98, 468 | 38, 611 | 23, 766 | 58, 184 | 190, 593 | 55, 507 |
| New Mexi co | 34, 806 | 10, 725 | 8, 754 | 8, 580 | 13, 590 | 20, 083 | 16, 466 | 23, 590 |
| Arizona | 121, 818 | 32, 106 | 31, 517 | 22, 273 | 22, 401 | 107, 468 | 34, 853 | 111, 420 |
| Ut ah | 96, 068 | 9, 179 | 13, 619 | 39, 602 | 16, 041 | 83, 749 | 59, 398 | 82, 056 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 172, 269 | 24, 279 | 12, 053 | 18, 645 | 16, 690 | 187, 128 | 36, 966 | 180, 824 |
| Or egon | 101, 693 | 16, 367 | 10, 686 | 20, 862 | 23, 835 | 94, 792 | 20, 859 | 92, 462 |
| Cal i f or ni a | 535, 616 | 152, 861 | 101, 192 | 126, 875 | 140, 211 | 408, 070 | 186, 006 | 446, 083 |
| States not shown separately | 251, 578 | 239, 852 | 22, 463 | 50, 889 | 62, 067 | 159, 501 | 234, 022 | 173, 470 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 92, 399, 464 | 13. $4 \%$ | 9. $1 \%$ | 15. 0\% | 17. $9 \%$ | 44. 7\% | 30. 0\% | 70. 0\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 476, 211 | 11. 1\% | 8. $2 \%$ | 14. 5\% | 19. 0\% | 47. 2\% | 26. $2 \%$ | 73. 8\% |
| New Hampshi re | 444, 823 | 16. 8\% | 19.3\% | 22. 6\% | 15. 5\% | 25. 9\% | 45. 5\% | 54. 5\% |
| Connecti cut | 1, 230, 409 | 11. 8\% | 8. $4 \%$ | 13. $0 \%$ | 17. 4\% | 49. 3\% | 26. $2 \%$ | 73. 8\% |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 6, 001, 734 | 15. $4 \%$ | 9. 1\% | 16. 1\% | 18. 6\% | 40. 9\% | 34. 5\% | 65. 5\% |
| New J ersey | 2, 984, 723 | 13. 2\% | 8. 8\% | 15. 1\% | 15. 6\% | 47. 2\% | 30. 0\% | 70. 0\% |
| Pennsyl vani a | 4, 159, 166 | 10. 6\% | 8. 3\% | 13. 1\% | 22. $4 \%$ | 45. 5\% | 25. $4 \%$ | 74. 6\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3, 939, 569 | 9. 5\% | 8. 5\% | 13. 6\% | 19. 9\% | 48. 6\% | 25. 0\% | 75. 0\% |
| I ndi ana | 2, 192, 974 | 10. 1\% | 7. $2 \%$ | 13. 5\% | 21. 3\% | 47. 8\% | 24. 0\% | 76. 0\% |
| Illi noi s | 4, 531, 319 | 11. 7\% | 8. 7\% | 16. 3\% | 17. 3\% | 45. 9\% | 27. 7\% | 72. 3\% |
| M chi gan | 3, 485, 151 | 12. $0 \%$ | 10. 2\% | 13. 3\% | 17. $2 \%$ | 47. 3\% | 28. 1\% | 71. 9\% |
| W sconsin | 1, 954, 710 | 11. 2\% | 8. $0 \%$ | 17. 1\% | 23. 6\% | 40. 1\% | 28. $4 \%$ | 71. 6\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 1, 912, 125 | 10. 5\% | 8. 8\% | 19.8\% | 17. 0\% | 43. 9\% | 27. 2\% | 72. 8\% |
| I owa | 962, 766 | 15. 7\% | 8. $4 \%$ | 11. 6\% | 19.0\% | 45. 3\% | 30. 0\% | 70. 0\% |
| M ssouri | 1, 879, 357 | 13. 7\% | 9. $6 \%$ | 15. 1\% | 11. 7\% | 49. 9\% | 28. $2 \%$ | 71. 8\% |
| Nebr aska | 610, 382 | 14. 8\% | 7. 1\% | 12. $2 \%$ | 22. 9\% | 43. 1\% | 29.0\% | 71. 0\% |
| Kansas | 870, 517 | 11. 5\% | 7. 9\% | 16. 3\% | 22.0\% | 42. 2\% | 26. 8\% | 73. 2\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 299, 573 | 13. $9 \%$ | 9. $0 \%$ * | 13. 0\% | 15. $7 \%$ | 48. $4 \%$ | 30. 9\% | 69. 1\% |
| Maryl and | 1, 571, 069 | 12. 1\% | 10. 2\% | 18. 0\% | 13. 7\% | 46. 0\% | 32. $4 \%$ | 67. 6\% |
| Vi rgi ni a | 2, 243, 407 | 11. 9\% | 8. 9\% | 15. 1\% | 20. 0\% | 44. 1\% | 30. 8\% | 69. 2\% |
| West Virginia | 451, 799 | 25. 1\% | 9. 5\% | 17. 6\% | 12. 9\% | 34. 8\% | 43. 0\% | 57. 0\% |
| North Carol ina | 2, 870, 207 | 12. 1\% | 8. $2 \%$ | 12. 6\% | 15. 2\% | 52. 0\% | 26. $4 \%$ | 73. 6\% |
| South Carol ina | 1, 329, 035 | 10. 9\% | 8. $6 \%$ | 12. 6\% | 17. 0\% | 51. 0\% | 25. 3\% | 74. 7\% |
| Geor gi a | 2, 938, 228 | 14. 4\% | 9. $6 \%$ | 15. 2\% | 15. 5\% | 45. 3\% | 31. 0\% | 69. 0\% |
| Fl ori da | 4, 843, 669 | 14. 8\% | 9. 3\% | 14. 4\% | 17. 2\% | 44. 3\% | 30. 8\% | 69. 2\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 180, 385 | 13. 3\% | 8. 5\% | 17. 4\% | 18. $7 \%$ | 42. 1\% | 29. 9\% | 70. 1\% |
| Tennessee | 1, 909, 902 | 14. 7\% | 8. $0 \%$ | 22.7\% | 25. 8\% | 28. 8\% | 30. 0\% | 70.0\% |
| Al abama | 1, 407, 298 | 11. 9\% | 8. 7\% | 15. 7\% | 14. 2\% | 49. 5\% | 28. 8\% | 71. 2\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 801, 597 | 13. 9\% | 7. $2 \%$ | 13. 5\% | 18. 6\% | 46. 8\% | 28.0\% | 72. 0\% |
| Loui si ana | 1, 237, 327 | 20. 9\% | 11. 9\% | 17. 9\% | 15. 9\% | 33. 5\% | 42. 1\% | 57. 9\% |
| Okl ahoma | 975, 654 | 12. 5\% | 8. 0\% | 17. 5\% | 14. 8\% | 47. 2\% | 28.7\% | 71. 3\% |
| Texas | 6, 847, 570 | 11. 2\% | 8. 6\% | 12. $2 \%$ | 17. 0\% | 51. 0\% | 26. 3\% | 73. 7\% |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 338, 014 | 19. $3 \%$ | 11. 9\% | 18. $2 \%$ | 14. 1\% | 36. 5\% | 42. 8\% | 57. 2\% |
| Wyomi ng | 129, 289 | 22. 5\% | 13. 5\% | 13. 6\% | 12. 1\% | 38. 2\% | 42. 5\% | 57. 5\% |
| Col or ado | 1, 471, 741 | 24. 2\% | 15. 3\% | 16. 1\% | 13. 3\% | 31. 2\% | 47. 1\% | 52. 9\% |
| New Mexi co | 441, 695 | 17. 8\% | 11. 2\% | 13. 6\% | 19. 7\% | 37. 7\% | 35. 7\% | 64. 3\% |
| Arizona | 1, 491, 184 | 14. 1\% | 10. 5\% | 11. 5\% | 13. 5\% | 50. 5\% | 30. 1\% | 69. 9\% |
| Ut ah | 695, 655 | 11. 2\% | 9. 9\% | 18. 0\% | 16. 0\% | 44. 8\% | 33. 7\% | 66. 3\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1, 793, 887 | 15. $4 \%$ | 9. $8 \%$ | 15. 9\% | 16. $4 \%$ | 42. $4 \%$ | 32. 9\% | 67. 1\% |
| Oregon | 1, 111, 606 | 14. 2\% | 10. 5\% | 13. 5\% | 19.0\% | 42. 8\% | 31. 3\% | 68. $7 \%$ |
| Cal if orni a | 10, 315, 917 | 12.7\% | 9. 6\% | 15. 2\% | 18. 6\% | 43. 9\% | 30. 9\% | 69. 1\% |
| States not shown separatel y | 4, 067, 817 | 21. 1\% | 8. 1\% | 14. 7\% | 17. 5\% | 38. 6\% | 36. 5\% | 63. 5\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision

Table II. B. 3. a( 1998) St andard error for percent of number of full-timeprivate-sector employees by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,309, 263 | 0. $42 \%$ | 0. $29 \%$ | 0. $35 \%$ | 0.61\% | 0. $64 \%$ | 0. $44 \%$ | 0. $44 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 108, 204 | 0. $82 \%$ | 0.75\% | 1. $67 \%$ | 1. $86 \%$ | 2. $68 \%$ | 1. $75 \%$ | 1. $75 \%$ |
| New Hampshi re | 69, 484 | 3. $24 \%$ | 3. $94 \%$ | 2. $40 \%$ | 2. $62 \%$ | 3. $97 \%$ | 3. 91\% | 3. $91 \%$ |
| Connect i cut | 130, 318 | 1. $22 \%$ | 1. $29 \%$ | 2. $43 \%$ | 2. $17 \%$ | 3. $92 \%$ | 2. $39 \%$ | 2. $39 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 430, 638 | 2. $93 \%$ | 0. $73 \%$ | 2. $13 \%$ | 1. $63 \%$ | 2. $97 \%$ | 2. $46 \%$ | 2. $46 \%$ |
| New J ersey | 142, 482 | 1. $48 \%$ | 1. $36 \%$ | 2. $45 \%$ | 2. $45 \%$ | 4. $42 \%$ | 2. $70 \%$ | 2. $70 \%$ |
| Pennsyl vani a | 285, 176 | 0. $90 \%$ | 1. $11 \%$ | 1. $75 \%$ | 1. $61 \%$ | 2. $10 \%$ | 1. $29 \%$ | 1. 29\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 192, 884 | 1. $89 \%$ | 1. $18 \%$ | 0. $95 \%$ | 1. $88 \%$ | 2. $41 \%$ | 2. 05\% | 2. $05 \%$ |
| I ndi ana | 127, 633 | 1. $45 \%$ | 0. 99\% | 1. $75 \%$ | 2. $00 \%$ | 3. $29 \%$ | 1. 69\% | 1. $69 \%$ |
| Illi noi s | 441, 455 | 1. 55\% | 1. $17 \%$ | 2. $97 \%$ | 2. $52 \%$ | 4. $73 \%$ | 3. 11\% | 3. 11\% |
| M chi gan | 215, 218 | 0. 87\% | 1. $64 \%$ | 1. $22 \%$ | 2. $26 \%$ | 3. 13\% | 2. $33 \%$ | 2. 33\% |
| W sconsi n | 99, 560 | 1. $53 \%$ | 0. 65\% | 1. 89\% | 3. 04\% | 3. $26 \%$ | 1. $86 \%$ | 1. $86 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 170, 024 | 1. $18 \%$ | 1. $57 \%$ | 3. 09\% | 2. $71 \%$ | 3. $93 \%$ | 2. $39 \%$ | 2. $39 \%$ |
| I owa | 44, 174 | 2. $37 \%$ | 1. $24 \%$ | 0. $77 \%$ | 1. $89 \%$ | 3. $38 \%$ | 1. $98 \%$ | 1. $98 \%$ |
| M ssouri | 206, 459 | 1. $83 \%$ | 1. $85 \%$ | 2. $20 \%$ | 2. $01 \%$ | 4. $40 \%$ | 2. $72 \%$ | 2. $72 \%$ |
| Nebr aska | 29, 072 | 1. $14 \%$ | 1. $03 \%$ | 2. 19\% | 3. $75 \%$ | 3. $82 \%$ | 3. 31\% | 3. 31\% |
| Kansas | 45, 796 | 1. $03 \%$ | 0. 89\% | 1. $57 \%$ | 2. $81 \%$ | 2. $91 \%$ | 1. $94 \%$ | 1. $94 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 44, 408 | 2. $71 \%$ | 2. $75 \%$ * | 3. $53 \%$ | 3. 11\% | 5. $72 \%$ | 4. $62 \%$ | 4. $62 \%$ |
| Maryl and | 98, 136 | 1. 05\% | 1. 13\% | 2. $32 \%$ | 1. $59 \%$ | 3. 03\% | 2. $22 \%$ | 2. $22 \%$ |
| Vir gi ni a | 124, 595 | 1. $57 \%$ | 1. $86 \%$ | 2. $86 \%$ | 2. 33\% | 4. $50 \%$ | 2. $81 \%$ | 2. $81 \%$ |
| West Virgi nia | 52, 505 | 4. $94 \%$ | 0. $98 \%$ | 2. $56 \%$ | 2. $29 \%$ | 4. $46 \%$ | 4. $97 \%$ | 4. $97 \%$ |
| North Carol ina | 375, 734 | 1. $28 \%$ | 1. $03 \%$ | 1. 18\% | 2. 16\% | 3. $49 \%$ | 2. 04\% | 2. $04 \%$ |
| South Carol ina | 79, 199 | 1. $42 \%$ | 1. 73\% | 1. 89\% | 2. $91 \%$ | 4. $74 \%$ | 2. $78 \%$ | 2. $78 \%$ |
| Georgi a | 236, 967 | 2. $62 \%$ | 2. $81 \%$ | 2. $39 \%$ | 3. $38 \%$ | 4. $29 \%$ | 3. $24 \%$ | 3. $24 \%$ |
| Fl orida | 162, 278 | 1. $43 \%$ | 0. 69\% | 1. $91 \%$ | 3. $01 \%$ | 3. 11\% | 1. $33 \%$ | 1. $33 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 64, 239 | 1. $86 \%$ | 1. $56 \%$ | 2. $62 \%$ | 2. $76 \%$ | 4. $09 \%$ | 2. $25 \%$ | 2. $25 \%$ |
| Tennessee | 252, 237 | 3. 50\% | 1. $86 \%$ | 6. $23 \%$ | 5. 85\% | 4. 07\% | 4. $95 \%$ | 4. $95 \%$ |
| Al abama | 158, 880 | 1. $68 \%$ | 1. $05 \%$ | 2. $00 \%$ | 1. $84 \%$ | 4. $88 \%$ | 3. $36 \%$ | 3. $36 \%$ |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 37, 202 | 3. $35 \%$ | 0. 89\% | 2. $26 \%$ | 2. $55 \%$ | 3. $25 \%$ | 2. $85 \%$ | 2. $85 \%$ |
| Loui si ana | 72, 387 | 4. $10 \%$ | 1. $67 \%$ | 2. $34 \%$ | 2. $99 \%$ | 3. $67 \%$ | 3. $39 \%$ | 3. $39 \%$ |
| OKl ahoma | 69, 638 | 1. $59 \%$ | 1. $01 \%$ | 3. $10 \%$ | 2. $10 \%$ | 3. $76 \%$ | 2. 16\% | 2. 16\% |
| Texas | 463, 798 | 1. $12 \%$ | 0. 63\% | 1. $51 \%$ | 1. $64 \%$ | 2. $60 \%$ | 1. $67 \%$ | 1. $67 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 35, 066 | 1. $95 \%$ | 2. $50 \%$ | 1. $42 \%$ | 3. $61 \%$ | 4. $70 \%$ | 2. $75 \%$ | 2. $75 \%$ |
| Wyomi ng | 10, 932 | 1. $66 \%$ | 2. $49 \%$ | 1. $83 \%$ | 1. $84 \%$ | 4. $36 \%$ | 2. $78 \%$ | 2. $78 \%$ |
| Col or ado | 211, 469 | 3. $96 \%$ | 2. $82 \%$ | 2. $52 \%$ | 1. $71 \%$ | 4. $90 \%$ | 4. $65 \%$ | 4. $65 \%$ |
| New Mexi co | 34, 806 | 1. $82 \%$ | 1. $38 \%$ | 2. $12 \%$ | 2. 11\% | 3. $78 \%$ | 2. 09\% | 2. $09 \%$ |
| Arizona | 121, 818 | 2. $18 \%$ | 1. $65 \%$ | 1. $64 \%$ | 1. $67 \%$ | 3. 15\% | 2. $26 \%$ | 2. $26 \%$ |
| Ut ah | 96, 068 | 1. $43 \%$ | 1. $71 \%$ | 3. 01\% | 3. $34 \%$ | 6. $27 \%$ | 4. $93 \%$ | 4. $93 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 172, 269 | 1. $55 \%$ | 1. $04 \%$ | 1. $69 \%$ | 1. $46 \%$ | 4. $31 \%$ | 3. 08\% | 3. $08 \%$ |
| Oregon | 101, 693 | 1. $17 \%$ | 1. $40 \%$ | 1. $91 \%$ | 2. $50 \%$ | 4. $42 \%$ | 2. $12 \%$ | 2. $12 \%$ |
| Cal i f or ni a | 535, 616 | 1. $24 \%$ | 0. $88 \%$ | 1. $34 \%$ | 1. $29 \%$ | 2. 11\% | 1. $47 \%$ | 1. $47 \%$ |
| States not shown separately | 251, 578 | 4. $22 \%$ | 0. 63\% | 1. $68 \%$ | 1. 76\% | 3. $26 \%$ | 3. $72 \%$ | 3. $72 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 1998 ( 40 St at es are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 90. 0\% | 57. 8\% | 76. 2\% | 89. 9\% | 97. 1\% | 99. $7 \%$ | 71. 0\% | 98. $2 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 93. 9\% | 65. 6\% | 85. 9\% | 96. 3\% | 97. 5\% | 99. 7\% | 79. 6\% | 98. 9\% |
| New Hampshi re | 93. 5\% | 75. 0\% | 90. 7\% | 98. 5\% | 99. 1\% | 100. 0\% | 86. 6\% | 99. 3\% |
| Connect i cut | 94. 0\% | 69. 3\% | 89. 3\% | 92. 5\% | 97. 1\% | 100. 0\% | 80. 0\% | 99. 0\% |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 92. 2\% | 69.0\% | 79. 9\% | 95. 0\% | 97. 6\% | 100. 0\% | 79. 5\% | 98. 8\% |
| New J ersey | 91. 8\% | 59.0\% | 87. 3\% | 94. 5\% | 94. 5\% | 100. 0\% | 76. 7\% | 98. 2\% |
| Pennsyl vani a | 93. 9\% | 66. 7\% | 84. 8\% | 91. 8\% | 99. 1\% | 100. 0\% | 79. 8\% | 98. 7\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 91. 2\% | 53. $2 \%$ | 81. 7\% | 91. 6\% | 95. 1\% | 98. 5\% | 73. 5\% | 97. 1\% |
| I ndi ana | 91. 2\% | 48. 2\% | 75. $4 \%$ | 92. 6\% | 96. $4 \%$ | 99. 9\% | 67. 5\% | 98. 6\% |
| III i noi s | 91. 1\% | 61. 7\% | 74. 8\% | 90. 2\% | 99. 8\% | 98. $7 \%$ | 71. 4\% | 98. 6\% |
| M chi gan | 93. 9\% | 66. 9\% | 91. 5\% | 94. 5\% | 97. 1\% | 100. 0\% | 81. 4\% | 98. 8\% |
| W sconsi n | 94. 4\% | 63. 0\% | 88. 7\% | 97. 0\% | 100. 0\% | 100. 0\% | 81. 8\% | 99. $4 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 90. 8\% | 54. 4\% | 80. 9\% | 92. $2 \%$ | 93. 9\% | 99. $7 \%$ | 71. 0\% | 98. $2 \%$ |
| I owa | 90. 2\% | 52. 6\% | 78. 8\% | 94. 8\% | 99. 9\% | 100. 0\% | 67. 5\% | 99. 8\% |
| M ssouri | 91. 3\% | 58. 5\% | 76. 3\% | 95. 6\% | 99. 6\% | 100. 0\% | 71. 0\% | 99. 3\% |
| Nebr aska | 87. 2\% | 45. 6\% | 59. 4\% | 95. 8\% | 100. 0\% | 96. 7\% | 60. 8\% | 97. 9\% |
| Kansas | 89. 4\% | 48. $7 \%$ | 71. 6\% | 89. 6\% | 96. 6\% | 100. 0\% | 65. 9\% | 98. 0\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 92. 6\% | 63. 8\% | 77. 9\% | 97. 7\% | 99. 5\% | 100. 0\% | 77. 3\% | 99. 5\% |
| Maryl and | 91. 8\% | 53. 8\% | 85. 3\% | 94. 1\% | 100. 0\% | 100. 0\% | 76. 1\% | 99. $4 \%$ |
| Vi rgi ni a | 89. 6\% | 53. 8\% | 65. 6\% | 91. 8\% | 99. 8\% | 98. 8\% | 69.7\% | 98. 5\% |
| West Virgi nia | 87. 1\% | 69. 8\% | 71. 2\% | 88. 6\% | 95. 6\% | 100. 0\% | 72. 3\% | 98. 3\% |
| North Carol ina | 91. 1\% | 49. 3\% | 78. 2\% | 96. 5\% | 97. 5\% | 99. 7\% | 68. $7 \%$ | 99. 2\% |
| South Carol ina | 89. 2\% | 38. 9\% | 77. 4\% | 86. 2\% | 97. 2\% | 100. 0\% | 60. 4\% | 98. 9\% |
| Georgi a | 89. 2\% | 62. 0\% | 71. 8\% | 88. 2\% | 94. 8\% | 100. 0\% | 69.5\% | 98. 1\% |
| Fl orida | 86. 5\% | 47. 9\% | 72. 0\% | 80. 0\% | 98. 0\% | 100. 0\% | 62. 4\% | 97. 2\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 87. 1\% | 52. 4\% | 71. 7\% | 86. 4\% | 92. 5\% | 98. 9\% | 69. 1\% | 94. 7\% |
| Tennessee | 89. 5\% | 54. 2\% | 70.6\% | 95. 6\% | 98. 8\% | 99. $7 \%$ | 67. 0\% | 99. 2\% |
| Al abama | 91. 0\% | 46. 7\% | 77. 4\% | 99. $2 \%$ | 100. 0\% | 99. 0\% | 70.7\% | 99. 3\% |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 87. 1\% | 47. 2\% | 53. 7\% | 85. 3\% | 100. 0\% | 99. 6\% | 57. 0\% | 98. 9\% |
| Loui si ana | 82. 1\% | 62. 2\% | 57. 1\% | 79. 3\% | 95. 1\% | 98. 8\% | 62. 9\% | 96. 1\% |
| Okl ahoma | 85. 1\% | 43. 4\% | 55. 9\% | 86. 9\% | 88. 6\% | 99. 3\% | 59. 3\% | 95. 4\% |
| Texas | 88. 0\% | 43. 9\% | 68. 5\% | 83. $6 \%$ | 94. $6 \%$ | 99. 9\% | 62. 1\% | 97. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 80. 3\% | 44. 2\% | 58. 5\% | 81. 4\% | 95. 5\% | 100. 0\% | 56. 9\% | 97. 8\% |
| Wyomi ng | 79. 1\% | 39. 9\% | 64. 4\% | 83. $4 \%$ | 98. 1\% | 100. 0\% | 53. 7\% | 98. 0\% |
| Col or ado | 90. 9\% | 75. 2\% | 86. 8\% | 94. 0\% | 99. $4 \%$ | 100. 0\% | 82. 0\% | 98. 9\% |
| New Mexi co | 84. 3\% | 48. 7\% | 65. 2\% | 81. 4\% | 100. 0\% | 99. 5\% | 60.7\% | 97. 4\% |
| Arizona | 88. 5\% | 60.5\% | 67. 7\% | 86. 9\% | 92. 6\% | 99. 9\% | 66. 7\% | 97. 9\% |
| Ut ah | 90. 6\% | 62. 1\% | 71. 8\% | 91. 0\% | 95. 5\% | 100. 0\% | 76. 9\% | 97. 6\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 90. 5\% | 58. $4 \%$ | 80. 0\% | 95. 0\% | 98. 2\% | 100. 0\% | 72. 6\% | 99. 3\% |
| Oregon | 87. 5\% | 49. 5\% | 76. 5\% | 81. 4\% | 99. 4\% | 99. 5\% | 66. 8\% | 97. 0\% |
| Cal i f or ni a | 88. 0\% | 54. 0\% | 69. 8\% | 84. 0\% | 96. 3\% | 99. 8\% | 66. 3\% | 97. 7\% |
| States not shown separately | 88. 8\% | 68. 5\% | 76. 6\% | 84. 7\% | 97. 8\% | 100. 0\% | 73. 1\% | 97. 9\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 United States, 1998 ( 40 St ates are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 0. 16\% | 1. $35 \%$ | 1. $12 \%$ | 0. $91 \%$ | 0. $34 \%$ | 0. 10\% | 0.78\% | 0. $14 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. 61\% | 3. $62 \%$ | 3. $76 \%$ | 1. $75 \%$ | 1. 61\% | 0. $17 \%$ | 2. $46 \%$ | 0. $40 \%$ |
| New Hampshi re | 1. $26 \%$ | 7. $04 \%$ | 5. $53 \%$ | 0. $96 \%$ | 1. $20 \%$ | 0. 00\% | 3. $42 \%$ | 0. $48 \%$ |
| Connect i cut | 0. $93 \%$ | 3. $73 \%$ | 4. 09\% | 4. 11\% | 2. 06\% | 0. 00\% | 1. $95 \%$ | 0. $58 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 0. $88 \%$ | 3. $24 \%$ | 4. $09 \%$ | 1. $67 \%$ | 1. $48 \%$ | 0. 03\% | 2. $73 \%$ | 0. 65\% |
| New J ersey | 2. $32 \%$ | 5. 16\% | 3. 53\% | 4. $35 \%$ | 4. $38 \%$ | 0. 00\% | 4. $30 \%$ | 1. $48 \%$ |
| Pennsyl vani a | 0. $46 \%$ | 2. $77 \%$ | 1. $78 \%$ | 5. 19\% | 0.53\% | 0. 01\% | 1. $37 \%$ | 0. $51 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $43 \%$ | 3. $97 \%$ | 4. $70 \%$ | 3. $65 \%$ | 2. $90 \%$ | 0. $90 \%$ | 2. $39 \%$ | 1. $03 \%$ |
| I ndi ana | 1. $51 \%$ | 4. $72 \%$ | 4. 18\% | 4. $27 \%$ | 2. 69\% | 0. 06\% | 4. 33\% | 0. 86\% |
| III i noi s | 0. 85\% | 5. $26 \%$ | 5. 55\% | 2. $92 \%$ | 0.11\% | 1. $02 \%$ | 2. $73 \%$ | 0. 64\% |
| M chi gan | 0. 59\% | 4. $64 \%$ | 3. $73 \%$ | 3. $01 \%$ | 1. $79 \%$ | 0. 01\% | 2. $90 \%$ | 0. $43 \%$ |
| W sconsin | 0. 33\% | 5. $29 \%$ | 4. 49\% | 1. $28 \%$ | 0. 00\% | 0.00\% | 1. $38 \%$ | 0. $40 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 1. $82 \%$ | 5. $66 \%$ | 6. $47 \%$ | 4. $58 \%$ | 3. 65\% | 0. $29 \%$ | 3. $00 \%$ | 1. $46 \%$ |
| I owa | 0. $96 \%$ | 5. 65\% | 6. $21 \%$ | 1. $84 \%$ | 0. 09\% | 0. 00\% | 3. 08\% | 0. 12\% |
| M ssouri | 0. $84 \%$ | 3. $39 \%$ | 7. 14\% | 1. $61 \%$ | 2. $85 \%$ | 0. $00 \%$ | 3. $28 \%$ | 0. 30\% |
| Nebraska | 2. $21 \%$ | 5. 12\% | 5. 51\% | 2. $68 \%$ | 0. 04\% | 2. $69 \%$ | 4. $76 \%$ | 1. $89 \%$ |
| Kansas | 1. $62 \%$ | 2. $82 \%$ | 7. 03\% | 3. $64 \%$ | 2. 52\% | 0. 00\% | 3. 08\% | 0.77\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $77 \%$ | 6. $56 \%$ | 4. $35 \%$ | 2. $91 \%$ | 0. $25 \%$ | 0. 00\% | 2. $82 \%$ | 0. $58 \%$ |
| Maryl and | 1. 55\% | 5. 51\% | 3. $90 \%$ | 3. $21 \%$ | 0. 00\% | 0. 00\% | 3. $28 \%$ | 0. $44 \%$ |
| Vi rgi ni a | 1. $97 \%$ | 5. $83 \%$ | 6. $90 \%$ | 6. 05\% | 0.15\% | 0. 66\% | 6. $51 \%$ | 0. 61\% |
| West Virgi ni a | 1. $99 \%$ | 9. $60 \%$ | 8. 53\% | 2. 08\% | 1. 58\% | 0. 00\% | 5. 51\% | 0. 67\% |
| North Carol ina | 1. $46 \%$ | 7. $21 \%$ | 4. 08\% | 1. $49 \%$ | 1. $83 \%$ | 0. $29 \%$ | 3. $87 \%$ | 0. $47 \%$ |
| South Carol i na | 1. $98 \%$ | 3. 95\% | 4. 95\% | 7. 01\% | 3. 38\% | 0. 00\% | 3. $82 \%$ | 0. 73\% |
| Georgi a | 1. $70 \%$ | 8. 83\% | 10. 07\% | 5. $70 \%$ | 1. $84 \%$ | 0. 00\% | 5. 78\% | 0.61\% |
| Fl orida | 2. $00 \%$ | 3. $52 \%$ | 3. $54 \%$ | 5. $17 \%$ | 4. 59\% | 0. 00\% | 3. $74 \%$ | 1. $59 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $55 \%$ | 6. $18 \%$ | 5. $02 \%$ | 4. $32 \%$ | 4. $22 \%$ | 0. $58 \%$ | 2. $04 \%$ | 2. 11\% |
| Tennessee | 1. $66 \%$ | 7. $65 \%$ | 5. $36 \%$ | 2. $83 \%$ | 1. $35 \%$ | 0. $28 \%$ | 4. $58 \%$ | 0. $45 \%$ |
| Al abama | 1. $40 \%$ | 4. $87 \%$ | 4. 31\% | 1. $26 \%$ | 0. 00\% | 1. $81 \%$ | 3. $40 \%$ | 1. $04 \%$ |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 1. $60 \%$ | 8. $22 \%$ | 10. 16\% | 5. $91 \%$ | 0. 00\% | 0. $28 \%$ | 4. $57 \%$ | 0. $38 \%$ |
| Loui si ana | 2. $23 \%$ | 10. 19\% | 7. $56 \%$ | 4. $69 \%$ | 1. $84 \%$ | 1. $84 \%$ | 5. $88 \%$ | 1. $47 \%$ |
| OKl ahoma | 1. 73\% | 3. 81\% | 6. $26 \%$ | 3. $47 \%$ | 5. $46 \%$ | 0. 64\% | 2. $55 \%$ | 1. $30 \%$ |
| Texas | 1. $13 \%$ | 5. 13\% | 5. 59\% | 5. 12\% | 1. $85 \%$ | 0. 07\% | 2. $77 \%$ | 1. $12 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $41 \%$ | 6. $78 \%$ | 5. $61 \%$ | 6. $68 \%$ | 2. $37 \%$ | 0. 00\% | 4. $96 \%$ | 1. $01 \%$ |
| Wyomi ng | 1. $68 \%$ | 4. 04\% | 5. $74 \%$ | 4. $93 \%$ | 1. 68\% | 0. 00\% | 2. $48 \%$ | 0. 96\% |
| Col or ado | 1. $48 \%$ | 7. 12\% | 4. 81\% | 6. 31\% | 0. 79\% | 0. 00\% | 3. $67 \%$ | 1. $09 \%$ |
| New Mexi co | 1. $83 \%$ | 5. 64\% | 6. 29\% | 5. $77 \%$ | 0. 00\% | 0. $42 \%$ | 3. $31 \%$ | 1. $69 \%$ |
| Arizona | 0. $84 \%$ | 4. $91 \%$ | 5. 79\% | 2. $36 \%$ | 2. $91 \%$ | 0. 03\% | 2. $64 \%$ | 0. $41 \%$ |
| Ut ah | 1. $02 \%$ | 5. $92 \%$ | 4. $85 \%$ | 4. $48 \%$ | 2. $80 \%$ | 0.00\% | 4. $47 \%$ | 0. 63\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $12 \%$ | 3. $60 \%$ | 3. $75 \%$ | 1. $93 \%$ | 0. 97\% | 0.04\% | 2. $45 \%$ | 0. $41 \%$ |
| Oregon | 1. $39 \%$ | 3. $88 \%$ | 5. $69 \%$ | 5. $40 \%$ | 0. $36 \%$ | 0.73\% | 3. $59 \%$ | 1. $37 \%$ |
| Cal i f orni a | 1. $35 \%$ | 4. $95 \%$ | 5. $38 \%$ | 2. $88 \%$ | 1. $81 \%$ | 0. $26 \%$ | 3. $53 \%$ | 0.76\% |
| States not shown separatel y | 0.76\% | 7. $38 \%$ | 3. $14 \%$ | 4. $81 \%$ | 1. 64\% | 0. 03\% | 3. $20 \%$ | 0. 69\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 85. 1\% | 86. 8\% | 84. 7\% | 83. $4 \%$ | 84. 2\% | 85. 8\% | 84. 7\% | 85. 3\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 84. 7\% | 86. 2\% | 88. 3\% | 88. $7 \%$ | 82. 2\% | 83. 8\% | 87. 3\% | 84. 0\% |
| New Hampshi re | 90.7\% | 88. 9\% | 95. 3\% | 91. 6\% | 88. 0\% | 89. 5\% | 91. 3\% | 90. 4\% |
| Connect i cut | 87. 8\% | 90. 2\% | 85. 7\% | 88. 5\% | 89. 0\% | 87. 2\% | 87. 6\% | 87. 9\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 81. 2\% | 75. 9\% | 86. 7\% | 67. 9\% | 75.9\% | 88. 8\% | 72. 9\% | 84. 7\% |
| New J ersey | 84. 6\% | 82. 1\% | 81. 0\% | 81. 2\% | 81. 4\% | 87. 5\% | 80. 9\% | 85. 8\% |
| Pennsyl vani a | 89. 0\% | 89. 2\% | 91. 3\% | 83. 2\% | 87. 1\% | 91. 0\% | 87. 5\% | 89. $4 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 89. 1\% | 84. 0\% | 90. 2\% | 87. 7\% | 90. 4 \% | 89. 3\% | 87. 5\% | 89. 5\% |
| I ndi ana | 87. 5\% | 88. 8\% | 84. 3\% | 89. 9\% | 83. 1\% | 88. 9\% | 89. 4\% | 87. 0\% |
| III i noi s | 86. 9\% | 90. 6\% | 82. 2\% | 85. 8\% | 80. 6\% | 89. 7\% | 85. 1\% | 87. 4\% |
| M chi gan | 89. 1\% | 82. 1\% | 77. 2\% | 90. 8\% | 89. 9\% | 92. 0\% | 82. 4\% | 91. 3\% |
| W sconsi n | 85. 5\% | 65. 4\% | 86. 0\% | 90. 0\% | 87. 4\% | 85. 9\% | 82. 5\% | 86. 5\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 83. 9\% | 88. $7 \%$ | 87. 6\% | 77. 4\% | 88. $2 \%$ | 83. 8\% | 88. 6\% | 82. 6\% |
| I owa | 86. 9\% | 82. 6\% | 85. 6\% | 87. 1\% | 82. 6\% | 89. 7\% | 85. 2\% | 87. 5\% |
| M ssouri | 85. 5\% | 89. 8\% | 88. 1\% | 87. 4\% | 92. 1\% | 82. 4\% | 88. 5\% | 84. 7\% |
| Nebr aska | 86. 6\% | 86. 6\% | 91. 8\% | 85. 3\% | 89. 5\% | 84. 9\% | 88. 4\% | 86. 2\% |
| Kansas | 88. 3\% | 92. 9\% | 92. 9\% | 76. $4 \%$ | 93. 1\% | 88. 9\% | 90. 1\% | 87. 9\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 80. 8\% | 46. 7\% | 86. 6\% | 77. 8\% | 64. 4\% | 92. $4 \%$ | 66. 7\% | 85. 7\% |
| Maryl and | 85. 6\% | 88. 0\% | 88. 6\% | 86. 5\% | 88. $2 \%$ | 83. 6\% | 87. 9\% | 84. 8\% |
| Virgi ni a | 85. 6\% | 92. 3\% | 93. 9\% | 82. 0\% | 88. 6\% | 83. 3\% | 89. 7\% | 84. 3\% |
| West Virgi ni a | 86. 5\% | 95. 0\% | 90. 9\% | 83. 9\% | 92. 7\% | 80. 4\% | 94. 0\% | 82. 4\% |
| North Carol ina | 87. 7\% | 90. 1\% | 96. 1\% | 90. 3\% | 80. 7\% | 87. 8\% | 93. 5\% | 86. 3\% |
| South Carol ina | 86. 9\% | 89. 4\% | 81. 7\% | 91. 7\% | 74. 2\% | 90. 4\% | 85. 7\% | 87. 1\% |
| Geor gi a | 87. 5\% | 95. 1\% | 93. 1\% | 85. 7\% | 88. 0\% | 85. 5\% | 92. 7\% | 85. 8\% |
| Fl ori da | 81. 3\% | 92. 9\% | 84. 8\% | 85. 6\% | 85. 2\% | 76. 3\% | 88. 4\% | 79. 2\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 84. 8\% | 81. 3\% | 94. 0\% | 83. 5\% | 84. 5\% | 84. 6\% | 85. 5\% | 84. 6\% |
| Tennessee | 85. 2\% | 78. 1\% | 78. 9\% | 93. 5\% | 86. 0\% | 81. 6\% | 82. 7\% | 86. 0\% |
| Al abama | 88. 3\% | 90. 9\% | 93. 4\% | 85. 4\% | 82. 7\% | 89. 8\% | 89. 2\% | 88. 0\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 87. 7\% | 91. 1\% | 91. 0\% | 84. 4\% | 81. 4\% | 90. 2\% | 86. 2\% | 88. 0\% |
| Loui si ana | 83. 3\% | 88. 8\% | 82. 7\% | 77. 9\% | 84. 8\% | 82. 9\% | 82. 7\% | 83. 6\% |
| OKl ahoma | 79. 4\% | 78. 9\% | 86. 8\% | 82. 2\% | 87. 7\% | 75. 5\% | 84. 7\% | 78. 0\% |
| Texas | 83. 1\% | 94. 4\% | 76. $4 \%$ | 79.6\% | 86. 7\% | 82. 4\% | 80. 5\% | 83. 7\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 81. 9\% | 67. 7\% | 83. 9\% | 83. 2\% | 76. 8\% | 86. 1\% | 78. 1\% | 83. 5\% |
| Wyomi ng | 81. 1\% | 80. 5\% | 87. 7\% | 80. 0\% | 87. 7\% | 78. 0\% | 83. 5\% | 80. 1\% |
| Col or ado | 79.1\% | 81. 1\% | 72. 3\% | 86. 5\% | 82. 1\% | 76. 0\% | 79. 0\% | 79. 1\% |
| New Mexi co | 79.1\% | 78. 2\% | 78. 2\% | 79. 7\% | 78. 8\% | 79. $4 \%$ | 79. 1\% | 79. 1\% |
| Arizona | 81. 6\% | 86. 8\% | 65. 5\% | 80. 5\% | 79. 3\% | 83. 8\% | 77. 3\% | 82. 9\% |
| Ut ah | 78.0\% | 77. 4\% | 63. 3\% | 80. 9\% | 81. 7\% | 78. 1\% | 80. 0\% | 77. 2\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 86. 0\% | 84. 4\% | 87. 5\% | 78. 2\% | 82. 4 \% | 90. 2\% | 85. 6\% | 86. 1\% |
| Oregon | 86. 9\% | 89. 4\% | 88. 3\% | 90. 3\% | 84. 8\% | 86. 3\% | 89. 9\% | 86. 0\% |
| Cal i f or ni a | 83. 8\% | 90. 7\% | 79. 9\% | 80. 2\% | 80. 7\% | 85. 5\% | 83. 6\% | 83. 8\% |
| States not shown separately | 86. 3\% | 92. 6\% | 90. 5\% | 85. 4\% | 84. 3\% | 84. 4\% | 90. 9\% | 84. 3\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $49 \%$ | 1. $15 \%$ | 0. $99 \%$ | 1. $38 \%$ | 0.71\% | 0.75\% | 0. $87 \%$ | 0. $48 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $45 \%$ | 3. $47 \%$ | 2. $10 \%$ | 1. $86 \%$ | 3. $29 \%$ | 2. $91 \%$ | 1. $76 \%$ | 1. $59 \%$ |
| New Hampshi re | 2. 17\% | 3. $24 \%$ | 3. $94 \%$ | 4. $56 \%$ | 3. $26 \%$ | 2. $44 \%$ | 3. $75 \%$ | 1. $58 \%$ |
| Connect i cut | 1. $93 \%$ | 3. $49 \%$ | 4. $35 \%$ | 2. $79 \%$ | 4. $12 \%$ | 3. $51 \%$ | 2. $34 \%$ | 2. $56 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $73 \%$ | 4. $71 \%$ | 1. $66 \%$ | 6. $10 \%$ | 3. $80 \%$ | 2. $01 \%$ | 5. $31 \%$ | 1. $20 \%$ |
| New J ersey | 3. $07 \%$ | 5. 78\% | 4. $69 \%$ | 6. 23\% | 5. $49 \%$ | 3. 83\% | 5. 12\% | 3. 10\% |
| Pennsyl vani a | 0. 99\% | 2. $44 \%$ | 2. $49 \%$ | 5. $45 \%$ | 1. $81 \%$ | 1. $65 \%$ | 2. $44 \%$ | 1. $09 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 0. 99\% | 2. $43 \%$ | 3. $40 \%$ | 2. $36 \%$ | 2. 19\% | 2. $27 \%$ | 2. $50 \%$ | 1. $42 \%$ |
| I ndi ana | 1. $46 \%$ | 4. $38 \%$ | 3. $85 \%$ | 2. $69 \%$ | 4. 11\% | 2. 13\% | 1. $97 \%$ | 1. $80 \%$ |
| III i noi s | 1. $41 \%$ | 2. $85 \%$ | 4. 00\% | 3. 15\% | 3. 95\% | 2. $36 \%$ | 2. $98 \%$ | 1. $57 \%$ |
| M chi gan | 1. $92 \%$ | 4. $65 \%$ | 4. $39 \%$ | 2. $26 \%$ | 3. 15\% | 2. $70 \%$ | 2. $89 \%$ | 1. $60 \%$ |
| W sconsin | 2. $58 \%$ | 10. 19\% | 4. 82\% | 2. $58 \%$ | 3. 69\% | 3. $57 \%$ | 5. $52 \%$ | 2. $00 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2. $60 \%$ | 3. $49 \%$ | 3. $57 \%$ | 4. $88 \%$ | 3. $50 \%$ | 3. $49 \%$ | 2. $04 \%$ | 3. $00 \%$ |
| I owa | 1. $93 \%$ | 6. 62\% | 4. $72 \%$ | 2. 16\% | 3. 57\% | 1. $85 \%$ | 4. 61\% | 1. $69 \%$ |
| M ssouri | 2. $07 \%$ | 3. 15\% | 3. 18\% | 2. $68 \%$ | 2. 59\% | 4. $18 \%$ | 2. $93 \%$ | 2. $90 \%$ |
| Nebr aska | 1. $96 \%$ | 5. $52 \%$ | 2. $77 \%$ | 3. $41 \%$ | 2. $49 \%$ | 3. $41 \%$ | 2. $35 \%$ | 2. $24 \%$ |
| Kansas | 1. $33 \%$ | 2. $46 \%$ | 3. $46 \%$ | 5. $84 \%$ | 2. 05\% | 1. $93 \%$ | 2. $17 \%$ | 1. $90 \%$ |
| South AtIantic: |  |  |  |  |  |  |  |  |
| Del aware | 3. $02 \%$ | 13. $92 \%$ | 3. $74 \%$ | 5. $96 \%$ | 6. $94 \%$ | 1. $17 \%$ | 8. $30 \%$ | 1. $86 \%$ |
| Maryl and | 1. $84 \%$ | 3. $48 \%$ | 2. $56 \%$ | 3. 06\% | 3. $25 \%$ | 2. $92 \%$ | 2. 00\% | 2. 19\% |
| Vi rgi ni a | 1. $27 \%$ | 2. $51 \%$ | 3. $54 \%$ | 5. $07 \%$ | 2. 10\% | 2. $56 \%$ | 2. $91 \%$ | 1. $37 \%$ |
| West Virgi ni a | 2. 18\% | 5. $20 \%$ | 9. $83 \%$ | 5. $03 \%$ | 1. $83 \%$ | 3. 08\% | 1. $59 \%$ | 2. $49 \%$ |
| North Carol ina | 1. $46 \%$ | 2. $96 \%$ | 1. $56 \%$ | 3. 55\% | 4. $35 \%$ | 2. $64 \%$ | 1. $43 \%$ | 1. $88 \%$ |
| South Carol ina | 3. $01 \%$ | 3. $34 \%$ | 7. $63 \%$ | 1. $96 \%$ | 7. $84 \%$ | 1. $21 \%$ | 2. $48 \%$ | 3. $51 \%$ |
| Geor gi a | 2. $44 \%$ | 2. 11\% | 7. $92 \%$ | 4. $43 \%$ | 3. 83\% | 3. $38 \%$ | 2. $13 \%$ | 2. $92 \%$ |
| Fl orida | 2. $37 \%$ | 1. $61 \%$ | 4. $64 \%$ | 4. $36 \%$ | 3. $84 \%$ | 4. $04 \%$ | 3. $15 \%$ | 3. $36 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. 14\% | 4. $95 \%$ | 2. $05 \%$ | 4. $26 \%$ | 3. 13\% | 4. $11 \%$ | 2. $39 \%$ | 3. $03 \%$ |
| Tennessee | 2. $81 \%$ | 5. $87 \%$ | 6. $37 \%$ | 6. $41 \%$ | 4. $00 \%$ | 3. 63\% | 3. 14\% | 3. $10 \%$ |
| Al abama | 1. $94 \%$ | 2. $57 \%$ | 1. $75 \%$ | 2. $62 \%$ | 5. 10\% | 2. $81 \%$ | 2. $02 \%$ | 2. $52 \%$ |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 0. $79 \%$ | 4. $77 \%$ | 6. $47 \%$ | 4. $33 \%$ | 3. $87 \%$ | 1. $46 \%$ | 3. $16 \%$ | 0. $70 \%$ |
| Loui si ana | 2. $46 \%$ | 8. $68 \%$ | 4. 55\% | 6. 19\% | 3. $48 \%$ | 3. $03 \%$ | 4. $75 \%$ | 2. 11\% |
| OKl ahoma | 2. $79 \%$ | 6. $79 \%$ | 4. $63 \%$ | 2. $35 \%$ | 2. 08\% | 4. $30 \%$ | 3. $85 \%$ | 3. 33\% |
| Texas | 1. $87 \%$ | 1. $44 \%$ | 6. 11\% | 4. 51\% | 2. 65\% | 2. $72 \%$ | 4. $46 \%$ | 1. $76 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $35 \%$ | 6. $32 \%$ | 5. $08 \%$ | 3. $97 \%$ | 6. 07\% | 5. $34 \%$ | 3. $47 \%$ | 3. $42 \%$ |
| Wyomi ng | 3. $46 \%$ | 5. $27 \%$ | 3. $72 \%$ | 5. $89 \%$ | 5. 55\% | 7. $04 \%$ | 2. $24 \%$ | 4. $86 \%$ |
| Col or ado | 2. $37 \%$ | 5. 00\% | 6. $72 \%$ | 4. 13\% | 3. $46 \%$ | 4. $40 \%$ | 3. $60 \%$ | 2. $80 \%$ |
| New Mexi co | 3. $15 \%$ | 4. $53 \%$ | 5. $80 \%$ | 4. $92 \%$ | 4. $30 \%$ | 5. $77 \%$ | 3. $45 \%$ | 3. $89 \%$ |
| Arizona | 2. 14\% | 2. $54 \%$ | 6. 09\% | 3. 59\% | 4. $34 \%$ | 3. 09\% | 3. $93 \%$ | 2. $36 \%$ |
| Ut ah | 3. $12 \%$ | 5. $03 \%$ | 8. $46 \%$ | 6. $64 \%$ | 3. $34 \%$ | 4. $06 \%$ | 3. $20 \%$ | 3. $62 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $70 \%$ | 3. $83 \%$ | 2. $31 \%$ | 3. $80 \%$ | 1. $50 \%$ | 2. $59 \%$ | 2. $46 \%$ | 1. $76 \%$ |
| Oregon | 1. $80 \%$ | 2. $83 \%$ | 2. $96 \%$ | 2. $71 \%$ | 4. $37 \%$ | 3. 05\% | 2. $37 \%$ | 2. $44 \%$ |
| Cal i f orni a | 1. 11\% | 1. $47 \%$ | 1. $94 \%$ | 2. 68\% | 3. 70\% | 2. $50 \%$ | 1. $43 \%$ | 1. $85 \%$ |
| States not shown separatel y | 1. $90 \%$ | 3. $33 \%$ | 3. $39 \%$ | 1. $68 \%$ | 2. $86 \%$ | 2. $78 \%$ | 2. $00 \%$ | 1. $97 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establ ishments that of fer heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separ atel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $25-99$ empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 86. 5\% | 84. 2\% | 80. 5\% | 80. 1\% | 84. 4\% | 90. 5\% | 81. 5\% | 88. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 81. 7\% | 78. 3\% | 69. 1\% | 76. 6\% | 78.0\% | 87. 2\% | 73. 0\% | 84. 3\% |
| New Hampshi re | 85. 0\% | 81. 5\% | 91. 0\% | 81. 3\% | 79. 8\% | 88. 6\% | 83. 5\% | 86. 1\% |
| Connect i cut | 86. 0\% | 82. 1\% | 77. 6\% | 80. 9\% | 86. 0\% | 89. 2\% | 80. 7\% | 87. 5\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 86. $4 \%$ | 83. 2\% | 79. 8\% | 82. 8\% | 85. 1\% | 89. 8\% | 80. 8\% | 88. $4 \%$ |
| New J ersey | 88. 9\% | 88. 1\% | 80. 5\% | 83. 5\% | 87. 2\% | 92. 3\% | 85. 3\% | 90. 0\% |
| Pennsyl vani a | 86. 9\% | 82. 9\% | 78. 1\% | 81. 4\% | 87. 7\% | 89. 9\% | 79. 6\% | 88. 9\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 86. 8\% | 81. 3\% | 80. 2\% | 78. 0\% | 83. 0\% | 92. 1\% | 79. 3\% | 88. 7\% |
| I ndi ana | 87. 6\% | 88. 5\% | 76. 6\% | 81. 3\% | 79. 6\% | 93. 5\% | 82. 7\% | 88. $7 \%$ |
| Illi noi s | 88. 6\% | 80. 8\% | 86. 0\% | 82. 3\% | 88. 5\% | 92. 2\% | 82. 4\% | 90. 3\% |
| M chi gan | 88. 0\% | 79. $4 \%$ | 83. 4\% | 80. $7 \%$ | 84. 2\% | 93. 4\% | 80. $6 \%$ | 90. 2\% |
| W sconsi n | 85. 9\% | 78.9\% | 73. 5\% | 72. 8\% | 88. 8\% | 93. 1\% | 73. 3\% | 89. 9\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 83. 5\% | 80. 7\% | 81. 3\% | 88. $4 \%$ | 82. 6\% | 82. 6\% | 82. 7\% | 83. 7\% |
| I owa | 89. 4\% | 86. 6\% | 80. 0\% | 81. 2\% | 86. 2\% | 94. 3\% | 84. 3\% | 90. 8\% |
| M ssouri | 89. 3\% | 93. 0\% | 84. 3\% | 76. 8\% | 88. 1\% | 93. 5\% | 87. 8\% | 89. 7\% |
| Nebr aska | 87. 7\% | 78. 3\% | 68. $4 \%$ | 79. 6\% | 89. 4\% | 92. 6\% | 77. 1\% | 90. 4\% |
| Kansas | 87. 3\% | 81. 6\% | 82. 0\% | 81. 1\% | 82. 9\% | 92. 9\% | 80. 0\% | 89. 1\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 88. 9\% | 85. 8\% | 82. 3\% | 88. $4 \%$ | 81. 5\% | 91. 9\% | 87. 1\% | 89. 4\% |
| Maryl and | 84. 7\% | 74. 4\% | 73. 1\% | 78. $4 \%$ | 79. 3\% | 92. 7\% | 76. 0\% | 88. 0\% |
| Virgi ni a | 86. 8\% | 81. 7\% | 77. 6\% | 80. 6\% | 81. 9\% | 93. 3\% | 80. 9\% | 88. 8\% |
| West Virgi ni a | 89. 0\% | 95. 6\% | 87. 4\% | 84. 8\% | 86. 4\% | 88. 5\% | 92. 6\% | 86. 7\% |
| North Carol ina | 88. 5\% | 89. 5\% | 82. 8\% | 82. 3\% | 88. 3\% | 90. $6 \%$ | 84. 4\% | 89. 6\% |
| South Carol ina | 90. 3\% | 86. 1\% | 90. 0\% | 86. 5\% | 81. 5\% | 93. 8\% | 87. 5\% | 90. 8\% |
| Georgi a | 86. 4\% | 90. 3\% | 71. 4\% | 81. 0\% | 84. 4\% | 90. 2\% | 80. 8\% | 88. 3\% |
| Fl orida | 82. 7\% | 83. 0\% | 81. 3\% | 76. 8\% | 83. 6\% | 84. 1\% | 79. $2 \%$ | 83. 8\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 85. 4\% | 70. 8\% | 77. 8\% | 77. 6\% | 86. 0\% | 91. 5\% | 76. $5 \%$ | 88. 2\% |
| Tennessee | 84. 1\% | 84. 6\% | 78. 0\% | 74. 6\% | 89. 4\% | 88. 6\% | 80. 3\% | 85. 2\% |
| Al abama | 85. 1\% | 78. 3\% | 77. 9\% | 67. 7\% | 80. 8\% | 93. 3\% | 75. 3\% | 88. 0\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 83. 2\% | 58. 8\% | 81. 1\% | 77. 3\% | 74. 8\% | 91. 3\% | 71. $2 \%$ | 85. 8\% |
| Loui si ana | 84. 9\% | 88. 2\% | 77. 5\% | 77. 3\% | 81. 2\% | 89. 8\% | 83. 5\% | 85. 6\% |
| OKl ahoma | 87. 1\% | 85. 4\% | 86. 7\% | 77. 5\% | 81. 9\% | 92. 4\% | 80. 6\% | 88. 9\% |
| Texas | 87. 2\% | 86. 6\% | 85. 6\% | 80. 8\% | 86. 7\% | 88. 9\% | 85. 2\% | 87. 7\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 89. 3\% | 89. 6\% | 78. 0\% | 86. 0\% | 85. 8\% | 93. 7\% | 83. 8\% | 91. 5\% |
| Wyoming | 87. 0\% | 83. 5\% | 76. 1\% | 76. 0\% | 83. 7\% | 95. 3\% | 79. $2 \%$ | 90. $4 \%$ |
| Col or ado | 84. 2\% | 87. 4\% | 76. 5\% | 79. 8\% | 81. 6\% | 89. 1\% | 82. 5\% | 85. 5\% |
| New Mexi co | 81. 3\% | 80. 6\% | 69. 6\% | 73. 9\% | 78. 2\% | 87. 6\% | 74. 8\% | 83. 6\% |
| Arizona | 84. 5\% | 80. 7\% | 83. 9\% | 78. 3\% | 80. 9\% | 87. 3\% | 80. 9\% | 85. 5\% |
| Ut ah | 74. 2\% | 78. 6\% | 70. 2\% | 50. 1\% | 75. 6\% | 82. 7\% | 59. 0\% | 80. 6\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 90. 9\% | 90. 1\% | 86. 5\% | 85. 9\% | 86. 9\% | 94. 8\% | 88. 0\% | 92.0\% |
| Oregon | 89. 0\% | 83. 6\% | 86. 0\% | 81. 5\% | 87. 8\% | 93. 0\% | 81. 1\% | 91. 6\% |
| Cal if orni a | 87. 4\% | 89. 4\% | 82. 2\% | 82. 8\% | 83. 5\% | 90. 5\% | 85. 7\% | 87. 9\% |
| States not shown separatel y | 85. 3\% | 82. 0\% | 82. 0\% | 82. 7\% | 80. 9\% | 90. 0\% | 81. 9\% | 86. 9\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 i nsurance at establ ishments that of fer health i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. 18\% | 0. 69\% | 0.75\% | 0.75\% | 0. 59\% | 0. $32 \%$ | 0. $58 \%$ | 0. $30 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $69 \%$ | 2. $32 \%$ | 2. $90 \%$ | 1. $67 \%$ | 2. $41 \%$ | 2. $96 \%$ | 1. $17 \%$ | 2. $16 \%$ |
| New Hampshi re | 1. $76 \%$ | 2. $79 \%$ | 4. $43 \%$ | 3. $93 \%$ | 2. $99 \%$ | 2. $89 \%$ | 3. $34 \%$ | 2. $32 \%$ |
| Connecti cut | 1. 09\% | 4. $16 \%$ | 4. $38 \%$ | 2. $82 \%$ | 1. $90 \%$ | 2. $21 \%$ | 2. $17 \%$ | 1. $59 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $24 \%$ | 2. $05 \%$ | 2. $46 \%$ | 3. $13 \%$ | 3. 32\% | 2. $38 \%$ | 1. $42 \%$ | 1. $80 \%$ |
| New J er sey | 1. $33 \%$ | 2. 13\% | 3. $49 \%$ | 2. $74 \%$ | 2. $48 \%$ | 1. $86 \%$ | 2. 14\% | 1. $47 \%$ |
| Pennsyl vani a | 0. $77 \%$ | 3. $21 \%$ | 3. 10\% | 1. $94 \%$ | 1. $84 \%$ | 1. $60 \%$ | 1. $44 \%$ | 0. $81 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 0. $92 \%$ | 3. $32 \%$ | 4. $69 \%$ | 2. $17 \%$ | 2. $35 \%$ | 1. $59 \%$ | 1. $85 \%$ | 0. $95 \%$ |
| I ndi ana | 0. 72\% | 2. $29 \%$ | 4. 68\% | 3. $17 \%$ | 3. 79\% | 1. 17\% | 1. $02 \%$ | 0. 79\% |
| III i noi s | 1. $23 \%$ | 2. $48 \%$ | 1. $83 \%$ | 4. $13 \%$ | 2. $35 \%$ | 2. $04 \%$ | 1. $73 \%$ | 1. $45 \%$ |
| M chi gan | 1. $21 \%$ | 4. $26 \%$ | 3. 45\% | 3. $83 \%$ | 3. 12\% | 1. $52 \%$ | 2. $72 \%$ | 1. $36 \%$ |
| W sconsin | 1. $22 \%$ | 2. $95 \%$ | 5. 06\% | 3. 18\% | 2. 61\% | 1. $77 \%$ | 2. 64\% | 1. $62 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $08 \%$ | 3. $60 \%$ | 2. $74 \%$ | 1. $70 \%$ | 2. $25 \%$ | 5. 02\% | 1. 78\% | 2. $76 \%$ |
| I owa | 1. $04 \%$ | 2. $75 \%$ | 3. 61\% | 2. $22 \%$ | 2. $79 \%$ | 0.73\% | 2. $01 \%$ | 1. $12 \%$ |
| M ssouri | 1. $53 \%$ | 1. $95 \%$ | 5. $21 \%$ | 3. $34 \%$ | 2. $34 \%$ | 1. $90 \%$ | 2. $24 \%$ | 2. $07 \%$ |
| Nebr aska | 1. $27 \%$ | 3. 61\% | 4. 09\% | 3. $90 \%$ | 3. 34\% | 2. 55\% | 3. $25 \%$ | 1. $13 \%$ |
| Kansas | 1. $18 \%$ | 2. $24 \%$ | 3. $52 \%$ | 2. $46 \%$ | 2. $81 \%$ | 1. $93 \%$ | 2. $16 \%$ | 1. $51 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $49 \%$ | 3. $65 \%$ | 3. $86 \%$ | 3. $76 \%$ | 2. $66 \%$ | 2. $07 \%$ | 2. $44 \%$ | 1. $64 \%$ |
| Maryl and | 1. 08\% | 3. $64 \%$ | 4. $44 \%$ | 2. $70 \%$ | 3. 85\% | 2. 09\% | 2. $51 \%$ | 1. $12 \%$ |
| Vi rgi ni a | 1. $27 \%$ | 3. $50 \%$ | 5. $96 \%$ | 3. $81 \%$ | 2. $96 \%$ | 1. $81 \%$ | 3. $79 \%$ | 1. 78\% |
| West Virgi ni a | 1. $87 \%$ | 3. $86 \%$ | 10. $47 \%$ | 4. $14 \%$ | 2. 18\% | 2. $30 \%$ | 2. $24 \%$ | 1. $93 \%$ |
| North Carol ina | 1. $25 \%$ | 3. $58 \%$ | 2. $28 \%$ | 2. $26 \%$ | 2. $46 \%$ | 1. 73\% | 2. $52 \%$ | 1. $31 \%$ |
| South Carol ina | 1. 23\% | 3. $21 \%$ | 2. 02\% | 2. $35 \%$ | 4. $60 \%$ | 1. $60 \%$ | 1. $10 \%$ | 1. $42 \%$ |
| Georgi a | 1. $72 \%$ | 3. $46 \%$ | 5. 73\% | 3. $30 \%$ | 3. $34 \%$ | 2. $46 \%$ | 2. $53 \%$ | 1. $67 \%$ |
| Fl orida | 2. $39 \%$ | 2. $29 \%$ | 3. 89\% | 3. $81 \%$ | 2. $74 \%$ | 3. $81 \%$ | 2. $63 \%$ | 2. $56 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 0. $95 \%$ | 5. $01 \%$ | 4. $02 \%$ | 3. $19 \%$ | 2. 14\% | 2. $87 \%$ | 2. $92 \%$ | 0. $87 \%$ |
| Tennessee | 2. $40 \%$ | 2. $50 \%$ | 4. $35 \%$ | 3. $78 \%$ | 3. 89\% | 3. $26 \%$ | 2. $27 \%$ | 2. $99 \%$ |
| Al abama | 1. $58 \%$ | 3. $71 \%$ | 4. $32 \%$ | 3. $38 \%$ | 3. $28 \%$ | 0. 55\% | 2. $20 \%$ | 1. $69 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 2. $60 \%$ | 9. $96 \%$ | 3. 62\% | 2. $98 \%$ | 4. 11\% | 2. $26 \%$ | 4. $65 \%$ | 2. 51\% |
| Loui si ana | 1. $29 \%$ | 2. $87 \%$ | 3. $53 \%$ | 6. $47 \%$ | 3. 62\% | 1. $91 \%$ | 2. $32 \%$ | 1. $43 \%$ |
| Okl ahoma | 1. $74 \%$ | 4. $13 \%$ | 4. $89 \%$ | 3. $62 \%$ | 5.11\% | 1. $91 \%$ | 2. $12 \%$ | 2. 19\% |
| Texas | 1. $22 \%$ | 3. $05 \%$ | 2. $76 \%$ | 3. $65 \%$ | 3. $01 \%$ | 1. $38 \%$ | 1. $81 \%$ | 1. $31 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $95 \%$ | 2. $21 \%$ | 5. 04\% | 1. $99 \%$ | 3. $49 \%$ | 3. $36 \%$ | 2. $33 \%$ | 1. $80 \%$ |
| Wyomi ng | 2. $42 \%$ | 2. $37 \%$ | 4. $46 \%$ | 4. $70 \%$ | 5.13\% | 2. $46 \%$ | 2. $07 \%$ | 3. 02\% |
| Col or ado | 1. $73 \%$ | 3. $11 \%$ | 2. $97 \%$ | 3. $43 \%$ | 3. $82 \%$ | 1. $87 \%$ | 1. $90 \%$ | 1. $93 \%$ |
| New Mexi co | 1. 11\% | 2. $47 \%$ | 4. $55 \%$ | 4. $14 \%$ | 3. 69\% | 2. $90 \%$ | 1. $66 \%$ | 1. $63 \%$ |
| Arizona | 1. $86 \%$ | 2. $51 \%$ | 3. $49 \%$ | 3. $45 \%$ | 2. $60 \%$ | 3. $12 \%$ | 1. $47 \%$ | 2. $46 \%$ |
| Ut ah | 3. $65 \%$ | 3. $48 \%$ | 5. $60 \%$ | 8. 65\% | 3. $36 \%$ | 4. $28 \%$ | 6. $17 \%$ | 2. $45 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 0. $93 \%$ | 1. $89 \%$ | 2. $74 \%$ | 1. $48 \%$ | 1. $73 \%$ | 1. $21 \%$ | 1. $58 \%$ | 1. $26 \%$ |
| Oregon | 1. $71 \%$ | 1. $88 \%$ | 1. $74 \%$ | 5. $87 \%$ | 3. 15\% | 1. $98 \%$ | 3. $72 \%$ | 1. $85 \%$ |
| Cal if orni a | 1. $32 \%$ | 3. $39 \%$ | 2. $77 \%$ | 1. $52 \%$ | 1. $30 \%$ | 2. $83 \%$ | 1. 15\% | 1. $83 \%$ |
| States not shown separately | 1. $06 \%$ | 1. $86 \%$ | 3. $55 \%$ | 2. $31 \%$ | 1. $67 \%$ | 2. $12 \%$ | 1. $97 \%$ | 1. $44 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 73. $7 \%$ | 73. 1\% | 68. $2 \%$ | 66. 9\% | 71. 1\% | 77. 7\% | 69. 1\% | 75. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 69. 2\% | 67. 5\% | 61. 0\% | 67. 9\% | 64. 2\% | 73. 1\% | 63. 7\% | 70. 8\% |
| New Hampshi re | 77. 1\% | 72. 4\% | 86. 7\% | 74. 5\% | 70. 2\% | 79. 3\% | 76. 2\% | 77. 8\% |
| Connect i cut | 75. 5\% | 74. 0\% | 66. 5\% | 71. 6\% | 76. 5\% | 77. 8\% | 70.7\% | 76. 9\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 70.1\% | 63. 1\% | 69. 2\% | 56. 3\% | 64. 5\% | 79. 8\% | 58. 9\% | 74. 9\% |
| New J ersey | 75. 2\% | 72. 4\% | 65. 2\% | 67. 8\% | 71. 0\% | 80. 8\% | 69. 1\% | 77. 2\% |
| Pennsyl vani a | 77. 3\% | 73. 9\% | 71. 3\% | 67. 7\% | 76. 4\% | 81. 8\% | 69. 6\% | 79. 4\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 77. 4\% | 68. 4\% | 72. $4 \%$ | 68. 5\% | 75. 1\% | 82. 2\% | 69. $4 \%$ | 79. $4 \%$ |
| I ndi ana | 76. 6\% | 78. $6 \%$ | 64. 6\% | 73. 1\% | 66. 2\% | 83. 1\% | 73. 9\% | 77. 2\% |
| III i noi s | 77. 0\% | 73. 2\% | 70. 7\% | 70. 5\% | 71. 3\% | 82. 7\% | 70. 2\% | 78. 9\% |
| M chi gan | 78. $5 \%$ | 65. 2\% | 64. 4\% | 73. 3\% | 75. 7\% | 85. 9\% | 66. $4 \%$ | 82. 4\% |
| W sconsin | 73. 5\% | 51. 6\% | 63. 3\% | 65. 5\% | 77. 6\% | 80. 0\% | 60. 5\% | 77. 7\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 70.0\% | 71. 6\% | 71. 2\% | 68. $4 \%$ | 72. 9\% | 69. 2\% | 73. 3\% | 69. 1\% |
| I owa | 77. 7\% | 71. 6\% | 68. 5\% | 70. 7\% | 71. 2\% | 84. 6\% | 71. 8\% | 79. 4\% |
| M ssouri | 76. $4 \%$ | 83. 5\% | 74. 3\% | 67. 1\% | 81. 1\% | 77. 1\% | 77. 7\% | 76. 0\% |
| Nebr aska | 76. 0\% | 67. 8\% | 62. 8\% | 67. 9\% | 80. 1\% | 78. $6 \%$ | 68. 2\% | 77. 9\% |
| Kansas | 77. 1\% | 75. 8\% | 76. 1\% | 61. 9\% | 77. 1\% | 82. 6\% | 72. 1\% | 78. 3\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 71. 9\% | 40. 0\% * | 71. 2\% | 68. $7 \%$ | 52. 5\% | 84. 9\% | 58. 1\% | 76. 6\% |
| Maryl and | 72. 5\% | 65. 4\% | 64. 8\% | 67. 9\% | 69. 9\% | 77. 5\% | 66. 8\% | 74. 6\% |
| Vir $\mathrm{gi}^{\text {ni a }}$ | 74. 3\% | 75. 4\% | 72. 8\% | 66. 1\% | 72. 6\% | 77. 7\% | 72. 5\% | 74. 8\% |
| West Virgi nia | 77. 1\% | 90. 9\% | 79. 4\% | 71. 2\% | 80. 1\% | 71. $2 \%$ | 87. 1\% | 71. 5\% |
| North Carol ina | 77. 6\% | 80. 7\% | 79. $5 \%$ | 74. 4\% | 71. 3\% | 79. 6\% | 78. 9\% | 77. 3\% |
| South Carol ina | 78. $4 \%$ | 77. 0\% | 73. 5\% | 79. 3\% | 60. 5\% | 84. 8\% | 75. 0\% | 79. 1\% |
| Geor gi a | 75. 6\% | 85. 9\% | 66. 5\% | 69. 5\% | 74. 2\% | 77. 2\% | 74. 9\% | 75. 8\% |
| Fl orida | 67. 2\% | 77. 1\% | 69.0\% | 65. 7\% | 71. 3\% | 64. 2\% | 70.0\% | 66. $4 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 72. 4\% | 57. 6\% | 73. 2\% | 64. 8\% | 72. 7\% | 77. 4\% | 65. $4 \%$ | 74. 6\% |
| Tennessee | 71. 7\% | 66. 1\% | 61. 6\% | 69. 7\% | 76. 8\% | 72. 3\% | 66. 4\% | 73. 3\% |
| Al abama | 75. 1\% | 71. 2\% | 72. 8\% | 57. 8\% | 66. 8\% | 83. 8\% | 67. 2\% | 77. 4\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 72. 9\% | 53. 6\% | 73. 7\% | 65. 2\% | 60. 9\% | 82. 3\% | 61. $4 \%$ | 75. 5\% |
| Loui si ana | 70. 7\% | 78. 3\% | 64. 1\% | 60. 2\% | 68. 8\% | 74. 4\% | 69. 0\% | 71. 5\% |
| Okl ahoma | 69. 1\% | 67. 4\% | 75. 3\% | 63. 7\% | 71. 9\% | 69.8\% | 68. 2\% | 69. $4 \%$ |
| Texas | 72. 5\% | 81. 8\% | 65. 4\% | 64. 3\% | 75. 2\% | 73. 2\% | 68. 5\% | 73. 4\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 73. 1\% | 60. $7 \%$ | 65. 4\% | 71. 6\% | 65. 9\% | 80. 7\% | 65. $4 \%$ | 76. $4 \%$ |
| Wyomi ng | 70.6\% | 67. 2\% | 66. 7\% | 60. 8\% | 73. $4 \%$ | 74. 3\% | 66. 1\% | 72. 4\% |
| Col or ado | 66. 6\% | 70. 9\% | 55. 3\% | 69. 1\% | 67. 0\% | 67. 7\% | 65. 2\% | 67. 7\% |
| New Mexi co | 64. 3\% | 63. 0\% | 54. 4\% | 58. 9\% | 61. 6\% | 69. 6\% | 59. 2\% | 66. 1\% |
| Arizona | 69. 0\% | 70. 1\% | 55. 0\% | 63. 0\% | 64. 2\% | 73. $2 \%$ | 62. 5\% | 70. 9\% |
| Ut ah | 57. 9\% | 60. 9\% | 44. 4\% | 40. 5\% | 61. 8\% | 64. 6\% | 47. 1\% | 62. 2\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 78. 2\% | 76. 0\% | 75. 7\% | 67. 2\% | 71. 6\% | 85. 5\% | 75. $4 \%$ | 79. 2\% |
| Oregon | 77. 3\% | 74. 7\% | 75. 9\% | 73. 6\% | 74. 5\% | 80. 3\% | 72. 9\% | 78. 7\% |
| Cal if orni a | 73. 2\% | 81. 1\% | 65. 7\% | 66. $4 \%$ | 67. $4 \%$ | 77. 4\% | 71. 7\% | 73. 7\% |
| States not shown separatel y | 73. 6\% | 75. 9\% | 74. 2\% | 70.6\% | 68. $2 \%$ | 76. 0\% | 74. $4 \%$ | 73. 3\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 offer heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $50 \%$ | 1. $30 \%$ | 0. $97 \%$ | 1. $43 \%$ | 1. $02 \%$ | 0.68\% | 0. $96 \%$ | 0. $49 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $57 \%$ | 3. $44 \%$ | 2. $18 \%$ | 2. $05 \%$ | 2. $20 \%$ | 3. $27 \%$ | 1. $68 \%$ | 2. $07 \%$ |
| New Hampshi re | 2. 56\% | 2. $81 \%$ | 6. 37\% | 5. $20 \%$ | 3. 78\% | 3. 10\% | 4. $64 \%$ | 2. $59 \%$ |
| Connect i cut | 1. $92 \%$ | 3. $75 \%$ | 4. $22 \%$ | 3. $64 \%$ | 3. 04\% | 4. 09\% | 2. $40 \%$ | 2. $63 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $53 \%$ | 4. $36 \%$ | 2. $66 \%$ | 6. $06 \%$ | 4. $44 \%$ | 2. 56\% | 4. $49 \%$ | 1. $93 \%$ |
| New J ersey | 3. $20 \%$ | 5. $39 \%$ | 4. $92 \%$ | 6. $45 \%$ | 5. 90\% | 3. 79\% | 5. 17\% | 3. $40 \%$ |
| Pennsyl vani a | 1. $00 \%$ | 3. 63\% | 2. $71 \%$ | 4. $73 \%$ | 2. $49 \%$ | 2. $37 \%$ | 2. $54 \%$ | 1. $04 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $26 \%$ | 3. $50 \%$ | 4. $24 \%$ | 3. $05 \%$ | 3. $26 \%$ | 2. $53 \%$ | 2. $59 \%$ | 1. $49 \%$ |
| I ndi ana | 1. $20 \%$ | 4. $58 \%$ | 4. $55 \%$ | 3. $88 \%$ | 3. 19\% | 2. $67 \%$ | 1. $70 \%$ | 1. $54 \%$ |
| III i noi s | 1. $70 \%$ | 3. $53 \%$ | 3. $79 \%$ | 4. $87 \%$ | 4. $33 \%$ | 2. $85 \%$ | 3. $43 \%$ | 1. $76 \%$ |
| M chi gan | 2. 29\% | 5. 29\% | 4. $89 \%$ | 3. $59 \%$ | 4. 14\% | 3. 00\% | 3. $24 \%$ | 1. $81 \%$ |
| W sconsi n | 2. $70 \%$ | 8. 85\% | 6. 02\% | 3. $31 \%$ | 4. 79\% | 4. 26\% | 3. $96 \%$ | 2. $79 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $95 \%$ | 4. $59 \%$ | 4. $77 \%$ | 3. $68 \%$ | 4. $14 \%$ | 4. 75\% | 2. $30 \%$ | 3. $58 \%$ |
| I owa | 1. 51\% | 6. $45 \%$ | 5. $46 \%$ | 2. $45 \%$ | 2. $97 \%$ | 1. 83\% | 4. $15 \%$ | 1. $80 \%$ |
| M ssouri | 2. 32\% | 3. $40 \%$ | 4. $83 \%$ | 3. $77 \%$ | 3. $48 \%$ | 3. 55\% | 3. 01\% | 2. $88 \%$ |
| Nebr aska | 1. $92 \%$ | 5. 05\% | 4. $68 \%$ | 4. $72 \%$ | 3. 98\% | 3. $41 \%$ | 2. 67\% | 2. $07 \%$ |
| Kansas | 1. $35 \%$ | 3. $24 \%$ | 3. $50 \%$ | 5. $35 \%$ | 3. 09\% | 2. $47 \%$ | 2. $18 \%$ | 1. $85 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 3. $00 \%$ | 12. $45 \%$ * | 5. $43 \%$ | 5. $51 \%$ | 5. 77\% | 2. $54 \%$ | 7. $59 \%$ | 2. $87 \%$ |
| Maryl and | 2. 31\% | 3. $81 \%$ | 3. $66 \%$ | 3. 85\% | 4. $58 \%$ | 3. 68\% | 3. 19\% | 2. $71 \%$ |
| Vi rgi ni a | 1. $27 \%$ | 3. $70 \%$ | 5. $39 \%$ | 5. $42 \%$ | 3. 22\% | 2. 55\% | 3. $69 \%$ | 1. $83 \%$ |
| West Virgi nia | 2. 99\% | 7. 01\% | 9. 54\% | 5. $45 \%$ | 1. $37 \%$ | 3. $44 \%$ | 3. 09\% | 2. $83 \%$ |
| North Carol ina | 1. $90 \%$ | 4. $62 \%$ | 1. $81 \%$ | 4. $17 \%$ | 5. $48 \%$ | 2. 64\% | 2. $44 \%$ | 2. $46 \%$ |
| South Carol ina | 2. $61 \%$ | 4. $56 \%$ | 6. $27 \%$ | 2. $87 \%$ | 7. $43 \%$ | 1. 11\% | 1. $94 \%$ | 3. $14 \%$ |
| Georgi a | 2. $54 \%$ | 4. 16\% | 6. $50 \%$ | 4. $26 \%$ | 5. $47 \%$ | 2.95\% | 2. $74 \%$ | 2. $81 \%$ |
| Fl orida | 3. $49 \%$ | 2. 02\% | 4. $34 \%$ | 4. $33 \%$ | 4. $90 \%$ | 5. 32\% | 1. $92 \%$ | 4. $42 \%$ |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $24 \%$ | 6. $07 \%$ | 4. $34 \%$ | 3. $50 \%$ | 3. $31 \%$ | 4. 95\% | 3. $29 \%$ | 3. $04 \%$ |
| Tennessee | 2. $92 \%$ | 4. $44 \%$ | 4. $77 \%$ | 5. $46 \%$ | 4. 65\% | 4. $44 \%$ | 3. $34 \%$ | 3. $49 \%$ |
| Al abama | 2. $48 \%$ | 3. $87 \%$ | 4. 68\% | 2. $69 \%$ | 5. 12\% | 2. $43 \%$ | 2. $89 \%$ | 2. $89 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $21 \%$ | 6. $56 \%$ | 5. $70 \%$ | 4. $36 \%$ | 4. 78\% | 2. $40 \%$ | 4. $66 \%$ | 1. $99 \%$ |
| Loui si ana | 2. 71\% | 7. $46 \%$ | 4. $20 \%$ | 5. 95\% | 4. 72\% | 3. 03\% | 4. $97 \%$ | 2. $50 \%$ |
| Okl ahoma | 2. 61\% | 6. $36 \%$ | 5. 90\% | 4. 08\% | 5. 32\% | 3. 78\% | 3. $49 \%$ | 3. 39\% |
| Texas | 1. $59 \%$ | 2. $68 \%$ | 5. 08\% | 4. $98 \%$ | 2. $77 \%$ | 2. $29 \%$ | 3. $89 \%$ | 1. $57 \%$ |
|  |  |  |  |  |  |  |  |  |
| I daho | 3. $02 \%$ | 6. 83\% | 5. 09\% | 3. $69 \%$ | 5. $40 \%$ | 6. $23 \%$ | 3. $37 \%$ | 3. $76 \%$ |
| Wyoming | 3. $42 \%$ | 3. $90 \%$ | 5. 85\% | 6. $54 \%$ | 5. 13\% | 6. 70\% | 2. $21 \%$ | 4. $86 \%$ |
| Col or ado | 2. $98 \%$ | 5. $44 \%$ | 6. $71 \%$ | 4. $24 \%$ | 5. $23 \%$ | 4. $85 \%$ | 3. $41 \%$ | 3. $40 \%$ |
| New Mexi co | 3. $04 \%$ | 3. $69 \%$ | 4. $66 \%$ | 5. $22 \%$ | 5.12\% | 6. 56\% | 3. $38 \%$ | 3. $92 \%$ |
| Ari zona | 2. $10 \%$ | 3. $41 \%$ | 6. $39 \%$ | 4. 43\% | 4. 97\% | 3. 15\% | 3. 95\% | 2. $45 \%$ |
| Ut ah | 3. $68 \%$ | 6. $12 \%$ | 8. $55 \%$ | 6. 93\% | 3. $64 \%$ | 4. 91\% | 5. $76 \%$ | 3. $38 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $07 \%$ | 4. $18 \%$ | 2. $46 \%$ | 3. $10 \%$ | 1. $87 \%$ | 2. $95 \%$ | 2. $16 \%$ | 2. $47 \%$ |
| Oregon | 1. 54\% | 2. $90 \%$ | 3. $63 \%$ | 6. 16\% | 4. 53\% | 3. $41 \%$ | 3. 76\% | 2. $76 \%$ |
| Cal i f or ni a | 1. $60 \%$ | 3. $89 \%$ | 2. $56 \%$ | 2. 13\% | 3. 85\% | 3. 36\% | 1. $92 \%$ | 2. 39\% |
| States not shown separatel y | 1. $75 \%$ | 3. 63\% | 3. 53\% | 1. $97 \%$ | 2. 55\% | 2. $73 \%$ | 2. $28 \%$ | 1. $79 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II. B. 4(1998) Number of part-time private-sector employees by firmsize and State: United States, 1998 ( 40 States are shown separatel y)


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II. B. 4(1998) St andard error for number of part-time private-sector employees by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 465, 371 | 108, 853 | 53, 032 | 90, 202 | 142, 181 | 413, 965 | 100, 273 | 436, 072 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 57,498 | 5,168 | 7, 849 | 8, 945 | 13, 220 | 49,636 | 9, 409 | 58, 674 |
| New Hampshi re | 7, 886 | 3, 435 | 3, 003 | 2, 014 | 4, 850 | 4, 810 | 6, 290 | 7, 682 |
| Connect i cut | 35, 413 | 11, 244 | 6, 362 | 8,961 | 11, 128 | 24, 399 | 10, 833 | 32, 110 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 106, 142 | 32, 389 | 25, 097 | 41, 604 | 30, 621 | 87, 196 | 26, 705 | 112, 442 |
| New J ersey | 78, 864 | 21, 784 | 7,530 | 12, 704 * | 25, 075 | 77, 730 | 26, 237 | 85, 522 |
| Pennsyl vani a | 96, 955 | 24,645 | 23, 500 | 25, 292 | 38, 643 | 55, 834 | 29, 888 | 84, 518 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 109, 062 | 11, 749 | 24,549 | 23, 374 | 25,985 | 80, 453 | 32, 512 | 99, 105 |
| I ndi ana | 31, 169 | 11, 035 | 10, 579 | 10, 609 | 13, 652 | 22, 730 | 19, 465 | 27, 741 |
| Illi noi s | 62, 197 | 12, 351 | 10, 393 | 19, 580 | 21, 655 | 47,675 | 23, 218 | 61,965 |
| M chi gan | 47, 707 | 22, 283 | 18, 548 | 17, 226 | 29, 722 | 39, 675 | 32, 784 | 50, 010 |
| W sconsi n | 43, 501 | 28, 101 | 11, 579 | 15, 041 | 13, 257 | 23, 153 | 28, 307 | 26, 826 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 41,983 | 9, 176 | 15, 240 | 15,737 | 34, 837 | 23, 678 | 19, 064 | 35,917 |
| I owa | 29, 957 | 10, 651 | 6, 105 | 5, 142 | 7,651 | 24, 257 | 10, 778 | 28, 045 |
| M ssouri | 71, 554 | 7, 289 | 23, 168 | 6, 235 | 11, 926 | 55, 655 | 25, 063 | 55, 422 |
| Nebr aska | 18, 246 | 9, 362 | 5,928 | 2, 902 | 3, 056 | 14, 618 | 11, 425 | 13, 880 |
| Kansas | 16,476 | 6, 184 | 3, 322 | 6, 135 | 7,410 | 12, 990 | 9, 267 | 15, 036 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 6, 290 | 2, 246 | 1,950 | 1,506 | 2, 871 | 6, 186 | 2, 110 | 5,602 |
| Maryl and | 24, 155 | 5, 136 | 4, 552 | 12, 821 | 24, 971 | 14, 398 | 7, 367 | 21, 004 |
| Virgi ni a | 140, 809 | 5, 867 | 9, 062 * | 14, 979 | 87, 569 | 62, 399 | 18, 497 | 147, 440 |
| West Virgi nia | 8, 320 | 2, 833 | 3, 900 | 2, 237 | 2, 677 | 3, 918 | 5,641 | 3, 577 |
| North Carol ina | 31, 050 | 9, 296 | 8, 788 | 14,673 | 12, 426 | 37, 821 | 18, 181 | 37, 432 |
| South Carol ina | 23, 521 | 2, 901 | 4,659 | 5, 289 | 4, 791 | 17,677 | 8, 896 | 18, 301 |
| Georgi a | 38, 450 | 8, 790 | 11, 970 | 18, 346 * | 9, 711 | 32, 924 | 18, 137 | 37, 535 |
| Fl orida | 67, 241 | 18, 315 | 15, 499 | 40, 743 | 21, 223 | 42, 419 | 51, 473 | 46, 592 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 39, 687 | 11, 281 | 2,870 | 11, 521 | 9, 138 * | 36, 128 | 10, 516 | 38, 535 |
| Tennessee | 76, 357 | 8, 530 | 13, 984 * | 22,903 | 60, 370 | 14, 354 | 17, 700 | 64, 638 |
| Al abama | 20,585 | 6,432 | 3,407 | 7,137 | 6, 203 * | 13, 064 | 8, 593 | 15, 350 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 20, 792 | 8, 642 | 3, 110 | 5, 067 | 8,935 | 9, 834 | 10, 519 | 17, 867 |
| Loui si ana | 36, 119 | 6, 822 | 5, 097 | 4,860 | 11, 104 | 37, 564 | 10, 613 | 38, 398 |
| Okl ahoma | 14, 839 | 7, 828 | 4, 628 | 9, 097 | 9, 600 | 9, 996 | 9, 455 | 12, 880 |
| Texas | 95, 532 | 17, 065 | 15, 363 | 28, 051 | 33, 437 | 104, 911 | 32, 858 | 117, 818 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 28, 928 | 2, 067 | 1,894 | 1, 895 | 2, 388 | 27,521 | 3,918 | 26,452 |
| Wyomi ng | 2, 138 | 1,496 | 692 | 1, 134 | 1,334 * | 1, 145 | 1, 888 | 1, 849 |
| Col or ado | 52, 019 | 6, 682 | 11, 707 | 5,136 | 4, 580 | 42, 839 | 10, 347 | 43, 400 |
| New Mexi co | 5, 822 | 1, 077 | 2,966 | 3, 189 | 2, 397 | 5, 542 | 4, 496 | 5, 613 |
| Arizona | 39, 848 | 3, 353 | 5, 026 | 11, 030 | 7, 143 | 34, 796 | 9, 298 | 36, 129 |
| Ut ah | 19, 975 | 1,982 | 2,671 | 3,995 | 4,880 | 20,971 | 6, 015 | 21, 065 |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 17, 813 | 14, 970 | 7,765 | 7,130 | 8,907 | 7, 360 | 13, 017 | 16, 667 |
| Or egon | 27, 171 | 17, 626 | 4, 823 | 17, 290 | 13, 681 | 4,667 * | 21, 002 | 17, 413 |
| Cal if orni a | 252, 452 | 27, 823 | 33, 845 | 46, 678 | 42, 375 | 258, 374 | 49, 254 | 242, 005 |
| States not shown separatel y | 58, 579 | 25,935 | 14, 509 | 14, 635 | 21, 924 | 26, 732 | 36, 138 | 36, 509 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 18, 176, 301 | 22.0\% | 11. 9\% | 16. $7 \%$ | 17. 1\% | 32. 3\% | 43. 3\% | 56. $7 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 529, 311 | 17. $4 \%$ | 11. 6\% | 17. 1\% | 18. $7 \%$ | 35. 2\% | 39. 6\% | 60. $4 \%$ |
| New Hampshi re | 88, 045 | 24. 8\% | 15. 7\% | 14. 6\% | 25. 7\% | 19. 3\% | 48. 2\% | 51. 8\% |
| Connecti cut | 293, 699 | 21. 2\% | 12. 8\% | 18. 5\% | 16. 5\% | 31. 0\% | 42. 7\% | 57. 3\% |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1, 280, 749 | 24. 5\% | 8. $6 \%$ | 17. 5\% | 18. 5\% | 30. 9\% | 42. 2\% | 57. 8\% |
| New J ersey | 567, 121 | 24. $4 \%$ | 9. $4 \%$ | 11. $0 \%$ * | 15. $4 \%$ | 39. 8\% | 39. 7\% | 60. 3\% |
| Pennsyl vani a | 923, 796 | 21. $6 \%$ | 11. 5\% | 18.0\% | 22. 7\% | 26. 3\% | 44. 9\% | 55. 1\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 912, 554 | 19. 3\% | 12. 3\% | 14. 3\% | 17. 5\% | 36. 6\% | 39. 6\% | 60. $4 \%$ |
| I ndi ana | 383, 703 | 21. 5\% | 12. 9\% | 18. 8\% | 21. 2\% | 25. 5\% | 44. 3\% | 55. 7\% |
| IIII nois | 773, 746 | 18.7\% | 10. 5\% | 22. 9\% | 13. 2\% | 34. 7\% | 40. 9\% | 59.1\% |
| M chi gan | 659, 791 | 25. $4 \%$ | 11. 5\% | 18. $7 \%$ | 13. 9\% | 30. 5\% | 47. 4\% | 52. 6\% |
| W sconsi $n$ | 438, 701 | 30. $4 \%$ | 15. 1\% | 19. 9\% | 14. 7\% | 19. 8\% | 56. 9\% | 43. 1\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 464, 276 | 20. $4 \%$ | 15. 2\% | 17. 3\% | 22. 8\% | 24. 2\% | 45. 2\% | 54. 8\% |
| I owa | 263, 007 | 31. 8\% | 9. 8\% | 17. 6\% | 18. 3\% | 22. 6\% | 51. 1\% | 48. 9\% |
| M ssouri | 406, 391 | 20.6\% | 15. 7\% | 17. 2\% | 14. 0\% | 32. 5\% | 42. 6\% | 57. 4\% |
| Nebr aska | 173, 724 | 31. 1\% | 13. 4\% | 8. 9\% | 14. 1\% | 32. 5\% | 49. 4\% | 50. 6\% |
| Kansas | 198, 530 | 22. 7\% | 17. 0\% | 20. 3\% | 16. 6\% | 23. 3\% | 52. $4 \%$ | 47. 6\% |
|  |  |  |  |  |  |  |  |  |
| Del aware | 59, 498 | 26. 3\% | 14. 2\% | 15. 1\% | 20. 3\% | 24. 2\% | 48. $4 \%$ | 51. 6\% |
| Maryl and | 308, 366 | 18. 6\% | 12. 1\% | 17. 8\% | 22. 7\% | 28. 8\% | 40. 4\% | 59. 6\% |
| Vi rgi ni a | 580, 694 | 13. 6\% | 8. $2 \%$ * | 15. $6 \%$ | 35. $4 \%$ | 27. 2\% | 30. 2\% | 69. 8\% |
| West Virgi ni a | 91, 261 | 24. 9\% | 16. 6\% | 21. 5\% | 16. 6\% | 20. 4\% | 51. 7\% | 48. 3\% |
| North Carol ina | 441, 364 | 21. 0\% | 11. 4\% | 15. 8\% | 15. 1\% | 36. 7\% | 41. 9\% | 58. 1\% |
| South Carol ina | 170, 943 | 20. 5\% | 13. 9\% | 20.0\% | 19.6\% | 26. 1\% | 44. 1\% | 55. 9\% |
| Georgi a | 332, 493 | 25. 5\% | 11. 4\% | 20.1\% * | 10. 6\% | 32. 5\% | 48. 9\% | 51. 1\% |
| Fl ori da | 988, 153 | 16. $4 \%$ | 10. $4 \%$ | 14. 0\% | 12. $4 \%$ | 46. 7\% | 36. 5\% | 63. 5\% |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 249, 260 | 21. $4 \%$ | 10. 5\% | 17. 0\% | 12. $2 \%$ * | 38. 9\% | 39. 5\% | 60. $5 \%$ |
| Tennessee | 351, 500 | 18. $6 \%$ | 12. 3\% * | 17. 9\% | 28. 4\% | 22. 8\% | 37. 5\% | 62. 5\% |
| Al abama | 196, 163 | 23. 2\% | 10. 8\% | 15. 2\% | 11. 9\% * | 38. 8\% | 40. 9\% | 59. 1\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 138, 701 | 27. 0\% | 11. 2\% | 16. 3\% | 22. 9\% | 22. 6\% | 46. 2\% | 53. 8\% |
| Loui si ana | 254, 356 | 18. 9\% | 11. 2\% | 8. 8\% | 14. 7\% | 46. 5\% | 35. 5\% | 64. 5\% |
| Okl ahoma | 160, 244 | 26. 9\% | 14. 7\% | 18. 9\% | 21. 4\% | 18. 1\% | 52. 0\% | 48. 0\% |
| Texas | 1, 058, 976 | 20. 0\% | 11. 0\% | 14. 8\% | 12. 6\% | 41. 5\% | 40. 5\% | 59. 5\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 109, 635 | 20.7\% | 13. 5\% | 12. 7\% | 9. $1 \%$ * | 43. 9\% | 42. 7\% | 57. 3\% |
| Wyomi ng | 33, 052 | 40. 8\% | 16. $4 \%$ | 18. 5\% | 13. $2 \%$ * | 11. 1\% | 67. 7\% | 32. 3\% |
| Col or ado | 243, 994 | 30. 7\% | 17. 9\% | 11. 1\% | 9. 3\% | 31. 0\% | 54. 9\% | 45. 1\% |
| New Mexi co | 81, 554 | 27. 7\% | 15. 0\% | 18. 6\% | 17. 2\% | 21. 5\% | 52. 7\% | 47. 3\% |
| Arizona | 294, 099 | 15. 6\% | 7. 3\% | 13. 4\% | 18. 1\% | 45. 6\% | 31. 7\% | 68. 3\% |
| Ut ah | 138, 043 | 18. 3\% | 10. 0\% | 19.6\% | 14. 5\% | 37. 6\% | 41. 3\% | 58. $7 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 356, 629 | 37. 8\% | 15. 3\% | 20. 0\% | 13. 8\% | 13. 1\% | 63. 3\% | 36. 7\% |
| Or egon | 238, 216 | 28. 5\% | 13. 1\% | 26. 7\% | 21. 7\% | 10. 0\% * | 56. 2\% | 43. 8\% |
| Cal if or ni a | 2, 150, 702 | 18. 0\% | 13. 3\% | 13. 9\% | 14. 3\% | 40. 5\% | 39. 5\% | 60. 5\% |
| States not shown separately | 791, 261 | 32. $4 \%$ | 12. $6 \%$ | 21. 0\% | 18. 8\% | 15. 3\% | 56. 5\% | 43. 5\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to 100\% because of roundi ng.
*Figure does not meet standard of reliability or precision

Table II. B. 4. a( 1998) St andard error for percent of number of part-time private-sector employees by firmsize and State: United States, 1998 (40 States are shown separat el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 465, 371 | 0. $86 \%$ | 0. $36 \%$ | 0. $68 \%$ | 0. $68 \%$ | 1. $53 \%$ | 1. $04 \%$ | 1. $04 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 57,498 | 2. $26 \%$ | 2. $58 \%$ | 1. $80 \%$ | 1. $66 \%$ | 5. $19 \%$ | 4. $30 \%$ | 4. $30 \%$ |
| New Hampshi re | 7, 886 | 3. $99 \%$ | 2. $71 \%$ | 1. $89 \%$ | 5. $37 \%$ | 4. 79\% | 6. $49 \%$ | 6. $49 \%$ |
| Connecticut | 35, 413 | 2. $81 \%$ | 2. $58 \%$ | 4. $27 \%$ | 2. $26 \%$ | 4. $72 \%$ | 4. $21 \%$ | 4. $21 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 106, 142 | 2. $52 \%$ | 1. $59 \%$ | 3. $78 \%$ | 2. $44 \%$ | 4. $54 \%$ | 4. $55 \%$ | 4. $55 \%$ |
| New J ersey | 78, 864 | 5. $85 \%$ | 1. $59 \%$ | 3. $44 \%$ * | 3. 19\% | 8. $15 \%$ | 7. $88 \%$ | 7. $88 \%$ |
| Pennsyl vani a | 96, 955 | 2. $88 \%$ | 1. $71 \%$ | 2. $62 \%$ | 3. $42 \%$ | 4. $06 \%$ | 3. $35 \%$ | 3. $35 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 109, 062 | 2. $55 \%$ | 2. $85 \%$ | 2. $42 \%$ | 2. $16 \%$ | 4. $74 \%$ | 4. $50 \%$ | 4. $50 \%$ |
| I ndi ana | 31, 169 | 3. $27 \%$ | 2. $26 \%$ | 3. $33 \%$ | 4. $04 \%$ | 4. $13 \%$ | 4. $99 \%$ | 4. $99 \%$ |
| III i noi s | 62, 197 | 2. $48 \%$ | 1. $36 \%$ | 1. $92 \%$ | 3. $15 \%$ | 4. $28 \%$ | 4. $44 \%$ | 4. $44 \%$ |
| M chi gan | 47, 707 | 2. $64 \%$ | 2. $97 \%$ | 3. $69 \%$ | 3. $73 \%$ | 5. 54\% | 5. $47 \%$ | 5. $47 \%$ |
| W sconsi n | 43, 501 | 5. $28 \%$ | 1. $96 \%$ | 3. $40 \%$ | 2. $77 \%$ | 4. $34 \%$ | 4. $47 \%$ | 4. $47 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 41, 983 | 2. $64 \%$ | 2. 02\% | 2. $99 \%$ | 6. $51 \%$ | 3. $87 \%$ | 4. $22 \%$ | 4. $22 \%$ |
| I owa | 29, 957 | 4. $56 \%$ | 1. $74 \%$ | 3. $06 \%$ | 2. $55 \%$ | 5. $15 \%$ | 4. $86 \%$ | 4. $86 \%$ |
| M ssouri | 71, 554 | 2. $21 \%$ | 3. $65 \%$ | 3. $77 \%$ | 3. $06 \%$ | 5. 31\% | 3. $76 \%$ | 3. $76 \%$ |
| Nebr aska | 18, 246 | 3. $64 \%$ | 3. $93 \%$ | 1. $73 \%$ | 2. $44 \%$ | 5. $12 \%$ | 4. $66 \%$ | 4. $66 \%$ |
| Kansas | 16, 476 | 3. $24 \%$ | 2. $22 \%$ | 3. $35 \%$ | 3. $45 \%$ | 4. 04\% | 4. $94 \%$ | 4. $94 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 6, 290 | 1. $84 \%$ | 3. $13 \%$ | 3. $92 \%$ | 4. $38 \%$ | 5. $59 \%$ | 4. $21 \%$ | 4. $21 \%$ |
| Maryl and | 24, 155 | 2. $23 \%$ | 1. $37 \%$ | 3. $58 \%$ | 5. $94 \%$ | 3. $55 \%$ | 2. $88 \%$ | 2. $88 \%$ |
| Virgi ni a | 140, 809 | 2. $51 \%$ | 3. $50 \%$ * | 4. $00 \%$ | 5. $54 \%$ | 4. $52 \%$ | 6. 11\% | 6. 11\% |
| West Virgi ni a | 8, 320 | 2. $25 \%$ | 2. $94 \%$ | 2. $66 \%$ | 2. $96 \%$ | 3. $55 \%$ | 2. $25 \%$ | 2. $25 \%$ |
| North Carol i na | 31, 050 | 2. $22 \%$ | 2. $32 \%$ | 3. $94 \%$ | 3. $12 \%$ | 6. $00 \%$ | 5. 14\% | 5. 14\% |
| South Carol ina | 23, 521 | 2. 08\% | 2. $06 \%$ | 4. $08 \%$ | 2. $90 \%$ | 5. $74 \%$ | 3. 34\% | 3. 34\% |
| Geor gi a | 38, 450 | 4. $95 \%$ | 3. $22 \%$ | 6. $07 \%$ * | 2. $61 \%$ | 7. $76 \%$ | 7. $23 \%$ | 7. $23 \%$ |
| Fl ori da | 67, 241 | 2. $34 \%$ | 1. $68 \%$ | 2. $83 \%$ | 2. $02 \%$ | 3. 95\% | 3. $33 \%$ | 3. $33 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 39, 687 | 5. $35 \%$ | 1. $72 \%$ | 4. $27 \%$ | 3. $80 \%$ * | 6. $82 \%$ | 6. $39 \%$ | 6. $39 \%$ |
| Tennessee | 76, 357 | 3. $61 \%$ | 4. $05 \%$ * | 5. 13\% | 5. $97 \%$ | 5. 05\% | 5. $56 \%$ | 5. $56 \%$ |
| Al abama | 20, 585 | 2. 54\% | 1. $99 \%$ | 2. $87 \%$ | 3. $67 \%$ * | 4. $26 \%$ | 3. 52\% | 3. 52\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 20, 792 | 4. $16 \%$ | 2. $48 \%$ | 3. $67 \%$ | 3. $28 \%$ | 5. $12 \%$ | 5. 16\% | 5. $16 \%$ |
| Loui si ana | 36, 119 | 4. $38 \%$ | 2. $34 \%$ | 1. $79 \%$ | 4. 18\% | 8. 08\% | 6. $58 \%$ | 6. $58 \%$ |
| OKl ahoma | 14, 839 | 5. $37 \%$ | 3. $58 \%$ | 5. $44 \%$ | 5. $40 \%$ | 4. $78 \%$ | 6. $05 \%$ | 6. $05 \%$ |
| Texas | 95, 532 | 3. 06\% | 2. $17 \%$ | 2. $97 \%$ | 2. $27 \%$ | 5. $74 \%$ | 5. 55\% | 5. 55\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 28, 928 | 4. $28 \%$ | 3. $40 \%$ | 1. $88 \%$ | 3. $79 \%$ * | 10. $43 \%$ | 7. $44 \%$ | 7. $44 \%$ |
| Wyomi ng | 2, 138 | 3. $84 \%$ | 1. $82 \%$ | 2. $96 \%$ | 4. $00 \%$ * | 2. $96 \%$ | 4. $68 \%$ | 4. $68 \%$ |
| Col or ado | 52, 019 | 6. $02 \%$ | 4. 11\% | 1. $88 \%$ | 2. $40 \%$ | 6. $73 \%$ | 5. $73 \%$ | 5. $73 \%$ |
| New Mexi co | 5, 822 | 2. $65 \%$ | 3. 64\% | 3. $46 \%$ | 2. $80 \%$ | 5. $63 \%$ | 4. $92 \%$ | 4. $92 \%$ |
| Arizona | 39, 848 | 3. $01 \%$ | 0. $97 \%$ | 3. $08 \%$ | 2. $92 \%$ | 6. $76 \%$ | 3. $90 \%$ | 3. $90 \%$ |
| Ut ah | 19, 975 | 2. $33 \%$ | 2. $68 \%$ | 2. $50 \%$ | 3. $67 \%$ | 7. $38 \%$ | 5. $95 \%$ | 5. $95 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 17, 813 | 3. $60 \%$ | 3. $20 \%$ | 1. $57 \%$ | 2. $20 \%$ | 1. $88 \%$ | 3. $55 \%$ | 3. $55 \%$ |
| Or egon | 27, 171 | 3. $98 \%$ | 2. $76 \%$ | 5. $64 \%$ | 4. $95 \%$ | 3. $92 \%$ * | 5. $73 \%$ | 5. 73\% |
| Cal i f orni a | 252, 452 | 2. $51 \%$ | 1. $32 \%$ | 2. $57 \%$ | 2. $86 \%$ | 6. $28 \%$ | 3. $72 \%$ | 3. $72 \%$ |
| States not shown separately | 58, 579 | 1. $35 \%$ | 1. $57 \%$ | 2. $57 \%$ | 2. $02 \%$ | 3. $20 \%$ | 2. $94 \%$ | 2. $94 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 (40 States are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 71. 3\% | 30. 9\% | 49. 1\% | 71. 6\% | 94. 3\% | 94. 6\% | 42. $7 \%$ | 93. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 81. 6\% | 40. 5\% | 64. 7\% | 77. 8\% | 99. 5\% | 99. 8\% | 54. 6\% | 99. 3\% |
| New Hampshire | 78. 2\% | 47. 4\% | 53. 0\% | 90. 6\% | 100. 0\% | 100. 0\% | 54. 9\% | 99. 9\% |
| Connect i cut | 78. 2\% | 36. 5\% | 58. 0\% | 89. 0\% | 96. 8\% | 98. 9\% | 52. 7\% | 97. 3\% |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 76. 6\% | 36. 6\% | 67. 8\% | 74. 4\% | 96. 5\% | 100. 0\% | 49. 2\% | 96. 6\% |
| New J ersey | 75. 7\% | 39. 4\% | 49. 6\% | 65. 8\% | 93. 3\% | 100. 0\% | 46. 4\% | 94. 9\% |
| Pennsyl vani a | 75. 0\% | 36. 4\% | 57. 1\% | 71. 9\% | 94. 5\% | 99. 8\% | 49. 1\% | 96. 0\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 70. 2\% | 27. 1\% | 38.7\% * | 77. 7\% | 85. 5\% | 93. 3\% | 38. 5\% | 91. 0\% |
| I ndi ana | 63. 7\% | 17. 7\% * | 33. $9 \%$ * | 66. 3\% | 89. 5\% | 94. 1\% | 30.6\% | 90. 0\% |
| III i noi s | 75. $4 \%$ | 25. 8\% | 60. 6\% | 72. 6\% | 97. 8\% | 99. 9\% | 44. 7\% | 96. 6\% |
| M chi gan | 74. 3\% | 33. 9\% | 60. 5\% | 82. 9\% | 92. 8\% | 99. 3\% | 49. 4\% | 96. 7\% |
| W sconsin | 72. 0\% | 29.6\% | 69. 2\% | 91. 1\% | 98. 9\% | 100. 0\% | 52. 5\% | 97. 7\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 72. 8\% | 27. 3\% | 60. 5\% | 78. 9\% | 94. 7\% | 94. 0\% | 49.0\% | 92. 5\% |
| I owa | 69. 6\% | 37. 3\% | 34. $8 \%$ * | 81. 9\% | 95. 2\% | 100. 0\% | 43. 1\% | 97. $4 \%$ |
| M ssouri | 68. 0\% | 24. 4\% | 39. $4 \%$ * | 70. 1\% | 87. 4\% | 100. 0\% | 34. 0\% | 93. $2 \%$ |
| Nebr aska | 64. 2\% | 32. 4\% | 22. 5\% * | 78. 7\% | 96. 2\% | 93. 8\% | 33. 1\% | 94. 6\% |
| Kansas | 65. 1\% | 27. 6\% | 40. 2\% | 74. 1\% | 83. 9\% | 98. 6\% | 39. 8\% | 92. 9\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 71. 3\% | 40. 2\% | 50. 9\% | 90. 9\% | 78. 7\% | 98.7\% | 53. 0\% | 88. 5\% |
| Maryl and | 80. 1\% | 41. 1\% | 55. 5\% | 80. 4\% | 100. 0\% | 100. 0\% | 55. 4\% | 96. 9\% |
| Virgi ni a | 78. 6\% | 32. 6\% | 47. 8\% | 70. 0\% | 93. 2\% | 96. 7\% | 45. 7\% | 92. 8\% |
| West Virgi nia | 63. 8\% | 33. 1\% | 61. 1\% | 50. $4 \%$ | 85. 5\% | 100. 0\% | 42. 5\% | 86. 6\% |
| North Carol ina | 76. 3\% | 30. 5\% | 46. 2\% | 88. 2\% | 92. 8\% | 100. 0\% | 46. 4\% | 98. 0\% |
| South Carol ina | 70. 5\% | 19. $4 \%$ * | 66. 4\% | 61. 8\% | 96. 6\% | 100. 0\% | 38. 4\% | 95. 9\% |
| Geor gi a | 66. 3\% | 31. 0\% | 39. $5 \%$ * | 62. 3\% | 84. 3\% | 100. 0\% | 37. 8\% | 93. 7\% |
| Fl ori da | 74. 9\% | 32. 2\% | 43. 9\% | 43. 5\% | 98. 0\% | 100. 0\% | 34. 4\% | 98. 1\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 76. 8\% | 36. 4\% | 51. 7\% | 81. 2\% | 91. 2\% | 99. 4\% | 47. 2\% | 96. 2\% |
| Tennessee | 72. 7\% | 16. 9\% * | 41. 2\% | 78. 8\% | 97. 1\% | 100. 0\% | 32. 3\% | 97. 0\% |
| Al abama | 75. 0\% | 25. 6\% | 54. 9\% | 98. 4\% | 100. 0\% | 93. 3\% | 45. 2\% | 95. 6\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 73. $7 \%$ | 34. 6\% | 60. 8\% | 77. 0\% | 100. 0\% | 97. 7\% | 45. 8\% | 97. 6\% |
| Loui si ana | 72. 0\% | 19. 8\% | 44. 3\% | 50. 9\% | 84. 2\% | 100. 0\% | 31. 7\% | 94. 2\% |
| Okl ahoma | 64. 6\% | 39. 3\% | 26. 5\% * | 66. 1\% | 91. 5\% | 100. 0\% | 37. 3\% | 94. 2\% |
| Texas | 69. 9\% | 17. 0\% | 34. 8\% | 70. 2\% | 89. 4\% | 98. $7 \%$ | 33. 0\% | 95. 0\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| 1 daho | 69. 6\% | 16. $4 \%$ | 42. 4\% | 67. 1\% | 87. 8\% | 100. 0\% | 33. 1\% | 96. 8\% |
| Wyomi ng | 52. 7\% | 19. 7\% | 44. 1\% | 71. 8\% | 98. 6\% | 100. 0\% | 33. 0\% | 94. 1\% |
| Col or ado | 70.0\% | 36. 1\% | 64. 4\% | 64. 1\% | 100. 0\% | 100. 0\% | 45. 4\% | 100. 0\% |
| New Mexi co | 59. 8\% | 23. $4 \%$ | 29. $3 \%$ * | 58. 6\% | 95. 8\% | 100. 0\% | 31. 8\% | 91. 0\% |
| Arizona | 81. 2\% | 35. 2\% | 40. 0\% | 76. 3\% | 93. 9\% | 99. 9\% | 45. 9\% | 97. 5\% |
| Ut ah | 74. 0\% | 31. 8\% | 26. $9 \%$ * | 69. 3\% | 98. 5\% | 100. 0\% | 42. 6\% | 96. 1\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 59. 3\% | 29. 5\% | 46. 3\% | 74. 5\% | 94. $7 \%$ | 100. 0\% | 39. 6\% | 93. 4\% |
| Oregon | 62. 7\% | 20. 7\% * | 64. 9\% | 67. 6\% | 97. 4\% | 91. 0\% | 40. 9\% | 90. $7 \%$ |
| Cal i f orni a | 62. 3\% | 30. 3\% | 43. 0\% | 60. 8\% | 96. 9\% | 71. 1\% | 38. 8\% | 77. 6\% |
| States not shown separatel y | 64. 6\% | 35. 2\% | 46. 0\% | 68. $4 \%$ | 95. 2\% | 98. 9\% | 42. 6\% | 93. 0\% |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1. $32 \%$ | 1. $23 \%$ | 1. $69 \%$ | 1. $90 \%$ | 0. $94 \%$ | 3. $29 \%$ | 1. $51 \%$ | 1. $99 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2. $09 \%$ | 4. $22 \%$ | 6. $35 \%$ | 5. 61\% | 0. $31 \%$ | 0. $39 \%$ | 2. $69 \%$ | 0. $25 \%$ |
| New Hampshi re | 4. $65 \%$ | 5. $43 \%$ | 13. 14\% | 4. 33\% | 0. 00\% | 0. 00\% | 5. $72 \%$ | 0. 07\% |
| Connecti cut | 3. $35 \%$ | 5. $38 \%$ | 10. $97 \%$ | 8. $34 \%$ | 2. $22 \%$ | 1. $05 \%$ | 4. $82 \%$ | 1. $59 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 3. $13 \%$ | 6. $65 \%$ | 10. $20 \%$ | 8. $22 \%$ | 3. $46 \%$ | 0. 00\% | 4. $78 \%$ | 1. $95 \%$ |
| New J ersey | 6. $88 \%$ | 5. 19\% | 9. $66 \%$ | 10. 70\% | 12. $95 \%$ | 10. 54\% | 4. $20 \%$ | 6. $72 \%$ |
| Pennsyl vani a | 3. 11\% | 4. $94 \%$ | 6. $26 \%$ | 7. 12\% | 3. 58\% | 1. $44 \%$ | 3. $50 \%$ | 2. $81 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 4. $43 \%$ | 6. $59 \%$ | 13. $88 \%$ * | 6. $52 \%$ | 7. $92 \%$ | 6. $23 \%$ | 7. $55 \%$ | 3. $81 \%$ |
| I ndi ana | 4. $36 \%$ | 6. $59 \%$ * | 11. $05 \%$ * | 10. 91\% | 4. $98 \%$ | 8. 05\% | 5. 11\% | 3. $84 \%$ |
| III i nois | 2. $21 \%$ | 3. $56 \%$ | 11. 19\% | 5. $44 \%$ | 2. $96 \%$ | 0. 19\% | 4. $90 \%$ | 1. $83 \%$ |
| M chi gan | 3. $28 \%$ | 4. $54 \%$ | 10. 39\% | 7. $54 \%$ | 7. $55 \%$ | 0. $49 \%$ | 4. $16 \%$ | 1. $94 \%$ |
| W sconsin | 5. $23 \%$ | 6. 03\% | 8. 81\% | 6. 62\% | 1. $25 \%$ | 0. 00\% | 7. 32\% | 1. $21 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 4. $15 \%$ | 6. $19 \%$ | 10. 86\% | 6. $47 \%$ | 10. $56 \%$ | 4. $97 \%$ | 5. $67 \%$ | 3. $80 \%$ |
| I owa | 4. $96 \%$ | 7. $74 \%$ | 13. $86 \%$ * | 6. $80 \%$ | 3. 15\% | 0. 00\% | 6. 06\% | 1. 11\% |
| M ssouri | 4. $74 \%$ | 7. 14\% | 13. $06 \%$ * | 6. $76 \%$ | 12. $95 \%$ | 0. $00 \%$ | 8. $09 \%$ | 3. $77 \%$ |
| Nebr aska | 4. $74 \%$ | 8. 54\% | 11. $70 \%$ * | 7. $90 \%$ | 3. $41 \%$ | 7. $77 \%$ | 6. $92 \%$ | 3. $85 \%$ |
| Kansas | 5. $30 \%$ | 4. $61 \%$ | 7. $97 \%$ | 10. $40 \%$ | 7. $28 \%$ | 2. $60 \%$ | 5. 14\% | 4. $38 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 3. $98 \%$ | 6. $76 \%$ | 11. 82\% | 9. 85\% | 10. 35\% | 8. $57 \%$ | 6. $25 \%$ | 5. $42 \%$ |
| Maryl and | 3. $43 \%$ | 7. $06 \%$ | 9. $79 \%$ | 8. $23 \%$ | 0. 00\% | 0. 00\% | 5. $68 \%$ | 2. 02\% |
| Vir gi ni a | 5. $66 \%$ | 6. $33 \%$ | 10. 85\% | 11. $41 \%$ | 6. $85 \%$ | 6. $75 \%$ | 5. $44 \%$ | 6. $62 \%$ |
| West Virginia | 4. $32 \%$ | 6. $37 \%$ | 10. 60\% | 8. 96\% | 7. $97 \%$ | 0. 00\% | 6. $28 \%$ | 6. $72 \%$ |
| North Carol ina | 3. $53 \%$ | 6. $01 \%$ | 10. 53\% | 4. $80 \%$ | 10. 04\% | 0. 00\% | 6. $04 \%$ | 3. 00\% |
| South Carol ina | 3. 10\% | 6. $38 \%$ * | 11. 90\% | 11. 85\% | 5. 54\% | 10. 54\% | 7. $66 \%$ | 2. $82 \%$ |
| Geor gi a | 4. $84 \%$ | 6. 11\% | 12. $35 \%$ * | 11. 49\% | 12. 11\% | 0. 00\% | 6. $00 \%$ | 3. 10\% |
| Fl orida | 2. $87 \%$ | 4. $14 \%$ | 6. 64\% | 11. $26 \%$ | 1. 09\% | 0. 00\% | 3. $67 \%$ | 1. $01 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 5. $41 \%$ | 8. 29\% | 11. 02\% | 7. 08\% | 8. 75\% | 0. 21\% | 5. 54\% | 3. $85 \%$ |
| Tennessee | 5. 19\% | 7. $69 \%$ * | 11. 43\% | 9. $84 \%$ | 3. $48 \%$ | 0. 00\% | 6. $99 \%$ | 2. $17 \%$ |
| Al abama | 3. $73 \%$ | 5. $92 \%$ | 9. $78 \%$ | 2. $05 \%$ | 0. 00\% | 3. $71 \%$ | 7. $57 \%$ | 2. $70 \%$ |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 4. $51 \%$ | 9. $29 \%$ | 13. 10\% | 10. 70\% | 0. 00\% | 6. $30 \%$ | 7. $37 \%$ | 2. $07 \%$ |
| Loui si ana | 6. 16\% | 3. $24 \%$ | 9. $89 \%$ | 8. 80\% | 10. 74\% | 0. $00 \%$ | 2. $53 \%$ | 4. $89 \%$ |
| Okl ahoma | 4. $02 \%$ | 7. 61\% | 9. $45 \%$ * | 9. $72 \%$ | 13. 83\% | 0. 00\% | 5. $84 \%$ | 7. $47 \%$ |
| Texas | 4. $37 \%$ | 2. $34 \%$ | 6. $73 \%$ | 7. $38 \%$ | 4. $92 \%$ | 2. $29 \%$ | 3. $67 \%$ | 2. $47 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 7. $09 \%$ | 3. $60 \%$ | 10. $98 \%$ | 7. 86\% | 13. 53\% | 0. $00 \%$ | 5. $86 \%$ | 6. $34 \%$ |
| Wyomi ng | 4. $30 \%$ | 2. $64 \%$ | 9. $95 \%$ | 8. 15\% | 10. 84\% | 10. 54\% | 2. $91 \%$ | 3. 32\% |
| Col or ado | 4. 16\% | 4. $71 \%$ | 10. 96\% | 10. 86\% | 0. 00\% | 0. 00\% | 5. 13\% | 0. 07\% |
| New Mexi co | 5. 32\% | 5. $50 \%$ | 13. $34 \%$ * | 9. $34 \%$ | 3. $70 \%$ | 0. 00\% | 6. 02\% | 5. 10\% |
| Arizona | 2. $67 \%$ | 6. 87\% | 9. 81\% | 5. $49 \%$ | 3. $87 \%$ | 0. 05\% | 5. $66 \%$ | 1. $45 \%$ |
| Ut ah | 3. $92 \%$ | 7. $74 \%$ | 8. $93 \%$ * | 8. $24 \%$ | 0. $72 \%$ | 0. 00\% | 3. $12 \%$ | 1. $86 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 3. $35 \%$ | 5. $51 \%$ | 7. 19\% | 7. 15\% | 4. $41 \%$ | 0. 00\% | 4. $54 \%$ | 2. $13 \%$ |
| Or egon | 6. $21 \%$ | 6. $49 \%$ * | 8. $54 \%$ | 11. 20\% | 5. 65\% | 7. $77 \%$ | 6. $74 \%$ | 4. $91 \%$ |
| Cal i f orni a | 5. $74 \%$ | 4. $28 \%$ | 5. $36 \%$ | 7. 11\% | 1. $58 \%$ | 10. 99\% | 3. $07 \%$ | 8. $29 \%$ |
| States not shown separatel y | 3. 11\% | 6. 00\% | 7. $01 \%$ | 6. 68\% | 2. $34 \%$ | 0.74\% | 5. $33 \%$ | 1. $92 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and State: United States, 1998: (40 St at es are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29. $2 \%$ | 27. 8\% | 23. 5\% | 19. 8\% | 26. $4 \%$ | 35. 6\% | 23. $7 \%$ | 31. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 31. 3\% | 35. $4 \%$ | 15. 4 \% * | 32. $4 \%$ | 40. 9\% | 28. $4 \%$ | 29. 8\% | 31. 9\% |
| New Hampshi re | 25. $4 \%$ | 32. 3\% | 20.7\% * | 33. 0\% | 20. 3\% | 24. 9\% | 30. 7\% | 22. 7\% |
| Connecti cut | 25. $4 \%$ | 35. 7\% | 23. $7 \%$ * | 8. $3 \%$ * | 19. $5 \%$ * | 35. $4 \%$ | 24. 6\% | 25. 7\% |
| Mddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 38.7\% | 41. 0\% | 26. 9\% | 26.5\% | 31. 6\% | 49. 3\% | 34. 9\% | 40. 0\% |
| New J ersey | 32.0\% | 17. 9\% * | 15. 1\% * | 5. $9 \%$ * | 38. 3\% * | 39. 8\% | 14. 1\% * | 37. 7\% |
| Pennsyl vani a | 31. 1\% | 19.0\% | 26. 3\% | 16. $2 \%$ * | 41. 7\% | 34. 5\% | 19. 0\% | 36. 1\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 33. 8\% | 16. $7 \%$ * | 34. 1\% * | 25. 5\% | 24. $6 \%$ * | 43. 2\% | 23. 9\% | 36. 6\% |
| I ndi ana | 23. 4\% | 37. 6\% | 32. 3\% * | 14. 1\% * | 22. $9 \%$ * | 24. 8\% * | 28. 8\% | 22. 0\% |
| Illi noi s | 24. 7\% | 33. 5\% | 19. $6 \%$ * | 13. 6\% | 20. $2 \%$ * | 31. 3\% | 19. $8 \%$ * | 26. $2 \%$ |
| M chi gan | 27. 1\% | 25. 1\% | 14. $9 \%$ * | 11. 6\% * | 26. 7\% | 38. 6\% | 15. $9 \%$ * | 32. 3\% |
| W sconsin | 25. 9\% | 34. $6 \%$ | 21. 2\% | 21. 5\% | 26. 6\% | 28.0\% * | 26. 7\% | 25. 3\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 34. 3\% | 12. $8 \%$ * | 19. 1\% * | 44. 6\% | 21. $4 \%^{*}$ | 51. 7\% | 22. $0 \%$ * | 39. $6 \%$ |
| I owa | 30. 4\% | 13. $8 \%$ * | 41. 6\% | 35. 8\% | 20. $2 \%$ * | 41. 9\% | 19.5\% * | 35. 5\% |
| M ssouri | 18. $6 \%$ * | 23. 3\% * | 14. $3 \%$ * | 11. $4 \%^{*}$ | 27. 3\% * | 18. $2 \%$ * | 18. $4 \%$ * | 18.7\% |
| Nebr aska | 24. 6\% | 17. $8 \%$ * | 32. 9\% * | 7. $6 \%$ * | 15. 1\% * | 34. 2\% | 17. 0\% | 27. 2\% |
| Kansas | 25. 5\% | 30. 6\% | 25. 5\% * | 8. $7 \%$ * | 31. $0 \%$ * | 31. 7\% | 21. 8\% | 27. 2\% |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 22. 2\% | 43. 2\% | 20.0\% * | 20. 7\% * | 10. $2 \%$ * | 22. $5 \%$ * | 26. 6\% | 19. $7 \%$ * |
| Maryl and | 33. 8\% | 40. 2\% | 20.1\% * | 27. 2\% | 21. 6\% * | 48. 2\% | 21. 8\% | 38. $4 \%$ |
| Vi rgi ni a | 19. 3\% | 30. 6\% * | 8. $6 \%$ * | 17. 4\% | 14. $0 \%$ * | 26. $5 \%$ * | 22. 8\% | 18. $6 \%$ |
| West Virgi nia | 18. 5\% | 10. 7\% * | 4. $0 \%$ * | 20. 3\% * | 10. 8\% * | 33. 3\% | 9. 5\% * | 23. 3\% |
| North Carol ina | 24. $4 \%$ | 16. 8\% * | 19.6\% * | 8. $8 \%$ * | 20. 6\% * | 33. $7 \%$ * | 16. $5 \%$ * | 27. 1\% |
| South Carol ina | 25. $4 \%$ | 26. $5 \%$ * | 16. $6 \%$ * | 20.1\% * | 25. 0\% | 31. $2 \%$ * | 18. $3 \%$ * | 27. 7\% |
| Geor gi a | 29.3\% | 52. 2\% | 52. $7 \%$ * | 33. 6\% | 5. $8 \%$ * | 25. $4 \%$ * | 42. 1\% | 24. 4\% |
| Fl orida | 33. 3\% | 33. 9\% | 24. 1\% * | 25. $0 \%$ * | 19. $0 \%$ * | 38. 9\% | 24. 9\% | 35. 0\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 23. 0\% | 8. $3 \%$ * | 27. 4\% * | 11. 9\% * | 18. $4 \%$ * | 30.6\% * | 14. $4 \%$ | 25. 8\% |
| Tennessee | 44. 7\% | 30. 3\% * | 30. 1\% | 13. $5 \%$ * | 68. 9\% | 39. 8\% | 28. 9\% | 47. 8\% |
| Al abama | 25. 8\% | 22.1\% * | 28.0\% * | 21. $4 \%$ * | 21. 5\% * | 29. 3\% * | 26. 0\% | 25. 7\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 17. 2\% | 8. $9 \%$ * | 8. $8 \%$ * | 13. $0 \%$ * | 13. $4 \%^{*}$ | 29. $6 \%$ * | 13. $3 \%$ * | 18. $8 \%$ * |
| Loui si ana | 24. 8\% | 23. $4 \%$ * | 22.1\% * | 9. $9 \%$ * | 19. $8 \%$ * | 28. 0\% | 19. 1\% | 25. 9\% |
| OKl ahoma | 24. 0\% | 15. $0 \%$ * | 46. 2\% | 16. 6\% | 7. $7 \%$ * | 47. 2\% | 22. $7 \%$ * | 24. 6\% |
| Texas | 22.0\% | 27. 8\% | 20. $5 \%$ * | 12. 0\% | 13. $5 \%$ * | 26. 5\% | 18. 5\% | 22. 8\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 36. $4 \%$ | 52. $7 \%$ | 21. 1\% * | 10. $3 \%$ * | 33. 3\% | 42. 7\% | 25. 0\% | 39. 3\% |
| Wyomi ng | 18. 1\% | 53. 4\% | 18.9\% * | 9. $7 \%$ * | 6. $6 \%$ * | 15. $4 \%$ * | 30. 1\% | 9. $3 \%$ * |
| Col or ado | 33. 4\% | 46. 0\% | 9. $7 \%$ * | 33. $6 \%$ * | 10. $3 \%^{*}$ | 44. 6\% | 26. 0\% | 37. 6\% |
| New Mexi co | 29. 1\% | 31. 3\% * | 21. 5\% * | 18. $3 \%$ * | 22. $7 \%$ * | 40. 3\% | 25. 0\% | 30. 7\% |
| Arizona | 24. 3\% | 24. $2 \%$ * | 15. 2\% | 10. $3 \%$ * | 19. $2 \%$ * | 29.9\% | 14. $4 \%$ * | 26. $4 \%$ |
| Ut ah | 31. 2\% | 44. 8\% | 23. $5 \%$ * | 30. 2\% | 11. 7\% * | 37. 4\% | 36. 0\% | 29.7\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 31. 6\% | 26. 3\% | 27. 3\% | 24. 8\% | 25. 7\% | 52. 3\% | 25. 6\% | 36. 1\% |
| Or egon | 38. 8\% | 54. 2\% | 37. 6\% | 13. 5\% | 44. 9\% | 65. 8\% | 33. 2\% | 42. 0\% |
| Cal i f or ni a | 29. 5\% | 24. $8 \%$ * | 25. 4\% | 21. 2\% | 20. 4\% | 38. 0\% | 24. 1\% | 31. 2\% |
| States not shown separately | 28. 3\% | 22. 6\% | 34. 9\% | 22. 9\% | 38. 3\% | 23. 3\% * | 25. 6\% | 29. 9\% |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 heal th insurance by firmsize and State: United States, 1998: (40 States are shown separately)

| Division and State | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1. $04 \%$ | 1. $64 \%$ | 1. $74 \%$ | 1. $70 \%$ | 1. $55 \%$ | 2. $12 \%$ | 1. $29 \%$ | 1. $36 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2. 03\% | 6. $48 \%$ | 5. $50 \%$ * | 7. $17 \%$ | 4. $99 \%$ | 5. $59 \%$ | 3. $65 \%$ | 2. $77 \%$ |
| New Hampshi re | 3. 09\% | 5. $30 \%$ | 13. $02 \%$ * | 7. 03\% | 5. 19\% | 5. $41 \%$ | 4. $63 \%$ | 4. $07 \%$ |
| Connect i cut | 5. $48 \%$ | 7. $56 \%$ | 11. $04 \%$ * | 3. $96 \%$ * | 6. $61 \%$ * | 8. $71 \%$ | 5. $92 \%$ | 6. $75 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 4. $84 \%$ | 8. $77 \%$ | 7. 19\% | 6. $75 \%$ | 6. $38 \%$ | 7. $81 \%$ | 4. $89 \%$ | 5. $91 \%$ |
| New J ersey | 5. 09\% | 7. $94 \%$ * | 12. $00 \%$ * | 11. $53 \%$ * | 11. $63 \%$ * | 9. $53 \%$ | 6. 61\% * | 7. $25 \%$ |
| Pennsyl vani a | 2. $35 \%$ | 4. $24 \%$ | 5. 78\% | 5. $10 \%$ * | 4. $48 \%$ | 6. $39 \%$ | 1. $94 \%$ | 2. $68 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 4. $12 \%$ | 5. $45 \%$ * | 11. $16 \%$ * | 6. $49 \%$ | 8. $73 \%$ * | 5. $30 \%$ | 3. $92 \%$ | 4. $33 \%$ |
| I ndi ana | 4. 13\% | 10. $42 \%$ | 11. $79 \%$ * | 7. $13 \%$ * | 8. $80 \%$ * | 11. 95\% * | 6. 16\% | 5. 19\% |
| III i noi s | 3. $59 \%$ | 10. 01\% | 8. $75 \%$ * | 3. $81 \%$ | 7. $94 \%$ * | 5. $37 \%$ | 6. $13 \%$ * | 3. $53 \%$ |
| M chi gan | 5. 03\% | 4. $47 \%$ | 10. $20 \%$ * | 9. $85 \%$ * | 6. $88 \%$ | 11. 01\% | 5. $27 \%$ * | 7. $85 \%$ |
| W sconsin | 4. $85 \%$ | 3. $84 \%$ | 6. $28 \%$ | 5. $97 \%$ | 7. $65 \%$ | 10. $61 \%$ * | 4. $62 \%$ | 6. $80 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 5. $10 \%$ | 7. $64 \%$ * | 14. $19 \%$ * | 11. 91\% | 9. $19 \%$ * | 7. 13\% | 8. $47 \%$ * | 6. $43 \%$ |
| I owa | 4. $68 \%$ | 10. $77 \%$ * | 11. 99\% | 10.03\% | 8. $88 \%$ * | 8. 03\% | 9. $62 \%$ * | 5. $89 \%$ |
| M ssouri | 5. $71 \%$ * | 8. $75 \%$ * | 13. $50 \%$ * | 8. $94 \%$ * | 10. $15 \%$ * | 10. $29 \%$ * | 7. $92 \%$ * | 5. $40 \%$ |
| Nebr aska | 4. $59 \%$ | 9. $46 \%$ * | 15. $58 \%$ * | 3. $78 \%$ * | 7. $37 \%$ * | 8. $24 \%$ | 4. $47 \%$ | 5. $36 \%$ |
| Kansas | 3. $84 \%$ | 8. $75 \%$ | 10. $52 \%$ * | 4. $37 \%$ * | 9. $70 \%$ * | 6. $54 \%$ | 5. 04\% | 6. $09 \%$ |
|  |  |  |  |  |  |  |  |  |
| Del aware | 3. $92 \%$ | 11. $24 \%$ | 6. $89 \%$ * | 7. $37 \%$ * | 6. $78 \%$ * | 11. $11 \%$ * | 6. $21 \%$ | 6. $21 \%$ * |
| Maryl and | 4. $65 \%$ | 8. $74 \%$ | 6. $34 \%$ * | 7. $66 \%$ | 11. $03 \%$ * | 8. 16\% | 3. $12 \%$ | 7. 10\% |
| Virgi ni a | 4. 09\% | 11. $72 \%$ * | 6. $00 \%$ * | 4. $00 \%$ | 8. $29 \%$ * | 9. $87 \%$ * | 3. $85 \%$ | 5. $35 \%$ |
| West Virgi ni a | 4. 04\% | 4. $13 \%$ * | 2. $32 \%$ * | 10. $12 \%$ * | 5. $26 \%$ * | 9. $34 \%$ | 3. $47 \%$ * | 6. $02 \%$ |
| North Carol ina | 4. $73 \%$ | 11. $86 \%$ * | 8. $40 \%$ * | 7. $22 \%$ * | 7. $62 \%$ * | 10. $13 \%$ * | 7. $33 \%$ * | 5. $70 \%$ |
| South Carol ina | 4. $60 \%$ | 8. $32 \%$ * | 6. $94 \%$ * | 10. $49 \%$ * | 7. $19 \%$ | 9. $50 \%$ * | 9. $56 \%$ * | 5. $89 \%$ |
| Geor gi a | 6. $65 \%$ | 13. 30\% | 17. $11 \%$ * | 8. $25 \%$ | 6. $24 \%$ * | 10. $94 \%$ * | 11. $43 \%$ | 6. $77 \%$ |
| Fl ori da | 4. $33 \%$ | 8. $64 \%$ | 9. $44 \%$ * | 8. $10 \%$ * | 6. $82 \%$ * | 6. $31 \%$ | 4. $27 \%$ | 5. $24 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 4. $31 \%$ | 14. $01 \%$ * | 13. $79 \%$ * | 7. $46 \%$ * | 13. $00 \%$ * | 9. $23 \%$ * | 3. $71 \%$ | 5. $88 \%$ |
| Tennessee | 8. $57 \%$ | 10. $54 \%$ * | 7. $37 \%$ | 16. $79 \%$ * | 18. 59\% | 8. $23 \%$ | 6. $87 \%$ | 10. 16\% |
| Al abama | 3. $44 \%$ | 6. $83 \%$ * | 12. $97 \%$ * | 7. $99 \%$ * | 10. 65\% * | 12. $07 \%$ * | 7. $02 \%$ | 5. $36 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 5. 00\% | 10. $67 \%$ * | 3. $39 \%$ * | 7. $68 \%$ * | 10. $73 \%$ * | 9. $07 \%$ * | 5. $02 \%$ * | 6. $77 \%$ * |
| Loui si ana | 5. $34 \%$ | 11. $29 \%$ * | 7. $81 \%$ * | 10. $69 \%$ * | 7. $99 \%$ * | 7. $49 \%$ | 5. $42 \%$ | 6. 80\% |
| OKl ahoma | 4. $77 \%$ | 11. $11 \%$ * | 12. 55\% | 4. $88 \%$ | 10. $35 \%$ * | 10. $88 \%$ | 7. $54 \%$ * | 5. $91 \%$ |
| Texas | 5. $17 \%$ | 7. 99\% | 7. $44 \%$ * | 2. 51\% | 4. $98 \%$ * | 7. $54 \%$ | 3. $49 \%$ | 6. $04 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 4. $30 \%$ | 12. 09\% | 9. $27 \%$ * | 3. $93 \%$ * | 9. $33 \%$ | 9. $81 \%$ | 7. $29 \%$ | 5. $46 \%$ |
| Wyomi ng | 2. $57 \%$ | 10.65\% | 8. $22 \%$ * | 8. $49 \%$ * | 7. $40 \%$ * | 6. 55\% * | 5. 00\% | 2. $91 \%$ * |
| Col or ado | 6. $70 \%$ | 8. $93 \%$ | 13. $28 \%$ * | 11. $05 \%$ * | 6. $40 \%$ * | 10. 12\% | 6. $45 \%$ | 7. $29 \%$ |
| New Mexi co | 4. $54 \%$ | 10. $09 \%$ * | 13. $79 \%$ * | 8. $28 \%$ * | 9. $43 \%$ * | 11. 35\% | 7. 16\% | 7. 15\% |
| Arizona | 4. $07 \%$ | 8. $13 \%$ * | 4. 05\% | 4. 19\% * | 8. $28 \%$ * | 6. $23 \%$ | 5. $43 \%$ * | 4. $46 \%$ |
| Ut ah | 4. $87 \%$ | 10. $67 \%$ | 15. $86 \%$ * | 8. $38 \%$ | 6. $02 \%$ * | 9. $64 \%$ | 5. $96 \%$ | 7. $34 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Vashi ngt on | 2. $91 \%$ | 6. $33 \%$ | 7. $42 \%$ | 5. $52 \%$ | 4. $51 \%$ | 7. 11\% | 2. $87 \%$ | 3. $13 \%$ |
| Oregon | 6. 02\% | 8. $85 \%$ | 8. $33 \%$ | 3. $84 \%$ | 12. 18\% | 9. $15 \%$ | 5. $98 \%$ | 8. $20 \%$ |
| Cal if orni a | 2. $90 \%$ | 7. $50 \%$ * | 4. $77 \%$ | 3. $71 \%$ | 5. $31 \%$ | 4. $23 \%$ | 2. $22 \%$ | 3. $62 \%$ |
| States not shown separatel y | 3. $65 \%$ | 4. 59\% | 7. 16\% | 5. $86 \%$ | 6. $12 \%$ | 10. $26 \%$ * | 5. $57 \%$ | 4. 19\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 61. 3\% | 57. 6\% | 47. 0\% | 44. 0\% | 55. 1\% | 70. 0\% | 49. $4 \%$ | 64. 5\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 52. 6\% | 35. 3\% | 34. $6 \%$ | 45. 3\% | 47. 4\% | 66. 0\% | 42. 5\% | 55. 9\% |
| New Hampshi re | 45. 2\% | 54. 6\% | 47. 6\% * | 37. $4 \%$ | 29. 1\% * | 61. 3\% | 49. 3\% | 42. 4\% |
| Connecti cut | 65. 5\% | 52. 8\% | 34. $6 \%$ * | 32. $9 \%$ * | 80. 8\% | 73. $4 \%$ | 42. 3\% | 74. 4\% |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 59.1\% | 40. 0\% | 31. 8\% * | 34. 2\% | 48. 9\% | 75.9\% | 32. 6\% | 67. 6\% |
| New J ersey | 71. 3\% | 82. 9\% | 62. 0\% | 34. 9\% * | 74. 5\% | 70. 3\% | 76. 7\% | 70.6\% |
| Pennsyl vani a | 52. 4\% | 69. 0\% | 65. 5\% | 60. 9\% | 31. 5\% * | 65. 7\% | 58. 3\% | 51. 1\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 64. 4\% | 61. 2\% | 55. $4 \%$ | 65. 5\% | 16. $6 \%$ * | 77. 3\% | 53. 5\% | 66. 3\% |
| I ndi ana | 44. 0\% | 61. $4 \%$ | 49. 2\% | 32. $4 \%$ * | 16. $4 \%$ * | 62. 0\% | 41. 6\% | 44. 8\% |
| Illi noi s | 76.5\% | 70. 3\% | 48. $4 \%$ * | 74. 5\% | 70. 1\% | 82. 6\% | 61. 2\% | 80. 2\% |
| M chi gan | 53. $0 \%$ | 67. 2\% | 51. 0\% | 32. $3 \%$ * | 44. 4\% | 56. 3\% | 59. 8\% | 51. 5\% |
| W sconsin | 43. 9\% | 40. $4 \%$ * | 21.6\% * | 38. 1\% | 51. 0\% | 54. 0\% | 36. 1\% | 49. 8\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 47. 9\% | 56. 3\% | 47. 5\% * | 26. $8 \%$ * | 48. 6\% | 58. 1\% | 37. 1\% | 50. 5\% |
| I owa | 44. 5\% | 82. 7\% | 23. 1\% * | 17. 6\% * | 18. $7 \%$ * | 65. 3\% | 43. 5\% | 44. 7\% |
| M ssouri | 63. $7 \%$ | 83. 6\% | 20.9\% * | 54. 7\% | 60. $5 \%$ * | 70. 1\% | 52. 7\% | 66. 7\% |
| Nebr aska | 68. 0\% | 66. 5\% | 21. $2 \%$ * | 46. 6\% | 37. 8\% | 79. 8\% | 50. 4\% | 71. 8\% |
| Kansas | 54. 2\% | 43. 8\% * | 15. $0 \%$ * | 41. 6\% * | 24. 0\% * | 86. 7\% | 27. 8\% * | 64. 2\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 45. 7\% | 31. 2\% * | 37. $3 \%$ * | 27. 9\% * | 32. 5\% | 73. 4 \% | 37. 6\% | 51. 8\% |
| Maryl and | 51. 0\% | 47. 3\% | 51. 4\% | 12.1\% * | 49. 1\% | 63. 3\% | 45. 9\% | 52. 1\% |
| Vi rgi ni a | 60. 0\% | 35. $2 \%$ * | 65. 9\% | 54. 8\% | 62. 2\% | 64. 6\% | 50.7\% | 62. 5\% |
| West Virgi ni a | 63. $7 \%$ | 81. 4\% | 17. $4 \%$ * | 56. $4 \%$ | 35. $5 \%$ * | 72. 9\% | 66. 5\% | 63. 1\% |
| North Carol ina | 58.7\% | 51. 3\% * | 52. 9\% | 18. $4 \%$ * | 51. 7\% | 65. 5\% | 40. $4 \%$ * | 62. 5\% |
| South Carol ina | 50.1\% | 52. 0\% * | 60. 7\% * | 15.9\% * | 55. 3\% | 55. 3\% | 50. 8\% | 50. 0\% |
| Geor gi a | 62. 9\% | 72. 5\% | 46. 3\% * | 50. 8\% | 93. 0\% | 67. 1\% | 53. 9\% | 69. 0\% |
| Fl orida | 53. 2\% | 37. 2\% * | 45. $3 \%$ * | 26. 5\% | 78. 2\% | 54. 2\% | 38. 9\% | 55. 2\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 70. 9\% | 39. 9\% * | 45. 3\% * | 36. $4 \%$ * | 35. $0 \%$ * | 86. 8\% | 43. 9\% | 75. 7\% |
| Tennessee | 82. 5\% | 77. 5\% | 78. 0\% | 16. $2 \%$ * | 99. 3\% | 62. 3\% | 61. $4 \%$ | 85. 0\% |
| Al abama | 45. 6\% | 78. 2\% | 53.1\% * | 28.7\% * | 24. $2 \%$ * | 50. 7\% | 45. 5\% | 45. 7\% |
| Vest South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 58. 3\% | 57. 4\% | 19. $4 \%$ * | 20. 8\% * | 34. $2 \%$ * | 82. 6\% | 30. 3\% * | 66. 3\% |
| Loui si ana | 45. 7\% | 53. 0\% | 34. $9 \%$ * | 47. 3\% * | 17. 8\% * | 51. 4\% | 47. 8\% | 45. 4\% |
| Okl ahoma | 68. 0\% | 71. 8\% | 82. 8\% | 64. 9\% | 50. 3\% | 68. 1\% | 72. 3\% | 66. 3\% |
| Texas | 67. 3\% | 69. 5\% | 59.0\% | 53. 6\% | 53. 1\% | 71. 3\% | 67. $4 \%$ | 67. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 56. $0 \%$ | 76. 8\% | 67. 4\% | 44. $4 \%$ * | 38.0\% | 56. 4\% | 63. 9\% | 54. 7\% |
| Wyomi ng | 59. 4\% | 55. 9\% | 37. $4 \%$ * | 70. 4\% | 56. 7\% | 78.9\% | 54. 3\% | 71. 5\% |
| Col or ado | 77. 1\% | 49. 9\% | 72. 7\% | 69. 7\% | 87. 7\% | 88. 0\% | 53. 5\% | 86. 1\% |
| New Mexi co | 51. 3\% | 30. $4 \%$ * | 19.5\% * | 29. 3\% * | 62. 9\% | 59. 8\% | 28. $7 \%$ * | 58. 5\% |
| Arizona | 69.0\% | 34. 1\% * | 68. 8\% | 29. 8\% * | 33. $2 \%$ * | 84. 0\% | 40. 3\% | 72. 4\% |
| Ut ah | 36. 1\% | 46. 3\% * | 10. $9 \%$ * | 17. $2 \%$ * | 49. $6 \%$ * | 39. 3\% | 27. 3\% * | 39. $4 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 65. 8\% | 69. 8\% | 53. 3\% | 62. 5\% | 67. 6\% | 68. 5\% | 60. 2\% | 68. $7 \%$ |
| Oregon | 70. 3\% | 64. 3\% | 31. 8\% * | 72. 2\% | 89. 4\% | 62. 9\% | 51. 6\% | 78. 8\% |
| Cal i f orni a | 74. 6\% | 70. $4 \%$ | 48. 6\% | 47. 6\% | 66. 8\% | 84. 9\% | 56. 7\% | 79. 1\% |
| States not shown separatel y | 64. 1\% | 77. 9\% | 49. 3\% | 65. 5\% | 60. 6\% | 68. 1\% | 61. 6\% | 65. 3\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 i nsurance at establ ishments that of fer heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1. $46 \%$ | 1. $48 \%$ | 2. $92 \%$ | 2. $43 \%$ | 3. $15 \%$ | 1. $80 \%$ | 1. $41 \%$ | 1. $45 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3. $36 \%$ | 8. $30 \%$ | 7. $83 \%$ | 8. $98 \%$ | 6. $84 \%$ | 4. $23 \%$ | 5. $48 \%$ | 3. $35 \%$ |
| New Hampshi re | 3. $67 \%$ | 10. 71\% | 14. $93 \%$ * | 9. $36 \%$ | 10. $38 \%$ * | 11. 54\% | 7. 65\% | 8. 17\% |
| Connecti cut | 6. $48 \%$ | 11. 76\% | 12. $56 \%$ * | 11. $81 \%$ * | 20. 39\% | 11. $67 \%$ | 6. $72 \%$ | 10. $48 \%$ |
| Mddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 4. $58 \%$ | 6. $81 \%$ | 10. $17 \%$ * | 9. $97 \%$ | 7. $97 \%$ | 4. $84 \%$ | 5. $16 \%$ | 3. $75 \%$ |
| New J ersey | 6. $31 \%$ | 18. $45 \%$ | 16. 75\% | 13. $75 \%$ * | 20. $20 \%$ | 16. 10\% | 15. 34\% | 11. 94\% |
| Pennsyl vani a | 6. $30 \%$ | 13. $70 \%$ | 14. 19\% | 13. 51\% | 11. $59 \%$ * | 6. $77 \%$ | 10. 10\% | 7. 19\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 6. $97 \%$ | 15. 66\% | 14. 11\% | 14. 05\% | 11. $08 \%$ * | 8. $58 \%$ | 9. $11 \%$ | 8. $26 \%$ |
| I ndi ana | 7. $81 \%$ | 15. 11\% | 13. $42 \%$ | 13. $99 \%$ * | 16. $02 \%$ * | 7. $95 \%$ | 10. $44 \%$ | 10. 71\% |
| III i noi s | 3. $62 \%$ | 14. 45\% | 14. $68 \%$ * | 14. 63\% | 12. 96\% | 10. 13\% | 9. $88 \%$ | 5. 15\% |
| M chi gan | 4. $16 \%$ | 9. $91 \%$ | 14. 93\% | 12.92\% * | 12. 59\% | 9. $24 \%$ | 10. 06\% | 5. $36 \%$ |
| W sconsin | 5. $80 \%$ | 12. $38 \%$ * | 12. $76 \%$ * | 8. $22 \%$ | 10. 51\% | 12. 00\% | 10. $21 \%$ | 8. $56 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 7. $83 \%$ | 15. 54\% | 14. $56 \%$ * | 12. $16 \%$ * | 12. 73\% | 8. $36 \%$ | 11. 01\% | 8. $56 \%$ |
| I owa | 7. $59 \%$ | 18. 60\% | 13. $30 \%$ * | 9. $90 \%$ * | 11. $05 \%$ * | 8. $89 \%$ | 10. 16\% | 8. $72 \%$ |
| M ssouri | 10. $71 \%$ | 21. 87\% | 10. $64 \%$ * | 15. 05\% | 18. 18\% * | 14. 14\% | 13. 61\% | 12. 07\% |
| Nebr aska | 7. $47 \%$ | 15. 80\% | 13. $34 \%$ * | 13. 95\% | 10. 34\% | 8. 75\% | 13. 39\% | 9. 16\% |
| Kansas | 8. $66 \%$ | 15. $29 \%$ * | 7. $78 \%$ * | 13. $96 \%$ * | 13. $26 \%$ * | 7. 53\% | 9. $39 \%$ * | 9. 69\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 7. 11\% | 13. $07 \%$ * | 13. $41 \%$ * | 12. $10 \%$ * | 9. $58 \%$ | 17. 82\% | 10. 65\% | 10. 59\% |
| Maryl and | 4. $90 \%$ | 10. 87\% | 14. 77\% | 10. $94 \%$ * | 11. 63\% | 7. $40 \%$ | 7. 17\% | 5. 90\% |
| Virgi ni a | 6. $72 \%$ | 14. $31 \%$ * | 18. 44\% | 14. 63\% | 12. 12\% | 7. 71\% | 12. 76\% | 7. $41 \%$ |
| West Virgi nia | 9. $77 \%$ | 19. 53\% | 10. $30 \%$ * | 14. 16\% | 11. $65 \%$ * | 12. 63\% | 14. 60\% | 11. 18\% |
| North Carol i na | 6. $25 \%$ | 16. 12\% * | 15. 59\% | 10. $26 \%$ * | 12. 77\% | 8. $43 \%$ | 12. $96 \%$ * | 7. 73\% |
| South Carol ina | 7. 07\% | 16. 29\% * | 18. 95\% * | 6. $11 \%$ * | 15. 20\% | 11. 49\% | 12. 52\% | 8. 52\% |
| Geor gi a | 11. 35\% | 17. 76\% | 14. 65\% * | 14. 84\% | 24. 05\% | 15. 48\% | 14. 11\% | 15. 14\% |
| Fl orida | 5. 50\% | 12. $04 \%$ * | 16. $04 \%$ * | 7. $52 \%$ | 18.74\% | 6. $36 \%$ | 9. $71 \%$ | 4. 54\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 8. $21 \%$ | 14. $51 \%$ * | 14. $42 \%$ * | 11. $53 \%$ * | 12.09\% * | 14. 95\% | 9. $79 \%$ | 9. $57 \%$ |
| Tennessee | 10. 99\% | 15. 65\% | 22. $27 \%$ | 9. $92 \%$ * | 23. 52\% | 8. $31 \%$ | 11. $27 \%$ | 11. $46 \%$ |
| Al abama | 6. $96 \%$ | 19. $23 \%$ | 16. $54 \%$ * | 13. $08 \%$ * | 11. $54 \%$ * | 12. 58\% | 13. $37 \%$ | 8. 19\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 8. $75 \%$ | 16. $72 \%$ | 6. $87 \%$ * | 13. $92 \%$ * | 13. $07 \%$ * | 14. $69 \%$ | 11. $64 \%$ * | 9. $50 \%$ |
| Loui si ana | 6. $60 \%$ | 15. 38\% | 10. $80 \%$ * | 15. 22\% * | 17. $80 \%$ * | 11. 36\% | 11. 88\% | 8. 86\% |
| Okl ahoma | 5. $56 \%$ | 17. 99\% | 20. 13\% | 12. 38\% | 14. 60\% | 13. 02\% | 13. 70\% | 9. 68\% |
| Texas | 6. $06 \%$ | 14. 80\% | 14. 78\% | 13. $94 \%$ | 13. 17\% | 8. $69 \%$ | 8. $66 \%$ | 8. $66 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 4. 03\% | 15. 70\% | 15. 58\% | 16. $01 \%$ * | 9. $78 \%$ | 12. $14 \%$ | 9. $45 \%$ | 7. 61\% |
| Wyomi ng | 8. $77 \%$ | 14. 00\% | 14. 99\% * | 16. $44 \%$ | 15. 85\% | 21. 11\% | 11. 55\% | 12. 74\% |
| Col or ado | 7. $48 \%$ | 13. 81\% | 16. 34\% | 15. 82\% | 21. 19\% | 15. 62\% | 8. 75\% | 10. 97\% |
| New Mexi co | 7. $24 \%$ | 14. $96 \%$ * | 13. $33 \%$ * | 9. $73 \%$ * | 10. 96\% | 13. 78\% | 13. $10 \%$ * | 7. 72\% |
| Arizona | 7. $48 \%$ | 12. 66\% * | 18. 37\% | 12. 55\% * | 13. $92 \%$ * | 9. 13\% | 9. $94 \%$ | 8. $34 \%$ |
| Ut ah | 8. $23 \%$ | 15. $61 \%$ * | 5. $38 \%$ * | 13. $98 \%$ * | 15. $77 \%$ * | 9. $53 \%$ | 9. $21 \%$ * | 9. $30 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 3. $29 \%$ | 6. 85\% | 9. $67 \%$ | 10.60\% | 10. 04\% | 7. 28\% | 4. $52 \%$ | 4. 54\% |
| Oregon | 6. 85\% | 9. $44 \%$ | 13. $07 \%$ * | 11. 86\% | 14. 43\% | 6. 07\% | 7. $46 \%$ | 7. $45 \%$ |
| Cal i f or ni a | 4. $93 \%$ | 10. $86 \%$ | 9. $94 \%$ | 8. $71 \%$ | 9. $98 \%$ | 6. $23 \%$ | 5. 11\% | 5. 17\% |
| States not shown separately | 3. $88 \%$ | 7. $47 \%$ | 11. 86\% | 13. $25 \%$ | 7. $85 \%$ | 11. $37 \%$ | 6. 84\% | 3. $65 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 by firmsize and State: United States, 1998 ( 40 St at es are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 17. 9\% | 16. 0\% | 11. $0 \%$ | 8. $7 \%$ | 14. 5\% | 24. 9\% | 11. $7 \%$ | 20. 0\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 16. 5\% | 12. 5\% | 5. $3 \%$ * | 14. 7\% * | 19. $4 \%$ | 18. 8\% | 12. 7\% | 17. 8\% |
| New Hampshi re | 11. 5\% | 17. 7\% | 9. $9 \%$ * | 12. 3\% | 5. 9\% | 15. 3\% | 15. 1\% | 9. 6\% |
| Connect i cut | 16. 6\% | 18. 9\% | 8. $2 \%$ * | 2. $7 \%$ * | 15. 8\% * | 26. 0\% | 10. 4\% | 19. 1\% * |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 22. $8 \%$ | 16. $4 \%$ * | 8. $6 \%$ * | 9. $1 \%$ * | 15. $5 \%$ | 37. $4 \%$ | 11. $4 \%$ | 27. 1\% |
| New J ersey | 22. 8\% | 14. $8 \%$ * | 9. $4 \%$ * | 2. $0 \%$ * | 28. 5\% | 28. 0\% | 10. 8\% * | 26. 6\% |
| Pennsyl vani a | 16. 3\% | 13. 1\% | 17. $2 \%$ | 9. $9 \%$ * | 13. 1\% | 22. $7 \%$ | 11. 1\% | 18. $4 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 21. 8\% | 10. $2 \%$ * | 18. $9 \%$ * | 16. $7 \%$ * | 4. $1 \%$ * | 33. $4 \%$ | 12. 8\% | 24. 3\% |
| I ndi ana | 10. 3\% | 23. 1\% | 15. $9 \%$ * | 4. $6 \%$ * | 3. $8 \%$ * | 15. $4 \%$ * | 12. $0 \%$ * | 9. $9 \%$ |
| III i noi s | 18. 9\% | 23. $5 \%$ * | 9. $5 \%$ * | 10. 1\% * | 14. $2 \%$ * | 25. 9\% | 12. 1\% * | 21. 0\% |
| M chi gan | 14. 4\% | 16. 9\% | 7. $6 \%$ * | 3. $8 \%$ * | 11. 9\% * | 21. 7\% * | 9. $5 \%$ * | 16. 6\% |
| W sconsi n | 11. $4 \%$ * | 14. 0\% | 4. $6 \%$ * | 8. $2 \%$ * | 13. 5\% | 15. 1\% * | 9. 7\% | 12. $6 \%$ * |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 16. $4 \%$ | 7. $2 \%$ * | 9. $1 \%$ * | 12. $0 \%$ * | 10. $4 \%$ * | 30.0\% | 8. $2 \%$ | 20. 0\% |
| I owa | 13. 5\% | 11. $4 \%$ * | 9. $6 \%$ * | 6. $3 \%$ * | 3. $8 \%$ * | 27. 4\% | 8. $5 \%$ * | 15. 9\% |
| M ssouri | 11. 9\% * | 19. $5 \%$ * | 3. $0 \%$ * | 6. $2 \%$ * | 16. $5 \%$ * | 12. $7 \%$ * | 9. $7 \%$ * | 12. $4 \%$ * |
| Nebr aska | 16. 7\% | 11. 8\% * | 7. $0 \%$ * | 3. $6 \%$ * | 5. $7 \%$ * | 27. 3\% | 8. $6 \%$ * | 19. 5\% |
| Kansas | 13. 8\% | 13. $4 \%$ * | 3. $8 \%$ * | 3. $6 \%$ * | 7. $4 \%$ * | 27. 5\% | 6. 1\% * | 17. 5\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 10. 1\% * | 13. 5\% | 7. $5 \%$ * | 5. $8 \%$ * | 3. $3 \%$ * | 16. $5 \%$ * | 10. $0 \%$ * | 10. $2 \%$ * |
| Maryl and | 17. 2\% | 19.0\% | 10. $3 \%$ * | 3. $3 \%$ * | 10. $6 \%$ * | 30. 5\% | 10. 0\% | 20. $0 \%$ |
| Vi rgi ni a | 11. 6\% | 10. 8\% * | 5. $7 \%$ * | 9. $6 \%$ * | 8. $7 \%$ * | 17. 1\% * | 11. 6\% | 11. 6\% * |
| West Virgi ni a | 11. 8\% | 8. $7 \%$ * | 0. $7 \%$ * | 11. $4 \%$ * | 3. $8 \%$ * | 24. 3\% * | 6. $3 \%$ * | 14. $7 \%$ * |
| North Carol ina | 14. 3\% | 8. $6 \%$ * | 10. $4 \%$ | 1. $6 \%$ * | 10. 7\% * | 22. 1\% * | 6. $7 \%$ * | 16. 9\% |
| South Carol ina | 12. 7\% | 13. $8 \%$ * | 10. 1\% * | 3. $2 \%$ * | 13. 8\% * | 17. 3\% * | 9. $3 \%$ * | 13. 8\% |
| Georgi a | 18. 5\% | 37. 9\% | 24. $4 \%$ * | 17. 1\% * | 5. $4 \%$ * | 17. $0 \%$ * | 22. $7 \%$ * | 16. $8 \%$ * |
| Fl orida | 17. 7\% | 12. $6 \%$ * | 10. $9 \%$ * | 6. $6 \%$ * | 14. $8 \%$ * | 21. 1\% | 9. $7 \%$ * | 19. 3\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 16. 3\% | 3. $3 \%$ * | 12. $4 \%$ * | 4. $3 \%$ * | 6. $4 \%$ * | 26. $6 \%$ | 6. $3 \%$ * | 19.5\% |
| Tennessee | 36. 8\% | 23. 5\% * | 23. 5\% * | 2. $2 \%$ * | 68. 5\% | 24. 8\% | 17. 7\% | 40. $7 \%$ |
| Al abama | 11. 8\% | 17. $3 \%$ * | 14. $9 \%$ * | 6. $1 \%$ * | 5. $2 \%$ * | 14. 8\% * | 11. $8 \%$ * | 11. 7\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 10. 0\% * | 5. $1 \%$ * | 1. $7 \%$ * | 2. $7 \%$ * | 4. $6 \%$ * | 24. 5\% * | 4. $0 \%$ * | 12. $4 \%$ * |
| Loui si ana | 11. $4 \%$ | 12. $4 \%$ * | 7. $7 \%$ * | 4. $7 \%$ * | 3. $5 \%$ * | 14. $4 \%$ | 9. $1 \%$ * | 11. $8 \%$ |
| OKl ahoma | 16. 3\% | 10. 8\% * | 38. $3 \%$ * | 10. 8\% | 3. $9 \%$ * | 32. 2\% | 16. $4 \%$ * | 16. 3\% |
| Texas | 14. 8\% | 19. $3 \%$ * | 12. 1\% * | 6. $4 \%$ | 7. $2 \%$ * | 18. 9\% | 12. 5\% | 15. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 20. $4 \%$ | 40. 5\% | 14. $2 \%$ * | 4. $6 \%$ * | 12. $6 \%$ * | 24. 1\% | 16. 0\% | 21. 5\% |
| Wyomi ng | 10.7\% | 29.9\% | 7. 1\%* | 6. $8 \%$ * | 3. $7 \%$ * | 12. 1\% * | 16. 3\% | 6. $6 \%$ * |
| Col or ado | 25. 8\% | 23. 0\% | 7. $1 \%$ * | 23. $5 \%$ * | 9. $0 \%$ * | 39. 3\% | 13. 9\% | 32. 3\% |
| New Mexi co | 14. 9\% | 9. $5 \%$ * | 4. $2 \%$ * | 5. $4 \%$ * | 14. 3\% * | 24. 1\% | 7. $2 \%$ * | 17. 9\% |
| Arizona | 16. 7\% | 8. $2 \%$ * | 10. $5 \%$ * | 3. $1 \%$ * | 6. $4 \%$ * | 25. 1\% | 5. $8 \%$ * | 19. 1\% |
| Ut ah | 11. 3\% | 20.7\% * | 2. $6 \%$ * | 5. $2 \%$ * | 5. $8 \%$ * | 14. 7\% | 9. $8 \%$ * | 11. 7\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 20. 8\% | 18. 3\% | 14. 5\% * | 15. 5\% | 17. $4 \%$ | 35. 8\% | 15. $4 \%$ | 24. 8\% |
| Oregon | 27. 3\% | 34. 9\% | 11. 9\% * | 9. $7 \%$ | 40. 2\% | 41. 4\% | 17. 2\% * | 33. 1\% |
| Cal i f orni a | 22. 0\% | 17. 5\% * | 12. $3 \%$ * | 10. 1\% | 13. $6 \%$ * | 32. 3\% | 13. 7\% | 24. 7\% |
| States not shown separately | 18. 1\% | 17. 6\% | 17. 2\% * | 15. $0 \%$ * | 23. 2\% | 15. 9\% * | 15. 8\% | 19.5\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 of fer health insurance by firmsize and State: United States, 1998 ( 40 St at es are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $88 \%$ | 0. 97\% | 1. $15 \%$ | 0.68\% | 1. $20 \%$ | 1. $77 \%$ | 0.61\% | 1. $06 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $67 \%$ | 2. $68 \%$ | 2. $51 \%$ * | 4. $85 \%$ * | 4. $10 \%$ | 4. $72 \%$ | 3. $08 \%$ | 1. $76 \%$ |
| New Hampshi re | 1. $82 \%$ | 4. $46 \%$ | 5. $60 \%$ * | 3. $42 \%$ | 1. $38 \%$ | 3. $64 \%$ | 3. $01 \%$ | 2. 30\% |
| Connect i cut | 4. $59 \%$ | 4. $69 \%$ | 4. $45 \%$ * | 1. $24 \%$ * | 6. $30 \%$ * | 7. $63 \%$ | 2. $50 \%$ | 5. $98 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 3. $76 \%$ | 6. $21 \%$ * | 3. $54 \%$ * | 5. $06 \%$ * | 3. $85 \%$ | 6. $52 \%$ | 2. $37 \%$ | 4. $26 \%$ |
| New J ersey | 3. $83 \%$ | 7. $67 \%$ * | 11. $63 \%$ * | 10. $47 \%$ * | 8. $23 \%$ | 8. $24 \%$ | 4. $85 \%$ * | 6. 05\% |
| Pennsyl vani a | 1. $95 \%$ | 3. 09\% | 4. 79\% | 4. $42 \%$ * | 3. $86 \%$ | 4. $39 \%$ | 2. $17 \%$ | 1. $98 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3. $94 \%$ | 3. $30 \%$ * | 11. $46 \%$ * | 6. $53 \%$ * | 1. $33 \%$ * | 5. 19\% | 3. $64 \%$ | 4. $34 \%$ |
| I ndi ana | 1. $58 \%$ | 6. $44 \%$ | 6. $93 \%$ * | 1. $50 \%$ * | 1. $13 \%$ * | 9. $12 \%$ * | 3. $66 \%$ * | 1. $66 \%$ |
| III i noi s | 2. $98 \%$ | 9. $72 \%$ * | 5. $89 \%$ * | 3. $25 \%$ * | 6. $50 \%$ * | 5. 51\% | 4. $71 \%$ * | 3. $21 \%$ |
| M chi gan | 3. $14 \%$ | 2. 08\% | 5. $34 \%$ * | 2. $80 \%$ * | 3. $98 \%$ * | 7. $25 \%$ * | 3. $22 \%$ * | 4. 91\% |
| W sconsin | 3. $46 \%$ * | 4. 01\% | 3. $63 \%$ * | 2. $58 \%$ * | 4. $06 \%$ | 6. $90 \%$ * | 2. $32 \%$ | 4. $79 \%$ * |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 3. $47 \%$ | 3. $87 \%$ * | 8. $26 \%$ * | 3. $96 \%$ * | 7. $38 \%$ * | 5. $15 \%$ | 1. $80 \%$ | 5. $75 \%$ |
| I owa | 2. $41 \%$ | 10. $41 \%$ * | 4. $84 \%$ * | 2. $08 \%$ * | 2. $76 \%$ * | 5. 17\% | 4. $33 \%$ * | 2. 32\% |
| M ssouri | 4. $78 \%$ * | 7. $52 \%$ * | 10. $27 \%$ * | 4. $82 \%$ * | 6. $79 \%$ * | 9. $43 \%$ * | 5. $62 \%$ * | 4. $72 \%$ * |
| Nebr aska | 4. $50 \%$ | 9. $19 \%$ * | 10. $50 \%$ * | 1. $75 \%$ * | 3. $22 \%$ * | 7. $69 \%$ | 3. $78 \%$ * | 5. $37 \%$ |
| Kansas | 3. $00 \%$ | 10. $51 \%$ * | 1. $51 \%$ * | 1. $53 \%$ * | 2. $97 \%$ * | 6. 04\% | 2. $40 \%$ * | 4. 05\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 3. $37 \%$ * | 3. $56 \%$ | 6. $78 \%$ * | 3. $28 \%$ * | 1. $98 \%$ * | 9. $80 \%$ * | 3. $28 \%$ * | 4. $51 \%$ * |
| Maryl and | 2. $48 \%$ | 5. $62 \%$ | 4. $11 \%$ * | 1. $48 \%$ * | 3. $72 \%$ * | 5. $44 \%$ | 2. 18\% | 3. $81 \%$ |
| Virgi ni a | 2. $88 \%$ | 11. $40 \%$ * | 2. $67 \%$ * | 3. $06 \%$ * | 6. $06 \%$ * | 5. $85 \%$ * | 3. 02\% | 3. $48 \%$ * |
| West Virgi ni a | 3. $15 \%$ | 3. $25 \%$ * | 2. $06 \%$ * | 6. $86 \%$ * | 1. $45 \%$ * | 8. $63 \%$ * | 3. $46 \%$ * | 4. $88 \%$ * |
| North Carol ina | 3. $04 \%$ | 8. $25 \%$ * | 2. $86 \%$ | 2. $32 \%$ * | 5. $64 \%$ * | 8. $14 \%$ * | 3. $05 \%$ * | 3. $61 \%$ |
| South Carol ina | 2. $56 \%$ | 6. $63 \%$ * | 5. $82 \%$ * | 1. $72 \%$ * | 5. $10 \%$ * | 5. $78 \%$ * | 3. $03 \%$ * | 3. $47 \%$ |
| Georgi a | 5. $29 \%$ | 10. 92\% | 8. $07 \%$ * | 6. $91 \%$ * | 6. $33 \%$ * | 6. $65 \%$ * | 7. $22 \%$ * | 5. 10\% * |
| Fl orida | 2. $60 \%$ | 7. $40 \%$ * | 10. $54 \%$ * | 2. $56 \%$ * | 6. $47 \%$ * | 3. $42 \%$ | 3. $46 \%$ * | 3. $43 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $21 \%$ | 2. $92 \%$ * | 14. $38 \%$ * | 2. $42 \%$ * | 7. $21 \%$ * | 7. $37 \%$ | 2. $05 \%$ * | 3. $81 \%$ |
| Tennessee | 9. $05 \%$ | 11. $55 \%$ * | 7. $08 \%$ * | 2. $15 \%$ * | 18. 85\% | 5. 52\% | 4. $38 \%$ | 10. 52\% |
| Al abama | 3. $19 \%$ | 6. $58 \%$ * | 13. $92 \%$ * | 6. $16 \%$ * | 4. $63 \%$ * | 8. $97 \%$ * | 6. $42 \%$ * | 3. $49 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 3. $61 \%$ * | 10. $44 \%$ * | 1. $03 \%$ * | 2. $81 \%$ * | 7. $96 \%$ * | 7. $50 \%$ * | 5. $42 \%$ * | 4. $67 \%$ * |
| Loui si ana | 2. $65 \%$ | 5. $31 \%$ * | 3. $57 \%$ * | 10. 15\% * | 6. $29 \%$ * | 3. $40 \%$ | 3. $70 \%$ * | 2. $75 \%$ |
| OKl ahoma | 2. $95 \%$ | 10.96\% * | 11. $51 \%$ * | 2. 66\% | 2. $62 \%$ * | 7. $90 \%$ | 6. $78 \%$ * | 3. $85 \%$ |
| Texas | 3. $14 \%$ | 6. $59 \%$ * | 6. $83 \%$ * | 1. $81 \%$ | 3. $03 \%$ * | 4. $98 \%$ | 2. $13 \%$ | 3. $87 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 3. 06\% | 11. 93\% | 7. $16 \%$ * | 3. $47 \%$ * | 4. $37 \%$ * | 7. $02 \%$ | 4. $07 \%$ | 4. 00\% |
| Wyomi ng | 2. $40 \%$ | 8. $82 \%$ | 2. $37 \%$ * | 8. $69 \%$ * | 7. $58 \%$ * | 6. $36 \%$ * | 4. $42 \%$ | 2. $94 \%$ * |
| Col or ado | 4. $81 \%$ | 6. $41 \%$ | 10. $16 \%$ * | 8. $15 \%$ * | 5. $86 \%$ * | 9. $65 \%$ | 2. $52 \%$ | 6. $36 \%$ |
| New Mexi co | 4. 11\% | 4. $16 \%$ * | 10. $18 \%$ * | 3. $26 \%$ * | 6. $88 \%$ * | 6. $33 \%$ | 2. $56 \%$ * | 4. $80 \%$ |
| Arizona | 3. $94 \%$ | 4. $22 \%$ * | 3. $20 \%$ * | 1. $29 \%$ * | 3. $72 \%$ * | 6. $07 \%$ | 1. $78 \%$ * | 4. $35 \%$ |
| Ut ah | 2. $40 \%$ | 9. $67 \%$ * | 2. $68 \%$ * | 2. $24 \%$ * | 6. $25 \%$ * | 4. $15 \%$ | 3. $44 \%$ * | 3. 08\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $12 \%$ | 4. $80 \%$ | 6. $23 \%$ * | 3. $46 \%$ | 3. $91 \%$ | 7. $33 \%$ | 1. $96 \%$ | 2. $59 \%$ |
| Oregon | 5. $84 \%$ | 6. $75 \%$ | 5. $93 \%$ * | 2. $34 \%$ | 11. 08\% | 7. $06 \%$ | 5. $39 \%$ * | 7. $59 \%$ |
| Cal i f orni a | 3. 18\% | 5. $37 \%$ * | 3. $84 \%$ * | 1. $95 \%$ | 4. $25 \%$ * | 5. $00 \%$ | 1. $56 \%$ | 3. 78\% |
| States not shown separately | 2. $44 \%$ | 4. $56 \%$ | 7. $26 \%$ * | 6. $01 \%$ * | 3. $85 \%$ | 7. $75 \%$ * | 2. $94 \%$ | 2. $74 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 <br> empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 2, 174. 35 | 2, 333. 64 | 2, 271. 47 | 2, 076.68 | 2, 114. 39 | 2, 180. 23 | 2, 235. 23 | 2, 151. 79 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 391. 53 | 2, 899. 58 | 2, 399. 56 | 2, 438. 48 | 2, 370. 62 | 2, 292. 17 | 2, 561. 10 | 2, 340. 05 |
| New Hampshi re | 2, 355. 86 | 2, 630. 61 | 2, 419. 27 | 2, 215. 53 | 2, 238.45 | 2, 330. 92 | 2, 392. 19 | 2, 318. 95 |
| Connecti cut | 2, 484. 54 | 2, 790. 44 | 2, 613. 36 | 2, 511. 26 | 2,553. 88 | 2, 344. 78 | 2, 632.88 | 2,430. 87 |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 2, 371. 53 | 2, 656. 89 | 2, 726. 31 | 2, 319. 81 | 2, 170. 02 | 2, 324. 75 | 2, 579. 92 | 2, 286. 58 |
| New J ersey | 2,541. 06 | 3, 084. 40 | 3, 031. 79 | 2, 329. 31 | 2, 310. 70 | 2, 504. 19 | 2, 801. 61 | 2, 440. 66 |
| Pennsyl vani a | 2,190. 60 | 2, 436. 08 | 2, 224. 21 | 2, 179. 57 | 2, 470. 05 | 2, 001. 26 | 2, 298. 99 | 2, 158. 87 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2, 393. 15 | 2, 439. 69 | 1, 769. 48 | 2,175. 08 | 2, 179. 53 | 2, 620. 60 | 2, 061.82 | 2, 476. 15 |
| I ndi ana | 2, 134. 43 | 2, 223. 95 | 2, 183. 02 | 1, 999. 99 | 2, 170. 97 | 2, 142. 67 | 2, 114. 23 | 2, 139. 97 |
| Illi noi s | 2, 260. 56 | 2, 588. 96 | 2, 495. 44 | 2, 103. 25 | 2, 294. 44 | 2, 183. 21 | 2, 441. 72 | 2, 195. 90 |
| M chi gan | 2, 179. 64 | 2, 244. 79 | 2,587. 74 | 2, 046. 77 | 1, 916. 39 | 2, 225. 05 | 2, 292. 57 | 2, 137. 29 |
| W sconsi n | 2, 304. 46 | 2, 274. 09 | 2, 747. 88 | 2, 097. 38 | 2, 265. 27 | 2, 350. 94 | 2, 395. 55 | 2, 279.67 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2, 145. 19 | 1,973. 64 | 2, 098. 08 | 2, 226. 95 | 1, 901. 63 | 2, 244. 87 | 2, 280. 49 | 2, 095. 74 |
| I owa | 1, 940.82 | 2, 650. 33 | 1, 797. 17 | 1, 939. 87 | 1, 958. 24 | 1, 856. 40 | 2, 086. 64 | 1, 902.67 |
| M ssouri | 2, 051. 69 | 1, 941. 30 | 2, 166. 58 | 2, 027. 42 | 2, 079. 72 | 2, 059. 77 | 2, 022.48 | 2, 062.76 |
| Nebr aska | 2, 284. 45 | 2, 076. 37 | 1, 740. 69 | 1, 830. 98 | 2, 688. 91 | 2, 187. 38 | 1, 879. 80 | 2, 380. 13 |
| Kansas | 2, 143. 80 | 2, 231. 54 | 2, 216.45 | 2, 042.00 | 2, 167. 70 | 2, 139. 81 | 2, 123. 24 | 2, 149. 03 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2, 236. 69 | 2, 853. 87 | 2, 890. 34 | 2, 495. 09 | 2, 181. 84 | 1, 966. 71 | 2, 777. 13 | 2, 046. 14 |
| Maryl and | 2, 333. 59 | 2, 392. 34 | 2, 738. 46 | 2, 120. 97 | 2, 409. 81 | 2, 298. 14 | 2, 483. 72 | 2, 257. 04 |
| Virgi ni a | 2, 171. 77 | 2, 198. 29 | 2, 716. 56 | 1, 901. 41 | 2, 048. 09 | 2, 264. 03 | 2, 159. 14 | 2, 176. 40 |
| West Virgi ni a | 2, 271. 98 | 2, 126. 98 | 2, 455. 14 | 2,545. 66 | 2, 390. 64 | 2, 073. 01 | 2, 202. 44 | 2, 313. 77 |
| North Carol i na | 1, 991. 91 | 2, 669. 25 | 2, 156. 46 | 1, 914. 43 | 1, 986. 72 | 1, 870. 99 | 2, 258. 47 | 1, 899. 78 |
| South Carol ina | 2, 069. 87 | 2, 353. 29 | 2, 166. 76 | 1,996. 04 | 2, 125. 19 | 2, 035. 48 | 2, 125. 20 | 2, 057. 02 |
| Geor gi a | 2, 052.46 | 2, 154. 25 | 2, 246. 00 | 2, 200. 57 | 1, 879. 72 | 2, 011. 19 | 2, 233. 79 | 1,993. 96 |
| Fl ori da | 2, 077.07 | 2, 359. 96 | 2, 100. 47 | 1, 994. 53 | 2, 138. 78 | 1, 997.91 | 2, 128. 34 | 2, 057. 62 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1,989. 75 | 2, 255. 26 | 2, 025. 34 | 1, 912. 39 | 1, 924.81 | 1,987. 68 | 2, 063. 44 | 1, 964. 88 |
| Tennessee | 1, 992. 64 | 1, 895. 15 | 2, 118. 69 | 1, 687. 24 | 2, 091. 65 | 2, 140. 54 | 1, 910. 41 | 2, 026. 27 |
| Al abama | 2, 085. 81 | 1,924. 83 | 2, 018. 37 | 2, 120. 79 | 2, 014.82 | 2, 138. 55 | 2, 047.09 | 2, 100. 99 |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 2, 116. 55 | 2, 666. 51 | 1,742. 72 | 1, 794. 12 | 1, 870. 01 | 2, 233. 57 | 2, 143. 49 | 2, 110. 13 |
| Loui si ana | 2, 045. 96 | 2, 035. 80 | 2, 021.89 | 1, 907. 35 | 2, 157. 00 | 2, 088.06 | 2, 037. 24 | 2, 052. 09 |
| OKl ahoma | 2, 147. 21 | 2, 132. 68 | 1, 910. 61 | 1, 976. 71 | 2, 084.45 | 2, 265. 08 | 2, 039.03 | 2, 179. 53 |
| Texas | 2, 087. 19 | 2, 450. 87 | 2, 401. 61 | 1,969. 04 | 2, 144. 21 | 1, 991. 11 | 2, 270.45 | 2, 029.70 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1,973. 47 | 2, 238. 43 | 2, 154. 72 | 1, 831. 52 | 2, 249. 06 | 1, 853. 89 | 2, 040. 38 | 1, 939. 68 |
| Wyoming | 2, 326. 99 | 2, 011.03 | 2, 529. 72 | 2, 583. 08 | 1, 991. 73 | 2, 424. 78 | 2, 254. 55 | 2, 372. 92 |
| Col or ado | 2, 168. 87 | 2, 040. 92 | 2, 276. 21 | 2, 021.23 | 1, 832. 15 | 2, 451. 57 | 2, 073. 36 | 2, 238. 92 |
| New Mexi co | 2, 067.63 | 2, 986. 40 | 1, 906. 42 | 2, 221. 13 | 1, 577. 50 | 2, 020. 38 | 2, 401. 74 | 1, 925.41 |
| Arizona | 2, 150. 94 | 1, 922. 16 | 2, 024. 14 | 1, 914. 30 | 1, 947. 38 | 2, 338. 58 | 1, 946.62 | 2, 220. 94 |
| Ut ah | 2, 174. 50 | 2, 798. 68 | 2, 033.50 | 2, 107. 15 | 2, 124. 86 | 2, 101. 83 | 2, 409. 80 | 2, 092. 72 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 115. 31 | 2, 133. 75 | 2, 025. 29 | 2, 136. 99 | 1, 928. 19 | 2, 212. 23 | 2, 030. 49 | 2, 156. 16 |
| Oregon | 2, 210. 96 | 2, 173. 67 | 2, 042. 62 | 2, 037. 32 | 2, 423. 09 | 2, 216. 25 | 2, 096. 86 | 2, 259. 48 |
| Cal i f or ni a | 2, 052. 40 | 2, 055. 80 | 1, 930. 32 | 1, 943. 10 | 1, 779. 20 | 2, 222. 77 | 1, 999. 87 | 2, 073. 55 |
| States not shown separately | 2, 149. 25 | 2, 306. 85 | 2, 291. 20 | 2, 129. 33 | 2, 057. 21 | 2, 099. 08 | 2, 260. 44 | 2, 088. 58 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 heal th insurance by firmsize and State: United States, 1998: (40 St ates are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 17. 02 | 58. 75 | 26. 57 | 24. 61 | 33. 34 | 22. 84 | 22. 77 | 17. 37 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 54. 69 | 118. 99 | 68. 02 | 82. 76 | 86. 16 | 94. 12 | 76. 06 | 56. 41 |
| New Hampshi re | 53. 68 | 96. 55 | 119. 84 | 115. 72 | 71. 23 | 120. 24 | 73. 08 | 83. 67 |
| Connecti cut | 109. 35 | 175. 51 | 251. 86 | 196. 29 | 84. 79 | 131. 58 | 161. 16 | 147. 51 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 82. 33 | 149. 08 | 150. 34 | 67. 27 | 153. 51 | 115.40 | 94. 64 | 100. 21 |
| New J ersey | 112. 83 | 177. 55 | 210. 28 | 168. 06 | 177. 02 | 210.96 | 112.76 | 166. 49 |
| Pennsyl vani a | 73. 88 | 65.97 | 156. 56 | 85. 05 | 197. 59 | 55. 72 | 92.45 | 81. 80 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 127. 01 | 279. 03 | 114. 27 | 76. 23 | 221. 68 | 223. 45 | 157.87 | 168. 97 |
| I ndi ana | 102. 55 | 270. 66 | 262. 96 | 95. 43 | 232. 91 | 88. 40 | 81.97 | 111. 81 |
| Illi noi s | 69. 79 | 210. 30 | 101. 06 | 122. 72 | 178. 13 | 110. 20 | 91. 12 | 78. 39 |
| M chi gan | 69.97 | 96. 29 | 156. 44 | 148. 69 | 96. 33 | 111. 51 | 140.65 | 86. 89 |
| W sconsi $n$ | 78. 15 | 225.84 | 289. 34 | 116. 25 | 102. 51 | 135. 92 | 179. 15 | 96. 35 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 77. 52 | 132. 16 | 253. 84 | 247. 91 | 125.41 | 140. 73 | 224. 72 | 82. 73 |
| I owa | 59. 02 | 230. 40 | 189. 40 | 84. 67 | 84.89 | 79. 52 | 98. 83 | 65. 49 |
| M ssouri | 73. 88 | 186. 70 | 192. 81 | 146. 14 | 158. 19 | 96. 08 | 114. 04 | 80. 15 |
| Nebr aska | 198. 06 | 295. 02 | 180.86 | 78. 17 | 254. 91 | 284.80 | 123. 21 | 221. 84 |
| Kansas | 55. 00 | 157. 09 | 175.88 | 127. 14 | 98. 84 | 81.92 | 91. 74 | 61. 66 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 94. 02 | 200. 71 | 397.84 | 144. 28 | 131. 16 | 126. 50 | 190. 16 | 102. 33 |
| Maryl and | 65. 62 | 110. 54 | 244. 48 | 101. 29 | 181. 68 | 86. 80 | 81.77 | 91. 10 |
| Virgi ni a | 105. 93 | 176. 54 | 545. 27 | 76. 27 | 110. 36 | 107. 22 | 216. 76 | 100. 94 |
| West Virgi nia | 111. 21 | 279. 81 | 326. 16 | 234. 15 | 188.46 | 76. 33 | 209. 87 | 112.70 |
| North Carol i na | 65. 28 | 244. 69 | 128. 65 | 101.87 | 66. 82 | 141. 22 | 115. 02 | 96. 31 |
| South Carol ina | 21. 74 | 115.02 | 117. 79 | 79. 07 | 145. 75 | 33. 14 | 76. 96 | 23. 45 |
| Geor gi a | 96. 75 | 340.02 | 306. 88 | 167. 52 | 151. 54 | 80.65 | 156. 14 | 94. 02 |
| Fl ori da | 57. 15 | 128. 36 | 134. 69 | 103. 11 | 123. 23 | 71. 67 | 76. 43 | 67. 49 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 49. 18 | 119. 88 | 107.05 | 68. 36 | 145. 44 | 79. 99 | 66. 12 | 70. 14 |
| Tennessee | 55. 74 | 102. 23 | 111. 15 | 87. 82 | 85.62 | 100. 21 | 57.15 | 69. 40 |
| Al abama | 106. 17 | 75. 99 | 51.46 | 67. 21 | 73.41 | 207. 10 | 80.84 | 129. 34 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 79. 33 | 337. 90 | 187.89 | 92. 93 | 150. 27 | 122. 36 | 128.43 | 97. 81 |
| Loui si ana | 56. 29 | 265. 88 | 82. 96 | 170. 58 | 263. 25 | 101. 34 | 85. 79 | 71. 38 |
| OKl ahoma | 54. 39 | 169. 29 | 95. 75 | 96. 78 | 73. 48 | 121.08 | 57.65 | 75. 00 |
| Texas | 38. 81 | 144. 02 | 219. 51 | 89. 16 | 120.67 | 55. 91 | 63.00 | 43. 03 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 68. 71 | 154. 90 | 143. 62 | 133. 29 | 141. 63 | 107. 90 | 92. 05 | 90. 06 |
| Wyomi ng | 109. 12 | 157. 58 | 238. 15 | 276. 39 | 84. 70 | 158. 49 | 163. 84 | 141. 93 |
| Col or ado | 161. 15 | 174. 89 | 416. 19 | 111. 35 | 69. 37 | 221. 72 | 234. 26 | 179. 59 |
| New Mexi co | 104. 17 | 394. 67 | 206. 57 | 155. 68 | 72. 11 | 156. 74 | 190. 55 | 139. 28 |
| Arizona | 131. 54 | 135. 35 | 86. 01 | 77. 35 | 100. 00 | 209. 14 | 85. 65 | 160. 49 |
| Ut ah | 46. 26 | 420. 05 | 301.86 | 132. 10 | 131. 54 | 133. 91 | 115. 99 | 86. 78 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 25. 70 | 173. 31 | 118. 70 | 127. 28 | 118. 89 | 49. 48 | 67. 51 | 53. 99 |
| Or egon | 98. 51 | 119. 71 | 226.05 | 172. 70 | 210. 54 | 120.06 | 118. 10 | 111. 16 |
| Cal if orni a | 72. 61 | 130. 55 | 58. 32 | 60. 20 | 78. 16 | 113.88 | 74. 64 | 93. 99 |
| States not shown separately | 50. 13 | 134. 02 | 132. 80 | 85. 39 | 98. 61 | 88.45 | 98. 19 | 56. 64 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
 that offer heal th insurance by firmsize and State: United States, 1998 (40 States are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $25-99$ <br> empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 2,008. 07 | 2, 284. 41 | 2,085. 96 | 1,947. 42 | 1,941. 73 | 1, 970.81 | 2,132. 82 | 1, 958. 19 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 269. 87 | 2, 973. 80 | 2, 289. 68 | 2, 327. 07 | 2, 147. 70 | 2, 147. 73 | 2, 523. 81 | 2, 182. 44 |
| New Hampshi re | 2, 222. 85 | 2, 588. 93 | 2, 031. 49 | 2, 008. 56 | 2, 212.67 | 2, 349. 27 | 2, 186. 49 | 2, 262. 47 |
| Connect i cut | 2, 320. 85 | 2, 786. 63 | 2, 248. 40 | 1, 951. 29 | 2, 645. 87 | 2, 172. 57 | 2, 433. 89 | 2, 248. 64 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2, 090. 33 | 2, 412. 30 | 2, 728. 33 | 1, 982.42 | 1, 728. 63 | 2, 087. 11 | 2, 411. 23 | 1,931. 23 |
| New J ersey | 2, 383. 74 | 2, 877.80 | 2, 679. 22 * | 2, 522. 70 | 2, 170. 80 | 2, 252. 94 | 2, 697. 66 | 2, 244. 26 |
| Pennsyl vani a | 2, 072. 30 | 2, 109. 83 | 1, 810. 52 | 2, 149. 66 | 2, 704. 62 | 1, 814.61 | 2, 023. 13 | 2, 085. 38 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2, 112. 34 | 1, 630. 01 | 1, 695. 50 | 2, 093. 96 | 1, 710. 30 | 2, 376. 69 | 1, 758. 59 | 2, 206. 24 |
| I ndi ana | 1, 894. 38 | 1, 554. 89 * | 1, 723. 67 | 1, 955. 87 | 1, 662. 91 | 1, 993. 62 | 1, 676. 74 | 1,934. 93 |
| Illi noi s | 1, 972. 70 | 2, 327. 68 * | 2, 037. 90 | 1, 732. 03 | 2, 128. 48 | 1, 821.06 | 2, 125. 54 | 1, 910. 78 |
| M chi gan | 2, 146. 53 | 2, 281. 03 | 1, 973. 03 | 2, 140. 47 | 1, 900. 32 | 2, 228. 10 | 2, 117. 06 | 2, 157. 13 |
| Wi sconsi n | 2, 073.67 | 2, 510. 56 | 1, 765. 39 | 2, 193. 26 | 1, 973.42 | 2, 061. 74 | 2, 197. 55 | 2, 043. 37 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2, 097. 37 | 1, 673. 96 | 2, 034. 31 | 1,820. 63 | 1,937. 63 | 2, 418. 15 | 1, 852. 17 | 2, 262. 32 |
| I owa | 1,943. 63 | 3, 504. 39 | 2, 690. 59 | 1, 813. 12 | 1, 889. 94 | 1, 635. 17 | 2, 728. 62 | 1, 736. 80 |
| M ssouri | 1, 925. 02 | 2,633. 89 * | 1, 280. 37 | 1, 838. 19 | 1, 794. 23 | 1, 943. 42 | 2,085. 97 * | 1, 890. 89 |
| Nebr aska | 2, 023. 93 | 1, 621.57 | 1, 977. 59 | 1, 773. 12 | 2, 492. 91 | 2, 039. 95 | 1, 657. 70 | 2, 095. 03 |
| Kansas | 2, 179. 29 | 2, 140. 31 | 2, 319. 97 | 2, 420. 32 | 1, 979. 39 | 2, 229. 12 | 2, 162. 25 | 2, 186. 25 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2, 194. 83 | 2, 736. 54 | 3, 337. 08 | 2, 182. 30 | 2, 239. 92 | 1,632. 59 | 2, 783. 03 | 1,870. 63 |
| Maryl and | 2, 144. 08 | 2, 560. 53 | 2, 047. 48 | 1, 964. 13 | 2, 150. 64 | 2, 129. 57 | 2, 200. 98 | 2, 121. 40 |
| Virgi ni a | 1, 950.87 | 2, 038.96 | 1, 909. 36 | 1, 860. 89 | 2, 023.06 | 1, 931.32 | 1, 955. 67 | 1, 949. 71 |
| West Virgi ni a | 2, 312. 44 | 2, 220. 10 | 3, 042. 35 | 2, 519. 80 | 2, 143. 88 | 2, 128. 84 | 2, 473. 04 | 2, 206. 57 |
| North Carol ina | 2, 133. 39 | 3, 356. 28 | 2, 153. 88 * | 1, 508. 36 | 2, 018. 21 | 1, 960. 32 | 2, 698. 41 | 1,941. 42 |
| South Carol ina | 2, 067. 53 | 2, 307. 37 | 1, 649. 13 | 1, 700. 65 | 1,677. 46 * | 2, 209. 05 | 1, 752. 36 | 2, 159. 63 |
| Geor gi a | 2, 055. 75 | 2, 436. 45 | 2, 146. 11 | 1, 553. 02 | 2, 344. 73 | 2, 053.91 | 2, 202. 17 | 1, 979. 31 |
| Fl ori da | 2, 006. 32 | 2,450. 03 | 2, 036. 44 | 1, 868. 19 | 2, 062.63 | 1, 892. 52 | 2, 136. 29 | 1,960. 22 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 857. 43 | 2, 094. 08 | 1, 841. 22 | 1, 735. 87 | 1, 476. 68 | 1, 912. 14 | 1, 923.47 | 1, 828. 81 |
| Tennessee | 2, 068. 37 | 1, 771. 83 | 2, 054. 53 | 2, 110. 05 | 2, 127. 05 | 1,977. 96 | 1, 947. 18 | 2, 098. 14 |
| Al abama | 2, 076. 84 | 1, 945.47 | 2, 185. 36 | 2,557. 65 | 2, 079.78 | 1,963. 26 | 2, 155. 19 | 2, 029.27 |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 2,130. 94 | 3, 970. 07 * | 1, 567. 99 | 1, 841. 18 | 2, 053. 94 | 2, 161. 94 | 2, 207. 43 | 2,112. 61 |
| Loui si ana | 1,971. 62 | 2, 020. 16 | 1, 931. 95 | 1, 747. 48 | 1, 639. 79 | 2, 152. 07 | 1, 838. 29 | 2, 039. 10 |
| OKl ahoma | 1, 863. 80 | 2, 221. 47 * | 1, 584. 12 | 1, 640. 95 | 1, 601. 04 | 2, 005. 79 | 1, 676. 35 * | 1, 897. 82 |
| Texas | 1,953. 56 | 2, 117. 27 | 2, 379. 47 | 1, 826. 23 | 2, 081.38 | 1, 832. 51 | 2, 204. 50 | 1, 876. 95 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1,943. 06 | 2, 467. 93 | 1, 928. 53 | 1, 964. 98 | 1, 930. 37 | 1, 843. 49 | 1,946. 62 | 1,941. 82 |
| Wyomi ng | 1,987. 43 | 1, 734. 67 | 1, 845. 97 | 1, 881. 39 | 2, 220.48 | 2, 155. 45 | 1, 804. 94 | 2, 168. 15 |
| Col or ado | 1,889. 28 | 2, 037. 89 | 1, 684. 66 | 1, 794. 05 | 1, 649. 73 | 2, 005. 67 | 1, 903. 56 | 1, 872. 03 |
| New Mexi co | 1, 773. 85 | 2, 064. 30 | 1, 781. 91 | 1, 832. 49 | 1, 455. 36 | 1, 890. 54 | 1, 955. 68 | 1, 685. 65 |
| Arizona | 1, 869. 07 | 1, 889. 33 | 1, 855. 27 | 1, 854. 97 | 1, 680. 74 | 1, 963. 30 | 1, 883. 55 | 1, 863. 41 |
| Ut ah | 2, 147. 53 | 3, 261. 42 | 2, 079. 99 | 1, 884. 91 | 1, 688. 80 | 2, 023. 37 | 2, 709. 40 | 1, 929. 95 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1,948. 50 | 2, 091. 12 | 1, 918. 10 | 1, 922. 52 | 1, 772. 33 | 2, 011. 29 | 1, 965. 76 | 1, 943. 24 |
| Or egon | 1, 992. 27 | 1, 925. 38 | 1, 871. 59 | 1, 922. 92 | 2, 005. 02 | 2, 115. 41 | 1, 908. 42 | 2, 053. 82 |
| Cal if orni a | 1, 789. 35 | 1, 826. 25 | 1, 881.36 | 1, 915. 31 | 1, 679. 58 | 1, 767. 41 | 1, 887. 33 | 1, 751. 92 |
| States not shown separately | 2, 142. 08 | 2, 438. 15 | 2, 118. 38 | 1, 950.77 | 1, 978. 65 | 1,955. 84 | 2, 337. 26 | 1, 962. 73 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ ishments that of fer heal th insurance by firmsize and State: United States, 1998: (40 States are shown separ atel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $25-99$ empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 15. 09 | 96. 63 | 28. 37 | 21. 96 | 50. 17 | 17. 61 | 39. 87 | 20. 24 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 41. 77 | 305. 60 | 70. 79 | 60. 15 | 36. 34 | 55. 35 | 106. 31 | 50. 58 |
| New Hampshi re | 67. 32 | 128. 75 | 124. 58 | 131. 81 | 91.87 | 150. 60 | 98. 40 | 83. 26 |
| Connect i cut | 142. 10 | 293. 56 | 480. 24 | 216. 87 | 331. 73 | 55. 61 | 290. 68 | 149.41 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 80. 80 | 186. 45 | 338. 01 | 95. 59 | 136. 97 | 96. 88 | 120. 90 | 90. 71 |
| New J ersey | 112. 91 | 446. 51 | 842. 71 * | 460. 24 | 140. 66 | 306. 20 | 187. 44 | 104. 74 |
| Pennsyl vani a | 161. 71 | 112. 11 | 278. 86 | 105. 71 | 357. 36 | 92. 20 | 85. 44 | 176. 55 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 138. 38 | 322. 79 | 412. 03 | 175. 10 | 284. 60 | 163. 27 | 123. 07 | 159. 44 |
| I ndi ana | 73. 74 | 476. 66 * | 424. 56 | 451. 33 | 446. 12 | 72. 69 | 347. 64 | 67. 00 |
| Illi noi s | 67. 37 | 703.48* | 423. 21 | 222. 33 | 122. 10 | 71. 18 | 247.07 | 66. 50 |
| M chi gan | 43. 83 | 514. 39 | 246. 59 | 326. 67 | 349. 71 | 84. 76 | 327.03 | 62. 23 |
| W sconsi $n$ | 50. 78 | 335. 60 | 270. 12 | 126. 16 | 304. 91 | 70. 66 | 181. 30 | 54. 89 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 77. 31 | 258. 75 | 341. 43 | 193. 24 | 420. 79 | 294. 47 | 129. 09 | 129. 40 |
| I owa | 104. 55 | 979. 74 | 676.56 | 387. 95 | 362.07 | 187. 73 | 564. 07 | 134. 28 |
| M ssouri | 127. 06 | 946. 14 * | 296. 08 | 58. 90 | 370. 18 | 177. 14 | 808. 44 * | 139. 25 |
| Nebr aska | 113. 34 | 421. 59 | 589. 96 | 357.83 | 642.44 | 213. 04 | 369. 07 | 123. 61 |
| Kansas | 154. 98 | 370. 05 | 610.46 | 430.69 | 395. 92 | 283. 27 | 262. 77 | 273. 82 |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 157. 38 | 685. 57 | 554. 89 | 102. 92 | 98. 33 | 280. 86 | 232. 15 | 153. 52 |
| Maryl and | 85. 41 | 293. 60 | 275.57 | 215. 91 | 148. 91 | 159. 28 | 157. 47 | 105. 02 |
| Vi rgi ni a | 109. 22 | 325. 65 | 430. 49 | 241. 82 | 389. 13 | 87.45 | 126.95 | 137. 82 |
| West Virginia | 125. 01 | 418. 09 | 868. 45 | 397.03 | 418. 20 | 245. 34 | 320.87 | 93. 61 |
| North Carol i na | 103. 91 | 568. 84 | 655. 70 * | 253. 19 | 569. 70 | 119. 30 | 514. 60 | 70. 66 |
| South Carol ina | 132. 38 | 613. 63 | 423. 25 | 402. 76 | 507. 00 * | 127. 38 | 282. 98 | 124. 75 |
| Geor gi a | 110. 88 | 493. 79 | 474. 43 | 191. 61 | 606. 90 | 128. 29 | 275. 12 | 114. 63 |
| Fl orida | 69. 45 | 244. 79 | 325. 97 | 35. 15 | 139. 21 | 96. 37 | 72. 45 | 91. 58 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 79. 07 | 526. 91 | 399. 10 | 321. 26 | 279. 71 | 132. 19 | 111. 26 | 90. 70 |
| Tennessee | 85. 19 | 241. 22 | 387. 30 | 467. 17 | 323. 71 | 112. 41 | 90. 87 | 130. 38 |
| Al abama | 82. 62 | 294. 49 | 404. 31 | 508. 75 | 449. 26 | 324. 41 | 238. 32 | 301. 94 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 114. 28 | 1, 203. 78 * | 323. 22 | 287. 35 | 437. 09 | 128. 36 | 316. 69 | 103. 12 |
| Loui si ana | 67. 16 | 426. 70 | 386. 91 | 272. 61 | 389. 37 | 84. 32 | 149. 85 | 79. 29 |
| Okl ahoma | 80. 38 | 755. 94 * | 338. 60 | 331. 95 | 350. 00 | 67.46 | $662.04 *$ | 60. 95 |
| Texas | 40. 15 | 359. 57 | 550. 82 | 235. 75 | 156. 11 | 95. 58 | 132. 26 | 47. 38 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 121. 64 | 700. 77 | 554. 86 | 432. 31 | 404. 02 | 354. 71 | 295. 95 | 132. 14 |
| Wyoming | 314. 61 | 455. 85 | 518. 81 | 497. 47 | 663.97 | 557. 97 | 345. 97 | 409. 28 |
| Col or ado | 69. 15 | 424. 05 | 257. 94 | 106. 86 | 79. 30 | 110. 32 | 99. 57 | 54. 63 |
| New Mexi co | 36. 24 | 280. 99 | 196. 96 | 95. 74 | 93. 75 | 144. 82 | 82. 37 | 68. 43 |
| Arizona | 66.95 | 74. 37 | 114. 16 | 134. 51 | 124. 34 | 141. 14 | 53. 03 | 85. 19 |
| Ut ah | 154. 29 | 632. 28 | 425. 50 | 308. 08 | 273. 64 | 87. 24 | 369. 51 | 102. 30 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 53. 43 | 160. 74 | 421. 42 | 386. 08 | 206. 73 | 53. 37 | 220. 32 | 56. 69 |
| Oregon | 58. 53 | 86. 77 | 100. 16 | 256. 94 | 172. 93 | 204. 78 | 56. 11 | 101. 36 |
| Cal i f or ni a | 45. 35 | 196. 13 | 97. 05 | 81. 33 | 72. 95 | 70. 22 | 92. 91 | 55. 52 |
| States not shown separately | 128. 37 | 231. 19 | 249. 47 | 211. 06 | 111. 10 | 179. 55 | 164. 24 | 130. 99 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 2,223. 72 | 2, 276. 01 | 2, 375. 82 | 2, 126. 77 | 2, 173. 34 | 2, 244. 03 | 2, 249. 55 | 2, 214. 54 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 2, 420. 22 | 2, 919. 56 | 2, 581. 51 | 2, 417. 68 | 2, 526. 68 | 2, 310. 85 | 2, 651. 01 | 2, 364. 07 |
| New Hampshi re | 2, 426. 47 | 2, 470. 97 | 2, 573. 86 | 2, 318. 30 | 2, 267. 38 | 2, 363. 79 | 2, 471. 19 | 2, 383. 24 |
| Connect i cut | 2, 436. 67 | 2, 259. 82 | 2, 761. 18 | 2, 463. 76 | 2,458. 77 | 2, 416. 32 | 2, 464. 22 | 2,430. 47 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2,529. 84 | 2, 608. 79 | 2, 710. 69 | 2, 630. 53 | 2, 745. 58 | 2, 376. 90 | 2, 618. 43 | 2, 496. 73 |
| New J ersey | 2, 492. 65 | 2, 959. 56 | 3, 123. 42 | 2, 251.76 | 2, 375. 28 | 2, 433. 15 | 2, 729. 85 | 2, 398. 42 |
| Pennsyl vani a | 2,188. 68 | 2,589. 44 | 2, 374. 23 | 2, 155. 95 | 2, 282. 55 | 2, 049. 75 | 2, 375. 60 | 2, 139. 82 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2, 398. 44 | 2, 496. 74 | 1, 902. 78 | 2, 221. 29 | 1, 946. 32 | 2, 714. 86 | 2, 169. 38 | 2, 454. 38 |
| I ndi ana | 2, 176. 20 | 2, 057. 27 | 2, 450. 77 | 1, 968.87 | 2, 312. 14 | 2, 162. 71 | 2, 118. 92 | 2, 195. 57 |
| Illi noi s | 2, 442.66 | 2, 658. 03 | 2, 647. 46 | 2, 342. 63 | 2, 410. 71 | 2, 404. 26 | 2, 542. 18 | 2, 403. 80 |
| M chi gan | 2, 256. 29 | 2, 325. 05 | 2, 988. 25 | 2, 261. 50 | 1, 839. 31 | 2, 299. 41 | 2, 583. 88 | 2, 142. 12 |
| W sconsin | 2, 275. 16 | 1,908. 85 | 3, 153. 87 | 2, 065. 50 | 2, 329. 20 | 2, 251. 33 | 2, 469. 24 | 2, 227. 16 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2,077. 02 | 2, 126. 65 | 2, 039. 65 | 2, 017. 16 | 1,882. 92 | 2, 197. 64 | 2, 156. 08 | 2,055. 45 |
| I owa | 1,881. 05 | 2, 693. 08 | 1, 527. 20 | 1, 791. 56 | 1, 902.85 | 1, 836. 68 | 1, 926. 23 | 1, 870. 74 |
| M ssouri | 2,104. 25 | 1, 737. 31 | 2, 283. 54 | 2, 071.41 | 2, 168. 88 | 2, 177. 95 | 1, 965. 11 | 2, 173. 04 |
| Nebr aska | 2, 247. 28 | 2, 182. 70 | 1, 569. 27 | 1, 802. 56 | 2, 741. 61 | 1, 944. 61 | 1, 890. 66 | 2, 331. 65 |
| Kansas | 2, 092. 46 | 2,382. 93 | 2, 218. 29 | 1,940. 95 | 2,154. 87 | 2, 069. 23 | 2, 152. 24 | 2, 078. 77 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2, 335. 02 | 2, 413. 94 | 2,830. 54 | 2, 876. 37 | 2, 168. 39 | 2, 190. 45 | 2, 710. 92 | 2, 229. 44 |
| Maryl and | 2, 458. 50 | 2, 203. 21 | 2, 898. 27 | 2, 314. 17 | 2, 574. 27 | 2, 395. 62 | 2, 545. 24 | 2, 402. 95 |
| Vir gi ni a | 2, 217. 63 | 1, 928. 42 | 2, 952. 18 | 1, 908. 68 | 2, 027. 10 | 2, 378. 43 | 2, 138. 99 | 2, 249. 71 |
| West Virgi ni a | 2, 382. 58 | 2, 596. 35 | 2, 275. 63 | 2, 671. 14 | 2, 463. 20 | 2, 168. 65 | 2, 100. 43 | 2, 471. 19 |
| North Carol ina | 1, 909. 81 | 2, 096. 22 | 2, 020. 14 | 1, 943. 66 | 1, 939. 89 | 1, 820. 60 | 2, 029. 22 | 1, 866. 99 |
| South Carol ina | 2, 086. 78 | 2, 430. 15 | 2, 419. 54 | 1, 969. 01 | 2, 142. 13 | 2, 022.03 | 2, 256. 79 | 2, 051. 20 |
| Geor gi a | 2, 005. 17 | 1, 911.72 | 2, 537. 60 | 2, 520. 64 | 1, 766. 68 | 1, 912.02 | 2, 196. 22 | 1, 954.87 |
| Fl orida | 2, 081. 71 | 2, 067.75 | 2, 129. 88 | 2, 071.39 | 2, 233. 80 | 2, 006. 08 | 2, 033.21 | 2,102. 03 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2,061. 54 | 2, 222. 64 | 2, 171. 02 | 1, 902. 34 | 2, 028. 17 | 2, 109. 16 | 2, 035.04 | 2, 068. 84 |
| Tennessee | 1, 924. 29 | 1, 921.88 | 2, 087.86 | 1, 633.47 | 1, 999. 00 | 2, 183. 12 | 1, 886. 87 | 1, 945. 22 |
| Al abama | 2,105. 23 | 1,880. 93 | 2, 003. 81 | 1,950. 06 | 2, 088. 39 | 2, 218. 45 | 1, 944. 52 | 2, 161. 65 |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 2, 113. 38 | 2, 483. 85 | 1, 787. 81 | 1, 773. 85 | 1, 980. 49 | 2, 217. 94 | 2, 140. 01 | 2, 106. 58 |
| Loui si ana | 2, 079. 64 | 2, 273. 34 | 2, 054. 18 | 1, 959. 91 | 2, 146. 25 | 2, 081.54 | 2, 162. 83 | 2, 038. 75 |
| OKl ahoma | 2, 263. 83 | 2, 118. 06 | 2, 079. 79 | 2, 206. 11 | 2, 277. 35 | 2, 336. 98 | 2, 161. 46 | 2, 300. 74 |
| Texas | 2, 146. 87 | 2, 494. 31 | 2, 436. 26 | 2, 060.53 | 2, 145. 40 | 2, 070. 20 | 2, 305. 86 | 2, 095.92 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1,957. 59 | 2, 090. 49 | 2, 010. 81 | 1, 697. 11 | 2, 251. 84 | 1, 961. 00 | 1,861. 11 | 2, 012. 30 |
| Wyomi ng | 2, 468. 56 | 2, 132. 82 | 3, 496. 31 | 2, 841. 50 | 2, 077. 24 | 2, 214. 99 | 2, 661. 93 | 2, 385. 82 |
| Col or ado | 2, 246. 03 | 2, 082.85 | 2, 588. 09 | 2, 162. 90 | 1, 938. 38 | 2, 353. 55 | 2, 276. 03 | 2, 228. 81 |
| New Mexi co | 2, 086. 39 | 2, 601. 06 | 1, 723. 91 | 2, 545. 90 | 1, 765.81 | 2, 078. 16 | 1, 980.53 | 2, 110. 49 |
| Arizona | 2,187. 08 | 2, 296. 31 | 2, 189. 86 | 1, 936. 30 | 2, 295. 44 | 2, 197. 50 | 2, 155. 14 | 2, 195. 83 |
| Ut ah | 2, 063.98 | 2, 175. 68 | 1, 685. 06 | 2, 166. 65 | 2, 237. 14 | 1, 932. 63 | 2, 137. 51 | 2, 034. 29 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 145. 13 | 2, 229. 70 | 2, 032.42 | 2, 206. 54 | 1,823. 94 | 2, 269. 62 | 2, 050. 32 | 2, 191. 86 |
| Oregon | 2, 376. 40 | 2, 579. 43 | 2, 319. 54 | 2, 140. 21 | 2, 665. 20 | 2, 268. 13 | 2, 424. 19 | 2, 364. 86 |
| Cal i f orni a | 2, 312. 43 | 2, 227. 96 | 1, 915. 29 | 2, 031.86 | 1,957. 61 | 2, 565. 03 | 2, 098. 37 | 2, 409. 59 |
| States not shown separatel y | 2,149. 00 | 1,883. 00 | 2, 268. 64 | 2, 076. 60 | 2, 098. 86 | 2, 225. 86 | 2, 081.35 | 2, 175. 39 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establ i shments that of fer heal th i nsurance by firmsize and State: Uni ted States, 1998 ( 40 St at es are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 15. 91 | 66. 98 | 40. 33 | 32. 15 | 46. 00 | 21. 52 | 28. 48 | 13. 93 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachuset ts | 79. 80 | 137. 30 | 105. 66 | 98. 19 | 119. 32 | 123. 25 | 75. 65 | 88. 35 |
| New Hampshi re | 94. 57 | 323.45 | 322. 67 | 193. 89 | 145. 34 | 132. 56 | 144. 61 | 113. 17 |
| Connect i cut | 98. 34 | 170. 41 | 354. 55 | 179. 79 | 81. 54 | 157. 95 | 127.08 | 121. 29 |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 73. 60 | 160. 71 | 318. 87 | 65. 73 | 208. 27 | 130. 45 | 81. 63 | 100. 36 |
| New J ersey | 102. 16 | 246. 41 | 176. 11 | 95. 00 | 257. 71 | 188. 67 | 112. 65 | 149. 25 |
| Pennsyl vani a | 96. 41 | 139. 39 | 271. 89 | 112. 43 | 136. 36 | 92. 01 | 175. 72 | 94. 50 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 135. 16 | 413. 37 | 258. 08 | 75. 84 | 173. 89 | 234. 33 | 211. 75 | 179. 15 |
| I ndi ana | 114. 32 | 150. 26 | 398. 48 | 223. 97 | 306. 70 | 97. 09 | 89. 54 | 138. 93 |
| Illi noi s | 96. 49 | 261. 99 | 140. 45 | 89. 91 | 217. 66 | 175. 30 | 98. 83 | 133. 46 |
| M chi gan | 95. 36 | 156. 12 | 232. 99 | 125. 41 | 165. 01 | 191.06 | 134. 74 | 132. 47 |
| W sconsi n | 87. 73 | 298. 23 | 420.46 | 182. 76 | 159. 48 | 91.91 | 247.61 | 56. 57 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 85. 37 | 322. 50 | 373. 83 | 126. 25 | 131. 89 | 176. 58 | 179. 06 | 95. 68 |
| I owa | 74. 24 | 396. 15 | 336. 09 | 68.97 | 77. 98 | 105. 55 | 106. 32 | 80. 90 |
| M ssouri | 93.08 | 264. 92 | 246. 91 | 240. 48 | 131. 14 | 153. 22 | 160. 29 | 75. 59 |
| Nebr aska | 180. 23 | 397. 94 | 205. 27 | 72. 50 | 270.43 | 306. 27 | 139.87 | 202. 43 |
| Kansas | 64.09 | 402. 83 | 214. 73 | 90. 01 | 198. 61 | 100. 70 | 129. 82 | 79. 10 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 96. 82 | 364. 70 | 355. 55 | 471. 39 | 197. 65 | 116. 80 | 169. 71 | 99. 97 |
| Maryl and | 124. 55 | 260. 45 | 335. 64 | 129. 04 | 252. 01 | 108.40 | 122. 17 | 137. 01 |
| Vi rgi ni a | 121. 66 | 372. 79 | 817.68 | 95. 23 | 89. 13 | 151.03 | 345. 22 | 106. 85 |
| West Virgi nia | 122. 67 | 149. 03 | 390. 92 | 395. 00 | 239. 54 | 99. 07 | 104. 80 | 153. 12 |
| North Carol ina | 99. 63 | 165. 61 | 137. 34 | 97. 09 | 71. 88 | 234. 15 | 96. 22 | 151. 37 |
| South Carol ina | 45. 24 | 251. 71 | 129. 57 | 92. 55 | 146. 75 | 42. 02 | 129. 49 | 49. 15 |
| Geor gi a | 125. 42 | 406. 34 | 456. 37 | 312. 01 | 176. 91 | 99. 97 | 203. 26 | 114. 30 |
| Fl orida | 87.06 | 202. 48 | 324. 61 | 212. 02 | 146. 55 | 92. 76 | 178. 95 | 71. 11 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 67. 40 | 133. 13 | 269. 21 | 85. 83 | 133. 08 | 118. 36 | 56. 72 | 83. 46 |
| Tennessee | 65. 75 | 115. 97 | 189. 87 | 94.87 | 96. 68 | 95.46 | 69.43 | 93. 08 |
| Al abama | 145. 59 | 153. 16 | 156. 43 | 62.46 | 84. 78 | 280. 70 | 57. 11 | 172. 69 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 77. 69 | 378. 36 | 335. 58 | 180. 94 | 169. 16 | 135. 99 | 151. 12 | 98. 13 |
| Loui si ana | 57. 55 | 359. 06 | 232. 30 | 210. 52 | 295. 01 | 174. 70 | 114. 89 | 90. 81 |
| Okl ahoma | 88. 95 | 254. 81 | 341. 88 | 131. 64 | 167. 21 | 143. 31 | 91. 36 | 108. 38 |
| Texas | 46. 91 | 151. 23 | 187. 54 | 106. 06 | 167. 28 | 51. 53 | 81. 57 | 55. 96 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 61. 79 | 365. 57 | 332. 26 | 229. 75 | 251. 79 | 71. 44 | 153. 14 | 45. 43 |
| Wyomi ng | 152. 00 | 292. 19 | 853. 78 | 517. 35 | 320. 62 | 206. 60 | 298. 29 | 184. 00 |
| Col or ado | 149. 33 | 158. 41 | 451. 26 | 272. 96 | 88. 31 | 185. 41 | 314.40 | 132. 59 |
| New Mexi co | 153. 19 | 713. 25 | 425. 68 | 247. 97 | 197. 68 | 233. 15 | 253. 92 | 199. 85 |
| Arizona | 110. 06 | 294. 89 | 95. 57 | 113. 37 | 285. 84 | 178. 45 | 157. 02 | 124. 82 |
| Ut ah | 83. 88 | 305. 84 | 253. 84 | 413. 80 | 178. 11 | 131.86 | 139. 08 | 85. 55 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 39. 98 | 123. 71 | 65. 47 | 186. 55 | 91. 98 | 70. 41 | 49. 68 | 57. 20 |
| Oregon | 159. 37 | 198. 04 | 382. 20 | 305. 94 | 261. 20 | 78. 49 | 226. 74 | 170. 43 |
| Cal if orni a | 94. 93 | 180. 52 | 213. 56 | 96. 16 | 136. 68 | 112. 89 | 88. 96 | 110. 64 |
| States not shown separately | 89. 28 | 235. 46 | 163. 95 | 86. 44 | 188. 54 | 129. 51 | 64.45 | 115. 34 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 2, 367. 95 | 2,603. 57 | 2,324. 29 | 2, 168. 86 | 2,377. 86 | 2, 357. 61 | 2, 443. 39 | 2, 340. 41 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3, 047. 10 | 2, 547. 52 | 2, 054. 74 | 3, 470. 26 | 3, 882. 94 | 2, 921. 07 | 2, 469. 88 | 3, 254. 13 |
| New Hampshi re | 2, 460. 39 | 2, 782. 80 | 2, 664. 28 | 2, 351. 25 | 2, 222. 56 | 2, 152. 50 | 2, 756. 42 | 2, 155. 38 |
| Connecti cut | 3, 285. 84 | 3, 710. 52 | 3, 240. 72 | 5, 180. 24 | 3, 192. 96 | 1, 922.85 | 3, 563. 00 | 3, 040. 80 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2, 687. 76 | 3, 308. 79 | 2, 886. 85 | 2, 110. 22 | 2, 608. 94 | 2, 574. 05 | 3, 194. 40 | 2,543. 75 |
| New J ersey | 3, 166. 23 | 4, 064. 56 | 3, 662. 67 | 2, 808. 96 | 1, 821. 15 | 3, 182. 19 | 3, 870. 11 | 3, 013. 27 |
| Pennsyl vani a | 2, 425. 81 | 2, 552. 52 | 2,517. 70 | 2, 289. 46 | 2, 712. 44 | 2, 270. 78 | 2, 497. 79 | 2, 392. 61 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2, 656. 32 | 3, 120. 77 | 1,545. 77 | 2, 111. 93 | 3, 928. 54 | 2, 611. 56 | 2, 092. 49 | 2, 798. 88 |
| I ndi ana | 2, 198. 74 | 3, 210. 22 | 1, 700. 89 | 2, 512. 20 | 1, 920. 32 | 2, 218. 10 | 2, 573. 40 | 2, 143. 85 |
| III i noi s | 1,934. 65 | 3, 296. 51 | 1, 950. 88 | 1, 496. 16 | 1, 986. 51 | 1, 870. 53 | 2, 727. 68 | 1, 815. 58 |
| M chi gan | 2, 031. 40 | 2, 071. 92 | 2, 594. 59 | 1, 715. 91 | 2, 260. 44 | 2, 004.86 | 1, 890. 42 | 2, 097. 23 |
| W sconsi $n$ | 2, 781. 67 | 2, 751. 60 | 2, 951. 75 | 2, 122. 05 | 2, 492. 07 | 3, 215. 50 | 2, 433. 55 | 2, 929. 22 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2,589. 52 | 2, 081.95 | 2, 382. 34 | 4, 880. 59 | 1, 954. 90 | 2, 223. 19 | 3, 610. 13 | 2, 097. 14 |
| I owa | 2,151. 07 | 2, 156. 73 | 1, 760. 84 | 2, 408. 06 | 2, 248. 32 | 2, 121. 21 | 2, 117. 11 | 2, 164. 46 |
| M ssouri | 2, 032. 81 | 2, 608. 46 | 3, 543. 26 * | 3, 086. 48 | 2,505. 76 * | 1, 819. 22 | 2, 929. 69 | 1,890. 86 |
| Nebr aska | 2, 763. 58 | 1, 984.88 | 2, 468. 22 | 2, 104. 15 | 1, 932.06 | 3, 263. 92 | 1, 980.79 | 2, 982. 25 |
| Kansas | 2, 296. 02 | 1, 951.93 | 2, 121. 55 | 2, 108. 38 | 2, 332. 35 | 2, 418. 54 | 1, 961.83 | 2, 371. 20 |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 2, 042. 94 | 3, 968. 43 | 1, 103. 07 | 2, 722. 35 | 2, 051. 56 * | 1, 787. 08 | 2, 967. 39 | 1,823. 08 |
| Maryl and | 2, 137. 60 | 2, 706. 77 | 3, 047. 14 | 1, 384. 19 * | 2, 075. 94 | 2, 268. 23 | 2, 772. 90 | 1, 982.00 |
| Virgi ni a | 2, 344. 64 | 2, 766. 47 | 2, 325. 64 | 1, 927. 30 | 2, 150. 43 | 2, 422. 56 | 2, 485. 20 | 2, 285. 43 |
| West Virgi nia | 2, 070. 96 | 1, 980.98 | 2, 362. 55 | 2, 294. 52 | 2, 373. 33 | 1, 814. 29 | 2, 182. 69 | 1, 910.98 |
| North Carol i na | 2, 068. 43 | 2, 479. 07 | 2, 518. 01 | 2, 606. 33 | 2, 339. 79 | 1,861. 55 | 2, 458. 97 | 1, 945. 23 |
| South Carol ina | 1,944. 25 | 1, 926. 68 | 1, 298. 06 | 2, 311. 80 | 2, 271. 43 | 1, 839. 67 | 1, 899. 52 | 1, 959. 52 |
| Georgi a | 2, 328. 65 | 2, 753. 21 | 2, 784. 00 * | 1, 883. 11 | 1, 971.27 | 2, 830. 10 | 2, 628. 93 | 2, 256. 91 |
| Fl orida | 2, 446. 26 | 3, 802. 26 | 2, 088.73 | 2, 122. 06 | 2, 175. 33 | 2, 296. 04 | 2,993. 48 | 2, 300. 70 |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 1,903. 63 | 2, 516. 99 | 1, 913. 75 | 2, 123. 23 | 1, 774. 55 | 1,680. 72 | 2, 311. 56 | 1,711. 83 |
| Tennessee | 2, 240. 69 | 1,440. 00 * | 2,625. 78 * | 1, 633. 17 | 2, 449. 36 | 2, 208. 53 | 2, 258. 34 | 2, 238. 44 |
| Al abama | 1,999. 95 | 2, 065. 30 | 1, 801.50 | 2, 555. 72 | 1, 666. 18 | 1, 822. 74 | 2, 354. 10 | 1, 852.82 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2,107. 49 | 2, 461. 27 | 3, 180. 00 | 1, 755. 02 | 1, 037.67 | 2, 372. 88 | 2, 039. 89 | 2, 119. 46 |
| Loui si ana | 2, 016. 20 | 1, 955. 12 | ***** | 1, 801. 40 | 2, 760. 96 | 1, 967.43 | 1, 956. 31 | 2, 167. 51 |
| Okl ahoma | 2, 464. 23 | 2, 129. 65 | 1, 798. 97 | 1, 689. 30 | 1, 844. 11 | 3, 098. 84 | 2, 012. 29 | 2, 647. 81 |
| Texas | 2, 016. 58 | 2, 701. 47 | 2, 301. 48 | 1,259. 93 * | 2, 432. 44 | 1, 903. 50 | 2, 179. 75 | 1, 969.43 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2,005. 29 | 2, 286. 55 | 2, 420. 65 | 1, 965.56 | 2, 573. 54 | 1, 757. 96 | 2, 293. 75 | 1,857. 29 |
| Wyomi ng | 2, 309. 29 | 2, 011.47 | 2, 107. 14 | 2, 486. 70 | 1, 933. 04 | 2, 701. 82 | 2, 178. 96 | 2, 405. 20 |
| Col or ado | 3, 112. 34 | 1, 784. 09 | 1, 752. 00 | 1, 327. 39 * | 1,955. 62 | 3, 612. 51 | 1, 681. 26 | 3, 471. 84 |
| New Mexi co | 3, 014. 70 | 4, 362. 61 | 2, 889. 01 | 1, 888. 04 | 1, 034. 09 * | 2, 168. 83 | 3, 684. 34 | 1, 940. 63 |
| Arizona | 2, 877. 02 | 1, 518. 77 | 2, 095. 23 | 2, 309. 69 | 1, 852. 92 | 3, 670. 94 | 1, 599.67 | 3, 498. 54 |
| Ut ah | 2,533. 79 | 3, 566. 46 | 2, 674. 66 | 2, 201. 60 | 2, 693. 79 | 2, 431. 28 | 3, 120. 86 | 2,437. 93 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 360. 76 | 1, 968. 95 | 2, 157. 65 | 2, 121. 11 * | 2, 852. 85 | 2, 639. 15 | 2, 038. 24 | 2,700. 14 |
| Oregon | 2, 148. 17 | 1, 997. 02 | 1, 966. 44 | 2, 093. 70 | 2, 355. 08 | 2, 189. 23 | 1, 974. 09 | 2, 271.06 |
| Cal i f orni a | 2, 674. 35 | 2, 819. 14 | 2,542. 80 | 1, 645. 91 | 2, 265. 76 | 2,927. 07 | 2, 320. 12 | 2,779. 99 |
| States not shown separatel y | 2,164. 16 | 2, 495. 18 | 2, 549. 93 | 2, 575. 60 | 2, 035. 59 | 1, 793. 32 | 2,537. 78 | 1, 962. 34 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 74. 17 | 73. 53 | 111. 69 | 85. 89 | 143. 54 | 108. 60 | 58. 97 | 93.87 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 164. 18 | 415. 96 | 578. 42 | 796. 55 | 580. 41 | 206. 01 | 367. 16 | 220. 52 |
| New Hampshi re | 122. 36 | 523. 31 | 745. 05 | 466. 97 | 389. 12 | 368. 77 | 444. 92 | 177.60 |
| Connecti cut | 315. 89 | 647. 02 | 836. 09 | 1, 392. 73 | 894. 53 | 296. 58 | 393. 86 | 450.87 |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 181. 80 | 467. 14 | 750. 18 | 407. 24 | 303. 62 | 174. 93 | 417. 85 | 129. 36 |
| New J ersey | 306. 47 | 795. 66 | 1, 043. 23 | 796. 17 | 525. 48 | 414. 45 | 359. 92 | 352. 20 |
| Pennsyl vani a | 95. 55 | 332. 13 | 397. 24 | 139. 90 | 389. 58 | 119. 98 | 101. 53 | 122. 23 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 301. 99 | 625. 62 | 358. 25 | 261. 47 | 874. 89 | 365.87 | 251. 49 | 322. 77 |
| I ndi ana | 150. 67 | 799. 97 | 449. 48 | 617.86 | 331. 60 | 231. 77 | 308. 45 | 148. 57 |
| Illi noi s | 341. 05 | 763. 73 | 484. 03 | 427. 00 | 419. 48 | 246. 01 | 547.46 | 141. 42 |
| M chi gan | 109. 65 | 163. 45 | 519. 78 | 288. 12 | 481. 02 | 283. 07 | 224. 66 | 91.83 |
| W sconsi n | 290. 38 | 532. 03 | 656. 36 | 456. 74 | 557. 10 | 514. 69 | 193. 77 | 388. 79 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 343. 76 | 383. 62 | 633. 46 | 1, 346. 28 | 414. 85 | 274. 34 | 702. 41 | 198. 33 |
| I owa | 91. 90 | 423. 12 | 393. 13 | 408. 10 | 316. 22 | 106. 04 | 261. 17 | 122. 99 |
| M ssouri | 195. 59 | 667. 37 | 1,068. 66 * | 816. 30 | 784. 51 * | 189. 83 | 584. 14 | 170. 91 |
| Nebr aska | 340. 99 | 367. 57 | 688. 84 | 476. 21 | 392. 92 | 672.42 | 310.92 | 378. 62 |
| Kansas | 158. 85 | 439. 82 | 416. 27 | 534. 53 | 268. 67 | 383. 05 | 224. 08 | 164. 27 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 371. 49 | 570. 02 | 384. 27 * | 714. 91 | 673.77 * | 368. 34 | 425. 60 | 275. 50 |
| Maryl and | 156. 88 | 594. 09 | 845. 97 | 451. 81 * | 584. 82 | 139. 79 | 451. 13 | 148. 47 |
| Virgi ni a | 134. 84 | 480. 62 | 704. 35 * | 407. 62 | 559. 18 | 384. 27 | 239. 53 | 220. 38 |
| West Virgi nia | 164. 53 | 522. 50 | 461. 79 | 351. 22 | 512. 65 | 165. 19 | 313. 23 | 102. 68 |
| North Carol ina | 207. 32 | 437. 76 | 586. 11 | 630. 26 | 606. 91 | 172. 13 | 244. 33 | 170. 78 |
| South Carol i na | 122. 18 | 469. 06 | 366. 26 | 429. 67 | 502. 32 | 128. 41 | 322. 42 | 124. 12 |
| Geor gi a | 184. 37 | 708. 38 | 841. 50 * | 385. 24 | 430. 96 | 379. 57 | 441. 41 | 189. 32 |
| Fl orida | 165. 51 | 807.87 | 589. 10 | 519. 38 | 544. 52 | 120. 15 | 674.42 | 120. 01 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 141. 82 | 551. 93 | 388. 15 | 211. 71 | 457. 84 | 228. 94 | 369. 29 | 197. 53 |
| Tennessee | 154. 49 | 455. 37 * | 790. 69 * | 457. 39 | 694. 74 | 184. 42 | 552. 62 | 177.87 |
| Al abama | 107. 97 | 460. 20 | 339. 64 | 502. 34 | 369. 61 | 183. 21 | 207. 79 | 148. 84 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 220. 05 | 597.67 | 1,005. 60 | 357. 06 | 242. 74 | 222. 46 | 351. 94 | 247.45 |
| Loui si ana | 176. 67 | 549. 18 | ***** | 402. 10 | 776. 02 | 145. 70 | 514. 42 | 184.96 |
| OKl ahoma | 300. 96 | 432. 03 | 519. 20 | 446. 27 | 542. 10 | 551. 73 | 286. 36 | 456. 11 |
| Texas | 120. 95 | 481. 17 | 508. 81 | 396. 86 * | 694. 16 | 139. 31 | 384. 84 | 141. 59 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 175. 85 | 270. 47 | 210. 64 | 288. 60 | 396. 25 | 242. 06 | 139. 16 | 199. 68 |
| Wyomi ng | 165. 89 | 137. 69 | 292. 94 | 327. 55 | 129. 72 | 249. 24 | 225. 91 | 175. 83 |
| Col or ado | 620. 10 | 467. 04 | 554. 03 * | 399. 15 * | 546. 51 | 774. 18 | 368. 19 | 713.66 |
| New Mexi co | 337. 73 | 1, 020. 14 | 712. 96 | 493. 23 | 352. 99 * | 299. 51 | 705. 43 | 171. 42 |
| Arizona | 421.47 | 341. 99 | 405. 94 | 657.96 | 467. 40 | 700. 46 | 243. 30 | 545. 10 |
| Ut ah | 266. 44 | 878. 75 | 762. 80 | 598. 28 | 645.43 | 541. 66 | 514. 79 | 485.95 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 162. 53 | 441. 42 | 360. 74 | 692. 09 * | 438. 52 | 242. 14 | 359. 59 | 226. 05 |
| Oregon | 121. 65 | 403. 29 | 526. 18 | 589. 59 | 634. 67 | 241. 30 | 357. 19 | 183. 25 |
| Cal i f orni a | 332. 44 | 633. 63 | 540. 64 | 456. 76 | 464. 65 | 422. 35 | 262. 71 | 354. 18 |
| States not shown separately | 154. 61 | 144. 48 | 562. 85 | 424. 68 | 188. 57 | 252. 38 | 185. 59 | 234.04 |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 383. 48 | 271. 60 | 342. 01 | 344. 77 | 362. 05 | 439. 11 | 308. 12 | 411. 40 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 531. 26 | 388. 02 | 495. 63 | 621.69 | 535. 27 | 531. 12 | 486. 34 | 544. 90 |
| New Hampshi re | 323. 51 | 333. 55 | 150. 95 * | 325. 11 | 480. 53 | 456. 91 | 256. 59 * | 391. 49 |
| Connecti cut | 461. 87 | 258. 98 | 475. 24 * | 570. 03 | 456. 84 | 477.84 | 425. 38 | 475. 08 |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 416. 94 | 388. 35 | 394. 95 * | 350. 43 | 380. 14 | 467. 41 | 362. 37 | 439. 18 |
| New J ersey | 433. 32 | 204. 72 | 476. 48 | 323. 79 | 384. 12 | 523. 58 | 311. 65 | 480. 20 |
| Pennsyl vani a | 289. 14 | 234. 82 * | 229. 11 * | 285. 35 | 283. 74 | 313. 50 | 271. 28 | 294. 36 |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 416. 43 | 291. 43 * | 269. 48 | 249. 87 | 296. 69 | 538. 74 | 264. 34 | 454. 52 |
| I ndi ana | 323. 75 | 390. 59 | 283. 82 | 347. 35 | 285. 50 | 332. 53 | 340. 02 | 319. 30 |
| Illi noi s | 408. 85 | 212.67* | 383. 92 | 354.77 | 362.45 | 495. 28 | 341.46 | 432. 90 |
| M chi gan | 346. 72 | 160. 50 * | 284. 54 | 246.87 | 366. 09 | 425.57 | 230.95 | 390. 13 |
| W sconsi n | 391.86 | 368. 04 | 366. 64 | 434.93 | 375. 99 | 391. 26 | 415.96 | 385. 30 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 373. 41 | 295. 66 * | 328. 91 * | 340. 09 | 376. 08 * | 412. 69 | 315. 05 | 394. 74 |
| I owa | 348. 13 | 201. 01 * | 296. 50 * | 359. 66 | 436. 11 | 337.43 | 244. 14 * | 375. 34 |
| M ssouri | 343. 31 | 146. 26 * | 251. 32 | 421. 02 | 239. 09 | 415. 88 | 195. 72 | 399. 26 |
| Nebr aska | 858. 75 | 413. 07 | 381. 52 | 375.92 | 1, 782.67 | 396. 98 | 390. 01 | 969. 59 |
| Kansas | 341. 00 | 163. 69 * | 371.94* | 228. 96 | 400. 84 | 367. 72 | 234.41 | 368. 12 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 327. 54 | 286. 14 * | 207. 01 | 331.92 | 446. 45 | 323. 85 | 261. 00 | 350. 99 |
| Maryl and | 388. 15 | 382. 91 | 461. 44 | 281. 90 * | 517. 41 | 376. 10 | 353. 34 | 405. 91 |
| Virgi ni a | 418. 97 | 214. 06 | 267. 78 * | 421. 64 | 448. 21 | 458.86 | 323. 36 | 454. 01 |
| West Virgi ni a | 650. 16 | 644. 10 | 310. 47 * | 942. 99 * | 541. 12 | 612.86 | 454. 71 | 767.63 |
| North Carol ina | 340. 05 | 208. 32 * | 292. 23 * | 329. 38 | 244. 20 | 403. 57 | 276.68* | 361.94 |
| South Carol ina | 357.46 | 134. 31 * | 328. 05 | 339. 21 | 469. 68 | 353. 99 | 263. 29 | 379. 34 |
| Georgi a | 438. 30 | 211. 81 | 687. 30 | 365. 14 | 337. 65 | 501. 02 | 403. 92 | 449. 39 |
| Fl orida | 456. 26 | 249. 00 | 429. 95 | 552. 21 | 404. 67 | 506. 18 | 385. 57 | 483. 07 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 440. 30 | 573. 32 | 321. 24 | 330. 55 | 296. 11 | 529. 26 | 418. 55 | 447. 64 |
| Tennessee | 358. 71 | 142. 06 * | 398. 59 | 510. 79 | 176. 06 * | 519. 53 | 248. 23 | 403. 89 |
| Al abama | 407. 40 | 353. 74 * | 374. 17 | 449. 91 | 477. 38 | 386. 07 | 348. 35 | 430. 54 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 437. 54 | 604. 63 | 261. 27 * | 262. 37 | 473. 40 | 457. 74 | 389. 95 | 448. 89 |
| Loui si ana | 322. 24 | 290. 36 | 303. 69 * | 291. 08 | 307. 11 | 376. 70 | 284. 99 | 348. 48 |
| Okl ahoma | 310. 42 | 250. 20 | 103. 63 * | 374. 11 * | 292. 54 * | 329. 19 | 262.06 | 324.86 |
| Texas | 383. 61 | 292. 67 | 391. 01 | 237.07 | 278. 72 | 470. 10 | 309. 41 | 406. 89 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 281. 76 | 253. 06 * | 293. 31 | 170. 65 | 351. 17 | 322. 26 | 228. 17 | 308. 82 |
| Wyomi ng | 352. 07 | 170. 83 * | 214. 79 * | 334. 82 | 330. 66 | 497. 31 | 218. 57 | 436. 71 |
| Col or ado | 359. 17 | 120.97 * | 393. 85 * | 458. 50 | 377. 38 | 427. 97 | 217.05 | 463. 41 |
| New Mexi co | 414. 00 | 415. 70 | 301. 13 * | 250. 32 | 331. 94 | 534. 04 | 336. 15 | 447. 14 |
| Arizona | 427.43 | 277.05 | 310. 29 | 366. 66 | 249. 75 | 546. 84 | 323. 84 | 462. 92 |
| Ut ah | 543. 05 | 732. 62 | 285. 79 * | 745. 76 | 414. 28 | 520. 15 | 714. 18 | 483. 58 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 221. 26 | 202. 43 * | 147. 29 | 145. 47 | 190. 35 | 297. 16 | 168. 29 | 246. 76 |
| Oregon | 197. 84 | 142. 02 | 72. 39 | 106. 48 * | 204. 73 | 278. 10 | 103. 79 | 237.83 |
| Cal i f or ni a | 334. 89 | 135. 62 | 312. 91 | 267. 77 | 344. 96 | 405. 55 | 225. 76 | 378. 83 |
| States not shown separately | 381. 90 | 516. 82 | 321. 23 | 238. 83 | 338. 76 | 412. 13 | 385. 76 | 379. 79 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separ atel y)

| Division and State | Tot al | Less than 10 empl oyees |  | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ |  | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 6. 85 | 21. 85 |  | 15. 52 |  | 11. 03 | 25. 06 |  | 9. 13 | 8. 92 | 7. 14 |
| New Engl and: |  |  |  |  |  |  |  |  |  |  |  |
| Massachusetts | 31. 48 | 56. 40 |  | 79. 34 |  | 76. 24 | 72. 12 |  | 30. 49 | 50. 64 | 33. 16 |
| New Hampshi re | 79. 02 | 79. 93 |  | 166. 38 | * | 88. 93 | 66. 62 |  | 76. 27 | 84. 33 * | 84. 92 |
| Connecti cut | 59. 72 | 44. 79 |  | 146. 97 | * | 81. 14 | 80. 19 |  | 120. 59 | 47. 78 | 89. 24 |
| Mddl e At I antic: |  |  |  |  |  |  |  |  |  |  |  |
| New York | 35. 74 | 60. 33 |  | 123. 94 | * | 22. 08 | 54. 36 |  | 79. 41 | 34. 87 | 47. 35 |
| New J ersey | 58. 73 | 55. 00 |  | 116. 87 |  | 61. 53 | 51. 61 |  | 121. 76 | 53. 37 | 70. 02 |
| Pennsyl vani a | 12. 14 | 100. 93 | * | 82. 56 | * | 51. 03 | 42. 54 |  | 26. 63 | 39. 34 | 11. 51 |
| East North Central : |  |  |  |  |  |  |  |  |  |  |  |
| Ohi o | 33. 39 | 107. 39 | * | 76. 45 |  | 30. 50 | 34. 18 |  | 51. 51 | 39. 27 | 36. 66 |
| I ndi ana | 29. 61 | 89. 01 |  | 45. 36 |  | 88. 98 | 75. 35 |  | 52. 43 | 50. 27 | 41. 03 |
| Illi noi s | 44. 95 | 90. 20 | * | 79. 77 |  | 28. 20 | 61. 17 |  | 72. 20 | 50. 19 | 56. 41 |
| M chi gan | 50. 61 | 79. 94 | * | 67.57 |  | 62. 66 | 70. 48 |  | 114. 38 | 62. 34 | 73. 92 |
| W sconsi n | 42. 04 | 105. 64 |  | 75. 98 |  | 78. 67 | 80. 45 |  | 63.00 | 45. 77 | 47. 92 |
| West North Central : |  |  |  |  |  |  |  |  |  |  |  |
| M nnesota | 33. 10 | 118. 07 | * | 154. 35 | * | 46. 32 | 149. 48 | * | 44. 70 | 55. 61 | 34. 16 |
| I owa | 18. 10 | 180.03 | * | 120. 00 | * | 73. 83 | 44. 50 |  | 33. 30 | 91. 73 * | 24. 36 |
| M ssouri | 42. 35 | 73. 68 | * | 65.41 |  | 94. 86 | 64.45 |  | 65. 34 | 32. 89 | 54. 66 |
| Nebr aska | 227. 97 | 92. 59 |  | 104. 58 |  | 49. 53 | 453. 23 |  | 56. 56 | 58. 56 | 268. 15 |
| Kansas | 41. 86 | 68. 25 | * | 148. 86 | * | 60. 84 | 85. 52 |  | 48. 67 | 65. 49 | 49. 40 |
| South Atl antic: |  |  |  |  |  |  |  |  |  |  |  |
| Del aware | 39. 62 | 110. 52 | * | 60. 94 |  | 55. 13 | 57. 70 |  | 55. 02 | 54. 85 | 45. 40 |
| Maryl and | 29. 26 | 59. 11 |  | 128. 51 |  | 84. 68 * | 106. 00 |  | 27. 19 | 57.47 | 29. 25 |
| Vi rgi ni a | 19. 04 | 51. 43 |  | 139. 43 | * | 74. 32 | 46. 44 |  | 40. 58 | 53. 34 | 27. 25 |
| West Virginia | 120. 53 | 152. 38 |  | 137. 32 | * | 307. 75 * | 59. 22 |  | 86. 14 | 76. 86 | 160. 86 |
| North Carol i na | 32. 82 | 120. 06 | * | 111. 08 | * | 84. 50 | 52. 40 |  | 30. 94 | $95.84 *$ | 34. 00 |
| South Carol ina | 37. 79 | 53. 38 | * | 88. 17 |  | 99. 92 | 74. 64 |  | 37. 11 | 60. 74 | 33. 72 |
| Geor gi a | 40. 59 | 39. 59 |  | 178. 63 |  | 77. 63 | 61. 14 |  | 59. 05 | 81.63 | 50. 03 |
| Fl orida | 23. 59 | 61.53 |  | 107. 79 |  | 83. 59 | 52. 81 |  | 58.08 | 74. 54 | 35. 37 |
| East South Central : |  |  |  |  |  |  |  |  |  |  |  |
| Kent ucky | 47. 94 | 134. 84 |  | 61. 02 |  | 47. 16 | 62. 60 |  | 72. 42 | 61. 14 | 63.07 |
| Tennessee | 50. 66 | 74. 25 | * | 116. 30 |  | 84. 66 | 63. 82 | * | 73. 81 | 71.07 | 60. 19 |
| Al abama | 43. 36 | 109. 49 | * | 90. 26 |  | 132. 52 | 62.63 |  | 76. 40 | 64. 28 | 64. 99 |
| West South Central : |  |  |  |  |  |  |  |  |  |  |  |
| Ar kansas | 39. 73 | 161. 67 |  | 84. 88 | * | 43. 90 | 86. 00 |  | 59. 94 | 71. 87 | 49. 67 |
| Loui si ana | 37. 38 | 73. 29 |  | 111. 99 | * | 72. 93 | 71. 71 |  | 64.00 | 71. 95 | 25. 16 |
| OKl ahoma | 26. 01 | 63. 79 |  | 90. 20 | * | 131. 34 * | 92. 39 | * | 54. 82 | 34. 16 | 32. 99 |
| Texas | 17. 96 | 57.80 |  | 95. 25 |  | 26. 33 | 50. 64 |  | 36. 34 | 54. 86 | 26. 00 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |  |  |
| I daho | 30. 28 | 143. 65 | * | 76. 38 |  | 30. 77 | 81. 99 |  | 37. 17 | 35. 81 | 40. 75 |
| Wyomi ng | 28. 77 | 51. 84 | * | 94. 87 | * | 74. 25 | 42. 52 |  | 76. 64 | 43. 34 | 46. 10 |
| Col or ado | 23. 94 | 73. 39 | * | 123. 65 | * | 109. 73 | 78. 64 |  | 43. 30 | 33. 40 | 61. 14 |
| New Mexi co | 45. 71 | 109. 45 |  | 90.66 | * | 66. 27 | 48. 56 |  | 68.03 | 66. 56 | 52. 34 |
| Arizona | 47. 92 | 72. 25 |  | 49. 18 |  | 65. 25 | 35. 48 |  | 51. 17 | 49. 73 | 47. 55 |
| Ut ah | 71. 30 | 179. 10 |  | 99. 99 | * | 217. 68 | 52. 23 |  | 42. 79 | 161. 29 | 37. 14 |
| Pacific: |  |  |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 18. 07 | 123. 84 | * | 26. 60 |  | 23. 85 | 25. 13 |  | 22. 28 | 38. 58 | 13. 43 |
| Or egon | 21. 99 | 41. 35 |  | 21. 08 |  | 53. 35 * | 38. 78 |  | 53. 65 | 22. 68 | 26. 57 |
| Cal i f orni a | 23. 25 | 38. 87 |  | 55. 40 |  | 47. 99 | 35. 14 |  | 40. 41 | 40. 18 | 31. 47 |
| States not shown separatel y | 46. 28 | 132. 69 |  | 69.41 |  | 64. 50 | 46. 09 |  | 59. 13 | 95. 36 | 33. 17 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 private-sect or establ ishments that of fer heal thinsurance by firmsize and State: United St ates, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 359. 14 | 313. 17 | 417. 56 | 344. 50 | 324. 95 | 380. 74 | 355. 80 |  | 360. 47 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 521. 53 |  |  |  |  |  | 510. 66 |  | 525. 27 |
| New Hampshi re | 407. 94 |  |  |  |  |  | 361. 39 |  | 458. 68 |
| Connect i cut | 474. 57 |  |  |  |  |  | 495. 49 |  | 461. 20 |
| M ddl e AtI antic: |  |  |  |  |  |  |  |  |  |
| New York | 381. 50 |  | These cell | ates have | suppressed |  | 363. 72 |  | 390. 32 |
| New J ersey | 354. 35 |  | because the si | $t$ hei $r$ sta | errors make |  | 214. 00 | * | 416. 71 |
| Pennsyl vani a | 187. 95 |  | them extre | rel i abl e. | m or row |  | 148. 15 |  | 198. 52 |
| East North Central: |  |  |  |  |  |  |  |  |  |
| Ohi O I ndi ana | 390. 17 486. 80 |  | estimates shour | esti mates. | of these |  | 317.75 311.82 |  | 409. 39 519.40 |
| Illi nois | 354. 58 |  |  |  |  |  | 284. 84 |  | 382. 84 |
| M chi gan | 266. 98 |  |  |  |  |  | 257. 91 | * | 270. 24 |
| W sconsi n | 427. 25 |  |  |  |  |  | 467. 80 |  | 417. 33 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 381. 27 |  |  |  |  |  | 329. 75 |  | 415. 93 |
| I owa | 445. 68 |  |  |  |  |  | 587. 62 |  | 408. 28 |
| M ssouri | 429. 32 |  |  |  |  |  | 273. 00 | * | 462. 46 |
| Nebr aska | 645. 21 |  |  |  |  |  | 826. 48 |  | 610. 02 |
| Kansas | 365. 79 |  |  |  |  |  | 354. 10 |  | 370.56 |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 312. 59 |  |  |  |  |  | 228. 71 |  | 358. 82 |
| Maryl and | 394. 99 |  |  |  |  |  | 436. 66 |  | 378. 38 |
| Virgi ni a | 411. 23 |  |  |  |  |  | 361. 40 |  | 423. 28 |
| West Virgi nia | 432. 29 |  |  |  |  |  | 375. 85 |  | 469. 49 |
| North Carol i na | 327. 68 |  |  |  |  |  | 243. 92 |  | 356. 15 |
| South Carol ina | 246. 41 |  |  |  |  |  | 221. 83 | * | 253. 60 |
| Geor gi a | 547. 67 |  |  |  |  |  | 545. 09 |  | 549. 02 |
| Fl orida | 439. 33 |  |  |  |  |  | 458. 38 |  | 432.57 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 426. 41 |  |  |  |  |  | 654. 13 |  | 327. 71 |
| Tennessee | 229. 44 |  |  |  |  |  | 244. 99 |  | 225.62* |
| Al abama | 413. 87 |  |  |  |  |  | 249. 07 | * | 513. 91 * |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 349. 83 |  |  |  |  |  | 334. 18 |  | 353. 58 |
| Loui si ana | 223. 61 |  |  |  |  |  | 219. 50 | * | 225. 69 |
| Okl ahoma | 298. 15 |  |  |  |  |  | 342. 52 |  | 290. 10 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| I daho | 433. 31 |  |  |  |  |  | 627. 25 |  | 365. 81 |
| Wyomi ng | 367. 64 |  |  |  |  |  | 198. 17 |  | 535. 46 |
| Col or ado | 292. 95 |  |  |  |  |  | 230. 59 |  | 368. 25 |
| New Mexi co | 438. 86 |  |  |  |  |  | 431. 84 |  | 442. 26 |
| Arizona | 435. 12 |  |  |  |  |  | 399. 83 |  | 448. 89 |
| Ut ah | 639.93 |  |  |  |  |  | 814.41 | * | 572. 36 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 195. 76 |  |  |  |  |  | 109. 74 | * | 221. 98 |
| Oregon | 186. 15 |  |  |  |  |  | 83. 90 |  | 261. 19 |
| Cal i f or ni a | 278. 02 |  |  |  |  |  | 279. 79 |  | 277. 34 |
| States not shown separatel y | 447. 55 |  |  |  |  |  | 625. 38 |  | 284. 14 |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.



| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 <br> empl oyees | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 13. 83 | 38. 09 | 41. 05 | 24. 68 | 24. 98 | 16. 02 | 22.47 |  | 14. 03 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachuset ts | 38. 35 |  |  |  |  |  | 64. 23 |  | 41. 48 |
| New Hampshi re | 70. 57 |  |  |  |  |  | 78. 68 |  | 92. 47 |
| Connecti cut | 63. 77 |  |  |  |  |  | 111. 70 |  | 54. 17 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |  |
| New York | 36. 97 |  |  |  |  |  | 77. 33 |  | 40. 13 |
| New J ersey | 92.87 |  |  |  |  |  | 181. 81 |  | 106.80 |
| Pennsyl vani a | 20. 20 |  |  |  |  |  | 75. 22 |  | 29. 61 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 55. 75 |  |  |  |  |  | 89. 50 |  | 54. 45 |
| I ndi ana | 89. 68 |  |  |  |  |  | 275. 86 |  | 97. 79 |
| III i noi s | 48. 19 |  |  |  |  |  | 134. 00 |  | 50. 92 |
| M chi gan | 27. 87 |  |  |  |  |  | 87. 13 |  | 25. 32 |
| W sconsin | 84.93 |  |  |  |  |  | 116. 99 |  | 85. 97 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 42. 88 |  |  |  |  |  | 62. 13 |  | 49. 13 |
| I owa | 128. 15 |  |  |  |  |  | 427. 73 |  | 111.92 |
| M ssouri | 61.47 |  |  |  |  |  | 84. 95 | * | 70. 72 |
| Nebr aska | 70. 59 |  |  |  |  |  | 235. 55 |  | 80. 73 |
| Kansas | 68. 50 |  |  |  |  |  | 91. 08 |  | 95. 71 |
| South AtI antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 56. 57 |  |  |  |  |  | 62. 31 |  | 68. 33 |
| Maryl and | 56. 09 |  |  |  |  |  | 109. 94 |  | 60. 96 |
| Virgi ni a | 33. 20 |  |  |  |  |  | 68. 75 |  | 35. 87 |
| West Virgi nia | 73. 02 |  |  |  |  |  | 157. 85 | * | 68. 75 |
| North Carol i na | 24. 77 |  |  |  |  |  | 157. 35 |  | 45. 47 |
| South Carol ina | 54.43 |  |  |  |  |  | 80. 32 | * | 55. 89 |
| Geor gi a | 92. 47 |  |  |  |  |  | 132. 54 |  | 96. 34 |
| Fl orida | 64. 22 |  |  |  |  |  | 119. 29 |  | 76. 60 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 57. 53 |  |  |  |  |  | 114.00 |  | 67. 16 |
| Tennessee | 83. 63 * |  |  |  |  |  | 51. 85 |  | 155. 70 * |
| Al abama | 43. 89 |  |  |  |  |  | 109. 70 | * | 260.73* |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 56. 31 |  |  |  |  |  | 100. 00 |  | 67.89 |
| Loui si ana | 49. 69 |  |  |  |  |  | 72. 78 | * | 41. 09 |
| OKl ahoma | 58. 24 |  |  |  |  |  | 68. 75 |  | 72. 49 |
| Texas | 50. 16 |  |  |  |  |  | 102. 86 |  | 37. 20 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 111. 98 |  |  |  |  |  | 186. 02 |  | 88. 17 |
| Wyomi ng | 74. 70 |  |  |  |  |  | 58. 17 |  | 149. 07 |
| Col or ado | 15. 37 |  |  |  |  |  | 60.57 |  | 54. 28 |
| New Mexi co | 63. 08 |  |  |  |  |  | 89. 60 |  | 79. 71 |
| Arizona | 43. 65 |  |  |  |  |  | 62. 87 |  | 47. 08 |
| Ut ah | 128. 79 |  |  |  |  |  | 255. 55 | * | 73. 40 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 23. 29 |  |  |  |  |  | 51. 17 | * | 24. 13 |
| Oregon | 44. 67 |  |  |  |  |  | 20. 19 |  | 73. 78 |
| Cal if orni a | 27. 86 |  |  |  |  |  | 64. 97 |  | 25. 08 |
| States not shown separately | 90. 05 |  |  |  |  |  | 154. 40 |  | 42. 45 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 establ ishments that offer heal th insurance by firmsize and State: United States, 1998 ( 40 St ates are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 397. 81 | 230. 88 | 300. 95 | 344.45 | 381. 63 | 474. 84 | 277.85 |  | 440. 47 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 520. 06 |  |  |  |  |  | 429. 75 |  | 542. 04 |
| New Hampshi re | 232. 39 * |  |  |  |  |  | 132. 02 | * | 329. 41 |
| Connecti cut | 465. 76 |  |  |  |  |  | 465. 65 |  | 465. 79 |
| M ddl e Atl antic: |  |  | These cell | es have | uppressed |  |  |  |  |
| New York | 418. 89 |  | because the siz | $t$ hei $r$ sta | errors make |  | 309. 53 |  | 459. 77 |
| New J ersey | 442. 75 |  | them ext reme | nrel i abl e. | um or row |  | 328. 02 |  | $\text { 488. } 32$ |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Ohi o | 436. 26 |  |  | estimates. |  |  | 255.03 |  | 480. 52 |
| I ndi ana | 306. 33 |  |  |  |  |  | 367. 72 |  | 285. 58 |
| III i noi s | 471. 58 |  |  |  |  |  | 374. 99 |  | 509. 30 |
| M chi gan | 404. 64 |  |  |  |  |  | 218. 13 |  | 469. 65 |
| W sconsin | 389. 68 |  |  |  |  |  | 424. 84 |  | 380. 98 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 380. 99 |  |  |  |  |  | 279. 55 |  | 408. 66 |
| I owa | 341. 52 |  |  |  |  |  | 144. 67 |  | 386. 48 |
| M ssouri | 321. 91 |  |  |  |  |  | 153. 98 |  | 404. 94 |
| Nebr aska | 953. 06 |  |  |  |  |  | 342. 96 |  | 1, 097. 39 |
| Kansas | 342. 82 |  |  |  |  |  | 211. 28 | * | 372. 92 |
| South AtI antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 293. 01 |  |  |  |  |  | 285. 07 | * | 295. 25 |
| Maryl and | 393. 36 |  |  |  |  |  | 311.00 |  | 446. 11 |
| Virgi ni a | 453. 33 |  |  |  |  |  | 360. 22 |  | 491. 30 |
| West Virgi ni a | 783. 80 |  |  |  |  |  | 327.07 |  | 927. 23 |
| North Carol ina | 302. 04 |  |  |  |  |  | 275.45 | * | 311. 58 |
| South Carol ina | 391. 21 |  |  |  |  |  | 310. 99 |  | 407. 99 |
| Geor gi a | 393. 80 |  |  |  |  |  | 327. 08 | * | 411. 37 |
| Fl orida | 457. 73 |  |  |  |  |  | 330. 69 |  | 510.97 |
|  |  |  |  |  |  |  |  |  |  |
| Kent ucky | 482. 71 |  |  |  |  |  | 344. 93 |  | 520. 62 |
| Tennessee | 382. 73 |  |  |  |  |  | 246. 81 | * | 458. 75 |
| Al abama | 385. 98 |  |  |  |  |  | 360. 67 |  | 394.87 |
|  |  |  |  |  |  |  |  |  |  |
| Arkansas | 521. 03 |  |  |  |  |  | 441.94 |  | 541. 21 |
| Loui si ana | 339. 34 |  |  |  |  |  | 249. 20 | * | 383. 65 |
| OKl ahoma | 302. 41 |  |  |  |  |  | 253. 14 |  | 320. 18 |
| Texas | 377. 04 |  |  |  |  |  | 269. 01 |  | 411.66 |
| Mbunt ai n: |  |  |  |  |  |  |  |  |  |
| I daho | 306. 61 |  |  |  |  |  | 200. 71 | * | 366. 66 |
| Wyoming | 394. 99 |  |  |  |  |  | 245. 28 | * | 459. 04 |
| Col or ado | 382. 96 |  |  |  |  |  | 213. 24 |  | 480.45 |
| New Mexi co | 441. 28 |  |  |  |  |  | 347. 98 |  | 462. 52 |
| Arizona | 430. 46 |  |  |  |  |  | 298. 57 |  | 466. 57 |
| Ut ah | 502. 84 |  |  |  |  |  | 733. 01 |  | 409. 94 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 225. 32 |  |  |  |  |  | 161. 12 |  | 256. 97 |
| Oregon | 196. 34 |  |  |  |  |  | 115. 79 | * | 215. 79 |
| Cal i f orni a | 389. 81 |  |  |  |  |  | 151. 06 |  | 498. 19 |
| States not shown separately | 358. 90 |  |  |  |  |  | 203. 09 | * | 419. 68 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer heal th insurance by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 5. 01 | 6. 91 | 18. 50 | 17. 84 | 38. 10 | 15. 26 | 6. 81 |  | 7. 02 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 29. 73 |  |  |  |  |  | 53. 37 |  | 36. 41 |
| New Hampshi re | 107. 16 * |  |  |  |  |  | 140. 60 | * | 96. 12 |
| Connect i cut | 88. 73 |  |  |  |  |  | 68.96 |  | 114. 16 |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |  |
| New York | 50. 33 |  |  |  |  |  | 75. 67 |  | 63. 53 |
| New J ersey | 76. 74 |  |  |  |  |  | 72. 57 |  | 86. 12 |
| Pennsyl vani a | 30. 21 |  |  |  |  |  | 60. 74 |  | 24.93 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 53. 38 |  |  |  |  |  | 35. 55 |  | 58. 36 |
| I ndi ana | 33. 42 |  |  |  |  |  | 58. 81 |  | 42. 93 |
| Illi noi s | 47. 10 |  |  |  |  |  | 54. 09 |  | 66. 61 |
| M chi gan | 69. 54 |  |  |  |  |  | 87.55 | * | 91.82 |
| W sconsi n | 49. 73 |  |  |  |  |  | 78. 20 |  | 47. 12 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 42. 83 |  |  |  |  |  | 80. 92 |  | 43. 77 |
| I owa | 31. 92 |  |  |  |  |  | 35. 90 |  | 41.89 |
| M ssouri | 43. 02 |  |  |  |  |  | 37. 43 |  | 55. 79 |
| Nebr aska | 267. 36 |  |  |  |  |  | 61.42 |  | 312. 21 |
| Kansas | 34. 36 |  |  |  |  |  | 65. 74 | * | 45. 73 |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 53. 21 |  |  |  |  |  | 86. 34 | * | 64. 06 |
| Maryl and | 45. 81 |  |  |  |  |  | 76. 12 |  | 39. 04 |
| Virgi ni a | 22. 01 |  |  |  |  |  | 72. 34 |  | 29. 02 |
| West Virgi nia | 167. 35 |  |  |  |  |  | 89. 98 |  | 188. 52 |
| North Carol i na | 27. 01 |  |  |  |  |  | 90. 91 | * | 35. 94 |
| South Carol ina | 45. 87 |  |  |  |  |  | 75. 52 |  | 44. 77 |
| Geor gi a | 50. 48 |  |  |  |  |  | 106. 22 | * | 52. 62 |
| Fl orida | 55. 05 |  |  |  |  |  | 72. 32 |  | 68. 38 |
| East South Central: |  |  |  |  |  |  |  |  |  |
| Kent ucky | 64. 14 |  |  |  |  |  | 67.81 |  | 78. 06 |
| Tennessee | 49. 42 |  |  |  |  |  | 84. 52 | * | 55. 90 |
| Al abama | 58.42 |  |  |  |  |  | 69. 01 |  | 72. 31 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Ar kansas | 68. 08 |  |  |  |  |  | 106. 92 |  | 96. 95 |
| Loui si ana | 42. 90 |  |  |  |  |  | 112. 79 | * | 38. 61 |
| OKl ahoma | 23. 06 |  |  |  |  |  | 44. 26 |  | 33. 12 |
| Texas | 26. 48 |  |  |  |  |  | 41.87 |  | 31. 72 |
|  |  |  |  |  |  |  |  |  |  |
| I daho | 37. 47 |  |  |  |  |  | 89. 69 | * | 47. 49 |
| Wyomi ng | 50. 52 |  |  |  |  |  | 96. 14 | * | 56. 97 |
| Col or ado | 46. 31 |  |  |  |  |  | 42. 58 |  | 84. 33 |
| New Mexi co | 27. 80 |  |  |  |  |  | 75. 88 |  | 38. 36 |
| Arizona | 57. 05 |  |  |  |  |  | 76. 84 |  | 55. 52 |
| Ut ah | 97. 15 |  |  |  |  |  | 190. 79 |  | 47. 23 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 18. 92 |  |  |  |  |  | 24. 53 |  | 24. 56 |
| Oregon | 25. 81 |  |  |  |  |  | 50. 41 | * | 29. 39 |
| Cal i f orni a | 34. 02 |  |  |  |  |  | 34. 23 |  | 53. 58 |
| States not shown separatel y | 41. 25 |  |  |  |  |  | 67.84 | * | 50. 47 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II.C.2.c(1998) Aver age tot al employee contribution (in dollars) for any-provi der plans per enrolled employee for si ngle cover age at private-sector establ i shments that of fer heal th i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 380. 68 | 299. 78 | 313.68 | 347. 38 | 377. 16 | 419. 90 | 312. 50 |  | 405. 57 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 650. 10 |  |  |  |  |  | 538. 37 |  | 690. 17 |
| New Hampshi re | 514. 00 |  |  |  |  |  | 524. 14 |  | 503. 56 |
| Connect i cut | 398. 54 * |  |  |  |  |  | 149. 02 | * | 619. 14 |
| M ddl e Atl antic: |  |  | These cell | es have | uppressed |  |  |  |  |
| New York | 519. 47 |  | because the siz | thei $r$ sta | errors make |  | 582. 34 |  | 501. 60 |
| New J ersey | 543. 79 |  | them ext reme | nrel i abl e. | um or row |  | 510. 97 | * | 550. 92 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Ohi o | 389. 15 |  |  | esti mat es. |  |  | 233. 78 | * | 428. 44 |
| I ndi ana | 239. 12 |  |  |  |  |  | 167. 07 | * | 249. 67 |
| Illi noi s | 211. 85 |  |  |  |  |  | 233. 12 | * | 208. 65 * |
| M chi gan | 303. 81 |  |  |  |  |  | 228. 43 | * | 339. 02 |
| W sconsi n | 342. 32 |  |  |  |  |  | 339. 66 |  | 343.45 * |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 319. 73 |  |  |  |  |  | 409. 16 | * | 276. 58 * |
| I owa | 300. 67 |  |  |  |  |  | 292. 32 |  | 303. 96 |
| M ssouri | 234. 55 |  |  |  |  |  | 721. 10 | * | 157. 54 * |
| Nebr aska | 485. 78 |  |  |  |  |  | 329. 85 | * | 529. 34 |
| Kansas | 312.00 * |  |  |  |  |  | 147. 48 | * | 349. 01 * |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 453. 29 |  |  |  |  |  | 300. 43 | * | 489. 65 |
| Maryl and | 348. 37 |  |  |  |  |  | 499. 63 |  | 311. 32 |
| Vi rgi ni a | 272. 22 |  |  |  |  |  | 111. 43 | * | 339. 94 |
| West Virgi nia | 535. 44 |  |  |  |  |  | 565. 33 |  | 492.63 |
| North Carol ina | 464. 65 |  |  |  |  |  | 320. 32 | * | 510. 18 |
| South Carol ina | 253. 22 |  |  |  |  |  | 66. 82 | * | 316. 86 * |
| Geor gi a | 413. 83 |  |  |  |  |  | 232. 60 |  | 457. 13 |
| Fl orida | 542. 07 |  |  |  |  |  | 402. 61 | * | 579. 16 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 303. 08 |  |  |  |  |  | 302. 00 | * | 303. 60 |
| Tennessee | 697. 39 |  |  |  |  |  | 308. 80 | * | 746. 92 |
| Al abama | 505. 49 |  |  |  |  |  | 419. 63 | * | 541. 16 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 244. 79 |  |  |  |  |  | 224. 66 | * | 248. 35 |
| Loui si ana | 360. 43 |  |  |  |  |  | 358. 21 | * | 366. 04 |
| OKl ahoma | 420. 14 |  |  |  |  |  | 144. 95 | * | 531. 92 |
| Texas | 347. 86 |  |  |  |  |  | 320. 13 | * | 355.87 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 186. 15 |  |  |  |  |  | 128. 26 | * | 215. 86 |
| Wyomi ng | 317. 92 |  |  |  |  |  | 211. 02 |  | 396. 59 |
| Col or ado | 537.87 |  |  |  |  |  | 66. 14 | * | 656. 37 |
| New Mexi co | 228. 09 |  |  |  |  |  | 147. 64 | * | 357. 13 |
| Arizona | 392. 59 |  |  |  |  |  | 186. 67 |  | 492. 79 |
| Ut ah | 513. 08 |  |  |  |  |  | 302. 80 | * | 547. 42 |
|  |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 261. 14 |  |  |  |  |  | 252. 16 | * | 270. 58 |
| Oregon | 281. 77 |  |  |  |  |  | 180. 22 | * | 353. 46 * |
| Cal i f or ni a | 476. 62 |  |  |  |  |  | 281. 70 | * | 534. 75 |
| States not shown separatel y | 330. 78 |  |  |  |  |  | 237. 29 |  | 381. 29 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 at private-sector establ ishments that of fer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 20. 23 | 46. 01 | 60. 56 | 39. 28 | 28. 49 | 25. 29 | 33. 62 |  | 22. 17 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 123. 92 |  |  |  |  |  | 158. 46 |  | 119. 42 |
| New Hampshi re | 84. 23 |  |  |  |  |  | 155. 71 |  | 57. 28 |
| Connecti cut | 158.97* |  |  |  |  |  | 417. 38 |  | 94. 59 |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |  |
| New York | 68. 26 |  |  |  |  |  | 158. 14 |  | 78. 26 |
| New J ersey | 136. 74 |  |  |  |  |  | 578. 90 | * | 100. 48 |
| Pennsyl vani a | 59. 46 |  |  |  |  |  | 173. 52 |  | 36. 39 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 103. 01 |  |  |  |  |  | 86. 41 | * | 110. 15 |
| I ndi ana | 30. 59 |  |  |  |  |  | 133. 38 |  | 71. 46 |
| Illi noi s | 67.87 * |  |  |  |  |  | 109. 58 |  | 76. 28 * |
| M chi gan | 54. 79 |  |  |  |  |  | 130. 33 |  | 65.93 |
| W sconsin | 100. 71 |  |  |  |  |  | 118. 08 | * | 115. 03 * |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 121. 09 * |  |  |  |  |  | 159. 53 | * | 121. 77 * |
| I owa | 43. 10 |  |  |  |  |  | 85. 99 |  | 31. 24 |
| M ssouri | 102. 81 * |  |  |  |  |  | 220. 26 | * | 85. 66 * |
| Nebr aska | 82. 90 |  |  |  |  |  | 123. 71 |  | 104. 10 |
| Kansas | 130. 23 * |  |  |  |  |  | 96. 45 | * | 130. 18 * |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 110. 59 |  |  |  |  |  | 296. 23 | * | 101. 64 |
| Maryl and | 67. 39 |  |  |  |  |  | 126.40 |  | 91. 25 |
| Virgi ni a | 48. 94 |  |  |  |  |  | 63. 18 | * | 74. 83 |
| West Virgi nia | 88. 74 |  |  |  |  |  | 133. 98 |  | 58. 21 |
| North Carol ina | 96. 19 |  |  |  |  |  | 123. 54 |  | 86. 89 |
| South Carol ina | 100. 71 * |  |  |  |  |  | 81. 34 |  | 116. 17 |
| Georgi a | 96. 43 |  |  |  |  |  | 131.85 |  | 124. 31 |
| Fl orida | 92. 18 |  |  |  |  |  | 162. 62 | * | 77. 79 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 61. 99 |  |  |  |  |  | 162. 41 | * | 81. 51 |
| Tennessee | 91. 75 |  |  |  |  |  | 116. 60 | * | 71. 77 |
| Al abama | 142. 75 |  |  |  |  |  | 365. 22 | * | 128. 70 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 59. 90 |  |  |  |  |  | 407. 10 |  | 60. 43 |
| Loui si ana | 95. 19 |  |  |  |  |  | 116. 24 |  | 91. 48 |
| OKl ahoma | 90. 08 |  |  |  |  |  | 65.41 | * | 116. 57 |
| Texas | 52. 31 |  |  |  |  |  | 142. 77 | * | 47. 72 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 34. 59 |  |  |  |  |  | 44. 76 | * | 50. 78 |
| Wyoming | 45. 35 |  |  |  |  |  | 42. 51 |  | 76. 70 |
| Col or ado | 113. 79 |  |  |  |  |  | 27. 18 | * | 125. 92 |
| New Mexi co | 60. 23 |  |  |  |  |  | 76. 88 | * | 85. 14 |
| Arizona | 56. 83 |  |  |  |  |  | 55. 33 |  | 64.50 |
| Ut ah | 94. 05 |  |  |  |  |  | 147. 55 | * | 110. 30 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 110. 10 * |  |  |  |  |  | 251. 86 | * | 54. 32 |
| Oregon | 94. 93 * |  |  |  |  |  | 122. 73 | * | 109. 34 * |
| Cal i f orni a | 77. 89 |  |  |  |  |  | 143. 10 | * | 96. 98 |
| States not shown separatel y | 49. 22 |  |  |  |  |  | 53. 56 |  | 60. 15 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 17. 6\% | 11. $6 \%$ | 15. 1\% | 16. 6\% | 17. 1\% | 20. 1\% | 13. 8\% | 19. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 22. 2\% | 13. $4 \%$ | 20.7\% | 25. 5\% | 22. 6\% | 23. $2 \%$ | 19. 0\% | 23. 3\% |
| New Hampshi re | 13. 7\% | 12. $7 \%$ | 6. $2 \%$ * | 14. 7\% * | 21. 5\% | 19.6\% | 10. 7\% * | 16. 9\% |
| Connecti cut | 18. $6 \%$ | 9. 3\% | 18. $2 \%$ * | 22.7\% | 17. 9\% | 20. $4 \%$ | 16. 2\% | 19. 5\% |
| Mddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 17. 6\% | 14. 6\% | 14. 5\% * | 15. 1\% | 17. 5\% | 20.1\% | 14. 0\% | 19. $2 \%$ |
| New J ersey | 17. 1\% | 6. $6 \%$ * | 15. 7\% | 13. 9\% | 16. 6\% | 20. 9\% | 11. 1\% | 19. 7\% |
| Pennsyl vani a | 13. 2\% | 9. $6 \%$ * | 10. $3 \%$ * | 13. 1\% | 11. 5\% | 15. 7\% | 11. 8\% | 13. $6 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 17. $4 \%$ | 11. $9 \%$ * | 15. $2 \%$ * | 11. 5\% | 13. 6\% | 20. 6\% | 12. 8\% | 18. $4 \%$ |
| I ndi ana | 15. 2\% | 17. 6\% | 13. 0\% | 17. 4\% | 13. 2\% * | 15. 5\% | 16. 1\% | 14. 9\% |
| Illi noi s | 18. 1\% | 8. $2 \%$ * | 15. $4 \%$ | 16. 9\% | 15. 8\% | 22. 7\% | 14. 0\% | 19. 7\% |
| M chi gan | 15. 9\% | 7. 2\% * | 11. 0\% | 12. 1\% | 19. 1\% | 19. 1\% | 10. 1\% | 18. 3\% |
| W sconsin | 17.0\% | 16. 2\% | 13. 3\% * | 20.7\% | 16. 6\% | 16. 6\% | 17. 4\% | 16. 9\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 17. 4\% | 15. $0 \%$ * | 15. 7\% | 15. 3\% | 19. $8 \%$ * | 18. $4 \%$ | 13. 8\% | 18. $8 \%$ |
| I owa | 17. 9\% | 7. $6 \%$ * | 16. 5\% * | 18. 5\% | 22. 3\% | 18. 2\% | 11. 7\% * | 19. 7\% |
| M ssouri | 16. 7\% | 7. $5 \%$ * | 11. 6\% * | 20. 8\% | 11. 5\% | 20. 2\% | 9. 7\% | 19. $4 \%$ |
| Nebr aska | 37. 6\% | 19. $9 \%$ | 21. $9 \%$ * | 20. 5\% | 66. 3\% | 18. 1\% | 20.7\% | 40. 7\% |
| Kansas | 15. 9\% | 7. $3 \%$ * | 16. $8 \%$ * | 11. 2\% | 18. 5\% | 17. 2\% | 11. 0\% | 17. 1\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 14. 6\% | 10. 0\% | 7. $2 \%$ * | 13. 3\% | 20.5\% | 16. 5\% | 9. $4 \%$ | 17. $2 \%$ |
| Maryl and | 16. 6\% | 16. 0\% | 16. 9\% * | 13. 3\% * | 21. 5\% | 16. 4\% | 14. 2\% | 18. 0\% |
| Virgi ni a | 19. 3\% | 9. 7\% | 9. $9 \%$ * | 22. 2\% | 21. 9\% | 20. 3\% | 15. 0\% | 20. 9\% |
| West Virginia | 28. 6\% | 30. 3\% * | 12. 6\% * | 37. 0\% | 22. 6\% | 29. 6\% | 20. 6\% | 33. 2\% |
| North Carol ina | 17. 1\% | 7. 8\% * | 13. 6\% | 17. 2\% | 12. 3\% | 21. 6\% | 12. 3\% * | 19. 1\% |
| South Carol ina | 17. 3\% | 5. $7 \%$ * | 15. 1\% * | 17. 0\% | 22. 1\% | 17. $4 \%$ | 12. 4\% | 18. $4 \%$ |
| Georgi a | 21. $4 \%$ | 9. 8\% | 30. $6 \%$ | 16. $6 \%$ | 18.0\% | 24. 9\% | 18. 1\% | 22.5\% |
| Fl orida | 22.0\% | 10. 6\% | 20. 5\% | 27. 7\% | 18. 9\% | 25. 3\% | 18. 1\% | 23. 5\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 22. 1\% | 25. $4 \%$ | 15. 9\% | 17. 3\% | 15. $4 \%$ | 26. 6\% | 20. 3\% | 22.8\% |
| Tennessee | 18. 0\% | 7. 5\% * | 18. 8\% | 30. 3\% | 8. $4 \%$ * | 24. 3\% | 13. 0\% | 19. 9\% |
| Al abama | 19.5\% | 18. $4 \%$ * | 18.5\% | 21. 2\% | 23. $7 \%$ | 18. 1\% | 17.0\% | 20. 5\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 20.7\% | 22. $7 \%$ | 15. $0 \%$ * | 14. 6\% | 25. 3\% | 20. 5\% | 18. $2 \%$ | 21. 3\% |
| Loui si ana | 15. 8\% | 14. 3\% | 15. $0 \%$ * | 15. 3\% | 14. 2\% | 18. 0\% | 14. 0\% | 17. 0\% |
| Okl ahoma | 14. 5\% | 11. 7\% | 5. $4 \%$ * | 18. 9\% * | 14. 0\% | 14. 5\% | 12.9\% | 14. 9\% |
| Texas | 18. 4\% | 11. 9\% | 16. 3\% | 12.0\% | 13. 0\% | 23. 6\% | 13. 6\% | 20. 0\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 14. 3\% | 11. 3\% * | 13. 6\% | 9. 3\% | 15. $6 \%$ | 17. 4\% | 11. 2\% | 15. 9\% |
| Wyomi ng | 15. 1\% | 8. $5 \%$ * | 8. $5 \%$ * | 13. 0\% | 16. 6\% | 20. 5\% | 9. $7 \%$ | 18. $4 \%$ |
| Col or ado | 16. 6\% | 5. $9 \%$ * | 17. 3\% * | 22. 7\% | 20.6\% | 17. 5\% | 10. 5\% | 20.7\% |
| New Mexi co | 20.0\% | 13. $9 \%$ * | 15. 8\% | 11. $3 \%$ * | 21. 0\% | 26. $4 \%$ | 14. 0\% | 23. 2\% |
| Arizona | 19. 9\% | 14. $4 \%$ | 15. 3\% | 19. 2\% | 12. 8\% | 23. $4 \%$ | 16. $6 \%$ | 20. 8\% |
| Ut ah | 25. 0\% | 26. 2\% | 14. 1\% | 35. $4 \%$ | 19. 5\% | 24. 7\% | 29.6\% | 23. 1\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 10. 5\% | 9. $5 \%$ * | 7. 3\% | 6. 8\% | 9. 9\% | 13. $4 \%$ | 8. 3\% | 11. 4\% |
| Oregon | 8. 9\% | 6. 5\% * | 3. 5\% * | 5. 2\% * | 8. $4 \%$ | 12. 5\% | 4. 9\% | 10. 5\% |
| Cal i f or ni a | 16. 3\% | 6. 6\% | 16. 2\% | 13. 8\% | 19. $4 \%$ | 18. 2\% | 11. 3\% | 18. 3\% |
| States not shown separately | 17. 8\% | 22. $4 \%$ | 14. 0\% | 11. 2\% | 16. 5\% | 19. 6\% | 17. 1\% | 18. 2\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $27 \%$ | 0.79\% | 0. $69 \%$ | 0. $57 \%$ | 1. $25 \%$ | 0. $48 \%$ | 0. $37 \%$ | 0. $28 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $34 \%$ | 1. $90 \%$ | 3. $16 \%$ | 2. $43 \%$ | 2. $91 \%$ | 1. $54 \%$ | 1. $92 \%$ | 1. $46 \%$ |
| New Hampshi re | 3. $25 \%$ | 3. $22 \%$ | 7. $96 \%$ * | 4. $64 \%$ * | 2. $94 \%$ | 2. $95 \%$ | 4. $01 \%$ * | 3. $25 \%$ |
| Connecticut | 1. $81 \%$ | 1. $55 \%$ | 6. $07 \%$ * | 2. $29 \%$ | 3. $28 \%$ | 3. $78 \%$ | 2. 18\% | 2. $45 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $30 \%$ | 2. $43 \%$ | 5. $10 \%$ * | 0. $93 \%$ | 2. $01 \%$ | 3. $16 \%$ | 1. $43 \%$ | 1. $81 \%$ |
| New J ersey | 2. $45 \%$ | 2. 11\% * | 4. $57 \%$ | 2. $98 \%$ | 2. 10\% | 4. 29\% | 2. 00\% | 2. $92 \%$ |
| Pennsyl vani a | 0.75\% | 4. $18 \%$ * | 4. $04 \%$ * | 2. $62 \%$ | 1. $86 \%$ | 1. $68 \%$ | 1. $84 \%$ | 0. $94 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $81 \%$ | 8. $26 \%$ * | 4. $60 \%$ * | 1. $59 \%$ | 2. $20 \%$ | 2. $95 \%$ | 2. $44 \%$ | 1. $89 \%$ |
| I ndi ana | 1. $58 \%$ | 4. $59 \%$ | 3. 12\% | 4. $38 \%$ | 4. $62 \%$ * | 2. $53 \%$ | 2. 09\% | 2. 22\% |
| Illi noi s | 1. $87 \%$ | 2. $80 \%$ * | 3. $40 \%$ | 2. $05 \%$ | 2. $42 \%$ | 3. $52 \%$ | 2. 15\% | 2. 51\% |
| M chi gan | 1. $93 \%$ | 4. $08 \%$ * | 3. $25 \%$ | 2. $75 \%$ | 4. $60 \%$ | 3. $53 \%$ | 2. $91 \%$ | 2. $97 \%$ |
| W sconsi n | 2. 06\% | 3. 97\% | 4. $00 \%$ * | 3. $28 \%$ | 3. $89 \%$ | 2. $97 \%$ | 2. $37 \%$ | 2. $36 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 1. $53 \%$ | 5. $49 \%$ * | 3. $65 \%$ | 2. $91 \%$ | 6. $81 \%$ * | 1. $53 \%$ | 3. 04\% | 1. $37 \%$ |
| I owa | 1. $04 \%$ | 7. $24 \%$ * | 6. $00 \%$ * | 3. $38 \%$ | 2. $23 \%$ | 1. $56 \%$ | 4. 11\% * | 1. $23 \%$ |
| M ssouri | 1. $96 \%$ | 4. $44 \%$ * | 5. $79 \%$ * | 3. $67 \%$ | 3. $34 \%$ | 3. 01\% | 1. $64 \%$ | 2. $54 \%$ |
| Nebr aska | 7. 63\% | 4. $47 \%$ | 7. 59\% * | 3. 05\% | 14. 42\% | 2. $86 \%$ | 3. 31\% | 8. 56\% |
| Kansas | 2. $05 \%$ | 3. $43 \%$ * | 6. $10 \%$ * | 2. $98 \%$ | 4. $36 \%$ | 2. $27 \%$ | 2. $67 \%$ | 2. $35 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $70 \%$ | 2. $94 \%$ | 3. $14 \%$ * | 2. $89 \%$ | 2. $74 \%$ | 2. $68 \%$ | 2. $10 \%$ | 2. $09 \%$ |
| Maryl and | 1. $56 \%$ | 2. $67 \%$ | 5. $77 \%$ * | 4. $60 \%$ * | 5. $86 \%$ | 1. 15\% | 2. $86 \%$ | 1. $52 \%$ |
| Virgi ni a | 1. $21 \%$ | 2. $35 \%$ | 6. $08 \%$ * | 3. $36 \%$ | 2. $08 \%$ | 2. $48 \%$ | 2. $61 \%$ | 1. $77 \%$ |
| West Virgi ni a | 4. $20 \%$ | 9. $29 \%$ * | 6. $43 \%$ * | 8. 95\% | 2. $08 \%$ | 3. $95 \%$ | 4. $83 \%$ | 5. 37\% |
| North Carol i na | 1. $58 \%$ | 5. $56 \%$ * | 3. $89 \%$ | 3. $77 \%$ | 2. $63 \%$ | 2. $35 \%$ | 3. $91 \%$ * | 1. $95 \%$ |
| South Carol ina | 1. $75 \%$ | 2. $39 \%$ * | 4. $76 \%$ * | 3. $77 \%$ | 2. $93 \%$ | 1. $86 \%$ | 2. $90 \%$ | 1. $56 \%$ |
| Geor gi a | 2. 06\% | 2. 02\% | 8. $17 \%$ | 3. $36 \%$ | 2. $52 \%$ | 3. $17 \%$ | 3. $71 \%$ | 2. $56 \%$ |
| Fl orida | 1. $01 \%$ | 2. $84 \%$ | 4. $88 \%$ | 4. $61 \%$ | 3. 02\% | 2. $74 \%$ | 3. $55 \%$ | 1. $83 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $33 \%$ | 5. $63 \%$ | 3. $30 \%$ | 2. $34 \%$ | 3. 01\% | 2. $83 \%$ | 2. $69 \%$ | 2. $84 \%$ |
| Tennessee | 2. $78 \%$ | 4. $02 \%$ * | 5. 13\% | 5. 04\% | 3. $52 \%$ * | 3. $59 \%$ | 3. $59 \%$ | 3. 02\% |
| Al abama | 2. 15\% | 5. 54\% * | 4. $81 \%$ | 5. 81\% | 3. 09\% | 3. $41 \%$ | 3. 92\% | 2. $72 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 1. $59 \%$ | 6. 00\% | 5. $41 \%$ * | 2. $51 \%$ | 4. $43 \%$ | 2. $52 \%$ | 3. $07 \%$ | 2. 19\% |
| Loui si ana | 1. $73 \%$ | 3. $59 \%$ | 5. 04\% * | 4. 04\% | 2. $04 \%$ | 2. $52 \%$ | 2. $94 \%$ | 1. $18 \%$ |
| Okl ahoma | 1. $30 \%$ | 3. $40 \%$ | 5. $50 \%$ * | 6. $00 \%$ * | 4. 04\% | 2. $25 \%$ | 1. $66 \%$ | 1. 58\% |
| Texas | 0. 95\% | 2. $38 \%$ | 3. $74 \%$ | 1. $10 \%$ | 2. $47 \%$ | 2. 02\% | 2. $28 \%$ | 1. $44 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $56 \%$ | 9. $80 \%$ * | 3. $46 \%$ | 1. $93 \%$ | 3. $31 \%$ | 2. $14 \%$ | 1. $85 \%$ | 2. $04 \%$ |
| Wyoming | 1. $48 \%$ | 2. $70 \%$ * | 5. $70 \%$ * | 3. $65 \%$ | 2. $02 \%$ | 3. $70 \%$ | 2. $57 \%$ | 2. $41 \%$ |
| Col or ado | 1. $28 \%$ | 4. $24 \%$ * | 5. $85 \%$ * | 4. $20 \%$ | 5. 12\% | 2. $25 \%$ | 1. $69 \%$ | 2. $92 \%$ |
| New Mexi co | 2. $29 \%$ | 5. $55 \%$ * | 4. $61 \%$ | 4. $01 \%$ * | 2. 79\% | 3. 12\% | 3. 66\% | 2. $33 \%$ |
| Ari zona | 2. $30 \%$ | 4. $22 \%$ | 2. $50 \%$ | 3. $52 \%$ | 1. $76 \%$ | 2. $89 \%$ | 2. $84 \%$ | 2. $39 \%$ |
| Ut ah | 3. 16\% | 5. 32\% | 3. 85\% | 7. $61 \%$ | 3. $43 \%$ | 2. 16\% | 5. 79\% | 1. $96 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 0. $79 \%$ | 3. $73 \%$ * | 1. $44 \%$ | 1. $25 \%$ | 1. $64 \%$ | 0. $97 \%$ | 1. $53 \%$ | 0. 66\% |
| Oregon | 0.61\% | 2. $20 \%$ * | 1. $13 \%$ * | 2. $68 \%$ * | 1. 55\% | 2. 12\% | 1. $21 \%$ | 0. 87\% |
| Cal i f orni a | 1. 03\% | 1. $67 \%$ | 3. $24 \%$ | 2. $61 \%$ | 1. $89 \%$ | 1. $50 \%$ | 1. $85 \%$ | 1. $26 \%$ |
| States not shown separately | 1. $83 \%$ | 4. $92 \%$ | 3. 03\% | 2. $89 \%$ | 2. $29 \%$ | 2. 59\% | 3. $29 \%$ | 1. $36 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 17. 9\% | 13. $7 \%$ | $20.0 \%$ 17.7\% 16.7\% | 19. 3\% | 16. $7 \%$ | 18. $4 \%$ |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 23. 0\% |  |  |  | 20. 2\% | 24. 1\% |
| New Hampshi re | 18. $4 \%$ |  |  |  | 16. 5\% | 20. 3\% |
| Connect i cut | 20. $4 \%$ |  |  |  | 20. $4 \%$ | 20. 5\% |
| M ddl e AtI antic: |  |  |  |  |  |  |
| New York | 18. 3\% |  | These cell estimates have been suppressed |  | 15. 1\% | 20. $2 \%$ |
| New J ersey | 14. 9\% |  | because the size of their standard errors makes |  | 7. 9\% * | 18. 6\% |
| Pennsyl vania | 9. 1\% |  | them extremel y unrel i able. Col um or row |  | 7. 3\% * | 9. 5\% |
| East North Central: themextremely unreliable. Col um or row |  |  |  |  |  |  |
| Oni O I ndi ana | 18. 5 \% |  | estimates should be used ${ }^{\text {estimates. }}$ mplace of these |  | 18. $1 \%$ * 18. $6 \%$ * | 18. $6 \%$ 26. $8 \%$ |
| Illi noi s | 18. 0\% |  |  |  | 13. $4 \%$ * | 20. 0\% |
| M chi gan | 12. $4 \%$ |  |  |  | 12. $2 \%$ * | 12.5\% |
| W sconsi n | 20.6\% |  |  |  | 21. 3\% | 20. $4 \%$ |
| West North Central: |  |  |  |  |  |  |
| M nnesota | 18. 2\% |  |  |  | 17. 8\% | 18. $4 \%$ |
| I owa | 22. 9\% |  |  |  | 21. 5\% * | 23. 5\% |
| M ssouri | 22. 3\% |  |  |  | 13. 1\% * | 24. 5\% |
| Nebr aska | 31. 9\% |  |  |  | 49. 9\% | 29.1\% |
| Kansas | 16. 8\% |  |  |  | 16. $4 \%$ | 16. 9\% |
| South Atlantic: |  |  |  |  |  |  |
| Del aware | 14. 2\% |  |  |  | 8. $2 \%$ * | 19. $2 \%$ |
| Maryl and | 18. $4 \%$ |  |  |  | 19. 8\% | 17. 8\% |
| Vir gi ni a | 21. 1\% |  |  |  | 18. 5\% | 21. 7\% |
| West Virgi ni a | 18. 7\% |  |  |  | 15. $2 \%$ * | 21. 3\% |
| North Carol ina | 15. 4\% |  |  |  | 9. $0 \%$ * | 18. 3\% |
| South Carol ina | 11. 9\% |  |  |  | 12. $7 \%$ * | 11. 7\% |
| Geor gi a | 26. 6\% |  |  |  | 24. 8\% | 27. 7\% |
| Fl orida | 21. 9\% |  |  |  | 21. 5\% | 22. 1\% |
|  |  |  |  |  |  |  |
| Kent ucky | 23. 0\% |  |  |  | 34. 0\% | 17. 9\% |
| Tennessee | 11. 1\% * |  |  |  | 12. 6\% | 10. 8\% * |
| Al abama | 19. 9\% |  |  |  | 11. $6 \%$ * | 25. 3\% |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 16. $4 \%$ |  |  |  | 15. 1\% * | 16. $7 \%$ |
| Loui si ana | 11. 3\% |  |  |  | 11. 9\% * | 11. 1\% |
| OKl ahoma | 16. 0\% |  |  |  | 20. $4 \%$ | 15. 3\% |
| Texas | 21. 2\% |  |  |  | 19.0\% | 22.0\% |
|  |  |  |  |  |  |  |
| I daho | 22. 3\% |  |  |  | 32. 2\% | 18. 8\% |
| Wyomi ng | 18.5\% |  |  |  | 11. $0 \%$ * | 24. 7\% |
| Col or ado | 15. 5\% |  |  |  | 12. 1\% | 19.7\% |
| New Mexi co | 24.7\% |  |  |  | 22. 1\% | 26. 2\% |
| Arizona | 23. 3\% |  |  |  | 21. 2\% | 24. 1\% |
| Ut ah | 29. 8\% |  |  |  | 30. 1\% | 29.7\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 10. 0\% |  |  |  | 5. 6\% | 11. $4 \%$ |
| Oregon | 9. 3\% |  |  |  | 4. $4 \%$ | 12. 7\% * |
| Cal i f orni a | 15. 5\% |  |  |  | 14. 8\% | 15. 8\% |
| States not shown separately | 20. 9\% |  |  |  | 26. 8\% | 14. 5\% |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 private-sector establ i shments that of fer heal th i nsurance by firmsize and State: United St at es, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $66 \%$ | 1. $54 \%$ | 1. $92 \%$ | 1. $24 \%$ | 1. $32 \%$ | 0.79\% | 0. $93 \%$ | 0. $67 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $84 \%$ |  |  |  |  |  | 2. $59 \%$ | 2. $10 \%$ |
| New Hampshi re | 2. $92 \%$ |  |  |  |  |  | 3. $89 \%$ | 3. $26 \%$ |
| Connecti cut | 2. $27 \%$ |  |  |  |  |  | 4. $56 \%$ | 2. $20 \%$ |
| M ddl e Atlanic: |  |  |  |  |  |  |  |  |
| New York | 1. $41 \%$ |  |  |  |  |  | 3. $18 \%$ | 1. $89 \%$ |
| New J ersey | 3. $28 \%$ |  |  |  |  |  | 9. $11 \%$ * | 3. 59\% |
| Pennsyl vani a | 1. $27 \%$ |  |  |  |  |  | 4. $05 \%$ * | 1. $96 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3. $15 \%$ |  |  |  |  |  | 5. $59 \%$ * | 2. $95 \%$ |
| I ndi ana | 4. $30 \%$ |  |  |  |  |  | 7. $95 \%$ * | 5. $24 \%$ |
| III i noi s | 2. $48 \%$ |  |  |  |  |  | 6. $33 \%$ * | 2. $75 \%$ |
| M chi gan | 1. $34 \%$ |  |  |  |  |  | 3. $97 \%$ * | 1. $46 \%$ |
| W sconsin | 3. $62 \%$ |  |  |  |  |  | 5. 03\% | 3. $75 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 1. $85 \%$ |  |  |  |  |  | 3. $27 \%$ | 2. $30 \%$ |
| I owa | 4. $75 \%$ |  |  |  |  |  | 8. $75 \%$ * | 4. $60 \%$ |
| M ssouri | 3. $36 \%$ |  |  |  |  |  | 5. $91 \%$ * | 3. $44 \%$ |
| Nebr aska | 3. $79 \%$ |  |  |  |  |  | 13. 18\% | 3. $30 \%$ |
| Kansas | 4. $20 \%$ |  |  |  |  |  | 4. $91 \%$ | 4. $57 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $58 \%$ |  |  |  |  |  | 2. $59 \%$ * | 2. $85 \%$ |
| Maryl and | 2. $98 \%$ |  |  |  |  |  | 5. $23 \%$ | 3. $63 \%$ |
| Vi rgi ni a | 2. $07 \%$ |  |  |  |  |  | 4. $15 \%$ | 2. $04 \%$ |
| West Virginia | 3. $60 \%$ |  |  |  |  |  | 7. $00 \%$ * | 3. $32 \%$ |
| North Carol ina | 1. $82 \%$ |  |  |  |  |  | 9. $30 \%$ * | 2. $25 \%$ |
| South Carol ina | 2. $72 \%$ |  |  |  |  |  | 4. $30 \%$ * | 2. $82 \%$ |
| Geor gi a | 4. $41 \%$ |  |  |  |  |  | 6. $78 \%$ | 4. $54 \%$ |
| Fl orida | 3. $12 \%$ |  |  |  |  |  | 5. $49 \%$ | 4. $13 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $29 \%$ |  |  |  |  |  | 6. $37 \%$ | 3. $24 \%$ |
| Tennessee | 3. $78 \%$ * |  |  |  |  |  | 2. $58 \%$ | 7. 17\% * |
| Al abama | 2. $06 \%$ |  |  |  |  |  | 5. $04 \%$ * | 5. $06 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 2. $94 \%$ |  |  |  |  |  | 6. $52 \%$ * | 3. $71 \%$ |
| Loui si ana | 2. $51 \%$ |  |  |  |  |  | 4. $05 \%$ * | 2. $35 \%$ |
| Okl ahoma | 3. $00 \%$ |  |  |  |  |  | 4. $33 \%$ | 3. $41 \%$ |
| Texas | 2. $55 \%$ |  |  |  |  |  | 4. $68 \%$ | 2. $21 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 5. $72 \%$ |  |  |  |  |  | 9. $58 \%$ | 5. $07 \%$ |
| Wyomi ng | 3. $72 \%$ |  |  |  |  |  | 3. $87 \%$ * | 5. $80 \%$ |
| Col or ado | 1. $10 \%$ |  |  |  |  |  | 3. $23 \%$ | 3. $05 \%$ |
| New Mexi co | 3. $27 \%$ |  |  |  |  |  | 4. $86 \%$ | 4. $24 \%$ |
| Arizona | 2. $22 \%$ |  |  |  |  |  | 3. 19\% | 2. $27 \%$ |
| Ut ah | 4. $21 \%$ |  |  |  |  |  | 8. $21 \%$ | 3. $44 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $01 \%$ |  |  |  |  |  | 1. $36 \%$ | 1. $13 \%$ |
| Oregon | 2. $12 \%$ |  |  |  |  |  | 1. $11 \%$ | 4. $27 \%$ * |
| Cal if orni a | 1. $48 \%$ |  |  |  |  |  | 3. $07 \%$ | 1. $25 \%$ |
| States not shown separately | 3. $23 \%$ |  |  |  |  |  | 5. $68 \%$ | 2. $69 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ ishments that offer heal th i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17. 9\% | 10. 1\% | 12. $7 \%$ | 16. 2\% | 17. 6\% | 21. $2 \%$ | 12. $4 \%$ | 19. $9 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 21. 5\% |  |  |  |  |  | 16. 2\% | 22. 9\% |
| New Hampshi re | 9. $6 \%$ * |  |  |  |  |  | 5. 3\% * | 13. 8\% |
| Connect i cut | 19. 1\% |  |  |  |  |  | 18. 9\% | 19. 2\% |
| M ddl e Atl antic: These cell esti mates have been suppressed |  |  |  |  |  |  |  |  |
| New York | 16. 6\% |  | because the siz | $t$ hei $r$ stan | errors make |  | 11. 8\% | 18. $4 \%$ |
| New J ersey | 17. 8\% |  | them extremel | nrel i able. | um or row |  | 12. 0\% | 20. 4\% |
| Pennsyl vani a | 15. 7\% |  |  |  |  |  | 12. 1\% | 16. 8\% |
| East North Central: estimates should be used in place of these |  |  |  |  |  |  |  |  |
| Ohi o | 18. $2 \%$ |  |  | esti mates. |  |  | 11. 8\% | 19. $6 \%$ |
| I ndi ana | 14. 1\% |  |  |  |  |  | 17. $4 \%$ | 13. $0 \%$ |
| III i nois | 19. 3\% |  |  |  |  |  | 14. 8\% | 21. 2\% |
| M chi gan | 17. 9\% |  |  |  |  |  | 8. $4 \%$ * | 21. 9\% |
| W sconsi n | 17. 1\% |  |  |  |  |  | 17. 2\% | 17. 1\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 18. 3\% |  |  |  |  |  | 13. $0 \%$ * | 19. $9 \%$ |
| I owa | 18. 2\% |  |  |  |  |  | 7. $5 \%$ * | 20.7\% |
| M ssouri | 15. 3\% |  |  |  |  |  | 7. 8\% | 18. 6\% |
| Nebr aska | 42. 4\% |  |  |  |  |  | 18. 1\% | 47. 1\% |
| Kansas | 16. $4 \%$ |  |  |  |  |  | 9. 8\% | 17. 9\% |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Del aware | 12. $5 \%$ |  |  |  |  |  | 10. 5\% * | 13. $2 \%$ |
| Maryl and | 16. 0\% |  |  |  |  |  | 12. 2\% | 18. 6\% |
| Virgi ni a | 20. 4\% |  |  |  |  |  | 16. 8\% | 21. 8\% |
| West Virgi ni a | 32. 9\% |  |  |  |  |  | 15. $6 \%$ | 37. 5\% |
| North Carol ina | 15. 8\% |  |  |  |  |  | 13. $6 \%$ * | 16. 7\% |
| South Carol ina | 18.7\% |  |  |  |  |  | 13. 8\% | 19. 9\% |
| Geor gi a | 19. 6\% |  |  |  |  |  | 14. 9\% * | 21. 0\% |
| Fl orida | 22. 0\% |  |  |  |  |  | 16. 3\% | 24. 3\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 23. $4 \%$ |  |  |  |  |  | 16. 9\% | 25. 2\% |
| Tennessee | 19. 9\% |  |  |  |  |  | 13. 1\% * | 23. 6\% |
| Al abama | 18. 3\% |  |  |  |  |  | 18.5\% | 18. 3\% |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 24. 7\% |  |  |  |  |  | 20.7\% | 25. $7 \%$ |
| Loui si ana | 16. 3\% |  |  |  |  |  | 11. 5\% * | 18. 8\% |
| OKl ahoma | 13. $4 \%$ |  |  |  |  |  | 11. 7\% | 13. 9\% |
| Texas | 17. 6\% |  |  |  |  |  | 11. 7\% | 19. 6\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 15. 7\% |  |  |  |  |  | 10. $8 \%$ * | 18. $2 \%$ |
| Wyoming | 16. 0\% |  |  |  |  |  | 9. $2 \%$ * | 19. 2\% |
| Col or ado | 17. 1\% |  |  |  |  |  | 9. $4 \%$ | 21. 6\% |
| New Mexi co | 21. 2\% |  |  |  |  |  | 17. 6\% | 21. 9\% |
| Arizona | 19. 7\% |  |  |  |  |  | 13. $9 \%$ * | 21. 2\% |
| Ut ah | 24. 4\% |  |  |  |  |  | 34. 3\% | 20. 2\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 10.5\% |  |  |  |  |  | 7. 9\% | 11. 7\% |
| Or egon | 8. 3\% |  |  |  |  |  | 4. $8 \%$ * | 9. 1\% |
| Cal i f orni a | 16. 9\% |  |  |  |  |  | 7. $2 \%$ | 20.7\% |
| States not shown separatel y | 16. 7\% |  |  |  |  |  | 9. 8\% | 19. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 private-sector establ ishments that offer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separ atel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $33 \%$ | 0. $40 \%$ | 0.77\% | 0.79\% | 1. $73 \%$ | 0.71\% | 0. $33 \%$ | 0. $40 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. $95 \%$ |  |  |  |  |  | 2. $03 \%$ | 1. $21 \%$ |
| New Hampshi re | 4. $38 \%$ * |  |  |  |  |  | 6. $72 \%$ * | 3. $72 \%$ |
| Connecti cut | 2. $78 \%$ |  |  |  |  |  | 3. $34 \%$ | 3. $40 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2. $08 \%$ |  |  |  |  |  | 3. $35 \%$ | 2. $54 \%$ |
| New J ersey | 3. $29 \%$ |  |  |  |  |  | 2. $53 \%$ | 3. $77 \%$ |
| Pennsyl vani a | 1. $16 \%$ |  |  |  |  |  | 2. $35 \%$ | 1. $04 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 2. $43 \%$ |  |  |  |  |  | 2. $08 \%$ | 2. $76 \%$ |
| I ndi ana | 1. $80 \%$ |  |  |  |  |  | 3. $27 \%$ | 2. $48 \%$ |
| III i noi s | 2. 11\% |  |  |  |  |  | 2. $21 \%$ | 3. $13 \%$ |
| M chi gan | 2. $49 \%$ |  |  |  |  |  | 3. $75 \%$ * | 3. $67 \%$ |
| W sconsi n | 2. $23 \%$ |  |  |  |  |  | 3. 88\% | 2. 11\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 1. $86 \%$ |  |  |  |  |  | 3. $95 \%$ * | 1. $62 \%$ |
| I owa | 1. $80 \%$ |  |  |  |  |  | 2. $32 \%$ * | 2. $25 \%$ |
| M ssouri | 1. $77 \%$ |  |  |  |  |  | 1. $96 \%$ | 2. $40 \%$ |
| Nebr aska | 9. $35 \%$ |  |  |  |  |  | 3. $54 \%$ | 10. 61\% |
| Kansas | 1. $88 \%$ |  |  |  |  |  | 2. $49 \%$ | 2. 19\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $31 \%$ |  |  |  |  |  | 3. $61 \%$ * | 2. $38 \%$ |
| Maryl and | 2. $45 \%$ |  |  |  |  |  | 3. $42 \%$ | 2. $42 \%$ |
| Vi rgi ni a | 1. $66 \%$ |  |  |  |  |  | 3. $67 \%$ | 1. $88 \%$ |
| West Virgi nia | 5. $53 \%$ |  |  |  |  |  | 4. $49 \%$ | 5. $89 \%$ |
| North Carol ina | 1. 78\% |  |  |  |  |  | 4. $34 \%$ * | 2. $79 \%$ |
| South Carol ina | 2. 09\% |  |  |  |  |  | 3. $36 \%$ | 2. 13\% |
| Geor gi a | 1. $93 \%$ |  |  |  |  |  | 4. $58 \%$ * | 2. $20 \%$ |
| Fl orida | 2. $68 \%$ |  |  |  |  |  | 2. $84 \%$ | 3. $52 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $69 \%$ |  |  |  |  |  | 3. $23 \%$ | 3. $29 \%$ |
| Tennessee | 2. $78 \%$ |  |  |  |  |  | 4. $43 \%$ * | 2. $66 \%$ |
| Al abama | 2. $92 \%$ |  |  |  |  |  | 4. 06\% | 3. $37 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 3. $32 \%$ |  |  |  |  |  | 4. $73 \%$ | 4. $87 \%$ |
| Loui si ana | 2. $04 \%$ |  |  |  |  |  | 4. $10 \%$ * | 1. $79 \%$ |
| Okl ahoma | 1. $20 \%$ |  |  |  |  |  | 1. $93 \%$ | 1. $62 \%$ |
| Texas | 1. $08 \%$ |  |  |  |  |  | 1. $77 \%$ | 1. $36 \%$ |
| Mount ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $00 \%$ |  |  |  |  |  | 4. $33 \%$ * | 2. $39 \%$ |
| Wyomi ng | 2. $24 \%$ |  |  |  |  |  | 3. $95 \%$ * | 3. $70 \%$ |
| Col or ado | 2. $36 \%$ |  |  |  |  |  | 2. $21 \%$ | 3. $68 \%$ |
| New Mexi co | 1. $56 \%$ |  |  |  |  |  | 4. 18\% | 1. $61 \%$ |
| Arizona | 2. $73 \%$ |  |  |  |  |  | 4. $23 \%$ * | 2. $79 \%$ |
| Ut ah | 4. 16\% |  |  |  |  |  | 6. $73 \%$ | 2. $61 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 0. 95\% |  |  |  |  |  | 1. $21 \%$ | 1. $33 \%$ |
| Oregon | 1. $33 \%$ |  |  |  |  |  | 2. $40 \%$ * | 1. $56 \%$ |
| Cal if orni a | 1. $23 \%$ |  |  |  |  |  | 1. $42 \%$ | 2. $10 \%$ |
| States not shown separately | 1. $75 \%$ |  |  |  |  |  | 2. $79 \%$ | 2. $18 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II.C. 3. c(1998) Percent of tot al premi uns for any-provi der plans contributed by employees enrolled in single cover age at private-sector establ i shments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 St ates are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ 100-999 <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 16. 1\% | 11. $5 \%$ | $13.5 \%$ 16.0\% 15.9\% | 17. 8\% | 12. $8 \%$ | 17. 3\% |
| New Engl and: |  |  |  |  |  |  |
| Massachuset ts | 21. 3\% |  |  |  | 21. 8\% * | 21. 2\% |
| New Hampshi re | 20. 9\% |  |  |  | 19.0\% | 23. 4\% |
| Connect i cut | 12. 1\% * |  |  |  | 4. $2 \%$ * | 20. $4 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |
| New York | 19. $3 \%$ |  | These cell estimates have been suppressed |  | 18. $2 \%$ | 19. $7 \%$ |
| New J ersey | 17. 2\% |  | because the size of their standard errors makes |  | 13. 2\% * | 18. 3\% |
| East North Central: themextremely unreliable. Col um or row |  |  |  |  |  | 11. 6\% |
| East North Central: Ohi o | 14. 7\% |  | estimates should be used in pl ace of these |  | 11. 2\% * | 15. 3\% |
| I ndi ana | 10. 9\% |  | estimates. |  | 6. $5 \%$ * | 11. $6 \%$ |
| Illi noi s | 11. $0 \%$ * |  |  |  | 8. $5 \%$ * | 11. 5\% |
| M chi gan | 15. 0\% |  |  |  | 12. 1\% * | 16. 2\% |
| W sconsi n | 12. 3\% * |  |  |  | 14. $0 \%$ * | 11. 7\% * |
| West North Central: |  |  |  |  |  |  |
| M nnesota | 12. 3\% * |  |  |  | 11. 3\% * | 13. $2 \%$ * |
| I owa | 14. 0\% |  |  |  | 13. $8 \%$ * | 14. 0\% |
| M ssouri | 11. $5 \%$ * |  |  |  | 24. 6\% | 8. $3 \%$ * |
| Nebr aska | 17. 6\% |  |  |  | 16. $7 \%$ * | 17. $7 \%$ * |
| Kansas | 13. $6 \%$ |  |  |  | 7. $5 \%$ * | 14. 7\% |
| South AtI antic: |  |  |  |  |  |  |
| Del aware | 22. $2 \%$ |  |  |  | 10. 1\% * | 26. 9\% |
| Maryl and | 16. 3\% |  |  |  | 18.0\% | 15. 7\% |
| Vir gi ni a | 11. 6\% |  |  |  | 4. $5 \%$ * | 14. 9\% |
| West Virgi nia | 25. 9\% |  |  |  | 25. $9 \%$ * | 25. 8\% |
| North Carol ina | 22.5\% |  |  |  | 13. $0 \%$ * | 26. 2\% |
| South Carol ina | 13. $0 \%$ * |  |  |  | 3. $5 \%$ * | 16. 2\% * |
| Geor gi a | 17. 8\% |  |  |  | 8. $8 \%$ * | 20. 3\% |
| Fl orida | 22. 2\% |  |  |  | 13. $4 \%$ * | 25. 2\% |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 15. 9\% |  |  |  | 13. 1\% * | 17. 7\% * |
| Tennessee | 31. 1\% |  |  |  | 13. 7\% * | 33. $4 \%$ |
| Al abama | 25. 3\% * |  |  |  | 17. 8\% * | 29. 2\% |
|  |  |  |  |  |  |  |
| Ar kansas | 11. $6 \%$ |  |  |  | 11. $0 \%$ * | 11. 7\% * |
| Loui si ana | 17. $9 \%$ * |  |  |  | 18. $3 \%$ * | 16. 9\% * |
| OKl ahoma | 17. 0\% |  |  |  | 7. $2 \%$ * | 20. 1\% * |
| Texas | 17. 2\% |  |  |  | 14. $7 \%$ * | 18. 1\% |
| Mbunt ai n: |  |  |  |  |  |  |
| I daho | 9. 3\% |  |  |  | 5. $6 \%$ * | 11. 6\% |
| Wyomi ng | 13. 8\% |  |  |  | 9. $7 \%$ * | 16. 5\% |
| Col or ado | 17. 3\% |  |  |  | 3. $9 \%$ * | 18. $9 \%$ * |
| New Mexi co | 7. $6 \%$ * |  |  |  | 4. $0 \%$ * | 18. $4 \%$ |
| Arizona | 13. $6 \%$ |  |  |  | 11. 7\% | 14. 1\% |
| Ut ah | 20. 2\% |  |  |  | 9. $7 \%$ * | 22. 5\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 11. 1\% * |  |  |  | 12. $4 \%$ * | 10. 0\% |
| Oregon | 13. 1\% * |  |  |  | 9. $1 \%$ * | 15. 6\% * |
| Cal i f or ni a | 17. 8\% |  |  |  | 12. 1\% * | 19. 2\% |
| States not shown separately | 15. 3\% |  |  |  | 9. $4 \%$ | 19. 4\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 private-sector establ i shments that of fer heal th i nsurance by firmsize and State: United St at es, 1998 ( 40 States are shown separ atel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $80 \%$ | 1. $75 \%$ | 1. $98 \%$ | 1. $79 \%$ | 1. $66 \%$ | 1. $15 \%$ | 1. $25 \%$ | 0. $95 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3. $89 \%$ |  |  |  |  |  | 6. $88 \%$ * | 3. $81 \%$ |
| New Hampshi re | 3. $52 \%$ |  |  |  |  |  | 5. $47 \%$ | 3. $83 \%$ |
| Connect i cut | 6. $47 \%$ * |  |  |  |  |  | 10. $28 \%$ * | 4. $17 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 2. $75 \%$ |  |  |  |  |  | 4. $46 \%$ | 3. $23 \%$ |
| New J ersey | 4. 02\% |  |  |  |  |  | 10. $69 \%$ * | 3. $54 \%$ |
| Pennsyl vani a | 2. $76 \%$ |  |  |  |  |  | 6. $77 \%$ * | 1. $65 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 3. $00 \%$ |  |  |  |  |  | 6. $40 \%$ * | 3. $33 \%$ |
| I ndi ana | 1. $29 \%$ |  |  |  |  |  | 5. $14 \%$ * | 2. $72 \%$ |
| III i noi s | 3. $30 \%$ * |  |  |  |  |  | 5. $53 \%$ * | 3. $25 \%$ |
| M chi gan | 2. $38 \%$ |  |  |  |  |  | 5. $10 \%$ * | 2. $60 \%$ |
| W sconsi n | 5. $08 \%$ * |  |  |  |  |  | 4. $77 \%$ * | 6. $16 \%$ * |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 4. $44 \%$ * |  |  |  |  |  | 5. $68 \%$ * | 4. $51 \%$ * |
| I owa | 2. 04\% |  |  |  |  |  | 4. $32 \%$ * | 1. $29 \%$ |
| M ssouri | 3. $74 \%$ * |  |  |  |  |  | 7. 33\% | 4. $29 \%$ * |
| Nebr aska | 4. $97 \%$ |  |  |  |  |  | 5. $44 \%$ * | 9. $47 \%$ * |
| Kansas | 3. $99 \%$ |  |  |  |  |  | 5. $23 \%$ * | 4. 11\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 5. $10 \%$ |  |  |  |  |  | 6. $14 \%$ * | 5. $24 \%$ |
| Maryl and | 2. $45 \%$ |  |  |  |  |  | 5. $21 \%$ | 3. 51\% |
| Virgi ni a | 2. $05 \%$ |  |  |  |  |  | 3. $65 \%$ * | 2. $34 \%$ |
| West Virgi ni a | 6. 51\% |  |  |  |  |  | 8. $49 \%$ * | 3. $42 \%$ |
| North Carol ina | 3. $31 \%$ |  |  |  |  |  | 5. $34 \%$ * | 3. $67 \%$ |
| South Carol ina | 4. $30 \%$ * |  |  |  |  |  | 3. $43 \%$ * | 5. $27 \%$ * |
| Geor gi a | 4. 32\% |  |  |  |  |  | 4. $35 \%$ * | 5. $43 \%$ |
| Fl orida | 4. $47 \%$ |  |  |  |  |  | 7. $88 \%$ * | 3. $15 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $38 \%$ |  |  |  |  |  | 4. $08 \%$ * | 9. $85 \%$ * |
| Tennessee | 3. $14 \%$ |  |  |  |  |  | 5. $21 \%$ * | 2. $75 \%$ |
| Al abama | 7. $81 \%$ * |  |  |  |  |  | 17. $53 \%$ * | 5. $07 \%$ |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 2. 97\% |  |  |  |  |  | 10. $74 \%$ * | 4. $25 \%$ * |
| Loui si ana | 8. $14 \%$ * |  |  |  |  |  | 5. $74 \%$ * | 8. $15 \%$ * |
| OKl ahoma | 4. $82 \%$ |  |  |  |  |  | 4. $89 \%$ * | 6. $99 \%$ * |
| Texas | 3. 02\% |  |  |  |  |  | 5. $27 \%$ * | 3. $94 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| 1 daho | 1. $42 \%$ |  |  |  |  |  | 1. $90 \%$ * | 2. $51 \%$ |
| Wyomi ng | 2. 62\% |  |  |  |  |  | 3. $13 \%$ * | 3. $97 \%$ |
| Col or ado | 4. 08\% |  |  |  |  |  | 1. $45 \%$ * | 7. $97 \%$ * |
| New Mexi co | 3. $22 \%$ * |  |  |  |  |  | 2. $76 \%$ * | 3. $37 \%$ |
| Arizona | 3. $14 \%$ |  |  |  |  |  | 3. 16\% | 4. $09 \%$ |
| Ut ah | 4. $22 \%$ |  |  |  |  |  | 6. $66 \%$ * | 5. $26 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 3. $46 \%$ * |  |  |  |  |  | 5. $82 \%$ * | 2. $52 \%$ |
| Oregon | 6. $43 \%$ * |  |  |  |  |  | 8. $77 \%$ * | 5. $40 \%$ * |
| Cal i forni a | 2. $95 \%$ |  |  |  |  |  | 4. $81 \%$ * | 3. $02 \%$ |
| States not shown separately | 3. $83 \%$ |  |  |  |  |  | 2. $17 \%$ | 5. $41 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 48. 3\% | 57. 5\% | 59. 1\% | 57. 9\% | 50. 3\% | 42. 1\% | 59. 1\% | 45. 2\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 48. 5\% | 55. 8\% | 55. 6\% | 52. 6\% | 50. 5\% | 44. 7\% | 54. 9\% | 46. 9\% |
| New Hampshi re | 53. 3\% | 51. $4 \%$ | 75. 9\% | 53. $4 \%$ | 46. 8\% | 40. 7\% | 64. 2\% | 45. 4\% |
| Connecti cut | 47. 5\% | 64. 6\% | 59. 2\% | 60. 7\% | 48. 4\% | 40. 2\% | 60. $7 \%$ | 44. 1\% |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 46. 5\% | 53. $4 \%$ | 59. 2\% | 52. 7\% | 50. 3\% | 40. 3\% | 55. 1\% | 43. $7 \%$ |
| New J ersey | 46. $4 \%$ | 56. 6\% | 47. 3\% | 54. 8\% | 48.7\% | 42. 0\% | 57. 0\% | 43. 2\% |
| Pennsyl vani a | 48. 5\% | 53. 8\% | 57. 0\% | 62. 1\% | 49. 0\% | 43. $4 \%$ | 56. $4 \%$ | 46. 6\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 44. 6\% | 43. $4 \%$ | 51. 1\% | 54. 4\% | 43. 9\% | 42. 0\% | 49. 9\% | 43. $4 \%$ |
| I ndi ana | 43. 9\% | 49. 7\% | 57. 7\% | 54. 5\% | 56. 1\% | 35. 5\% | 54. 7\% | 41. 7\% |
| Illi noi s | 48. 1\% | 68. $4 \%$ | 60. $2 \%$ | 51. $4 \%$ | 50.7\% | 41. 9\% | 64. 1\% | 44. 1\% |
| M chi gan | 38. 0\% | 47. 6\% | 50. 4\% | 48. 6\% | 41. 8\% | 31. 4\% | 50. 1\% | 34. 9\% |
| W sconsi n | 43. 7\% | 44. $4 \%$ | 43. 6\% | 48. $4 \%$ | 45. 0\% | 41. 2\% | 45. 1\% | 43. 3\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 48. $4 \%$ | 50.6\% | 60. 2\% | 57. 0\% | 48. 6\% | 42. 6\% | 59. 0\% | 45. $4 \%$ |
| I owa | 43. $4 \%$ | 35. 9\% | 47. 7\% | 50. 0\% | 47. 7\% | 41. 3\% | 43. $4 \%$ | 43. 4\% |
| M ssouri | 48. 9\% | 63. 2\% | 57. 2\% | 63. 1\% | 50. 4\% | 41. 3\% | 60. 6\% | 45. 6\% |
| Nebr aska | 50. 2\% | 55. 6\% | 56. 4\% | 51. 5\% | 62.9\% | 41. 9\% | 53. 2\% | 49.5\% |
| Kansas | 44. 9\% | 52. 4\% | 44. 6\% | 51. 2\% | 48. 4\% | 40. 9\% | 49. 7\% | 43. 9\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 46. 2\% | 65. 7\% | 62. 5\% | 48. 0\% | 54. 5\% | 40. $4 \%$ | 56. 2\% | 43. 5\% |
| Maryl and | 49. 4\% | 67. 2\% | 65. 4\% | 66. 2\% | 55. 9\% | 37. 7\% | 67. 9\% | 43. 4\% |
| Virgi ni a | 56. $4 \%$ | 63. 0\% | 51. 9\% | 71. 3\% | 58.7\% | 50. 9\% | 64. 7\% | 53. 8\% |
| West Virginia | 41. 1\% | 28. $5 \%$ * | 51. 0\% | 54. 7\% | 43. 3\% | 40. 1\% | 38. $7 \%$ | 42.7\% |
| North Carol ina | 51. 3\% | 66. 2\% | 66. 8\% | 63. 9\% | 53. 0\% | 44. 6\% | 65. 7\% | 47. 7\% |
| South Carol ina | 54. 8\% | 55. 0\% | 64. 4\% | 61. $4 \%$ | 58. 8\% | 51. $4 \%$ | 62. 8\% | 53. 2\% |
| Georgi a | 48. 6\% | 37. 6\% | 62. 2\% | 58. 9\% | 56. 0\% | 44. 2\% | 49. 0\% | 48. 4\% |
| Fl orida | 55. 1\% | 65. 8\% | 64. 8\% | 69. 1\% | 57. 6\% | 47. 0\% | 66. 9\% | 51. 7\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 49. 2\% | 71. 3\% | 51. 5\% | 56. 8\% | 47. 1\% | 44. 9\% | 59. 3\% | 46. 6\% |
| Tennessee | 49. 2\% | 82. 1\% | 65. 5\% | 49. 1\% | 43. 3\% | 44. 4\% | 71. 8\% | 43. 5\% |
| Al abama | 42. 5\% | 61. 2\% | 55. 6\% | 56. 7\% | 44. 7\% | 34. 9\% | 57. 0\% | 38. 6\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 42. $4 \%$ | 58. 8\% | 50.1\% | 45. 0\% | 46. 2\% | 38. $7 \%$ | 53. 2\% | 40. 5\% |
| Loui si ana | 51. 0\% | 65. 3\% | 71. 4\% | 68. 9\% | 47. 2\% | 37. 5\% | 68. 1\% | 43. 3\% |
| OKl ahoma | 52. 1\% | 62. 4\% | 55. 7\% | 58. 1\% | 59. 9\% | 46. 6\% | 59. 9\% | 50. $2 \%$ |
| Texas | 46. 8\% | 61. 1\% | 62. 0\% | 59. 5\% | 46. 0\% | 41. 8\% | 63. 6\% | 43. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 49. $4 \%$ | 54. 5\% | 60. 6\% | 65. 8\% | 48. 8\% | 41. 3\% | 61. 6\% | 44. 9\% |
| Wyomi ng | 43. 4\% | 65. 0\% | 56. 3\% | 54. 5\% | 42. 1\% | 33. 3\% | 60.1\% | 36. 9\% |
| Col or ado | 49. 6\% | 48. 2\% | 56. 3\% | 56. 1\% | 53. 1\% | 43. 9\% | 51. 8\% | 48. 2\% |
| New Mexi co | 49. 5\% | 65. 4\% | 62. 5\% | 56. 3\% | 48. 3\% | 43. 1\% | 63. 1\% | 45. 4\% |
| Arizona | 51. 6\% | 68. 2\% | 65. 3\% | 61. 7\% | 59.7\% | 44. 2\% | 65. 5\% | 48. 1\% |
| Ut ah | 41. 7\% | 51. 4\% | 38. 1\% | 47. 0\% | 40. 6\% | 39. 7\% | 46. 1\% | 40. 4\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 51. 0\% | 70. 4\% | 64. 7\% | 62. 6\% | 57. 9\% | 39. 3\% | 64. 5\% | 46. 3\% |
| Oregon | 48. 2\% | 65. 2\% | 58. 9\% | 63. 9\% | 48. 2\% | 39. 7\% | 63. 7\% | 43. 7\% |
| Cal i f orni a | 50. 3\% | 63. 3\% | 63. 9\% | 63. $4 \%$ | 50. 1\% | 43. $4 \%$ | 64. 1\% | 46. 3\% |
| States not shown separat el y | 51. 4\% | 54. 7\% | 64. 0\% | 56. 3\% | 57. 7\% | 43. 9\% | 59. $4 \%$ | 47. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $50 \%$ | 1. $94 \%$ | 1. $18 \%$ | 0.63\% | 1. $11 \%$ | 0.46\% | 1. $06 \%$ | 0. $43 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. 89\% | 1. $95 \%$ | 2. $90 \%$ | 2. $27 \%$ | 2. $20 \%$ | 1. 16\% | 1. 18\% | 1. $13 \%$ |
| New Hampshi re | 2. 69\% | 5. 02\% | 6. 58\% | 2. $40 \%$ | 3. 13\% | 2. 16\% | 3. 98\% | 1. $87 \%$ |
| Connecti cut | 2. 15\% | 4. $24 \%$ | 5. $03 \%$ | 3. 72\% | 3. 02\% | 2. 65\% | 2. 12\% | 2. $31 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $75 \%$ | 4. $14 \%$ | 6. $98 \%$ | 1. $97 \%$ | 2. $45 \%$ | 2. $57 \%$ | 2. $35 \%$ | 1. $84 \%$ |
| New J ersey | 1. 39\% | 3. $27 \%$ | 6. $91 \%$ | 3. $57 \%$ | 4. 62\% | 1. 56\% | 3. $46 \%$ | 1. 53\% |
| Pennsyl vani a | 0. $85 \%$ | 2. $65 \%$ | 5. 05\% | 3. $66 \%$ | 3. 14\% | 2. $32 \%$ | 2. $30 \%$ | 1. $16 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohio | 1. $85 \%$ | 4. $05 \%$ | 5. $28 \%$ | 3. $07 \%$ | 3. $42 \%$ | 4. $02 \%$ | 2. $88 \%$ | 2. $67 \%$ |
| I ndi ana | 2. 05\% | 7. 35\% | 7. $41 \%$ | 2. $76 \%$ | 4. $40 \%$ | 2. $34 \%$ | 2. $45 \%$ | 2. $37 \%$ |
| III i noi s | 1. $61 \%$ | 5. $65 \%$ | 6. $30 \%$ | 3. $93 \%$ | 4. $41 \%$ | 1. 92\% | 3. $06 \%$ | 1. $40 \%$ |
| M chi gan | 1. $51 \%$ | 5. $78 \%$ | 4. 03\% | 3. 76\% | 2. 93\% | 2. 11\% | 2. 52\% | 1. $62 \%$ |
| W sconsin | 1. $05 \%$ | 4. $42 \%$ | 3. $67 \%$ | 2. 13\% | 1. $94 \%$ | 1. 92\% | 2. 64\% | 1. $06 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2. $21 \%$ | 3. $34 \%$ | 5. 83\% | 4. $75 \%$ | 3. $79 \%$ | 2. $23 \%$ | 3. $80 \%$ | 2. $19 \%$ |
| I owa | 2. 33\% | 7. $28 \%$ | 7. 85\% | 2. $21 \%$ | 2. $58 \%$ | 2. $97 \%$ | 4. $64 \%$ | 1. $92 \%$ |
| M ssouri | 2. $28 \%$ | 6. $26 \%$ | 5. $43 \%$ | 4. 13\% | 3. $98 \%$ | 2. $91 \%$ | 4. $85 \%$ | 2. $45 \%$ |
| Nebr aska | 3. 95\% | 4. $85 \%$ | 7. $88 \%$ | 4. $62 \%$ | 5. $52 \%$ | 3. $26 \%$ | 3. $77 \%$ | 4. $17 \%$ |
| Kansas | 1. $38 \%$ | 4. $92 \%$ | 4. $93 \%$ | 2. $71 \%$ | 4. $56 \%$ | 2. $34 \%$ | 2. $68 \%$ | 1. 59\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. 03\% | 4. $39 \%$ | 3. $56 \%$ | 5. $64 \%$ | 5. 70\% | 2. $80 \%$ | 3. 10\% | 2. $22 \%$ |
| Maryl and | 3. 74\% | 3. $23 \%$ | 3. $84 \%$ | 5. 77\% | 2. $50 \%$ | 3. 56\% | 4. $40 \%$ | 3. $21 \%$ |
| Virgi ni a | 1. $97 \%$ | 4. $27 \%$ | 5.11\% | 4. $92 \%$ | 4. $47 \%$ | 1. 20\% | 3. 78\% | 1. $54 \%$ |
| West Virgi nia | 2. 60\% | 11. 89\% * | 8. $24 \%$ | 5. $44 \%$ | 3. $53 \%$ | 2. 33\% | 6. $03 \%$ | 2. $97 \%$ |
| North Carol i na | 0. $87 \%$ | 4. $37 \%$ | 3. $85 \%$ | 3. $29 \%$ | 2. $86 \%$ | 1. 65\% | 2. $38 \%$ | 1. $09 \%$ |
| South Carol ina | 2. $44 \%$ | 5. $70 \%$ | 7. $33 \%$ | 3. 14\% | 3. $99 \%$ | 3. 53\% | 3. 72\% | 3. 02\% |
| Geor gi a | 2. $97 \%$ | 8. 65\% | 9. $04 \%$ | 2. $27 \%$ | 6. $82 \%$ | 2. 65\% | 5. 74\% | 2. $42 \%$ |
| Fl orida | 1. $10 \%$ | 3. $99 \%$ | 4. $12 \%$ | 2. $36 \%$ | 2. $25 \%$ | 1. $53 \%$ | 1. $91 \%$ | 1. $54 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. 07\% | 5. $77 \%$ | 5. 97\% | 3. 34\% | 3. 57\% | 1. 58\% | 3. $46 \%$ | 1. $14 \%$ |
| Tennessee | 2. $57 \%$ | 5. 80\% | 4. $58 \%$ | 5. $99 \%$ | 3. $78 \%$ | 2. $85 \%$ | 3. $44 \%$ | 2. $25 \%$ |
| Al abama | 3. 09\% | 4. $11 \%$ | 4. $69 \%$ | 2. $78 \%$ | 2. $53 \%$ | 4. $33 \%$ | 2. $00 \%$ | 3. $26 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $46 \%$ | 5. $98 \%$ | 6. $98 \%$ | 7. 99\% | 4. $28 \%$ | 2. 30\% | 3. $17 \%$ | 2. $37 \%$ |
| Loui si ana | 1. $77 \%$ | 8. $89 \%$ | 4. $55 \%$ | 5. $08 \%$ | 4. $14 \%$ | 2. $64 \%$ | 2. $48 \%$ | 1. $77 \%$ |
| OKl ahoma | 2. $40 \%$ | 6. $93 \%$ | 5. 72\% | 3. $37 \%$ | 6. 62\% | 2. $67 \%$ | 4. 68\% | 2. $42 \%$ |
| Texas | 2. 03\% | 3. $33 \%$ | 5. 04\% | 4. $26 \%$ | 5. 99\% | 1. 53\% | 3. 06\% | 2. $54 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $99 \%$ | 5. $77 \%$ | 6. $14 \%$ | 3. $41 \%$ | 4. $82 \%$ | 2. $94 \%$ | 2. $94 \%$ | 3. 18\% |
| Wyomi ng | 2. $48 \%$ | 5. $34 \%$ | 7. $56 \%$ | 4. $81 \%$ | 3. $79 \%$ | 3. 71\% | 4. $56 \%$ | 2. $94 \%$ |
| Col or ado | 1. $87 \%$ | 5. $39 \%$ | 6. $27 \%$ | 4. 09\% | 5. 59\% | 3. $23 \%$ | 2. 73\% | 2. 00\% |
| New Mexi co | 1. $63 \%$ | 4. $24 \%$ | 7. 10\% | 7. $20 \%$ | 4. $37 \%$ | 2. 62\% | 2. 78\% | 2. 07\% |
| Ari zona | 0. $83 \%$ | 2. $48 \%$ | 3. $83 \%$ | 2. 65\% | 2. $77 \%$ | 1. $36 \%$ | 1. $78 \%$ | 1. 07\% |
| Ut ah | 2. $06 \%$ | 6. $78 \%$ | 6. $84 \%$ | 3. $39 \%$ | 3. $32 \%$ | 2. 50\% | 3. 55\% | 2. $17 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $12 \%$ | 4. $16 \%$ | 3. $74 \%$ | 2. $75 \%$ | 3. $27 \%$ | 2. $46 \%$ | 2. $38 \%$ | 2. $24 \%$ |
| Oregon | 1. $77 \%$ | 2. $50 \%$ | 4. 15\% | 5. $74 \%$ | 5. 16\% | 2. 51\% | 2. 16\% | 2. $57 \%$ |
| Cal i f orni a | 1. $07 \%$ | 3. $92 \%$ | 4. 16\% | 2. $29 \%$ | 2. $40 \%$ | 1. 74\% | 2. $46 \%$ | 1. $14 \%$ |
| States not shown separately | 1. $66 \%$ | 4. 08\% | 3. $23 \%$ | 4. $38 \%$ | 2. $00 \%$ | 2. 82\% | 2. $95 \%$ | 1. $61 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 contribution by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 35. 0\% | 64. 6\% | 57. 0\% | 48. $7 \%$ | 35. 5\% | 19. $2 \%$ | 59. 1\% | 26. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 18. 9\% | 63. 6\% | 44. 8\% | 26. 8\% | 15. 8\% | 5. $6 \%$ * | 47. 6\% | 10. 2\% |
| New Hampshi re | 48. 9\% | 60. 9\% | 82. 1\% | 54. 3\% | 13. 1\% * | 12. 5\% * | 67. 1\% | 30. 4\% |
| Connect i cut | 24. 9\% | 65. 1\% | 46. 7\% | 21. $4 \%$ * | 26. $5 \%$ * | 11. 1\% * | 48. 0\% | 16. $6 \%$ * |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 33. 1\% | 59. 9\% | 64. 9\% | 49. 2\% | 26. 1\% | 16. 8\% | 60. 5\% | 21. 9\% |
| New J ersey | 35. 6\% | 82. 0\% | 60. $4 \%$ | 44. 0\% | 26. 7\% | 23. 0\% | 63. 9\% | 24. 7\% |
| Pennsyl vani a | 41. 2\% | 78. 9\% | 63. 5\% | 52. 2\% | 47. 2\% | 24. 0\% | 65. 4\% | 34. 1\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 30. 5\% | 65. 5\% | 56. 9\% | 54. 9\% | 29.0\% | 17. 3\% | 56. 6\% | 24. 0\% |
| I ndi ana | 35. 6\% | 63. 0\% | 58. 4\% | 40. $4 \%$ | 45. 8\% | 21. $2 \%$ * | 53. 5\% | 30. 7\% |
| III i noi s | 35. 0\% | 76. 3\% | 59. 5\% | 42. 7\% | 23. $7 \%$ * | 23. $0 \%$ * | 61. 9\% | 25. 4\% |
| M chi gan | 40.9\% | 83. 8\% | 51. 4\% | 60.7\% | 34. 1\% | 25. 6\% | 64. 9\% | 31. 8\% |
| W sconsi n | 28.7\% | 62. 1\% | 53. 0\% | 27. 6\% | 33. $9 \%$ * | 17. $9 \%$ * | 41. 2\% | 25. 3\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 24.7\% | 69. 6\% | 49. 0\% | 32. 2\% | 28.7\% * | 6. $3 \%$ * | 53. 5\% | 14. 2\% |
| I owa | 30. 8\% | 81. 4\% | 51. 9\% | 36. $4 \%$ | 21. 1\% | 23. 5\% | 61. 7\% | 22. 7\% |
| M ssouri | 41. 3\% | 85. 8\% | 64. 6\% | 37. 6\% | 39. 5\% | 26. 9\% | 69. 9\% | 30. $4 \%$ |
| Nebr aska | 22. 3\% | 59.6\% | 39. $7 \%$ * | 41. 5\% | 16. $2 \%$ * | 13. 1\% | 49. 3\% | 16. 0\% |
| Kansas | 34. 8\% | 75. 6\% | 55. 2\% | 63. 8\% | 21. $2 \%$ * | 24. 0\% | 69. 2\% | 26. 1\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 32. 9\% | 77. 8\% | 59. 2\% | 39. 1\% | 21. 8\% | 22. $4 \%$ * | 58. 6\% | 23. 8\% |
| Maryl and | 31. 3\% | 45. 9\% | 55. 3\% | 49. 8\% | 27. $4 \%$ | 13. 1\% * | 55. 5\% | 19.0\% |
| Virgi ni a | 23. $2 \%$ | 63. 8\% | 70. 4\% | 22. $8 \%$ * | 21. 1\% | 11. $2 \%$ * | 43. 7\% | 15. 7\% |
| West Virgi nia | 25.1\% | 38. $2 \%$ * | 59. 0\% | 31. 1\% * | 16. $7 \%$ * | 10. 2\% * | 43. 3\% | 14. 1\% * |
| North Carol ina | 31. 9\% | 83. 9\% | 51. 2\% | 49. 9\% | 45. 6\% | 9. 8\% * | 62. 1\% | 21. 5\% |
| South Carol ina | 28. 2\% | 88. 4\% | 59. 5\% | 43. 4\% | 28. 4\% | 15. 2\% * | 68. 4\% | 18. 8\% |
| Geor gi a | 33. 6\% | 57. 3\% | 22. 0\% * | 55. 1\% | 44. 1\% | 19. 4 \% * | 44. 6\% | 30. 0\% |
| Fl orida | 27. 5\% | 63. 5\% | 45. 3\% | 34. 7\% | 28. 0\% | 11. $4 \%$ * | 53. 1\% | 17. 8\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 30. 5\% | 53. 7\% | 54. 2\% | 47. 8\% | 34. 7\% | 14. 6\% | 49. 8\% | 24. 0\% |
| Tennessee | 38. 3\% | 30. 3\% * | 48. 3\% | 26. $0 \%$ * | 65. 9\% | 20. 6\% * | 41. 6\% | 37. 0\% |
| Al abama | 34. 9\% | 57. 6\% | 64. 9\% | 49. 9\% | 18. $2 \%$ * | 24. 1\% | 59. 5\% | 25. 3\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 27.9\% | 51. 0\% | 66. 4\% | 55. 9\% | 26. 8\% | 15. 2\% | 59. 3\% | 20.5\% |
| Loui si ana | 39. 9\% | 42. 3\% * | 66. 5\% | 60. 3\% | 47. 2\% | 13. $6 \%$ * | 53. 2\% | 30. 6\% |
| Okl ahoma | 39. 5\% | 61. 7\% | 77. 0\% | 50. 5\% | 35. 5\% | 28. 6\% | 62. 9\% | 32. 5\% |
| Texas | 34. $6 \%$ | 59. 0\% | 55. 7\% | 60. $4 \%$ | 51. 3\% | 15. 3\% | 60. 2\% | 26. 6\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 50.7\% | 71. $4 \%$ | 66. 6\% | 80. 1\% | 39. 3\% | 30. $4 \%$ | 73. 7\% | 39. 1\% |
| Wyomi ng | 42. 4\% | 75. $4 \%$ | 68. $0 \%$ | 56. 1\% | 35. 0\% | 15. 8\% | 69. 2\% | 25. $4 \%$ |
| Col or ado | 39. 9\% | 77. 8\% | 39. 5\% | 47. 2\% | 29. $4 \%$ | 16. 7\% | 64. 3\% | 22. 0\% |
| New Mexi co | 30. 6\% | 56. 8\% | 61. 1\% | 63. 6\% | 21. $4 \%$ * | 9. 9\% | 61. 7\% | 17. 3\% |
| Arizona | 29.5\% | 49. 8\% | 52. 5\% | 42. 6\% | 44. 3\% | 13. $8 \%$ * | 48. $7 \%$ | 22. 9\% |
| Ut ah | 20. 5\% | 46. $4 \%$ | 59. 8\% | 41. 1\% | 2. $8 \%$ * | 11. $6 \%$ * | 44. 4\% | 12. 1\% * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 52. 1\% | 78. 7\% | 76. 2\% | 71. 9\% | 57. 6\% | 24. 7\% | 77. 0\% | 40. 2\% |
| Or egon | 52. 4\% | 79.0\% | 83. 9\% | 76. 5\% | 57. 3\% | 24. 9\% | 79. 3\% | 41. 0\% |
| Cal if or ni a | 42. 6\% | 71. 3\% | 56. 5\% | 60. 7\% | 36. 7\% | 29. 3\% | 66. 7\% | 33. 0\% |
| States not shown separatel y | 40. 3\% | 39. 6\% | 63. 2\% | 66. 8\% | 40. 3\% | 24. 9\% | 55. 1\% | 32. 3\% |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 requi red no empl oyee contribution by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $58 \%$ | 1. $59 \%$ | 2. $56 \%$ | 1. $35 \%$ | 1. $60 \%$ | 1. $22 \%$ | 1. $16 \%$ | 0. $65 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $19 \%$ | 5. $79 \%$ | 6. $99 \%$ | 4. $03 \%$ | 3. $82 \%$ | 2. $10 \%$ * | 3. $98 \%$ | 1. $37 \%$ |
| New Hampshi re | 9. $37 \%$ | 7. 33\% | 17. $48 \%$ | 11. $94 \%$ | 7. $41 \%$ * | 5. $65 \%$ * | 9. $46 \%$ | 9. $00 \%$ |
| Connect i cut | 4. $13 \%$ | 5. $62 \%$ | 9. $22 \%$ | 6. $54 \%$ * | 8. $24 \%$ * | 7. $46 \%$ * | 3. 61\% | 5. $34 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $74 \%$ | 5. $94 \%$ | 6. $66 \%$ | 4. $08 \%$ | 5. $61 \%$ | 4. $59 \%$ | 3. 19\% | 2. $30 \%$ |
| New J ersey | 4. $70 \%$ | 4. 84\% | 10. 81\% | 7. $98 \%$ | 5. $42 \%$ | 5. 93\% | 4. 95\% | 4. $81 \%$ |
| Pennsyl vani a | 2. $84 \%$ | 6. $29 \%$ | 6. 60\% | 6. $54 \%$ | 7. 08\% | 4. 76\% | 4. 15\% | 3. $75 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3. $04 \%$ | 9. $01 \%$ | 7. $39 \%$ | 4. $91 \%$ | 5. $82 \%$ | 4. $96 \%$ | 4. $74 \%$ | 2. $96 \%$ |
| I ndi ana | 5. $24 \%$ | 6. 87\% | 8. $67 \%$ | 8. 11\% | 11. 51\% | 8. $10 \%$ * | 7. $26 \%$ | 7. $01 \%$ |
| III i noi s | 5. $76 \%$ | 8. 03\% | 7. $35 \%$ | 6. 18\% | 9. $57 \%$ * | 8. $66 \%$ * | 5. $43 \%$ | 6. $57 \%$ |
| M chi gan | 3. $68 \%$ | 5. 66\% | 8. 67\% | 11. 65\% | 7. 18\% | 5. $78 \%$ | 7.08\% | 4. $23 \%$ |
| W sconsi n | 5. $47 \%$ | 8. 83\% | 8. $20 \%$ | 5. 50\% | 10. $72 \%$ * | 5. $74 \%$ * | 5. $97 \%$ | 6. 76\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 3. $51 \%$ | 8. $34 \%$ | 7. $21 \%$ | 9. $12 \%$ | 10. $10 \%$ * | 2. $93 \%$ * | 6. $59 \%$ | 2. $33 \%$ |
| I owa | 2. $48 \%$ | 9. $75 \%$ | 14. 15\% | 4. $34 \%$ | 5. $06 \%$ | 4. $51 \%$ | 6. $43 \%$ | 3. $65 \%$ |
| M ssouri | 5. $29 \%$ | 7. $22 \%$ | 6. $34 \%$ | 7. $63 \%$ | 10. $28 \%$ | 6. $67 \%$ | 5. $38 \%$ | 5. $82 \%$ |
| Nebr aska | 2. $36 \%$ | 8. 95\% | 13. $57 \%$ * | 7. 19\% | 6. $98 \%$ * | 3. $47 \%$ | 6. $72 \%$ | 3. $31 \%$ |
| Kansas | 4. $61 \%$ | 9. $22 \%$ | 12. 30\% | 10. 39\% | 8. $04 \%$ * | 6. $56 \%$ | 6. $48 \%$ | 5. $17 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 4. $51 \%$ | 6. $76 \%$ | 10. $42 \%$ | 8. $92 \%$ | 5. $68 \%$ | 7. $28 \%$ * | 7. $80 \%$ | 5. $05 \%$ |
| Maryl and | 4. $55 \%$ | 6. $34 \%$ | 9. 06\% | 9. $94 \%$ | 6. $88 \%$ | 4. $43 \%$ * | 7. $40 \%$ | 3. $76 \%$ |
| Vi rgi ni a | 3. 11\% | 8. 85\% | 13. 71\% | 6. $87 \%$ * | 5. $34 \%$ | 4. $12 \%$ * | 8. $49 \%$ | 2. $88 \%$ |
| West Virgi ni a | 4. 13\% | 13. $91 \%$ * | 9. $82 \%$ | 10. $20 \%$ * | 7. $78 \%$ * | 6. $30 \%$ * | 7. 64\% | 4. $38 \%$ * |
| North Carol i na | 4. 19\% | 6. $35 \%$ | 11. 28\% | 8. 60\% | 9. $91 \%$ | 6. $12 \%$ * | 6. 64\% | 5. $09 \%$ |
| South Carol ina | 4. $50 \%$ | 4. $91 \%$ | 12. 33\% | 6. 95\% | 6. $22 \%$ | 6. $76 \%$ * | 6. $45 \%$ | 4. $20 \%$ |
| Geor gi a | 4. $23 \%$ | 11. 68\% | 16. 32\% * | 6. $93 \%$ | 9. $51 \%$ | 6. 16\% * | 8. 53\% | 5. $89 \%$ |
| Fl orida | 3. $17 \%$ | 7. $90 \%$ | 8. $76 \%$ | 7. $78 \%$ | 7. $00 \%$ | 4. $11 \%$ * | 5. $94 \%$ | 4. 02\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 4. $82 \%$ | 9. $93 \%$ | 6. $78 \%$ | 6. $17 \%$ | 8. $90 \%$ | 4. $19 \%$ | 4. $80 \%$ | 4. $75 \%$ |
| Tennessee | 6. $62 \%$ | 16. $21 \%$ * | 9. $24 \%$ | 10. $39 \%$ * | 11. 31\% | 6. $56 \%$ * | 9. 06\% | 7. 11\% |
| Al abama | 4. $60 \%$ | 10. 33\% | 7. $97 \%$ | 9. $10 \%$ | 5. $92 \%$ * | 6. $05 \%$ | 7. $25 \%$ | 4. $80 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $69 \%$ | 13. $20 \%$ | 8. $55 \%$ | 7. 51\% | 5. $91 \%$ | 4. 01\% | 6. 13\% | 3. $81 \%$ |
| Loui si ana | 6. $98 \%$ | 13. $10 \%$ * | 9. $86 \%$ | 12. 10\% | 8. 88\% | 4. $84 \%$ * | 9. 13\% | 6. $37 \%$ |
| OKl ahoma | 3. $82 \%$ | 8. $84 \%$ | 13. 68\% | 8. $41 \%$ | 8. $97 \%$ | 7. $33 \%$ | 5. 13\% | 3. $98 \%$ |
| Texas | 2. $84 \%$ | 7. $94 \%$ | 8. $94 \%$ | 4. $91 \%$ | 7. 52\% | 3. $49 \%$ | 5. $94 \%$ | 3. $55 \%$ |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 4. $29 \%$ | 10. $07 \%$ | 9. $25 \%$ | 4. $70 \%$ | 8. $24 \%$ | 7. $26 \%$ | 3. $91 \%$ | 5. $47 \%$ |
| Wyomi ng | 4. $36 \%$ | 5. 72\% | 12. $77 \%$ | 9. $22 \%$ | 8. 51\% | 3. $73 \%$ | 6. $81 \%$ | 4. $13 \%$ |
| Col or ado | 2. $04 \%$ | 8. 06\% | 9. $75 \%$ | 7. $36 \%$ | 7. $95 \%$ | 3. $78 \%$ | 3. $39 \%$ | 3. $49 \%$ |
| New Mexi co | 3. $15 \%$ | 8. $70 \%$ | 10. 26\% | 8. $95 \%$ | 6. $45 \%$ * | 2. $77 \%$ | 7. $20 \%$ | 3. $55 \%$ |
| Arizona | 3. $45 \%$ | 11. 31\% | 7. $60 \%$ | 6. $96 \%$ | 4. $99 \%$ | 4. $19 \%$ * | 6. $30 \%$ | 3. $43 \%$ |
| Ut ah | 4. $34 \%$ | 11. 39\% | 9. $81 \%$ | 9. $56 \%$ | 1. $25 \%$ * | 5. $27 \%$ * | 8. 11\% | 4. $43 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 4. 11\% | 6. $97 \%$ | 3. 80\% | 5. $48 \%$ | 7. $48 \%$ | 3. $66 \%$ | 3. 64\% | 4. $07 \%$ |
| Oregon | 4. $79 \%$ | 4. $40 \%$ | 5. $39 \%$ | 9. $47 \%$ | 9. $55 \%$ | 4. 15\% | 4. 08\% | 4. $82 \%$ |
| Cal i f or ni a | 3. 06\% | 4. $79 \%$ | 4. $99 \%$ | 5. $13 \%$ | 5. $43 \%$ | 5. 14\% | 2. $71 \%$ | 4. $20 \%$ |
| States not shown separatel y | 3. $48 \%$ | 11. $70 \%$ | 6. 88\% | 7. $26 \%$ | 5. $45 \%$ | 5. 80\% | 7. 56\% | 2. $46 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 by firmsize and State: United States, 1998: (40 St ates are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 5,590. 41 | 5, 264. 88 | 5,606. 26 | 5,377.96 | 5, 379. 70 | 5, 731. 59 | 5,441. 86 | 5,621. 77 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 6, 139. 28 | 6, 783. 59 | 6, 065. 62 | 5, 877. 15 | 6, 180. 80 | 6, 122. 01 | 6, 287. 90 | 6, 106. 69 |
| New Hampshi re | 6, 185. 47 | 6, 783. 62 | 5, 947. 01 | 5, 818. 49 | 6, 035. 50 | 6, 338. 24 | 6, 202. 93 | 6, 177. 25 |
| Connecti cut | 6, 380. 08 | 6, 169. 53 | 6, 215. 15 | 6, 332. 83 | 7, 358. 55 | 6, 135. 73 | 6, 198. 54 | 6, 413. 42 |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 6, 452. 85 | 5,907. 92 | 6, 421. 39 | 6, 527. 14 | 5, 555. 29 | 6, 788. 98 | 6, 326. 53 | 6, 485. 38 |
| New J ersey | 6, 332. 09 | 6, 769. 58 | 8, 006. 98 | 6, 153. 23 | 5, 533. 64 | 6, 321. 32 | 7, 128. 72 | 6, 155. 48 |
| Pennsyl vani a | 5,581. 96 | 5, 696. 00 | 5, 253. 35 | 5, 811. 98 | 5, 760. 53 | 5, 493. 82 | 5, 460. 37 | 5, 606. 22 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 5, 482. 54 | 5, 012.44 | 5, 111. 73 | 5, 426. 54 | 5, 242. 28 | 5, 649. 88 | 5, 240. 66 | 5, 529. 15 |
| I ndi ana | 5, 483. 56 | 6, 112. 16 | 6, 188. 84 | 5, 222. 88 | 4, 715. 12 | 5, 613. 22 | 5, 836. 73 | 5, 426. 24 |
| III i noi s | 5, 840. 38 | 5, 421. 33 | 6, 056. 11 | 6, 002. 46 | 5, 866. 97 | 5, 810. 95 | 5, 798. 93 | 5, 846. 96 |
| M chi gan | 5, 848. 46 | 5, 750. 03 | 5, 482. 24 | 5, 433. 27 | 5, 007. 82 | 6, 187. 19 | 5, 538. 79 | 5, 909. 86 |
| W sconsi $n$ | 5, 864. 60 | 5, 211. 61 | 6, 229. 79 | 5, 607. 12 | 5, 582. 43 | 6, 117. 20 | 5, 638. 05 | 5, 922. 09 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 5, 025. 46 | 4, 722. 69 | 5, 456. 31 | 5, 053. 42 | 5, 055. 47 | 4, 991. 55 | 5, 213. 39 | 4, 985. 63 |
| I owa | 5, 178. 26 | 5, 836. 50 | 5, 031. 88 | 4, 838. 11 | 4, 954. 05 | 5, 204. 33 | 5, 335. 98 | 5, 136. 93 |
| M ssouri | 5, 218. 28 | 4, 621. 35 | 4, 605. 43 | 5, 260. 36 | 5, 319. 09 | 5, 317. 77 | 4, 732. 08 | 5, 318. 66 |
| Nebr aska | 5, 452. 57 | 4, 838. 40 | 5, 526. 30 | 5, 190. 78 | 4, 866. 05 | 5, 759. 71 | 5, 225. 84 | 5, 498. 46 |
| Kansas | 5, 284. 47 | 5, 367. 09 | 5, 425. 00 | 5, 679. 12 | 5, 512. 63 | 5, 086. 47 | 5, 423.76 | 5, 256. 44 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 5, 975. 07 | 5, 870. 87 | 6, 883. 82 | 6, 787. 28 | 6, 186. 24 | 5, 725. 03 | 6, 768. 17 | 5, 807. 31 |
| Maryl and | 5, 848. 53 | 5, 728. 68 | 6, 304. 90 | 5, 805. 76 | 6, 196. 59 | 5, 757. 16 | 6, 042.90 | 5, 812. 62 |
| Virgi ni a | 5, 354. 20 | 5, 069. 08 | 5, 893. 08 | 5, 464. 41 | 5, 183. 65 | 5, 364. 81 | 5, 540. 37 | 5, 310. 86 |
| West Virginia | 5, 410. 15 | 4, 032. 33 | 5, 946. 63 | 5, 935. 12 | 5, 586. 33 | 6, 106. 24 | 4, 487. 27 | 6, 064. 44 |
| North Carol i na | 4, 963. 72 | 4, 681. 79 | 5, 626. 70 | 4, 913. 38 | 5, 358. 53 | 4, 856. 37 | 5, 243. 93 | 4, 917. 91 |
| South Carol ina | 5, 325. 86 | 5, 140. 49 | 5, 103. 03 | 5, 440. 13 | 4, 729. 01 | 5, 458. 27 | 5, 167. 10 | 5, 350. 38 |
| Georgi a | 5, 033. 71 | 3, 788. 56 | 4, 348. 13 | 5, 167. 61 | 5, 511. 03 | 5, 266. 57 | 4, 100. 50 | 5, 327. 20 |
| Fl orida | 5, 383. 19 | 5, 759. 91 | 5, 583. 72 | 5, 180. 33 | 4, 752. 67 | 5, 555. 26 | 5, 508. 76 | 5, 358. 05 |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 5, 158. 89 | 5, 117. 90 | 5, 820. 48 | 5, 281. 66 | 4, 874. 51 | 5, 157. 35 | 5, 585. 69 | 5, 072. 62 |
| Tennessee | 5, 059. 57 | 4, 891. 03 | 6, 418. 51 | 3, 539. 17 | 5, 585. 54 | 5, 336. 04 | 5, 173. 36 | 5, 045. 49 |
| Al abama | 5, 338. 11 | 4, 919. 84 | 5, 058. 39 | 5, 109. 93 | 4, 999. 04 | 5, 495. 32 | 5, 017.86 | 5, 397. 43 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4, 812.86 | 5, 055. 56 | 4, 361. 98 | 3,774. 06 | 4, 235. 12 | 5, 149. 86 | 4, 741. 52 | 4, 822. 87 |
| Loui si ana | 5, 496. 54 | 4, 577. 97 | 4, 803. 19 | 5, 130. 11 | 4, 766. 63 | 6, 061. 79 | 4, 857. 09 | 5, 657. 83 |
| Okl ahoma | 5, 262. 04 | 5, 408. 24 | 5, 974. 21 | 4, 673. 11 | 5, 092.77 | 5, 359. 37 | 5, 308. 52 | 5, 252. 75 |
| Texas | 5, 588. 23 | 5, 903. 69 | 5, 555. 12 | 4, 899. 30 | 5, 594. 06 | 5, 649. 24 | 5, 574. 63 | 5, 590. 09 |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 5, 139. 99 | 5, 056. 57 | 5, 079. 28 | 5, 137. 91 | 4, 914. 48 | 5, 214. 15 | 5, 207. 77 | 5, 123. 08 |
| Wyomi ng | 5, 998. 60 | 5, 594. 15 | 5, 580. 11 | 5, 699. 38 | 5, 358. 42 | 6, 325. 86 | 5, 507. 28 | 6, 119. 29 |
| Col or ado | 5, 537. 36 | 5, 556. 72 | 5, 594. 62 | 5, 305. 85 | 4, 904. 75 | 5, 802. 66 | 5, 534. 29 | 5, 539. 30 |
| New Mexi co | 4, 889. 15 | 5, 427. 81 | 4, 642. 09 | 5, 011.91 | 4, 368. 28 | 5, 043. 20 | 5, 169. 21 | 4, 831. 10 |
| Arizona | 5, 401. 87 | 4, 447. 68 | 5, 390. 87 | 4, 940. 59 | 5, 522. 28 | 5, 521. 24 | 4, 830. 83 | 5, 497. 38 |
| Ut ah | 5, 420. 35 | 5, 608. 82 | 5, 239. 16 | 6, 355. 18 | 5, 617. 08 | 5, 169. 29 | 5, 811. 53 | 5, 313. 41 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 5, 669. 86 | 5, 412. 00 | 4, 568. 73 | 5, 072.90 | 5, 163. 61 | 6, 019. 45 | 5, 039. 20 | 5, 813. 73 |
| Or egon | 5, 598. 63 | 5, 137. 97 | 5, 358. 79 | 5, 432. 85 | 5, 576. 14 | 5, 704. 57 | 5, 372. 67 | 5, 641. 11 |
| Cal i f orni a | 5, 441. 04 | 4, 622. 67 | 4, 899. 09 | 4, 870. 20 | 5, 059. 87 | 5, 775. 17 | 4, 759. 82 | 5, 571. 48 |
| States not shown separatel y | 5, 453. 87 | 4, 747. 93 | 5, 203. 25 | 5, 410. 00 | 5, 449. 97 | 5, 708. 53 | 5, 107. 95 | 5, 572. 35 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Table ll. D. 1(1998) St andard error for average total family premi um (in dollars) per enrolled employee at private-sector establishment that of fer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 49. 32 | 112.60 | 100. 55 | 63. 22 | 57. 73 | 82. 86 | 60. 89 | 62.47 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 61. 85 | 158. 93 | 119. 21 | 159. 97 | 177. 22 | 110. 00 | 110. 54 | 87. 56 |
| New Hampshi re | 82. 23 | 482. 21 | 304. 16 | 230. 47 | 171. 40 | 208. 36 | 238. 34 | 138. 69 |
| Connecti cut | 209. 69 | 449. 23 | 538. 75 | 237.00 | 306. 81 | 257. 58 | 273. 24 | 253. 40 |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 214. 10 | 361. 75 | 395. 18 | 429. 30 | 268. 95 | 340. 11 | 293. 70 | 271. 23 |
| New J ersey | 165. 06 | 392. 56 | 401. 54 | 405. 92 | 252. 11 | 220.08 | 280.87 | 189. 70 |
| Pennsyl vani a | 98. 73 | 235. 19 | 349. 65 | 291. 77 | 223. 11 | 145. 74 | 83. 79 | 123. 37 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 186. 67 | 303. 91 | 278. 95 | 118. 26 | 366. 90 | 303. 01 | 147. 40 | 213. 49 |
| I ndi ana | 245. 11 | 821.45 | 784.05 | 188. 15 | 278. 09 | 316. 07 | 296. 64 | 258. 27 |
| Illi noi s | 207. 88 | 171. 77 | 388. 69 | 298. 92 | 232. 56 | 297. 12 | 187. 55 | 248. 96 |
| M chi gan | 312. 95 | 313. 79 | 269. 75 | 277.42 | 238. 66 | 498. 50 | 160. 23 | 366. 71 |
| W sconsin | 255. 47 | 105. 02 | 351. 24 | 395.62 | 303. 78 | 530. 27 | 216. 39 | 389. 39 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 192. 60 | 311. 95 | 437. 35 | 241. 50 | 240. 79 | 372. 69 | 317. 10 | 237. 07 |
| I owa | 126. 36 | 536. 66 | 744. 05 | 161. 49 | 171. 64 | 209. 60 | 278. 39 | 152. 66 |
| M ssouri | 218. 76 | 535. 96 | 306. 16 | 154. 37 | 264. 09 | 248. 51 | 306. 76 | 217. 00 |
| Nebr aska | 239. 65 | 422. 38 | 301. 17 | 284. 58 | 281. 53 | 335. 55 | 215. 68 | 286. 57 |
| Kansas | 173. 08 | 286. 18 | 265. 23 | 398. 18 | 269. 35 | 205. 48 | 290. 52 | 167. 10 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 214. 89 | 1, 088. 74 | 360. 77 | 400. 07 | 226. 36 | 315. 92 | 247. 10 | 263. 85 |
| Maryl and | 150. 74 | 171.82 | 258. 98 | 238. 99 | 329. 45 | 208. 85 | 78. 68 | 178. 08 |
| Vir gi ni a | 207.45 | 325. 73 | 523. 32 | 235. 19 | 338. 55 | 325. 63 | 130. 81 | 255. 80 |
| West Virginia | 345. 85 | 681.48 | 741. 81 | 516.43 | 290. 59 | 381. 92 | 371.70 | 364. 40 |
| North Carol i na | 157. 26 | 430. 78 | 330. 42 | 220. 65 | 192. 39 | 189. 11 | 328. 39 | 144. 72 |
| South Carol i na | 186. 75 | 423. 58 | 837.52 | 297. 68 | 282. 46 | 235. 38 | 167. 17 | 202. 43 |
| Geor gi a | 179. 20 | 976. 01 | 449. 24 | 284. 18 | 351.48 | 141. 27 | 478. 78 | 117. 39 |
| Fl orida | 133. 64 | 511. 60 | 392. 64 | 433. 70 | 251. 01 | 163. 09 | 379. 83 | 108. 56 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 147. 84 | 378. 48 | 247. 18 | 199. 02 | 258. 67 | 232. 39 | 171. 22 | 163. 65 |
| Tennessee | 194. 31 | 313.09 | 699. 13 | 466.68 | 308. 19 | 131. 54 | 442. 39 | 197. 21 |
| Al abama | 172. 49 | 56. 42 | 169. 89 | 152.00 | 88. 25 | 241. 27 | 151. 02 | 193. 64 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 192. 89 | 540. 82 | 503. 12 | 596.48 | 193. 82 | 176. 59 | 250. 35 | 198. 66 |
| Loui si ana | 213. 34 | 394.53 | 588. 50 | 307. 78 | 205. 27 | 278. 63 | 266. 18 | 213. 49 |
| OKl ahoma | 130. 98 | 364.09 | 617.61 | 307.46 | 327.46 | 171. 42 | 255. 56 | 174. 65 |
| Texas | 102. 10 | 461.94 | 361. 15 | 415. 42 | 315. 99 | 107. 32 | 200. 98 | 101. 15 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 143. 17 | 685.82 | 585. 09 | 318. 72 | 384. 20 | 181. 45 | 144. 87 | 161. 02 |
| Wyomi ng | 193. 45 | 326. 15 | 667. 17 | 308. 84 | 263. 07 | 362. 29 | 201. 61 | 210. 87 |
| Col or ado | 139. 25 | 291. 71 | 381.03 | 273. 89 | 167. 50 | 243. 51 | 171. 71 | 208. 09 |
| New Mexi co | 134. 26 | 435.61 | 407. 18 | 546. 76 | 296. 63 | 203. 78 | 330.86 | 145. 74 |
| Arizona | 162. 74 | 311. 74 | 293. 08 | 207. 71 | 286. 71 | 204. 68 | 208. 34 | 157. 47 |
| Ut ah | 99. 92 | 501.09 | 302. 93 | 406. 42 | 281. 09 | 117.65 | 279. 84 | 71. 12 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 170. 02 | 417.09 | 318. 87 | 119. 97 | 268. 71 | 192. 44 | 121. 45 | 194. 98 |
| Oregon | 129. 19 | 398. 33 | 1, 146. 36 | 422. 28 | 314. 10 | 208. 93 | 349. 41 | 157. 61 |
| Cal i f orni a | 159. 98 | 308. 16 | 193. 40 | 193. 86 | 119. 58 | 241. 05 | 100. 51 | 198. 26 |
| States not shown separ at el y | 214. 47 | 293. 66 | 386. 66 | 258. 22 | 204. 76 | 333. 62 | 285. 89 | 247. 48 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 of fer heal th i nsur ance by firmsize and State: United States, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ |  | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 5,301. 92 | 5, 079. 70 | 5, 256. 00 |  | 5,228. 28 | 5,265. 09 | 5, 359. 75 | 5, 202. 31 | 5, 324. 30 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 5, 833. 11 | 6, 416. 01 | 6, 043.46 |  | 5, 762. 07 | 5, 750. 52 | 5, 786. 88 | 6, 135. 14 | 5, 755. 34 |
| New Hampshi re | 5, 838. 66 | 5, 687. 71 | 5, 387. 02 |  | 5, 688. 46 | 5, 881. 07 | 6, 154. 17 | 5, 609. 11 | 5, 952. 32 |
| Connecti cut | 6, 533. 71 | 6, 518. 28 | 5, 357. 31 |  | 5, 653. 70 | 8, 267. 80 | 6, 110. 36 | 5, 767. 17 | 6, 821.53 |
| M ddl e At ${ }^{\text {antic: }}$ |  |  |  |  |  |  |  |  |  |
| New York | 5, 418. 46 | 5, 132. 25 | 6, 015. 85 |  | 5, 655. 69 | 4, 772. 76 | 5,666. 62 | 5, 442. 34 | 5, 410. 61 |
| New J ersey | 5, 806. 33 | 5, 946. 11 | 6, 632. 70 |  | 5, 856. 56 | 5, 303. 79 | 5, 708. 97 | 6, 250. 51 | 5, 664. 33 |
| Pennsyl vani a | 5, 445. 56 | 5, 461. 60 | 4, 817. 79 |  | 5, 548. 40 | 6, 322. 75 | 5, 164. 60 | 5, 355. 89 | 5, 459. 32 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 5, 129. 44 | 4, 964. 09 | 5, 643. 19 |  | 5, 606. 16 | 4, 759. 27 | 5, 098. 11 | 5, 462. 27 | 5, 062. 52 |
| I ndi ana | 5, 454. 86 | 6, 067. 94 | 5, 582. 80 |  | 5, 395. 30 | 4,965. 47 | 5, 539. 14 | 6, 009. 43 | 5, 409. 58 |
| III i noi s | 5, 323. 35 | 5, 844. 71 | 5, 350. 93 |  | 4, 875. 61 | 5,600. 03 | 5, 256. 21 | 5, 461. 72 | 5, 299. 54 |
| M chi gan | 5, 523. 38 | 4, 118. 03 | 5, 319. 38 |  | 5, 063. 10 | 5, 018. 95 | 5, 693. 61 | 5, 009. 15 | 5, 587. 69 |
| W sconsi n | 5, 308. 79 | 5, 294. 93 | 6, 203. 33 |  | 5, 384. 74 | 5, 382. 32 | 5, 201. 55 | 5, 557. 94 | 5, 258. 98 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 5, 614. 64 | 4, 661. 16 | 3, 363. 31 |  | 5, 055. 42 | 4, 794. 43 | 6, 261. 04 | 4, 506. 56 | 5, 912. 54 |
| I owa | 4, 510. 50 | 3, 926. 84 | 3, 813. 56 | * | 4, 538. 49 | 4, 554. 31 | 4, 599. 18 | 3, 926. 96 | 4, 596. 03 |
| M ssouri | 4, 986. 94 | 5, 939. 88 | 3, 944. 74 |  | 4, 755. 46 | 5, 986. 40 | 4, 893. 21 | 5, 524. 63 | 4, 940. 70 |
| Nebr aska | 5, 505. 22 | 2, 167. 03 | 5, 897. 93 | * | 4, 577. 77 | 5, 925. 94 | 5, 602. 59 | 4, 294. 04 | 5, 615. 35 |
| Kansas | 5, 597. 40 | 5, 678. 87 | 5, 851. 80 |  | 6, 393. 53 | 5, 052.64 | 5, 696. 28 | 5, 753. 69 | 5, 561. 90 |
| South Atlantic: |  |  |  |  |  |  |  |  |  |
| Del aware | 5, 966. 90 | 5, 315. 05 | 6, 578. 22 |  | 6, 425. 49 | 6, 034. 36 | 5, 726. 84 | 5, 995. 53 | 5, 957. 02 |
| Maryl and | 5, 316. 42 | 5, 885. 32 | 5, 478. 39 |  | 5, 982. 17 | 5, 429. 85 | 5, 044.07 | 5, 855. 51 | 5, 161. 84 |
| Virgi ni a | 4, 984. 58 | 4, 004. 83 | 5, 185. 12 |  | 5, 025. 45 | 5, 553. 42 | 4, 911. 63 | 4, 643. 27 | 5, 046. 59 |
| West Virginia | 5, 623. 08 | 4, 750. 36 | 5, 029. 00 |  | 5, 333. 16 | 5, 810. 51 | 5, 858. 32 | 5, 449. 25 | 5, 664. 70 |
| North Carol ina | 5, 343. 12 | 3, 533. 83 | 4, 614. 19 |  | 5, 034. 29 | 6, 159. 87 | 5, 492. 07 | 4, 073. 26 | 5, 518. 35 |
| South Carol ina | 5, 331. 05 | 5, 316. 62 | 5, 768. 39 |  | 5, 229. 61 | 5, 784. 60 | 5, 258. 99 | 5, 603. 27 | 5, 300. 65 |
| Geor gi a | 4, 937. 22 | 6, 055. 67 | 3, 698. 70 |  | 4, 740. 34 | 6, 518. 74 | 4, 974. 15 | 4, 632. 05 | 5, 044. 78 |
| Fl orida | 5, 203. 75 | 6, 482. 72 | 5, 390. 81 |  | 4, 864. 19 | 4, 565. 88 | 5, 375. 91 | 5, 774. 96 | 5, 121. 72 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 5, 322. 21 | 5, 641. 78 | 5, 855. 76 |  | 5, 023.65 | 5, 284. 34 | 5, 276. 13 | 5, 701. 52 | 5, 222. 31 |
| Tennessee | 5, 758. 58 | 5, 020. 98 | 8, 212. 47 |  | 6, 151. 75 | 5, 896. 12 | 5, 256. 67 | 6, 671. 05 | 5, 709. 33 |
| Al abama | 5, 530. 13 | 5, 102. 80 | 5, 248. 35 |  | 5, 684. 29 | 5, 796. 16 | 5, 560. 34 | 5, 254. 13 | 5, 653. 03 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 5, 245. 34 | 5, 082. 32 | 4, 620.45 |  | 5, 683. 62 | 5, 262. 84 | 5, 264. 33 | 4, 812. 62 | 5, 290. 88 |
| Loui si ana | 5, 845. 33 | 4, 012. 47 | 4, 766. 45 |  | 4, 989. 00 | 4, 658. 78 | 6, 291. 60 | 4, 786. 57 | 6, 021.78 |
| Okl ahoma | 4, 928. 42 | 5, 274. 39 | 4, 854. 92 |  | 4, 001. 72 | 5, 101. 82 | 5, 068. 72 | 4, 166. 78 | 5, 036. 18 |
| Texas | 5, 822. 56 | 5, 522. 39 | 6, 369. 78 |  | 5, 078. 45 | 5, 638. 48 | 5, 891. 71 | 5, 838. 22 | 5, 820. 36 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 4, 933. 82 | 4, 025. 33 | 3, 407. 00 | * | 4, 862. 77 | 3, 904. 71 | 5, 276. 68 | 3, 696. 33 | 5, 019. 31 |
| Wyomi ng | 5, 525. 48 | 5, 336. 83 | 4, 670. 33 | * | 6, 093. 86 | 5, 985. 27 | 5, 548. 61 | 5, 101. 83 | 5, 619. 62 |
| Col or ado | 5, 190. 42 | 5, 549. 10 | 4, 118. 46 |  | 5, 116. 22 | 4, 691. 70 | 5, 267. 12 | 5, 306. 71 | 5, 086. 06 |
| New Mexi co | 4, 834. 49 | 6, 033. 90 | 4, 119. 98 |  | 4, 715. 44 | 4, 116. 05 | 5, 266. 15 | 5, 221. 82 | 4, 712. 53 |
| Arizona | 5, 048. 54 | 4, 905. 12 | 4, 391. 72 |  | 4, 959. 92 | 4, 880. 33 | 5, 154. 97 | 4, 751. 25 | 5, 107. 81 |
| Ut ah | 5, 336. 65 | 5, 818. 92 | 4, 441. 55 |  | 6, 419. 68 | 4, 866. 98 | 5, 432. 91 | 5, 333. 40 | 5, 337. 75 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 5, 400. 74 | 4, 749. 16 | 4, 997. 70 |  | 4, 844. 95 | 5, 055. 87 | 5, 589. 29 | 4, 809. 96 | 5, 468. 12 |
| Oregon | 5, 248. 49 | 4, 963. 37 | 5, 005. 32 |  | 5, 840. 93 | 5, 534. 19 | 5, 081. 91 | 5, 304. 94 | 5, 235. 60 |
| Cal i f orni a | 4, 779. 76 | 4, 233. 53 | 4, 492. 74 |  | 4, 706. 61 | 4, 825. 85 | 4, 880. 34 | 4, 464. 90 | 4, 849. 01 |
| States not shown separately | 5, 307. 86 | 4, 771. 51 | 5, 016. 98 |  | 5, 533. 72 | 5, 433. 91 | 5, 698. 31 | 4, 946. 44 | 5, 558. 20 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 sect or-establ ishments that offer health i nsurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separ at el y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ |  | 25-99 empl oyees | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 55. 84 | 171. 01 | 164. 19 |  | 48. 88 | 79. 87 | 77. 34 | 107.93 | 59. 89 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 72. 41 | 184. 24 | 146. 78 |  | 157. 43 | 198. 85 | 91. 35 | 142. 89 | 88. 68 |
| New Hampshi re | 90. 94 | 632. 36 | 235. 74 |  | 138. 45 | 238. 03 | 259. 21 | 124. 67 | 164. 24 |
| Connect i cut | 272. 66 | 908. 44 | 1, 097.09 |  | 458. 49 | 738. 65 | 218. 78 | 266. 82 | 532. 36 |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |  |
| New York | 147. 15 | 212. 20 | 725. 19 |  | 255. 20 | 352. 05 | 210. 73 | 215. 34 | 194. 34 |
| New J ersey | 344. 45 | 490. 32 | 1, 245. 80 |  | 1, 082. 98 | 454. 66 | 811. 90 | 275. 52 | 419. 46 |
| Pennsyl vani a | 231. 05 | 417.45 | 1, 247. 56 |  | 171.88 | 404. 77 | 160. 21 | 316. 08 | 259. 58 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 114. 74 | 818. 50 | 871.43 |  | 232. 96 | 728. 66 | 205. 16 | 200. 95 | 131. 53 |
| I ndi ana | 213. 43 | 1, 584. 52 | 1, 445. 70 |  | 1, 344. 37 | 1, 336. 94 | 603. 14 | 1, 118. 68 | 603. 21 |
| Illi noi s | 133. 82 | 1, 315. 01 | 1, 352. 86 |  | 802. 75 | 255. 54 | 217. 98 | 664. 26 | 151. 87 |
| M chi gan | 268. 18 | 936.27 | 855.55 |  | 1, 072.08 | 931. 38 | 674. 36 | 356. 30 | 335. 91 |
| W sconsi n | 217. 18 | 621.83 | 1, 001. 40 |  | 436. 72 | 839. 72 | 253. 86 | 280.47 | 244. 28 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 281. 92 | 1, 050. 80 | 760. 08 |  | 817. 88 | 1, 037.67 | 752. 53 | 620. 38 | 311. 59 |
| I owa | 267. 57 | 1, 036.81 | 1, 160. 64 | * | 965. 98 | 976. 57 | 390. 63 | 836.89 | 292. 20 |
| M ssouri | 326. 77 | 1, 488. 04 | 1, 128. 72 |  | 576. 33 | 1,171. 91 | 367.03 | 719. 50 | 325. 96 |
| Nebr aska | 371. 38 | 646. 27 | 1,865. 09 | * | 1, 115. 86 | 1, 562. 37 | 271. 78 | 1, 170. 58 | 302. 14 |
| Kansas | 287. 18 | 1, 243. 84 | 1, 545. 56 |  | 1, 423. 77 | 999.62 | 718. 28 | 922. 27 | 626. 30 |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 227. 04 | 1, 082. 41 | 1, 017.65 |  | 483. 97 | 229. 41 | 374. 36 | 282. 06 | 266. 16 |
| Maryl and | 127. 41 | 195. 08 | 931.59 |  | 760. 01 | 610. 76 | 174. 73 | 278. 80 | 140. 19 |
| Vir gi ni a | 267. 35 | 627.01 | 1, 137. 08 |  | 804. 32 | 744.47 | 315. 36 | 234. 99 | 316. 94 |
| West Virgi nia | 239. 21 | 1, 051. 61 | 1, 499. 65 |  | 1, 016. 39 | 1, 251. 44 | 925. 78 | 1, 053. 22 | 307. 59 |
| North Carol ina | 242. 97 | 949. 05 | 1, 368. 70 |  | 1, 072.07 | 1, 628. 17 | 188. 32 | 782. 84 | 185. 40 |
| South Carol ina | 170. 30 | 1, 439. 43 | 1, 298. 76 |  | 1, 350. 66 | 1, 519. 64 | 228. 65 | 922.92 | 229. 44 |
| Geor gi a | 191. 45 | 1, 434. 94 | 912. 91 |  | 582. 73 | 1, 739. 20 | 432. 24 | 787. 71 | 234. 94 |
| Fl ori da | 168. 19 | 1, 157. 99 | 1, 035. 70 |  | 561. 03 | 302.04 | 202. 38 | 561.68 | 145. 99 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 241. 78 | 1, 467. 21 | 1, 261. 70 |  | 981. 25 | 1, 007.45 | 302. 19 | 932. 35 | 240. 13 |
| Tennessee | 321. 28 | 1, 157. 29 | 2, 117. 31 |  | 1, 445. 68 | 985. 04 | 240. 17 | 1, 226.05 | 332. 93 |
| Al abama | 210. 59 | 780. 08 | 790. 63 |  | 1, 124. 70 | 1, 453. 26 | 545. 06 | 169. 93 | 411. 33 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 170. 37 | 1,521. 87 | 1, 021. 54 |  | 697. 36 | 1, 155. 78 | 275. 18 | 551.27 | 229. 46 |
| Loui si ana | 234. 06 | 1, 047.78 | 807.53 |  | 924. 40 | 989. 29 | 715. 26 | 360. 71 | 285. 01 |
| OKl ahoma | 173. 76 | 1, 321.76 | 1, 050. 94 |  | 1, 030. 24 | 1, 091.02 | 191. 34 | 545.41 | 225. 93 |
| Texas | 204. 57 | 875. 44 | 1, 020.83 |  | 777. 16 | 662.83 | 307. 95 | 362. 21 | 246. 19 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 605. 01 | 1, 133. 93 | 1, 077. 39 | * | 1, 078. 41 | 967. 31 | 1, 005. 57 | 1, 033.07 | 627.15 |
| Wyoming | 933. 76 | 1, 396. 79 | 1, 401. 98 | * | 1, 625. 46 | 1, 785. 31 | 1, 435. 45 | 980. 97 | 1, 113. 70 |
| Col or ado | 114. 80 | 631.85 | 810. 56 |  | 330. 79 | 281. 23 | 128. 05 | 244. 61 | 83. 25 |
| New Mexi co | 308. 18 | 1, 043.66 | 638. 34 |  | 599. 66 | 383. 18 | 399. 35 | 399. 77 | 350.41 |
| Arizona | 154. 48 | 309. 64 | 430. 81 |  | 313. 85 | 308. 20 | 231. 28 | 212.85 | 174. 72 |
| Ut ah | 178. 57 | 892. 56 | 572. 40 |  | 1, 049. 28 | 748. 43 | 125. 30 | 391. 50 | 156. 03 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 159. 62 | 623. 11 | 805. 01 |  | 322. 45 | 303. 22 | 194. 14 | 362. 66 | 168. 36 |
| Oregon | 194. 73 | 219. 71 | 606. 23 |  | 745. 42 | 361. 93 | 246. 38 | 271. 24 | 219. 47 |
| Cal i f or ni a | 135. 01 | 244. 61 | 375. 49 |  | 179. 77 | 142. 58 | 192. 21 | 113. 64 | 154. 56 |
| States not shown separatel y | 168. 42 | 404. 70 | 391. 76 |  | 665. 72 | 229. 65 | 223. 58 | 403. 58 | 144. 50 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 heal th insurance by firmsize and State: United States, 1998 ( 40 St ates are shown separately)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 5,700. 86 | 5, 293.47 | 5, 748. 98 | 5, 433. 50 | 5, 398. 28 | 5, 898. 96 | 5,515. 57 | 5, 738. 25 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 6, 448. 31 | 7, 301. 79 | 6, 290. 61 | 6, 000. 01 | 6, 800. 84 | 6, 382. 39 | 6, 553. 07 | 6, 431. 13 |
| New Hampshi re | 6, 315. 32 | 7, 201. 18 | 6, 487. 09 | 5, 929. 63 | 6, 107. 30 | 6, 457. 11 | 6, 300. 30 | 6, 320. 44 |
| Connecti cut | 6, 360. 22 | 5, 656. 76 | 6, 848. 17 | 6, 728. 89 | 6, 734. 30 | 6, 246. 87 | 6, 411. 10 | 6, 354. 05 |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 6, 992. 01 | 6, 450. 19 | 7, 133. 36 | 6, 860. 43 | 6, 558. 08 | 7, 152. 94 | 6, 827. 17 | 7, 027.21 |
| New J ersey | 6, 431. 17 | 6, 845. 06 | 8, 930. 39 | 6, 218. 70 | 5, 407. 74 | 6, 476. 69 | 7, 485. 27 | 6, 188. 65 |
| Pennsyl vani a | 5, 622. 46 | 5, 978. 91 | 5, 159. 22 | 6, 115. 61 | 5, 446. 41 | 5, 642. 17 | 5, 480. 67 | 5, 650. 61 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 5, 417. 65 | 4, 793. 00 | 4, 914. 27 | 5, 423. 27 | 5, 243. 59 | 5, 605. 13 | 5, 144. 23 | 5, 471. 41 |
| I ndi ana | 5, 085. 00 | 5, 651. 18 | 5, 874. 25 | 5, 003. 36 | 4, 227. 91 | 5, 224. 54 | 5, 441. 39 | 5, 016. 30 |
| Illi noi s | 6, 162. 71 | 5, 164. 38 | 6, 005. 08 | 6, 481. 61 | 6, 137. 43 | 6, 173. 88 | 5, 801. 10 | 6, 227. 12 |
| M chi gan | 5, 857. 98 | 5, 802. 10 | 5, 542. 98 | 5, 460. 67 | 4, 760. 40 | 6, 432. 44 | 5, 480. 71 | 5, 943. 39 |
| W sconsi n | 5, 747. 72 | 5, 226. 12 | 5, 972. 13 | 5, 794. 50 | 5, 763. 52 | 5, 734. 69 | 5, 701. 16 | 5, 759. 05 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 4, 985. 22 | 4, 879. 47 | 5, 147. 14 | 5, 148. 83 | 5, 089. 78 | 4, 872. 37 | 5, 390. 20 | 4, 915. 95 |
| I owa | 5, 146. 53 | 6, 167. 57 | 5, 370. 60 | 4, 597. 56 | 4, 676. 03 | 5, 149. 38 | 5, 510. 76 | 5, 048. 69 |
| M ssouri | 5, 387. 10 | 4, 506. 40 | 4, 536. 84 | 5, 391. 75 | 5, 208. 97 | 5, 746. 10 | 4, 625. 27 | 5, 607. 72 |
| Nebr aska | 5, 300. 28 | 4, 831.75 | 5, 486. 67 | 5, 251. 79 | 4, 666. 23 | 5, 631. 27 | 5, 320. 12 | 5, 295. 84 |
| Kansas | 5, 187. 02 | 5, 485. 12 | 4, 947. 28 | 5, 780. 67 | 5, 704. 81 | 4, 900. 10 | 5, 369. 37 | 5, 157. 35 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | $6,131.40$ | 6, 207. 33 | 7, 114. 88 | 7, 059. 05 | 6, 265. 05 | 5, 884. 53 | 7, 328. 00 | 5, 901. 23 |
| Maryl and | 6, 257. 33 | 5, 523. 97 | 6, 612. 60 | 6, 100. 62 | 6, 454. 41 | 6, 228. 04 | 6, 154. 21 | 6, 276. 08 |
| Virgi ni a | 5, 580. 50 | 5, 460. 85 | 6, 049. 37 | 5, 747. 04 | 5, 126. 82 | 5, 699. 82 | 5, 929. 69 | 5, 497. 00 |
| West Virgi ni a | 6, 190. 05 | 5, 716. 77 | 6, 202. 47 | 6, 615. 30 | 5, 345. 14 | 6, 396. 12 | 5, 409. 28 | 6, 403. 37 |
| North Carol ina | 4, 882. 73 | 5, 345. 39 | 5, 867. 30 | 4, 680. 44 | 5, 347. 98 | 4, 644. 23 | 5, 459. 88 | 4, 789. 88 |
| South Carol ina | 5, 396. 89 | 5, 348. 86 | 5, 112. 28 | 5, 266. 70 | 4, 770. 24 | 5, 601. 96 | 5, 217. 74 | 5, 426. 58 |
| Geor gi a | 4, 949. 10 | 3, 265. 19 | 5, 964. 91 | 5, 508. 37 | 5, 337. 67 | 5, 274. 06 | 3, 672. 92 | 5, 371. 20 |
| Fl orida | 5, 583. 93 | 5, 615. 56 | 5, 796. 20 | 5, 343. 06 | 4, 922. 32 | 5, 826. 53 | 5, 572. 03 | 5, 586. 88 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 5, 173. 11 | 4, 879. 77 | 5, 887. 67 | 5, 381. 18 | 4, 805. 35 | 5, 273. 84 | 5, 538. 39 | 5, 118. 69 |
| Tennessee | 4, 623. 35 | 4, 821. 95 | 5, 611. 55 | 3, 466. 81 | 5, 060. 95 | 5, 459. 75 | 4, 795. 23 | 4, 593. 12 |
| Al abama | 5, 326. 42 | 4, 879. 68 | 5, 015. 17 | 4, 736. 78 | 5, 086. 36 | 5, 485. 76 | 4, 858. 07 | 5, 401. 64 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4, 710. 46 | 5, 117. 71 | 4, 110. 46 | 3, 333. 25 | 4, 147. 31 | 5, 273. 64 | 4, 653. 80 | 4, 720. 05 |
| Loui si ana | 5, 469. 53 | 5, 333. 45 | 4, 829. 41 | 5, 222. 97 | 4, 592. 50 | 6, 003. 17 | 5, 390. 81 | 5, 483. 93 |
| Okl ahoma | 5, 296. 19 | 5, 630. 90 | 5, 063. 78 | 4, 892. 19 | 5, 200. 32 | 5, 435. 96 | 5, 259. 25 | 5, 304. 62 |
| Texas | 5, 639. 30 | 6, 266. 64 | 5, 265. 01 | 4, 930. 82 | 5, 586. 72 | 5, 752. 80 | 5, 602. 35 | 5, 644. 26 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 5, 494. 04 | 5, 019. 55 | 5, 463. 16 | 5, 187. 99 | 5, 266. 19 | 5, 708. 09 | 5, 260. 39 | 5, 564. 77 |
| Wyomi ng | 6, 110. 71 | 6, 390. 26 | 6, 114. 92 | 6, 027.85 | 5, 939. 86 | 6, 162. 32 | 6, 241. 88 | 6, 090. 17 |
| Col or ado | 5, 645. 16 | 5, 547. 53 | 6, 041. 33 | 5, 247. 44 | 5, 053. 49 | 5, 910. 19 | 5, 647. 91 | 5, 643. 64 |
| New Mexi co | 4, 943. 46 | 3, 335. 84 | 5, 192. 85 | 5, 188. 00 | 4, 852. 06 | 4, 989. 32 | 4, 529. 87 | 4, 988. 83 |
| Arizona | 5, 575. 68 | 4, 735. 12 | 5, 949. 35 | 5, 031. 10 | 6, 078. 32 | 5, 608. 00 | 5, 173. 89 | 5, 634. 81 |
| Ut ah | 5, 414. 35 | 4, 757. 21 | 5, 294. 94 | 6, 255. 20 | 5, 909. 62 | 4, 964. 54 | 5, 829. 15 | 5, 283. 71 |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 5, 816. 86 | 5, 779. 64 | 4, 474. 68 | 5, 164. 60 | 4, 842. 14 | 6, 357. 50 | 5, 180. 49 | 5, 982. 71 |
| Oregon | 5, 888. 60 | 6, 038. 08 | 5, 201. 35 | 5, 130. 23 | 5, 595. 94 | 6, 152. 91 | 5, 441. 86 | 5, 956. 23 |
| Cal i f or ni a | 6, 024. 17 | 5, 106. 65 | 5, 454. 53 | 5, 155. 99 | 5, 299. 18 | 6, 405. 06 | 5, 137. 83 | 6, 168. 09 |
| States not shown separatel y | 5, 678. 44 | 4, 531. 04 | 4, 879. 38 | 5, 211. 25 | 5, 603. 06 | 6, 090. 73 | 5, 046.56 | 5, 827. 19 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ i shments that offer heal th i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separ atel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 39. 65 | 141. 78 | 133. 93 | 108. 25 | 61. 12 | 56. 03 | 70. 83 | 46. 52 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 117.05 | 581.85 | 161. 13 | 252. 00 | 363. 01 | 180. 74 | 175. 06 | 156. 45 |
| New Hampshi re | 225. 70 | 969. 77 | 754. 91 | 764. 16 | 457. 79 | 261. 76 | 423. 81 | 173. 80 |
| Connect i cut | 231. 24 | 731. 79 | 526. 11 | 875. 26 | 259. 43 | 311. 08 | 333. 46 | 270. 99 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 356. 95 | 351. 62 | 843.86 | 326. 59 | 257. 89 | 625. 02 | 193. 59 | 411. 34 |
| New J ersey | 171. 34 | 468. 40 | 474. 67 | 420. 37 | 428. 22 | 303. 20 | 319. 20 | 222. 19 |
| Pennsyl vani a | 148. 85 | 269. 44 | 300. 05 | 457. 62 | 203. 86 | 253. 41 | 112. 91 | 179. 80 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 217. 78 | 346. 38 | 410.47 | 227. 15 | 569. 14 | 282. 01 | 223. 51 | 270. 58 |
| I ndi ana | 189. 74 | 739. 33 | 752. 14 | 236.86 | 387. 94 | 242. 29 | 303. 94 | 211. 60 |
| III i noi s | 235. 50 | 181. 81 | 251. 14 | 255. 16 | 397. 52 | 399. 44 | 232. 43 | 331. 60 |
| M chi gan | 362. 34 | 663. 64 | 397. 13 | 307. 78 | 342. 77 | 560.95 | 164. 58 | 413. 17 |
| W sconsi $n$ | 261. 86 | 861. 94 | 457. 15 | 611. 19 | 382. 09 | 365. 76 | 441. 40 | 287. 93 |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 169. 17 | 371. 55 | 853. 18 | 285. 96 | 244. 33 | 364. 00 | 465. 49 | 202. 08 |
| I owa | 174. 67 | 818. 21 | 1, 091. 11 | 257. 02 | 81. 10 | 281. 33 | 304. 29 | 205. 06 |
| M ssouri | 229. 46 | 358. 19 | 288. 10 | 175. 04 | 278. 73 | 286. 69 | 268. 61 | 241. 84 |
| Nebr aska | 181. 81 | 630.92 | 610.03 | 293. 96 | 246. 16 | 262. 95 | 195. 87 | 203. 76 |
| Kansas | 193. 11 | 728. 80 | 717. 70 | 469. 04 | 431. 79 | 198. 05 | 359. 36 | 190. 37 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 233. 65 | 1, 556. 77 | 1, 155. 36 | 1, 241. 71 | 608. 10 | 395. 48 | 990. 27 | 346. 31 |
| Maryl and | 218. 37 | 694.41 | 377. 35 | 678.85 | 428. 23 | 262. 70 | 172. 75 | 242. 29 |
| Virgi ni a | 147. 86 | 1, 083.86 | 890. 53 | 348. 13 | 435. 84 | 254. 99 | 180. 12 | 170. 59 |
| West Virgi ni a | 385. 42 | 884.81 | 1, 014. 00 | 1, 178. 48 | 404. 68 | 437. 67 | 669.99 | 442. 57 |
| North Carol ina | 205. 48 | 682.07 | 723. 63 | 234. 52 | 280. 59 | 370. 63 | 278. 11 | 234. 61 |
| South Carol i na | 236. 16 | 446. 08 | 1, 125. 80 | 448. 22 | 218. 28 | 313. 14 | 215. 11 | 245. 98 |
| Geor gi a | 225. 22 | 907.86 | 1, 138. 56 | 689. 13 | 491. 80 | 186. 80 | 768. 81 | 131. 04 |
| Fl orida | 198. 59 | 647.62 | 749. 92 | 549. 54 | 333. 54 | 303. 95 | 493. 91 | 184.93 |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 213. 87 | 488. 61 | 745. 95 | 213. 74 | 284. 50 | 363. 07 | 267. 21 | 239. 03 |
| Tennessee | 195. 08 | 453. 47 | 469. 63 | 482. 17 | 218. 68 | 197. 50 | 311. 59 | 213. 12 |
| Al abama | 190. 05 | 132.87 | 193. 84 | 98. 55 | 161.02 | 266. 46 | 147. 39 | 213. 16 |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 204. 26 | 755. 99 | 782. 00 | 719. 64 | 361. 63 | 184. 88 | 337. 04 | 223. 68 |
| Loui si ana | 188. 15 | 920. 04 | 909. 33 | 484. 57 | 251. 09 | 400. 80 | 375. 61 | 233. 83 |
| Okl ahoma | 97. 53 | 905. 69 | 442. 02 | 308. 58 | 409. 25 | 97. 29 | 311. 72 | 140. 57 |
| Texas | 150. 37 | 862. 72 | 338. 62 | 607.41 | 372. 60 | 163. 03 | 219. 83 | 159. 91 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 167. 34 | 839. 12 | 850. 14 | 933.94 | 334. 30 | 343. 02 | 401. 85 | 161. 86 |
| Wyomi ng | 236. 40 | 850. 30 | 1, 470. 28 | 707. 80 | 913. 05 | 439. 57 | 760. 66 | 288. 59 |
| Col or ado | 140. 23 | 342. 10 | 795. 01 | 282. 57 | 581. 13 | 364. 53 | 248. 21 | 253. 40 |
| New Mexi co | 140. 26 | 741. 37 | 1, 176. 73 | 633. 52 | 548. 96 | 276. 85 | 546. 94 | 163. 17 |
| Arizona | 147. 75 | 372. 21 | 897. 91 | 474. 46 | 325. 93 | 206. 16 | 189. 94 | 164.96 |
| Ut ah | 138. 36 | 425. 65 | 802. 68 | 450. 08 | 317. 42 | 189. 15 | 404. 17 | 98. 38 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 203. 46 | 774. 22 | 411. 66 | 231. 72 | 234. 42 | 260. 67 | 153. 67 | 234. 66 |
| Or egon | 202. 47 | 826.83 | 968. 69 | 964. 63 | 352. 89 | 234. 80 | 559. 58 | 213. 52 |
| Cal if orni a | 213. 67 | 476.56 | 384. 55 | 364. 56 | 227. 88 | 246. 75 | 207. 14 | 239. 06 |
| States not shown separat el y | 242. 35 | 601. 11 | 571. 04 | 346. 71 | 221.07 | 409. 47 | 285. 81 | 282. 01 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 heal th insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 5, 753. 86 | 5,533. 77 | 5, 791. 15 | 5, 421. 38 | 5,629. 52 | 5, 845. 01 | 5,684. 75 | 5, 769. 05 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 6, 334. 99 | 6, 793. 04 | 5, 223. 15 | 6, 269. 72 | 5, 998. 94 | 6, 415. 07 | 6, 254. 86 | 6, 358. 91 |
| New Hampshi re | 6, 734. 91 | 7, 325.41 | 6, 370. 08 | 5, 723. 38 | 6, 388. 02 | 6, 371.83 | 7, 136. 49 | 6, 325. 66 |
| Connecti cut | 6, 001. 32 | 7, 012.77 | 7, 678. 54 | 6, 452. 21 * | 9, 066. 94 | 4, 903. 26 | 7, 247. 37 | 5, 692. 12 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 7, 454. 30 | 7, 414. 27 | 5, 818. 96 | 7, 833. 43 | 5, 896. 79 | 7, 821. 46 | 7, 943. 86 | 7, 341. 63 |
| New J ersey | 6, 699. 35 | 8, 448. 31 | 3, 489. 58 * | 5, 103. 60 * | 7, 306. 74 | 6, 609. 91 | 7, 534. 11 | 6, 646. 87 |
| Pennsyl vani a | 5, 723. 92 | 5, 490. 66 | 5, 844. 17 | 5, 600. 64 | 5, 800. 48 | 5, 727. 28 | 5, 617. 46 | 5, 752. 67 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 6, 149. 21 | 6, 188. 43 | 5, 030. 68 | 5, 007. 40 | 6, 337. 86 | 6, 322. 93 | 5, 306. 46 | 6, 291. 65 |
| I ndi ana | 6, 676. 73 | 7, 439. 15 | 7, 390. 33 | 6, 490. 30 | 6, 355. 18 | 6, 644. 23 | 7, 264. 09 | 6, 593. 22 |
| III i noi s | 5, 211. 11 | 5, 787. 45 | 7, 246. 97 | 4, 177. 63 | 4, 901. 17 | 5, 318. 32 | 6, 750. 51 | 5, 102. 00 |
| M chi gan | 6, 173. 14 | 6, 093. 20 | 5, 472. 95 | 5, 524. 16 | 6, 245. 23 | 6, 350. 66 | 6, 017. 89 | 6, 207. 35 |
| W sconsi $n$ | 7, 165. 01 | 5, 065. 38 | 7, 956. 71 | 5, 239. 85 | 5, 083. 64 | 8, 946. 85 | 5, 556. 64 | 7, 800. 33 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 4, 483. 51 | 4, 484. 69 | 6, 975. 95 | 4, 559. 65 | 5, 170. 95 | 3, 906. 97 | 5, 515. 44 | 4, 144. 78 |
| I owa | 5, 761. 76 | 5, 196. 91 | 5, 025. 90 | 5, 593. 05 | 5, 980. 91 | 5, 972. 73 | 5, 355. 11 | 5, 897. 97 |
| M ssouri | 4, 836. 04 | 4, 024. 40 * | 7,490. 29 * | 6, 570. 26 | 5, 641. 06 * | 4, 819. 98 | 4, 655. 71 | 4, 853. 54 |
| Nebr aska | 5, 988. 33 | 5, 330. 40 | 5, 292. 78 | 4, 777. 24 | 5, 717. 20 | 6, 280. 23 | 5, 162. 46 | 6, 160. 02 |
| Kansas | 5, 388. 82 | 4, 978.76 | 5, 830. 08 | 4, 589. 29 | 5, 380. 08 | 5, 694. 06 | 5, 291. 02 | 5, 428. 13 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 5, 541. 18 | 6, 537. 66 | 6, 887. 48 | 7, 334. 95 | 6, 641. 17 | 5, 349. 22 | 6, 985. 87 | 5, 385. 85 |
| Maryl and | 5, 329. 05 | 5, 957. 49 | 5, 391. 12 | 4, 584. 05 | 5, 835. 11 | 5, 379. 03 | 6, 146. 31 | 5, 272. 46 |
| Virgi ni a | 5, 201. 22 | 5, 328. 77 | 5, 818. 04 | 5, 320. 34 | 4, 788. 72 | 5, 223. 33 | 5, 495. 07 | 5, 098. 80 |
| West Virgi ni a | 4, 451. 38 | 3, 747. 21 | 5, 984. 07 | 4,904. 81 | 5, 964. 30 | 5, 339. 03 | 4, 086. 49 | 5, 375. 13 |
| North Carol i na | 4, 657. 99 | 6, 450. 14 | 5, 417. 06 | 6, 320. 12 | 4, 894. 10 | 4, 316. 37 | 5, 914. 64 | 4, 396. 90 |
| South Carol ina | 4, 972. 80 | 4, 186. 23 | 4, 059. 75 | 5, 974.40 | 3, 195. 84 * | 5, 064. 25 | 4, 503. 29 | 5, 044. 89 |
| Geor gi a | 5, 682. 02 | 7, 152. 61 | 5, 869. 30 | 4, 744. 87 | 5, 385. 48 | 5, 736. 83 | 6, 092. 05 | 5, 611. 73 |
| Fl orida | 4, 947. 69 | 4, 129. 89 | 4, 317. 14 * | 4, 752. 52 | 4, 760. 05 | 5, 051.75 | 4, 175. 32 | 5, 079. 49 |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 4, 783. 11 | 5, 335. 37 | 5, 604. 50 | 5, 230. 36 | 5, 542. 03 | 4, 264. 04 | 5, 548. 53 | 4, 452. 59 |
| Tennessee | 5, 177. 57 | 5, 515.97 * | 8,650. 00 * | 4, 495. 30 * | 5, 577. 69 | 5, 031. 42 | 6, 536. 80 | 5, 070.07 |
| Al abama | 5, 219. 32 | 4, 851. 63 | 4, 920.47 | 5, 646. 54 | 4, 449. 38 | 5, 509. 20 | 5, 643. 78 | 5, 160. 54 |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4, 540. 31 | 4, 812. 11 | 8, 916. 00 * | 5, 557. 09 | 3, 569. 00 | 4, 636. 68 | 5, 186. 94 | 4, 481. 47 |
| Loui si ana | 5, 105. 03 | 4, 197. 09 | 0. 00 | 4, 692.67 | 6, 961. 72 | 5, 787. 26 | 4, 202. 07 | 5, 891. 92 |
| Okl ahoma | 5, 781. 96 | 4, 522.53 | 10, 411. 14 | 4, 425. 77 | 4, 486. 22 | 5, 686. 94 | 7, 389. 84 | 5, 474. 25 |
| Texas | 4, 504. 80 | 5, 014. 89 | 5, 038. 42 | 2, 918. 64 | 5, 661. 70 | 4, 436. 77 | 4, 619. 76 | 4, 488. 38 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 4, 863. 20 | 5, 229. 54 | 4, 861. 45 | 5, 130. 43 | 4, 932. 65 | 4, 743. 77 | 5, 289. 43 | 4, 751. 08 |
| Wyomi ng | 6, 004. 66 | 5, 357. 36 | 5, 552. 14 | 5, 459. 60 | 4, 957. 27 | 6, 513. 41 | 5, 346. 87 | 6, 198. 16 |
| Col or ado | 6, 577. 94 | 5, 898. 97 | 5, 232. 00 * | 7, 608. 36 * | 4, 208. 35 | 6, 862. 57 | 7, 039. 95 | 6, 479. 85 |
| New Mexi co | 4, 826. 06 | 5, 515. 84 | 5, 613. 33 | 5, 187. 10 | 3, 140. 70 * | 4, 791. 67 | $6,104.68$ | 4, 338. 32 |
| Arizona | 5, 634. 53 | 2, 640. 18 | 6, 790. 70 | 3, 536. 97 | 4, 251. 11 | 6, 073. 14 | 3, 755. 56 | 5, 951. 41 |
| Ut ah | 5, 526. 37 | 7, 413. 29 | 6, 542. 90 | 7, 567. 45 | 5, 506. 56 | 5, 255. 18 | 6, 891. 23 | 5, 349. 31 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 5, 628. 16 | 5, 176. 35 | 4, 453. 45 | 4, 458. 04 | 8, 617. 47 | 5,662. 95 | 4, 756. 77 | 5, 984. 54 |
| Oregon | 5, 562. 05 | 3, 140. 08 | 7, 852. 26 | 2, 880. 00 * | 5, 730. 23 | 5, 550. 13 | 5, 415. 03 | 5, 596. 13 |
| Cal i f orni a | 6, 759. 46 | 6, 839. 99 | 4, 505. 29 | 4, 498. 06 | 6, 363. 79 | 7, 178. 54 | 5, 296. 23 | 6, 999. 53 |
| States not shown separatel y | 5, 021.90 | 5, 267. 87 | 5, 991. 83 | 6, 029. 30 | 4, 816. 78 | 4, 757. 60 | 5, 687. 50 | 4, 834. 35 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ i shments that of fer heal th i nsur ance by firmsize and State: United St ates, 1998 ( 40 States are shown separ atel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 168. 24 | 284. 62 | 257.66 | 282. 35 | 133. 49 |  | 289. 43 | 166. 44 | 231. 65 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 270. 17 | 935. 12 | 1, 150. 24 | 1,575. 40 | 677.51 |  | 464. 14 | 382. 61 | 351. 73 |
| New Hampshi re | 343. 81 | 1, 134. 69 | 1, 800. 08 | 1, 133. 19 | 1, 214. 61 |  | 1, 028. 74 | 678. 55 | 510. 32 |
| Connecti cut | 999.07 | 1, 724. 60 | 2, 040.42 | 1,970.91 * | 2, 704. 58 |  | 935. 29 | 1, 287.84 | 1, 147. 32 |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |  |
| New York | 530. 86 | 1, 332. 13 | 1, 721. 90 | 1, 808. 41 | 1, 032. 08 |  | 780. 07 | 1, 518. 57 | 691. 90 |
| New J ersey | 909. 22 | 2, 060.50 | 1, 117. 19 * | 1,547. 63 * | 2, 040. 19 |  | 1, 119. 43 | 1, 553. 19 | 935. 44 |
| Pennsyl vani a | 151. 92 | 474. 80 | 1, 164. 25 | 914.73 | 926. 54 |  | 234. 10 | 379. 17 | 177. 35 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 494. 88 | 1, 359. 37 | 846. 05 | 569. 85 | 1, 134. 21 |  | 606. 73 | 456. 70 | 540. 80 |
| I ndi ana | 747. 19 | 1, 533. 25 | 2, 023.73 | 1, 564. 19 | 1, 040.02 |  | 936.67 | 1, 027. 59 | 808.27 |
| Illi noi s | 431. 58 | 1, 434. 59 | 1, 674. 07 | 982. 15 | 1, 085.06 |  | 645.03 | 1, 182. 88 | 341.77 |
| M chi gan | 557. 64 | 843. 72 | 1, 436. 84 | 365.07 | 1, 020. 80 |  | 1, 123. 77 | 402. 08 | 659.49 |
| W sconsi n | 987.83 | 954. 66 | 1, 818. 61 | 496. 81 | 1, 178. 60 |  | 1,582. 47 | 850. 69 | 1, 283. 20 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesot a | 396. 19 | 741. 21 | 1,591. 70 | 1, 143. 48 | 1, 129. 13 |  | 541.67 | 689. 36 | 461. 74 |
| I owa | 269. 54 | 726. 76 | 1, 254. 55 | 1, 214. 13 | 806. 84 |  | 339. 49 | 523. 56 | 313. 22 |
| M ssouri | 418. 38 | 1,293. 94 * | 2, 282. 70 | 1, 967. 15 | 1, 750. 00 | * | 373. 83 | 1, 353. 53 | 381. 47 |
| Nebr aska | 427. 28 | 915. 19 | 1, 408. 89 | 1, 134. 14 | 1, 178. 34 |  | 838. 77 | 816. 84 | 577.69 |
| Kansas | 323. 03 | 482. 36 | 1, 033. 14 | 1, 261. 30 | 684.73 |  | 657.94 | 348. 52 | 410.88 |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 458. 40 | 1, 486. 61 | 1,972. 76 | 1, 900. 68 | 1,514. 58 |  | 691.57 | 1, 080. 63 | 408. 38 |
| Maryl and | 357. 03 | 1, 495. 38 | 1, 525. 03 | 1, 236. 03 | 1, 517. 84 |  | 464. 95 | 977. 91 | 374. 06 |
| Vi rgi ni a | 406. 20 | 628. 13 | 1, 735. 15 | 1, 274. 13 | 997. 37 |  | 907. 37 | 553. 64 | 708. 34 |
| West Virginia | 415. 34 | 829. 16 | 1, 472. 20 | 822. 67 | 1, 147. 64 |  | 467. 27 | 696. 47 | 408. 84 |
| North Carol ina | 265. 35 | 1,579. 76 | 1, 309. 10 | 1, 650. 71 | 1, 094. 00 |  | 409. 91 | 949. 79 | 316. 69 |
| South Carol ina | 367. 35 | 1, 027. 18 | 1, 216.83 | 1, 332. 60 | 1, 088. 17 | * | 827. 54 | 867.41 | 512. 85 |
| Geor gi a | 443. 29 | 1,514. 08 | 1, 637. 89 | 1, 018.66 | 1, 273. 29 |  | 567. 16 | 1, 112. 94 | 528. 59 |
| Fl orida | 313. 51 | 1, 087.78 | 1, 605. 36 | 1, 181. 75 | 1, 273. 01 |  | 267. 83 | 1,384. 46 * | 260. 93 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 276. 42 | 908. 26 | 1, 333. 56 | 523. 47 | 1,588. 76 |  | 387. 28 | 673. 21 | 374. 84 |
| Tennessee | 439. 26 | 1, 666. 97 | 2, 735. 37 * | 1, 349. 82 | 1, 592. 92 |  | 421. 91 | 1, 729. 08 | 398. 70 |
| Al abama | 247. 53 | 1, 068.93 | 1, 038. 98 | 1, 102. 25 | 953. 55 |  | 330. 25 | 670. 99 | 243. 75 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 407. 82 | 1, 270.98 | 2, 819. 49 * | 1, 343. 00 | 836. 19 |  | 527. 91 | 1, 088. 69 | 459. 40 |
| Loui si ana | 407. 66 | 1, 052. 38 | 0. 00 | 1, 223. 32 | 1, 964. 48 |  | 746. 01 | 1, 041.06 | 430.67 |
| OKl ahoma | 842. 34 | 1, 184. 14 | 3, 022.74 | 1, 156. 54 | 1, 264. 36 |  | 1, 129. 94 | 1, 649. 25 | 710. 56 |
| Texas | 339. 53 | 1, 189. 28 | 1, 347. 69 | 827.66 | 1, 643. 35 |  | 396. 59 | 827.60 | 383. 42 |
|  |  |  |  |  |  |  |  |  |  |
| I daho | 283. 84 | 1, 148. 64 | 797. 37 | 477. 33 | 806. 88 |  | 435. 69 | 200. 85 | 373. 40 |
| Wyomi ng | 348. 25 | 805. 82 | 656.97 | 543. 11 | 873. 70 |  | 639. 20 | 353. 30 | 397. 58 |
| Col or ado | 1, 020. 37 | 1, 692. 51 | 1,654. 50 * | 2, 283. 41 * | 1, 212. 15 |  | 1, 404. 26 | 1, 745. 80 | 1, 207. 48 |
| New Mexi co | 359. 76 | 1, 136. 15 | 1, 515. 69 | 1, 353. 47 | 982. 39 | * | 647.43 | 859. 24 | 419. 67 |
| Arizona | 538. 50 | 693. 20 | 1, 801.82 | 1, 005. 22 | 984. 33 |  | 810. 20 | 789. 79 | 826.88 |
| Ut ah | 496. 44 | 1, 713. 01 | 1, 627.47 | 1,822. 45 | 1, 325. 87 |  | 315. 25 | 1, 009. 96 | 298. 18 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 403. 46 | 1, 083. 13 | 937. 29 | 1, 117. 11 | 1, 857. 43 |  | 509. 92 | 783. 02 | 528. 73 |
| Oregon | 375. 25 | 746. 03 | 2, 154. 26 | 910. 74 * | 1, 497. 11 |  | 611. 94 | 1, 461. 75 | 607.70 |
| Cal i f or ni a | 513. 90 | 2, 011. 30 | 926. 05 | 1, 226.56 | 1, 169. 92 |  | 655. 09 | 679. 69 | 634.90 |
| States not shown separatel y | 270. 44 | 555. 80 | 1, 623. 42 | 718. 45 | 570. 30 |  | 554. 50 | 352. 23 | 443. 93 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 heal th insurance by firmsize and State: United States, 1998 ( 40 St ates are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ |  | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,382. 40 | 1, 241. 96 | 1, 752. 40 | 1, 776. 56 |  | 1,520. 62 |  | 1, 248. 52 | 1,551. 42 | 1, 346. 72 |
| New Engl and: |  |  |  |  |  |  |  |  |  |  |
| Massachusetts | 1, 626. 23 | 1, 512. 52 | 1, 580. 92 | 1, 688. 36 |  | 1, 978. 37 |  | 1,517. 93 | 1, 653. 96 | 1, 620. 15 |
| New Hampshi re | 1, 961.36 | 1, 465. 18 | 3, 039. 55 | 2, 816. 85 |  | 1, 434. 60 |  | 1, 529.84 | 2, 149. 27 | 1, 872. 90 |
| Connecti cut | 1, 273. 01 | 1, 442. 01 | 1, 791. 61 | 1, 527. 10 |  | 1, 954. 74 |  | 976.85 | 1, 620. 06 | 1, 209. 27 |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |  |  |
| New York | 1, 360. 99 | 799. 38 | 1, 447. 40 | 1,787. 95 |  | 1, 085. 41 |  | 1,436. 47 | 1, 303. 82 | 1, 375. 71 |
| New J ersey | 1, 535. 90 | 779. 27 * | 2, 652. 51 | 2, 323. 52 |  | 1, 335. 64 |  | 1, 390. 28 | 1, 781.98 | 1, 481. 35 |
| Pennsyl vani a | 1, 235. 97 | 759. 83 | 793. 77 | 1, 724. 68 |  | 1, 431. 01 |  | 1, 183. 08 | 925. 35 | 1, 297.95 |
|  |  |  |  |  |  |  |  |  |  |  |
| Ohi o | 1, 070. 60 | 924. 68 | 1, 093. 34 | 1, 123. 86 |  | 1, 054. 61 |  | 1, 076. 68 | 1, 013.63 | 1, 081. 58 |
| I ndi ana | 1, 106. 69 | 941. 30 * | 2, 132. 32 | 2, 007. 20 |  | 1, 299. 31 |  | 868. 04 | 1, 789. 23 | 995.92 |
| Illi noi s | 1, 300. 82 | 952. 58 * | 1, 201. 82 | 1, 414. 70 |  | 1, 367. 19 |  | 1, 292. 01 | 1, 410. 67 | 1, 283. 40 |
| M chi gan | 1, 068.73 | 453. 98 * | 1, 432. 67 | 792. 84 |  | 1, 592. 30 |  | 1, 002.47 | 905. 28 | 1, 101. 14 |
| W sconsi n | 1, 176. 73 | 852. 41 | 1, 268. 13 | 1, 406. 53 |  | 1, 182. 31 |  | 1, 130. 23 | 1, 209. 78 | 1, 168. 34 |
| West North Central : |  |  |  |  |  |  |  |  |  |  |
| M nnesota | 1,302. 98 | 944. 74 * | 1, 454. 94 | 1, 278.83 |  | 1, 635. 92 |  | 1, 219. 27 | 1, 232. 18 | 1, 317. 99 |
| I owa | 1, 336. 39 | 1, 520. 38 | 995.77 | 1, 591. 78 |  | 1, 356. 47 |  | 1, 291. 93 | 1, 377.47 | 1, 325. 62 |
| M ssouri | 1, 312. 88 | 1, 012.88 | 1, 308. 48 | 2, 211. 44 |  | 1, 355. 81 |  | 1, 195. 67 | 1, 291.90 | 1, 317. 22 |
| Nebr aska | 1, 276. 80 | 907.60 | 2, 055. 55 | 2, 207. 49 |  | 1, 361. 22 |  | 1, 064.92 | 1, 720. 03 | 1, 187. 10 |
| Kansas | 1, 466. 59 | 1, 398. 44 | 1, 689. 25 | 1, 983.98 |  | 1, 729. 03 |  | 1, 234. 68 | 1, 599. 63 | 1, 439. 81 |
| South Atlanic: |  |  |  |  |  |  |  |  |  |  |
| Del aware | 1, 258. 79 | 829. 62 | 2, 412. 49 | 1, 348. 77 |  | 1, 423. 86 |  | 1, 149. 66 | 1,572. 09 | 1, 192. 52 |
| Maryl and | 1,553. 46 | 1, 730. 34 | 2, 677. 67 | 2, 033. 68 |  | 1, 887. 41 |  | 1, 298. 92 | 2, 149. 28 | 1, 443. 40 |
| Virgi ni a | 1, 598. 99 | 1, 235. 13 | 2, 119. 22 | 2, 538. 99 |  | 1, 918. 15 |  | 1, 306. 02 | 1, 938. 79 | 1, 519. 89 |
| West Virgi ni a | 1, 758. 31 | 3, 005. 98 | 1, 070. 44 | 1, 102. 25 |  | 1, 371. 21 |  | 1, 306. 90 | 2, 438. 33 | 1, 276. 21 |
| North Carol ina | 1, 490. 89 | 1, 081. 69 | 2, 251. 41 | 2, 381. 12 |  | 2, 141. 78 |  | 1, 198. 29 | 1, 880. 70 | 1, 427. 15 |
| South Carol ina | 1, 642.42 | 1, 415. 31 | 2, 437. 20 | 2, 566. 83 |  | 1, 856. 75 |  | 1, 405. 02 | 2, 079. 41 | 1,574. 93 |
| Geor gi a | 1, 479. 54 | 621.76 * | 2, 747. 55 | 2, 351. 34 |  | 1, 594. 41 |  | 1, 381.86 | 1, 217. 20 | 1,562. 05 |
| Fl orida | 1,861. 09 | 1, 518. 30 | 3, 385. 47 | 2,604. 67 |  | 1, 712. 15 |  | 1, 681. 40 | 2, 405. 48 | 1, 752. 11 |
|  |  |  |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 265.75 | 1, 731. 85 | 2, 496. 13 | 1, 842.43 |  | 958. 14 |  | 1, 072. 21 | 1, 978. 79 | 1, 121. 61 |
| Tennessee | 1,313. 63 | 882. 28 | 2, 132. 97 | 1, 628. 91 |  | 1, 112. 06 |  | 1, 277. 88 | 1, 788. 19 | 1, 254. 90 |
| Al abama | 1, 301. 92 | 1,948. 22 | 2, 188. 60 | 2, 164. 24 |  | 1, 594. 53 |  | 987.53 | 2, 023.54 | 1, 168. 24 |
| West South Central : |  |  |  |  |  |  |  |  |  |  |
| Arkansas | 1, 261. 45 | 1, 446. 50 | 1, 888. 22 | 1, 503. 05 | * | 1, 456. 25 |  | 1, 121. 61 | 1, 727. 27 | 1, 196. 14 |
| Loui si ana | 1,447. 06 | 1, 682. 39 | 1, 718. 27 | 2, 262. 52 |  | 1, 262. 61 |  | 1, 303. 40 | 1, 813. 32 | 1, 354. 68 |
| OKl ahoma | 1, 307. 32 | 1, 313. 38 | 1, 577. 08 | 1, 758. 35 |  | 1, 772.89 |  | 1, 079. 82 | 1, 538. 12 | 1, 261. 20 |
| Texas | 1,622. 90 | 1, 892. 98 | 2, 175. 98 | 2, 047.03 |  | 1, 916. 39 |  | 1, 428. 27 | 2, 043. 19 | 1, 565. 56 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |  |
| I daho | 1, 444. 27 | 969. 66 * | 1, 247. 58 | 2, 075.08 |  | 1, 396. 58 | * | 1,412. 96 | 1, 327. 61 | 1, 473. 39 |
| Wyoming | 1, 115. 11 | 1, 344. 62 * | 1, 179. 65 | 1, 627. 55 |  | 1, 408. 15 |  | 913. 33 | 1, 189. 89 | 1, 096. 74 |
| Col or ado | 1, 376. 37 | 927. 62 * | 2, 482. 37 | 1, 714. 49 |  | 1, 536. 78 |  | 1, 159. 24 | 1, 454. 72 | 1, 326. 89 |
| New Mexi co | 1, 601. 40 | 1, 886. 34 | 1, 536. 88 | 2, 213. 42 |  | 2, 086. 17 |  | 1, 249. 33 | 1, 813. 09 | 1, 557. 53 |
| Arizona | 1, 405. 06 | 1, 578. 27 | 2, 006. 50 | 1, 924.65 |  | 1, 786. 76 |  | 1,234. 05 | 1, 806. 96 | 1, 337. 84 |
| Ut ah | 1,517. 38 | 1, 970.53 | 1, 761. 04 | 2, 731. 48 |  | 1, 595. 77 |  | 1, 170. 01 | 2, 308. 08 | 1, 301. 21 |
| Pacific: |  |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1, 254. 41 | 1, 087.83 | 1, 240. 23 | 1,566. 54 |  | 1, 714. 92 |  | 1, 113. 19 | 1, 285. 90 | 1, 247. 23 |
| Oregon | 1, 079. 61 | 1, 331. 18 | 1, 323. 60 | 886. 69 | * | 1, 280. 41 | * | 975. 08 | 1, 214. 89 | 1, 054. 18 |
| Cal i f or ni a | 1, 309. 06 | 1, 873. 43 | 1, 269. 23 | 1, 703. 81 |  | 1, 592. 52 |  | 1, 105. 62 | 1, 566. 76 | 1, 259. 72 |
| States not shown separately | 1,584. 93 | 1, 479. 83 | 1, 449. 02 | 1, 669. 90 |  | 1, 747. 66 |  | 1,560. 00 | 1, 653. 86 | 1, 561. 32 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that of fer heal th insurance by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 19. 30 | 91. 84 | 88. 96 | 68. 90 | 55. 00 | 26. 38 | 45. 32 | 21. 48 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 76. 03 | 181. 18 | 89. 61 | 109. 82 | 203. 90 | 87. 96 | 88. 70 | 99. 05 |
| New Hampshi re | 183. 93 | 270. 51 | 389. 41 | 299. 84 | 215. 02 | 159. 08 | 252. 04 | 172. 95 |
| Connecti cut | 175. 58 | 264. 55 | 232. 56 | 320. 95 | 212. 98 | 183. 02 | 171.05 | 207. 98 |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 129. 30 | 196.88 | 273. 55 | 508. 55 | 150. 68 | 157. 01 | 236. 35 | 122. 97 |
| New J ersey | 237. 61 | 292. 01 * | 549. 03 | 481. 85 | 229. 80 | 370. 34 | 334. 86 | 283.43 |
| Pennsyl vani a | 40. 74 | 209. 54 | 398. 94 * | 198. 27 | 187. 09 | 48. 38 | 142. 10 | 34. 88 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 79. 52 | 222. 78 | 389. 79 * | 184. 24 | 93. 02 | 133. 14 | 199. 11 | 84. 94 |
| I ndi ana | 77. 96 | 403. 86 * | 702. 31 * | 245. 50 | 151. 08 | 95. 19 | 286. 80 | 73. 56 |
| III i noi s | 127. 89 | 428. 44 * | 164. 07 | 225. 87 | 217. 68 | 150. 42 | 131. 31 | 155. 61 |
| M chi gan | 161. 12 | 264. 59 * | 379. 56 | 143. 76 | 312.93 | 198. 73 | 191. 73 | 176. 64 |
| W sconsi n | 64. 34 | 220. 05 | 320. 08 | 149. 25 | 144. 59 | 112. 70 | 143. 58 | 74. 98 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 113. 68 | 386. 42 * | 323. 37 | 226. 87 | 304. 37 | 136. 63 | 252. 78 | 102. 78 |
| I owa | 115. 09 | 271. 80 | 280. 06 | 227. 49 | 145. 17 | 157. 04 | 192. 24 | 123. 94 |
| M ssouri | 62. 32 | 180. 94 | 323. 41 | 156. 94 | 206. 57 | 117. 16 | 173. 56 | 91. 98 |
| Nebr aska | 89. 54 | 258. 69 | 332. 54 | 143. 47 | 175. 18 | 104. 33 | 180. 19 | 106. 92 |
| Kansas | 76. 73 | 363. 67 | 376. 78 | 381. 14 | 244. 53 | 144. 51 | 323. 77 | 120. 22 |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 109. 45 | 222. 33 | 372. 52 | 342. 92 | 303. 15 | 143. 91 | 266. 70 | 103. 24 |
| Maryl and | 132. 62 | 222. 92 | 380. 85 | 275. 58 | 296. 44 | 135. 25 | 187. 98 | 150. 69 |
| Vi rgi ni a | 71. 12 | 293. 17 | 405. 23 | 207. 83 | 166. 09 | 94. 53 | 199. 11 | 91.45 |
| West Virgi ni a | 244. 26 | 779. 21 | 344. 83 * | 188. 40 | 147. 32 | 226. 57 | 476. 54 | 101. 79 |
| North Carol i na | 61. 96 | 240. 20 | 296. 10 | 242. 89 | 100. 20 | 92. 42 | 227. 11 | 87. 94 |
| South Carol ina | 161. 37 | 374.90 | 474. 36 | 327. 16 | 143. 37 | 162. 59 | 286. 72 | 164. 21 |
| Geor gi a | 188. 15 | 340. 11 * | 479. 84 | 363. 72 | 292. 35 | 211. 86 | 267. 12 | 168. 30 |
| Fl orida | 116. 61 | 185. 14 | 388. 12 | 324. 59 | 328. 72 | 81. 65 | 267. 63 | 120. 39 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 106. 08 | 405. 78 | 502. 51 | 128. 03 | 171. 80 | 110. 12 | 233. 92 | 122.00 |
| Tennessee | 71. 76 | 221. 17 | 318. 20 | 286. 88 | 213. 38 | 130. 14 | 160. 23 | 89.07 |
| Al abama | 163. 32 | 297. 48 | 189. 71 | 285. 93 | 166. 20 | 216. 99 | 213. 85 | 171.01 |
| West South Central : |  |  |  |  |  |  |  |  |
| Ar kansas | 73. 64 | 321. 09 | 375. 76 | 491. 94 * | 124. 43 | 55. 13 | 247. 71 | 62.88 |
| Loui si ana | 106. 18 | 243. 59 | 395. 09 | 282. 27 | 192. 08 | 149. 14 | 170. 84 | 131. 13 |
| Okl ahoma | 116. 54 | 370. 42 | 141. 46 | 230. 03 | 177. 45 | 136. 87 | 258. 50 | 132. 68 |
| Texas | 58. 52 | 221. 04 | 359. 37 | 177. 60 | 166. 25 | 102. 22 | 111. 00 | 71. 96 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 160. 08 | 802. 75 * | 340. 68 | 360. 06 | 450.81* | 157. 03 | 215. 91 | 162. 92 |
| Wyomi ng | 101. 87 | 410. 11 * | 285. 42 | 202. 14 | 218. 26 | 190. 29 | 181. 08 | 140. 19 |
| Col or ado | 139. 85 | 553. 01 * | 426. 48 | 254. 11 | 222. 86 | 89. 06 | 271. 97 | 90.09 |
| New Mexi co | 87. 74 | 376. 51 | 340. 43 | 320. 53 | 166. 42 | 152. 77 | 245. 12 | 101. 63 |
| Ari zona | 78. 21 | 213. 33 | 220. 14 | 197. 56 | 235. 85 | 75. 48 | 144. 65 | 82.87 |
| Ut ah | 134. 20 | 391. 91 | 302. 40 | 499. 72 | 111. 25 | 98. 33 | 249. 70 | 103. 06 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 62. 25 | 270. 04 | 129. 04 | 234. 70 | 158. 32 | 68. 90 | 108. 62 | 72. 64 |
| Oregon | 205. 78 | 209. 83 | 357.05 | 390. 49 * | 395. 07 * | 246. 43 | 180. 90 | 255. 82 |
| Cal i f or ni a | 72. 83 | 261. 36 | 205. 89 | 183. 79 | 117.03 | 94. 45 | 151. 01 | 67. 30 |
| States not shown separatel y | 106. 31 | 343. 26 | 274. 67 | 345. 30 | 148.87 | 159. 91 | 258. 16 | 126. 53 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 private- sect or establ ishments that of fer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1,381. 65 | 1, 399. 21 | 1, 770. 12 | 1, 781. 83 | 1,544. 77 | 1,225. 46 | 1,580. 00 |  | 1,337. 09 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachuset ts | 1, 640. 59 |  |  |  |  |  | 1,651. 25 |  | 1, 637.84 |
| New Hampshi re | 1, 704. 92 |  |  |  |  |  | 1, 929.43 |  | 1, 593. 75 |
| Connect i cut | 1, 878. 17 |  |  |  |  |  | 1, 742. 42 |  | 1, 929. 15 |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |  |
| New York | 1,290. 92 |  |  |  |  |  | 1, 166. 04 |  | 1, 331. 95 |
| New J ersey | 1, 528. 70 |  | These cell | tes have | suppressed |  | 1, 091.67 |  | 1, 668. 42 |
| Pennsyl vani a | 1, 284. 10 |  | because the si | thei $r$ sta | errors nak |  | 1, 070. 92 |  | 1, 316. 82 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| I ndi ana | 1, 369. 78 |  | estimates shour | be used in | e of these |  | 2, 713. 57 |  | 1, 260. 05 |
| Illi noi s | 1, 138. 42 |  |  | est i mat es. |  |  | 1, 193. 16 |  | 1, 129. 00 |
| M chi gan | 894.83 |  |  |  |  |  | 1, 355. 05 |  | 837. 27 |
| W sconsin | 1,170. 26 |  |  |  |  |  | 1, 354. 65 |  | 1, 133. 39 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 1, 568. 49 |  |  |  |  |  | 1, 048. 13 |  | 1, 708. 39 |
| I owa | 1, 230. 68 |  |  |  |  |  | 1, 066. 86 | * | 1, 254. 69 |
| M ssouri | 1, 454. 86 |  |  |  |  |  | 1, 474. 29 |  | 1, 453. 19 |
| Nebr aska | 1, 817. 14 |  |  |  |  |  | 2, 358. 00 |  | 1, 767. 97 |
| Kansas | 1, 373. 10 |  |  |  |  |  | 1,956. 05 |  | 1, 240. 68 |
|  |  |  |  |  |  |  |  |  |  |
| Del aware | 1,480. 50 |  |  |  |  |  | 1,963. 43 |  | 1, 313. 66 |
| Maryl and | 1, 420. 27 |  |  |  |  |  | 2, 079. 09 |  | 1, 231. 37 |
| Vir gi ni a | 1, 460. 46 |  |  |  |  |  | 2, 035. 30 |  | 1, 356. 01 |
| West Virgi nia | 1, 320. 57 |  |  |  |  |  | 1, 434. 06 |  | 1, 293. 40 |
| North Carol ina | 1, 138. 20 |  |  |  |  |  | 1, 545. 58 |  | 1, 081.98 |
| South Car ol i na | 1, 543. 46 |  |  |  |  |  | 2, 849. 52 |  | 1, 397. 61 |
| Geor gi a | 1, 746. 00 |  |  |  |  |  | 1, 813. 22 |  | 1, 722. 32 |
| Fl orida | 1, 665. 58 |  |  |  |  |  | 2, 276. 33 |  | 1, 577. 88 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 212.98 |  |  |  |  |  | 1,951. 57 |  | 1, 018. 46 |
| Tennessee | 1, 117. 34 |  |  |  |  |  | 1, 987. 31 |  | 1, 070. 38 |
| Al abama | 1,930. 67 |  |  |  |  |  | 2,910. 98 |  | 1, 494. 15 |
|  |  |  |  |  |  |  |  |  |  |
| Arkansas | 1, 237. 82 |  |  |  |  |  | 1, 844. 82 |  | 1, 173. 95 |
| Loui si ana | 1, 485. 19 |  |  |  |  |  | 1, 744. 34 |  | 1, 442. 00 |
| Okl ahoma | 1, 425. 37 |  |  |  |  |  | 1,612. 42 |  | 1, 398. 90 |
| Texas | 1, 641. 35 |  |  |  |  |  | 1, 840. 72 |  | 1, 613. 34 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 1, 451. 37 |  |  |  |  |  | 814. 17 | * | 1, 495. 39 |
| Wyomi ng | 1, 734. 83 |  |  |  |  |  | 1, 716. 25 |  | 1, 738. 95 |
| Col or ado | 1, 433. 48 |  |  |  |  |  | 1, 335. 19 | * | 1, 521. 69 |
| New Mexi co | 1, 867. 34 |  |  |  |  |  | 1, 969. 63 |  | 1, 835. 13 |
| Arizona | 1, 623. 04 |  |  |  |  |  | 2, 305. 27 |  | 1, 487. 01 |
| Ut ah | 1, 742.44 |  |  |  |  |  | 2, 603. 15 |  | 1, 449. 96 |
|  |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 1, 309. 77 |  |  |  |  |  | 1, 641. 10 |  | 1, 271. 98 |
| Oregon | 997.42 |  |  |  |  |  | 1, 327. 59 |  | 922. 03 * |
| Cal if orni a | 1, 259. 78 |  |  |  |  |  | 1,588. 93 |  | 1, 187. 39 |
| States not shown separately | 1, 659. 24 |  |  |  |  |  | 1, 781. 78 |  | 1, 574. 37 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.



| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 45. 71 | 101. 10 | 89. 66 | 58. 83 | 98. 72 | 46. 80 | 49. 79 |  | 44. 99 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachusetts | 119. 93 |  |  |  |  |  | 167. 24 |  | 167. 35 |
| New Hampshi re | 121. 73 |  |  |  |  |  | 233. 14 |  | 160. 14 |
| Connect i cut | 299. 44 |  |  |  |  |  | 329. 21 |  | 470. 20 |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |  |
| New York | 115. 10 |  |  |  |  |  | 155. 21 |  | 136. 11 |
| New J ersey | 393. 89 |  |  |  |  |  | 337.89 |  | 570. 03 * |
| Pennsyl vani a | 141. 65 |  |  |  |  |  | 364.96 |  | 161. 47 |
|  |  |  |  |  |  |  |  |  |  |
| Ohi o | 144. 38 |  |  |  |  |  | 260. 31 |  | 136. 12 |
| I ndi ana | 244. 41 |  |  |  |  |  | 676. 21 |  | 223. 95 |
| III i noi s | 113. 86 |  |  |  |  |  | 322. 89 |  | 138. 63 |
| M chi gan | 204. 21 |  |  |  |  |  | 398. 98 |  | 206. 90 |
| W sconsin | 178. 40 |  |  |  |  |  | 388. 19 |  | 168. 33 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 143. 31 |  |  |  |  |  | 298. 99 |  | 158. 57 |
| I owa | 249. 82 |  |  |  |  |  | 371.47 | * | 256. 67 |
| M ssouri | 141. 02 |  |  |  |  |  | 364. 44 |  | 159. 56 |
| Nebr aska | 247. 81 |  |  |  |  |  | 669.48 |  | 250. 54 |
| Kansas | 259. 42 |  |  |  |  |  | 401. 27 |  | 223. 19 |
| South AtI antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 140. 15 |  |  |  |  |  | 380. 62 |  | 95. 86 |
| Maryl and | 185. 54 |  |  |  |  |  | 295. 38 |  | 212. 56 |
| Virgi ni a | 148. 74 |  |  |  |  |  | 234. 41 |  | 180. 21 |
| West Virgi nia | 171. 67 |  |  |  |  |  | 400.95 |  | 179. 53 |
| North Carol ina | 185. 20 |  |  |  |  |  | 373. 67 |  | 199. 48 |
| South Carol ina | 146. 57 |  |  |  |  |  | 759. 21 |  | 184. 47 |
| Geor gi a | 161. 28 |  |  |  |  |  | 424. 44 |  | 155. 64 |
| Fl orida | 197. 25 |  |  |  |  |  | 351. 48 |  | 196. 47 |
|  |  |  |  |  |  |  |  |  |  |
| Kent ucky | 147. 44 |  |  |  |  |  | 507. 96 |  | 134. 88 |
| Tennessee | 210. 54 |  |  |  |  |  | 400. 69 |  | 247. 92 |
| Al abama | 252. 90 |  |  |  |  |  | 456.67 |  | 278. 78 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 194. 77 |  |  |  |  |  | 399. 64 |  | 180. 15 |
| Loui si ana | 197. 42 |  |  |  |  |  | 314.04 |  | 252. 87 |
| OKl ahoma | 206. 90 |  |  |  |  |  | 371.76 |  | 140. 36 |
| Texas | 152. 25 |  |  |  |  |  | 255. 83 |  | 156. 67 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| I daho | 304. 18 |  |  |  |  |  | 652.64 |  | 318. 54 |
| Wyomi ng | 460. 27 |  |  |  |  |  | 430. 64 |  | 478. 11 |
| Col or ado | 152. 61 |  |  |  |  |  | 401. 56 | * | 130. 54 |
| New Mexi co | 121. 61 |  |  |  |  |  | 382. 14 |  | 180. 68 |
| Arizona | 83.42 |  |  |  |  |  | 244. 81 |  | 75. 96 |
| Ut ah | 162. 87 |  |  |  |  |  | 409. 29 |  | 112. 52 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 80. 95 |  |  |  |  |  | 214. 52 |  | 97. 54 |
| Oregon | 219. 45 |  |  |  |  |  | 276. 19 |  | 294. 56 * |
| Cal if orni a | 108. 94 |  |  |  |  |  | 164.66 |  | 85. 20 |
| States not shown separatel y | 269. 39 |  |  |  |  |  | 358. 96 |  | 307. 44 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 establ ishments that of fer heal th insurance by firmsize and State: United St ates, 1998 ( 40 States are shown separ atel y)


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer health insurance by firmsize and State: United States, 1998 (40 States are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 24. 21 | 104. 81 | 109. 07 | 58. 09 | 49. 44 | 32.07 | 64.03 | 26. 48 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 104. 30 |  |  |  |  |  | 156. 65 | 112. 62 |
| New Hampshi re | 261. 93 |  |  |  |  |  | 403. 97 | 240.86 |
| Connect i cut | 179. 21 |  |  |  |  |  | 265. 24 | 174. 74 |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 126. 63 |  |  |  |  |  | 132. 14 | 144. 03 |
| New J ersey | 291. 06 |  |  |  |  |  | 424.98 | 347.68 |
| Pennsyl vani a | 100. 22 |  |  |  |  |  | 181. 02 | 127.48 |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 106. 41 |  |  |  |  |  | 163. 33 | 135. 79 |
| I ndi ana | 106. 87 |  |  |  |  |  | 258. 76 | 66. 92 |
| III i noi s | 130. 54 |  |  |  |  |  | 199. 72 | 179. 32 |
| M chi gan | 208. 69 |  |  |  |  |  | 268. 69 | 224. 61 |
| W sconsin | 91. 63 |  |  |  |  |  | 139. 58 | 122. 49 |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 106. 94 |  |  |  |  |  | 436. 09 | 93. 17 |
| I owa | 130. 99 |  |  |  |  |  | 240. 30 | 144.46 |
| M ssouri | 87. 35 |  |  |  |  |  | 187. 56 | 122.46 |
| Nebr aska | 84. 59 |  |  |  |  |  | 160. 97 | 99. 01 |
| Kansas | 93. 00 |  |  |  |  |  | 427.07 * | 136. 35 |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 185. 06 |  |  |  |  |  | 367. 32 | 151. 38 |
| Maryl and | 164. 11 |  |  |  |  |  | 296. 12 | 183. 34 |
| Virgi ni a | 88. 46 |  |  |  |  |  | 292. 89 | 106. 66 |
| West Virgi ni a | 120. 64 |  |  |  |  |  | 158. 50 | 153. 41 |
| North Carol ina | 60. 94 |  |  |  |  |  | 179. 87 | 74. 02 |
| South Carol ina | 170. 30 |  |  |  |  |  | 334.65 | 168. 73 |
| Georgi a | 243. 67 |  |  |  |  |  | 480. 24 * | 228. 27 |
| Fl orida | 173. 89 |  |  |  |  |  | 298. 81 | 158. 65 |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 186. 30 |  |  |  |  |  | 206. 51 | 186. 18 |
| Tennessee | 59. 65 |  |  |  |  |  | 157. 77 | 79. 03 |
| Al abama | 249. 01 |  |  |  |  |  | 260. 08 | 304. 13 |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 97. 92 |  |  |  |  |  | 285. 65 | 113. 67 |
| Loui si ana | 101. 25 |  |  |  |  |  | 211. 82 | 130. 22 |
| Okl ahoma | 142. 43 |  |  |  |  |  | 244. 72 | 183. 14 |
| Texas | 60. 06 |  |  |  |  |  | 182. 81 | 72. 66 |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 188. 41 |  |  |  |  |  | 267. 69 | 189. 87 |
| Wyoming | 210. 48 |  |  |  |  |  | 484. 98 | 194. 20 |
| Col or ado | 165. 40 |  |  |  |  |  | 378. 26 | 118. 58 |
| New Mexi co | 96. 49 |  |  |  |  |  | 410.02 | 120.80 |
| Arizona | 101. 35 |  |  |  |  |  | 147. 98 | 111. 41 |
| Ut ah | 204. 11 |  |  |  |  |  | 413. 55 | 159. 86 |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 68. 51 |  |  |  |  |  | 156. 65 | 74. 59 |
| Oregon | 215. 83 |  |  |  |  |  | 228. 41 | 255. 40 |
| Cal i f orni a | 71. 46 |  |  |  |  |  | 212. 10 | 79. 39 |
| States not shown separat el y | 132. 77 |  |  |  |  |  | 144. 82 | 154. 79 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,190. 02 | 1, 271.63 | 1, 199. 36 1, 867.72 1, 431. 54 | 1, 048.57 | 1,438. 94 |  | 1, 135. 31 |
| New Engl and: |  |  |  |  |  |  |  |
| Massachusetts | 1, 688. 45 |  |  |  | 2, 015. 00 |  | 1, 591. 01 |
| New Hampshi re | 1,595. 62 |  |  |  | 1, 686. 63 |  | 1,502. 87 |
| Connect i cut | 1, 011.63 * |  |  |  | 642.42 | * | 1, 103. 25 * |
| M ddl e At l antic: |  |  |  |  |  |  |  |
| New York | 1, 405. 59 |  |  |  | 2, 347. 56 | * | 1, 188. 79 |
| New J ersey | 1, 073. 75 |  |  |  | 671.93 |  | 1, 099. 01 |
| Pennsyl vani a | 1, 085. 21 |  | These cell estimates have been suppressed |  | 665.96 | * | 1, 198. 43 |
| East North Central : |  |  | because the size of their standard errors makes |  |  |  |  |
| Ohi o | 1, 295. 94 |  | them extremel y unrel iable Col um or row |  | 1, 411. 03 |  | 1, 276.48 |
| I ndi ana | 904.43 |  | themextremel y unrel ${ }^{\text {abl }}$ e. Col umm or row |  | 432. 89 |  | 971.47 * |
| Illi nois | 630.05 |  | esti mates should be used in pl ace of these |  | 322. 69 |  | $651.84 *$ |
| M chi gan | 695. 09 |  | estimates. |  | 598. 61 |  | 716. 35 |
| W sconsin | 795. 14 |  |  |  | 1, 118. 23 |  | 667.52 |
| West North Central: |  |  |  |  |  |  |  |
| M nnesota | 792. 75 |  |  |  | 755. 67 | * | 804. 93 |
| I owa | 1, 389. 67 |  |  |  | 969. 24 |  | 1,530. 50 |
| M ssouri | 831. 31 |  |  |  | 550. 28 |  | 858. 59 |
| Nebr aska | 1, 087. 59 |  |  |  | 1, 110. 13 |  | 1, 082. 90 |
| Kansas | 1, 615. 19 |  |  |  | 1, 863. 26 |  | 1, 515. 47 |
| South Atl antic: |  |  |  |  |  |  |  |
| Del aware | 1, 233. 55 |  |  |  | 1, 196. 17 | * | 1, 237. 57 |
| Maryl and | 1, 280. 31 |  |  |  | 1, 174. 89 | * | 1, 287. 61 |
| Virgi ni a | 1, 386. 43 |  |  |  | 1, 874.96 |  | 1, 216. 15 |
| West Virgi nia | 2, 518. 32 |  |  |  | 3, 063.84 |  | 1, 137. 26 |
| North Carol ina | 1, 395. 23 |  |  |  | 2, 022.53 |  | 1, 264.89 |
| South Carol ina | 1,467. 08 |  |  |  | 1, 629. 62 |  | 1,442.13 * |
| Geor gi a | 1, 399. 21 |  |  |  | 1, 253. 31 | * | 1, 424. 22 |
| Fl orida | 1,197. 88 |  |  |  | 943. 31 | * | 1, 241. 32 |
| East South Central : |  |  |  |  |  |  |  |
| Kent ucky | 1, 068. 69 * |  |  |  | 1, 668. 32 |  | 809. 76 * |
| Tennessee | 1, 423. 34 |  |  |  | 1, 325. 61 | * | 1, 431. 07 |
| Al abama | 1,696. 90 |  |  |  | 2, 223. 78 |  | 1, 623. 93 |
|  |  |  |  |  |  |  |  |
| Ar kansas | 805. 34 |  |  |  | 433. 16 | * | 839. 21 |
| Loui si ana | 1,533. 89 |  |  |  | 1, 827. 96 |  | 1,277. 61 * |
| Okl ahoma | 889. 64 |  |  |  | 566. 48 | * | 951. 49 |
| Texas | 1, 399. 14 |  |  |  | 2, 054. 50 |  | 1, 305. 51 |
| Mbunt ai n : |  |  |  |  |  |  |  |
| I daho | 1, 448. 85 |  |  |  | 1, 819. 54 |  | 1, 351. 34 |
| Wyomi ng | 967.89 |  |  |  | 1, 020.04 |  | 952. 55 |
| Col or ado | 988. 14 |  |  |  | 263. 31 | * | 1, 142. 03 |
| New Mexi co | 1,125. 20 |  |  |  | 1, 104. 09 | * | 1, 133. 25 |
| Arizona | 1, 046. 12 |  |  |  | 705. 78 |  | 1, 103. 52 |
| Ut ah | 1, 332. 57 |  |  |  | 1, 131. 68 |  | 1, 358. 64 |
|  |  |  |  |  |  |  |  |
| Washi ngt on | 1, 343. 94 |  |  |  | 920. 24 | * | 1, 517. 23 |
| Oregon | 1, 098. 47 |  |  |  | 1,406. 95 |  | 1,026.96 * |
| Cal i f or ni a | 1, 374. 05 |  |  |  | 1, 929. 45 |  | 1, 282. 92 |
| States not shown separatel y | 1, 432. 42 |  |  |  | 1, 759. 17 |  | 1, 340. 35 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 at private-sector establ ishments that of fer heal th insurance by firmsize and St ate: United St at es, 1998 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 47. 48 | 158. 79 | 174. 41 | 364. 94 | 106. 12 | 51. 27 | 153. 09 |  | 38. 72 |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Massachuset ts | 237. 70 |  |  |  |  |  | 477. 49 |  | 233. 67 |
| New Hampshi re | 158. 74 |  |  |  |  |  | 419. 23 |  | 239. 44 |
| Connect i cut | 384. 06 * |  |  |  |  |  | 648. 70 | * | 517.46 * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |  |
| New York | 381. 10 |  |  |  |  |  | 1, 164. 25 | * | 175.66 |
| New J ersey | 309. 23 |  |  |  |  |  | 452. 27 | * | 314. 94 |
| Pennsyl vani a | 139. 75 |  |  |  |  |  | 211. 86 |  | 152. 28 |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 232. 59 |  |  |  |  |  | 515. 71 | * | 248. 98 |
| I ndi ana | 150. 25 |  |  |  |  |  | 434. 87 |  | 213. 65 |
| Illi noi s | 181. 77 |  |  |  |  |  | 244. 15 |  | 236. 42 * |
| M chi gan | 131. 59 |  |  |  |  |  | 301.91 | * | 132. 12 |
| W sconsin | 118. 74 |  |  |  |  |  | 197. 97 |  | 109. 26 |
| West North Central : |  |  |  |  |  |  |  |  |  |
| M nnesota | 163. 02 |  |  |  |  |  | 275. 83 | * | 238. 34 |
| I owa | 187. 37 |  |  |  |  |  | 365. 17 |  | 206. 91 |
| M ssouri | 100. 82 |  |  |  |  |  | 363. 21 |  | 124. 83 |
| Nebr aska | 194. 54 |  |  |  |  |  | 314. 14 |  | 167.94 |
| Kansas | 215. 38 |  |  |  |  |  | 417. 50 |  | 221. 14 |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Del aware | 132. 49 |  |  |  |  |  | 513. 64 | * | 158. 44 |
| Maryl and | 117. 42 |  |  |  |  |  | 440. 82 |  | 117.06 |
| Vi rgi ni a | 212. 72 |  |  |  |  |  | 460.06 |  | 172. 86 |
| West Virgi nia | 473. 89 |  |  |  |  |  | 562. 87 |  | 154.08 |
| North Carol ina | 249. 09 |  |  |  |  |  | 583. 55 |  | 256. 92 |
| South Carol ina | 313. 34 |  |  |  |  |  | 366. 57 |  | 532. 53 * |
| Geor gi a | 154. 88 |  |  |  |  |  | 600. 85 | * | 219. 97 |
| Fl orida | 283. 60 |  |  |  |  |  | 886. 91 | * | 251. 15 |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 368. 36 * |  |  |  |  |  | 516. 16 | * | 311. 67 * |
| Tennessee | 121. 53 |  |  |  |  |  | 480.77 | * | 164. 45 |
| Al abama | 316. 78 |  |  |  |  |  | 542. 05 |  | 340. 68 |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Ar kansas | 230. 69 |  |  |  |  |  | 307. 55 | * | 218. 56 |
| Loui si ana | 287. 23 |  |  |  |  |  | 526. 53 |  | 415. 51 * |
| Okl ahoma | 221. 09 |  |  |  |  |  | 422. 92 | * | 237. 79 |
| Texas | 260. 33 |  |  |  |  |  | 515. 04 |  | 250. 15 |
|  |  |  |  |  |  |  |  |  |  |
| I daho | 243. 21 |  |  |  |  |  | 272. 32 |  | 248. 62 |
| Wyomi ng | 146. 94 |  |  |  |  |  | 222. 42 |  | 253. 84 |
| Col or ado | 228. 88 |  |  |  |  |  | 260. 13 | * | 284. 83 |
| New Mexi co | 173. 32 |  |  |  |  |  | 454. 62 | * | 200. 33 |
| Arizona | 193. 12 |  |  |  |  |  | 188. 64 |  | 211. 77 |
| Ut ah | 214. 48 |  |  |  |  |  | 338. 45 |  | 296. 62 |
| Pacific: |  |  |  |  |  |  |  |  |  |
| Washi ngt on | 205. 79 |  |  |  |  |  | 405. 18 | * | 292. 69 |
| Oregon | 295. 51 |  |  |  |  |  | 411. 56 |  | 355. 76 * |
| Cal if or ni a | 166. 87 |  |  |  |  |  | 523. 11 |  | 185. 36 |
| States not shown separatel y | 111. 84 |  |  |  |  |  | 388. 45 |  | 163. 23 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 24. $7 \%$ | 23. 6\% | 31. 3\% | 33. 0\% | 28. $3 \%$ | 21. 8\% | 28. $5 \%$ | 24. 0\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 26. 5\% | 22. 3\% | 26. 1\% | 28. $7 \%$ | 32. 0\% | 24. 8\% | 26. 3\% | 26. 5\% |
| New Hampshi re | 31. 7\% | 21. 6\% | 51. 1\% | 48. 4\% | 23. 8\% | 24. 1\% | 34. 6\% | 30. 3\% |
| Connect i cut | 20.0\% | 23. $4 \%$ | 28. 8\% | 24. 1\% | 26. 6\% | 15. 9\% | 26. 1\% | 18. 9\% |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 21. 1\% | 13. $5 \%$ | 22. $5 \%$ | 27. $4 \%$ | 19. $5 \%$ | 21. $2 \%$ | 20.6\% | 21. $2 \%$ |
| New J ersey | 24. 3\% | 11. 5\% * | 33. 1\% | 37. 8\% | 24. 1\% | 22.0\% | 25. 0\% | 24. 1\% |
| Pennsyl vani a | 22. 1\% | 13. 3\% | 15. 1\% * | 29. 7\% | 24. 8\% | 21. 5\% | 16. 9\% | 23. $2 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 19. $5 \%$ | 18. $4 \%$ | 21. $4 \%$ * | 20.7\% | 20. 1\% | 19. 1\% | 19. 3\% | 19. $6 \%$ |
| I ndi ana | 20. 2\% | 15. 4 \% * | 34. 5\% | 38. $4 \%$ | 27. 6\% | 15. 5\% | 30. 7\% | 18. $4 \%$ |
| Illi noi s | 22. 3\% | 17. 6\% * | 19. 8\% | 23. 6\% | 23. 3\% | 22. 2\% | 24. 3\% | 21. 9\% |
| M chi gan | 18. 3\% | 7. $9 \%$ * | 26. 1\% | 14. $6 \%$ | 31. 8\% | 16. 2\% | 16. 3\% | 18. 6\% |
| W sconsi n | 20. 1\% | 16. $4 \%$ | 20. $4 \%$ | 25. 1\% | 21. 2\% | 18. 5\% | 21. 5\% | 19. 7\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 25. 9\% | 20.0\% * | 26. 7\% | 25. 3\% | 32. $4 \%$ | 24. $4 \%$ | 23. 6\% | 26. $4 \%$ |
| I owa | 25. 8\% | 26. 0\% | 19. 8\% * | 32. 9\% | 27. $4 \%$ | 24. 8\% | 25. 8\% | 25. 8\% |
| M ssouri | 25. 2\% | 21. 9\% | 28. 4\% | 42. 0\% | 25. 5\% | 22. 5\% | 27. 3\% | 24. 8\% |
| Nebr aska | 23. 4\% | 18. 8\% | 37. 2\% | 42. 5\% | 28. 0\% | 18. 5\% | 32. 9\% | 21. 6\% |
| Kansas | 27. 8\% | 26. 1\% | 31. 1\% | 34. 9\% | 31. $4 \%$ | 24. 3\% | 29. 5\% | 27. $4 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 21. 1\% | 14. 1\% | 35. 0\% | 19. $9 \%$ * | 23. 0\% | 20.1\% | 23. $2 \%$ | 20. 5\% |
| Maryl and | 26. 6\% | 30. 2\% | 42. 5\% | 35. 0\% | 30. 5\% | 22. 6\% | 35. 6\% | 24. 8\% |
| Virgi ni a | 29.9\% | 24. 4\% | 36. 0\% | 46. 5\% | 37. 0\% | 24. 3\% | 35. 0\% | 28. $6 \%$ |
| West Virgi ni a | 32. 5\% | 74. 5\% | 18. $0 \%$ * | 18. 6\% | 24. 5\% | 21. 4\% | 54. 3\% | 21. 0\% |
| North Carol ina | 30. 0\% | 23. 1\% | 40. 0\% | 48. 5\% | 40. 0\% | 24. 7\% | 35. 9\% | 29.0\% |
| South Carol ina | 30. 8\% | 27. 5\% | 47. 8\% | 47. 2\% | 39. 3\% | 25. 7\% | 40. 2\% | 29. $4 \%$ |
| Geor gi a | 29. $4 \%$ | 16. $4 \%$ * | 63. 2\% | 45. 5\% | 28. 9\% | 26. 2\% | 29.7\% | 29. 3\% |
| Fl ori da | 34. 6\% | 26. $4 \%$ | 60. 6\% | 50. 3\% | 36. 0\% | 30. 3\% | 43. 7\% | 32. 7\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 24. 5\% | 33. 8\% | 42. 9\% | 34. 9\% | 19. 7\% | 20. 8\% | 35. 4\% | 22. 1\% |
| Tennessee | 26. 0\% | 18. 0\% * | 33. 2\% | 46. 0\% | 19. 9\% | 23. 9\% | 34. 6\% | 24. 9\% |
| Al abama | 24. 4\% | 39. 6\% | 43. 3\% | 42. 4\% | 31. 9\% | 18. 0\% | 40. 3\% | 21. 6\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 26. 2\% | 28. 6\% | 43. 3\% | 39. 8\% | 34. $4 \%$ | 21. 8\% | 36. $4 \%$ | 24. 8\% |
| Loui si ana | 26. 3\% | 36. 7\% | 35. 8\% | 44. 1\% | 26. 5\% | 21. 5\% | 37. 3\% | 23. 9\% |
| OKl ahoma | 24. 8\% | 24. 3\% | 26. $4 \%$ | 37. 6\% | 34. 8\% | 20. 1\% | 29.0\% | 24. 0\% |
| Texas | 29.0\% | 32. 1\% | 39. 2\% | 41. 8\% | 34. 3\% | 25. 3\% | 36. 7\% | 28. 0\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 28. 1\% | 19. $2 \%$ * | 24. $6 \%$ * | 40. 4\% | 28. $4 \%$ * | 27. 1\% | 25. 5\% | 28. 8\% |
| Wyomi ng | 18. 6\% | 24. 0\% | 21. 1\% | 28. 6\% | 26. 3\% | 14. $4 \%$ * | 21. 6\% | 17. 9\% |
| Col or ado | 24. 9\% | 16. $7 \%$ * | 44. 4\% | 32. 3\% | 31. 3\% | 20.0\% | 26. 3\% | 24. 0\% |
| New Mexi co | 32. 8\% | 34. 8\% | 33. 1\% | 44. 2\% | 47. 8\% | 24. 8\% | 35. 1\% | 32. 2\% |
| Arizona | 26. 0\% | 35. 5\% | 37. 2\% | 39.0\% | 32. $4 \%$ | 22. $4 \%$ | 37. 4\% | 24. 3\% |
| Ut ah | 28.0\% | 35. 1\% | 33. 6\% | 43. 0\% | 28. $4 \%$ | 22. 6\% | 39. 7\% | 24. 5\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 22. 1\% | 20. 1\% | 27. 1\% | 30. 9\% | 33. 2\% | 18. 5\% | 25. 5\% | 21. 5\% |
| Oregon | 19. 3\% | 25. 9\% | 24. 7\% | 16. 3\% * | 23. 0\% | 17. 1\% | 22. 6\% | 18. 7\% |
| Cal if orni a | 24. 1\% | 40. 5\% | 25. 9\% | 35. 0\% | 31. 5\% | 19. 1\% | 32. 9\% | 22. 6\% |
| States not shown separatel y | 29.1\% | 31. 2\% | 27. 8\% | 30. 9\% | 32. 1\% | 27. 3\% | 32. $4 \%$ | 28. 0\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $28 \%$ | 1. $82 \%$ | 1. $90 \%$ | 1. $30 \%$ | 0. $95 \%$ | 0. $44 \%$ | 0. $92 \%$ | 0. $35 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $15 \%$ | 2. $41 \%$ | 1. $05 \%$ | 1. $89 \%$ | 3. $21 \%$ | 1. $37 \%$ | 1. $17 \%$ | 1. $45 \%$ |
| New Hampshi re | 2. $87 \%$ | 3. $22 \%$ | 5. $77 \%$ | 4. 61\% | 4. 10\% | 2. $38 \%$ | 3. $60 \%$ | 2. $79 \%$ |
| Connect i cut | 2. $42 \%$ | 3. $85 \%$ | 4. $00 \%$ | 5. $98 \%$ | 2. $48 \%$ | 2. $96 \%$ | 2. $04 \%$ | 2. $71 \%$ |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 2. $01 \%$ | 3. $81 \%$ | 5. 01\% | 4. $73 \%$ | 2. $93 \%$ | 2. $49 \%$ | 2. $68 \%$ | 2. $00 \%$ |
| New J ersey | 3. $25 \%$ | 5. $27 \%$ * | 6. 04\% | 6. 04\% | 4. $82 \%$ | 4. $86 \%$ | 3. $89 \%$ | 3. $86 \%$ |
| Pennsyl vani a | 0. 68\% | 3. 52\% | 5. $77 \%$ * | 3. 09\% | 4. 08\% | 0.76\% | 2. $51 \%$ | 0. $72 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $52 \%$ | 5. $14 \%$ | 7. $00 \%$ * | 3. $27 \%$ | 1. $60 \%$ | 2. $44 \%$ | 3. $46 \%$ | 1. $81 \%$ |
| I ndi ana | 1. $56 \%$ | 7. $32 \%$ * | 9. $46 \%$ | 4. $52 \%$ | 3. $14 \%$ | 1. $31 \%$ | 5. $27 \%$ | 1. $46 \%$ |
| III i nois | 1. $89 \%$ | 9. $08 \%$ * | 4. $47 \%$ | 3. $84 \%$ | 3. $71 \%$ | 2. $08 \%$ | 1. $79 \%$ | 2. $27 \%$ |
| M chi gan | 3. $21 \%$ | 5. $07 \%$ * | 6. $45 \%$ | 2. $65 \%$ | 6. 65\% | 3. $12 \%$ | 3. $79 \%$ | 3. $47 \%$ |
| Wi sconsi n | 1. $25 \%$ | 4. $54 \%$ | 4. $89 \%$ | 2. $47 \%$ | 2. $40 \%$ | 2. $29 \%$ | 2. $74 \%$ | 1. $47 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 2. $08 \%$ | 6. $72 \%$ * | 5. $48 \%$ | 4. $28 \%$ | 4. $97 \%$ | 1. $88 \%$ | 3. $78 \%$ | 1. $76 \%$ |
| I owa | 1. $97 \%$ | 5. $66 \%$ | 5. $98 \%$ * | 4. $87 \%$ | 3. $55 \%$ | 2. $95 \%$ | 3. $84 \%$ | 2. $22 \%$ |
| M ssouri | 1. 18\% | 4. $39 \%$ | 7. 02\% | 3. $13 \%$ | 3. $92 \%$ | 1. $93 \%$ | 3. $44 \%$ | 1. $58 \%$ |
| Nebr aska | 1. $72 \%$ | 5. 19\% | 5. $98 \%$ | 3. 10\% | 3. $20 \%$ | 2. $10 \%$ | 3. $23 \%$ | 2. 04\% |
| Kansas | 2. 18\% | 7. $46 \%$ | 7. 13\% | 5. $92 \%$ | 4. $36 \%$ | 3. $27 \%$ | 5. $67 \%$ | 2. $79 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $95 \%$ | 3. $97 \%$ | 4. $88 \%$ | 7. $26 \%$ * | 4. $44 \%$ | 1. $94 \%$ | 4. $26 \%$ | 1. $81 \%$ |
| Maryl and | 2. $28 \%$ | 3. $53 \%$ | 7. $43 \%$ | 5. $42 \%$ | 4. $39 \%$ | 2. $24 \%$ | 3. $30 \%$ | 2. $47 \%$ |
| Virgi ni a | 1. $64 \%$ | 5. $91 \%$ | 9. $85 \%$ | 3. $58 \%$ | 4. 00\% | 2. $03 \%$ | 4. 09\% | 2. $25 \%$ |
| West Virgi ni a | 6. 53\% | 20. $28 \%$ | 6. $83 \%$ * | 4. $82 \%$ | 2. $08 \%$ | 3. $53 \%$ | 12. $01 \%$ | 1. $81 \%$ |
| North Carol ina | 1. $98 \%$ | 5. 02\% | 6. 11\% | 5. $30 \%$ | 2. $64 \%$ | 2. $42 \%$ | 4. $44 \%$ | 2. 33\% |
| South Carol i na | 2. $25 \%$ | 7. 14\% | 9. $37 \%$ | 5. $44 \%$ | 3. $29 \%$ | 2. $15 \%$ | 6. 07\% | 2. $23 \%$ |
| Geor gi a | 3. $75 \%$ | 5. $73 \%$ * | 10. $70 \%$ | 7. 19\% | 6. $33 \%$ | 4. 08\% | 5. $11 \%$ | 3. $71 \%$ |
| Fl orida | 1. $53 \%$ | 4. $42 \%$ | 4. $67 \%$ | 5. $41 \%$ | 4. $89 \%$ | 1. $34 \%$ | 3. $79 \%$ | 1. $82 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $64 \%$ | 9. $67 \%$ | 8. $37 \%$ | 1. $98 \%$ | 2. $82 \%$ | 1. $51 \%$ | 3. $66 \%$ | 2. $00 \%$ |
| Tennessee | 1. $99 \%$ | 5. $97 \%$ * | 7. $53 \%$ | 5. 12\% | 4. $94 \%$ | 2. $69 \%$ | 3. $97 \%$ | 2. $22 \%$ |
| Al abama | 3. $55 \%$ | 5. $86 \%$ | 3. $50 \%$ | 6. $21 \%$ | 3. $52 \%$ | 4. $48 \%$ | 4. $75 \%$ | 3. $54 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 1. $55 \%$ | 7. 14\% | 8. $02 \%$ | 7. $61 \%$ | 3. $33 \%$ | 1. $00 \%$ | 4. $87 \%$ | 1. $49 \%$ |
| Loui si ana | 2. $97 \%$ | 6. $77 \%$ | 9. $40 \%$ | 5. 63\% | 4. $44 \%$ | 2. $65 \%$ | 4. $20 \%$ | 2. $74 \%$ |
| OKl ahoma | 2. $21 \%$ | 6. $21 \%$ | 4. $87 \%$ | 5. $42 \%$ | 2. $73 \%$ | 2. $69 \%$ | 4. $47 \%$ | 2. $47 \%$ |
| Texas | 1. $41 \%$ | 4. $14 \%$ | 5. $36 \%$ | 3. $62 \%$ | 3. $48 \%$ | 1. $99 \%$ | 2. $30 \%$ | 1. $59 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 2. $89 \%$ | 10. $65 \%$ * | 8. $85 \%$ * | 7. $51 \%$ | 9. $02 \%$ * | 2. $91 \%$ | 3. $73 \%$ | 2. $92 \%$ |
| Wyomi ng | 2. $24 \%$ | 7. 16\% | 5. 55\% | 4. 65\% | 4. $44 \%$ | 4. $70 \%$ * | 3. 11\% | 2. $92 \%$ |
| Col or ado | 2. 57\% | 9. $22 \%$ * | 6. 82\% | 5. 31\% | 4. $76 \%$ | 1. $95 \%$ | 4. $77 \%$ | 1. $96 \%$ |
| New Mexi co | 1. $67 \%$ | 6. 89\% | 9. $52 \%$ | 6. $73 \%$ | 3. $21 \%$ | 3. $64 \%$ | 3. $56 \%$ | 2. $27 \%$ |
| Arizona | 1. $50 \%$ | 4. $77 \%$ | 5. $02 \%$ | 3. $68 \%$ | 4. 03\% | 1. $54 \%$ | 3. $36 \%$ | 1. 51\% |
| Ut ah | 2. $10 \%$ | 6. $44 \%$ | 6. $28 \%$ | 6. $60 \%$ | 1. $46 \%$ | 2. $13 \%$ | 4. 03\% | 1. $89 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $48 \%$ | 3. $91 \%$ | 3. $66 \%$ | 4. $56 \%$ | 3. $66 \%$ | 1. $64 \%$ | 2. $23 \%$ | 1. $79 \%$ |
| Oregon | 3. $30 \%$ | 4. $97 \%$ | 7. 11\% | 6. $92 \%$ * | 6. 53\% | 3. $70 \%$ | 3. 81\% | 3. 88\% |
| Cal i f orni a | 1. 18\% | 6. $38 \%$ | 4. 31\% | 5. 02\% | 1. $96 \%$ | 1. $52 \%$ | 3. $54 \%$ | 1. $04 \%$ |
| States not shown separately | 1. $76 \%$ | 6. $94 \%$ | 5. $41 \%$ | 5. $07 \%$ | 2. $89 \%$ | 2. $76 \%$ | 3. $98 \%$ | 2. 18\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and State: Uni ted States, 1998 ( 40 States are shown separ at el y)

| Division and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 26. 1\% | 27. 5\% | $33.7 \%$ 34.1\% 29.3\% | 22. 9\% | 30.4\% | 25. 1\% |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 28. 1\% |  |  |  | 26. 9\% | 28. $5 \%$ |
| New Hampshi re | 29. 2\% |  |  |  | 34. 4\% | 26. 8\% |
| Connecti cut | 28. 7\% |  |  |  | 30. 2\% | 28. 3\% |
| M ddl e Atl antic: |  |  |  |  |  |  |
| New York | 23. 8\% |  |  |  | 21. 4\% | 24. 6\% |
| New J ersey | 26. 3\% |  | These cell estimates have been suppressed |  | 17. 5\% * | 29. 5\% |
| Pennsyl vania | 23. 6\% |  | because the size of their standard errors |  | 20. $0 \%$ * | 24. 1\% |
|  |  |  |  |  |  |  |
| Ohi o | 26. $2 \%$ |  | row esti mates should be used in pl ace of |  | 19. 1\% | 27. 8\% |
| Illi noi s | 21. $4 \%$ |  | these esti nates. |  | 21. 8\% | 21. 3\% |
| M chi gan | 16. 2\% |  |  |  | 27. 1\% | 15. $0 \%$ * |
| W sconsi n | 22. 0\% |  |  |  | 24. 4\% | 21. 6\% |
| West North Central : |  |  |  |  |  |  |
| M nnesot a | 27. 9\% |  |  |  | 23. 3\% | 28. $9 \%$ |
| I owa | 27. 3\% |  |  |  | 27. 2\% * | 27. 3\% |
| M ssouri | 29. $2 \%$ |  |  |  | 26. 7\% | 29. $4 \%$ |
| Nebr aska | 33. 0\% |  |  |  | 54. 9\% | 31. 5\% |
| Kansas | 24. 5\% |  |  |  | 34.0\% | 22. 3\% |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 24. 8\% |  |  |  | 32. 7\% | 22. 1\% |
| Maryl and | 26. 7\% |  |  |  | 35. 5\% | 23. 9\% |
| Virgi ni a | 29. 3\% |  |  |  | 43. 8\% | 26. 9\% |
| West Virgi nia | 23. 5\% |  |  |  | 26. 3\% | 22. 8\% |
| North Carol ina | 21. 3\% |  |  |  | 37. 9\% | 19. $6 \%$ |
| South Carol ina | 29. 0\% |  |  |  | 50. 9\% | 26. $4 \%$ |
| Geor gi a | 35. $4 \%$ |  |  |  | 39. 1\% | 34. 1\% |
| Fl orida | 32. 0\% |  |  |  | 39. $4 \%$ | 30. 8\% |
|  |  |  |  |  |  |  |
| Kent ucky | 22. $8 \%$ |  |  |  | 34. 2\% | 19. 5\% |
| Tennessee | 19. $4 \%$ |  |  |  | 29.8\% | 18. 7\% |
| Al abama | 34. 9\% |  |  |  | 55. $4 \%$ | 26. $4 \%$ |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 23. 6\% |  |  |  | 38. 3\% | 22. 2\% |
| Loui si ana | 25. $4 \%$ |  |  |  | 36. 4\% | 23. 9\% |
| OKl ahoma | 28. 9\% |  |  |  | 38.7\% | 27. 8\% |
| Texas | 28. 2\% |  |  |  | 31. 5\% | 27. 7\% |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 29. $4 \%$ |  |  |  | 22. $0 \%$ * | 29. 8\% |
| Wyomi ng | 31. 4\% |  |  |  | 33. $6 \%$ | 30. 9\% |
| Col or ado | 27. 6\% |  |  |  | 25. $2 \%$ * | 29. 9\% |
| New Mexi co | 38. 6\% |  |  |  | 37. 7\% | 38. 9\% |
| Arizona | 32. 1\% |  |  |  | 48. 5\% | 29. 1\% |
| Ut ah | 32. 7\% |  |  |  | 48. 8\% | 27. 2\% |
|  |  |  |  |  |  |  |
| Washi ngt on | 24. 3\% |  |  |  | 34. 1\% | 23. 3\% |
| Oregon | 19. 0\% |  |  |  | 25. 0\% | 17. 6\% * |
| Cal i f orni a | 26. $4 \%$ |  |  |  | 35. 6\% | 24. 5\% |
| States not shown separatel y | 31. 3\% |  |  |  | 36. 0\% | 28. 3\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision
 private- sect or establ i shments that of fer health insurance by firmsize and State: United States, 1998 ( 40 St ates are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.78\% | 2. 05\% | 2. $48 \%$ | 1. $28 \%$ | 1. $73 \%$ | 0.76\% | 1. $12 \%$ | 0.68\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $85 \%$ |  |  |  |  |  | 2. $66 \%$ | 2. $53 \%$ |
| New Hampshi re | 2. $28 \%$ |  |  |  |  |  | 3. $89 \%$ | 2. $78 \%$ |
| Connect i cut | 3. $20 \%$ |  |  |  |  |  | 5. $41 \%$ | 3. $45 \%$ |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $89 \%$ |  |  |  |  |  | 2. $60 \%$ | 2. 03\% |
| New J ersey | 4. $01 \%$ |  |  |  |  |  | 5. $49 \%$ * | 5. $38 \%$ |
| Pennsyl vani a | 2. $46 \%$ |  |  |  |  |  | 7. $94 \%$ * | 2. $97 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $68 \%$ |  |  |  |  |  | 5. $17 \%$ | 2. $46 \%$ |
| I ndi ana | 4. $35 \%$ |  |  |  |  |  | 10. 85\% | 4. $41 \%$ |
| Illi noi s | 1. $97 \%$ |  |  |  |  |  | 4. $37 \%$ | 2. $35 \%$ |
| M chi gan | 3. 59\% |  |  |  |  |  | 7. 73\% | 4. $53 \%$ * |
| W sconsi n | 2. $71 \%$ |  |  |  |  |  | 6. $97 \%$ | 2. $47 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 2. $73 \%$ |  |  |  |  |  | 5. 76\% | 2. $90 \%$ |
| I owa | 5. 01\% |  |  |  |  |  | 9. $10 \%$ * | 5. 05\% |
| M ssouri | 3. $49 \%$ |  |  |  |  |  | 6. $94 \%$ | 3. $84 \%$ |
| Nebr aska | 5. 11\% |  |  |  |  |  | 15. 53\% | 4. $07 \%$ |
| Kansas | 4. $41 \%$ |  |  |  |  |  | 7. 05\% | 4. 31\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. 11\% |  |  |  |  |  | 5. $47 \%$ | 1. $59 \%$ |
| Maryl and | 3. $12 \%$ |  |  |  |  |  | 4. 28\% | 3. 60\% |
| Vi rgi ni a | 3. $65 \%$ |  |  |  |  |  | 5. $99 \%$ | 4. 02\% |
| West Virgi nia | 2. $84 \%$ |  |  |  |  |  | 6. 95\% | 4. $30 \%$ |
| North Carol i na | 4. $53 \%$ |  |  |  |  |  | 9. $31 \%$ | 4. $24 \%$ |
| South Carol ina | 3. $10 \%$ |  |  |  |  |  | 13. 29\% | 3. $68 \%$ |
| Geor gi a | 3. $62 \%$ |  |  |  |  |  | 9. $42 \%$ | 3. 74\% |
| Fl orida | 3. $22 \%$ |  |  |  |  |  | 8. $66 \%$ | 3. $29 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $06 \%$ |  |  |  |  |  | 9. $34 \%$ | 2. 60\% |
| Tennessee | 4. $96 \%$ |  |  |  |  |  | 7. 01\% | 5. 54\% |
| Al abama | 4. $29 \%$ |  |  |  |  |  | 8. $86 \%$ | 3. $80 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 4. $01 \%$ |  |  |  |  |  | 9. $16 \%$ | 3. $62 \%$ |
| Loui si ana | 4. $23 \%$ |  |  |  |  |  | 9. $23 \%$ | 4. $95 \%$ |
| Okl ahoma | 3. $21 \%$ |  |  |  |  |  | 6. $77 \%$ | 2. $45 \%$ |
| Texas | 2. $47 \%$ |  |  |  |  |  | 4. 99\% | 2. $49 \%$ |
|  |  |  |  |  |  |  |  |  |
| I daho | 5. $55 \%$ |  |  |  |  |  | 9. $56 \%$ * | 5. $78 \%$ |
| Wyomi ng | 6. $35 \%$ |  |  |  |  |  | 8. $86 \%$ | 6. $46 \%$ |
| Col or ado | 3. 08\% |  |  |  |  |  | 7. $81 \%$ * | 2. $80 \%$ |
| New Mexi co | 2. $85 \%$ |  |  |  |  |  | 7. 11\% | 3. $46 \%$ |
| Arizona | 1. $55 \%$ |  |  |  |  |  | 5. 81\% | 1. $23 \%$ |
| Ut ah | 2. $55 \%$ |  |  |  |  |  | 6. $66 \%$ | 1. $67 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $48 \%$ |  |  |  |  |  | 4. $70 \%$ | 1. $86 \%$ |
| Oregon | 4. $62 \%$ |  |  |  |  |  | 5. $45 \%$ | 6. $27 \%$ * |
| Cal i f or ni a | 2. $33 \%$ |  |  |  |  |  | 4. 08\% | 1. $49 \%$ |
| States not shown separatel y | 4. $55 \%$ |  |  |  |  |  | 5. $01 \%$ | 5. $37 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 establ ishments that of fer heal th insurance by firmsize and State: United States, 1998 (40 States are shown separ atel y)

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sector establ ishments that offer health insurance by firmsize and State: United States, 1998 ( 40 States are shown separ atel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted Stat es | 0. $49 \%$ | 1. $86 \%$ | 1. $76 \%$ | 1. $47 \%$ | 1. $01 \%$ | 0. $57 \%$ | 0. $96 \%$ | 0. 55\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $39 \%$ |  |  |  |  |  | 2. $33 \%$ | 1. $41 \%$ |
| New Hampshi re | 3. $91 \%$ |  |  |  |  |  | 5. $71 \%$ | 3. $62 \%$ |
| Connecti cut | 2. $69 \%$ |  |  |  |  |  | 3. $60 \%$ | 2. $64 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $96 \%$ |  |  |  |  |  | 1. $85 \%$ | 2. $22 \%$ |
| New J ersey | 3. $91 \%$ |  |  |  |  |  | 5. 10\% | 4. $44 \%$ |
| Pennsyl vani a | 1. $43 \%$ |  |  |  |  |  | 3. $26 \%$ | 1. $78 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $79 \%$ |  |  |  |  |  | 3. $01 \%$ | 2. $15 \%$ |
| I ndi ana | 2. 08\% |  |  |  |  |  | 5. 30\% | 1. 29\% |
| Illi nois | 1. $93 \%$ |  |  |  |  |  | 2. $79 \%$ | 2. 55\% |
| M chi gan | 3. 95\% |  |  |  |  |  | 4. $79 \%$ | 4. 14\% |
| W sconsi $n$ | 1. $24 \%$ |  |  |  |  |  | 3. 01\% | 1. $69 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $17 \%$ |  |  |  |  |  | 5. $23 \%$ | 1. $93 \%$ |
| I owa | 2. $82 \%$ |  |  |  |  |  | 4. $61 \%$ | 3. $40 \%$ |
| M ssouri | 1. $86 \%$ |  |  |  |  |  | 4. $43 \%$ | 2. $35 \%$ |
| Nebr aska | 1. $90 \%$ |  |  |  |  |  | 2. $76 \%$ | 2. $24 \%$ |
| Kansas | 2. $31 \%$ |  |  |  |  |  | 7. $45 \%$ | 3. $04 \%$ |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 3. 06\% |  |  |  |  |  | 6. $50 \%$ * | 2. $58 \%$ |
| Maryl and | 2. $81 \%$ |  |  |  |  |  | 5. 03\% | 2. $93 \%$ |
| Vir gi ni a | 1. $96 \%$ |  |  |  |  |  | 5. $41 \%$ | 2. $18 \%$ |
| West Virgi ni a | 2. $36 \%$ |  |  |  |  |  | 2. $96 \%$ | 3. 05\% |
| North Carol ina | 1. $92 \%$ |  |  |  |  |  | 4. $23 \%$ | 2. $39 \%$ |
| South Carol ina | 2. $25 \%$ |  |  |  |  |  | 6. $48 \%$ | 2. 09\% |
| Geor gi a | 4. $46 \%$ |  |  |  |  |  | 8. $24 \%$ * | 4. $37 \%$ |
| Fl ori da | 2. $08 \%$ |  |  |  |  |  | 4. $07 \%$ | 2. $26 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $87 \%$ |  |  |  |  |  | 3. $92 \%$ | 2. $77 \%$ |
| Tennessee | 1. $68 \%$ |  |  |  |  |  | 5. $46 \%$ | 1. $86 \%$ |
| Al abama | 5. 13\% |  |  |  |  |  | 5. $53 \%$ | 5. $71 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 1. $49 \%$ |  |  |  |  |  | 7. 12\% | 2. $01 \%$ |
| Loui si ana | 2. $37 \%$ |  |  |  |  |  | 5. 06\% | 2. $89 \%$ |
| Okl ahoma | 2. $48 \%$ |  |  |  |  |  | 4. $24 \%$ | 3. 18\% |
| Texas | 1. $36 \%$ |  |  |  |  |  | 3. $12 \%$ | 1. $44 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 3. $31 \%$ |  |  |  |  |  | 4. $76 \%$ | 3. $15 \%$ |
| Wyoming | 3. $03 \%$ |  |  |  |  |  | 7. $86 \%$ * | 2. $85 \%$ |
| Col or ado | 2. $88 \%$ |  |  |  |  |  | 6. $54 \%$ | 2. $25 \%$ |
| New Mexi co | 2. 18\% |  |  |  |  |  | 9. $88 \%$ | 2. $73 \%$ |
| Arizona | 1. $95 \%$ |  |  |  |  |  | 3. 12\% | 2. 12\% |
| Ut ah | 3. $29 \%$ |  |  |  |  |  | 5. $86 \%$ | 2. $99 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $71 \%$ |  |  |  |  |  | 2. $85 \%$ | 2. $05 \%$ |
| Oregon | 3. $24 \%$ |  |  |  |  |  | 4. $34 \%$ | 3. $73 \%$ |
| Cal if orni a | 0. $95 \%$ |  |  |  |  |  | 4. $22 \%$ | 1. $18 \%$ |
| States not shown separatel y | 2. $42 \%$ |  |  |  |  |  | 3. $32 \%$ | 2. $67 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II. D. 3. c(1998) Percent of tot al premi uns for any-provider plans contributed by employees enrolled in family cover age at private-sector establ i shments that of fer heal th i nsurance by firmsize and State: United States, 1998 ( 40 States are shown separ ately)

| Division and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 20. $7 \%$ | 23. 0\% | $20.7 \%$ 34.5\% 25.4\% | 17. 9\% | 25. 3\% | 19. $7 \%$ |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 26. $7 \%$ |  |  |  | 32. 2\% | 25. 0\% |
| New Hampshi re | 23. 7\% |  |  |  | 23. 6\% | 23. 8\% |
| Connect i cut | 16. $9 \%$ * |  |  |  | 8. $9 \%$ * | 19. $4 \%$ * |
| M ddl e At I antic: |  |  |  |  |  |  |
| New York | 18. 9\% |  | These cell estimates have been suppressed |  | 29.6\% * | 16. 2\% |
| New J ersey | 16. 0\% |  | because the size of their standard errors |  | 8. $9 \%$ * | 16. 5\% |
| East North Central: makes themextremely unreliable. Col um or |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Ohi o | 21. 1\% |  | row estimates should be used in pl ace of |  | 26. $6 \%$ | 20. 3\% |
| I ndi ana | 13. 5\% |  | these esti mates. |  | 6. $0 \%$ * | 14. 7\% |
| Illi noi s | 12. 1\% |  |  |  | 4. $8 \%$ * | 12. 8\% * |
| M chi gan | 11. 3\% |  |  |  | 9. $9 \%$ * | 11. 5\% |
| W sconsi n | 11. 1\% * |  |  |  | 20. 1\% | 8. $6 \%$ * |
| West North Central: |  |  |  |  |  |  |
| M nnesota | 17. $7 \%$ |  |  |  | 13. $7 \%$ * | 19. $4 \%$ |
| I owa | 24. 1\% |  |  |  | 18. 1\% * | 25. 9\% |
| M ssouri | 17. 2\% |  |  |  | 11. 8\% * | 17. 7\% |
| Nebr aska | 18. 2\% |  |  |  | 21. 5\% | 17. 6\% |
| Kansas | 30. 0\% |  |  |  | 35. 2\% | 27. 9\% |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 22. 3\% |  |  |  | 17. 1\% * | 23. 0\% |
| Maryl and | 24. 0\% |  |  |  | 19.1\% * | 24. $4 \%$ |
| Vir gi ni a | 26.7\% |  |  |  | 34. 1\% | 23. 9\% |
| West Virgi nia | 56. 6\% |  |  |  | 75. 0\% | 21. 2\% |
| North Carol i na | 30. 0\% |  |  |  | 34. 2\% * | 28. 8\% |
| South Carol ina | 29. 5\% |  |  |  | 36. 2\% | 28. 6\% |
| Geor gi a | 24. 6\% |  |  |  | 20. 6\% * | 25. 4\% |
| Fl orida | 24. 2\% |  |  |  | 22. 6\% * | 24. 4\% |
|  |  |  |  |  |  |  |
| Kent ucky | 22. 3\% * |  |  |  | 30. 1\% | 18. 2\% * |
| Tennessee | 27. 5\% |  |  |  | 20. 3\% * | 28. 2\% |
| Al abama | 32. 5\% |  |  |  | 39. 4\% | 31. 5\% |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 17. 7\% |  |  |  | 8. $4 \%$ * | 18.7\% |
| Loui si ana | 30. 0\% |  |  |  | 43. 5\% * | 21. 7\% * |
| Okl ahoma | 15. $4 \%$ * |  |  |  | 7. $7 \%$ * | 17. $4 \%$ * |
| Texas | 31. 1\% |  |  |  | 44. 5\% | 29.1\% |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 29. 8\% |  |  |  | 34. $4 \%$ | 28. $4 \%$ |
| Wyomi ng | 16. 1\% |  |  |  | 19.1\% | 15. 4 \% * |
| Col or ado | 15. 0\% * |  |  |  | 3. $7 \%$ * | 17. 6\% * |
| New Mexi co | 23. 3\% |  |  |  | 18. 1\% * | 26. 1\% |
| Arizona | 18. 6\% |  |  |  | 18. 8\% * | 18. 5\% |
| Ut ah | 24. 1\% |  |  |  | 16. $4 \%$ * | 25. $4 \%$ |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 23. 9\% |  |  |  | 19. 3\% * | 25. $4 \%$ |
| Oregon | 19. $7 \%$ * |  |  |  | 26. 0\% * | 18. 4 \% * |
| Cal i f orni a | 20. 3\% |  |  |  | 36. $4 \%$ | 18. 3\% |
| States not shown separatel y | 28. 5\% |  |  |  | 30. 9\% | 27. 7\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 private-sect or establ i shments that of fer heal th i nsurance by firmsize and State: United St ates, 1998 ( 40 States are shown separ atel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. 81\% | 3. $80 \%$ | 4. $11 \%$ | 4. $15 \%$ | 1. $48 \%$ | 1. $15 \%$ | 3. 01\% | 0. $90 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3. $51 \%$ |  |  |  |  |  | 7. $43 \%$ | 2. $89 \%$ |
| New Hampshi re | 2. $74 \%$ |  |  |  |  |  | 6. 05\% | 3. $50 \%$ |
| Connect i cut | 5. $50 \%$ * |  |  |  |  |  | 6. $92 \%$ * | 6. $29 \%$ * |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 4. $25 \%$ |  |  |  |  |  | 9. $01 \%$ * | 3. $61 \%$ |
| New J ersey | 4. $41 \%$ |  |  |  |  |  | 6. $21 \%$ * | 4. $43 \%$ |
| Pennsyl vani a | 2. $48 \%$ |  |  |  |  |  | 3. $12 \%$ | 3. $00 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3. $37 \%$ |  |  |  |  |  | 7. $58 \%$ | 3. $66 \%$ |
| I ndi ana | 2. $68 \%$ |  |  |  |  |  | 8. $55 \%$ * | 3. $74 \%$ |
| III i noi s | 3. $54 \%$ |  |  |  |  |  | 4. $76 \%$ * | 4. $00 \%$ * |
| M chi gan | 2. $36 \%$ |  |  |  |  |  | 6. $34 \%$ * | 2. 39\% |
| W sconsi n | 3. $88 \%$ * |  |  |  |  |  | 4. $65 \%$ | 4. $23 \%$ * |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $46 \%$ |  |  |  |  |  | 4. $15 \%$ * | 3. $12 \%$ |
| I owa | 3. $44 \%$ |  |  |  |  |  | 9. $44 \%$ * | 3. $53 \%$ |
| M ssouri | 1. $06 \%$ |  |  |  |  |  | 7. $20 \%$ * | 1. $91 \%$ |
| Nebr aska | 3. $49 \%$ |  |  |  |  |  | 6. 16\% | 4. $82 \%$ |
| Kansas | 5. $60 \%$ |  |  |  |  |  | 9. $64 \%$ | 4. $34 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $36 \%$ |  |  |  |  |  | 6. $10 \%$ * | 2. $79 \%$ |
| Maryl and | 3. $56 \%$ |  |  |  |  |  | 8. $08 \%$ * | 3. $42 \%$ |
| Virgi ni a | 4. $02 \%$ |  |  |  |  |  | 9. 18\% | 3. $99 \%$ |
| West Virgi ni a | 12. $58 \%$ |  |  |  |  |  | 15. 63\% | 2. $73 \%$ |
| North Carol ina | 5. $34 \%$ |  |  |  |  |  | 11. $30 \%$ * | 6. 18\% |
| South Carol ina | 5. $31 \%$ |  |  |  |  |  | 8. $12 \%$ | 8. $32 \%$ |
| Geor gi a | 2. $55 \%$ |  |  |  |  |  | 11. $03 \%$ * | 5. $49 \%$ |
| Fl ori da | 3. $80 \%$ |  |  |  |  |  | 9. $47 \%$ * | 3. $98 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 9. $16 \%$ * |  |  |  |  |  | 8. $36 \%$ | 12. $38 \%$ * |
| Tennessee | 3. $54 \%$ |  |  |  |  |  | 7. $27 \%$ * | 3. $64 \%$ |
| Al abama | 5. $20 \%$ |  |  |  |  |  | 11. $30 \%$ | 5. $67 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4. $86 \%$ |  |  |  |  |  | 5. $02 \%$ * | 5. $46 \%$ |
| Loui si ana | 6. 11\% |  |  |  |  |  | 13. $22 \%$ * | 8. $13 \%$ * |
| Okl ahoma | 6. 69\% * |  |  |  |  |  | 8. $83 \%$ * | 7. $64 \%$ * |
| Texas | 5. $84 \%$ |  |  |  |  |  | 11. 86\% | 5. $70 \%$ |
| Mbunt ai n: |  |  |  |  |  |  |  |  |
| I daho | 4. $15 \%$ |  |  |  |  |  | 5. $73 \%$ | 4. 03\% |
| Wyomi ng | 3. $86 \%$ |  |  |  |  |  | 4. 13\% | 5. $93 \%$ * |
| Col or ado | 4. $51 \%$ * |  |  |  |  |  | 5. $01 \%$ * | 6. $91 \%$ * |
| New Mexi co | 3. $53 \%$ |  |  |  |  |  | 8. $56 \%$ * | 4. 14\% |
| Arizona | 4. $20 \%$ |  |  |  |  |  | 8. $20 \%$ * | 5. $47 \%$ |
| Ut ah | 4. $34 \%$ |  |  |  |  |  | 6. $24 \%$ * | 5. $80 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 3. $35 \%$ |  |  |  |  |  | 7. $04 \%$ * | 4. $89 \%$ |
| Or egon | 7. $51 \%$ * |  |  |  |  |  | 13. 16\% * | 6. $03 \%$ * |
| Cal i f or ni a | 3. $27 \%$ |  |  |  |  |  | 10. 92\% | 2. $34 \%$ |
| States not shown separatel y | 2. $62 \%$ |  |  |  |  |  | 6. $24 \%$ | 3. $87 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 United States, 1998: (40 St ates are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 51. 7\% | 42. $5 \%$ | 40. $9 \%$ | 42. 1\% | 49. $7 \%$ | 57. 9\% | 40. 9\% | 54. 8\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 51. 5\% | 44. 2\% | 44. 4\% | 47. 4\% | 49. 5\% | 55. 3\% | 45. 1\% | 53. 1\% |
| New Hampshi re | 46. 7\% | 48. 6\% | 24. 1\% | 46. 6\% | 53. 2\% | 59. 3\% | 35. 8\% | 54. 6\% |
| Connecti cut | 52. 5\% | 35. $4 \%$ | 40. 8\% | 39. 3\% | 51. 6\% | 59. 8\% | 39. 3\% | 55. 9\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 53. $5 \%$ | 46. $6 \%$ | 40. 8\% | 47. 3\% | 49. $7 \%$ | 59. $7 \%$ | 44. 9\% | 56. 3\% |
| New J er sey | 53. 6\% | 43. $4 \%$ | 52. 7\% | 45. 2\% | 51. 3\% | 58. 0\% | 43. 0\% | 56. 8\% |
| Pennsyl vani a | 51. 5\% | 46. 2\% | 43. 0\% | 37. 9\% | 51. 0\% | 56. 6\% | 43. 6\% | 53. 4\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 55. 4\% | 56. 6\% | 48. 9\% | 45. 6\% | 56. 1\% | 58. 0\% | 50.1\% | 56. 6\% |
| I ndi ana | 56. 1\% | 50. 3\% | 42. 3\% | 45. 5\% | 43. 9\% | 64. 5\% | 45. 3\% | 58. 3\% |
| Illi noi s | 51. 9\% | 31. 6\% | 39. 8\% | 48. $6 \%$ | 49. 3\% | 58. 1\% | 35. 9\% | 55. 9\% |
| M chi gan | 62. 0\% | 52. 4\% | 49. $6 \%$ | 51. 4\% | 58. $2 \%$ | 68. 6\% | 49. 9\% | 65. 1\% |
| W sconsi $n$ | 56. 3\% | 55. 6\% | 56. 4\% | 51. 6\% | 55. 0\% | 58. 8\% | 54. 9\% | 56. 7\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 51. 6\% | 49. 4\% | 39. 8\% | 43. 0\% | 51. 4\% | 57. 4\% | 41. 0\% | 54. 6\% |
| I owa | 56. 6\% | 64. 1\% | 52. 3\% | 50.0\% | 52. 3\% | 58.7\% | 56. 6\% | 56. 6\% |
| M ssouri | 51. 1\% | 36. 8\% | 42. 8\% | 36. 9\% | 49. 6\% | 58.7\% | 39. $4 \%$ | 54. 4\% |
| Nebr aska | 49. 8\% | 44. 4\% | 43. $6 \%$ | 48. 5\% | 37. 1\% | 58. 1\% | 46. 8\% | 50. 5\% |
| Kansas | 55. 1\% | 47. 6\% | 55. 4\% | 48. 8\% | 51. 6\% | 59. 1\% | 50. 3\% | 56. 1\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 53. 8\% | 34. 3\% | 37. 5\% | 52. $0 \%$ | 45. 5\% | 59. 6\% | 43. 8\% | 56. 5\% |
| Maryl and | 50. 6\% | 32. 8\% | 34. 6\% | 33. 8\% | 44. 1\% | 62. 3\% | 32. 1\% | 56. 6\% |
| Virgi ni a | 43. 6\% | 37. 0\% | 48. 1\% | 28.7\% | 41. 3\% | 49. 1\% | 35. 3\% | 46. 2\% |
| West Virgi nia | 58. 9\% | 71. 5\% | 49. 0\% | 45. 3\% | 56. 7\% | 59. 9\% | 61. 3\% | 57. 3\% |
| North Carol i na | 48. 7\% | 33. 8\% | 33. 2\% | 36. 1\% | 47. 0\% | 55. 4\% | 34. 3\% | 52. 3\% |
| South Carol ina | 45. 2\% | 45. 0\% | 35. 6\% | 38. 6\% | 41. 2\% | 48. 6\% | 37. 2\% | 46. 8\% |
| Geor gi a | 51. 4\% | 62. $4 \%$ | 37. 8\% | 41. 1\% | 44. 0\% | 55. 8\% | 51. 0\% | 51. 6\% |
| Fl orida | 44. 9\% | 34. $2 \%$ | 35. $2 \%$ | 30. 9\% | 42. 4\% | 53. 0\% | 33. 1\% | 48. 3\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 50. 8\% | 28. $7 \%$ | 48.5\% | 43. 2\% | 52. 9\% | 55. 1\% | 40.7\% | 53. $4 \%$ |
| Tennessee | 50. 8\% | 17. 9\% * | 34. 5\% | 50. 9\% | 56. 7\% | 55. 6\% | 28. 2\% | 56. 5\% |
| Al abama | 57. 5\% | 38. 8\% | 44. 4\% | 43. 3\% | 55. 3\% | 65. 1\% | 43. 0\% | 61. 4\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 57. 6\% | 41. 2\% | 49. $9 \%$ | 55. 0\% | 53. 8\% | 61. 3\% | 46. 8\% | 59. 5\% |
| Loui si ana | 49. 0\% | 34. 7\% | 28. 6\% | 31. 1\% | 52. 8\% | 62. $5 \%$ | 31. 9\% | 56. 7\% |
| OKl ahoma | 47. 9\% | 37. 6\% | 44. 3\% | 41. 9\% | 40. 1\% | 53. $4 \%$ | 40. 1\% | 49. 8\% |
| Texas | 53. 2\% | 38. 9\% | 38. 0\% | 40. 5\% | 54. 0\% | 58. $2 \%$ | 36. $4 \%$ | 56. 7\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 50. 6\% | 45. 5\% | 39. $4 \%$ | 34. 2\% | 51. 2\% | 58. $7 \%$ | 38. $4 \%$ | 55. 1\% |
| Wyomi ng | 56. 6\% | 35. 0\% | 43. 7\% | 45. 5\% | 57. 9\% | 66. 7\% | 39. $9 \%$ | 63. 1\% |
| Col or ado | 50. $4 \%$ | 51. 8\% | 43. 7\% | 43. 9\% | 46. 9\% | 56. 1\% | 48. $2 \%$ | 51. 8\% |
| New Mexi co | 50. 5\% | 34. 6\% | 37. 5\% | 43. 7\% | 51. 7\% | 56. 9\% | 36. 9\% | 54. 6\% |
| Arizona | 48. $4 \%$ | 31. 8\% | 34. 7\% | 38.3\% | 40. 3\% | 55. 8\% | 34. 5\% | 51. 9\% |
| Ut ah | 58. $3 \%$ | 48. $6 \%$ | 61. 9\% | 53. 0\% | 59. 4\% | 60. 3\% | 53. 9\% | 59.6\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 49. 0\% | 29.6\% | 35. 3\% | 37. 4\% | 42. 1\% | 60. 7\% | 35. 5\% | 53. 7\% |
| Oregon | 51. 8\% | 34. 8\% | 41. 1\% | 36. 1\% | 51. 8\% | 60. 3\% | 36. 3\% | 56. 3\% |
| Cal i f orni a | 49. 7\% | 36. 7\% | 36. 1\% | 36. 6\% | 49. 9\% | 56. 6\% | 35. 9\% | 53. 7\% |
| States not shown separatel y | 48. 6\% | 45. 3\% | 36. 0\% | 43. 7\% | 42. 3\% | 56. 1\% | 40. 6\% | 52. 2\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table II. D. 4(1998) Standard error for percent of private-sector employees that are enrolledin a health insurance plan with family cover age by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $50 \%$ | 1. $94 \%$ | 1. $18 \%$ | 0. $63 \%$ | 1. $11 \%$ | 0. $46 \%$ | 1. $06 \%$ | 0. $43 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. $89 \%$ | 1. $95 \%$ | 2. $90 \%$ | 2. $27 \%$ | 2. $20 \%$ | 1. $16 \%$ | 1. 18\% | 1. $13 \%$ |
| New Hampshi re | 2. $69 \%$ | 5. 02\% | 6. 58\% | 2. $40 \%$ | 3. 13\% | 2. 16\% | 3. 98\% | 1. $87 \%$ |
| Connect i cut | 2. $15 \%$ | 4. $24 \%$ | 5. 03\% | 3. $72 \%$ | 3. $02 \%$ | 2. $65 \%$ | 2. $12 \%$ | 2. $31 \%$ |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $75 \%$ | 4. $14 \%$ | 6. $98 \%$ | 1. $97 \%$ | 2. $45 \%$ | 2. $57 \%$ | 2. $35 \%$ | 1. $84 \%$ |
| New J ersey | 1. $39 \%$ | 3. $27 \%$ | 6. $91 \%$ | 3. $57 \%$ | 4. $62 \%$ | 1. $56 \%$ | 3. $46 \%$ | 1. $53 \%$ |
| Pennsyl vani a | 0. 85\% | 2. $65 \%$ | 5. 05\% | 3. $66 \%$ | 3. 14\% | 2. $32 \%$ | 2. $30 \%$ | 1. $16 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $85 \%$ | 4. $05 \%$ | 5. $28 \%$ | 3. $07 \%$ | 3. $42 \%$ | 4. $02 \%$ | 2. $88 \%$ | 2. $67 \%$ |
| I ndi ana | 2. 05\% | 7. $35 \%$ | 7. $41 \%$ | 2. 76\% | 4. $40 \%$ | 2. $34 \%$ | 2. $45 \%$ | 2. $37 \%$ |
| Illi noi s | 1. $61 \%$ | 5. $65 \%$ | 6. $30 \%$ | 3. $93 \%$ | 4. $41 \%$ | 1. $92 \%$ | 3. 06\% | 1. $40 \%$ |
| M chi gan | 1. 51\% | 5. $78 \%$ | 4. $03 \%$ | 3. 76\% | 2. $93 \%$ | 2. 11\% | 2. $52 \%$ | 1. $62 \%$ |
| W sconsi n | 1. $05 \%$ | 4. $42 \%$ | 3. $67 \%$ | 2. $13 \%$ | 1. $94 \%$ | 1. $92 \%$ | 2. $64 \%$ | 1. $06 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2. $21 \%$ | 3. $34 \%$ | 5. $83 \%$ | 4. $75 \%$ | 3. 79\% | 2. $23 \%$ | 3. $80 \%$ | 2. $19 \%$ |
| I owa | 2. $33 \%$ | 7. $28 \%$ | 7. $85 \%$ | 2. $21 \%$ | 2. $58 \%$ | 2. $97 \%$ | 4. $64 \%$ | 1. $92 \%$ |
| M ssouri | 2. $28 \%$ | 6. $26 \%$ | 5. $43 \%$ | 4. 13\% | 3. $98 \%$ | 2. $91 \%$ | 4. $85 \%$ | 2. $45 \%$ |
| Nebr aska | 3. 95\% | 4. $85 \%$ | 7. $88 \%$ | 4. 62\% | 5. $52 \%$ | 3. $26 \%$ | 3. $77 \%$ | 4. 17\% |
| Kansas | 1. $38 \%$ | 4. $92 \%$ | 4. $93 \%$ | 2. $71 \%$ | 4. $56 \%$ | 2. $34 \%$ | 2. $68 \%$ | 1. 59\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 2. $03 \%$ | 4. $39 \%$ | 3. $56 \%$ | 5. 64\% | 5. 70\% | 2. $80 \%$ | 3. $10 \%$ | 2. $22 \%$ |
| Maryl and | 3. $74 \%$ | 3. $23 \%$ | 3. $84 \%$ | 5. $77 \%$ | 2. $50 \%$ | 3. $56 \%$ | 4. $40 \%$ | 3. $21 \%$ |
| Virgi ni a | 1. $97 \%$ | 4. $27 \%$ | 5. 11\% | 4. 92\% | 4. $47 \%$ | 1. $20 \%$ | 3. $78 \%$ | 1. 54\% |
| West Virgi ni a | 2. $60 \%$ | 11. 89\% | 8. 10\% | 5. $44 \%$ | 3. 53\% | 2. 33\% | 6. 03\% | 2. $97 \%$ |
| North Carol ina | 0. $87 \%$ | 4. $37 \%$ | 3. $85 \%$ | 3. $29 \%$ | 2. $86 \%$ | 1. $65 \%$ | 2. $38 \%$ | 1. $09 \%$ |
| South Carol ina | 2. $44 \%$ | 5. $70 \%$ | 7. $33 \%$ | 3. 14\% | 3. 99\% | 3. $53 \%$ | 3. $72 \%$ | 3. 02\% |
| Geor gi a | 2. $97 \%$ | 8. 65\% | 9. $04 \%$ | 2. $27 \%$ | 6. $82 \%$ | 2. $65 \%$ | 5. $74 \%$ | 2. $42 \%$ |
| Fl ori da | 1. $10 \%$ | 3. $99 \%$ | 4. $12 \%$ | 2. $36 \%$ | 2. $25 \%$ | 1. $53 \%$ | 1. $91 \%$ | 1. $54 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $07 \%$ | 5. 77\% | 5. $97 \%$ | 3. 34\% | 3. $57 \%$ | 1. 58\% | 3. $46 \%$ | 1. 14\% |
| Tennessee | 2. $57 \%$ | 5. $80 \%$ * | 4. $58 \%$ | 5. 99\% | 3. 78\% | 2. $85 \%$ | 3. $44 \%$ | 2. 25\% |
| Al abama | 3. 09\% | 4. 11\% | 4. $69 \%$ | 2. $78 \%$ | 2. $53 \%$ | 4. $33 \%$ | 2. $00 \%$ | 3. $26 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $46 \%$ | 5. $98 \%$ | 6. $98 \%$ | 7. 99\% | 4. $28 \%$ | 2. $30 \%$ | 3. 17\% | 2. $37 \%$ |
| Loui si ana | 1. $77 \%$ | 8. 89\% | 4. $55 \%$ | 5. 08\% | 4. $14 \%$ | 2. $64 \%$ | 2. $48 \%$ | 1. $77 \%$ |
| OKl ahoma | 2. $40 \%$ | 6. $93 \%$ | 5. 72\% | 3. $37 \%$ | 6. $62 \%$ | 2. $67 \%$ | 4. $68 \%$ | 2. $42 \%$ |
| Texas | 2. $03 \%$ | 3. $33 \%$ | 5. 04\% | 4. $26 \%$ | 5. $99 \%$ | 1. $53 \%$ | 3. 06\% | 2. $54 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 1. $99 \%$ | 5. $77 \%$ | 6. $14 \%$ | 3. $41 \%$ | 4. $82 \%$ | 2. $94 \%$ | 2. $94 \%$ | 3. 18\% |
| Wyomi ng | 2. $48 \%$ | 5. 34\% | 7. $56 \%$ | 4. 81\% | 3. 79\% | 3. $71 \%$ | 4. $56 \%$ | 2. $94 \%$ |
| Col or ado | 1. $87 \%$ | 5. $39 \%$ | 6. $27 \%$ | 4. 09\% | 5. 59\% | 3. $23 \%$ | 2. $73 \%$ | 2. $00 \%$ |
| New Mexi co | 1. $63 \%$ | 4. $24 \%$ | 7. 10\% | 7. $20 \%$ | 4. 37\% | 2. $62 \%$ | 2. $78 \%$ | 2. $07 \%$ |
| Arizona | 0. $83 \%$ | 2. $48 \%$ | 3. 83\% | 2. $65 \%$ | 2. $77 \%$ | 1. $36 \%$ | 1. $78 \%$ | 1. $07 \%$ |
| Ut ah | 2. $06 \%$ | 6. $78 \%$ | 6. $84 \%$ | 3. $39 \%$ | 3. $32 \%$ | 2. $50 \%$ | 3. $55 \%$ | 2. $17 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. 12\% | 4. $16 \%$ | 3. $74 \%$ | 2. 75\% | 3. 27\% | 2. $46 \%$ | 2. 38\% | 2. $24 \%$ |
| Oregon | 1. $77 \%$ | 2. $50 \%$ | 4. 15\% | 5. 74\% | 5. 16\% | 2. 51\% | 2. 16\% | 2. 57\% |
| Cal if orni a | 1. $07 \%$ | 3. $92 \%$ | 4. $16 \%$ | 2. $29 \%$ | 2. $40 \%$ | 1. $74 \%$ | 2. $46 \%$ | 1. 14\% |
| States not shown separately | 1. $66 \%$ | 4. 08\% | 3. $23 \%$ | 4. $38 \%$ | 2. 00\% | 2. $82 \%$ | 2. $95 \%$ | 1. $61 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution by firmsize and State: United States, 1998 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 18. $7 \%$ | 47. 3\% | $35.7 \%$ 21.6\% 13.7\% | 14. $6 \%$ | 37. 7\% | 14. 6\% |
| New Engl and: |  |  |  |  |  |  |
| Massachusetts | 11. $4 \%$ |  |  |  | 34. $4 \%$ | 6. 3\% |
| New Hampshi re | 10. 6\% |  |  |  | 21. $4 \%$ * | 5. $4 \%$ * |
| Connecti cut | 17. 7\% |  |  |  | 32. 8\% | 14. 9\% * |
| M ddl e At I antic: |  |  |  |  |  |  |
| New York | 19. 3\% |  | These cell esti mates have been suppressed |  | 42. $4 \%$ | 13. $4 \%$ |
| New J ersey | 22. 8\% |  | because the size of their standard errors |  | 49. 2\% | 17. $0 \%$ * |
| Pennsyl vani a | 15. 8\% |  | makes them extremel y unreliable. Col um or |  | 54. 1\% | 8. 3\% |
| East North Central: |  |  |  |  |  |  |
| Ohi o <br> I ndi ana | 25. $6 \%$ 19. $7 \%$ |  |  |  | 45. 3\% 35. $4 \%$ | 21. 17. $2 \%$ |
| Illi nois | 23. 3\% |  |  |  | 40. 9\% | 20. $5 \%$ * |
| M chi gan | 39. 5\% |  |  |  | 56. 1\% | 36. 2\% |
| W sconsi n | 17. 5\% |  |  |  | 40. 4\% | 11. 7\% |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 15. 5\% * |  |  |  | 45. 6\% | 9. $1 \%$ * |
| I owa | 15. 8\% |  |  |  | 36. 8\% | 10. 3\% * |
| M ssouri | 16. $4 \%$ |  |  |  | 39. 7\% | 11. 6\% |
| Nebr aska | 13. $7 \%$ |  |  |  | 27. 9\% | 10. 8\% * |
| Kansas | 14. 7\% |  |  |  | 40. 3\% | 9. $5 \%$ * |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 11. 9\% |  |  |  | 25. 1\% | 9. $1 \% *$ |
| Maryl and | 8. $4 \%$ |  |  |  | 22.5\% | 5. $8 \%$ * |
| Virgi ni a | 11. 3\% |  |  |  | 35. 7\% | 5. $7 \%$ * |
| West Virgi ni a | 21. 6\% |  |  |  | 20.6\% * | 22. $2 \%$ |
| North Carol i na | 6. 8\% * |  |  |  | 25. $4 \%$ | 3. $8 \%$ * |
| South Carol ina | 8. 2\% |  |  |  | 26.0\% | 5. $4 \%$ * |
| Geor gi a | 22. 7\% |  |  |  | 53. 9\% | 12. $9 \%$ * |
| Fl orida | 9. $5 \%$ * |  |  |  | 27. 5\% | 5. $9 \%$ * |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 20. 2\% |  |  |  | 35. 1\% | 17. 2\% |
| Tennessee | 10. 5\% |  |  |  | 19. 7\% | 9. $3 \%$ * |
| Al abama | 20. 7\% * |  |  |  | 27. 9\% | 19. $4 \%$ * |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 11. 7\% |  |  |  | 31. 7\% | 8. $9 \%$ * |
| Loui si ana | 12. 0\% * |  |  |  | 22. 7\% | 9. $3 \%$ * |
| Okl ahoma | 25. 8\% |  |  |  | 47. 3\% | 21. 5\% |
| Texas | 9.1\% |  |  |  | 25. 3\% | 6. $9 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |
| I daho | 25. 2\% |  |  |  | 46. 5\% | 19. $8 \%$ * |
| Wyomi ng | 22.0\% |  |  |  | 55. 3\% | 13. 8\% |
| Col or ado | 22.0\% |  |  |  | 37. 8\% | 12. $0 \%$ * |
| New Mexi co | 10. 2\% |  |  |  | 26. 5\% | 6. $8 \%$ * |
| Arizona | 16. 0\% |  |  |  | 27. 8\% | 14. 1\% * |
| Ut ah | 16. 5\% * |  |  |  | 21. 8\% | 15. $0 \%$ * |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 19. 0\% |  |  |  | 47. 0\% | 12. 6\% |
| Oregon | 30. 3\% |  |  |  | 48. 6\% | 26. 8\% |
| Cal i f or ni a | 24. 1\% |  |  |  | 33. 6\% | 22. 3\% |
| States not shown separatel y | 19. 1\% |  |  |  | 26. 4 \% * | 16. 6\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 requi red no empl oyee contribution by firmsize and St ate: United States, 1998 ( 40 St at es are shown separ at el y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $87 \%$ | 4. $47 \%$ | 2. $01 \%$ | 2. $04 \%$ | 1. $34 \%$ | 1. $22 \%$ | 1. $57 \%$ | 1. $15 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. $94 \%$ |  |  |  |  |  | 3. $53 \%$ | 1. $10 \%$ |
| New Hampshi re | 2. 50\% |  |  |  |  |  | 6. 51\% * | 2. $32 \%$ * |
| Connecti cut | 5. 18\% |  |  |  |  |  | 3. $82 \%$ | 6. $22 \%$ * |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 2. $12 \%$ |  |  |  |  |  | 3. $62 \%$ | 2. 68\% |
| New J ersey | 5. 28\% |  |  |  |  |  | 6. $91 \%$ | 5. 50\% * |
| Pennsyl vani a | 2. $14 \%$ |  |  |  |  |  | 5. 80\% | 1. 80\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 4. $28 \%$ |  |  |  |  |  | 5. $97 \%$ | 5. $38 \%$ |
| I ndi ana | 5. 09\% |  |  |  |  |  | 8. $28 \%$ | 5. 12\% |
| III i noi s | 5. $91 \%$ |  |  |  |  |  | 4. $56 \%$ | 7. $13 \%$ * |
| M chi gan | 6. $00 \%$ |  |  |  |  |  | 4. $47 \%$ | 6. 82\% |
| W sconsi n | 2. $76 \%$ |  |  |  |  |  | 5. $82 \%$ | 3. $26 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 5. $98 \%$ * |  |  |  |  |  | 8. $30 \%$ | 5. $77 \%$ * |
| I owa | 3. $97 \%$ |  |  |  |  |  | 7. $81 \%$ | 4. $12 \%$ * |
| M ssouri | 2. $46 \%$ |  |  |  |  |  | 5. $72 \%$ | 3. 18\% |
| Nebr aska | 3. $04 \%$ |  |  |  |  |  | 6. $42 \%$ | 4. $02 \%$ * |
| Kansas | 2. $52 \%$ |  |  |  |  |  | 7. $57 \%$ | 3. $18 \%$ * |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 3. $10 \%$ |  |  |  |  |  | 4. $22 \%$ | 4. $10 \%$ * |
| Maryl and | 2. $37 \%$ |  |  |  |  |  | 5. $66 \%$ | 2. $10 \%$ * |
| Vi rgi ni a | 2. $94 \%$ |  |  |  |  |  | 4. $07 \%$ | 3. $82 \%$ * |
| West Virgi ni a | 5. $88 \%$ |  |  |  |  |  | 10. 56\% * | 5. 56\% |
| North Carol ina | 2. $57 \%$ * |  |  |  |  |  | 5. $49 \%$ | 2. $26 \%$ * |
| South Carol ina | 2. $24 \%$ |  |  |  |  |  | 5. $47 \%$ | 2. $38 \%$ * |
| Geor gi a | 6. 16\% |  |  |  |  |  | 9. $42 \%$ | 5. $22 \%$ * |
| Fl orida | 3. $67 \%$ * |  |  |  |  |  | 5. $20 \%$ | 4. $53 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $73 \%$ |  |  |  |  |  | 5. $44 \%$ | 3. 60\% |
| Tennessee | 2. $83 \%$ |  |  |  |  |  | 4. $89 \%$ | 3. $15 \%$ * |
| Al abama | 6. $44 \%$ * |  |  |  |  |  | 6. $20 \%$ | 7. $02 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 3. 04\% |  |  |  |  |  | 6. $88 \%$ | 3. $49 \%$ * |
| Loui si ana | 3. $82 \%$ * |  |  |  |  |  | 6. $30 \%$ | 3. $98 \%$ * |
| Okl ahoma | 5. $60 \%$ |  |  |  |  |  | 7. 11\% | 5. 82\% |
| Texas | 2. $62 \%$ |  |  |  |  |  | 4. $09 \%$ | 3. $07 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 6. $37 \%$ |  |  |  |  |  | 7. 11\% | 6. $30 \%$ * |
| Wyomi ng | 3. $99 \%$ |  |  |  |  |  | 5. $96 \%$ | 3. $77 \%$ |
| Col or ado | 4. $06 \%$ |  |  |  |  |  | 5. $86 \%$ | 4. $02 \%$ * |
| New Mexi co | 2. 51\% |  |  |  |  |  | 5. $58 \%$ | 3. $40 \%$ * |
| Arizona | 4. $25 \%$ |  |  |  |  |  | 4. $74 \%$ | 4. $72 \%$ * |
| Ut ah | 5. $61 \%$ * |  |  |  |  |  | 4. $26 \%$ | 6. $45 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $58 \%$ |  |  |  |  |  | 4. $91 \%$ | 2. $64 \%$ |
| Oregon | 4. $05 \%$ |  |  |  |  |  | 5. $58 \%$ | 5. $46 \%$ |
| Cal i f orni a | 3. $46 \%$ |  |  |  |  |  | 3. $47 \%$ | 3. $80 \%$ |
| States not shown separatel y | 3. $12 \%$ |  |  |  |  |  | 8. $15 \%$ * | 3. $62 \%$ |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.

