

**Table II.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2018**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	74.8%	50.5%	77.7%	86.7%	91.5%	83.6%	62.4%	86.0%
New England:								
Connecticut	81.1%	65.4%	83.9%	94.1%	100.0%	84.4%	73.2%	90.0%
Maine	81.0%	59.9%	76.7%	96.6%	95.6%	90.5%	68.6%	92.8%
Massachusetts	61.1%	35.1%	51.5%	67.1%	80.7%	82.5%	44.5%	79.0%
New Hampshire	70.0%	33.2%	73.5%	91.9%	93.1%	85.6%	53.4%	87.6%
Rhode Island	74.2%	50.1%	75.7%	76.7%	85.2%	89.3%	61.9%	86.5%
Vermont	66.2%	28.7%	71.2%	75.4%	93.2%	85.0%	46.9%	87.0%
Middle Atlantic:								
New Jersey	74.5%	52.6%	81.7%	91.7%	88.5%	89.4%	62.4%	90.0%
New York	62.8%	42.6%	64.2%	80.7%	85.1%	75.2%	52.7%	78.4%
Pennsylvania	75.2%	42.3%	88.4%	82.4%	96.4%	82.2%	63.1%	85.3%
East North Central:								
Illinois	75.0%	57.9%	87.3%	82.2%	92.3%	78.2%	67.1%	82.7%
Indiana	79.3%	58.0%	59.3%	94.0%	96.5%	83.6%	65.2%	87.6%
Michigan	73.1%	37.9%	73.9%	93.0%	96.9%	85.7%	54.1%	89.8%
Ohio	72.4%	34.3%	73.3%	84.1%	92.8%	76.7%	56.3%	82.3%
Wisconsin	81.3%	--	81.7%	88.0%	95.9%	88.5%	70.0%	89.6%
West North Central:								
Iowa	76.1%	43.7%	79.4%	85.9%	98.3%	90.1%	60.0%	92.7%
Kansas	72.8%	48.7%	87.6%	85.9%	87.3%	80.5%	62.9%	83.6%
Minnesota	79.7%	69.0%	73.0%	89.7%	92.4%	82.1%	73.6%	85.4%
Missouri	76.5%	57.0%	80.8%	93.4%	95.8%	79.9%	65.5%	85.6%
Nebraska	72.0%	40.9%	--	73.7%	86.2%	87.6%	50.7%	86.6%
North Dakota	66.8%	40.6%	79.2%	71.9%	82.8%	82.0%	54.4%	82.0%
South Dakota	79.5%	68.2%	72.2%	85.7%	97.5%	82.1%	70.9%	88.7%
South Atlantic:								
Delaware	82.1%	--	--	92.4%	89.9%	88.8%	72.5%	89.4%
District of Columbia	60.9%	34.1%	75.7%	69.5%	59.3%	79.0%	48.7%	72.3%
Florida	72.2%	31.5%	84.9%	97.0%	98.0%	88.3%	51.8%	90.8%
Georgia	74.5%	45.5%	83.8%	91.4%	92.1%	79.1%	60.5%	83.7%
Maryland	70.6%	45.7%	77.1%	80.4%	93.1%	82.6%	56.3%	85.3%
North Carolina	77.4%	50.5%	79.4%	91.3%	94.2%	78.3%	64.7%	83.7%
South Carolina	77.5%	--	72.7%	86.2%	87.3%	77.9%	68.5%	81.3%
Virginia	76.0%	58.1%	71.2%	81.0%	80.6%	83.2%	67.3%	81.7%
West Virginia	79.4%	59.6%	87.4%	84.4%	89.6%	83.5%	70.4%	85.7%
East South Central:								
Alabama	72.1%	40.8%	63.6%	65.1%	86.7%	86.8%	52.5%	84.9%
Kentucky	82.4%	69.9%	89.1%	87.2%	91.1%	81.1%	79.1%	85.0%
Mississippi	80.5%	67.1%	81.4%	89.0%	91.5%	79.0%	75.0%	84.1%
Tennessee	77.0%	--	86.7%	82.7%	84.6%	91.0%	56.8%	89.1%
West South Central:								
Arkansas	80.6%	--	82.5%	87.0%	92.9%	79.7%	74.8%	84.3%
Louisiana	76.4%	56.8%	82.6%	89.4%	92.2%	74.5%	71.4%	79.9%
Oklahoma	84.3%	70.5%	94.2%	94.4%	91.5%	88.7%	78.3%	90.3%
Texas	80.1%	62.2%	79.6%	88.4%	89.7%	86.6%	70.0%	87.2%
Mountain:								
Arizona	78.1%	53.4%	80.1%	85.2%	92.7%	79.7%	67.0%	84.4%
Colorado	84.4%	68.2%	96.7%	81.3%	94.3%	93.7%	75.4%	92.8%
Idaho	90.5%	82.3%	93.5%	96.5%	89.7%	94.6%	87.4%	93.4%
Montana	75.1%	46.7%	100.0%	93.6%	88.6%	90.5%	62.5%	90.3%
Nevada	80.5%	--	--	98.5%	98.4%	81.8%	72.2%	86.9%
New Mexico	74.9%	--	77.8%	94.5%	88.2%	83.4%	57.6%	85.9%
Utah	86.9%	--	82.3%	81.5%	92.4%	85.2%	86.5%	87.2%
Wyoming	72.7%	46.3%	91.6%	94.4%	81.4%	73.0%	66.9%	77.9%
Pacific:								
Alaska	76.4%	66.6%	83.2%	83.3%	82.3%	76.6%	73.0%	78.9%
California	73.1%	49.7%	77.0%	90.4%	92.4%	87.5%	60.7%	89.5%
Hawaii	59.8%	38.4%	63.1%	72.1%	95.2%	83.0%	46.6%	85.4%
Oregon	83.5%	69.1%	91.6%	94.3%	93.4%	84.2%	78.7%	88.1%
Washington	75.3%	64.0%	63.0%	90.3%	92.3%	79.7%	67.5%	83.7%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

**Table II.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2018**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.65%	1.67%	1.42%	0.80%	0.63%	0.79%	1.15%	0.54%
New England:								
Connecticut	3.93%	8.84%	7.01%	3.38%	0.00%	6.43%	6.15%	4.25%
Maine	3.28%	8.14%	9.89%	2.02%	2.73%	4.92%	5.82%	2.86%
Massachusetts	4.48%	9.79%	9.99%	6.50%	6.02%	4.82%	6.88%	3.61%
New Hampshire	3.84%	8.02%	8.05%	3.73%	4.44%	4.30%	5.88%	3.07%
Rhode Island	4.54%	10.82%	8.75%	7.10%	6.11%	4.95%	7.37%	3.78%
Vermont	4.06%	7.71%	8.65%	5.83%	2.44%	6.11%	5.86%	3.81%
Middle Atlantic:								
New Jersey	3.32%	6.94%	6.25%	3.06%	5.12%	3.45%	5.17%	2.59%
New York	3.40%	6.61%	7.51%	4.79%	4.30%	5.32%	4.91%	3.50%
Pennsylvania	3.07%	8.54%	4.56%	4.42%	2.13%	3.89%	5.48%	2.72%
East North Central:								
Illinois	4.09%	9.79%	7.07%	5.71%	4.42%	6.39%	6.85%	4.24%
Indiana	3.40%	10.30%	10.05%	2.93%	3.11%	4.82%	6.66%	3.32%
Michigan	3.68%	8.53%	7.67%	3.56%	1.42%	5.60%	6.03%	3.75%
Ohio	3.23%	8.65%	7.63%	5.13%	2.32%	5.62%	5.73%	3.66%
Wisconsin	3.64%	--	8.33%	4.99%	2.53%	4.23%	7.18%	2.84%
West North Central:								
Iowa	3.58%	9.21%	6.79%	4.80%	1.05%	4.62%	5.95%	2.63%
Kansas	3.95%	9.85%	5.59%	4.21%	4.57%	4.96%	6.69%	3.18%
Minnesota	3.72%	9.96%	9.13%	4.06%	3.78%	5.91%	6.49%	3.79%
Missouri	4.02%	9.96%	9.13%	2.99%	2.15%	5.83%	7.31%	3.86%
Nebraska	4.51%	11.46%	--	6.55%	4.33%	3.89%	8.25%	2.80%
North Dakota	4.21%	9.58%	6.92%	5.81%	4.75%	5.38%	6.50%	3.41%
South Dakota	3.58%	8.33%	7.51%	4.90%	1.37%	7.34%	5.70%	3.83%
South Atlantic:								
Delaware	3.99%	--	--	4.57%	5.33%	6.28%	7.11%	4.33%
District of Columbia	3.91%	9.22%	8.56%	6.42%	8.31%	5.40%	6.29%	4.22%
Florida	3.57%	7.47%	8.69%	2.11%	1.45%	2.98%	5.98%	2.12%
Georgia	4.30%	11.75%	8.63%	3.51%	3.48%	4.45%	8.59%	3.14%
Maryland	4.33%	10.00%	9.33%	5.47%	2.11%	4.95%	7.24%	3.29%
North Carolina	3.45%	11.32%	8.84%	4.59%	3.03%	4.66%	7.49%	3.23%
South Carolina	3.52%	--	10.02%	5.49%	6.44%	4.86%	7.55%	3.70%
Virginia	3.61%	11.01%	8.16%	6.08%	5.97%	5.04%	6.59%	3.84%
West Virginia	3.48%	10.99%	6.80%	4.91%	3.23%	4.11%	7.06%	2.77%
East South Central:								
Alabama	3.52%	11.38%	9.46%	6.89%	4.31%	3.73%	6.84%	2.87%
Kentucky	3.15%	9.44%	4.62%	4.39%	4.17%	6.13%	5.05%	4.04%
Mississippi	3.54%	10.80%	7.86%	4.64%	3.98%	6.44%	6.41%	4.09%
Tennessee	3.76%	--	6.62%	5.30%	5.62%	3.23%	7.75%	2.58%
West South Central:								
Arkansas	4.11%	--	8.03%	5.27%	3.90%	6.21%	8.02%	4.26%
Louisiana	3.61%	11.43%	7.00%	4.28%	4.67%	5.83%	6.58%	3.93%
Oklahoma	3.42%	8.87%	4.05%	2.76%	3.32%	3.62%	6.28%	2.33%
Texas	2.44%	7.22%	6.51%	3.48%	2.92%	2.59%	4.98%	1.94%
Mountain:								
Arizona	3.59%	12.70%	7.42%	5.79%	4.40%	4.90%	7.36%	3.34%
Colorado	3.61%	9.67%	3.29%	6.63%	3.90%	2.20%	6.84%	2.06%
Idaho	3.05%	9.46%	4.62%	2.46%	5.84%	2.12%	5.78%	2.18%
Montana	4.87%	9.77%	0.00%	3.77%	5.35%	3.95%	7.70%	2.90%
Nevada	4.94%	--	--	1.52%	1.14%	6.35%	9.33%	4.41%
New Mexico	4.29%	--	9.79%	2.68%	5.66%	5.25%	8.09%	3.68%
Utah	2.92%	--	9.27%	7.27%	3.65%	4.95%	5.42%	3.36%
Wyoming	4.02%	10.19%	4.67%	2.75%	6.86%	6.50%	6.67%	4.45%
Pacific:								
Alaska	4.19%	11.15%	8.04%	5.60%	6.89%	6.85%	7.47%	4.67%
California	2.29%	5.08%	4.22%	2.39%	2.24%	2.37%	3.58%	1.57%
Hawaii	3.91%	7.30%	7.26%	6.47%	2.07%	5.27%	5.45%	3.18%
Oregon	3.31%	8.96%	4.70%	2.51%	3.48%	5.06%	5.83%	3.01%
Washington	3.61%	8.77%	9.69%	4.16%	4.91%	5.33%	6.01%	3.62%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.