

**Table II.F.12.a Among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2018**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	46.2%	13.3%	17.0%	28.2%	38.8%	63.1%	18.6%	52.6%
New England:								
Connecticut	49.2%	16.5% *	48.0%	43.4%	59.6%	51.3%	32.9%	54.6%
Maine	55.6%	30.9% *	28.1% *	47.1%	61.9%	65.9%	38.7%	60.4%
Massachusetts	65.7%	--	--	45.9%	75.1%	75.0%	23.3% *	73.7%
New Hampshire	56.6%	7.8% *	7.3% *	31.2%	71.1%	78.7%	18.2% *	69.8%
Rhode Island	50.4%	--	--	30.1% *	56.4%	64.9%	17.5% *	58.0%
Vermont	51.9%	--	43.8% *	50.3%	69.7%	43.3% *	32.7%	57.1%
Middle Atlantic:								
New Jersey	56.1%	7.4% *	22.2% *	47.8%	37.5%	73.8%	27.9%	64.6%
New York	52.2%	8.0% *	29.5% *	19.5% *	62.9%	70.9%	16.1% *	63.0%
Pennsylvania	51.8%	--	16.2% *	46.7%	49.3%	64.1%	27.8%	57.0%
East North Central:								
Illinois	49.6%	11.8% *	--	37.3%	34.8% *	70.2%	22.1% *	55.7%
Indiana	43.4%	6.1% *	25.4% *	32.4% *	37.3%	61.6%	21.5%	48.7%
Michigan	45.7%	--	7.4% *	26.7% *	17.4% *	69.6%	16.2% *	49.9%
Ohio	56.2%	--	45.0%	27.7%	49.5%	67.8%	31.4%	60.5%
Wisconsin	54.4%	--	--	33.9%	55.6%	61.6%	30.3%	58.1%
West North Central:								
Iowa	45.5%	--	5.4% *	24.6% *	59.5%	49.6%	22.0%	50.2%
Kansas	36.7%	--	--	22.6% *	32.4%	52.6%	11.8% *	43.1%
Minnesota	50.8%	--	16.9% *	44.6%	42.7%	64.0%	30.8%	56.3%
Missouri	46.2%	--	30.0% *	32.0% *	36.9%	61.1%	16.4% *	53.7%
Nebraska	39.2%	--	--	30.0% *	22.6%	52.8%	16.9% *	43.0%
North Dakota	35.4%	--	--	25.2%	45.3%	36.8%	28.4% *	36.8%
South Dakota	31.4%	23.0% *	8.8% *	15.1% *	22.1%	50.2%	12.1% *	36.6%
South Atlantic:								
Delaware	55.9%	--	--	43.3%	47.9%	67.8%	28.1% *	63.1%
District of Columbia	52.6%	--	--	51.7%	56.5%	60.1%	32.6%	59.3%
Florida	45.0%	18.1% *	0.7% *	19.0% *	16.1% *	67.8%	11.2% *	51.7%
Georgia	40.7%	--	0.0%	17.5% *	22.2% *	64.2%	2.9% *	47.6%
Maryland	47.1%	--	--	33.6%	45.2%	57.5%	27.0%	52.1%
North Carolina	43.9%	--	3.3% *	43.4%	48.5%	49.7%	15.5% *	49.9%
South Carolina	35.3%	--	1.2% *	30.7% *	16.8% *	56.6%	9.5% *	40.4%
Virginia	48.8%	--	20.8% *	29.0% *	37.8% *	67.8%	17.7% *	56.8%
West Virginia	42.9%	--	--	29.0% *	36.7%	63.5%	4.1% *	50.9%
East South Central:								
Alabama	34.2%	--	--	3.7% *	19.1% *	47.7%	3.5% *	39.9%
Kentucky	48.5%	--	16.8% *	13.0% *	41.6%	66.9%	9.9% *	55.7%
Mississippi	38.4%	--	--	--	14.8% *	62.0%	8.9% *	44.9%
Tennessee	41.2%	--	25.2% *	33.1%	32.4%	57.4%	17.7% *	45.9%
West South Central:								
Arkansas	33.4%	--	--	12.5% *	21.3% *	47.4%	6.8% *	38.6%
Louisiana	36.6%	--	--	24.5% *	28.5% *	49.9%	14.5% *	40.3%
Oklahoma	27.4%	1.6% *	2.3% *	4.3% *	12.9% *	68.9%	4.5% *	35.4%
Texas	41.1%	14.6% *	13.5% *	18.0%	31.9%	59.6%	14.8%	47.2%
Mountain:								
Arizona	47.9%	--	20.0% *	19.1% *	43.3%	69.5%	22.0% *	53.7%
Colorado	44.2%	--	28.9% *	22.0% *	31.0%	61.3%	23.9%	48.6%
Idaho	50.6%	--	--	38.5%	56.9%	66.6%	20.7% *	63.6%
Montana	33.5%	12.3% *	25.1% *	31.9%	37.9%	45.1%	18.5% *	41.7%
Nevada	46.6%	--	--	14.9% *	6.2% *	70.7%	8.5% *	52.6%
New Mexico	33.8%	--	--	8.5% *	19.1% *	56.0%	12.2% *	37.9%
Utah	68.9%	--	--	42.0% *	52.9%	86.0%	40.7%	72.6%
Wyoming	49.0%	--	20.7% *	21.3% *	47.3%	68.1%	19.3% *	58.3%
Pacific:								
Alaska	44.6%	--	--	16.6% *	25.7% *	74.5%	22.1% *	50.5%
California	44.1%	15.6% *	13.2% *	22.6%	43.5%	58.3%	18.2%	50.8%
Hawaii	62.3%	--	--	--	--	85.2%	--	74.0%
Oregon	41.3%	3.7% *	--	32.1%	42.6%	60.9%	13.1% *	50.2%
Washington	40.4%	16.5% *	6.3% *	27.3%	49.4%	58.5%	14.8% *	50.5%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

**Table II.F.12.a Standard errors for among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2018**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.90%	1.74%	1.76%	1.55%	1.75%	1.33%	1.05%	1.04%
New England:								
Connecticut	5.53%	8.57% *	13.97%	9.82%	8.73%	11.89%	6.68%	7.41%
Maine	4.31%	9.73% *	14.25% *	8.85%	7.71%	7.63%	7.39%	5.08%
Massachusetts	4.22%	--	--	11.84%	9.24%	4.69%	7.81% *	4.16%
New Hampshire	3.99%	5.75% *	5.42% *	8.11%	8.06%	5.01%	5.75% *	4.56%
Rhode Island	4.05%	--	--	9.82% *	8.51%	5.48%	9.61% *	4.55%
Vermont	6.20%	--	13.54% *	9.40%	7.31%	13.63% *	7.11%	8.09%
Middle Atlantic:								
New Jersey	4.96%	4.42% *	8.18% *	8.34%	7.93%	6.04%	5.80%	5.52%
New York	4.21%	5.76% *	14.63% *	7.94% *	8.81%	4.96%	6.70% *	4.83%
Pennsylvania	4.02%	--	7.36% *	9.26%	7.95%	5.41%	6.14%	4.58%
East North Central:								
Illinois	5.06%	8.39% *	--	10.74%	11.71% *	7.33%	6.95% *	5.84%
Indiana	4.42%	3.88% *	10.44% *	10.41% *	9.73%	5.73%	5.59%	5.32%
Michigan	6.13%	--	7.14% *	11.39% *	8.27% *	5.78%	5.87% *	6.86%
Ohio	4.24%	--	11.52%	7.72%	7.46%	6.65%	7.17%	4.84%
Wisconsin	5.28%	--	--	9.49%	7.57%	8.87%	8.08%	5.86%
West North Central:								
Iowa	4.87%	--	2.93% *	7.56% *	8.73%	7.14%	5.89%	5.49%
Kansas	4.53%	--	--	8.22% *	8.69%	7.05%	5.03% *	5.33%
Minnesota	3.75%	--	10.07% *	8.34%	8.37%	5.47%	7.47%	4.25%
Missouri	4.43%	--	12.34% *	10.01% *	10.19%	6.73%	5.27% *	5.25%
Nebraska	5.11%	--	--	12.03% *	6.07%	9.38%	6.92% *	6.03%
North Dakota	3.86%	--	--	7.56%	8.50%	5.64%	10.35% *	4.21%
South Dakota	3.22%	11.17% *	4.44% *	5.58% *	6.21%	4.77%	3.72% *	3.86%
South Atlantic:								
Delaware	4.66%	--	--	12.44%	11.91%	5.50%	8.87% *	4.97%
District of Columbia	5.59%	--	--	12.85%	9.52%	10.60%	9.56%	6.86%
Florida	5.26%	7.95% *	0.74% *	6.63% *	5.06% *	6.58%	3.75% *	5.81%
Georgia	4.15%	--	0.00%	7.15% *	7.75% *	5.49%	1.86% *	4.72%
Maryland	5.03%	--	--	10.05%	12.80%	6.98%	7.36%	5.82%
North Carolina	4.03%	--	2.56% *	9.12%	9.21%	6.02%	5.04% *	4.69%
South Carolina	4.78%	--	1.25% *	10.08% *	7.02% *	6.31%	4.28% *	5.83%
Virginia	5.51%	--	12.16% *	9.68% *	11.91% *	8.38%	6.35% *	6.52%
West Virginia	4.50%	--	--	11.19% *	8.80%	4.96%	3.58% *	5.37%
East South Central:								
Alabama	6.54%	--	--	2.78% *	8.38% *	11.72%	2.58% *	8.32%
Kentucky	4.65%	--	8.61% *	5.80% *	9.65%	6.29%	4.12% *	5.19%
Mississippi	6.07%	--	--	--	7.77% *	7.34%	5.11% *	6.63%
Tennessee	4.35%	--	11.48% *	9.78%	8.55%	6.73%	6.63% *	5.09%
West South Central:								
Arkansas	5.07%	--	--	7.56% *	7.81% *	9.57%	4.00% *	6.30%
Louisiana	4.52%	--	--	8.74% *	9.47% *	7.25%	6.55% *	5.15%
Oklahoma	3.84%	1.64% *	2.38% *	3.05% *	5.65% *	5.07%	2.33% *	5.20%
Texas	3.63%	7.15% *	5.74% *	5.27%	7.34%	5.38%	3.67%	4.25%
Mountain:								
Arizona	4.66%	--	9.52% *	7.84% *	9.15%	6.45%	7.66% *	5.22%
Colorado	6.09%	--	12.70% *	8.65% *	8.42%	8.84%	7.16%	6.96%
Idaho	4.94%	--	--	11.39%	11.02%	7.62%	10.08% *	5.78%
Montana	4.09%	5.74% *	11.11% *	9.29%	8.34%	7.75%	5.60% *	5.40%
Nevada	12.64%	--	--	6.39% *	3.54% *	11.87%	4.25% *	13.13%
New Mexico	4.49%	--	--	5.41% *	7.27% *	6.23%	6.92% *	5.24%
Utah	4.97%	--	--	14.16% *	11.94%	3.77%	9.88%	5.32%
Wyoming	4.47%	--	11.19% *	7.77% *	12.97%	7.00%	6.07% *	5.56%
Pacific:								
Alaska	5.65%	--	--	7.97% *	11.20% *	6.41%	7.29% *	7.19%
California	3.43%	5.43% *	6.67% *	5.54%	7.33%	4.85%	3.70%	3.96%
Hawaii	14.58%	--	--	--	--	8.58%	--	12.63%
Oregon	4.48%	3.69% *	--	7.79%	10.03%	6.85%	4.44% *	5.37%
Washington	4.68%	12.88% *	4.71% *	7.94%	9.84%	8.89%	5.94% *	5.97%

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