

Table II.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2018

| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------|---------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 56.7% | 17.1% | 27.8% | 38.5% | 50.4% | 66.9% | 26.3% | 61.5% |
| New England: | | | | | | | | |
| Connecticut | 58.7% | -- | -- | 37.1% * | 71.7% | 55.5% | 44.1% | 62.5% |
| Maine | 64.6% | -- | -- | 54.3% | 65.3% | 72.6% | 36.1% | 69.0% |
| Massachusetts | 74.6% | -- | -- | 60.7% | 80.0% | 80.9% | 41.2% | 80.1% |
| New Hampshire | 72.6% | -- | -- | 28.2% | 93.3% | 82.1% | 18.1% * | 80.8% |
| Rhode Island | 54.5% | -- | -- | 56.2% | 70.5% | 61.6% | 21.7% * | 63.5% |
| Vermont | 64.1% | -- | -- | 63.7% | 86.9% | 59.1% | 42.0% | 70.3% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 63.3% | -- | -- | 49.6% | 51.4% | 77.4% | 16.3% * | 73.4% |
| New York | 67.2% | -- | -- | 53.7% * | 72.8% | 75.1% | 41.5% * | 72.4% |
| Pennsylvania | 63.5% | -- | -- | 60.1% | 64.4% | 64.2% | 55.4% | 64.5% |
| East North Central: | | | | | | | | |
| Illinois | 61.5% | -- | -- | 59.0% * | 38.0% * | 74.5% | 32.2% * | 65.9% |
| Indiana | 54.2% | -- | -- | 47.8% | 52.4% | 67.3% | 29.5% * | 61.0% |
| Michigan | 44.5% | -- | -- | 27.9% * | 32.0% * | 60.5% | 17.6% * | 52.0% |
| Ohio | 67.8% | -- | 55.9% | 39.9% | 56.2% | 75.9% | 36.9% | 71.5% |
| Wisconsin | 59.8% | -- | -- | 51.5% | 56.8% | 68.7% | 27.6% * | 64.8% |
| West North Central: | | | | | | | | |
| Iowa | 46.3% | -- | -- | 37.6% | 58.7% | 50.0% | 27.8% * | 50.7% |
| Kansas | 36.6% | -- | -- | 31.7% * | 41.9% * | 38.8% | 19.2% * | 40.1% |
| Minnesota | 57.6% | -- | -- | 47.9% | 40.4% | 73.4% | 36.6% * | 61.2% |
| Missouri | 48.7% | -- | -- | 41.1% | 31.0% * | 59.5% | 18.9% * | 54.1% |
| Nebraska | 43.5% | -- | -- | 36.1% * | 48.2% | 43.3% | 38.1% | 44.4% |
| North Dakota | 49.5% | -- | -- | 34.4% * | 59.8% | 52.8% | 22.2% * | 53.9% |
| South Dakota | 29.7% | -- | -- | 26.9% * | 26.6% * | 34.4% | 14.5% * | 33.2% |
| South Atlantic: | | | | | | | | |
| Delaware | 76.9% | -- | -- | -- | 51.8% * | 87.3% | -- | 80.5% |
| District of Columbia | 62.7% | -- | -- | -- | 76.3% | 67.6% | 23.8% * | 71.6% |
| Florida | 67.6% | -- | 8.0% * | 44.8% * | 34.1% * | 82.6% | 30.2% * | 73.5% |
| Georgia | 49.6% | -- | -- | 15.6% * | 17.9% * | 64.9% | 15.1% * | 53.6% |
| Maryland | 53.5% | -- | -- | 57.6% | 74.4% | 49.2% | 41.6% | 56.5% |
| North Carolina | 46.7% | -- | -- | 21.6% * | 43.0% * | 56.2% | 11.2% * | 50.5% |
| South Carolina | 50.0% | -- | -- | 50.0% | 42.9% * | 53.7% | 39.0% * | 50.7% |
| Virginia | 56.0% | -- | -- | 31.9% * | 47.3% * | 68.9% | 16.4% * | 60.5% |
| West Virginia | 48.7% | -- | -- | 44.8% | 49.3% | 56.1% | 4.7% * | 54.9% |
| East South Central: | | | | | | | | |
| Alabama | 35.2% | -- | -- | -- | 15.2% * | 52.3% | 0.0% | 42.1% |
| Kentucky | 59.9% | -- | -- | 20.4% * | 52.5% | 67.9% | 12.9% * | 62.8% |
| Mississippi | 52.8% | -- | -- | -- | 20.5% * | 66.5% | -- | 58.3% |
| Tennessee | 48.3% | -- | -- | 33.4% * | 27.2% * | 65.4% | 19.4% * | 54.2% |
| West South Central: | | | | | | | | |
| Arkansas | 48.4% | -- | -- | -- | 31.7% * | 61.9% | 12.9% * | 57.3% |
| Louisiana | 41.4% | -- | -- | 21.4% * | 7.5% * | 60.2% | 32.7% * | 42.8% |
| Oklahoma | 45.6% | -- | -- | 12.1% * | 34.2% * | 70.7% | 10.6% * | 54.3% |
| Texas | 52.9% | -- | -- | 32.1% | 39.2% | 63.7% | 15.3% * | 56.9% |
| Mountain: | | | | | | | | |
| Arizona | 61.6% | -- | -- | 16.1% * | 43.1% | 81.4% | 13.7% * | 69.6% |
| Colorado | 54.9% | -- | -- | 29.0% * | 46.8% | 66.6% | 26.2% * | 59.3% |
| Idaho | 60.3% | -- | -- | 44.6% | 61.1% | 70.6% | 33.0% * | 67.2% |
| Montana | 52.3% | -- | -- | 54.1% | 47.9% | 60.8% | 46.8% | 54.6% |
| Nevada | 38.6% | -- | -- | 7.8% * | 3.7% * | 61.8% | 3.8% * | 44.8% |
| New Mexico | 40.6% | -- | -- | -- | 46.9% | 49.8% | 4.2% * | 47.9% |
| Utah | 67.6% | -- | -- | 27.9% * | 73.6% | 73.3% | 46.3% | 70.0% |
| Wyoming | 63.2% | -- | -- | 26.3% * | 67.1% | 81.8% | 31.7% * | 72.3% |
| Pacific: | | | | | | | | |
| Alaska | 56.8% | -- | -- | 18.2% * | 40.3% * | 75.5% | 33.4% * | 60.8% |
| California | 51.8% | 9.7% * | 20.0% * | 41.4% | 63.5% | 54.8% | 24.1% | 56.1% |
| Hawaii | 58.0% * | -- | -- | -- | -- | 76.8% | -- | 64.9% |
| Oregon | 66.3% | -- | -- | 35.3% * | 62.1% | 76.0% | 36.7% * | 70.1% |
| Washington | 50.1% | -- | -- | 15.3% * | 53.4% | 64.7% | 10.2% * | 57.9% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2018

| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------|----------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 1.06% | 2.71% | 2.83% | 2.74% | 2.20% | 1.38% | 1.99% | 1.15% |
| New England: | | | | | | | | |
| Connecticut | 6.28% | -- | -- | 11.73% * | 8.50% | 10.57% | 10.23% | 7.63% |
| Maine | 4.43% | -- | -- | 9.55% | 11.48% | 5.32% | 9.21% | 4.73% |
| Massachusetts | 4.36% | -- | -- | 12.27% | 8.86% | 4.91% | 11.63% | 4.17% |
| New Hampshire | 4.40% | -- | -- | 6.59% | 2.70% | 5.07% | 6.63% * | 4.39% |
| Rhode Island | 5.66% | -- | -- | 14.00% | 10.14% | 6.20% | 12.32% * | 5.65% |
| Vermont | 6.68% | -- | -- | 9.70% | 3.96% | 13.46% | 10.88% | 8.21% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 5.19% | -- | -- | 10.94% | 13.81% | 5.54% | 5.64% * | 5.23% |
| New York | 5.05% | -- | -- | 21.61% * | 9.23% | 6.53% | 17.02% * | 5.29% |
| Pennsylvania | 5.29% | -- | -- | 10.26% | 8.59% | 8.05% | 9.83% | 5.78% |
| East North Central: | | | | | | | | |
| Illinois | 6.33% | -- | -- | 20.98% * | 12.80% * | 6.81% | 11.51% * | 6.54% |
| Indiana | 4.83% | -- | -- | 13.62% | 11.11% | 5.66% | 8.92% * | 5.28% |
| Michigan | 5.40% | -- | -- | 14.21% * | 12.42% * | 7.55% | 7.98% * | 6.40% |
| Ohio | 5.05% | -- | 13.06% | 10.17% | 9.19% | 5.71% | 9.68% | 5.13% |
| Wisconsin | 5.50% | -- | -- | 9.83% | 8.53% | 8.20% | 8.64% * | 5.91% |
| West North Central: | | | | | | | | |
| Iowa | 5.88% | -- | -- | 10.93% | 9.59% | 9.42% | 8.76% * | 6.71% |
| Kansas | 5.69% | -- | -- | 11.65% * | 12.68% * | 8.03% | 11.33% * | 6.52% |
| Minnesota | 4.86% | -- | -- | 12.38% | 9.88% | 5.89% | 11.03% * | 5.21% |
| Missouri | 5.37% | -- | -- | 11.77% | 9.49% * | 7.51% | 6.92% * | 6.03% |
| Nebraska | 5.91% | -- | -- | 12.86% * | 8.21% | 9.41% | 11.37% | 6.69% |
| North Dakota | 5.23% | -- | -- | 11.45% * | 9.76% | 7.53% | 9.02% * | 5.77% |
| South Dakota | 3.66% | -- | -- | 11.41% * | 8.43% * | 4.82% | 5.98% * | 4.30% |
| South Atlantic: | | | | | | | | |
| Delaware | 4.67% | -- | -- | -- | 17.09% * | 3.55% | -- | 4.25% |
| District of Columbia | 5.56% | -- | -- | -- | 8.47% | 7.98% | 10.06% * | 5.84% |
| Florida | 4.71% | -- | 5.41% * | 14.57% * | 11.81% * | 4.08% | 10.86% * | 4.57% |
| Georgia | 5.53% | -- | -- | 8.58% * | 6.54% * | 7.15% | 11.78% * | 5.97% |
| Maryland | 6.34% | -- | -- | 12.68% | 11.76% | 9.28% | 10.04% | 7.48% |
| North Carolina | 5.38% | -- | -- | 13.05% * | 14.40% * | 6.11% | 5.28% * | 5.87% |
| South Carolina | 5.90% | -- | -- | 13.24% | 18.42% * | 6.51% | 19.47% * | 6.14% |
| Virginia | 6.32% | -- | -- | 15.24% * | 16.00% * | 6.89% | 8.40% * | 6.73% |
| West Virginia | 6.10% | -- | -- | 11.71% | 12.53% | 8.50% | 3.56% * | 6.79% |
| East South Central: | | | | | | | | |
| Alabama | 5.94% | -- | -- | -- | 11.34% * | 7.75% | 0.00% | 6.65% |
| Kentucky | 5.45% | -- | -- | 16.05% * | 11.76% | 6.71% | 8.08% * | 5.70% |
| Mississippi | 7.45% | -- | -- | -- | 11.90% * | 4.78% | -- | 6.65% |
| Tennessee | 5.31% | -- | -- | 10.52% * | 9.17% * | 7.24% | 9.87% * | 5.98% |
| West South Central: | | | | | | | | |
| Arkansas | 5.92% | -- | -- | -- | 10.63% * | 7.55% | 8.63% * | 6.54% |
| Louisiana | 6.60% | -- | -- | 8.70% * | 4.75% * | 8.53% | 11.75% * | 7.37% |
| Oklahoma | 6.25% | -- | -- | 6.75% * | 16.79% * | 7.80% | 5.19% * | 7.09% |
| Texas | 4.41% | -- | -- | 7.91% | 9.86% | 5.66% | 5.73% * | 4.82% |
| Mountain: | | | | | | | | |
| Arizona | 5.66% | -- | -- | 8.63% * | 11.42% | 5.04% | 8.67% * | 5.48% |
| Colorado | 5.41% | -- | -- | 13.14% * | 10.90% | 7.02% | 9.68% * | 5.88% |
| Idaho | 5.64% | -- | -- | 12.99% | 12.76% | 7.80% | 10.64% * | 6.27% |
| Montana | 6.00% | -- | -- | 14.46% | 11.93% | 9.25% | 12.42% | 6.87% |
| Nevada | 8.62% | -- | -- | 4.44% * | 2.49% * | 10.08% | 2.22% * | 9.68% |
| New Mexico | 4.77% | -- | -- | -- | 12.91% | 6.46% | 3.45% * | 5.46% |
| Utah | 5.04% | -- | -- | 12.50% * | 10.15% | 6.05% | 11.10% | 5.42% |
| Wyoming | 5.32% | -- | -- | 16.01% * | 15.94% | 4.44% | 10.71% * | 5.89% |
| Pacific: | | | | | | | | |
| Alaska | 5.71% | -- | -- | 9.42% * | 12.99% * | 5.92% | 13.66% * | 6.21% |
| California | 4.06% | 5.93% * | 9.35% * | 9.06% | 8.42% | 5.33% | 6.09% | 4.57% |
| Hawaii | 17.47% * | -- | -- | -- | -- | 12.92% | -- | 16.91% |
| Oregon | 6.57% | -- | -- | 12.61% * | 11.12% | 7.75% | 13.03% * | 6.64% |
| Washington | 9.30% | -- | -- | 7.88% * | 15.50% | 12.35% | 9.59% * | 10.06% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

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