

**Table II.F.12.a Among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2019**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	44.1%	14.5%	15.6%	26.7%	39.7%	60.2%	18.6%	50.5%
New England:								
Connecticut	54.1%	23.2% *	20.7% *	27.4% *	62.2%	70.6%	20.7%	64.7%
Maine	52.9%	29.8% *	18.8% *	41.6%	57.8%	71.0%	33.3%	60.7%
Massachusetts	55.8%	--	--	51.8%	61.8%	63.4%	30.6%	62.9%
New Hampshire	53.5%	--	11.6% *	49.3%	53.9%	74.0%	19.7%	64.9%
Rhode Island	54.4%	--	0.0%	60.2%	56.0%	66.4%	34.1%	62.8%
Vermont	54.3%	--	32.0% *	28.4%	76.7%	62.0%	23.6%	66.1%
Middle Atlantic:								
New Jersey	45.5%	--	23.6% *	17.6% *	28.6% *	66.1%	20.6% *	54.0%
New York	50.4%	30.0% *	19.3% *	43.8%	62.8%	54.7%	30.8%	55.9%
Pennsylvania	51.5%	--	--	49.0%	51.1%	57.6%	35.9%	54.5%
East North Central:								
Illinois	44.2%	--	16.1% *	22.2% *	43.8%	59.8%	15.3%	51.7%
Indiana	53.0%	--	--	33.9%	45.1%	72.0%	22.9% *	59.0%
Michigan	39.9%	--	11.0% *	32.5%	38.8%	50.2%	19.1% *	45.1%
Ohio	41.6%	--	--	28.5%	40.2%	50.4%	21.6%	44.8%
Wisconsin	51.6%	--	16.4% *	53.2%	47.8%	61.0%	22.1% *	57.0%
West North Central:								
Iowa	39.2%	--	3.9% *	17.0% *	33.0%	58.9%	12.1% *	45.1%
Kansas	37.1%	0.0%	0.0%	33.6% *	34.2% *	49.1%	8.9% *	42.6%
Minnesota	56.5%	--	18.7% *	59.2%	41.1%	72.5%	35.0%	60.5%
Missouri	43.4%	--	25.6% *	32.4% *	44.0%	55.8%	26.6% *	48.3%
Nebraska	49.1%	--	21.2% *	45.8%	40.6%	65.6%	21.3% *	55.9%
North Dakota	50.5%	--	12.3% *	51.6%	61.0%	51.3%	28.4%	54.1%
South Dakota	37.0%	10.1% *	13.3% *	31.9%	29.4%	53.3%	19.3% *	42.0%
South Atlantic:								
Delaware	41.6%	--	--	31.5% *	37.6% *	62.1%	14.4% *	51.5%
District of Columbia	54.3%	--	--	56.7%	59.8%	60.1%	34.4% *	61.2%
Florida	35.9%	--	12.2% *	24.3% *	34.8%	48.4%	18.5% *	40.1%
Georgia	45.5%	--	--	8.2% *	35.7%	61.0%	13.0% *	51.6%
Maryland	49.7%	--	28.7% *	52.7%	50.5%	57.1%	35.4%	53.6%
North Carolina	41.7%	--	14.7% *	13.0% *	38.4%	63.7%	11.4% *	49.6%
South Carolina	38.6%	--	--	19.9% *	42.1%	53.6%	10.9% *	48.0%
Virginia	49.8%	--	--	29.8% *	56.9%	56.9%	30.4% *	56.0%
West Virginia	45.3%	0.0%	7.7% *	27.5% *	40.3%	58.4%	14.2% *	53.2%
East South Central:								
Alabama	34.7%	--	0.0%	6.9% *	18.9% *	50.4%	12.1% *	38.1%
Kentucky	44.0%	--	0.7% *	8.9% *	39.7%	66.4%	5.8% *	54.1%
Mississippi	28.1%	0.0%	0.0%	10.9% *	6.7% *	51.2%	10.7% *	32.1%
Tennessee	49.7%	--	--	22.1% *	54.1%	61.1%	28.8%	53.1%
West South Central:								
Arkansas	37.9%	--	0.0%	17.1% *	25.4% *	56.4%	7.0% *	43.5%
Louisiana	39.4%	--	1.5% *	16.5% *	34.2%	59.3%	14.4% *	43.2%
Oklahoma	33.1%	0.0%	--	6.9% *	10.4% *	63.1%	12.7% *	38.2%
Texas	39.8%	8.6% *	1.7% *	18.3%	26.3%	62.6%	7.9% *	48.2%
Mountain:								
Arizona	35.0%	0.0%	--	20.2% *	28.4% *	52.7%	3.8% *	41.9%
Colorado	50.2%	--	14.8% *	12.5% *	38.3%	76.8%	16.6% *	58.3%
Idaho	45.4%	0.0%	9.7% *	22.1% *	47.5%	75.6%	13.9% *	58.8%
Montana	34.8%	38.1% *	17.3% *	35.4%	32.9%	42.3% *	29.1%	38.1%
Nevada	32.2%	0.0%	--	29.3% *	15.0% *	49.4%	6.9% *	37.0%
New Mexico	34.4%	--	--	--	9.8% *	65.8%	5.8% *	40.9%
Utah	60.2%	--	40.8% *	54.1%	66.1%	64.1%	39.8%	64.9%
Wyoming	39.7%	--	--	31.9%	48.1%	59.7%	19.1% *	53.4%
Pacific:								
Alaska	50.1%	--	--	18.6% *	60.6%	67.2%	25.0% *	56.8%
California	42.0%	21.5% *	10.5% *	16.5% *	24.8%	59.7%	15.4% *	48.7%
Hawaii	34.3%	0.0%	0.0%	--	--	57.0%	--	45.8%
Oregon	35.4%	--	6.1% *	17.3% *	37.6%	66.2%	8.5% *	46.8%
Washington	48.4%	--	--	16.5% *	43.2%	81.3%	14.3% *	58.1%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

**Table II.F.12.a Standard errors for among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2019**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.03%	2.13%	1.75%	1.50%	1.73%	1.61%	1.14%	1.20%
New England:								
Connecticut	4.90%	11.99% *	10.58% *	8.83% *	8.87%	8.38%	5.90%	6.11%
Maine	3.75%	10.28% *	7.81% *	8.22%	8.28%	4.60%	5.99%	4.37%
Massachusetts	4.45%	--	--	9.73%	9.59%	6.53%	8.39%	5.06%
New Hampshire	4.59%	--	6.36% *	9.10%	8.73%	6.78%	5.76%	5.29%
Rhode Island	4.82%	--	0.00%	9.42%	9.89%	8.82%	8.11%	5.74%
Vermont	4.13%	--	10.74% *	7.38%	5.71%	8.67%	5.54%	5.05%
Middle Atlantic:								
New Jersey	7.00%	--	11.89% *	9.37% *	9.17% *	9.41%	6.83% *	8.24%
New York	3.88%	10.31% *	7.49% *	7.21%	6.58%	6.64%	5.13%	4.76%
Pennsylvania	4.07%	--	--	9.62%	8.42%	6.23%	7.60%	4.64%
East North Central:								
Illinois	3.76%	--	7.05% *	6.75% *	7.65%	5.85%	4.04%	4.47%
Indiana	4.15%	--	--	9.35%	9.66%	5.30%	7.07% *	4.66%
Michigan	4.16%	--	6.04% *	9.40%	8.51%	6.63%	6.32% *	4.90%
Ohio	5.55%	--	--	7.72%	10.90%	9.19%	6.13%	6.50%
Wisconsin	4.45%	--	8.39% *	9.59%	8.61%	6.73%	7.08% *	5.01%
West North Central:								
Iowa	4.73%	--	2.30% *	5.65% *	6.76%	9.08%	4.59% *	5.59%
Kansas	6.47%	0.00%	0.00%	13.74% *	11.13% *	11.72%	5.18% *	7.64%
Minnesota	4.75%	--	9.78% *	10.02%	8.44%	6.07%	8.72%	5.33%
Missouri	4.94%	--	12.52% *	10.94% *	9.78%	7.48%	7.98% *	5.85%
Nebraska	4.37%	--	9.40% *	13.16%	8.17%	6.58%	6.71% *	5.03%
North Dakota	4.43%	--	6.42% *	11.06%	9.25%	6.56%	8.22%	4.98%
South Dakota	4.35%	9.51% *	7.57% *	9.55%	6.96%	7.71%	7.60% *	5.12%
South Atlantic:								
Delaware	5.77%	--	--	9.81% *	16.75% *	8.86%	5.21% *	7.11%
District of Columbia	5.32%	--	--	15.53%	10.03%	6.75%	12.17% *	5.46%
Florida	4.79%	--	8.33% *	10.61% *	8.26%	8.69%	7.36% *	5.69%
Georgia	6.70%	--	--	5.56% *	10.50%	11.11%	7.09% *	7.90%
Maryland	4.89%	--	11.44% *	11.11%	10.93%	6.54%	8.07%	5.81%
North Carolina	5.42%	--	11.66% *	5.27% *	9.59%	7.38%	5.62% *	6.28%
South Carolina	4.95%	--	--	7.04% *	11.44%	8.18%	4.19% *	6.21%
Virginia	5.34%	--	--	9.02% *	11.81%	7.82%	9.51% *	6.13%
West Virginia	6.42%	0.00%	7.49% *	10.48% *	11.80%	9.39%	7.39% *	7.61%
East South Central:								
Alabama	5.56%	--	0.00%	5.29% *	7.04% *	8.50%	6.88% *	6.32%
Kentucky	4.34%	--	0.76% *	4.22% *	4.46%	5.94%	2.55% *	5.12%
Mississippi	5.14%	0.00%	0.00%	6.18% *	4.13% *	8.80%	7.36% *	5.99%
Tennessee	5.12%	--	--	6.97% *	7.65%	7.32%	8.30%	5.62%
West South Central:								
Arkansas	6.35%	--	0.00%	7.95% *	10.44% *	8.66%	6.75% *	6.95%
Louisiana	4.66%	--	1.45% *	8.60% *	9.42%	7.43%	8.97% *	5.17%
Oklahoma	5.39%	0.00%	--	4.03% *	4.97% *	7.72%	5.88% *	6.51%
Texas	4.19%	5.18% *	1.30% *	4.94%	6.45%	5.88%	2.45% *	4.77%
Mountain:								
Arizona	5.20%	0.00%	--	8.66% *	10.46% *	7.91%	2.41% *	6.25%
Colorado	4.88%	--	10.01% *	6.62% *	10.27%	5.92%	6.33% *	5.65%
Idaho	5.07%	0.00%	6.76% *	7.63% *	9.93%	5.81%	5.16% *	5.73%
Montana	5.30%	15.63% *	11.15% *	9.71%	7.93%	14.35% *	7.84%	7.00%
Nevada	4.71%	0.00%	--	12.72% *	5.89% *	7.72%	4.96% *	5.40%
New Mexico	4.40%	--	--	--	4.32% *	6.07%	4.22% *	5.26%
Utah	4.51%	--	13.53% *	9.01%	9.32%	6.53%	7.58%	5.15%
Wyoming	4.64%	--	--	9.03%	9.99%	8.27%	6.09% *	5.83%
Pacific:								
Alaska	5.47%	--	--	8.68% *	8.89%	7.15%	9.00% *	6.37%
California	6.53%	12.86% *	6.03% *	5.09% *	6.37%	7.93%	4.93% *	7.18%
Hawaii	5.95%	0.00%	0.00%	--	--	8.78%	--	7.31%
Oregon	4.37%	--	4.66% *	6.54% *	8.97%	7.80%	4.39% *	5.59%
Washington	7.14%	--	--	7.44% *	8.86%	6.93%	4.95% *	7.77%

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