Table II.A.1 Number of private-sector establishments by firm size and State: United States, 2023

Table II.A.1 Number	of private-se	ector establishin	ients by firm s	ize and State: t	Jnited States, A	2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	7,900,799	4,635,596	923,779	648,779	500,712	1,191,932	5,945,103	1,955,696
New England:								
Connecticut	89,070	46,073	10,418	7,800	6,311	18,469	61,616	27,454
Maine	40,795	26,044	5,028	2,419	3,038	4,265	32,548	8,247
Massachusetts	170,240	99,207	19,750	13,024	12,321	25,937	126,865	43,375
New Hampshire	37,228	20,205	5,329	3,438	3,036	5,220	27,784	9,445
Rhode Island	29,426	17,999	3,245	1,859	2,096	4,227	22,602	6,824
Vermont	19,127	11,521	2,247	1,685	1,484	2,191	14,914	4,213
Middle Atlantic:								
New Jersey	240,069	154,967	25,124	18,559	11,452	29,969	189,187	50,882
New York	502,071	323,645	57,435	40,045	30,972	49,974	408,156	93,915
Pennsylvania	295,929	159,512	37,783	26,518	19,211	52,906	214,988	80,941
F4 N44 O41								
East North Central:	204 262	176 045	24 265	22.006	16.750	42 407	220 546	70.010
Illinois Indiana	291,363	176,245	31,265	23,906	16,750	43,197	220,546	70,818
Michigan	145,124 215,068	77,784 124,132	21,377 27,787	10,538 22,751	11,528 12,145	23,897 28,254	104,899 165,730	40,225 49,338
Ohio	244,646	123,663	28,654	21,536	21,397	49,396	163,730	80,841
Wisconsin	143,823	73,254	16,848	13,095	12,193	28,433	98,421	45,401
VVISCOLISILI	143,023	73,234	10,040	13,095	12,193	20,433	90,421	45,401
West North Central:								
Iowa	89,426	52,206	9,717	6,794	6,517	14,191	65,675	23,751
Kansas	74,522	43,625	7,423	6,345	6,514	10,614	55,393	19,128
Minnesota	153,954	90,464	21,373	13,942	9,445	18,730	120,079	33,875
Missouri	140,790	74,875	17,381	12,897	9,532	26,105	99,437	41,353
Nebraska	61,207	38,475	5,514	5,515	4,505	7,198	47,594	13,613
North Dakota	25,685	15,286	2,978	2,637	2,281	2,502	19,901	5,785
South Dakota	30,546	18,947	3,149	2,835	2,269	3,347	23,862	6,684
South Atlantic:								
Delaware	27,087	14,910	3,897	2,316	1,410	4,555	20,218	6,869
District of Columbia	23,115	9,948	3,126	2,307	2,684	5,050	14,458	8,657
Florida	592,658	387,773	64,431	33,433	25,004	82,017	472,291	120,367
Georgia	234,449	136,009	25,471	17,956	13,849	41,164	173,983	60,467
Maryland	137,551	78,626	16,001	10,396	9,517	23,010	101,332	36,219
North Carolina	249,389	150,256	31,808	18,028	13,524	35,772	192,552	56,837
South Carolina	113,033	61,723	14,045	7,064	7,336	22,864	79,700	33,333
Virginia	204,812	113,037	19,542	21,244	14,148	36,841	145,695	59,117
West Virginia	33,201	16,108	4,386	2,533	2,897	7,277	21,974	11,227
F 10 110 1 1								
East South Central:	00.045	45.004	40.740	0.000	7.750	40.570	00.040	20.005
Alabama	93,245	45,881	12,749	8,283	7,759	18,573	63,040	30,205
Kentucky	90,208	48,873	11,305	7,797	6,929	15,303	64,281	25,926
Mississippi Tennessee	56,713 146,814	32,108 69,958	5,061 17,429	4,397 12,659	5,428 14,551	9,719 32,216	40,430 96,320	16,283 50,495
Termessee	140,014	09,930	17,423	12,009	14,551	32,210	90,320	30,493
West South Central:								
Arkansas	67,485	34,551	8,860	5,589	5,274	13,211	46,524	20,961
Louisiana	98,542	55,159	11,372	10,217	8,178	13,616	72,995	25,547
Oklahoma	89,115	51,401	11,972	6,542	6,848	12,352	66,749	22,366
Texas	623,331	355,124	65,291	58,366	38,411	106,139	457,023	166,308
Mountain:								
Arizona	147,938	80,837	16,795	10,966	8,975	30,366	104,400	43,538
Colorado	171,240	111,311	19,313	12,062	9,719	18,835	136,676	34,563
Idaho	53,874	35,784	6,116	3,821	3,359	4,795	44,534	9,340
Montana	43,135	29,831	4,657	2,603	2,614	3,430	36,250	6,885
Nevada	71,111	37,971	9,907	4,894	4,730	13,608	50,838	20,272
New Mexico	40,658	20,741	5,585	3,405	3,199	7,727	28,507	12,150
Utah	88,574	55,680	10,996	6,840	5,254	9,804	70,951	17,623
Wyoming	23,288	14,937	3,052	1,849	1,259	2,190	19,177	4,111
-	•	•		•	•	-		-
Pacific:	00.000	44.0=5	0.705	4 700	4 = 46		45.000	
Alaska	20,286	11,850	2,782	1,768	1,542	2,344	15,823	4,463
California	979,428	608,259	115,727	80,490	52,185	122,767	766,180	213,248
Hawaii	32,141	18,459	3,740	2,793	2,155	4,994	23,491	8,649
Oregon	118,496	69,138	17,204	9,451	7,166	15,537	91,353	27,143
Washington	189,774	111,224	21,334	20,572	9,810	26,833	143,356	46,418

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

Table II.A.1 Standard errors for number of private-sector establishments by firm size and State: United States, 2023

Table II.A.1 Standard 6	errors for fi	lumber of prival	ie-sector estab	iisninents by ii	irin size and Si	ate: United St	ates, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	38,362	36,616	20,276	15,781	7,262	17,755	34,402	21,757
New England:								
Connecticut	3,047	2,567	1,477	1,047	565	1,961	2,468	1,933
Maine	1,010	1,084	649	269	196	467	952	464
Massachusetts	3,902	4,135	3,176	1,546	944	2,221	3,346	2,461
New Hampshire	860	831	624	438	274	445	735	572
Rhode Island	600	581	453	250	151	393	468	439
Vermont	378	376	261	169	59	227	320	250
Middle Atlantic:								
New Jersey	6,636	6,410	3,682	2,603	1,012	3,144	5,953	3,812
New York	10,573	10,311	6,499	4,029	1,691	3,568	10,119	4,377
Pennsylvania	5,169	4,903	3,689	2,801	1,210	3,404	4,167	3,867
East North Central:								
Illinois	5,618	5,611	3,804	2,070	1,098	2,550	5,249	3,015
Indiana	3,066	2,838	2,455	1,194	992	2,039	2,622	2,270
Michigan	7,106	7,102	3,375	2,495	1,172	2,440	6,882	2,871
Ohio	5,113	3,439	3,240	2,072	1,035	4,479	3,076	4,719
Wisconsin	5,247	3,289	2,263	1,345	949	4,602	3,082	4,478
West North Central:								
lowa	2,197	1,866	1,221	830	435	1,583	1,696	1,614
Kansas	1,445	1,389	1,162	636	397	958	1,244	1,008
Minnesota	3,755	3,440	2,476	1,478	789	1,925	3,319	2,187
Missouri	3,072	2,882	2,605	1,442	699	2,256	2,437	2,446
Nebraska	1,322	1,203	803	675	243	713	1,208	763
North Dakota South Dakota	620 608	635 626	377 379	268 396	161 107	256 381	600 519	272 406
South Dakota	000	020	379	390	107	301	319	400
South Atlantic:								
Delaware	897	818	491	330	162	387	827	475
District of Columbia	732	584	797	279	292	453	579	501
Florida	15,343	15,116	7,575	3,565	1,810	5,279	14,665	5,819
Georgia	7,241	7,045	3,487	2,420	1,360	3,247	6,543	3,398
Maryland	4,123	4,269	2,436	1,240	847	1,848	3,796	2,067
North Carolina	7,844	8,159	4,623	2,272	1,154	3,024	7,423	3,367
South Carolina	3,270 4,715	2,678 2,981	1,464 2,731	810 2,590	535 1,613	2,286 3,728	2,527 2,981	2,236 4,085
Virginia West Virginia	864	2,961	533	303	1,613	676	627	690
vvest viigiilia	004	011	000	000	100	010	021	000
East South Central:								
Alabama	1,967	1,652	1,410	1,079	802	1,534	1,408	1,633
Kentucky	2,579	2,591	1,547	1,127	649	1,197	2,343	1,406
Mississippi	2,050	1,872	819	606	415	1,049	1,826	1,037
Tennessee	3,250	3,184	2,239	1,631	882	1,948	2,656	2,311
West South Central:								
Arkansas	1,463	1,167	1,022	684	379	1,108	1,008	1,277
Louisiana	2,272	2,094	1,491	1,153	541	1,414	1,922	1,595
Oklahoma	1,834	1,951	1,229	718	499	943	1,670	1,093
Texas	12,373	11,966	6,935	4,977	3,489	6,086	11,244	7,064
Mountain:								
Arizona	5,465	4,808	2,187	1,651	851	3,045	4,634	3,152
Colorado	4,087	4,203	2,337	1,546	814	1,705	3,776	2,194
Idaho	1,253	1,184	710	524	164	578	1,142	662
Montana	913	920	483	311	166	444	848	421
Nevada	2,260	2,156	1,007	622	257	1,251	1,973	1,275
New Mexico	742	742	669	381	185	558	562	615
Utah	2,172	2,346	1,252	850	383	959	2,023	989
Wyoming	603	583	516	216	101	251	578	272
Pacific:								
Alaska	421	400	327	257	131	307	336	336
California	20,292	19,287	8,187	10,569	3,295	7,440	18,059	12,381
Hawaii	1,379	1,272	560	403	182	699	1,214	755
Oregon	2,523	2,559	1,950	1,081	577	1,526	2,165	1,665
Washington	3,730	3,490	2,850	2,219	962	2,501	3,217	2,993

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

Table II.A.1.a Percent of number of private-sector establishments by firm size and State: United States, 2023

Table II.A.1.a Percen								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	7,900,799	58.7%	11.7%	8.2%	6.3%	15.1%	75.2%	24.8%
New England:								
Connecticut	89,070	51.7%	11.7%	8.8%	7.1%	20.7%	69.2%	30.8%
Maine	40,795	63.8%	12.3%	5.9%	7.4%	10.5%	79.8%	20.2%
Massachusetts	170,240	58.3%	11.6%	7.7%	7.2%	15.2%	74.5%	25.5%
New Hampshire	37,228	54.3%	14.3%	9.2%	8.2%	14.0%	74.6% 76.8%	25.4%
Rhode Island Vermont	29,426 19,127	61.2% 60.2%	11.0% 11.8%	6.3% 8.8%	7.1% 7.8%	14.4% 11.5%	78.0%	23.2% 22.0%
Middle Atlantic:								
New Jersey	240,069	64.6%	10.5%	7.7%	4.8%	12.5%	78.8%	21.2%
New York	502,071	64.5%	11.4%	8.0%	6.2%	10.0%	81.3%	18.7%
Pennsylvania	295,929	53.9%	12.8%	9.0%	6.5%	17.9%	72.6%	27.4%
East North Central:	004.000	00.50/	40 =0/	0.00/	5 7 0/	44.00/	75 70/	24.00/
Illinois	291,363	60.5%	10.7%	8.2%	5.7%	14.8%	75.7%	24.3%
Indiana Michigan	145,124 215,068	53.6% 57.7%	14.7% 12.9%	7.3% 10.6%	7.9% 5.6%	16.5% 13.1%	72.3% 77.1%	27.7% 22.9%
Ohio	244,646	50.5%	11.7%	8.8%	8.7%	20.2%	67.0%	33.0%
Wisconsin	143,823	50.9%	11.7%	9.1%	8.5%	19.8%	68.4%	31.6%
	110,020	00.070	11.170	0.170	0.070	10.070	00.170	01.070
West North Central:	90.426	EQ 40/	10.0%	7 60/	7 20/	15.9%	73.4%	26 69/
Iowa Kansas	89,426 74,522	58.4% 58.5%	10.9% 10.0%	7.6% 8.5%	7.3% 8.7%	14.2%	73.4% 74.3%	26.6% 25.7%
Minnesota	153,954	58.8%	13.9%	9.1%	6.1%	12.2%	78.0%	22.0%
Missouri	140,790	53.2%	12.3%	9.1%	6.8%	18.5%	70.6%	29.4%
Nebraska	61,207	62.9%	9.0%	9.0%	7.4%	11.8%	77.8%	22.2%
North Dakota	25,685	59.5%	11.6%	10.3%	8.9%	9.7%	77.5%	22.5%
South Dakota	30,546	62.0%	10.3%	9.3%	7.4%	11.0%	78.1%	21.9%
South Atlantic:								
Delaware	27,087	55.0%	14.4%	8.5%	5.2%	16.8%	74.6%	25.4%
District of Columbia	23,115	43.0%	13.5%	10.0%	11.6%	21.8%	62.5%	37.5%
Florida	592,658	65.4%	10.9%	5.6%	4.2%	13.8%	79.7%	20.3%
Georgia	234,449	58.0%	10.9%	7.7%	5.9%	17.6%	74.2%	25.8%
Maryland North Carolina	137,551 249,389	57.2% 60.2%	11.6% 12.8%	7.6% 7.2%	6.9% 5.4%	16.7% 14.3%	73.7% 77.2%	26.3% 22.8%
South Carolina	113,033	54.6%	12.4%	6.2%	6.5%	20.2%	70.5%	29.5%
Virginia	204,812	55.2%	9.5%	10.4%	6.9%	18.0%	71.1%	28.9%
West Virginia	33,201	48.5%	13.2%	7.6%	8.7%	21.9%	66.2%	33.8%
East South Central:								
Alabama	93,245	49.2%	13.7%	8.9%	8.3%	19.9%	67.6%	32.4%
Kentucky	90,208	54.2%	12.5%	8.6%	7.7%	17.0%	71.3%	28.7%
Mississippi	56,713	56.6%	8.9%	7.8%	9.6%	17.1%	71.3%	28.7%
Tennessee	146,814	47.7%	11.9%	8.6%	9.9%	21.9%	65.6%	34.4%
West South Central:								
Arkansas	67,485	51.2%	13.1%	8.3%	7.8%	19.6%	68.9%	31.1%
Louisiana	98,542	56.0%	11.5%	10.4%	8.3%	13.8%	74.1%	25.9%
Oklahoma Texas	89,115 623,331	57.7% 57.0%	13.4% 10.5%	7.3% 9.4%	7.7% 6.2%	13.9% 17.0%	74.9% 73.3%	25.1% 26.7%
Mountain:								
Arizona	147,938	54.6%	11.4%	7.4%	6.1%	20.5%	70.6%	29.4%
Colorado	171,240	65.0%	11.3%	7.0%	5.7%	11.0%	79.8%	20.2%
Idaho	53,874	66.4%	11.4%	7.1%	6.2%	8.9%	82.7%	17.3%
Montana	43,135	69.2%	10.8%	6.0%	6.1%	8.0%	84.0%	16.0%
Nevada	71,111	53.4%	13.9%	6.9%	6.7%	19.1%	71.5%	28.5%
New Mexico	40,658	51.0%	13.7%	8.4%	7.9%	19.0%	70.1%	29.9%
Utah	88,574	62.9%	12.4%	7.7%	5.9%	11.1%	80.1%	19.9%
Wyoming	23,288	64.1%	13.1%	7.9%	5.4%	9.4%	82.3%	17.7%
Pacific:	20.000	E0 40/	40 70/	0 70/	7.00/	44.00/	70.00/	20.00/
Alaska	20,286	58.4% 62.1%	13.7%	8.7%	7.6% 5.3%	11.6%	78.0% 78.2%	22.0%
California Hawaii	979,428 32,141	62.1% 57.4%	11.8% 11.6%	8.2% 8.7%	5.3% 6.7%	12.5% 15.5%	78.2% 73.1%	21.8% 26.9%
Oregon	118,496	58.3%	14.5%	8.7% 8.0%	6.0%	13.1%	73.1% 77.1%	20.9%
Washington	189,774	58.6%	11.2%	10.8%	5.2%	14.1%	75.5%	24.5%
	. 50,	33.370			3.2.0	70	. 3.370	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. Percents may not add to 100% because of rounding.

Table II.A.1.a Standard errors for percent of number of private-sector establishments by firm size and State: United States, 2023

Table II.A.1.a Standard	a errors for	percent of num	iber of private-	sector establis	inments by fire	n size and Sta	te: United State	S, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	38,362	0.32%	0.26%	0.20%	0.10%	0.20%	0.25%	0.25%
New England:								
Connecticut	3,047	2.13%	1.68%	1.18%	0.70%	1.87%	1.77%	1.77%
Maine	1,010	1.78%	1.61%	0.68%	0.53%	1.07%	1.07%	1.07%
Massachusetts	3,902	2.04%	1.87%	0.90%	0.56%	1.15%	1.24%	1.24%
New Hampshire	860	1.80%	1.70%	1.16%	0.72%	1.07%	1.32%	1.32%
Rhode Island	600	1.70%	1.56%	0.85%	0.52%	1.17%	1.25%	1.25%
Vermont	378	1.51%	1.38%	0.88%	0.36%	1.08%	1.13%	1.13%
Middle Atlantic:								
New Jersey	6,636	1.84%	1.56%	1.07%	0.44%	1.19%	1.42%	1.42%
New York	10,573	1.38%	1.28%	0.79%	0.35%	0.68%	0.84%	0.84%
Pennsylvania	5,169	1.41%	1.25%	0.95%	0.42%	0.98%	1.08%	1.08%
East North Central:								
Illinois	5,618	1.37%	1.30%	0.72%	0.39%	0.80%	0.96%	0.96%
Indiana	3,066	1.69%	1.67%	0.83%	0.70%	1.24%	1.33%	1.33%
Michigan	7,106	1.96%	1.62%	1.18%	0.57%	1.08%	1.34%	1.34%
Ohio	5,113	1.46%	1.33%	0.86%	0.46%	1.50%	1.43%	1.43%
Wisconsin	5,247	2.20%	1.60%	0.99%	0.78%	2.65%	2.28%	2.28%
West North Central:								
lowa	2,197	1.69%	1.38%	0.94%	0.54%	1.54%	1.47%	1.47%
Kansas	1,445	1.56%	1.55%	0.87%	0.56%	1.15%	1.17%	1.17%
Minnesota	3,755	1.69%	1.59%	0.97%	0.52%	1.13%	1.26%	1.26%
Missouri	3,072	1.90%	1.84%	1.02%	0.53%	1.36%	1.42%	1.42%
Nebraska	1,322	1.46%	1.32%	1.08%	0.44%	1.06%	1.13%	1.13%
North Dakota	620	1.57%	1.48%	1.06%	0.67%	0.94%	1.04%	1.04%
South Dakota	608	1.71%	1.26%	1.29%	0.39%	1.14%	1.16%	1.16%
South Atlantic:								
Delaware	897	2.04%	1.80%	1.23%	0.60%	1.30%	1.61%	1.61%
District of Columbia	732	2.81%	3.26%	1.24%	1.25%	1.68%	1.71%	1.71%
Florida	15,343	1.46%	1.28%	0.62%	0.32%	0.85%	0.96%	0.96%
Georgia	7,241	1.97%	1.52%	1.03%	0.60%	1.27%	1.32%	1.32%
Maryland	4,123	2.10%	1.80%	0.91%	0.64%	1.23%	1.39%	1.39%
North Carolina	7,844	2.16%	1.88%	0.92%	0.49%	1.13%	1.30%	1.30%
South Carolina	3,270	1.78%	1.32%	0.74%	0.53%	1.70%	1.58%	1.58%
Virginia	4,715	1.51%	1.34%	1.25%	0.79%	1.53%	1.53%	1.53%
West Virginia	864	1.79%	1.62%	0.93%	0.61%	1.67%	1.60%	1.60%
East South Central:								
Alabama	1,967	1.65%	1.53%	1.15%	0.87%	1.38%	1.35%	1.35%
Kentucky	2,579	2.05%	1.75%	1.23%	0.76%	1.20%	1.41%	1.41%
Mississippi	2,050	2.04%	1.47%	1.08%	0.82%	1.67%	1.64%	1.64%
Tennessee	3,250	1.75%	1.57%	1.09%	0.61%	1.14%	1.28%	1.28%
West South Central:								
Arkansas	1,463	1.65%	1.53%	1.01%	0.56%	1.35%	1.47%	1.47%
Louisiana	2,272	1.67%	1.53%	1.17%	0.58%	1.27%	1.38%	1.38%
Oklahoma	1,834	1.59%	1.41%	0.82%	0.58%	0.96%	1.10%	1.10%
Texas	12,373	1.30%	1.12%	0.81%	0.57%	0.88%	1.02%	1.02%
Mountain:								
Arizona	5,465	2.15%	1.52%	1.13%	0.62%	1.78%	1.80%	1.80%
Colorado	4,087	1.59%	1.40%	0.90%	0.49%	0.93%	1.17%	1.17%
Idaho	1,253	1.48%	1.33%	0.97%	0.33%	1.00%	1.12%	1.12%
Montana	913	1.30%	1.14%	0.72%	0.42%	0.98%	0.90%	0.90%
Nevada	2,260	2.05%	1.52%	0.88%	0.43%	1.53%	1.56%	1.56%
New Mexico	742	1.72%	1.66%	0.93%	0.47%	1.15%	1.21%	1.21%
Utah	2,172	1.73%	1.45%	0.98%	0.46%	1.01%	1.04%	1.04%
Wyoming	603	2.07%	2.14%	0.92%	0.47%	1.02%	1.11%	1.11%
Pacific:								
Alaska	421	1.82%	1.63%	1.26%	0.66%	1.37%	1.42%	1.42%
California	20,292	1.33%	0.87%	1.04%	0.35%	0.71%	1.12%	1.12%
Hawaii	1,379	2.56%	1.82%	1.28%	0.63%	1.93%	2.06%	2.06%
Oregon	2,523	1.77%	1.65%	0.92%	0.51%	1.16%	1.22%	1.22%
Washington	3,730	1.57%	1.50%	1.16%	0.53%	1.17%	1.37%	1.37%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. Percents may not add to 100% because of rounding.

Table II.A.2 Percent of private-sector establishments that offer health insurance by firm size and State: United States, 2023

Table II.A.2 Percent of	private-se	ctor establishin			-	and State: U	inted States, 20	23
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	46.3%	22.5%	51.8%	76.7%	95.6%	97.6%	30.1%	95.9%
New England:								
Connecticut	48.5%	16.2%	48.9%	77.3%	99.8%	99.0%	27.0%	96.7%
Maine	44.9%	23.9%	59.9%	84.7%	92.6%	99.4%	32.3%	94.9%
Massachusetts	54.1%	29.2%	72.6%	81.5%	99.7%	100.0%	39.0%	98.4%
New Hampshire	50.3%	20.1%	67.5%	82.8%	98.1%	100.0% 97.4%	33.7%	99.0%
Rhode Island Vermont	46.8% 40.9%	24.2% 17.0%	56.0% 44.5%	73.9% 77.3%	100.0% 100.0%	94.6%	31.5% 25.3%	97.3% 96.2%
Middle Atlantic:								
New Jersey	46.8%	30.0%	43.7%	78.3%	99.3%	96.7%	33.4%	96.7%
New York	43.9%	21.1%	71.3%	83.2%	99.3%	94.7%	32.0%	95.6%
Pennsylvania	52.1%	24.6%	60.4%	79.3%	96.1%	99.4%	34.7%	98.2%
East North Central:	47.00/	0.4.00/	54.40/	0.4.00/	0.4 =0.4	00.00/	00.10/	05.00/
Illinois	47.6%	24.8%	54.1%	84.2%	91.7%	98.8%	32.1%	95.9%
Indiana	43.0% 44.9%	14.5% *		69.1%	96.3% 94.3%	97.1%	23.2% 29.3%	94.5% 97.1%
Michigan Ohio	50.2%	20.3% 23.7%	48.3% 48.5%	79.6% 70.7%	94.3%	100.0% 90.5%	30.3%	97.1%
Wisconsin	52.0%	22.6%	54.7%	71.3%	93.2%	99.9%	31.3%	97.0%
	02.070	22.070	04.170	7 1.070	30.270	33.570	01.070	37.070
West North Central:	57.2%	27 50/	EO 00/	07.40/	100.00/	100.0%	40.20/	00.60/
Iowa Kansas	48.3%	37.5% 27.5%	50.9% 39.0%	87.4% 71.7%	100.0% 95.0%	97.7%	42.3% 31.7%	98.6% 96.4%
Minnesota	41.9%	13.8%	63.0%	80.1%	92.2%	99.9%	27.1%	94.5%
Missouri	56.0%	29.5%	59.0%	85.8%	99.3%	99.3%	38.6%	97.7%
Nebraska	36.9%	13.7%	37.8%	75.9%	96.3%	92.9%	21.1%	92.1%
North Dakota	46.3%	18.7%	63.2%	92.3%	96.8%	100.0%	31.6%	96.8%
South Dakota	46.7%	27.4%	42.0%	81.9%	96.8%	96.2%	33.3%	94.6%
South Atlantic:								
Delaware	44.8%	19.7%	44.2%	85.1%	73.8%	98.0%	28.8%	91.8%
District of Columbia	72.0%	50.5%	71.8%	77.7%	100.0%	96.7%	57.0%	96.9%
Florida	36.2%	15.2%	42.8%	70.9%	98.3%	97.4%	20.9%	96.5%
Georgia Mandand	41.3% 51.9%	14.9% 29.1%	41.3% 61.2%	77.7% 66.0%	88.4% 93.4%	96.7% 100.0%	22.8% 35.7%	94.7% 97.3%
Maryland North Carolina	41.3%	19.1% *		75.1%	95.4%	95.5%	25.1%	96.0%
South Carolina	43.1%	13.4% *		71.6%	94.1%	99.4%	20.5%	97.2%
Virginia	53.8%	28.6%	56.1%	81.0%	99.2%	96.9%	35.9%	97.9%
West Virginia	49.3%	14.8%	52.6%	70.6%	93.5%	98.8%	25.1%	96.7%
East South Central:								
Alabama	55.6%	20.2%	69.1%	93.6%	95.4%	100.0%	34.8%	98.8%
Kentucky	47.2%	18.1%	50.4%	82.5%	97.1%	97.2%	27.7%	95.6%
Mississippi	55.3%	34.0%	49.8%	76.1%	89.7%	100.0%	39.4%	94.7%
Tennessee	53.2%	25.7%	31.0%	75.4%	90.7%	99.3%	30.5%	96.5%
West South Central:								
Arkansas	45.6%	18.1%	28.9%	72.3%	96.4%	96.9%	23.3%	95.0%
Louisiana	44.8%	17.9%	45.3%	73.4%	99.1%	99.4%	26.6%	96.8%
Oklahoma Texas	49.9% 46.4%	25.6% 23.3%	63.6% 44.4%	78.6% 63.5%	93.6% 94.9%	98.3% 97.7%	34.7% 28.7%	95.3% 94.9%
Mountain:								
Arizona	42.8%	11.7% *	50.4%	77.0%	98.6%	92.7%	21.6%	93.6%
Colorado	36.9%	15.8%	50.7%	81.6%	92.4%	90.2%	22.9%	92.2%
Idaho	33.1%	13.5%	45.9%	56.7%	96.9%	99.4%	20.5%	93.1%
Montana	34.9%	19.7%	37.6%	63.8%	99.0%	92.4%	23.9%	92.5%
Nevada	55.0%	31.6%	53.7%	79.9%	94.6%	98.4%	38.8%	95.6%
New Mexico	45.9%	15.8%	39.9%	72.3%	95.3%	99.2%	24.4%	96.3%
Utah	35.6%	16.4%	32.0%	57.1%	98.7%	99.9%	20.8%	95.1%
Wyoming	31.8%	10.3% *	29.7%	88.7%	96.8%	95.5%	18.3%	94.7%
Pacific: Alaska	31.3%	3.4% *	31.3%	74.4%	96.8%	96.9%	13.6%	94.2%
California	48.3%	28.7%	53.8%	74.4% 79.7%	96.8% 95.0%	96.9%	35.0%	94.2% 96.1%
Hawaii	76.9%	65.3%	94.7%	93.5%	100.0%	87.1%	71.8%	90.1%
Oregon	46.0%	23.0%	53.5%	75.3%	96.3%	99.4%	30.8%	97.5%
Washington	47.2%	21.2%	59.9%	81.2%	100.0%	99.6%	31.0%	97.2%
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^{*} Figure does not meet standard of reliability or precision.

Table II.A.2 Standard errors for percent of private-sector establishments that offer health insurance by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.54%	0.88%	1.37%	1.10%	0.62%	0.45%	0.71%	0.37%
New England:								
Connecticut	2.85%	4.52%	8.85%	5.86%	0.17%	0.76%	3.80%	1.24%
Maine	3.18%	5.00%	8.28%	5.20%	3.87%	0.62%	4.08%	1.89%
Massachusetts	3.54%	5.66%	8.06%	6.15%	0.25%	0.00%	4.75%	0.84%
New Hampshire	2.99%	4.97%	6.95%	5.87%	1.32%	0.00%	3.98%	0.55%
Rhode Island	2.95%	4.37%	8.92%	7.63%	0.00%	2.35%	3.71%	1.64%
Vermont	2.33%	3.34%	7.00%	5.45%	0.00%	4.08%	2.83%	2.21%
Middle Atlantic:								
New Jersey	3.90%	5.72%	9.35%	7.63%	0.71%	2.59%	4.89%	1.71%
New York	2.30%	3.39%	5.42%	3.75%	0.41%	2.41%	2.88%	1.45%
Pennsylvania	2.49%	4.32%	6.33%	5.85%	2.91%	0.35%	3.41%	0.82%
East North Central:								
Illinois	2.67%	4.22%	7.35%	4.24%	3.49%	0.81%	3.54%	1.15%
Indiana	3.00%	5.07% *	7.94%	7.08%	2.03%	2.29%	4.12%	2.03%
Michigan	3.26%	6.03%	7.83%	6.31%	4.47%	0.00%	4.55%	1.45%
Ohio	2.78%	4.62%	7.47%	5.46%	5.08%	6.60%	3.75%	4.29%
Wisconsin	3.25%	5.48%	8.30%	6.19%	3.73%	0.11%	4.34%	1.23%
West North Central:								
lowa	3.47%	5.75%	8.12%	4.20%	0.00%	0.02%	4.72%	0.83%
Kansas	3.25%	5.21%	9.26%	7.01%	3.15%	2.13%	4.33%	1.71%
Minnesota	2.63%	3.72%	7.15%	5.08%	4.34%	0.10%	3.23%	1.82%
Missouri	3.36%	5.88%	8.24%	5.15%	0.55%	0.57%	4.78%	0.93%
Nebraska	2.63%	3.71%	8.52%	5.78%	2.83%	4.00%	3.28%	2.59%
North Dakota	3.03%	4.63%	7.71%	3.16%	3.17%	0.00%	3.81%	1.78%
South Dakota	3.29%	4.97%	7.39%	4.41%	2.24%	3.40%	4.17%	2.15%
Courth Atlantice								
South Atlantic: Delaware	3.43%	5.63%	8.62%	5.43%	12.20%	1.22%	4.48%	3.07%
District of Columbia	3.86%	8.05%	9.87%	6.38%	0.00%	3.29%	6.21%	2.03%
Florida	2.38%	3.48%	7.35%	5.80%	1.64%	1.79%	3.01%	1.47%
Georgia	2.65%	3.96%	8.38%	6.16%	8.68%	3.02%	3.39%	2.90%
Maryland	3.51%	5.90%	8.54%	7.47%	4.10%	0.04%	4.81%	1.24%
North Carolina	3.69%	6.28% *	9.09%	6.49%	2.85%	2.68%	5.10%	1.82%
South Carolina	2.66%	4.58% *	7.51%	6.22%	2.91%	0.41%	3.71%	0.94%
Virginia	3.23%	5.48%	8.69%	6.01%	0.57%	1.88%	4.43%	1.16%
West Virginia	2.58%	4.20%	7.89%	7.46%	4.29%	1.23%	3.55%	1.52%
East South Central:								
Alabama	2.95%	4.93%	6.82%	3.96%	4.10%	0.00%	4.13%	1.05%
Kentucky	2.89%	5.19%	8.34%	5.77%	1.78%	2.78%	4.10%	2.11%
Mississippi	3.72%	6.98%	10.29%	6.33%	5.41%	0.00%	5.58%	2.05%
Tennessee	3.03%	5.94%	7.83%	6.50%	5.88%	0.70%	4.61%	1.78%
West South Central:								
Arkansas	2.67%	4.49%	6.93%	7.02%	3.04%	3.04%	3.64%	2.43%
Louisiana	2.97%	4.91%	8.65%	5.91%	0.90%	0.59%	3.99%	1.32%
Oklahoma	2.98%	4.89%	6.84%	5.56%	3.84%	1.74%	3.94%	1.83%
Texas	2.47%	4.24%	6.59%	5.35%	2.56%	1.55%	3.42%	1.53%
Mountain:								
Arizona	3.07%	4.13% *	8.70%	7.04%	0.98%	7.10%	3.59%	5.01%
Colorado	2.68%	3.60%	7.92%	5.31%	5.21%	4.77%	3.12%	3.01%
Idaho	2.73%	3.69%	7.76%	8.43%	1.81%	0.58%	3.21%	2.22%
Montana	2.91%	4.02%	6.67%	7.50%	0.93%	4.80%	3.42%	2.96%
Nevada	3.64%	7.05%	7.44%	6.84%	4.19%	1.48%	5.32%	1.82%
New Mexico	2.21%	3.76%	7.37%	6.69%	2.05%	0.72%	3.12%	1.24%
Utah	2.82%	4.36%	6.85%	7.53%	1.31%	0.05%	3.57%	1.74%
Wyoming	2.45%	3.32% *	7.55%	3.75%	3.09%	4.44%	2.89%	2.74%
Pacific:								
Alaska	2.00%	1.72% *	6.66%	6.81%	2.26%	3.11%	2.11%	2.31%
California	2.10%	3.36%	4.42%	4.29%	3.10%	0.41%	2.70%	1.36%
Hawaii	3.88%	6.53%	3.94%	3.63%	0.00%	8.00%	5.09%	4.77%
Oregon	2.73%	4.40%	7.29%	6.11%	3.58%	0.60%	3.55%	1.39%
Washington	2.61%	4.08%	7.99%	4.93%	0.00%	0.41%	3.42%	1.35%
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^{*} Figure does not meet standard of reliability or precision.

Table II.A.2.a Percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and State: United States, 2023

State: United States, 2023						
Division and State	Total	Less than 100 employees	100-499 employees	500 or more employees	Less than 50 employees	50 or more employees
United States	37.9%	16.3%	31.7%	73.6%	15.9%	58.9%
New England:						
Connecticut	52.6%	23.6% *	40.7%	82.0%	25.5% *	69.5%
Maine	31.7%	14.2% *	27.4% *	70.5%	13.1% *	56.8%
Massachusetts	37.6%	25.2%	17.7% *	64.3%	25.8%	51.3%
New Hampshire	30.9%	12.8%	41.9%	59.9%	10.4% *	51.4%
Rhode Island	39.4%	18.8% *	16.9% *	81.8%	18.0% *	62.4%
Vermont	39.9%	17.2%	53.2%	74.6%	17.6%	60.7%
Middle Atlantic:						
New Jersey	39.9%	20.6% *	41.6%	83.1%	21.3% *	63.8%
New York	27.1%	10.8%	27.3%	67.9%	9.9%	52.2%
Pennsylvania	43.1%	21.7%	34.7%	77.1%	19.1%	65.7%
East North Central:	36.4%	14.00/. *	20.00/	71.00/	16.00/. *	57.7%
Indiana	36.4% 45.7%	14.9% * 21.8% *	39.8% 43.2%	71.9% 71.0%	16.0% * 20.4% *	61.9%
	45.7% 29.5%		41.8%	63.4%	20.4% 8.4% *	51.0%
Michigan Ohio	42.3%	9.1% * 18.5% *		74.8%	0.4% 19.4% *	57.8%
			30.8%			
Wisconsin	44.0%	15.0% *	34.4%	77.4%	12.1% *	66.3%
West North Central:						
Iowa	36.7%	17.7%	38.9%	73.6%	17.0%	60.1%
Kansas	37.8%	14.7% *	41.5%	73.4%	11.8% *	62.6%
Minnesota	39.2%	15.9%	48.7%	78.6%	15.4%	63.4%
Missouri	43.8%	20.6%	30.4% *	81.3%	18.6%	67.7%
Nebraska	53.3%	38.9%	48.1%	77.2%	38.3%	65.3%
North Dakota	37.0%	17.1%	52.5%	74.1%	15.0% *	61.7%
South Dakota	29.2%	15.1% *	44.8%	55.4%	15.4% *	46.6%
South Atlantic:						
Delaware	45.0%	16.3%	44.7%	85.0%	13.0% *	74.6%
District of Columbia	42.2%	25.1% *	51.7%	64.6%	27.2% *	56.9%
Florida	38.4%	13.8% *	32.1% *	72.2%	14.4% *	58.8%
Georgia	44.3%	10.8% *	44.0%	79.3%	8.9% *	68.8%
Maryland	39.2%	11.3% *	26.5% *	87.0%	11.9% *	67.1%
North Carolina	41.6%	20.6% *	29.7% *	76.1%	18.0% *	62.6%
South Carolina	54.3%	32.0% *	38.9%	73.9%	32.5% *	65.2%
Virginia	37.6%	9.4% *	29.0% *	83.3%	8.3% *	64.1%
West Virginia	40.0%	11.5% *	31.0%	66.2%	9.4% *	55.5%
East South Central:						
Alabama	40.6%	18.1%	33.9% *	69.1%	17.5% *	57.5%
Kentucky	44.9%	17.7% *	33.6%	82.7%	14.5% *	66.7%
Mississippi	44.7%	28.7% *	26.1% *	74.6%	29.4% *	60.5%
Tennessee	36.7%	12.2% *	28.2% *	62.0%	9.4% *	53.2%
West South Central:						
Arkansas	42.4%	12.5% *	28.8% *	73.5%	12.0% *	58.9%
Louisiana	42.4%	17.1% *	45.9%	79.3%	18.4% *	61.4%
Oklahoma	34.7%	15.8% *	42.6%	69.2%	14.3% *	56.9%
Texas	37.5%	11.9%	26.3%	74.1%	11.1%	59.5%
Mountain:						
Arizona	48.7%	15.0% *	31.4% *	80.5%	9.2% *	70.6%
Colorado	32.6%	17.4%	46.3%	57.0%	16.1%	48.8%
Idaho	29.3%	3.1% *	49.0%	67.8%	2.9% *	57.1%
Montana	37.4%	16.1%	70.6%	72.2%	14.1% *	69.1%
Nevada	31.8%	12.5% *	14.2% *	61.5%	13.5% *	50.4%
New Mexico	39.0%	21.4% *	27.0%	58.7%	23.4% *	48.4%
Utah	36.5%	12.1% *	32.3% *	75.0%	11.1% *	58.9%
Wyoming	54.6%	42.1%	56.7%	75.2%	41.3%	66.6%
Pacific:						
Alaska	53.7%	28.6%	35.3%	86.8%	24.1% *	68.8%
California	32.8%	18.0%	11.8% *	72.9%	19.5%	50.2%
Hawaii	25.3%	17.3%	23.8% *	57.6%	16.7%	44.0%
Oregon	33.6%	12.6% *	33.3% *	73.0%	12.6% *	55.9%
Washington	36.9%	17.9%	32.7% *	73.1%	17.5% *	56.0%
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^{*} Figure does not meet standard of reliability or precision.

Table II.A.2.a Standard errors for percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and State: United States, 2023

by firm size and State: U	nited States, 2	023				
Division and State	Total	Less than 100 employees	100-499 employees	500 or more employees	Less than 50 employees	50 or more employees
United States	0.76%	1.00%	1.56%	0.97%	1.11%	0.88%
New England:						
Connecticut	4.36%	8.15% *	9.95%	3.98%	8.94% *	4.18%
Maine	4.13%	5.06% *	8.29% *	6.34%	5.36% *	4.89%
Massachusetts	4.52%	6.77%	6.62% *	6.65%	7.33%	4.81%
New Hampshire	3.96%	3.65%	11.35%	8.41%	3.60% *	6.19%
Rhode Island	4.06%	5.74% *	7.24% *	4.70%	5.95% *	4.19%
Vermont	3.94%	4.40%	8.71%	6.92%	4.86%	5.25%
Middle Atlantic:						
New Jersey	5.06%	6.38% *	11.09%	5.05%	7.18% *	5.10%
New York	2.72%	2.76%	6.79%	4.62%	2.93%	3.85%
Pennsylvania	3.46%	5.00%	7.40%	4.51%	5.44%	3.94%
East North Central:	2 470/	A GEO/. *	0.25%	4.469/	5.23% *	2 000/
	3.47%	4.65% *	9.35%	4.46%		3.88%
Indiana	4.79%	7.13% *	10.68%	5.56%	8.01% *	4.88%
Michigan	4.40%	3.96% *	12.02%	7.22%	4.20% *	5.71%
Ohio	3.95%	5.63% *	8.35%	5.11%	6.49% *	4.48%
Wisconsin	5.14%	5.57% *	9.49%	9.09%	5.93% *	6.90%
West North Central:	4.470/	4.500/	0.700/	0.700/	4.000/	F 400/
lowa	4.17%	4.52%	8.73%	6.78%	4.82% 4.62% *	5.46%
Kansas	3.97%	4.49% *	8.54%	6.03%		4.67%
Minnesota	4.04%	4.14% 5.10%	9.48%	7.26%	4.52% 5.49%	5.41%
Missouri	4.06%	*****	9.78% *	4.81%		4.22%
Nebraska	4.85%	8.43%	8.69%	6.27%	9.56%	4.98%
North Dakota	3.75%	4.36%	8.54%	6.60%	4.71% *	4.75%
South Dakota	4.22%	4.62% *	8.17%	9.25%	5.06% *	6.21%
South Atlantic:						
Delaware	4.72%	4.48%	12.13%	3.81%	4.33% *	4.27%
District of Columbia	5.14%	8.01% *	10.97%	7.24%	8.70% *	5.85%
Florida	4.25%	6.47% *	10.89% *	5.12%	7.19% *	4.53%
Georgia	4.20%	3.96% *	10.76%	4.56%	4.11% *	4.19%
Maryland	4.10%	4.59% *	8.23% *	3.22%	5.02% *	4.08%
North Carolina	5.64%	6.73% *	9.32% *	5.11%	7.25% *	4.64%
South Carolina	4.95%	10.60% *	10.35%	5.60%	12.17% *	4.98%
Virginia	4.11%	3.90% *	9.86% *	5.52%	4.20% *	5.19%
West Virginia	4.39%	4.79% *	8.46%	6.14%	5.29% *	5.22%
East South Central:						
Alabama	4.05%	5.02%	14.38% *	6.16%	5.62% *	5.20%
Kentucky	4.44%	6.40% *	10.04%	5.10%	6.88% *	4.68%
Mississippi	5.59%	10.00% *	7.96% *	5.42%	10.45% *	4.89%
Tennessee	4.01%	4.85% *	8.84% *	5.45%	4.72% *	4.73%
West South Central:						
Arkansas	4.37%	3.91% *	9.36% *	6.19%	4.43% *	5.14%
Louisiana	4.66%	6.89% *	9.29%	5.59%	7.87% *	4.89%
Oklahoma	3.90%	5.04% *	8.39%	5.90%	5.53% *	4.68%
Texas	3.20%	3.04%	7.28%	3.79%	3.25%	3.43%
Mountain:						
Arizona	5.19%	4.64% *	11.65% *	6.26%	3.62% *	5.67%
Colorado	4.05%	4.53%	11.83%	8.12%	4.79%	5.88%
Idaho	4.05%	2.01% *	9.46%	8.64%	2.11% *	6.26%
Montana	4.46%	4.54%	8.17%	7.69%	4.54% *	5.43%
Nevada	4.38%	4.56% *	8.07% *	7.50%	4.94% *	5.99%
New Mexico	4.40%	7.06% *	7.51%	6.70%	7.89% *	5.32%
Utah	4.56%	4.60% *	10.02% *	6.19%	4.84% *	5.14%
Wyoming	5.13%	8.05%	9.25%	7.95%	9.19%	5.69%
Pacific:						
Alaska	4.52%	7.47%	8.98%	3.98%	8.24% *	4.68%
California	3.01%	4.05%	3.73% *	3.81%	4.47%	3.88%
Hawaii	3.88%	4.05%	9.37% *	11.77%	4.26%	7.19%
Oregon	4.05%	4.45% *	10.23% *	6.98%	5.00% *	5.48%
Washington	4.20%	5.23%	10.29% *	6.92%	6.00% *	5.58%

^{*} Figure does not meet standard of reliability or precision.

Table II.A.2.b Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

required no contributio	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	e employee for s	siligie coverage	by IIIIII Size a	nu State. Unite	eu States, 202.	3	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	29.1%	58.5%	36.8%	27.8%	14.3%	6.2%	48.1%	10.9%
New England:								
Connecticut	12.4%			12.1% *	4.4% *	2.6% *	27.7%	2.8% *
Maine	30.5%	58.4%	35.5%	21.0%	13.1% *	2.4% *		8.6%
Massachusetts	17.7%	45.3%	10.4% *	7.9% *	6.0% *	0.6%		3.2% *
New Hampshire	17.2%		27.5% *	21.6% *	6.9% *	3.7%		7.5% *
Rhode Island	27.0%	52.1%	55.8%	21.6% *	0.3% *	3.0%		3.7% *
Vermont	15.1%	21.6% *	27.8% *	21.4%	8.9% *	3.4% *		6.8% *
Middle Atlantic:								
New Jersey	27.3%	48.2%		19.4% *	8.8% *	10.6% *	40.3%	10.5% *
New York	33.4%	64.1%	30.1%	24.4%	13.1% *	11.5% *		12.3%
Pennsylvania	32.1%	70.1%	43.7%	13.5% *	20.7% *	10.3%	51.6%	13.9%
East North Central:								
Illinois	21.0%	34.2%	26.0% *	9.7% *	9.2% *	15.0% *	28.3%	13.3%
Indiana	19.7%	34.270	20.070	9.4% *	11.8% *	4.9% *		6.4% *
	22.1%		36.3% *					9.8%
Michigan		40.40/		16.6% *	14.8% *	7.6% *		
Ohio	22.2%	49.4%	6.6% *	22.2% *	19.5% *	10.5% *		14.2%
Wisconsin	17.5%	49.0%	32.1% *	7.3% *	5.9% *	2.3% *	* 36.6%	4.0% *
West North Central:	00.00/	50.40/		00.00/	40.00/ +	4.007	40.00/	0.00/
lowa	30.9%	59.1%		28.0%	13.0% *	4.3% *		8.2%
Kansas	32.3%	63.2%		24.2% *	19.7% *	3.1% '		10.5%
Minnesota	24.9%		42.8%	15.3% *	4.3% *		45.5%	3.9% *
Missouri	28.1%	51.9%	29.6% *	27.2%	11.9% *	13.6% '	42.9%	14.1%
Nebraska	21.4%			11.9% *	7.6% *		41.7%	5.1% *
North Dakota	41.0%	78.7%	68.7%	29.5%	18.3%	8.3% *	63.4%	15.9%
South Dakota	30.8%	56.6%	28.8% *	18.7% *	13.5% *	10.6% *	44.8%	13.3%
South Atlantic:								
Delaware	26.1%			34.1%	23.6% *	5.0% *	41.8%	11.5%
District of Columbia	24.7%	39.2%		33.5%	17.8% *	2.3% *	40.2%	9.5%
Florida	25.8%	55.8%	44.2%	25.8% *	4.5% *	3.9% *	48.8%	6.4% *
Georgia	25.1%			27.4% *	17.2% *	3.7% *		9.1%
Maryland	35.1%	72.9%	47.3%	28.5% *	6.7% *	5.2%		8.4% *
North Carolina	24.5%			25.3% *	9.6% *	7.4%		
South Carolina	22.5%	82.0%		20.1% *	19.8% *	0.8%		6.7%
Virginia	24.0%	52.8%	14.0% *	26.8% *	13.9% *		42.3%	7.3% *
West Virginia	13.2%	32.070	12.9% *	25.5% *	13.0% *	7.4% *		
_	10.270		12.070	20.070	10.070	1.170	20.070	0.070
East South Central:								
Alabama	30.5%	90.4%	44.7%	15.0% *	27.1% *	1.6% *		8.9% *
Kentucky	23.6%	72.5%	39.5%	10.7% *	6.3% *	1.7% '	50.7%	4.1%
Mississippi	33.8%	64.6%		21.8% *	18.3%	5.8% *	56.0%	10.9%
Tennessee	23.0%			23.4% *	16.0% *	0.0%	50.3%	6.6% *
West South Central:								
Arkansas	23.6%	63.4%		27.4% *	15.4% *		47.3%	10.6%
Louisiana	21.9%			25.9% *	17.0% *	2.0% *	36.8%	10.2%
Oklahoma	31.5%	58.4%	47.4%	32.1%	7.6% *	4.6% *	51.1%	10.2%
Texas	28.3%	56.3%	34.3%	37.8%	10.2% *	7.3%	48.0%	12.0%
Mountain:								
Arizona	23.1%			34.8%	30.0% *	6.5% *	35.2%	16.4%
Colorado	24.4%	37.2% *	38.7%	24.8%	17.8% *	6.1%		13.3%
Idaho	33.1%		54.0%	33.0% *	25.7% *	2.3%		12.1%
Montana	37.5%	64.3%	39.3%	45.0%	12.6% *		55.4% 50.4%	13.0%
Nevada	35.5%		48.9%	54.6%	20.3% *		59.1%	11.4%
New Mexico	23.1%	68.3%		32.5%	16.0% *		45.9%	9.5% *
Utah	35.8%	77.2%	66.0%	28.7% *	9.8% *	3.0% *		7.5% *
Wyoming	31.9%			43.6%	12.4% *	0.3% *	54.9%	11.2%
Pacific:								
Alaska	18.7%			19.7% *	21.4% *	9.4% *		15.7%
California	42.9%	69.0%	52.6%	51.7%	20.7%	4.9% *	62.7%	16.9%
Hawaii	66.0%	84.9%	66.8%	76.1%	38.2%	20.8% *	81.0%	33.8%
Oregon	41.7%	76.6%	45.2%	43.4%	28.6%	8.8% *		17.5%
Washington	36.4%	71.3%	44.5%	35.6%	22.1% *	7.5% *		16.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

insurance plan that rec	quired 110	Contribution from	ii tile ellipioyee	ior single cov	erage by illin	Size allu State	. United States	, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.88%	2.24%	1.89%	1.89%	0.99%	0.54%	1.49%	0.66%
New England:								
Connecticut	3.18%			7.56% *	2.39% *	1.68%	7.56%	1.30% *
Maine	5.46%	11.80%	9.88%	6.29%	4.56% *	1.96%	8.16%	2.31%
Massachusetts	3.98%	11.43%	6.14% *	3.96% *	2.38% *	0.41% 3	7.13%	1.05% *
New Hampshire	3.49%		9.09% *	8.41% *	4.63% *	1.57% 3	6.43%	2.60% *
Rhode Island	4.19%	10.59%	11.09%	8.01% *	0.27% *	2.35%	7.27%	1.71% *
Vermont	3.00%	9.00% *	9.51% *	6.19%	4.71% *	1.85% 3	5.65%	2.16% *
Middle Atlantic:								
New Jersey	5.74%	11.67%		6.33% *	6.39% *	4.46%	9.19%	3.28% *
New York	3.96%	8.50%	7.21%	6.53%	5.11% *	3.49% *	5.82%	2.68%
Pennsylvania	3.72%	9.04%	8.67%	4.98% *	6.79% *	3.05%	6.05%	2.84%
East North Central:								
Illinois	3.53%	9.18%	8.89% *	3.68% *	3.67% *	4.87% 3	6.09%	3.31%
Indiana	4.72%			4.21% *	6.04% *	2.38% 3	10.29%	2.38% *
Michigan	4.26%		11.45% *	6.09% *	6.96% *	3.02%	8.47%	2.66%
Ohio	3.79%	11.34%	4.84% *	7.15% *	6.86% *	4.88%	7.25%	3.72%
Wisconsin	4.47%	14.16%	11.15% *	3.28% *	4.19% *	1.02%	8.93%	1.43% *
West North Central:								
Iowa	4.54%	9.74%		7.76%	4.85% *	2.42%	7.36%	2.41%
Kansas	4.70%	10.86%		7.61% *	6.02% *	1.51%	8.13%	2.52%
Minnesota	4.61%		10.39%	5.62% *	2.10% *		7.55%	1.94% *
Missouri	4.60%	11.99%	10.34% *	7.12%	5.25% *	5.90% 3	7.96%	4.17%
Nebraska	5.03%			5.22% *	3.08% *		9.27%	2.12% *
North Dakota	4.45%	9.63%	9.13%	6.31%	5.27%	3.50%	6.29%	3.19%
South Dakota	4.69%	10.83%	9.80% *	5.81% *	4.22% *	4.62%	7.70%	3.12%
South Atlantic:								
Delaware	5.17%			9.46%	9.11% *	2.28%	9.51%	3.06%
District of Columbia	4.21%	10.89%		8.40%	6.50% *	1.50% 3	8.10%	2.50%
Florida	4.72%	12.45%	11.57%	9.16% *	1.91% *	2.27%	8.46%	2.17% *
Georgia	4.20%			9.27% *	7.15% *	1.77% '	8.80%	2.38%
Maryland	5.19%	9.81%	12.15%	9.02% *	4.68% *	3.38% 3	7.80%	2.96% *
North Carolina	6.73%			8.28% *	3.97% *	3.75%	12.62% *	3.02%
South Carolina	5.20%	10.29%		7.24% *	7.11% *	0.54%	10.10%	1.91%
Virginia	4.40%	11.54%	7.65% *	8.40% *	7.23% *		7.79%	3.04% *
West Virginia	3.01%		6.36% *	8.04% *	6.30% *	4.15%	6.27% *	3.29% *
East South Central:								
Alabama	3.97%	5.68%	9.67%	5.77% *	9.47% *	1.28% 3	6.21%	2.71% *
Kentucky	4.87%	13.62%	10.40%	5.21% *	2.28% *	0.87% 3	* 8.91%	1.10%
Mississippi	5.86%	13.33%		12.15% *	5.43%	3.74%	9.70%	3.10%
Tennessee	4.47%			8.44% *	6.75% *	0.00%	9.21%	2.31% *
West South Central:								
Arkansas	4.45%	12.52%		8.45% *	7.04% *		9.13%	2.91%
Louisiana	4.16%			8.28% *	5.98% *	1.42% *	8.57%	2.72%
Oklahoma	4.12%	11.35%	8.94%	7.52%	3.72% *	2.24% 3	7.15%	2.37%
Texas	3.95%	10.64%	9.55%	7.39%	3.42% *	2.07%	7.34%	2.26%
Mountain:								
Arizona	3.62%			10.09%	10.45% *	2.51% *	8.22%	3.63%
Colorado	4.63%	12.87% *	10.56%	7.35%	7.04% *	3.57%	* 8.10%	3.42%
Idaho	4.91%		11.60%	10.57% *	7.96% *	1.84%	9.00%	3.41%
Montana	5.37%	11.07%	10.52%	9.65%	4.38% *		8.14%	3.21%
Nevada	5.50%		10.36%	10.11%	6.53% *		8.91%	3.14%
New Mexico	4.01%	12.39%		9.38%	6.08% *		8.08%	2.93% *
Utah	5.68%	10.53%	12.28%	8.92% *	4.87% *	1.88% 1	8.00%	2.44% *
Wyoming	5.06%			8.41%	5.18% *	0.32%	8.81%	3.11%
Pacific:								
Alaska	3.37%			7.27% *	6.83% *	3.10%	7.12%	3.55%
California	3.36%	6.34%	6.49%	8.17%	4.56%	1.56%	4.60%	4.10%
Hawaii	4.24%	5.49%	9.21%	6.75%	9.35%	12.33% 3	4.58%	7.33%
Oregon	4.55%	8.23%	9.59%	8.48%	8.17%	4.92%	6.38%	3.85%
Washington	4.28%	10.12%	11.34%	7.34%	7.58% *	3.15% 3	6.90%	3.45%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b.(1) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8.6%	16.7%	14.0%	8.3%	4.6%	0.9%	14.9%	2.6%
New England:								
Connecticut	0.5%		0.0%	0.0%	1.9% *	0.5%		0.8% *
Maine	5.9%		12.9% *		1.0% *	0.0%	9.7% *	0.8% *
Massachusetts		10.6% *	0.0%	1.8% *	2.9% *	0.0%	6.2% *	1.3% *
New Hampshire	5.6%			12.2% *		1.0%		2.2% *
Rhode Island	9.8%		7.0% *	8.3% *	0.0%	0.0%	18.9% *	0.0%
Vermont	2.6%	* 0.0%	6.9% *	4.7% *		0.7%	* 2.6% *	2.6% *
Middle Atlantic:								
New Jersey	8.0%		0.0%	5.9% *	1.0% *	1.2%		1.0% *
New York	10.6%	22.8% *	7.2% *	8.5% *	3.1% *	2.2%		2.8% *
Pennsylvania	6.6%	* 13.2% *	14.7% *	3.4% *	-	0.2%	* 12.2% *	1.3% *
East North Central:								
Illinois	6.5%		8.1% *	3.2% *	0.7% *	2.6%		2.7% *
Indiana	8.0%				6.6% *	0.0%	17.4% *	1.9% *
Michigan	4.1%		13.1% *	5.6% *	4.0% *	2.7%		3.1% *
Ohio	6.8%		0.0%	2.4% *	11.2% *	0.0%	11.6% *	3.5% *
Wisconsin	2.4%	* 0.0%	15.0% *	1.3% *	0.3% *	0.9%	*	0.9% *
West North Central:								
Iowa	4.0%			15.1% *	2.0% *	0.0%	5.6% *	2.1% *
Kansas	9.0%		0.0%		9.7% *	0.2%		4.1% *
Minnesota	2.4%		7.2% *	2.0% *	0.0%	0.1%		0.1% *
Missouri	2.1%		5.0% *	8.2% *	2.3% *	0.0%	2.6% *	1.6% *
Nebraska	8.0%			6.5% *	2.5% *	0.0%	16.8% *	0.9% *
North Dakota	4.6%		15.1% *	3.8% *	0.7% *	1.6%		2.1% *
South Dakota	5.3%	* 9.3% *		6.4% *	2.6% *	0.5%	* 7.5% *	2.6% *
South Atlantic:								
Delaware	5.2%		0.0%	1.7% *		0.0%	10.0% *	0.7% *
District of Columbia	7.2%			12.2% *	5.6% *	0.0%	11.2% *	3.2% *
Florida	14.1%	34.4% *	22.6% *	8.1% *	0.9% *	2.1%		3.3% *
Georgia	4.6%			5.9% *	3.2% *	0.2%		2.3% *
Maryland	13.9% 0.8%		6.1% *	11.8% *	5.1% *	0.0%	25.0% *	2.4% *
North Carolina South Carolina	5.8%		0.0%	2.0% *	1.6% * 6.1% *	0.0% 0.4%	0.0% * 14.2% *	1.5% * 1.6% *
Virginia	10.0%		 9.1% *	16.4% *	1.4% *	0.4%		0.4% *
West Virginia	0.4%		0.0%	10.4%	0.0%	0.2%	0.0%	0.5% *
· ·	0.170	0.070	0.070		0.070	0.070	0.070	0.070
East South Central:	12 20/		32.3%	6.2% *	0.0%	0.0%	20.00/	0.4% *
Alabama	13.3%	*				0.0%	30.8%	
Kentucky	10.2% 8.3%		13.0% *	1.6% *	2.6% *	0.2%		0.8% * 0.6% *
Mississippi	5.1%			0.0% 0.0%	1.2% * 9.1% *	0.3% 0.0%	9.5% *	2.5% *
Tennessee	3.170			0.070	9.170	0.070	9.570	2.570
West South Central:	F 00/	*		4.00/ *	0.00/	0.00/	40.00/ *	0.00/
Arkansas	5.9%			1.6% *	0.0%	0.0%	16.8% *	0.0%
Louisiana	5.2%				7.7% *	0.0%	8.0% *	3.0% *
Oklahoma Texas	7.5% 8.7%		21.9% * 9.5% *	 10.2% *	0.0% 5.1% *	0.0% 0.0%	13.5% * * 16.8% *	1.0% * 1.9% *
Mountain								
Mountain: Arizona	3.4%	*		2.4% *	2.7% *	3.4%	*	2.9% *
Colorado	14.0%		23.3% *	5.4% *	5.1% *	3.4 /0	24.6% *	3.5% *
Idaho	4.4%		10.4% *	J.4 70 	1.1% *	0.0%	8.3% *	0.4% *
Montana	12.1%		10.4 /6		7.5% *	0.0%	18.3% *	3.8% *
Nevada	13.9%		23.4% *	9.8% *	7.5% 5.8% *	0.0%		1.4% *
New Mexico	4.8%		23.4%	0.0%	7.4% *	0.1%	9.5% *	1.9% *
Utah	15.8%			7.7% *	2.9% *	0.6%		1.3% *
Wyoming	2.3%				6.5% *	0.0%	1.5% *	3.1% *
Pacific:								
Alaska	2.9%	* 0.0%	0.0%	0.0%	6.7% *	3.8%	* 0.0%	4.4% *
	14.5%	15.1% *	31.7%	22.2%	11.3%	2.0%		6.6%
California						0,0	_5.575	0.070
California Hawaii				45.6%	26.4% *	3 0%	* 34.5%	15.1%
Hawaii Oregon	28.3% 11.0%	35.2%	24.4% * 16.2% *	45.6% 7.5% *	26.4% * 7.6% *	3.0% 0.5%		15.1% 2.7% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b.(1) Standard errors for percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.57%	1.76%	1.43%	0.94%	0.62%	0.23%	1.12%	0.26%
New England:								
Connecticut	0.36%		0.00%	0.00%	1.88% *	0.55%		0.59% *
Maine	2.89%		7.09% *		0.99% *	0.00%	4.97% *	0.60% *
Massachusetts		7.87% *	0.00%	1.83% *	1.74% *	0.00%	4.70% *	0.68% *
New Hampshire	2.08%			6.61% *		0.82%		1.43% *
Rhode Island	3.14%		4.90% *	5.68% *	0.00%	0.00%	5.88% *	0.00%
Vermont	0.96%	* 0.00%	4.84% *	2.27% *		0.70%	* 1.42% *	1.31% *
Middle Atlantic:								
New Jersey	3.79%		0.00%	3.47% *	1.02% *	1.23%		0.76% *
New York	2.64%	7.55% *	4.09% *	5.05% *	1.50% *	1.19%		0.88% *
Pennsylvania	2.17%	* 7.04% *	6.76% *	2.05% *		0.14%	* 4.29% *	0.88% *
East North Central:								
Illinois	2.57%		4.88% *	2.25% *	0.74% *	2.35%		1.63% *
Indiana	2.48%				5.58% *	0.00%	6.11% *	1.71% *
Michigan	1.68%		8.65% *	4.08% *	1.97% *	2.26%		1.47% *
Ohio	2.76%		0.00%	1.82% *	6.59% *	0.00%	6.06% *	1.88% *
Wisconsin	1.15%	* 0.00%	8.39% *	1.34% *	0.32% *	0.66%	*	0.52% *
West North Central:								
lowa	1.67%			6.35% *	2.01% *	0.00%	2.88% *	1.36% *
Kansas	3.94%		0.00%		5.10% *	0.20%		1.87% *
Minnesota	1.59%		6.78% *	1.94% *	0.00%	0.09%		0.05% *
Missouri	0.85%		3.62% *	4.76% *	1.69% *	0.00%	1.36% *	1.08% *
Nebraska	2.86%			4.22% *	1.42% *	0.00%	6.32% *	0.49% *
North Dakota	1.63%		7.20% *	1.89% *	0.70% *	1.64%		1.00% *
South Dakota	1.93%	* 4.96% *		3.39% *	1.48% *	0.42%	* 3.36% *	1.16% *
South Atlantic:								
Delaware	4.34%		0.00%	1.69% *		0.00%	8.67% *	0.41% *
District of Columbia	2.78%			5.88% *	2.39% *	0.00%	5.46% *	1.23% *
Florida	3.77%	11.73% *	10.17% *	5.35% *	0.70% *	2.04%		1.79% *
Georgia	2.05%			4.27% *	2.06% *	0.21%		1.13% *
Maryland	5.01%		4.45% *	6.83% *	4.54% *	0.00%	9.02% *	1.59% *
North Carolina	0.48%		0.00%		1.59% *	0.00%	0.00%	0.88% *
South Carolina	2.49%		 6 000/ *	2.01% *	4.50% *	0.40%		1.00% *
Virginia	3.09%		6.28% * 0.00%	7.56% *	1.21% * 0.00%	0.16% 0.00%	* 6.30% * 0.00%	0.31% * 0.53% *
West Virginia	0.35%	0.00%	0.00%		0.00%	0.00%	0.00%	0.53%
East South Central:	0.000/		0.500/	0.000/ +	0.000/	0.000/	7.000/	0.050/ *
Alabama	3.26%		9.53%	3.93% *	0.00%	0.00%	7.00%	0.35% *
Kentucky	4.61%		6.35% *	1.61% *	1.80% *	0.18%		0.50% *
Mississippi	2.82%			0.00%	1.22% *	0.25%		0.42% *
Tennessee	2.40%	*		0.00%	6.01% *	0.00%	5.69% *	1.64% *
West South Central:	0.000/			4.500/ +	0.000/	2 222/	0.000/ ±	0.000/
Arkansas	3.06%			1.56% *	0.00%	0.00%	8.08% *	0.00%
Louisiana	1.85%				4.79% *	0.00%	3.69% *	1.66% *
Oklahoma Texas	2.59% 2.84%		8.23% * 6.45% *	 4.13% *	0.00% 2.91% *	0.00% 0.00%	4.85% * * 5.95% *	0.95% * 0.86% *
Mountain: Arizona	1.42%	*		2.40% *	1.91% *	2.25%	*	1.61% *
			0.440/ *					
Colorado	4.43%		9.11% *	2.76% *	5.09% *	0.000/	8.03% *	2.09% *
Idaho	2.45%		7.09% *		1.11% *	0.00%	4.73% *	0.41% *
Montana Nevada	4.85%		0.220/ *	7 420/ *	4.01% *	0.00%	7.97% *	1.78% *
	5.04%		8.33% *	7.13% *	3.62% *	0.10%		0.83% *
New Mexico	1.65%			0.00%	5.06% *	0.00%	3.87% *	1.33% *
Utah Wyoming	4.70% 1.08%	* 0.00%		4.99% *	1.79% * 4.56% *	0.42% 0.00%	* 9.41% 1.05% *	0.61% * 1.81% *
, 0								
Pacific:								
Pacific: Alaska	1.20%	* 0.00%	0.00%	0.00%	4.10% *	2.02%	* 0.00%	1.83% *
	1.20% 2.34%				4.10% * 3.28%	2.02% 1.13%		1.83% * 1.42%
Alaska California	2.34%	5.45% *	6.07%	5.32%	3.28%	1.13%	* 3.95%	1.42%
Alaska		5.45% * 9.80%					* 3.95% * 7.40%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b.(2) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

United States	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Connectical Maine 18.4% 36.9% 1 -	United States	15.7%	28.1%	18.5%	18.8%	8.6%	4.9%	23.9%	7.8%
Maine	New England:								
Massachusets 10.6% 28.1% 5.5% - 3.1% 0.3% 0.3% 18.4% 1.7% 0.2% 17.7% 18.1% 0.2% 0.2% 18.2% 0.2% 22.2% 22.4% 10.2% 0.3% 3.0% 2.07% 3.1% 3.4% 4.2% 10.2% 2.5% 10.2% 2.5% 11.8% 3.2% 2.7% 18.1% 3.4% 4.2% 10.2% 2.5% 3.1% 3.5% 3.0% 2.07% 3.1% 3.4% 3.2%	Connecticut								
Now Hampshine 11.2%					15.8% *				
Rhode Island			28.1% *						
Vermont	•								
New Jersey									
New Jersey	Middle Atlantic:								
New York		17.6%	31.8% *		14 3% *	8.8% *	5.2%	* 25.6% *	7.3% *
Pennsylvania	•			17.1% *					
Illinois									
Indiana	East North Central:								
Michigan 11.4% — 19.5% 8.8.% 10.9% 3.7% 16.7% 6.0% 6.0% 6.0% 17.4% 4.4% 9.0% 2.2% 8.8.% Wisconsin 8.7% 24.2% 13.3% 5.7 5.0% 1.0% 17.3% 2.2% 8.8.% Wisconsin 8.7% 24.2% 13.3% 5.7 5.0% 1.0% 17.0% 17.3% 2.7% 1.0% 18.5% 36.1% — 10.4% 5.5% 4.4% 3.0.4% 4.4% 1.0% 18.5% 36.1% — 10.4% 5.5% 4.4% 3.0.4% 4.4% 1.0% 18.5% 36.1% — 10.4% 5.5% 2.2% 4.3% 30.4% 4.4% 1.0% 18.5% 35.5% — 10.4% 5.5% 2.2% 4.3% 30.4% 3.7% 1.0% 18.5% 13.5% 5.0% 19.2% 18.5% 13.5% 5.0% 19.2% 18.5% 13.5% 10.2% 18.5% 13.5% 10.2% 19.2%				16.5% *					
Ohio	Indiana	4.4%	* 0.0%						
Wisconsin 8.7% 24.2% 13.3% - 5.0% 1.0% 17.3% 2.7% West North Central: Lowa 18.5% 36.1% - 12.0% 5.2% 4.3% 30.4% 4.4% Kansas 17.9% 35.6% - 10.4% 6.9% 2.1% 31.5% 5.0% Missouri 21.0% 35.3% 24.6% 22.1% - 12.9% 31.6% 10.8% Missouri 21.0% 35.3% 24.6% 22.1% - 12.9% 31.6% 10.8% 7.9% Noth Dakota 13.1% - - - - 5.5% - 24.1% 4.2% - 24.1% 4.2% - 24.1% 4.2% - 24.1% 4.2% - 24.1% 4.2% 1.0% 1.11% - 1.2% 2.15% 1.11% - 1.29% 2.15% 1.11% - 1.29% 2.15% 1.11% - 2.15% 1.11% -	•								
West North Central: Iowa					17.4% *				
Invalidation	Wisconsin	8.7%	24.2% *	13.3% *		5.0% *	1.0%	* 17.3% *	2.7% *
Kansas		19 5%	36 10/		12 0% *	5 20% *	1 30/	* 30.4%	1 10/ *
Minnesota									
Missouri 21.0% 35.3% 24.8% 22.1% — 12.9% 31.6% 21.0% 2.4% 2.2% North Dakota 23.2% — — — — 5.5% — 24.1% 2.4% North Dakota 23.2% — 32.5% 12.9% 8.0% 5.5% 37.3% 7.4% South Altantic: Delaware 16.1% — — 29.4% 21.4% 5.0% 21.5% 111.1% Dishtrict of Columbia 15.8% 22.8% — 24.0% 13.1% 0.9% 26.0% 5.8% Florida 11.8% 21.3% 22.6% 17.7% 4.0% 1.8% 22.1% 31.7% 3.0% 3.7% 3.7% 3.7% 3.47% 6.5% 6.5% 6.5% 3.7% 3.47% 6.5% 6.5% 1.17% 4.0% 1.18% 22.1% 3.7% 3.7% 3.47% 6.5% 6.5% 5.1% 16.3% 7.3% 7.3% 7.3% 7.3% 7.3% 7.3%			33.070	17 7% *					
Nebraska 13.1% " —			35.3% *						
North Dakota									
South Dakota 13.9% 20.8% * 7.6% * 11.2% * 8.9% * 10.5% * 16.8% * 10.2% * South Atlantic: Delaware 16.1% — — 29.4% * 13.1% * 5.0% * 21.5% * 11.1% District of Columbia 15.8% 22.8% * — 24.0% * 13.1% * 0.9% * 26.0% * 5.5% * Florida 11.8% * 21.3% * 22.6% * 17.7% * 4.0% * 1.8% * 22.1% * 3.1% * Georgia 18.0% * — — 18.0% * 11.7% * 4.0% * 1.8% * 22.1% * 3.1% * Maryland 19.9% * 37.3% * 39.0% * 16.7% * 1.6% * 2.3% * 35.2% * 4.1% * North Carolina 14.2% * — — 22.5% * 6.5% * 5.1% * 16.3% * 7.3% * South Carolina 14.2% * — — 10.4% * 11.7% * — 17.8% * 6.7% * West West Wignia 12.4% *									
Delaware			20.8% *						
District of Columbia	South Atlantic:								
Florida 11.8% * 21.3% * 22.6% * 17.7% * 4.0% * 1.8% * 22.1% * 3.1% * Georgia 18.0% 18.0% * 11.7% * 4.0% * 1.8% * 22.1% * 3.1% * 6.5% * 6.5% * 6.5% * 3.47% 6.5% * 6.5% * North Carolina 19.9% 37.3% * 39.0% * 16.7% * 1.6% * 2.3% * 35.2% 4.1% * North Carolina 14.2% 8.5% * 8.4% * 0.4% * 36.0% * 3.2% * 17.3% * South Carolina 14.2% 10.4% * 11.7% * 17.8% * 6.7% * West Virginia 12.0% 24.9% * - 10.4% * 11.7% * 17.8% * 6.7% * West Virginia 12.4% 12.9% * 19.5% * 13.0% * 6.9% * 19.1% * 8.9% * 19.1% * 8.9% * 19.1% * 8.9% * 19.1% * 12.6% * 8.3% * 19.1% * 12.6% * 19.0% * 19.5% * 19.5% * 19.0% * 19.5% * 19.0% * 19.1% * 19.5% * 19.0% * 19.1% * 19.5% * 19.0% * 19.5% * 19.0% * 19.1% * 19.0% * 19.1% * 19.5% * 19.0% * 19.1% * 19.0% * 19.1% * 19.		16.1%			29.4% *	21.4% *	5.0%	* 21.5% *	11.1%
Georgia 18.0% - - 18.0% 11.7% 3.7% 34.7% 6.5% Maryland 19.9% 37.3% 39.0% 16.7% 1.6% 2.3% 35.2% 4.1% 7.3% 7.3% 8.5% 6.5% 5.1% 16.3% 7.3% 8.0% 1.6% 2.3% 35.2% 4.1% 7.3% 8.0% 1.6% 5.1% 16.3% 7.3% 8.0% 2.2% 16.6% 3.2% 1.1% 16.3% 7.3% 8.0% 2.2% 16.9% 4.2% 11.7% - 17.8% 6.7% 8.0% 2.2% 11.7% - 17.8% 6.7% 8.9% 11.7% - 17.8% 6.7% 8.9% 11.7% - 17.8% 6.7% 8.9% 11.7% - 17.8% 6.7% 8.9% 11.7% 1.5% 12.6% 8.3% 6.7% 8.9% 12.1% 8.9% 12.1% 8.9% 11.7% 2.26.0% 8.0% 2.27.1% 1.5% 2.1% 9.3% 1.26% <t< td=""><td>District of Columbia</td><td>15.8%</td><td>22.8% *</td><td></td><td>24.0% *</td><td>13.1% *</td><td>0.9%</td><td>* 26.0%</td><td>5.8% *</td></t<>	District of Columbia	15.8%	22.8% *		24.0% *	13.1% *	0.9%	* 26.0%	5.8% *
Maryland 19.9% 37.3% * 39.0% * 16.7% * 1.6% * 2.3% * 35.2% * 4.1% * North Carolina 11.5% * - - 22.5% * 6.5% * 5.1% * 16.3% * 7.3% * South Carolina 14.2% * - - 8.5% * 8.4% * 0.4% * 36.0% * 3.2% * Virginia 12.0% * 24.9% * - 10.4% * 11.7% * - 17.8% * 6.7% * West Virginia 12.4% * - 12.9% * 19.5% * 13.0% * 6.9% * 19.1% * 8.9% * East South Central: Alabama 10.1% * - 6.9% * 4.2% * 27.1% * 1.5% * 12.6% * 8.3% * Kentucky 11.2% * - 26.0% * 8.0% * 2.2% * 1.6% * 23.1% * 12.5% * Mississippi 25.0% * 46.0% * - 21.8% * 16.6% * 5.6% * 39.4% * 10.2% * Tennessee 15.2% * - -	Florida	11.8%	* 21.3% *	22.6% *	17.7% *	4.0% *	1.8%	* 22.1% *	3.1% *
North Carolina	Georgia	18.0%			18.0% *	11.7% *	3.7%	* 34.7%	6.5% *
South Carolina 14.2% * - - 8.5% * 8.4% * 0.4% * 36.0% * 3.2% * Virginia 12.0% 24.9% * - 10.4% * 11.7% * - 17.8% * 6.7% * West Virginia 12.4% - 12.9% * 19.5% * 13.0% * 6.9% * 19.1% * 8.9% * East South Central: Alabama 10.1% * - 6.9% * 4.2% * 27.1% * 1.5% * 12.6% * 8.3% * Kentucky 11.2% * - 26.0% * 8.0% * 2.2% * 1.6% * 23.1% * 2.5% * Mississippi 25.0% * 46.0% * - 21.8% * 16.6% * 5.6% * 39.4% * 10.2% * Tennessee 15.2% * - 0.0% * 18.4% * 10.2% * - 13.0% * 8.1% * West South Central: - - 0.0% * 18.4% * 10.2% * - 13.0% * 8.1% * Arkansas 9.8% * - 0.0% * 18.4% * <td>Maryland</td> <td>19.9%</td> <td>37.3% *</td> <td>39.0% *</td> <td>16.7% *</td> <td>1.6% *</td> <td>2.3%</td> <td>* 35.2%</td> <td>4.1% *</td>	Maryland	19.9%	37.3% *	39.0% *	16.7% *	1.6% *	2.3%	* 35.2%	4.1% *
Virginia 12.0% 24.9% " — 10.4% 11.7% — 17.8% 6.7% West Virginia 12.4% — 12.9% 19.5% 11.7% " — 17.8% 6.7% * 8.9% East South Central: Alabama 10.1% — 6.9% 4.2% 27.1% * 1.5% 12.6% 8.3% * 8.3% * Kentucky 11.2% — 26.9% 8.0% * 2.2% 1.6% 23.1% 2.5% * 8.3% * 8.0% * 2.2% 1.6% * 23.1% 2.5% * 8.3% * 4.2% * 2.18% * 16.6% * 5.6% 39.4% 10.2% * 7.3% * 0.0% 33.8% 4.0% * 2.2% * 1.6% * 23.1% 2.5% * 10.2% * 7.3% * 0.0% 33.8% 4.0% * 10.2% * 7.3% * 0.0% 33.8% 4.0% * 2.2% * 10.0% 33.8% * 2.2% * 13.0% * 8.1% * 10.2% * 10.0% * 8.1% * 10.2% * 10.0% * 8.1% * 10.0% * 8.1% * 10.0% * 10.2% * 2.1% * 10.0% * 10.0%	North Carolina	11.5%			22.5% *	6.5% *	5.1%	* 16.3% *	7.3% *
West Virginia 12.4% 12.9% * 19.5% * 13.0% * 6.9% * 19.1% * 8.9% * East South Central: Alabama 10.1% 6.9% * 4.2% * 27.1% * 1.5% * 12.6% * 8.3% * Kentucky 11.2% 26.0% * 8.0% * 2.2% * 1.6% * 23.1% 2.5% * Mississippi 25.0% * 46.0% * 21.8% * 16.6% * 5.6% * 39.4% * 10.2% * Tennessee 15.2% * 0.0% * 18.4% * 10.2% * 13.0% * 8.1% * 10.2% * Tennessee 15.2% * 0.0% * 18.4% * 10.2% * 13.0% * 8.1% * 10.0% * 18.4% * 10.2% * 13.0% * 8.1% * 10.0% * 18.4% * 10.2% * 13.0% * 8.1% * 8.1% * 11.7% * 22.5% * 9.1% * 18.1% * 11.7% * 22.5% * 9.1% * 18.4% * 10.2% * 12.5% * <td>South Carolina</td> <td>14.2%</td> <td>*</td> <td></td> <td>8.5% *</td> <td>8.4% *</td> <td>0.4%</td> <td>* 36.0% *</td> <td>3.2% *</td>	South Carolina	14.2%	*		8.5% *	8.4% *	0.4%	* 36.0% *	3.2% *
East South Central: Alabama 10.1% 6.9% * 4.2% * 27.1% * 1.5% * 12.6% * 8.3% * Kentucky 11.2% 26.0% * 8.0% * 2.2% * 1.6% * 23.1% 2.5% * Mississippi 25.0% 46.0% * 21.8% * 16.6% * 5.6% * 39.4% 10.2% * Tennessee 15.2% 0.0% 18.4% * 10.2% * 7.3% * 0.0% 33.8% 4.0% * 20.0% * 30.0% \$	Virginia	12.0%	24.9% *		10.4% *	11.7% *		17.8% *	
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Kentucky 11.2% — 26.0% * 8.0% * 2.2% * 1.6% * 23.1% 2.5% * Mississippi 25.0% 46.0% * — 21.8% * 16.6% * 5.6% * 39.4% 10.2% * Tennessee 15.2% — — — 19.5% * 7.3% * 0.0% 33.8% 4.0% * West South Central: Arkansas 9.8% — 0.0% 18.4% * 10.2% * — — 13.0% * 8.1% * Louisiana 15.0% — — — 21.0% * 15.6% * 1.7% * 22.5% * 9.1% Oklahoma 15.7% 25.4% * 19.0% * 26.2% * 7.6% * 2.8% * 23.0% * 7.8% Texas 13.1% 19.1% * 17.5% * 24.6% * 5.3% * 5.8% * 23.0% * 7.8% Mountain: Arizona 14.2% * — — 30.8% * 8.4% * 3.1% * <th< td=""><td></td><td>40.40/</td><td></td><td>0.00/ +</td><td>4.00/ *</td><td>07.40/ +</td><td>4.50/</td><td>+ 40.00/ +</td><td>0.00/ +</td></th<>		40.40/		0.00/ +	4.00/ *	07.40/ +	4.50/	+ 40.00/ +	0.00/ +
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Oregon 28.5% 45.2% 33.0% 35.9% 21.0% * 8.6% * 41.3% 14.9%	California	19.5%	28.5%	16.5%	36.4%	8.5%	3.8%	* 25.6%	11.5% *
<u> </u>	Hawaii	25.4%	26.4%	28.0% *	36.5%	16.9% *	18.4%	* 26.9%	
Washington 24.4% 49.3% 16.4% * 27.9% 16.5% * 7.1% * 35.2% 13.8%	Oregon	28.5%	45.2%	33.0%	35.9%	21.0% *	8.6%	* 41.3%	14.9%
	Washington	24.4%	49.3%	16.4% *	27.9%	16.5% *	7.1%	* 35.2%	13.8%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b.(2) Standard errors for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

plan that required no	contributio	n from the empl	oyee for single	coverage by fi	irm size and St	tate: United S	tates, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.72%	2.08%	1.46%	1.90%	0.75%	0.48%	1.31%	0.61%
New England:								
Connecticut	2.67%	*			2.39% *	1.68%	* 6.42% *	1.30% *
Maine	4.63%	12.09% *	7.25% *	5.70% *	2.83% *	1.96%		1.81% *
Massachusetts	3.12%	9.52% *	3.94% *		1.95% *	0.20%		0.83% *
New Hampshire	3.02%		8.50% *	6.32% *	4.63% *	1.15%		2.53% *
Rhode Island	3.27%	8.80% *	9.56% *	5.56% *	0.27% *	2.35%		1.61% *
Vermont	2.63%	7.92% *	9.32% *	4.78% *		1.70%	* 5.05%	1.76% *
Middle Atlantic:								
New Jersey	5.16%	11.27% *		5.63% *	6.39% *	2.62%		2.53% *
New York	3.03%	8.18% *	5.49% *	5.00% *	4.94% *	3.24%		2.53%
Pennsylvania	3.33%	10.09%	7.33% *	4.59% *	6.37% *	3.04%	* 5.98%	2.77%
East North Central:								
Illinois	2.48%	5.24% *	7.65% *	2.06% *	3.67% *	4.87%		3.22%
Indiana	1.40%	* 0.00%		2.95% *	3.06% *	2.37%		1.71% *
Michigan	2.97%		9.04% *	4.21% *	6.74% *	1.50%		2.08% *
Ohio	3.17%	10.02% *	4.84% *	6.94% *	2.07% *			3.16% *
Wisconsin	2.41%	9.59% *	8.84% *		4.14% *	0.69%	* 5.50% *	1.30% *
West North Central:								
lowa	3.89%	9.32%		5.66% *	2.64% *	2.42%		1.66% *
Kansas	3.79%	10.33%		4.79% *	3.33% *	1.31%		1.68% *
Minnesota	4.49%		8.52% *	4.34% *	2.06% *		7.81%	1.94% *
Missouri	4.33%	11.93% *	9.75% *	6.52%		5.90%		3.96% *
Nebraska	4.77%				2.75% *		9.49% *	2.06% *
North Dakota South Dakota	4.45% 3.20%	7.81% *	9.55% 5.30% *	4.12% * 4.54% *	3.50% * 3.70% *	2.81% 4.62%		2.17% 2.88%
Couli Dakota	0.2070	7.0170	0.0070	4.0470	0.7070	4.02 //	0.2070	2.0070
South Atlantic:	0.500/			0.000/ +	0.000/ ±	0.000/		0.050/
Delaware	3.50%			9.29% *	9.00% *	2.28%		3.05%
District of Columbia	3.48%	9.05% *	0.500/.*	7.25% *	6.09% *	0.54%		2.04% *
Florida	3.95%		9.52% *	8.62% *	1.86% *	1.00%		1.30% *
Georgia	3.97% 4.85%	 12.54% *	 11.84% *	8.45% * 7.56% *	6.68% * 1.16% *	1.77%		2.09% * 1.85% *
Maryland North Carolina	3.19%		11.0470	7.94% *	3.58% *	1.94% 2.98%		2.57% *
South Carolina	5.11%	*		5.06% *	4.49% *	0.36%		1.26% *
Virginia	3.51%	10.07% *		5.46% *	7.06% *	0.3070	6.42% *	3.02% *
West Virginia	2.98%		6.36% *	7.39% *	6.30% *	4.12%		3.25% *
East South Central:								
Alabama	2.60%		4.80% *	2.46% *	9.47% *	1.28%	* 4.91% *	2.68% *
Kentucky	2.89%		9.45% *	4.86% *	1.06% *	0.85%		0.91% *
Mississippi	6.00%	14.00% *		12.15% *	5.31% *	3.73%		3.08% *
Tennessee	4.16%			8.09% *	3.71% *	0.00%	9.47%	1.75% *
West South Central:							• • • • • • • • • • • • • • • • • • • •	
Arkansas	2.78%		0.00%	6.94% *	6.00% *		6.32% *	2.53% *
Louisiana	3.87%			7.96% *	5.92% *	1.39%		2.66%
Oklahoma	2.86%	8.39% *	6.79% *	6.87%	3.72% *	1.36%		1.91%
Texas	2.82%	8.52% *	7.55% *	6.62%	1.90% *	1.72%	5.81% *	1.67%
Mountain:								
Arizona	2.91%			9.97% *	3.35% *	1.26%	* 6.95% *	2.59%
Colorado	2.96%	8.61% *	6.47% *	6.56% *	5.21% *	2.35%		2.70%
Idaho	4.20%		11.28% *	10.24% *	6.61% *	1.84%		2.84% *
Montana	4.33%	10.26% *	9.67% *	8.51%	1.97% *		7.32%	2.13%
Nevada	5.22%		8.63% *	9.93% *	5.70% *		9.31%	2.88% *
New Mexico	3.22%			9.27% *	3.95% *		7.16%	2.71% *
Utah	5.49%			8.86% *	4.56% *	1.83%		2.38% *
Wyoming	5.03%			8.06%		0.32%		2.61% *
Pacific:								
Alaska	3.09%			7.01% *	6.04% *	2.24%	* 6.86% *	3.07% *
California	3.27%	7.09%	4.38%	9.91%	2.52%	1.49%	* 4.86%	4.16% *
Hawaii	4.59%	7.67%	8.94% *	8.66%	6.61% *	12.39%	* 5.85%	7.35% *
Oregon	4.40%	11.38%	9.01%	8.04%	7.26% *	4.92%	* 7.32%	3.65%
Washington	3.95%	11.31%	8.67% *	6.85%	6.98% *	3.14%	* 6.86%	3.30%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b.(3) Percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	6.3%	15.6%	6.4%	3.7%	1.9%	0.8%	11.4%	1.4%
New England:								
Connecticut	3.9%			7.7% *	0.4% *	0.0%	9.8% *	0.1% *
Maine	6.9%		10.6% *	3.1% *		0.0%	10.4% *	2.2% *
Massachusetts	3.2%			2.1% *	0.0%	0.3%		0.2% *
New Hampshire	2.0%		0.0%	0.0%	0.0%	0.7%		0.4% *
Rhode Island Vermont	5.1% 2.6%		24.4% * 0.0%	7.3% *	0.0% 0.0%	0.0% 0.0%	9.0% * 5.3% *	0.8% * 0.0%
Middle Atlantic:								
New Jersey	4.1%	*		1.7% *	0.0%		5.3% *	2.5% *
New York	7.0%		5.9% *	1.2% *	1.1% *	0.7%		0.8% *
Pennsylvania	6.0%		7.5% *	0.8% *	0.0%	0.0%	12.4% *	0.0%
East North Central:								
Illinois	4.5%	* 10.2% *	6.8% *	3.0% *	0.0%	0.0%	8.2% *	0.6% *
Indiana	7.5%	*	0.0%	2.2% *	0.0%	0.2%	* 19.1% *	0.1% *
Michigan	6.8%				0.0%	1.9%		1.1% *
Ohio	3.1%		0.0%	3.1% *	4.7% *	1.6%		2.5% *
Wisconsin	7.0%	* 24.9% *	9.4% *	1.2% *	0.6% *	0.4%	* 16.5% *	0.4% *
West North Central:	0.50/	* 40.70/ *	0.00/	2.00/ *	E 70/ *	0.00/	14.2% *	4 70/ *
lowa	8.5%		0.0%	2.0% *	5.7% *	0.0% 0.9%		1.7% *
Kansas Minnesota	6.2%		47.00/ *	12.6% *	3.0% *			1.5% *
Missouri	5.6%		17.9% *		0.6% *	0.0% 0.7%	10.9% *	0.2% *
	5.5%		0.0%	0.0%	5.2% *			1.7% *
Nebraska Nerth Dekete	0.4%	* 0.0%	0.0%	1.7% *	0.6% *	0.0% 1.2%	0.7% * * 19.2% *	0.2% * 6.8% *
North Dakota South Dakota	13.3% 13.5%	* 29.9% *	21.1% * 17.0% *	13.6% * 2.9% *	9.6% * 3.4% *	0.0%	23.3% *	1.2% *
South Atlantic:								
Delaware	5.2%	*			0.0%	0.0%	10.9% *	0.0%
District of Columbia	4.7%				0.6% *	1.4%		1.0% *
Florida	1.9%	* 0.0%	13.0% *	1.8% *	0.4% *	0.0%		0.4% *
Georgia	4.1%		0.0%		2.4% *	0.0%	9.4% *	0.5% *
Maryland	6.1%	* 13.1% *	5.9% *	1.4% *	0.0%		10.2% *	1.9% *
North Carolina	12.4%	*	0.0%	0.0%	1.6% *	2.4%	* 24.3% *	1.8% *
South Carolina	3.8%	*		9.6% *	5.3% *	0.0%	7.4% *	2.0% *
Virginia	2.0%	* 6.4% *	0.0%	0.0%	0.7% *	0.0%		0.2% *
West Virginia	1.2%	* 0.0%	0.0%			0.5%	* 0.9% *	1.4% *
East South Central:								
Alabama	7.1%		5.6% *		0.0%	0.0%		0.2% *
Kentucky	3.1%		-	1.1% *	1.6% *	0.0%	6.5% *	0.7% *
Mississippi	1.9%			14.0% *	0.5% *	0.0%	 	0.2% *
Tennessee	3.0%	*	0.0%		1.0% *	0.0%	7.0% *	0.5% *
West South Central:	7.00/			7.50/ *	F 00/ *	0.00/	47.50/ *	0.50/ *
Arkansas	7.8%			7.5% *	5.2% *	0.0%	17.5% *	2.5% *
Louisiana	4.1%		 6 F0/ *	 1.9% *	0.0%	0.3%		1.4% *
Oklahoma Texas	8.4% 8.1%		6.5% * 7.3% *	10.6% *	1.1% * 0.0%	1.8% 1.5%		1.8% * 2.5% *
Mountain:								
Arizona	5.4%	*		1.6% *	18.9% *	0.0%	7.8% *	4.1% *
Colorado	2.5%		11.2% *		0.5% *	0.0%		1.0% *
Idaho	7.2%		11.0% *	0.0%	7.1% *	0.0%	11.5% *	2.7% *
Montana	5.2%		7.1% *	15.1% *	0.3% *	0.0%	6.8% *	3.0% *
Nevada	2.2%		5.6% *	11.9% *	2.0% *	0.0%	2.3% *	2.1% *
New Mexico			0.0%	5.9% *	0.0%	0.0%	9.8% *	0.0%
Utah	1.3%	* 0.0%			0.0%	0.0%	2.7% *	0.0%
Wyoming	4.1%			6.3% *	1.6% *	0.0%	7.5% *	0.9% *
Pacific:								
Alaska	1.7%			3.0% *	0.0%	0.7%		1.3% *
California	12.3%	27.3%	6.4% *	4.1% *		1.6%		2.6% *
Hawaii	17.8%	25.5%	21.3% *	21.5% *	0.5% *	0.1%		2.0% *
Oregon	3.3%		0.0%	2.9% *	0.0%	0.0%	6.0% *	0.4% *
Washington		13.5% *	6.0% *	1.2% *	2.3% *	0.1%	* 8.9% *	1.0% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.b.(3) Standard errors for percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for single coverage by firm size and State: United States, 2023

that required no contri	ibution fro	m tne employee	tor single cove	erage by firm s	ize and State:	United States	, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.57%	1.82%	0.95%	0.63%	0.40%	0.21%	1.11%	0.21%
New England:								
Connecticut	1.98%	*		7.31% *	0.43% *	0.00%	5.06% *	0.10% *
Maine	4.00%	* 10.87% *	6.15% *	2.18% *		0.00%	6.74% *	1.36% *
Massachusetts	1.77%	* 5.06% *		2.10% *	0.00%	0.35%	* 3.30% *	0.21% *
New Hampshire	1.26%		0.00%	0.00%	0.00%	0.66%		0.37% *
Rhode Island	2.03%		9.74% *		0.00%	0.00%	3.86% *	0.66% *
Vermont	1.52%	* 5.19% *	0.00%	4.43% *	0.00%	0.00%	3.12% *	0.00%
Middle Atlantic:								
New Jersey	2.29%	*		1.72% *	0.00%		3.76% *	2.00% *
New York	2.97%		3.66% *	1.16% *	0.67% *	0.68%		0.43% *
Pennsylvania	2.26%	* 8.18% *	3.86% *	0.77% *	0.00%	0.00%	4.54% *	0.00%
East North Central:								
Illinois	1.76%	* 5.20% *	4.74% *	2.23% *	0.00%	0.00%	3.40% *	0.61% *
Indiana	4.36%	*	0.00%	2.24% *	0.00%	0.15%	* 10.21% *	0.09% *
Michigan	3.06%	*			0.00%	1.36%	* 6.02% *	0.80% *
Ohio	1.16%	* 3.98% *	0.00%	1.87% *	1.94% *	1.54%	* 2.38% *	1.10% *
Wisconsin	4.15%	* 15.66% *	6.51% *	1.22% *	0.60% *	0.33%	* 9.25% *	0.26% *
West North Central:								
lowa	3.48%	* 8.54% *	0.00%	1.51% *	3.81% *	0.00%	6.17% *	1.08% *
Kansas	2.16%	* 4.94% *		6.36% *	2.23% *	0.72%	* 4.36% *	0.85% *
Minnesota	1.97%	*	7.54% *		0.60% *	0.00%	3.93% *	0.16% *
Missouri	2.64%	* 8.91% *	0.00%	0.00%	4.40% *	0.52%	* 5.22% *	1.09% *
Nebraska	0.34%	* 0.00%	0.00%	1.73% *	0.56% *	0.00%	0.72% *	0.19% *
North Dakota	3.45%		8.04% *	5.23% *	4.22% *	1.23%	* 6.08% *	2.32% *
South Dakota	4.12%	* 10.21% *	8.12% *	1.69% *	1.93% *	0.00%	7.05% *	0.67% *
South Atlantic:								
Delaware	2.43%	*			0.00%	0.00%	5.08% *	0.00%
District of Columbia	2.08%	* 4.75% *			0.54% *	1.38%	* 4.09% *	0.82% *
Florida	1.19%	* 0.00%	8.53% *	1.79% *	0.38% *	0.00%		0.37% *
Georgia	2.06%	*	0.00%		2.34% *	0.00%	4.93% *	0.50% *
Maryland	2.95%	* 8.26% *	5.74% *	1.40% *	0.00%		5.48% *	1.90% *
North Carolina	6.88%	*	0.00%	0.00%	1.55% *	2.36%	* 13.21% *	1.52% *
South Carolina	1.81%	*		5.31% *	4.72% *	0.00%	4.81% *	1.24% *
Virginia	1.84%	* 6.17% *	0.00%	0.00%	0.70% *	0.00%		0.17% *
West Virginia	0.77%	* 0.00%	0.00%			0.49%	* 0.92% *	1.07% *
East South Central:								
Alabama	2.78%	*	3.92% *		0.00%	0.02%	* 6.19% *	0.19% *
Kentucky	1.89%	*		1.07% *	1.11% *	0.00%	4.44% *	0.41% *
Mississippi	1.51%	* 0.00%		12.28% *	0.51% *	0.00%		0.16% *
Tennessee	1.68%	*	0.00%		1.04% *	0.00%	4.41% *	0.38% *
West South Central:								
Arkansas	3.19%	*		5.89% *	4.40% *	0.00%	8.07% *	1.63% *
Louisiana	1.78%	*			0.00%	0.23%		1.24% *
Oklahoma	3.31%	* 10.06% *	4.40% *	1.90% *	1.11% *	1.77%		1.16% *
Texas	2.67%		4.99% *	5.90% *	0.00%	1.17%	* 5.48% *	1.49% *
Mountain:								
Arizona	2.15%	*		1.58% *	10.39% *	0.00%	4.19% *	2.43% *
Colorado	1.37%		7.69% *		0.53% *	0.00%		0.85% *
Idaho	3.01%		7.40% *	0.00%	5.97% *	0.00%	5.44% *	2.28% *
Montana	2.21%		5.13% *	7.82% *	0.29% *	0.00%	3.55% *	2.06% *
Nevada	0.90%		4.01% *	6.55% *	1.45% *	0.00%	1.37% *	1.19% *
New Mexico			0.00%	4.40% *	0.00%	0.00%	7.23% *	0.00%
Utah	0.89%				0.00%	0.00%	1.94% *	0.00%
Wyoming	2.14%			5.08% *	1.20% *	0.00%	4.45% *	0.57% *
Pacific:								
Alaska	0.92%	* 0.00%		2.25% *	0.00%	0.45%	* 2.30% *	0.74% *
California	2.63%	6.57%	2.68% *	2.11% *		1.13%		1.06% *
Hawaii	4.05%	7.64%	8.00% *	10.13% *	0.44% *	0.14%		1.32% *
Oregon	1.70%		0.00%	2.08% *	0.00%	0.00%	3.27% *	0.41% *
Washington		8.79% *	5.84% *	1.21% *	1.68% *	0.12%		0.57% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

required no contribute Division and State		e employee for to Less than 10	amily coverage 10-24	by firm size a 25-99	nd State: Unite		3 Less than 50	50 or more	
		employees	employees	employees	employees	more employees	employees	employees	
United States	11.8%	25.2%	17.1%	8.3%	3.7%	2.4%	20.7%	3.3%	
New England:									
Connecticut	5.5%				0.0%	1.7%		1.2% *	
Maine	13.5%		15.8% *	5.3% *		0.4%		1.8% *	
Massachusetts	5.5%		2.4% *	5.8% *	2.9% *	0.5%		2.2% *	
New Hampshire	12.6%		26.5% *	13.1% *		0.8%		4.6% *	
Rhode Island Vermont	14.8% 13.8%	35.1% 38.3%	24.3% * 13.5% *	 11.1% *	0.0%	0.6% 0.0%	* 27.6% 26.9%	1.1% * 1.6% *	
Middle Atlantic:									
New Jersey	15.5%	23.4% *		6.9% *	8.5% *	2.1%	* 24.7% *	3.7% *	
New York	10.9%	15.3% *	15.3% *	10.1% *		5.7%		4.5% *	
Pennsylvania	14.7%	38.5%	18.3% *	7.3% *	7.4% *	1.0%		3.3% *	
East North Central:									
Illinois	11.8%	24.7% *	10.3% *	3.4% *	2.3% *	6.6%	* 17.7% *	5.7% *	
Indiana	16.0%	*		5.7% *		4.4%	* 34.5% *	4.1% *	
Michigan	12.9%		10.5% *	8.9% *	13.3% *		19.5% *	6.2% *	
Ohio	12.2%	24.9% *	2.2% *	11.6% *	11.0% *	7.6%	* 16.2% *	9.4% *	
Wisconsin	12.1%	* 38.8% *	22.7% *		0.3% *	0.2%	* 27.6% *	1.2% *	
West North Central:	44.00/			0.00/ #	0.00/ ±	4.50/			
lowa	11.9%			2.8% *	0.3% *	1.5%		1.1% *	
Kansas	13.7%	30.8% *		5.1% *	5.2% *	1.2%		3.3% *	
Minnesota	11.7%	+ 40.00/ +	22.0% *	5.1% *	1.1% *		20.0% *	3.3% *	
Missouri	9.2%		15.3% *	2.9% *	1.6% *		15.6% *	3.2% *	
Nebraska	6.3%			6.3% *	1.0% *		10.7% *	2.7% *	
North Dakota South Dakota	12.8% 15.0%	33.2% *	16.5% * 16.6% *	15.3% * 6.7% *	3.0% * 1.3% *	4.2% 0.0%	* 20.5% 25.4%	4.1% * 1.8% *	
South Atlantic:									
Delaware	4.7%	*		9.6% *	0.8% *	0.0%	9.7% *	0.1% *	
District of Columbia	7.3%			9.7% *	3.0% *	1.4%		2.4% *	
Florida	15.6%		18.0% *	0.0%	8.2% *	0.7%		2.2% *	
Georgia	12.4%			26.4% *	1.4% *	0.7%		1.7% *	
Maryland	14.9%	31.0% *	31.9% *	5.8% *	0.0%	0.0%	28.2%	1.1% *	
North Carolina	2.1%	*	0.0%	5.4% *		0.0%	2.9% *	1.4% *	
South Carolina	5.2%	*		12.8% *	0.0%	0.4%	* 12.4% *	1.5% *	
Virginia	7.0%	* 15.1% *	13.6% *	7.6% *	0.5% *	0.0%	14.7% *	0.1% *	
West Virginia	6.9%	*		8.7% *	0.0%	6.9%	* 10.1% *	5.3% *	
East South Central:									
Alabama	15.3%		30.3%	6.7% *		0.0%		1.5% *	
Kentucky	3.6%		17.6% *		1.1% *	0.1%		0.4% *	
Mississippi	7.4%				1.6% *		11.5% *	3.1% *	
Tennessee	11.3%	*		15.6% *	0.9% *	0.0%	26.3% *	2.3% *	
West South Central:									
Arkansas	9.6%			40.40/ *	1.0% *		19.7% *	4.1% *	
Louisiana	4.7%		0.0%	10.4% *	1.0% *	0.4%		1.6% *	
Oklahoma Texas	11.6% 7.1%	26.5% * * 16.3% *	14.6% * 7.9% *	9.6% * 5.8% *	0.3% * 0.4% *	0.3% 2.5%		1.9% * 2.2% *	
Mountain:									
Arizona	8.0%			9.1% *	9.7% *	1.2%	* 14.3% *	4.5% *	
Colorado	18.3%	40.2% *	32.5% *	2.6% *	5.7 70	1.270	33.1%	3.8% *	
Idaho	8.9%		5.0% *	14.0% *	1.0% *	0.5%		2.1% *	
Montana	17.4%	36.6% *	10.9% *	7.7% *	2.1% *		28.4%	2.3% *	
Nevada	11.2%		20.1% *	6.6% *	1.7% *	1.2%		1.8% *	
New Mexico	10.5%		20.170	16.2% *	7.4% *	0.9%		4.5% *	
Utah	6.3%			7.7% *	2.2% *	0.5%		1.4% *	
Wyoming	15.2%			14.8% *	3.6% *	0.0%	26.8% *	4.8% *	
Pacific:									
Alaska	8.9%	*		6.2% *	0.8% *	4.9%	* 19.2% *	3.7% *	
California	17.3%	29.2%	26.1%	13.0%		3.2%	* 27.0%	4.6%	
Hawaii	24.2%	36.1%	32.4%	10.4% *	8.3% *	0.8%		4.5% *	
Oregon	11.9%	18.1% *	15.6% *	19.4% *	1.9% *		17.0% *	6.6% *	
Washington	11.4%	* 25.9% *	15.1% *	5.0% *	5.4% *		18.5% *	4.4% *	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

insurance plan that re	quired no	contribution fron	n the employee	for family cov	erage by firm	size and State: United States, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	0.68%	2.08%	1.50%	0.82%	0.65%	0.36%	1.30%	0.31%	
New England:									
Connecticut	1.97%	*			0.00%	1.56%	* 4.82% *	1.07% *	
Maine	4.76%	* 12.28% *	7.37% *	3.06% *		0.35%	* 7.81% *	1.30% *	
Massachusetts	2.12%	* 6.52% *	2.39% *	3.40% *	1.50% *	0.39%	* 3.89% *	0.89% *	
New Hampshire	3.02%		8.93% *	6.73% *		0.68%	* 5.60%	2.40% *	
Rhode Island	3.87%	10.33%	9.56% *		0.00%	0.58%	* 6.96%	0.65% *	
Vermont	3.70%	11.40%	7.26% *	5.05% *		0.00%	6.87%	1.20% *	
Middle Atlantic:									
New Jersey	4.38%	9.48% *		3.59% *	6.39% *	1.53%	* 7.56% *	1.84% *	
New York	2.53%	6.55% *	5.95% *	4.54% *		2.91%	* 4.05%	1.83% *	
Pennsylvania	3.22%	10.20%	6.93% *	4.14% *	4.16% *	0.59%	* 6.05%	1.39% *	
East North Central:									
Illinois	3.05%	8.50% *	5.15% *	2.43% *	2.07% *	3.25%	* 5.49% *	2.21% *	
Indiana	5.19%	*		3.30% *		2.36%	* 10.94% *	1.71% *	
Michigan	3.71%		7.13% *	4.31% *	6.93% *		7.05% *	2.35% *	
Ohio	2.99%	9.33% *	2.21% *	6.02% *	4.43% *	4.45%	* 5.65% *		
Wisconsin	4.32%	* 14.75% *	10.11% *		0.32% *	0.14%	* 9.11% *	0.62% *	
West North Central:									
lowa	3.61%			2.30% *	0.31% *	1.48%		0.91% *	
Kansas	3.87%	10.34% *		3.73% *	4.24% *	1.06%		1.76% *	
Minnesota	3.24%		9.08% *	2.51% *	0.77% *		6.01% *	1.95% *	
Missouri	3.12%		8.53% *	1.79% *	1.58% *		5.89% *	2.28% *	
Nebraska	2.47%	*		4.88% *	1.01% *		5.05% *	1.84% *	
North Dakota	3.33%		7.07% *	4.92% *	1.56% *	2.45%		1.37% *	
South Dakota	4.41%	10.68% *	7.89% *	3.29% *	1.03% *	0.00%	7.46%	1.07% *	
South Atlantic:									
Delaware	2.30%			7.49% *	0.76% *	0.00%	4.81% *	0.12% *	
District of Columbia	2.35%			4.20% *	1.50% *	1.38%		1.06% *	
Florida	5.10%		9.45% *	0.00%	7.29% *	0.59%		1.63% *	
Georgia	3.63%			10.14% *	1.05% *	0.68%		1.06% *	
Maryland	4.26%	11.58% *	11.23% *	5.56% *	0.00%	0.00%	7.97%	1.11% *	
North Carolina	1.19%		0.00%	3.80% *		0.00%	2.32% *	0.97% *	
South Carolina	2.01%			6.04% *	0.00%	0.35%		0.87% *	
Virginia	2.86%		9.20% *	5.00% *	0.51% *	0.00%	5.85% *	0.12% *	
West Virginia	3.00%	*		5.16% *	0.00%	4.12%	* 6.81% *	2.82% *	
East South Central:									
Alabama	3.41%		9.01%	4.10% *		0.02%		0.77% *	
Kentucky	1.40%		8.49% *		1.12% *	0.10%		0.31% *	
Mississippi	2.51%				1.56% *		4.71% *	1.93% *	
Tennessee	3.54%	*		7.85% *	0.93% *	0.00%	8.54% *	1.49% *	
West South Central:									
Arkansas	3.38%				0.95% *		8.39% *	1.85% *	
Louisiana	2.19%		0.00%	6.88% *	0.94% *	0.41%		0.83% *	
Oklahoma Texas	3.45% 2.50%	10.30% * * 8.01% *	6.29% * 5.73% *	4.09% * 2.52% *	0.34% * 0.41% *	0.24% 1.39%		0.87% * 0.99% *	
	2.0070	0.0170	5.1070	2.0270	5.1175	1.0070	0.2070	3.0070	
Mountain:	0.040/			E 0.40/ *	6 740/ +	0.86%	* ==40/ +	1.93% *	
Arizona	2.31%	40.000/ *	40.000/ *	5.94% *	6.74% *	0.86%			
Colorado	4.74%	12.99% *	10.22% *	1.85% *	0.050/ *	0.470/	8.32%	1.81% *	
Idaho	3.07%		4.96% *	7.07% *	0.95% *	0.47%		1.10% *	
Montana	5.02%	11.42% *	6.23% *	5.20% *	1.14% *	4.000/	8.14%	1.51% *	
Nevada	4.03%		8.00% *	4.60% *	1.17% *	1.22%		1.05% *	
New Mexico	2.65%	*		7.81% *	5.06% *	0.91%		2.06% *	
Utah	2.54%			4.99% *	1.36% *	0.30%		0.63% *	
Wyoming	4.28%			6.69% *	2.04% *	0.00%	8.28% *	2.19% *	
Pacific:	2 000/	*		2 700/ *	0.640/ *	0.400/	* 0.000/ *	1 200/ *	
Alaska	3.08%		 5 40%	3.70% *	0.61% *	2.12%			
California	2.84%	6.87%	5.49%	3.49%	4 200/. *	1.40%		1.28%	
Hawaii	4.73%	8.95%	9.37%	4.56% *	4.38% *	0.27%		1.81% *	
Oregon	3.01%	7.96% *	6.74% *	7.11% *	1.43% *		5.20% *	2.84% *	
Washington	3.42%	* 10.73% *	8.09% *	2.22% *	2.96% *		6.36% *	1.88% *	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c.(1) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

no contribution from tr	ne employ	ee for family cov	nily coverage by firm size and State: United States, 2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees		
United States	3.3%	7.0%	5.8%	2.6%	0.9%	0.2%	* 6.1%	0.6%		
New England:										
Connecticut	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Maine	1.4%		8.7% *	0.0%	0.0%	0.0%	2.5% *	0.0%		
Massachusetts	0.4%		0.0%	1.8% *	1.6% *	0.0%	0.0%	0.9% *		
New Hampshire	2.9%			0.0%		0.1%		1.4% *		
Rhode Island	6.5%		7.0% *	0.0%	0.0%	0.0%	12.6% *	0.0%		
Vermont	3.1%	*	9.3% *	2.4% *		0.0%		1.6% *		
Middle Atlantic:										
New Jersey	2.0%		0.0%	1.4% *	1.0% *	0.0%		0.2% *		
New York	3.1%		7.5% *	0.5% *	0.3% *	0.1%		0.2% *		
Pennsylvania	4.5%	* 15.5% *	2.4% *	0.0%	1.7% *	0.0%	8.9% *	0.4% *		
East North Central:										
Illinois	1.1%		1.9% *	1.4% *	0.0%	0.2%		0.5% *		
Indiana	5.7%				0.5% *	0.0%	13.8% *	0.6% *		
Michigan	1.4%		0.0%	1.5% *	3.0% *	2.5%		2.7% *		
Ohio	3.3%		0.0%	1.4% *	5.3% *	0.0%	6.0% *	1.4% *		
Wisconsin	1.0%	* 0.0%	5.6% *	1.3% *	0.3% *	0.1%	* 1.7% *	0.5% *		
West North Central:										
Iowa	0.4%		0.0%	0.0%	0.0%	0.0%	0.8% *	0.0%		
Kansas	3.1%		0.0%	0.0%		0.0%		1.4% *		
Minnesota	1.5%		7.2% *	0.0%	0.0%	0.0%		0.0%		
Missouri	3.9%		6.4% *	0.0%	1.6% *	0.0%	7.7% *	0.4% *		
Nebraska	1.9%		0.0%	0.0%	1.0% *	0.0%		0.4% *		
North Dakota	1.7%		7.6% *	1.7% *	0.7% *	0.0%	2.3% *	1.0% *		
South Dakota	4.1%	* 7.7% *			1.0% *	0.0%	6.0% *	1.8% *		
South Atlantic:										
Delaware	0.1%		0.0%	0.0%	0.8% *	0.0%	0.0%	0.1% *		
District of Columbia	0.7%		0.0%	0.0%	0.0%	0.0%	1.3% *	0.0%		
Florida		14.0% *	0.0%	0.0%	0.0%	0.0%	8.4% *	0.0%		
Georgia	2.1%		0.0%	14.0% *	1.0% *	0.0%		1.1% *		
Maryland	6.3%		6.1% *	0.0%	0.0%	0.0%	12.4% *	0.0%		
North Carolina	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
South Carolina	1.0%			2.0% *	0.0%	0.0%		0.0%		
Virginia	2.9%		0.0%	6.9% *	0.0%	0.0%	6.2% *	0.0%		
West Virginia	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
East South Central:										
Alabama	6.9%		15.1% *		0.0%	0.0%	15.8% *	0.4% *		
Kentucky	1.6%		6.8% *		1.1% *	0.0%	3.5% *	0.3% *		
Mississippi	3.0%			0.0%	0.0%	0.0%	5.8% *	0.0%		
Tennessee	2.0%	*		0.0%	0.9% *	0.0%	5.0% *	0.3% *		
West South Central:										
Arkansas	2.2%			0.0%	0.0%	0.0%	6.3% *	0.0%		
Louisiana	1.4%		0.0%	2.1% *	0.0%	0.0%	2.4% *	0.6% *		
Oklahoma Texas	0.4% 1.4%		2.4% * 2.4% *	0.0% 0.0%	0.0% 0.0%	0.0% 0.0%	0.8% * 3.1% *	0.0% 0.0%		
	,0			3.070	3.070	3.070	3.170	0.570		
Mountain: Arizona	0.7%	* 0.0%		0.0%	0.0%	0.7%	* 1.0% *	0.5% *		
Colorado	12.8%		23.8% *	2.6% *	0.0%		23.9% *	1.8% *		
Idaho	0.0%	0.0%	23.6% 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Montana	7.2%		0.070	0.0%	0.0%	0.0%	12.5% *	0.0%		
Nevada	2.0%			0.0%	0.0%	0.0%	3.7% *	0.2% *		
New Mexico	3.2%			0.0%	7.4% *	0.0%	5.4% *	1.9% *		
Utah	3.7%		0.0%	0.076	1.6% *	0.0%	7.4% *	0.5% *		
Wyoming	0.7%		0.0%		0.9% *	0.0%	0.0%	1.4% *		
Pacific:										
Alaska	1.0%	* 0.0%	0.0%	0.0%	0.0%	2.7%	* 0.0%	1.5% *		
California	7.6%	10.1% *	18.2%	9.0% *	0.8% *	0.7%	* 11.9%	2.0% *		
Hawaii	10.1%	* 13.1% *	16.8% *	8.2% *	4.3% *	0.4%	* 13.3% *	3.2% *		
Oregon	1.6%			1.5% *	0.0%	0.0%	2.7% *	0.4% *		
Washington	2.3%	* 6.2% *	0.0%	3.1% *	0.5% *	0.0%	3.7% *	0.8% *		

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c.(1) Standard errors for percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.39%	1.25%	0.96%	0.48%	0.20%	0.08%	* 0.78%	0.11%
New England:								
Connecticut	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Maine	1.01%		5.97% *	0.00%	0.00%	0.00%	1.77% *	0.00%
Massachusetts	0.27%		0.00%	1.83% *	1.26% *	0.00%	0.00%	0.58% *
New Hampshire	1.41%			0.00%		0.14% '		1.31% *
Rhode Island	2.76%		4.90% *	0.00%	0.00%	0.00%	5.20% *	0.00%
Vermont	1.38%	*	6.25% *	1.69% *		0.00%		1.20% *
Middle Atlantic:								
New Jersey	1.76%		0.00%	1.40% *	1.02% *	0.00%		0.24% *
New York	1.47%		5.21% *	0.50% *	0.20% *	0.08% *		0.08% *
Pennsylvania	2.06%	* 7.62% *	2.37% *	0.00%	1.18% *	0.00%	4.14% *	0.27% *
East North Central:								
Illinois	0.72%		1.93% *	1.36% *	0.00%	0.20% *		0.42% *
Indiana	3.38%	*			0.48% *	0.00%	8.25% *	0.45% *
Michigan	0.73%		0.00%	1.09% *	1.81% *	2.25% *		1.45% *
Ohio	1.89%		0.00%	1.45% *	3.82% *	0.00%	4.34% *	1.04% *
Wisconsin	0.71%	* 0.00%	5.40% *	1.34% *	0.32% *	0.14% '	* 1.67% *	0.31% *
West North Central:								
Iowa	0.41%		0.00%	0.00%	0.00%	0.00%	0.76% *	0.00%
Kansas	2.46%		0.00%	0.00%		0.00%		1.41% *
Minnesota	1.48%		6.78% *	0.00%	0.00%	0.00%		0.00%
Missouri	2.41%		6.24% *	0.00%	1.58% *	0.00%	4.86% *	0.37% *
Nebraska	1.65%		0.00%	0.00%	1.01% *	0.00%		0.35% *
North Dakota	0.90%		5.26% *	1.19% *	0.70% *	0.00%	1.63% *	0.58% *
South Dakota	1.82%	* 4.72% *			1.00% *	0.00%	3.17% *	1.07% *
South Atlantic:								
Delaware	0.07%	* 0.00%	0.00%	0.00%	0.76% *	0.00%	0.00%	0.12% *
District of Columbia	0.66%		0.00%	0.00%	0.00%	0.00%	1.34% *	0.00%
Florida		10.02% *	0.00%	0.00%	0.00%	0.00%	6.17% *	0.00%
Georgia	1.29%		0.00%	8.23% *	0.97% *	0.00%		0.95% *
Maryland	3.62%		4.45% *	0.00%	0.00%	0.00%	6.90% *	0.00%
North Carolina	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
South Carolina	0.83%			2.01% *	0.00%	0.00%		0.00%
Virginia	1.99%		0.00%	4.95% *	0.00%	0.00%	4.13% *	0.00%
West Virginia	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
East South Central:								
Alabama	2.60%		7.72% *		0.00%	0.00%	5.85% *	0.35% *
Kentucky	0.77%		4.74% *		1.12% *	0.00%	1.84% *	0.30% *
Mississippi	1.82%			0.00%	0.00%	0.00%	3.62% *	0.00%
Tennessee	1.47%	*		0.00%	0.93% *	0.00%	3.86% *	0.25% *
West South Central:								
Arkansas	1.55%			0.00%	0.00%	0.00%	4.34% *	0.00%
Louisiana	1.12%		0.00%	2.10% *	0.00%	0.00%	2.41% *	0.63% *
Oklahoma Texas	0.40% 0.92%		2.35% * 2.37% *	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	0.77% * 2.02% *	0.00% 0.00%
	0.92 /0		2.37 /0	0.0070	0.0070	0.0070	2.02 /0	0.0076
Mountain:	0.470/	* 0.000/		0.000/	0.000/	0.700/ 1		0.400/ +
Arizona	0.47%			0.00%	0.00%	0.70% *		0.49% *
Colorado	4.42%		9.41% *	1.85% *	0.00%		8.08% *	1.50% *
Idaho	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 7.62% *	0.00%
Montana	4.56%			0.00%	0.00%	0.00%		0.00%
Nevada New Mexico	1.09% 1.42%			0.00%	0.93% *	0.00%	2.20% *	0.22% * 1.33% *
				0.00%	5.06% *	0.00%	3.10% *	
Utah Wyoming	2.31% 0.61%		0.00% 0.00%		1.25% * 0.91% *	0.00% 0.00%	4.88% * 0.00%	0.39% * 1.14% *
					-			
Docifio:								
Pacific: Alaska	0.61%	* 0.00%	0.00%	0.00%	0.00%	1.75% 3	* 0.00%	0.92% *
Alaska	0.61% 1.90%					1.75% [*] 0.43% [*]		
Alaska California	1.90%	4.66% *	4.93%	2.79% *	0.47% *	0.43% *	* 3.27%	0.68% *
Alaska		4.66% * * 7.05% *					* 3.27%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c.(2) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	6.3%	12.6%	9.0%	5.0%	2.4%	1.8%	10.6%	2.3%
New England:								
Connecticut	4.1%	*			0.0%	1.7%	* 8.8% *	1.2% *
Maine	7.3%	* 16.8% *	7.0% *		0.0%	0.4%	* 12.4% *	0.6% *
Massachusetts	2.9%	* 5.9% *	2.4% *		1.3% *	0.2%	*	1.1% *
New Hampshire	7.7%		21.6% *	13.1% *		0.0%	11.3% *	4.2% *
Rhode Island	3.6%	* 5.1% *	11.1% *		0.0%	0.6%	* 5.9% *	1.1% *
Vermont	7.2%	* 21.1% *	8.4% *		0.0%	0.0%	14.9% *	0.0%
Middle Atlantic:								
New Jersey	12.5%	* 19.1% *		5.5% *	8.5% *	1.2%	* 19.8% *	3.2% *
New York	4.9%	2.2% *	6.9% *	8.5% *		5.5%	* 5.5% *	4.1% *
Pennsylvania	8.9%	* 20.2% *	13.7% *	5.1% *	5.7% *	1.0%	* 15.3% *	2.9% *
East North Central:								
Illinois	4.5%	* 5.5% *		0.0%	2.3% *	6.4%	* 4.6% *	4.5% *
Indiana	6.0%	*		1.7% *		4.4%	* 9.9% *	3.5% *
Michigan	5.4%	*	10.5% *		10.3% *	0.4%	* 8.0% *	2.7% *
Ohio	7.5%	* 15.5% *	2.2% *	8.7% *	1.9% *	6.0%	* 9.7% *	6.0% *
Wisconsin	6.5%	* 20.0% *	13.3% *		0.0%	0.0%	* 14.7% *	0.8% *
West North Central:								
Iowa	11.0%	* 24.8% *		2.2% *	0.0%	1.5%	* 19.5% *	0.9% *
Kansas	7.9%	* 19.3% *		5.1% *	0.0%	1.1%	* 14.7% *	1.4% *
Minnesota	7.2%	*		5.1% *	1.1% *		10.9% *	3.3% *
Missouri	7.5%	* 16.3% *	8.9% *	2.9% *	0.0%		12.4% *	2.8% *
Nebraska	4.4%	*		6.3% *	0.0%		7.0% *	2.4% *
North Dakota	8.5%	*		6.4% *	2.3% *	3.0%	* 14.0% *	2.3% *
South Dakota	2.4%	* 5.2% *		1.0% *	0.0%	0.0%	4.4% *	0.0%
South Atlantic:								
Delaware	3.9%	*		9.6% *	0.0%	0.0%	8.2% *	0.0%
District of Columbia	5.8%		0.0%	9.7% *	3.0% *	0.0%	10.1% *	1.6% *
Florida	11.0%		12.0% *	0.0%	8.2% *	0.7%		2.2% *
Georgia	9.6%			12.4% *	0.4% *	0.7%		0.5% *
Maryland	5.9%		19.8% *	5.8% *	0.0%	0.0%	10.5% *	1.1% *
North Carolina	2.1%		0.0%	5.4% *		0.0%	2.9% *	1.4% *
South Carolina	2.1%			5.4% *	0.0%	0.4%	*	0.7% *
Virginia	2.3%		13.6% *	0.7% *	0.5% *	0.0%	 .	0.1% *
West Virginia	6.6%	*		5.9% *	0.0%	6.9%	* 9.2% *	5.3% *
East South Central:								
Alabama	5.7%		9.5% *	1.7% *		0.0%	12.0% *	1.1% *
Kentucky	2.0%		10.8% *	0.0%	0.0%	0.1%		0.1% *
Mississippi	4.4%			 .	1.6% *		5.7% *	3.1% *
Tennessee	8.0%	*		13.1% *	0.0%	0.0%	18.0% *	2.0% *
West South Central:								
Arkansas	4.7%		0.0%		1.0% *		5.7% *	4.1% *
Louisiana	3.2%		0.0%	8.3% *	1.0% *	0.4%		1.0% *
Oklahoma Texas	6.8% 4.3%		8.7% * 5.5% *	9.6% * 2.1% *	0.3% * 0.4% *	0.3% 1.2%		1.9% * 1.0% *
	4.370	10.3%	3.3%	2.170	0.470	1.270	0.176	1.070
Mountain:	F 00/			0.40/ *	0.00/ +	0.50/	* 40.00/ *	0.00/ +
Arizona	5.3%		40.00/ *	9.1% *	3.3% *	0.5%		2.6% *
Colorado	8.3%		12.6% *	0.0%		1.3%		2.0% *
Idaho	3.8%		0.0%	14.0% *	0.0%	0.5%		1.7% *
Montana	5.6%				1.8% *	4.00/	8.2% *	2.2% *
Nevada	8.6%		11.5% *	6.6% *	0.7% *	1.2% 0.9%		1.6% *
New Mexico	6.7%			12.0% *	0.0%			2.5% *
Utah Wyoming	1.9% 11.5%			3.0% * 6.9% *	1.0% * 2.6% *	0.5% 0.0%	* 2.9% * 20.6% *	1.0% * 3.3% *
Pacific:	7.00/	*		6.2% *	0.8% *	2.2%	* 16.8% *	2.3% *
Alaska	7.2%	·						
California	5.6%	* 9.6% *	5.7% *	5.7% *	1.3% *	1.4%	* 8.5% *	1.8% *
		* 9.6% *					* 8.5% *	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c.(2) Standard errors for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

New Fall	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Connectical (148%	United States	0.53%	1.66%	1.13%	0.65%	0.54%	0.31%	1.03%	0.26%
Maine	•								
Massachusetts									
New Hampshire 2,29% - 8,28% 6,73% - 0,00% 0,00									
Rhode Island			* 4.23% *			0.91% *			
Midde Alarntic: New York	•				6.73% *				
Michael Allantic: New Jersey 4									
New Jorsey		3.07%	* 10.49% *	5./1% *		0.00%	0.00%	6.00% *	0.00%
New York		4.000/			0.000/ ±	0.000/ ±	4 470/	± 7,000/ ±	4 740/ +
Pennsylvania	•								
East North Central: Illinois									
Illinois	•	2.0070	0.5170	0.4470	0.0170	0.5570	0.0070	0.1070	1.0070
Indiana		1 570/	* 2.570/ *		0.000/	2.070/ *	2 240/	* 2240/ *	2.000/ *
Michigan 221% * G. 7.13% * G. 7.13% * G. 167% * 1.63% * 4.23% * 1.47% * 1.63% * 2.28% * Wisconsin 2.20% * 8.80% * 8.84% * G. 7.00% * 1.05% * 5.24% * 0.54% * 0.54% * Wisconsin 2.20% * 8.80% * 8.84% * G. 0.00% * 1.05% * 5.24% * 0.54% * 0.54% * Wisconsin 2.20% * 8.80% * 8.84% * G. 0.00% * 1.05% * 5.24% * 0.55% * 0.55% *									
Ohlo 2.38% 6.87% 2.21% 5.77% 1.63% 4.23% 4.07% 2.89% 0.54% West North Central: Uwest North Central:									
Wisconsin 2.20% 8.80% 8.84% 0.00% 0.02% 5.24% 0.54% West North Central: Lowa 3.60% 8.75% 2.21% 0.00% 1.48% 6.37% 0.89% Kansas 2.92% 8.35% 3.73% 0.00% 1.05% 5.83% 1.01% Missouri 2.98% 9.13% 6.26% 1.79% 0.00% 5.59% 2.25% Missouri 2.98% 9.13% 6.26% 1.79% 0.00% 5.59% 2.25% Missouri 1.92% 4.88% 0.00% 3.71% 1.80% North Dakota 1.18% 3.07% 1.03% 0.00% 0.00% 2.11% 6.69% 1.09% South Altantic 7.49% 0.00% 0.00% 4.61% 0.00% Delaware 7.49% 0.00% 0.00% 4.61% 0.07%	•								
Vest North Central: Iowa									
Iowa	Wisconsin	2.20%	* 8.80% *	8.84% *		0.00%	0.02%	5.24% *	0.54% *
Kansas									
Minnesota									
Missouri 2.98% * 9.13% * 6.26% * 1.79% * 0.00% * — 5.59% * 2.25% * North Dakota 1.92% * — — 4.88% * 0.00% * — 3.71% * 1.80% * North Dakota 1.16% * 3.07% * — 2.85% * 1.42% * 2.11% * 5.69% * 1.80% * South Atlantic Delaware 2.22% * — — 7.49% * 0.00% * 0.00% * 4.61% * 0.00% * Delaware 2.22% * 6.95% * 0.00% * 4.20% * 1.50% * 0.00% * 4.61% * 0.67% * Florida 4.59% * 1.812% * 8.03% * 0.00% * 1.65% * 0.69% * 9.01% * 1.63% * 0.00% * 4.45% * 0.67% * P.1014 1.81% * — 0.69% * 1.50% * 0.00% * 4.45% * 0.67% * Florida 4.59% * 5.76% * 9.92% * 5.56% * 0.00% * 0.00% * 4.62% * 1.11% * 0.43% * 0.43% * 0.43% *							1.05%		
Nebraska	Minnesota	2.58%			2.51% *	0.77% *		4.70% *	1.95% *
North Dakota 3.14% 3.07% - 2.85% 1.42% 2.11% 5.69% 1.09% South Dakota 1.18% 3.07% - 1.03% 0.00% 0.00% 2.14% 0.00% 0.00% 0.00% 2.14% 0.00	Missouri	2.98%	* 9.13% *	6.26% *	1.79% *	0.00%		5.59% *	2.25% *
South Dakota	Nebraska	1.92%	*		4.88% *	0.00%		3.71% *	1.80% *
South Atlantic: Delaware	North Dakota	3.14%	*		2.85% *	1.42% *	2.11%	* 5.69% *	1.09% *
Delaware 2.22%	South Dakota	1.18%	* 3.07% *		1.03% *	0.00%	0.00%	2.14% *	0.00%
District of Columbia	South Atlantic:								
Florida	Delaware	2.22%	*		7.49% *	0.00%	0.00%	4.61% *	0.00%
Georgia 3.46% * - - 8.05% * 0.39% * 0.68% * 7.89% * 0.48% * Maryland 2.39% * 5.78% * 9.92% * 5.56% * 0.00% 0.00% 4.62% * 1.11% * North Carolina 1.13% * 0.00% 3.80% * 0.00% 2.32% * 0.97% * South Carolina 1.03% * 0.00% 3.77% * 0.00% 0.35% * 0.50% * Virginia 2.99% * - 4.47% * 0.00% 4.12% * 6.80% * 2.28% * East South Central: * * * * * 0.00% 4.78% * 0.68% * Kentucky 1.18% * - 5.37% * 1.75% * - 0.00% * 4.78% * 0.68% * Kentucky 1.18% * - 7.48% * 0.00% * 0.00% * 0.00% * 7.97% * 1.47% * West South Central: * * * * * * * <t< td=""><td>District of Columbia</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	District of Columbia								
Maryland 2.39% * 5.78% * 9.92% * 5.56% * 0.00% 0.00% 4.62% * 1.11% * North Carolina 1.19% * 0.00% 3.80% * 0.00% 0.35% * 0.50% * 0.97% * South Carolina 1.19% * 0.00% 3.80% * 0.00% 0.35% * 0.50% * 0.97% * South Carolina 1.22% * 2.45% * 9.20% * 0.73% * 0.51% * 0.00% 0.35% * 0.12% * 0.12% * 0.12% * 0.12% * 0.00% 0.41% * 0.80% * 0.28% * 0.12% *	Florida			8.03% *	0.00%	7.29% *	0.59%	* 9.01% *	1.63% *
North Carolina	Georgia	3.46%	*		8.05% *	0.39% *	0.68%	* 7.89% *	0.48% *
South Carolina 1.03% * 0.00% - 3.77% * 0.00% 0.35% * - 0.50% * 0.12% * 0.12% * 0.00% - 0.50% * 0.12% * 0.51% * 0.00% - 0.50% * 0.12% * 0.12% * 0.12% * 0.00% - 0.12% * 0.12% * 0.00% - 0.12% * 0.12% * 0.00% - 0.12% * 0.12% * 0.00% - 0.12% * 0.12% * 0.12% * 0.00% - 0.12% * 0.12% * 0.12% * 0.00% - 0.00% * 0.00% * 0.00% 4.78% * 0.68% * 0.68% * 0.68% * 0.00% - 0.00% * 0.10% * 0.10% * 0.00% 4.78% * 0.68% * 0.68% * 0.00% - 0.00% * 0.10% * 0.10% * 0.00% 4.78% * 0.68% * 0.06% * 0.00% - 0.06% * 0.00% * 0.10% * 0.10% * 0.00% 1.83% * 0.26% * 0.00% - 0.00% * 0.00% * 0.00% 0.10% * 0.00% * 0.00% 1.83% * 0.26% * 0.00% 1.83% * 0.26% * 0.00% 1.83% * 0.26% * 0.00% - 0.00% * 0.00% * 0.00% * 0.00% 1.85% * 0.26% * 0.50% * 0.24% * 0.41% * 0.24% * 0.50% * 0.56% * 0.	Maryland	2.39%	* 5.78% *	9.92% *	5.56% *	0.00%	0.00%	4.62% *	1.11% *
Virginia 1.22% * 2.45% * 9.20% * 0.73% * 0.51% * 0.00%	North Carolina	1.19%	*	0.00%	3.80% *		0.00%	2.32% *	0.97% *
West Virginia 2.99% * 4.47% * 0.00% 4.12% * 6.80% * 2.82% * East South Central: Alabama 2.11% * 5.37% * 1.75% * 0.00% 4.78% * 0.68% * Kentucky 1.18% * 7.48% * 0.00% 0.00% 0.10% * 0.06% * Mississippi 1.84% * 3.92% * 1.56% * 3.13% * 1.93% * Tennessee 3.27% * 0.00% 0.00% 0.00% 7.97% * 1.47% * West South Central: Arkansas 1.85% * 0.00% 0.95% * 3.99% * 1.85% * Louisiana 1.93% * 0.00% 6.66% * 0.94% * 0.41% * 4.29% * 0.56% * Coklahoma 2.28% * 6.97% * 5.02% * 4.09% * 0.34% * 0.24% * 4.87% * 0.56% *									

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c.(3) Percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
United States	2.5%	6.3%	2.6%	1.0%	0.6% *	employees 0.4%	* 4.6%	0.5%
	2.070	0.570	2.070	1.070	0.070	0.470	4.070	0.570
New England:								
Connecticut	1.3%		0.0%	0.0%	0.0%	0.0%		0.0%
Maine		11.9% *	0.0%	1.5% *		0.0%	7.4% *	1.2% *
Massachusetts	2.2%		0.0%	0.0%	0.0%	0.3%		0.2% *
New Hampshire	2.7%		0.0%	0.0%	0.0%	0.7%		0.4% *
Rhode Island		12.3% *	6.2% *	0.0%	0.0%	0.0%	9.1% *	0.0%
Vermont	4.4%	* 13.6% *	0.0%	6.3% *	0.0%	0.0%	9.2% *	0.0%
Middle Atlantic:								
New Jersey	3.0%	*		0.0%	0.0%	1.0%	*	0.6% *
New York	2.9%	* 8.0% *	0.9% *	1.2% *	0.6% *	0.0%	*	0.2% *
Pennsylvania	1.5%	*	3.3% *	2.2% *	0.0%	0.0%	3.1% *	0.0%
East North Central:								
Illinois	6.1%	* 17.1% *		2.1% *	0.0%	0.0%	11.4% *	0.6% *
Indiana	0.170	17.170	0.0%	0.0%	0.0%	0.0%	10.9% *	0.0%
Michigan	6.2%	*	0.0%		0.0%	1.5%		0.9% *
Ohio	1.4%		0.0%	1.4% *	3.9% *	1.6%		2.0% *
Wisconsin	1.470	18.8% *	0.070	0.0%	0.0%	0.0%	11.2% *	0.0%
WISCONSIII		10.070		0.070	0.070	0.070	11.270	0.070
West North Central:								
lowa	0.8%		0.0%	2.8% *	0.3% *	0.0%	1.2% *	0.2% *
Kansas	2.6%			0.0%	1.0% *	0.1%		0.4% *
Minnesota	3.7%		13.3% *	0.0%	0.0%	0.0%	7.3% *	0.0%
Missouri	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nebraska	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Dakota	2.8%		5.6% *	8.0% *	0.0%	1.2%		1.1% *
South Dakota	9.7%	* 23.8% *	8.5% *	1.0% *	0.3% *	0.0%	17.3% *	0.1% *
South Atlantic:								
Delaware	0.7%	*	0.0%	0.0%	0.0%	0.0%	1.5% *	0.0%
District of Columbia	0.8%	* 0.0%		0.0%	0.0%	1.4%	* 0.9% *	0.8% *
Florida	0.8%	* 0.0%	6.0% *	0.0%	0.0%	0.0%	1.7% *	0.0%
Georgia	0.6%	*	0.0%	0.0%	0.0%	0.0%	1.5% *	0.0%
Maryland	2.7%	* 5.9% *	5.9% *	0.0%	0.0%	0.0%	5.3% *	0.0%
North Carolina	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Carolina	2.1%	*	0.0%	5.4% *	0.0%	0.0%		0.8% *
Virginia	1.9%	* 6.4% *	0.0%	0.0%	0.0%	0.0%		0.0%
West Virginia	0.3%	* 0.0%	0.0%		0.0%	0.0%	0.9% *	0.0%
East South Central:								
Alabama	2.7%	*	5.6% *	0.0%	0.0%	0.0%	* 6.3% *	0.0% *
Kentucky	0.5%		0.0%	0.0%	0.0%	0.0%	1.2% *	0.0%
Mississippi	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee	1.2%		0.0%		0.0%	0.0%		0.0%
10111100000	1.270		0.070		0.070	0.070		0.070
West South Central:								
Arkansas			0.0%	0.0%	0.0%	0.0%	7.6% *	0.0%
Louisiana	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Oklahoma Texas	1.5%	12.9% * * 1.9% *	0.0%	0.0% 3.7% *	0.0% 0.0%	0.0% 1.3%	8.5% * * 1.8% *	0.0% 1.2% *
Texas	1.570	1.970	0.076	3.7 70	0.076	1.570	1.070	1.2 /0
Mountain:								
Arizona	2.0%		0.0%	0.0%	6.4% *	0.0%		1.4% *
Colorado	0.7%			0.0%	0.0%	0.0%	1.3% *	0.0%
Idaho	5.1%		5.0% *	0.0%	1.0% *	0.0%	9.7% *	0.4% *
Montana	4.5%		5.0% *		0.3% *	0.0%	7.8% *	0.1% *
Nevada	0.7%		5.1% *	0.0%	0.0%	0.0%	1.4% *	0.0%
New Mexico	0.6%		0.0%		0.0%	0.0%	1.5% *	0.0%
Utah	0.7%			0.0%	0.0%	0.0%	1.5% *	0.0%
Wyoming	3.0%	*	-	5.3% *	0.0%	0.0%	6.3% *	0.0%
Pacific:								
Alaska	0.8%	* 0.0%		0.0%	0.0%	0.0%	2.3% *	0.0%
California	4.6%		2.3% *	0.0%		1.1%		1.3% *
Hawaii	5.9%		11.7% *	0.4% *	0.0%	0.0%	8.6% *	0.1% *
Oregon	0.6%			1.5% *	0.0%	0.0%	0.9% *	0.4% *
Washington	0.7%			0.0%	0.0%	0.1%		0.1% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.c.(3) Standard errors for percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for family coverage by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.31%	1.03%	0.59%	0.26%	0.31% *	0.17%	* 0.62%	0.14%
New England:								
Connecticut	1.34%	*	0.00%	0.00%	0.00%	0.00%		0.00%
Maine		10.87% *	0.00%	1.53% *		0.00%	6.64% *	1.23% *
Massachusetts	1.60%	* 5.06% *	0.00%	0.00%	0.00%	0.35%	*	0.21% *
New Hampshire	1.83%	*	0.00%	0.00%	0.00%	0.66%	* 3.60% *	0.37% *
Rhode Island		8.23% *	5.90% *	0.00%	0.00%	0.00%	5.35% *	0.00%
Vermont	2.16%	* 7.84% *	0.00%	4.32% *	0.00%	0.00%	4.40% *	0.00%
Middle Atlantic:								
New Jersey	2.12%	*		0.00%	0.00%	0.98%	*	0.57% *
New York	1.73%	* 5.43% *	0.94% *	1.16% *	0.41% *	0.05%	*	0.14% *
Pennsylvania	0.84%	*	2.45% *	2.19% *	0.00%	0.00%	1.74% *	0.00%
East North Central:								
Illinois	2.68%	* 7.93% *		2.04% *	0.00%	0.00%	5.08% *	0.61% *
Indiana			0.00%	0.00%	0.00%	0.00%	8.72% *	0.00%
Michigan	3.02%	*	0.00%		0.00%	1.30%	* 5.93% *	0.77% *
Ohio	0.66%	* 0.00%	0.00%	1.45% *	1.84% *	1.54%	* 0.45% *	1.06% *
Wisconsin		15.83% *		0.00%	0.00%	0.00%	9.15% *	0.00%
West North Central:								
lowa	0.48%	* 1.04% *	0.00%	2.30% *	0.31% *	0.00%	0.88% *	0.17% *
Kansas	1.72%	*		0.00%	0.96% *	0.15%	*	0.33% *
Minnesota	1.77%	*	6.96% *	0.00%	0.00%	0.00%	3.50% *	0.00%
Missouri	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Nebraska	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
North Dakota	1.11%	* 0.00%	4.11% *	4.11% *	0.00%	1.23%	* 2.04% *	0.67% *
South Dakota	4.22%	* 10.48% *	6.02% *	1.03% *	0.25% *	0.00%	7.23% *	0.09% *
South Atlantic:								
Delaware	0.70%	*	0.00%	0.00%	0.00%	0.00%	1.46% *	0.00%
District of Columbia	0.58%	* 0.00%		0.00%	0.00%	1.38%	* 0.86% *	0.80% *
Florida	0.77%	* 0.00%	5.81% *	0.00%	0.00%	0.00%	1.69% *	0.00%
Georgia	0.63%	*	0.00%	0.00%	0.00%	0.00%	1.55% *	0.00%
Maryland	1.56%	* 4.32% *	5.74% *	0.00%	0.00%	0.00%	3.11% *	0.00%
North Carolina	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
South Carolina	1.58%	*	0.00%	4.48% *	0.00%	0.00%		0.71% *
Virginia	1.84%	* 6.17% *	0.00%	0.00%	0.00%	0.00%		0.00%
West Virginia	0.31%	* 0.00%	0.00%		0.00%	0.00%	0.92% *	0.00%
East South Central:								
Alabama	1.82%	*	3.92% *	0.00%	0.00%	0.02%	* 4.21% *	0.01% *
Kentucky	0.52%	*	0.00%	0.00%	0.00%	0.00%	1.25% *	0.00%
Mississippi	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Tennessee	0.97%	*	0.00%		0.00%	0.00%		0.00%
West South Central:								
Arkansas			0.00%	0.00%	0.00%	0.00%	7.17% *	0.00%
Louisiana	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Oklahoma		8.91% *		0.00%	0.00%	0.00%	5.31% *	0.00%
Texas	0.75%	* 1.93% *	0.00%	2.21% *	0.00%	1.15%		0.84% *
Mountain:								
Arizona	1.41%	*	0.00%	0.00%	6.36% *	0.00%		1.39% *
Colorado	0.66%			0.00%	0.00%	0.00%	1.34% *	0.00%
Idaho	2.68%		4.96% *	0.00%	0.95% *	0.00%	5.17% *	0.35% *
Montana	2.44%	* 5.97% *	4.88% *		0.29% *	0.00%	4.22% *	0.12% *
Nevada	0.69%		4.93% *	0.00%	0.00%	0.00%	1.38% *	0.00%
New Mexico	0.55%		0.00%		0.00%	0.00%	1.48% *	0.00%
Utah	0.69%		-	0.00%	0.00%	0.00%	1.49% *	0.00%
Wyoming	1.70%		-	5.00% *	0.00%	0.00%	3.60% *	0.00%
Pacific:								
Alaska	0.78%	* 0.00%		0.00%	0.00%	0.00%	2.30% *	0.00%
California	1.42%		1.66% *	0.00%		1.04%		0.89% *
Hawaii	2.19%		6.50% *	0.36% *	0.00%	0.00%	3.24% *	0.12% *
Oregon	0.49%		0.5070	1.54% *	0.00%	0.00%	0.87% *	0.41% *
Washington	0.49%			0.00%	0.00%	0.00%		0.07% *
vvaəriii givii	0.07 70	0.0070		0.0070	0.0070	U. IZ 70	1.3370	0.07 70

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.d Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and State: United States, 2023

size and State: United	States, 20	23						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	55.5%	24.8%	38.3%	51.8%	67.4%	86.9%	32.0%	78.0%
New England:								
Connecticut	65.4%			65.0%	83.0%	90.3%	29.5%	87.9%
Maine	47.7%	13.5% *	18.9% *	49.7%	87.4%	91.1%	19.1%	86.2%
Massachusetts	52.1%	18.5% *	45.8%	44.6%	59.0%	92.8%	28.2%	79.7%
New Hampshire	56.4%		36.1%	47.1%	79.3%	84.6%	32.8%	80.0%
Rhode Island	50.9%	17.9% *	33.5%	45.9%	59.0%	91.1%	25.3%	78.4%
Vermont	51.0%	16.6% *	54.6%	48.6%	66.1%	72.8%	35.8%	65.2%
Middle Atlantic:								
New Jersey	51.9%	25.1% *		59.4%	74.5%	82.7%	31.4%	78.2%
New York	50.7%	27.5%	31.7%	52.1%	66.3%	89.3%	32.9%	76.6%
Pennsylvania	51.8%	15.8% *	35.8%	34.3%	61.0%	89.4%	23.8%	78.2%
East North Central:								
Illinois	58.9%	37.3%	45.5%	55.8%	70.4%	83.6%	42.8%	75.7%
Indiana	53.5%			36.4%	64.8%	85.5%	20.0% *	75.0%
Michigan	53.0%		43.7%	42.5%	81.7%	89.3%	29.0%	77.4%
Ohio	55.0%	17.8% *	27.2% *	30.1%	56.8%	95.6%	19.4% *	79.1%
Wisconsin	52.3%	22.5% *	27.3% *	25.1%	54.5%	85.9%	23.1%	72.8%
West North Central:								
Iowa	51.9%	26.7% *		54.1%	70.9%	86.8%	29.2%	78.8%
Kansas	52.2%	19.8% *		40.7%	67.4%	92.7%	22.6%	80.4%
Minnesota	49.5%		29.2% *	51.2%	59.5%	81.7%	27.8%	71.5%
Missouri	56.1%	29.6% *	23.1% *	64.3%	62.2%	86.1%	33.7%	77.4%
Nebraska	53.0%			48.9%	58.8%	70.4%	36.4%	66.2%
North Dakota	37.0%	1.5% *	9.4% *	27.8%	60.6%	86.4%	8.9% *	68.5%
South Dakota	45.8%	15.5% *	42.6%	36.0%	62.5%	92.0%	22.8%	74.7%
South Atlantic:								
Delaware	50.5%			25.5%	66.3%	91.7%	19.5% *	79.2%
District of Columbia	57.3%	31.5% *		57.8%	44.8%	94.9%	37.5%	76.8%
Florida	59.1%	12.2% *	45.9%	73.2%	81.4%	87.4%	29.2%	84.6%
Georgia	62.0%			51.6%	73.4%	89.9%	27.7%	85.7%
Maryland	68.6%	49.7%	43.1%	57.8%	87.0%	94.3%	49.4%	88.2%
North Carolina	55.7%			32.6%	61.0%	92.9%	29.8% *	78.6%
South Carolina	68.1%			49.1%	50.3%	89.3%	47.0%	78.8%
Virginia	54.1%	16.7% *	55.7%	55.4%	66.1%	82.2%	30.3%	75.7%
West Virginia	54.2%		15.6% *	46.7%	64.1%	80.8%	15.0% *	74.1%
East South Central:								
Alabama	48.0%		35.1%	44.5%	58.3%	71.1%	25.4%	64.6%
Kentucky	54.9%		11.0% *	54.9%	72.9%	82.6%	26.4%	75.4%
Mississippi	49.7%	27.2% *		35.7% *		84.2%	29.6% *	70.4%
Tennessee	56.8%	-		33.6%	65.4%	80.7%	29.2%	73.5%
West South Central:								
Arkansas	46.5%			34.0%	40.3%	80.5%	13.7% *	64.4%
Louisiana	51.5%			43.8%	63.6%	85.6%	20.5%	75.8%
Oklahoma	48.3%	13.2% *	38.1%	56.0%	61.4%	82.7%	24.5%	74.2%
Texas	65.9%	45.0%	42.6%	72.4%	66.5%	86.5%	48.4%	80.4%
Mountain:								
Arizona	73.4%			59.5%	84.5%	86.3%	54.9%	83.6%
Colorado	62.9%	30.0% *	65.5%	66.8%	70.9%	89.0%	42.2%	83.3%
Idaho	46.9%		25.9% *	60.2%	50.7%	82.3%	25.6%	69.3%
Montana	48.4%	24.2% *	36.0%	59.2%	63.3%	82.3%	30.1%	73.3%
Nevada	53.5%		44.4%	52.6%	75.3%	78.1%	31.8%	75.5%
New Mexico	57.8%			47.8%	45.6%	93.4%	23.8%	78.1%
Utah	56.8%			51.7%	65.3%	88.0%	34.8%	76.1%
Wyoming	41.2%	-	0.0%	25.2%	58.9%	88.7%	9.9% *	69.4%
Pacific:								
Alaska	48.6%	0.0%	0.0%	17.5% *	56.3%	88.9%	9.7% *	68.5%
California	52.7%	24.0%	43.2%	57.8%	72.9%	87.7%	33.5%	77.8%
Hawaii	40.9%	21.0% *	28.2% *	58.7%	74.6%	78.9%	24.5%	76.1%
Oregon	57.0%	23.1% *	56.5%	32.8%	80.4%	92.7%	34.7%	80.6%
Washington	49.1%	19.3% *	23.2% *	50.1%	67.6%	80.4%	24.9%	73.0%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.d Standard errors for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and State: United States, 2023

insurance plans by fire	m size and	State: United St	ates, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.85%	2.01%	1.95%	1.74%	1.40%	0.84%	1.34%	0.80%
New England:								
Connecticut	4.48%			8.12%	4.18%	4.59%	7.31%	3.38%
Maine	4.66%	7.08% *	8.06% *	8.69%	4.73%	4.97%	5.20%	3.60%
Massachusetts	4.67%	7.44% *	11.97%	9.08%	11.21%	4.12%	6.47%	4.35%
New Hampshire	4.61%		9.37%	9.07%	7.42%	6.74%	6.69%	4.78%
Rhode Island	4.31%	7.65% *	10.01%	10.91%	8.75%	3.44%	5.70%	3.92%
Vermont	4.31%	7.90% *	10.64%	8.02%	7.05%	8.13%	5.98%	5.33%
Middle Atlantic:								
New Jersey	5.60%	9.69% *		9.78%	9.10%	8.11%	7.88%	5.55%
New York	3.69%	8.12%	7.44%	7.16%	5.58%	3.37%	5.16%	3.22%
Pennsylvania	3.46%	7.23% *	8.51%	6.89%	7.58%	3.84%	4.93%	3.38%
East North Central:								
Illinois	4.02%	9.62%	10.44%	6.68%	6.93%	4.72%	6.59%	3.78%
Indiana	4.89%			9.33%	8.97%	4.66%	6.26% *	4.35%
Michigan	5.66%		12.11%	8.07%	5.66%	5.99%	7.30%	4.66%
Ohio	3.70%	9.38% *	9.32% *	7.47%	7.83%	1.70%	6.17% *	3.01%
Wisconsin	5.25%	10.15% *	10.35% *	6.39%	7.56%	8.05%	6.40%	5.97%
West North Central:								
lowa	4.47%	8.14% *		8.45%	6.62%	5.22%	6.24%	4.12%
Kansas	4.44%	9.25% *		8.24%	6.97%	3.41%	6.75%	3.41%
Minnesota	4.48%	0.2070	9.15% *	8.18%	8.86%	7.60%	5.88%	5.37%
Missouri	4.48%	11.35% *	9.44% *	7.47%	7.25%	4.64%	7.35%	3.89%
Nebraska	4.85%		J.4470 	9.62%	7.44%	8.69%	9.29%	5.44%
North Dakota	3.43%	1.53% *	5.33% *	6.26%	6.88%	6.22%	2.71% *	
South Dakota	4.44%	7.67% *	11.55%	7.99%	6.63%	3.44%	5.79%	3.89%
	4.44 /0	7.07 70	11.5570	7.9970	0.03 //	3.44 /0	3.7970	3.0970
South Atlantic:	5 000/			0.070/	0.000/	4.000/	0.050/ +	4 000/
Delaware	5.02%			6.37%	9.62%	4.00%	6.05% *	
District of Columbia	4.99%	11.25% *		9.40%	9.81%	2.60%	8.42%	4.69%
Florida	4.73%	6.71% *	11.77%	9.16%	8.47%	3.64%	6.48%	3.39%
Georgia	4.64%			9.93%	6.60%	4.10%	7.39%	3.26%
Maryland	4.75%	12.47%	11.89%	10.15%	4.49%	2.48%	8.66%	2.84%
North Carolina	6.50%			9.18%	8.62%	2.82%	10.24% *	
South Carolina	4.31%			9.67%	8.49%	4.81%	11.00%	4.09%
Virginia	4.71%	8.13% *	11.62%	8.51%	11.52%	5.83%	6.35%	5.09%
West Virginia	4.28%		7.51% *	9.34%	7.31%	5.42%	4.80% *	4.33%
East South Central:								
Alabama	4.12%		9.34%	8.52%	10.08%	7.36%	5.45%	5.39%
Kentucky	4.80%		5.74% *	10.12%	8.09%	5.26%	7.55%	4.54%
Mississippi	5.57%	13.12% *		11.39% *	7.91%	5.68%	9.55% *	4.64%
Tennessee	4.51%			9.80%	9.09%	5.01%	8.35%	4.39%
West South Central:								
Arkansas	4.40%			9.64%	9.31%	5.22%	5.01% *	4.70%
Louisiana	4.87%			8.69%	8.76%	6.19%	5.82%	4.83%
Oklahoma	4.04%	5.59% *	8.30%	8.20%	7.66%	5.86%	4.83%	4.31%
Texas	3.67%	10.96%	9.90%	5.96%	6.90%	3.26%	7.30%	2.94%
Mountain:								
Arizona	4.94%			10.81%	6.91%	7.54%	9.43%	5.63%
Colorado	4.90%	10.70% *	10.27%	7.60%	9.18%	3.95%	7.56%	3.71%
Idaho	5.18%		10.47% *		8.41%	6.57%	6.77%	5.27%
Montana	5.20%	10.03% *	10.62%	9.62%	7.44%	7.89%	7.33%	5.12%
Nevada	5.41%		10.10%	10.20%	6.24%	6.28%	8.18%	4.78%
New Mexico	3.89%			9.39%	7.55%	3.08%	6.41%	3.27%
Utah	5.50%			9.74%	8.17%	5.61%	9.24%	4.64%
Wyoming	4.43%		0.00%	7.10%	8.03%	4.76%	3.67% *	
Pacific:								
Alaska	4.53%	0.00%	0.00%	8.75% *	8.08%	5.69%	5.70% *	5.16%
California	3.31%	6.07%	6.44%	9.19%	5.62%	3.29%	4.47%	4.31%
Hawaii	4.96%	8.20% *	8.93% *	8.40%	8.18%	8.52%	6.29%	5.65%
Oregon	4.24%	10.39% *	9.66%	7.93%	6.23%	2.22%	6.84%	3.10%
Washington	4.24%	9.65% *	8.90% *	8.05%	8.86%	6.23%	5.97%	4.90%
•								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.e Percent of private-sector establishments that offer health insurance by plan provider arrangement by State: United States, 2023

States, 2023				
Division and State	Conventional indemnity	Any managed care	Exclusive provider	Mixed provider
United States	20.9%	88.4%	32.6%	69.8%
New England:				
Connecticut	21.6%	88.1%	24.0%	80.9%
Maine	20.3%	87.5%	24.1%	70.9%
Massachusetts	20.1%	88.2%	34.2%	69.1%
New Hampshire	20.1%	90.5%	37.0%	61.7%
Rhode Island	26.0%	86.3%	27.9%	64.5%
Vermont	24.5%	79.8%	31.4%	59.5%
Middle Atlantic:				
New Jersey	12.7%	95.3%	31.1%	75.0%
New York	16.5%	88.7%	44.7%	58.6%
Pennsylvania	21.0%	89.4%	28.7%	71.0%
East North Central:				
Illinois	22.7%	90.4%	31.6%	72.9%
Indiana	18.2%	87.9%	33.2%	66.5%
Michigan	30.4%	87.6%	28.0%	71.4%
Ohio	24.4%	88.7%	22.1%	77.5%
Wisconsin	29.1%	79.4%	23.0%	68.4%
West North Central:				
lowa	24.6%	84.1%	23.1%	70.9%
Kansas	25.8%	84.7%	24.7%	70.0%
Minnesota	27.4%	85.3%	16.0%	73.3%
Missouri	21.4%	89.7%	26.3%	75.9%
Nebraska	9.5%	96.2%	23.8%	80.7%
North Dakota	37.9%	71.6%	13.3%	61.1%
South Dakota	33.8%	75.4%	23.2%	62.4%
South Atlantic:				
Delaware	24.1%	85.1%	27.2%	71.2%
District of Columbia	26.2%	86.7%	34.0%	70.5%
Florida	17.2%	93.6%	43.8%	69.6%
Georgia	20.3%	93.1%	27.0%	79.3%
Maryland	22.0%	88.7%	42.0%	69.1%
North Carolina	23.2%	87.8%	24.3%	81.5%
South Carolina	22.4%	90.1%	30.8%	73.4%
Virginia	17.4%	89.7%	32.9%	67.9%
West Virginia	23.2%	89.3%	14.8%	80.9%
East South Central:				
Alabama	15.2%	88.1%	27.7%	68.7%
Kentucky	16.7%	89.3%	26.7%	74.1%
Mississippi	12.1%	93.2%	24.0%	78.5%
Tennessee	13.9%	93.2%	37.5%	71.3%
West South Central:				
Arkansas	26.1%	82.7%	20.5%	67.3%
Louisiana	18.2%	91.2%	25.9%	77.8%
Oklahoma Texas	25.2%	82.9%	18.6%	70.7%
Texas	26.7%	82.7%	27.4%	71.3%
Mountain:				
Arizona	16.7%	91.7%	32.2%	83.2%
Colorado	15.6%	89.7%	44.0%	59.9%
Idaho	17.5%	87.7%	19.8%	74.4%
Montana	19.1%	87.1%	20.9%	69.8%
Nevada	12.6%	93.5%	37.7%	72.1%
New Mexico	11.5%	92.0%	22.2%	78.8%
Utah Wyoming	8.7% * 12.6%	96.6% 89.1%	39.4% 12.0%	74.7% 82.8%
	12.0 /0	09.170	12.0 /0	02.070
Pacific: Alaska	10.5% *	96.4%	21.1%	85.1%
Alaska California	23.9%		21.1% 43.1%	60.2%
California Hawaii	23.9% 28.1%	86.3% 81.0%	43.1% 42.6%	48.6%
Oregon	12.3%	93.3%	39.4%	70.7%
Washington	16.5%	89.7%	30.0%	70.7%
. raomington	10.070	03.1 /0	JU.U /0	12.570

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Estimates previously displayed in this table prior to 2011 are now located in the following tables: Two or more plans (Table II.A.2.d), With waiting period (Table II.A.2.f), and Insurance to Retirees (Table II.A.2.h).

^{*} Figure does not meet standard of reliability or precision.

Table II.A.2.e Standard errors for percent of private-sector establishments that offer health insurance by plan provider arrangement by State: United States, 2023

State. Officed State	•			
Division and State	Conventional indemnity	Any managed care	Exclusive provider	Mixed provider
United States	0.75%	0.64%	0.81%	0.83%
New England:				
Connecticut	4.08%	3.27%	4.49%	3.80%
Maine	4.56%	4.33%	4.22%	5.12%
Massachusetts	3.47%	2.85%	4.88%	4.73%
New Hampshire	4.50%	4.10%	4.38%	4.86%
Rhode Island	4.24%	3.71%	4.30%	4.59%
Vermont	3.97%	3.90%	3.64%	4.36%
Middle Atlantic:	/			
New Jersey	2.98%	1.60%	5.04%	4.81%
New York	3.13%	3.06%	3.80%	3.86%
Pennsylvania	3.33%	2.62%	3.41%	3.51%
East North Central:				
Illinois	3.49%	2.85%	3.64%	3.85%
Indiana	4.75%	4.63%	4.77%	5.19%
Michigan	5.00%	3.62%	4.30%	4.64%
Ohio	3.83%	2.72%	3.70%	3.44%
Wisconsin	5.96%	6.00%	4.38%	5.83%
West North Central:		2 2221		
lowa	4.27%	3.89%	3.92%	4.44%
Kansas	4.00%	3.35%	4.51%	4.60%
Minnesota	3.96%	2.86%	3.21%	3.88%
Missouri	4.25%	3.49%	4.23%	4.29%
Nebraska	2.68%	1.38%	4.11%	3.69%
North Dakota	4.31%	4.12%	2.48%	4.32%
South Dakota	5.22%	5.03%	4.22%	4.91%
South Atlantic:				
Delaware	4.41%	3.75%	5.23%	5.27%
District of Columbia	4.95%	3.95%	5.23%	5.10%
Florida	3.06%	2.02%	4.64%	4.31%
Georgia	3.85%	2.27%	4.70%	4.62%
Maryland	4.28%	3.42%	5.16%	4.89%
North Carolina	6.70%	6.04%	5.26%	6.06%
South Carolina	4.29%	2.67%	5.13%	4.70%
Virginia	3.47%	3.05%	4.74%	4.65%
West Virginia	3.82%	2.58%	3.61%	3.62%
East South Central:				
Alabama	3.28%	3.15%	3.95%	3.97%
Kentucky	3.43%	2.85%	4.87%	4.87%
Mississippi –	3.06%	2.32%	5.27%	3.93%
Tennessee	2.99%	2.26%	4.52%	4.31%
West South Central:		0.0001	4.400/	4 =00/
Arkansas	4.60%	3.86%	4.10%	4.70%
Louisiana	4.01%	3.69%	4.02%	4.32%
Oklahoma Texas	4.38% 3.63%	4.30% 3.48%	3.15% 3.48%	4.51% 3.93%
	2.22.79	2.12/0	2.1670	2.3070
Mountain:	0.700/	0.0001	E 000/	0.0404
Arizona	3.76%	3.02%	5.86%	3.84%
Colorado	3.55%	3.22%	4.92%	4.91%
Idaho	3.81%	3.41%	3.93%	4.67%
Montana	4.37%	3.33%	5.04%	5.37%
Nevada	3.36%	2.99%	5.67%	5.38%
New Mexico	3.31%	3.11%	3.57%	3.83%
Utah Wyoming	2.76% * 3.16%	1.39% 3.04%	5.39% 2.54%	5.02% 3.48%
	00.0	3.3 . , v	2.5170	3.1370
Pacific: Alaska	3.62% *	2.06%	4.63%	4.02%
California	3.19%	2.68%	3.21%	3.30%
Hawaii	4.63%	3.96%	5.39%	5.20%
Oregon	3.01%	2.30%	4.89%	4.57%
Washington	3.57%	3.09%	4.13%	4.17%
•				

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Estimates previously displayed in this table prior to 2011 are now located in the following tables: Two or more plans (Table II.A.2.d), With waiting period (Table II.A.2.f), and Insurance to Retirees (Table II.A.2.h).

^{*} Figure does not meet standard of reliability or precision.

Table II.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2023

were eligible for health	ınsuranc	e by firm size an	d State: Unite	d States, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	73.9%	54.1%	78.5%	84.9%	89.1%	78.8%	65.3%	82.1%
New England:								
Connecticut	86.1%	79.2%	64.1%	96.4%	98.1%	87.5%	78.8%	90.7%
Maine	77.5%	59.1%	83.1%	94.0%	96.7%	79.9%	70.1%	87.5%
Massachusetts	58.5%	32.1% *	73.2%	77.4%	62.6%	70.1%	50.8%	67.4%
New Hampshire	77.2%		77.1%	81.1%	95.7%	80.4%	67.7%	86.6%
Rhode Island	64.5%	36.2%	71.7%	83.5%	86.5%	73.6%	51.9%	77.9%
Vermont	75.5%	49.7%	77.4%	81.5%	89.5%	85.3%	63.0%	87.2%
Middle Atlantic:								
New Jersey	74.2%	62.6%	78.5%	90.3%	86.7%	78.1%	66.9%	83.5%
New York	67.6%	50.1%	69.4%	77.8%	87.8%	70.9%	61.7%	76.2%
Pennsylvania	64.2%	38.5%	66.4%	80.5%	85.3%	68.4%	52.7%	75.0%
East North Central:								
Illinois	71.9%	42.6%	80.0%	91.7%	93.1%	81.6%	58.5%	85.8%
Indiana	74.3%		78.1%	80.1%	93.6%	80.4%	59.4%	83.8%
Michigan	71.7%		80.1%	74.9%	94.3%	81.8%	60.7%	82.8%
Ohio	73.1%	58.0%	74.8%	79.1%	89.8%	73.0%	65.5%	78.2%
Wisconsin	71.6%	45.9%	85.4%	91.7%	88.9%	68.5%	65.0%	76.2%
West North Central:								
Iowa	71.0%	54.1%	81.9%	87.9%	95.8%	72.2%	61.8%	82.0%
Kansas	71.8%	45.1%		84.0%	93.6%	84.5%	55.4%	87.3%
Minnesota	76.2%		76.6%	85.3%	81.2%	84.3%	67.5%	85.0%
Missouri	76.9%	60.4%	73.4%	89.1%	94.7%	80.5%	68.0%	85.2%
Nebraska	73.0%		80.9%	77.6%	90.7%	77.0%	60.6%	83.0%
North Dakota	68.3%		66.8%	76.7%	71.9%	76.0%	64.9%	72.1%
South Dakota	62.3%	32.0%	73.9%	89.9%	96.0%	63.6%	48.9%	79.2%
South Atlantic:								
Delaware	76.9%	86.8%	89.1%	85.3%	76.7%	62.0%	86.3%	68.2%
District of Columbia	55.3%	33.9%	73.9%	64.7%	75.5%	54.1%	49.1%	61.4%
Florida	72.3%	49.7%	88.9%	97.2%	90.6%	70.1%	66.2%	77.5%
Georgia	74.9%		80.2%	89.6%	89.9%	75.7%	66.2%	81.0%
Maryland	72.0%	60.3%	68.3%	83.2%	88.5%	75.5%	64.2%	80.0%
North Carolina	82.0%		90.8%	97.1%	88.3%	79.8%	79.9%	83.8%
South Carolina	80.4%	73.2%	78.6%	89.6%	79.1%	81.7%	77.3%	81.9%
Virginia	68.6%	47.4%	81.5%	77.7%	74.3%	77.3%	58.9%	77.4%
West Virginia	79.9%		72.8%	86.4%	87.0%	88.2%	62.8%	88.7%
East South Central:								
Alabama	72.3%		57.0%	83.3%	78.4%	88.1%	54.8%	85.2%
Kentucky	77.0%		73.7%	81.5%	92.5%	88.2%	59.0%	90.0%
Mississippi	80.5%	58.3%	87.1%	91.6%	87.3%	96.6%	68.2%	93.3%
Tennessee	76.1%			83.5%	82.2%	90.4%	58.6%	86.6%
West South Central:								
Arkansas	72.0%			87.3%	81.5%	82.2%	52.3%	82.7%
Louisiana	80.5%		85.2%	81.7%	90.0%	79.4%	77.1%	83.2%
Oklahoma	74.4%	48.8%	88.4%	77.7%	89.3%	83.9%	64.3%	85.3%
Texas	73.4%	50.0%	75.2%	87.1%	95.6%	78.8%	60.5%	84.0%
Mountain:								
Arizona	80.8%		73.5%	90.6%	81.4%	85.7%	74.1%	84.5%
Colorado	79.8%	54.3%	82.5%	95.1%	90.1%	90.5%	67.7%	91.8%
Idaho	87.5%	68.8%	100.0%	94.3%	94.5%	91.5%	82.1%	93.2%
Montana	74.0%	48.3%	90.0%	95.9%	92.4%	86.0%	62.6%	89.5%
Nevada	85.3%	75.7%	88.0%	91.8%	96.2%	87.4%	80.5%	90.2%
New Mexico	78.4%		90.8%	83.4%	93.6%	77.7%	72.7%	81.9%
Utah	84.6%	74.0%	85.7%	83.6%	91.9%	90.7%	78.2%	90.3%
Wyoming	83.3%		88.0%	92.8%	91.0%	82.3%	78.5%	87.7%
Pacific:								
Alaska	84.0%		88.5%	90.2%	78.6%	81.9%	86.8%	82.6%
California	76.6%	62.1%	87.9%	78.2%	93.7%	83.9%	71.8%	83.0%
Hawaii	69.3%	55.2%	65.8%	86.8%	91.3%	89.8%	59.6%	90.1%
Oregon	86.9%	82.8%	88.1%	92.9%	96.6%	83.1%	85.3%	88.5%
Washington	74.1%	58.4%	69.4%	90.4%	96.7%	71.9%	67.6%	80.6%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2023

before new employees were eligible for health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.86%	2.31%	1.58%	1.82%	0.87%	1.13%	1.47%	0.86%
New England:								
Connecticut	2.98%	10.83%	12.29%	2.10%	1.09%	4.11%	6.31%	2.77%
Maine	5.34%	12.76%	7.27%	3.50%	1.64%	6.44%	8.45%	3.54%
Massachusetts	4.90%	11.11% *		6.78%	10.58%	6.88%	7.73%	5.29%
New Hampshire	4.10%		8.65%	6.79%	1.64%	6.62%	7.07%	3.76%
Rhode Island	4.80%	9.55%	10.02%	6.63%	6.92%	8.23%	7.13%	5.62%
Vermont	4.02%	11.11%	8.17%	5.63%	4.18%	6.35%	6.80%	3.67%
Middle Atlantic:								
New Jersey	5.56%	11.60%	12.51%	4.33%	6.66%	6.72%	8.99%	4.21%
New York	3.84%	9.42%	6.95%	4.98%	4.22%	6.13%	5.82%	3.81%
Pennsylvania	3.86%	9.35%	7.98%	5.30%	4.89%	6.09%	6.11%	4.33%
East North Central:								
Illinois	3.99%	9.63%	8.82%	3.63%	2.73%	4.53%	6.70%	3.02%
Indiana	5.24%		9.95%	8.52%	2.74%	6.09%	10.54%	4.12%
Michigan	6.64%		9.37%	7.69%	3.41%	7.25%	10.97%	4.86%
Ohio	3.92%	11.07%	9.27%	6.38%	4.37%	6.67%	7.13%	4.38%
Wisconsin	6.13%	13.72%	7.91%	3.84%	5.60%	12.00%	8.96%	8.31%
West North Central:								
Iowa	4.60%	9.86%	8.55%	5.52%	1.70%	7.85%	7.30%	4.84%
Kansas	4.67%	11.33%		6.66%	2.80%	6.41%	8.24%	3.90%
Minnesota	4.84%		9.66%	6.76%	7.16%	7.61%	7.76%	4.93%
Missouri	4.22%	11.77%	10.30%	4.77%	3.14%	5.66%	7.53%	3.73%
Nebraska	5.35%		10.15%	8.15%	3.89%	8.76%	9.46%	5.13%
North Dakota	4.40%		9.59%	6.32%	6.58%	6.62%	7.26%	4.37%
South Dakota	5.25%	9.40%	9.73%	4.80%	1.73%	10.72%	7.59%	5.78%
South Atlantic:								
Delaware	4.04%	8.42%	6.38%	5.34%	8.27%	7.67%	4.94%	5.80%
District of Columbia	5.27%	8.85%	13.97%	9.12%	9.70%	9.25%	8.32%	6.39%
Florida	4.38%	12.78%	7.42%	1.96%	3.93%	6.26%	7.89%	4.55%
Georgia	4.35%		13.51%	4.96%	4.58%	6.10%	8.34%	4.42%
Maryland	4.53%	11.71%	10.86%	7.22%	4.43%	6.07%	7.97%	4.26%
North Carolina	4.98%		6.81%	2.94%	4.17%	5.94%	9.65%	3.90%
South Carolina	3.63%	14.34%	10.94%	5.28%	6.35%	4.68%	8.12%	3.61%
Virginia	4.88%	11.32%	9.95%	7.16%	10.86%	7.53%	7.83%	5.54%
West Virginia	3.71%	-	9.92%	6.18%	4.91%	3.67%	8.50%	2.74%
East South Central:								
Alabama	3.96%		9.44%	6.61%	8.53%	4.76%	7.13%	3.87%
Kentucky	4.92%		10.54%	6.69%	4.42%	3.44%	9.54%	2.47%
Mississippi	5.91%	14.06%	11.68%	4.57%	5.02%	1.24%	10.43%	1.89%
Tennessee	4.33%			7.82%	7.89%	2.42%	9.37%	3.01%
West South Central:								
Arkansas	4.85%			4.79%	7.31%	6.77%	8.98%	4.80%
Louisiana	4.41%		8.36%	7.45%	4.68%	7.43%	8.12%	4.54%
Oklahoma	4.62%	10.79%	5.57%	6.96%	5.61%	6.19%	7.43%	4.04%
Texas	4.04%	10.81%	8.74%	5.56%	2.66%	4.47%	7.47%	3.12%
Mountain:								
Arizona	4.66%		10.35%	6.02%	8.79%	8.05%	7.71%	5.95%
Colorado	4.27%	12.38%	8.82%	2.53%	4.67%	4.25%	7.66%	2.66%
Idaho	4.02%	13.14%	0.00%	5.56%	3.70%	3.78%	7.29%	2.49%
Montana	5.74%	11.37%	6.71%	2.89%	5.75%	6.61%	8.67%	4.05%
Nevada	4.32%	12.43%	5.84%	5.17%	1.72%	4.55%	7.86%	3.14%
New Mexico	4.28%		6.44%	8.06%	3.33%	6.41%	8.31%	4.48%
Utah	3.87%	11.62%	8.54%	7.14%	5.09%	4.37%	7.47%	3.23%
Wyoming	4.20%		8.79%	3.51%	3.69%	6.76%	7.68%	3.80%
Pacific:					_	_	_	_
Alaska	3.20%		7.70%	6.94%	6.25%	5.76%	5.77%	3.87%
California	3.38%	7.25%	4.50%	11.34%	2.85%	3.73%	4.96%	4.39%
Hawaii	4.88%	9.20%	9.04%	5.32%	5.89%	6.52%	6.85%	4.21%
Oregon	3.69%	9.19%	6.61%	3.82%	1.71%	7.62%	5.73%	4.54%
Washington	4.36%	11.32%	10.93%	4.23%	2.17%	7.92%	7.03%	4.87%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.h Percent of private-sector establishments that offer health insurance by health insurance offers to retirees by State: United States, 2023

United States, 2023		
Division and State	Insurance to retirees under 65	Insurance to retirees 65 and over
United States	8.4%	6.3%
New England:		
Connecticut	8.0% *	10.5% *
Maine	4.6% *	4.9% *
Massachusetts	7.3% *	7.7% *
New Hampshire	4.7% *	4.6% *
Rhode Island	13.1%	12.3%
Vermont	5.2% *	6.3% *
Middle Atlantic:		
New Jersey	4.8% *	3.6% *
New York	7.1%	6.5%
Pennsylvania	10.2%	7.3%
East North Central:		
Illinois	7.7%	6.7%
Indiana	10.8%	3.7% *
Michigan	11.0%	9.2% *
Ohio	15.3%	11.9%
Wisconsin	11.2% *	11.4% *
West North Central:		
lowa	5.9% *	3.7% *
Kansas	7.5% *	6.7% *
Minnesota	4.1% *	3.3% *
Missouri	2.4% *	4.6% *
Nebraska	2.7% *	4.9% *
North Dakota	7.7% *	6.1% *
South Dakota	8.0% *	7.5% *
South Atlantic:		
Delaware	15.0%	10.8% *
District of Columbia	11.0%	6.1% *
Florida	10.4%	10.8%
Georgia	9.4%	7.6% *
Maryland	7.4%	5.1% *
North Carolina	9.8%	7.0% *
South Carolina	8.9% *	9.6% *
Virginia West Virginia	7.3% * 6.9%	5.5% * 2.9% *
west virginia	0.570	2.970
East South Central:		
Alabama	8.7%	8.5% *
Kentucky	11.0%	12.1%
Mississippi	3.5% *	3.6% *
Tennessee	10.9%	5.0% *
West South Central:		
Arkansas	10.2% *	5.2% *
Louisiana	6.9% *	5.2% *
Oklahoma	9.3%	4.1% *
Texas	10.1%	4.1% *
Mountain:		
	4.6% *	2.6% *
Arizona		
Colorado	8.0%	5.8% *
Idaho	6.4% *	5.3% *
Montana	2.8% *	2.3% *
Nevada	12.3%	6.5% *
New Mexico	11.0%	6.9% *
Utah	7.6%	6.3% *
Wyoming	10.2% *	5.2% *
Pacific:		
Alaska	9.0% *	6.4% *
California	7.4%	4.5%
Hawaii	7.3% *	7.2% *
Oregon	9.3% *	2.4% *
Washington	6.8% *	4.9% *
	0.070	4.970

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Retiree estimates for years prior to 2011 are provided in Table II.A.2.e for those earlier years.

^{*} Figure does not meet standard of reliability or precision.

Table II.A.2.h Standard errors for percent of private-sector establishments that offer health insurance by health insurance offers to retirees by State: United States, 2023

retirees by State. Officed States, 2025		
Division and State	Insurance to retirees under 65	Insurance to retirees 65 and over
United States	0.47%	0.38%
New England:		
Connecticut	3.17% *	4.00% *
Maine	1.81% *	1.93% *
Massachusetts	2.20% *	2.42% *
New Hampshire	1.79% *	1.67% *
Rhode Island	3.13%	3.25%
Vermont	1.84% *	2.03% *
Middle Atlantic:		
New Jersey	1.56% *	1.30% *
New York	1.60%	1.64%
Pennsylvania	2.15%	1.97%
East North Central:		
Illinois	1.79%	1.65%
Indiana	2.54%	1.34% *
Michigan	3.14%	2.82% *
Ohio	3.20%	2.87%
Wisconsin	4.06% *	4.14% *
West North Central:		
lowa	2.12% *	1.63% *
Kansas	2.48% *	2.35% *
Minnesota	1.69% *	1.66% *
Missouri	0.96% *	2.36% *
Nebraska	0.95% *	1.98% *
North Dakota	3.03% *	2.97% *
South Dakota	2.72% *	2.69% *
South Atlantic:		
Delaware	3.65%	3.45% *
District of Columbia	3.05%	2.00% *
Florida	2.59%	2.69%
Georgia	2.18%	2.31% *
Maryland	2.04%	1.58% *
North Carolina	2.77%	2.40% *
South Carolina	3.10% *	3.21% *
	2.41% *	2.31% *
Virginia West Virginia	1.87%	0.99% *
-	1.57 /	0.0070
East South Central:	0.549/	2.00% *
Alabama	2.51%	2.69% *
Kentucky	2.47%	2.96%
Mississippi	1.23% *	1.21% *
Tennessee	2.52%	1.74% *
West South Central:		
Arkansas	3.25% *	2.11% *
Louisiana	2.52% *	2.27% *
Oklahoma	2.44%	1.59% *
Texas	2.90%	1.36% *
Mountain:		
	1 100/. *	1 450/ *
Arizona	1.40% *	1.45% *
Colorado	2.25%	2.08% *
Idaho	2.13% *	2.31% *
Montana	1.08% *	1.00% *
Nevada	3.50%	1.98% *
New Mexico	2.70%	2.18% *
Utah	2.19%	2.50% *
Wyoming	3.09% *	1.78% *
Pacific:		
Alaska	3.34% *	3.25% *
California	1.77%	1.17%
Hawaii	2.34% *	2.44% *
Oregon	2.80% *	1.36% *
=	2.71% *	2.31% *
Washington	2.1170	2.31%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Retiree estimates for years prior to 2011 are provided in Table II.A.2.e for those earlier years.

Table II.A.2.i Percent of private-sector establishments that offer health insurance that use a private exchange by firm size and State: United States, 2023

United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	27.0%	34.6%	33.1%	31.9%	27.2%	15.5%	34.2%	20.1%
New England:								
Connecticut	31.4%	66.3%		22.4% *	32.5%	21.7%	* 44.9%	23.0%
Maine	29.6%	26.6% *	33.6% *	34.3%	34.4%	25.9%	* 29.3%	30.1%
Massachusetts	19.7%	26.3% *	21.8% *	14.0% *	22.4% *	12.2%	* 23.2%	15.6%
New Hampshire	30.7%		26.3% *	26.6%	22.2%	19.1%	* 39.6%	21.7%
Rhode Island	23.0%	19.4% *	38.1%	39.4%	14.1% *	19.3%	26.2%	19.6%
Vermont	26.7%	43.0%	41.5%	27.0%	25.6%		41.2%	13.3%
Middle Atlantic:								
New Jersey	23.3%	32.1% *		15.9% *	26.7% *	12.4%	* 28.9%	16.2%
New York	25.8%	31.3%	28.8%	36.0%	24.3%	8.9%	* 32.7%	15.7%
Pennsylvania	19.9%	11.4% *	18.6% *	44.7%	26.1%	14.7%	* 19.6%	20.2%
East North Central:								
Illinois	27.0%	29.6% *	50.2%	26.1%	20.3% *	17.9%	35.0%	18.7%
Indiana	27.7%			21.5%	23.8% *	24.0%	35.0%	23.0%
Michigan	27.0%		34.3% *	22.4% *	34.1%	11.1%	* 35.3% *	18.5%
Ohio	26.3%	44.5%	27.9% *	33.9%	33.5%	8.1%	* 38.0%	18.4%
Wisconsin	25.3%	18.5% *	26.5% *	39.9%	20.7%	26.1%	* 23.3%	26.8%
West North Central:								
Iowa	32.2%	44.3%		24.0%	30.8%	25.0%	* 37.1%	26.3%
Kansas	14.9%	19.8% *		31.1%	12.5% *	1.1%	* 22.3%	7.9%
Minnesota	24.4%		24.4% *	35.8%	17.0% *	20.0%	* 26.6%	22.1%
Missouri	26.6%	24.6% *	48.3%	28.9%	38.7%	14.3%	* 31.0%	22.4%
Nebraska	35.4%			47.0%	23.5%	14.6%	* 55.7%	19.1%
North Dakota	20.9%		34.8%	23.9%	13.2%	17.7%	* 23.7%	17.7%
South Dakota	20.3%	15.2% *	59.2%	19.8%	20.8%	12.5%	* 23.6%	16.1%
South Atlantic:								
Delaware	26.5%			40.5%	39.1%	11.8%	* 33.3%	20.2%
District of Columbia	20.0%	16.0% *		18.1% *	23.2% *	10.1%	* 25.3% *	14.8%
Florida	29.4%	39.8% *	49.2%	27.8%	20.5% *	18.1%	42.0%	18.7%
Georgia	27.5%			36.9%	23.3% *	19.5%	* 34.9%	22.4%
Maryland	30.4%	41.0%	23.0% *	34.0%	35.2%	20.1%	* 35.1%	25.7%
North Carolina	35.1%			30.1% *	35.8%	17.0%	49.9%	21.9%
South Carolina	21.9%			39.3%	23.9%	10.6%	* 29.7%	18.0%
Virginia	31.0%	59.8%	32.3% *	21.2%	18.2% *	14.2%	* 48.3%	15.3%
West Virginia	23.9%		39.3%	36.2%	31.1%	8.7%	* 38.3%	16.6%
East South Central:								
Alabama	25.6%		26.1% *	28.4%	26.6% *	17.7%	31.9%	21.0%
Kentucky	27.1%		46.2%	44.2%	16.2% *	18.2%	* 37.1%	20.0%
Mississippi	21.4%	12.9% *		47.9%	36.6%	14.5%	* 20.4%	22.4%
Tennessee	28.1%			28.0%	17.5% *	15.1%	48.6%	15.8%
West South Central:								
Arkansas	21.0%			18.8% *	27.8% *	18.6%	20.4% *	21.3%
Louisiana	24.1%		0.0%	41.9%	29.8%	12.6%		
Oklahoma	26.9%	32.9% *	29.7%	27.3%	35.4%	14.1%	31.9%	21.5%
Texas	26.1%	37.4%	35.8%	30.1%	22.2%	14.2%	35.5%	18.2%
Mountain:								
Arizona	22.3%			24.3% *	41.9%	6.7%	* 31.1% *	17.4%
Colorado	36.6%	46.5%	51.9%	38.4%	16.5% *	27.2%		24.8%
Idaho	24.4%		16.5% *	51.5%	25.5%	2.9%		15.1%
Montana	29.8%	31.3% *	34.5% *	32.0%	15.3%	35.1%	31.7%	27.2%
Nevada	27.3%		45.8%	36.5%	36.4%	13.1%		19.0%
New Mexico	21.5%			27.3% *		13.0%		21.9%
Utah	28.5%			42.2%	27.1%	25.3%		27.5%
Wyoming	19.9%			40.4%	14.5% *	18.0%		21.6%
Pacific:								
Alaska	26.8%			33.3% *	23.6% *	25.3%	* 28.3%	26.0%
California	27.7%	30.3%	32.2%	35.2%	35.9%	14.4%	32.7%	21.1%
Hawaii	28.6%	24.8%	41.4%	27.0%	37.5%	25.1%	* 27.7%	30.3%
Oregon	41.3%	49.2%	43.9%	47.7%	25.4% *	35.7%	47.7%	34.4%
Washington	31.9%	35.5% *	53.3%	40.1%	47.8%	7.6%	* 40.3%	23.7%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.i Standard errors for percent of private-sector establishments that offer health insurance that use a private exchange by firm size and State: United States, 2023

firm size and State: Un	ited States	s, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.78%	2.20%	1.85%	1.49%	1.30%	0.88%	1.41%	0.70%
New England:								
Connecticut	5.01%	13.17%		8.15% *	7.58%	7.54%	* 8.64%	5.53%
Maine	4.69%	10.40% *	10.45% *	8.46%	7.27%	8.84%		5.58%
Massachusetts	3.82%	9.95% *	8.45% *	5.38% *		3.85%		3.57%
New Hampshire	4.56%		8.47% *	7.95%	6.60%	6.01%		4.32%
Rhode Island	3.69%	8.02% *	10.95%	10.30%	6.02% *	5.68%	6.01%	4.16%
Vermont	3.67%	10.86%	10.54%	6.57%	6.54%		6.59%	3.15%
Middle Atlantic:	4.82%	10.45% *		5.37% *	8.41% *	5.08%	* 8.01%	3.82%
New Jersey New York	3.41%	8.87%	6.87%	7.07%	5.60%	3.12%		2.70%
Pennsylvania	2.83%	6.44% *	6.21% *	7.20%	6.84%	4.52%		3.66%
East North Central:								
Illinois	3.63%	9.32% *	10.60%	5.59%	6.57% *	3.71%	6.40%	2.95%
Indiana	4.84%			6.39%	8.18% *	6.04%	10.02%	4.47%
Michigan	6.40%		12.46% *	6.73% *		4.46%		
Ohio	3.75%	11.35%	9.31% *	7.69%	8.12%	2.91%		3.35%
Wisconsin	5.17%	8.67% *	9.66% *	8.39%	5.63%	11.48%	* 5.92%	7.66%
West North Central:								
lowa	4.82%	9.92%		6.71%	6.74%	8.33%		5.50%
Kansas	3.39%	8.69% *		8.52%	3.89% *	0.58%		2.03%
Minnesota	3.94% 4.12%	 10.18% *	8.62% *	7.51% 7.10%	5.38% * 7.92%	7.46%		5.01% 3.90%
Missouri Nebraska	5.04%	10.16%	12.90% 	9.93%	7.92% 5.07%	4.64% 4.46%		3.46%
North Dakota	3.59%		9.54%	6.07%	3.10%	6.21%		3.54%
South Dakota	3.54%	7.04% *	11.04%	5.66%	5.02%	6.90%		4.08%
South Atlantic:								
Delaware	4.34%			9.18%	10.04%	3.80%	* 8.14%	3.89%
District of Columbia	4.60%	7.26% *		7.88% *	10.34% *	4.38%	* 8.02% *	4.34%
Florida	4.45%	12.69% *	11.63%	7.96%	6.31% *	4.79%	8.35%	3.71%
Georgia	4.41%			9.41%	9.02% *	5.94%	* 8.36%	4.72%
Maryland	4.56%	11.68%	9.32% *	9.12%	8.04%	6.51%		4.85%
North Carolina	6.61%			10.09% *		4.82%	12.42%	4.02%
South Carolina	3.56%	 11.37%	11.39% *	9.53%	6.34%	4.00%		3.62%
Virginia West Virginia	4.52% 3.75%	11.37%	11.39%	5.61% 9.01%	6.16% * 7.55%	5.45% 3.16%		3.78% 3.17%
East South Central:	3.7370		11.2070	9.0170	7.5570	3.1070	0.5570	3.17 70
Alabama	3.85%		8.31% *	7.66%	10.29% *	4.92%	6.79%	4.33%
Kentucky	3.95%	 	10.70%	10.14%	5.79% *	5.62%		4.35%
Mississippi	3.69%	6.58% *		11.00%	8.04%	4.50%		4.20%
Tennessee	4.44%			8.30%	7.87% *	3.80%	9.31%	3.36%
West South Central:								
Arkansas	3.57%			6.73% *	8.58% *	5.42%	6.26% *	4.33%
Louisiana	4.39%		0.00%	9.00%	8.00%	4.90%	* 8.36% *	4.18%
Oklahoma	4.09%	11.01% *	8.67%	7.68%	7.41%	4.02%	7.02%	3.51%
Texas	3.56%	10.34%	9.46%	6.38%	5.53%	3.06%	6.99%	2.65%
Mountain:								
Arizona	4.83%			9.54% *		2.72%		
Colorado	5.05%	12.81%	10.63%	8.89%	6.31% *	9.32%		5.83%
Idaho	5.30%		8.09% *	11.69%	7.22%	0.98%		3.52%
Montana	4.75%	10.01% *	10.84% *	8.50%	4.53%	9.81%	7.26%	5.42%
Nevada New Mexico	4.40% 3.28%		10.42%	10.22% 8.39% *	7.37% 7.52%	5.27% 4.79%		4.22% 3.86%
Utah	4.62%			6.39% 9.52%	7.52% 7.71%	7.61%		5.26%
Wyoming	3.56%			8.20%	5.07% *	7.29%		4.81%
Pacific:								
Alaska	4.70%			10.01% *	7.47% *	9.22%	* 7.70%	5.95%
California	2.83%	6.44%	6.10%	6.64%	5.80%	3.10%	4.54%	2.72%
Hawaii	4.22%	6.94%	9.60%	7.57%	9.15%	9.32%		6.14%
Oregon	4.81%	11.28%	9.75%	8.64%	8.67% *	9.08%	7.30%	5.97%
Washington	3.98%	10.73% *	11.22%	8.09%	9.11%	3.10%	* 6.94%	3.91%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.A.2.j Percent of private-sector establishments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by selected characteristics: United States, 2023

Spending Accounts (FSA) and	Flexible Benefits Plans by selection	cted characteristics: United States, 2023	
Division and State	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	32.4%	22.2%	16.7%
New England:			
Connecticut	39.5%	29.4%	24.1%
Maine	32.9%	20.2%	11.4%
Massachusetts	41.5%	28.7%	19.1%
New Hampshire	38.9%	24.8%	20.1%
Rhode Island	31.7%	21.9%	15.4%
Vermont	31.5%	20.2%	13.6%
Middle Atlantic:			
New Jersey	33.4%	24.1%	13.1%
New York	28.4%	18.4%	8.5%
Pennsylvania	35.6%	23.0%	19.9%
-	00.070	20.070	13.570
East North Central:	00.70/	04.40/	47.40/
Illinois	33.7%	21.1%	17.1%
Indiana	30.5%	20.4%	17.8%
Michigan	30.0%	18.2%	12.6%
Ohio	37.4%	26.2%	19.0%
Wisconsin	36.1%	31.4%	21.1%
West North Central:			
lowa	39.0%	28.8%	19.4%
Kansas	31.0%	23.6%	17.6%
Minnesota	32.7%	19.8%	13.0%
Missouri	42.9%	28.7%	21.5%
Nebraska	28.7%	26.3%	15.8%
North Dakota	33.3%	21.6%	17.4%
South Dakota	28.9%	18.7%	13.6%
South Atlantic:			
Delaware	31.9%	21.8%	15.5%
District of Columbia	53.1%	38.2%	26.7%
Florida	26.3%	18.1%	15.3%
Georgia	29.0%	23.0%	16.3%
Maryland	39.7%	28.9%	20.9%
North Carolina	30.3%	21.4%	22.3%
South Carolina	33.4%	23.6%	18.3%
Virginia	42.0%	27.9%	17.7%
West Virginia	39.1%	25.7%	20.0%
East South Central:			
Alabama	38.7%	21.6%	26.6%
Kentucky	32.5%	23.1%	16.5%
Mississippi	39.5%	20.6%	20.0%
Tennessee	40.5%	23.4%	21.1%
West South Central:			
Arkansas	35.5%	22.9%	23.6%
Louisiana	31.1%	19.3%	20.0%
Oklahoma	29.7%	21.2%	17.6%
Texas	33.3%	23.5%	18.5%
Mountain:			
Arizona	37.7%	27.0%	13.6%
Colorado	28.4%	17.8%	14.0%
Idaho	25.6%	14.9%	9.3%
Montana	23.8%	17.3%	9.0%
Nevada	38.5%	26.7%	21.6%
New Mexico	36.0%	21.9%	17.6%
Utah Wyoming	25.2% 21.5%	17.3% 14.1%	14.5% 11.3%
-	21.070	17.170	11.370
Pacific: Alaska	24.6%	17.3%	13.7%
California	28.4%	19.8%	16.0%
Hawaii	26.8%	21.1%	15.6%
	29.3%		16.1%
Oregon		24.6%	
Washington	31.3%	19.0%	14.5%

Table II.A.2.j Standard errors for Percent of private-sector establishments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by selected characteristics: United States, 2023

insurance, Flexible Spendir	ng Accounts (FSA) and Flexible Be	nefits Plans by selected characteristics:	United States, 2023
Division and State	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	0.41%	0.38%	0.36%
New England:			
Connecticut	2.67%	2.70%	2.90%
Maine	2.33%	1.61%	1.43%
Massachusetts	3.30%	2.15%	2.40%
New Hampshire	2.30%	2.37%	1.83%
Rhode Island	1.96%	1.71%	1.62%
Vermont	1.92%	1.76%	1.65%
Middle Atlantic:			
New Jersey	3.28%	2.80%	2.39%
New York	1.73%	1.31%	0.88%
Pennsylvania	1.85%	1.87%	1.63%
East North Central:			
Illinois	1.98%	1.81%	1.91%
Indiana	1.84%	2.42%	1.66%
Michigan	2.16%	1.72%	1.51%
Ohio	2.52%	2.29%	1.99%
	2.89%	3.19%	2.74%
Wisconsin	2.09%	3.19%	2.7470
West North Central: lowa	2.88%	2.43%	2.36%
Kansas	2.60%		2.67%
		2.07%	
Minnesota	2.18%	2.37%	1.57%
Missouri	2.86%	2.79%	2.42%
Nebraska	2.03%	2.92%	1.72%
North Dakota	2.61%	1.67%	2.12%
South Dakota	2.00%	1.59%	1.74%
South Atlantic:			
Delaware	2.77%	2.17%	1.79%
District of Columbia	3.84%	3.82%	3.61%
Florida	1.73%	1.87%	1.37%
Georgia	2.23%	2.05%	2.20%
Maryland	3.07%	2.83%	2.13%
North Carolina	2.31%	2.23%	3.57%
South Carolina	2.11%	2.27%	1.96%
Virginia	2.61%	2.34%	2.18%
West Virginia	2.44%	2.09%	2.09%
East South Central:			
Alabama	2.02%	1.95%	2.15%
Kentucky	2.02%	2.48%	1.72%
Mississippi	3.50%	2.22%	2.20%
Tennessee	2.35%	1.89%	2.02%
West South Central:			
Arkansas	2.49%	1.90%	2.15%
Louisiana	2.21%	2.32%	2.22%
Oklahoma	2.10%	1.60%	1.69%
Texas	1.94%	1.73%	1.36%
Mountain:			
Arizona	3.15%	2.35%	2.52%
Colorado	1.97%	1.78%	1.54%
Idaho	2.51%	1.68%	1.53%
Montana	2.15%	1.80%	1.22%
Nevada	3.12%	2.42%	2.44%
New Mexico	1.87%	1.86%	2.44%
Utah Wyoming	2.04% 1.78%	1.43% 1.54%	1.32% 1.81%
Pacific:			
Pacific: Alaska	1.84%	1.74%	1.61%
California	1.37%		1.50%
		1.37%	
Hawaii	2.75%	2.57%	3.24%
Oregon	2.19%	2.47%	2.60%
Washington	2.13%	1.90%	1.65%

Table II.A.2.I Percent of private-sector establishments that offer paid sick leave by firm size and State: United States, 2023

Table II.A.2.I Percent of Division and State		Less than 10	10-24	25-99	100-999		Less than 50	50 or more
Division and State	Total	employees	employees	employees	employees	more employees	employees	employees
United States	59.9%	46.2%	65.4%	77.4%	83.9%	88.9%	51.0%	86.8%
New England:								
Connecticut	66.8%	45.4%	63.8%	91.0%	100.0%	100.0%	52.1%	99.6%
Maine	54.4%	41.5%	70.4%	75.2%	70.4%	91.4%	47.1%	83.4%
Massachusetts	73.5%	59.6%	92.4%	92.5%	90.3%	94.5%	66.6%	93.5%
New Hampshire	62.0%	44.1%	74.6%	74.6% 85.6%	86.4%	95.7%	52.1%	91.1%
Rhode Island Vermont	61.5% 68.6%	46.0% 53.0%	63.5% 84.1%	90.1%	100.0% 98.6%	96.5% 98.3%	50.7% 60.2%	97.3% 98.5%
Middle Atlantic:								
New Jersey	71.2%	60.9%	79.0%	96.8%	93.6%	93.8%	65.1%	94.2%
New York	61.6%	45.0%	84.1%	93.0%	96.9%	96.5%	53.5%	96.9%
Pennsylvania	57.2%	43.5%	51.8%	67.2%	81.8%	88.5%	46.5%	85.7%
East North Central:								
Illinois	55.8%	41.1%	64.1%	80.3%	69.3%	90.8%	46.9%	83.6%
Indiana	53.2%	44.6%	53.7%	58.8%	55.9%	77.0%	47.3%	68.6%
Michigan	55.7%	40.4%	60.2%	71.6%	91.4%	90.7%	45.1%	91.4%
Ohio	60.0%	51.3%	52.8%	53.9%	61.3% 68.1%	87.9% 86.0%	50.8%	78.4% 77.1%
Wisconsin	53.6%	40.3%	43.4%	57.2%	00.1%	00.0%	42.8%	77.1%
West North Central:	FO 00/	47.00/	05.70/	04.70/	00.00/	05.00/	40.50/	00.00/
lowa	56.3%	47.6%	35.7%	61.7%	86.6%	85.8%	46.5%	83.3%
Kansas Minnesota	54.5% 47.8%	39.1% 30.2%	68.0% 50.5%	71.3% 76.0%	75.8% 81.3%	85.1% 91.9%	44.8% 36.6%	82.5% 87.5%
Missouri	57.4%	43.4%	45.0%	74.3%	86.6%	87.0%	44.9%	87.5%
Nebraska	49.2%	32.3%	68.9%	77.7%	73.6%	87.3%	39.7%	82.3%
North Dakota	48.0%	30.4%	53.4%	78.2%	75.4%	92.0%	37.6%	83.7%
South Dakota	47.1%	31.4%	49.6%	72.8%	74.2%	93.6%	36.8%	83.8%
South Atlantic:								
Delaware	58.4%	48.0%	48.2%	69.1%	71.8%	91.5%	49.5%	84.5%
District of Columbia	81.8%	73.6%	72.1%	88.5%	97.8%	92.3%	74.8%	93.4%
Florida	51.6%	41.4%	58.5%	67.1%	83.7%	78.3%	44.5%	79.7%
Georgia	52.0%	37.6%	48.2%	72.2%	78.9%	84.0%	41.8%	81.2%
Maryland	65.0%	47.5%	78.4% 55.8%	85.0% 71.7%	85.9% 84.7%	97.9% 92.5%	54.5% 41.9%	94.5% 89.7%
North Carolina South Carolina	52.8% 52.9%	37.5% 39.6%	50.4%	59.2%	79.0%	79.8%	41.9%	79.2%
Virginia	55.6%	39.9%	75.9%	58.7%	83.1%	80.7%	46.6%	77.7%
West Virginia	57.0%	36.1%	45.7%	78.3%	75.4%	95.3%	40.3%	89.6%
East South Central:								
Alabama	62.7%	44.1%	75.7%	82.3%	72.1%	87.2%	52.7%	83.7%
Kentucky	53.6%	40.2%	51.8%	67.3%	71.4%	82.9%	45.3%	74.4%
Mississippi	64.3%	53.1%	54.2%	77.4%	85.3%	88.8%	55.4%	86.3%
Tennessee	59.7%	42.6%	76.3%	66.9%	77.0%	77.2%	50.7%	76.8%
West South Central:								
Arkansas	55.0%	34.0%	48.6%	69.4%	87.7%	95.2%	38.4%	91.9%
Louisiana	63.1%	55.2%	56.3%	64.4%	80.2%	89.5%	55.7%	84.2%
Oklahoma Texas	57.4% 58.1%	46.0% 46.1%	58.5% 56.8%	62.4% 67.1%	67.7% 79.8%	95.1% 86.5%	48.6% 49.2%	83.7% 82.8%
Mountain:								
Arizona	69.1%	49.5%	86.5%	97.8%	99.1%	92.5%	58.5%	94.6%
Colorado	61.0%	46.4%	75.4%	94.8%	89.1%	96.2%	52.4%	94.9%
Idaho	38.3%	28.7%	32.4%	44.5%	82.8%	81.1%	29.9%	78.2%
Montana	36.4%	22.8%	44.7%	65.3%	83.0%	85.3%	27.1%	85.1%
Nevada	54.5%	40.1%	37.1%	86.7%	80.6%	86.9%	42.5%	84.8%
New Mexico	78.9%	64.2%	83.9%	94.6%	99.2%	99.6%	70.1%	99.5%
Utah	40.1%	28.8%	39.4%	53.4%	75.6%	76.5%	31.6%	74.0%
Wyoming	37.5%	23.0%	50.2%	61.1%	60.3%	85.2%	29.5%	74.6%
Pacific:	44.401	07.00/	00 70/	00 101	00 101	00.00	00.007	00.007
Alaska	44.1%	27.6%	39.7%	69.1%	82.1%	88.6%	32.9%	83.6%
California	72.6%	60.3%	82.8% 56.8%	97.6% 51.7%	99.9%	96.1%	65.6% 40.6%	97.7% 84.1%
Hawaii Oregon	58.9% 67.6%	48.5% 52.9%	56.8% 78.5%	51.7% 96.2%	91.2% 99.3%	88.8% 88.9%	49.6% 60.0%	84.1% 93.1%
Washington	71.6%	54.8%	76.5% 95.7%	96.2%	99.3%	95.1%	64.0%	93.1%
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Table II.A.2.I Standard errors for percent of private-sector establishments that offer paid sick leave by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.60%	0.97%	1.27%	1.06%	1.02%	0.79%	0.77%	0.59%
New England:								
Connecticut	3.57%	6.20%	8.86%	3.19%	0.00%	0.00%	4.97%	0.38%
Maine	3.65%	5.40%	7.84%	7.33%	6.70%	5.86%	4.47%	4.02%
Massachusetts	3.88%	6.26%	5.09%	4.61%	7.73%	3.83%	5.06%	3.21%
New Hampshire	3.80%	6.22%	6.51%	7.09%	6.60%	3.11%	4.85%	2.94%
Rhode Island	3.57%	5.41%	8.93%	5.88%	0.00%	2.51%	4.51%	1.62%
Vermont	3.10%	4.95%	5.65%	3.92%	1.36%	1.17%	3.94%	0.80%
Middle Atlantic:								
New Jersey	3.90%	5.87%	6.68%	1.92%	6.25%	3.38%	4.90%	2.51%
New York	2.57%	3.88%	4.27%	2.46%	2.85%	2.19%	3.17%	1.51%
Pennsylvania	2.97%	4.98%	6.56%	6.52%	5.50%	3.68%	3.92%	2.94%
East North Central:								
Illinois	3.02%	4.83%	6.97%	5.20%	6.84%	3.08%	3.96%	2.89%
Indiana	4.01%	6.72%	7.75%	7.77%	8.96%	5.79%	5.25%	4.68%
Michigan	3.72%	6.24%	7.68%	6.76%	3.70%	5.23%	4.85%	3.27%
Ohio	3.14%	5.31%	7.55%	6.56%	7.89%	4.59%	4.26%	3.78%
Wisconsin	3.83%	6.19%	8.39%	6.97%	6.76%	6.32%	4.88%	4.89%
West North Central:								
lowa	3.76%	5.82%	7.75%	6.88%	4.29%	6.83%	4.81%	4.49%
Kansas	3.64%	5.72%	8.95%	6.82%	6.16%	6.16%	4.71%	4.08%
Minnesota	3.54%	5.25%	7.74%	6.34%	6.41%	3.38%	4.26%	2.97%
Missouri	3.73%	6.34%	9.04%	6.86%	4.58%	4.05%	5.08%	2.82%
Nebraska	3.42%	5.03%	8.61%	5.49%	6.78%	4.70%	4.23%	3.59%
North Dakota	3.69%	5.74%	7.93%	5.16%	6.36%	4.51%	4.63%	3.51%
South Dakota	3.33%	4.76%	7.52%	6.11%	5.92%	2.83%	4.07%	3.07%
South Atlantic:								
Delaware	4.27%	6.93%	8.68%	7.52%	12.18%	3.55%	5.44%	4.01%
District of Columbia	3.95%	7.23%	14.69%	6.06%	2.19%	4.94%	5.91%	3.28%
Florida	2.95%	4.27%	7.53%	6.03%	7.58%	4.95%	3.62%	3.79%
Georgia	3.46%	5.61%	8.39%	6.62%	6.28%	5.26%	4.55%	3.97%
Maryland	3.81%	6.36%	7.17%	5.23%	6.31%	1.54%	5.10%	1.97%
North Carolina	4.03%	6.33%	8.81%	6.88%	4.90%	3.61%	5.14%	2.88%
South Carolina	3.70%	5.80%	7.84%	7.66%	6.12%	7.46%	4.74%	5.35%
Virginia	3.68%	5.73%	8.02%	7.47%	9.64%	5.99%	4.67%	4.83%
West Virginia	3.55%	6.61%	7.88%	6.10%	6.65%	2.25%	5.12%	2.39%
East South Central:								
Alabama	3.62%	6.42%	6.04%	5.68%	8.65%	4.54%	4.98%	3.66%
Kentucky	3.79%	6.38%	8.43%	8.62%	8.88%	5.35%	5.04%	4.65%
Mississippi	4.03%	6.62%	10.27%	6.11%	5.12%	5.23%	5.45%	3.67%
Tennessee	3.45%	6.38%	6.75%	7.86%	6.99%	5.08%	4.87%	3.96%
West South Central:								
Arkansas	3.09%	5.34%	7.76%	7.20%	4.94%	2.24%	4.28%	2.14%
Louisiana	3.84%	6.31%	8.65%	6.61%	6.85%	4.48%	5.01%	3.59%
Oklahoma	3.57%	5.82%	7.10%	6.76%	6.66%	1.84%	4.67%	2.79%
Texas	2.73%	4.54%	6.36%	5.37%	5.52%	3.22%	3.66%	2.78%
Mountain:								
Arizona	3.91%	6.69%	5.31%	1.59%	0.89%	7.10%	5.19%	4.99%
Colorado	3.66%	5.48%	6.75%	3.05%	5.66%	1.82%	4.56%	1.90%
Idaho	3.46%	4.83%	7.22%	8.35%	4.62%	7.76%	4.05%	4.87%
Montana	2.84%	3.68%	6.91%	7.55%	6.79%	6.02%	3.19%	4.03%
Nevada	3.96%	6.92%	7.05%	5.89%	6.40%	4.74%	5.39%	3.69%
New Mexico	2.93%	5.50%	5.31%	3.74%	0.55%	0.43%	4.17%	0.31%
Utah	3.43%	4.97%	7.25%	7.49%	7.23%	7.28%	4.10%	4.81%
Wyoming	3.09%	4.02%	9.27%	7.54%	7.91%	6.12%	3.52%	4.59%
Pacific:								
Alaska	3.09%	4.35%	7.07%	7.10%	5.20%	7.77%	3.63%	4.71%
California	1.96%	3.12%	3.39%	1.07%	0.08%	2.32%	2.48%	1.34%
Hawaii	4.57%	7.07%	9.28%	8.95%	5.08%	7.11%	5.83%	4.96%
Oregon	3.16%	5.05%	6.80%	2.83%	0.73%	6.29%	3.97%	3.65%
Washington	3.17%	5.21%	3.00%	3.97%	1.23%	4.54%	4.08%	3.05%

Table II.A.2.m Percent of private-sector establishments that offer paid vacation leave by firm size and State: United States, 2023

Table II.A.2.m Percent	or private-	sector establisi	iments that on	er paid vacatio	on leave by firm	n size and Sta	te: United State	s, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	66.2%	49.9%	75.4%	88.2%	95.9%	97.9%	56.1%	96.9%
New England:								
Connecticut	73.8%	56.6%	78.1%	86.6%	100.0%	100.0%	62.4%	99.3%
Maine	66.9%	51.7%	89.3%	95.5%	100.0%	94.1%	59.3%	96.9%
Massachusetts	73.2%	58.9%	86.1%	95.2%	99.7%	94.4%	65.7%	95.2%
New Hampshire	76.9%	63.4%	90.9%	94.3%	100.0%	89.9%	70.9%	94.4%
Rhode Island	65.0%	49.7%	70.0%	90.0%	100.0%	97.7%	55.0%	98.1%
Vermont	69.6%	55.6%	91.5%	95.6%	99.8%	80.4%	64.0%	89.6%
Middle Atlantic:								
New Jersey	71.5%	62.0%	72.9%	94.0%	93.6%	96.7%	65.2%	94.9%
New York	61.7%	46.4%	82.4%	89.6%	92.3%	96.0%	54.2%	94.4%
Pennsylvania	71.9%	55.2%	79.4%	87.0%	99.2%	99.5%	61.6%	99.3%
East North Central:								
Illinois	64.4%	47.7%	76.8%	92.3%	95.0%	96.4%	54.4%	95.8%
Indiana	65.6%	44.6%	78.8%	87.0%	98.2%	97.1%	53.9%	96.3%
Michigan	65.3%	49.6%	73.0%	89.7%	97.9%	93.6%	56.4%	95.5%
Ohio	73.1%	56.6%	76.3%	85.7%	92.5%	98.6%	61.9%	95.9%
Wisconsin	71.7%	54.2%	69.3%	91.3%	97.0%	98.6%	60.0%	97.2%
West North Central:								
Iowa	73.7%	62.3%	71.0%	91.3%	99.2%	97.5%	65.2%	97.3%
Kansas	65.5%	47.2%	74.0%	94.9%	93.2%	100.0%	54.4%	97.7%
Minnesota	59.8%	39.2%	75.7%	89.9%	100.0%	98.7%	48.9%	98.5%
Missouri	73.3%	58.0%	76.5%	89.6%	100.0%	97.0%	63.1%	97.8%
Nebraska	59.8%	41.5%	83.8%	92.3%	92.3%	93.7%	50.2%	93.4%
North Dakota	59.8%	36.8%	82.5%	94.5%	100.0%	100.0%	48.6%	98.2%
South Dakota	57.1%	38.6%	61.1%	94.3%	97.1%	99.5%	45.6%	98.1%
South Atlantic:	70 70 /	0.4.40/	22.22/	00 70/	70.00/	00.70/	25.00/	0.4.50/
Delaware	72.7%	64.1%	62.9%	88.7%	79.9%	98.7%	65.3%	94.5%
District of Columbia	84.5%	70.5%	87.7%	95.8%	100.0%	96.7%	76.4%	98.1%
Florida	62.5%	49.7%	67.8%	85.8%	100.0%	97.6%	53.4%	97.9%
Georgia	64.6%	46.8%	66.9%	93.3%	96.4%	98.8%	52.9%	98.2%
Maryland	69.9%	51.4%	91.4%	89.1%	93.4%	100.0%	60.0%	97.8%
North Carolina	64.7% 64.9%	48.8% 44.9%	81.4% 69.1%	81.2% 88.6%	93.6% 95.8%	97.0%	55.5% 50.9%	95.7% 98.6%
South Carolina	66.8%	46.8%	80.3%	85.2%	99.5%	99.3% 97.9%	54.1%	97.9%
Virginia West Virginia	75.2%	55.8%	81.6%	95.8%	99.5%	99.6%	63.5%	98.2%
-	13.270	33.070	01.070	95.070	94.070	99.070	03.370	90.270
East South Central:	70.40/	47.00/	00.00/	00.40/	05.40/	400.00/	50.70/	00.00/
Alabama	72.4%	47.9%	90.8%	96.4%	95.1%	100.0%	59.7%	98.8%
Kentucky	69.0%	50.8%	79.3%	87.0%	98.6%	97.2%	58.5%	95.3%
Mississippi	69.7%	53.0%	72.6%	88.5%	96.4%	100.0%	58.5%	97.4%
Tennessee	72.5%	50.9%	82.2%	83.3%	94.8%	100.0%	59.5%	97.3%
West South Central:								
Arkansas	67.3%	46.9%	71.7%	89.2%	96.4%	96.9%	53.9%	97.2%
Louisiana	72.9%	58.9%	83.4%	88.4%	88.9%	99.4%	65.4%	94.2%
Oklahoma Texas	69.6% 66.2%	56.2% 48.6%	76.8% 73.8%	81.2% 86.7%	92.4% 96.7%	99.9% 97.9%	60.7% 55.0%	96.2% 96.9%
	00.2 /0	70.070	7 3.0 /0	55.770	55.770	51.370	00.070	50.570
Mountain:	0.4 =01	4= =0:	-0 40'	c= co:	400.00	20 721	=0 40:	6.4.00*
Arizona	64.7%	45.5%	72.4%	87.9%	100.0%	92.7%	52.4%	94.3%
Colorado	61.6%	46.6%	73.3%	92.9%	97.8%	99.8%	52.1%	99.3%
Idaho	56.6%	41.8%	76.3%	83.4%	94.0%	95.0%	48.5%	95.3%
Montana	46.6%	29.5%	70.5%	86.0%	99.0%	92.5%	37.5%	94.2%
Nevada	63.3%	42.0%	72.1%	82.7%	91.1%	99.9%	50.6%	95.4%
New Mexico	71.3%	55.2%	70.7%	82.7%	94.5%	100.0%	60.6%	96.3%
Utah Wyoming	49.6%	32.6%	53.3%	76.9%	97.4%	97.6%	37.8% 42.0%	97.2%
Wyoming	52.0%	34.8%	63.0%	90.6%	96.8%	95.3%	42.9%	94.4%
Pacific:	E4 40/	22 40/	63.00/	00.00/	04.30/	06 00/	40.00/	05.69/
Alaska	54.4%	33.1% 51.5%	63.0%	92.2% 85.3%	94.3%	96.9%	42.8% 55.7%	95.6% 97.5%
California	64.8%	51.5% 51.7%	70.8% 75.4%	85.3% 87.7%	93.7%	99.6%	55.7% 57.8%	97.5% 96.7%
Hawaii	68.3% 64.1%	51.7%	75.4% 72.5%	87.7% 87.4%	98.6%	100.0% 100.0%	57.8% 54.0%	96.7% 98.1%
Oregon Washington	64.1% 65.7%	47.7% 47.2%	72.5% 82.7%	87.4% 91.0%	92.7% 91.1%	99.9%	54.0% 55.8%	98.1% 96.1%
vvasiiiigioll	03.7%	41.270	02.170	91.070	91.170	33.3%	00.0%	30.170

Table II.A.2.m Standard errors for percent of private-sector establishments that offer paid vacation leave by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.58%	0.97%	1.17%	0.80%	0.62%	0.35%	0.77%	0.29%
New England:								
Connecticut	3.54%	6.24%	7.80%	6.02%	0.00%	0.00%	4.94%	0.46%
Maine	3.49%	5.39%	6.38%	2.61%	0.00%	4.52%	4.35%	2.35%
Massachusetts	3.82%	6.25%	6.35%	3.56%	0.25%	3.97%	5.04%	2.60%
New Hampshire	3.69%	6.33%	4.45%	3.39%	0.00%	5.99%	4.77%	3.35%
Rhode Island	3.44%	5.29%	8.76%	5.09%	0.00%	2.33%	4.37%	1.52%
Vermont	3.14%	4.91%	4.36%	2.39%	0.18%	8.13%	3.86%	4.37%
Middle Atlantic:								
New Jersey	3.91%	5.85%	7.53%	2.75%	6.25%	2.59%	4.91%	2.28%
New York	2.59%	3.92%	4.35%	3.06%	4.01%	2.24%	3.19%	1.89%
Pennsylvania	2.83%	5.00%	4.80%	5.65%	0.79%	0.24%	3.85%	0.35%
East North Central:								
Illinois	2.86%	4.73%	6.03%	3.27%	2.60%	2.03%	3.82%	1.51%
Indiana	3.73%	6.69%	5.97%	5.50%	1.52%	2.29%	5.13%	1.79%
Michigan	3.61%	6.12%	6.82%	5.06%	1.70%	4.87%	4.70%	2.86%
Ohio	2.85%	5.26%	6.33%	4.09%	5.05%	1.39%	4.14%	1.72%
Wisconsin	3.36%	6.22%	7.72%	3.51%	2.48%	0.84%	4.79%	1.07%
West North Central:								
lowa	3.37%	5.60%	6.96%	4.45%	0.78%	1.90%	4.56%	1.39%
Kansas	3.45%	5.73%	7.97%	2.83%	3.73%	0.00%	4.64%	1.26%
Minnesota	3.77%	5.93%	6.30%	3.80%	0.00%	1.26%	4.71%	0.88%
Missouri	3.50%	6.23%	6.76%	4.80%	0.00%	2.02%	4.91%	1.31%
Nebraska	3.51%	5.32%	7.49%	3.28%	4.12%	3.70%	4.42%	2.50%
North Dakota	3.73%	5.98%	5.77%	2.90%	0.00%	0.00%	4.76%	1.24%
South Dakota	3.35%	4.94%	7.38%	2.25%	2.10%	0.47%	4.18%	0.89%
South Atlantic:								
Delaware	3.88%	6.55%	8.80%	4.14%	12.54%	0.97%	5.15%	2.97%
District of Columbia	3.42%	7.33%	6.22%	2.42%	0.00%	3.29%	5.37%	1.92%
Florida	2.83%	4.21%	7.24%	4.03%	0.00%	1.50%	3.57%	1.07%
Georgia	3.22%	5.55%	7.88%	4.22%	1.77%	0.81%	4.42%	0.70%
Maryland	3.75%	6.36%	5.03%	3.82%	4.10%	0.04%	5.03%	1.16%
North Carolina	3.89%	6.46%	6.47%	7.38%	3.93%	2.41%	5.12%	1.96%
South Carolina	3.48%	5.82%	7.12%	4.06%	2.49%	0.41%	4.72%	0.65%
Virginia	3.42%	5.87%	7.80%	5.70%	0.50%	1.55%	4.71%	1.15%
West Virginia	3.39%	6.74%	6.20%	2.09%	4.19%	0.27%	5.08%	1.14%
East South Central:								
Alabama	3.40%	6.45%	4.02%	3.56%	4.11%	0.00%	4.93%	1.05%
Kentucky	3.56%	6.35%	8.06%	5.96%	1.35%	2.78%	4.93%	2.35%
Mississippi	3.85%	6.57%	9.18%	4.30%	3.05%	0.00%	5.35%	1.27%
Tennessee	3.18%	6.38%	6.05%	5.98%	5.21%	0.00%	4.80%	1.76%
West South Central:								
Arkansas	3.09%	5.55%	7.01%	4.82%	3.04%	3.04%	4.35%	2.06%
Louisiana	3.58%	6.23%	6.35%	3.75%	5.83%	0.59%	4.79%	2.22%
Oklahoma	3.46%	5.79%	6.09%	5.48%	4.05%	0.09%	4.59%	1.56%
Texas	2.62%	4.47%	5.77%	3.44%	1.96%	1.50%	3.56%	1.17%
Mountain:								
Arizona	3.99%	6.73%	7.54%	5.07%	0.00%	7.10%	5.32%	5.02%
Colorado	3.60%	5.45%	6.62%	3.60%	1.51%	0.20%	4.53%	0.44%
Idaho	3.57%	5.26%	6.22%	6.81%	3.26%	3.38%	4.32%	2.10%
Montana	3.02%	4.02%	6.57%	5.97%	0.93%	4.80%	3.46%	2.78%
Nevada	3.81%	7.06%	6.68%	6.47%	4.78%	0.06%	5.35%	1.71%
New Mexico	3.07%	5.62%	6.70%	5.41%	2.08%	0.00%	4.35%	1.28%
Utah	3.36%	5.07%	7.34%	7.26%	1.80%	1.66%	4.15%	1.19%
Wyoming	3.37%	4.75%	9.92%	4.24%	2.81%	4.44%	3.99%	2.99%
Pacific:								
Alaska	3.14%	4.77%	6.85%	3.23%	3.40%	3.11%	3.91%	2.08%
California	2.11%	3.27%	3.95%	3.03%	3.21%	0.24%	2.67%	0.89%
Hawaii	4.42%	7.11%	7.68%	5.25%	1.41%	0.00%	5.82%	1.61%
Oregon	3.08%	4.95%	7.06%	4.68%	4.12%	0.01%	3.94%	1.14%
Washington	3.26%	5.28%	6.81%	3.88%	7.93%	0.13%	4.24%	2.20%

Table II.B.1 Number of private-sector employees by firm size and State: United States, 2023

Table II.B.1 Number	r of private-se	ector employees	by firm size a	nd State: Unite	d States, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	138,575,748	14,404,890	12,370,217	19,033,914	29,459,429	63,307,298	36,329,887	102,245,862
New England:								
Connecticut	1,464,809	150,593	132,419	203,012	371,483	607,303	401,683	1,063,126
Maine	570,609	86,520	67,125	80,142	122,411	214,411	195,527	375,082
Massachusetts	3,624,291	362,664	275,444	496,928	787,568	1,701,687	838,329	2,785,962
New Hampshire	606,889	61,940	73,697	101,186	111,414	258,652	195,331	411,558
Rhode Island Vermont	456,406 256,862	57,606 43,336	47,340 31,030	65,557 56,329	89,348 68,836	196,555 57,332	138,871 103,275	317,535 153,587
Middle Atlantic:	200,002	10,000	01,000	00,020	00,000	01,002	100,210	100,007
New Jersey	3,848,632	492,734	360,053	672,698	733,828 *	1,589,320	1,118,589	2,730,043
New York	8,588,341	969,585	755,266	1,018,122	2,168,944	3,676,424	2,309,575	6,278,767
Pennsylvania	5,640,789	506,205	513,987	689,538	1,300,772	2,630,287	1,399,221	4,241,568
East North Central:								
Illinois	5,433,179	559,122	417,914	789,763	1,050,306	2,616,074	1,348,352	4,084,827
Indiana	2,899,985	234,256	278,825	378,189	582,475	1,426,240	713,744	2,186,240
Michigan	4,261,151	363,962	366,377	691,924	843,326	1,995,563	1,062,696	3,198,456
Ohio	4,859,402	460,558	421,245	643,821	1,099,772	2,234,005	1,187,331	3,672,071
Wisconsin	2,690,881	262,535	230,631	471,637	586,912	1,139,167	721,879	1,969,002
West North Central:								
lowa	1,457,010	169,337	137,727	179,957	313,650	656,339	400,636	1,056,374
Kansas	1,195,225	128,922	108,137	159,644	276,690	521,832	333,340	861,885
Minnesota	2,799,958	233,047	257,303	465,591	766,329	1,077,688	715,960	2,083,997
Missouri	2,670,966	259,920	242,513	355,263	600,414	1,212,856	682,893	1,988,073
Nebraska	896,206	114,682	73,340	130,987	167,371	409,826	256,857	639,349
North Dakota	355,505	52,783	44,308	70,237	85,527	102,649	131,602	223,903
South Dakota	390,474	58,012	41,801	83,701	80,312	126,648	143,876	246,598
South Atlantic: Delaware	447,901	43,171	44,320	83,734	76,783	199,892	128,219	319,682
District of Columbia	544,529	38,586	36,323	80,746	110,243	278,631	108,075	436,454
Florida	9,465,885	1,059,169	707,609	956,469	1,432,033	5,310,605	2,230,842	7,235,043
Georgia	4,260,754	449,257	332,486	633,607	832,262	2,013,141	1,112,095	3,148,658
Maryland	2,501,832	232,353	239,400	323,082	514,199	1,192,798	647,949	1,853,883
North Carolina	4,440,182	420,961	482,500	574,139	723,483	2,239,099	1,178,731	3,261,451
South Carolina	1,888,373	193,897	184,519	258,813	362,185	888,960	496,592	1,391,781
Virginia	3,542,467	333,548	278,769	467,305	948,246	1,514,598	880,190	2,662,277
West Virginia	578,836	53,158	56,077	78,097	121,179	270,325	144,007	434,830
East South Central:								
Alabama	1,684,677	155,939	172,016	256,809	302,337	797,577		1,215,940
Kentucky	1,687,621	151,413	136,509	239,565	282,455	877,678	408,239	1,279,382
Mississippi	922,973	133,218	61,928	126,015	214,755	387,057	271,147	651,827
Tennessee	2,945,912	254,223	223,771	345,250	769,398	1,353,270	686,340	2,259,572
West South Central:								
Arkansas	1,184,910	104,158	113,585	166,758	193,887	606,522	295,068	889,841
Louisiana	1,607,111	187,732	153,750	289,240	404,011	572,378	476,835	1,130,276
Oklahoma Texas	1,356,846 12,078,740	167,783 1,200,153	156,657 898,980	198,888 1,773,504	257,343 2,440,077	576,175 5,766,027	412,474 2,967,346	944,371 9,111,395
	,, -	,,	,	, -,	, -,-	-,,-	,,.	, ,
Mountain: Arizona	3,185,150	261,029	233,708	303,218	620,326	1,766,868	661,031	2,524,119
Colorado Idaho	2,579,491 703,097	290,779 111,990	257,788 81,949	390,128 99,441	595,372 130,922	1,045,422 278,795	729,340 256,815	1,850,151 446,283
Montana	441,907	85,698	55,622	76,353	76,465	147,769	187,443	254,464
Nevada	1,310,578	97,439	116,256	174,720	306,371	615,793	315,804	994,774
New Mexico	614,170	70,228	73,241	92,426	149,841	228,434	196,336	417,835
Utah	1,592,154	151,961	139,762	214,100	387,247	699,083	401,162	1,190,992
Wyoming	223,680	47,126	33,293	44,510	43,083	55,667	104,744	118,936
Pacific:								
Alaska	286,584	47,297	38,263	39,495	67,644	93,886	107,769	178,815
California	16,182,981	1,789,876	1,568,215	1,990,652	3,737,216	7,097,023	4,396,746	11,786,235
Hawaii	521,215	58,371	53,252	78,559	87,068	243,965	141,219	379,996
Oregon	1,713,097	207,021	220,324	304,508	297,630	683,615	554,310	1,158,787
Washington	3,114,523	379,039	342,860	569,557	767,679	1,055,389	964,714	2,149,808

^{*} Figure does not meet standard of reliability or precision.

Totals may not sum exactly because of rounding.

Table II.B.1 Standard errors for number of private-sector employees by firm size and State: United States, 2023

Table II.B.1 Standard	a errors for r	iumber of privat	e-sector emplo	byees by firm s		United States	, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	2,108,684	198,972	282,955	361,489	800,976	1,948,652	350,959	2,099,136
New England:								
Connecticut	93,295	13,067	18,694	20,244	57,230	77,253	21,604	92,773
Maine	33,745	6,437	9,380	9,452	12,785	30,306	10,951	33,287
Massachusetts	317,606	31,095	46,374	52,882	193,963	252,399	56,165	316,340
New Hampshire	42,712	5,409	8,622	11,461	12,816	39,943	11,254	42,335
Rhode Island Vermont	24,186 12,352	5,317 3,397	8,689 3,543	10,263 8,373	8,916 8,620	20,188 4,740	10,021 4,520	23,198 12,443
Middle Atlantic:	,	2,221	2,2.2	2,2.2	2,0_0	.,	,,	1_,
New Jersey	286,362	38,515	55,801	90,933	240,706 *	137,328	71,203	284,242
New York	535,347	56,669	75,036	81,855	233,750	487,588	94,154	531,243
Pennsylvania	260,295	33,154	59,889	70,219	137,863	223,395	74,415	255,711
East North Central:								
Illinois	249,995	42,250	49,400	75,504	124,606	224,294	66,827	248,081
Indiana	169,141	19,237	35,696	32,381	64,702	153,680	39,488	168,482
Michigan	544,062	28,761	44,689	70,558	125,493	531,312	68,702	543,613
Ohio	210,169	33,599	51,402	57,616	122,176	167,424	59,113	208,769
Wisconsin	161,256	21,350	39,014	54,289	57,939	145,423	43,894	159,609
West North Central:	05.554	40.700	00.545	40.704	07.000	04.000	00.475	04.400
lowa	95,554	12,703	20,545	19,704	27,826	91,289	22,175 20,571	94,423 78,371
Kansas Minnesota	79,561 199,687	10,185 18,823	18,805 29,406	19,100 42,350	26,686 163,518	76,003 117,455	36,187	200,308
Missouri	154,607	22,895	40,230	34,000	97,672	128,017	45,599	151,340
Nebraska	39,096	8,398	10,886	13,281	17,457	34,507	13,467	38,529
North Dakota	16,384	4,721	5,847	5,661	7,903	13,232	7,170	15,937
South Dakota	17,426	4,092	6,430	11,972	7,602	11,311	11,773	14,203
South Atlantic:								
Delaware	45,796	4,319	6,491	16,708	8,156	42,564	8,764	45,811
District of Columbia	32,669	5,047	8,070	9,963	10,657	29,614	8,518	32,348
Florida	1,292,655	68,557	81,174	94,396	221,173	1,273,283	98,560	1,291,200
Georgia Manufand	230,356	39,120	49,447	108,800	118,348	181,826	99,143	213,972
Maryland North Carolina	211,102 260,064	20,713 36,135	36,591 71,067	40,471 76,720	53,741 112,062	207,132 222,938	38,627 76,913	209,726 256,021
South Carolina	134,215	14,775	21,344	28,900	63,782	118,576	24,750	133,978
Virginia	205,701	24,689	41,224	48,564	126,293	161,759	45,657	204,069
West Virginia	45,981	4,324	7,265	13,971	15,901	41,871	8,398	46,030
East South Central:								
Alabama	250,881	11,554	20,431	27,824	34,559	247,954	* 31,239	250,350
Kentucky	151,734	12,833	18,282	23,539	31,059	148,932	24,520	151,686
Mississippi –	44,869	13,009	10,947	16,380	23,105	35,226	17,785	43,011
Tennessee	149,708	24,776	28,893	41,571	115,137	103,366	40,080	148,600
West South Central:								
Arkansas	100,505	8,119	13,566	18,875	31,896	94,585	14,791	100,703
Louisiana	139,439	14,004	24,064	34,769	91,297	106,123	26,901	139,197
Oklahoma Texas	73,724 516,498	11,954 78,059	17,767 97,888	20,643 156,087	26,476 282,389	67,007 437,718	20,840 125,947	72,919 514,615
Mountain:								
Arizona	436,735	27,935	31,171	38,090	89,792	426,870	38,192	436,028
Colorado	140,860	20,228	34,120	39,960	78,629	114,776	36,806	140,278
Idaho	67,773	9,520	9,838	13,206	10,372	65,241	14,635	66,850
Montana	35,410	5,750	5,810	8,375	7,336	33,808	8,824	34,999
Nevada	79,706	11,492	12,984	27,021	46,062	63,929	28,650	76,515
New Mexico	44,654	5,310	9,427	9,772	24,539	35,731	11,649	44,224
Utah Wyoming	125,508 12,280	13,979 3,623	17,062 3,636	28,198 5,109	67,229 7,419	107,308 8,325	27,773 5,396	123,413 11,863
, ,	12,200	3,023	3,030	5,109	1,419	0,323	5,590	11,003
Pacific: Alaska	20,275	4,915	4,668	5,091	13,437	15,155	6,427	19,819
California	872,993	87,031	121,706	120,771	372,145	787,179	138,160	868,968
Hawaii	32,886	5,904	8,979	12,832	15,196	26,639	9,191	32,717
Oregon	117,850	15,539	26,465	30,005	34,962	109,207	32,188	116,783
Washington	161,730	27,119	55,716	52,814	101,320	114,958	56,130	160,117

^{*} Figure does not meet standard of reliability or precision.

Totals may not sum exactly because of rounding.

Table II.B.1.a Percent of number of private-sector employees by firm size and State: United States, 2023

Table II.B.1.a Perce	ent of number	of private-secto	y firm size and	size and State: United States, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	138,575,748	10.4%	8.9%	13.7%	21.3%	45.7%	26.2%	73.8%	
New England:									
Connecticut	1,464,809	10.3%	9.0%	13.9%	25.4%	41.5%	27.4%	72.6%	
Maine	570,609	15.2%	11.8%	14.0%	21.5%	37.6%	34.3%	65.7%	
Massachusetts	3,624,291	10.0%	7.6%	13.7%	21.7%	47.0%	23.1%	76.9%	
New Hampshire	606,889	10.2%	12.1%	16.7%	18.4%	42.6%	32.2%	67.8%	
Rhode Island Vermont	456,406 256,862	12.6% 16.9%	10.4% 12.1%	14.4% 21.9%	19.6% 26.8%	43.1% 22.3%	30.4% 40.2%	69.6% 59.8%	
Middle Atlantic:	200,002	10.070	12.170	21.570	20.070	22.070	40.2 70	00.070	
New Jersey	3,848,632	12.8%	9.4%	17.5%	19.1%	41.3%	29.1%	70.9%	
New York	8,588,341	11.3%	8.8%	11.9%	25.3%	42.8%	26.9%	73.1%	
Pennsylvania	5,640,789	9.0%	9.1%	12.2%	23.1%	46.6%	24.8%	75.2%	
East North Central:									
Illinois	5,433,179	10.3%	7.7%	14.5%	19.3%	48.1%	24.8%	75.2%	
Indiana	2,899,985	8.1%	9.6%	13.0%	20.1%	49.2%	24.6%	75.4%	
Michigan	4,261,151	8.5%	8.6%	16.2%	19.8%	46.8%	24.9%	75.1%	
Ohio	4,859,402	9.5%	8.7%	13.2%	22.6%	46.0%	24.4%	75.6%	
Wisconsin	2,690,881	9.8%	8.6%	17.5%	21.8%	42.3%	26.8%	73.2%	
West North Central:	4 457 040	44.00/	0.50/	40.40/	04.50/	45.00/	07.50/	70 50/	
lowa	1,457,010	11.6%	9.5%	12.4%	21.5%	45.0%	27.5%	72.5%	
Kansas	1,195,225	10.8%	9.0%	13.4% 16.6%	23.1% 27.4%	43.7% 38.5%	27.9% 25.6%	72.1% 74.4%	
Minnesota Missouri	2,799,958 2,670,966	8.3% 9.7%	9.2% 9.1%	13.3%	27.4%	36.5% 45.4%	25.6% 25.6%	74.4% 74.4%	
Nebraska	896,206	12.8%	8.2%	14.6%	18.7%	45.4%	28.7%	71.3%	
North Dakota	355,505	14.8%	12.5%	19.8%	24.1%	28.9%	37.0%	63.0%	
South Dakota	390,474	14.9%	10.7%	21.4%	20.6%	32.4%	36.8%	63.2%	
	,								
South Atlantic: Delaware	447,901	9.6%	9.9%	18.7%	17.1%	44.6%	28.6%	71.4%	
District of Columbia	544,529	7.1%	6.7%	14.8%	20.2%	51.2%	19.8%	80.2%	
Florida	9,465,885	11.2%	7.5%	10.1%	15.1%	56.1%	23.6%	76.4%	
Georgia	4,260,754	10.5%	7.8%	14.9%	19.5%	47.2%	26.1%	73.9%	
Maryland	2,501,832	9.3%	9.6%	12.9%	20.6%	47.7%	25.9%	74.1%	
North Carolina	4,440,182	9.5%	10.9%	12.9%	16.3%	50.4%	26.5%	73.5%	
South Carolina	1,888,373	10.3%	9.8%	13.7%	19.2%	47.1%	26.3%	73.7%	
Virginia	3,542,467	9.4%	7.9%	13.2%	26.8%	42.8%	24.8%	75.2%	
West Virginia	578,836	9.2%	9.7%	13.5%	20.9%	46.7%	24.9%	75.1%	
East South Central:									
Alabama	1,684,677	9.3%	10.2%	15.2%	17.9%	47.3%	27.8%	72.2%	
Kentucky	1,687,621	9.0%	8.1%	14.2%	16.7%	52.0%	24.2%	75.8%	
Mississippi	922,973	14.4%	6.7%	13.7%	23.3% 26.1%	41.9%	29.4%	70.6%	
Tennessee	2,945,912	8.6%	7.6%	11.7%	20.1%	45.9%	23.3%	76.7%	
West South Central:		0.00/	0.00/	44.40/	40.40/	54.00/	04.00/	75.40/	
Arkansas	1,184,910	8.8%	9.6%	14.1%	16.4%	51.2%	24.9%	75.1%	
Louisiana Oklahoma	1,607,111 1,356,846	11.7% 12.4%	9.6% 11.5%	18.0% 14.7%	25.1% 19.0%	35.6% 42.5%	29.7% 30.4%	70.3% 69.6%	
Texas	12,078,740	9.9%	7.4%	14.7%	20.2%	47.7%	24.6%	75.4%	
Mountain:									
Arizona	3,185,150	8.2%	7.3%	9.5%	19.5%	55.5%	20.8%	79.2%	
Colorado	2,579,491	11.3%	10.0%	15.1%	23.1%	40.5%	28.3%	71.7%	
Idaho	703,097	15.9%	11.7%	14.1%	18.6%	39.7%	36.5%	63.5%	
Montana	441,907	19.4%	12.6%	17.3%	17.3%	33.4%	42.4%	57.6%	
Nevada	1,310,578	7.4%	8.9%	13.3%	23.4%	47.0%	24.1%	75.9%	
New Mexico	614,170	11.4%	11.9%	15.0%	24.4%	37.2%	32.0%	68.0%	
Utah	1,592,154	9.5%	8.8%	13.4%	24.3%	43.9%	25.2%	74.8%	
Wyoming	223,680	21.1%	14.9%	19.9%	19.3%	24.9%	46.8%	53.2%	
Pacific:	000 =5 :	40.50	10.10	40.00	00.001	22.22	07.00	00.40	
Alaska	286,584	16.5%	13.4%	13.8%	23.6%	32.8%	37.6%	62.4%	
California	16,182,981	11.1%	9.7%	12.3%	23.1%	43.9%	27.2%	72.8%	
Hawaii Orogon	521,215	11.2%	10.2%	15.1% 17.8%	16.7% 17.4%	46.8%	27.1% 32.4%	72.9% 67.6%	
Oregon Washington	1,713,097	12.1% 12.2%	12.9% 11.0%	17.8% 18.3%	17.4% 24.6%	39.9% 33.9%	32.4% 31.0%	67.6% 69.0%	
vvasiiiigtUII	3,114,523	12.270	11.0%	10.3%	24.0 %	33.9%	31.070	09.0%	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. Percents may not add to 100% because of rounding.

Table II.B.1.a Standard errors for percent of number of private-sector employees by firm size and State: United States, 2023

Table II.B.T.a Standa	ra errors tor	percent of num	iber of private-	sector employ	ees by firm siz	e and State: U	nited States, 20	123
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	2,108,684	0.21%	0.24%	0.32%	0.56%	0.83%	0.45%	0.45%
New England:								
Connecticut	93,295	1.06%	1.35%	1.64%	3.39%	3.56%	2.12%	2.12%
Maine	33,745	1.38%	1.68%	1.75%	2.25%	3.49%	2.49%	2.49%
Massachusetts	317,606	1.19%	1.38%	1.78%	4.55%	4.60%	2.41%	2.41%
New Hampshire	42,712	1.12%	1.60%	2.07%	2.21%	3.95%	2.68%	2.68%
Rhode Island Vermont	24,186 12,352	1.26% 1.42%	1.86% 1.49%	2.12% 2.80%	1.98% 2.72%	2.97% 1.83%	2.30% 2.39%	2.30% 2.39%
vermont	12,332	1.4270	1.49%	2.00%	2.1270	1.03 70	2.39%	2.39%
Middle Atlantic:								
New Jersey	286,362	1.33%	1.56%	2.43%	5.17%	3.47%	2.62%	2.62%
New York	535,347	0.93%	1.00%	1.15%	2.58%	3.54%	1.88%	1.88%
Pennsylvania	260,295	0.70%	1.08%	1.26%	2.22%	2.59%	1.56%	1.56%
East North Central:								
Illinois	249,995	0.86%	0.95%	1.40%	2.16%	2.66%	1.54%	1.54%
Indiana	169,141	0.80%	1.28%	1.28%	2.14%	3.01%	1.84%	1.84%
Michigan	544,062	1.27%	1.49%	2.54%	3.53%	6.86%	3.47%	3.47%
Ohio	210,169	0.77%	1.08%	1.24%	2.17%	2.30%	1.47%	1.47%
Wisconsin	161,256	0.96%	1.46%	2.00%	2.23%	3.48%	2.08%	2.08%
West North Central:								
Iowa	95,554	1.13%	1.47%	1.50%	2.16%	3.68%	2.16%	2.16%
Kansas	79,561	1.08%	1.61%	1.73%	2.48%	3.89%	2.28%	2.28%
Minnesota	199,687	0.88%	1.20%	1.85%	4.49%	3.48%	2.16%	2.16%
Missouri	154,607	0.99%	1.50%	1.43%	3.23%	3.34%	2.00%	2.00%
Nebraska	39,096	1.02%	1.23%	1.49%	1.87%	2.46%	1.74%	1.74%
North Dakota	16,384	1.37%	1.65%	1.69%	2.05%	2.80%	2.25%	2.25%
South Dakota	17,426	1.21%	1.61%	2.63%	1.90%	2.36%	2.45%	2.45%
South Atlantic:								
Delaware	45,796	1.36%	1.72%	3.62%	2.40%	5.58%	3.36%	3.36%
District of Columbia	32,669	0.99%	1.47%	1.84%	2.05%	3.06%	1.80%	1.80%
Florida	1,292,655	1.67%	1.31%	1.67%	2.88%	6.10%	3.33%	3.33%
Georgia	230,356	1.03%	1.20%	2.37%	2.56%	2.93%	2.22%	2.22%
Maryland	211,102	1.11%	1.60%	1.85%	2.62%	4.63%	2.51%	2.51%
North Carolina	260,064	0.96%	1.60%	1.72%	2.35%	3.04%	2.08%	2.08%
South Carolina	134,215	1.04%	1.29%	1.74%	3.07%	3.76%	2.17%	2.17%
Virginia	205,701	0.85%	1.21%	1.48%	2.99%	3.14%	1.79%	1.79%
West Virginia	45,981	1.02%	1.44%	2.38%	2.77%	4.28%	2.35%	2.35%
East South Central:								
Alabama	250,881	1.53%	1.91%	2.72%	3.20%	7.85%	4.40%	4.40%
Kentucky	151,734	1.09%	1.27%	1.81%	2.23%	4.43%	2.51%	2.51%
Mississippi	44,869	1.41%	1.20%	1.72%	2.27%	2.66%	2.02%	2.02%
Tennessee	149,708	0.91%	1.03%	1.43%	3.19%	2.84%	1.65%	1.65%
West South Central:								
Arkansas	100,505	1.00%	1.37%	1.87%	2.67%	4.22%	2.39%	2.39%
Louisiana	139,439	1.31%	1.65%	2.44%	4.72%	4.88%	2.92%	2.92%
Oklahoma	73,724	1.07%	1.38%	1.59%	1.94%	3.07%	2.04%	2.04%
Texas	516,498	0.74%	0.85%	1.31%	2.11%	2.36%	1.38%	1.38%
Mountain:								
Arizona	436,735	1.39%	1.38%	1.74%	3.50%	6.21%	3.02%	3.02%
Colorado	140,860	0.97%	1.36%	1.63%	2.67%	3.03%	1.94%	1.94%
Idaho	67,773	1.93%	1.74%	2.16%	2.15%	5.70%	3.77%	3.77%
Montana	35,410	1.90%	1.63%	2.16%	1.99%	5.19%	3.64%	3.64%
Nevada	79,706	0.95%	1.10%	1.99%	3.08%	3.34%	2.25%	2.25%
New Mexico	44,654	1.17%	1.66%	1.77%	3.39%	4.02%	2.74%	2.74%
Utah	125,508	1.12%	1.23%	1.90%	3.75%	4.40%	2.39%	2.39%
Wyoming	12,280	1.77%	1.74%	2.22%	2.88%	3.00%	2.96%	2.96%
Pacific:								
Alaska	20,275	1.88%	1.80%	1.91%	3.97%	4.05%	3.06%	3.06%
California	872,993	0.78%	0.88%	0.96%	2.14%	2.95%	1.61%	1.61%
Hawaii	32,886	1.30%	1.76%	2.33%	2.66%	3.35%	2.25%	2.25%
Oregon	117,850	1.19%	1.68%	1.96%	2.10%	4.01%	2.66%	2.66%
Washington	161,730	1.04%	1.76%	1.77%	2.72%	2.81%	2.16%	2.16%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. Percents may not add to 100% because of rounding.

Table II.B.2 Percent of private-sector employees in establishments that offer health insurance by firm size and State: United States, 2023

2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	84.9%	30.2%	55.0%	80.2%	97.8%	98.6%	49.2%	97.6%
New England:								
Connecticut	83.3%	25.8%	54.0%	70.8%	99.2%	98.3%	48.4%	96.4%
Maine	81.8%	33.1%	61.4%	86.8%	95.8%	98.0%	54.9%	95.9%
Massachusetts	88.3%	38.2%	62.8%	82.9%	98.4%	100.0%	54.6%	98.5%
New Hampshire	85.7%	32.0%	65.5%	82.8%	98.1%	100.0%	56.8%	99.4%
Rhode Island	85.1%	40.5%	59.0%	79.2%	100.0%	99.6%	55.9%	97.8%
Vermont	76.4%	23.6%	50.3%	82.3%	100.0%	96.5%	45.7%	97.1%
Middle Atlantic:								
New Jersey	82.2%	31.9%	44.3%	79.7%	99.6%	99.4%	43.3%	98.1%
New York	85.3%	30.0%	67.2%	82.4%	98.2%	96.7%	54.7%	96.5%
Pennsylvania	86.6%	32.9%	55.6%	85.0%	98.8%	97.4%	53.0%	97.7%
East North Central:								
Illinois	86.6%	33.0%	61.3%	86.1%	94.7%	99.0%	53.7%	97.4%
Indiana	83.3%	16.7% *	47.6%	76.7%	93.9%	98.7%	42.2%	96.8%
Michigan	86.4%	25.3%	56.9%	81.0%	99.2%	99.5%	48.4%	99.1%
Ohio	83.8%	30.8%	54.3%	70.4%	98.0%	97.2%	45.9%	96.1%
Wisconsin	85.3%	28.7%	58.6%	80.9%	96.5%	99.7%	50.2%	98.1%
West North Central:								
Iowa	87.3%	44.2%	56.3%	85.2%	100.0%	99.5%	58.3%	98.4%
Kansas	85.1%	35.2%	43.1%	84.5%	98.2%	99.3%	49.1%	99.0%
Minnesota	84.9%	23.4%	58.5%	74.3%	97.8%	99.9%	52.3%	96.1%
Missouri	86.3%	36.0%	59.1%	83.0%	96.2%	98.6%	57.0%	96.4%
Nebraska	79.3%	18.4%	36.3%	69.2%	99.3%	99.2%	37.9%	96.0%
North Dakota	83.6%	32.8%	62.9%	91.3%	99.7%	100.0%	58.5%	98.4%
South Dakota	79.4%	29.9%	49.4%	80.3%	99.2%	98.8%	49.9%	96.6%
South Atlantic:								
Delaware	84.9%	32.9%	49.2%	89.8%	94.2%	98.4%	55.4%	96.7%
District of Columbia	92.1%	63.5%	68.5%	78.8%	100.0%	99.9%	66.2%	98.6%
Florida	83.7%	20.7%	42.9%	75.0%	99.8%	98.8%	35.1%	98.6%
Georgia	82.3%	27.5%	51.9%	81.4%	95.0%	94.6%	47.5%	94.6%
Maryland	87.4%	43.9%	70.2%	71.2%	95.8%	100.0%	56.7%	98.1%
North Carolina	82.3%	27.4%	42.3%	80.9%	98.0%	96.6%	41.1%	97.2%
South Carolina	80.0%	20.0%	45.7%	72.8%	94.1%	96.6%	39.0%	94.6%
Virginia	88.6%	39.8%	66.4%	88.0%	95.9%	99.1%	60.2%	98.1%
West Virginia	86.0%	25.7%	55.2%	82.7%	98.3%	99.8%	47.0%	99.0%
East South Central:								
Alabama	88.9%	25.5%	71.2%	93.5%	98.7%	100.0%	61.1%	99.7%
Kentucky	85.7%	23.8%	48.5%	81.6%	96.1%	100.0%	47.5%	97.9%
Mississippi	84.4%	42.4%	56.7%	73.5%	96.5%	100.0%	55.3%	96.4%
Tennessee	84.3%	33.5%	34.0%	78.9%	90.9%	99.8%	44.0%	96.5%
West South Central:								
Arkansas	83.3%	25.4%	34.0%	75.5%	97.7%	99.9%	37.4%	98.5%
Louisiana	80.6%	24.5%	51.6%	72.8%	97.4%	98.8%	44.1%	96.0%
Oklahoma	84.7%	36.8%	68.7%	77.1%	98.2%	99.6%	55.1%	97.6%
Texas	84.7%	29.6%	48.9%	76.3%	98.0%	98.7%	44.9%	97.6%
Mountain:								
Arizona	87.7%	21.5% *	54.8%	79.8%	97.7%	99.6%	46.8%	98.4%
Colorado	84.7%	26.2%	61.2%	85.2%	98.6%	98.7%	49.5%	98.6%
Idaho	75.7%	22.4%	51.9%	65.6%	94.3%	99.0%	42.2%	95.0%
Montana	71.6%	25.3%	36.5%	75.3%	96.6%	96.7%	39.1%	95.5%
Nevada	87.6%	49.3%	61.4%	86.0%	97.7%	94.1%	65.7%	94.6%
New Mexico	79.1%	24.1%	51.6%	69.4%	94.3%	98.7%	44.0%	95.6%
Utah	82.1%	25.0%	38.6%	65.5%	99.5%	98.7%	37.8%	97.0%
Wyoming	68.6%	13.5%	35.5%	84.9%	97.2%	99.8%	38.0%	95.5%
Pacific:								
Alaska	70.4%	4.2% *	31.9%	68.6%	99.9%	98.8%	25.8%	97.2%
California	86.8%	34.5%	59.0%	85.0%	99.4%	99.9%	53.8%	99.0%
Hawaii	93.1%	78.5%	90.6%	96.1%	100.0%	93.7%	87.3%	95.2%
Oregon	82.8%	33.3%	65.9%	82.1%	98.4%	96.9%	52.7%	97.3%
Washington	83.4%	29.9%	59.2%	80.9%	100.0%	99.7%	50.3%	98.2%

^{*} Figure does not meet standard of reliability or precision.

Table II.B.2 Standard errors for percent of private-sector employees in establishments that offer health insurance by firm size and State: United States, 2023

State: United States, 2	023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.33%	1.04%	1.41%	0.93%	0.36%	0.24%	0.75%	0.20%
New England:								
Connecticut	1.82%	6.94%	8.98%	6.69%	0.79%	1.29%	4.50%	1.33%
Maine	2.13%	6.06%	8.83%	6.85%	2.28%	1.96%	4.25%	1.98%
Massachusetts	1.84%	6.70%	10.78%	5.80%	1.74%	0.00%	5.07%	0.85%
New Hampshire	1.79%	6.40%	7.34%	5.73%	1.47%	0.00%	4.60%	0.42%
Rhode Island	1.99%	6.80%	10.85%	7.88%	0.00%	0.33%	4.99%	1.50%
Vermont	2.04%	4.59%	7.23%	4.91%	0.00%	1.74%	3.68%	1.11%
Middle Atlantic:								
New Jersey	2.12%	6.19%	9.88%	6.77%	0.41%	0.60%	5.12%	0.92%
New York	1.36%	4.24%	5.64%	4.00%	1.20%	1.10%	3.11%	0.88%
Pennsylvania	1.52%	4.98%	7.57%	4.84%	1.11%	1.85%	3.96%	1.22%
East North Central:								
Illinois	1.31%	5.59%	7.03%	4.49%	2.61%	0.63%	3.80%	0.85%
Indiana	1.75%	5.06% *	8.49%	5.90%	3.66%	0.85%	4.60%	1.26%
Michigan	2.20%	6.11%	7.66%	6.89%	0.62%	0.35%	4.77%	0.43%
Ohio	1.48%	5.85%	7.82%	5.77%	1.30%	1.50%	4.20%	1.16%
Wisconsin	1.56%	6.20%	9.25%	4.92%	2.19%	0.27%	4.58%	0.81%
West North Central:								
lowa	1.43%	6.11%	8.65%	5.24%	0.00%	0.44%	4.25%	0.83%
Kansas	1.77%	6.08%	10.28%	5.56%	1.59%	0.65%	4.88%	0.65%
Minnesota	1.77%	5.04%	7.50%	6.09%	1.40%	0.09%	4.12%	1.31%
Missouri	1.77%	6.90%	9.30%	5.76%	2.84%	1.12%	4.75%	1.38%
Nebraska	1.81%	4.76%	8.37%	7.26%	0.65%	0.58%	4.14%	1.64%
North Dakota	1.78%	6.48%	7.91%	3.48%	0.34%	0.00%	4.10%	0.97%
South Dakota	1.84%	5.13%	8.98%	4.89%	0.71%	0.98%	5.23%	1.16%
South Atlantic:								
Delaware	2.21%	7.16%	9.54%	4.14%	3.52%	1.07%	4.91%	1.28%
District of Columbia	1.28%	8.72%	10.58%	6.25%	0.00%	0.06%	5.60%	0.78%
Florida	2.47%	4.72%	7.42%	5.35%	0.18%	1.04%	3.68%	0.84%
Georgia	2.44%	6.38%	8.91%	5.97%	2.71%	4.51%	5.78%	3.01%
Maryland	1.68%	7.01%	7.56%	6.72%	3.06%	0.01%	4.67%	1.02%
North Carolina	1.91%	6.79%	9.16%	5.82%	1.60%	1.61%	5.14%	1.15%
South Carolina	2.34%	5.23%	8.35%	6.24%	4.57%	2.73%	4.45%	2.26%
Virginia	1.44%	6.60%	8.09%	3.80%	3.45%	0.44%	4.05%	1.26%
West Virginia	1.59%	6.71%	8.17%	5.33%	1.24%	0.20%	4.78%	0.49%
East South Central:								
Alabama	2.00%	5.75%	7.23%	3.77%	1.19%	0.00%	4.41%	0.30%
Kentucky	1.80%	5.85%	8.26%	5.53%	2.42%	0.05%	4.59%	0.88%
Mississippi –	1.76%	7.66%	10.90%	7.85%	1.97%	0.00%	4.91%	1.58%
Tennessee	2.41%	7.48%	8.61%	5.82%	8.28%	0.23%	5.01%	2.94%
West South Central:								
Arkansas	1.89%	5.74%	7.69%	6.06%	1.39%	0.07%	4.34%	0.61%
Louisiana	2.44%	5.89%	9.68%	6.91%	2.56%	1.17%	4.67%	1.92%
Oklahoma Texas	1.69% 1.17%	5.84% 5.11%	7.30% 6.73%	6.19% 4.11%	1.56% 0.94%	0.45% 0.79%	4.20% 3.51%	1.10% 0.69%
	1.17 70	3.1170	0.7370	4.1170	0.54 70	0.1370	3.3170	0.0370
Mountain:	0.000/	7.000 / +	0.700/	5 000/	4 740/	0.000/	4.700/	0.700/
Arizona	2.03%	7.00% *		5.96%	1.71%	0.39%	4.78%	0.73%
Colorado	1.50%	4.96%	8.07%	4.27%	0.96%	0.82%	4.10%	0.59%
Idaho	2.91%	6.29%	8.07%	7.84%	3.30%	0.82%	4.52%	1.68%
Montana	2.95%	4.59%	7.05%	5.97%	3.27%	1.88%	3.94%	1.72%
Nevada	1.36%	8.32%	7.38%	5.35%	1.51%	0.98%	4.83%	0.98%
New Mexico	2.27%	5.21%	7.98%	7.75%	2.72%	1.21%	4.57%	1.57%
Utah Wyoming	2.08% 2.57%	6.90% 3.90%	8.23% 7.21%	7.96% 6.50%	0.54% 2.75%	1.28% 0.18%	4.77% 3.84%	1.11% 2.54%
, ,	2.31 /0	0.50 /0	1.41/0	0.0070	2.13/0	0.10/0	0.04 /0	2.J 4 /0
Pacific: Alaska	2.78%	1.99% *	6.89%	7.35%	0.07%	1.16%	3.59%	1.15%
California	0.96%	3.64%	4.59%	7.35% 2.53%	0.07%	0.10%	3.59% 2.41%	0.31%
Hawaii	2.13%	4.99%	7.35%	2.33%	0.44%	4.01%	3.37%	2.64%
Oregon	1.92%	5.85%	6.75%	5.12%	1.59%	1.91%	4.34%	1.24%
Washington	1.85%	5.03%	9.66%	5.12%	0.00%	0.26%	4.42%	1.24%
••asimiyton	1.00/0	3.03 /0	3.00 /0	J.ZU /0	0.00 /0	0.20%	4.42 /0	1.07 /0

^{*} Figure does not meet standard of reliability or precision.

Table II.B.2.a Percent of private-sector employees eligible for health insurance at establishments that offer health insurance by firm size and State: United States, 2023

size and State: United S	tates, 20	23						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	78.8%	82.8%	79.5%	76.9%	77.9%	79.4%	79.4%	78.7%
New England:								
Connecticut	77.1%	92.4%	70.7%	80.0%	68.8%	81.2%	76.9%	77.1%
Maine	79.9%	78.8%	78.1%	76.7%	81.6%	80.5%	77.9%	80.5%
Massachusetts	76.6%	86.8%	78.0%	79.8%	84.9%	71.1%	82.5%	75.6%
New Hampshire	77.7%	72.4%	78.1%	74.7%	82.8%	76.8%	74.9%	78.4%
Rhode Island	72.6%	59.2%	69.5%	69.2%	75.4%	74.2%	66.1%	74.2%
Vermont	77.0%	80.3%	73.2%	76.9%	73.2%	82.3%	79.1%	76.3%
Middle Atlantic:								
New Jersey	77.7%	81.8%	68.9%	76.8%	70.4%	81.9%	77.9%	77.7%
New York	73.9%	90.1%	73.1%	75.9%	73.1%	72.8%	79.5%	72.8%
Pennsylvania	77.0%	69.8%	80.4%	69.0%	82.2%	76.3%	72.8%	77.8%
East North Central:								
Illinois	78.6%	90.2%	82.0%	75.5%	79.8%	77.7%	84.2%	77.5%
Indiana	79.5%	89.6%	78.0%	82.0%	77.3%	79.7%	81.4%	79.3%
Michigan	80.5%	79.8%	79.8%	74.4%	84.2%	80.7%	81.2%	80.3%
Ohio	75.6%	83.0%	76.4%	70.6%	67.0%	80.4%	77.3%	75.4%
Wisconsin	81.9%	92.0%	76.8%	67.9%	83.1%	85.9%	81.6%	81.9%
West North Central:								
lowa	80.1%	87.2%	79.4%	71.1%	76.7%	83.2%	78.6%	80.5%
Kansas	77.4%	85.6%	90.4%	73.1%	76.2%	77.3%	79.1%	77.1%
Minnesota	70.2%	81.3%	75.8%	74.7%	61.1%	73.8%	75.1%	69.3%
Missouri	76.4%	84.2%	73.4%	71.6%	84.0%	73.7%	75.9%	76.5%
Nebraska	79.0%	70.8%	86.8%	82.7%	79.1%	78.0%	79.5%	78.9%
North Dakota	76.3%	83.3%	74.1%	75.2%	75.8%	76.9%	78.5%	75.6%
South Dakota	78.3%	77.6%	77.8%	72.2%	79.0%	81.2%	73.1%	79.8%
South Atlantic:	04 00/	60.40/	04 40/	64.00/	07.00/	07.60/	74.40/	02.60/
Delaware	81.8%	69.4%	81.1%	64.2%	87.2%	87.6%	74.1%	83.6%
District of Columbia	83.4%	93.4%	87.3%	96.0%	84.6%	78.9%	91.7%	82.1%
Florida	87.1%	85.7%	88.6%	80.4%	89.0%	87.6%	87.7%	87.1%
Georgia	78.9%	90.3%	80.7%	77.5%	77.2%	79.2%	76.5%	79.4%
Maryland	78.4%	75.0%	85.5%	71.4%	84.4%	76.6%	81.8%	77.7%
North Carolina	80.5%	68.8%	82.1%	67.3%	74.6%	85.7%	74.9%	81.3%
South Carolina	78.3%	79.8%	74.1%	75.7%	77.0%	79.6%	75.8%	78.6%
Virginia	86.8%	72.4%	86.7%	78.3%	88.6% 85.5%	89.3%	80.1% 80.9%	88.2% 82.2%
West Virginia	82.1%	84.0%	82.0%	71.4%	65.5%	83.0%	00.970	02.270
East South Central:								
Alabama	82.7%	80.1%	78.1%	78.6%	76.4%	87.1%	75.9%	84.3%
Kentucky	80.6%	78.4%	79.3%	81.3%	83.6%	79.8%	77.0%	81.2%
Mississippi	81.3%	70.4%	86.2%	87.4%	80.6%	81.4%	80.8%	81.4%
Tennessee	75.9%	82.6%	86.6%	70.6%	75.9%	76.0%	82.0%	75.1%
West South Central:								
Arkansas	83.3%	72.6%	95.4%	82.7%	82.9%	83.3%	83.3%	83.3%
Louisiana	77.3%	70.3%	76.0%	73.4%	82.7%	75.8%	74.9%	77.8%
Oklahoma	80.8%	92.8%	81.5%	78.6%	79.4%	80.5%	83.5%	80.1%
Texas	77.3%	77.9%	77.9%	81.5%	76.7%	76.5%	78.3%	77.2%
Mountain:								
Arizona	81.8%	88.7%	81.3%	77.7%	72.5%	85.3%	80.8%	81.9%
Colorado	76.2%	83.0%	80.1%	74.5%	75.8%	75.9%	76.9%	76.1%
Idaho	76.1%	91.4%	90.3%	70.1%	72.5%	75.5%	85.1%	73.7%
Montana	80.2%	76.0%	87.3%	72.7%	75.4%	85.2%	72.9%	82.3%
Nevada	75.3%	84.4%	70.8%	84.7%	71.9%	74.3%	81.1%	74.0%
New Mexico	77.3%	82.0%	81.6%	78.2%	78.9%	75.0%	79.5%	76.8%
Utah	69.3%		69.2%	83.8%	81.6%	59.8%	71.8%	69.0%
Wyoming	72.4%	79.6%	86.9%	59.7%	77.1%	73.6%	70.2%	73.2%
Pacific:								
Alaska	81.4%	90.8%	72.8%	76.5%	78.1%	86.2%	76.7%	82.1%
California	79.6%	86.7%	78.0%	83.2%	78.3%	79.1%	80.3%	79.5%
Hawaii	78.0%	83.9%	71.2%	70.9%	90.4%	75.8%	75.0%	79.0%
Oregon	80.9%	87.1%	88.9%	76.0%	76.7%	82.1%	79.9%	81.1%
Washington	76.1%	89.7%	88.8%	77.4%	69.2%	76.7%	86.3%	73.8%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.a Standard errors for percent of private-sector employees eligible for health insurance at establishments that offer health insurance by firm size and State: United States, 2023

ilisurance by ilini size	and State.	. United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.48%	1.13%	1.09%	0.88%	1.00%	0.72%	0.66%	0.55%
New England:								
Connecticut	2.53%	4.67%	8.47%	3.99%	6.13%	2.89%	4.15%	2.91%
Maine	2.32%	5.91%	7.03%	3.60%	3.32%	4.35%	3.47%	2.82%
Massachusetts	3.91%	4.69%	6.82%	5.19%	3.07%	6.57%	3.59%	4.49%
New Hampshire	2.42%	9.05%	5.91%	6.05%	2.49%	4.12%	4.57%	2.81%
Rhode Island	2.76%	9.38%	7.87%	6.96%	4.66%	4.40%	4.88%	3.22%
Vermont	2.15%	5.22%	5.23%	3.90%	4.09%	4.33%	2.92%	2.66%
Middle Atlantic:								
New Jersey	3.22%	6.31%	9.81%	6.14%	8.85%	3.17%	4.75%	3.71%
New York	2.08%	2.91%	4.57%	4.45%	3.81%	3.50%	2.56%	2.49%
Pennsylvania	1.94%	6.13%	4.77%	4.07%	2.96%	3.20%	3.13%	2.21%
East North Central:								
Illinois	2.01%	3.93%	5.75%	4.56%	3.06%	3.16%	2.84%	2.31%
Indiana	2.11%	5.58%	7.43%	4.36%	4.08%	3.02%	4.37%	2.33%
Michigan	2.64%	8.51%	5.24%	5.81%	4.05%	4.18%	4.17%	3.01%
Ohio	2.04%	4.49%	6.50%	5.79%	4.48%	2.61%	3.67%	2.28%
Wisconsin	1.93%	3.60%	9.12%	6.38%	2.96%	2.18%	4.45%	2.13%
West North Central:								
lowa	2.23%	4.67%	6.68%	5.81%	3.94%	3.33%	4.00%	2.57%
Kansas	2.17%	4.43%	5.47%	5.00%	3.89%	3.41%	4.01%	2.48%
Minnesota	4.32%	7.52%	5.28%	4.74%	10.35%	4.29%	3.68%	5.04%
Missouri	2.63%	5.63%	6.04%	5.23%	3.74%	4.33%	3.58%	3.08%
Nebraska	2.54%	8.92%	4.85%	4.26%	3.77%	4.00%	3.91%	2.88%
North Dakota	2.35%	7.45%	6.23%	4.53%	4.47%	4.43%	3.44%	2.94%
South Dakota	2.11%	6.65%	6.88%	5.81%	3.28%	3.01%	5.46%	2.06%
South Atlantic: Delaware	3.11%	6.35%	7.43%	7.86%	2.73%	3.07%	4.05%	3.63%
District of Columbia	3.07%	3.57%	6.38%	1.15%	4.28%	5.03%	2.83%	3.52%
Florida	1.55%	4.60%	2.84%	3.66%	3.21%	2.05%	2.09%	1.71%
Georgia	2.32%	5.36%	6.17%	7.77%	4.99%	2.03%	7.02%	2.40%
Maryland	2.79%	6.09%	6.51%	8.23%	3.70%	4.29%	3.80%	3.22%
North Carolina	2.49%	11.81%	5.93%	6.11%	5.81%	3.14%	5.05%	2.76%
South Carolina	2.04%	9.81%	7.54%	4.78%	4.38%	2.82%	4.63%	2.23%
Virginia	1.76%	6.09%	4.49%	4.30%	4.41%	2.01%	3.27%	2.00%
West Virginia	2.23%	5.74%	5.45%	6.35%	3.27%	3.19%	3.40%	2.52%
East South Central:								
Alabama	3.20%	7.31%	5.58%	5.73%	5.34%	4.22%	4.90%	3.53%
	2.65%	8.42%	6.36%	4.52%	3.04%	4.22%	4.37%	2.94%
Kentucky Mississippi	2.22%	10.91%	5.90%	3.00%	3.85%	3.43%	5.03%	2.47%
Tennessee	2.71%	6.83%	9.35%	8.07%	6.30%	3.43%	4.29%	3.01%
	2.7 170	0.0070	9.5570	0.01 70	0.5070	0.21 /0	4.2370	3.0170
West South Central:	2.020/	0.65%	0.750/	2 000/	E 200/	2.700/	4.020/	2.22%
Arkansas	2.02%	9.65%	2.75%	3.90%	5.20%	2.70%	4.03%	
Louisiana	3.04%	7.39%	10.79%	5.52%	3.38%	5.61%	5.16%	3.48%
Oklahoma Texas	1.98% 2.16%	3.04% 6.60%	4.93% 6.53%	5.09% 3.25%	3.33% 4.29%	3.29% 3.29%	3.20% 3.42%	2.34% 2.43%
Mountain:								
	3.24%	5.33%	4.83%	6.03%	4.36%	4.12%	3.61%	3.60%
Arizona						5.08%		
Colorado Idaho	3.64%	5.24%	6.34%	4.22%	9.76%		3.81%	4.29%
	3.36%	4.35%	2.77%	5.08%	6.00%	5.58%	2.77%	3.93%
Montana	2.79%	5.85%	4.47%	5.01%	4.16%	4.57%	3.84%	3.23%
Nevada New Mexico	3.10% 2.25%	9.65% 6.09%	6.26% 5.92%	4.19% 6.66%	7.57% 3.13%	4.44% 3.70%	3.80% 4.86%	3.66% 2.52%
		0.09%		3.79%				
Utah Wyoming	5.41% 2.88%	7.08%	11.30% 3.93%	3.79% 6.30%	3.97% 4.77%	8.89% 5.23%	6.55% 5.29%	6.04% 3.46%
-	2.00 /0	7.0070	J. 3J /0	0.50 /0	4.11/0	3.2370	J.23 /0	3.40 //
Pacific:	2 420/	E 040/	0 CEN/	G 040/	E 700/	0.070/	4 000/	2 600/
Alaska	2.42%	5.81%	8.65%	6.94%	5.73%	2.27%	4.98%	2.68%
California	1.65%	3.29%	3.75%	2.15%	3.64%	2.54%	2.07%	1.94%
Hawaii	2.52%	4.66%	7.30%	5.16%	2.75%	4.45%	3.65%	3.15%
Oregon	2.26%	6.13%	3.41%	4.81%	5.74%	3.38%	4.20%	2.62%
Washington	3.26%	3.18%	4.10%	4.85%	8.44%	4.25%	2.56%	3.90%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.a.(1) Percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter nealth	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	68.8%	72.6%	65.5%	64.0%	67.0%	70.8%	66.6%	69.2%
New England:								
Connecticut	68.4%	51.5%	53.8%	57.8%	68.0%	74.0%	52.4%	71.5%
Maine	71.3%	69.8%	61.7%	69.8%	70.7%	74.1%	65.3%	73.0%
Massachusetts	66.2%	57.9%	61.7%	56.1%	64.5%	71.1%	59.6%	67.3%
New Hampshire	68.5%	75.8%	57.5%	61.0%	64.2%	74.3%	63.4%	69.8%
Rhode Island	64.1%	73.1%	65.8%	71.1%	54.8%	65.7%	65.7%	63.8%
Vermont	65.6%	62.3%	54.3%	66.2%	65.4%	68.7%	60.5%	67.2%
Middle Atlantic:								
New Jersey	67.3%	62.4%	61.3%	59.6%	58.7%	74.1%	63.4%	68.0%
New York	61.5%	65.7%	57.5%	60.3%	53.8%	66.5%	59.9%	61.8%
Pennsylvania	70.5%	74.4%	67.5%	66.1%	72.2%	70.7%	66.7%	71.2%
East North Central:								
Illinois	70.4%	72.9%	67.2%	65.9%	59.2%	76.2%	69.2%	70.7%
Indiana	72.7%	93.2%	69.9%	63.7%	73.2%	74.0%	75.9%	72.2%
Michigan	69.2%	75.9%	64.6%	62.8%	70.7%	70.4%	66.2%	69.7%
Ohio	68.5%	71.3%	56.4%	64.7%	68.0%	70.5%	62.0%	69.6%
Wisconsin	67.3%	68.7%	54.9%	65.7%	58.4%	73.2%	63.3%	68.0%
West North Central:								
lowa	65.7%	62.7%	60.3%	59.6%	68.8%	66.5%	61.4%	66.7%
Kansas	71.9%	75.8%	75.9%	67.3%	64.9%	75.8%	71.9%	71.9%
Minnesota	63.7%	75.5%	54.1%	61.8%	54.8%	70.2%	60.2%	64.4%
Missouri	65.5%	73.8%	70.9%	69.9%	59.8%	66.3%	72.7%	64.1%
Nebraska	70.4%	59.0%	56.1%	64.0%	66.7%	75.0%	58.9%	72.2%
North Dakota	74.1%	74.7%	73.9%	71.8%	75.9%	73.9%	72.6%	74.7%
South Dakota	68.7%	72.4%	61.9%	68.1%	70.3%	68.6%	67.0%	69.2%
South Atlantic:	07.70/	70 40/	70.00/	50.00/	07.70/	22.22/	0.4.00/	22.22/
Delaware	67.7%	76.1%	70.8%	59.6%	67.7%	69.2%	64.8%	68.3%
District of Columbia	75.4%	75.3%	74.0%	79.2%	78.8%	73.1%	74.1%	75.7%
Florida	64.5%	79.0%	66.6%	66.9%	62.4%	64.0%	69.2%	63.9%
Georgia	67.5%	79.2%	66.9%	61.1%	75.7%	65.0%	66.1%	67.7%
Maryland	65.2%	69.6%	62.4%	59.7%	61.5%	68.0%	63.7%	65.5%
North Carolina	70.8%		74.1%	60.7%	75.8%	71.5%	66.6%	71.4%
South Carolina	71.3%	72.9%	65.7%	70.8%	75.2% 66.0%	72.2% 69.0%	58.3% 62.2%	73.2% 67.5%
Virginia West Virginia	66.7% 65.3%	67.1%	59.4% 66.1%	60.5% 53.2%	59.3%	70.3%	64.1%	65.4%
_	03.370	07.170	00.170	33.2 /0	39.370	70.570	04.170	05.470
East South Central:	74.00/	70.00/	07.50/	E4.00/	74.00/	75.00/	00.00/	70.00/
Alabama	71.3%	79.9%	67.5%	54.9%	74.3%	75.0%	63.3%	73.0%
Kentucky	70.0%	74.1%	70.4%	58.1%	70.4%	72.5%	61.4%	71.3%
Mississippi	68.9% 69.9%	72.2% 82.9%	72.6%	68.5%	70.5%	67.5% 72.1%	71.3%	68.4%
Tennessee	09.9%	02.9%	70.0%	68.6%	64.4%	12.170	71.8%	69.6%
West South Central:	70.50/	00.00/	74.50/	70.00/	70 70/	74.40/	70.00/	70.00/
Arkansas	73.5%	86.8%	71.5%	73.9%	78.7%	71.4%	70.6%	73.8%
Louisiana	67.3%	70.5%	55.3%	60.2%	71.6%	68.1%	61.4%	68.4%
Oklahoma Texas	69.7% 67.9%	70.2% 82.6%	60.8% 63.6%	68.6% 68.5%	69.3% 62.6%	71.8% 69.4%	66.0% 70.3%	70.7% 67.5%
Mountain:	2	22.073	23.073	22.073		20/0	. 3.0 /3	2.1073
	72 20/	GE E0/	50.3%	EQ 40/	70.40/	70 50/	E0 C0/	75.00/
Arizona	73.2%	65.5%		52.4%	70.1%	78.5%	58.6%	75.0% 72.0%
Colorado	70.3%	72.3%	56.4%	60.8%	78.3%	70.8%	61.6%	
Idaho	73.8%	68.0%	73.3%	69.4%	77.3%	73.9%	70.8%	74.7%
Montana Novada	77.2%	83.6% 86.3%	78.7% 81.0%	64.5% 70.1%	72.4% 65.0%	82.6%	73.9% 70.5%	78.1% 60.4%
Nevada	71.4%	86.2% 80.8%	81.0% 55.6%	70.1% 47.0%	65.9% 50.3%	71.9%	79.5%	69.4% 62.7%
New Mexico	62.3%	80.8% 83.0%	55.6% 64.3%	47.0% 65.1%	50.3% 76.0%	74.5%	60.3%	62.7% 72.4%
Utah Wyoming	72.0%	83.0% 87.3%	64.2%	65.1% 66.3%	76.0%	70.9%	69.1%	72.4%
Wyoming	70.0%	87.2%	72.3%	66.3%	64.7%	73.6%	72.4%	69.2%
Pacific:	69 10/	07 E0/	E2 E0/	EU 30/	EO 10/	75 20/	SO 00/	E0 20/
Alaska California	68.1%	87.5% 74.0%	53.5% 72.0%	60.3%	62.1% 71.7%	75.2%	60.9%	69.2% 72.5%
	71.8%	74.0% 78.1%	72.0% 72.0%	63.2%	71.7%	73.8%	68.8% 73.7%	72.5% 75.6%
Hawaii Oregon	75.1% 78.8%	78.1% 78.8%	72.9% 75.1%	78.9% 71.5%	79.2% 76.6%	71.9% 83.1%	73.7% 74.3%	75.6% 80.0%
Washington	73.5%	76.6% 77.1%	75.1% 81.1%	71.5% 70.6%	83.9%	65.7%	74.3% 79.2%	71.9%
vvasimiytori	13.5/0	11.170	01.170	70.070	03.5/0	03.7 %	13.2/0	11.5/0

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.a.(1) Standard errors for percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

insurance at establish	ments that	t oπer neaitn ins	surance by firm	i size and State	e: United State	s, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.51%	1.43%	1.11%	0.84%	0.98%	0.81%	0.69%	0.59%
New England:								
Connecticut	2.37%	8.73%	5.83%	4.09%	4.72%	3.10%	3.51%	2.50%
Maine	1.85%	6.70%	4.37%	3.94%	3.82%	2.79%	3.19%	2.12%
Massachusetts	2.20%	6.71%	4.90%	3.89%	4.66%	2.99%	3.54%	2.48%
New Hampshire	1.81%	6.54%	4.87%	4.22%	3.09%	2.61%	3.74%	2.01%
Rhode Island	2.65%	5.80%	6.77%	6.23%	4.36%	4.22%	3.55%	3.14%
Vermont	1.87%	4.89%	6.33%	2.91%	3.22%	4.12%	2.82%	2.30%
Middle Atlantic:			/					
New Jersey	2.22%	6.05%	9.00%	3.89%	5.45%	2.59%	4.16%	2.53%
New York	1.97%	4.79%	5.06%	3.34%	4.52%	2.79%	2.75%	2.34%
Pennsylvania	1.72%	6.69%	4.90%	3.70%	3.31%	2.56%	3.08%	1.93%
East North Central:	0.050/	2.500/	5.000/	0.000/	7.500/	0.000/	2 2 4 2 4	0 7 40/
Illinois	2.35%	6.53%	5.93%	3.08%	7.53%	2.23%	3.21%	2.74%
Indiana	1.84%	4.67%	7.29%	4.49%	2.39%	2.72%	3.89%	2.04%
Michigan	2.11%	8.38%	6.66%	4.35%	4.48%	3.41%	4.15%	2.42%
Ohio	1.47%	8.63%	5.08%	4.75%	2.57%	2.03%	3.97%	1.56%
Wisconsin	2.95%	8.34%	4.49%	4.48%	3.59%	5.11%	3.00%	3.46%
West North Central:	4.040/	5 450/	0.400/	4.400/	4 = 40/	0.770/	0.000/	4.040/
lowa	1.64%	5.15%	6.42%	4.18%	1.51%	2.77%	3.29%	1.91%
Kansas	2.18%	5.28%	5.79%	4.72%	5.57%	2.51%	3.61%	2.51%
Minnesota	2.45%	6.21%	4.11%	3.95%	5.67%	3.01%	3.22%	2.86%
Missouri	4.17%	6.85%	5.70%	3.94%	11.41%	4.90%	3.26%	4.90%
Nebraska North Dakota	1.37%	10.55%	6.61%	3.44%	3.28%	1.56%	3.45%	1.44% 1.75%
	1.62% 1.75%	6.30%	8.07%	3.69%	1.94% 2.70%	2.85% 3.27%	3.75% 2.98%	2.07%
South Dakota	1.75%	6.18%	6.04%	3.09%	2.70%	3.21 70	2.90%	2.07 %
South Atlantic:	1 670/	40.000/	4.000/	4.000/	4.570/	2.400/	2.720/	1 000/
Delaware	1.67%	10.92%	4.22%	4.28%	4.57%	2.10%	3.73%	1.88%
District of Columbia	1.83% 3.83%	5.83% 7.65%	7.22% 6.40%	3.49% 4.41%	3.17% 4.49%	2.92% 5.55%	3.87% 4.25%	2.04% 4.20%
Florida	2.36%	7.65% 9.82%	7.40%	4.41% 6.92%	4.49% 4.14%	3.22%	4.25% 5.41%	2.59%
Georgia Maryland	1.70%	5.59%	6.22%	2.73%	3.61%	2.51%	3.54%	1.91%
North Carolina	2.61%	3.3970	5.51%	5.87%	3.95%	3.75%	5.20%	2.89%
South Carolina	1.93%		5.71%	4.04%	5.98%	1.83%	4.60%	2.00%
Virginia	2.32%	5.12%	5.23%	5.62%	4.41%	3.47%	3.59%	2.64%
West Virginia	3.25%	7.08%	6.48%	6.21%	3.08%	4.93%	4.12%	3.69%
East South Central:								
Alabama	3.31%	5.99%	5.14%	3.80%	2.86%	4.57%	3.52%	3.61%
Kentucky	2.23%	4.59%	5.76%	4.94%	2.92%	2.99%	4.32%	2.32%
Mississippi	1.64%	5.45%	8.70%	2.98%	4.00%	2.16%	3.23%	1.86%
Tennessee	1.72%	4.94%	8.17%	4.76%	4.00%	1.91%	4.11%	1.87%
West South Central:								
Arkansas	2.12%	4.79%	7.13%	4.47%	4.26%	2.84%	3.91%	2.33%
Louisiana	3.21%	9.48%	7.66%	4.84%	4.53%	5.61%	4.94%	3.65%
Oklahoma	2.04%	7.66%	4.41%	5.00%	4.06%	3.20%	3.66%	2.37%
Texas	1.87%	8.99%	5.38%	4.32%	4.87%	2.26%	3.68%	2.08%
Mountain:								
Arizona	5.20%	9.14%	6.56%	5.57%	6.94%	6.20%	4.21%	5.47%
Colorado	1.86%	7.95%	4.64%	4.71%	4.12%	2.14%	3.50%	2.06%
Idaho	1.82%	10.70%	5.53%	4.42%	2.90%	2.70%	4.11%	2.07%
Montana	2.07%	4.10%	6.47%	3.97%	3.07%	2.74%	3.66%	2.35%
Nevada	2.43%	5.49%	4.20%	5.07%	6.02%	3.50%	3.71%	2.86%
New Mexico	3.01%	5.78%	8.06%	6.69%	4.96%	3.28%	4.77%	3.53%
Utah	2.19%	5.21%	5.62%	4.40%	4.55%	2.32%	4.46%	2.40%
Wyoming	2.35%	5.57%	4.90%	3.85%	6.09%	2.71%	3.66%	2.88%
Pacific:	2 400/	E 000/	7 000/	F 000/	7.040/	4.060/	6 200/	2 440/
Alaska	3.10%	5.98% 4.54%	7.89% 4.36%	5.88%	7.94%	1.86%	6.39%	3.44%
California	1.42%	4.54%	4.36% 6.45%	2.81%	3.07%	2.19%	2.47%	1.64%
Hawaii Oregon	2.10% 2.24%	4.36% 5.14%	6.45% 5.29%	3.32% 4.72%	2.92% 3.62%	3.94% 3.35%	3.21% 3.66%	2.57% 2.57%
Washington	2.42%	5.14% 4.49%	5.29% 5.67%	4.72% 4.83%	3.62% 2.62%	3.35% 4.54%	3.66% 2.85%	2.57% 2.95%
vvasimiyion	∠.+∠ /0	4.43/0	3.07 /0	4.03 /0	2.02/0	4.0470	2.00/0	2.55/0

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b Percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

iiiiii size and State. On	illeu States	5, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	54.2%	60.1%	52.1%	49.2%	52.2%	56.1%	52.9%	54.4%
New England:								
Connecticut	52.8%	47.6%	38.1%	46.2%	46.8%	60.1%	40.3%	55.1%
Maine	56.9%	55.0%	48.2%	53.5%	57.6%	59.6%	50.9%	58.7%
Massachusetts	50.7%	50.2%	48.2%	44.8%	54.8%	50.6%	49.2%	50.9%
New Hampshire	53.2%	54.9%	44.9%	45.6%	53.1%	57.1%	47.4%	54.7%
Rhode Island	46.5%	43.2%	45.7%	49.2%	41.3%	48.8%	43.4%	47.3%
Vermont	50.5%	50.0%	39.7%	50.9%	47.9%	56.5%	47.9%	51.3%
Middle Atlantic:								
New Jersey	52.3%	51.0%		45.8%	41.3%	60.7%	49.4%	52.8%
New York	45.4%	59.1%	42.1%	45.8%	39.3%	48.4%	47.7%	45.0%
Pennsylvania	54.3%	52.0%	54.3%	45.6%	59.4%	53.9%	48.6%	55.4%
•	0	02.070	0 110 / 0	10.070	00.170	00.070	.0.070	00
East North Central:								
Illinois	55.3%	65.7%	55.1%	49.7%	47.2%	59.2%	58.2%	54.8%
Indiana	57.8%	83.5%	54.6%	52.3%	56.6%	59.0%	61.8%	57.3%
Michigan	55.7%	60.6%	51.6%	46.7%	59.5%	56.8%	53.7%	56.0%
Ohio	51.8%	59.2%	43.1%	45.7%	45.6%	56.7%	47.9%	52.4%
Wisconsin	55.1%	63.2%	42.2%	44.7%	48.6%	62.8%	51.6%	55.7%
West North Central:								
Iowa	52.6%	54.6%	47.9%	42.4%	52.7%	55.3%	48.2%	53.6%
Kansas	55.6%	64.9%	68.6%	49.2%	49.4%	58.6%	56.9%	55.4%
Minnesota	44.7%	61.4%	41.0%	46.2%	33.4%	51.8%	45.2%	44.7%
Missouri	50.1%	62.1%	52.0%	50.0%	50.2%	48.8%	55.2%	49.0%
Nebraska	55.6%	41.8%	48.7%	52.9%	52.7%	58.5%	46.9%	57.0%
North Dakota	56.6%	62.2%	54.8%	54.0%	57.6%	56.9%	57.0%	56.4%
South Dakota	53.8%	56.2%	48.2%	49.2%	55.6%	55.7%	49.0%	55.2%
South Atlantic:								
Delaware	55.4%	52.8%	57.4%	38.3%	59.0%	60.6%	48.0%	57.1%
District of Columbia	63.0%	70.3%	64.6%	76.1%	66.7%	57.7%	68.0%	62.1%
Florida	56.2%	67.7%	59.0%	53.7%	55.5%	56.0%	60.7%	55.7%
		71.5%	53.9%	47.3%	58.4%	51.5%	50.5%	53.8%
Georgia	53.3%							
Maryland	51.1%	52.2%	53.4%	42.6%	51.9%	52.0%	52.1%	50.9%
North Carolina	57.0%		60.8%	40.8%	56.6%	61.3%	49.9%	58.1%
South Carolina	55.8%		48.7%	53.7%	57.9%	57.5%	44.2%	57.5%
Virginia	57.9%	52.8%	51.5%	47.3%	58.5%	61.6%	49.8%	59.5%
West Virginia	53.6%	56.4%	54.2%	38.0%	50.6%	58.3%	51.9%	53.8%
East South Central:								
Alabama	59.0%	64.0%	52.7%	43.1%	56.7%	65.3%	48.0%	61.5%
Kentucky	56.5%	58.1%	55.8%	47.3%	58.8%	57.8%	47.3%	57.9%
Mississippi	56.1%	50.8%	62.5%	59.9%	56.9%	54.9%	57.6%	55.7%
Tennessee	53.1%	68.4%	60.6%	48.4%	48.8%	54.8%	58.9%	52.3%
West South Central:								
Arkansas	61.2%	63.1%	68.3%	61.1%	65.2%	59.5%	58.8%	61.5%
Louisiana	52.1%	49.5%	42.0%	44.2%	59.2%	51.7%	46.0%	53.3%
Oklahoma	56.3%	65.2%	49.5%	53.9%	55.0%	57.8%	55.1%	56.6%
Texas	52.5%	64.3%	49.5%	55.8%	48.0%	53.1%	55.0%	52.1%
Mountain:								
Arizona	59.9%	58.0%	40.9%	40.7%	50.9%	67.0%	47.3%	61.4%
Colorado	53.6%	60.0%	45.2%	45.3%	59.4%	53.8%	47.4%	54.8%
Idaho	56.1%	62.1%	66.2%	48.6%	56.1%	55.8%	60.3%	55.1%
Montana								
Nevada	61.9% 53.7%	63.5% 72.8%	68.7% 57.4%	46.9% 59.4%	54.6% 47.3%	70.4% 53.5%	53.8% 64.5%	64.3% 51.3%
New Mexico	48.1%	66.3%	45.4%	36.8%	39.6%	55.8%	47.9%	48.2%
Utah	49.9%		44.5%	54.6%	62.1%	42.4%	49.6%	49.9%
Wyoming	50.7%	69.4%	62.8%	39.6%	49.9%	54.2%	50.8%	50.7%
Pacific:								
Alaska	55.4%	79.4%	39.0%	46.1%	48.5%	64.8%	46.7%	56.8%
California	57.2%	64.1%	56.1%	52.6%	56.2%	58.4%	55.2%	57.6%
Hawaii	58.6%	65.5%	51.9%	56.0%	71.5%	54.5%	55.3%	59.7%
Oregon	63.7%	68.6%	66.8%	54.3%	58.8%	68.3%	59.4%	64.9%
Washington	55.9%	69.2%	72.0%	54.6%	58.0%	50.4%	68.4%	53.0%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b Standard errors for percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

health insurance by fir	m size and	d State: United \$	States, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.54%	1.35%	1.18%	0.88%	1.07%	0.83%	0.69%	0.62%
New England:								
Connecticut	3.00%	8.08%	5.57%	4.66%	6.52%	3.93%	3.37%	3.42%
Maine	2.50%	6.18%	5.52%	4.67%	4.60%	4.39%	3.48%	3.05%
Massachusetts	3.23%	6.32%	5.58%	3.94%	3.80%	5.65%	3.47%	3.73%
New Hampshire	2.43%	8.81%	4.42%	4.71%	3.27%	4.16%	3.77%	2.88%
Rhode Island	2.68%	6.85%	7.34%	8.10%	4.78%	4.07%	3.98%	3.20%
Vermont	2.07%	5.00%	5.13%	3.37%	3.77%	4.61%	2.82%	2.59%
Middle Atlantic:								
New Jersey	3.50%	7.30%		5.17%	8.43%	3.78%	4.72%	4.07%
New York	2.05%	5.02%	4.61%	3.90%	3.86%	3.20%	2.76%	2.41%
Pennsylvania	2.10%	5.95%	5.49%	3.87%	4.07%	3.26%	2.96%	2.41%
East North Central:								
Illinois	2.56%	6.15%	5.84%	4.16%	6.57%	3.39%	3.28%	2.96%
Indiana	2.43%	7.24%	7.45%	5.06%	4.14%	3.59%	4.56%	2.71%
Michigan	2.27%	9.81%	6.66%	4.95%	5.55%	3.17%	4.57%	2.55%
Ohio	1.89%	8.16%	5.31%	5.24%	3.84%	2.57%	3.79%	2.10%
Wisconsin	2.86%	8.01%	5.03%	5.30%	3.04%	5.04%	3.52%	3.32%
West North Central:								
lowa	1.68%	4.79%	5.17%	4.54%	3.15%	2.62%	3.27%	1.94%
Kansas	2.40%	4.92%	5.83%	4.87%	4.73%	3.53%	3.76%	2.78%
Minnesota	3.31%	6.76%	4.31%	4.23%	5.99%	4.26%	3.26%	3.88%
Missouri	3.33%	6.70%	5.94%	4.70%	8.87%	4.52%	3.61%	3.91%
Nebraska	2.30%	6.39%	6.81%	4.20%	3.91%	3.53%	3.37%	2.60%
North Dakota	2.12%	6.90%	7.01%	4.38%	4.03%	3.72%	3.75%	2.54%
South Dakota	2.07%	7.02%	5.97%	5.15%	3.21%	3.42%	4.19%	2.30%
South Atlantic:								
Delaware	2.50%	10.47%	5.78%	4.55%	4.55%	2.83%	3.93%	2.89%
District of Columbia	3.13%	5.74%	8.45%	3.63%	5.13%	4.94%	4.16%	3.58%
Florida	3.32%	6.50%	5.65%	4.20%	4.64%	4.80%	3.64%	3.65%
Georgia	2.58%	8.49%	8.48%	5.85%	5.33%	3.71%	4.93%	2.89%
Maryland	2.43%	5.33%	6.36%	5.25%	3.66%	3.98%	3.45%	2.82%
North Carolina	2.93%		6.77%	5.82%	5.23%	4.16%	5.30%	3.27%
South Carolina	2.30%		6.38%	4.67%	6.17%	2.79%	4.24%	2.49%
Virginia	2.51%	5.34%	5.93%	5.28%	4.70%	3.89%	3.51%	2.90%
West Virginia	3.74%	7.00%	6.16%	7.19%	3.71%	5.82%	3.97%	4.26%
East South Central:								
Alabama	4.50%	7.12%	5.12%	4.20%	4.57%	6.36%	3.85%	5.03%
Kentucky	3.31%	6.86%	5.40%	5.13%	3.46%	5.06%	3.93%	3.65%
Mississippi	2.04%	8.48%	8.88%	3.37%	4.28%	2.93%	4.46%	2.29%
Tennessee	2.53%	6.93%	10.45%	7.27%	5.45%	3.09%	5.13%	2.78%
West South Central:								
Arkansas	2.26%	9.53%	7.02%	4.59%	6.44%	2.76%	4.56%	2.47%
Louisiana	3.96%	7.43%	8.31%	5.02%	5.68%	7.07%	4.83%	4.62%
Oklahoma	2.37%	6.99%	4.72%	5.78%	4.52%	3.84%	3.59%	2.82%
Texas	2.26%	7.68%	6.87%	4.43%	4.53%	3.31%	3.70%	2.54%
Mountain:								
Arizona	6.30%	9.81%	5.26%	4.91%	7.13%	8.12%	3.91%	6.82%
Colorado	3.34%	7.59%	4.85%	4.91%	9.42%	4.29%	3.62%	3.94%
Idaho	3.43%	9.55%	4.46%	5.26%	5.82%	5.75%	4.03%	4.07%
Montana	3.38%	5.75%	6.78%	4.69%	4.11%	5.50%	4.31%	3.98%
Nevada	3.07%	9.28%	6.24%	5.43%	7.07%	4.54%	4.49%	3.53%
New Mexico	2.47%	5.49%	7.74%	6.07%	4.13%	3.33%	4.82%	2.83%
Utah	4.48%		6.74%	5.19%	5.90%	6.64%	5.74%	5.01%
Wyoming	2.56%	8.27%	5.58%	4.72%	4.73%	4.73%	4.58%	3.08%
Pacific:			_	_	_	_	_	_
Alaska	2.95%	4.31%	7.53%	5.31%	6.88%	2.43%	5.47%	3.31%
California	1.72%	4.15%	4.41%	2.82%	3.95%	2.55%	2.43%	2.01%
Hawaii	2.69%	4.74%	6.91%	5.33%	3.26%	4.81%	3.50%	3.40%
Oregon	3.03%	6.99%	6.08%	5.33%	5.67%	4.86%	4.53%	3.57%
Washington	3.19%	5.24%	5.58%	5.02%	7.63%	4.71%	3.10%	3.76%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b.(1) Percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and State: United States, 2023

by firm size and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	57.4%	13.3%	10.7%	20.5%	42.0%	79.9%	14.6%	64.9%	
New England:									
Connecticut	69.4%		23.0% *	20.2% *	52.8%	92.1%	23.6% *	75.7%	
Maine	57.4%	14.6% *	8.4% *	17.2% *	34.1%	95.1%	10.3% *	69.6%	
Massachusetts	59.3%	22.8% *	17.6% *	17.9% *	54.3%	77.5%	16.2% *	66.2%	
New Hampshire	53.5%		18.3% *	22.8% *	49.6%	71.8%	17.4% *	62.0%	
Rhode Island	57.1%	13.7% *	9.8% *	21.1% *	36.9%	85.5%	7.8% *	68.5%	
Vermont	57.0%	8.3% *	16.1% *	15.5% *	69.5%	91.2%	20.5%	67.8%	
Middle Atlantic:									
New Jersey	62.9%	23.3% *		18.9% *	40.5%	87.5%	20.4% *	70.1%	
New York	55.4%	8.4% *	6.1% *	25.6%	42.3%	79.2%	11.7% *	65.0%	
Pennsylvania	65.6%	9.1% *	11.5% *	50.1%	57.9%	82.4%	18.4%	73.0%	
East North Central:									
Illinois	55.0%	8.2% *	6.1% *	15.6% *	44.2%	75.2%	12.1% *	63.3%	
Indiana	64.5%			41.6%	47.0%	81.4%	24.8%	70.6%	
Michigan	51.9%		10.3% *	8.6% *	51.6%	68.5%	10.5% *	58.4%	
Ohio	59.1%	17.8% *	18.2% *	15.2% *	39.9%	80.3%	18.3% *	64.9%	
Wisconsin	59.3%		0.9% *	34.0% *	54.3%	74.2%	15.9% *	66.9%	
West North Central:									
lowa	60.1%	17.1% *	23.4% *	19.1% *	59.7%	76.2%	18.3%	68.5%	
Kansas	48.7%	20.4% *		28.5% *	39.9%	63.2%	15.5% *	55.2%	
Minnesota	63.2%	16.9% *	12.4% *	19.2% *	73.7%	79.5%	15.0%	72.3%	
Missouri	60.2%	8.5% *	11.1% *	50.5%	37.1%	85.4%	28.8%	67.3%	
Nebraska	66.8%			32.9%	66.5%	76.9%	27.0%	72.0%	
North Dakota	56.9%		9.6% *	32.6%	58.5%	90.3%	14.5% *	71.8%	
South Dakota	49.3%	11.4% *	40.4% *	9.4% *	43.4%	78.4%	22.0%	56.6%	
South Atlantic:									
Delaware	63.5%		25.8% *	38.2%	45.8% *	83.6%	28.9%	70.2%	
District of Columbia	52.0%	13.0% *			44.6%	77.7%	10.5% *	59.6%	
Florida	67.8%	18.9% *	0.0%	20.4% *	34.2%	89.7%	12.4% *	74.4%	
Georgia	58.8%	0.0%	12.8% *	20.3% *	61.0%	77.0%	9.4% *	67.0%	
Maryland	59.7%	13.6% *		9.5% *	53.7%	82.0%	6.4% *	70.7%	
North Carolina	66.2%			29.9% *	55.2%	81.6%	14.1% *	73.0%	
South Carolina	66.1%		16.7% *	33.0% *	48.9% *	84.9%	20.9% *	71.2%	
Virginia	60.9%	10.2% *		17.0% *	45.1%	89.0%	12.8% *	69.1%	
West Virginia	69.4%		0.0%	30.7% *	59.2%	89.9%	13.3% *	77.9%	
East South Central:									
Alabama	59.7%	24.8% *		14.9% *	38.8%	84.0%	12.2% *	68.5%	
Kentucky	69.4%		9.6% *	9.4% *	61.5%	89.3%	12.7% *	76.6%	
Mississippi	59.1%	23.4% *	0.0%	13.5% *	57.8%	82.6%	10.9% *	71.0%	
Tennessee	51.4%	0.0%		18.2% *	25.2% *	76.0%	12.7% *	57.4%	
West South Central:									
Arkansas	65.9%			32.8% *	44.9% *	85.7%	18.0% *	71.6%	
Louisiana	50.7%		2.9% *	7.2% *	35.6% *	84.7%	8.2% *	57.8%	
Oklahoma	56.3%		18.4% *	20.7% *	55.1%	78.1%	10.8% *	67.2%	
Texas	53.3%	10.3% *	18.4% *	16.8% *	34.4%	75.4%	17.2%	59.1%	
Mountain:									
Arizona	69.0%	0.0%	18.3% *	38.7%	24.8% *	87.2%	20.3% *	73.6%	
Colorado	68.8%	18.5% *	25.3% *	22.3% *	76.0%	86.7%	18.0%	77.5%	
Idaho	54.3%	0.0%	7.2% *		36.4%	86.7%		68.1%	
Montana	65.0%	25.8% *	12.8% *	23.8% *	61.8%	89.8%	15.8% *	77.4%	
Nevada	49.1%	16.8% *	19.0% *	20.6% *	25.4% *	75.7%	23.9% *	56.0%	
New Mexico	53.1%		19.7% *	17.2% *	34.1% *	76.7%	16.6% *	61.0%	
Utah	59.5%		0.0%	14.8% *	64.2%	75.5%	7.6% *	66.2%	
Wyoming	62.1%			44.0%	59.9%	87.0%	32.6%	72.4%	
Pacific:									
Alaska	69.5%			29.1% *	62.1%	86.7%	18.8% *	76.2%	
California	43.9%	14.7% *	4.3% *	9.9%	15.4% *	73.4%	11.1%	50.3%	
Hawaii	23.9%	14.2% *	28.5% *	20.2% *	6.1% *	35.4%	21.9%	24.5%	
Oregon	55.4%	14.7% *	9.6% *	15.9% *	35.2%	89.1%	10.1% *	66.2%	
Washington	44.1%	16.0% *	16.7% *	16.7% *	44.4%	68.6%	13.1% *	53.3%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b.(1) Standard errors for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and State: United States, 2023

offer health insurance Division and State	_	ze and State: Uni Less than 10	ted States, 202	25-99	100-999	1000 0**	Less than 50	50 or more
Division and State	lotai	employees	employees	employees	employees	more	employees	employees
United States	1.04%	1.57%	1.26%	1.33%	1.89%	1.15%	0.89%	1.12%
New England:								
Connecticut	4.56%		12.54% *	10.50% *	12.35%	2.86%	8.03% *	4.75%
Maine	4.45%	11.84% *	6.43% *	6.55% *	8.95%	2.01%	4.67% *	4.63%
Massachusetts	5.57%	9.79% *	8.98% *	7.73% *	12.21%	8.82%	5.13% *	6.24%
New Hampshire	7.14%		8.16% *	8.31% *	9.11%	12.62%	5.98% *	8.69%
Rhode Island	4.60%	7.52% *	6.14% *	15.52% *	8.18%	5.46%	3.27% *	4.84%
Vermont	4.15%	5.16% *	8.34% *	5.38% *	7.57%	3.55%	5.13%	5.44%
Middle Atlantic:								
New Jersey	4.48%	10.08% *		7.80% *	11.28%	4.30%	6.57% *	4.87%
New York	4.79%	4.94% *	3.97% *	6.33%	8.76%	5.34%	3.68% *	5.10%
Pennsylvania	3.86%	6.63% *	5.72% *	8.73%	9.01%	4.49%	4.49%	4.21%
East North Central:								
Illinois	3.58%	4.14% *	5.87% *	5.75% *	7.71%	5.45%	3.68% *	4.15%
Indiana	4.63%			10.16%	9.10%	5.41%	7.03%	5.00%
Michigan	7.89%		7.28% *	6.16% *	11.46%	9.74%	5.98% *	8.18%
Ohio	3.76%	9.17% *	9.98% *	5.76% *	8.29%	4.58%	5.63% *	4.14%
Wisconsin	5.31%		0.93% *	11.62% *	8.10%	8.76%	5.91% *	6.16%
West North Central:								
Iowa	4.59%	7.75% *	11.71% *	6.65% *	8.89%	5.80%	5.20%	4.99%
Kansas	5.78%	9.90% *		10.53% *	7.55%	10.70%	6.23% *	6.97%
Minnesota	4.86%	9.33% *	6.67% *	7.58% *	9.82%	7.36%	4.48%	5.61%
Missouri	4.16%	4.81% *	10.41% *	8.42%	9.00%	4.22%	6.49%	4.84%
Nebraska	4.35%			8.82%	8.40%	6.14%	7.49%	4.78%
North Dakota	3.63%		6.11% *	7.56%	7.13%	3.60%	4.39% *	3.81%
South Dakota	3.79%	7.49% *	14.45% *	3.97% *	6.76%	4.88%	5.83%	4.47%
South Atlantic:								
Delaware	6.41%		11.38% *	10.45%	16.70% *	5.15%	7.69%	6.84%
District of Columbia	4.46%	7.94% *			8.46%	5.49%	4.05% *	4.97%
Florida	5.89%	13.16% *	0.00%	7.23% *	9.78%	3.74%	5.19% *	5.60%
Georgia	4.80%	0.00%	11.69% *	8.20% *	10.24%	7.40%	5.08% *	5.44%
Maryland	4.38%	7.07% *		5.65% *	8.68%	5.18%	2.95% *	4.58%
North Carolina	4.86%			10.74% *	11.01%	5.42%	6.09% *	4.97%
South Carolina	5.49%		11.08% *	10.01% *	16.23% *	5.83%	8.05% *	5.81%
Virginia	4.58%	9.57% *		6.98% *	10.54%	3.65%	5.06% *	4.88%
West Virginia	5.17%		0.00%	11.74% *	9.99%	3.74%	7.87% *	4.71%
East South Central:								
Alabama	9.97%	12.33% *		5.94% *	8.95%	8.25%	4.12% *	9.60%
Kentucky	5.13%		7.29% *	5.23% *	7.34%	3.64%	5.05% *	4.80%
Mississippi	4.07%	10.42% *	0.00%	8.57% *	8.63%	4.66%	4.26% *	4.38%
Tennessee	4.68%	0.00%		8.35% *	8.47% *	5.79%	5.96% *	5.22%
West South Central:							_	_
Arkansas	5.22%			11.48% *	16.83% *	4.38%	7.11% *	5.44%
Louisiana	7.40%		2.39% *	3.88% *	15.41% *	6.25%	3.79% *	8.67%
Oklahoma Texas	4.70% 3.84%	6.68% *	8.32% * 9.69% *	9.34% * 5.67% *	9.61% 7.80%	6.31% 4.83%	4.24% * 4.97%	5.18% 4.24%
	3.04 70	0.06%	9.09%	3.07 70	7.00%	4.03%	4.97 %	4.2470
Mountain:				10	40			
Arizona	8.86%	0.00%	9.84% *	10.69%	10.22% *	6.20%	7.02% *	8.71%
Colorado	4.21%	8.67% *	9.81% *	8.96% *	9.30%	3.75%	5.02%	4.36%
Idaho	5.26%	0.00%	7.06% *		8.54%	5.73%		5.63%
Montana	6.06%	9.30% *	9.26% *	10.61% *	9.16%	5.46%	5.10% *	5.75%
Nevada	4.95%	9.13% *	9.83% *	14.05% *	12.08% *	6.75%	9.83% *	5.84%
New Mexico	5.75%		10.75% *	8.72% *	11.88% *	6.93%	6.06% *	6.25%
Utah	5.83%		0.00%	7.69% *	10.80%	7.73%	3.46% *	6.03%
Wyoming	4.92%			9.85%	12.22%	5.97%	8.33%	5.99%
Pacific:	4 0 401			0.000/	40.000/	4.0001		4.000
Alaska	4.64%	4.000/ *	0.400/ 1	9.89% *	10.68%	4.20%	7.59% *	4.66%
California	4.01%	4.83% *	2.16% *	2.90%	4.80% *	4.66%	2.37%	4.53%
Hawaii	4.80%	6.37% *	10.89% *	8.35% *	3.10% *	10.16%	5.35%	6.10%
Oregon	5.83%	8.60% *	6.09% *	9.41% *	10.40%	3.96%	4.23% *	5.83%
Washington	4.96%	8.82% *	9.14% *	6.45% *	11.96%	7.35%	4.71% *	6.13%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b.1.a Among self-insured plans, percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and State: United States, 2023

administrator (TPA) or Division and State		Less than 10	10-24	25-99	100-999	1000 or	Less than 50	50 or more
		employees	employees	employees	employees	more employees	employees	employees
United States	87.0%	32.9%	52.1%	65.1%	86.2%	89.6%	52.9%	88.4%
New England:								
Connecticut	79.2%	100.0%	0.0%		91.7%	77.7%		81.0%
Maine	95.3%				96.5%	98.4%		97.3%
Massachusetts	88.4%				96.8%	89.2%		89.7%
New Hampshire	81.4%			97.2%	89.8%	77.8%	88.4%	80.9%
Rhode Island	88.3%				77.0%	97.0%		89.2%
Vermont	77.9%	0.0%			76.8%	84.2%	49.6%	80.4%
Middle Atlantic:								
New Jersey	82.6%				83.4%	84.9%		84.7%
New York	85.4%	0.0%		82.7%	92.6%	84.5%	67.9%	86.1%
Pennsylvania	87.2%			59.9%	93.3%	89.0%	36.8% *	89.1%
East North Central:								
Illinois	86.1%			70.5%	84.9%	87.4%	55.7%	87.2%
Indiana	81.8%				94.6%	81.0%		83.1%
Michigan	78.5%			100.0%	59.7% *	85.5%		79.2%
Ohio	88.4%				89.7%	90.5%		89.8%
Wisconsin	94.7%			77.1%	99.4%	96.8%		95.7%
West North Central:								
lowa	89.0%				83.4%	94.3%		90.7%
Kansas	91.7%				94.8%	93.0%	83.3%	92.2%
Minnesota	85.4%			94.3%	69.5%	93.4%		86.8%
Missouri	86.1%			67.6%	92.4%	89.2%	55.5%	89.1%
Nebraska	91.3%		100.0%	82.9%	92.0%	92.1%	90.1%	91.4%
North Dakota	72.7%				59.8%	90.9%		76.1%
South Dakota	88.7%				89.2%	93.6%		92.5%
South Atlantic:								
Delaware	90.7%			92.5%	85.6%	93.1%	80.6%	91.5%
District of Columbia	85.0%		100.0%	100.0%	75.4%	87.6%		85.2%
Florida	88.2%				90.5%	90.1%		88.8%
Georgia	82.5%				66.2%	91.0%		82.9%
Maryland	91.9%				91.7%	93.7%		92.6%
North Carolina	90.0%				81.4%	94.3%		90.9%
South Carolina	90.9%			78.9%	82.6%	95.4%		92.0%
Virginia	91.9%			70.5%	94.0%	92.5%	73.4%	92.5%
West Virginia	89.7%			98.0%	79.0%	92.1%	90.8%	89.7%
East South Central:								
Alabama	83.2%				80.5%	86.1%		84.2%
Kentucky	80.7%				84.6%	80.1%		81.0%
Mississippi	95.6%				100.0%	96.7%		97.7%
Tennessee	91.1%				81.2%	93.5%		91.5%
West South Central:								
Arkansas	91.5%	94.9%			99.1%	94.2%		92.6%
Louisiana	72.7%				91.8%	66.4%		73.1%
Oklahoma	91.1%		100.0%	86.7%	99.6%	89.1%		91.8%
Texas	89.1%			39.3% *	92.6%	91.9%	49.4%	90.9%
Mountain:								
Arizona	85.8%			81.7%	91.0%	86.3%		86.7%
Colorado	88.3%	0.0%			86.5%	95.4%		90.4%
Idaho	92.6%				82.5%	94.4%		92.5%
Montana	83.1%				70.5%	92.3%		85.1%
Nevada	88.9%	91.5%			48.8%	95.9%	83.2%	89.6%
New Mexico	86.2%				85.4%	90.4%		88.4%
Utah	89.6%	0.0%		98.4%	91.9%	88.4%		90.1%
Wyoming	83.9%			64.9%	85.7%	93.2%		91.1%
Pacific:								
Alaska	71.2%			77.7%	64.8%	73.6%		71.7%
California	86.5%				78.8%	89.9%	32.7% *	88.8%
Hawaii	70.4%	0.0%				91.9%	35.0% *	80.4%
Oregon	93.0%		97.4%	85.7%	95.6%	93.8%		93.9%
Washington	85.4%			96.0%	85.6%	90.4%		89.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b.1.a Standard errors among self-insured plans for a percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and State: United States, 2023

third party administra	tor (TPA) o	r administrative	services only	(ASO) by firm	size and State:			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.71%	5.34%	6.10%	3.26%	1.99%	0.79%	3.18%	0.73%
New England:								
Connecticut	6.86%	0.00%	0.00%		4.80%	8.66%		7.17%
Maine	1.91%				1.98%	1.15%		1.33%
Massachusetts	5.64%				3.31%	7.69%		5.84%
New Hampshire	8.59%			2.92%	7.36%	11.36%	8.71%	9.09%
Rhode Island	5.16%				12.51%	1.33%		5.27%
Vermont	6.21%	0.00%			7.99%	10.02%	13.56%	6.61%
Middle Atlantic:								
New Jersey	5.01%				13.52%	5.80%		5.20%
New York	3.73%	0.00%		7.85%	4.26%	4.74%	13.56%	3.88%
Pennsylvania	2.79%			12.38%	3.35%	3.54%	12.59% *	2.72%
East North Central:								
Illinois	3.60%			17.13%	9.45%	4.02%	15.93%	3.65%
Indiana	5.38%				3.25%	6.91%		5.67%
Michigan	6.39%			0.00%	20.27% *			6.59%
Ohio	2.62%				8.04%	2.65%		2.61%
Wisconsin	1.93%			9.47%	0.38%	1.64%		1.76%
West North Central:								
lowa	3.01%				6.39%	2.78%		2.90%
Kansas	2.63%				2.81%	3.21%	12.30%	2.68%
Minnesota	3.85%			5.99%	10.96%	2.92%		3.92%
Missouri	3.20%			10.65%	4.42%	3.70%	13.44%	3.12%
Nebraska	2.42%		0.00%	9.37%	4.08%	3.08%	8.19%	2.50%
North Dakota	5.19%				12.53%	2.81%		5.33%
South Dakota	2.93%				6.05%	2.44%		2.40%
South Atlantic:								
Delaware	2.63%			7.44%	5.67%	2.53%	11.01%	2.57%
District of Columbia	5.89%		0.00%	0.00%	11.74%	7.20%		6.07%
Florida	3.27%				5.70%	3.78%		3.34%
Georgia	5.56%				16.44%	2.95%		5.68%
Maryland	2.37%				5.46%	2.53%		2.37%
North Carolina	3.57%				10.68%	3.43%		3.56%
South Carolina	2.60%			14.00%	11.35%	1.81%		2.45%
Virginia	2.71%			13.84%	3.95%	3.33%	12.60%	2.74%
West Virginia	2.57%			2.10%	10.73%	2.25%	8.38%	2.63%
East South Central:								
Alabama	7.70%				11.60%	7.95%		7.58%
Kentucky	7.64%				8.82%	9.41%		7.78%
Mississippi	1.44%				0.00%	1.60%		1.12%
Tennessee	2.62%		-		11.24%	2.48%		2.63%
West South Central:								
Arkansas	3.41%	6.53%			0.79%	3.33%		3.35%
Louisiana	12.23%				6.43%	15.15%		12.56%
Oklahoma	2.76%		0.00%	11.93%	0.26%	3.72%		2.77%
Texas	2.46%			15.28% *	5.52%	2.36%	14.70%	2.38%
Mountain:								
Arizona	2.43%			9.11%	7.95%	2.55%		2.38%
Colorado	3.62%	0.00%			9.01%	1.80%		3.60%
Idaho	2.78%				10.85%	2.46%		2.84%
Montana	5.64%				10.76%	4.78%		5.58%
Nevada	4.62%	8.92%			13.55%	2.06%	11.79%	5.04%
New Mexico	4.20%				10.86%	4.01%		4.04%
Utah	3.89%	0.00%		1.83%	3.64%	6.36%		3.93%
Wyoming	4.08%			13.12%	8.90%	3.61%		3.56%
Pacific:	0.500/			44.0504	40 5001	40.5501		0.0467
Alaska	9.52%			14.65%	16.56%	12.55%	40.050/ *	9.84%
California	2.27%				14.36%	2.20%	10.05% *	
Hawaii	7.12%	0.00%	2.710/		2.420/	3.27%	14.62% *	
Oregon	4.25%		2.71%	11.42%	3.13%	5.15%		4.31%
Washington	3.66%			4.15%	7.50%	3.32%		3.12%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b.1.b Among self-insured plans, percent of private-sector employees that are enrolled in a plan with stop-loss coverage by firm size and State: United States, 2023

firm size and State: U	nited States	s, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	64.9%	21.1%	33.5%	63.0%	92.6%	59.8%	40.5%	65.9%
New England:								
Connecticut	82.0%		0.0%		95.6%	83.5%		84.8%
Maine	64.9%			94.4%	98.0%	57.8%		65.4%
Massachusetts	79.8%	0.0%			98.4%	76.2%		82.1%
New Hampshire	86.1%				91.2%	88.9%		88.7%
Rhode Island	75.2%	0.0%	0.0%		75.4%	76.0%	0.0%	77.1%
Vermont	85.5%	0.0%			90.8%	87.0%	54.7%	88.2%
Middle Atlantic:								
New Jersey	76.6%				98.1%	76.3%		79.5%
New York	62.4%	0.0%		57.6%	77.0%	59.7%		62.5%
Pennsylvania	74.2%			64.0%	82.1%	73.2%	25.1% *	76.2%
East North Central:								
Illinois	59.2%			91.0%	84.7%	53.8%	60.2%	59.2%
Indiana	66.9%			85.7%	97.0%	59.9%		67.0%
Michigan	60.2%				92.1%	49.8%	*	60.0%
Ohio	63.2%	0.0%			99.6%	56.8%		63.8%
Wisconsin	75.8%	0.0%		71.5%	100.0%	71.3%		77.0%
West North Central:								
lowa	82.3%				95.2%	81.0%		84.1%
Kansas	61.4%	0.0%		77.8%	97.5%	53.2%		63.5%
Minnesota	84.6%				93.4%	83.7%		86.8%
Missouri	81.1%			50.8%	97.5%	81.9%	50.6%	84.1%
Nebraska	75.9%			90.8%	97.6%	68.8%		76.5%
North Dakota	84.6%				94.8%	88.3%		86.9%
South Dakota	84.9%				87.1%	88.7%		87.9%
South Atlantic:	74.00/				400.00/	70.40/		70.40 /
Delaware	74.8%				100.0%	72.1%		76.4%
District of Columbia	82.9%	0.0%			95.2%	81.7%		84.7%
Florida	47.7%			70.00/	100.0%	42.9%		47.9%
Georgia	67.6%			76.3%	99.9%	56.1%		68.9%
Maryland	62.2%	0.0%			89.7%	56.4%		63.2%
North Carolina	86.9%				93.4% 97.7%	88.9% 79.1%		87.7% 82.2%
South Carolina	79.9% 70.2%	-		 87.1%	97.7%	79.1% 60.9%	 88.2%	62.2% 69.7%
Virginia West Virginia	53.5%			07.170	95.4%	41.7%	00.270	53.2%
· ·	33.376				93.470	41.770		33.2 /0
East South Central:	45.00/				00.00/	07.70/	+	45.00/ +
Alabama	45.8%				98.8%	37.7%		45.2% *
Kentucky	65.8%	0.0%			91.9%	60.5%		66.3%
Mississippi	64.3% 58.0%			98.9%	99.3%	50.9% 52.8%		65.1%
Tennessee	56.0%				87.2%	52.6%		57.5%
West South Central:	0.5 -5.							
Arkansas	69.3%				96.7%	68.3%		70.3%
Louisiana	51.1%				88.4%	37.1%		50.5%
Oklahoma Texas	72.5% 63.2%		0.0%	77.1% 51.3%	99.7% 98.2%	66.4% 59.3%	21.9% *	74.5% 65.1%
	7		2.2.0					
Mountain: Arizona	37.0%	*			100.0%	31.6%	*	36.7% *
		0.0%			95.9%			76.9%
Colorado Idaho	75.4% 54.0%				98.1%	67.7% 46.0%		70.9 % 54.3%
Montana	73.2%		0.0%		96.1%	69.8%		75.6%
Nevada	69.1%	91.5%	0.0%	0.0%	97.8%	71.8%		75.6%
New Mexico	73.5%	91.5%	0.0%	0.0%	97.6%	71.6%		75.5% 75.5%
Utah	87.1%	0.0%		95.4%	93.6%	83.0%		87.6%
Wyoming	63.4%	0.0%		35.6%		62.1%		69.9%
Pacific:								
Alaska	75.8%			84.8%	98.9%	67.6%		77.2%
California	52.5%			73.2%	73.1%	50.6%	38.4%	53.1%
Hawaii	51.3%	0.0%				69.0%	15.8% *	
Oregon	53.0%			93.8%	98.6%	45.0%		53.9%
Washington	73.0%	0.0%		94.9%	93.4%	63.6%		75.5%
	. 5.570	0.070		01.070	33.170	00.070		. 0.0 ,0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.b.1.b Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with stop-loss coverage by firm size and State: United States, 2023

stop-loss coverage by	y firm size a	and State: Unite	d States, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	2.09%	4.38%	5.59%	3.16%	1.64%	2.52%	3.10%	2.19%	
New England:									
Connecticut	3.71%		0.00%		2.70%	3.94%		3.42%	
Maine	8.57%			3.36%	1.45%	10.25%		8.87%	
Massachusetts	5.45%	0.00%			1.68%	7.17%		5.45%	
New Hampshire	4.02%				7.30%	4.49%		3.85%	
Rhode Island	5.01%	0.00%	0.00%		11.83%	5.74%	0.00%	5.09%	
Vermont	3.16%	0.00%			4.98%	4.25%	12.92%	3.22%	
Middle Atlantic:									
New Jersey	5.67%				2.01%	6.79%		5.79%	
New York	9.58%	0.00%		11.81%	15.02%	12.00%		9.96%	
Pennsylvania	4.90%			11.85%	10.72%	6.05%	11.60% *	5.01%	
East North Central:									
Illinois	5.74%			6.10%	9.44%	6.66%	15.40%	5.93%	
Indiana	6.13%			7.23%	2.85%	7.54%		6.42%	
Michigan	17.12%				5.40%	19.50%	*	17.52%	
Ohio	5.82%	0.00%			0.33%	6.82%		6.03%	
Wisconsin	6.41%	0.00%		9.28%	0.00%	8.75%		6.62%	
West North Central:									
lowa	4.81%				2.69%	6.79%		4.90%	
Kansas	8.13%	0.00%		13.05%	2.42%	10.48%		8.58%	
Minnesota	4.52%				3.99%	6.38%		4.67%	
Missouri	3.68%			12.36%	1.80%	4.48%	13.90%	3.64%	
Nebraska	5.87%			5.21%	2.36%	7.92%		6.13%	
North Dakota	3.24%				2.80%	3.48%		3.23%	
South Dakota	4.04%				6.91%	4.92%		4.04%	
South Atlantic:									
Delaware	6.81%				0.00%	9.32%		6.96%	
District of Columbia	4.58%	0.00%			3.37%	5.81%		4.61%	
Florida	11.82%				0.00%	12.27%		12.08%	
Georgia	5.54%			13.29%	0.08%	6.65%		5.59%	
Maryland	8.18%	0.00%			5.03%	10.00%		8.37%	
North Carolina	3.56%				6.66%	3.78%		3.56%	
South Carolina	5.95%				2.01%	7.37%		5.96%	
Virginia	6.97%			8.38%	0.28%	9.08%	9.10%	7.19%	
West Virginia	12.02%				2.83%	12.42%		12.25%	
East South Central:									
Alabama	18.26%				1.22%	18.27%		18.64% *	
Kentucky	10.93%	0.00%			6.17%	12.53%		11.24%	
Mississippi –	6.21%			1.38%	0.71%	7.64%		6.45%	
Tennessee	7.22%		-		8.05%	8.05%		7.40%	
West South Central:									
Arkansas	6.73%				2.86%	7.88%		6.88%	
Louisiana	11.07%				7.59%	10.46%		11.28%	
Oklahoma	7.97%			15.38%	0.22%	10.31%		8.33%	
Texas	6.72%		0.00%	13.78%	1.83%	7.92%	10.19% *	7.07%	
Mountain:									
Arizona	14.14%				0.05%	13.67%	*	14.39% *	
Colorado	5.41%	0.00%			2.61%	7.88%		5.55%	
Idaho	10.12%				1.91%	10.77%		10.34%	
Montana	13.74%		0.00%		3.04%	18.64%		14.68%	
Nevada	6.92%	8.92%	0.00%	0.00%	2.48%	7.15%		6.46%	
New Mexico	7.24%				8.62%	8.66%		7.43%	
Utah	3.95%	0.00%		4.83%	3.51%	6.70%		3.98%	
Wyoming	6.08%			15.81% *	8.68%	8.66%		6.25%	
Pacific:	E 000/			40.070/	0.000/	0.700/		E 0E0/	
Alaska	5.83%			12.27%	0.86%	8.78%		5.85%	
California	7.26%			11.03%	14.68%	8.09%	10.77%	7.61%	
Hawaii	10.72%	0.00%			4.000/	12.88%	9.05% *	12.23%	
Oregon	11.58%			5.85%	1.08%	12.59%		12.10%	
Washington	6.43%	0.00%		4.00%	3.96%	9.34%		6.67%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.c Percent of private-sector employees working in establishments that offer two or more health insurance plans by firm size and State: United States, 2023

and State: United States,	2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	74.3%	26.2%	39.4%	55.0%	69.6%	88.4%	39.8%	80.5%
New England:								
Connecticut	73.2%			53.9%	69.7%	88.7%	33.2%	80.8%
Maine	76.5%	18.4% *	17.5% *	54.8%	84.7%	98.6%	26.1%	91.5%
Massachusetts	74.2%	24.3% *	44.4%	53.1%	66.1%	90.2%	40.7%	79.9%
New Hampshire	73.9%		38.6%	54.0%	70.0%	92.2%	40.5%	82.9%
Rhode Island	68.2%	15.7% *	40.0%	45.2%	47.8%	93.9%	32.1%	77.3%
Vermont	62.4%	19.5% *	58.9%	42.6%	65.1%	84.7%	54.1%	65.1%
Middle Atlantic:								
New Jersey	73.3%	25.5% *		61.9%	63.4% *		42.9%	78.8%
New York	70.3%	26.7%	35.6%	58.9%	57.4%	89.3%	41.6%	76.3%
Pennsylvania	64.5%	20.0% *	41.6%	38.7%	69.3%	73.4%	35.3%	69.7%
East North Central:								
Illinois	80.3%	48.5%	46.7%	58.8%	74.0%	94.0%	51.9%	85.5%
Indiana	70.1%			39.3%	58.3%	86.6%	30.3%	75.7%
Michigan	78.5%		46.6%	41.7%	84.6%	92.8%	40.6%	84.6%
Ohio	70.6%	8.8% *	33.8% *	33.4%	53.2%	94.8%	20.2%	78.3%
Wisconsin	61.6%	17.7% *	33.8% *	33.4%	51.1%	82.6%	24.4% *	68.6%
West North Central:								
lowa	71.4%	38.0%		62.1%	61.5%	87.1%	40.9%	78.3%
Kansas	76.0%	14.8% *		41.7%	74.7%	94.7%	31.9%	84.5%
Minnesota	62.3%		30.0%	49.2%	52.8%	80.0%	29.6%	68.4%
Missouri	66.4%	34.3% *	33.8% *	51.8%	48.2%	85.1%	39.8%	71.8%
Nebraska	74.4%			62.3%	62.4%	87.7%	37.5%	80.3%
North Dakota	53.2%		9.2% *	24.6%	59.7%	85.9%	14.7%	66.7%
South Dakota	66.4%	14.9% *	50.5%	41.3%	62.8%	92.0%	30.9%	77.2%
South Atlantic:	70.40/			20.00/	CO 00/	05.70/	25.00/	04.00/
Delaware	72.4%			36.9%	68.2%	95.7%	35.0%	81.0%
District of Columbia	82.3%	26.8% *		73.5%	73.8%	95.1%	44.7%	88.6%
Florida	86.7%	15.1% *	44.6%	86.3%	84.2%	92.8%	49.8%	90.7%
Georgia	74.3%	40.00/	40.00/	61.3%	75.2%	85.3%	27.1%	82.7%
Maryland	81.4%	46.9%	42.3%	68.6%	81.4%	92.4%	49.4%	87.9%
North Carolina	77.5%			30.6% *		91.9%	34.0%	84.2%
South Carolina	75.0%	 45.00/ *	 E7 40/	51.5%	59.8%	91.4%	36.7%	80.6%
Virginia	70.5% 66.9%	15.0% *	57.4%	50.9% 37.5%	79.2%	77.0%	42.6% 18.4% *	76.1%
West Virginia	00.9%		17.5% *	37.5%	63.6%	84.0%	10.470	74.5%
East South Central:	70.00 /		00.00/	47.00/	05.40/	07.40/	05.50/	70.00/
Alabama	70.0%		33.0%	47.9%	65.1%	87.1%	35.5%	78.2%
Kentucky	75.0%	40.00/ *	14.6% *	66.9%	68.2%	85.1%	41.2%	80.2%
Mississippi	62.8%	13.9% *		30.2% *	44.9%	90.0%	26.1%	71.5%
Tennessee	67.2%			42.2%	65.7%	76.5%	39.9%	71.0%
West South Central:	05.00			0=	=0 -0:		40	-
Arkansas	65.8%			27.3% *		83.9%	18.3% *	71.8%
Louisiana	72.4%			52.0%	70.4%	91.1%	30.5%	80.5%
Oklahoma Texas	68.8% 80.2%	18.3% * 39.0%	42.6% 44.9%	58.2% 66.4%	63.7% 76.3%	84.2% 90.4%	32.7% 51.3%	77.7% 84.5%
Mountain:	JJ.2 /0	00.070	11.070	OO.770	7 0.0 /0	JJ. 7/0	01.070	01.070
Arizona	86.1%			67.9%	88.7%	91.1%	62.8%	89.0%
	78.9%	35.6% *	64.3%	61.3%	78.9%	89.9%	48.0%	85.0%
Colorado Idaho	68.4%	35.0%	32.3% *	53.6%	76.9% 47.9%	89.7%	40.9%	75.5%
Montana	70.5%	24.9% *	30.3% *	55.6%	67.7%	90.5%	36.1%	80.8%
Nevada	71.8%	24.9%	42.6%	59.3%	78.1%	79.7%	40.0%	78.8%
New Mexico	64.1%		42.070	47.8%	45.9%	91.6%	24.4%	70.6% 72.6%
Utah	80.5%			55.8%	73.2%	96.4%	43.0%	85.5%
Wyoming	53.7%		0.0%	22.3%	61.4%	86.0%	16.2% *	66.8%
Pacific:								
Alaska	62.5%	0.0%	0.0%	19.8% *	54.5%	90.3%	12.9% *	70.5%
California	77.2%	28.3%	39.3%	66.7%	76.3%	89.3%	44.1%	83.9%
Hawaii	71.3%	15.7% *	26.6% *	58.3%	77.5%	93.9%	24.6%	87.3%
Oregon	69.5%	20.2% *	63.8%	38.1%	73.7%	86.0%	43.1%	76.4%
Washington	62.4%	15.8% *	19.0% *	51.5%	63.0%	80.0%	29.5%	69.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.c Standard errors for percent of private-sector employees working in establishments that offer two or more health insurance plans by firm size and State: United States, 2023

insurance plans by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.74%	2.00%	1.98%	1.51%	1.73%	0.77%	1.17%	0.78%
New England:								
Connecticut	4.01%			8.58%	9.44%	3.99%	7.00%	4.38%
Maine	2.97%	9.04% *	8.37% *	8.90%	5.58%	0.83%	5.82%	2.28%
Massachusetts	5.53%	8.64% *	10.79%	9.51%	16.55%	6.32%	6.67%	6.38%
New Hampshire	3.43%		9.48%	9.12%	7.26%	3.18%	6.78%	3.38%
Rhode Island	3.45%	7.53% *	11.84%	11.83%	7.86%	2.44%	6.56%	3.60%
Vermont	4.23%	9.87% *	10.25%	9.44%	7.41%	3.92%	5.89%	5.30%
Middle Atlantic:								
New Jersey	6.33%	10.05% *		10.08%	21.11% *	4.22%	8.12%	7.64%
New York	3.49%	7.92%	7.53%	6.38%	7.49%	3.48%	4.74%	3.93%
Pennsylvania	3.81%	8.28% *	8.93%	7.91%	6.68%	6.36%	5.69%	4.46%
East North Central:								
Illinois	2.29%	11.11%	9.99%	6.92%	6.56%	1.78%	5.63%	2.39%
Indiana	3.89%			8.82%	8.93%	4.29%	7.10%	4.18%
Michigan	4.10%		11.92%	8.20%	5.52%	3.70%	7.30%	3.88%
Ohio	3.06%	5.39% *	10.97% *	7.65%	7.66%	1.78%	5.61%	3.34%
Wisconsin	4.44%	8.84% *	15.92% *	8.55%	7.88%	6.93%	7.43% *	5.12%
West North Central:								
lowa	3.62%	9.84%		7.87%	8.03%	3.68%	6.62%	3.82%
Kansas	3.19%	7.83% *		8.89%	6.56%	2.12%	6.83%	3.05%
Minnesota	5.60%		8.93%	8.64%	13.59%	5.38%	5.57%	6.74%
Missouri	4.58%	12.22% *	12.23% *	7.91%	10.64%	4.93%	6.72%	5.36%
Nebraska	3.11%			7.92%	7.48%	3.77%	7.40%	3.22%
North Dakota	3.55%		5.24% *	5.96%	6.81%	3.55%	4.14%	3.91%
South Dakota	3.66%	6.82% *	14.49%	9.13%	6.50%	2.77%	7.57%	3.40%
South Atlantic:								
Delaware	4.87%			10.39%	8.15%	1.79%	7.82%	5.37%
District of Columbia	2.68%	10.79% *		8.92%	6.91%	2.09%	8.16%	2.61%
Florida	2.88%	7.90% *	11.88%	5.25%	6.20%	2.49%	7.08%	2.50%
Georgia	4.05%			12.25%	7.47%	5.40%	7.60%	3.97%
Maryland	3.04%	12.21%	11.54%	8.97%	5.40%	2.92%	7.31%	2.80%
North Carolina	3.35%			10.46% *		3.27%	8.33%	3.40%
South Carolina	4.09%			9.80%	12.94%	2.98%	7.50%	4.29%
Virginia	4.43%	7.44% *	12.32%	8.37%	9.10%	6.81%	6.47%	5.15%
West Virginia	4.50%		9.42% *	10.85%	8.26%	4.39%	6.09% *	4.63%
East South Central:								
Alabama	5.82%		9.26%	8.95%	7.79%	5.70%	7.16%	5.60%
Kentucky	4.16%		7.70% *	8.07%	7.74%	5.33%	7.75%	4.38%
Mississippi	3.80%	7.24% *		10.08% *		3.19%	7.24%	4.11%
Tennessee	3.80%	-		10.77%	8.11%	5.00%	8.64%	4.15%
West South Central:								
Arkansas	5.00%			8.87% *		4.95%	6.22% *	
Louisiana	4.27%			9.21%	9.46%	4.00%	6.87%	4.19%
Oklahoma	3.66%	7.35% *	8.96%	8.47%	8.48%	4.58%	5.69%	4.06%
Texas	2.32%	11.26%	10.30%	7.07%	6.10%	2.24%	5.88%	2.42%
Mountain:				_			_	_
Arizona	3.60%			9.12%	5.75%	4.43%	7.60%	3.67%
Colorado	3.42%	10.97% *	11.02%	8.30%	8.29%	3.96%	6.69%	3.69%
Idaho	5.19%		12.24% *	11.93%	8.40%	4.39%	8.46%	5.42%
Montana	4.47%	9.59% *	10.35% *		7.24%	3.51%	6.72%	4.30%
Nevada	4.14%		10.45%	11.65%	9.90%	4.92%	8.42%	4.45%
New Mexico	5.36%			10.60%	10.98%	4.94%	7.08%	6.38%
Utah	3.76%			9.84%	9.90%	1.73%	8.40%	3.88%
Wyoming	5.12%		0.00%	6.56%	12.40%	5.33%	5.30% *	6.45%
Pacific:	E 000'	0.000/	6 000/	= 100/ ·	40.050/	0.0401	= 0001	
Alaska	5.39%	0.00%	0.00%	7.16% *		3.64%	5.32% *	
California	2.53%	6.19%	6.47%	4.54%	6.44%	2.42%	3.77%	2.76%
Hawaii	3.01%	6.38% *	8.85% *		6.72%	2.43%	4.98%	2.67%
Oregon	4.04%	9.73% *	9.72%	8.20%	7.60%	5.26%	7.05%	4.39%
Washington	4.35%	7.75% *	8.24% *	7.97%	10.13%	5.55%	5.28%	4.95%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.d Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2023

(MEHP)) or a trade or b	usiness association (AHP)) or neither by select	ted characteristics: United States	s, 2023
Division and State	UNION	AHP	NEITHER UNION NOR AHP
United States	2.5%	4.5%	93.0%
New England:			
Connecticut	3.5% *	11.3% *	85.3%
Maine	1.4% *	2.4% *	96.2%
Massachusetts	5.2% *	4.6% *	90.3%
New Hampshire	1.0% *	7.2% *	91.8%
Rhode Island	1.4% *	1.3% *	97.3%
Vermont	0.7% *	6.3%	93.0%
Middle Atlantic:			
New Jersey	2.1% *	2.3% *	95.6%
New York	5.5% *	3.2%	91.3%
Pennsylvania	3.5% *	3.8%	92.8%
remisyivama	3.370	3.676	92.676
East North Central:	5.00/ *	0.00/ +	04.00/
Illinois	5.2% *	2.9% *	91.9%
Indiana	1.7% *	3.5% *	94.8%
Michigan	2.1% *	2.5% *	95.4%
Ohio	4.1% *	4.4%	91.5%
Wisconsin	2.1% *	3.2% *	94.7%
West North Central:			
lowa	1.1% *	4.9%	94.1%
Kansas	0.4% *	7.6%	92.0%
Minnesota	1.7% *	5.0%	93.3%
Missouri	4.8% *	4.8% *	90.4%
			90.4%
Nebraska	1.2% *	8.4%	
North Dakota	1.9% *	8.5%	89.6%
South Dakota	0.5% *	6.4%	93.2%
South Atlantic:			
Delaware	0.3% *	4.5% *	95.1%
District of Columbia	0.8% *	3.2% *	96.0%
Florida	0.9% *	5.1% *	94.0%
Georgia	1.1% *	1.6% *	97.3%
Maryland	0.5% *	11.0% *	88.5%
North Carolina		7.5% *	88.7%
South Carolina	1.8% *	4.0% *	94.1%
	0.0%	2.4% *	97.6%
Virginia West Virginia	0.0%	3.0% *	96.9%
· ·			
East South Central:	4.00/ +	0.00/ +	05.00/
Alabama	1.3% *	2.8% *	95.8%
Kentucky	0.4% *	8.3%	91.3%
Mississippi	0.8% *	4.2% *	95.0%
Tennessee	0.7% *	3.5% *	95.8%
West South Central:			
Arkansas	0.0%	3.7% *	96.3%
Louisiana	3.9% *	2.2% *	93.9%
Oklahoma	0.4% *	2.2%	97.4%
Texas	1.8% *	5.8% *	92.4%
Mountain:			
		4.5% *	00.00/
Arizona			92.2%
Colorado	0.2% *	8.0% *	91.8%
Idaho	0.0%	5.8% *	94.2%
Montana	2.3% *	5.1% *	92.6%
Nevada	1.9% *	5.5% *	92.5%
New Mexico	6.5% *	3.3% *	90.1%
Utah	0.1% *	6.8% *	93.1%
Wyoming	3.9% *	6.3% *	89.8%
Pacific:			
Alaska	3.4% *	4.3% *	92.3%
California	2.8% *	3.9%	93.3%
Hawaii	3.5% *	8.4%	88.1%
Oregon	6.0% *	4.1% *	89.9%
Washington	2.3% *	5.8% *	91.9%
vvasiiiigioil	Z.J 70	5.070	91.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.d Standard errors for Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2023

employer health plan (MEHF)) or a trac			
Division and State	UNION	AHP	NEITHER UNION NOR AHP
United States	0.32%	0.35%	0.47%
New England:			
Connecticut	1.95% *	5.19% *	5.29%
Maine	1.18% *	1.06% *	1.55%
Massachusetts	2.94% *	1.44% *	3.35%
New Hampshire	0.90% *	2.53% *	2.65%
Rhode Island	0.78% *	0.52% *	0.94%
Vermont	0.43% *	1.65%	1.71%
	0.4070	1.0070	1.7170
Middle Atlantic:	4.040/ *	0.000/ *	4.200/
New Jersey	1.01% *	0.96% *	1.39%
New York	2.08% *	0.81%	2.22%
Pennsylvania	1.56% *	1.07%	1.88%
East North Central:			
Illinois	1.80% *	0.94% *	2.02%
Indiana	0.94% *	1.31% *	1.60%
Michigan	1.08% *	1.12% *	1.60%
Ohio	1.78% *	1.10%	2.04%
Wisconsin	1.29% *	1.10% *	1.66%
West North Central:			
lowa	0.77% *	1.31%	1.55%
Kansas	0.40% *	2.07%	2.12%
Minnesota	0.76% *	1.45%	1.70%
Missouri	2.35% *	1.55% *	2.72%
Nebraska	0.65% *	2.29%	2.36%
North Dakota	1.06% *	1.78%	2.04%
South Dakota	0.33% *	1.50%	1.54%
South Atlantic:			
Delaware	0.27% *	1.37% *	1.41%
District of Columbia	0.68% *	1.34% *	1.50%
Florida	0.58% *	2.41% *	2.49%
Georgia	0.71% *	0.59% *	0.92%
Maryland	0.42% *	5.35% *	5.34%
North Carolina		3.44% *	4.69%
South Carolina	1.19% *	1.60% *	2.00%
Virginia	0.00%	1.13% *	1.13%
West Virginia	0.11% *	1.57% *	1.58%
East South Central:			
Alabama	0.99% *	1.19% *	1.65%
	0.31% *	2.31%	2.36%
Kentucky			1.65%
Mississippi Tennessee	0.61% *	1.54% * 1.20% *	1.37%
	0.67% *	1.20%	1.37%
West South Central:			
Arkansas	0.00%	1.44% *	1.44%
Louisiana	2.25% *	0.76% *	2.45%
Oklahoma	0.29% *	0.65%	0.72%
Texas	1.42% *	1.92% *	2.36%
Mountain:			
Arizona		1.89% *	3.37%
Colorado	0.18% *	3.46% *	3.46%
Idaho	0.00%	1.86% *	1.86%
Montana	2.20% *	1.77% *	2.83%
Nevada	1.10% *	1.69% *	2.00%
New Mexico	2.45% *	1.37% *	2.83%
Utah	0.15% *	2.04% *	2.07%
Wyoming	2.02% *	2.23% *	2.75%
Pacific:			
Alaska	1.28% *	2.33% *	2.66%
California	1.34% *	0.98%	1.64%
Hawaii	1.85% *	1.74%	2.66%
	2.79% *	1.74%	3.02%
Oregon Washington			
Washington	1.11% *	1.79% *	2.05%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.e Percent of private-sector employees in establishments that offer any dependent coverage for employer-sponsored health insurance by firm size and State: United States, 2023

insurance by firm size	and State	: United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	97.5%	77.9%	87.7%	95.7%	98.9%	99.8%	88.0%	99.3%
New England:								
Connecticut	97.9%	78.5%	91.5%	93.0%	99.6%	100.0%	89.4%	99.5%
Maine	97.1%	78.2%	84.9%	98.7%	100.0%	100.0%	88.4%	99.8%
Massachusetts	99.0%	83.3%	100.0%	98.2%	100.0%	100.0%	93.3%	100.0%
New Hampshire	96.3%		84.2%	95.2%	100.0%	100.0%	82.8%	100.0%
Rhode Island	96.1%	83.4%	76.0%	90.9%	100.0%	100.0%	81.6%	99.7%
Vermont	97.8%	94.2%	91.7%	94.6%	100.0%	100.0%	93.3%	99.2%
Middle Atlantic:								
New Jersey	96.4%	58.9%	89.0%	93.8%	100.0%	100.0%	81.1%	99.1%
New York	95.4%	84.6%	76.4%	92.4%	95.4%	99.6%	85.1%	97.5%
Pennsylvania	96.3%	58.3%	86.0%	93.0%	99.7%	99.0%	83.2%	98.7%
East North Central:								
Illinois	98.1%	88.4%	91.1%	93.6%	100.0%	100.0%	92.5%	99.2%
Indiana	98.2%	90.8%	94.8%	91.2%	98.7%	100.0%	88.5%	99.6%
Michigan	98.1%	89.1%	89.3%	97.8%	97.0%	100.0%	91.3%	99.2%
Ohio	98.7%	86.3%	96.2%	97.5%	100.0%	99.4%	92.8%	99.6%
Wisconsin	99.2%	82.4%	100.0%	98.7%	100.0%	100.0%	94.9%	100.0%
West North Central:								
lowa	98.3%	86.1%	95.2%	95.2%	100.0%	100.0%	90.8%	100.0%
Kansas	97.8%	71.6%	100.0%	96.8%	98.0%	100.0%	90.0%	99.3%
Minnesota	97.6%	72.3%	92.2%	91.3%	100.0%	100.0%	84.8%	100.0%
Missouri	96.5%	84.6%	95.4%	91.1%	100.0%	97.3%	92.2%	97.4%
Nebraska	98.8%	72.6%	90.6%	100.0%	100.0%	100.0%	91.5%	100.0%
North Dakota	95.6%	70.1%	94.3%	91.6%	100.0%	99.0%	87.7%	98.3%
South Dakota	97.6%	69.8%	94.0%	98.6%	100.0%	100.0%	91.0%	99.6%
South Atlantic:								
Delaware	95.4%		72.0%	94.3%	100.0%	100.0%	75.3%	100.0%
District of Columbia	97.1%	90.1%		100.0%	95.1%	99.6%	88.6%	98.5%
Florida	98.5%	69.6%	86.0%	98.8%	100.0%	100.0%	85.3%	100.0%
Georgia	98.7%	88.0%	87.4%	98.5%	99.7%	100.0%	91.7%	99.9%
Maryland	97.2%	68.6%	92.5%	93.2%	100.0%	100.0%	85.6%	99.6%
North Carolina	98.2%	82.1%	90.8%	94.9%	99.5%	100.0%	91.9%	99.1%
South Carolina	96.3%	73.6%	76.6%	94.2%	95.6%	100.0%	78.9%	98.9%
Virginia	97.5%	85.3%	83.4%	94.1%	100.0%	99.6%	89.2%	99.1%
West Virginia	96.7%		85.4%	95.7%	100.0%	98.2%	83.1%	98.9%
East South Central:								
Alabama	99.0%	76.2%	100.0%	100.0%	98.0%	100.0%	96.7%	99.5%
Kentucky	98.1%	89.2%	82.3%	96.0%	98.5%	100.0%	88.5%	99.6%
Mississippi	98.3%	80.6%	93.5%	100.0%	99.8%	100.0%	91.2%	99.9%
Tennessee	98.3%	71.7%	100.0%	93.0%	100.0%	100.0%	89.4%	99.5%
West South Central:								
Arkansas	98.5%	72.9%	100.0%	97.1%	97.7%	100.0%	90.2%	99.5%
Louisiana	97.6%		88.8%	100.0%	99.4%	100.0%	86.4%	99.8%
Oklahoma	96.5%	66.0%	92.8%	93.8%	100.0%	99.6%	83.3%	99.7%
Texas	98.6%	81.1%	86.2%	99.5%	99.9%	100.0%	89.9%	100.0%
Mountain:								
Arizona	99.5%	100.0%	90.9%	100.0%	99.5%	100.0%	96.2%	99.9%
Colorado	97.9%	79.8%	97.7%	95.5%	98.0%	100.0%	92.1%	99.1%
Idaho	98.6%	74.4%	97.9%	100.0%	100.0%	99.9%	93.2%	99.9%
Montana	95.5%	71.8%	84.7%	93.5%	98.4%	100.0%	84.9%	98.8%
Nevada	97.9%		90.5%	97.0%	99.8%	100.0%	89.8%	99.7%
New Mexico	97.5%	67.8%	91.2%	98.8%	98.3%	100.0%	89.8%	99.2%
Utah	99.7%	93.8%	97.2%	100.0%	100.0%	100.0%	97.4%	100.0%
Wyoming	95.9%		75.3%	96.3%	100.0%	100.0%	84.1%	100.0%
Pacific:								
Alaska	90.7%	100.0%	63.5%	81.2%	86.4%	100.0%	77.7%	92.8%
California	96.3%	74.6%	81.6%	94.4%	97.5%	100.0%	84.7%	98.7%
Hawaii	94.3%	72.0%	78.3%	94.0%	100.0%	100.0%	77.4%	100.0%
Oregon	93.5%	73.2%	87.7%	87.7%	92.1%	99.7%	78.6%	97.3%
Washington	96.9%	83.5%	75.3%	97.4%	100.0%	100.0%	85.1%	99.6%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.e Standard errors for percent of private-sector employees in establishments that offer any dependent coverage for employer-sponsored health insurance by firm size and State: United States, 2023

employer-sponsored in	leaith ilisu	rance by min si	ze anu State. t	Jilileu States, 2	2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.16%	1.71%	1.37%	0.60%	0.35%	0.07%	0.73%	0.13%
New England:								
Connecticut	0.71%	11.19%	6.13%	3.97%	0.43%	0.00%	3.82%	0.41%
Maine	1.01%	9.64%	8.05%	1.27%	0.00%	0.00%	4.13%	0.24%
Massachusetts	0.40%	7.25%	0.00%	1.83%	0.00%	0.00%	2.74%	0.00%
New Hampshire	1.12%		7.95%	2.95%	0.00%	0.00%	4.88%	0.00%
Rhode Island	1.20%	7.71%	10.98%	5.15%	0.00%	0.00%	5.57%	0.31%
Vermont	0.88%	4.12%	4.74%	3.32%	0.00%	0.00%	2.61%	0.82%
Middle Atlantic:	4.050/	40.400/	0.000/	4.540/	0.000/	0.000/	0.440/	0.050/
New Jersey	1.25%	12.18%	9.82%	4.54%	0.00%	0.00%	6.14%	0.85%
New York Pennsylvania	1.25% 0.88%	5.45% 9.53%	6.68% 6.11%	4.39% 4.59%	3.22% 0.31%	0.40% 0.71%	3.29% 3.82%	1.31% 0.75%
•	0.00%	9.55%	0.1170	4.59%	0.31%	0.7170	3.02%	0.75%
East North Central:	0.700/	5.040/	0.000/	4.040/	0.000/	0.040/	0.000/	0.000/
Illinois	0.73%	5.94%	6.32%	4.01%	0.00%	0.01%	3.03%	0.66%
Indiana Mishigan	0.62% 0.93%	8.93% 10.27%	4.74% 6.36%	4.15% 2.23%	0.96% 3.04%	0.00% 0.00%	4.50% 3.95%	0.25% 0.81%
Michigan Ohio	0.93%	6.26%	2.83%	2.23% 1.51%	0.00%	0.00%	2.38%	0.61%
Wisconsin	0.40%	9.45%	0.00%	1.35%	0.00%	0.45%	2.49%	0.27%
	0.40%	9.45%	0.0076	1.3376	0.00%	0.00%	2.4970	0.00%
West North Central:	0.000/	0.000/	4.700/	0.040/	0.000/	0.000/	2.550/	0.000/
lowa	0.68%	6.30%	4.79%	3.81%	0.00%	0.00%	3.55%	0.00%
Kansas	0.75%	10.79%	0.00%	2.04%	1.42% 0.00%	0.00%	3.83%	0.46%
Minnesota	0.81%	10.60%	4.08%	4.77%		0.00%	4.73%	0.00%
Missouri	1.62%	9.65%	4.56%	5.03%	0.00%	2.68%	3.74%	1.79%
Nebraska North Dakota	0.62%	14.34%	8.79%	0.00%	0.00%	0.00%	4.30% 3.89%	0.00%
	1.39% 0.72%	11.53% 9.22%	4.23% 4.38%	4.65% 1.37%	0.00%	0.95% 0.00%	3.08%	1.25% 0.38%
South Dakota	0.72%	9.22%	4.30%	1.37%	0.00%	0.00%	3.06%	0.36%
South Atlantic:	4.070/		40.050/	0.440/	0.000/	0.000/	2 2 4 2 4	0.000/
Delaware	1.37%		13.05%	3.44%	0.00%	0.00%	6.31%	0.00%
District of Columbia	1.42%	5.15%	0.000/	0.00%	4.58%	0.40%	6.43%	1.22%
Florida	0.54%	11.49%	8.32%	0.96%	0.00%	0.00%	4.68%	0.03%
Georgia	0.52%	7.27%	7.94%	1.48%	0.26%	0.00%	3.64%	0.07%
Maryland	0.97%	11.69%	5.76%	4.74%	0.00%	0.00%	4.98%	0.41%
North Carolina South Carolina	0.85% 1.25%	11.50% 12.79%	6.56% 11.52%	5.05% 3.61%	0.46% 3.56%	0.00% 0.00%	3.99% 6.61%	0.76% 0.93%
Virginia	0.91%	7.49%	10.70%	3.41%	0.00%	0.35%	4.49%	0.52%
West Virginia	1.02%	7.4970	9.05%	3.14%	0.00%	1.03%	5.80%	0.63%
ŭ	1.0270		3.0070	0.1470	0.0070	1.0070	0.0070	0.0070
East South Central:	0.500/	10 410/	0.000/	0.000/	4.070/	0.000/	1 570/	0.400/
Alabama	0.52%	10.41% 7.86%	0.00%	0.00%	1.97%	0.00%	1.57%	0.49%
Kentucky	0.71%		7.85%	3.40%	1.48%	0.00%	4.50%	0.33%
Mississippi Tennessee	0.89% 0.73%	10.75% 12.79%	6.33% 0.00%	0.00% 4.80%	0.15% 0.00%	0.00% 0.00%	4.45% 4.65%	0.05% 0.52%
	0.73%	12.7970	0.0076	4.00%	0.00%	0.00%	4.05%	0.3276
West South Central:	0.070/	44.000/	0.000/	0.500/	0.000/	0.000/	4.470/	0.500/
Arkansas	0.67%	11.80%	0.00%	2.52%	2.32%	0.00%	4.17%	0.50%
Louisiana	0.89%	40.470/	7.78%	0.00%	0.64%	0.00%	4.96%	0.23%
Oklahoma Texas	0.97% 0.40%	10.17% 7.68%	5.21% 6.04%	3.42% 0.54%	0.00% 0.14%	0.40% 0.00%	4.44% 2.96%	0.25% 0.04%
Mountain:								
Arizona	0.44%	0.00%	8.54%	0.00%	0.47%	0.02%	3.67%	0.12%
Colorado	0.75%	9.60%	2.32%	3.25%	1.45%	0.00%	3.50%	0.55%
Idaho	0.79%	14.19%	2.13%	0.00%	0.00%	0.09%	3.69%	0.05%
Montana	1.41%	9.59%	9.64%	4.43%	1.61%	0.00%	4.79%	0.90%
Nevada	0.95%		6.99%	2.29%	0.25%	0.00%	4.97%	0.19%
New Mexico	0.89%	12.22%	6.43%	0.98%	1.69%	0.00%	3.91%	0.61%
Utah	0.16%	4.13%	2.90%	0.00%	0.00%	0.00%	1.42%	0.00%
Wyoming	1.48%		11.22%	3.55%	0.00%	0.00%	5.33%	0.00%
Pacific:								
Alaska	3.08%	0.00%	12.45%	9.90%	7.53%	0.00%	6.94%	3.42%
California	0.75%	5.76%	5.63%	2.58%	1.67%	0.00%	2.81%	0.64%
Hawaii	1.25%	7.90%	8.07%	3.09%	0.00%	0.00%	4.66%	0.00%
Oregon	1.47%	9.39%	6.28%	4.93%	3.58%	0.34%	5.29%	1.04%
Washington	1.07%	6.69%	10.92%	2.01%	0.00%	0.00%	5.09%	0.41%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.f Percent of private-sector employees in establishments that offer coverage to same-sex domestic partners for employer-sponsored health insurance by firm size and State: United States, 2023

sponsored health insu	rance by f	irm size and Stat	te: United State	es, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	52.1%	31.1%	36.3%	43.0%	48.8%	59.0%	36.6%	54.9%
New England:								
Connecticut	47.2%			50.4%	40.4%	50.9%	45.0%	47.6%
Maine	57.8%	32.6% *	52.4%	53.2%	56.3%	64.7%	49.2%	60.4%
Massachusetts	50.6%	51.3%	67.4%	64.0%	35.5% *	52.5%	57.2%	49.5%
New Hampshire	44.1%		35.1%	70.0%	39.1%	40.8%	46.4%	43.4%
Rhode Island	51.5%	33.9% *	18.8% *	59.1%	45.8%	58.8%	32.8%	56.1%
Vermont	48.2%	61.7%	51.0%	53.1%	43.9%	46.3%	46.7%	48.7%
Middle Atlantic:								
New Jersey	63.5%	32.3% *		53.1%	66.9%	70.3%	47.0%	66.5%
New York	62.0%	53.1%	41.6%	54.3%	68.2%	63.7%	49.7%	64.5%
Pennsylvania	44.7%	10.8% *	33.2%	35.8%	32.4%	56.3%	29.5%	47.4%
East North Central:								
Illinois	51.3%	36.0%	37.9%	46.6%	38.4%	60.0%	39.7%	53.4%
Indiana	33.3%			15.9% *	11.3% *	48.0%	15.9% *	35.8%
Michigan	42.9%		36.1% *	16.7% *	28.2% *	58.0%	23.2%	46.1%
Ohio	32.6%	11.3% *	8.7% *	28.1%	25.8%	40.8%	12.3% *	35.7%
Wisconsin	40.5%	21.1% *	26.3% *	14.8% *	39.0%	52.9%	23.6%	43.7%
West North Central:								
lowa	35.6%	29.7%		31.7%	35.0%	35.3%	39.2%	34.8%
Kansas	44.4%	14.3% *		18.3% *	39.0%	56.0%	29.7%	47.2%
Minnesota	30.0%		36.7%	21.3% *	24.5% *	36.3%	25.0%	30.9%
Missouri	36.7%	12.0% *	7.9% *	14.3% *	39.2%	46.5%	10.0% *	42.2%
Nebraska	34.1%			13.8% *	31.6%	42.6%	12.7% *	37.5%
North Dakota	30.3%		12.4% *	7.2% *	38.7%	46.4%	8.8% *	37.9%
South Dakota	16.8%	21.9% *	9.7% *	9.1% *	13.2% *	23.7%	12.5% *	18.1%
South Atlantic:								
Delaware	43.6%			15.7% *	43.7% *	58.1%	22.1% *	48.5%
District of Columbia	59.3%	28.4% *		69.2%	54.8%	66.2%	30.0%	64.2%
Florida	53.4%	15.1% *	28.5% *	40.8%	55.0%	57.7%	32.4%	55.7%
Georgia	33.8%			33.1% *	16.2% *	41.8%	24.2%	35.5%
Maryland	54.6%	14.4% *	40.2%	40.6%	36.4%	70.3%	38.0%	57.9%
North Carolina	44.6%			36.5%	49.9%	47.6%	31.7%	46.6%
South Carolina	41.3%			16.4% *	36.4% *	51.3%	22.4% *	
Virginia	52.9%	37.9% *	23.5% *	43.9%	43.2%	66.2%	30.8%	57.3%
West Virginia	39.5%		13.9% *	34.4% *	33.1%	47.5%	26.0%	41.6%
East South Central:								
Alabama	39.6%			35.8%	28.0%	52.2%	16.1% *	45.2%
Kentucky	30.0%		15.1% *	22.7% *	20.0% *	36.9%	13.9% *	32.4%
Mississippi	26.1%	16.9% *		21.2% *	9.0% *	39.7%	13.8% *	
Tennessee	31.7%	0.0%	-	27.8% *	35.1%	33.0%	15.7% *	33.9%
West South Central:								
Arkansas	33.4%			37.3%	6.8% *	42.6%	17.2% *	35.5%
Louisiana	26.8%			15.4% *	23.1% *	34.5%	20.1% *	28.1%
Oklahoma	50.2%	15.5% *	44.0%	38.1%	44.6%	60.8%	35.0%	53.9%
Texas	59.2%	26.0% *	35.6%	49.1%	60.9%	64.8%	34.0%	63.0%
Mountain:								
Arizona	71.2%		68.9%	59.4%	68.1%	74.2%	70.0%	71.4%
Colorado	66.6%	40.5%	66.3%	55.4%	66.6%	72.2%	51.2%	69.7%
Idaho	50.3%		40.0%	52.1%	39.7%	59.8%	38.6%	53.3%
Montana	60.1%	23.1% *	43.0%	47.9%	64.8%	70.6%	34.1%	67.9%
Nevada	56.2%		50.2%	52.3%	48.4%	64.3%	44.8%	58.7%
New Mexico	43.4%			50.3%	43.7%	42.6%	46.8%	42.6%
Utah	48.2%	70.5%		62.8%	54.0%	43.0%	53.2%	47.6%
Wyoming	36.3%	1.3% *		32.0%	36.7% *	47.0%	19.6% *	
Pacific:								
Alaska	51.4%			32.3% *	37.9%	69.7%	35.9%	53.9%
California	75.9%	46.0%	45.2%	68.3%	76.6%	83.9%	52.8%	80.6%
Hawaii	53.1%	24.8% *	31.5% *	46.4%	57.9%	63.7%	29.0%	61.3%
Oregon	71.0%	28.8% *	66.2%	62.8%	71.7%	79.1%	51.3%	76.0%
Washington	65.7%	49.4%	54.0%	60.0%	73.7%	66.3%	53.1%	68.6%
•								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.f Standard errors for percent of private-sector employees in establishments that offer coverage to same-sex domestic partners for employer-sponsored health insurance by firm size and State: United States, 2023

partifers for employer	-sponsored	i ilealtii ilisurailt	Le by IIIIII Size	and State. On	ileu States, 202	.5		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.04%	2.07%	1.94%	1.50%	1.76%	1.59%	1.14%	1.17%
New England:								
Connecticut	5.22%			8.72%	9.02%	8.50%	7.35%	6.06%
Maine	4.84%	11.23% *	10.74%	9.00%	8.26%	8.41%	6.56%	5.89%
Massachusetts	6.15%	11.26%	9.72%	8.82%	10.82% *	9.47%	6.56%	7.01%
New Hampshire	5.43%		8.77%	7.32%	7.73%	9.62%	6.70%	6.66%
Rhode Island	4.91%	11.08% *	8.22% *	10.95%	7.16%	8.30%	6.44%	5.82%
Vermont	5.00%	11.16%	10.89%	9.97%	8.35%	10.92%	6.06%	6.27%
Middle Atlantic:								
New Jersey	5.25%	10.73% *		10.28%	13.61%	7.09%	8.39%	5.91%
New York	3.93%	8.88%	7.85%	6.42%	6.70%	6.51%	4.85%	4.52%
Pennsylvania	3.86%	5.05% *	8.38%	7.92%	7.54%	5.60%	5.48%	4.39%
East North Central:								
Illinois	3.84%	10.60%	9.39%	7.11%	7.72%	5.49%	5.48%	4.42%
Indiana	4.86%			5.99% *		7.40%	6.10% *	5.44%
Michigan	9.20%		11.44% *	6.53% *		12.74%	6.25%	10.18%
Ohio	3.53%	7.40% *	6.00% *	7.33%	6.11%	5.47%	3.99% *	
Wisconsin	4.68%	10.11% *	10.11% *	4.51% *	7.83%	7.97%	5.30%	5.42%
West North Central:								
lowa	4.44%	8.84%		7.61%	7.15%	7.43%	6.79%	5.19%
Kansas	5.58%	7.34% *		7.56% *		8.78%	7.71%	6.36%
Minnesota	4.55%		9.30%	6.92% *		6.85%	5.36%	5.34%
Missouri	4.81%	6.39% *	5.69% *	4.82% *		7.33%	3.46% *	
Nebraska	4.44%			5.68% *		6.62%	5.15% *	
North Dakota	4.12%		7.37% *	3.96% *		7.75%	3.76% *	
South Dakota	2.68%	8.15% *	5.98% *	3.78% *	4.09% *	5.34%	3.83% *	3.25%
South Atlantic:								
Delaware	6.72%			6.05% *		13.78%	6.71% *	8.68%
District of Columbia	5.80%	10.76% *		9.57%	7.84%	9.31%	6.35%	6.53%
Florida	8.34%	7.51% *	10.28% *	8.30%	10.14%	11.44%	6.27%	8.93%
Georgia	4.30%	 +00/ +		9.98% *		6.47%	7.09%	4.85%
Maryland	5.41%	7.13% *	11.37%	10.48%	7.61%	6.85%	6.97%	6.07%
North Carolina	5.18%			10.72%	10.28%	7.67%	7.92%	5.86%
South Carolina	6.18%		40.000/ *	6.68% *		8.90%	7.16% *	
Virginia	4.80%	11.45% *	10.63% *	8.30%	10.19%	6.74%	6.02%	5.52%
West Virginia	6.07%		6.89% *	10.81% *	9.09%	9.20%	7.25%	6.81%
East South Central:								
Alabama	10.39%			8.77%	7.34%	15.43%	5.68% *	
Kentucky	7.24%		7.32% *	7.39% *		10.78%	5.18% *	
Mississippi	4.05%	8.61% *		8.01% *	3.67% *	6.58%	4.39% *	4.81%
Tennessee	4.14%	0.00%		10.84% *	8.93%	5.53%	7.22% *	4.58%
West South Central:								
Arkansas	7.08%			9.90%	2.73% *	10.40%	5.71% *	7.83%
Louisiana	4.32%			5.16% *	7.18% *	8.58%	6.28% *	5.11%
Oklahoma	4.49%	7.45% *	9.18%	8.60%	8.28%	7.02%	5.95%	5.29%
Texas	3.57%	8.78% *	9.98%	7.27%	7.45%	5.12%	5.42%	3.96%
Mountain:								
Arizona	6.00%		11.60%	10.26%	11.48%	8.01%	7.00%	6.68%
Colorado	4.61%	11.66%	9.52%	8.40%	10.54%	7.01%	6.56%	5.36%
Idaho	7.26%		11.77%	11.88%	8.42%	11.39%	8.06%	8.56%
Montana	6.45%	9.19% *	12.05%	9.56%	7.77%	13.14%	6.73%	8.22%
Nevada	4.93%		10.65%	11.87%	10.90%	6.83%	8.65%	5.67%
New Mexico	5.31%			10.54%	10.83%	8.36%	7.93%	6.17%
Utah	5.78%	13.95%		9.47%	11.08%	8.38%	8.31%	6.44%
Wyoming	5.24%	1.34% *		8.35%	12.28% *	9.17%	6.08% *	6.51%
Pacific:								
Alaska	5.83%			10.00% *	10.14%	7.18%	8.10%	6.60%
California	2.58%	7.15%	6.80%	4.53%	6.26%	3.02%	3.82%	2.87%
Hawaii	5.09%	8.28% *	9.50% *	10.64%	9.53%	8.75%	5.33%	6.27%
Oregon	4.26%	10.32% *	9.13%	8.05%	7.80%	7.00%	7.05%	4.87%
Washington	4.10%	10.92%	11.84%	7.92%	7.07%	7.20%	6.55%	4.77%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.g Percent of private-sector employees in establishments that offer coverage to opposite-sex domestic partners for employer-sponsored health insurance by firm size and State: United States, 2023

employer-sponsored in	leaitii iiisu	rance by initi Siz	te and State. U	illieu States, 2	023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	50.7%	29.9%	33.9%	40.9%	47.1%	58.0%	34.8%	53.5%
New England:								
Connecticut	45.9%			50.4%	37.0%	50.9%	43.3%	46.4%
Maine	57.9%	32.6% *	52.4%	53.8%	56.3%	64.7%	49.7%	60.4%
Massachusetts	49.9%	48.7%	63.5%	60.9%	35.5% *	52.5%	57.0%	48.7%
New Hampshire	43.4%		35.1%	67.3%	38.1%	40.8%	46.4%	42.6%
Rhode Island	51.8%	33.9% *	18.8% *	61.5%	45.8%	58.8%	34.4%	56.1%
Vermont	47.6%	57.2%	47.5%	52.8%	43.9%	46.3%	44.6%	48.6%
Middle Atlantic:								
New Jersey	61.1%	27.7% *		52.0%	64.6%	68.6%	39.9%	64.9%
New York	59.6%	49.8%	40.1%	49.7%	65.0%	62.4%	46.3%	62.4%
Pennsylvania	42.9%	18.9% *	33.2%	35.8%	32.4%	52.4%	31.3%	45.0%
i emisyivama	42.970	10.970	33.2 /0	33.070	32.470	32.470	31.370	43.070
East North Central:								
Illinois	49.8%	36.0%	33.5%	43.1%	38.4%	58.6%	36.5%	52.3%
Indiana	32.4%			9.1% *	11.3% *	47.7%	12.4% *	35.2%
Michigan	41.9%		36.1% *	12.0% *	25.7% *	58.6%	20.8%	45.3%
Ohio	31.6%	13.1% *	8.7% *	23.5% *	24.3%	40.5%	9.0% *	35.1%
Wisconsin	38.0%	21.1% *	26.3% *	11.9% *	34.2%	51.2%	21.4%	41.1%
West North Control								
West North Central:	0.4.00/	00.70/		00.00/	22.70/	25.20/	25.40/	24.40/
lowa	34.6%	29.7%		26.6%	33.7%	35.3%	35.4%	34.4%
Kansas	38.9%	14.3% *		18.3% *	39.0%	45.2%	29.7%	40.7%
Minnesota	30.7%		36.7%	21.3% *	24.5% *	37.9%	25.0%	31.8%
Missouri	36.5%	12.0% *	7.9% *	12.5% *	39.2%	46.5%	8.6% *	
Nebraska	32.3%			11.6% *	32.2%	39.6%	12.7% *	
North Dakota	30.9%		12.4% *	7.2% *	38.7%	48.1%	8.8% *	
South Dakota	16.7%	28.0% *	9.7% *	9.7% *	11.1% *	23.5%	14.8%	17.3%
South Atlantic:								
Delaware	42.4%			14.4% *	41.6% *	57.5%	19.9% *	47.6%
District of Columbia	60.3%	28.4% *		69.2%	57.4%	66.2%	33.1%	64.9%
Florida	52.1%	15.1% *	28.5% *	40.8%	48.0%	57.7%	32.4%	54.3%
Georgia	32.3%			31.2% *	16.2% *	40.9%	19.2% *	
Maryland	54.2%	14.4% *	36.6% *	40.3%	35.8%	70.3%	36.2%	57.8%
North Carolina	38.5%			31.2% *	44.6%	41.0%	27.9%	40.1%
South Carolina	40.8%			16.4% *	33.9% *	51.3%	22.4% *	
Virginia	49.4%	37.9% *	14.5% *	33.1%	41.3%	64.1%	27.7%	53.8%
West Virginia	37.4%		10.2% *	34.4% *	30.8%	45.2%	24.3%	39.5%
ŭ	07.170		10.270	01.170	00.070	10.270	21.070	00.070
East South Central:								
Alabama	37.9%		0.0%	34.2%	25.8%	50.8%		
Kentucky	29.9%		15.1% *	21.0% *	21.2% *	36.8%	13.9% *	
Mississippi	25.4%	16.9% *	0.0%	21.2% *	8.2% *	39.1%	12.9% *	
Tennessee	27.7%			21.6% *	27.3% *	30.5%	15.6% *	29.4%
West South Central:								
Arkansas	33.2%			33.8%	5.1% *	43.6%	17.2% *	35.3%
Louisiana	28.8%			15.4% *	31.2% *	33.6%	20.1% *	
Oklahoma	50.2%	17.6% *	41.8%	39.4%	43.2%	61.4%	35.5%	53.9%
Texas	59.8%	26.0% *	29.8% *	52.4%	60.3%	65.7%	35.5%	63.4%
Mountain:								
Mountain:	70.20/		60.70/	E2 00/	67.60/	74.00/	60.40/	74.00/
Arizona	70.3%	40.5%	62.7%	53.0%	67.6%	74.2%	62.4%	71.2%
Colorado	64.5%	40.5%	64.1%	53.4%	60.6%	72.2%	48.4%	67.7%
Idaho	50.0%		40.0%	49.2%	39.7%	59.8%	36.9%	53.3%
Montana	59.6%	23.1% *	43.0%	47.9%	62.9%	70.6%	34.1%	67.3%
Nevada	56.5%		50.2%	55.3%	48.4%	64.3%	46.4%	58.7%
New Mexico	43.1%			48.4%	43.7%	42.6%	45.4%	42.6%
Utah	48.1%			61.4%	53.6%	43.0%	53.2%	47.4%
Wyoming	36.3%	1.3% *		32.0%	36.7% *	47.0%	19.6% *	42.2%
Pacific:								
Alaska	42.0%			32.3% *	22.4%	60.7%	36.1%	43.0%
California	74.0%	40.4%	45.2%	64.6%	75.8%	82.0%	49.8%	78.9%
Hawaii	53.7%	24.7% *	31.5% *	46.4%	55.5%	65.9%	28.9%	62.1%
Oregon	66.1%	22.5% *	55.7%	60.4%	63.0%	76.4%	44.6%	71.7%
Washington	64.8%	50.5%	54.0%	59.6%	72.7%	65.0%	53.3%	67.5%
5					** **			

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.g Standard errors for percent of private-sector employees in establishments that offer coverage to opposite-sex domestic partners for employer-sponsored health insurance by firm size and State: United States, 2023

partifers for employer	-sponsored	ı ilealili ilisuralı	Le by IIIIII Size	and State. Uni	ieu States, 202	.3		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.05%	2.02%	1.90%	1.50%	1.76%	1.61%	1.13%	1.19%
New England:								
Connecticut	5.19%			8.72%	8.66%	8.50%	7.30%	6.03%
Maine	4.84%	11.23% *	10.74%	8.99%	8.26%	8.41%	6.56%	5.89%
Massachusetts	6.11%	11.42%	10.06%	9.19%	10.82% *	9.47%	6.57%	6.96%
New Hampshire	5.42%		8.77%	7.65%	7.72%	9.62%	6.70%	6.64%
Rhode Island	4.91%	11.08% *	8.22% *	10.76%	7.16%	8.30%	6.50%	5.82%
Vermont	5.01%	11.34%	10.81%	10.01%	8.35%	10.92%	6.04%	6.28%
Middle Atlantic:								
New Jersey	5.37%	10.43% *		10.32%	14.27%	7.11%	8.35%	6.01%
New York	4.04%	8.99%	7.83%	6.39%	6.90%	6.63%	4.87%	4.64%
Pennsylvania	3.91%	7.41% *	8.38%	7.92%	7.54%	5.78%	5.53%	4.46%
East North Central:								
Illinois	3.85%	10.60%	9.01%	7.10%	7.72%	5.52%	5.40%	4.42%
Indiana	4.86%			4.06% *	4.18% *	7.39%	5.33% *	5.44%
Michigan	9.30%		11.44% *	5.91% *	8.73% *	12.59%	5.96%	10.27%
Ohio	3.52%	7.60% *	6.00% *	7.08% *	5.95%	5.48%	3.50% *	4.00%
Wisconsin	4.68%	10.11% *	10.11% *	4.09% *	7.64%	7.99%	5.09%	5.42%
West North Central:								
lowa	4.40%	8.84%		7.20%	7.11%	7.43%	6.72%	5.17%
Kansas	5.52%	7.34% *		7.56% *	7.11%	9.18%	7.71%	6.35%
Minnesota	4.57%	7.5470	9.30%	6.92% *	9.01% *	6.83%	5.36%	5.36%
Missouri	4.81%	6.39% *	5.69% *	4.52% *	9.84%	7.33%	3.19% *	
Nebraska	4.42%	0.5970	3.0976	5.44% *	8.38%	6.57%	5.15% *	
North Dakota	4.11%		7.37% *	3.96% *	7.76%	7.65%	3.76% *	
South Dakota	2.67%	8.79% *	5.98% *	3.89% *	3.86% *	5.34%	4.17%	3.22%
	2.07 /0	0.7970	3.90 /0	3.0970	3.00 /0	3.34 /0	4.17 /0	3.22 /0
South Atlantic:	0.040/			5 0 4 0 / ±	40.000/ ±	40.070/	0.040/ +	0.570/
Delaware	6.61%	40.700/ *		5.81% *	13.03% *	13.67%	6.64% *	8.57%
District of Columbia	5.77%	10.76% *		9.57%	7.73%	9.31%	6.79%	6.49%
Florida	8.46%	7.51% *	10.28% *	8.30%	9.42%	11.45%	6.27%	9.08%
Georgia	4.29%	 7.400/ *		9.84% *	6.77% *	6.48%	6.22% *	
Maryland	5.43%	7.13% *	11.17% *	10.48%	7.59%	6.85%	6.94%	6.08%
North Carolina	5.13%			10.40% *	10.09%	7.60%	7.59%	5.80%
South Carolina	6.19%		7.000/ *	6.68% *	12.58% *	8.90%	7.16% *	
Virginia	4.86%	11.45% *	7.68% *	7.39%	10.19%	6.89%	5.58%	5.61%
West Virginia	6.18%		5.95% *	10.81% *	9.19%	9.44%	7.16%	6.94%
East South Central:								
Alabama	10.64%		0.00%	8.74%	7.25%	15.81%		
Kentucky	7.24%		7.32% *	7.33% *	6.76% *	10.79%	5.18% *	8.11%
Mississippi	4.04%	8.61% *	0.00%	8.01% *	3.56% *	6.57%	4.30% *	4.80%
Tennessee	4.16%			10.57% *	10.75% *	4.73%	7.23% *	4.62%
West South Central:								
Arkansas	7.09%			9.88%	2.32% *	10.33%	5.71% *	7.83%
Louisiana	4.89%			5.16% *	10.26% *	8.46%	6.28% *	5.80%
Oklahoma	4.49%	7.66% *	9.20%	8.62%	8.28%	6.99%	5.96%	5.29%
Texas	3.55%	8.78% *	9.44% *	7.24%	7.41%	5.10%	5.64%	3.94%
Mountain:								
Arizona	6.10%		12.16%	10.21%	11.49%	8.01%	7.71%	6.69%
Colorado	4.71%	11.66%	9.68%	8.47%	11.18%	7.01%	6.56%	5.48%
Idaho	7.29%		11.77%	12.03%	8.42%	11.39%	8.02%	8.56%
Montana	6.45%	9.19% *	12.05%	9.56%	7.77%	13.14%	6.73%	8.21%
Nevada	4.92%		10.65%	11.85%	10.90%	6.83%	8.64%	5.67%
New Mexico	5.29%			10.53%	10.83%	8.36%	7.95%	6.17%
Utah	5.79%			9.52%	11.11%	8.38%	8.40%	6.44%
Wyoming	5.24%	1.34% *		8.35%	12.28% *	9.17%	6.08% *	
Pacific:								
Alaska	5.61%			10.00% *	6.58%	8.65%	8.09%	6.39%
California	2.66%	6.96%	6.80%	4.64%	6.25%	3.24%	3.84%	2.95%
Hawaii	5.04%	8.27% *	9.50% *	10.64%	9.62%	8.52%	5.33%	6.15%
Oregon	4.50%	9.80% *	10.68%	8.15%	8.02%	7.25%	7.05%	5.09%
Washington	4.18%	10.90%	11.84%	7.92%	7.15%	7.43%	6.55%	4.88%
S			-					

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.h Percent of private-sector employees working in establishments that offer paid sick leave by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	82.0%	55.1%	66.7%	77.4%	86.1%	90.6%	63.7%	88.5%
New England:								
Connecticut	89.3%	41.4%	68.1%	87.0%	100.0%	100.0%	62.0%	99.6%
Maine	81.3%	52.2%	72.4%	75.7%	80.7%	98.3%	62.7%	91.0%
Massachusetts	92.7%	67.4%	82.4%	92.8%	97.6%	97.4%	77.5%	97.3%
New Hampshire	83.9%	53.6%	75.6%	75.0%	79.6%	98.8%	67.1%	91.9%
Rhode Island	88.7%	56.0%	64.2%	89.1%	100.0%	98.9%	65.5%	98.8%
Vermont	90.5%	66.1%	88.6%	91.4%	100.0%	97.8%	78.2%	98.8%
Middle Atlantic:								
New Jersey	90.2%	69.2%	79.0%	94.9%	99.2%	93.0%	79.1%	94.7%
New York	91.7%	56.1%	82.3%	92.6%	99.2%	98.4%	72.8%	98.7%
Pennsylvania	76.5%	52.4%	51.1%	74.5%	73.3%	88.2%	57.2%	82.8%
East North Central:								
Illinois	81.0%	48.2%	67.9%	81.3%	83.6%	89.0%	62.7%	87.1%
Indiana	72.2%	49.8%	50.6%	59.2%	61.5%	87.8%	52.9%	78.4%
Michigan	83.0%	47.3%	60.2%	71.5%	84.3%	97.1%	51.7%	93.4%
Ohio	75.6%	45.2%	57.5%	57.3%	72.3%	92.2%	48.3%	84.5%
Wisconsin	68.2%	44.1%	50.1%	55.5%	66.2%	83.8%	49.9%	75.0%
West North Central:								
lowa	74.5%	55.0%	42.1%	49.3%	78.7%	91.3%	48.9%	84.2%
Kansas	78.6%	44.4%	69.7%	80.7%	75.9%	89.7%	60.7%	85.5%
Minnesota	80.6%	44.1%	50.5%	75.4%	92.6%	89.3%	55.5%	89.2%
Missouri	74.6%	44.4%	41.3%	66.3%	86.3%	84.4%	47.0%	84.1%
Nebraska	74.2%	39.7%	72.6%	68.8%	80.9%	83.2%	55.3%	81.8%
North Dakota	74.9%	41.8%	52.5%	72.5%	81.7%	97.7%	52.9%	87.9%
South Dakota	71.9%	37.3%	53.8%	77.0%	75.1%	88.3%	53.0%	82.9%
South Atlantic:								
Delaware	83.4%	62.8%	55.2%	76.2%	93.0%	93.4%	62.7%	91.7%
District of Columbia	96.1%	80.1%	87.2%	94.1%	99.9%	98.6%	84.6%	98.9%
Florida	73.3%	55.4%	67.3%	63.2%	84.7%	76.5%	59.0%	77.7%
Georgia	70.1%	50.1%	49.7%	68.6%	60.8%	82.3%	57.6%	74.6%
Maryland	91.4%	58.8%	83.0%	87.1%	94.8%	99.2%	73.8%	97.6%
North Carolina	80.1%	42.9%	55.6%	72.7%	87.2%	92.1%	50.7%	90.8%
South Carolina	74.1%	49.2%	46.1%	59.8%	77.5%	88.1%	48.2%	83.4%
Virginia	78.5%	42.4%	75.3%	55.4%	82.3%	91.8%	59.0%	85.0%
West Virginia	81.1%	44.0%	40.8%	74.4%	88.7%	95.2%	47.4%	92.2%
East South Central:								
Alabama	74.4%	48.3%	73.7%	80.4%	72.0%	78.7%	65.7%	77.8%
Kentucky	77.3%	46.4%	50.9%	79.4%	77.8%	86.0%	59.6%	82.9%
Mississippi	81.6%	59.0%	63.0%	78.0%	81.5%	93.5%	65.0%	88.5%
Tennessee	71.7%	50.0%	76.7%	60.9%	60.2%	84.3%	61.3%	74.9%
West South Central:								
Arkansas	81.7%	41.0%	47.8%	77.6%	84.0%	95.3%	49.1%	92.5%
Louisiana	78.2%	65.6%	62.0%	59.5%	84.1%	91.9%	60.1%	85.8%
Oklahoma	72.8%	51.6%	58.3%	56.0%	73.2%	88.6%	53.3%	81.3%
Texas	77.2%	51.2%	51.9%	72.5%	82.8%	85.7%	55.1%	84.4%
Mountain:								
Arizona	95.2%	69.4%	83.1%	97.4%	99.8%	98.7%	80.8%	99.0%
Colorado	90.9%	59.1%	81.3%	96.5%	95.5%	97.5%	75.2%	97.1%
Idaho	65.8%	34.1%	31.7%	47.5%	75.3%	90.6%	35.7%	83.1%
Montana	67.3%	30.5%	40.9%	70.3%	80.4%	90.3%	40.7%	87.0%
Nevada	75.3%	57.5%	37.9%	90.8%	76.4%	80.3%	61.5%	79.7%
New Mexico	92.6%	73.7%	88.5%	96.9%	96.5%	95.3%	84.9%	96.2%
Utah	73.9%	34.7%	42.0%	54.8%	81.6%	90.3%	43.6%	84.1%
Wyoming	59.6%	29.4%	53.1%	61.5%	65.8%	82.8%	43.3%	74.0%
Pacific:								
Alaska	71.8%	28.4%	43.5%	65.0%	84.6%	98.9%	39.9%	91.1%
California	95.2%	73.5%	84.9%	98.0%	100.0%	99.6%	82.9%	99.7%
Hawaii	80.5%	62.1%	58.1%	58.2%	92.0%	92.9%	60.0%	88.2%
Oregon	88.3%	59.2%	86.8%	99.0%	97.4%	88.8%	79.4%	92.5%
Washington	92.2%	69.3%	97.7%	90.3%	96.9%	96.2%	86.4%	94.8%

Table II.B.2.h Standard errors for percent of private-sector employees working in establishments that offer paid sick leave by firm size and State: United States, 2023

and State. United State	es, 2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.52%	1.01%	1.30%	1.03%	0.97%	0.88%	0.69%	0.63%
New England:								
Connecticut	1.47%	6.64%	8.90%	4.45%	0.00%	0.00%	4.44%	0.39%
Maine	2.53%	5.85%	8.09%	7.59%	7.07%	1.23%	4.36%	2.83%
Massachusetts	1.68%	6.40%	11.39%	4.10%	1.95%	1.67%	4.83%	1.27%
New Hampshire	2.26%	6.77%	6.48%	7.04%	6.37%	0.63%	4.47%	2.15%
Rhode Island	1.82%	6.42%	11.05%	4.98%	0.00%	0.67%	5.02%	0.63%
Vermont	1.37%	5.21%	4.42%	3.54%	0.03%	1.51%	3.04%	0.67%
Middle Atlantic:								
New Jersey	2.16%	5.73%	7.00%	3.08%	0.83%	4.19%	3.60%	2.61%
New York	0.94%	4.19%	4.68%	2.74%	0.58%	0.66%	2.66%	0.44%
Pennsylvania	2.63%	5.28%	7.40%	5.67%	7.27%	3.52%	3.91%	3.25%
East North Central:								
Illinois	2.21%	5.61%	6.61%	5.29%	4.25%	3.60%	3.71%	2.64%
Indiana	3.02%	6.91%	8.40%	7.48%	8.29%	3.31%	4.73%	3.50%
Michigan	3.06%	6.29%	7.91%	7.42%	6.56%	1.85%	4.96%	2.42%
Ohio	2.45%	5.72%	7.82%	6.63%	7.13%	2.43%	4.24%	2.80%
Wisconsin	3.63%	6.47%	9.93%	7.94%	7.89%	6.03%	4.76%	4.67%
West North Central:								
lowa	2.81%	5.95%	9.46%	7.60%	6.91%	2.64%	4.63%	3.08%
Kansas	2.77%	6.42%	9.18%	5.70%	6.11%	4.08%	4.66%	3.18%
Minnesota	2.49%	6.14%	7.52%	6.46%	3.10%	3.64%	4.31%	2.60%
Missouri	3.04%	6.93%	9.50%	7.19%	5.24%	4.72%	4.94%	3.43%
Nebraska	2.98%	5.77%	8.03%	7.42%	6.41%	4.88%	4.21%	3.78%
North Dakota	2.40%	6.79%	8.25%	5.89%	4.50%	1.16%	4.47%	2.40%
South Dakota	2.54%	5.31%	8.62%	5.53%	5.58%	3.32%	5.11%	2.84%
South Atlantic:								
Delaware	2.75%	7.34%	9.27%	7.19%	3.78%	3.13%	4.95%	2.58%
District of Columbia	1.03%	7.59%	6.99%	3.33%	0.05%	1.00%	4.29%	0.65%
Florida	5.14%	4.67%	6.72%	6.48%	5.67%	8.50%	3.56%	6.32%
Georgia	3.54%	6.20%	9.04%	8.36%	10.16%	5.24%	5.35%	4.50%
Maryland	1.39%	6.46%	6.00%	4.55%	3.19%	0.58%	3.73%	1.08%
North Carolina	2.80%	6.65%	9.12%	7.56%	5.20%	4.02%	4.99%	3.07%
South Carolina	3.10%	6.28%	8.42%	7.80%	7.21%	4.11%	4.61%	3.52%
Virginia	2.77%	6.17%	8.78%	7.74%	6.44%	3.08%	4.50%	3.27%
West Virginia	2.38%	7.11%	8.17%	7.99%	3.60%	1.94%	4.83%	1.91%
East South Central:								
Alabama	4.58%	6.53%	6.66%	6.06%	7.09%	7.75%	4.60%	5.53%
Kentucky	3.33%	6.50%	8.37%	5.72%	6.86%	4.85%	4.52%	3.87%
Mississippi	2.49%	7.40%	10.54%	7.39%	6.20%	2.22%	4.96%	2.68%
Tennessee	3.87%	7.27%	6.91%	8.71%	10.98%	4.47%	4.83%	4.85%
	0.07 70	7.2770	0.5170	0.7170	10.3070	7.71	4.0070	4.0070
West South Central:	0.400/	0.400/	7.070/	F 000/	7.470/	4.000/	4.400/	0.400/
Arkansas	2.46%	6.13%	7.97%	5.99%	7.17%	1.89%	4.49%	2.19%
Louisiana	2.98%	6.10%	9.40%	7.73%	5.45%	3.33%	4.68%	3.25%
Oklahoma Texas	2.91% 2.24%	5.95% 4.93%	7.88% 6.67%	7.58% 4.87%	6.27% 4.48%	4.42% 3.60%	4.39% 3.46%	3.52%
	2.24%	4.93%	0.07%	4.07%	4.40%	3.00%	3.40%	2.66%
Mountain:	4 0 40/	5 000/	0.700/	4.000/	0.040/	0.770/	0.000/	0.500/
Arizona	1.04%	5.92%	6.76%	1.96%	0.24%	0.77%	3.39%	0.52%
Colorado	1.29%	5.52%	6.02%	2.08%	2.78%	1.15%	3.32%	1.11%
Idaho	4.13%	5.84%	7.26%	8.93%	6.86%	3.54%	4.33%	4.05%
Montana	3.51%	4.55%	7.05%	6.84%	6.93%	3.95%	3.89%	3.45%
Nevada	3.64%	7.67%	7.40%	4.41%	9.64%	5.48%	5.30%	4.55%
New Mexico	1.98%	5.18%	4.13%	2.84%	2.67%	4.43%	2.78%	2.61%
Utah	3.05%	6.72%	8.25%	8.06%	5.95%	3.29%	5.06%	3.14%
Wyoming	3.50%	4.88%	7.11%	7.83%	9.27%	7.47%	4.00%	5.19%
Pacific:	0.000/	E F40/	7 (70/	7 000/	6.050/	0.700/	4.050/	0.000/
Alaska	2.96%	5.51%	7.67%	7.62%	6.25%	0.73%	4.35%	2.60%
California	0.53%	2.78%	3.25%	0.94%	0.05%	0.26%	1.67% 5.30%	0.16%
Hawaii	3.17%	6.95%	10.05%	10.58%	4.21%	4.08%	5.30%	3.95%
Oregon	2.01%	5.60%	4.44%	0.89%	2.61%	4.27%	2.91%	2.52%
Washington	1.73%	5.10%	1.66%	5.66%	3.03%	2.61%	2.37%	2.27%

Table II.B.2.i Percent of private-sector employees working in establishments that offer paid vacation leave by firm size and State: United States, 2023

United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	91.1%	60.6%	77.6%	89.3%	97.7%	98.2%	72.9%	97.6%
New England:								
Connecticut	92.5%	60.2%	83.5%	86.3%	100.0%	100.0%	74.8%	99.2%
Maine	92.9%	66.7%	89.2%	96.4%	100.0%	99.2%	80.1%	99.5%
Massachusetts	94.4%	64.6%	87.1%	97.0%	98.4%	99.3%	80.5%	98.6%
New Hampshire	91.6%	69.9%	89.2%	92.1%	100.0%	93.7%	82.3%	96.0%
Rhode Island	91.6%	67.2%	71.2%	92.1%	100.0%	99.7%	74.0%	99.3%
Vermont	90.9%	64.3%	94.5%	95.7%	99.2%	94.2%	81.6%	97.1%
Middle Atlantic:								
New Jersey	91.3%	71.3%	69.1%	89.9%	99.2%	99.4%	76.8%	97.2%
New York	90.2%	56.4%	80.4%	87.7%	96.3%	98.2%	71.5%	97.1%
Pennsylvania	93.7%	64.9%	80.1%	94.8%	99.3%	98.9%	77.6%	99.1%
East North Central:								
Illinois	91.5%	63.1%	83.6%	90.0%	95.1%	97.9%	75.9%	96.7%
Indiana	92.2%	51.0%	81.7%	90.4%	98.9%	98.7%	73.5%	98.3%
Michigan	91.4%	60.1%	73.9%	94.3%	96.7%	97.2%	74.5%	97.1%
Ohio	91.8%	57.7%	76.6%	87.2%	99.3%	99.3%	72.2%	98.1%
Wisconsin	91.5%	65.6%	72.6%	87.6%	99.5%	98.7%	77.3%	96.7%
West North Central:								
Iowa	92.3%	72.6%	72.8%	91.9%	98.7%	98.5%	77.6%	97.8%
Kansas	93.1%	56.4%	77.9%	98.9%	99.6%	100.0%	75.4%	99.9%
Minnesota	90.7%	49.9%	72.4%	88.9%	100.0%	98.1%	69.0%	98.2%
Missouri	92.2%	67.9%	75.5%	87.1%	100.0%	98.3%	74.3%	98.3%
Nebraska	88.9%	52.6%	87.3%	85.4%	98.5%	96.5%	71.3%	95.9%
North Dakota	88.8%	49.1%	81.2%	93.6%	100.0%	100.0%	72.2%	98.6%
South Dakota	86.8%	50.8%	66.2%	92.0%	98.6%	99.1%	68.1%	97.7%
South Atlantic:								
Delaware	92.4%	78.2%	70.2%	91.5%	96.4%	99.3%	76.9%	98.6%
District of Columbia	97.0%	78.7%	86.9%	96.2%	100.0%	99.9%	85.2%	100.0%
Florida	91.3%	65.7%	71.9%	88.8%	100.0%	97.1%	71.0%	97.6%
Georgia	88.3%	62.6%	76.0%	93.8%	93.8%	92.1%	74.8%	93.1%
Maryland	93.7%	63.6%	91.8%	90.2%	95.8%	100.0%	79.9%	98.5%
North Carolina	90.6%	63.5%	78.5%	84.5%	98.2%	97.5%	72.7%	97.1%
South Carolina	89.0%	61.0%	66.9%	90.4%	97.5%	95.9%	67.5%	96.7%
Virginia	93.0%	52.7%	87.2%	91.9%	99.3%	99.4%	74.6%	99.1%
West Virginia	93.4%	64.2%	83.1%	95.0%	99.7%	97.9%	78.4%	98.3%
East South Central:								
Alabama	93.5%	49.5%	91.4%	98.4%	96.3%	100.0%	79.2%	99.1%
Kentucky	93.8%	63.9%	79.0%	92.8%	98.8%	100.0%	77.1%	99.2%
Mississippi	92.1%	62.6%	83.3%	92.9%	98.1%	100.0%	75.1%	99.1%
Tennessee	93.8%	61.1%	83.3%	86.6%	99.9%	100.0%	75.8%	99.2%
West South Central:								
Arkansas	92.5%	60.1%	74.6%	90.6%	99.0%	99.9%	70.9%	99.7%
Louisiana	89.2%	68.3%	85.4%	82.5%	91.6%	98.8%	79.1%	93.5%
Oklahoma	89.5%	61.5%	79.3%	80.7%	99.3%	99.1%	69.9%	98.1%
Texas	91.0%	57.1%	72.7%	89.1%	97.6%	98.7%	69.5%	98.0%
Mountain:								
Arizona	92.8%	59.3%	71.7%	83.7%	100.0%	99.6%	69.9%	98.8%
Colorado	91.8%	62.3%	82.0%	95.1%	97.3%	98.1%	76.0%	98.0%
Idaho	85.6%	55.9%	77.5%	81.0%	94.8%	97.1%	66.3%	96.7%
Montana	81.5%	37.1%	70.6%	93.2%	96.6%	97.5%	60.6%	96.9%
Nevada	90.1%	59.3%	75.4%	89.7%	97.2%	94.4%	75.2%	94.9%
New Mexico	87.3%	66.2%	78.3%	76.8%	88.8%	100.0%	75.7%	92.8%
Utah	87.1%	44.0%	59.2%	81.4%	98.9%	97.2%	55.9%	97.6%
Wyoming	80.7%	43.8%	66.0%	92.2%	96.9%	99.0%	62.4%	96.8%
Pacific:								
Alaska	83.2%	42.5%	62.9%	85.6%	99.8%	98.8%	58.8%	97.8%
California	89.2%	60.8%	73.8%	83.2%	95.6%	98.1%	68.8%	96.8%
Hawaii	92.0%	67.3%	72.6%	91.9%	98.2%	100.0%	74.9%	98.4%
Oregon	88.7%	55.1%	83.8%	91.1%	93.1%	97.6%	71.9%	96.8%
Washington	91.6%	55.6%	87.5%	94.1%	98.2%	99.7%	75.7%	98.7%

Table II.B.2.i Standard errors for percent of private-sector employees working in establishments that offer paid vacation leave by firm size and State: United States, 2023

size and State. Officed	States, 202	23						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.27%	0.99%	1.16%	0.74%	0.37%	0.29%	0.63%	0.23%
New England:								
Connecticut	1.21%	6.36%	6.96%	4.67%	0.00%	0.00%	3.83%	0.54%
Maine	1.17%	4.91%	6.80%	2.28%	0.00%	0.71%	3.12%	0.40%
Massachusetts	1.18%	6.79%	6.21%	2.86%	1.74%	0.48%	3.78%	0.77%
New Hampshire	2.10%	6.26%	5.30%	5.08%	0.00%	3.88%	3.77%	2.43%
Rhode Island	1.64%	5.30%	11.11%	4.18%	0.00%	0.30%	4.68%	0.51%
Vermont	1.33%	5.37%	3.11%	2.15%	0.73%	2.46%	2.73%	1.06%
Middle Atlantic:								
New Jersey	1.52%	5.54%	8.44%	4.75%	0.83%	0.60%	3.88%	1.24%
New York	1.11%	4.24%	4.79%	3.68%	1.78%	0.71%	2.70%	0.86%
Pennsylvania	0.85%	4.97%	5.11%	2.91%	0.69%	0.62%	2.97%	0.44%
East North Central:								
Illinois	1.25%	5.01%	4.72%	4.62%	2.73%	1.24%	3.21%	1.20%
Indiana	1.18%	6.87%	5.87%	4.40%	0.84%	0.85%	3.70%	0.82%
Michigan	1.72%	5.92%	6.84%	2.79%	3.03%	1.91%	3.61%	1.47%
Ohio	1.13%	5.95%	6.85%	4.19%	0.47%	0.51%	3.69%	0.73%
Wisconsin	1.50%	5.83%	7.83%	6.08%	0.40%	0.75%	3.45%	1.58%
West North Central:								
lowa	1.23%	4.86%	7.04%	4.48%	1.33%	1.11%	3.32%	1.05%
Kansas	1.09%	6.10%	7.91%	0.91%	0.18%	0.00%	3.69%	0.06%
Minnesota	1.47%	6.16%	7.03%	4.02%	0.00%	1.86%	3.90%	1.14%
Missouri	1.44%	6.35%	8.71%	5.55%	0.00%	0.92%	4.49%	0.87%
Nebraska	1.90%	5.92%	6.38%	7.00%	0.92%	2.57%	3.73%	2.16%
North Dakota	1.54%	6.75%	6.21%	3.07%	0.00%	0.00%	3.70%	0.88%
South Dakota	1.61%	5.56%	7.78%	3.58%	1.30%	0.93%	4.17%	1.22%
South Atlantic:								
Delaware	1.46%	5.17%	8.06%	3.72%	3.04%	0.48%	3.99%	0.82%
District of Columbia	0.73%	6.70%	6.88%	2.22%	0.00%	0.06%	3.73%	0.04%
Florida	1.61%	4.23%	6.61%	3.47%	0.00%	1.56%	3.17%	1.14%
Georgia	2.55%	5.66%	6.59%	3.66%	3.10%	4.91%	3.93%	3.28%
Maryland	1.17%	6.15%	4.58%	3.88%	3.06%	0.01%	3.22%	0.91%
North Carolina	1.55%	5.95%	7.98%	6.04%	1.19%	1.28%	4.30%	1.17%
South Carolina	1.88%	5.77%	8.08%	3.59%	2.25%	2.73%	4.19%	1.84%
Virginia	1.00%	6.29%	5.60%	3.31%	0.68%	0.36%	3.46%	0.42%
West Virginia	1.20%	6.34%	6.04%	2.62%	0.30%	1.37%	3.50%	0.90%
East South Central:								
Alabama	1.35%	6.52%	3.94%	1.63%	2.54%	0.00%	3.23%	0.65%
Kentucky	1.12%	5.96%	7.56%	3.29%	1.16%	0.05%	3.78%	0.40%
Mississippi	1.23%	6.71%	7.39%	3.21%	1.39%	0.00%	3.97%	0.49%
Tennessee	0.98%	6.91%	6.03%	4.98%	0.10%	0.00%	3.79%	0.55%
West South Central:								
Arkansas	1.19%	5.79%	6.75%	3.98%	0.73%	0.07%	3.89%	0.16%
Louisiana	2.04%	6.17%	6.23%	6.82%	3.93%	1.17%	3.56%	2.35%
Oklahoma	1.54%	5.72%	6.91%	5.97%	0.55%	0.67%	4.02%	0.98%
Texas	0.98%	4.74%	6.06%	2.83%	1.23%	0.79%	3.01%	0.67%
Mountain:								
Arizona	1.48%	6.87%	7.81%	7.64%	0.00%	0.39%	4.22%	0.95%
Colorado	1.24%	5.24%	5.18%	2.50%	2.34%	1.53%	3.10%	1.15%
Idaho	2.24%	5.85%	6.62%	7.50%	2.86%	1.68%	4.14%	1.37%
Montana	2.27%	4.70%	6.78%	3.08%	3.27%	1.67%	3.52%	1.51%
Nevada	1.21%	7.57%	6.60%	4.38%	1.35%	0.91%	4.20%	0.81%
New Mexico	1.95%	5.49%	5.72%	7.62%	4.25%	0.00%	3.46%	2.25%
Utah	1.86%	6.52%	7.82%	7.70%	0.76%	1.72%	4.74%	1.08%
Wyoming	2.18%	5.48%	6.71%	3.58%	2.71%	0.82%	3.75%	1.54%
Pacific:								
Alaska	2.00%	7.07%	7.16%	5.35%	0.10%	1.16%	4.20%	1.08%
California	1.12%	3.30%	4.02%	3.15%	2.07%	1.33%	2.23%	1.10%
Hawaii	1.42%	6.49%	9.18%	3.67%	1.75%	0.00%	4.49%	0.73%
Oregon	1.64%	5.71%	4.74%	3.83%	3.45%	1.73%	3.65%	1.36%
Washington	1.21%	5.73%	5.44%	2.61%	1.57%	0.28%	3.41%	0.71%

Table II.B.2.j Percent of private-sector employees that are enrolled in a plan that covers telemedicine by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	95.1%	90.5%	90.3%	93.2%	94.5%	96.6%	91.4%	95.7%
New England:								
Connecticut	95.2%	76.0%	94.1%	78.6%	96.6%	98.7%	82.9%	97.0%
Maine	96.5%	95.4%	84.2%	95.1%	97.0%	98.7%	90.8%	98.0%
Massachusetts	94.9%	98.9%	100.0%	100.0%	82.2%	99.2%	99.6%	94.1%
New Hampshire	97.2%	88.3%	71.2%	100.0%	99.7%	100.0%	85.7%	99.9%
Rhode Island	98.1%	100.0%	96.6%	93.7%	96.0%	100.0%	94.2%	98.9%
Vermont	97.8%	100.0%	100.0%	92.1%	98.9%	100.0%	92.2%	99.4%
Middle Atlantic:								
New Jersey	89.7%	94.0%		93.0%	88.4%	91.3%	82.2%	91.0%
New York	94.8%	91.1%	79.7%	96.4%	96.7%	95.7%	89.9%	95.9%
Pennsylvania	95.7%	87.8%	80.1%	91.2%	96.9%	98.1%	86.3%	97.2%
East North Central:								
Illinois	93.8%	94.0%	93.6%	90.2%	94.3%	94.4%	94.9%	93.6%
Indiana	96.7%		94.5%	93.7%	94.3%	100.0%	88.0%	98.0%
Michigan	98.7%	95.8%	89.3%	98.5%	99.7%	99.3%	93.9%	99.4%
Ohio	98.6%	100.0%	95.7%	95.3%	99.5%	99.0%	98.4%	98.7%
Wisconsin	95.6%	73.7%	72.9%	94.3%	96.8%	98.7%	82.9%	97.8%
West North Central:								
lowa	96.9%	90.4%	92.9%	91.5%	99.6%	97.8%	91.4%	98.0%
Kansas	87.4%	86.7%	87.4%	96.9%	95.3%	81.8%	89.2%	87.0%
Minnesota	98.4%	91.8%	93.6%	97.0%	97.9%	100.0%	94.1%	99.3%
Missouri	95.1%	63.4%	81.5%	91.4%	98.7%	99.1%	79.6%	98.6%
Nebraska	92.7%		99.6%	89.5%	86.3%	96.6%	86.1%	93.6%
North Dakota	92.0%	100.0%	83.9%	84.2%	95.1%	94.6%	85.6%	94.2%
South Dakota	96.5%	63.7%	94.1%	95.8%	99.3%	100.0%	84.6%	99.7%
South Atlantic:								
Delaware	97.7%	91.0%	100.0%	93.8%	98.6%	98.5%	93.9%	98.4%
District of Columbia	99.0%	100.0%	100.0%	100.0%	99.2%	98.4%	100.0%	98.8%
Florida	95.8%	100.0%	100.0%	94.1%	91.5%	96.7%	99.2%	95.4%
Georgia	97.5%	84.0%	100.0%	99.5%	95.1%	99.2%	94.2%	98.1%
Maryland	97.2%	87.3%	92.9%	88.3%	98.1%	99.7%	87.7%	99.1%
North Carolina	88.7%	100.0%	86.3%	88.7%	99.4%	85.4%	91.0%	88.4%
South Carolina	90.7%	100.0%	85.7%	93.5%	98.0%	87.5%	86.1%	91.3%
Virginia	98.7%	87.7%	96.6%	99.8%	98.5%	99.5%	95.4%	99.2%
West Virginia	91.9%	85.0%	85.6%	96.9%	81.9%	96.0%	87.6%	92.6%
East South Central:								
Alabama	91.9%	98.3%	94.4%	88.8%	69.1%	99.2%	91.1%	92.0%
Kentucky	99.1%	100.0%	93.9%	95.0%	100.0%	100.0%	96.1%	99.5%
Mississippi	92.1%	69.8%		100.0%	89.8%	97.4%	80.4%	95.0%
Tennessee	94.4%	96.6%	100.0%	73.6%	97.3%	96.2%	89.8%	95.1%
West South Central:								
Arkansas	97.0%		87.2%	97.7%	93.4%	99.9%	84.7%	98.4%
Louisiana	96.6%	84.3%	96.6%	88.9%	97.0%	99.8%	93.4%	97.2%
Oklahoma	93.2%	76.4%	92.9%	88.6%	86.1%	99.5%	83.7%	95.5%
Texas	94.6%	96.6%	98.2%	94.9%	90.8%	95.6%	94.8%	94.6%
Mountain:								
Arizona	97.1%	100.0%	82.4%	90.4%	90.2%	100.0%	91.2%	97.6%
Colorado	95.0%	90.9%	93.7%	92.0%	96.3%	95.5%	94.9%	95.0%
Idaho	97.6%	92.3%	100.0%	94.7%	94.6%	99.6%	95.9%	98.1%
Montana	93.6%	82.3%	100.0%	85.2%	95.6%	95.8%	87.4%	95.2%
Nevada	95.6%	100.0%	100.0%	97.7%	100.0%	91.9%	98.4%	94.8%
New Mexico	88.8%	100.0%	86.3%	95.9%	75.2%	92.8%	92.2%	88.0%
Utah	96.0%	91.8%		93.8%	97.3%	99.1%	77.9%	98.4%
Wyoming	84.3%	100.0%	95.4%	83.8%	67.6%	91.0%	95.6%	80.3%
Pacific:								
Alaska	91.7%	100.0%	84.3%	96.8%	75.4%	99.8%	94.1%	91.4%
California	94.3%	89.6%	92.5%	88.9%	94.6%	95.9%	90.7%	95.0%
Hawaii	93.7%	74.7%	97.5%	99.7%	97.0%	93.8%	87.8%	95.5%
Oregon	96.9%	98.7%	77.1%	99.1%	97.4%	100.0%	86.2%	99.4%
Washington	95.1%	90.0%	96.3%	94.3%	92.6%	97.9%	95.1%	95.0%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.j Standard errors for percent of private-sector employees that are enrolled in a plan that covers telemedicine by firm size and State: United States, 2023

and State. United States,	2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.35%	1.22%	1.35%	0.73%	0.81%	0.47%	0.68%	0.39%
New England:								
Connecticut	1.68%	14.08%	4.77%	9.51%	3.13%	1.25%	7.28%	1.51%
Maine	1.15%	3.46%	8.48%	3.00%	2.82%	0.68%	3.73%	1.06%
Massachusetts	4.56%	1.17%	0.00%	0.00%	16.53%	0.79%	0.36%	5.28%
New Hampshire	1.03%	7.67%	10.07%	0.00%	0.25%	0.00%	5.06%	0.07%
Rhode Island	0.70%	0.00%	3.43%	4.00%	2.04%	0.00%	2.98%	0.51%
Vermont	0.99%	0.00%	0.00%	4.15%	0.78%	0.00%	4.02%	0.35%
Middle Atlantic:								
New Jersey	3.41%	4.31%		4.52%	9.40%	4.36%	8.85%	3.65%
New York	1.58%	6.06%	11.31%	2.88%	2.07%	2.15%	4.82%	1.55%
Pennsylvania	1.07%	5.82%	7.08%	4.39%	1.96%	1.13%	3.72%	1.06%
East North Central:								
Illinois	1.46%	4.52%	6.24%	5.12%	2.16%	1.97%	2.60%	1.67%
Indiana	1.10%		4.98%	3.99%	3.93%	0.00%	4.07%	1.10%
Michigan	0.53%	3.72%	7.13%	1.18%	0.30%	0.52%	3.04%	0.34%
Ohio	0.55%	0.00%	3.04%	3.40%	0.25%	0.69%	1.12%	0.60%
Wisconsin	1.30%	14.19%	10.94%	3.63%	3.08%	0.90%	5.42%	1.13%
West North Central:								
lowa	0.91%	6.42%	5.42%	3.70%	0.26%	1.22%	3.32%	0.84%
Kansas	4.87%	6.97%	8.45%	3.13%	3.68%	8.63%	4.29%	5.76%
Minnesota	0.63%	5.06%	6.03%	2.19%	1.47%	0.00%	3.16%	0.43%
Missouri	1.26%	13.65%	8.85%	4.37%	0.94%	0.63%	5.79%	0.64%
Nebraska	1.99%		0.38%	4.00%	6.32%	2.03%	4.81%	2.16%
North Dakota	1.91%	0.00%	8.70%	6.10%	1.77%	2.70%	5.25%	1.68%
South Dakota	1.00%	11.87%	4.99%	2.32%	0.50%	0.00%	4.74%	0.18%
South Atlantic:								
Delaware	0.80%	8.88%	0.00%	3.34%	1.44%	0.79%	3.20%	0.68%
District of Columbia	0.83%	0.00%	0.00%	0.00%	0.53%	1.61%	0.00%	0.98%
Florida	1.41%	0.00%	0.00%	4.26%	3.75%	1.72%	0.78%	1.61%
Georgia	0.93%	12.86%	0.00%	0.41%	2.52%	0.59%	4.44%	0.79%
Maryland	0.99%	10.39%	6.81%	4.74%	1.53%	0.31%	4.94%	0.48%
North Carolina	4.12%	0.00%	9.19%	6.55%	0.62%	6.25%	5.03%	4.61%
South Carolina	5.60%	0.00%	7.38%	4.12%	1.85%	9.28%	5.71%	6.22%
Virginia	0.46%	6.96%	3.49%	0.19%	0.92%	0.30%	2.25%	0.36%
West Virginia	2.80%	10.72%	8.20%	2.82%	9.14%	2.06%	4.95%	3.12%
9	2.0070	.0270	0.2070	2.0270	0,	2.00%		0270
East South Central:	2.020/	4 600/	4.250/	C 140/	0.070/	0.600/	4 570/	2 220/
Alabama	2.92%	1.62%	4.35%	6.14%	9.27%	0.68%	4.57%	3.33%
Kentucky	0.52%	0.00%	5.90%	3.65%	0.00%	0.02%	2.80%	0.46%
Mississippi	1.85%	12.06%		0.00%	4.21%	1.36%	6.28%	1.65%
Tennessee	1.54%	3.53%	0.00%	9.62%	2.25%	1.79%	4.67%	1.66%
West South Central:								
Arkansas	1.19%		11.94%	1.93%	4.43%	0.07%	6.65%	0.99%
Louisiana	1.11%	12.19%	3.23%	5.47%	1.71%	0.24%	3.51%	1.12%
Oklahoma	2.83%	9.32%	3.22%	8.02%	10.94%	0.43%	5.94%	3.20%
Texas	1.54%	2.49%	1.84%	2.00%	4.54%	2.03%	1.76%	1.76%
Mountain:								
Arizona	1.62%	0.00%	10.36%	6.43%	7.32%	0.01%	4.51%	1.66%
Colorado	1.86%	6.29%	3.98%	7.25%	2.55%	2.86%	2.36%	2.14%
Idaho	1.10%	5.23%	0.00%	4.59%	3.97%	0.26%	2.51%	1.21%
Montana	2.47%	8.31%	0.00%	6.70%	1.83%	4.12%	4.57%	2.81%
Nevada	1.75%	0.00%	0.00%	2.29%	0.00%	3.36%	1.49%	2.19%
New Mexico	4.50%	0.04%	9.20%	3.77%	13.16%	4.85%	4.43%	5.36%
Utah	1.10%	4.92%		3.67%	1.78%	0.64%	6.23%	0.78%
Wyoming	3.88%	0.00%	3.48%	8.37%	9.60%	3.87%	2.70%	5.07%
Pacific:								
Alaska	4.45%	0.00%	12.39%	3.00%	12.30%	0.14%	4.83%	4.99%
California	1.09%	4.30%	2.71%	3.13%	2.07%	1.60%	2.06%	1.23%
Hawaii	2.01%	9.43%	2.49%	0.28%	2.54%	3.46%	4.70%	2.08%
Oregon	1.47%	1.30%	11.52%	0.90%	2.00%	0.00%	6.77%	0.46%
Washington	1.48%	6.21%	3.75%	3.36%	3.94%	1.08%	2.39%	1.78%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.2.k Percent of private-sector employees that are enrolled in a plan that covers dental care for children, dental care for adults, mental health care, and/or substance abuse treatment by selected characteristics: United States, 2023

mentar nearth care, and/or	substance abuse treatment	by selected characteristics	s: United States, 2023	
Division and State	Child Dental	Adult Dental	Mental Health Care	Substance Abuse Treatment
United States	24.1%	18.9%	95.4%	93.0%
New England:				
Connecticut	32.6%	29.8%	98.3%	97.7%
Maine	21.3%	14.9%	96.7%	95.4%
Massachusetts	25.4%	15.7% *	99.2%	94.5%
New Hampshire	22.3%	15.6%	95.3%	92.0%
Rhode Island	18.0%	12.0%	99.3%	93.3%
Vermont	31.5%	9.5%	96.5%	93.5%
Middle Atlantic:				
New Jersey	17.6%	11.4%	91.1%	90.4%
New York	22.1%	13.4%	96.3%	95.9%
Pennsylvania	24.2%	20.3%	97.4%	97.5%
East North Central:	04.40/	04.50/	00.00/	05.00/
Illinois	24.1%	21.5%	96.9%	95.2%
Indiana	25.7%	23.2%	95.9%	93.8%
Michigan	25.3%	23.5%	90.1%	89.4%
Ohio	16.0%	15.6%	96.2%	94.9%
Wisconsin	11.3%	10.2%	95.5%	92.5%
West North Central:	40.407	40.00/	00.50/	00.70/
lowa	16.4%	10.9%	96.5%	92.7%
Kansas	27.2%	27.4%	95.5%	91.9%
Minnesota	18.0%	14.6%	96.7%	97.4%
Missouri	19.9%	16.2%	95.9%	95.2%
Nebraska	14.7%	11.8%	97.6%	93.8%
North Dakota	20.8%	14.1%	94.2%	90.9%
South Dakota	30.1%	7.7% *	96.0%	93.6%
South Atlantic:				
Delaware	25.1%	22.0%	96.9%	93.6%
District of Columbia	39.1%	28.6%	99.1%	97.3%
Florida	19.2%	12.3%	94.4%	87.4%
Georgia	26.4%	23.1%	95.3%	90.7%
Maryland	28.6%	18.5%	96.7%	94.8%
North Carolina	22.1%	17.5%	92.2%	91.0%
South Carolina	25.3%	24.9%	95.4%	92.0%
Virginia	25.7%	22.0%	96.0%	95.7%
West Virginia	15.1%	10.8%	95.9%	95.0%
East South Central:				
Alabama	35.6%	27.5%	96.8%	95.7%
Kentucky	12.2%	11.1%	98.2%	96.8%
Mississippi	17.8%	14.5%	95.8%	91.5%
Tennessee	22.5%	20.1%	92.3%	92.6%
West South Central:				
Arkansas	17.4%	16.4%	97.5%	95.4%
Louisiana	23.9%	19.7%	95.5%	94.9%
Oklahoma	24.6%	17.4%	95.0%	92.7%
Texas	22.6%	21.0%	93.3%	89.6%
Mountain:				
Arizona	19.7% *	17.4% *	97.8%	91.6%
Colorado	23.3%	18.9%	97.5%	96.6%
Idaho	24.1%	12.0%	96.6%	92.0%
Montana	38.4%	34.7%	94.5%	94.6%
Nevada	27.8%	22.6%	94.2%	92.1%
New Mexico	34.0%	30.6%	96.9%	90.8%
Utah	20.2%	11.2%	94.6%	91.0%
Wyoming	34.0%	31.1%	91.6%	89.7%
Pacific:				
Alaska	35.6%	36.6%	97.9%	97.0%
California	28.5%	16.7%	95.8%	93.2%
Hawaii	37.2%	38.2%	95.2%	95.6%
Oregon	46.2%	41.6%	93.2%	91.1%
Washington	40.8%	41.6%	96.9%	94.9%

^{*} Figure does not meet standard of reliability or precision.

Table II.B.2.k Standard errors for percent of private-sector employees that are enrolled in a plan that covers dental care for children, dental care for adults, mental health care, and/or substance abuse treatment by selected characteristics: United States: United States, 2023

2023				
Division and State	Child Dental	Adult Dental	Mental Health Care	Substance Abuse Treatment
United States	0.77%	0.70%	0.37%	0.45%
New England:				
Connecticut	5.98%	6.00%	0.92%	1.02%
Maine	3.72%	3.14%	1.20%	1.45%
Massachusetts	5.10%	4.81% *	0.52%	4.56%
New Hampshire	3.66%	3.32%	1.47%	2.18%
Rhode Island	2.78%	2.40%	0.39%	2.10%
Vermont	4.84%	2.72%	1.48%	1.99%
Middle Atlantic:	0.040/	0.050/	0.440/	0.470/
New Jersey	3.31%	2.85%	2.44%	2.47%
New York	2.37%	2.28%	1.07%	1.10%
Pennsylvania	3.54%	3.40%	0.66%	0.61%
East North Central:				
Illinois	2.87%	2.83%	0.74%	1.19%
Indiana	3.57%	3.52%	1.15%	1.49%
Michigan	5.00%	4.82%	4.44%	4.38%
Ohio	2.45%	2.43%	1.28%	1.47%
Wisconsin	2.78%	2.74%	1.19%	1.87%
West North Central:				
lowa	3.22%	2.13%	1.42%	1.93%
Kansas	4.06%	4.23%	1.24%	1.88%
Minnesota	3.12%	2.96%	1.09%	0.78%
Missouri	3.22%	2.94%	1.10%	1.22%
Nebraska	2.55%	2.36%	1.16%	1.59%
North Dakota	2.83%	2.36%	1.49%	2.08%
South Dakota	3.83%	2.38% *	1.02%	1.39%
South Atlantic:				
Delaware	4.18%	3.81%	0.93%	1.62%
District of Columbia	4.29%	4.05%	0.51%	0.97%
Florida	4.05%	3.26%	2.47%	3.12%
Georgia	4.49%	4.41%	1.85%	2.28%
•		3.37%	1.18%	1.32%
Maryland	4.04%			
North Carolina	4.56%	4.48%	3.91%	3.91%
South Carolina	5.96%	5.94%	2.26%	2.52%
Virginia West Virginia	3.90% 3.13%	3.69% 2.48%	1.25% 1.19%	1.15% 1.38%
	0.1070	2.1070	1.1070	1.00%
East South Central:	0.050/	7.040/	4.000/	4.500/
Alabama	8.95%	7.34%	1.29%	1.58%
Kentucky	2.84%	2.66%	0.76%	1.05%
Mississippi	3.24%	2.97%	1.16%	2.03%
Tennessee	4.37%	4.38%	2.60%	2.43%
West South Central:				
Arkansas	4.78%	4.67%	1.08%	1.43%
Louisiana	4.42%	4.05%	1.32%	1.39%
Oklahoma	3.68%	3.19%	1.19%	1.64%
Texas	3.05%	3.06%	1.75%	2.04%
Mountain:				
Arizona	6.72% *	6.35% *	1.14%	1.86%
Colorado	4.33%	3.85%	0.74%	0.91%
Idaho	6.03%	2.53%	1.22%	2.16%
Montana	8.04%	8.03%	2.80%	2.69%
Nevada	4.00%	3.77%	1.90%	2.32%
New Mexico	5.20%	5.12%	1.01%	3.71%
Utah	4.06%	2.49%	1.66%	2.10%
Wyoming	4.42%	4.41%	2.09%	2.50%
Pacific:				
Alaska	5.39%	5.88%	0.83%	0.98%
California	3.23%	2.08%	0.93%	1.21%
Hawaii	4.54%	4.54%	1.58%	1.31%
	6.95%	7.34%	2.78%	2.33%
Oregon Washington				
Washington	4.33%	4.45%	1.22%	1.38%

^{*} Figure does not meet standard of reliability or precision.

Table II.B.3 Number of full-time private-sector employees by firm size and State: United States, 2023

United States Dec	Table II.B.3 Numbe	er of full-time p	rivate-sector er	nployees by fil	m size and Sta	ite: United Stat	ies, 2023		
New England: Connecticut 1,098,285 104,801 4,49,009 6,131 4,538 209,141 202,130 300,664 673,390 112,707,777 622,889 2,173,396 130,303 2,173,396 130,100 130,10	Division and State	Total					more		
Conneciact 10,08,285	United States	108,287,850	10,221,549	8,762,288	13,974,989	23,642,331	51,686,692	25,782,200	82,505,650
Maine	New England:								
Massachusetts	Connecticut	1,098,285	104,801	91,640	136,310	264,766	500,769	269,047	829,238
New Hampshire	Maine								
Rhode Island 338,939									
Middle Allarnic:	•								
Middle Atlantic: New Jersey 2,940,131 357,301 233,324 482,508 554,409 13,12,412 771,906 2,168,134 772,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,508 4,727,074 1,696,708 1,696,70									
New Jords		196,016	26,861	22,375	40,523	57,600	48,658	69,974	126,042
New York		2 040 424	257 204	222 224	400 500	EE4 40E	1 212 412	771 005	0.460.405
Pennsylvania	•			,	,			,	
Bash North Central:									
Illinois	·	1,000,001	012,000	011,100	17 1,7 00	1,000,011	2,120,211	000,010	0,111,010
Indiana		4 315 026	308 400	311 475	584 574	831 015	2 188 563	004 844	3 320 182
Michigan					,				
Ohio 3,614,002 321,337 269,427 414,215 845,939 986,850 472,504 2,819,452 West North Central: Iowa 1,101,053 114,362 79,887 126,669 247,728 532,407 265,760 835,273 Kansas 954,278 87,275 81,905 127,870 226,774 430,454 240,950 713,328 Minseouri 1,943,138 157,563 164,011 321,022 513,259 787,284 475,793 1,467,345 Missouri 2,018,279 189,571 159,861 229,080 523,301 191,450 477,941 1,560,338 Mcharaka 679,035 68,883 45,413 95,718 130,617 337,404 164,864 514,152 North Dakota 280,609 27,075 53,226 67,169 85,539 44,180 178,498 South Atlantic: 29,687 33,3264 53,682 65,292 173,747 91,236 264,386 District of Columbia 459,355 32,425			,			,			
Wisconsin 2,092,523 180,483 131,994 307,258 485,939 986,850 472,504 1,620,020 West North Central: Iowa 1,101,053 114,362 79,887 126,669 247,728 532,407 265,780 835,273 Kansas 954,278 87,275 81,905 127,870 226,774 430,454 240,950 713,328 Minnesota 1,943,138 157,563 164,011 321,022 513,2301 916,450 467,941 1,550,338 Nebraska 679,035 69,883 45,413 95,718 130,617 337,404 164,864 514,152 South Dakota 226,678 29,080 27,075 53,826 67,199 85,339 48,180 178,498 South Alfantic: Delaware 355,622 29,637 33,264 53,682 65,292 173,747 91,236 264,386 Pishida 7,971,389 704,734 555,799 721,726 1,278,619 4710,511 873,000 371,148 873,000	•			,					
Name	Wisconsin						986,850		
Name	West North Central:								
Kansas			114,362	79,887	126,669	247,728	532,407	265,780	835,273
Missouri							,		
Nebraska 679,035 69,883 45,413 95,718 130,617 337,404 164,884 514,152 North Dakota 286,649 37,418 26,970 60,946 64,071 97,244 99,069 178,498 South Dakota 286,649 37,418 26,970 60,946 64,071 97,244 99,069 178,498 South Dakota 286,649 37,418 26,970 60,946 64,071 97,244 99,069 178,798 South Allantic: Delaware 355,622 29,637 33,264 53,682 65,292 173,747 91,236 264,386 261,000 261,000 271,744 271,000 271,747 271,474 271,	Minnesota		157,563						
North Dakota 262,678 29,080 27,075 53,826 67,159 85,539 84,180 178,498 South Dakota 286,649 37,418 26,970 60,946 64,071 97,244 99,069 187,57	Missouri	2,018,279	189,571	159,861	229,095	523,301	916,450	467,941	1,550,338
South Dakota 286,649 37,418 26,970 60,946 64,071 97,244 99,069 187,579 South Atlantic: Use warms 355,622 29,637 33,264 53,682 65,292 173,747 91,236 264,386 District of Columbia 459,355 32,425 28,967 71,879 97,674 228,411 87,380 371,975 Florida 7,971,389 704,734 555,799 721,726 1278,619 4,710,6131 1,598,295 6,373,094 Morth Carolina 2,004,766 165,433 196,546 2211,037 457,269 974,481 477,571 1,527,195 North Carolina 1,437,066 135,762 129,240 172,335 295,383 704,325 332,928 1,104,138 Virginia 2,994,590 216,857 234,291 337,312 887,516 1,308,614 645,080 2339,510 West South Central: Alabama 1,383,088 112,676 131,746 206,392 243,706 688,568 3	Nebraska	679,035	69,883	45,413	95,718	130,617	337,404	164,884	514,152
Delaware 355,622 29,637 33,264 53,682 65,292 173,747 91,236 264,386 District of Columbia 459,355 32,425 29,667 71,879 97,674 228,411 87,380 371,975 Florida 7,971,389 704,734 555,799 721,726 1,276,619 4,710,511 1,598,295 6,373,094 Georgia 3,333,097 346,459 257,371 453,888 678,983 1,596,397 822,526 2,510,571 Maryland 2,004,766 165,433 196,546 211,037 457,269 974,481 477,571 1,527,195 North Carolina 3,453,294 300,138 314,060 394,269 584,862 1,859,965 793,009 2,660,285 South Carolina 1,437,066 135,782 129,240 172,335 295,383 704,325 332,928 1,104,138 West Virginia 2,984,590 216,857 234,291 337,312 887,516 1,308,614 645,080 2,339,510 West Virginia 450,598 38,776 42,537 52,611 103,802 212,871 106,250 344,348 East South Central: Alabama 1,383,088 112,676 131,746 206,392 243,706 688,568 357,233 1,025,855 Kentucky 1,281,253 112,096 87,066 168,495 241,970 671,626 279,623 1,001,629 Mississippi 763,622 101,870 46,735 105,622 177,598 331,798 210,101 553,521 Ernenessee 2,306,378 194,106 167,713 255,763 596,948 515,651 214,525 755,019 West South Central: Arkansas 999,544 81,214 81,779 127,551 163,348 515,651 214,525 755,019 Louisiana 1,224,412 142,742 115,975 216,862 345,037 463,795 361,981 922,431 Oklahoma 1,021,856 116,360 119,228 139,953 188,460 457,855 295,442 726,414 Texas 9,627,626 938,810 689,087 1,441,236 1,937,756 4,620,737 2,293,580 7,334,046 Mountain: Arkansa 4,64,64,653 1,44,64,653 1,45,64,64,653 1,495,130 Alabama 1,264,476 1,666 119,228 139,953 188,460 46,665 3,679,55 3,734 46,793 2,93,580 7,334,046 Mountain: Arkansa 4,64,656 4,66,756 4,66,756 4,620,737 2,293,580 7,334,046 Alabama 1,264,676 1,666 1,666 1,9		,		,					
Delaware 355,622 29,637 33,264 53,682 65,292 173,747 91,236 26,386 District of Columbia 459,355 32,425 28,967 71,879 97,674 41,11 87,380 371,975 Florida 7,971,389 704,734 555,799 721,726 1,278,619 4,710,511 1,598,295 6,373,094 Georgia 3,333,097 346,459 257,371 453,888 678,983 1,596,397 822,526 2,510,571 Maryland 2,004,766 165,433 196,546 211,037 457,269 584,862 1,859,965 793,009 2,660,285 South Carolina 1,437,066 135,782 129,240 172,335 29,538 704,325 332,928 1,104,138 Viriginia 2,984,590 216,857 234,291 337,312 887,516 1,308,614 645,080 2,339,510 Halabama 1,383,088 112,676 131,746 206,392 243,706 688,568 * 357,233 1,025,855 Kentucky	South Dakota	286,649	37,418	26,970	60,946	64,071	97,244	99,069	187,579
District of Columbia									
Florida 7,971,389 704,734 555,799 721,726 1,278,619 4,710,511 1,598,295 6,373,094 Georgia 3,333,097 346,459 257,371 453,888 678,983 1,596,397 822,526 2,510,571 870,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,527,195 1,780,771 1,									
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Kentucky 1,281,253 112,096 87,066 168,495 241,970 671,626 279,623 1,001,629 Mississippi 763,622 101,870 46,735 105,622 177,598 331,798 210,101 553,521 Tennessee 2,306,378 194,106 167,713 255,763 596,948 1,091,847 525,925 1,780,453 West South Central: Arisansas 969,544 81,214 81,779 127,551 163,348 515,651 214,525 755,019 Louisiana 1,284,412 142,742 115,975 216,862 345,037 463,795 361,981 922,431 Oklahoma 1,021,856 116,360 119,228 139,953 188,460 467,855 295,442 726,414 Texas 9,627,626 938,810 689,087 1,441,236 1,937,756 4,620,737 2,293,580 7,334,046 Mountain: Arizona 2,538,111 158,332 170,766 234,286 464,653									
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Louisiana 1,284,412 142,742 115,975 216,862 345,037 463,795 361,981 922,431 Oklahoma 1,021,856 116,360 119,228 139,953 188,460 457,855 295,442 726,414 Texas 9,627,626 938,810 689,087 1,441,236 1,937,756 4,620,737 2,293,580 7,334,046 Mountain: Arizona 2,538,111 158,332 170,766 234,286 464,653 1,510,074 464,099 2,074,012 Colorado 2,020,459 203,664 195,359 293,643 454,677 873,116 525,328 1,495,130 Idaho 496,016 78,088 56,530 58,867 103,493 199,038 176,095 319,921 Montana 315,205 46,909 35,650 50,467 57,645 124,534 107,904 207,301 Nevada 1,036,164 75,919 832,16 138,987 234,269 503,774 245,748 790,749			91 21/	91 770	127 551	163 349	515 651	214 525	755 010
Oklahoma 1,021,856 116,360 119,228 139,953 188,460 457,855 295,442 726,414 Texas 9,627,626 938,810 689,087 1,441,236 1,937,756 4,620,737 2,293,580 7,334,046 Mountain: Arizona 2,538,111 158,332 170,766 234,286 464,653 1,510,074 464,099 2,074,012 Colorado 2,020,459 203,664 195,359 293,643 454,677 873,116 525,328 1,495,130 Idaho 496,016 78,088 56,530 58,867 103,493 199,038 176,095 319,921 Montana 315,205 46,909 35,650 50,467 57,645 124,534 107,904 207,301 Nevada 1,036,164 75,919 83,216 138,987 234,269 503,774 245,415 790,749 New Mexico 463,509 45,793 50,430 69,587 121,126 176,573 133,217 330,292 Utah									,
Texas 9,627,626 938,810 689,087 1,441,236 1,937,756 4,620,737 2,293,580 7,334,046 Mountain: Arizona 2,538,111 158,332 170,766 234,286 464,653 1,510,074 464,099 2,074,012 Colorado 2,020,459 203,664 195,359 293,643 454,677 873,116 525,328 1,495,130 Idaho 496,016 78,088 56,530 58,867 103,493 199,038 176,095 319,921 Montana 315,205 46,909 35,650 50,467 57,645 124,534 107,904 207,301 Nevada 1,036,164 75,919 83,216 138,987 234,269 503,774 245,415 790,749 New Mexico 463,509 45,793 50,430 69,587 121,126 176,573 133,217 330,292 Utah 1,216,076 100,426 83,119 155,820 318,697 558,013 245,788 970,288 Wyoming 172,665 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td>,</td>								,	,
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Montana 315,205 46,909 35,650 50,467 57,645 124,534 107,904 207,301 Nevada 1,036,164 75,919 83,216 138,987 234,269 503,774 245,415 790,749 New Mexico 463,509 45,793 50,430 69,587 121,126 176,573 133,217 330,292 Utah 1,216,076 100,426 83,119 155,820 318,697 558,013 245,788 970,288 Wyoming 172,665 33,024 24,575 32,756 37,724 44,586 76,097 96,568 Pacific: Alaska 227,658 32,359 27,072 31,659 54,888 81,680 76,198 151,460 California 12,630,711 1,258,470 1,047,839 1,604,177 3,004,234 5,715,990 3,099,499 9,531,212 Hawaii 398,116 45,355 31,688 58,706 72,953 189,413 96,554 301,562 Oregon 1,314,732	Colorado	2,020,459	203,664	195,359	293,643	454,677	873,116	525,328	1,495,130
Nevada 1,036,164 75,919 83,216 138,987 234,269 503,774 245,415 790,749 New Mexico 463,509 45,793 50,430 69,587 121,126 176,573 133,217 330,292 Utah 1,216,076 100,426 83,119 155,820 318,697 558,013 245,788 970,288 Wyoming 172,665 33,024 24,575 32,756 37,724 44,586 76,097 96,568 Pacific: Alaska 227,658 32,359 27,072 31,659 54,888 81,680 76,198 151,460 California 12,630,711 1,258,470 1,047,839 1,604,177 3,004,234 5,715,990 3,099,499 9,531,212 Hawaii 398,116 45,355 31,688 58,706 72,953 189,413 96,554 301,562 Oregon 1,314,732 151,810 157,292 205,692 236,922 563,017 371,046 943,686					,				
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Hawaii 398,116 45,355 31,688 58,706 72,953 189,413 96,554 301,562 Oregon 1,314,732 151,810 157,292 205,692 236,922 563,017 371,046 943,686									
	Hawaii								
Washington 2,457,351 274,075 258,704 421,122 658,945 844,504 706,166 1,751,185	•							,	
	Washington	2,457,351	274,075	258,704	421,122	658,945	844,504	706,166	1,751,185

^{*} Figure does not meet standard of reliability or precision.

Totals may not sum exactly because of rounding.

Table II.B.3 Standard errors for number of full-time private-sector employees by firm size and State: United States, 2023

Table II.B.3 Standard	a errors for n	umber of full-til	me private-sec	tor employees	by firm size ar	ia State: Unite	d States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,872,145	176,240	235,954	305,307	669,244	1,739,766	309,289	1,858,826
New England:								
Connecticut	82,917	13,088	15,960	17,741	48,228	68,140	21,177	81,218
Maine	30,898	5,723	6,585	8,289	11,638	27,670	9,304	30,337
Massachusetts	253,448	31,174	43,121	46,449	182,569	173,702	55,461	250,101
New Hampshire	35,205	4,106	6,566	9,221	12,227	32,183	9,218	34,729
Rhode Island Vermont	20,665	4,756	4,841	9,146	6,560	17,719	7,428	19,982
vermont	10,530	2,628	2,911	6,292	7,886	4,071	3,959	10,336
Middle Atlantic:								
New Jersey	188,716	31,866	44,328	62,717	133,473	121,776	56,704	185,963
New York	463,885	53,670	66,404	67,183	163,307	434,403	87,123	458,172
Pennsylvania	246,147	28,647	52,914	57,374	132,756	209,550	67,657	239,841
East North Central:								
Illinois	232,179	37,707	43,336	62,169	108,857	209,798	62,741	227,488
Indiana	146,344	16,913	30,854	29,848	57,468	130,083	37,680	143,965
Michigan	489,306	28,539	37,691	54,694	120,787	475,774	54,889	488,345
Ohio	165,939	29,342	39,343	45,205	96,129	131,198	50,887	161,751
Wisconsin	142,715	18,836	24,624	36,558	55,085	130,889	34,395	140,621
West North Central:								
lowa	90,283	11,366	16,882	15,116	22,818	86,720	20,367	88,640
Kansas	74,253	8,755	16,848	17,294	23,051	70,232	18,999	72,811
Minnesota	141,190	16,497	24,182	36,567	92,510	103,926	31,999	140,130
Missouri	139,902	18,993	30,432	25,858	89,905	113,081	36,207	137,131
Nebraska	32,939	5,742	7,163	10,235	16,127	28,359	10,290	32,418
North Dakota	15,594	3,303	4,510	5,226	7,356	12,664	6,017	14,970
South Dakota	15,375	3,163	5,192	11,513	6,562	8,305	11,390	11,114
South Atlantic:								
Delaware	43,339	3,269	5,823	8,113	7,413	42,216	7,616	43,060
District of Columbia	32,568	4,977	6,555	9,810	9,726	29,758	7,897	32,197
Florida	1,179,372	55,811	69,928	82,433	202,918	1,161,048	91,259	1,177,146
Georgia	178,275	34,765	42,795	68,293	104,937	137,006	62,722	172,205
Maryland	159,891	18,199	32,817	30,412	52,256	153,550	36,093	157,094
North Carolina	235,651	31,203	55,864	57,288	98,243	205,470	65,621	230,527
South Carolina	117,049	11,547	18,870	26,159	60,967	98,682	22,499	115,982
Virginia	197,335 38,730	19,225 4,088	38,055 6,398	40,848 8,798	122,513 15,678	152,737 35,048	44,239 8,046	194,634 38,352
West Virginia	30,730	4,000	0,390	0,790	15,076	33,046	6,040	36,332
East South Central:								
Alabama	243,378	10,069	16,714	25,237	30,216	240,775	* 28,423	242,740
Kentucky	141,935	10,565	13,543	20,846	28,517	138,943	20,029	141,585
Mississippi —	40,626	13,432	9,853	16,111	21,788	28,794	18,299	37,675
Tennessee	130,414	22,359	26,039	35,383	93,867	96,395	39,524	126,851
West South Central:								
Arkansas	85,237	7,654	11,322	17,374	30,788	78,312	13,444	85,058
Louisiana	118,305	13,354	20,131	27,137	83,784	83,363	24,740	117,341
Oklahoma	62,719	10,664	14,355	18,010	18,004	57,725	18,129	61,206
Texas	472,994	69,701	80,786	151,898	249,805	391,577	114,667	467,555
Mountain:								
Arizona	388,929	22,000	27,513	36,098	69,210	381,705	34,680	388,013
Colorado	129,212	16,681	28,408	34,913	76,371	102,196	33,143	127,595
Idaho	38,586	9,052	8,091	9,929	9,300	34,914	13,449	36,555
Montana	34,351	4,082	4,388	7,452	6,532	33,010	6,505	34,062
Nevada	67,096	10,626	10,500	26,965	41,759	49,761	27,032	63,015
New Mexico	42,249	4,509	7,345	7,895	25,187	32,532	9,456	41,858
Utah	117,145	8,940	12,922	20,651	63,571	100,056	17,003	116,568
Wyoming	10,439	3,244	3,263	4,267	6,565	6,398	5,079	9,646
Pacific:								
Alaska	18,380	4,474	3,931	4,821	12,685	13,031	5,860	17,823
California	759,319	78,647	99,580	113,537	312,017	685,970	127,533	753,877
Hawaii	28,584	5,294	5,796	12,328	14,277	21,675	7,284	28,424
Oregon	86,426	13,791	22,731	23,243	29,321	76,905	26,474	84,314
Washington	136,158	26,403	43,211	44,790	92,047	88,443	48,767	132,478

^{*} Figure does not meet standard of reliability or precision.

Totals may not sum exactly because of rounding.

Table II.B.3.a Percent of number of full-time private-sector employees by firm size and State: United States, 2023

Table II.D.J.a I elce	ant or muniber	or run-time priv	ate-sector emp	noyees by IIIIII	Size and State	. Officed State	3, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	108,287,850	9.4%	8.1%	12.9%	21.8%	47.7%	23.8%	76.2%
New England:								
Connecticut	1,098,285	9.5%	8.3%	12.4%	24.1%	45.6%	24.5%	75.5%
Maine	449,099	12.1%	10.1%	13.7%	23.0%	41.1%	29.0%	71.0%
Massachusetts	2,796,085	9.6%	7.2%	13.6%	24.1%	45.4%	22.3%	77.7%
New Hampshire	453,955	8.4%	10.3%	15.4%	21.0%	44.8%	27.1%	72.9%
Rhode Island	336,939	13.2%	8.1%	13.9%	20.4%	44.5%	28.3%	71.7%
Vermont	196,016	13.7%	11.4%	20.7%	29.4%	24.8%	35.7%	64.3%
Middle Atlantic:								
New Jersey	2,940,131	12.2%	7.9%	16.4%	18.9%	44.6%	26.3%	73.7%
New York	6,423,662	11.1%	8.9%	11.2%	22.9%	45.9%	26.4%	73.6%
Pennsylvania	4,380,864	7.8%	7.8%	10.8%	25.0%	48.6%	21.4%	78.6%
East North Central:								
Illinois	4,315,026	9.2%	7.2%	13.5%	19.3%	50.7%	23.1%	76.9%
Indiana	2,172,995	6.8%	8.5%	12.6%	20.0%	52.1%	21.8%	78.2%
Michigan	3,398,831	7.8%	7.2%	14.2%	21.4%	49.4%	21.1%	78.9%
Ohio	3,614,002	8.9%	7.5%	11.5%	23.3%	48.9%	22.0%	78.0%
Wisconsin	2,092,523	8.6%	6.3%	14.7%	23.2%	47.2%	22.6%	77.4%
West North Central:								
lowa	1,101,053	10.4%	7.3%	11.5%	22.5%	48.4%	24.1%	75.9%
Kansas	954,278	9.1%	8.6%	13.4%	23.8%	45.1%	25.2%	74.8%
Minnesota	1,943,138	8.1%	8.4%	16.5%	26.4%	40.5%	24.5%	75.5%
Missouri	2,018,279	9.4%	7.9%	11.4%	25.9%	45.4%	23.2%	76.8%
Nebraska	679,035	10.3%	6.7%	14.1%	19.2%	49.7%	24.3%	75.7%
North Dakota	262,678	11.1%	10.3%	20.5%	25.6%	32.6%	32.0%	68.0%
South Dakota	286,649	13.1%	9.4%	21.3%	22.4%	33.9%	34.6%	65.4%
	200,049	13.170	9.470	21.370	22.470	33.970	34.0%	03.470
South Atlantic:								
Delaware	355,622	8.3%	9.4%	15.1%	18.4%	48.9%	25.7%	74.3%
District of Columbia	459,355	7.1%	6.3%	15.6%	21.3%	49.7%	19.0%	81.0%
Florida	7,971,389	8.8%	7.0%	9.1%	16.0%	59.1%	20.1%	79.9%
Georgia	3,333,097	10.4%	7.7%	13.6%	20.4%	47.9%	24.7%	75.3%
Maryland	2,004,766	8.3%	9.8%	10.5%	22.8%	48.6%	23.8%	76.2%
North Carolina	3,453,294	8.7%	9.1%	11.4%	16.9%	53.9%	23.0%	77.0%
South Carolina	1,437,066	9.4%	9.0%	12.0%	20.6%	49.0%	23.2%	76.8%
Virginia	2,984,590	7.3%	7.9%	11.3%	29.7%	43.8%	21.6%	78.4%
West Virginia	450,598	8.6%	9.4%	11.7%	23.0%	47.2%	23.6%	76.4%
East South Central:								
Alabama	1,383,088	8.1%	9.5%	14.9%	17.6%	49.8%	25.8%	74.2%
Kentucky	1,281,253	8.7%	6.8%	13.2%	18.9%	52.4%	21.8%	78.2%
Mississippi	763,622	13.3%	6.1%	13.8%	23.3%	43.5%	27.5%	72.5%
Tennessee	2,306,378	8.4%	7.3%	11.1%	25.9%	47.3%	22.8%	77.2%
West South Central:								
Arkansas	969,544	8.4%	8.4%	13.2%	16.8%	53.2%	22.1%	77.9%
Louisiana	1,284,412	11.1%	9.0%	16.9%	26.9%	36.1%	28.2%	71.8%
Oklahoma	1,021,856	11.4%	11.7%	13.7%	18.4%	44.8%	28.9%	71.1%
Texas	9,627,626	9.8%	7.2%	15.0%	20.1%	48.0%	23.8%	76.2%
Mountain:								
Arizona	2,538,111	6.2%	6.7%	9.2%	18.3%	59.5%	18.3%	81.7%
Colorado	2,020,459	10.1%	9.7%	14.5%	22.5%	43.2%	26.0%	74.0%
Idaho	496,016	15.7%	11.4%	11.9%	20.9%	40.1%	35.5%	64.5%
Montana	315,205	14.9%	11.3%	16.0%	18.3%	39.5%	34.2%	65.8%
Nevada	1,036,164	7.3%	8.0%	13.4%	22.6%	48.6%	23.7%	76.3%
New Mexico	463,509	9.9%	10.9%	15.0%	26.1%	38.1%	28.7%	71.3%
Utah	1,216,076	8.3%	6.8%	12.8%	26.2%	45.9%	20.2%	79.8%
Wyoming	172,665	19.1%	14.2%	19.0%	21.8%	25.8%	44.1%	55.9%
Pacific:								
Alaska	227,658	14.2%	11.9%	13.9%	24.1%	35.9%	33.5%	66.5%
California	12,630,711	10.0%	8.3%	12.7%	23.8%	45.3%	24.5%	75.5%
Hawaii	398,116	11.4%	8.0%	14.7%	18.3%	47.6%	24.3%	75.7%
Oregon	1,314,732	11.5%	12.0%	15.6%	18.0%	42.8%	28.2%	71.8%
Washington	2,457,351	11.2%	10.5%	17.1%	26.8%	34.4%	28.7%	71.3%
•								

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. Percents may not add to 100% because of rounding.

Table II.B.3.a Standard errors for percent of number of full-time private-sector employees by firm size and State: United States, 2023

rable II.B.3.a Standa	ara errors tor	percent of nun	iber of full-time	e private-secto	r employees b	y tirm size and	i State: United	States, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,872,145	0.22%	0.25%	0.34%	0.61%	0.91%	0.47%	0.47%
New England:								
Connecticut	82,917	1.31%	1.50%	1.82%	3.83%	4.06%	2.38%	2.38%
Maine	30,898	1.42%	1.54%	1.93%	2.61%	3.88%	2.56%	2.56%
Massachusetts	253,448	1.35%	1.59%	1.92%	5.29%	4.69%	2.58%	2.58%
New Hampshire	35,205	1.08%	1.58%	2.18%	2.72%	4.19%	2.64%	2.64%
Rhode Island	20,665	1.49%	1.47%	2.52%	2.10%	3.39%	2.41%	2.41%
Vermont	10,530	1.41%	1.56%	2.82%	3.16%	2.10%	2.43%	2.43%
Middle Atlantic:								
New Jersey	188,716	1.25%	1.52%	2.14%	3.85%	3.26%	2.30%	2.30%
New York	463,885	1.11%	1.17%	1.26%	2.59%	3.94%	2.16%	2.16%
Pennsylvania	246,147	0.76%	1.22%	1.34%	2.72%	3.09%	1.73%	1.73%
East North Central:								
Illinois	232,179	0.95%	1.04%	1.46%	2.40%	3.02%	1.70%	1.70%
Indiana	146,344	0.87%	1.44%	1.49%	2.50%	3.35%	2.05%	2.05%
Michigan	489,306	1.37%	1.48%	2.50%	4.22%	7.41%	3.33%	3.33%
Ohio	165,939	0.86%	1.09%	1.27%	2.30%	2.43%	1.53%	1.53%
Wisconsin	142,715	1.03%	1.21%	1.81%	2.66%	3.77%	2.04%	2.04%
West North Central:								
Iowa	90,283	1.28%	1.57%	1.58%	2.54%	4.36%	2.43%	2.43%
Kansas	74,253	1.12%	1.78%	1.96%	2.76%	4.37%	2.50%	2.50%
Minnesota	141,190	1.00%	1.33%	2.05%	3.90%	3.83%	2.24%	2.24%
Missouri	139,902	1.10%	1.52%	1.44%	3.82%	3.92%	2.15%	2.15%
Nebraska	32,939	0.92%	1.08%	1.53%	2.19%	2.59%	1.72%	1.72%
North Dakota	15,594	1.32%	1.72%	2.09%	2.57%	3.49%	2.51%	2.51%
South Dakota	15,375	1.27%	1.76%	3.34%	2.23%	2.58%	3.00%	3.00%
South Atlantic:	40.000	4.040/	4.040/	0.700/	0.000/	2 222/	0.500/	0.500/
Delaware	43,339	1.34%	1.91%	2.73%	2.90%	6.29%	3.56%	3.56%
District of Columbia	32,568	1.15%	1.44%	2.15%	2.33%	3.66%	2.00%	2.00%
Florida	1,179,372	1.46%	1.33%	1.65%	3.21%	6.21%	3.11%	3.11%
Georgia	178,275	1.11%	1.29%	1.96%	2.80%	2.91%	1.98%	1.98%
Maryland	159,891	1.08%	1.71%	1.66%	2.90%	4.37%	2.36%	2.36%
North Carolina	235,651	1.04%	1.62%	1.68% 1.95%	2.65% 3.75%	3.42%	2.19% 2.27%	2.19% 2.27%
South Carolina Virginia	117,049 197,335	1.08% 0.78%	1.44% 1.31%	1.46%	3.75%	4.18% 3.53%	1.87%	1.87%
West Virginia	38,730	1.13%	1.57%	2.03%	3.36%	4.62%	2.49%	2.49%
_	30,730	1.1370	1.57 70	2.0070	3.30 /0	4.0270	2.4370	2.4370
East South Central:	040.070	4.000/	0.000/	2.000/	2.000/	0.000/	4.000/	4.000/
Alabama	243,378	1.60%	2.02%	3.09%	3.62%	8.86%	4.83%	4.83%
Kentucky	141,935	1.24%	1.27%	2.07%	2.84%	5.40%	2.76%	2.76%
Mississippi	40,626	1.68%	1.28%	2.00%	2.52%	2.76%	2.28% 1.88%	2.28%
Tennessee	130,414	1.03%	1.16%	1.54%	3.40%	3.22%	1.00%	1.88%
West South Central:								
Arkansas	85,237	1.05%	1.34%	1.98%	3.04%	4.27%	2.28%	2.28%
Louisiana	118,305	1.40%	1.69%	2.38%	5.24%	4.97%	3.00%	3.00%
Oklahoma Texas	62,719 472,994	1.20% 0.82%	1.49% 0.89%	1.78% 1.56%	1.89% 2.33%	3.37% 2.65%	2.21% 1.52%	2.21% 1.52%
	_,	/						
Mountain:	200 000	4.000/	4 470/	4.040/	2.500/	6.000/	2.000/	2.000/
Arizona	388,929	1.26%	1.47%	1.94%	3.59%	6.38%	3.03%	3.03%
Colorado Idaho	129,212	1.01%	1.45%	1.82%	3.26%	3.45%	2.12%	2.12% 3.19%
Montana	38,586 34,351	1.98% 1.97%	1.76% 1.81%	2.03% 2.68%	2.18% 2.66%	4.42% 6.50%	3.19% 4.00%	4.00%
Nevada	67,096	1.08%	1.12%	2.42%	3.48%	3.57%	2.52%	2.52%
New Mexico	42,249	1.28%	1.76%	2.42%	4.47%	4.90%	3.06%	3.06%
Utah	117,145	1.06%	1.70%	1.95%	4.47%	5.25%	2.27%	2.27%
Wyoming	10,439	1.93%	1.93%	2.37%	3.21%	3.05%	3.10%	3.10%
Pacific:								
Alaska	18,380	2.06%	1.87%	2.22%	4.66%	4.45%	3.23%	3.23%
California	759,319	0.83%	0.89%	1.12%	2.33%	3.23%	1.68%	1.68%
Hawaii	28,584	1.47%	1.52%	2.86%	3.19%	3.72%	2.33%	2.33%
Oregon	86,426	1.22%	1.75%	1.85%	2.22%	3.66%	2.40%	2.40%
Washington	136,158	1.17%	1.72%	1.85%	3.04%	2.86%	2.21%	2.21%
. / 20	. 50, 150	1.1770	1.1270	1.0070	0.0170	2.0070	2.2170	2.2170

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. Percents may not add to 100% because of rounding.

Table II.B.3.b Percent of private-sector full-time employees at establishments that offer health insurance by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	88.5%	35.6%	64.1%	86.8%	98.6%	99.0%	56.7%	98.5%
New England:								
Connecticut	87.3%	33.3%	59.0%	81.6%	99.9%	98.7%	56.4%	97.3%
Maine	87.0%	40.9%	71.7%	88.7%	97.7%	97.7%	64.1%	96.3%
Massachusetts	89.7%	45.7%	67.6%	83.4%	98.2%	100.0%	60.6%	98.1%
New Hampshire	90.3%	36.5%	76.6%	90.5%	97.8%	100.0%	66.3%	99.2%
Rhode Island Vermont	87.9% 82.2%	42.3% 29.9%	75.6% 52.0%	84.0% 89.5%	100.0% 100.0%	99.4% 98.0%	62.5% 53.4%	98.0% 98.3%
Middle Atlantic:	02.270	20.070	02.070	00.070	100.070	00.070	00.170	00.070
New Jersey	85.5%	35.4%	47.2%	85.8%	99.5%	99.8%	48.9%	98.5%
New York	87.8%	34.8%	73.2%	90.5%	97.6%	97.8%	61.0%	97.4%
Pennsylvania	90.2%	36.4%	66.8%	91.3%	99.9%	97.4%	60.5%	98.3%
East North Central:								
Illinois	89.8%	40.9%	68.9%	89.8%	96.0%	99.2%	61.5%	98.2%
Indiana	88.8%	24.4%	58.3%	87.3%	99.1%	98.6%	53.5%	98.6%
Michigan	91.0%	33.1%	71.5%	89.7%	100.0%	99.4%	59.5%	99.4%
Ohio	88.8%	35.1%	65.0%	80.0%	99.6%	99.1%	52.9%	98.9%
Wisconsin	91.7%	37.7%	77.5%	90.5%	99.3%	100.0%	64.5%	99.6%
West North Central:								
lowa	91.7%	52.1%	70.9%	91.6%	100.0%	99.4%	67.7%	99.3%
Kansas	89.1%	45.9%	54.8%	89.5%	98.2%	99.6%	59.5%	99.1%
Minnesota	88.3%	28.4%	73.9%	82.8%	97.0%	99.9%	61.4%	97.0%
Missouri	90.6%	42.6%	67.1%	94.3%	97.6%	99.7%	64.0%	98.6%
Nebraska	85.3%	18.8%	52.0%	80.2%	99.2%	99.6%	47.3%	97.5%
North Dakota	91.1%	43.8%	85.2%	94.5%	99.8%	100.0%	74.6%	98.8%
South Dakota	86.1%	36.1%	62.1%	91.6%	99.8%	99.4%	61.5%	99.1%
South Atlantic:	00.60/	40.00/	EE 20/	02.40/	OF 20/	00.20/	61 50/	07.00/
Delaware	88.6% 93.7%	40.8% 70.4%	55.2% 71.5%	93.1% 84.6%	95.2% 100.0%	99.2% 99.9%	61.5% 73.7%	97.9% 98.4%
District of Columbia Florida	93.7% 88.2%	70.4% 23.5%	71.5% 52.1%	83.3%	99.8%	99.9%	42.8%	96.4% 99.6%
Georgia	84.8%	33.6%	56.4%	85.6%	94.6%	96.1%	50.8%	96.0%
Maryland	89.7%	45.4%	74.0%	79.5%	95.5%	100.0%	62.5%	98.3%
North Carolina	86.9%	26.0%	60.5%	87.8%	98.0%	97.4%	50.3%	97.8%
South Carolina	83.9%	20.2%	54.4%	88.0%	94.1%	96.3%	45.8%	95.4%
Virginia	91.7%	43.8%	71.8%	94.8%	96.4%	99.3%	68.1%	98.2%
West Virginia	89.3%	29.7%	64.8%	89.6%	99.6%	100.0%	55.5%	99.8%
East South Central:								
Alabama	91.2%	28.4%	78.7%	95.7%	98.5%	100.0%	67.1%	99.6%
Kentucky	89.3%	26.9%	60.3%	88.1%	99.8%	100.0%	53.1%	99.4%
Mississippi	87.9%	47.6%	67.3%	79.9%	98.7%	100.0%	63.1%	97.3%
Tennessee	87.8%	39.7%	38.1%	83.3%	97.4%	99.9%	50.1%	99.0%
West South Central:								
Arkansas	86.2%	25.1%	42.3%	82.2%	98.2%	100.0%	42.5%	98.6%
Louisiana	84.7%	28.0%	52.9%	83.9%	100.0%	99.1%	48.9%	98.7%
Oklahoma Texas	88.9% 86.3%	44.8% 32.2%	75.9% 51.5%	89.9% 82.0%	98.0% 99.0%	99.4% 98.5%	64.7% 48.2%	98.7% 98.2%
	00.370	32.270	31.370	02.0 /0	99.0 70	90.570	40.270	90.270
Mountain:	04.00/	00.00/	00.40/	00.00/	00.00/	00.00/	55.00/	00.00/
Arizona	91.0%	32.0%	62.4%	80.8%	99.0%	99.6%	55.3%	99.0%
Colorado	88.3%	30.2%	67.7%	91.8%	99.5%	99.4%	56.9%	99.3%
Idaho	81.4%	29.2%	65.4%	80.5%	95.0%	99.7%	52.5%	97.4%
Montana Nevada	81.1%	36.8%	47.6%	83.1%	97.5%	98.9%	50.2%	97.1% 94.7%
Nevada New Mexico	88.8% 83.7%	57.5% 30.2%	59.6% 58.0%	93.4% 73.5%	97.6% 96.9%	92.9% 100.0%	69.7% 50.3%	94.7% 97.2%
Utah	86.5%	24.7%	49.9%	76.2%	99.9%	98.3%	45.8%	96.8%
Wyoming	72.7%	24.7% 16.4% *		85.6%	99.9% 97.9%	100.0%	45.6% 42.9%	96.6% 96.3%
Pacific:								
Alaska	75.3%	5.4% *	36.0%	77.7%	99.9%	98.7%	30.6%	97.9%
California	90.6%	42.8%	73.6%	88.5%	99.8%	100.0%	63.3%	99.4%
Hawaii	96.0%	87.1%	96.6%	97.4%	100.0%	96.1%	92.6%	97.1%
Oregon	87.5%	40.5%	76.6%	90.4%	99.7%	97.1%	60.9%	98.0%
Washington	87.6%	36.0%	68.5%	89.5%	100.0%	99.7%	58.0%	99.6%
Ü								

^{*} Figure does not meet standard of reliability or precision.

Table II.B.3.b Standard errors for percent of private-sector full-time employees at establishments that offer health insurance by firm size and State: United States, 2023

size and State: United	States, 20	23						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.29%	1.20%	1.47%	0.77%	0.27%	0.19%	0.79%	0.16%
New England:								
Connecticut	1.72%	8.63%	10.44%	5.92%	0.10%	0.93%	5.12%	1.10%
Maine	1.95%	7.39%	7.97%	7.30%	1.38%	2.27%	4.31%	2.02%
Massachusetts	2.01%	7.86%	13.39%	6.28%	2.05%	0.00%	5.91%	1.06%
New Hampshire	1.45%	7.14%	7.03%	3.94%	1.71%	0.00%	4.55%	0.52%
Rhode Island	1.56%	7.31%	7.88%	7.07%	0.00%	0.44%	4.58%	1.28%
Vermont	1.85%	5.90%	7.90%	3.37%	0.00%	1.33%	4.07%	0.81%
Middle Atlantic:								
New Jersey	1.78%	6.65%	11.30%	5.28%	0.53%	0.17%	5.30%	0.88%
New York	1.34%	5.00%	5.54%	2.80%	1.68%	1.01%	3.23%	0.88%
Pennsylvania	1.59%	5.57%	9.75%	3.27%	0.10%	2.20%	4.57%	1.37%
East North Central:								
Illinois	1.26%	6.51%	7.12%	4.90%	2.78%	0.55%	4.07%	0.81%
Indiana	1.48%	7.12%	9.76%	3.95%	0.68%	1.02%	5.24%	0.72%
Michigan	1.60%	7.55%	7.05%	4.34%	0.00%	0.42%	4.67%	0.31%
Ohio	1.15%	6.64%	8.17%	4.96%	0.32%	0.54%	4.52%	0.41%
Wisconsin	1.00%	7.34%	7.16%	2.88%	0.42%	0.00%	4.13%	0.18%
West North Central:								
lowa	1.18%	6.72%	8.73%	3.02%	0.00%	0.55%	4.23%	0.41%
Kansas	1.60%	6.99%	11.15%	4.09%	1.82%	0.42%	5.15%	0.64%
Minnesota	1.64%	6.11%	8.38%	5.31%	1.91%	0.12%	4.34%	1.20%
Missouri	1.36%	7.53%	8.89%	2.31%	2.47%	0.34%	4.63%	0.87%
Nebraska	1.44%	4.96%	9.53%	5.86%	0.83%	0.33%	4.42%	1.10%
North Dakota	1.17%	7.51%	4.92%	2.33%	0.22%	0.00%	3.34%	0.63%
South Dakota	1.48%	6.01%	9.30%	2.70%	0.12%	0.41%	5.51%	0.35%
South Atlantic:								
Delaware	1.94%	8.00%	10.32%	2.82%	3.18%	0.56%	5.08%	0.96%
District of Columbia	1.26%	8.78%	10.61%	5.50%	0.00%	0.07%	5.34%	0.89%
Florida	1.92%	5.65%	8.01%	4.39%	0.20%	0.17%	4.20%	0.19%
Georgia	2.05%	7.07%	9.15%	5.57%	3.16%	3.23%	5.12%	2.23%
Maryland	1.51%	7.67%	7.29%	6.16%	3.42%	0.00%	4.81%	1.07%
North Carolina	1.62%	6.86%	9.29%	4.62%	1.83%	1.33%	5.53%	1.01%
South Carolina	2.43%	5.50%	9.06%	4.15%	5.45%	3.33%	4.89%	2.62%
Virginia	1.34%	7.02%	7.84%	2.17%	3.25%	0.43%	3.92%	1.26%
West Virginia	1.40%	7.64%	8.25%	3.75%	0.36%	0.00%	5.02%	0.13%
East South Central:								
Alabama	1.83%	6.40%	6.09%	2.99%	1.47%	0.00%	4.24%	0.35%
Kentucky	1.58%	6.48%	9.03%	4.41%	0.25%	0.00%	4.78%	0.35%
Mississippi	1.71%	8.68%	10.70%	8.10%	0.88%	0.00%	5.05%	1.60%
Tennessee	1.41%	8.39%	9.72%	5.29%	2.47%	0.14%	5.39%	0.83%
West South Central:								
Arkansas	1.71%	6.00%	8.62%	5.43%	1.43%	0.00%	4.71%	0.64%
Louisiana	2.05%	6.63%	10.18%	4.81%	0.00%	0.95%	4.91%	0.69%
Oklahoma	1.36%	6.60%	6.01%	3.43%	1.82%	0.56%	4.06%	0.67%
Texas	1.21%	5.31%	7.06%	3.60%	0.51%	0.96%	3.72%	0.67%
Mountain:								
Arizona	1.71%	9.09%	9.28%	6.07%	0.99%	0.45%	5.36%	0.50%
Colorado	1.37%	5.60%	8.37%	3.16%	0.34%	0.38%	4.28%	0.31%
Idaho	2.17%	8.01%	7.82%	6.06%	3.59%	0.21%	4.88%	1.26%
Montana	2.63%	5.90%	8.13%	5.34%	2.47%	0.90%	4.40%	1.30%
Nevada	1.35%	8.30%	8.09%	3.59%	1.80%	1.14%	5.03%	0.89%
New Mexico	2.16%	6.19%	8.41%	7.58%	1.72%	0.05%	4.95%	1.32%
Utah	1.90%	5.82%	9.20%	6.15%	0.11%	1.61%	4.72%	1.31%
Wyoming	2.65%	4.98% *	8.15%	7.52%	2.11%	0.00%	4.39%	2.66%
Pacific:								
Alaska	2.83%	2.73% *	7.82%	6.43%	0.06%	1.33%	4.32%	1.15%
California	0.80%	4.21%	4.13%	2.40%	0.16%	0.01%	2.46%	0.26%
Hawaii	1.87%	3.56%	3.02%	2.23%	0.00%	3.76%	1.88%	2.41%
Oregon	1.59%	6.50%	6.07%	3.53%	0.34%	2.08%	4.36%	1.26%
Washington	1.49%	6.07%	8.55%	3.56%	0.00%	0.33%	4.54%	0.22%

^{*} Figure does not meet standard of reliability or precision.

Table II.B.3.b.(1) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and State: United States, 2023

insurance by firm size	and State	: United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	91.9%	92.7%	92.8%	92.7%	91.7%	91.6%	92.7%	91.7%
New England:								
Connecticut	92.9%	98.4%	86.7%	98.5%	91.3%	92.9%	93.9%	92.8%
Maine	90.1%	96.8%	97.9%	92.1%	93.6%	85.3%	96.1%	88.4%
Massachusetts	93.1%	95.8%	97.4%	97.1%	94.2%	90.8%	96.5%	92.5%
New Hampshire	93.3%	93.1%	94.6%	97.0%	94.2%	91.5%	95.1%	92.8%
Rhode Island	90.4%	72.1%	91.4%	89.6%	94.9%	90.6%	84.0%	92.0%
Vermont	90.0%	97.4%	93.9%	95.9%	84.0%	90.6%	95.8%	88.3%
Middle Atlantic:								
New Jersey	91.3%	95.9%	94.3%	94.7%	87.8%	91.0%	96.5%	90.4%
New York	88.6%	93.9%	82.2%	93.1%	92.9%	85.9%	89.1%	88.5%
Pennsylvania	90.5%	85.7%	95.6%	91.1%	91.9%	89.3%	90.8%	90.4%
East North Central:								
Illinois	91.6%	96.7%	93.7%	93.6%	95.8%	88.9%	94.6%	91.0%
Indiana	94.3%	95.7%	95.6%	93.3%	93.9%	94.5%	95.3%	94.2%
Michigan	93.2%	82.9%	92.6%	88.1%	95.8%	94.0%	92.4%	93.4%
Ohio	91.1%	93.9%	97.9%	94.8%	85.2%	92.4%	96.2%	90.4%
Wisconsin	94.6%	97.9%	98.2%	91.7%	94.9%	94.7%	94.2%	94.7%
West North Central:								
lowa	93.8%	96.1%	93.4%	92.7%	92.5%	94.4%	92.4%	94.0%
Kansas	89.4%	95.1%	92.5%	85.6%	90.0%	89.2%	89.0%	89.5%
Minnesota	90.3%	96.4%	91.1%	93.6%	85.7%	91.7%	91.2%	90.1%
Missouri	92.3%	91.7%	95.1%	93.8%	91.0%	92.4%	94.1%	92.0%
Nebraska	92.1%	92.0%	95.2%	96.3%	95.5%	89.7%	93.8%	91.9%
North Dakota	91.7%	98.4%	88.4%	92.4%	91.9%	90.9%	91.4%	91.7%
South Dakota	92.9%	95.0%	94.0%	83.4%	93.7%	97.4%	83.3%	96.1%
South Atlantic:								
Delaware	95.3%	81.4%	94.9%	94.7%	99.5%	95.0%	92.1%	96.0%
District of Columbia	89.6%	96.7%	97.8%	98.3%	93.0%	84.3%	97.3%	88.2%
Florida	94.4%	95.1%	93.0%	90.8%	96.7%	94.3%	94.4%	94.4%
Georgia	92.8%	89.6%	94.5%	95.1%	91.8%	92.7%	93.1%	92.7%
Maryland	91.2%	89.6%	97.1%	92.4%	93.7%	89.1%	93.6%	90.7%
North Carolina	92.6%	93.3%	87.8%	90.3%	90.7%	94.1%	89.3%	93.1%
South Carolina	92.0%	88.7%	87.3%	93.1%	92.0%	92.4%	90.1%	92.3%
Virginia	94.7%	93.4%	93.5%	94.3%	92.8%	96.4%	92.9%	95.1%
West Virginia	93.8%	88.7%	91.0%	92.8%	94.5%	94.2%	89.2%	94.5%
East South Central:								
Alabama	94.6%	93.8%	86.6%	89.4%	91.8%	98.2%	87.2%	96.3%
Kentucky	94.0%	93.4%	99.0%	93.6%	92.7%	94.2%	95.7%	93.8%
Mississippi –	90.8%	79.7%	89.8%	95.6%	92.3%	90.4%	88.8%	91.3%
Tennessee	90.6%	91.3%	100.0%	90.0%	89.4%	90.8%	92.8%	90.3%
West South Central:								
Arkansas	95.0%	90.5%	98.2%	98.2%	96.8%	93.7%	96.1%	94.8%
Louisiana	88.9%	81.0%	90.5%	83.0%	92.9%	88.8%	85.5%	89.6%
Oklahoma Texas	94.2% 91.9%	97.7% 91.5%	92.8% 94.1%	93.9% 92.2%	94.4% 91.2%	94.0% 92.0%	93.3% 93.2%	94.4% 91.7%
Mountain:								
Arizona	93.1%	98.2%	94.3%	94.7%	90.9%	93.4%	93.8%	93.1%
Colorado	89.3%	91.1%	93.8%	89.7%	94.9%	85.5%	89.7%	89.2%
Idaho	93.2%	97.4%	97.8%	93.5%	89.3%	93.7%	95.4%	92.5%
Montana	92.9%	89.0%	92.4%	93.8%	92.0%	93.5%	91.4%	93.3%
Nevada	92.9% 87.9%	89.7%	92.4%	93.8%	88.7%	95.5% 85.4%	93.1%	93.3 <i>%</i> 86.8%
New Mexico	91.1%	93.1%	98.7%	95.5%	90.0%	89.1%	96.6%	90.0%
Utah	82.2%	92.1%	87.2%	96.8%	94.5%	71.2%	92.1%	81.1%
Wyoming	85.6%	93.4%	96.1%	78.6%	85.2%	86.9%	84.3%	86.1%
Pacific:								
Alaska	89.5%	93.8%	89.3%	82.7%	89.1%	91.8%	89.1%	89.6%
California	92.5%	93.2%	91.8%	94.6%	91.0%	92.8%	92.6%	92.5%
Hawaii	89.8%	91.3%	88.5%	81.1%	97.8%	89.2%	88.4%	90.2%
Oregon	91.4%	93.7%	97.3%	93.7%	92.8%	88.5%	94.6%	90.6%
Washington	87.5%	95.4%	96.6%	89.9%	78.4%	90.6%	95.9%	85.5%

Table II.B.3.b.(1) Standard errors for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and State: United States, 2023

oner nearth insurance	Dy IIIIII 512	te and State. Of	illeu States, 20	23				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.34%	0.80%	0.65%	0.52%	0.76%	0.53%	0.40%	0.40%
New England:								
Connecticut	1.40%	1.64%	7.25%	0.72%	3.13%	1.96%	2.90%	1.57%
Maine	1.54%	3.06%	1.49%	2.30%	2.99%	2.72%	1.33%	1.90%
Massachusetts	2.21%	3.55%	1.98%	1.30%	2.35%	4.07%	1.57%	2.57%
New Hampshire	1.38%	3.15%	1.89%	1.18%	1.93%	2.54%	1.28%	1.68%
Rhode Island	1.71%	10.49%	4.02%	3.37%	2.24%	2.60%	4.42%	1.79%
Vermont	2.20%	1.38%	3.25%	1.68%	4.82%	3.68%	1.36%	2.82%
Middle Atlantic:								
New Jersey	1.66%	2.59%	3.84%	3.20%	4.31%	2.16%	1.48%	1.90%
New York	1.80%	2.95%	4.77%	2.09%	1.80%	3.41%	2.28%	2.15%
Pennsylvania	1.54%	4.46%	1.89%	2.65%	3.02%	2.42%	1.99%	1.77%
East North Central:								
Illinois	1.64%	2.01%	3.71%	2.52%	1.26%	2.74%	1.92%	1.90%
Indiana	1.14%	4.19%	2.97%	3.99%	2.28%	1.49%	1.99%	1.28%
Michigan	1.44%	8.55%	2.96%	4.40%	1.23%	2.09%	2.26%	1.61%
Ohio	1.44%	1.93%	1.44%	2.19%	3.88%	1.68%	1.10%	1.64%
Wisconsin	0.99%	1.18%	1.20%	2.99%	2.24%	1.32%	2.08%	1.11%
West North Central:								
Iowa	1.45%	2.39%	3.28%	3.33%	2.75%	2.27%	2.46%	1.67%
Kansas	2.03%	3.53%	5.67%	4.61%	3.71%	3.21%	3.59%	2.33%
Minnesota	2.90%	2.41%	3.37%	2.76%	8.23%	2.73%	2.77%	3.44%
Missouri	1.70%	2.80%	2.93%	2.30%	3.19%	2.81%	1.56%	2.01%
Nebraska	2.43%	3.51%	2.54%	2.42%	1.62%	4.06%	2.51%	2.78%
North Dakota	1.46%	1.64%	4.39%	2.39%	2.05%	3.23%	2.27%	1.80%
South Dakota	2.31%	3.13%	3.56%	7.99%	2.15%	1.14%	7.40%	0.97%
South Atlantic:								
Delaware	1.03%	7.40%	4.13%	2.33%	0.36%	1.60%	2.45%	1.06%
District of Columbia	3.56%	2.52%	1.81%	0.80%	3.84%	6.10%	1.25%	4.11%
Florida	1.36%	3.68%	2.76%	3.28%	1.16%	1.96%	1.75%	1.49%
Georgia	1.13%	5.95%	2.48%	2.16%	1.90%	1.75%	2.49%	1.25%
Maryland	2.75%	6.59%	2.19%	2.62%	3.15%	4.76%	2.34%	3.25%
North Carolina	1.41%	3.84%	3.76%	5.19%	4.11%	1.52%	2.81%	1.55%
South Carolina	1.62%	8.14%	5.38%	3.36%	2.38%	2.51%	3.23%	1.79%
Virginia	1.64%	3.50%	3.59%	1.93%	4.72%	1.15%	2.01%	1.92%
West Virginia	1.39%	4.50%	6.29%	3.14%	1.56%	2.20%	3.75%	1.43%
East South Central:								
Alabama	1.58%	2.69%	5.85%	5.66%	2.53%	0.87%	5.07%	1.19%
Kentucky	1.18%	3.75%	0.98%	3.04%	2.29%	1.66%	2.07%	1.34%
Mississippi	1.85%	13.64%	5.85%	1.34%	3.01%	2.43%	5.77%	1.80%
Tennessee	2.40%	3.90%	0.00%	4.40%	6.90%	2.14%	2.40%	2.73%
West South Central:								
Arkansas	1.34%	9.05%	1.23%	1.12%	1.47%	2.12%	2.35%	1.48%
Louisiana	2.58%	8.25%	3.99%	6.52%	2.81%	4.76%	4.01%	2.96%
Oklahoma	1.15%	1.51%	3.09%	2.69%	2.30%	1.83%	2.24%	1.32%
Texas	1.59%	3.67%	2.18%	2.01%	4.08%	2.26%	1.55%	1.82%
Mountain:								
Arizona	1.74%	1.94%	2.55%	3.42%	3.81%	2.31%	2.67%	1.94%
Colorado	2.78%	5.43%	2.60%	2.71%	2.81%	5.41%	2.47%	3.30%
Idaho	1.72%	1.96%	1.29%	2.65%	5.38%	2.05%	1.60%	2.19%
Montana	1.37%	4.34%	3.94%	1.95%	2.31%	2.33%	2.15%	1.62%
Nevada	2.29%	5.84%	3.70%	4.01%	4.29%	3.72%	2.50%	2.74%
New Mexico	2.11%	3.13%	0.84%	1.73%	2.09%	4.10%	1.23%	2.45%
Utah	6.95%	3.75%	7.52%	1.65%	2.34%	11.77%	3.14%	7.69%
Wyoming	2.42%	4.31%	2.43%	5.61%	4.27%	4.43%	4.57%	2.86%
Pacific:								
Alaska	2.41%	5.64%	4.20%	7.79%	5.25%	2.45%	3.27%	2.74%
California	1.11%	2.85%	2.24%	1.35%	2.78%	1.56%	1.40%	1.30%
Hawaii	1.97%	4.35%	4.23%	5.20%	0.92%	3.50%	2.62%	2.45%
Oregon	1.65%	4.10%	1.35%	2.32%	3.57%	3.00%	1.84%	2.00%
Washington	3.56%	2.33%	1.79%	3.02%	10.38%	2.54%	1.31%	4.34%
<u>~</u>								

Table II.B.3.b.(1).(a) Percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

establishinents that on	ei ileaitii	ilisurance by ili	iii size aiiu sta	ite. United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	70.2%	74.2%	66.7%	65.6%	68.5%	72.2%	67.9%	70.6%
New England:								
Connecticut	70.4%	52.4%	55.3%	60.7%	70.2%	75.7%	53.8%	73.6%
Maine	72.1%	72.1%	61.9%	72.2%	71.0%	75.0%	67.1%	73.6%
Massachusetts	67.8%	59.0%	62.4%	58.5%	66.8%	72.4%	61.1%	69.1%
New Hampshire	71.0%	78.4%	61.2%	61.7%	65.3%	77.9%	65.7%	72.3%
Rhode Island	64.3%	73.4%	67.1%	72.1%	55.3%	65.3%	66.6%	63.8%
Vermont	66.7%	61.8%	56.0%	66.9%	66.6%	70.2%	61.7%	68.3%
Middle Atlantic:								
New Jersey	68.8%	64.5%	64.7%	62.1%	61.1%	75.0%	65.2%	69.5%
New York	63.2%	66.2%	59.2%	60.2%	58.0%	67.0%	60.5%	63.8%
Pennsylvania	71.6%	79.4%	68.5%	66.9%	73.0%	71.7%	68.3%	72.2%
East North Central:								
Illinois	72.0%	73.2%	68.5%	67.5%	60.1%	78.1%	70.6%	72.3%
Indiana	74.8%	93.1%	70.6%	67.0%	73.8%	76.6%	76.7%	74.4%
Michigan	70.4%	77.2%	65.5%	68.0%	71.1%	70.8%	69.5%	70.5%
Ohio	69.6%	68.8%	57.3%	65.1%	68.6%	72.3%	61.4%	71.0%
Wisconsin	68.1%	70.7%	55.3%	66.3%	59.7%	73.8%	64.2%	68.8%
West North Central:								
lowa	68.3%	63.8%	66.1%	60.2%	70.5%	69.7%	63.6%	69.2%
Kansas	72.8%	77.3%	76.4%	67.5%	64.6%	77.6%	72.6%	72.8%
Minnesota	65.2%	74.9%	54.7%	63.3%	57.2%	71.7%	61.6%	66.0%
Missouri	67.4%	76.0%	72.1%	70.9%	62.0%	68.1%	74.5%	66.0%
Nebraska	71.3%		57.8%	63.9%	67.7%	76.6%	57.6%	73.5%
North Dakota	74.9%	75.1%	73.8%	72.0%	78.3%	74.1%	72.6%	75.7%
South Dakota	70.1%	72.5%	63.1%	70.0%	71.9%	69.9%	68.0%	70.7%
	70.170	12.570	03.170	70.070	71.570	03.370	00.070	70.770
South Atlantic:	00.00/	70.40/	74.00/	00.00/	00.00/	70.00/	05.00/	00.00/
Delaware	69.0%	76.1%	71.9%	60.6%	68.3%	70.9%	65.9%	69.6%
District of Columbia	77.9%	75.7%	77.6%	80.3%	80.3%	76.3%	76.2%	78.2%
Florida	65.7%	86.3%	66.6%	69.8%	63.8%	65.0%	71.0%	65.2%
Georgia	69.4%	78.9%	67.1%	65.0%	77.2%	66.9%	66.3%	70.0%
Maryland	66.8%	75.8%	63.2%	62.9%	62.0%	69.7%	67.3%	66.7%
North Carolina	72.9%		74.0%	60.7%	76.0%	74.6%	67.8%	73.6%
South Carolina	73.2%		67.0%	71.4%	75.6%	74.5%	62.0%	74.8%
Virginia	67.9%	77.2%	59.7%	63.6%	66.0%	70.5%	63.5%	68.7%
West Virginia	67.3%	63.1%	66.9%	55.1%	60.3%	73.6%	64.3%	67.8%
East South Central:								
Alabama	72.9%	79.6%	67.2%	57.3%	75.5%	76.6%	62.9%	75.0%
Kentucky	71.4%	74.1%	71.0%	59.0%	70.9%	74.2%	62.8%	72.7%
Mississippi	70.1%	72.3%	77.3%	68.6%	71.5%	68.9%	72.5%	69.6%
Tennessee	71.1%	82.9%	71.4%	68.6%	65.0%	73.9%	72.3%	70.9%
West South Central:								
Arkansas	74.7%	90.7%	75.3%	74.8%	79.2%	72.6%	73.1%	74.9%
Louisiana	68.9%	70.5%	59.5%	61.4%	72.6%	70.0%	63.7%	69.9%
Oklahoma	71.6%	70.5%	62.4%	68.5%	68.3%	75.7%	66.7%	72.9%
Texas	69.2%	82.6%	64.3%	68.9%	64.5%	70.8%	70.8%	69.0%
Mountain:								
Arizona	74.0%	65.5%	50.8%	53.2%	71.1%	79.5%	59.3%	75.9%
Colorado	71.5%	73.8%	57.0%	62.1%	78.9%	72.5%	61.9%	73.4%
Idaho	77.3%	67.5%	77.3%	71.3%	77.2%	80.0%	72.9%	78.7%
Montana	78.6%	85.1%	78.1%	64.5%	74.6%	84.4%	74.3%	79.7%
Nevada	74.0%	85.7%	83.2%	72.5%	67.6%	75.4%	81.3%	72.2%
New Mexico	64.3%	81.5%	57.8%	48.0%	52.5%	77.0%	62.2%	64.7%
Utah	73.9%	83.3%	66.4%	66.0%	77.2%	73.9%	70.8%	74.4%
Wyoming	71.5%	87.2%	72.6%	67.4%	65.8%	76.0%	73.2%	70.8%
Pacific:								
Alaska	69.7%	89.5%	54.6%	61.0%	65.1%	76.4%	62.2%	70.8%
California	72.7%	75.0%	72.6%	64.4%	72.9%	74.4%	70.1%	73.2%
Hawaii	77.6%	81.0%	78.2%	81.2%	81.4%	74.4%	77.5%	77.6%
Oregon	80.0%	80.9%	75.2%	75.9%	77.8%	83.5%	76.0%	81.0%
Washington	74.8%	78.7%	85.4%	73.9% 72.6%	84.9%	66.1%	82.2%	72.9%
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.3.b.(1).(a) Standard errors for percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

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Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.52%	1.46%	1.13%	0.83%	0.97%	0.84%	0.70%	0.60%
New England:								
Connecticut	2.31%	9.30%	5.93%	3.76%	4.62%	3.00%	3.55%	2.41%
Maine	1.94%	7.28%	4.45%	3.68%	3.88%	3.04%	3.20%	2.26%
Massachusetts	2.12%	6.77%	4.94%	3.37%	4.47%	2.93%	3.46%	2.39%
New Hampshire	2.10%	6.59%	4.70%	4.19%	3.12%	3.08%	3.64%	2.40%
Rhode Island	2.73%	5.76%	6.78%	6.21%	4.55%	4.41%	3.57%	3.25%
Vermont	1.88%	4.86%	6.40%	2.93%	3.16%	4.25%	2.87%	2.30%
Middle Atlantic:								
New Jersey	2.15%	6.13%	8.95%	4.04%	4.90%	2.71%	4.20%	2.44%
New York	1.81%	5.14%	5.00%	3.38%	3.83%	2.82%	2.79%	2.14%
Pennsylvania	1.73%	5.59%	5.14%	3.79%	3.09%	2.66%	3.12%	1.94%
East North Central:								
Illinois	2.38%	6.58%	5.88%	3.06%	7.67%	2.19%	3.23%	2.77%
Indiana	1.74%	4.72%	7.21%	4.35%	2.47%	2.49%	3.91%	1.92%
Michigan	2.26%	8.13%	6.63%	3.84%	4.61%	3.59%	3.98%	2.56%
Ohio	1.51%	8.40%	5.12%	4.81%	2.49%	2.14%	3.84%	1.61%
Wisconsin	2.95%	8.07%	4.62%	4.54%	3.53%	5.12%	3.05%	3.45%
West North Central:								
Iowa	1.84%	5.55%	5.07%	4.17%	1.47%	3.34%	3.04%	2.19%
Kansas	2.27%	5.30%	5.99%	4.76%	5.66%	2.64%	3.68%	2.62%
Minnesota	2.45%	6.25%	4.27%	3.96%	6.09%	2.72%	3.24%	2.87%
Missouri	4.20%	5.90%	4.95%	4.07%	11.40%	5.11%	3.00%	4.94%
Nebraska	1.35%		6.81%	3.58%	2.93%	1.53%	3.80%	1.38%
North Dakota	1.67%	6.89%	8.15%	3.77%	1.82%	2.92%	3.90%	1.80%
South Dakota	1.84%	6.10%	6.48%	3.30%	2.37%	3.58%	2.99%	2.20%
South Atlantic:								
Delaware	1.74%	10.92%	4.31%	4.28%	4.64%	2.36%	3.69%	1.99%
District of Columbia	1.74%	5.99%	7.74%	3.25%	2.76%	2.90%	3.91%	1.93%
Florida	4.01%	6.02%	6.40%	4.27%	4.38%	5.80%	4.28%	4.39%
Georgia	2.24%	9.55%	7.46%	5.94%	4.14%	3.13%	5.45%	2.43%
Maryland	1.71%	4.81%	6.22%	3.21%	3.65%	2.46%	3.73%	1.92%
North Carolina	2.52%	<u></u>	5.54%	5.87%	3.96%	3.59%	5.44%	2.78%
South Carolina	1.88%		5.61%	4.00%	6.09%	1.66%	4.22%	1.99%
Virginia	2.34%	5.31%	5.31%	6.02%	4.35%	3.51%	3.71%	2.66%
West Virginia	3.03%	7.29%	6.65%	6.60%	3.15%	4.39%	4.33%	3.41%
East South Central:								
Alabama	3.05%	6.03%	5.13%	3.31%	2.97%	4.01%	3.52%	3.18%
Kentucky	2.28%	4.59%	5.78%	5.54%	2.90%	2.98%	4.47%	2.36%
Mississippi	1.59%	5.58%	8.34%	2.96%	4.06%	2.00%	3.20%	1.80%
Tennessee	1.67%	4.94%	7.90%	4.76%	3.98%	1.74%	4.07%	1.82%
West South Central: Arkansas	2.17%	3.31%	7.05%	4.46%	4.23%	2.98%	3.91%	2.39%
Louisiana	3.16%	9.48%	6.89%	4.46%	4.23%	5.69%	4.73%	3.60%
Oklahoma Texas	1.90% 1.90%	8.45% 8.99%	4.58% 5.69%	5.05% 4.33%	4.29% 5.08%	2.59% 2.26%	3.83% 3.74%	2.14% 2.12%
Mountain:								
Arizona	4.85%	9.14%	6.67%	5.75%	6.82%	5.73%	4.29%	5.09%
			4.72%					
Colorado	1.81%	8.70%		4.49%	4.13%	2.03%	3.58%	1.98%
Idaho	1.57%	10.87%	5.77%	4.70%	2.93%	1.80%	4.40%	1.49%
Montana	2.08%	4.44%	6.80%	3.95%	3.31%	2.64%	3.77%	2.33%
Nevada	2.41%	5.65%	4.30%	4.93%	6.19%	3.35%	3.66%	2.85%
New Mexico	3.11%	5.70%	8.41%	6.94%	5.10%	3.24%	4.99%	3.66%
Utah	2.22%	4.90%	5.23%	4.23%	4.54%	2.61%	4.08%	2.44%
Wyoming	2.38%	5.57%	4.82%	3.93%	6.26%	2.44%	3.72%	2.92%
Pacific:			نمجد ج		:			
Alaska	3.08%	6.78%	8.18%	5.89%	8.23%	1.50%	6.47%	3.43%
California	1.46%	4.76%	4.48%	2.81%	3.12%	2.29%	2.53%	1.70%
Hawaii	2.17%	4.49%	7.06%	3.22%	2.77%	4.07%	3.45%	2.62%
Oregon	2.02%	5.10%	5.41%	4.23%	3.54%	3.23%	3.48%	2.33%
Washington	2.44%	4.32%	2.82%	4.88%	2.59%	4.68%	1.93%	3.01%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.3.b.(2) Percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

insurance by firm size	and State:	: United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	64.5%	68.8%	61.9%	60.8%	62.8%	66.1%	62.9%	64.8%
New England:								
Connecticut	65.4%	51.6%	48.0%	59.8%	64.1%	70.3%	50.5%	68.2%
Maine	65.0%	69.8%	60.6%	66.4%	66.4%	63.9%	64.5%	65.1%
Massachusetts	63.1%	56.5%	60.8%	56.8%	62.9%	65.7%	58.9%	63.9%
New Hampshire	66.2%	73.0%	57.9%	59.9%	61.5%	71.3%	62.5%	67.1%
Rhode Island	58.1%	52.9%	61.3%	64.5%	52.5%	59.2%	55.9%	58.7%
Vermont	60.0%	60.2%	52.6%	64.1%	55.9%	63.6%	59.1%	60.3%
Middle Atlantic:								
New Jersey	62.8%	61.8%	61.0%	58.8%	53.6%	68.2%	62.9%	62.8%
New York	56.0%	62.2%	48.7%	56.1%	53.8%	57.6%	53.9%	56.4%
Pennsylvania	64.8%	68.0%	65.5%	60.9%	67.1%	64.1%	62.0%	65.2%
East North Central:								
Illinois	65.9%	70.8%	64.2%	63.2%	57.5%	69.4%	66.9%	65.7%
Indiana	70.5%	89.2%	67.5%	62.5%	69.3%	72.4%	73.1%	70.1%
Michigan	65.6%	64.0%	60.6%	60.0%	68.1%	66.6%	64.1%	65.8%
Ohio	63.5%	64.7%	56.1%	61.7%	58.4%	66.9%	59.1%	64.1%
Wisconsin	64.4%	69.2%	54.3%	60.8%	56.7%	70.0%	60.5%	65.2%
West North Central:								
lowa	64.0%	61.3%	61.7%	55.7%	65.2%	65.8%	58.8%	65.1%
Kansas	65.0%	73.5%	70.7%	57.7%	58.1%	69.2%	64.6%	65.1%
Minnesota	58.9%	72.2%	49.8%	59.2%	49.1%	65.7%	56.2%	59.5%
Missouri	62.2%	69.8%	68.6%	66.6%	56.5%	63.0%	70.1%	60.7%
Nebraska	65.7%		55.0%	61.5%	64.6%	68.6%	54.1%	67.5%
North Dakota	68.6%	73.8%	65.3%	66.6%	72.0%	67.3%	66.4%	69.4%
South Dakota	65.1%	68.9%	59.4%	58.4%	67.4%	68.0%	56.7%	67.9%
0 " 4" "								
South Atlantic: Delaware	65.7%	62.0%	68.2%	57.4%	68.0%	67.4%	60.7%	66.8%
	69.8%	73.3%	75.9%	79.0%	74.7%	64.3%	74.2%	69.0%
District of Columbia								
Florida	62.1%	82.1%	62.0%	63.3%	61.7%	61.3%	67.0%	61.5%
Georgia	64.4%	70.7%	63.4%	61.8%	70.9%	62.0%	61.7%	64.9%
Maryland	60.9%	67.9%	61.4%	58.1%	58.1%	62.1%	62.9%	60.5%
North Carolina	67.5%		64.9%	54.8%	68.9%	70.2%	60.5%	68.5%
South Carolina	67.4%	70.40/	58.5%	66.5%	69.5%	68.9%	55.9%	69.1%
Virginia	64.3%	72.1% 55.9%	55.8%	60.0%	61.2%	68.0%	59.0%	65.3%
West Virginia	63.1%	55.9%	60.9%	51.2%	57.0%	69.4%	57.4%	64.1%
East South Central:								
Alabama	68.9%	74.6%	58.2%	51.2%	69.3%	75.2%	54.9%	72.2%
Kentucky	67.2%	69.2%	70.3%	55.3%	65.8%	69.9%	60.1%	68.2%
Mississippi	63.7%	57.6%	69.4%	65.6%	66.0%	62.3%	64.4%	63.5%
Tennessee	64.4%	75.6%	71.4%	61.8%	58.1%	67.1%	67.0%	64.0%
West South Central:								
Arkansas	71.0%	82.1%	74.0%	73.4%	76.7%	68.0%	70.3%	71.1%
Louisiana	61.3%	57.1%	53.8%	51.0%	67.4%	62.2%	54.5%	62.6%
Oklahoma	67.4%	68.9%	57.9%	64.3%	64.5%	71.2%	62.2%	68.8%
Texas	63.6%	75.5%	60.5%	63.6%	58.8%	65.1%	66.0%	63.3%
Mountain:								
Arizona	69.0%	64.3%	47.9%	50.4%	64.6%	74.3%	55.6%	70.6%
Colorado	63.9%	67.3%	53.4%	55.7%	74.9%	62.0%	55.5%	65.5%
Idaho	72.1%	65.7%	75.6%	66.7%	68.9%	75.0%	69.5%	72.8%
Montana	72.9%	75.8%	72.2%	60.5%	68.6%	78.9%	67.9%	74.3%
Nevada	65.1%	76.9%	77.3%	67.6%	59.9%	64.4%	75.7%	62.6%
New Mexico	58.6%	75.9%	57.1%	45.8%	47.3%	68.6%	60.1%	58.2%
Utah	60.8%	76.7%	57.9%	63.9%	72.9%	52.6%	65.3%	60.3%
Wyoming	61.2%	81.5%	69.8%	53.0%	56.1%	66.0%	61.7%	61.0%
Pacific:								
Alaska	62.3%	83.9%	48.8%	50.4%	58.0%	70.1%	55.4%	63.4%
California	67.2%	69.9%	66.7%	60.9%	66.3%	69.0%	64.9%	67.7%
Hawaii	69.7%	74.0%	69.2%	65.8%	79.6%	66.0%	68.6%	70.0%
Oregon	73.1%	75.8%	73.2%	71.1%	72.2%	73.9%	71.8%	73.4%
Washington	65.4%	75.0%	82.5%	65.2%	66.6%	59.9%	78.8%	62.3%
	JJ. 7/0	70.070	32.070	30.2 /0	00.070	00.070	70.070	02.070

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.3.b.(2) Standard errors for percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter health	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.53%	1.43%	1.12%	0.86%	1.07%	0.83%	0.69%	0.61%
New England:								
Connecticut	2.60%	8.90%	6.52%	3.79%	5.37%	3.59%	3.66%	2.83%
Maine	2.16%	7.20%	4.75%	3.69%	4.37%	3.65%	3.24%	2.59%
Massachusetts	2.51%	6.71%	4.84%	3.25%	3.57%	4.40%	3.38%	2.89%
New Hampshire	2.40%	6.73%	4.57%	4.10%	2.98%	4.17%	3.54%	2.84%
Rhode Island Vermont	2.64%	7.82%	6.32%	6.92%	4.77%	4.07%	3.87%	3.15%
Middle Atlantic:	2.39%	4.77%	6.16%	3.21%	4.47%	4.81%	2.91%	2.99%
New Jersey	2.65%	5.66%	9.23%	4.08%	6.19%	3.43%	4.09%	3.04%
New York	1.93%	5.64%	5.15%	3.58%	3.71%	3.02%	2.92%	2.27%
Pennsylvania	2.00%	5.84%	4.96%	4.03%	4.01%	2.99%	3.19%	2.26%
East North Central:								
Illinois	2.62%	6.34%	5.84%	3.36%	7.67%	3.28%	3.24%	3.05%
Indiana	2.00%	6.48%	6.84%	4.88%	3.36%	2.85%	3.87%	2.24%
Michigan	1.94%	9.85%	6.36%	4.02%	4.76%	2.82%	3.99%	2.17%
Ohio	1.75%	8.36%	5.49%	4.78%	3.81%	2.28%	3.86%	1.93%
Wisconsin	2.79%	7.94%	4.40%	4.82%	3.30%	4.81%	3.10%	3.26%
West North Central:								
lowa	1.88%	5.31%	5.25%	4.46%	2.30%	3.32%	3.19%	2.23%
Kansas	2.38%	5.52%	6.18%	4.95%	5.26%	3.41%	3.89%	2.75%
Minnesota	2.95%	6.11%	4.38%	4.06%	6.60%	3.34%	3.46%	3.48%
Missouri	3.87%	5.38%	5.88%	4.14%	10.02%	4.92%	3.14%	4.53%
Nebraska	2.23%	- -	6.69%	3.75%	2.99%	3.50%	3.67%	2.50%
North Dakota	1.86%	6.77%	7.70%	3.87%	2.45%	3.45%	3.93%	2.11%
South Dakota	2.39%	5.99%	6.13%	6.60%	2.86%	3.56%	5.57%	2.23%
South Atlantic:								
Delaware	1.64%	10.75%	4.58%	3.97%	4.57%	2.02%	3.70%	1.82%
District of Columbia	3.66%	5.89%	8.19%	3.26%	4.58%	6.16%	3.97%	4.23%
Florida	3.71%	6.14%	6.14%	4.29%	4.29%	5.36%	4.15%	4.07%
Georgia	2.18%	8.69%	7.42%	6.04%	3.82%	3.13%	5.19%	2.38%
Maryland	2.31%	5.27%	6.33%	3.76%	3.35%	3.90%	3.70%	2.67%
North Carolina South Carolina	2.71% 2.27%		5.37% 5.75%	6.30% 4.54%	5.10% 6.61%	3.80% 2.55%	5.31% 4.04%	3.01% 2.46%
Virginia	2.51%	5.46%	5.32%	5.85%	4.83%	3.67%	3.60%	2.89%
West Virginia	3.28%	6.25%	6.97%	5.83%	3.38%	4.95%	4.28%	3.69%
East South Central:	0.2070	0.2070	0.57 70	0.0070	0.0070	4.50%	4.2070	0.0070
Alabama	3.62%	5.89%	5.69%	4.24%	3.24%	4.35%	4.17%	3.65%
Kentucky	2.64%	5.48%	5.71%	5.41%	3.13%	3.68%	4.24%	2.84%
Mississippi	1.90%	10.63%	8.87%	2.96%	4.02%	2.52%	5.06%	2.01%
Tennessee	2.44%	5.33%	7.90%	5.92%	5.88%	2.45%	4.56%	2.72%
West South Central:								
Arkansas	2.26%	8.80%	7.08%	4.32%	4.60%	3.09%	4.24%	2.48%
Louisiana	3.64%	9.34%	6.64%	5.87%	5.37%	6.31%	4.86%	4.19%
Oklahoma	2.15%	8.03%	4.71%	5.21%	4.50%	3.20%	3.75%	2.48%
Texas	2.20%	8.34%	5.73%	4.48%	5.60%	2.82%	3.55%	2.47%
Mountain:								
Arizona	5.38%	8.83%	6.03%	5.54%	8.02%	6.60%	4.17%	5.74%
Colorado	2.59%	8.42%	4.37%	4.57%	3.74%	4.50%	3.51%	3.01%
Idaho	2.23%	10.38%	5.57%	5.66%	5.62%	2.73%	4.58%	2.53%
Montana	2.56%	5.03%	6.67%	3.51%	3.84%	3.74%	3.57%	2.99%
Nevada	2.71%	7.07%	4.81%	5.10%	5.88%	4.25%	3.73%	3.17%
New Mexico	2.63%	5.68%	8.37%	6.73%	5.06%	2.15%	4.95%	3.00%
Utah	5.63%	4.95%	5.81%	4.14%	5.28%	8.96%	4.20%	6.26%
Wyoming	2.50%	6.09%	5.05%	4.62%	5.22%	3.97%	4.43%	3.01%
Pacific:	0.0001	E 700/	7 4-07	0.400/	0.400/	0.400	E 700/	0 =00/
Alaska	3.29%	5.78%	7.45%	6.12%	8.16%	2.49%	5.78%	3.72%
California	1.59%	4.63%	4.29%	2.93%	3.84%	2.29%	2.46%	1.85%
Hawaii	2.56%	5.10%	6.83%	4.96%	2.89%	4.68%	3.50%	3.16%
Oregon	2.50%	5.79%	5.40%	4.42%	4.48%	4.40%	3.63%	2.97%
Washington	3.53%	4.19%	2.81%	4.76%	9.28%	4.72%	2.06%	4.24%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4 Number of part-time private-sector employees by firm size and State: United States, 2023

Table II.B.4 Number	or part-time	private-sector 6	employees by the	irm size and St	ate: United Stat	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	30,287,898	4,183,341	3,607,929	5,058,925	5,817,098	11,620,606	10,547,687	19,740,211
New England:								
Connecticut	366,524	45,792	40,779	66,702	106,717	106,534	132,636	233,888
Maine	121,510	32,388	21,760	18,425	19,313	29,623	65,404	56,106
Massachusetts	828,206	93,481	73,314	116,264	114,178	430,969	215,640	612,566
New Hampshire	152,935	23,685	26,791	31,222	16,016	55,220	72,323	80,612
Rhode Island	119,467	13,191	20,121 *		20,736	46,703	43,405	76,063
Vermont	60,846	16,475	8,655	15,807	11,236	8,674	33,301	27,546
Middle Atlantic:								
New Jersey	908,501	135,433	126,729	190,100	179,333 *	276,907	346,593	561,908
New York	2,164,680	258,167	183,028	298,130	699,674	725,681	612,987	1,551,693
Pennsylvania	1,259,925	163,368	172,530	217,783	204,201	502,043	462,872	797,053
East North Central:								
Illinois	1,118,153	160,623	106,440	205,189	218,391	427,510	353,508	764,645
Indiana	726,990	85,709	94,810	103,645	148,755	294,071	240,452	486,538
Michigan	862,321	99,974	122,418	209,417	114,977	315,535	345,615	516,706
Ohio	1,245,399	139,222	151,818	229,606	257,926	466,828	392,782	852,618
Wisconsin	598,358	82,052	98,637	164,380	100,973	152,317	249,376	348,982
West North Central:								
lowa	355,958	54,975	57,841	53,288	65,921	123,932	134,856	221,101
Kansas	240,948	41,648	26,233	31,774	49,916	91,378	92,390	148,557
Minnesota	856,819	75,484	93,292	144,569	253,070 *	290,404	240,167	616,652
Missouri	652,687	70,349	82,652	126,167	77,113	296,406	214,952	437,734
Nebraska	217,171	44,800	27,926	35,269	36,754	72,422	91,974	125,197
North Dakota	92,827	23,703	17,233	16,412	18,368	17,111	47,422	45,405
South Dakota	103,826	20,594	14,831	22,755	16,242	29,405	44,807	59,019
South Atlantic:								
Delaware	92,280	13,535	11,056	30,053 *	11,491	26,145	36,983	55,297
District of Columbia	85,174			8,867	12,569 *	50,221		64,479
Florida	1,494,496	354,434	151,810	234,743	153,414 *	600,094	632,547	861,949
Georgia	927,656	102,798	75,115	179,719 *	153,279	416,745	289,569	638,087
Maryland	497,065	66,920		112,045	56,930	218,317		326,688
North Carolina	986,888	120,823	168,440	179,870	138,621 *	379,134	385,722	601,166
South Carolina	451,307	58,114	55,279	86,478	66,801	184,635	163,665	287,643
Virginia	557,877	116,691	44,478	129,994	60,730	205,984	235,110	322,767
West Virginia	128,239	14,383	13,540	25,486	17,377	57,454	37,757	90,482
East South Central:								
Alabama	301,589	43,263	40,269	50,417	58,631 *	109,009	111,504	190,085
Kentucky	406,368	39,317	49,443	71,071	40,484	206,053	128,615	277,753
Mississippi	159,351	31,348		20,393	37,157	55,259	61,046	98,306
Tennessee	639,534	60,117	56,059	89,487	172,449 *	261,423	160,415	479,119
West South Central:								
Arkansas	215,366	22,944	31,806	39,207	30,539	90,871	80,543	134,822
Louisiana	322,700	44,990	37,774 *		58,974	108,583		207,845
Oklahoma	334,989	51,422	37,429	58,934	68,883 *	118,320	117,032	217,957
Texas	2,451,114	261,343	209,893	332,268	502,320	1,145,290	673,765	1,777,349
Mountain:								
Arizona	647,039	102,697	62,942	68,932	155,674	256,794	196,932	450,108
Colorado	559,032	87,116	62,429	96,485	140,696 *	172,307	204,012	355,021
Idaho	207,082	33,902	25,419	40,574	27,429	79,756	,	126,362 *
Montana	126,702	38,788	19,972	25,886	18,821	23,235	79,539	47,163
Nevada	274,414	21,520	33,040	35,733	72,102 *	112,019	70,389	204,025
New Mexico	150,661	24,434	22,812	22,839	28,715	51,862	63,118	87,543
Utah	376,079	51,536	56,643	58,280 *	,	141,070	155,375	220,704
Wyoming	51,015	14,102	8,718	11,754	5,359	11,081	* 28,647	22,368
Pacific:								
Alaska	58,926	14,938	11,191	7,835	12,756	12,206	31,571	27,355
California	3,552,270	531,405	520,375	386,475	732,981	1,381,033	1,297,247	2,255,023
Hawaii	123,100	13,016	21,564	19,853	14,115	54,551	44,665	78,435
Oregon	398,365	55,211	63,032	98,816	60,708	120,598		215,100
Washington	657,172	104,963	84,156 *	148,435	108,734	210,884	258,549	398,623

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Totals may not sum exactly because of rounding.

Table II.B.4 Standard errors for number of part-time private-sector employees by firm size and State: United States, 2023

Table II.B.4 Standard	errors for n	iumber of part-t	ime private-sec	tor employees	by firm size ai	ia State: Unit	ed States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	602,757	117,769	142,570	187,808	332,473	442,978	215,252	567,716
New England:								
Connecticut	38,668	7,360	9,189	10,372	27,360	23,748	13,764	36,611
Maine	11,773	3,946	6,263	3,752	3,750	8,168	7,519	9,294
Massachusetts	121,629	15,762	17,502	25,859	29,530	113,347	25,937	119,314
New Hampshire	16,247	3,688	5,793	6,863	2,636	13,307	8,369	14,138
Rhode Island Vermont	13,965	2,744	7,115 *	3,842	4,974	10,272	7,804	11,749
vermont	5,117	2,213	1,544	3,190	2,127	2,576	3,013	4,351
Middle Atlantic:								
New Jersey	136,663	23,687	28,599	53,461	114,049 *	46,912	47,452	129,099
New York	177,272	31,775	31,303	52,201	130,960	104,581	53,086	170,130
Pennsylvania	93,216	23,433	32,383	36,797	37,880	68,010	47,355	82,138
East North Central:								
Illinois	90,869	23,527	21,973	40,119	38,419	68,255	35,090	85,574
Indiana	68,091	14,206	21,190	19,102	30,783	53,443	28,109	62,735
Michigan	108,231	16,164	22,503	52,528	33,707	86,210	50,693	97,382
Ohio	108,235	21,987	31,663	36,382	59,329	76,237	41,108	101,916
Wisconsin	56,574	14,866	23,481	36,296	16,446	33,152	29,768	49,811
West North Central:								
lowa	30,777	7,959	11,564	12,247	15,674	20,346	15,196	27,335
Kansas	21,966	6,543	7,854	7,382	8,778	17,153	11,761	18,782
Minnesota	107,198	12,412	18,426	26,218	86,666 *	56,424	26,319	104,662
Missouri	70,595	12,604	24,283	25,485	17,672	59,339	31,280	63,984
Nebraska	19,758	7,593	7,019	6,974	7,184	14,596	10,355	17,146
North Dakota	7,977	3,895	3,805	3,157	3,594	3,986	5,429	6,150
South Dakota	7,813	3,713	2,853	3,506	2,264	5,220	4,944	6,357
South Atlantic:								
Delaware	12,768	3,518	2,925	11,042 *	2,368	4,839	5,314	11,967
District of Columbia	16,821			1,935	3,891 *	15,804		16,284
Florida	169,191	46,449	37,353	42,314	47,195 *	147,640	63,060	158,299
Georgia	110,026	16,441	17,212	61,932 *	45,807	79,373	58,529	93,409
Maryland	78,532	10,777		26,768	14,658	71,268	* 20,515	76,412
North Carolina	112,213	22,850	45,480	43,583	48,294 *	79,415	54,831	99,525
South Carolina	42,610	10,709	11,019	15,083	15,405	34,616	17,651	39,408
Virginia	51,441	18,595	11,847	24,833	16,077	37,652	27,417	44,177
West Virginia	13,434	2,435	3,017	7,577	3,327	10,184	4,226	13,004
East South Central:								
Alabama	34,705	7,982	8,380	13,270	19,048 *	24,059	14,895	31,659
Kentucky	47,594	7,779	12,201	15,533	10,084	42,255	18,074	44,547
Mississippi	19,301	5,071		4,093	9,664	15,044	7,695	17,838
Tennessee	82,946	14,850	12,715	24,953	62,257 *	45,921	20,705	80,852
West South Central:								
Arkansas	28,137	4,060	6,710	7,314	9,055	24,778	9,523	26,711
Louisiana	45,885	7,456	11,967 *	19,256	15,635	37,147		43,564
Oklahoma	36,686	8,032	10,751	12,381	24,210 *	21,578	15,075	33,899
Texas	226,626	39,974	47,001	53,460	116,985	182,637	68,001	217,830
Mountain:								
Arizona	75,500	17,603	13,331	16,782	37,334	60,481	23,429	72,106
Colorado	76,473	14,574	14,733	21,371	63,760 *	31,222	23,560	73,238
Idaho	38,624	4,403	4,831	6,791	7,377	36,894		38,099 *
Montana	9,997	5,429	3,403	3,955	3,698	6,032	7,167	7,224
Nevada	35,898	4,285	6,739	7,370	25,910 *	22,693	9,099	34,936
New Mexico	12,767	3,558	4,395	5,908	5,054	9,002	7,202	10,787
Utah	40,726	10,600	10,669	18,161 *	12,619	32,016	22,458	34,042
Wyoming	5,401	1,832	1,484	2,969	1,532	3,732	* 3,065	4,613
Pacific:								
Alaska	5,671	2,292	2,238	1,756	3,457	3,090	3,396	4,673
California	273,036	49,612	64,340	45,173	166,210	200,420	83,426	260,668
Hawaii	14,220	2,602	6,179	3,713	2,854	12,155	6,582	12,746
Oregon	50,166	8,535	12,457	20,234	17,584	40,840		46,260
Washington	72,017	16,159	25,938 *	32,078	30,586	50,216	33,095	65,389

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Totals may not sum exactly because of rounding.

Table II.B.4.a Percent of number of part-time private-sector employees by firm size and State: United States, 2023

Table II.B.4.a Percer	nt of number	or part-time pri	vate-sector em	pioyees by firm	n size and Stat	e: United State	es, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	30,287,898	13.8%	11.9%	16.7%	19.2%	38.4%	34.8%	65.2%
New England:								
Connecticut	366,524	12.5%	11.1%	18.2%	29.1%	29.1%	36.2%	63.8%
Maine	121,510	26.7%	17.9%	15.2%	15.9%	24.4%	53.8%	46.2%
Massachusetts	828,206	11.3%	8.9%	14.0%	13.8%	52.0%	26.0%	74.0%
New Hampshire	152,935	15.5%	17.5%	20.4%	10.5%	36.1%	47.3%	52.7%
Rhode Island	119,467	11.0%	16.8% *		17.4%	39.1%	36.3%	63.7%
Vermont	60,846	27.1%	14.2%	26.0%	18.5%	14.3%	54.7%	45.3%
Middle Atlantic:								
New Jersey	908,501	14.9%	13.9%	20.9%	19.7% *		38.2%	61.8%
New York	2,164,680	11.9%	8.5%	13.8%	32.3%	33.5%	28.3%	71.7%
Pennsylvania	1,259,925	13.0%	13.7%	17.3%	16.2%	39.8%	36.7%	63.3%
East North Central:								
Illinois	1,118,153	14.4%	9.5%	18.4%	19.5%	38.2%	31.6%	68.4%
Indiana	726,990	11.8%	13.0%	14.3%	20.5%	40.5%	33.1%	66.9%
Michigan	862,321	11.6%	14.2%	24.3%	13.3%	36.6%	40.1%	59.9%
Ohio	1,245,399	11.2%	12.2%	18.4%	20.7%	37.5%	31.5%	68.5%
Wisconsin	598,358	13.7%	16.5%	27.5%	16.9%	25.5%	41.7%	58.3%
West North Central:								
lowa	355,958	15.4%	16.2%	15.0%	18.5%	34.8%	37.9%	62.1%
Kansas	240,948	17.3%	10.9%	13.2%	20.7%	37.9%	38.3%	61.7%
Minnesota	856,819	8.8%	10.9%	16.9%	29.5%	33.9%	28.0%	72.0%
Missouri	652,687	10.8%	12.7%	19.3%	11.8%	45.4%	32.9%	67.1%
Nebraska	217,171	20.6%	12.9%	16.2%	16.9%	33.3%	42.4%	57.6%
North Dakota	92,827	25.5%	18.6%	17.7%	19.8%	18.4%	51.1%	48.9%
South Dakota	103,826	19.8%	14.3%	21.9%	15.6%	28.3%	43.2%	56.8%
South Atlantic:								
Delaware	92,280	14.7%	12.0%	32.6%	12.5%	28.3%	40.1%	59.9%
District of Columbia	85,174			10.4%	14.8% *	59.0%	24.3%	75.7%
Florida	1,494,496	23.7%	10.2%	15.7%	10.3%	40.2%	42.3%	57.7%
Georgia	927,656	11.1%	8.1%	19.4% *	16.5%	44.9%	31.2%	68.8%
Maryland	497,065	13.5%		22.5%	11.5%	43.9%	34.3%	65.7%
North Carolina	986,888	12.2%	17.1%	18.2%	14.0% *		39.1%	60.9%
South Carolina	451,307	12.9%	12.2%	19.2%	14.8%	40.9%	36.3%	63.7%
Virginia	557,877	20.9%	8.0%	23.3%	10.9%	36.9%	42.1%	57.9%
West Virginia	128,239	11.2%	10.6%	19.9%	13.6%	44.8%	29.4%	70.6%
East South Central:								
Alabama	301,589	14.3%	13.4%	16.7%	19.4%	36.1%	37.0%	63.0%
Kentucky	406,368	9.7%	12.2%	17.5%	10.0%	50.7%	31.6%	68.4%
Mississippi	159,351	19.7%		12.8%	23.3%	34.7%	38.3%	61.7%
Tennessee	639,534	9.4%	8.8%	14.0%	27.0%	40.9%	25.1%	74.9%
West South Central:								
Arkansas	215,366	10.7%	14.8%	18.2%	14.2%	42.2%	37.4%	62.6%
Louisiana	322,700	13.9%	11.7% *	22.4%	18.3%	33.6%	35.6%	64.4%
Oklahoma	334,989	15.4%	11.2%	17.6%	20.6%	35.3%	34.9%	65.1%
Texas	2,451,114	10.7%	8.6%	13.6%	20.5%	46.7%	27.5%	72.5%
Mountain:								
Arizona	647,039	15.9%	9.7%	10.7%	24.1%	39.7%	30.4%	69.6%
Colorado	559,032	15.6%	11.2%	17.3%	25.2% *	30.8%	36.5%	63.5%
Idaho	207,082	16.4%	12.3%	19.6%	13.2%	38.5%	39.0%	61.0%
Montana	126,702	30.6%	15.8%	20.4%	14.9%	18.3%	62.8%	37.2%
Nevada	274,414	7.8%	12.0%	13.0%	26.3%	40.8%	25.7%	74.3%
New Mexico	150,661	16.2%	15.1%	15.2%	19.1%	34.4%	41.9%	58.1%
Utah	376,079	13.7%	15.1%	15.5%	18.2%	37.5%	41.3%	58.7%
Wyoming	51,015	27.6%	17.1%	23.0%	10.5%	21.7%	56.2%	43.8%
Pacific:								
Alaska	58,926	25.4%	19.0%	13.3%	21.6%	20.7%	53.6%	46.4%
California	3,552,270	15.0%	14.6%	10.9%	20.6%	38.9%	36.5%	63.5%
Hawaii	123,100	10.6%	17.5%	16.1%	11.5%	44.3%	36.3%	63.7%
Oregon	398,365	13.9%	15.8%	24.8%	15.2%	30.3%	46.0%	54.0%
Washington	657,172	16.0%	12.8%	22.6%	16.5%	32.1%	39.3%	60.7%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.a Standard errors for percent of number of part-time private-sector employees by firm size and State: United States, 2023

rable II.B.4.a Standard	a errors for	percent of num	iber of part-tim	e private-secto	or employees	by firm size an	a State: United	States, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	602,757	0.44%	0.48%	0.61%	0.95%	1.05%	0.81%	0.81%
New England:								
Connecticut	38,668	2.22%	2.58%	3.04%	5.76%	5.22%	4.40%	4.40%
Maine	11,773	3.58%	4.59%	3.03%	3.02%	5.37%	5.08%	5.08%
Massachusetts	121,629	2.37%	2.34%	3.38%	3.66%	7.14%	4.44%	4.44%
New Hampshire	16,247	2.66%	3.71%	4.16%	1.91%	5.99%	5.30%	5.30%
Rhode Island	13,965	2.44%	5.29% *	3.28%	3.98%	6.15%	5.54%	5.54%
Vermont	5,117	3.43%	2.61%	4.39%	3.20%	3.78%	4.64%	4.64%
Middle Atlantic:								
New Jersey	136,663	3.17%	3.52%	5.62%	10.24%		6.37%	6.37%
New York	177,272	1.62%	1.50%	2.36%	4.55%	3.99%	2.86%	2.86%
Pennsylvania	93,216	1.90%	2.45%	2.71%	2.76%	3.84%	3.44%	3.44%
East North Central:								
Illinois	90,869	2.14%	1.99%	3.29%	3.18%	4.35%	3.31%	3.31%
Indiana	68,091	2.07%	2.84%	2.64%	3.81%	4.99%	3.90%	3.90%
Michigan	108,231	2.22%	2.92%	5.42%	3.77%	6.92%	5.83%	5.83%
Ohio	108,235	1.86%	2.50%	2.88%	4.08%	4.48%	3.50%	3.50%
Wisconsin	56,574	2.54%	3.69%	4.94%	2.81%	4.61%	4.65%	4.65%
West North Central:								
Iowa	30,777	2.35%	3.07%	3.22%	3.90%	4.39%	4.01%	4.01%
Kansas	21,966	2.76%	3.11%	2.93%	3.52%	5.10%	4.28%	4.28%
Minnesota	107,198	1.73%	2.38%	3.37%	7.52%	5.67%	4.13%	4.13%
Missouri	70,595	2.10%	3.54%	3.77%	2.77%	5.72%	4.61%	4.61%
Nebraska	19,758	3.34%	3.11%	3.08%	3.16%	4.99%	4.39%	4.39%
North Dakota	7,977	3.75%	3.74%	3.17%	3.50%	3.77%	4.55%	4.55%
South Dakota	7,813	3.20%	2.64%	3.13%	2.24%	3.97%	3.90%	3.90%
South Atlantic:								
Delaware	12,768	3.87%	3.33%	8.55%	2.85%	5.24%	6.43%	6.43%
District of Columbia	16,821			2.91%	4.82%		6.01%	6.01%
Florida	169,191	3.56%	2.56%	2.98%	3.05%	6.33%	5.14%	5.14%
Georgia	110,026	2.06%	2.00%	5.81% *		6.03%	5.37%	5.37%
Maryland	78,532	2.85%		5.41%	3.20%	8.59%	6.00%	6.00%
North Carolina	112,213	2.49%	4.28%	4.15%	4.48%		5.27%	5.27%
South Carolina	42,610	2.39%	2.46%	3.27%	3.22%	5.13%	4.10%	4.10%
Virginia	51,441	3.21%	2.14%	4.01%	2.77%	4.85%	4.44%	4.44%
West Virginia	13,434	2.07%	2.43%	5.09%	2.65%	5.37%	3.89%	3.89%
East South Central:	04.705	0.040/	0.000/	4.4.07	5 450/	5.000/	5.000/	5 000/
Alabama	34,705	2.81%	2.92%	4.14%	5.45%	5.93%	5.03%	5.03%
Kentucky	47,594	2.10%	3.02%	3.75%	2.55%	5.85%	4.68%	4.68%
Mississippi	19,301	3.48%		2.74% 3.81%	5.35%	6.80%	5.26%	5.26%
Tennessee	82,946	2.43%	2.17%	3.01%	7.49%	6.14%	4.04%	4.04%
West South Central:								
Arkansas	28,137	2.21%	3.31%	3.67%	4.04%	7.15%	5.46%	5.46%
Louisiana	45,885	2.85%	3.71% *		4.72%	8.15%	5.79%	5.79%
Oklahoma Texas	36,686 226,626	2.63% 1.76%	3.12% 1.94%	3.59% 2.28%	6.02% 4.20%	5.24% 4.83%	4.66% 3.20%	4.66% 3.20%
Mountain:	75 500	2.020/	2 200/	0.660/	E 0E0/	6 200/	4.050/	4.050/
Arizona Colorado	75,500	2.93%	2.20%	2.66%	5.05%	6.28%	4.25%	4.25%
Idaho	76,473	3.07%	2.83%	3.92%	8.75%		5.53%	5.53%
	38,624	3.54%	3.11%	4.51%	3.93%	11.16% 4.06%	7.56%	7.56%
Montana Nevada	9,997 35,898	3.68% 1.77%	2.66% 2.67%	2.97% 2.90%	2.72% 7.38%	4.06% 6.42%	4.22% 4.14%	4.22% 4.14%
New Mexico	12,767	2.44%	2.85%	3.57%	3.12%	4.45%	4.16%	4.14%
Utah	40,726	2.86%	2.93%	4.40%	3.40%	5.94%	5.13%	5.13%
Wyoming	5,401	3.84%	3.08%	5.00%	2.93%	5.97%	5.84%	5.84%
Pacific:	•							
Alaska	5,671	3.74%	3.65%	2.92%	4.97%	4.50%	5.11%	5.11%
California	273,036	1.66%	1.92%	1.42%	3.94%	4.03%	3.08%	3.08%
Hawaii	14,220	2.34%	4.62%	3.14%	2.50%	6.21%	5.13%	5.13%
Oregon	50,166	2.57%	3.39%	4.88%	4.17%	7.48%	6.15%	6.15%
Washington	72,017	2.72%	3.76%	4.46%	4.24%	5.79%	5.07%	5.07%
=	•							

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b Percent of private-sector part-time employees at establishments that offer health insurance by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	72.0%	17.2%	32.9%	61.8%	94.5%	97.0%	30.9%	93.9%
New England:								
Connecticut	71.1%	8.6% *	42.9%	48.7%	97.5%	96.4%	32.1%	93.3%
Maine	62.8%	20.2%	40.0% *	80.5%	85.9%	100.0%	36.7%	93.2%
Massachusetts	83.5%	16.4% *	49.7%	81.3%	100.0%	100.0%	37.3%	99.8%
New Hampshire	71.8%	24.6% *	46.2%	65.5%	99.7%	100.0%	40.5%	99.9%
Rhode Island	76.9%	34.2% *	36.5% *	67.3%	100.0%	100.0%	41.5%	97.1%
Vermont	57.8%	13.2% *	46.0%	63.9%	100.0%	88.4%	29.5%	92.0%
Middle Atlantic:								
New Jersey	71.6%	22.5% *	38.8% *	64.1%	100.0%	97.4%	30.9%	96.7%
New York	77.8%	16.7%	48.4%	63.0%	99.4%	92.3%	37.1%	93.9%
Pennsylvania	74.1%	25.4%	33.4%	71.5%	93.0%	97.3%	37.7%	95.2%
East North Central:								
Illinois	74.3%	13.3% *	39.3%	75.5%	89.6%	97.5%	31.8%	94.0%
Indiana	67.2%	3.4% *	26.8% *	48.9%	78.8%	99.3%	19.9%	90.5%
Michigan	68.5%		27.8% *	61.2%	94.1%	100.0%	25.3%	97.4%
Ohio	69.5%	21.1% *	35.4% *	53.2%	93.0%	90.2%	31.7%	87.0%
Wisconsin	63.0%	8.9% *	33.3% *	62.9%	83.1%	98.0%	23.3%	91.3%
West North Central:								
Iowa	74.0%	27.8%	36.2% *	69.9%	100.0%	100.0%	39.8%	94.8%
Kansas	69.1%	12.8% *	6.4% *	64.5%	98.4%	98.3%	21.9%	98.4%
Minnesota	77.2%	12.9% *	31.5%	55.6%	99.4%	100.0%	34.3%	93.9%
Missouri	73.1%	18.1% *	43.5% *	62.6%	86.4%	95.5%	41.9%	88.5%
Nebraska	60.7%	17.6% *	10.9% *	39.6%	99.7%	97.1%	21.1%	89.8%
North Dakota	62.5%	19.4% *	28.0% *	80.8%	99.2%	100.0%	30.0%	96.5%
South Dakota	60.9%	18.5% *	26.3% *	49.9%	96.8%	96.6%	24.4%	88.5%
South Atlantic:								
Delaware	70.7%	15.5% *	31.3% *	83.8%	89.0%	92.8%	40.1%	91.1%
District of Columbia	83.9%			31.7% *	100.0%	100.0%	34.6% *	99.7%
Florida	59.2%	15.2% *	9.5% *	49.6%	100.0%	91.2%	15.7%	91.2%
Georgia	73.2%	7.1% *	36.8% *	70.8%	96.4%	88.6%	38.3% *	89.1%
Maryland	77.7%	40.3%		55.5%	98.9%	100.0%	40.4%	97.2%
North Carolina	66.5%	30.9% *	8.4% *	65.8%	97.7%	92.5%	22.4%	94.7%
South Carolina	67.6%	19.5% *	25.4% *	42.6%	94.0%	97.5%	25.1%	91.8%
Virginia	72.3%	32.3%	38.2% *	70.5%	88.9%	98.4%	38.4%	96.9%
West Virginia	74.5%	14.9% *	24.9% *	68.2%	90.6%	99.1%	23.0%	96.0%
East South Central:								
Alabama	78.4%	17.9% *	46.6%	84.3%	99.5%	100.0%	41.8%	99.8%
Kentucky	74.4%	14.7% *	27.6% *	66.2%	74.3%	99.8%	35.4%	92.4%
Mississippi	67.2%	25.4% *		40.7%	85.8%	100.0%	28.5%	91.3%
Tennessee	71.5%	13.5% *	21.7% *	66.6%	68.3% *	99.4%	23.8%	87.5%
West South Central:								
Arkansas	70.0%	26.8% *	12.6% *	53.8%	95.3%	99.6%	23.6%	97.8%
Louisiana	64.3%	13.5% *	47.6% *	39.4% *	82.4%	98.0%	29.1%	83.7%
Oklahoma	71.8%	18.8% *	45.6% *	46.7%	98.8%	100.0%	30.7%	93.9%
Texas	78.3%	20.2% *	40.3%	51.6%	93.8%	99.4%	34.0%	95.1%
Mountain:								
Arizona	74.5%	5.3% *	34.3% *	76.1%	93.8%	100.0%	26.9%	95.4%
Colorado	71.7%	16.8% *	40.9% *	65.1%	95.7%	94.8%	30.3%	95.5%
Idaho	62.0%	6.9% *	22.1% *	44.1%	91.9%	97.0%	19.7%	89.0%
Montana	48.0%	11.4% *	16.7% *	60.1%	94.0%	85.2%	24.0%	88.5%
Nevada	83.4%	20.4% *	66.0%	57.4%	98.1%	99.5%	51.7%	94.3%
New Mexico	64.8%	12.5% *	37.4%	57.1%	83.6%	94.5%	30.8%	89.4%
Utah	67.8%	25.7% *	22.1% *	36.7% *	97.5%	100.0%	25.2%	97.8%
Wyoming	54.5%	6.7% *	13.6% *	83.0%	92.4%	99.1%	25.1%	92.2%
Pacific:								
Alaska	51.1%	1.5% *	21.9% *	32.0% *	99.8%	100.0%	14.5%	93.4%
California	73.2%	14.9%	29.8%	70.9%	97.9%	99.5%	31.1%	97.4%
Hawaii	83.6%	48.7%	81.7%	92.4%	100.0%	85.3%	75.9%	88.1%
Oregon	67.4%	13.4% *	39.4%	64.8%	93.4%	95.9%	36.0%	94.2%
Washington	67.6%	13.9% *	30.7% *	56.7%	100.0%	100.0%	29.4%	92.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b Standard errors for percent of private-sector part-time employees at establishments that offer health insurance by firm size and State: United States, 2023

Size and State. Officed	States, 20	23						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.77%	1.24%	1.96%	1.95%	1.19%	0.71%	1.09%	0.63%
New England:								
Connecticut	4.12%	4.60% *	12.31%	9.67%	2.54%	3.43%	5.73%	2.71%
Maine	4.81%	6.03%	13.90% *	7.92%	7.19%	0.00%	6.23%	3.05%
Massachusetts	3.35%	6.46% *	13.62%	8.89%	0.00%	0.00%	6.95%	0.18%
New Hampshire	4.39%	8.77% *	11.97%	11.58%	0.34%	0.00%	6.92%	0.07%
Rhode Island	5.24%	12.44% *	15.40% *	11.24%	0.00%	0.00%	9.07%	2.25%
Vermont	4.42%	4.18% *	9.84%	10.02%	0.00%	6.71%	4.63%	3.87%
Middle Atlantic:								
New Jersey	5.53%	8.42% *	12.30% *	14.27%	0.00%	2.61%	7.39%	2.27%
New York	2.71%	4.45%	9.48%	8.90%	0.42%	3.20%	4.75%	1.96%
Pennsylvania	3.34%	7.19%	9.35%	9.88%	6.42%	1.90%	5.47%	2.36%
East North Central:								
Illinois	3.21%	4.18% *	11.17%	7.81%	5.29%	1.77%	5.22%	2.12%
Indiana	4.35%	2.10% *	10.79% *	10.82%	12.08%	0.53%	5.50%	4.46%
Michigan	5.36%		9.54% *	14.40%	4.52%	0.00%	6.74%	1.47%
Ohio	3.87%	7.89% *	10.85% *	9.52%	4.66%	5.86%	5.89%	4.07%
Wisconsin	4.68%	4.02% *	13.43% *	10.61%	10.13%	2.00%	6.36%	3.93%
West North Central:								
lowa	3.55%	7.52%	11.77% *	11.73%	0.00%	0.00%	6.79%	2.96%
Kansas	4.16%	4.71% *	3.53% *	13.06%	0.99%	1.73%	5.77%	1.11%
Minnesota	3.80%	6.19% *	9.37%	10.69%	0.49%	0.01%	6.23%	2.87%
Missouri	4.84%	7.59% *	14.33% *	11.54%	11.43%	4.39%	7.51%	4.73%
Nebraska	4.53%	7.85% *	5.23% *	10.14%	0.33%	2.91%	4.97%	4.62%
North Dakota	4.54%	8.04% *	10.22% *	8.43%	0.80%	0.00%	5.96%	2.49%
South Dakota	4.12%	6.50% *	9.13% *	9.30%	3.07%	3.30%	4.87%	3.87%
South Atlantic:								
Delaware	5.63%	7.89% *	14.28% *	8.20%	6.60%	6.67%	7.79%	4.27%
District of Columbia	4.40%			10.75% *		0.00%	11.64% *	
Florida	5.38%	5.11% *	4.03% *	10.23%	0.00%	8.35%	3.52%	6.21%
Georgia	5.07%	4.19% *	13.41% *	12.85%	3.01%	9.25%	12.26% *	
Maryland	4.47%	9.57%		12.41%	1.14%	0.02%	7.18%	1.86%
North Carolina	5.22%	11.32% *	6.04% *	11.85%	2.00%	5.25%	6.50%	3.37%
South Carolina	4.20%	9.81% *	9.63% *	10.43%	5.41%	1.94%	5.84%	3.67%
Virginia	4.10%	8.57%	14.41% *	9.63%	7.88%	1.60%	6.71%	1.81%
West Virginia	3.80%	6.33% *	8.64% *	11.70%	6.24%	0.94%	4.95%	1.87%
East South Central:								
Alabama	3.90%	8.05% *	11.77%	10.31%	0.56%	0.00%	7.80%	0.17%
Kentucky	4.32%	8.33% *	9.90% *	11.37%	13.65%	0.21%	7.58%	3.11%
Mississippi	5.18%	8.30% *		11.16%	7.72%	0.00%	6.11%	3.86%
Tennessee	6.99%	8.60% *	13.14% *	11.90%	22.11% *	0.60%	6.90%	9.91%
West South Central:								
Arkansas	4.88%	10.49% *	5.60% *	11.15%	3.59%	0.46%	5.51%	1.11%
Louisiana	6.45%	7.34% *	17.56% *	11.86% *	14.88%	2.14%	8.30%	8.37%
Oklahoma	4.48%	6.87% *	14.71% *	11.80%	0.97%	0.00%	6.31%	3.41%
Texas	2.83%	8.62% *	11.79%	9.01%	3.81%	0.54%	5.75%	1.80%
Mountain:								
Arizona	4.03%	3.42% *	10.41% *	10.25%	5.66%	0.00%	5.59%	2.50%
Colorado	4.83%	5.47% *	13.32% *	11.08%	3.54%	4.45%	6.25%	2.61%
Idaho	7.52%	3.13% *	8.41% *	10.55%	7.76%	2.72%	4.38%	4.81%
Montana	4.46%	3.98% *	6.49% *	9.56%	5.76%	9.14%	4.50%	5.20%
Nevada	3.27%	12.40% *	9.99%	12.84%	1.50%	0.54%	7.48%	2.83%
New Mexico	4.17%	5.48% *	10.28%	13.66%	7.75%	5.14%	6.59%	4.22%
Utah	4.86%	13.64% *	9.10% *	13.18% *	2.52%	0.00%	6.88%	1.24%
Wyoming	5.34%	3.46% *	5.16% *	9.41%	7.21%	0.95%	6.22%	4.80%
Pacific:								
Alaska	5.06%	0.93% *	8.62% *	9.74% *		0.00%	3.71%	3.43%
California	2.58%	3.57%	6.23%	5.79%	2.12%	0.49%	3.46%	1.08%
Hawaii	5.38%	11.50%	15.68%	4.01%	0.00%	9.73%	8.37%	6.91%
Oregon	5.11%	7.10% *	10.58%	10.26%	6.40%	4.20%	6.84%	3.43%
Washington	5.07%	5.04% *	13.46% *	12.17%	0.00%	0.00%	6.11%	5.10%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b.(1) Percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	21.3%	32.9%	16.6%	15.6%	19.0%	23.7%	20.1%	21.5%
New England:								
Connecticut	18.7%			16.7% *	11.6% *	25.2%	16.6% *	19.1%
Maine	27.7%		4.0% *	20.2%	8.9% *	51.1%	14.6%	33.7%
Massachusetts	16.8%			21.9% *	31.1% *	13.0%		16.8%
New Hampshire	19.5%			5.7% *	16.1% *	22.8%		19.8%
Rhode Island	15.2%	*		5.4% *	10.6% *	21.9%		17.2% *
Vermont	17.3%			8.6% *	17.8%	30.6%	* 15.7%	18.0%
Middle Atlantic:								
New Jersey	25.3%			15.7% *	16.9%	37.8%	12.5% *	27.8%
New York	25.0%	68.1%	30.0% *	16.6% *	32.2% *	16.3%	36.0%	23.2%
Pennsylvania	19.9%	-	20.5% *	7.9% *	26.6% *	20.9%	14.4%	21.2%
East North Central:								
Illinois	18.0%			14.0% *	14.4%	19.6%	27.2%	16.6%
Indiana	21.1%			28.7% *	16.3% *	23.2%	7.9% *	22.5%
Michigan	13.7%			27.9% *	5.8% *	10.4%	* 26.5% *	11.4% *
Ohio	18.1%			4.6% *	3.3% *	30.2%	13.6% *	18.8%
Wisconsin	16.8%			4.0% *	15.4% *	27.0%	15.6% *	17.0%
West North Central:								
lowa	27.9%			3.8% *	17.2%	35.4%	32.3% *	26.7%
Kansas	16.0%	*		3.5% *	13.3% *	20.2%		17.0% *
Minnesota	18.1%			12.3% *	12.3% *	25.5%		18.2% *
Missouri	15.4%			10.6% *	30.4% *	13.1%		15.3%
Nebraska	21.2%			7.8% *	21.0% *	22.3%	22.0%	21.0%
North Dakota	13.2%			8.9% *	16.5% *	7.4%	21.3% *	10.5%
South Dakota	21.1%			17.1% *	19.3%	26.2%	16.1% *	22.1%
South Atlantic:								
Delaware	16.8%	0.0%		3.7% *	12.1% *	35.2%	5.9% *	20.0%
District of Columbia	46.4%				19.1% *	54.2%		47.0% *
Florida	29.3%		0.0%	26.4%	24.3% *	29.3%	41.8%	27.7%
Georgia	21.4%	100.0%		23.5% *	13.4% *	23.3%		22.8%
Maryland	18.8%				12.2% *	20.5%		16.3% *
North Carolina	25.0%			0.0%	6.6% *	42.1%		27.5%
South Carolina	23.8%			4.3% *	10.7% *	31.4%	22.8% *	24.0%
Virginia	32.8%			22.2% *	22.5% *	44.0%	17.6% *	37.2%
West Virginia	32.8%		-	13.5% *	26.1%	41.0%	24.4% *	33.7%
East South Central:								
Alabama	19.1%			28.4% *	12.7% *	16.6%		19.5% *
Kentucky	29.9%	0.0%	3.5% *	42.6% *	10.6% *	32.5%	15.7% *	32.5%
Mississippi	22.1%				16.3% *	27.0%		22.5% *
Tennessee	10.7%	0.0%		1.4% *	9.0% *	13.7%		11.0%
West South Central:								
Arkansas	18.8%			5.9% *	6.1% *	24.0%	22.1% *	18.4%
Louisiana	16.5%	* 0.0%		12.3% *	10.3% *	19.7%		16.1% *
Oklahoma	30.1%			8.7% *	38.8% *	28.4%		29.9%
Texas	14.3%	0.0%		7.9% *	17.6%	14.8%	6.2% *	15.3%
Mountain:								
Arizona	27.4%	0.0%		16.4% *	14.8% *	38.2%	* 17.9% *	28.6% *
Colorado	18.0%			9.3% *	11.6% *	25.3%	15.2% *	18.5%
Idaho	22.1%				6.9% *	28.6%	25.6% *	21.6%
Montana	26.8%			15.9% *	22.5% *	33.6%	20.3% *	29.7%
Nevada	24.3%		20.6% *		17.5%	27.8%	24.4% *	24.2%
New Mexico	22.5%				24.3% *	24.0%	20.6% *	22.9%
Utah	16.0%			11.7% *	20.6% *	15.5%	* 13.4% *	16.5%
Wyoming	12.8%	0.0%		5.3% *	16.3% *	19.9%	* 6.4% *	15.0% *
Pacific:								
Alaska	35.2%				30.7% *	49.1%	13.7% *	39.1%
California	23.0%	42.4%	9.4% *	24.1%	25.2%	22.1%	20.5%	23.5%
	0.4.00/		44 407 #	00.00/	EO 40/	22 20/	39.6%	31.3%
Hawaii	34.0%		41.1% *	39.2%	52.1%	23.3%	39.070	31.370
Hawaii Oregon	34.0% 35.7%		41.1% *	39.2% 24.4%	52.1% 9.7% *	52.2%	29.7% *	37.6%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b.(1) Standard errors for percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.84%	3.43%	1.85%	1.44%	1.93%	1.25%	1.33%	0.96%
New England:								
Connecticut	3.23%			8.21% *	4.63% *	4.34%	5.51% *	3.72%
Maine	5.15%		2.48% *	5.90%	3.01% *	13.45%	4.27%	7.37%
Massachusetts	4.14%			9.70% *	13.79% *	4.23%		4.56%
New Hampshire	4.53%			2.79% *	4.91% *	7.51%		5.43%
Rhode Island	5.11%	*		2.60% *	4.01% *	9.55%		6.26% *
Vermont	3.68%			3.71% *	5.25%	12.00%	* 4.37%	4.82%
Middle Atlantic:								
New Jersey	4.42%			7.70% *	4.42%	8.01%	5.92% *	5.37%
New York	4.84%	11.51%	9.71% *	6.17% *	9.87% *	4.58%	6.53%	5.54%
Pennsylvania	2.97%	-	7.30% *	3.69% *	8.43% *	4.18%	4.17%	3.56%
East North Central:								
Illinois	2.31%			4.34% *	3.86%	3.69%	6.29%	2.45%
Indiana	4.41%			12.99% *	6.70% *	6.36%	3.71% *	4.86%
Michigan	3.79%			12.84% *	2.60% *	3.47%		3.84% *
Ohio	2.99%			1.85% *	2.21% *	5.45%	7.49% *	3.29%
Wisconsin	3.96%			2.02% *	6.51% *	7.42%	6.07% *	4.54%
West North Central:								
lowa	4.19%			1.83% *	4.44%	6.34%	11.45% *	4.36%
Kansas	4.83%	*		1.98% *	6.18% *	8.07%		5.43% *
Minnesota	5.17%			7.59% *	5.40% *	9.54%	* 7.67% *	5.81% *
Missouri	3.58%			3.99% *	11.28% *	4.74%	* 5.37% *	4.24%
Nebraska	3.76%			4.21% *	8.30% *	5.34%	6.15%	4.27%
North Dakota	2.96%			3.37% *	5.31% *	2.01%	8.85% *	2.38%
South Dakota	2.94%			6.21% *	5.74%	5.09%	5.27% *	3.37%
South Atlantic:								
Delaware	4.13%	0.00%		2.06% *	6.07% *	7.31%	2.64% *	5.65%
District of Columbia	12.98%				9.47% *	16.65%	*	14.29% *
Florida	5.79%		0.00%	7.34%	10.85% *	8.44%	10.79%	6.18%
Georgia	5.62%	0.00%		16.55% *	8.18% *	7.70%	* 8.46% *	6.34%
Maryland	4.55%				4.56% *	7.07%	* 9.34% *	5.02% *
North Carolina	6.40%			0.00%	2.02% *	10.99%		7.26%
South Carolina	4.28%			2.40% *	4.10% *	6.59%	11.13% *	4.65%
Virginia	5.14%			7.58% *	9.53% *	8.32%	5.38% *	6.23%
West Virginia	5.43%			8.72% *	6.92%	7.43%	8.02% *	5.93%
East South Central:								
Alabama	5.03%			13.82% *	7.56% *	7.79%	* 6.85% *	6.03% *
Kentucky	5.98%	0.00%	2.41% *	16.75% *	3.59% *	7.45%	12.94% *	6.56%
Mississippi	6.04%				7.55% *	10.33%		7.03% *
Tennessee	2.39%	0.00%		1.25% *	3.56% *	3.85%		2.61%
West South Central:								
Arkansas	3.24%			3.33% *	2.59% *	4.64%	8.58% *	3.51%
Louisiana	5.45%	* 0.00%		5.23% *	5.54% *	10.16%		6.26% *
Oklahoma	7.69%			3.97% *	19.19% *	8.86%	* 8.35%	8.94%
Texas	2.53%	0.00%		2.46% *	4.79%	3.71%	2.87% *	2.87%
Mountain:								
Arizona	7.77%	0.00%		7.75% *	5.22% *	12.91%	* 7.29% *	8.60% *
Colorado	4.47%			5.01% *	7.78% *	6.96%	6.17% *	5.22%
Idaho	3.24%				3.66% *	5.05%	8.25% *	3.52%
Montana	4.08%			6.84% *	6.97% *	8.14%	6.44% *	5.22%
Nevada	4.24%		9.55% *		4.86%	7.64%	8.78% *	4.77%
New Mexico	4.07%		0.0070		11.97% *	4.49%	7.56% *	4.71%
Utah	4.07%			4.54% *	6.90% *	6.38%		4.70%
Wyoming	3.68%	0.00%		3.21% *	11.01% *	8.32%		4.94% *
Pacific:								
Alaska	6.68%				12.69% *	10.01%	5.23% *	7.69%
California	2.86%	11.01%	3.50% *	5.38%	5.69%	4.05%	4.03%	3.30%
Hawaii	4.75%	11.0170	13.55% *	6.31%	9.53%	6.60%	7.80%	5.74%
Oregon	8.80%		13.33 //	6.66%	4.83% *	13.80%	9.61% *	10.92%
•	4.48%			9.55% *	6.37% *	7.16%		4.62%
Washington	4.48%			9.55% ^	0.3/% ^	7.10%	11.32% ^	4.02%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b.(1).(a) Percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

Rhode Island 60 7%	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Connection	United States	42.1%	50.1%	35.4%	27.9%	37.9%	46.2%	39.3%	42.6%
Maine 55.6% - - 51.7% 65.0% - 6.2.9% Now Hampshire 23.7% - - - 4.9% - 21.5% Now Hampshire 23.7% - - - - - - 21.5% New Tork 30.9% - - - - - - - 1.0% -	New England:								
Massachusetts	Connecticut	32.9%			0.0%	23.6%	43.9%		34.2%
New Hampshire 23.7%	Maine	56.6%				51.7%	65.0%		62.9%
Rhode Island 60 7%	Massachusetts	32.8%					44.9%		34.3%
Middle Attantic:	New Hampshire	23.7%	*						21.5% *
Middle Alfantic: New Jersey 45.6% 61.4% - 61.3% 29.2% 63.8% 53.3% 37.7% Pennsylvaria 50.3% - - 61.3% 29.2% 54.3% 53.3% 37.7% Pennsylvaria 50.3% -	Rhode Island	60.7%							63.7%
New Jorsey	Vermont	39.4%				37.9%			41.0%
New York									
Pennsylvania 50.3% - - - 57.2% 51.2% - 52.8%	,								
East North Central: Illinois									
Illinois	Pennsylvania	50.3%				57.2%	51.2%		52.8%
Indiana		00.70/				00.00/ +	0.4.00/	40.004	04.00/
Michigan 27.9% - - 49.7% - 34.8% Ohio 48.1% 93.1% - - - 47.2% - 44.8% West North Central: Uow - - - 74.7% 93.1% - 46.4% West North Central: - - - 74.7% 93.1% - 46.4% Iowa 40.7% - - - 74.7% 93.1% - 45.5% Minsouri 22.9% - - - - 23.3% - - 45.5% North Dakota 52.3% 100.0% - - - 21.2% 65.4% 71.6% 36.6% South Dakota 52.3% 100.0% - - - - 45.5% 45.7% 48.6% - 45.7% South Dakota 52.3% - - - - - - - - - - -									
Ohio 48.1% 93.1% - - 47.2% - 44.6% West North Central: Iowa 32.7% - - 58.2% - 46.4% Kansas 46.7% - - - 74.7% 39.1% - 30.5% Minnesota 44.0% - - - 55.7% - 45.5% Missouri 22.9% - - - 55.7% - 45.5% Missouri 22.9% - - - 27.2% 65.4% 71.6% 39.6% North Dakota 52.3% - - - 27.2% 65.4% 71.6% 39.6% South Allantic: - - - - 50.7% - 46.7% Florida 31.7% - - - - 50.7% 0 35.9% Georgia 32.1% - - - - 33.6% - 22.9%									
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Vest North Central: Iowa 32.7% - - 34.8% 30.0% - 30.5% A5.7% A									
Invasion 1	Wisconsin	44.6%				-	58.2%		46.4%
Kansas 46.7% — — — 74.7% 39.1% — 48.5% Minnesota 44.0% — — — — — 74.7% 39.1% — 48.5% Minnesota 44.0% — — — — — — 55.7% — 45.4% Missouri 22.9% — — — — — — 23.3% " — — 19.9% Nebraska 51.8% 100.0% — — — — — — 27.2% 65.4% 71.6% 39.6% South Dakota 44.5% — 0.0% — — — — 72.2% 65.4% 71.6% 39.6% South Dakota 44.5% — — — — — — — 56.0% — 71.6% 39.6% South Dakota 44.5% — — — — — — — — — — — — 66.0% — 0.0% — — — — — — 55.7% — — 48.7% Florida 31.7% — — — — — — — — — — — — — — — — — — —		00.70/				0.4.00/	00.00/		00.50/
Minseota									
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Nebraska 51.8% 100.0% 44.5% 46.6% North Dakota 52.3% 27.2% 65.4% 71.6% 39.6% South Dakota 44.5% 0.0% 27.2% 65.4% 71.6% 39.6% South Dakota 44.5% 0.0% 52.3% 45.7% South Attantic: Delaware 33.0% 36.0% 0.0% 35.9% South Columbia 47.0% 36.0% 0.0% 35.9% South Columbia 47.0% 36.6% 29.9% Georgia 32.1% 36.6% 29.9% Georgia 32.1% 34.7% 28.8% Maryland 29.1% 35.5% 37.1% South Carolina 35.9% 62.6% 46.6% 48.2% Virginia 43.2% 62.6% 48.2% 45.2% Virginia 43.2% 68.6% 48.2% 45.2% Virginia 43.2% 68.6% 48.2% 45.2% Virginia 43.2% 55.7% 33.3% 55.4% South Central: Alabama 30.3% 55.7% 33.3% 55.4% South Central: Alabama 30.3% 55.7% 33.3% 55.4% South Central: Arkansas 36.6% 26.0% Oklahoma 47.7% 26.0% Oklahoma									
North Dakota									
South Dakota 44.5% - 0.0% - - 52.3% - 45.7% South Atlantic: Delaware 33.0% - - - - 36.0% 0.0% 35.9% District of Columbia 47.0% - - - 50.7% 0.0% 48.7% Florida 31.7% - - - 36.6% - 29.9% Georgia 32.1% - - - 35.5% - 228.8% Maryland 29.1% - - - 35.5% - 34.2% Morth Carolina 35.9% - - - 62.6% 46.5% - 48.2% Virginia 43.2% - - - 68.6% 48.2% - 45.2% Virginia 40.8% 100.0% - 39.5% - 74.0% 20.7% East South Central: Alabama 30.3% - - - 55.7%									
Delaware 33.0%									
Delaware	South Dakota	44.5%		0.0%			52.3%		45.7%
District of Columbia		22.22/					00.00/	0.00/	05.00/
Florida									
Georgia 32.1% - - - 33.8% - 28.8% Maryland 29.1% - - - - 34.7% - 34.2% North Carolina 35.5% - - - - 35.5% - 48.2% Virginia 43.2% - - - - 62.6% 48.5% - 45.2% West Virginia 43.8% 100.0% - - - 62.6% 48.2% - 45.2% West Virginia 43.8% 100.0% - - 35.2% 41.5% - 45.2% West Virginia 30.3% - - - - 55.7% 33.5% 55.7% 35.5% 45.2% Mest Virginia 30.3% - - - - 55.7% 33.3% 55.4% Mississippi 37.8% - - - - 44.5% - - 26.0%									
Maryland 29.1% 34.7% 34.2% North Carolina 35.9% 35.5% 37.1% South Carolina 42.5% 62.6% 46.5% 45.2% West Virginia 43.2% 68.6% 48.2% 45.2% West South Central: 35.2% 41.5% 74.0% 20.7% Kentucky 53.7% 74.0% 20.7% Kentucky 53.7% 74.0% 20.7% Kentucky 53.7% 38.9% Kentucky 53.7% 38.9% Kentucky 53.7% 38.9% Kentucky 53.7% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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South Carolina 42.5% 62.6% 46.5% 48.2% Virginia 43.2% 68.6% 48.2% 45.2% West Virginia 40.8% 100.0% 68.6% 48.2% 45.2% West Virginia 40.8% 100.0% 35.2% 41.5% 39.5% East South Central: 55.7% 33.3% 55.4% Kentucky 53.7% 38.8% Tennessee 25.5% 22.1% 25.5% West South Central: Arkansas 38.6% 0.0% 44.5% 21.0% Arkansas 38.6% 44.5% 26.0% Okationa 47.7% -	•								
Virginia 43.2% 100.0% 100.0% - - 68.6% 48.2% - 45.2% 39.5% 39									
West Virginia 40.8% 100.0% - - 35.2% 41.5% - 39.5% East South Central: Alabama 30.3% * - - - 39.5% - 74.0% 20.7% Kentucky 53.7% - - - 55.7% 33.3% 55.4% Mississippi 37.8% - - - - - - 38.9% Tennessee 25.5% - - - - - - 22.1% * - 25.0% West South Central: West South Central: Arkansas 38.6% - - 0.0% - 44.5% - 25.0% West South Central: Arkansas 38.6% - - 0.0% - 44.5% - 42.1% Louisiana 22.6% - - - - - 22.3% 55.6% 46.3% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
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Idaho 26.5% 86.0% 22.7% * 26.9% Montana 57.2% 44.8% 52.6% 68.2% 53.7% Nevada 33.2% 26.7% 30.6% New Mexico 30.2% 40.6% 30.6% Utah 30.1% 0.0% 50.3% 16.5% * 29.5% Wyoming 27.1% 30.6% 27.9% Pacific: Alaska 45.5% 0.0% 24.7% 61.2% 47.1% California 57.2% 38.9% 54.2% 63.7% 39.8% 60.0% Hawaii 51.4% 64.6% 57.4% 41.2% 51.4% 51.4%									
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Wyoming 27.1% 30.6% 27.9% Pacific: Alaska 45.5% 0.0% 24.7% 61.2% 47.1% California 57.2% 38.9% 54.2% 63.7% 39.8% 60.0% Hawaii 51.4% 64.6% 57.4% 41.2% 51.4% 51.4% Oregon 66.0% 80.3% 68.5%									
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Alaska 45.5% 0.0% 24.7% 61.2% 47.1% California 57.2% 38.9% 54.2% 63.7% 39.8% 60.0% Hawaii 51.4% 64.6% 57.4% 41.2% 51.4% 51.4% Oregon 66.0% 80.3% 68.5%	Pacific:								
California 57.2% 38.9% 54.2% 63.7% 39.8% 60.0% Hawaii 51.4% 64.6% 57.4% 41.2% 51.4% 51.4% Oregon 66.0% 80.3% 68.5%		45.5%		0.0%		24.7%	61.2%		47.1%
Hawaii 51.4% 64.6% 57.4% 41.2% 51.4% 51.4% Oregon 66.0% 80.3% 68.5%	California				38.9%	54.2%		39.8%	60.0%
<u> </u>	Hawaii	51.4%			64.6%	57.4%	41.2%	51.4%	51.4%
<u> </u>	Oregon								
0 .5.5.5	Washington	46.3%				48.8%	57.9%		50.8%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b.(1).(a) Standard errors for percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

nealth insurance at es	stabiisiiiiei	its that oner he	aitii iiisuraiice	by IIIIII Size ai	iu State. United	1 States, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.83%	5.30%	4.39%	3.07%	5.48%	2.16%	2.74%	2.09%
New England:								
Connecticut	6.69%			0.00%	5.02%	9.18%		7.28%
Maine	3.92%				9.93%	2.26%		2.20%
Massachusetts	7.29%					8.95%		8.26%
New Hampshire	7.13%	*						8.36% *
Rhode Island	14.34%							14.71%
Vermont	4.62%				5.09%			5.07%
Middle Atlantic:								
New Jersey	7.77%					8.44%		8.26%
New York	10.52%	10.34%		6.94%	17.26% *	15.18%	7.71%	12.59% *
Pennsylvania	6.23%				16.90%	5.43%		6.73%
East North Central:								
Illinois	4.19%				11.78% *		10.40%	4.57%
Indiana	7.65%					8.64%		7.95%
Michigan	6.07%					4.67%		8.00%
Ohio	4.81%	8.68%				3.81%		4.01%
Wisconsin	9.47%					10.36%		10.66%
West North Central:								
lowa	3.84%				8.13%	3.49%		3.30%
Kansas	8.52%				14.17%	9.78%		8.64%
Minnesota	11.52%					14.46%		12.67%
Missouri	5.52%					7.01%	*	5.33%
Nebraska	5.76%	0.00%				3.13%		6.08%
North Dakota	7.27%				5.91%	6.44%	7.31%	6.62%
South Dakota	4.04%		0.00%			1.05%		4.12%
South Atlantic:								
Delaware	4.43%					4.94%	0.00%	4.76%
District of Columbia	7.24%					6.82%		7.17%
Florida	5.92%					7.87%		6.72%
Georgia	9.19%					13.08%		9.61% *
Maryland	5.14%					6.72%		5.81%
North Carolina	9.67%				40.000/	10.40%		10.22%
South Carolina	8.12%				12.02%	8.96%		8.04%
Virginia	9.22%	0.00%			13.18%	12.16%		10.18%
West Virginia	9.08%	0.00%			10.37%	11.65%		9.63%
East South Central:	0.000/	_			2 222/		10.010/	7 700/ +
Alabama	9.32%	*			6.66%		12.61%	7.78% *
Kentucky	8.01%					9.79%	2.71%	8.29%
Mississippi	9.34%							10.68%
Tennessee	6.47%					7.00%	*	6.71%
West South Central:								
Arkansas	4.74%			0.00%		3.82%		4.02%
Louisiana	6.09%							7.77%
Oklahoma	11.77%			11.85%	4.05%	7.45%		14.06% *
Texas	4.80%				10.24% *	5.52%		4.96%
Mountain:								
Arizona	14.54%					17.51%		15.19%
Colorado	8.65%					9.29%		9.45%
Idaho	7.79%				7.17%	8.32%	*	8.99% *
Montana	6.00%				8.05%	10.19%	12.51%	6.62%
Nevada	5.50%					5.97%		5.37%
New Mexico	5.77%					4.06%		6.65%
Utah	8.35%		0.00%		9.45%	7.16%	*	9.09% *
Wyoming	3.55%					5.66%		3.98%
Pacific:								
Alaska	8.53%		0.00%		3.26%	11.70%		9.19%
California	5.13%			10.40%	12.67%	6.29%	9.38%	5.45%
Hawaii	6.33%			8.59%	12.93%	11.77%	9.29%	8.50%
Oregon	10.74%					7.53%		11.99%
Washington	7.32%				3.80%	10.90%		8.06%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b.(2) Percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

insurance by firm size Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	more	Less than 50 employees	50 or more employees
United States	9.0%	16.5%	5.9%	4.4%	7.2%	employees 10.9%	7.9%	9.1%
New England:								
Connecticut	6.1%			0.0%	2.8% *	11.1%	*	6.5% *
Maine	15.7%		1.8% *	6.0% *	4.6% *	33.2%	3.7% *	21.2%
Massachusetts	5.5%	0.0%	0.9% *	4.4% *	7.4% *	5.8%		5.8% *
New Hampshire	4.6%			1.2% *	4.2% *	4.7%		4.3% *
Rhode Island	9.2%	*	2.1% *	1.1% *	4.2% *	15.4%	* 2.1% *	11.0% *
Vermont	6.8%		2.1% *	3.4% *	6.8%	12.2%	* 5.4% *	7.4% *
Middle Atlantic:								
New Jersey	11.5%		0.0%	1.5% *	3.5% *	24.1%	1.8% *	13.4% *
New York	10.2%		10.7% *	10.1% *	9.4% *	8.9%	19.2%	8.8% *
Pennsylvania	10.0%		10.1% *	3.1% *	15.2% *	10.7%	4.9% *	11.2%
East North Central:								
Illinois	6.1%			4.0% *	4.9% *	6.1%	11.1% *	5.3%
Indiana	7.7%		0.0%	4.0% *	10.0% *	8.0%	1.9% *	8.3%
Michigan	3.8%	0.0%		2.1% *	1.8% *	5.1%		4.0%
Ohio Wissensin	8.7%	*	0.8% *	2.0% *	0.5% *	14.2%	10.1% *	8.4%
Wisconsin	7.5%	*		1.2% *	1.9% *	15.7%	* 5.3% *	7.9% *
West North Central:								
lowa	9.1%			0.7% *	6.0% *	10.6%	12.8% *	8.1%
Kansas	7.5%			1.6% *	9.9% *	7.9%		8.3% *
Minnesota	8.0%			3.1% *	2.5% *	14.2%		8.2% *
Missouri	3.5%		2.5% *	4.7% *	2.7% *	3.0%		3.0%
Nebraska	11.0%		0.0%	5.6% *	10.7% *	9.9%	17.8% *	9.8%
North Dakota South Dakota	6.9% 9.4%		0.0%	5.6% * 3.8% *	4.5% 7.5% *	4.9% 13.7%	* 15.2% * 5.9% *	4.2% 10.1%
	0		0.070	0.070			0.070	
South Atlantic: Delaware	5.6%	0.0%	0.0%	0.4% *		12.6%	0.0%	7.2% *
District of Columbia	21.8%		0.0%	0.4%	4.6% *	27.4%		22.9% *
Florida	9.3%		0.0%		4.070	10.7%		8.3% *
Georgia	6.9%		0.076	3.2% *		7.9%		6.6% *
Maryland	5.5%		2.5% *	1.0% *	3.9% *	7.1%		5.6% *
North Carolina	9.0%	0.0%		0.0%	4.2% *	14.9%	1.0% *	10.2%
South Carolina	10.1%	0.0%	0.0%	1.0% *	6.7% *	14.6%		11.6%
Virginia	14.2%			3.1% *	15.4% *	21.2%		16.8% *
West Virginia	13.4%		0.0%	2.4% *	9.2% *	17.0%		13.3% *
East South Central:								
Alabama	5.8%	*		5.7% *	5.0% *	2.4%	* 12.9% *	4.0% *
Kentucky	16.1%	0.0%	0.0%	22.1% *		18.1%		18.0%
Mississippi	8.3%			1.5% *	6.4% *	10.6%		8.8% *
Tennessee	2.7%	0.0%		0.7% *	3.1% *	3.0%	* 2.5% *	2.8%
West South Central:								
Arkansas	7.3%	0.0%		0.0%	1.9% *	10.7%		7.7%
Louisiana	3.7%	0.0%	1.9% *	0.9% *	1.0% *	6.3%	* 1.3% *	4.2% *
Oklahoma	14.4%	*		6.6% *	29.4% *	6.3%	* 17.6% *	13.8% *
Texas	4.4%	0.0%		2.5% *	4.1% *	5.1%	2.3% *	4.7%
Mountain:								
Arizona	16.3%	* 0.0%		5.7% *	7.5% *	24.7%	* 7.3% *	17.5% *
Colorado	7.9%	*		0.8% *	7.2% *	10.0%	7.9% *	7.9% *
Idaho	5.9%	*		0.9% *	5.9% *	6.5%	* 6.3% *	5.8% *
Montana	15.3%			10.4% *	10.1% *	17.7%	* 13.8% *	16.0%
Nevada	8.1%		11.9% *		6.6% *	7.4%	11.5% *	7.4%
New Mexico	6.8%			1.2% *	2.2% *	9.8%	5.9% *	7.0%
Utah	4.8%		0.0%	2.6% *	10.4% *	2.5%		4.9% *
Wyoming	3.5%	* 0.0%	0.0%	1.0% *		6.1%	* 1.4% *	4.2% *
Pacific:								
Alaska	16.0%		0.0%	3.7% *	7.6% *	30.1%	2.6% *	18.4%
California	13.2%	24.7% *		9.4% *	13.6% *	14.1%	8.2%	14.1%
Hawaii	17.5%		21.9% *	25.3%	29.9%	9.6%		16.1%
Oregon	23.5%			5.6%	2.9% *	41.9%		25.8% *
Washington	9.7%		0.0%	7.2% *	6.4% *	12.3%	* 12.2% *	9.2%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.B.4.b.(2) Standard errors for percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	rer neaith	insurance by fir	m size and Star	te: United State	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.54%	2.36%	0.90%	0.56%	1.31%	0.81%	0.72%	0.62%
New England:								
Connecticut	1.73%			0.00%	1.05% *	3.37%		1.97% *
Maine	3.25%		1.41% *	2.65% *	1.94% *	8.65%	1.71% *	4.66%
Massachusetts	1.53%	0.00%	0.94% *	1.58% *	3.14% *	2.32%	* 1.57% *	1.73% *
New Hampshire	1.46%	*		0.67% *	1.57% *	2.47%	* 2.74% *	1.71% *
Rhode Island	5.04%	*	1.75% *	0.67% *	2.18% *	9.65%		6.22% *
Vermont	1.75%		1.49% *	1.63% *	1.94%	6.10%	* 1.98% *	2.31% *
Middle Atlantic:								
New Jersey	3.30%		0.00%	0.82% *	1.64% *	6.54%	1.80% *	4.12% *
New York	2.72%		5.39% *	4.24% *	5.98% *	2.22%	4.45%	3.04% *
Pennsylvania	2.18%		5.66% *	1.46% *	8.04% *	2.48%	2.26% *	2.65%
East North Central:								
Illinois	1.15%			1.81% *	2.42% *	1.60%	3.51% *	1.19%
Indiana	1.97%		0.00%	2.10% *	5.84% *	2.29%	1.26% *	2.19%
Michigan	0.98%	0.00%		1.31% *	0.91% *	1.84%	* 1.46% *	1.13%
Ohio	1.92%		0.77% *	0.95% *	0.24% *	3.13%	7.49% *	1.84%
Wisconsin	2.80%	*		1.18% *	0.94% *	6.19%	* 2.89% *	3.25% *
West North Central:								
Iowa	1.53%			0.73% *	2.63% *	1.97%	4.71% *	1.50%
Kansas	3.19%			0.92% *	6.24% *	4.75%		3.60% *
Minnesota	3.79%	*		1.99% *	1.43% *	7.84%		4.31% *
Missouri	0.90%		1.98% *	2.35% *	0.97% *	1.14%		0.87%
Nebraska	2.56%		0.00%	4.27% *	6.58% *	2.64%	6.16% *	2.72%
North Dakota	1.97%			2.82% *	1.25%	1.53%		0.86%
South Dakota	1.45%		0.00%	1.53% *	2.68% *	2.70%	2.81% *	1.66%
South Atlantic:								
Delaware	1.54%	0.00%	0.00%	0.41% *		3.06%	0.00%	2.18% *
District of Columbia	8.97%	*			1.53% *	11.43%		9.76% *
Florida	2.45%		0.00%			3.80%		2.60% *
Georgia	2.17%	*		2.21% *		3.42%		2.39% *
Maryland	1.58%		1.87% *	0.70% *	2.00% *	2.73%		1.86% *
North Carolina	2.23%	0.00%		0.00%	1.59% *	4.38%	1.00% *	2.59%
South Carolina	2.87%	0.00%	0.00%	0.86% *	3.35% *	4.54%		3.28%
Virginia	4.19%			1.64% *	8.47% *	7.42%		5.24% *
West Virginia	3.89%		0.00%	1.85% *	3.23% *	6.04%	* 8.13% *	4.20% *
East South Central:								
Alabama	1.76%			3.54% *	3.53% *	1.04%		1.43% *
Kentucky	4.72%	0.00%	0.00%	11.74% *		6.10%		5.36%
Mississippi	2.43%			1.61% *	3.55% *	4.12%		2.84% *
Tennessee	0.72%	0.00%		0.76% *	1.84% *	0.92%	* 1.92% *	0.77%
West South Central:								
Arkansas	1.71%	0.00%		0.00%	1.20% *	2.39%		1.85%
Louisiana	1.11%	0.00%	0.91% *	0.67% *	1.00% *	2.46%		1.36% *
Oklahoma	5.95%			3.56% *	15.63% *	2.11%		6.98% *
Texas	0.93%	0.00%		1.21% *	1.77% *	1.38%	1.15% *	1.05%
Mountain:								
Arizona	7.92%	* 0.00%		3.37% *	4.08% *	13.55%		8.79% *
Colorado	2.51%			0.85% *	6.16% *	2.75%	4.84% *	2.83% *
Idaho	1.90%	*		0.72% *	3.31% *	3.09%		2.11% *
Montana	3.39%			5.72% *	3.88% *	7.10%		4.14%
Nevada	1.65%		6.44% *		2.23% *	2.08%	5.41% *	1.63%
New Mexico	1.38%			1.24% *	1.17% *	2.43%	3.00% *	1.56%
Utah	1.50%		0.00%	2.13% *	4.56% *	0.99%		1.65% *
Wyoming	1.07%	* 0.00%	0.00%	0.98% *		2.60%	* 1.28% *	1.43% *
Pacific:								
Alaska	3.65%		0.00%	2.35% *	2.65% *	8.46%	1.68% *	4.32%
California	2.35%	9.02% *		3.47% *	5.66% *	3.17%	2.45%	2.72%
Hawaii	2.89%		7.89% *	6.53%	8.21%	3.04%		3.59%
Oregon	9.06%			1.65%	1.48% *	14.45%		11.40% *
Washington	2.14%		0.00%	3.92% *	3.02% *	3.99%	* 4.93% *	2.35%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1 Average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

ilisurance by illin size a	anu State.	. United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8,182	8,488	7,778	7,726	8,223	8,300	7,974	8,223
New England:								
Connecticut	8,750	9,329	8,129	8,844	8,801	8,703	9,065	8,700
Maine	8,892	6,635	7,726	8,345	8,857	9,748	7,274	9,424
Massachusetts	9,513	9,449	9,340	9,346	11,199	8,630	9,170	9,574
New Hampshire	8,679	9,620	8,019	7,458	8,377	9,276	7,954	8,887
Rhode Island	8,347	6,672	8,469	8,042	8,391	8,573	8,014	8,429
Vermont	8,284	8,733	8,953	8,008	8,281	8,294	8,515	8,216
Middle Atlantic:								
New Jersey	9,662	9,791	9,373	8,691	10,134	9,777	9,127	9,751
New York	9,173	10,710	10,528	8,494	8,037	9,556	9,662	9,050
Pennsylvania	8,145	8,752	8,520	7,839	7,848	8,314	8,136	8,147
East North Central:								
Illinois	8,070	7,833	7,299	8,075	8,350	8,075	7,562	8,171
Indiana	8,236		8,974	7,348	7,859	8,514	8,294	8,228
Michigan	7,775	6,421	7,231	7,943	7,386	7,969	8,080	7,729
Ohio	8,274	7,804	7,594	8,194	8,287	8,385	7,872	8,337
Wisconsin	7,978	6,384	7,628	7,717	8,389	8,019	7,472	8,069
West North Central:								
lowa	8,017	8,589	7,473	7,638	7,875	8,172	7,874	8,054
Kansas	7,575	8,903	6,111	6,245	7,256	8,031	7,245	7,644
Minnesota	8,355	7,289	7,796	8,161	8,174	8,657	8,219	8,384
Missouri	8,230	9,791	7,524	7,049	8,882	8,148	8,257	8,223
Nebraska	8,248		7,733	8,718	8,999	7,936	7,953	8,294
North Dakota	8,504	8,219	8,682	8,413	8,815	8,272	8,595	8,468
South Dakota	8,394	9,052	6,900	8,373	7,961	8,820	8,407	8,390
South Atlantic:								
Delaware	7,629	9,466	8,524	7,216	8,298	7,291	8,517	7,433
District of Columbia	8,738	8,558	6,912	8,656	9,248	8,754	7,986	8,889
Florida	8,251	8,664	6,251	7,761	8,420	8,409	7,605	8,346
Georgia	7,955	8,686	8,064	8,159	8,782	7,458	8,348	7,880
Maryland	7,870	7,062	6,634	6,547	7,766	8,470	6,604	8,163
North Carolina	7,742	6,084	7,816	6,930	8,014	7,865	7,446	7,793
South Carolina	7,428		7,038	6,857	7,415	7,580	7,450	7,425
Virginia	8,144	7,960	9,381	7,312	8,463	8,036	8,065	8,159
West Virginia	8,669	9,311	10,798	8,575	8,408	8,488	10,051	8,419
East South Central:								
Alabama	7,645	8,485	7,992	7,490	7,782	7,531	7,959	7,578
Kentucky	8,002	6,730	6,186	7,203	7,958	8,453	6,933	8,156
Mississippi	7,243	7,122	6,665	6,876	6,530	7,963	6,613	7,429
Tennessee	7,659	7,972	7,145	7,043	6,831	8,313	7,170	7,757
West South Central:								
Arkansas	7,362	8,146	5,343	6,789	7,479	7,615	6,633	7,476
Louisiana	7,966	8,770	7,226	8,200	8,120	7,725	7,864	7,985
Oklahoma Texas	7,420 8,180	6,690 8,642	6,547 8,684	7,707 7,817	7,554 8,659	7,557 7,989	6,840 8,006	7,584 8,212
Texas	0,100	0,042	0,004	1,011	6,009	1,909	6,006	0,212
Mountain:								
Arizona	7,981	8,277	7,875	5,998	6,780	8,432	6,926	8,106
Colorado	8,145	9,936	7,396	7,404	8,436	8,170	7,773	8,216
Idaho	7,400	9,230	5,918	6,723	7,160	7,897	6,861	7,594
Montana	7,821	7,155	6,173	7,348	8,411	8,252	7,019	8,089
Nevada	7,949	9,381	7,373	7,495	6,673	8,510	8,062	7,919
New Mexico	8,333	7,204	9,339	7,367	8,332	8,549	8,194	8,364
Utah	7,993	6,770	6,741	7,670	8,170	8,158	7,972	7,997
Wyoming	8,845	9,837	9,585	8,933	9,340	8,006	9,399	8,597
Pacific:	0.000		40.007	14 044	0.004	0.400	40.000	0.750
Alaska	9,096	9.050	10,807	11,341	8,991	8,199	10,986	8,750
California	8,070	8,259	7,681	7,456	8,052	8,266	8,087	8,066
Hawaii	7,730	7,786	7,930	6,901	7,700	8,081	7,628	7,768
Oregon	7,962	8,228	6,508	7,691	8,432	8,261	7,289	8,174
Washington	7,895	8,852	6,402	7,410	8,079	8,436	7,239	8,134

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1 Standard errors for average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

oner nearth insurance	Dy IIIIII 512	te and State. Of	illeu States, 20	23				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	47.69	202.67	142.01	96.01	127.71	59.56	88.93	54.25
New England:								
Connecticut	230.21	1,283.31	1,370.12	551.20	282.12	386.79	563.92	251.77
Maine	291.67	615.13	590.47	496.00	820.68	366.71	320.23	355.54
Massachusetts	474.19	618.49	327.76	440.17	1,268.65	149.97	258.07	553.30
New Hampshire	266.23	1,194.40	671.27	706.43	289.11	406.38	604.99	283.27
Rhode Island	209.15	542.52	689.46	422.56	371.13	334.22	373.66	246.37
Vermont	228.07	593.36	403.34	373.58	350.81	556.36	299.20	278.87
Middle Atlantic:								
New Jersey	385.76	1,126.56	905.97	647.13	638.85	613.71	530.68	438.52
New York	301.67	840.10	719.85	462.04	781.51	340.23	477.50	355.53
Pennsylvania	190.99	715.89	620.72	331.49	482.66	207.72	337.71	218.88
East North Central:								
Illinois	180.22	645.53	1,005.49	404.67	343.99	253.02	456.65	198.71
Indiana	193.93		821.66	458.02	486.17	227.10	429.89	213.09
Michigan	265.21	566.66	606.12	591.66	405.25	359.31	603.43	297.63
Ohio	161.57	924.20	839.68	399.39	480.69	153.94	480.32	169.67
Wisconsin	154.83	477.60	781.80	301.27	250.72	236.58	397.73	167.12
West North Central:								
lowa	178.56	602.87	981.39	366.13	261.13	275.76	455.35	191.52
Kansas	182.45	1,056.69	234.99	336.43	371.01	231.27	519.82	192.55
Minnesota	280.67	895.63	596.75	765.88	485.48	431.53	556.14	318.51
Missouri	241.72	1,449.55	1,003.56	603.16	411.03	290.00	663.33	250.72
	241.72	1,449.55	709.70	689.12	770.23	162.77	665.04	241.93
Nebraska North Dakota	222.11	976.05	899.71	376.52		374.36	472.99	241.93
					385.46			
South Dakota	177.46	930.03	493.29	488.32	297.47	206.80	477.40	182.07
South Atlantic:								
Delaware	424.07	792.64	948.84	637.07	316.31	622.12	442.28	474.22
District of Columbia	260.71	995.43	688.40	729.96	593.96	313.23	520.92	294.58
Florida	211.83	700.14	927.29	450.64	405.68	270.49	536.84	220.75
Georgia	379.45	1,528.92	427.02	506.53	460.97	602.22	609.25	432.31
Maryland	161.40	680.98	584.59	319.52	341.01	204.33	316.61	173.45
North Carolina	227.56	1,161.40	1,004.91	713.24	386.45	302.72	673.92	241.74
South Carolina	208.05		627.44	588.64	575.56	239.27	558.04	223.93
Virginia	201.32	643.95	978.13	530.93	412.31	240.05	525.79	218.39
West Virginia	186.32	1,078.71	1,099.29	773.20	461.54	160.70	683.70	168.61
East South Central:								
Alabama	195.47	811.15	620.07	351.11	417.09	262.37	388.96	213.35
Kentucky	225.93	785.14	561.11	516.69	617.42	211.49	443.41	238.84
Mississippi	221.85	1,412.38	630.60	574.70	486.87	205.16	521.95	241.74
Tennessee	204.86	815.00	524.73	600.18	507.72	220.55	370.10	231.50
West South Central:								
Arkansas	230.14	1,063.21	707.07	270.84	416.26	334.75	494.27	250.60
Louisiana	190.28	1,598.65	1,095.39	749.82	191.70	216.30	595.65	195.22
Oklahoma	147.21	463.75	334.44	459.12	261.76	233.59	321.04	169.75
Texas	223.37	899.71	587.81	401.22	725.71	205.06	365.11	256.08
Mountain:								
Arizona	208.55	1,134.63	720.34	552.23	498.26	153.47	419.56	204.53
Colorado	181.48	1,470.88	582.86	517.46	395.76	183.39	534.61	189.31
Idaho	235.00	1,544.64	613.86	489.51	452.17	299.17	550.42	248.94
Montana	267.88	657.86	471.32	428.32	498.72	462.20	367.30	314.72
Nevada	285.12	955.85	709.03	663.37	240.39	458.17	502.57	334.00
New Mexico	165.54	749.96	1,244.91	420.91	265.82	203.39	590.88	154.82
Utah	330.60	618.84	781.44	1,169.01	464.31	523.83	1,095.89	342.27
Wyoming	290.69	1,241.27	854.28	607.94	637.96	370.06	573.58	342.27
	290.09	1,441.41	054.20	007.94	057.90	370.00	313.30	324.03
Pacific:	000.70		000 70	007.55	040.70	000.01	000.00	007.00
Alaska	292.73		923.72	937.55	612.72	363.64	809.98	307.36
California	159.25	686.03	398.17	385.97	401.08	189.17	303.33	182.59
Hawaii	249.77	784.47	753.60	299.91	521.17	484.83	440.37	302.75
Oregon	246.72	617.62	560.58	398.59	625.02	360.76	408.65	282.07
Washington	257.23	688.08	445.17	320.24	738.56	193.59	321.23	333.81

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.a Average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	fer health	insurance by fir	m size and Sta	te: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8,025	8,890	7,268	7,548	7,693	8,577	7,841	8,079
New England:								
Connecticut	9,130			8,363	8,038	10,194		9,423
Maine	9,203	7,332		8,289	8,361	10,771	6,631	10,412
Massachusetts	9,741		10,023	9,300	10,777	9,390	9,205	9,933
New Hampshire	8,201		6,636	7,347	8,611	10,707	7,483	8,567
Rhode Island Vermont	8,971 8,139	6,837	8,548 8,484	9,779 8,045	8,354 7,665	10,494	8,195 8,631	9,512 7,937
Middle Atlantic:	0,100		0,101	0,010	7,000		0,001	7,007
New Jersey	10,550			8,007	9,227	11,606	9,484	10,707
New York	8,788	11,588	9,965	8,908	6,587	9,423	10,129	7,952
Pennsylvania	7,400	·	6,879	7,122	6,828	8,885	6,887	7,551
East North Central:								
Illinois	7,013			5,893	7,973	7,150	7,092	6,971
Indiana	8,181			6,595	8,083	8,496	8,579	8,050
Michigan	7,938			8,314	6,625	8,588	8,594	7,796
Ohio	8,281			8,605		8,529	9,043	8,187
Wisconsin	7,748			7,472	8,379	7,579	7,567	7,782
West North Central:								
lowa	7,639			7,182	8,038	7,722	7,303	7,793
Kansas	7,098			7,724	7,140	7,273	6,158	7,237
Minnesota	8,450			6,704	9,513	8,831	7,029	8,692
Missouri	7,505				10,121	7,255	6,556	7,742
Nebraska	8,978		 		11,753	7,287	8,699	9,079
North Dakota	7,825		7,114	8,751	7,196	8,947	7,510	8,141
South Dakota	7,818			6,923	8,226	8,168	7,788	7,827
South Atlantic: Delaware	8,259				8,249	8,492	9,224	7,879
District of Columbia	7,437			6,997	7,255	7,884	7,303	7,456
Florida	8,274	8,453		8,198	8,261	8,777	7,424	8,478
Georgia	7,812	0,433		9,117	7,836	7,379	8,466	7,554
Maryland	7,012		4,842	6,945	7,516	7,639	5,870	7,553
North Carolina	7,144				7,429	7,412	7,641	7,126
South Carolina	6,895			6,782	6,325	7,492	6,924	6,889
Virginia	7,837	5,402		7,876	7,963	8,072	7,157	7,996
West Virginia	8,218			7,349		9,829	5,551	8,690
East South Central:								
Alabama	8,451	9,824	8,612	8,477		6,297	9,427	7,602
Kentucky	7,991				8,103	8,660	7,126	8,190
Mississippi	8,653					7,890		8,426
Tennessee	7,339		6,199	-	6,387	9,135	6,622	7,516
West South Central:								
Arkansas	7,155			6,867		7,574		7,243
Louisiana	7,447		3,092	6,735	8,095	7,834	6,397	7,867
Oklahoma	6,502		6,182	5,217		7,337	5,919	6,910
Texas	7,401	5,711	7,195	7,469	6,961	8,298	6,772	7,562
Mountain:								
Arizona	8,130				6,226	9,164	7,176	8,311
Colorado	8,040		5,987	6,819	8,501	8,505	7,545	8,229
Idaho	7,102		5,384			6,719	7.074	6,344
Montana	6,731	0.002		7.010	5,515	8,069	7,674	5,901
Nevada New Mexico	7,893 9,323	9,092 7,322		7,010	6,722 9,175	9,197 10,158	7,978 8 721	7,855 9,502
Utah	9,323 7,185	7,322		 5,691	9,175 8,205	6,581	8,721 6,221	9,502 7,403
Wyoming	8,111			ا ون,ن	9,843	6,809	0,221	8,497
Pacific:	•				, -	,		•
Alaska	8,884			9,950	7,603	9,186	9,413	8,792
California	8,094	10,166	7,111	7,467	8,039	8,426	8,061	8,103
Hawaii	7,834		7,111	7,153	7,591	8,429	7,716	7,881
Oregon	7,897		5,176	6,903	7,525	9,127	5,730	8,573
Washington	7,768			7,486	9,111	8,042	6,913	8,675
g	. ,. 55			.,	-,	5,0.2	2,0.0	_,0.0

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.a Standard errors for average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establi	shments th	at offer health ii	nsurance by fir	m size and Sta	ite: United Stat	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	112.85	390.12	276.43	191.27	225.16	181.71	176.51	136.44
New England:								
Connecticut	537.38			696.09	717.80	338.31		530.27
Maine	490.44	635.85		1,171.74	487.38	442.72	557.10	461.68
Massachusetts	471.51		817.79	1,023.86	1,550.52	269.92	625.42	594.40
New Hampshire	339.06		1,253.48	732.52	388.43	534.56	668.10	383.35
Rhode Island	313.23	456.22	464.57	626.42	625.01	304.63	355.41	408.13
Vermont	357.77		409.10	344.84	578.65		301.91	467.36
Middle Atlantic:								
New Jersey	899.88			588.13	815.95	1,310.21	1,001.06	1,006.48
New York	842.59	1,230.30	1,076.00	1,141.13	1,562.09	246.10	849.90	1,134.31
Pennsylvania	564.59		846.89	493.77	983.78	404.66	488.54	737.12
East North Central:								
Illinois	519.71			981.60	360.74	685.97	1,212.17	453.26
Indiana	370.59			753.18	601.30	650.92	828.70	399.70
Michigan	486.10			852.47	299.78	646.97	1,190.98	557.33
Ohio	298.40			470.43		136.53	1,314.52	290.58
Wisconsin	367.11			429.03	544.00	787.91	734.86	412.38
West North Central:								
lowa	318.34			468.51	388.85	668.46	622.10	371.47
Kansas	464.37			698.10	938.19	345.86	515.15	522.91
Minnesota	624.29			1,041.56	301.49	927.78	1,008.30	680.70
Missouri	779.89				1,459.66	1,104.83	972.18	956.80
Nebraska	1,066.02				2,329.92	249.52	1,167.40	1,380.37
North Dakota	411.79		768.89	698.93	419.09	294.57	757.56	294.32
South Dakota	467.83			365.10	820.75	975.65	1,240.09	484.19
South Atlantic:								
Delaware	476.26				771.13	307.24	1,022.09	493.13
District of Columbia	237.60			380.01	413.28	463.18	571.15	262.44
Florida	373.63	1,033.94		720.29	447.99	433.64	1,107.39	338.87
Georgia	481.97			794.81	788.56	682.84	1,033.03	501.36
Maryland	304.68		403.49	417.81	374.14	715.38	501.52	346.58
North Carolina	474.86				654.65	422.22	645.70	496.19
South Carolina	486.88			1,004.95	747.14	619.39	1,034.60	547.44
Virginia	299.68	152.69		583.18	399.85	758.41	477.52	355.05
West Virginia	719.73			125.96		576.15	317.73	719.81
East South Central:								
Alabama	623.17	936.87	998.71	1,270.25		742.28	621.65	1,026.99
Kentucky	601.45				351.67	827.15	823.67	678.70
Mississippi	1,014.62					773.87		1,073.13
Tennessee	536.88		520.56		883.71	867.61	516.97	646.26
West South Central:								
Arkansas	538.39			556.39		540.87		531.22
Louisiana	352.38		304.01	345.98	617.47	445.21	517.62	403.19
Oklahoma	402.56		669.40	433.45		342.62	588.89	522.89
Texas	327.31	381.12	849.03	502.98	599.88	353.42	283.07	409.63
Mountain:								
Arizona	659.75				767.33	505.83	1,099.43	705.07
Colorado	336.10		629.34	542.04	752.54	248.10	850.02	333.30
Idaho	779.69		203.79			512.31		399.61
Montana	648.99				808.80	362.47	913.91	641.31
Nevada	502.56	878.41		1,383.22	417.30	996.01	811.98	625.13
New Mexico	537.36	437.64			675.23	598.64	1,736.13	504.63
Utah	560.15			257.90	998.10	442.05	544.03	663.99
Wyoming	840.03				1,755.26	528.02		938.88
Pacific:								
Alaska	499.59			238.21	978.64	511.42	399.86	597.46
California	284.40	1,039.46	443.50	640.14	516.19	519.99	375.80	347.41
Hawaii	438.60		982.14	805.43	959.16	651.04	869.53	507.52
Oregon	500.40		899.99	783.83	447.81	67.51	842.65	290.97
Washington	472.18			618.09	905.95	455.71	558.43	646.04
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.b Average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishinents that one	Health	ilisurance by in	iii size aiiu sta	ite. United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8,190	8,114	7,932	7,774	8,330	8,253	7,896	8,236
New England:								
Connecticut	8,662		9,758	8,761	8,881	8,358	9,620	8,525
Maine	8,880	6,556	8,030	8,326	9,009	9,473	7,348	9,267
Massachusetts	8,857	9,929	9,301	9,322	9,404	8,499	9,289	8,781
New Hampshire	8,919		9,169	7,576	8,161	9,261	8,333	9,047
Rhode Island	8,084	6,308	10,084	7,811	8,178	8,058	8,355	8,040
Vermont	8,255	8,318	9,285	7,383	8,786	8,214	8,013	8,303
Middle Atlantic:								
New Jersey	9,027	8,229		9,192	10,483	8,756	8,547	9,114
New York	9,244	8,829	10,446	8,180	8,847	9,496	8,814	9,303
Pennsylvania	8,300	8,896	8,777	8,173	8,374	8,200	8,455	8,275
East North Central:								
Illinois	8,299	8,387	6,582	8,924	8,425	8,234	7,770	8,388
Indiana	8,279		8,819	7,842	7,540	8,562	8,666	8,246
Michigan	7,863		7,276	7,744	7,930	7,918	8,297	7,818
Ohio	8,166	6,872	7,433	7,980	8,261	8,318	7,573	8,263
Wisconsin	8,103	6,511	7,638	8,009	8,318	8,223	7,561	8,204
West North Central:								
lowa	7,943	9,077	6,997	7,762	7,933	8,007	7,819	7,969
Kansas	7,793	9,085	6,250	6,222	7,316	8,235	7,558	7,833
Minnesota	8,432	7,865	7,298	7,991	8,382	8,747	7,840	8,532
Missouri	8,387	10,803	7,781	7,298	8,765	8,325	8,562	8,339
Nebraska	8,114		7,262	8,499	8,472	8,029	7,155	8,237
North Dakota	8,401		7,640	8,082	9,870	7,891	7,787	8,601
South Dakota	8,756		7,513	9,256	7,945	8,967	9,351	8,642
South Atlantic:								
Delaware	7,434	10,690		7,112	8,426	7,131	8,287	7,325
District of Columbia	8,898	8,904	7,676	8,957	9,718	8,607	8,549	8,963
Florida	8,171		6,359	7,366	8,142	8,324	7,596	8,230
Georgia	8,008		7,838	7,779	9,083	7,475	8,336	7,963
Maryland	8,270	7,040	8,471	6,625	7,981	8,636	7,296	8,400
North Carolina	7,807		7,870	7,538	8,162	7,880	7,414	7,892
South Carolina	7,507		7,216	6,340	7,991	7,548	7,229	7,538
Virginia	8,024	9,157	9,235	6,858	8,460	7,929	8,090	8,012
West Virginia	8,632	9,547	10,925	8,106	8,546	8,426	9,941	8,416
East South Central:								
Alabama	7,518		7,031	7,097	7,562	7,603	7,059	7,582
Kentucky	7,937		5,773	7,093	7,814	8,366	6,540	8,100
Mississippi	7,037	5,369		6,311	6,157	8,062	6,048	7,337
Tennessee	7,756			6,720	7,363	8,172	7,240	7,848
West South Central:								
Arkansas	7,465		6,545	6,716	7,459	7,704	6,641	7,546
Louisiana	7,906		7,446	8,852	7,949	7,712	7,785	7,924
Oklahoma	7,546	7,242	6,779	8,203	7,568	7,532	7,308	7,597
Texas	8,317	7,596	8,796	8,163	9,354	8,040	7,892	8,373
Mountain:								
Arizona	7,981		7,814	5,431	6,820	8,406	6,772	8,105
Colorado	8,206		8,406	7,732	8,606	8,069	7,605	8,273
Idaho	7,477	7,491	5,837	6,282	7,626	8,085	6,338	7,849
Montana	8,023	7,130	6,537	7,015	9,129	8,325	6,767	8,333
Nevada	8,099		7,774	7,779	6,650	8,406	8,238	8,069
New Mexico	8,136		9,460	7,225	8,297	8,258	7,780	8,201
Utah	8,268			8,347	8,179	8,372	8,887	8,188
Wyoming	8,951	-	-	9,659	9,326	8,074	9,712	8,662
Pacific:								
Alaska	9,198		10,843	10,914	9,250	8,089	11,193	8,798
California	8,050	7,290	8,202	7,375	8,031	8,228	7,847	8,081
Hawaii	7,619		8,097	6,631	7,701	7,909	7,346	7,677
Oregon	7,989	8,723	7,000	8,042	8,679	7,819	7,788	8,046
Washington	8,035	9,304	6,835	7,351	7,884	8,525	7,774	8,098

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.b Standard errors for average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	that one	ilealui ilisuranc	e by illili size	and State. Onit	eu States, 202.	,		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	51.61	247.27	163.68	115.32	141.12	64.93	104.34	57.33
New England:								
Connecticut	287.37		1,766.68	719.23	341.81	493.82	726.85	309.37
Maine	355.54	678.98	835.40	559.66	1,036.89	359.29	407.53	424.30
Massachusetts	173.09	741.72	499.37	499.60	546.28	186.21	316.26	191.48
New Hampshire	374.49		783.06	1,138.18	520.56	475.87	1,033.89	384.60
Rhode Island	251.60	1,084.49	835.32	481.87	591.85	340.37	612.27	274.27
Vermont	323.04	448.84	680.48	429.81	472.47	639.66	491.92	375.80
Middle Atlantic:								
New Jersey	294.34	941.62		993.65	967.77	291.76	566.68	331.39
New York	295.40	527.63	723.88	479.35	621.33	417.96	463.74	329.85
Pennsylvania	177.17	833.40	620.42	457.93	376.74	252.86	384.87	196.14
East North Central:								
Illinois	183.21	646.99	492.39	476.85	379.09	252.94	375.32	204.54
Indiana	257.32		621.19	645.37	669.81	288.52	450.62	276.01
Michigan	255.85		605.85	902.92	553.52	309.28	875.25	271.42
Ohio	160.31	1,220.80	967.30	517.84	396.81	146.35	574.79	158.15
Wisconsin	161.29	497.22	941.61	404.05	289.42	210.61	498.16	163.16
West North Central:	405.00	055.50	074.00	500.44	204.54	000.40	070 00	189.07
lowa	195.08	855.58	974.80	583.44	391.54	228.40	676.33	
Kansas	204.78	1,300.03	336.12	421.75	295.37	256.91	762.54	202.65
Minnesota	340.88	1,153.15	692.18	903.09	543.88	528.55	500.89	386.53
Missouri	269.62	1,834.84	1,101.84	632.32	541.81	287.79	792.43	263.85
Nebraska	223.51		668.54	776.44	703.81	188.98	716.66	232.83
North Dakota	305.89		993.65	369.25	685.41	356.72	497.36	370.70
South Dakota	206.39		809.51	554.15	305.08	219.04	713.59	195.83
South Atlantic:								
Delaware	504.15	926.75		806.33	287.50	650.09	645.15	539.29
District of Columbia	312.15	1,446.90	458.11	1,039.39	720.18	335.58	603.44	352.46
Florida	244.40		730.84	453.65	467.82	307.69	525.66	261.41
Georgia	485.33	4 000 00	413.58	569.96	502.95	756.53	853.12	536.79
Maryland	194.46	1,038.38	930.05	408.88	546.10	212.41	558.84	206.49
North Carolina	284.87		1,168.38	600.92	623.36	378.46	751.85	309.82
South Carolina	243.12		628.92	669.63	772.72	244.63	630.41	261.71
Virginia	218.13	801.53	902.62	742.44	475.58	246.11	683.93	228.09
West Virginia	193.52	1,145.48	956.04	725.53	493.56	180.98	631.95	190.30
East South Central:								
Alabama	192.49		249.20	317.03	402.67	289.22	218.74	224.67
Kentucky	251.41		699.29	543.03	842.58	206.42	443.11	270.31
Mississippi	198.27	460.20		454.62	400.73	191.52	350.89	228.47
Tennessee	179.68			373.57	325.48	219.51	551.51	186.94
West South Central:								
Arkansas	276.81		442.21	342.65	425.13	417.48	288.31	301.94
Louisiana	219.27		1,259.32	1,149.45	252.65	232.27	619.15	233.11
Oklahoma	165.91	658.27	326.11	498.65	238.90	263.15	400.52	184.36
Texas	272.31	651.14	711.75	557.62	992.23	228.33	396.36	302.52
Mountain:								
Arizona	199.63		949.00	392.15	656.59	185.26	504.56	203.52
Colorado	221.24		589.83	735.22	474.44	227.33	690.36	229.30
Idaho	237.31	528.48	853.44	509.69	484.09	314.37	475.29	263.67
Montana	306.90	701.35	545.54	542.99	476.96	502.74	370.80	341.15
Nevada	371.88		785.54	814.57	366.47	525.90	750.03	420.59
New Mexico	174.29		1,536.26	375.39	304.16	212.04	636.18	168.46
Utah	413.12			1,437.85	725.58	565.42	1,486.90	426.65
Wyoming	335.17			695.13	733.44	391.79	713.82	361.33
Pacific:								
Alaska	354.29		945.50	1,124.86	722.32	370.46	990.14	354.21
California	186.04	1,079.14	660.98	410.56	559.48	196.28	478.11	201.55
Hawaii	326.88		654.41	192.74	491.07	640.48	445.42	389.02
Oregon	305.40	602.35	409.02	458.38	812.98	490.48	358.67	378.71
Washington	298.09	835.22	431.63	376.90	852.73	216.12	375.79	360.10

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.c Average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer health insura	ance by fir	m size and State	e: United States	s, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8,480	8,956	8,505	7,908	9,044	8,177	8,541	8,460
New England:								
Connecticut	8,721	7,734	7,097		9,415	8,382		8,706
Maine	8,291			8,545	8,247		8,031	8,505
Massachusetts	10,946		8,412			8,791	8,693	11,192
New Hampshire	8,303				8,047	8,987		8,486
Rhode Island	8,898			7,780	8,838	11,593	6,516	9,568
Vermont	8,729		8,838	10,161	7,887		9,378	8,291
Middle Atlantic:								
New Jersey	10,077			7,545	10,804	9,413		9,921
New York	9,769	10,196		8,772	8,322	10,411	10,501	9,523
Pennsylvania	8,747		10,907	7,865	8,406	8,632	9,640	8,495
East North Central:								
Illinois	8,053			7,872		8,002	7,957	8,060
Indiana	7,999				8,830	7,829		8,421
Michigan	7,057	6,192		7,612	6,910	7,187	6,983	7,080
Ohio	8,943	9,219			9,613	8,596	8,457	9,026
Wisconsin	7,642				9,045	7,455		7,792
West North Central:								
lowa	8,821			9,012	7,581	10,136	8,945	8,782
Kansas	7,112		6,043	6,052	7,215	7,491	7,075	7,131
Minnesota	7,842		9,521	9,224	5,798	7,565	9,484	6,873
Missouri	8,077					7,936		8,036
Nebraska	8,509				8,662	7,701		7,950
North Dakota	8,887		11,576	8,806	7,798	9,541	10,301	8,277
South Dakota	7,655		7,326	7,484	7,707	7,979	7,530	7,771
South Atlantic:	0.047			0.754		0.704	0.400	0.470
Delaware	8,317			8,751		8,791	8,428	8,172
District of Columbia	9,434	44.007		12,613	8,682	11,923	0.000	10,910
Florida	8,976	11,897		7,883	9,444	8,164	8,289	9,167
Georgia	7,726 6,922		6,725	 4,794	7,003 7,676	7,441 7,896	8,054 6,595	7,606 7,391
Maryland North Carolina	8,877		0,725	4,794	8,961	9,391		9,045
South Carolina	8,176			8,634	6,856	8,165		7,765
Virginia	9,306			8,689	9,918	8,739	9,662	9,227
West Virginia	9,294		13,288	0,009	8,616	7,872	9,002	8,211
East South Central:	0,20 .		.0,200		3,3.3	.,0.2		0,2
	9.057			9.024	6.063		0 701	7 477
Alabama	8,057			8,024	6,963	9 720	8,781	7,477 9.471
Kentucky	8,420			7 211	8,863	8,729		8,471
Mississippi Tennessee	6,273 8,080			7,311		8,043	8,744	5,888 7,951
	0,000	_	_		_	0,043	0,744	7,301
West South Central: Arkansas	7 110			7 101		7 176	6 500	7 222
Louisiana	7,112 9,173			7,134 7,885	9,163	7,176	6,589	7,333 8,696
Oklahoma	7,640	6,736			9, 163 8,027	8,198	6,359	8,282
Texas	8,339	0,730		7,083	9,104	7,123	9,130	7,916
Marria								
Mountain:	7 000				7 440	7.004		7 707
Arizona	7,698				7,418	7,264		7,727
Colorado	7,934			6,341	7,019	7,649	9,928	7,144
Idaho	7,178		4.047	0.047	0.070	9,057	7.070	7,130
Montana	7,558		4,317	8,217	8,670	7,387	7,079	7,870
Nevada New Mexico	7,157 8,387				6,625 7,417	8,400 8,609	7,246 9,372	7,140
Utah					7,417 7,294			7,758
Wyoming	7,344 8,717				7,294		9,168	7,181 6,325
	5,7 17				7,017		9,100	0,020
Pacific:	0.650			16 005		7.040		0 204
Alaska	8,658	 7 447		16,995	 0.756	7,018	9 909	8,301
California	8,072	7,447		 7 120	8,756	7,981	8,808	7,725
Hawaii	7,809	7,196		7,130 5,760	8,178	8,026	7,787	7,828
Oregon Washington	7,999 7,106			5,769 8,363	9,288	7,429	6 100	7,414 7,834
Washington	7,196			8,363		7,791	6,100	7,834

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.c Standard errors for average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	s that offer	health insuranc	e by firm size a	and State: Unit	ed States, 2023	3		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	172.42	514.45	454.17	261.22	465.97	156.74	271.20	210.95
New England:								
Connecticut	614.52	635.06	110.58		849.38	984.70		750.01
Maine	545.18			982.61	621.09		904.66	639.44
Massachusetts	1,449.31		663.62			377.04	575.46	1,555.10
New Hampshire	446.35				594.03	121.63		324.53
Rhode Island	704.47			727.18	606.16	743.44	971.50	750.87
Vermont	386.87		517.83	374.17	533.31		515.32	564.10
Middle Atlantic:								
New Jersey	788.94			428.54	1,078.56	1,826.01		871.87
New York	470.60	865.56		879.96	658.42	578.74	1,185.56	496.86
Pennsylvania	382.35		2,157.72	415.47	462.78	457.53	1,378.16	308.22
East North Central:								
Illinois	307.03			562.43		283.74	1,312.99	315.14
Indiana	489.26				637.39	512.93		481.76
Michigan	344.95	356.06		752.31	481.12	679.09	520.58	424.50
Ohio	834.95	809.88			1,720.53	1,219.57	869.26	957.53
Wisconsin	616.85				700.34	731.68		705.33
West North Central:								
lowa	546.28			448.81	201.51	1,185.41	547.74	698.59
Kansas	487.73		365.29	619.94	1,431.38	764.52	667.41	653.99
Minnesota	706.34		1,010.07	1,717.49	732.80	366.24	1,431.24	446.65
Missouri	453.35					509.22		444.11
Nebraska	710.72				1,251.54	704.21		612.55
North Dakota	433.02		794.99	862.16	438.46	1,009.64	842.49	410.45
South Dakota	397.92		630.86	1,224.08	745.81	233.08	578.09	550.28
South Atlantic:								
Delaware	510.34			1,001.42		876.41	578.43	884.36
District of Columbia	910.85			781.47	804.46	1,491.60		923.61
Florida	782.82	1,137.85		1,239.92	1,275.20	760.30	1,400.02	919.87
Georgia	441.99				1,072.07	395.12	804.02	513.45
Maryland	396.30		606.34	397.70	727.96	456.10	525.47	451.51
North Carolina	618.36				610.47	1,162.53		669.33
South Carolina	573.02			1,200.16	243.80	738.82		552.90
Virginia	613.94			306.46	889.68	785.26	1,929.38	606.19
West Virginia	813.77		1,121.65		1,016.29	461.99		426.21
East South Central:								
Alabama	745.60			703.70	132.37		1,392.11	510.13
Kentucky	444.32				677.81	380.94		378.15
Mississippi	704.20			646.64				847.82
Tennessee	230.91					206.12	726.49	230.39
West South Central:								
Arkansas	539.57			228.59		758.13	1,047.03	630.02
Louisiana	708.29			480.23	764.34			521.73
Oklahoma	474.99	649.80			803.34	633.83	587.95	515.38
Texas	604.97			474.33	1,409.38	684.32	1,048.13	754.67
Mountain:								
Arizona	481.34				596.10	528.90		547.09
Colorado	653.16			482.54	377.16	203.25	1,756.01	256.58
Idaho	977.71					1,092.51		1,348.54
Montana	445.84		247.83	610.28	797.50	356.82	953.22	371.70
Nevada	421.28				537.91	460.24	428.23	493.48
New Mexico	503.52				654.33	293.20	992.74	431.40
Utah	745.61				699.17			560.13
Wyoming	742.92		-		224.22		840.96	431.25
Pacific:								
Alaska	1,163.10			1,392.65		139.41		1,122.34
California	462.65	1,179.74			797.71	477.60	1,053.11	424.26
Hawaii	381.08	560.94		275.45	389.99	214.45	791.54	164.50
Oregon	638.14			339.23	384.94	635.81		532.36
Washington	726.22			514.58		370.31	944.32	959.93
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.d Average total single premium (in dollars) for purchased plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer health insura	ance by fir	m size and State	e: United State	s, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees		
United States	7,964	8,511	7,759	7,808	8,072	7,875	8,013	7,941		
New England:										
Connecticut	8,886		9,207	9,165	8,400	9,469	9,484	8,638		
Maine	7,862	6,965	7,723	8,085	7,874	9,179	7,334	8,317		
Massachusetts	9,309	9,575	9,540	9,290	9,787	8,734	9,158	9,377		
New Hampshire	8,883	9,625	8,454	8,573	8,332	9,708	8,815	8,923		
Rhode Island	8,343	7,004	8,381	8,387	8,722	8,242	8,096	8,504		
Vermont	8,268	8,630	9,269	8,213	7,758	7,994	8,870	7,847		
Middle Atlantic:										
New Jersey	9,099	9,471		8,728	10,126	8,252	8,723	9,242		
New York	9,347	10,799	10,362	8,679	8,404	9,792	9,858	9,019		
Pennsylvania	7,663	8,893	8,505	7,526	7,000	7,705	8,330	7,301		
East North Central:										
Illinois	8,016	8,240	7,333	8,391	8,396	7,697	7,731	8,144		
Indiana	7,786		9,146	6,819	7,303	8,519	8,208	7,646		
Michigan	7,448	6,343	7,195	7,559	7,043	7,798	7,694	7,365		
Ohio	7,807	7,035	7,178	8,058	7,819	8,025	7,410	7,945		
Wisconsin	7,510	6,942	7,566	8,021	8,437	6,474	7,831	7,368		
West North Central:										
lowa	8,174	8,915	6,833	7,785	8,091	8,789	7,852	8,394		
Kansas	7,237	8,866	5,972	6,147	7,267	7,508	7,192	7,254		
Minnesota	7,747	6,314	7,875	7,746	7,565	8,262	8,033	7,559		
Missouri	8,169	10,217	7,471	7,681	8,408	6,951	8,872	7,755		
Nebraska	8,539		7,987	8,547	9,108	8,518	7,716	8,865		
North Dakota	8,686	8,229	8,519	8,516	9,360	8,446	8,557	8,844		
South Dakota	8,186	9,315	5,718	8,435	8,125	7,609	8,591	8,002		
South Atlantic:										
Delaware	7,816	9,499	9,222	6,184	8,389	7,437	8,696	7,365		
District of Columbia	8,654	9,107	7,396	8,731	9,298	8,120	8,384	8,761		
Florida	8,006	8,793	6,251	8,002	8,669	7,531	7,655	8,167		
Georgia	7,487	8,686	8,052	7,997	8,661	5,884	8,358	7,079		
Maryland	7,399	6,877	6,630	6,493	8,035	8,193	6,554	7,935		
North Carolina	7,896		7,823	7,780	7,068	9,128	7,324	8,230		
South Carolina	7,740		7,143	7,216	7,955	8,034	7,890	7,687		
Virginia	7,801	7,855	9,545	7,208	7,768	7,255	8,180	7,608		
West Virginia	8,620	9,030	10,798	8,430	8,167	6,872	9,994	7,624		
East South Central:										
Alabama	7,912	9,080	8,065	7,324	7,720	8,298	8,105	7,805		
Kentucky	7,464		6,225	7,105	8,564	7,639	7,050	7,651		
Mississippi —	6,621	5,659	6,665	6,816	6,560	7,052	6,204	6,944		
Tennessee	7,195	7,972	7,337	7,246	6,279	8,193	7,417	7,115		
West South Central:										
Arkansas	7,033		5,995	6,685	7,725	6,688	6,959	7,064		
Louisiana	8,015	7,336	7,161	8,311	8,122	7,856	7,483	8,189		
Oklahoma Texas	6,921 8,354	6,882 8,356	6,463 8,799	7,539 8,107	6,677 8,899	6,931 7,808	6,893 8,026	6,940 8,471		
	0,334	0,330	0,799	0,107	0,099	7,000	0,020	0,471		
Mountain:	7 - 1 1	0.077	0.000	0.770	0.000	0.005	7 000	7 570		
Arizona	7,511	8,277	8,283	6,776	6,620	8,635	7,363	7,570		
Colorado	7,820	11,099	7,625	7,344	7,635	7,492	8,099	7,634		
Idaho	6,896	9,230	5,978	6,720	6,826	6,779	6,910	6,883		
Montana Nevada	7,177 7,553	6,900 10,316	6,354 7,542	7,168	8,030 6,738	 7 5/1	7,064	7,299 7,145		
Nevada New Mexico	7,553 7,625	10,216 7,055	7,542 6,882	7,559 7,451	6,738 8 215	7,541 7,452	8,406 7,452	7,145 7,692		
Utah	7,025	6,747	6,741	7,451 7,928	8,215 6,552	7,432	8,023	6,888		
Wyoming	8,721	0,747	9,768	7,926 7,862	8,308	7,832	9,371	8,073		
	0,721		3,700	7,002	0,000	7,032	3,57 1	0,073		
Pacific:	10 450		10.011	11.052	0.254	0.404	11 000	0.644		
Alaska	10,453	0 244	12,011	11,953	9,354	9,404	11,989	9,641		
California	7,833	8,341	7,732	7,542	8,022	7,573	8,144 7,403	7,712 7,644		
Hawaii Oregon	7,579 7,398	7,722 8 210	7,267 6,363	6,924 7,586	7,729 7,521	7,895 8,226	7,403 7,202	7,644 7,548		
Washington	7,398	8,210 8,776	5,363 5,977	7,586 7,308	7,521 9,254	8,226	7,202 7,057	7,548 8,504		
· vasimigion	1,929	0,770	3,811	1,300	5,204	0,401	1,007	0,504		

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.d Standard errors for average total single premium (in dollars) for purchased plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter health	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	72.76	224.37	154.92	109.75	160.91	145.73	98.95	96.07
New England:								
Connecticut	359.55		1,450.83	688.69	352.58	1,120.00	684.78	410.51
Maine	232.55	544.28	612.00	527.50	278.40	776.76	322.12	325.76
Massachusetts	233.62	655.16	336.29	523.45	607.84	282.29	269.00	319.71
New Hampshire	309.58	1,211.56	685.26	584.58	395.82	429.71	527.31	375.75
Rhode Island	224.01	454.01	761.09	393.92	329.11	601.87	380.09	277.45
Vermont	243.37	646.11	434.99	422.70	332.72	522.95	318.36	313.60
Middle Atlantic:								
New Jersey	417.71	1,216.80		743.47	816.07	842.94	526.62	538.75
New York	265.25	878.61	726.95	558.00	393.46	391.02	508.12	290.02
Pennsylvania	298.64	741.41	693.05	378.43	600.05	265.03	386.45	374.80
East North Central:								
Illinois	240.65	624.65	1,035.78	423.40	456.39	379.76	489.49	277.63
Indiana	322.50		939.31	553.71	616.60	373.42	514.40	390.67
Michigan	275.85	580.06	640.76	505.27	459.24	552.61	538.24	318.57
Ohio	254.56	940.10	952.18	411.21	530.94	300.17	494.32	292.17
Wisconsin	264.60	559.64	790.33	377.54	288.00	547.02	438.19	319.91
West North Central:								
lowa	315.10	577.36	991.07	402.41	528.03	619.48	488.87	390.07
Kansas	285.73	1,036.52	268.12	404.82	553.32	444.03	548.48	335.11
Minnesota	351.83	884.02	658.62	848.71	722.85	344.95	623.34	402.32
Missouri	459.67	1,492.82	1,085.94	859.01	607.73	978.12	819.60	528.82
Nebraska	341.34		818.43	885.16	520.35	402.62	701.30	374.12
North Dakota	349.22	1,102.96	952.62	511.86	648.82	638.38	536.42	424.50
South Dakota	276.36	1,027.38	510.90	519.66	432.98	415.68	576.26	297.37
South Atlantic:								
Delaware	373.22	823.74	957.72	509.89	424.45	713.99	499.24	477.18
District of Columbia	341.07	1,003.60	907.86	759.89	534.65	565.98	573.27	421.00
Florida	314.11	818.88	927.29	516.71	478.72	595.60	592.23	358.76
Georgia	699.96	1,528.92	475.04	616.65	724.68	1,274.82	656.87	912.26
Maryland	263.29	721.04	609.56	327.23	488.21	628.34	332.94	350.74
North Carolina	364.86		1,126.52	566.24	707.40	317.88	757.27	345.69
South Carolina	387.56		749.43	846.26	776.49	465.72	610.48	478.26
Virginia	306.81	724.11	986.32	598.30	359.57	970.69	588.20	347.75
West Virginia	418.81	891.53	1,099.29	964.97	552.12	676.25	710.88	395.54
East South Central:								
Alabama	284.30	599.90	649.22	401.13	581.32	569.40	427.66	381.36
Kentucky	302.87		597.85	566.52	644.46	423.83	496.41	376.28
Mississippi	246.67	556.41	630.60	644.06	288.65	463.46	325.85	353.49
Tennessee	299.79	815.00	530.86	705.71	574.67	403.82	422.13	381.79
West South Central:								
Arkansas	303.43		576.13	376.88	485.83	754.40	459.67	385.75
Louisiana	279.18	844.41	1,132.48	799.19	246.25	589.78	485.88	315.14
Oklahoma	193.69	443.31	382.75	518.97	349.81	309.11	345.09	226.68
Texas	387.56	996.46	669.75	450.42	1,023.97	384.24	420.45	499.51
Mountain:								
Arizona	372.63	1,134.63	742.50	746.88	502.94	615.97	472.87	485.22
Colorado	367.82	1,622.28	640.10	685.34	679.72	450.92	631.76	442.61
Idaho	324.53	1,544.64	640.21	490.42	472.90	598.89	561.86	346.58
Montana	306.81	606.83	497.15	514.26	584.40		370.50	489.47
Nevada	316.96	956.94	770.66	736.68	279.51	673.29	541.51	332.49
New Mexico	204.37	763.32	788.29	481.90	312.00	356.22	434.17	226.38
Utah	475.69	697.29	781.44	1,331.40	347.60	901.73	1,188.14	444.21
Wyoming	389.45		830.81	663.94	261.60	1,119.99	687.17	328.43
Pacific:								
Alaska	442.32		409.61	964.09	812.59	789.83	786.52	534.78
California	233.47	763.03	408.37	411.57	443.65	474.79	327.78	295.02
Hawaii	282.61	846.80	633.51	357.19	562.65	630.37	452.55	353.65
Oregon	229.33	716.88	590.19	391.03	254.51	388.13	446.81	204.16
Washington	299.80	732.15	449.60	337.64	722.23	381.33	343.08	404.12
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.e Average total single premium (in dollars) for self-insured plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

tilat olier health ilisura	lice by illi	ii size aliu state	e. United State	5, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8,363	8,344	7,944	7,390	8,447	8,411	7,729	8,391
New England:								
Connecticut	8,681			7,850	9,151	8,626	7,998	8,724
Maine	9,844			9,475	11,172	9,775		10,002
Massachusetts	9,644			9,593	11,998	8,599	9,218	9,666
New Hampshire	8,498				8,426	9,132		8,865
Rhode Island	8,351				7,775	8,630		8,390
Vermont	8,297	9,787	7,633	6,678	8,510	8,326	7,042	8,406
Middle Atlantic:								
New Jersey	10,055		12,365	8,444	10,146	10,049	10,696	10,021
New York	9,025			7,953	7,577	9,494	8,022	9,067
Pennsylvania	8,430			8,160	8,506	8,446	7,418	8,491
East North Central:								
Illinois	8,119			6,625	8,290	8,220	6,273	8,188
Indiana	8,508		7,807	8,495	8,500	8,512	8,568	8,505
Michigan	8,073			13,247	7,736	8,041		7,982
Ohio	8,626	11,394		9,085	9,104	8,469	9,910	8,567
Wisconsin	8,296			7,067	8,348	8,501		8,414
West North Central:								
lowa	7,896			7,093	7,738	7,955	8,016	7,890
Kansas	7,980			6,557	7,236	8,370	0,010	8,015
Minnesota	8,735	12,299		10,696	8,403	8,750	9,479	8,706
Missouri	8,273	12,299		6,352	9,641	8,357	6,513	8,456
Nebraska	8,093			9,151	8,947	7,755	8,641	8,063
North Dakota	8,350		12,124	8,184	8,472	8,252	8,880	8,314
South Dakota	8,656		8,102	7,825	7,716	9,206	7,819	8,773
	0,000		0,102	1,020	7,710	0,200	7,010	0,770
South Atlantic:					0.450	7.004	0.074	7 400
Delaware	7,514			8,938	8,158	7,264	8,071	7,463
District of Columbia	8,831			6,542	9,182	8,961	4,841	8,994
Florida	8,392	7,996		6,810	7,821	8,511	7,173	8,418
Georgia	8,357			8,682	8,868	8,146	7.550	8,360
Maryland	8,271				7,485	8,546	7,556	8,283
North Carolina	7,662				8,538	7,590	8,267	7,644
South Carolina	7,240			6,315	6,541	7,493	5,844	7,303
Virginia	8,390			7,925	9,342	8,134	7,232	8,430
West Virginia	8,695	-		9,094	8,591	8,678		8,659
East South Central:								
Alabama	7,441			8,145	7,875	7,353	6,898	7,462
Kentucky	8,284	5,491		8,147	7,541	8,557		8,343
Mississippi	7,756				6,503	8,159		7,667
Tennessee	8,221		-	-	8,383	8,360	5,587	8,360
West South Central:								
Arkansas	7,564			6,991	7,099	7,806		7,660
Louisiana	7,901				8,115	7,698		7,771
Oklahoma	7,898			8,874	8,408	7,767	6,368	7,968
Texas	7,998			6,188	8,146	8,049	7,899	8,003
Mountain:								
Arizona	8,183			4,677	7,275	8,405	5,088	8,276
Colorado	8,299			7,581	8,691	8,277	6,436	8,389
Idaho	7,990				7,845	8,079		8,033
Montana	8,249			7,868	8,633	8,296	6,807	8,361
Nevada	8,414			6,992	6,411	8,836	6,293	8,583
New Mexico	9,052		13,761		8,585	8,978		8,901
Utah	8,548			6,242	8,935	8,402	7,398	8,570
Wyoming	8,933			10,559	10,125	8,032	9,457	8,824
Pacific:								
Alaska	8,329				8,695	8,027		8,405
California	8,401	7,751		6,639	8,234	8,502	7,584	8,439
Hawaii	8,251			6,800	7,345	8,432	8,460	8,181
Oregon	8,517	8,327			10,568	8,265	8,068	8,539
Washington	7,848		8,256	8,281	6,745	8,453	8,501	7,791

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.1.e Standard errors for average total single premium (in dollars) for self-insured plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	that offer	health insurance	e by firm size a	and State: Unit	ed States, 2023	3		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	60.65	411.35	292.81	187.34	205.92	61.61	187.90	62.60
New England:								
Connecticut	297.00			290.28	470.56	410.82	752.30	310.71
Maine	480.11			1,251.67	2,273.16	381.56		488.08
Massachusetts	751.23			713.04	1,738.86	175.54	698.83	787.44
New Hampshire	448.71				406.95	531.10		421.02
Rhode Island	334.42				719.13	378.41		341.15
Vermont	360.82	877.86	312.76	864.16	491.71	613.91	681.92	391.35
Middle Atlantic:								
New Jersey	556.97		971.56	375.11	1,014.38	675.61	1,157.40	584.04
New York	507.47			816.14	1,601.54	414.77	1,242.03	526.90
Pennsylvania	235.85			537.69	669.17	241.20	641.90	247.54
East North Central:								
Illinois	226.40			965.83	536.94	258.67	1,036.82	230.99
Indiana	236.08		519.84	693.02	653.57	270.05	694.55	245.36
Michigan	349.26			1,247.19	581.90	423.76		371.19
Ohio	199.58	979.71		1,292.08	856.63	174.61	1,275.24	201.44
Wisconsin	151.20			439.27	400.80	144.20		144.85
West North Central:								
lowa	188.44			885.52	273.61	252.49	1,145.78	188.57
Kansas	210.89			591.01	304.24	218.05		197.91
Minnesota	386.13	157.40		1,021.25	582.13	523.26	891.67	399.68
Missouri	245.83			801.75	403.98	264.93	646.42	260.03
Nebraska	296.06			959.35	1,106.30	154.12	1,663.65	298.13
North Dakota	282.20		781.78	363.61	503.28	411.15	536.20	299.71
South Dakota	197.63		331.06	1,257.13	337.72	223.60	600.37	202.44
South Atlantic:								
Delaware	620.17			885.17	493.40	717.94	878.70	659.58
District of Columbia	401.35			515.88	1,192.44	373.82	791.26	406.64
Florida	264.54	368.64		717.60	509.42	282.75	856.63	266.47
Georgia	249.49			828.62	623.18	270.62		254.58
Maryland	197.28				467.27	213.95	708.95	200.05
North Carolina	279.42				369.90	331.09	300.88	286.68
South Carolina	244.08			685.80	806.50	263.24	956.67	252.69
Virginia	258.92			894.29	620.05	238.36	710.02	265.57
West Virginia	175.53	-		710.52	656.89	151.52		174.01
East South Central:								
Alabama	200.91			541.07	575.90	195.35	884.91	210.81
Kentucky	278.81	537.90		168.77	921.21	216.03		278.66
Mississippi	329.55				898.83	215.58		308.06
Tennessee	245.22				654.79	263.98	439.93	245.08
West South Central:								
Arkansas	311.25			285.69	637.91	357.38		309.33
Louisiana	229.00				228.43	228.27		185.35
Oklahoma	225.64			898.03	280.72	291.48	700.48	233.98
Texas	205.59			319.02	503.20	240.51	600.30	214.31
Mountain:								
Arizona	195.73			285.44	1,200.76	155.92	442.06	178.92
Colorado	201.45			259.43	453.76	196.87	857.97	203.70
Idaho	300.65				901.44	302.69		300.52
Montana	357.42			564.03	711.45	480.98	1,175.04	365.11
Nevada	474.18			257.37	521.36	534.86	803.39	502.39
New Mexico	238.56		757.56		435.27	217.86		189.90
Utah	394.28			676.52	402.11	628.33	419.48	399.45
Wyoming	410.43			802.40	972.39	395.13	1,011.69	443.90
Pacific:								
Alaska	345.58				791.87	391.08		352.11
California	161.36	1,335.33		1,046.12	716.58	160.31	693.66	163.33
Hawaii	472.32			409.70	463.55	639.81	1,076.74	510.49
Oregon	375.31	789.68			1,243.29	402.03	622.83	391.66
Washington	384.57		370.27	823.99	693.87	218.22	488.28	410.35

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer health insura	nce by fir	m size and State	: United States	s, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,640	1,481	1,767	1,810	1,667	1,582	1,734	1,621
New England:								
Connecticut	2,053			3,037	1,760	1,816	3,078	1,889
Maine	1,565		1,020	1,710	1,679	1,615	1,423	1,611
Massachusetts	2,018	1,688 *	2,952	2,729	2,075	1,734	2,394	1,951
New Hampshire	1,828		3,047	2,013	1,981	1,453	2,400	1,664
Rhode Island	1,699	915 *	2,039	1,990	1,900	1,540	2,020	1,620
Vermont	2,145		2,026	1,779	2,185	2,412	2,149	2,144
Middle Atlantic:								
New Jersey	2,057			3,023	2,412	1,732	1,896	2,084
New York	1,854	2,342 *	2,168	2,177	1,745	1,726	2,256	1,753
Pennsylvania	1,575	1,158 *	1,748	1,609	1,546	1,590	1,661	1,558
East North Central:								
Illinois	1,691	1,609	2,341	2,565	1,858	1,376	2,197	1,591
Indiana	1,567			1,515	1,890	1,456	1,158	1,625
Michigan	1,666		1,284	1,736	1,796	1,653	1,508	1,690
Ohio	1,791		2,783	1,360	2,015	1,691	2,006	1,757
Wisconsin	1,600		1,960	2,064	1,852	1,356	1,968	1,534
West North Central:								
lowa	2,012	989	2,382 *	1,590	1,904	2,247	1,709	2,091
Kansas	1,813		, <u></u>	1,392	1,522	2,142	1,433	1,893
Minnesota	1,672		2,675	2,432	1,814	1,263	2,445	1,508
Missouri	1,768	2,008 *	1,705	1,454	1,869	1,793	1,776	1,766
Nebraska	1,784	·	, <u></u>	2,408	2,227	1,527	1,496	1,828
North Dakota	1,145		377 *	1,209	1,351	1,288	750	1,304
South Dakota	1,663	1,657 *	1,607	1,695	1,630	1,676	2,052	1,548
South Atlantic:								
Delaware	1,718		1,724	1,645	1,897	1,672	1,761	1,709
District of Columbia	1,561			1,155	1,261	1,823	1,562	1,560
Florida	1,457	1,350 *	1,137	1,995	1,588	1,367	1,627	1,432
Georgia	1,834		1,496 *	2,012	1,684	1,927	1,719	1,855
Maryland	2,119	1,107 *	1,958 *	2,335	2,185	2,164	1,940	2,161
North Carolina	1,806	2,204		1,612	2,241	1,704	1,521	1,854
South Carolina	1,527		1,774 *	1,819	1,527	1,455	1,714	1,500
Virginia	1,891		3,748	1,986	1,931	1,665	2,490	1,777
West Virginia	1,753		2,699	1,777	1,997	1,437	2,532	1,612
East South Central:								
Alabama	1,733		1,820	2,392	1,721	1,631	1,924	1,692
Kentucky	1,606		1,258 *	1,673	1,574	1,667	1,524	1,617
Mississippi	1,633			1,584	1,871	1,720	1,128	1,782
Tennessee	1,825			1,808	1,195	2,000	2,372	1,715
West South Central:								
Arkansas	1,537			1,816	1,289	1,511	1,822	1,493
Louisiana	1,734			2,813	1,238 *	1,648	2,638	1,564
Oklahoma	1,641	1,055 *	1,468	2,014	1,791	1,583	1,499	1,681
Texas	1,645	2,024 *	2,357	1,611	1,729	1,519	2,042	1,569
Mountain:								
Arizona	1,442		2,176 *	1,820	1,887	1,261	1,821	1,397
Colorado	1,823		2,459	2,145	1,702	1,650	2,254	1,741
Idaho	1,186		591 *	1,099	1,155	1,252	1,111 '	
Montana	1,333	943 *	1,034 *	1,054	1,442	1,557	1,099	1,412
Nevada	1,648		1,081 *	1,540	1,614	1,926	759	1,882
New Mexico	1,672		2,815	1,415	2,272	1,368	1,620	1,684
Utah	1,728			1,373	2,334 *	,	801	1,870
Wyoming	1,363			1,341	1,622	1,404	1,197	1,437
Pacific:								
Alaska	1,571			1,847	1,429	1,579	1,823	1,525
California	1,356	1,163	954	1,369	1,248	1,498	1,211	1,388
Hawaii	1,060	412 *	812 *	257 *			532	1,252
Oregon	1,082	924 *	1,358	1,161	1,033	1,012	1,239	1,032
Washington	1,201	989 *	1,057	1,093	1,020	1,523	1,066	1,250

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	that one	nealli msurance	by IIIIII Size a	inu State. Unit	eu States, 2023	•		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	26.19	137.76	84.29	55.27	50.34	38.12	56.65	29.06
New England:								
Connecticut	193.89			457.73	398.40	230.72	484.89	203.42
Maine	91.91		229.99	278.33	220.43	86.37	224.66	98.90
Massachusetts	91.36	583.79 *	296.85	325.44	113.02	115.09	283.63	93.78
New Hampshire	116.48		537.63	277.04	167.25	128.26	348.98	105.37
Rhode Island	119.05	334.10 *	601.62	477.98	188.89	134.62	322.74	119.80
Vermont	121.39		469.68	206.62	173.86	254.88	237.42	140.71
Middle Atlantic:								
New Jersey	141.81			474.56	367.13	162.52	294.74	159.33
New York	135.02	772.55 *	399.30	245.64	179.79	212.01	299.46	145.02
Pennsylvania	90.46	443.52 *	368.76	239.08	196.44	111.88	220.73	98.62
East North Central:								
Illinois	95.54	330.99	317.86	285.19	169.62	115.77	209.44	103.22
Indiana	85.58			220.03	162.08	117.31	204.53	91.45
Michigan	196.10		272.70	213.64	286.06	311.57	231.60	226.76
Ohio	104.43		442.22	249.02	200.91	137.63	321.37	109.90
Wisconsin	88.92		263.00	178.53	126.77	135.17	213.74	96.09
West North Central:								
lowa	157.57	274.58	865.43 *	257.78	284.33	231.25	342.32	174.21
Kansas	169.69			198.36	214.21	277.84	351.81	191.10
Minnesota	122.34		388.05	548.00	154.77	108.79	440.00	104.43
Missouri	151.98	1,001.26 *	388.16	227.01	281.73	231.45	372.30	164.89
Nebraska	115.52			455.43	255.01	110.66	203.82	129.16
North Dakota	106.05		170.34 *	206.36	225.97	180.49	161.67	131.45
South Dakota	146.49	725.38 *	375.01	451.09	189.00	168.62	457.29	124.44
South Atlantic:								
Delaware	114.15		495.95	301.08	364.43	106.41	317.09	119.77
District of Columbia	109.68			171.15	192.59	139.34	402.72	104.40
Florida	119.22	609.84 *	300.03	262.92	142.63	155.47	282.52	126.10
Georgia	178.89		537.28 *	316.43	252.26	301.17	323.52	204.34
Maryland	197.10	473.87 *	683.41 *	241.70	207.15	343.79	364.51	226.43
North Carolina	132.76	436.91		334.60	457.16	117.15	346.36	143.73
South Carolina	122.74	430.91	563.01 *	242.41	188.81	180.00	324.02	131.47
Virginia	112.60		651.82	289.83	189.76	142.61	335.71	111.37
West Virginia	200.54		513.66	311.70	253.22	236.25	373.93	204.72
· ·	200.01		0.0.00	0	200.22	200.20	0.0.00	20 2
East South Central:	112 16		412.20	200.42	269 40	02.44	272 10	120.00
Alabama	113.16 77.62		413.39 385.30 *	299.42 178.32	368.40	93.44	273.10 225.40	120.99 81.75
Kentucky				204.19	166.37	99.04		
Mississippi	147.13				420.52	129.60	171.10 502.42	178.80
Tennessee	134.53			335.98	177.63	158.15	502.42	124.53
West South Central:								
Arkansas	132.03			412.30	217.99	164.72	416.90	137.58
Louisiana	275.70			456.29	475.51 *		399.71	291.91
Oklahoma	130.71	526.64 *	362.38	486.28	205.08	192.25	293.33	145.30
Texas	105.80	945.67 *	445.76	242.99	271.10	101.73	361.14	104.62
Mountain:								
Arizona	253.81		759.35 *	393.24	195.79	277.62	343.47	267.29
Colorado	116.99		573.58	378.37	255.90	102.33	352.22	122.13
Idaho	115.34		263.41 *	279.50	161.70	124.62	345.32	94.83
Montana	113.33	408.32 *	340.00 *	200.08	285.84	144.99	222.39	125.84
Nevada	148.10		336.16 *	408.29	258.77	223.50	137.43	178.85
New Mexico	165.54		821.05	279.75	503.12	106.75	366.56	185.22
Utah	380.04			232.30	839.09 *	115.73	208.68	419.78
Wyoming	116.46	-		238.52	140.45	104.53	326.35	80.36
Pacific:								
Alaska	127.40			332.22	262.10	157.56	364.00	133.34
California	75.50	277.84	205.87	169.07	155.90	122.83	143.85	88.03
Hawaii	159.42	218.74 *	323.82 *	90.49 *	482.57 *	303.86	156.38	216.03
Oregon	89.78	407.93 *	279.17	190.86	133.23	136.36	197.42	96.59
Washington	90.05	383.48 *	295.59	196.70	159.52	143.73	188.53	101.54

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	hments th	at offer health in	nsurance by fir	m size and Sta	te: United Stat	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,623	1,775	1,436	1,903	1,575	1,570	1,712	1,597
New England:								
Connecticut	2,311				2,179	1,808		2,235
Maine	1,989					2,177		1,894
Massachusetts	2,747			2,564		2,945	2,823	2,719
New Hampshire	2,340			2,163	2,328	2,666	2,260	2,381
Rhode Island	2,091				1,650	2,641	1,947 *	2,192
Vermont	2,523			1,850	1,916		2,273	2,626
Middle Atlantic:								
New Jersey	2,262			2,840	2,368	2,171		2,360
New York	2,181		2,202	2,517	1,948	1,773	2,711	1,850
Pennsylvania	1,502			1,753	-	1,771	1,473	1,511
East North Central:								
Illinois	1,718		2,264	1,969	2,002	1,314	2,021	1,557
Indiana	1,772			1,553	2,671	1,528		2,044
Michigan	1,480			2,066	989	1,505		1,442
Ohio	1,587					1,473		1,486
Wisconsin	1,585			1,918	1,696	1,236		1,488
West North Central:								
Iowa	1,669			1,143 *	1,905	2,130	1,257 *	1,858
Kansas	1,341				1,418			1,278
Minnesota	1,507				-			1,198
Missouri	1,873					2,008		1,933
Nebraska	1,502							1,825
North Dakota	1,279				1,488	1,868		1,308
South Dakota	1,695		1,853					1,431 *
South Atlantic:								
Delaware	2,156					2,370		1,994
District of Columbia	1,539			1,215	1,752	1,586		1,463
Florida	1,372			1,934	1,469	1,383	1,111	1,435
Georgia	2,036			2,840		1,612	2,754	1,753
Maryland	1,866			2,490	2,109	1,501	1,766	1,903
North Carolina	1,823			2,550	1,919	1,433		1,696
South Carolina	1,368			2,882	1,203	1,137		1,242
Virginia	1,505				1,603	1,234	1,406 *	1,528
West Virginia	1,635					1,438		1,510
East South Central:	,					,		,
Alabama	2,479		<u></u>				1,818 *	3,053
Kentucky	1,789	 				2,220	1,010	1,932
Mississippi	2,335					1,641		2,705 *
Tennessee	1,744				954	2,645		1,632
	1,744				334	2,043		1,032
West South Central: Arkansas	1 500					1 450		1 670
Louisiana	1,583 2,104					1,450 2,213		1,672 1,743
Oklahoma	1,260					2,213	 520 *	1,743
Texas	1,639	0		 1,259	 1,586 *	1,825	2,089	1,779
Mountain:								
Arizona	1,652					1,414		1,448
Colorado	1,764			2,427	1,914	1,543	1,578 *	1,835
Idaho	1,704					1,434		1,483
Montana	961					1,434		988
Nevada	1,550				1 920		 471 *	
New Mexico		0			1,820	2,328		2,033
	1,832					1,764		1,877
Utah Wyoming	869 1,147	0			662	1,440	 	975 1,321
, ,	*							•
Pacific: Alaska	1 644			3,358		1 261		1,407
	1,644	2.005			1 255	1,261	1 244	
California	1,387	2,095	889	1,583	1,355	1,420	1,344	1,398
Hawaii	1,196			442 *	1,424 *			1,315 *
Oregon Weshington	833				1,017	717	957 *	795
Washington	1,090				1,342	1,528	841 *	1,354

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

for single coverage at	private-se	ctor establishme	ents that offer	health insurance	ce by firm size	and State: Ur	lited States, 202	23	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	41.62	258.64	143.39	96.39	78.34	55.98	100.07	44.84	
New England:									
Connecticut	317.41				388.35	171.87		331.90	
Maine	218.12					124.66		213.50	
Massachusetts	246.78			399.01		350.38	427.61	300.30	
New Hampshire	225.25			394.09	220.21	302.02	566.00	180.53	
Rhode Island	301.59				190.41	464.85	595.54 *	290.55	
Vermont	311.41			316.38	282.53		374.02	417.52	
Middle Atlantic:									
New Jersey	229.29			448.04	276.09	350.35		249.49	
New York	240.55		584.94	424.06	323.11	336.39	512.34	231.99	
Pennsylvania	224.72			452.77		346.47	300.98	278.02	
East North Central:	0.40.70		400.00	004.00	227.22	054.44	007.05		
Illinois	242.76		408.80	224.39	207.80	354.44	267.05	297.80	
Indiana	212.74			236.68	408.73	190.58		244.04	
Michigan	152.23			318.58	229.18	212.11		154.35	
Ohio	164.75					107.49		147.25	
Wisconsin	157.74		-	238.35	103.24	277.60		154.77	
West North Central:									
lowa	206.28			376.17 *	299.52	235.57	432.04 *	197.51	
Kansas	180.57				240.97	-		186.55	
Minnesota	351.51							301.39	
Missouri	281.96					224.08		324.63	
Nebraska	376.16							479.60	
North Dakota	301.24				211.20	315.77		295.22	
South Dakota	422.39		124.71					438.72 *	
South Atlantic:									
Delaware	234.54					247.02		236.76	
District of Columbia	206.54			274.59	453.37	225.76		203.76	
Florida	95.48			371.31	145.15	107.26	312.35	91.92	
Georgia	262.35			234.11		342.62	416.94	273.48	
Maryland	202.52			183.23	377.47	176.41	323.72	251.09	
North Carolina	165.38			129.97	116.71	84.94		123.23	
South Carolina	183.87	-		303.35	146.17	236.53		160.23	
Virginia	161.07				218.96	194.51	480.95 *	164.96	
West Virginia	169.67	-				156.25		145.77	
East South Central:									
Alabama	572.87						762.44 *	789.89	
Kentucky	299.04					333.26		324.90	
Mississippi	721.24	*				309.60		858.43 *	
Tennessee	248.47	-	-		212.28	468.04		261.02	
West South Central:									
Arkansas	256.88					106.65		278.54	
Louisiana	357.22					213.47		321.20	
Oklahoma	247.04					383.21	216.85 *	279.45	
Texas	258.42	0.00		367.42	505.18 *	126.26	357.03	299.46	
Mountain:									
Arizona	268.48					169.76		210.64	
Colorado	174.88			382.66	338.56	156.20	476.38 *	157.03	
Idaho	499.38					315.88		230.22	
Montana	228.94							264.82	
Nevada	278.31				431.03	622.44	194.37 *	369.41	
New Mexico	158.68	0.00				133.02		168.23	
Utah	152.13	0.00			158.50	153.36		174.97	
Wyoming	239.38							259.45	
Pacific:									
Alaska	281.38			144.87		125.78		215.42	
California	91.13	618.02	266.31	260.17	157.14	128.94	226.59	98.14	
Hawaii	316.24			227.42 *	951.33 *	515.97		417.71 *	
Oregon	124.24				195.85	107.75	329.18 *	114.62	
Washington	220.10				266.69	298.18	336.25 *	214.46	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establish	ments th	at oner nearth n	ilsurance by in	iii size aiiu sia	ite. United Stat	.es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,619	1,343	1,893	1,739	1,670	1,569	1,698	1,606
New England:								
Connecticut	1,984			2,586	1,728	1,815	3,085	1,827
Maine	1,448			1,897	1,573	1,441	1,190	1,514
Massachusetts	1,784		2,721	2,801	2,077	1,481	2,112	1,727
New Hampshire	1,534		2,702	1,886	1,636	1,312	2,124	1,406
Rhode Island	1,544			1,940	1,701	1,395	1,910	1,483
Vermont	1,971			1,813	2,178	1,991	2,075	1,950
Middle Atlantic:								
New Jersey	1,941			3,171	2,851	1,471	1,882	1,952
New York	1,739		2,336	1,707	1,674	1,724	1,734	1,740
Pennsylvania	1,607		1,671 *	1,620	1,742	1,583	1,648	1,601
East North Central:								
Illinois	1,766			2,927	1,851	1,460	2,282	1,679
Indiana	1,508			1,533	1,533	1,450	1,452	1,512
Michigan	1,805		1,466	1,449	2,338	1,752	1,426	1,843
Ohio	1,797		2,614	1,338	1,890	1,750	1,963	1,769
Wisconsin	1,712		2,244	2,183	1,960	1,510	2,019	1,655
West North Central:								
lowa	2,169			2,325	2,077	2,266	1,975	2,209
Kansas	1,944			1,460	1,425	2,350	1,407 *	2,035
Minnesota	1,583		2,284	2,001	1,779	1,340	1,790	1,548
Missouri	1,792			1,572	1,854	1,796	1,853	1,775
Nebraska	1,886			2,803	2,265	1,590	1,843	1,891
North Dakota	1,174			1,242	1,784	1,037	561 3	1,374
South Dakota	1,762			2,254	1,615	1,570	2,729	1,577
South Atlantic:								
Delaware	1,602			1,568	1,880	1,589	1,433 *	1,624
District of Columbia	1,521			1,055	1,069	1,811	1,534 *	1,519
Florida	1,437			1,918	1,607	1,349	1,763	1,403
Georgia	1,775			1,734	1,678	1,958	1,186	1,856
Maryland	2,210			2,158	2,164	2,289	2,019 3	
North Carolina	1,718			1,408	2,382 *		1,254	1,819
South Carolina	1,555			1,558	1,714	1,470	1,814	1,525
Virginia	1,995		4,557	1,768	2,253	1,743	2,910	1,840
West Virginia	1,705			1,918	2,014	1,370	2,575	1,561
East South Central:								
Alabama	1,707			2,607	1,371	1,617	2,324	1,623
Kentucky	1,593			1,593	1,720	1,580	1,682	1,582
Mississippi —	1,518			1,520	1,376	1,757	1,145	1,631
Tennessee	1,752			1,563	1,586	1,753	2,126	1,685
West South Central:								
Arkansas	1,464			1,627 *		1,518	1,733	1,437
Louisiana	1,610			2,839	1,036 *		2,643	1,457
Oklahoma	1,676		2,257	1,615 *		1,499	1,924	1,623
Texas	1,527			1,623	1,471	1,495	1,776	1,494
Mountain:								
Arizona	1,367			1,234	2,103	1,215	1,708	1,332
Colorado	1,797		3,630	2,015	1,544	1,678	2,832	1,682
Idaho	1,064			888 *	,	1,174	802	1,150
Montana	1,413			963	1,643	1,569	1,121	1,486
Nevada	1,682			1,330 *		1,868	883	1,856
New Mexico	1,653			1,266	2,324	1,302	1,615 *	
Utah	2,013			1,285	3,170 *		1,004	2,144
Wyoming	1,284			1,242	1,758	1,371	787	1,473
Pacific:								
Alaska	1,593			1,448	1,366	1,852	1,347	1,642
California	1,289	710 *	1,017 *		1,118	1,409	1,173	1,307
Hawaii	1,137			122 *			331 *	
Oregon	1,163		1,462	1,275	1,036	1,138	1,310	1,121
Washington	1,197			972	966	1,531	968	1,252

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

single coverage at priva	ate-sectoi	r establishments	that offer heal	th insurance b	by firm size an	d State: Unite	d States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	32.58	147.92	111.57	66.95	69.58	45.03	65.36	36.07
New England:								
Connecticut	252.87			450.39	503.72	319.57	669.31	266.21
Maine	100.86			389.83	234.28	89.47	272.01	107.33
Massachusetts	123.75		345.20	425.73	169.85	133.54	355.79	128.86
New Hampshire	117.65		491.05	376.19	247.83	124.15	404.17	108.91
Rhode Island	137.85			541.92	248.16	141.14	448.09	137.24
Vermont	106.32			311.95	130.06	97.97	359.58	103.25
Middle Atlantic:								
New Jersey	200.30			739.78	829.93	119.54	359.19	230.00
New York	160.23		641.19	264.00	226.62	239.66	313.03	177.11
Pennsylvania	104.53		503.06 *	315.75	235.95	128.21	315.95	109.98
East North Central:								
Illinois	109.26			410.77	199.82	131.03	303.71	115.74
Indiana	105.57			312.49	125.01	145.15	286.44	111.28
Michigan	291.52		281.53	271.74	367.15	409.79	283.89	326.05
Ohio	131.86		473.74	266.25	221.35	189.43	393.18	139.39
Wisconsin	93.14		253.06	280.06	192.93	125.49	263.11	98.54
West North Central:								
Iowa	206.17			299.16	427.37	272.03	527.64	221.51
Kansas	230.91			251.27	300.27	341.48	531.57 *	253.52
Minnesota	106.70		429.60	485.87	149.65	114.26	286.02	113.65
Missouri	186.25			264.51	286.21	293.02	455.28	201.29
Nebraska	132.91			520.57	229.14	133.06	256.73	146.49
North Dakota	143.86			270.45	320.22	172.42	171.97 *	180.26
South Dakota	178.58			627.92	157.52	168.30	765.51	119.56
South Atlantic:								
Delaware	122.31			368.80	536.88	95.76	445.13 *	127.56
District of Columbia	134.05			211.63	198.54	165.50	539.51 *	123.19
Florida	158.89			289.18	225.02	187.85	415.45	163.86
Georgia	225.72			379.93	300.95	378.73	334.93	252.53
Maryland	280.94			394.91	370.72	399.92	750.35 *	301.37
North Carolina	159.73			349.99	838.04 *	118.36	277.69	182.68
South Carolina	158.49			270.81	278.09	219.07	375.07	169.45
Virginia	153.77		764.41	330.67	271.76	175.77	504.69	146.13
West Virginia	226.52			465.89	272.30	261.67	429.64	232.50
East South Central:								
Alabama	109.00			260.96	303.87	93.48	325.59	106.64
Kentucky	75.25			196.01	184.29	87.76	282.31	76.54
Mississippi	102.32			273.27	218.04	140.57	206.57	112.45
Tennessee	133.61			337.86	338.83	122.23	540.84	120.86
West South Central:								
Arkansas	158.25			510.19 *	179.30	219.17	319.15	170.43
Louisiana	320.18			677.12	519.47 *	307.44	552.97	329.03
Oklahoma	144.26		433.01	499.40 *	218.05	203.36	399.25	153.13
Texas	98.75			282.22	240.27	115.91	315.85	102.99
Mountain:								
Arizona	287.28			234.51	203.27	315.98	372.07	303.50
Colorado	154.95		433.16	543.66	376.63	131.61	347.43	166.32
Idaho	101.20			298.66 *	185.71	139.98	221.66	108.08
Montana	134.57			248.20	371.96	160.09	306.98	142.89
Nevada	181.09			474.22 *	266.07	242.36	208.76	206.44
New Mexico	210.98			343.01	625.38	123.79	534.12 *	229.42
Utah	548.65			262.40	1,351.26 *	127.79	291.42	605.85
Wyoming	94.99			248.00	119.70	108.33	230.76	83.79
Pacific:								
Alaska	147.92			211.19	279.52	199.24	275.62	168.27
California	107.95	291.94 *	351.03 *	243.74	257.39	150.36	219.17	121.19
Hawaii	193.47			38.78 *	288.90 *	364.61	155.84 *	240.47
Oregon	101.41		376.16	237.03	174.27	148.80	235.90	110.76
Washington	104.20			206.98	204.56	163.70	182.70	122.15

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.c Average total employee contribution (in dollars) for any-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establ	isiiiieiits tii	at Offer fleattif if	isurance by in	iii Size aiiu Sia	ite. United Stat	165, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,819	1,427 *	2,139	1,976	1,882	1,733	1,912	1,789
New England:								
Connecticut	2,096				1,300	1,836		1,706
Maine	1,539				2,223			1,954
Massachusetts	2,181				2,037	2,202		2,115
New Hampshire	2,431				1,573	2,151		1,948
Rhode Island Vermont	1,998 2,233				2,498	1,585 	 2,119	1,845 2,311
Vermont	2,200						2,110	2,011
Middle Atlantic:								
New Jersey	2,027			2,619	1,962			1,926
New York	1,733			3,432	1,487	1,668	2,042 *	1,629
Pennsylvania	1,512			-	-	1,418	2,156	1,330
East North Central:								
Illinois	1,254					1,050	2,247	1,186
Indiana	1,610				2,160	1,367		1,836
Michigan	1,316				1,388	1,174		1,266
Ohio	2,041				2,847	1,706		2,075
Wisconsin	915	*			1,526	712	*	902 *
West North Central:								
lowa	1,663				1,434			1,714
Kansas	1,711				2,183			1,887
Minnesota	2,322					1,466	3,500 *	1,626
Missouri	1,335					1,443		1,379
Nebraska	1,237					1,184		1,256
North Dakota	1,053			1,205	824	2,087	786 *	1,168
South Dakota	1,248				1,483	1,599	905 *	1,565
South Atlantic:								
Delaware	2,048					2,322	1,758 *	2,427
District of Columbia	1,901					2,338		2,141
Florida	2,004				1,743	2,021		1,763
Georgia	1,959					2,354		2,135
Maryland	2,248					1,926		2,430
North Carolina	2,708							2,762
South Carolina	1,705					2,024		1,975
Virginia	2,057		3,109	3,659		1,595	2,814	1,888
West Virginia	2,198		4,128			2,054		2,121
East South Central:								
Alabama	999	0						
Kentucky	1,403					1,423		1,379
Mississippi	1,300			1,956				
Tennessee	2,420					2,330		2,092
West South Central:								
Arkansas	1,801					1,545		1,610
Louisiana	2,235							2,311
Oklahoma	1,882	0			1,314	1,881		2,168
Texas	2,341					1,482	2,536 *	2,236
Mountain:								
Arizona	1,894				1,799	1,727		2,090
Colorado	2,534				2,287	1,982		2,192
Idaho	1,134							1,440
Montana	1,160							1,108
Nevada	1,661							1,764
New Mexico	1,542				1,660			1,528
Utah								
Wyoming								
Pacific:								
Alaska	1,226	*						
California	1,629	744 *				2,424	850 *	1,996
Hawaii	608					987	298 *	879
Oregon	1,439		2,534					
Washington	1,387							1,126

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.c Standard errors for average total employee contribution (in dollars) for any-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

single coverage at privi	ale-Secioi	establisililelits	tilat oller liea	iilii iiisurarice	by IIIIII Size all	u State. Unite	u States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	75.10	461.36 *	217.50	216.12	131.05	93.41	207.96	73.51
New England:								
Connecticut	436.83				256.24	292.79		215.64
Maine	309.86				555.13			478.52
Massachusetts	122.13				126.64	100.40		90.36
New Hampshire	352.56				219.83	135.22		189.39
Rhode Island	320.39				410.86	220.31		343.73
Vermont	410.66						516.63	575.91
Middle Atlantic:								
New Jersey	266.58			371.52	89.15			252.36
New York	270.39			649.91	319.73	392.61	717.83 *	246.14
Pennsylvania	177.31					182.82	492.82	157.66
East North Central:								
Illinois	152.82					138.37	415.58	151.67
Indiana	226.16				234.04	129.09		235.79
Michigan	159.10				220.98	236.83		170.54
Ohio	255.70				384.00	296.56		286.07
Wisconsin	308.85	*			167.07	334.61	*	334.47 *
West North Central:								
Iowa	298.91				188.74			335.04
Kansas	257.59				254.13			265.39
Minnesota	551.57					192.30	1,238.58 *	282.95
Missouri	196.79					265.40		213.43
Nebraska	147.45					81.04		162.20
North Dakota	157.68			346.12	152.50	240.78	334.76 *	168.78
South Dakota	188.22				346.17	200.46	298.35 *	211.89
South Atlantic:								
Delaware	326.05					310.91	541.66 *	228.15
District of Columbia	255.72					379.38		224.25
Florida	301.72				342.66	358.12		267.74
Georgia	269.79					387.42		315.14
Maryland	415.87					373.02		440.82
North Carolina	574.21							651.31
South Carolina	311.26					324.78		283.20
Virginia	253.40		247.60	253.43		244.81	363.72	275.59
West Virginia	354.00		181.28			183.18		270.54
East South Central:								
Alabama	226.75	0.00						
Kentucky	146.02					161.35		137.19
Mississippi	282.41			136.29				
Tennessee	576.50					464.01		471.27
West South Central:								
Arkansas	360.40					283.09		296.40
Louisiana	436.33							540.96
Oklahoma	508.05	0.00			237.84	463.70	 1,169.29 *	573.82
Texas	500.37					158.26	1,169.29	459.28
Mountain:								
Arizona	364.91				180.45	426.01		408.30
Colorado	509.94				190.16	284.79		189.64
Idaho	306.09							376.69
Montana	188.87							186.35
Nevada	383.29							458.40
New Mexico	225.55				79.66			246.26
Utah								
Wyoming								
Pacific:	450.04	*						
Alaska	459.21							
California	275.40	346.27 *				389.99	281.39 *	348.06
Hawaii	117.07		 65 50			152.28	149.00 *	156.74
Oregon	327.16		65.59					040.00
Washington	258.85							218.03

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.d Average total employee contribution (in dollars) for purchased plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	hments th	at offer health in	surance by fire	m size and Sta	te: United Stat	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,745	1,547	1,745	1,827	1,623	1,903	1,756	1,739
New England:								
Connecticut	2,578			3,180	2,207	2,589	2,547	2,591
Maine	1,772		1,084	1,945	2,002	2,543	1,526	1,983
Massachusetts	2,279		3,209	2,693	2,006	1,967	2,393	2,227
New Hampshire	2,053		2,921	2,335	2,212	1,175	2,505	1,784
Rhode Island	1,916			2,344	2,285	1,325	1,900	1,927
Vermont	2,118		2,398	1,813	2,487	2,185	2,319	1,977
Middle Atlantic:								
New Jersey	2,415			3,151	2,068	2,515	1,863	2,625
New York	2,033	2,480 *	2,145	2,086	1,821	1,965	2,280	1,874
Pennsylvania	1,680	1,165 *	1,767	1,835	1,481	2,023	1,750	1,642
East North Central:								
Illinois	1,961	1,703	2,243	2,698	2,030	1,378	2,226	1,843
Indiana	1,383			1,423	1,756	933	1,175	1,452
Michigan	1,970		1,362	1,810	1,711	2,500	1,649	2,079
Ohio	1,859		2,592	1,245	1,994	2,242	1,654	1,930
Wisconsin	1,645		1,946	2,155	2,017	914	2,028	1,474
West North Central:								
lowa	2,331	895 *		1,485	2,752	3,559	1,377	2,982
Kansas	1,899			1,301	1,625	2,700	1,241 *	2,132
Minnesota	2,019		2,698	2,328	1,748	1,695	2,379	1,783
Missouri	1,933	2,126 *	1,679	1,708	1,857	2,371	1,933	1,932
Nebraska	2,041			2,508	2,088	1,833	1,663	2,190
North Dakota	965		376 *	1,339	1,106		686	1,308
South Dakota	1,719	1,301 *		1,770	1,599	1,989	2,215	1,494
South Atlantic:								
Delaware	1,853			1,529	2,136	1,941	1,589	1,988
District of Columbia	1,524			1,068	1,487	1,866	1,639	1,479
Florida	1,659		1,137	2,156	1,599	1,682	1,710	1,635
Georgia	2,082			2,105	1,814	2,645	,	2,234
Maryland	1,913	815 *	2,014 *	2,373	2,255	1,459	1,921	1,908
North Carolina	2,042			1,457	3,203 *		1,583	2,310
South Carolina	1,687			1,861	1,681	1,597	1,754	1,663
Virginia	2,108		3,861	1,938	1,721	2,221	2,652	1,832
West Virginia	2,009		2,699	1,689	1,868	1,438	2,433	1,701
East South Central:								
Alabama	2,028		1,815	2,540	2,063	1,952	2,012	2,036
Kentucky	1,570		1,048 *	1,735	1,748	1,545	1,538	1,584
Mississippi	1,363			1,534	1,243	1,937	1,197	1,492
Tennessee	1,890			1,970	979	2,544	2,547	1,654
West South Central:	4.074			4.500		4 000	* 0000	4.500
Arkansas	1,671			1,500	1,341	1,908		1,503
Louisiana	1,785			2,888	1,118 *		2,697	1,485 *
Oklahoma Texas	1,621 1,782	1,091 * 2,316 *	1,425 2,373	1,973 1,463	1,814 1,770	1,515 1,819	1,467 2,103	1,725 1,667
Mountain:	.,	,-	,-	,	, -	,	,	,
Arizona	1,928			2,245	2,017	1,556	1,934	1,926
Colorado	2,340		2,680	2,507	2,017	1,762	2,429	2,280
Idaho	1,232		2,000	1,098	1,319	1,702	2,429 1,121 *	
Montana	1,189	 		1,090	1,247	2,432	1,153	1,228
Nevada	1,609		1,036 *	1,630	1,703	2,432	741	2,023
New Mexico	1,842		1,030	1,479	2,619	1,386	1,328	2,023
Utah	1,255			1,479	1,062	1,786	758	1,459
Wyoming	1,233	0		888	1,888	1,780	624	1,439
Pacific:	,				,	, - , -		,
Alaska	1,740			2,132	1,677 *	1,033	* 2,105	1,546
California	1,740	1,267	961	1,365	1,198	1,822	1,219	1,340
Hawaii	988	455 *	591 *	229 *			437 *	
Oregon	1,237	1,094 *	1,351	1,198	1,097	1,581	1,275	1,208
Washington	1,141		1,164	1,069	842	1,733	1,125	1,152
3	.,		.,	.,000	v. <u>-</u>	.,. 50	.,5	.,

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.d Standard errors for average total employee contribution (in dollars) for purchased plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-se	ctor estab	lishments that o	ffer health insu	irance by firm	size and State	: United State	s, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	37.22	154.09	90.51	64.30	70.97	74.51	63.07	46.01
New England:								
Connecticut	219.69			445.59	380.08	309.90	369.64	272.64
Maine	152.45		242.10	320.89	205.28	455.22	243.11	188.76
Massachusetts	178.09		330.97	378.15	225.74	312.43	328.72	208.66
New Hampshire	212.10		581.36	312.80	244.52	196.54	370.08	214.42
Rhode Island	196.16			479.30	212.10	389.19	310.84	252.56
Vermont	168.63		505.62	231.51	205.65	273.02	265.45	203.29
Middle Atlantic:								
New Jersey	253.52			543.98	187.27	623.56	331.06	325.54
New York	158.86	811.42 *	408.14	227.71	237.38	248.34	318.34	155.13
Pennsylvania	166.71	472.76 *	372.18	367.67	279.97	356.90	251.16	215.27
East North Central:								
Illinois	143.67	348.70	314.92	336.14	179.23	204.33	226.07	173.85
Indiana	125.57			208.92	166.10	158.20	248.81	146.18
Michigan	217.46		286.12	206.22	487.87	455.00	232.35	278.30
Ohio	195.53		455.21	268.01	285.31	510.58	268.87	242.97
Wisconsin	167.43		267.49	211.30	191.95	257.47	230.86	197.99
West North Central:								
lowa	299.72	286.82 *		299.18	495.95	625.63	280.02	395.71
Kansas	253.69		400.50	214.88	312.34	587.12	394.73 *	315.23
Minnesota	230.47	4 005 44 *	428.53	623.94	199.69	107.87	497.96	174.83
Missouri	243.21 244.73	1,085.41 *	419.93	306.31	427.24	286.27	480.01	263.28
Nebraska			 177.47 *	587.82	401.54	323.20	235.94	327.69 172.99
North Dakota South Dakota	126.53 241.34	731.61 *		268.05 499.26	154.88 298.81	432.25	165.16 556.51	212.04
	241.34	731.01		499.20	290.01	432.23	550.51	212.04
South Atlantic:	047.70			224.02	F40.00	200.40	074.40	000.45
Delaware	217.76			334.93	513.69	299.19	374.48	269.45
District of Columbia	168.66		300.03	156.41 321.46	230.71 168.94	310.40	467.70 304.34	146.90 138.30
Florida Georgia	135.15 347.84		300.03	312.16	407.12	304.57 984.82		491.70
Maryland	201.20	372.26 *	711.60 *	258.72	359.70	281.58	376.38	229.77
North Carolina	315.67	572.20	711.00	415.17	1,009.62 *		392.67	431.15
South Carolina	163.17			327.44	288.16	88.36	404.62	168.15
Virginia	184.26		660.05	315.19	223.26	484.01	361.98	188.18
West Virginia	205.00		513.66	360.85	286.27	280.94	384.93	190.99
East South Central:								
Alabama	203.46		433.61	332.96	547.37	246.81	307.19	270.17
Kentucky	111.83		349.09 *	199.06	187.49	225.71	243.68	116.81
Mississippi	115.35			203.22	139.61	298.40	193.81	131.42
Tennessee	216.76			367.23	167.82	297.14	561.02	214.07
West South Central:								
Arkansas	250.35			293.04	344.84	640.40	* 478.65	288.52
Louisiana	433.52			488.78	539.21 *		435.16	470.24 *
Oklahoma	179.55	546.37 *	391.85	544.40	277.42	227.53	314.50	211.09
Texas	182.73	1,067.20 *	486.08	271.69	375.45	215.47	419.55	195.27
Mountain:								
Arizona	175.66			575.63	197.18	184.51	418.50	179.73
Colorado	237.46		668.72	398.56	505.09	264.79	398.94	293.64
Idaho	190.12			280.01	212.82	373.73	353.76 *	162.13
Montana	155.52			235.46	174.09	477.53	257.72	163.01
Nevada	177.92		365.61 *	452.74	304.11	284.40	159.52	244.09
New Mexico	300.70			336.21	679.44	322.18	321.27	394.38
Utah	125.72			265.95	136.91	174.26	220.77	124.03
Wyoming	148.90	0.00		177.75	125.96	165.87	178.92	126.07
Pacific:	e							
Alaska	271.51			394.70	565.25 *			339.10
California	94.16	317.54	211.69	178.63	165.89	146.09	155.42	117.34
Hawaii	184.06	244.59 *	237.01 *	96.14 *			138.60 *	253.76
Oregon	120.77	461.68 *	303.70	204.66	173.43	337.15	211.93	138.51
Washington	131.73		337.33	214.75	222.54	277.79	206.88	170.97

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.e Average total employee contribution (in dollars) for self-insured plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,553	1,057	1,963	1,741	1,731	1,498	1,600	1,550
New England:								
Connecticut	1,784				1,371 *	1,738		1,618
Maine	1,373				917 *	1,571		1,417
Massachusetts	1,851				2,115	1,665		1,822
New Hampshire	1,627				1,729	1,547		1,590
Rhode Island Vermont	1,519				1,185	1,578 2,436		1,461
Middle Atlantic:	2,167				2,053	2,430		2,229
New Jersey	1,808			2,152	2,936	1,592		1.797
New York	1,701			2,447	1,650	1,663		1,687
Pennsylvania	1,513			1,377	1,597	1,497	1,334	1,523
East North Central:								
Illinois	1,449			1,954	1,632	1,375		1,429
Indiana	1,679			, <u></u>	2,045	1,592		1,707
Michigan	1,389				1,883	1,293	0	1,419
Ohio	1,740			2,110	2,053	1,562		1,656
Wisconsin	1,570			1,868	1,708	1,494		1,564
West North Central:								
lowa	1,766				1,365	1,786		1,659
Kansas	1,709	1,175			1,341	1,780		1,664
Minnesota	1,455				1,838	1,160	2,890	1,401
Missouri	1,651			1,174	1,889	1,692	1,328	1,684
Nebraska	1,647			2,157	2,293	1,432		1,682
North Dakota	1,297				1,506	1,247		1,302
South Dakota	1,593				1,676	1,576		1,602
South Atlantic:								
Delaware	1,635				1,529	1,622		1,585
District of Columbia	1,601				968	1,808		1,627
Florida	1,342			1,360	1,559	1,330		1,351
Georgia	1,620				1,593	1,613		1,628
Maryland	2,295				2,112	2,358		2,295
North Carolina	1,683				1,709	1,661		1,700
South Carolina	1,430				1,278	1,427		1,424
Virginia	1,736				2,197	1,596		1,750
West Virginia	1,622				2,095	1,437		1,585
East South Central:								
Alabama	1,507	0			1,209	1,557		1,516
Kentucky	1,624				1,454	1,683		1,630
Mississippi	1,855				2,451	1,673		1,924
Tennessee	1,746				1,801	1,787		1,773
West South Central:								
Arkansas	1,455				1,209	1,430		1,488
Louisiana	1,668				1,608	1,645		1,646
Oklahoma	1,661				1,767	1,605	4 740	1,655
Texas	1,501			2,445	1,642	1,421	1,710	1,490
Mountain:								
Arizona	1,233				1,485 *	1,223	1,347	1,229
Colorado	1,578				1,581	1,632		1,580
Idaho	1,133				819	1,216	-	1,139
Montana	1,429		2,110		1,555	1,483		1,475
Nevada	1,694				1,261	1,820		1,762
New Mexico	1,501				1,523	1,361		1,399
Utah Wyoming	2,067 1,558				2,935 * 1,420	1,428 1,385		2,082 1,385
	1,000				1,420	1,365		1,305
Pacific: Alaska	1,476				1,227	1,657	<u></u>	1,517
California	1,383				1,555	1,388	1,138 *	
Hawaii	1,303				1,555	1,779	1,136 885 *	
Oregon	929	0			885	941		929
Washington	1,287				1,222	1,420		1,342
**admington	1,201				1,222	1,720		1,042

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.2.e Standard errors for average total employee contribution (in dollars) for self-insured plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	34.62	233.38	229.72	99.07	63.71	40.81	117.78	35.74
New England:								
Connecticut	251.92				499.63 *	254.18		240.30
Maine	92.27				317.38 *	82.96		92.48
Massachusetts	102.42				123.32	122.24		104.22
New Hampshire	144.98				220.84	164.99		135.27
Rhode Island	141.75				227.66	139.22		127.86
Vermont	172.87	-			227.69	281.82		183.94
Middle Atlantic:								
New Jersey	149.56			204.80	786.55	122.15		152.30
New York	197.88			691.39	309.06	249.59		201.68
Pennsylvania	105.67			287.95	282.99	107.74	357.45	110.04
East North Central:								
Illinois	114.70			286.01	307.57	126.87		116.86
Indiana	109.19				280.32	123.23		112.06
Michigan	230.57				275.33	241.19	0.00	243.15
Ohio	101.42			403.98	222.19	94.43		91.13
Wisconsin	100.95			295.16	155.14	130.61		102.94
West North Central:								
lowa	134.27				126.90	146.57		122.46
Kansas	205.63	21.60			176.61	283.38		216.29
Minnesota	122.51				200.15	116.57	571.12	120.65
Missouri	195.00			322.80	248.21	266.13	383.53	210.98
Nebraska	117.73			468.49	302.51	102.26		121.77
North Dakota	163.09				346.51	188.42		170.90
South Dakota	132.26				153.82	173.16		129.33
South Atlantic:								
Delaware	107.75				355.17	100.20		94.21
District of Columbia	141.79				275.96	153.93		147.05
Florida	145.04			208.22	233.81	161.18		149.62
Georgia	124.09				262.89	141.52		126.67
Maryland	315.29				210.68	416.35		319.74
North Carolina	107.31				236.01	124.64		109.31
South Carolina	164.04				150.96	211.76		170.39
Virginia	133.12				366.17	145.08		136.48
West Virginia	262.88				368.06	263.28		256.61
East South Central:								
Alabama	77.36	0.00			308.82	68.97		78.62
Kentucky	100.69				240.74	105.79		101.60
Mississippi	243.37				729.37	141.19		253.48
Tennessee	133.34				450.59	135.43		135.59
West South Central:								
Arkansas	143.36				167.10	140.63		147.16
Louisiana	275.81				388.64	348.60		282.52
Oklahoma	191.09				303.26	246.36		197.08
Texas	100.67			239.32	272.76	109.28	466.26	102.88
Mountain:								
Arizona	272.88				489.54 *	296.97	262.27	279.57
Colorado	122.86				282.86	111.37		123.96
Idaho	116.26				188.34	134.67		117.62
Montana	149.93		66.92		434.41	158.01		155.31
Nevada	236.35				378.16	273.86		251.95
New Mexico	120.76				165.97	80.44		75.17
Utah	587.84				996.96 *	132.33		596.27
Wyoming	168.96				199.77	116.52		96.90
Pacific:								
Alaska	122.90				147.99	169.47		127.30
California	124.73				273.60	140.88	357.73 *	130.59
Hawaii	313.05					470.58	513.53 *	381.86
Oregon	111.01	0.00			148.88	132.88		113.43
Washington	110.47				157.47	159.94		111.54

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3 Percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

health insurance by fir	m size and	d State: United S	tates, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	20.0%	17.4%	22.7%	23.4%	20.3%	19.1%	21.7%	19.7%
New England:								
Connecticut	23.5%		32.6%	34.3%	20.0%	20.9%	34.0%	21.7%
Maine	17.6%		13.2%	20.5%	19.0%	16.6%	19.6%	17.1%
Massachusetts	21.2%	17.9% *	31.6%	29.2%	18.5%	20.1%	26.1%	20.4%
New Hampshire	21.1%		38.0%	27.0%	23.6%	15.7%	30.2%	18.7%
Rhode Island	20.4%	13.7% *	24.1% *	24.8%	22.6%	18.0%	25.2%	19.2%
Vermont	25.9%		22.6%	22.2%	26.4%	29.1%	25.2%	26.1%
Middle Atlantic:								
New Jersey	21.3%			34.8%	23.8%	17.7%	20.8%	21.4%
New York	20.2%	21.9%	20.6%	25.6%	21.7%	18.1%	23.3%	19.4%
Pennsylvania	19.3%	13.2% *	20.5%	20.5%	19.7%	19.1%	20.4%	19.1%
East North Central:								
Illinois	20.9%	20.5%	32.1%	31.8%	22.2%	17.0%	29.0%	19.5%
Indiana	19.0%			20.6%	24.1%	17.1%	14.0%	19.7%
Michigan	21.4%		17.8%	21.9%	24.3%	20.7%	18.7%	21.9%
Ohio	21.6%		36.7%	16.6%	24.3%	20.2%	25.5%	21.1%
Wisconsin	20.1%		25.7%	26.7%	22.1%	16.9%	26.3%	19.0%
West North Central:								
lowa	25.1%	11.5% *	31.9%	20.8%	24.2%	27.5%	21.7%	26.0%
Kansas	23.9%			22.3%	21.0%	26.7%	19.8%	24.8%
Minnesota	20.0%		34.3%	29.8%	22.2%	14.6%	29.7%	18.0%
Missouri	21.5%	20.5% *	22.7% *	20.6%	21.0%	22.0%	21.5%	21.5%
Nebraska	21.6%			27.6%	24.7%	19.2%	18.8%	22.0%
North Dakota	13.5%		4.3% *	14.4%	15.3%	15.6%	8.7%	15.4%
South Dakota	19.8%	18.3% *	23.3%	20.2%	20.5%	19.0%	24.4%	18.5%
South Atlantic:								
Delaware	22.5%		20.2%	22.8%	22.9%	22.9%	20.7%	23.0%
District of Columbia	17.9%			13.3%	13.6%	20.8%	19.6%	17.6%
Florida	17.7%	15.6% *	18.2%	25.7%	18.9%	16.3%	21.4%	17.2%
Georgia	23.0%		18.5% *	24.7%	19.2%	25.8%	20.6%	23.5%
Maryland	26.9%	15.7% *	29.5% *	35.7%	28.1%	25.6%	29.4%	26.5%
North Carolina	23.3%	36.2%		23.3%	28.0%	21.7%	20.4%	23.8%
South Carolina	20.6%		25.2%	26.5%	20.6%	19.2%	23.0%	20.2%
Virginia	23.2%		40.0%	27.2%	22.8%	20.7%	30.9%	21.8%
West Virginia	20.2%		25.0%	20.7%	23.8%	16.9%	25.2%	19.1%
East South Central:								
Alabama	22.7%		22.8%	31.9%	22.1%	21.7%	24.2%	22.3%
Kentucky	20.1%		20.3% *	23.2%	19.8%	19.7%	22.0%	19.8%
Mississippi	22.5%			23.0%	28.6%	21.6%	17.1%	24.0%
Tennessee	23.8%			25.7%	17.5%	24.1%	33.1%	22.1%
West South Central:								
Arkansas	20.9%			26.8%	17.2%	19.8%	27.5%	20.0%
Louisiana	21.8%			34.3%	15.2% *		33.5%	19.6%
Oklahoma	22.1%	15.8% *	22.4%	26.1%	23.7%	20.9%	21.9%	22.2%
Texas	20.1%	23.4% *	27.1%	20.6%	20.0%	19.0%	25.5%	19.1%
Mountain:								
Arizona	18.1%		27.6%	30.3%	27.8%	15.0%	26.3%	17.2%
Colorado	22.4%		33.2%	29.0%	20.2%	20.2%	29.0%	21.2%
Idaho	16.0%		10.0% *	16.3%	16.1%	15.9%	16.2%	16.0%
Montana	17.0%	13.2% *	16.8% *	14.3%	17.1%	18.9%	15.7%	17.5%
Nevada	20.7%	3.8% *	14.7% *		24.2%	22.6%	9.4%	23.8%
New Mexico	20.1%		30.1%	19.2%	27.3%	16.0%	19.8%	20.1%
Utah	21.6%	1.2% *	-	17.9%	28.6% *		10.0% 3	
Wyoming	15.4%		-	15.0%	17.4%	17.5%	12.7%	16.7%
Pacific:								
Alaska	17.3%			16.3%	15.9%	19.3%	16.6%	17.4%
California	16.8%	14.1%	12.4%	18.4%	15.5%	18.1%	15.0%	17.2%
Hawaii	13.7%	5.3% *	10.2% *				7.0% *	
Oregon	13.6%	11.2% *	20.9%	15.1%	12.3%	12.3%	17.0%	12.6%
Washington	15.2%	11.2% *	16.5% *	14.8%	12.6%	18.1%	14.7%	15.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3 Standard errors for percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ffer health	insurance by firr	m size and Sta	te: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.34%	1.55%	1.05%	0.73%	0.66%	0.49%	0.69%	0.38%
New England:								
Connecticut	2.27%		5.06%	4.62%	4.42%	2.89%	5.73%	2.39%
Maine	1.30%		3.34%	4.02%	3.87%	0.79%	3.22%	1.40%
Massachusetts	1.22%	6.75% *	2.84%	3.05%	1.76%	1.38%	3.16%	1.23%
New Hampshire	1.57%		6.56%	3.87%	2.07%	1.61%	4.62%	1.43%
Rhode Island	1.27%	4.94% *	7.91% *		2.09%	1.15%	4.33%	1.13%
Vermont	1.53%	-	5.17%	2.64%	2.27%	3.26%	3.12%	1.76%
Middle Atlantic: New Jersey	1.61%			4.03%	3.84%	1.87%	3.57%	1.80%
New York	1.50%	5.92%	3.53%	3.16%	3.73%	1.87%	2.75%	1.69%
Pennsylvania	1.02%	4.70% *	5.06%	2.86%	1.95%	1.36%	2.86%	1.08%
East North Central:	1.0270	1.7070	0.0070	2.0070	1.0070	1.00%	2.00%	1.0070
Illinois	1.14%	4.01%	3.99%	3.51%	1.85%	1.43%	2.66%	1.22%
Indiana	1.20%	4.0170	3.9970	3.31%	2.18%	1.63%	2.55%	1.31%
Michigan	2.91%		3.63%	2.95%	3.10%	4.49%	2.90%	3.42%
Ohio	1.23%		4.49%	3.06%	2.23%	1.66%	3.78%	1.30%
Wisconsin	1.09%		3.64%	2.10%	1.41%	1.64%	2.59%	1.16%
West North Central:								
lowa	1.87%	3.56% *	8.48%	3.62%	3.10%	2.84%	3.91%	2.09%
Kansas	2.11%			2.78%	2.85%	3.32%	4.32%	2.38%
Minnesota	1.44%		3.91%	4.49%	2.09%	1.36%	4.03%	1.33%
Missouri	2.04%	11.45% *	7.01% *	3.39%	3.20%	3.18%	5.23%	2.18%
Nebraska	1.25%	-	-	4.29%	2.78%	1.30%	2.82%	1.37%
North Dakota	1.20%		2.15% *	2.34%	2.38%	2.00%	1.93%	1.43%
South Dakota	1.63%	7.44% *	5.72%	4.78%	2.54%	1.83%	4.63%	1.48%
South Atlantic:								
Delaware	1.38%		5.20%	4.33%	4.36%	1.29%	3.39%	1.49%
District of Columbia	1.35%			2.28%	2.63%	1.49%	5.00%	1.31%
Florida	1.67%	6.42% *	4.19%	3.89%	1.99%	2.11%	3.28%	1.74%
Georgia	2.18%		6.30% *	3.15%	3.08%	3.74%	3.86%	2.51%
Maryland	2.58%	6.56% *	9.77% *	4.02%	2.80%	4.29%	5.31%	2.91%
North Carolina	1.70%	6.57%		6.54%	5.33%	1.50%	4.50%	1.83%
South Carolina	1.49%		7.51%	4.04%	1.91%	2.12%	4.67%	1.57%
Virginia	1.43%		6.57%	3.75%	2.75%	1.80%	3.56%	1.47%
West Virginia	2.25%		5.03%	4.09%	3.42%	2.74%	3.88%	2.44%
East South Central:								
Alabama	1.29%		5.45%	3.65%	4.13%	1.03%	3.51%	1.36%
Kentucky	0.95%		6.53% *	2.72%	2.29%	1.14%	3.43%	0.98%
Mississippi	1.87%			3.45%	4.96%	1.70%	2.95%	2.15%
Tennessee	1.71%			4.11%	2.56%	1.87%	6.91%	1.51%
West South Central:	4 700/			F 770/	0.070/	0.050/	F 000/	4.750/
Arkansas	1.70%			5.77%	2.67%	2.05%	5.26%	1.75%
Louisiana	3.52%	7.400/ *	 	5.29%	6.03% *		4.81%	3.72%
Oklahoma Texas	1.73% 1.45%	7.48% * 10.15% *	5.59% 4.95%	6.58% 3.53%	2.54% 3.78%	2.51% 1.44%	4.56% 4.18%	1.84% 1.50%
Mountain:		1011070		0.0070	0070			1.0070
Arizona	3.46%		8.25%	5.05%	3.09%	3.28%	4.68%	3.52%
Colorado	1.52%		5.98%	4.56%	3.63%	1.14%	4.36%	1.60%
Idaho	1.42%		3.98% *	3.96%	2.67%	1.47%	4.20%	1.29%
Montana	1.23%	5.99% *	5.61% *	2.60%	3.10%	1.19%	3.14%	1.27%
Nevada	1.90%	2.29% *	5.12% *		3.50%	2.77%	1.85%	2.26%
New Mexico	1.99%		7.97%	3.81%	6.39%	1.18%	3.92%	2.26%
Utah	4.51%	0.86% *		5.15%	9.39% *		3.32%	
Wyoming	1.37%			2.72%	2.03%	1.02%	3.55%	0.97%
Pacific:	4.0=0:			0.6=0/	2	0.150	0 :	4 = 440
Alaska	1.39%	2.470/	0.700/	3.27%	2.64%	2.10%	3.46%	1.51%
California	0.99%	3.47%	2.78%	2.16%	1.83%	1.66%	1.82%	1.16%
Hawaii	1.90%	2.85% *	4.32% *				2.11% *	
Oregon	1.29%	4.65% *	3.83%	2.80%	2.05%	1.88%	2.52%	1.39%
Washington	1.30%	4.47% *	5.14% *	2.49%	2.66%	1.77%	2.76%	1.47%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	that offer	health insurance	e by firm size a	and State: Unite	ed States, 2023	•		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	20.2%	20.0%	19.8%	25.2%	20.5%	18.3%	21.8%	19.8%
New England:								
Connecticut	25.3%				27.1%	17.7%		23.7%
Maine	21.6%	89.1%				20.2%		18.2%
Massachusetts	28.2%			27.6%	20.9%	31.4%	30.7%	27.4%
New Hampshire	28.5%			29.4%	27.0%	24.9%	30.2%	27.8%
Rhode Island	23.3%				19.8%	25.2%	23.8% *	23.0%
Vermont	31.0%			23.0%	25.0%		26.3%	33.1%
Middle Atlantic:								
New Jersey	21.4%			35.5%	25.7%	18.7%		22.0%
New York	24.8%		22.1%	28.3%	29.6% *	18.8%	26.8%	23.3%
Pennsylvania	20.3%			24.6%	18.8%	19.9%	21.4%	20.0%
East North Central:								
Illinois	24.5%		28.8%	33.4%	25.1%	18.4%	28.5%	22.3%
Indiana	21.7%				33.0%	18.0%		25.4%
Michigan	18.6%			24.8%	14.9%	17.5%		18.5%
Ohio	19.2%		50.0%		25.9%	17.3%		18.2%
Wisconsin	20.5%			25.7%	20.2%	16.3%	27.7%	19.1%
West North Central:								
lowa	21.8%			15.9% *	23.7%	27.6%	17.2% *	23.8%
Kansas	18.9%				19.9%			17.7%
Minnesota	17.8%							13.8%
Missouri	25.0%					27.7%		25.0%
Nebraska	16.7%							20.1%
North Dakota	16.3%				20.7%	20.9%		16.1%
South Dakota	21.7%						33.1%	18.3%
South Atlantic:								
Delaware	26.1%		35.1%		21.6%	27.9%	27.8%	25.3%
District of Columbia	20.7%			17.4%	24.1%	20.1%		19.6%
Florida	16.6%			23.6%	17.8%	15.8%	15.0%	16.9%
Georgia	26.1%	41.4%		31.1%		21.8%	32.5%	23.2%
Maryland	26.3%			35.9%	28.1%	19.6%	30.1%	25.2%
North Carolina	25.5%			40.50/	25.8%	19.3%		23.8%
South Carolina	19.8%			42.5%		15.2%	40.00/.*	18.0%
Virginia	19.2%				20.1%	15.3%	19.6% *	19.1%
West Virginia	19.9%					14.6%		17.4%
East South Central:	/							
Alabama	29.3%			38.0%	52.0%		19.3% *	40.2%
Kentucky	22.4%					25.6%		23.6%
Mississippi	27.0%	3.3% *				20.8%		32.1%
Tennessee	23.8%			36.4%	14.9%	29.0%		21.7%
West South Central:								
Arkansas	22.1%					19.1%		23.1%
Louisiana	28.2%					28.3%	47.0%	22.2%
Oklahoma	19.4%						8.8% *	25.7%
Texas	22.1%	0.0%	54.6%	16.9% *	22.8%	22.0%	30.9%	20.2%
Mountain:								
Arizona	20.3%			43.6%		15.4%		17.4%
Colorado	21.9%			35.6%	22.5%	18.1%	20.9% *	22.3%
Idaho	25.5%					21.3%		23.4%
Montana	14.3%	1.8% *						16.7%
Nevada	19.6%	0.4% *			27.1%	25.3%	5.9% *	25.9%
New Mexico	19.6%	0.0%				17.4%		19.8%
Utah	12.1%	0.0%			8.1% *	21.9%		13.2%
Wyoming	14.1%							15.5%
Pacific:								
Alaska	18.5%			33.8%		13.7%	32.0%	16.0%
California	17.1%	20.6% *	12.5% *		16.9%	16.9%	16.7%	17.3%
Hawaii	15.3%			6.2% *		19.1%	11.6% *	16.7%
Oregon	10.6%				13.5%	7.9%	16.7% *	9.3%
Washington	14.0%				14.7%		12.2% *	15.6%

^{*} Figure does not meet standard of reliability or precision.

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Table II.C.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-se	Clur estab	iisiiiileiits tiiat 0	iller illealtii ills	urance by inin	Size aliu State.	United States	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.58%	2.75%	1.87%	1.34%	1.17%	0.78%	1.20%	0.66%
New England:								
Connecticut	4.09%				3.61%	2.04%		4.06%
Maine	2.72%	7.35%				1.27%		2.32%
Massachusetts	2.27%			2.61%	3.28%	4.21%	4.08%	2.75%
New Hampshire	2.70%			5.25%	2.85%	3.30%	6.76%	2.49%
Rhode Island	3.15%				1.64%	4.21%	7.14% *	2.66%
Vermont	3.29%	-		4.30%	3.22%		4.52%	4.29%
Middle Atlantic:								
New Jersey	3.20%			4.54%	3.58%	4.24%		3.59%
New York	3.68%		4.75%	6.32%	11.09% *	3.66%	4.16%	5.67%
Pennsylvania	2.19%			5.46%	3.06%	3.42%	5.19%	2.39%
East North Central:								
Illinois	2.73%		3.44%	8.27%	1.87%	3.33%	4.05%	3.27%
Indiana	2.40%				3.48%	1.62%		2.41%
Michigan	2.08%			3.61%	3.31%	2.85%		2.38%
Ohio	2.02%		0.00%		2.43%	1.45%		1.94%
Wisconsin	2.22%			2.54%	1.18%	4.10%	5.18%	2.21%
West North Central:								
lowa	2.77%			5.71% *	4.04%	2.48%	6.30% *	2.50%
Kansas	2.79%				4.19%			2.77%
Minnesota	4.87%							4.08%
Missouri	3.89%					4.83%		4.53%
Nebraska	3.19%							3.73%
North Dakota	3.72%				2.65%	4.13%		3.65%
South Dakota	4.76%						6.12%	5.11%
South Atlantic:								
Delaware	2.25%		2.99%		4.22%	2.99%	3.99%	2.69%
District of Columbia	2.56%			3.46%	6.70%	2.21%		2.50%
Florida	1.30%			5.54%	1.77%	1.42%	3.96%	1.37%
Georgia	3.33%	4.04%		2.52%		5.27%	4.18%	4.03%
Maryland	2.67%			2.44%	4.66%	1.67%	5.63%	3.04%
North Carolina	3.23%				2.16%	0.91%		2.57%
South Carolina	3.11%			7.47%		3.60%		3.15%
Virginia	2.16%				3.06%	2.28%	6.34% *	2.25%
West Virginia	3.20%	-				2.01%	-	2.35%
East South Central:								
Alabama	5.60%			6.45%	3.22%		7.54% *	5.84%
Kentucky	2.86%					2.12%		2.97%
Mississippi	7.11%	1.43% *				4.01%		7.81%
Tennessee	3.16%	-		3.63%	2.88%	4.89%		2.99%
West South Central:								
Arkansas	3.83%					1.61%		4.54%
Louisiana	5.13%					2.89%	7.89%	4.31%
Oklahoma	3.84%						4.06% *	
Texas	3.32%	0.00%	10.21%	5.75% *	6.49%	1.93%	5.07%	3.72%
Mountain:								
Arizona	3.80%			4.18%		2.18%		2.83%
Colorado	2.20%			6.31%	3.62%	1.50%	6.46% *	1.91%
Idaho	4.73%					3.24%		3.09%
Montana	3.03%	1.60% *						3.56%
Nevada	3.09%	0.36% *			5.33%	4.35%	2.73% *	3.25%
New Mexico	2.00%	0.00%				1.52%		1.80%
Utah	2.68%	0.00%			2.62% *	2.77%		3.16%
Wyoming	3.77%							4.20%
Pacific:								
Alaska	3.43%			1.55%		1.71%	2.64%	2.78%
California	1.33%	6.85% *	3.81% *		2.23%	2.21%	2.82%	1.51%
Hawaii	3.66%			2.91% *	10.93% *	5.31%	4.96% *	4.65%
Oregon	1.98%				2.43%	1.19%	5.80% *	1.57%
Washington	2.77%				3.65%		4.67% *	3.02%

^{*} Figure does not meet standard of reliability or precision.

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Table II.C.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	that offer	health insuranc	e by firm size a	ind State: Unit	ed States, 2023	3		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	19.8%	16.5%	23.9%	22.4%	20.0%	19.0%	21.5%	19.5%
New England:								
Connecticut	22.9%		32.8%	29.5%	19.5%	21.7%	32.1%	21.4%
Maine	16.3%			22.8%	17.5%	15.2%	16.2%	16.3%
Massachusetts	20.1%		29.3%	30.0%	22.1%	17.4%	22.7%	19.7%
New Hampshire	17.2%			24.9%	20.1%	14.2%	25.5%	15.5%
Rhode Island	19.1%			24.8%	20.8%	17.3%	22.9%	18.5%
Vermont	23.9%	-		24.6%	24.8%	24.2%	25.9%	23.5%
Middle Atlantic:								
New Jersey	21.5%			34.5%	27.2% *	16.8%	22.0%	21.4%
New York	18.8%		22.4%	20.9%	18.9%	18.2%	19.7%	18.7%
Pennsylvania	19.4%		19.0% *	19.8%	20.8%	19.3%	19.5%	19.3%
East North Central:								
Illinois	21.3%		38.2%	32.8%	22.0%	17.7%	29.4%	20.0%
Indiana	18.2%			19.5%	20.3%	16.9%	16.8%	18.3%
Michigan	23.0%		20.2%	18.7%	29.5%	22.1%	17.2%	23.6%
Ohio	22.0%		35.2%	16.8%	22.9%	21.0%	25.9%	21.4%
Wisconsin	21.1%		29.4%	27.3%	23.6%	18.4%	26.7%	20.2%
West North Central:								
lowa	27.3%			30.0%	26.2%	28.3%	25.3%	27.7%
Kansas	24.9%			23.5%	19.5%	28.5%	18.6% *	26.0%
Minnesota	18.8%		31.3%	25.0%	21.2%	15.3%	22.8%	18.1%
Missouri	21.4%			21.5%	21.1%	21.6%	21.6%	21.3%
Nebraska	23.2%			33.0%	26.7%	19.8%	25.8%	23.0%
North Dakota	14.0%		2.6% *	15.4%	18.1%	13.1%	7.2% *	16.0%
South Dakota	20.1%			24.4%	20.3%	17.5%	29.2%	18.2%
South Atlantic:								
Delaware	21.6%			22.0%	22.3%	22.3%	17.3% *	22.2%
District of Columbia	17.1%			11.8%	11.0%	21.0%	17.9% *	16.9%
Florida	17.6%			26.0%	19.7%	16.2%	23.2%	17.1%
Georgia	22.2%			22.3%	18.5%	26.2%	14.2%	23.3%
Maryland	26.7%			32.6%	27.1%	26.5%	27.7% *	26.6%
North Carolina	22.0%			18.7%	29.2% *		16.9%	23.0%
South Carolina	20.7%			24.6%	21.5%	19.5%	25.1%	20.2%
Virginia	24.9%		49.3%	25.8%	26.6%	22.0%	36.0%	23.0%
West Virginia	19.8%	-		23.7%	23.6%	16.3%	25.9%	18.6%
East South Central:								
Alabama	22.7%			36.7%	18.1%	21.3%	32.9%	21.4%
Kentucky	20.1%			22.5%	22.0%	18.9%	25.7%	19.5%
Mississippi	21.6%			24.1%	22.3%	21.8%	18.9%	22.2%
Tennessee	22.6%			23.3%	21.5%	21.5%	29.4%	21.5%
West South Central:								
Arkansas	19.6%			24.2% *		19.7%	26.1%	19.0%
Louisiana	20.4%			32.1%	13.0% *		33.9%	18.4%
Oklahoma	22.2%		33.3%	19.7% *		19.9%	26.3%	21.4%
Texas	18.4%	-		19.9%	15.7%	18.6%	22.5%	17.8%
Mountain:								
Arizona	17.1%			22.7%	30.8%	14.4%	25.2%	16.4%
Colorado	21.9%		43.2%	26.1%	17.9%	20.8%	37.2%	20.3%
Idaho	14.2%			14.1% *		14.5%	12.7%	14.6%
Montana	17.6%			13.7%	18.0%	18.8%	16.6%	17.8%
Nevada	20.8%			17.1% *		22.2%	10.7%	23.0%
New Mexico	20.3%			17.5%	28.0%	15.8%	20.8%	20.2%
Utah	24.3%	2.9% *		15.4% *			11.3% *	26.2%
Wyoming	14.3%			12.9%	18.9%	17.0%	8.1% *	17.0%
Pacific:								
Alaska	17.3%			13.3%	14.8%	22.9%	12.0%	18.7%
California	16.0%	9.7% *		17.9%	13.9%	17.1%	14.9%	16.2%
Hawaii	14.9%	0.4% *		1.8% *		23.1%	4.5% *	17.0%
Oregon	14.6%		20.9%	15.8%	11.9%	14.6%	16.8%	13.9%
Washington	14.9%			13.2%	12.2%	18.0%	12.4%	15.5%

^{*} Figure does not meet standard of reliability or precision.

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Table II.C.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-se	ctor estab	lishments that o	offer health insi	irance by firm	size and State	: United State	s, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.41%	1.76%	1.35%	0.87%	0.88%	0.56%	0.81%	0.45%
New England:								
Connecticut	2.96%		6.39%	4.03%	5.56%	4.02%	7.32%	3.17%
Maine	1.48%			5.56%	4.25%	0.91%	3.86%	1.62%
Massachusetts	1.37%		3.10%	4.21%	1.97%	1.69%	3.89%	1.44%
New Hampshire	1.55%			5.10%	3.03%	1.57%	5.07%	1.44%
Rhode Island	1.52%			6.03%	2.84%	1.41%	6.02%	1.42%
Vermont	1.58%			4.21%	2.38%	2.46%	5.29%	1.57%
Middle Atlantic:								
New Jersey	2.06%			5.87%	8.36% *	1.37%	4.38%	2.31%
New York	1.50%		6.15%	3.05%	2.76%	2.05%	3.39%	1.63%
Pennsylvania	1.26%		6.38% *	3.69%	2.66%	1.62%	3.74%	1.33%
East North Central:								
Illinois	1.37%		6.94%	3.77%	2.18%	1.81%	3.44%	1.46%
Indiana	1.51%			4.34%	2.80%	1.95%	3.06%	1.62%
Michigan	4.00%		3.76%	4.54%	3.92%	5.59%	4.59%	4.51%
Ohio	1.54%		5.51%	3.38%	2.20%	2.26%	4.95%	1.61%
Wisconsin	1.23%		3.43%	3.11%	2.10%	1.71%	2.99%	1.31%
West North Central:								
lowa	2.49%			4.44%	4.44%	3.51%	5.69%	2.74%
Kansas	2.73%			3.70%	3.80%	3.95%	5.89% *	
Minnesota	1.35%		5.10%	3.84%	2.24%	1.42%	3.41%	1.42%
Missouri	2.44%			4.16%	3.19%	3.87%	6.22%	2.59%
Nebraska	1.43%			4.28%	2.75%	1.50%	3.53%	1.54%
North Dakota	1.57%		1.65% *	3.37%	2.80%	2.27%	2.32% *	
South Dakota	1.94%			6.24%	2.12%	1.78%	7.03%	1.46%
South Atlantic:								
Delaware	1.70%			5.64%	6.34%	1.43%	5.37% *	1.74%
District of Columbia	1.63%			2.93%	2.52%	1.81%	6.27% *	
Florida	2.10%			4.38%	3.25%	2.39%	4.63%	2.15%
Georgia	2.73%			4.32%	3.45%	4.59%	4.25%	3.03%
Maryland	3.52%			6.41%	4.91%	4.91%	9.70% *	
North Carolina	2.05%			5.44%	9.61% *		3.69%	2.31%
South Carolina	1.82%			3.94%	2.00%	2.57%	5.63%	1.90%
Virginia	1.87%		6.22%	5.11%	3.59%	2.28%	4.61%	1.87%
West Virginia	2.52%			4.83%	3.78%	2.98%	4.52%	2.71%
East South Central:								
Alabama	1.30%			3.81%	3.75%	1.04%	4.74%	1.27%
Kentucky	1.06%		<u></u>	2.96%	2.67%	1.12%	4.31%	1.05%
Mississippi	1.53%		<u></u>	4.56%	3.75%	1.86%	3.51%	1.69%
Tennessee	1.73%			5.25%	4.84%	1.44%	7.45%	1.52%
West South Central:				0.2070				
Arkansas	2.05%			7.29% *	2.30%	2.73%	4.72%	2.18%
Louisiana	4.14%			6.90%	6.88% *		6.47%	4.24%
Oklahoma	1.89%		5.86%	6.22% *		2.67%	5.94%	1.95%
Texas	1.51%			4.10%	3.97%	1.63%	3.96%	1.60%
Mountain:								
Arizona	3.76%			4.86%	3.83%	3.62%	5.21%	3.84%
Colorado	2.00%		2.87%	5.98%	5.03%	1.49%	3.49%	2.12%
Idaho	1.34%			4.49% *		1.63%	3.31%	1.43%
Montana	1.41%			3.41%	3.85%	1.30%	4.39%	1.43%
Nevada	2.42%			6.24% *		3.17%	2.83%	2.74%
New Mexico	2.59%			4.82%	7.98%	1.47%	5.79%	2.87%
Utah	6.12%	1.74% *		5.36% *			4.60% *	
Wyoming	1.16%			2.55%	1.99%	1.02%	2.53% *	
Pacific:								
Alaska	1.55%			2.04%	2.69%	2.51%	2.45%	1.79%
California	1.29%	3.84% *	4.47% *	3.03%	2.58%	1.90%	2.70%	1.44%
Hawaii	2.41%	0.36% *		0.59% *		4.23%	2.10% *	
Oregon	1.41%		4.90%	3.41%	2.58%	1.98%	2.91%	1.59%
Washington	1.51%			2.55%	3.59%	1.99%	2.38%	1.79%

^{*} Figure does not meet standard of reliability or precision.

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Table II.C.3.c Percent of total premiums for any-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	fer health	insurance by firr	n size and Sta	te: United Stat	tes, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	21.4%	15.9% *	25.2%	25.0%	20.8%	21.2%	22.4%	21.1%
New England:								
Connecticut	24.0%							19.6%
Maine	18.6%				27.0%			23.0%
Massachusetts	19.9%				16.4%	25.1%		18.9%
New Hampshire	29.3%				19.5%	23.9%		23.0%
Rhode Island	22.5%				28.3%	13.7%		19.3%
Vermont	25.6%						22.6%	27.9%
Middle Atlantic:								
New Jersey	20.1%			34.7%	18.2%			19.4%
New York	17.7%	1.2% *		39.1%	17.9%	16.0%	19.4% *	17.1%
Pennsylvania	17.3%					16.4%	22.4%	15.7%
East North Central:								
Illinois	15.6%				21.8%	13.1%		14.7%
Indiana	20.1%				24.5%	17.5%		21.8%
Michigan	18.6%				20.1%	16.3%		17.9%
Ohio	22.8%				29.6%	19.8%		23.0%
Wisconsin	12.0%				16.9%	9.6%	*	11.6%
West North Central:								
lowa	18.9%				18.9%	21.7%		19.5%
Kansas	24.1%				30.3%			26.5%
Minnesota	29.6%		41.2%			19.4%	36.9%	23.7%
Missouri	16.5%					18.2%		17.2%
Nebraska	14.5%					15.4%		15.8%
North Dakota	11.8%		0.5% *	13.7%	10.6%	21.9%	7.6% *	14.1%
South Dakota	16.3%				19.2%	20.0%	12.0% *	20.1%
South Atlantic:								
Delaware	24.6%					26.4%	20.9%	29.7%
District of Columbia	20.1%					19.6%		19.6%
Florida	22.3%				18.5%	24.8%		19.2%
Georgia	25.4%		48.6%			31.6%		28.1%
Maryland	32.5%				45.0%	24.4%		32.9%
North Carolina	30.5%				28.2%			30.5%
South Carolina	20.9%					24.8%		25.4%
Virginia	22.1%			42.1%		18.3%		20.5%
West Virginia	23.6%		31.1%			26.1%		25.8%
East South Central:								
Alabama	12.4%	0.0%						
Kentucky	16.7%					16.3%		16.3%
Mississippi	20.7%							20.2%
Tennessee	29.9%					29.0%		26.3%
West South Central:								
Arkansas	25.3%					21.5%		21.9%
Louisiana	24.4%							26.6%
Oklahoma	24.6%	0.0%			16.4%	22.9%		26.2%
Texas	28.1%				34.2%	20.8%	27.8% *	28.2%
Mountain:								
Arizona	24.6%				24.2%	23.8%		27.0%
Colorado	31.9%	18.5%			32.6%	25.9%		30.7%
Idaho	15.8%							20.2%
Montana	15.3%							14.1%
Nevada	23.2%							24.7%
New Mexico	18.4%		31.8%					19.7%
Utah								21.0%
Wyoming								
Pacific:	44.007	*						
Alaska	14.2%					20.49/	0.60/ *	05.00/
California	20.2%	10.0% *		 2 E0/ 3		30.4%	9.6% *	25.8%
Hawaii	7.8%	2.6% *		3.5% *		12.3%	3.8% *	
Oregon	18.0%				 11 F0/	21.7%		17.7%
Washington	19.3%				11.5%			14.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3.c Standard errors for percent of total premiums for any-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-set	cioi estab	iisiiiileiits tiiat o	ilei ileailii ilis	urance by min	Size and State	. United State	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.85%	4.98% *	2.84%	2.50%	1.40%	1.09%	2.36%	0.83%
New England:								
Connecticut	5.48%							3.42%
Maine	4.23%				6.03%			5.97%
Massachusetts	2.58%				1.57%	1.37%		2.24%
New Hampshire	5.08%				3.80%	1.27%		2.09%
Rhode Island	4.16%				4.39%	2.73%		3.70%
Vermont	5.02%						5.67%	7.29%
Middle Atlantic:								
New Jersey	2.30%			4.52%	1.74%			2.12%
New York	2.88%	1.15% *		7.77%	2.98%	3.66%	7.83% *	2.57%
Pennsylvania	2.16%				2.5070	2.28%	5.87%	2.00%
East North Central:								
	1 0 4 0 /				4.31%	1.82%		1.000/
Illinois	1.94%							1.89%
Indiana	2.46%				2.07%	2.03%		2.20%
Michigan	2.25%				3.15%	3.42%		2.48%
Ohio	3.35%				7.84%	3.56%		3.83%
Wisconsin	3.33%				1.80%	3.76%	*	3.43%
West North Central:								
lowa	2.65%				2.64%	3.82%		2.54%
Kansas	4.03%				4.79%			4.54%
Minnesota	5.00%		5.05%			2.42%	8.17%	4.09%
Missouri	2.82%					4.20%		2.98%
Nebraska	2.10%					1.93%		2.49%
North Dakota	1.77%		0.64% *		2.22%	0.84%	3.24% *	
South Dakota	2.62%		0.04 /0	3.0170	5.49%	2.58%	3.93% *	
South Dakota	2.0270				5.49%	2.50%	3.93%	3.30%
South Atlantic:	0.040/					4 470/	5.700/	0.700/
Delaware	3.61%					4.47%	5.76%	3.78%
District of Columbia	2.25%					2.88%		2.16%
Florida	3.26%				3.23%	3.65%		2.78%
Georgia	3.80%		1.21%			5.00%		4.23%
Maryland	6.29%				4.13%	4.64%		5.43%
North Carolina	5.34%				5.46%			5.95%
South Carolina	4.16%					2.60%		2.85%
Virginia	2.89%			2.54%		3.06%		3.20%
West Virginia	3.65%		1.27%			2.26%		3.03%
East South Central:								
Alabama	2.87%	0.00%						
	2.13%	0.0070				2.43%		2.10%
Kentucky						2.43%		
Mississippi	2.99%					 		3.38%
Tennessee	7.23%					5.95%	-	5.90%
West South Central:								
Arkansas	3.97%					2.45%		2.85%
Louisiana	4.69%							6.44%
Oklahoma	6.21%	0.00%			2.80%	4.28%		5.83%
Texas	4.94%				4.81%	2.83%	11.33% *	3.84%
Mountain:								
Arizona	4.51%				2.89%	6.94%		4.91%
Colorado	5.44%	1.05%			1.70%	3.77%		2.07%
Idaho	3.78%	1.0070			1.7070	0.7770		3.68%
Montana	2.97%							2.47%
Nevada								
	5.51%		2.77%					6.56%
New Mexico	2.97%							3.91%
Utah								4.03%
Wyoming							-	
Pacific:		_						
Alaska	5.07%							
California	3.43%	5.40% *				3.95%	3.71% *	
Hawaii	1.62%	1.86% *		1.63% *	·	1.59%	2.06% *	1.93%
Oregon	3.47%					3.08%		3.08%
Washington	4.24%				2.05%			2.13%

^{*} Figure does not meet standard of reliability or precision.

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Table II.C.3.d Percent of total premiums for purchased plans contributed by employees enrolled in single coverage at private sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ffer health	insurance by fire	m size and Sta	te: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	21.9%	18.2%	22.5%	23.4%	20.1%	24.2%	21.9%	21.9%
New England:								
Connecticut	29.0%		35.2%	34.7%	26.3%	27.3%	26.9%	30.0%
Maine	22.5%		14.0%	24.1%	25.4%	27.7%	20.8%	23.8%
Massachusetts	24.5%		33.6%	29.0%	20.5%	22.5%	26.1%	23.7%
New Hampshire	23.1%		34.6%	27.2%	26.5%	12.1%	28.4%	20.0%
Rhode Island	23.0%			28.0%	26.2%	16.1%	23.5%	22.7%
Vermont	25.6%	-	25.9%	22.1%	32.1%	27.3%	26.1%	25.2%
Middle Atlantic:	00.50/			00.40/	00.40/	00.50/	0.4.407	00.40/
New Jersey	26.5%			36.1%	20.4%	30.5%	21.4%	28.4%
New York	21.7% 21.9%	23.0% 13.1% *	20.7% 20.8%	24.0% 24.4%	21.7% 21.2%	20.1% 26.3%	23.1% 21.0%	20.8% 22.5%
Pennsylvania	21.970	13.170	20.6%	24.470	21.270	20.3%	21.070	22.570
East North Central:	0.4.50/	00 70/	22.22/	00.00/	0.4.00/	47.00/	22.22/	00.00/
Illinois	24.5%	20.7%	30.6%	32.2%	24.2%	17.9%	28.8%	22.6%
Indiana	17.8%		40.00/	20.9%	24.1%	11.0%	14.3% 21.4%	19.0%
Michigan	26.5%		18.9%	24.0% 15.5%	24.3% 25.5%	32.1% 27.9%	21.4% 22.3%	28.2%
Ohio Wisconsin	23.8% 21.9%		36.1% 25.7%	15.5% 26.9%	23.9%	14.1%	22.3% 25.9%	24.3%
	21.9%	-	25.7%	20.9%	23.9%	14.170	25.9%	20.0%
West North Central:	00 50/	10.00/ ±		10 10/	0.4.00/	10.50/	47.50/	05.50/
lowa	28.5%	10.0% *		19.1%	34.0%	40.5%	17.5%	35.5%
Kansas	26.2%		24.20/	21.2%	22.4%	36.0%	17.3%	29.4%
Minnesota	26.1%	 20.00/ *	34.3%	30.1%	23.1%	20.5%	29.6%	23.6%
Missouri	23.7% 23.9%	20.8% *	22.5% *	22.2% 29.3%	22.1% 22.9%	34.1% 21.5%	21.8% 21.5%	24.9% 24.7%
Nebraska North Dakota	23.9% 11.1%		4.4% *	29.3% 15.7%	22.9% 11.8%	21.5%	21.5% 8.0%	24.7% 14.8%
South Dakota	21.0%	14.0% *	37.5%	21.0%	19.7%	26.1%	25.8%	18.7%
South Atlantic:								
Delaware	23.7%			24.7%	25.5%	26.1%	18.3%	27.0%
District of Columbia	17.6%			12.2%	16.0%	23.0%	19.6%	16.9%
Florida	20.7%		18.2%	26.9%	18.4%	22.3%	22.3%	20.0%
Georgia	27.8%			26.3%	20.9%	45.0%	21.0%	31.6%
Maryland	25.9%	11.9% *	30.4% *	36.6%	28.1%	17.8%	29.3%	24.0%
North Carolina	25.9%			18.7% *	45.3%	20.8%	21.6%	28.1%
South Carolina	21.8%	1.4% *		25.8%	21.1%	19.9%	22.2%	21.6%
Virginia	27.0%		40.4%	26.9%	22.2%	30.6%	32.4%	24.1%
West Virginia	23.3%		25.0%	20.0%	22.9%	20.9%	24.3%	22.3%
East South Central:								
Alabama	25.6%		22.5%	34.7%	26.7%	23.5%	24.8%	26.1%
Kentucky	21.0%		16.8% *	24.4%	20.4%	20.2%	21.8%	20.7%
Mississippi	20.6%			22.5%	18.9%	27.5%	19.3%	21.5%
Tennessee	26.3%			27.2%	15.6%	31.1%	34.3%	23.2%
West South Central:								
Arkansas	23.8%			22.4%	17.4%	28.5%	29.7%	21.3%
Louisiana	22.3%			34.8%	13.8% *		36.0%	18.1% *
Oklahoma Texas	23.4% 21.3%	15.9% * 27.7% *	22.1% 27.0%	26.2% 18.0%	27.2% 19.9%	21.9% 23.3%	21.3% 26.2%	24.9% 19.7%
Mountain:								
Arizona	25.7%			33.1%	30.5%	18.0%	26.3%	25.4%
Colorado	29.9%		35.1%	34.1%	27.3%		30.0%	29.9%
Idaho	17.9%		33.176	16.3%	19.3%	21.7%	16.2%	19.4%
Montana	16.6%			14.5%	15.5%	31.5%	16.3%	16.8%
Nevada	21.3%	3.1% *	13.7% *	21.6% *		29.7%	8.8%	28.3%
New Mexico	24.2%			19.9%	31.9%	18.6%	17.8%	26.5%
Utah	17.4%	0.7% *		17.8% *		23.7%	9.5% *	
Wyoming	12.5%	0.0%		11.3%	22.7%	19.6%	6.7% *	
Pacific:								
Alaska	16.6%			17.8%	17.9% *	11.0%	* 17.6%	16.0%
California	17.1%	15.2%	12.4%	18.1%	14.9%	24.1%	15.0%	17.9%
Hawaii	13.0%	5.9% *	8.1% *		16.0% *		5.9% *	
Oregon	16.7%	13.3% *	21.2%	15.8%	14.6%	19.2%	17.7%	16.0%
Washington	14.4%		19.5% *	14.6%	9.1%	20.6%	15.9%	13.5%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3.d Standard errors for percent of total premiums for purchased plans contributed by employees enrolled in single coverage at private sector establishments that offer health insurance by firm size and State: United States, 2023

at private sector estab	oiisnments	that offer health	insurance by	firm size and s	state: United S	tates, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.47%	1.73%	1.12%	0.83%	0.92%	0.92%	0.75%	0.60%
New England:								
Connecticut	2.42%		4.97%	4.18%	4.80%	2.93%	3.92%	2.99%
Maine	2.22%		3.59%	4.87%	2.98%	4.86%	3.55%	2.86%
Massachusetts	1.84%		3.04%	3.60%	1.96%	3.97%	3.71%	2.06%
New Hampshire	2.85%		7.06%	4.34%	2.66%	2.27%	4.85%	2.97%
Rhode Island	2.33%			5.23%	2.63%	4.28%	4.28%	2.67%
Vermont	2.03%		5.68%	2.71%	3.35%	4.13%	3.36%	2.45%
Middle Atlantic:								
New Jersey	2.73%			4.50%	2.82%	7.18%	4.08%	3.41%
New York	1.55%	6.09%	3.59%	3.26%	2.42%	2.79%	2.85%	1.65%
Pennsylvania	1.88%	4.98% *	5.03%	4.24%	2.81%	4.45%	3.14%	2.34%
East North Central:								
Illinois	1.64%	4.13%	3.68%	3.88%	1.75%	2.65%	2.72%	1.94%
Indiana	1.91%			3.62%	2.45%	2.15%	3.02%	2.38%
Michigan	2.33%		3.82%	2.26%	5.54%	4.27%	2.46%	2.93%
Ohio	2.39%		5.09%	3.34%	3.44%	5.93%	3.56%	2.93%
Wisconsin	1.94%		3.73%	2.33%	2.07%	3.86%	2.69%	2.35%
West North Central:								
lowa	3.34%	3.50% *		3.91%	4.30%	7.56%	3.24%	4.44%
Kansas	3.17%			3.20%	4.22%	6.99%	4.72%	4.01%
Minnesota	2.32%		4.23%	5.33%	3.24%	1.73%	4.63%	1.90%
Missouri	3.39%	12.03% *	7.59% *	4.11%	5.28%	5.10%	6.34%	3.72%
Nebraska	2.55%			5.10%	5.07%	3.42%	3.51%	3.17%
North Dakota	1.54%	7.400/ *	2.30% *	3.05%	2.03%	 - 070/	1.98%	2.13%
South Dakota	2.74%	7.19% *	6.59%	5.24%	3.97%	5.07%	5.44%	2.71%
South Atlantic:								
Delaware	2.66%			4.49%	6.18%	4.90%	4.03%	3.53%
District of Columbia	1.93%			2.10%	2.55%	3.91%	5.33%	1.75%
Florida	1.81%		4.19%	4.73%	2.32%	4.20%	3.47%	2.05%
Georgia	3.79%	 +00/ +	40.400/ *	2.58%	4.21%	8.69%	4.12%	5.10%
Maryland	2.80%	5.46% *	10.16% *	4.32%	4.97%	3.56%	5.53%	3.11%
North Carolina	3.83%	1.62% *		6.02% * 5.61%	11.20% 1.92%	3.35% 1.32%	5.07%	5.10% 1.44%
South Carolina	1.78%		6.69%	4.25%	3.05%	4.72%	5.40% 3.79%	
Virginia West Virginia	2.18% 2.37%	 	5.03%	4.23%	3.57%	3.41%	4.26%	2.45% 2.29%
_	2.37 /0		3.03 //	4.9970	3.37 70	3.4170	4.20 /0	2.2970
East South Central:	0.070/		F C40/	2.000/	E 000/	0.000/	2.070/	2.000/
Alabama	2.37%		5.64% 5.55% *	3.92%	5.82%	2.80%	3.87%	3.06%
Kentucky	1.55% 1.86%			3.11% 3.70%	2.59% 2.57%	2.49% 4.70%	3.49% 3.15%	1.62% 2.24%
Mississippi Tennessee	2.78%			4.26%	2.35%	3.63%	7.50%	2.54%
	2.7070			4.2070	2.0070	3.03 //	7.5070	2.0470
West South Central: Arkansas	3.08%			4.43%	4.09%	7.03%	5.69%	3.56%
Louisiana	5.61%			5.56%	6.86% *		5.41%	5.84% *
Oklahoma	2.52%	7.54% *	6.11%	7.58%	3.39%	2.72%	4.84%	2.57%
Texas	2.45%	11.55% *	5.40%	3.68%	5.05%	3.02%	4.77%	2.73%
Mountain:								
Arizona	2.59%			6.59%	3.82%	2.08%	5.34%	2.93%
Colorado	3.07%		7.09%	4.33%	8.26% *		4.99%	3.88%
Idaho	2.45%			3.97%	3.82%	3.96%	4.27%	2.63%
Montana	2.14%			3.31%	2.77%	3.91%	3.42%	2.53%
Nevada	2.40%	2.38% *	5.37% *	6.66% *		2.55%	2.02%	2.99%
New Mexico	3.96%			4.62%	8.65%	4.47%	4.14%	5.17%
Utah	2.21%	0.78% *		5.84% *	2.18%	4.12%	3.45% *	2.10%
Wyoming	1.97%	0.00%		2.50%	1.97%	1.64%	2.16% *	
Pacific:								
Alaska	2.44%			3.84%	5.40% *			3.14%
California	1.24%	4.01%	2.84%	2.25%	2.02%	2.37%	1.96%	1.58%
Hawaii	2.17%	3.22% *	3.14% *	1.31% *			1.88% *	
Oregon	1.60%	5.18% *	4.32%	2.95%	2.34%	3.89%	2.72%	1.92%
Washington	1.81%		6.21% *	2.74%	2.59%	3.62%	3.08%	2.19%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3.e Percent of total premiums for self-insured plans contributed by employees enrolled in single coverage at private sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter health	insurance by fire	m size and Sta	te: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	18.6%	12.7%	24.7%	23.6%	20.5%	17.8%	20.7%	18.5%
New England:								
Connecticut	20.6%				15.0% *	20.2%	55.4%	18.6%
Maine	13.9%		1.8% *		8.2% *	16.1%		14.2%
Massachusetts	19.2%			30.1%	17.6%	19.4%		18.9%
New Hampshire	19.1%				20.5%	16.9%		17.9%
Rhode Island	18.2%				15.2%	18.3%		17.4%
Vermont	26.1%				24.1%	29.3%		26.5%
Middle Atlantic:								
New Jersey	18.0%			25.5%	28.9%	15.8%		17.9%
New York	18.8%	1.9% *		30.8%	21.8% *	17.5%		18.6%
Pennsylvania	17.9%			16.9%	18.8%	17.7%	18.0% *	17.9%
East North Central:								
Illinois	17.8%				19.7%	16.7%		17.5%
Indiana	19.7%				24.1%	18.7%		20.1%
Michigan	17.2%				24.3%	16.1%	0.0%	17.8%
Ohio	20.2%				22.6%	18.4%		19.3%
Wisconsin	18.9%			26.4%	20.5%	17.6%		18.6%
West North Central:								
lowa	22.4%				17.6%	22.5%		21.0%
Kansas	21.4%				18.5%	21.3%		20.8%
Minnesota	16.7%				21.9%	13.3%	30.5%	16.1%
Missouri	20.0%			18.5% *	19.6%	20.2%	20.4% *	19.9%
Nebraska	20.4%	0.6% *		23.6%	25.6%	18.5%		20.9%
North Dakota	15.5%				17.8%	15.1%		15.7%
South Dakota	18.4%				21.7%	17.1%		18.3%
South Atlantic:								
Delaware	21.8%				18.7%	22.3%	27.1%	21.2%
District of Columbia	18.1%				10.5% *	20.2%		18.1%
Florida	16.0%			20.0%	19.9%	15.6%		16.0%
Georgia	19.4%				18.0%	19.8%		19.5%
Maryland	27.8%			25.9%	28.2%	27.6%		27.7%
North Carolina	22.0%				20.0%	21.9%		22.2%
South Carolina	19.8%			27.8%	19.5%	19.0%		19.5%
Virginia	20.7%				23.5%	19.6%		20.8%
West Virginia	18.7%				24.4%	16.6%		18.3%
East South Central:								
Alabama	20.3%	0.0%			15.4%	21.2%		20.3%
Kentucky	19.6%				19.3%	19.7%		19.5%
Mississippi	23.9%	4.2%			37.7%	20.5%		25.1%
Tennessee	21.2%				21.5% *	21.4%		21.2%
West South Central:								
Arkansas	19.2%		17.9%		17.0%	18.3%		19.4%
Louisiana	21.1%				19.8%	21.4%		21.2%
Oklahoma	21.0%				21.0%	20.7%		20.8%
Texas	18.8%			39.5%	20.2%	17.7%	21.6% *	18.6%
Mountain:								
Arizona	15.1%				20.4%	14.5%		14.9%
Colorado	19.0%				18.2%	19.7%		18.8%
Idaho	14.2%				10.4%	15.1%		14.2%
Montana	17.3%				18.0%	17.9%		17.6%
Nevada	20.1%				19.7%	20.6%		20.5%
New Mexico	16.6%				17.7%	15.2%		15.7%
Utah	24.2%				32.8% *	17.0%		24.3%
Wyoming	17.4%				14.0%	17.2%		15.7%
Pacific:								
Alaska	17.7%				14.1%	20.6%		18.0%
California	16.5%				18.9%	16.3%	15.0%	16.5%
Hawaii	15.8%	0.5% *			2.4% *	21.1%	10.5% *	17.7%
Oregon	10.9%	0.0%			8.4%	11.4%		10.9%
Washington	16.4%				18.1%	16.8%		17.2%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.3.e Standard errors for percent of total premiums for self-insured plans contributed by employees enrolled in single coverage at private sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private se	ctor establ	lishments that of	ffer health insi	urance by firm	size and State:	United State	s, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.45%	2.74%	2.90%	1.45%	0.88%	0.51%	1.58%	0.46%
New England:								
Connecticut	2.98%				4.93% *	3.20%	10.54%	2.81%
Maine	1.20%		2.03% *		4.28% *	0.72%		1.24%
Massachusetts	1.32%			4.78%	1.98%	1.43%		1.30%
New Hampshire	2.07%				3.13%	2.17%		1.88%
Rhode Island	1.31%				2.63%	1.13%		1.08%
Vermont	2.25%	-			2.82%	3.58%		2.34%
Middle Atlantic:								
New Jersey	1.54%			2.37%	7.48%	1.16%		1.57%
New York	2.36%	2.08% *		7.73%	8.35% *	2.17%		2.39%
Pennsylvania	1.15%			3.44%	2.67%	1.27%	5.62% *	1.17%
East North Central:								
Illinois	1.51%				3.50%	1.66%		1.51%
Indiana	1.54%				3.58%	1.80%		1.59%
Michigan	3.43%				3.02%	3.75%	0.00%	3.71%
Ohio	1.16%				2.24%	1.16%		1.06%
Wisconsin	1.30%			4.45%	1.80%	1.65%		1.31%
West North Central:								
lowa	1.85%				1.41%	2.26%		1.78%
Kansas	2.64%				2.46%	3.52%		2.73%
Minnesota	1.48%				2.60%	1.38%	5.83%	1.46%
Missouri	2.55%			5.70% *		3.48%	7.02% *	2.69%
Nebraska	1.31%	0.69% *		5.80%	3.13%	1.29%		1.36%
North Dakota	1.75%				3.55%	2.11%		1.82%
South Dakota	1.44%				1.80%	1.77%		1.39%
South Atlantic:								
Delaware	1.48%				4.15%	1.31%	5.19%	1.55%
District of Columbia	1.89%				4.19% *	1.51%		1.93%
Florida	1.99%			2.87%	2.94%	2.13%		2.03%
Georgia	1.70%				3.59%	1.98%		1.74%
Maryland	3.99%			1.96%	2.35%	5.18%		4.04%
North Carolina	1.47%				2.48%	1.65%		1.50%
South Carolina	2.12%			5.16%	3.75%	2.55%		2.17%
Virginia	1.73%				4.87%	1.85%		1.77%
West Virginia	2.91%				5.12%	2.88%		2.87%
East South Central:								
Alabama	1.13%	0.00%			3.47%	1.03%		1.15%
Kentucky	1.20%				3.56%	1.24%		1.20%
Mississippi	2.83%	0.72%			7.00%	1.74%		2.85%
Tennessee	1.68%				6.48% *	1.52%		1.68%
West South Central:								
Arkansas	1.89%		1.65%		2.10%	1.81%		1.92%
Louisiana	3.25%				4.75%	4.26%		3.44%
Oklahoma	2.40%				3.64%	3.16%		2.45%
Texas	1.46%		-	4.47%	4.09%	1.55%	6.82% *	1.49%
Mountain:								
Arizona	3.50%				3.77%	3.55%		3.47%
Colorado	1.56%				3.75%	1.21%		1.58%
Idaho	1.37%				2.15%	1.58%		1.38%
Montana	1.45%				4.36%	1.23%		1.44%
Nevada	2.90%				5.25%	3.28%		3.05%
New Mexico	1.20%				2.65%	0.83%		0.85%
Utah	6.64%				11.05% *	1.64%		6.73%
Wyoming	1.85%				2.26%	1.16%		1.12%
Pacific:								
Alaska	1.57%				1.97%	2.34%		1.62%
California	1.55%				2.23%	1.74%	4.43%	1.62%
Hawaii	4.02%	0.53% *			1.80% *	5.89%	6.69% *	4.83%
Oregon	1.49%	0.00%			2.18%	1.85%		1.53%
Washington	1.61%				3.17%	1.91%		1.63%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.4 Percent of private-sector employees enrolled in a health insurance plan that take single coverage by firm size and State: United States, 2023

United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	57.9%	65.0%	66.1%	64.6%	60.0%	54.2%	65.3%	56.6%
New England:								
Connecticut	55.5%	66.0%	51.0%	73.8%	61.5%	49.0%	63.0%	54.4%
Maine	57.9%	59.1%	74.7%	72.3%	58.0%	50.8%	69.7%	54.9%
Massachusetts	53.8%	57.1%	62.2%	56.3%	57.5%	50.4%	58.8%	53.0%
New Hampshire	55.4%	64.8%	65.2%	65.0%	59.3%	49.3%	64.8%	53.2%
Rhode Island	57.0%	50.1%	66.0%	64.8%	59.3%	53.5%	60.3%	56.2%
Vermont	58.5%	47.2%	68.4%	61.7%	60.0%	54.5%	58.5%	58.5%
Middle Atlantic:								
New Jersey	53.6%	61.2%		57.7%	58.7%	51.0%	52.9%	53.8%
New York	60.7%	69.8%	68.5%	63.4%	62.4%	57.4%	67.6%	59.2%
Pennsylvania	56.1%	62.8%	69.0%	69.9%	58.6%	50.1%	68.6%	54.1%
East North Central:								
Illinois	56.8%	53.7%	61.8%	57.8%	59.2%	55.6%	57.8%	56.6%
Indiana	58.0%		53.8%	63.4%	63.3%	56.4%	53.9%	58.6%
Michigan	53.6%		55.6%	58.0%	45.9%	56.6%	52.4%	53.8%
Ohio	54.6%	47.7%	67.5%	66.0%	55.2%	51.9%	60.1%	53.9%
Wisconsin	54.3%	60.4%	63.0%	51.8%	58.7%	52.2%	55.5%	54.1%
West North Central:								
Iowa	56.2%	64.8%	76.4%	62.9%	56.6%	51.8%	68.6%	53.7%
Kansas	58.0%	71.2%	47.2%	60.1%	65.1%	54.2%	61.1%	57.3%
Minnesota	58.7%	70.4%	69.8%	58.4%	60.1%	56.3%	64.6%	57.6%
Missouri	56.2%	77.2%	51.0%	68.4%	53.6%	53.0%	63.3%	54.6%
Nebraska	54.6%		61.6%	64.8%	54.9%	52.0%	62.8%	53.5%
North Dakota	58.0%	60.9%	67.3%	61.5%	59.3%	51.9%	64.0%	55.9%
South Dakota	57.2%	71.3%	50.0%	69.4%	58.8%	49.4%	61.8%	55.9%
South Atlantic:								
Delaware	60.4%	80.3%	63.8%	71.3%	50.3%	59.8%	67.7%	59.0%
District of Columbia	57.7%	54.6%	70.0%	67.0%	63.1%	51.6%	62.7%	56.8%
Florida	60.0%	77.4%	75.8%	65.7%	65.9%	55.9%	71.8%	58.6%
Georgia	60.5%	71.6%	63.7%	63.9%	55.4%	60.8%	67.7%	59.4%
Maryland	56.1%	54.7%	61.3%	63.8%	63.1%	51.3%	61.5%	54.9%
North Carolina	58.2%	79.9%	76.0%	68.3%	63.3%	52.9%	72.8%	56.3%
South Carolina	60.0%		77.7%	64.5%	60.4%	57.6%	74.5%	58.4%
Virginia	57.4%	57.2%	63.7%	68.9%	57.7%	54.2%	63.3%	56.4%
West Virginia	58.5%	91.2%	62.0%	58.6%	57.4%	56.9%	68.2%	57.0%
East South Central:								
Alabama	53.7%	59.8%	60.6%	58.8%	57.2%	50.3%	60.8%	52.3%
Kentucky	55.3%	52.0%	70.6%	66.5%	61.8%	50.3%	61.9%	54.5%
Mississippi	58.9%	65.2%	65.8%	69.0%	64.6%	51.5%	67.8%	56.7%
Tennessee	57.9%	79.9%	68.0%	72.5%	64.3%	50.0%	72.0%	55.7%
West South Central:								
Arkansas	55.4%	68.6%	69.6%	64.0%	49.7%	53.8%	69.6%	53.7%
Louisiana	57.4%	72.9%	57.5%	66.2%	61.0%	50.6%	63.6%	56.4%
Oklahoma	59.5%	60.0%	72.2%	58.5%	65.1%	55.4%	67.8%	57.6%
Texas	57.8%	68.2%	58.3%	70.9%	64.1%	51.3%	67.4%	56.2%
Mountain:								
Arizona	58.2%		78.3%	67.0%	49.5%	58.8%	70.1%	57.1%
Colorado	60.5%	57.7%	68.8%	70.1%	58.7%	58.3%	66.3%	59.5%
Idaho	55.5%	66.6%	71.3%	63.2%	64.6%	45.7%	67.1%	52.2%
Montana	56.3%	65.1%	77.5%	78.3%	61.1%	44.3%	70.0%	52.9%
Nevada	56.0%	65.8%	49.7%	55.7%	54.0%	56.8%	53.9%	56.6%
New Mexico	58.5%	65.9%	52.1%	69.2%	61.4%	55.3%	60.5%	58.0%
Utah	48.2%	73.6%	37.8%	52.8%	49.3%	45.2%	55.4%	47.2%
Wyoming	55.5%	68.4%	65.4%	66.9%	49.4%	49.8%	66.0%	51.9%
Pacific:								
Alaska	54.4%		68.4%	72.3%	57.0%	47.6%	72.2%	52.1%
California	61.2%	71.9%	68.4%	65.1%	64.0%	57.0%	68.1%	59.9%
Hawaii	66.1%	66.6%	78.9%	83.2%	65.4%	58.0%	73.7%	63.7%
Oregon	58.3%	66.9%	73.6%	62.6%	57.9%	53.0%	73.0%	54.8%
Washington	62.8%	58.5%	81.3%	65.6%	63.6%	56.4%	73.2%	59.8%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage by firm size and State: United States, 2023

firm size and State: Un	ited State	s, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.36%	1.55%	1.15%	0.68%	0.75%	0.57%	0.70%	0.41%
New England:								
Connecticut	1.96%	9.97%	6.85%	3.49%	2.92%	2.40%	4.25%	2.14%
Maine	1.58%	8.74%	4.55%	4.08%	2.80%	2.13%	3.55%	1.66%
Massachusetts	1.98%	5.85%	5.49%	2.57%	5.98%	1.44%	3.33%	2.25%
New Hampshire	1.61%	7.24%	5.23%	5.10%	2.33%	1.82%	3.83%	1.67%
Rhode Island	1.22%	7.54%	6.74%	2.44%	2.43%	1.37%	3.77%	1.23%
Vermont	1.46%	6.19%	6.73%	3.16%	2.96%	1.69%	3.45%	1.60%
Middle Atlantic:								
New Jersey	1.87%	8.55%		5.19%	5.83%	1.66%	6.50%	1.88%
New York	1.51%	5.58%	4.97%	2.98%	3.72%	2.28%	2.72%	1.80%
Pennsylvania	1.87%	7.55%	4.26%	3.35%	3.91%	2.24%	2.75%	2.03%
East North Central:								
Illinois	1.23%	5.35%	5.51%	2.97%	2.25%	1.76%	3.00%	1.35%
Indiana	1.73%		6.78%	4.80%	2.56%	2.40%	4.71%	1.87%
Michigan	2.81%		8.62%	3.45%	2.20%	4.08%	5.10%	3.12%
Ohio	1.19%	8.48%	5.29%	3.70%	2.17%	1.54%	4.25%	1.22%
Wisconsin	1.75%	11.01%	5.01%	3.53%	1.92%	2.59%	3.85%	1.93%
West North Central:								
lowa	1.70%	7.01%	6.21%	5.39%	2.58%	2.79%	4.16%	1.93%
Kansas	1.80%	9.11%	8.28%	4.38%	2.98%	2.35%	4.95%	1.90%
Minnesota	1.71%	9.30%	5.62%	3.94%	3.42%	2.49%	3.90%	1.88%
Missouri	2.11%	7.59%	8.28%	3.51%	5.98%	2.08%	4.58%	2.34%
Nebraska	1.42%		4.25%	4.12%	3.36%	1.65%	4.38%	1.48%
North Dakota	1.71%	8.12%	5.27%	3.89%	2.98%	2.79%	3.49%	1.94%
South Dakota	1.60%	6.11%	8.25%	2.88%	2.99%	1.89%	3.82%	1.77%
South Atlantic:								
Delaware	2.26%	7.68%	7.66%	3.79%	7.00%	2.79%	4.08%	2.71%
District of Columbia	2.19%	7.43%	6.16%	2.98%	3.17%	3.40%	3.93%	2.46%
Florida	2.22%	7.18%	4.98%	3.68%	3.52%	3.49%	3.50%	2.50%
Georgia	2.61%	10.20%	3.43%	3.77%	5.09%	4.07%	4.07%	2.97%
Maryland	1.69%	9.64%	6.45%	4.77%	2.29%	2.50%	4.18%	1.85%
North Carolina	2.92%	11.27%	6.89%	5.06%	6.30%	3.76%	5.11%	3.17%
South Carolina	2.26%		6.40%	6.72%	7.05%	2.24%	4.12%	2.42%
Virginia	1.55%	9.02%	6.51%	2.64%	3.59%	1.74%	3.81%	1.67%
West Virginia	2.48%	4.16%	7.87%	6.65%	4.03%	3.95%	5.72%	2.89%
East South Central:								
Alabama	1.69%	9.91%	6.52%	5.25%	2.93%	1.87%	4.67%	1.65%
Kentucky	2.02%	8.05%	5.83%	3.80%	3.78%	2.10%	3.84%	2.14%
Mississippi	2.01%	10.62%	7.24%	4.07%	5.21%	2.05%	4.32%	2.24%
Tennessee	1.87%	5.88%	5.41%	3.89%	3.20%	2.28%	3.41%	2.05%
West South Central:								
Arkansas	1.92%	9.79%	8.15%	3.08%	5.52%	1.98%	4.53%	1.99%
Louisiana	3.26%	10.75%	8.68%	3.68%	7.97%	2.46%	4.40%	3.76%
Oklahoma	1.88%	6.26%	3.89%	7.15%	2.84%	2.46%	3.62%	2.05%
Texas	1.39%	6.74%	5.11%	2.59%	3.71%	1.49%	3.27%	1.49%
Mountain:								
Arizona	3.08%		3.95%	4.28%	3.47%	3.91%	4.07%	3.59%
Colorado	1.80%	10.44%	4.67%	3.64%	4.72%	1.73%	3.92%	1.98%
Idaho	2.87%	13.00%	5.44%	5.48%	3.60%	3.82%	4.42%	3.19%
Montana	4.00%	6.17%	4.66%	4.46%	3.04%	5.43%	3.60%	4.52%
Nevada	2.09%	11.90%	7.13%	6.66%	5.08%	2.29%	5.68%	2.16%
New Mexico	2.11%	9.16%	12.96%	5.27%	3.38%	2.53%	6.72%	2.12%
Utah	2.42%	8.63%	6.69%	4.15%	4.73%	3.13%	4.95%	2.66%
Wyoming	2.05%	9.54%	8.82%	4.64%	5.35%	1.93%	4.93%	2.25%
Pacific:								
Alaska	2.52%		10.70%	5.58%	3.40%	3.44%	6.02%	2.62%
California	1.04%	4.22%	3.33%	2.32%	2.24%	1.74%	2.19%	1.20%
Hawaii	1.71%	6.95%	5.50%	2.02%	3.06%	2.25%	3.84%	1.87%
Oregon	2.27%	11.74%	5.24%	5.73%	5.74%	3.11%	4.62%	2.51%
Washington	1.94%	7.80%	5.40%	3.58%	4.62%	1.99%	3.55%	2.22%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and State: United States, 2023

employee contribution Division and State	_	ze and State: Ur Less than 10	nited States, 20 10-24	23 25-99	100-999	1000 or	Less than 50	50 or more
		employees	employees	employees	employees	more employees	employees	employees
United States	13.7%	54.0%	35.2%	23.0%	13.8%	5.0%	36.1%	9.2%
New England:								
Connecticut	4.7%			6.6% *	3.1% *	2.3%		2.4% *
Maine	15.9%		39.2% *	28.1% *	14.4% *	1.2%		9.2% *
Massachusetts	5.2%	49.8%	0.0%	10.0% *	5.1% *	0.7%		2.5% *
New Hampshire	4.3%		7.8% *	6.1% *	1.0% *	1.5%		1.3% *
Rhode Island Vermont	11.8% 9.6%	64.7%	35.3% * 34.9% *	19.9% * 15.9% *		3.0% 1.9%		6.3% * 4.7% *
Middle Atlantic:								
New Jersey	8.3%	69.5%		10.3% *	1.9% *	4.1%	* 32.9%	4.2% *
New York	11.8%	36.4%	28.8%	17.7% *	10.4% *	5.6%		7.8%
Pennsylvania	11.7%	61.8%	41.0%	17.4% *	5.9% *	5.4%	* 33.5%	7.3%
East North Central:								
Illinois	8.5%	21.3% *	10.5% *	9.4% *	9.4% *	6.8%		7.8% *
Indiana	7.7%		20.00/ *	6.5% *	5.4% *	5.1%		4.9% * 4.9% *
Michigan Ohio	8.2% 7.2%		30.8% *	14.6% * 28.0% *	7.4% * 4.5% *	3.4% 1.4%		4.5% *
Wisconsin	9.7%		16.9% *	10.4% *	1.0% *	10.7%		8.4% *
	3.1 70		10.570	10.470	1.070	10.7 70	17.170	0.470
West North Central:	10.00/	E2 20/	2F C0/ *	40.70/ *	E 00/ *		20.40/	F C0/ *
lowa Kansas	12.3% 13.0%	53.3%	35.6% *	19.7% * 13.1% *	5.9% * 15.7% *		38.4% 37.1%	5.6% * 7.9% *
Minnesota	9.9%		21.9% *	9.5% *	7.4% *	6.7%		6.2% *
Missouri	16.2%	43.9% *	30.0% *	25.9%	8.0% *	11.5%		10.9% *
Nebraska	6.2%			8.8% *	10.4% *	0.0%	28.7%	2.8% *
North Dakota	33.8%	78.7%	77.5%	41.9%	16.6% *	19.9%		21.2%
South Dakota	26.0%	62.4%	33.7% *	36.3%	17.6% *	17.0%	39.8%	21.9%
South Atlantic:								
Delaware	13.4%		34.8% *	31.1% *	13.0% *	2.8%	* 37.1%	8.2% *
District of Columbia	19.8%			24.2% *	32.3%		49.0%	14.0%
Florida	9.6%	57.9%	48.5%	13.1% *	9.1% *	2.6%		5.0% *
Georgia	12.7%	 CE 40/	46.8% *	18.4% *	14.4% *	2.7%		8.1%
Maryland North Carolina	9.1% 8.1%	65.4%	33.2% *	9.1% * 32.0% *	6.4% * 4.3% *	1.1% 0.9%		3.5% * 3.1% *
South Carolina	7.7%		35.8% *	16.9% *	6.9% *	1.4%		4.0% *
Virginia	7.7%		9.7% *	10.4% *	9.1% *	1.1%		4.1% *
West Virginia	5.8%		14.6% *	26.4% *	1.8% *	1.0%		2.2% *
East South Central:								
Alabama	11.0%	84.9%	38.2% *	9.7% *	18.8% *	0.1%	* 36.8%	5.5% *
Kentucky	9.1%		52.5%	7.7% *	12.4% *	2.6%	* 32.3%	5.8%
Mississippi	11.7%				14.1% *	0.5%		5.7% *
Tennessee	10.2%			17.8% *	17.0% *	0.0%	30.3% *	6.2% *
West South Central:								
Arkansas	15.9%			22.4% *	15.8% *	10.4%		12.9% *
Louisiana	24.1%		45.00/	6.9% *	38.3% *	16.5%		24.4% *
Oklahoma Texas	20.7% 18.8%	68.4% 60.0%	45.3% 29.9% *	35.4% * 36.8%	8.8% * 21.8% *	11.3% 6.1%		12.4% 15.2%
Mountain:								
Arizona	9.4%	*	39.4% *	26.1% *	10.8% *		29.9%	7.0% *
Colorado	10.9%		28.5% *	19.8% *	11.4% *	3.5%		8.2% *
Idaho	21.4%		64.3%	32.3% *	22.8% *		48.1%	11.8% *
Montana	24.0%	71.7%	57.5%	39.0%	18.4% *	2.2%	* 56.8%	13.0%
Nevada	17.8%		53.2%	29.3% *	9.4% *	7.2%	* 50.6%	9.2% *
New Mexico	14.8%	74.7%	20.6% *	26.6% *	14.4% *	5.1%		7.9% *
Utah	15.1%	86.0%		19.9% *	12.5% *		61.6%	8.0% *
Wyoming	22.5%	84.2%		28.5%	11.2% *	1.8%	* 55.0%	8.0% *
Pacific:	40.007			04 50/ *	05 707	o =o:	* 00.10/ :	40.50/
Alaska	18.3%	60.00/	FO 70/	21.5% *	25.7% *	9.7%		16.5%
California Hawaii	22.3%	60.8% 89.8%	50.7% 70.5%	36.0% 63.4%	26.1% *	7.9% 15.5%		16.4% 31.3%
Hawaii Oregon	44.0% 24.4%	89.8% 71.7%	70.5% 40.6%	63.4% 37.4%	42.2% 21.6% *	15.5% 9.9%		31.3% 16.9%
Washington	28.9%	70.0%	40.6% 42.5% *	45.1%	24.5% *	12.4%	48.0%	22.0%
vvasimigtori	20.5/0	10.070	→ ∠.J /0	7 J. 1 /0	24.070	12.470	40.070	22.0 /0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and State: United States, 2023

required no employee Division and State		on by firm size a Less than 10 employees	ind State: Unite 10-24 employees	25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
						employees		
United States	0.63%	2.74%	2.36%	1.62%	1.68%	0.54%	1.40%	0.67%
New England:	4.000/			0.470/ +	0.000/ +	4.050/	+ 5000/ +	4.440/ *
Connecticut	1.33%		44.000/ *	3.47% *	2.33% *	1.35%		1.11% *
Maine	3.28%	40.700/	11.92% *	8.64% *	8.00% *	0.91%		3.37% *
Massachusetts	1.42% 1.37%	13.76%	0.00% 4.51% *	5.57% * 4.68% *	3.08% * 1.00% *	0.43% 0.95%		1.03% * 0.65% *
New Hampshire Rhode Island	2.61%	 11.97%	13.14% *	4.06% 10.84% *		2.18%		2.67% *
Vermont	2.10%	11.97 70	10.73% *	5.91% *		1.37%		1.92% *
Middle Atlantic:								
New Jersey	1.86%	12.27%		4.28% *	1.28% *	2.03%	* 8.27%	1.53% *
New York	2.08%	9.19%	8.40%	5.46% *	3.73% *	2.49%	* 4.92%	2.06%
Pennsylvania	1.97%	12.23%	9.82%	7.51% *	2.09% *	2.34%	* 6.04%	1.93%
East North Central:								
Illinois	2.10%	9.68% *	7.38% *	4.79% *	4.31% *	3.02%		2.39% *
Indiana	2.16%			3.32% *	3.46% *	2.78%		2.07% *
Michigan	2.27%		12.53% *	6.50% *	3.61% *	1.95%		1.78% *
Ohio	1.67%			10.15% *	2.19% *	0.51%		1.43% *
Wisconsin	3.47%	*	8.40% *	7.70% *	0.71% *	5.88%	* 5.61% *	3.99% *
West North Central:	0.040/	44.000/	47.000/ +	0.000/ +	0.070/ +		0.070/	0.000/ +
lowa	2.81%	11.82%	17.82% *	8.06% *	2.97% *		8.27%	2.22% *
Kansas	2.87%		0.050/ *	6.13% *	7.32% *	4.000/	7.66%	3.02% *
Minnesota	2.73%	 15.79% *	8.95% *	5.05% *	4.77% *	4.23%		2.93% *
Missouri	3.32%		13.08% *	7.40%	3.91% *	5.37%		3.55% *
Nebraska	1.61%	10 500/	9.00%	4.65% *	4.84% *	0.00%	7.88%	1.27% *
North Dakota South Dakota	4.18% 3.82%	10.59% 12.28%	8.89% 14.64% *	8.18% 10.65%	5.25% * 7.26% *	8.51% 3.56%	* 6.38% 7.80%	4.80% 4.54%
	5.02 /0	12.2070	14.0470	10.0370	1.2070	3.30 70	7.0070	4.5470
South Atlantic: Delaware	3.48%		14.13% *	10.00% *	8.62% *	2.16%	* 8.60%	3.23% *
District of Columbia	3.44%			7.62% *	8.56%		8.62%	3.60%
Florida	2.40%	16.91%	13.06%	6.40% *	5.09% *	1.18%		1.79% *
Georgia	2.60%		16.57% *	8.38% *	5.62% *	1.80%	* 9.60%	2.35%
Maryland	1.98%	12.27%	12.07% *	4.28% *	4.22% *	0.76%	* 7.38%	1.51% *
North Carolina	2.28%			10.51% *	2.21% *	0.59%	* 11.73% *	1.15% *
South Carolina	1.95%		15.86% *	7.91% *	3.54% *	1.01%	* 10.27% *	1.38% *
Virginia	1.66%		7.37% *	4.45% *	4.35% *	0.77%	* 5.61%	1.57% *
West Virginia	1.88%	*	9.05% *	11.06% *	1.35% *	0.62%	* 8.34% *	1.14% *
East South Central:								
Alabama	3.23%	8.75%	12.93% *	4.98% *	6.86% *	0.09%		2.43% *
Kentucky	1.98%		12.72%	4.39% *	4.24% *	1.33%		1.70%
Mississippi	2.41%				5.64% *	0.45%		2.13% *
Tennessee	2.68%			9.20% *	6.62% *	0.00%	9.90% *	2.37% *
West South Central:	4.4407			0.000/ ±	- 45 0/ ±	5.000/		4 470/ +
Arkansas	4.11%			9.39% *	7.45% *	5.83%		4.47% *
Louisiana	11.09%			4.02% *	22.44% *	13.63%		13.07% *
Oklahoma Texas	3.48% 2.99%	10.70% 11.77%	11.09% 10.14% *	11.66% * 8.74%	4.64% * 7.24% *	5.00% 2.79%		3.50% 3.21%
Mountain:								
Arizona	3.40%	*	13.02% *	8.89% *	4.85% *		7.43%	3.08% *
Colorado	2.48%		9.92% *	8.90% *	4.94% *	2.11%		2.56% *
Idaho	3.75%		13.17%	11.83% *	7.50% *	2.1170	9.06%	3.66% *
Montana	4.08%	10.23%	14.14%	9.88%	6.69% *	1.23%		3.42%
Nevada	3.19%	10.23%	11.27%	10.23% *	4.09% *	4.23%		3.42%
New Mexico	3.43%	13.05%	16.40% *	11.61% *	5.69% *	4.44%		3.20% *
Utah	3.82%	11.22%	10.4070	11.03% *	7.28% *		9.08%	3.39% *
Wyoming	3.79%	12.37%		7.71%	5.65% *	1.67%		2.54% *
Pacific:								
Alaska	4.06%			8.07% *	9.46% *	3.43%	* 10.17% *	4.39%
California	2.99%	7.54%	7.76%	5.63%	8.07% *	2.41%		3.43%
Hawaii	4.12%	4.87%	10.70%	7.09%	9.37%	5.55%		5.11%
Oregon	3.96%	10.46%	11.46%	8.65%	6.77% *	4.24%		3.92%
Washington	4.34%	11.11%	13.84% *	8.31%	10.15% *	3.36%	7.90%	4.97%
=								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.4.b Percent of private-sector employees enrolled in a health insurance plan that have single coverage that are enrolled in a self-insured plan by firm size and State: United States, 2023

sell-ilisured plan by ili	III SIZE alle	u State. Utilieu S	lates, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	54.5%	13.5%	10.3%	19.6%	40.5%	79.3%	14.0%	62.7%
New England:								
Connecticut	66.1%			24.4% *	53.4%	90.9%	28.2% *	72.2%
Maine	52.0%		6.7% *	18.7% *	29.8%	95.5%	10.2% *	65.7%
Massachusetts	60.8%	27.6% *	22.0% *	18.6% *	63.8%	77.0%	19.9% *	68.2%
New Hampshire	52.9%	1.4% *	20.5% *	28.3% *	47.9%	75.0%	21.1% *	62.0%
Rhode Island	54.7%	18.4% *	11.5% *	19.7% *	35.0%	85.2%	9.3% *	65.8%
Vermont	55.3%		19.3% *	13.4% *	69.5%	90.3%	19.4%	65.9%
Middle Atlantic:								
	58.9%			40.00/ *	20.70/ *	04.00/	20 50/ *	GE 20/
New Jersey			 *	12.8% *	39.7% *	84.9%	20.5% *	65.3%
New York	54.0%	6.0% *	5.0% *	25.4%	44.4%	79.2%	10.6% *	64.9%
Pennsylvania	62.9%	8.0% *	16.0% *	49.3%	56.3%	82.3%	21.3%	71.1%
East North Central:								
Illinois	52.8%	8.9% *		17.9% *	43.3%	72.3%	11.6% *	60.9%
Indiana	62.3%			31.6%	46.5%	79.3%	23.9%	67.7%
Michigan	52.4%		5.8% *	6.7% *	49.4%	70.2%	8.6% *	59.0%
Ohio	57.0%		22.4% *	13.3% *	36.4%	81.1%	18.5% *	63.0%
Wisconsin	59.5%		1.4% *	31.8% *	53.4%	76.2%	17.9% *	67.0%
West North Central:								
lowa	56.3%	11.5% *	16.3% *	21.3% *	61.1%	74.0%	13.6% *	67.4%
Kansas	45.4%		10.570	24.1% *	36.4%	60.7%	17.5% *	51.2%
			10.00/ *	14.1% *				
Minnesota	61.6%		10.0% *		72.7%	80.8%	12.9% *	71.9%
Missouri	58.3%	8.8% *	7.2% *	47.5%	38.5%	85.1%	26.1%	66.8%
Nebraska	65.2%			28.4% *	67.7%	76.3%	25.6% *	71.2%
North Dakota	54.1%			31.1%	61.4%	89.5%	12.0% *	71.1%
South Dakota	44.3%	12.7% *	49.6% *	10.2% *	40.1%	75.8%	23.8%	50.3%
South Atlantic:								
Delaware	61.9%		29.0% *	37.5%	39.4% *	84.4%	28.7%	69.3%
District of Columbia	47.6%				43.5%	75.3%	11.2% *	54.9%
Florida	63.5%	16.3% *	0.0%	20.2% *	29.4%	89.6%	10.4% *	71.3%
Georgia	53.8%	0.0%	10.5% *	23.6% *	58.7%	69.6%	7.7% *	62.5%
Maryland	54.0%	9.2% *		7.6% *	48.9%	78.5%	5.0% *	65.4%
North Carolina	65.7%			33.6% *	64.4%	82.1%	13.0% *	74.7%
South Carolina	62.5%		17.0% *	39.8%	38.2% *		21.5% *	68.4%
Virginia	58.2%			14.6% *	44.1%	88.9%	12.1% *	67.0%
West Virginia	66.2%		0.0%	21.8% *	56.9%	89.4%	7.3% *	76.8%
ū	00.270		0.070	21.070	00.070	00.170	1.070	10.070
East South Central:								
Alabama	56.5%			20.2% *	40.0%	81.2%	12.1% *	66.1%
Kentucky	65.7%		11.5% *	9.4% *	59.3%	88.6%	14.8% *	73.0%
Mississippi	54.8%		0.0%	15.7% *	52.0%	82.3%	13.4% *	67.0%
Tennessee	45.2%	0.0%		19.1% *	26.2% *	71.8%	13.5% *	51.6%
West South Central:								
Arkansas	62.0%			34.0% *	39.4% *	82.9%	16.0% *	69.2%
Louisiana	42.9%			7.0% *	24.6% *	83.0%	11.2% *	48.9%
Oklahoma	51.0%		16.4% *	12.6% *	50.7%	74.9%	10.2% *	62.6%
Texas	48.9%	12.6% *	14.7% *	15.1% *	31.8%	75.2%	15.6% *	55.3%
Mountain:								
Arizona	70.0%	0.0%	14.4% *	37.1% *	24.5% *	88.4%	19.2% *	75.9%
		0.070						
Colorado	67.8%	0.00/	28.4% *	25.4% *	75.9%	86.4%	19.6% *	77.0%
Idaho	46.0%	0.0%	5.1% *	0.2% *	32.8%	86.1%	2.3% *	61.8%
Montana	60.1%	30.9% *	12.0% *	25.8% *	63.1%	92.2%	17.4% *	74.4%
Nevada	46.0%		10.0% *	11.2% *	20.0% *		16.3% *	53.8%
New Mexico	49.6%		35.7% *	18.9% *	31.6% *		23.0% *	55.6%
Utah	58.3%		0.0%	15.3% *	67.9%	72.0%	8.2% *	65.9%
Wyoming	58.2%			39.7%	56.8%	87.2%	32.5%	69.7%
Pacific:								
Alaska	63.9%			28.3% *	55.1%	87.5%	19.2% *	72.1%
California	41.7%	13.9% *	2.9% *	9.5%	14.0% *	74.6%	10.2%	48.7%
Hawaii	22.6%	10.5% *	29.3% *	18.1% *	7.7% *	34.6%	21.2%	23.0%
Oregon	50.4%	15.5% *	10.1% *	13.0% *	29.9% *	88.9%	10.1% *	63.2%
Washington	41.4%	10.8% *	18.7% *	10.4% *	46.8%	67.2%	12.6% *	51.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.4.b Standard errors for percent of private-sector employees enrolled in a health insurance plan that have single coverage that are enrolled in a self-insured plan by firm size and State: United States, 2023

that are enrolled in a	self-insured	d plan by firm siz	e and State: U	nited States, 2	023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.16%	1.84%	1.24%	1.33%	1.94%	1.28%	0.92%	1.24%
New England:								
Connecticut	4.92%			11.95% *	13.09%	3.39%	9.63% *	5.25%
Maine	4.55%		4.93% *	7.08% *	7.28%	1.97%	4.65% *	4.93%
Massachusetts	5.73%	11.34% *	12.11% *	7.69% *	12.46%	8.49%	6.44% *	6.24%
New Hampshire	6.29%	1.47% *	8.87% *	10.05% *	9.20%	11.36%	7.34% *	7.78%
Rhode Island	4.67%	11.18% *	7.09% *	14.40% *	8.59%	5.56%	4.20% *	5.01%
Vermont	4.55%		10.14% *	4.76% *	8.25%	3.99%	5.29%	5.91%
Middle Atlantic:								
New Jersey	5.03%			5.83% *	12.49% *	5.40%	7.19% *	5.69%
New York	5.31%	4.03% *	3.19% *	6.61%	9.74%	5.70%	3.69% *	5.51%
Pennsylvania	3.82%	5.82% *	7.74% *	8.76%	9.46%	3.77%	5.18%	4.34%
East North Central:								
Illinois	3.74%	6.02% *		6.47% *	7.53%	5.97%	3.53% *	4.36%
Indiana	4.83%			8.87%	9.26%	6.00%	6.80%	5.26%
Michigan	9.48%		4.78% *	5.39% *	10.95%	10.84%	5.72% *	9.65%
Ohio	3.87%		11.71% *	5.73% *	7.80%	4.65%	6.52% *	4.30%
Wisconsin	4.73%		1.48% *	10.09% *	8.44%	7.14%	6.53% *	5.31%
West North Central:								
lowa	5.14%	6.20% *	9.22% *	7.37% *	8.27%	6.93%	4.33% *	5.45%
Kansas	5.47%			8.77% *	7.31%	10.58%	7.69% *	6.61%
Minnesota	4.67%		5.39% *	5.63% *	9.20%	6.57%	3.93% *	5.27%
Missouri	4.11%	5.05% *	7.10% *	8.68%	9.11%	4.80%	6.13%	4.83%
Nebraska	4.38%			9.29% *	7.54%	6.42%	8.33% *	4.86%
North Dakota	4.00%			8.13%	7.31%	4.19%	4.14% *	4.04%
South Dakota	3.83%	8.86% *	15.42% *	4.38% *	7.11%	5.19%	6.69%	4.65%
South Atlantic:								
Delaware	6.98%		12.76% *	10.97%	13.42% *	5.59%	7.92%	7.47%
District of Columbia	4.42%				9.07%	5.41%	4.86% *	5.06%
Florida	6.91%	11.85% *	0.00%	7.50% *	8.43%	3.99%	4.67% *	6.60%
Georgia	5.53%	0.00%	9.40% *	9.47% *	10.73%	10.15%	4.11% *	6.75%
Maryland	4.82%	5.36% *		4.64% *	9.07%	6.29%	2.53% *	5.26%
North Carolina	4.89%			11.99% *	10.76%	5.23%	5.97% *	4.73%
South Carolina	5.64%		12.48% *	10.88%	13.74% *	5.42%	8.54% *	6.06%
Virginia	4.56%			6.13% *	10.39%	3.54%	4.94% *	4.91%
West Virginia	6.41%		0.00%	8.58% *	10.40%	4.08%	3.75% *	5.59%
East South Central:								
Alabama	10.20%			7.71% *	8.95%	9.75%	4.39% *	10.09%
Kentucky	5.02%		9.57% *	5.66% *	7.76%	3.68%	6.44% *	4.92%
Mississippi	4.35%		0.00%	9.04% *	9.32%	4.69%	6.03% *	4.81%
Tennessee	4.61%	0.00%		8.91% *	9.26% *	6.73%	6.36% *	5.40%
West South Central:								
Arkansas	4.98%			12.04% *	12.57% *	5.15%	7.25% *	5.14%
Louisiana	7.54%			3.46% *	11.70% *	7.77%	5.40% *	9.44%
Oklahoma	4.76%		8.38% *	5.17% *	10.16%	6.95%	4.39% *	5.49%
Texas	3.82%	8.69% *	7.39% *	5.51% *	7.12%	4.85%	4.99% *	4.33%
Mountain:								
Arizona	9.52%	0.00%	8.09% *	11.17% *	8.97% *	6.14%	6.96% *	8.88%
Colorado	4.15%		10.75% *	9.94% *	8.73%	3.77%	5.89% *	4.26%
Idaho	4.86%	0.00%	5.08% *	0.20% *	8.32%	5.72%	2.33% *	5.71%
Montana	5.43%	11.70% *	8.97% *	11.47% *	8.45%	3.62%	5.83% *	5.33%
Nevada	4.91%		6.34% *	9.19% *	8.62% *	7.11%	7.21% *	5.92%
New Mexico	5.66%		15.48% *	9.11% *	12.56% *	7.92%	7.98% *	6.43%
Utah	6.48%		0.00%	9.45% *	11.19%	8.70%	4.74% *	6.66%
Wyoming	5.21%			9.43%	13.58%	5.75%	8.27%	6.66%
Pacific:								
Alaska	5.09%			9.39% *	11.55%	4.00%	8.91% *	5.25%
California	4.36%	5.83% *	1.66% *	2.85%	4.95% *	5.10%	2.52%	4.96%
Hawaii	4.23%	5.38% *	11.27% *	7.68% *	4.02% *	9.71%	5.53%	5.43%
Oregon	5.85%	10.05% *	6.67% *	6.78% *	9.65% *	3.91%	4.65% *	6.09%
Washington	5.23%	5.72% *	10.42% *	4.31% *	12.74%	7.64%	5.33% *	6.47%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.5 Percent of private-sector employees enrolled in a purchased health insurance plan that take single coverage by firm size and State: United States, 2023

and State: United States	s, 2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	61.8%	64.9%	66.4%	65.3%	61.7%	56.0%	65.7%	60.2%
New England:								
Connecticut	61.4%		52.7%	69.9%	60.7%	56.4%	59.2%	62.3%
Maine	65.3%	58.1%	76.1%	70.9%	61.8%	46.0%	69.7%	61.9%
Massachusetts	51.7%	53.5%	58.9%	55.8%	45.5%	51.7%	56.2%	49.9%
New Hampshire	56.1%	66.2%	63.4%	60.4%	61.3%	43.7%	61.9%	53.1%
Rhode Island	60.2%	47.3%	64.8%	65.9%	61.1%	54.8%	59.3%	60.9%
Vermont	60.8%	46.9%	65.8%	63.2%	60.1%	60.1%	59.3%	61.9%
Middle Atlantic:								
New Jersey	59.4%	59.9%		62.0%	59.5%	61.8%	52.9%	62.3%
New York	62.6%	71.6%	69.3%	63.5%	60.2%	57.2%	68.4%	59.4%
Pennsylvania	60.5%	63.6%	65.4%	71.0%	60.7%	50.6%	66.2%	57.7%
East North Central:								
Illinois	59.6%	53.3%	63.8%	56.2%	60.2%	62.1%	58.1%	60.3%
Indiana	61.5%		52.7%	74.2%	63.9%	62.8%	54.5%	64.3%
Michigan	53.1%		58.4%	59.1%	48.0%	53.6%	53.5%	52.9%
Ohio	57.5%	47.8%	64.0%	67.5%	58.4%	49.7%	60.0%	56.7%
Wisconsin	54.0%		62.6%	53.5%	59.8%	48.1%	54.2%	54.0%
West North Central:								
Iowa	61.5%	69.2%	83.5%	61.2%	54.6%	56.7%	72.5%	55.7%
Kansas	61.7%	73.4%	41.5%	63.9%	68.9%	57.9%	59.6%	62.4%
Minnesota	61.4%	70.9%	71.7%	62.0%	62.6%	52.7%	66.3%	58.5%
Missouri	58.9%	77.0%	53.2%	72.4%	52.5%	54.2%	65.7%	55.5%
Nebraska	57.3%		56.6%	69.2%	53.0%	53.3%	64.0%	55.0%
North Dakota	61.8%	63.3%	71.0%	63.0%	55.1%	56.0%	65.9%	57.4%
South Dakota	62.8%	70.2%	42.3%	68.8%	62.2%	55.5%	60.3%	63.9%
South Atlantic:								
Delaware	63.0%	80.9%	61.0%	72.1%	56.2%	57.1%	67.8%	60.8%
District of Columbia	63.1%	53.7%	69.8%	67.7%	64.4%	57.0%	62.2%	63.4%
Florida	68.1%	79.9%	75.8%	65.9%	70.8%	56.4%	73.4%	65.9%
Georgia	67.9%	71.6%	65.4%	61.3%	58.7%	80.4%	68.9%	67.4%
Maryland	63.9%	57.5%	61.4%	65.2%	69.6%	61.2%	62.4%	64.8%
North Carolina	59.0%		76.5%	64.7%	50.3%	51.6%	73.8%	52.9%
South Carolina	66.3%		77.4%	58.0%	73.0%	61.8%	73.9%	64.0%
Virginia	61.3%	56.1%	63.9%	70.9%	58.7%	54.7%	63.9%	60.1%
West Virginia	64.6%	90.9%	62.0%	66.1%	60.7%	59.5%	73.0%	59.6%
East South Central:								
Alabama	57.9%	67.2%	60.6%	55.2%	56.1%	59.0%	60.9%	56.4%
Kentucky	62.2%	42.7%	69.1%	66.5%	65.4%	53.6%	60.4%	63.0%
Mississippi	65.1%	61.8%	65.8%	67.2%	73.5%	52.4%	65.9%	64.4%
Tennessee	65.3%	79.9%	67.8%	71.8%	63.4%	58.9%	71.4%	63.4%
West South Central:								
Arkansas	61.7%	67.7%	70.7%	62.9%	54.7%	64.4%	71.4%	58.3%
Louisiana	66.5%	67.4%	57.3%	66.3%	71.5%	56.4%	61.5%	68.3%
Oklahoma	66.6%	60.5%	73.9%	64.4%	71.5%	63.3%	68.2%	65.6%
Texas	63.2%	66.5%	60.9%	72.4%	66.6%	51.7%	68.7%	61.4%
Mountain:								
Arizona	56.4%		82.0%	68.8%	49.7%	53.3%	71.0%	52.1%
Colorado	62.5%		66.0%	67.3%	59.0%	59.7%	65.0%	60.9%
Idaho	65.4%	66.6%	72.9%	65.9%	68.3%	48.0%	69.0%	62.5%
Montana	64.1%	60.6%	78.3%	76.4%	59.1%		68.7%	59.8%
Nevada	59.4%		55.2%	62.2%	57.9%	58.7%	59.3%	59.5%
New Mexico	62.8%	67.3%		67.7%	63.7%	66.8%	55.9%	66.0%
Utah	49.6%	72.8%	37.8%	52.4%	44.2%	51.7%	55.1%	47.7%
Wyoming	61.1%		63.5%	72.0%	53.3%	48.7%	66.1%	56.8%
Pacific:								
Alaska	64.5%		71.1%	73.2%	67.7%	44.9%	71.8%	61.1%
California	63.6%	72.5%	69.4%	65.4%	65.1%	54.4%	68.7%	61.8%
Hawaii	67.3%	69.5%	77.9%	85.4%	64.3%	58.7%	74.4%	64.9%
Oregon	64.9%	66.3%	73.2%	64.8%	62.7%	54.0%	73.0%	59.7%
Washington	65.8%	62.1%	79.4%	70.5%	60.9%	58.9%	73.7%	61.5%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.5 Standard errors for percent of private-sector employees enrolled in a purchased health insurance plan that take single coverage by firm size and State: United States, 2023

coverage by IIIII size a	anu State.	United States, 2	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.48%	1.71%	1.23%	0.75%	0.93%	0.98%	0.78%	0.59%
New England:								
Connecticut	2.66%		8.64%	3.94%	4.19%	6.62%	4.51%	3.29%
Maine	2.33%	10.20%	4.73%	4.80%	2.72%	6.92%	3.90%	2.72%
Massachusetts	1.79%	6.98%	5.72%	3.01%	3.25%	2.89%	3.63%	1.86%
New Hampshire	2.95%	7.44%	6.05%	5.83%	3.71%	1.59%	4.04%	3.47%
Rhode Island	2.07%	7.55%	7.39%	3.27%	2.78%	3.51%	3.95%	2.26%
Vermont	2.14%	6.03%	7.23%	3.45%	3.30%	4.17%	3.90%	2.30%
Middle Atlantic:								
New Jersey	3.99%	9.49%		4.92%	9.32%	4.98%	7.85%	4.24%
New York	1.61%	5.86%	4.95%	3.41%	2.44%	2.41%	2.94%	1.66%
Pennsylvania	3.02%	8.25%	4.45%	3.96%	5.89%	5.00%	3.23%	4.06%
East North Central:								
Illinois	1.56%	5.31%	5.51%	3.26%	3.62%	1.67%	3.23%	1.71%
Indiana	2.29%		7.54%	4.23%	3.67%	3.92%	5.13%	2.44%
Michigan	2.63%		9.30%	3.68%	3.69%	5.26%	5.63%	2.96%
Ohio	1.78%	8.94%	5.99%	3.64%	2.30%	2.91%	4.47%	1.85%
Wisconsin	3.32%		5.06%	4.17%	3.14%	6.29%	4.23%	4.40%
West North Central:								
Iowa	2.48%	8.06%	6.21%	6.37%	3.36%	3.15%	4.81%	2.39%
Kansas	2.37%	9.70%	7.11%	5.23%	3.73%	2.54%	5.34%	2.64%
Minnesota	2.85%	10.18%	6.31%	4.24%	7.00%	3.92%	4.40%	3.34%
Missouri	4.68%	8.07%	9.20%	4.38%	9.28%	7.60%	5.79%	6.18%
Nebraska	2.89%		4.99%	5.09%	7.83%	3.28%	5.38%	3.32%
North Dakota	2.53%	8.53%	4.85%	3.68%	5.19%	4.59%	3.57%	3.29%
South Dakota	2.31%	6.71%	9.47%	3.13%	4.33%	3.16%	4.64%	2.53%
South Atlantic:								
Delaware	3.41%	7.97%	9.47%	4.70%	7.20%	6.38%	5.07%	4.43%
District of Columbia	2.01%	8.34%	5.51%	2.98%	3.38%	3.39%	4.07%	2.29%
Florida	2.14%	8.64%	4.98%	4.44%	3.50%	2.61%	3.93%	2.47%
Georgia	4.47%	10.20%	3.78%	4.14%	9.05%	8.48%	4.39%	6.24%
Maryland	2.17%	10.78%	6.73%	4.82%	2.42%	2.83%	4.39%	2.11%
North Carolina	3.74%		7.50%	5.59%	8.34%	4.82%	5.47%	4.11%
South Carolina	3.74%		6.66%	8.69%	3.52%	7.60%	4.44%	4.52%
Virginia	2.54%	9.97%	6.69%	2.33%	4.60%	3.18%	4.22%	3.13%
West Virginia	2.99%	4.02%	7.87%	6.46%	4.95%	5.78%	5.19%	3.50%
East South Central:								
Alabama	2.60%	11.27%	6.81%	5.94%	4.11%	4.92%	5.12%	2.93%
Kentucky	2.15%	6.82%	5.85%	3.99%	4.05%	3.47%	3.95%	2.57%
Mississippi	3.02%	12.10%	7.24%	4.51%	5.90%	5.24%	4.39%	4.13%
Tennessee	2.11%	5.88%	6.03%	4.66%	3.50%	3.94%	3.84%	2.51%
West South Central:								
Arkansas	4.03%	11.46%	9.99%	3.94%	9.15%	3.15%	5.19%	4.74%
Louisiana	3.46%	12.26%	8.92%	3.88%	4.65%	8.50%	4.60%	4.01%
Oklahoma	2.14%	6.51%	4.14%	6.31%	3.50%	2.76%	3.95%	2.39%
Texas	2.12%	7.42%	5.92%	2.77%	4.44%	2.94%	3.56%	2.52%
Mountain:								
Arizona	3.65%		3.87%	4.61%	4.34%	6.73%	4.87%	3.84%
Colorado	2.81%		5.43%	4.23%	7.64%	2.76%	4.50%	3.49%
Idaho	3.04%	13.00%	5.61%	5.00%	5.09%	3.50%	4.39%	4.00%
Montana	4.25%	6.95%	5.17%	5.41%	4.48%		4.05%	6.81%
Nevada	2.73%		6.43%	6.61%	4.76%	3.02%	6.26%	2.71%
New Mexico	3.26%	9.52%		6.19%	4.29%	4.61%	7.38%	3.03%
Utah	2.65%	9.20%	6.69%	4.43%	3.68%	5.94%	5.23%	3.01%
Wyoming	3.30%		9.74%	3.66%	7.00%	4.47%	5.25%	4.21%
Pacific:								
Alaska	3.33%		10.35%	6.73%	4.13%	5.12%	6.59%	3.65%
California	1.31%	4.53%	3.42%	2.47%	2.26%	2.94%	2.34%	1.53%
Hawaii	2.14%	7.15%	7.27%	2.06%	3.10%	3.11%	4.39%	2.36%
Oregon	2.85%	12.95%	5.64%	5.59%	5.01%	5.98%	4.99%	3.42%
Washington	2.62%	8.80%	6.13%	3.35%	5.30%	4.62%	3.74%	3.15%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.6 Percent of private-sector employees enrolled in a self-insured health insurance plan that take single coverage by firm size and State: United States, 2023

and State. Officed State	5, 2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	55.0%	65.8%	63.5%	61.8%	57.8%	53.8%	62.5%	54.7%
New England:								
Connecticut	52.9%	91.5%		89.1%	62.2%	48.4%	75.4%	51.9%
Maine	52.5%		59.7%	78.9%	50.7%	51.1%	69.2%	51.8%
Massachusetts	55.2%			58.3%	67.5%	50.0%	72.1%	54.5%
New Hampshire	54.8%		73.3%	80.7%	57.2%	51.4%	78.6%	53.2%
Rhode Island	54.5%		77.0%		56.3%	53.2%		54.0%
Vermont	56.8%			53.3%	60.0%	53.9%	55.6%	56.9%
Middle Atlantic:								
New Jersey	50.3%				57.5%	49.4%	53.0%	50.1%
New York	59.2%			62.8%	65.5%	57.4%	61.5%	59.1%
Pennsylvania	53.8%		96.4%	68.9%	57.0%	50.0%	79.2%	52.7%
•	00.070		30.470	00.570	01.070	00.070	7 3.2 70	02.170
East North Central:	= 4 = 0/			22.22/	50.00/	50 50/	55.00/	5.4.50/
Illinois	54.5%			66.3%	58.0%	53.5%	55.6%	54.5%
Indiana	56.0%			48.1%	62.6%	55.0%	52.0%	56.2%
Michigan	54.1%				44.0%	58.1%		54.4%
Ohio	52.7%		82.9%		50.4%	52.5%		52.3%
Wisconsin	54.5%	82.2%		48.5%	57.7%	53.5%		54.2%
West North Central:								
lowa	52.7%			70.1%	57.9%	50.3%	51.3%	52.8%
Kansas	54.0%			50.8%	59.4%	52.0%	69.2%	53.2%
Minnesota	57.2%		56.4%	42.9%	59.3%	57.2%	55.3%	57.3%
Missouri	54.4%			64.4%	55.5%	52.8%	57.3%	54.1%
Nebraska	53.2%		71.4%	55.9%	55.9%	51.6%	59.5%	52.9%
North Dakota	55.1%		31.8%	58.6%	62.3%	51.4%	52.7%	55.3%
South Dakota	51.4%		31.070	75.1%	54.3%	47.8%	66.9%	49.8%
	31.4%			75.170	34.370	47.070	00.9%	49.0%
South Atlantic:								
Delaware	58.9%			70.0%	43.3%	60.3%	67.3%	58.2%
District of Columbia	52.8%				61.4%	50.1%	67.0%	52.4%
Florida	56.2%	66.4%		65.1%	56.5%	55.8%	60.3%	56.1%
Georgia	55.4%			74.2%	53.3%	55.0%	55.9%	55.4%
Maryland	50.8%				57.4%	49.1%		50.8%
North Carolina	57.8%			76.8%	73.8%	53.2%		57.6%
South Carolina	56.8%			77.7%	47.1%	56.8%	76.8%	56.1%
Virginia	54.9%			59.2%	56.5%	54.1%	59.8%	54.7%
West Virginia	55.8%				55.2%	56.6%		56.3%
East South Central:								
Alabama	50.8%			79.7%	59.0%	48.6%	60.3%	50.5%
Kentucky	52.3%	91.1%			59.6%	49.9%	72.7%	51.9%
Mississippi	54.6%	31.170			58.1%	51.3%	83.1%	53.5%
Tennessee	50.9%			76.1%	66.8%	47.2%	76.2%	50.0%
	30.970			70.170	00.070	47.270	70.270	30.070
West South Central:	EO 40/			00 40/	40.00/	EQ 40/	04.70/	E4 00/
Arkansas	52.1%			66.4%	43.6%	52.1%	61.7%	51.8%
Louisiana	48.6%				42.0%	49.5%		47.7%
Oklahoma	54.0%				59.9%	53.1%	63.8%	53.6%
Texas	53.0%			63.8%	59.3%	51.1%	61.3%	52.6%
Mountain:								
Arizona	59.1%			64.1%	49.0%	59.6%	66.4%	58.9%
Colorado	59.6%		77.3%	79.8%	58.6%	58.0%	72.0%	59.2%
Idaho	47.0%				58.1%	45.4%		47.4%
Montana	52.1%		72.2%	84.6%	62.4%	45.5%	76.9%	50.8%
Nevada	52.5%				42.5%	56.2%	36.7%	54.4%
New Mexico	54.6%		94.3%	76.3%	56.8%	51.9%	83.7%	52.9%
Utah	47.2%				52.2%	43.1%		47.0%
Wyoming	52.1%		80.8%	60.4%	46.8%	50.0%	65.7%	50.0%
Pacific:								
Alaska	50.0%			70.2%	50.5%	48.0%		49.2%
California	58.2%	67.9%		62.7%	58.1%	58.0%	62.9%	58.0%
Hawaii	62.5%	07.9%	81.3%	74.8%	82.3%	56.7%	71.4%	60.0%
			01.370	74.0%				52.3%
Oregon Weshington	53.0%		00.70/		49.1%	52.8%	73.0%	
Washington	59.0%		90.7%	41.1%	67.0%	55.3%	70.1%	58.2%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.C.6 Standard errors for percent of private-sector employees enrolled in a self-insured health insurance plan that take single coverage by firm size and State: United States, 2023

coverage by firm size	and State:	United States, 2	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.55%	3.50%	3.20%	1.61%	1.22%	0.68%	1.62%	0.57%
New England:								
Connecticut	2.58%	8.24%		1.52%	3.80%	2.51%	9.23%	2.63%
Maine	1.95%		5.05%	4.21%	4.62%	2.21%	5.85%	1.99%
Massachusetts	3.05%			4.07%	7.81%	1.69%	6.80%	3.18%
New Hampshire	2.06%		6.90%	5.42%	2.93%	2.21%	5.90%	1.94%
Rhode Island	1.39%		7.48%	0.1270	4.60%	1.48%	0.0070	1.39%
Vermont	2.00%			6.72%	3.99%	1.78%	7.28%	2.08%
Middle Atlantic:								
New Jersey	1.56%				4.28%	1.50%	9.52%	1.57%
New York	2.53%			6.19%	7.77%	2.80%	6.34%	2.62%
Pennsylvania	2.27%		3.23%	5.21%	5.10%	2.46%	4.16%	2.29%
East North Central:								
Illinois	1.74%			5.74%	2.44%	2.07%	7.94%	1.78%
Indiana	2.17%			6.88%	3.48%	2.63%	7.93%	2.25%
Michigan	4.71%				2.18%	4.95%		4.76%
Ohio	1.60%		7.19%		3.49%	1.77%		1.58%
Wisconsin	1.78%	4.79%		5.30%	2.62%	2.21%		1.81%
		6 76		0.0070	2.027	2.2.7		1.0170
West North Central:	0.540/			F F00/	0.000/	0.000/	E 040/	0.000/
lowa	2.51%			5.53%	3.30%	3.63%	5.01%	2.62%
Kansas	2.70%			5.08%	4.18%	3.41%	10.97%	2.71%
Minnesota	2.20%		5.40%	4.79%	4.05%	2.81%	6.73%	2.27%
Missouri	1.63%			5.51%	2.89%	1.88%	6.40%	1.68%
Nebraska	1.58%		1.24%	6.91%	3.09%	1.89%	7.63%	1.60%
North Dakota	2.33%		3.08%	9.19%	3.04%	3.03%	9.50%	2.40%
South Dakota	1.94%			5.73%	3.77%	2.12%	5.21%	1.94%
South Atlantic:								
Delaware	3.20%			6.20%	8.27%	2.96%	6.40%	3.49%
District of Columbia	3.53%				5.71%	4.16%	10.12%	3.61%
Florida	3.39%	3.36%		4.82%	5.21%	3.88%	4.55%	3.46%
Georgia	2.27%			5.01%	5.74%	2.35%	3.40%	2.33%
Maryland	2.33%			3.0170	3.32%	2.87%	3.4070	2.36%
North Carolina				8.11%	5.99%	4.52%		4.09%
	4.00%							
South Carolina	2.58%			5.95%	5.69%	2.39%	9.28%	2.62%
Virginia	1.91%			7.38%	5.75%	1.91%	7.25%	1.96%
West Virginia	3.70%		-	-	5.72%	4.40%		3.69%
East South Central:								
Alabama	1.72%			3.83%	4.07%	2.01%	9.62%	1.73%
Kentucky	2.36%	8.81%			5.47%	2.28%	12.16%	2.34%
Mississippi	2.64%				7.61%	2.18%	11.93%	2.63%
Tennessee	2.60%			3.14%	7.05%	2.40%	3.39%	2.61%
West South Central:								
Arkansas	2.28%			4.23%	6.97%	2.11%	8.56%	2.31%
Louisiana	2.75%				6.31%	2.14%		2.67%
Oklahoma	2.52%				4.26%	2.83%	6.80%	2.58%
Texas	1.63%			7.09%	5.41%	1.75%	7.65%	1.65%
Mountain:								
Arizona	3.87%			8.09%	5.93%	4.09%	5.35%	4.03%
Colorado	2.43%		7.57%	4.29%	6.19%	1.96%	6.84%	2.49%
Idaho	3.78%				3.85%	4.32%		3.87%
Montana	5.23%		6.38%	3.09%	3.69%	5.99%	6.62%	5.30%
Nevada	2.92%				7.15%	2.85%	7.27%	3.01%
New Mexico	2.38%		3.64%	4.93%	6.23%	2.27%	7.11%	2.30%
Utah	3.67%				6.60%	3.34%	1.1170	3.72%
			6 70%	9 79%	5.80%		10.08%	2.30%
Wyoming	2.38%		6.70%	8.78%	3.00%	2.10%	10.08%	2.30%
Pacific:	0.000/			40.000/	4.000/	0.0001		0.0004
Alaska	3.08%	40.000/		10.69%	4.02%	3.93%		3.08%
California	1.90%	12.00%		6.12%	7.83%	2.04%	6.21%	1.98%
Hawaii	3.17%		5.26%	3.39%	5.78%	2.71%	7.85%	3.04%
Oregon	3.21%				11.76%	3.38%	11.32%	3.27%
Washington	3.09%		7.75%	6.80%	6.95%	1.98%	11.18%	3.22%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1 Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

insurance by firm size	and State:	: United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	23,938	20,965	21,062	22,501	23,775	24,649	21,351	24,312
New England:								
Connecticut	25,529		21,213	22,952	26,468	25,786	22,945	25,884
Maine	25,207		18,006	24,157	26,830	25,411	22,499	25,597
Massachusetts	26,355	29,486	27,726	28,938	26,640	25,392	27,718	26,174
New Hampshire	25,983		23,535	23,005	24,817	27,268	24,083	26,292
Rhode Island	23,412	20,323	23,661	20,249	23,034	24,534	21,506	23,802
Vermont	25,588	20,340	22,383	24,124	26,563	26,679	23,012	26,247
Middle Atlantic:								
New Jersey	26,870			25,597	27,319	27,069	26,838	26,875
New York	26,355	27,083	21,793	27,639	24,051	27,302	25,048	26,575
Pennsylvania	24,000	23,979	21,798	24,051	22,113	25,122	22,555	24,152
East North Central:								
Illinois	24,290	19,719	23,549	22,650	23,819	25,214	21,493	24,821
Indiana	22,965		20,521	19,721	21,034	24,535	21,326	23,230
Michigan	22,718		20,269	19,868	22,549	23,899	20,986	23,049
Ohio	23,895		21,507	23,168	23,706	24,820	18,597	24,543
Wisconsin	23,747		21,595	21,543	23,240	24,973	22,083	24,062
West North Central:	,		,	,	,	,	,	,
lowa	23,152	21,022	20,492	19,767	22,550	24,475	20,097	23.670
Kansas	23,018		17,812	19,846	20,786	24,559	20,799	23,387
Minnesota	25,212	22,282	20,644	21,334	24,585	27,164	21,034	25,885
Missouri	23,387	22,202	18,247	18,944	23,127	24,990	19,365	24,223
Nebraska								
	23,887		21,971	25,104	24,717	23,737	23,305	23,950
North Dakota	22,825		26,202	20,557	22,831	23,861	22,575	22,903
South Dakota	24,103	22,262	19,112	23,328	21,913	26,520	22,537	24,500
South Atlantic:	00.040	0.4.000	10.100	00.070	05.454	04.000	00.400	
Delaware	22,049	24,336	18,120	20,372	25,474	21,229	20,108	22,288
District of Columbia	25,793	20,162		26,615	26,399	26,447	20,554	26,592
Florida	23,597			24,589	24,368	23,831	19,077	24,015
Georgia	24,360		21,418	22,249	27,262	23,699	20,852	24,887
Maryland	23,945	21,248	26,906	20,160	25,024	23,942	23,738	23,987
North Carolina	22,650			21,389	22,131	23,071	22,093	22,691
South Carolina	22,035	27,357	18,243	24,062	17,255	23,042	23,110	21,932
Virginia	24,251		21,910	22,122	22,772	25,939	19,623	24,909
West Virginia	24,774		23,291	25,542	25,370	24,607	23,302	24,935
East South Central:								
Alabama	21,102	21,472	18,867	20,118	19,793	21,757	19,894	21,289
Kentucky	23,553			23,653	24,069	23,545	21,484	23,696
Mississippi	21,939			19,036	18,480	24,328	17,824	22,563
Tennessee	23,271		16,317	20,162	20,970	24,649	18,803	23,706
West South Central:								
Arkansas	20,562		16,557	18,786	18,463	22,060	17,128	20,821
Louisiana	23,325	34,116		21,355	26,442	22,654	20,524	23,829
Oklahoma	21,913	17,641	18,002	22,571	23,397	22,126	18,043	22,617
Texas	23,976	22,088	21,196	21,931	25,510	24,109	20,881	24,380
Mountain:								
Arizona	23,758		20,839	18,011	23,012	24,898	16,048	24,319
Colorado	23,980	18,297	19,466	19,219	26,392	24,366	18,495	24,806
Idaho	22,367	,	11,558	18,801	25,066	23,900	14,039	24,100
Montana	22,771	14,586	17,345	23,478	21,812	23,942	18,674	23,392
Nevada	21,956		17,344	19,179	19,488	24,974	18,719	22,913
New Mexico	24,207	26,768	20,281	23,398	21,264	25,739	22,615	24,566
Utah	22,499	,	19,697	20,880	25,307	21,253	20,096	22,851
Wyoming	24,984			24,172	26,797	24,393	23,268	25,450
Pacific:								
Alaska	25,876			35,672	23,732	26,135	26,704	25,813
California	23,943	21,717	22,669	21,183	23,489	24,915	21,910	24,259
Hawaii	20,730	21,393		21,107	20,675	20,756	20,436	20,795
Oregon	22,796		12,592	24,355	21,666	24,297	16,301	23,649
Washington	24,355	20,175	16,538	23,114	24,456	26,135	21,008	25,022
5	.,	,	-,	,	,	, . 30	,	, -

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

oner neamn msurance	e by IIIII Siz	ze anu State. Ui	illeu States, 20	23				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	143.65	626.41	547.35	336.07	343.02	186.72	305.21	157.66
New England:								
Connecticut	693.35		3,108.42	1,819.91	982.07	958.15	1,849.07	732.00
Maine	685.16		2,229.69	3,084.04	1,983.51	576.51	2,538.33	679.56
Massachusetts	988.48	2,076.00	1,298.23	1,291.83	1,563.31	1,519.88	934.23	1,107.86
New Hampshire	821.71	·	1,840.77	2,188.54	1,453.20	1,077.39	1,597.63	906.41
Rhode Island	665.05	1,942.68	3,782.66	890.18	1,154.91	943.55	1,580.27	723.28
Vermont	817.89	2,685.08	1,764.44	1,122.43	1,029.06	1,870.08	1,245.56	966.06
Middle Atlantic:								
New Jersey	814.99			1,546.94	1,474.25	1,074.80	2,483.24	858.93
New York	720.27	3,634.93	4,213.65	2,142.94	1,080.86	965.26	2,009.38	766.87
Pennsylvania	631.00	4,201.71	3,142.08	1,175.38	1,349.79	638.81	1,901.08	661.99
East North Central:								
Illinois	692.78	2,449.60	2,305.93	1,416.45	2,259.52	847.20	1,310.66	782.39
Indiana	639.20		2,250.82	1,972.74	1,343.19	851.89	1,728.16	700.66
Michigan	818.42		1,752.65	850.19	2,094.32	945.37	1,108.33	927.47
Ohio	636.69		1,625.68	1,895.20	1,681.81	670.14	1,884.03	639.73
Wisconsin	784.20		2,372.60	1,434.86	1,097.95	1,175.46	1,460.24	890.56
West North Central:								
Iowa	537.53	1,701.87	1,656.42	1,398.50	1,232.56	653.20	1,033.21	585.37
Kansas	864.73		1,733.18	2,012.54	1,123.97	1,196.01	1,809.15	943.74
Minnesota	932.45	1,653.92	1,571.30	1,330.80	1,972.05	1,255.21	850.93	1,029.54
Missouri	756.80		2,017.00	1,684.96	902.10	1,041.61	1,500.36	794.58
Nebraska	705.43		1,941.15	1,481.72	2,107.88	723.20	2,204.88	743.87
North Dakota	576.57		2,396.59	891.51	655.49	1,048.36	1,287.57	642.68
South Dakota	621.28	1,790.47	1,209.29	2,091.75	1,139.93	799.71	1,291.51	710.67
South Atlantic:								
Delaware	1,793.84	971.34	2,219.05	1,509.47	2,516.38	2,391.98	1,757.88	2,030.00
District of Columbia	578.61	1,935.53		1,745.93	1,107.87	788.30	1,408.23	629.00
Florida	752.98			2,647.92	1,666.72	925.62	1,796.41	797.03
Georgia	689.88		1,391.61	1,708.99	1,553.05	635.44	1,444.60	739.59
Maryland	736.65	3,283.58	3,284.12	1,218.93	1,534.90	920.78	2,074.87	779.56
North Carolina	1,008.84			2,023.99	1,434.13	1,418.45	1,704.58	1,076.29
South Carolina	918.49	602.10	1,981.85	3,619.91	2,104.90	761.90	1,160.20	1,002.86
Virginia	739.62		3,515.41	1,505.22	1,166.14	977.60	1,655.87	780.78
West Virginia	897.00		3,511.35	1,493.65	1,655.90	1,261.24	2,518.34	954.45
East South Central:								
Alabama	689.27	1,985.19	1,497.86	651.83	1,272.24	1,203.94	992.78	824.80
Kentucky	568.56			1,379.33	1,063.58	701.46	2,382.32	588.18
Mississippi	701.21			1,501.17	941.75	799.04	1,272.86	738.18
Tennessee	807.43		2,411.66	1,267.89	1,899.55	956.60	1,933.81	851.78
West South Central:								
Arkansas	778.91		3,059.80	1,425.02	1,726.56	826.35	1,702.43	829.41
Louisiana	1,123.87	1,665.81		1,338.87	1,946.75	1,324.15	2,145.72	1,244.20
Oklahoma	687.67	2,723.11	1,588.13	1,570.27	1,099.00	1,053.86	1,286.34	788.70
Texas	642.16	1,985.57	1,913.76	1,345.20	2,331.83	679.84	1,032.37	702.46
Mountain:								
Arizona	640.17		2,045.07	1,472.43	1,081.66	876.32	1,856.26	661.14
Colorado	802.17	1,421.06	1,494.68	1,856.55	1,841.10	631.20	1,117.14	848.99
Idaho	929.57		2,006.63	1,546.65	1,162.88	1,408.32	1,649.26	1,103.77
Montana	695.24	1,171.75	1,893.79	1,639.24	1,263.86	981.62	1,523.39	762.06
Nevada	726.51		2,347.68	641.37	1,095.18	941.56	1,165.21	857.35
New Mexico	856.00	2,341.84	1,230.65	2,705.55	2,672.80	721.89	1,141.76	979.37
Utah	1,115.14		2,667.98	1,572.61	2,206.86	932.74	1,417.28	1,250.82
Wyoming	1,123.95			1,438.94	1,418.52	2,077.99	1,655.94	1,362.53
Pacific:								
Alaska	772.65			4,506.28	1,401.10	827.38	2,492.32	816.80
California	529.41	2,180.72	1,852.86	1,172.11	1,216.35	699.48	1,106.62	588.60
Hawaii	912.15	2,485.10		1,000.02	2,241.98	1,283.17	1,647.93	1,059.09
Oregon	1,108.87		2,019.12	1,888.20	2,180.77	1,537.94	1,757.03	1,187.46
Washington	1,073.89	3,264.92	2,091.10	1,404.24	2,368.04	1,589.23	1,799.29	1,199.02

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.a Average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ite: United Stat	d States, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	23,298	21,617	18,767	21,671	23,384	24,656	20,325	24,013
New England:								
Connecticut	27,242				23,511	29,448		28,818
Maine	25,557				24,907	27,797		27,151
Massachusetts	26,405		28,606	30,299	23,503	27,330	26,609	26,350
New Hampshire	23,908	26,546		19,837	25,597	33,214	22,667	24,693
Rhode Island	26,203	22,622			25,490	28,686	24,243	26,943
Vermont	23,504		25,605	19,740	22,594	29,734	23,619	23,463
Middle Atlantic:								
New Jersey	25,162	12,520		24,728	27,347	25,416	19,505	25,900
New York	26,002			26,864	25,356	25,757	26,757	25,636
Pennsylvania	22,268			21,548		24,064	22,404	22,219
East North Central:								
Illinois	21,022		22,940	21,898	25,621	20,681	20,564	21,184
Indiana	22,788				23,265	24,206	19,043	23,663
Michigan	20,892			19,775	19,756	22,460	20,580	20,940
Ohio	23,925			22,738		25,781	22,764	24,055
Wisconsin	22,328			21,404	21,454	23,968	21,995	22,427
West North Central:								
lowa	20,756			17,287	20,252	22,845	18,123	21,084
Kansas	22,636			20,513	23,198	23,416		23,190
Minnesota	26,390				28,934	29,206	18,673	26,871
Missouri	19,436				20,716	21,466	17,836	20,394
Nebraska	25,350			26,819		20,675	26,037	25,081
North Dakota	21,863			18,324		26,269		22,333
South Dakota	18,992		19,661		17,206	23,526	19,769	18,761
South Atlantic:								
Delaware	21,522				25,720	22,305	15,840	23,446
District of Columbia	24,521			23,588	19,653	26,504		25,399
Florida	23,407			27,578	26,040	23,199		24,286
Georgia	24,499				27,179	24,248		25,891
Maryland	22,457			20,918	25,958	22,701	18,458	23,677
North Carolina	19,337				18,632	20,202		19,353
South Carolina	18,698				14,095	22,512		18,703
Virginia	21,087			21,121	21,254	25,019	15,648	22,140
West Virginia	27,408			23,935	26,619			29,799
East South Central:								
Alabama	22,543		16,562			26,536	19,043	25,771
Kentucky	24,596				26,476	24,530	21,553	24,896
Mississippi	20,236	21,426				22,437	21,418	19,837
Tennessee	22,147				15,620	28,670	19,255	22,718
West South Central:								
Arkansas	22,569			19,573		25,241		23,276
Louisiana	26,146			18,234	29,281	24,324	18,066	28,271
Oklahoma	18,716		17,104			19,990	17,846	19,080
Texas	24,538			23,381	24,501	25,036	21,696	25,435
Mountain:								
Arizona	19,954				16,864	25,179		21,914
Colorado	23,155		20,050	15,337	29,034	23,009	16,390	24,985
Idaho	20,472		15,531	·	20,641	21,521		21,400
Montana	20,453			26,693	,	25,286		18,804
Nevada	20,767				21,056	27,050	18,030	23,940
New Mexico	22,300					24,121		21,966
Utah	22,537			16,797	27,236	18,949	16,163	23,209
Wyoming	23,401					23,783		23,795
Pacific:								
Alaska	25,465					25,987		25,617
California	23,953		21,455	20,145	24,730	24,974	20,814	24,669
Hawaii	20,827			21,419	16,410	22,740	21,230	20,728
Oregon	24,285			18,428	21,606	28,061		26,229
Washington	20,256			26,523	18,806	25,049		22,820

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.a Standard errors for average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establi	Sililients th	at Oner nearth n	ilsurance by in	III Size allu Sta	ite. United Stat	165, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	316.46	1,560.56	1,033.15	639.36	615.26	454.08	659.61	349.01
New England:								
Connecticut	2,112.73				1,336.39	1,531.77		1,508.41
Maine	1,091.42				1,892.22	219.32		751.19
Massachusetts	1,660.81		2,131.02	3,244.50	2,095.35	2,941.43	1,667.36	2,061.30
New Hampshire	994.94	454.33		1,405.66	1,138.17	1,281.41	1,587.43	1,203.29
Rhode Island	1,458.42	1,281.63			3,045.94	2,293.90	1,510.53	1,925.31
Vermont	987.09		1,224.51	1,481.06	1,396.13	1,525.04	1,643.49	1,206.51
Middle Atlantic:								
New Jersey	1,417.29	1,096.31		3,060.36	1,969.97	2,026.98	3,164.34	1,553.53
New York	1,476.95			1,310.26	1,762.20	1,148.44	4,072.38	986.75
Pennsylvania	2,344.66			1,638.71		1,241.42	3,478.90	2,934.15
East North Central:								
Illinois	1,197.83		1,043.03	1,192.49	1,587.36	1,866.21	1,738.93	1,554.48
Indiana	1,086.42				1,638.39	1,980.66	2,435.41	1,285.96
Michigan	1,149.83			750.07	2,256.10	1,629.52	1,619.77	1,303.06
Ohio	1,472.72			1,487.54		1,052.59	1,607.18	1,631.67
Wisconsin	1,460.02			1,667.87	2,439.72	2,881.62	1,927.07	1,797.13
West North Central:								
lowa	939.84			2,877.56	907.68	1,104.22	3,301.30	996.78
Kansas	904.57			1,373.05	1,960.71	943.38		952.99
Minnesota	2,432.64				1,722.33	1,915.23	1,149.36	2,416.03
Missouri	1,418.54				486.61	3,160.52	2,159.63	1,485.94
Nebraska	2,619.01			2,026.50		1,966.90	1,154.67	3,623.70
North Dakota	1,173.23			757.42		615.79		1,535.37
South Dakota	1,626.11		1,229.80		2,389.84	3,109.35	1,450.71	2,047.40
South Atlantic:								
Delaware	1,815.17				1,497.13	2,074.41	1,371.77	1,451.41
District of Columbia	1,612.68			1,157.95	2,720.26	1,156.93		1,308.23
Florida	1,069.67			2,862.96	1,771.96	1,164.24		946.36
Georgia	1,272.55			·	2,234.71	1,330.59		1,206.93
Maryland	1,174.86			1,974.84	3,686.24	609.65	2,981.47	1,246.74
North Carolina	1,614.20			·	1,485.68	1,852.28	·	1,631.25
South Carolina	2,757.16				1,638.71	2,685.34		3,027.08
Virginia	1,320.44			2,143.72	1,411.83	2,859.26	2,145.20	1,399.93
West Virginia	3,851.77			1,702.40	2,130.68			3,848.86
East South Central:								
Alabama	2,289.14		3,095.79			3,130.23	2,668.07	2,610.10
Kentucky	997.21				1,677.74	1,200.40	2,972.20	1,018.77
Mississippi	1,625.80	855.78				1,717.61	790.95	2,080.70
Tennessee	2,227.89				2,523.68	2,129.07	2,900.20	2,545.10
West South Central:								
Arkansas	1,912.46			1,895.94		450.92		1,639.15
Louisiana	3,123.25			346.23	2,802.26	2,880.21	183.76	2,750.40
Oklahoma	1,100.38		1,164.25			1,584.22	1,306.26	1,438.87
Texas	1,456.28			4,252.61	3,144.14	889.92	2,952.02	1,640.25
Mountain:								
Arizona	2,122.67				3,078.76	1,101.32		2,010.49
Colorado	1,767.38		1,995.66	2,635.19	3,551.25	786.07	1,826.38	1,978.08
Idaho	1,422.65		1,446.82	·	1,979.08	2,269.25	·	1,952.51
Montana	2,682.13			2,361.07		402.85		3,296.77
Nevada	2,084.28				1,961.24	2,353.20	2,861.42	1,921.77
New Mexico	2,398.32				,	1,655.29		2,928.79
Utah	3,199.12			2,460.61	4,752.10	2,670.06	1,450.93	3,449.36
Wyoming	2,833.65					2,228.22		3,043.12
Pacific:								
Alaska	1,005.75					777.11		964.43
California	897.58		2,766.12	1,576.68	1,133.33	1,547.45	1,746.53	1,005.71
Hawaii	2,076.60		2,700.12	1,526.69	4,220.82	3,342.33	4,201.65	2,358.06
Oregon	1,906.69			1,304.45	2,155.84	270.30	4,201.05	1,167.06
Washington	2,721.54			3,313.28	2,563.76	1,273.01		2,259.50
	_, 1.04			3,310.20	_,500.10	.,2.0.01		_,_00.00

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.b Average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter health	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	24,046	21,158	21,756	22,554	23,734	24,594	21,834	24,289
New England:								
Connecticut	24,555	32,845	24,036	22,590	26,490	23,760	25,001	24,491
Maine	25,000			22,519	27,705	24,787	21,812	25,373
Massachusetts	25,420	31,344	25,586	28,029	26,220	24,504	26,623	25,311
New Hampshire	26,602		24,704	28,451	24,332	27,175	25,587	26,697
Rhode Island	22,683		26,123	19,929	22,715	23,416	20,306	22,971
Vermont	26,382	19,796	20,428	24,123	28,369	26,911	22,949	27,088
Middle Atlantic:								
New Jersey	27,605			25,619	28,515	27,510	29,542	27,257
New York	26,417			28,048	23,993	27,284	23,162	26,717
Pennsylvania	24,023			24,420	21,916	24,999	22,221	24,133
East North Central:								
Illinois	25,061		20,623	22,965	25,638	25,840	20,875	25,785
Indiana	23,250		24,098	19,845	19,569	24,609	24,098	23,138
Michigan	23,673		20,898	19,817	24,996	24,125	22,063	23,945
Ohio	23,849		20,315	23,140	24,490	24,559	17,745	24,555
Wisconsin	24,738		22,071	22,321	23,568	25,970	24,317	24,798
West North Central:								
Iowa	23,403	21,448	20,439	18,748	23,275	24,380	20,123	24,032
Kansas	23,620		18,904	19,299	21,547	24,995	20,779	24,030
Minnesota	25,413	22,282	19,376	23,438	24,771	26,701	21,421	25,958
Missouri	24,254		18,589	20,821	23,632	25,423	20,567	24,822
Nebraska	23,693		23,058	25,324	23,951	23,760	22,095	23,822
North Dakota	23,108			22,352	22,789	23,830	21,588	23,546
South Dakota	25,396		16,235	26,189	23,108	27,149	22,978	25,857
South Atlantic:								
Delaware	21,741			20,187	26,825	20,600	21,659	21,747
District of Columbia	25,730			25,924	26,964	26,064	21,077	26,416
Florida	23,415			20,253	22,689	23,917	19,690	23,656
Georgia	24,529		22,825	20,660	27,843	23,805	21,731	24,878
Maryland	24,469		29,237	19,796	24,621	24,329	26,458	24,135
North Carolina	22,752			22,145	22,522	23,090	21,329	22,837
South Carolina	22,777	26,983	19,669	26,239	19,075	22,838	23,810	22,682
Virginia	24,493	22,996	·	20,439	22,686	25,696	19,353	25,034
West Virginia	24,412	·	24,394	23,557	25,108	24,255	23,801	24,483
East South Central:								
Alabama	20,847	19,093	19,940	18,971	19,601	21,416	19,626	20,956
Kentucky	22,945		12,948	22,729	22,811	23,198	18,042	23,189
Mississippi	22,581		,	19,664	18,519	24,773	16,265	23,262
Tennessee	23,731			20,864	25,695	23,759	17,585	24,065
West South Central:								
Arkansas	20,763	14,852	21,999	18,767	18,133	22,053	19,718	20,822
Louisiana	22,532	34,116	·	21,505	24,259	22,417	21,312	22,719
Oklahoma	22,468		18,632	23,606	23,502	22,327	19,108	22,917
Texas	23,718	20,271	22,369	21,342	22,766	24,319	20,850	24,027
Mountain:								
Arizona	24,078		20,132	16,910	23.430	25,033	15.668	24,529
Colorado	24,638	20,584	17,652	21,373	27,066	24,775	19,872	25,154
Idaho	23,027	,	13,734	17,992	26,198	24,113	12,963	24,453
Montana	23,230	15,464		21,467	22,727	24,008	17,506	23,727
Nevada	22,969		18,448	18,089	20,925	25,373	18,196	23,881
New Mexico	24,472		20,345	26,117	19,853	26,011	22,576	24,891
Utah	22,693	18,345	20,545	23,349	24,070	21,759	22,540	22,715
Wyoming	25,032			24,268	27,603	24,433	22,711	25,689
Pacific:								
Alaska	26,062			32,510	24,444	26,500	26,881	25,986
California	23,865		24,315	21,784	22,485	24,636	24,499	23,813
Hawaii	20,547		24,313	20,105	23,094	19,651	21,503	20,395
Oregon	22,301			25,612	23,094	22,666	18,207	20,393
Washington	24,960	23,801						
vvasiiiigiUii	24,900	23,001		22,248	25,259	26,542	22,653	25,379

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.b Standard errors for average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	166.30	733.87	730.46	408.69	377.67	214.76	378.36	179.57
New England: Connecticut	744.66	558.78	2,287.54	2,331.41	1,112.18	1,084.11	1,617.09	818.81
Maine	816.03		2,207.04	1,596.29	2,542.21	630.32	2,273.39	856.51
Massachusetts	1,259.88	1,643.49	1,502.87	1,399.94	1,311.94	1,790.27	1,082.54	1,363.57
New Hampshire	1,027.55	1,040.49	1,800.16	3,190.20	2,493.31	1,190.55	2,858.52	1,088.97
Rhode Island	793.53		2,148.58	1,004.75	894.00	1,077.76	1,657.86	854.24
Vermont	1,157.48	721.05	2,116.66	1,394.43	1,418.95	2,222.36	1,211.13	1,372.82
Middle Atlantic:								
New Jersey	794.34			1,802.11	1,947.02	769.76	2,974.28	766.63
New York	893.14			2,986.76	1,394.57	1,142.77	1,871.74	954.21
Pennsylvania	676.58			1,460.67	1,208.60	745.79	2,874.88	689.28
East North Central:								
Illinois	713.46		1,917.77	2,120.46	1,661.55	886.92	1,709.92	750.14
Indiana	744.51		1,492.22	2,100.09	1,929.39	846.25	1,509.99	816.43
Michigan	1,080.11		1,938.17	1,314.77	2,749.77	1,211.29	1,522.89	1,203.18
Ohio	703.22		1,894.55	2,353.55	1,535.41	721.43	2,352.15	666.46
Wisconsin	857.59		2,896.75	2,168.09	1,290.46	1,028.47	1,505.36	953.07
West North Central:								
lowa	628.09	1,792.79	1,690.00	1,172.78	1,503.33	742.52	1,136.83	672.76
Kansas	1,035.88		1,343.71	2,239.75	1,345.61	1,376.71	2,030.44	1,127.63
Minnesota	1,098.54	1,653.92	1,566.01	1,641.09	2,174.58	1,589.91	982.46	1,205.33
Missouri	836.38		1,977.24	1,920.76	1,079.06	1,169.76	1,759.81	909.01
Nebraska	751.10		2,044.95	1,728.59	2,152.54	773.00	3,058.47	770.86
North Dakota	781.05			1,134.91	786.26	1,490.00	1,358.85	922.33
South Dakota	669.36	-	732.96	1,730.90	1,466.75	687.15	2,001.66	702.99
South Atlantic:								
Delaware	2,232.71			1,456.09	2,709.74	2,557.42	2,012.34	2,397.42
District of Columbia	784.77			1,983.33	1,147.13	1,182.42	1,516.52	855.99
Florida	917.23			4,112.35	2,195.43	1,054.25	1,769.04	963.69
Georgia	782.78		960.80	1,688.00	1,625.15	742.43	1,503.50	834.60
Maryland	930.14		3,480.14	1,572.33	1,586.48	1,172.60	2,690.25	969.95
North Carolina	1,135.87			2,102.29	1,591.00	1,594.02	1,686.78	1,203.22
South Carolina	982.69	655.45	1,628.17	3,570.09	2,960.08	869.84	1,084.60	1,071.21
Virginia	922.70	1,957.87		1,890.28	1,792.16	1,095.85	1,955.16	958.59
West Virginia	1,039.92		3,635.62	2,073.94	2,131.98	1,370.85	2,745.73	1,114.70
East South Central:								
Alabama	660.43	1,362.35	1,565.41	411.40	1,312.95	1,092.03	935.19	742.89
Kentucky	705.73		482.95	1,773.18	1,273.99	882.14	2,080.39	742.16
Mississippi	767.07			2,167.68	571.51	755.58	1,575.15	746.40
Tennessee	857.80			1,278.72	1,649.18	1,020.46	3,260.04	877.92
West South Central:								
Arkansas	940.94	878.93	552.39	1,975.50	2,045.44	899.74	1,292.96	994.88
Louisiana	1,112.84	1,665.81		1,893.02	2,351.80	1,390.25	3,269.08	1,185.91
Oklahoma	796.03	1 000 10	2,839.75	1,503.20	1,167.28	1,180.75	1,854.11	874.44
Texas	601.29	1,888.40	2,420.53	1,143.71	1,821.68	711.29	1,229.25	640.39
Mountain:								
Arizona	730.89		1,815.76	1,337.47	1,146.45	991.86	1,844.85	765.32
Colorado	653.63	1,097.62	2,086.23	1,937.81	1,202.19	729.80	1,234.37	673.61
Idaho	1,129.22		738.00	1,618.56	1,233.42	1,623.51	1,877.73	1,297.04
Montana	786.11	1,398.98		1,201.42	1,271.64	1,056.88	1,196.14	857.55
Nevada	843.45		2,427.34	840.17	1,261.74	1,059.66	1,140.84	919.52
New Mexico	891.42		891.14	1,759.65	1,741.52	819.77	1,233.06	975.65
Utah	1,073.46	472.68		1,598.02	2,368.67	989.02	1,730.24	1,197.94
Wyoming	1,236.35			1,502.90	1,218.93	2,181.89	1,779.24	1,518.36
Pacific:								
Alaska	898.92			3,955.13	1,577.43	985.76	2,680.93	957.89
California	715.24		3,802.07	1,622.43	1,629.81	853.70	1,832.29	757.73
Hawaii	932.68			1,389.49	849.68	1,207.66	1,793.04	1,021.64
Oregon	1,190.29			2,147.52	2,595.18	1,645.94	2,524.80	1,304.47
Washington	1,177.78	2,182.91		1,300.43	2,665.74	1,758.74	1,480.19	1,348.83

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.c Average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer health insura	ance by fir	m size and State	e: United State	s, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	24,300	19,661	22,814	23,909	24,715	25,214	21,402	25,054
New England:								
Connecticut	29,765				28,230	31,729		30,901
Maine	26,234				24,173			23,309
Massachusetts	29,326		29,401	29,938		28,678	30,526	29,095
New Hampshire	24,464					27,173	23,241	24,703
Rhode Island	23,910			21,808	21,048	34,755	21,010	25,483
Vermont	24,825			28,355	27,045	21,731		25,684
Middle Atlantic:								
New Jersey	27,462				21,542			27,673
New York	26,634			26,817	20,286	29,578	25,451	26,996
Pennsylvania	26,316			28,150	26,587	26,857	23,938	26,762
East North Central:								
Illinois	22,905	20,650		22,429		25,220	26,238	22,353
Indiana	19,730				22,648	23,876		23,247
Michigan	21,346				20,021	24,574		22,255
Ohio	24,174			24,274	27,184	24,524		25,380
Wisconsin	20,807					21,314		22,110
West North Central:								
lowa	24,447			22,917	22,244	27,808	22,522	24,645
Kansas	19,934		13,516		17,409	21,618		19,626
Minnesota	22,235					26,197	20,874	23,033
Missouri	24,114					24,375		24,777
Nebraska	24,896					27,158		24,810
North Dakota	22,566		31,966	19,354	23,143	23,206	24,816	21,826
South Dakota	23,128			26,154	22,146	23,399	23,431	22,934
South Atlantic:								
Delaware	24,338					28,503		24,746
District of Columbia	28,248			38,312		29,183		30,460
Florida	25,342			25,820	27,426	23,507		27,137
Georgia	21,933				17,755	21,659		22,086
Maryland	24,391			20,014	24,473	23,000		22,983
North Carolina	25,577				20,343	27,665		26,088
South Carolina	22,042				17,629	25,530	26,189	21,613
Virginia	27,788		28,226	28,448	28,304	28,804		28,718
West Virginia	26,114	-	-	28,943	26,204	23,762	-	26,082
East South Central:								
Alabama	23,364			22,212	21,985	24,688	23,276	23,439
Kentucky	28,037			26,304		26,348	32,923	26,758
Mississippi	16,012							
Tennessee	23,282					23,924		23,703
West South Central:								
Arkansas	18,451			17,557	19,682	19,626		19,483
Louisiana	24,446			24,022	25,372		21,469	25,251
Oklahoma	21,042	12,637			25,574	24,477		24,317
Texas	25,211			22,101	30,346	20,782	19,987	26,067
Mountain:								
Arizona	24,154				25,260	22,206		23,982
Colorado	21,262		22,596		20,755	24,111	22,021	21,153
Idaho						31,233		24,245
Montana	20,558			20,209	22,891	21,701		22,268
Nevada	19,408		24,309		16,532	21,669	21,260	18,876
New Mexico	25,660				30,741	25,799		26,601
Utah	16,824				23,478	18,367		21,725
Wyoming	28,693			32,410	22,034		33,235	
Pacific:								
Alaska	25,023				15,571	24,302		24,900
California	24,438		23,810			27,272	20,241	26,625
Hawaii	21,199				24,897	22,391	17,970	22,616
Oregon	21,713					23,272		22,174
Washington	22,804				24,731	21,647		23,246

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.c Standard errors for average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	s that offer	health insuranc	e by firm size a	and State: Unit	ed States, 2023	3		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	531.46	1,152.42	1,012.75	1,071.77	1,425.74	633.58	713.49	631.12
New England:								
Connecticut	2,432.16				1,734.13	3,553.57		2,684.41
Maine	2,767.65				1,252.16			1,231.46
Massachusetts	1,704.97		2,847.80	1,982.12		898.89	1,520.60	2,013.89
New Hampshire	1,559.98					224.28	1,380.21	1,825.04
Rhode Island	2,465.51			1,435.72	1,704.08	2,304.37	3,949.28	2,727.08
Vermont	1,659.27			1,719.39	1,530.87	895.36		1,179.11
Middle Atlantic:								
New Jersey	5,441.92				3,446.58			6,002.43
New York	1,534.90			4,570.21	2,865.47	1,977.08	3,202.42	1,709.77
Pennsylvania	872.30			2,649.82	1,624.27	986.91	2,362.54	837.80
East North Central:								
Illinois	2,283.46	1,998.64		1,681.93		1,210.42	3,213.79	2,556.81
Indiana	2,375.71				1,724.85	2,091.96		1,373.46
Michigan	1,012.54			4 744 60	1,270.30	703.44		1,109.15
Ohio Wiggongin	2,976.79			1,741.62	4,607.44	4,650.83		3,319.44 2,471.21
Wisconsin	1,837.05			-		2,311.71		2,471.21
West North Central:								
lowa	1,040.39		4 200 04	555.37	1,235.43	2,128.55	2,226.88	1,121.43
Kansas Minnesota	1,645.00		1,306.81		2,283.37	1,751.54	1 004 60	1,395.98
Missouri	1,644.35 1,499.98					1,785.00 1,156.79	1,884.69	2,335.43 1,383.87
Nebraska	1,774.79					1,130.79		1,992.49
North Dakota	1,024.78		3,134.65	1,578.80	1,310.30	594.71	2,733.46	901.67
South Dakota	1,151.00			1,972.48	2,272.38	627.81	1,603.97	1,557.59
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1,01-110	_,		.,	.,
South Atlantic: Delaware	2 507 54					2 012 74		4,270.64
District of Columbia	3,507.54 1,678.11			2,827.09		3,913.74 2,514.63		1,990.49
Florida	1,950.57			4,071.50	2,978.65	2,180.77		1,849.05
Georgia	1,630.44			4,071.00	1,422.26	1,515.88		1,888.87
Maryland	2,300.52			1,258.40	2,434.20	1,801.69		1,756.54
North Carolina	2,841.88				3,013.07	4,531.34		3,719.08
South Carolina	2,375.57				572.44	2,109.63	1,572.71	2,605.85
Virginia	1,101.07		1,191.86	975.60	1,348.33	1,858.15		1,145.23
West Virginia	861.33			1,856.76	563.74	1,740.81		875.86
East South Central:								
Alabama	1,028.50			654.73	1,019.81	2,397.82	1,392.51	1,474.03
Kentucky	1,753.58			2,280.01		1,074.59	3,238.84	1,497.31
Mississippi	2,830.51							
Tennessee	1,316.41					1,518.49		1,434.95
West South Central:				0.40.07	224.25	2 222 25		4 407 00
Arkansas	1,266.14			612.87	294.95	2,262.65	4.000.04	1,187.33
Louisiana Oklahoma	1,169.39	1 207 61		1,192.61	1,351.88	2 202 82	1,322.34	1,292.64
Texas	1,797.53 3,313.44	1,207.61 		 1,788.16	788.56 5,614.17	2,202.83 2,109.10	 1,705.45	1,389.77 3,786.50
Mountain:								
Arizona	1,283.04				1,520.78	1,528.05		1,388.03
Colorado	1,392.29		1,507.03		1,886.01	1,529.62	1,394.72	1,594.59
Idaho						1,492.65		3,339.07
Montana	1,550.09			1,534.16	2,249.06	740.93		1,316.32
Nevada	1,226.54		1,535.63		593.00	616.16	1,842.85	1,379.99
New Mexico	2,626.84				1,877.83	915.44		2,576.08
Utah	1,736.82				410.76	1,522.83		1,421.58
Wyoming	2,270.82			2,361.49	1,211.67		3,118.06	
Pacific:								
Alaska	2,762.94				810.92	1,847.13		2,786.30
California	1,234.47		1,979.20			1,485.17	1,892.81	1,340.39
Hawaii	1,083.53				1,463.58	388.07	1,987.05	376.37
Oregon	2,127.04					1,619.65		2,059.35
Washington	1,539.31				2,434.47	2,456.87		1,596.41

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.d Average total family premium (in dollars) for purchased plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	22,894	21,178	21,269	22,735	23,305	23,616	21,704	23,345
New England:								
Connecticut	25,495		23,103	23,378	26,715	26,494	24,221	26,179
Maine	24,423		17,418	24,669	25,111	26,476	23,845	24,748
Massachusetts	24,804	29,955	26,849	29,089	24,688	19,714	27,672	23,934
New Hampshire	24,950		22,585	23,556	25,496	26,690	23,903	25,403
Rhode Island	22,466	20,275	23,537	20,956	22,618	24,649	21,467	23,122
Vermont	23,415	20,340	22,268	24,688	23,067	25,484	23,295	23,502
Middle Atlantic:								
New Jersey	26,980			27,774	28,404	24,104	26,961	26,991
New York	25,103	26,910	23,484	25,648	23,322	26,507	25,782	24,802
Pennsylvania	21,564		21,891	23,935	18,972	23,024	22,838	21,113
East North Central:								
Illinois	22,502	19,836	24,011	23,141	22,007	22,861	21,865	22,826
Indiana	21,560		20,575		21,286	24,248	21,063	21,795
Michigan	22,025	25,654	19,552	19,499	19,683	26,351	21,048	22,410
Ohio	22,006		20,609	23,946	22,255	23,393	18,268	23,117
Wisconsin	21,835		21,595	23,686	24,309	19,988	22,573	21,433
West North Central:								
lowa	22,876	21,704	19,291	19,746	23,715	25,456	20,123	24,022
Kansas	20,850	, <u></u>	,	19,782	21,786	20,056	21,359	20,659
Minnesota	21,924	21,963	20,288	20,528	·	23,459	20,756	22,514
Missouri	21,475	, <u></u>	17,580	22,701	22,197	22,064	19,815	22,229
Nebraska	24,213		23,045	27,145	24,617	24,249	23,748	24,373
North Dakota	22,799		23,648	21,911	24,120	25,187	21,755	23,774
South Dakota	21,995	22,805	17,885	23,266	21,798	22,236	22,656	21,633
South Atlantic:								
Delaware	21,915	24,074		18,996	22,899	25,419	18,930	23,203
District of Columbia	25,173	21,097		27,354	28,053	23,005	22,001	26,463
Florida	22,721			24,951	26,861	20,521	19,334	23,988
Georgia	22,478		21,363	22,185	25,082	20,367	20,816	23,307
Maryland	24,139		27,223	20,298	26,608	22,188	25,106	23,381
North Carolina	24,741			19,594	22,207	29,501	21,804	25,178
South Carolina	23,590	27,357	17,521	25,222	22,355	23,629	22,419	23,935
Virginia	21,435		22,430	21,179	22,907	21,438	19,256	22,463
West Virginia	23,570		23,291	25,578	27,393	16,650	23,399	23,640
East South Central:								
Alabama	20,956		19,284	20,174	20,332	24,430	20,229	21,326
Kentucky	22,929		14,897	24,103	23,504	22,183	21,899	23,268
Mississippi	19,651			17,735	19,871	22,039	17,824	20,869
Tennessee	21,047			20,374	19,406	24,205	18,936	21,592
West South Central:								
Arkansas	17,799			19,093	16,707	19,067	18,009	17,761
Louisiana	23,264	34,116		21,545	24,974	26,095	20,687	24,701
Oklahoma	19,476	18,381	17,855	20,228	18,307	21,247	18,270	20,305
Texas	24,007	21,994	22,914	23,616	25,693	23,738	21,815	24,624
Mountain:								
Arizona	23,000		22,115	20,312	22,466	26,819	16,515	24,095
Colorado	20,743	18,200	19,940	18,462	23,452	22,703	18,534	22,078
Idaho	18,828		11,341	18,412	24,597	21,294	13,474	22,988
Montana	20,350	14,873	18,940	24,464	21,897	19,504	19,689	20,984
Nevada	20,896		20,710	19,276	20,332	23,536	20,658	21,019
New Mexico	22,769	25,897	19,902	23,581	23,671	22,893	22,092	23,293
Utah	20,059	, <u></u>	19,697	20,906	19,600	20,791	20,253	19,979
Wyoming	25,089			20,277	25,994		23,589	26,416
Pacific:								
Alaska	26,536			34,528	25,057	25,169	27,484	26,229
California	23,269	21,411	23,398	21,454	24,140	23,643	22,444	23,504
Hawaii	20,067	19,781	25,590	21,589	20,701	19,928	19,422	20,209
Oregon	20,807	19,701	12,150	23,237	21,252	25,015	16,123	22,729
Washington	24,267		17,163	23,256	27,253	25,373	20,381	25,762
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.d Standard errors for average total family premium (in dollars) for purchased plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that o	offer health	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	224.24	697.26	593.45	358.99	470.02	413.66	342.61	279.48
New England:								
Connecticut	962.95		2,406.70	1,940.77	904.27	3,376.60	1,562.20	1,146.89
Maine	1,204.43		2,751.20	3,411.31	1,078.04	1,694.10	2,807.96	1,043.91
Massachusetts	1,551.94	2,122.72	1,096.96	1,472.55	886.39	3,927.90	977.29	1,891.87
New Hampshire	928.74		2,109.00	2,338.90	1,092.31	901.50	1,734.80	1,003.98
Rhode Island	960.89	2,076.18	3,880.29	1,214.03	1,472.45	1,932.07	1,645.76	1,076.79
Vermont	890.13	2,685.08	1,929.28	1,281.45	1,431.94	2,079.79	1,508.50	1,070.43
Middle Atlantic:								
New Jersey	1,394.18			1,287.46	2,117.33	3,400.30	2,758.25	1,548.63
New York	975.47	3,805.24	4,982.73	1,544.48	1,556.54	1,553.85	2,126.72	1,043.65
Pennsylvania	1,084.78		3,209.74	1,297.47	1,839.75	1,123.69	2,075.89	1,249.96
East North Central:								
Illinois	1,171.91	2,541.08	2,584.62	1,545.19	3,611.32	2,082.52	1,442.25	1,612.48
Indiana	1,120.64		2,349.92		1,664.77	1,466.27	2,062.70	1,342.88
Michigan	1,155.11	2,523.53	1,602.37	891.31	1,634.47	2,166.14	1,092.94	1,518.45
Ohio	897.49		1,643.85	2,111.43	949.32	1,162.69	2,375.22	776.47
Wisconsin	1,028.33		2,372.60	1,385.96	1,576.20	1,605.08	1,637.55	1,254.60
West North Central:								
lowa	1,066.85	1,744.70	1,045.83	1,543.37	2,415.02	1,742.88	1,125.86	1,354.30
Kansas	804.75			2,987.75	1,367.41	1,002.84	1,995.44	812.98
Minnesota	1,180.74	1,917.86	1,917.61	870.42		1,692.05	892.31	1,658.80
Missouri	911.34		1,845.40	1,806.33	829.08	2,335.94	1,968.74	857.98
Nebraska	1,080.33		1,590.17	1,844.43	700.80	1,835.13	2,865.60	1,056.29
North Dakota	741.27		1,564.77	1,143.27	1,080.69	908.07	1,126.07	953.52
South Dakota	944.42	1,894.05	950.01	2,264.13	1,901.35	1,292.72	1,514.07	1,180.78
South Atlantic:								
Delaware	1,798.94	1,193.65		1,462.85	3,951.40	2,724.55	1,666.14	2,315.11
District of Columbia	852.34	1,725.31		1,731.32	1,518.44	1,399.06	1,212.36	1,123.25
Florida	1,124.66			2,881.52	1,157.49	1,461.71	2,038.80	1,249.90
Georgia	967.90		1,836.55	1,859.63	831.88	1,522.59	1,673.41	1,115.08
Maryland	1,238.36		3,404.13	1,350.12	3,139.30	980.92	2,041.31	1,454.07
North Carolina	1,272.77			2,094.01	1,893.44	1,092.21	2,211.42	1,419.73
South Carolina	1,645.10	602.10	2,094.84	4,352.22	1,803.34	838.12	1,403.84	2,065.66
Virginia	1,033.28		3,762.43	1,616.86	975.82	2,938.89	1,923.90	1,113.57
West Virginia	1,724.91		3,511.35	1,813.18	2,294.70	3,141.40	2,819.55	2,136.00
East South Central:								
Alabama	799.83		1,549.67	680.33	1,298.71	1,856.07	1,144.01	1,025.45
Kentucky	1,075.59		1,476.20	1,441.00	2,670.95	1,478.02	2,763.75	1,092.98
Mississippi	1,002.31			1,185.80	1,378.08	1,949.07	1,272.86	1,246.57
Tennessee	1,150.54			1,464.76	2,342.03	871.61	2,115.33	1,322.47
West South Central:								
Arkansas	1,212.29			1,881.61	1,861.75	2,453.32	1,760.58	1,390.62
Louisiana	1,295.59	1,665.81		1,401.28	2,543.66	1,506.56	2,209.25	1,387.36
Oklahoma	763.27	2,709.74	1,985.79	1,615.12	1,625.82	1,010.32	1,395.83	873.55
Texas	1,252.22	2,045.45	1,991.54	1,509.05	3,769.94	1,462.21	1,175.44	1,546.41
Mountain:								
Arizona	1,447.19		2,106.31	1,820.68	1,041.13	3,263.42	2,387.88	1,468.41
Colorado	798.09	1,541.67	1,831.99	2,041.73	835.77	1,274.32	1,265.14	819.28
Idaho	1,302.06		2,117.18	1,771.02	1,624.26	2,340.85	1,710.27	1,438.69
Montana	958.23	1,178.94	1,075.11	1,790.74	1,219.73	2,382.95	1,592.92	1,106.21
Nevada	659.30		2,225.71	849.11	1,035.31	1,186.07	1,055.49	839.73
New Mexico	1,366.85	2,418.65	1,325.04	2,990.11	4,206.96	1,755.72	1,133.60	2,234.88
Utah	918.28		2,667.98	1,783.29	1,863.18	987.85	1,504.82	1,139.20
Wyoming	1,760.88			1,689.75	1,747.98		2,322.43	2,391.85
Pacific:								
Alaska	1,119.53			4,043.64	1,429.14	758.95	3,143.29	1,130.92
California	632.96	2,416.53	1,970.14	1,164.92	1,260.24	1,117.53	1,197.33	746.46
Hawaii	1,046.03	2,788.55		1,439.80	2,320.70	1,481.83	1,803.14	1,229.64
Oregon	1,103.54		2,017.53	1,765.41	927.61	956.72	1,860.36	931.68
Washington	1,444.17		2,205.62	1,311.76	2,570.54	762.23	2,048.46	1,542.45

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.e Average total family premium (in dollars) for self-insured plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer fleathfillisura	ince by ini	ii size aliu state	e. United State	5, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	24,596	19,386	19,705	21,725	24,346	24,896	19,485	24,769
New England:								
Connecticut	25,542				26,195	25,732		25,805
Maine	25,519				28,845	25,363		25,821
Massachusetts	27,651			28,020	29,919	27,011		27,641
New Hampshire	26,734				24,320	27,494	25,879	26,753
Rhode Island	24,063				23,672	24,514	·	24,088
Vermont	26,964			21,723	28,022	26,788	21,879	27,326
Middle Atlantic:								
New Jersey	26,819			21,307	25,505	27,375		26,839
New York	27,280			33,922	25,175	27,523		27,503
Pennsylvania	25,166			24,169	24,435	25,578	20,236	25,243
East North Central:								
Illinois	25,614			18,204	26,047	25,837	18,245	25,831
Indiana	23,640			20,273	20,746	24,591	22,109	23,724
Michigan	23,359				24,774	22,766		23,494
Ohio	24,973			20,548	25,593	25,127	19,663	25,197
Wisconsin	24,977			18,013	22,544	26,700		25,197
	,			,	,			
West North Central:	22 220			10.050	24 500	04.046	10.007	22 502
lowa	23,329			19,959	21,590	24,216	19,997 16.814	23,503
Kansas	24,845				19,629	26,779	-,-	25,113
Minnesota	26,900	-	22,084		25,218	28,066		27,079
Missouri	24,582			16,241	25,053	25,424	18,328	25,160
Nebraska	23,758			22,048	24,763	23,618	21,954	23,820
North Dakota	22,843			18,255	21,704	23,734		22,580
South Dakota	25,964			24,078	22,035	27,741	21,985	26,252
South Atlantic:								
Delaware	22,104			25,939	27,481	20,677		22,020
District of Columbia	26,212				24,475	27,223		26,656
Florida	23,893				21,899	24,198		24,022
Georgia	25,324			22,850	28,517	24,168	21,079	25,443
Maryland	23,842			18,944	24,025	24,259		24,172
North Carolina	21,233			26,294	21,958	20,920	23,096	21,185
South Carolina	21,377			·	14,744	22,945	25,482	21,259
Virginia	25,613				22,649	26,511	21,541	25,737
West Virginia	25,287				24,005	25,634		25,336
East South Central:								
Alabama	21,176	20,426			18,483	21,469	18,037	21,276
Kentucky	23,724				24,329	23,695		23,785
Mississippi	23,062				17,975	24,856		23,062
Tennessee	24,718				25,534	24,763		24,814
	21,710				20,001	21,100		21,011
West South Central: Arkansas	21 014			17.074	21,049	22 500		22,124
	21,914			17,974	,	22,500	44.047	,
Louisiana	23,369		40.575		27,714	21,975	14,647	23,431
Oklahoma Texas	23,152 23,955		18,575 	25,723 17,244	25,960 25,230	22,295 24,238	 17,734	23,331 24,245
	,			,	,	,	,	, -
Mountain:	04 400			45 744	04.000	04.545	4474-	04.404
Arizona	24,162		47.400	15,741	24,833	24,545	14,717	24,424
Colorado	25,413		17,106	25,339	27,309	24,627	18,200	25,576
Idaho	24,305				25,615	24,262		24,452
Montana	23,504			18,863	21,765	24,212		23,773
Nevada	22,805		12,063	18,912	17,641	25,305	14,850	24,068
New Mexico	25,119				18,571	26,248		25,033
Utah	24,180				29,196	21,351	17,630	24,266
Wyoming	24,937			26,517	27,108	23,794	22,609	25,199
Pacific:								
Alaska	25,682				23,246	26,293		25,719
California	24,691				20,899	25,426	18,384	24,936
Hawaii	22,851	26,392		20,347		22,843	23,600	22,681
Oregon	23,964			33,093	22,049	24,209	18,547	24,038
Washington	24,440			, <u></u>	20,408	26,464	24,008	24,467
-	•				•	•	•	•

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.1.e Standard errors for average total family premium (in dollars) for self-insured plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishment	s that offer	health insuranc	e by firm size a	and State: Unit	ed States, 2023	3		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	184.34	1,021.31	1,393.66	823.27	495.00	206.99	605.29	188.78
New England:								
Connecticut	892.47				1,776.10	991.87		875.27
Maine	818.64				3,651.41	600.27		803.00
Massachusetts	998.29			1,730.51	3,325.35	935.03		1,016.96
New Hampshire	1,291.32				2,375.76	1,473.70	2,333.68	1,318.43
Rhode Island	927.50			1.005.00	1,920.97	1,066.31	1.700.94	939.33
Vermont Middle Atlantic:	1,192.95			1,865.96	1,200.76	2,028.50	1,700.94	1,270.57
New Jersey	1,012.81			1,303.99	2,119.70	1,127.90		1,026.34
New York	1,006.23			4,712.93	1,111.59	1,157.58		1,011.95
Pennsylvania	625.55			1,977.46	1,400.80	672.42	3,682.34	625.87
East North Central:								
Illinois	715.76			1,371.10	1,793.62	793.01	1,116.79	725.19
Indiana	820.91			2,063.39	2,211.91	989.92	3,130.09	853.87
Michigan	1,072.99				2,657.35	557.59	4 004 00	1,101.85
Ohio Wisconsin	836.92 931.34			2,370.80 1,526.75	3,565.40	768.60 892.24	1,901.02	854.56 949.49
	931.34			1,520.75	1,385.28	092.24		949.49
West North Central:	E40.60			1 FOF 0F	700.02	667.06	0.265.22	EE6 04
lowa Kansas	548.63 1,188.21			1,505.85 	780.03 1,632.93	667.06 1,142.59	2,365.33 845.00	556.94 1,189.20
Minnesota	1,153.25		2,052.24		2,077.30	1,411.30	043.00	1,178.94
Missouri	966.30		2,032.24	1,714.36	1,908.90	1,106.91	2,059.89	991.24
Nebraska	873.85			1,492.95	3,051.62	752.66	2,316.35	900.98
North Dakota	821.23			795.40	604.51	1,142.30		794.74
South Dakota	768.53			1,509.22	1,488.59	919.95	1,929.34	807.19
South Atlantic:								
Delaware	2,443.59			2,527.67	1,924.04	2,526.72		2,505.91
District of Columbia	809.43				1,507.49	889.52		783.88
Florida	930.18				2,232.48	1,010.63		943.96
Georgia	898.00			2,140.64	2,113.49	617.24	790.52	911.91
Maryland	913.52			996.07	1,435.52	1,071.12		917.01
North Carolina	1,164.85			2,609.76	1,806.92	1,315.30	807.92	1,190.54
South Carolina Virginia	1,052.02 947.54				2,346.68 2,045.76	877.55 1,020.41	411.96 1,221.62	1,078.22 974.92
West Virginia	1,022.37				2,265.19	1,170.24	1,221.02	1,037.01
East South Central:	1,022.07				2,200.10	1,170.21		1,007.01
Alabama	991.44	1,534.40			2,611.95	1,191.91	1,686.92	1,055.46
Kentucky	663.82				1,033.48	759.53		673.95
Mississippi	899.60				1,177.13	832.74		899.60
Tennessee	1,065.65				1,941.20	1,179.72		1,077.49
West South Central:								
Arkansas	744.44			1,685.18	1,054.23	852.76		749.00
Louisiana	1,681.09				2,245.34	1,434.72	0.00	1,689.98
Oklahoma Texas	987.40 672.11		903.43	1,038.77 1,724.17	934.84 1,441.60	1,253.91 753.86	1,530.34	1,015.64 680.05
Mountain:								
Arizona	677.77			1,729.07	3,377.54	724.38	2,357.74	702.89
Colorado	974.43		820.90	1,954.64	1,990.84	705.44	619.50	983.86
Idaho	1,365.86				1,649.83	1,599.67	-	1,419.02
Montana	853.46			1,523.89	1,775.29	1,062.40		879.16
Nevada	1,225.81		692.84	562.75	1,638.37	1,110.98	2,323.51	1,316.70
New Mexico	947.64				1,877.07	733.71		973.05
Utah	1,688.92				2,479.58	1,124.17	1,582.32	1,708.74
Wyoming	1,414.77			2,112.62	1,778.28	2,112.73	1,517.10	1,568.69
Pacific:	0=6 =				, - 0	AG= =-		
Alaska	953.20				1,705.33	927.72		969.96
California	834.51	1 584 50		1 254 02	3,434.45	842.34	2,433.63	855.73
Hawaii Oregon	834.56 1,629.53	1,584.50		1,254.02 1,140.25	 4,215.91	891.02 1,717.91	2,670.53 1,440.14	792.44 1,653.54
Washington	1,573.81			1,140.25	2,047.44	2,250.74	2,141.78	1,663.30
. raoimigion	1,010.01				2,077.77	2,200.14	۷, ۱۳۱.۲۵	1,000.00

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2 Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

that offer fleathfillisural	lice by iii	iii Size aliu State	e. United States	, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	6,889	5,801	7,860	8,839	7,388	6,373	7,529	6,796
New England:								
Connecticut	7,653			10,788	9,204	6,686	8,932	7,478
Maine	6,402			8,769	6,828	6,024	6,011	6,458
Massachusetts	7,597		11,388	12,440	6,585	6,569	12,604	6,933
New Hampshire	5,902	 	11,500	9,234	7,790	4,813	7,410	5,657
Rhode Island	6,066			6,323	6,527			5,811
Vermont	7,635		12,388	5,622	8,163	5,663 7,945	7,311 6,639	7,890
	7,000		12,300	3,022	0,103	7,943	0,039	7,090
Middle Atlantic:	7.075			0.000	0.050	0.054	0.000	7.400
New Jersey	7,075			8,622	9,656	6,354	6,899	7,103
New York	7,325		8,249	11,962	6,192	6,508	9,767	6,915
Pennsylvania	5,947		9,477 *	8,102	5,294	5,785	8,163	5,714
East North Central:								
Illinois	6,178		10,969	7,577	6,945	5,349	8,089	5,815
Indiana	6,302			8,324	7,387	5,876	4,489	6,595
Michigan	6,068			5,099	5,078	7,448	3,929	6,477
Ohio	6,101		7,635	8,429	5,831	5,937	7,561	5,922
Wisconsin	5,431			6,301	5,629	4,925	6,530	5,223
West North Central:	,			,	,	,	,	,
lowa	6,592		6,824	5,508	6,542	7,041	5,362	6,801
			0,024		,			
Kansas	6,275			7,503	8,063	5,840	5,632	6,382
Minnesota	6,254			9,072	7,819	4,788	6,538	6,208
Missouri	6,890			9,198	7,628	6,337	7,428	6,778
Nebraska	6,259		6,888	10,230	7,733	5,180	7,570	6,119
North Dakota	6,539			5,377	7,220	6,522	6,861	6,439
South Dakota	7,262		8,774	9,311	7,297	6,513	8,251	7,012
South Atlantic:								
Delaware	7,094		9,800	10,643	7,776 *	6,205	9,556	6,791
District of Columbia	6,541		·	7,045	5,930	6,937	5,464	6,705
Florida	7,132			15,176	9,245	6,181	6,148	7,223
Georgia	6,041			7,517	6,025	6,154	4,431	6,283
Maryland	8,232			10,207	9,314	7,378	10,206 *	
North Carolina	7,115			8,753	6,550	6,842	10,302	6,884
South Carolina	6,384			7,990 *		6,070	10,786	5,964
Virginia	7,870		9,360	10,132	9,084	7,025	8,261	7,814
West Virginia	6,023			8,571	7,178	5,185	6,609	5,959
East South Central:								
Alabama	6,801		8,580	10,593	5,266	6,603	7,179	6,742
Kentucky	6,050			7,807	6,731	5,455	9,383	5,820
Mississippi	5,663			8,512	4,983	5,050	9,100	5,142
Tennessee	8,128				6,516	8,727	7,501	8,189
West South Central:								
Arkansas	5,949			7,835	3,900 *	6,207	9,564	5,677
Louisiana	8,223			9,448	10,096	6,367	10,923	7,737
Oklahoma	6,952		11,345	4,756 *		6,296	8,059	6,750
Texas	7,391			10,014	11,116	5,996	8,561	7,239
Mountain:								
	7.040		0.774	0.000	40.750	0.005	7 200	7.044
Arizona	7,813		9,771	9,696	10,752	6,685	7,388	7,844
Colorado	6,413		7,877	10,398	6,309	5,931	6,295	6,431
Idaho	6,171		6,486	9,187	6,992	5,610	6,612	6,079
Montana	5,496		9,447	9,534	5,707	4,884	7,172	5,241
Nevada	6,069		5,577 *	6,340	5,453	6,450	5,287	6,300
New Mexico	6,380				8,784	5,359	5,760 *	6,520
Utah	6,829			6,322	8,529 *	5,670	6,441	6,886
Wyoming	6,610			8,554	5,771	7,086	6,235 *	6,712
Pacific:								
Alaska	5,628				6,949	5,038		5,641
California	7,768	5,176	9,057	8,527	8,329	7,472	7,797	7,764
Hawaii	5,103			10,193	5,037	5,560	2,232 *	
Oregon	4,142			2,861 *			5,607	3,949
Washington	7,706			8,727	5,232	9,524	7,544	7,738
	. ,, 00			0,121	0,202	0,024	7,014	1,100

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

Sector establishment	S that oner	nealth mourance	e by IIIIII Size a	nu State. Unite	eu States, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	112.55	481.58	484.15	340.41	305.26	126.10	268.72	122.79
New England:								
Connecticut	714.58			2,077.17	1,871.73	748.52	1,706.50	771.99
Maine	368.44			1,548.54	984.60	335.44	1,140.86	391.09
Massachusetts	537.98		1,443.58	1,847.88	680.32	713.72	1,816.82	511.45
New Hampshire	511.36		·	1,283.45	888.58	604.98	1,361.27	534.15
Rhode Island	402.70			1,508.32	683.23	422.31	1,430.02	361.12
Vermont	503.71		2,431.57	770.34	867.53	798.50	1,047.72	561.97
Middle Atlantic:								
New Jersey	613.59			2,078.22	2,057.93	486.05	1,853.06	646.59
New York	484.06		2,325.52	2,556.05	696.64	461.40	1,366.46	519.84
Pennsylvania	449.68		3,280.53 *	857.51	859.07	549.39	1,825.61	447.97
East North Central:								
Illinois	313.08		1,427.00	716.46	1,091.87	307.23	787.20	332.66
Indiana	480.15			2,240.24	643.10	588.89	983.95	511.99
Michigan	654.97			707.06	1,031.39	1,066.53	1,087.46	711.51
Ohio	382.12		1,258.19	1,624.22	639.08	492.41	1,480.31	383.96
Wisconsin	332.69			476.68	289.54	450.75	978.08	334.40
West North Central:								
lowa	416.03		924.91	1,531.91	572.54	604.44	1,123.29	437.13
Kansas	435.45			1,248.69	916.19	529.02	1,399.93	451.55
Minnesota	594.21			982.11	1,230.00	690.33	989.65	668.56
Missouri	524.36			1,099.30	1,556.16	364.93	1,791.02	517.56
Nebraska	328.39		992.74	892.27	667.54	341.46	1,425.49	332.75
North Dakota	553.52			1,114.84	460.72	1,091.91	993.66	655.34
South Dakota	359.23		1,262.81	1,280.04	756.75	413.61	936.25	381.21
South Atlantic:								
Delaware	960.75		1,399.53	1,816.99	2,939.68 *	816.35	1,313.68	1,019.91
District of Columbia	332.87			1,322.73	684.16	301.01	1,332.76	309.32
Florida	687.16			2,761.53	1,008.26	726.95	1,248.76	750.13
Georgia	623.13			1,332.93	1,500.65	776.78	1,232.20	689.05
Maryland	732.61			1,221.60	1,020.29	661.22	3,265.31	541.97
North Carolina	656.86			1,740.33	1,874.05	657.72	2,279.02	669.40
South Carolina	477.29			2,515.24 *	1,003.90	481.30	1,331.92	474.34
Virginia	585.03		1,627.06	1,530.30	875.99	840.27	1,092.15	648.53
West Virginia	378.06			1,268.56	1,077.47	392.14	1,265.07	395.77
East South Central:								
Alabama	393.25		1,531.05	1,624.47	665.51	455.12	1,147.48	416.21
Kentucky	360.53			916.38	630.64	377.19	2,108.98	331.24
Mississippi	458.33			1,012.77	1,119.81	381.73	1,320.00	424.10
Tennessee	1,038.20				848.35	1,473.70	1,875.29	1,123.50
West South Central:								
Arkansas	537.44			1,027.83	1,365.11 *	428.88	1,808.42	541.16
Louisiana	828.84			957.99	1,053.62	1,258.19	1,658.89	895.60
Oklahoma	550.15		1,848.37	1,810.95 *	1,173.73	558.04	1,368.95	594.47
Texas	623.24			927.69	2,871.86	373.83	1,072.85	689.78
Mountain:								
Arizona	522.79		1,887.34	1,663.69	1,011.37	374.94	1,263.59	553.07
Colorado	431.11		1,540.18	1,937.59	833.94	461.35	1,194.76	464.63
Idaho	407.85		1,225.50	1,282.57	761.45	475.55	905.12	447.67
Montana	449.83		1,490.03	1,090.78	928.63	406.00	1,184.21	433.54
Nevada	562.10		2,271.90 *	1,689.58	1,307.95	618.50	1,196.29	633.98
New Mexico	793.65				2,051.08	476.73	2,466.08	781.60
Utah	1,178.41			721.46	2,923.02 *	383.76	788.87	1,342.41
Wyoming	922.81			1,421.16	516.17	1,815.26	1,910.49	1,052.84
Pacific:								
Alaska	783.09				1,714.95	894.50		829.92
California	379.97	1,461.04	1,411.45	954.49	1,009.33	455.63	923.64	414.86
Hawaii	679.82			1,833.65	1,004.76	1,074.75	700.70	842.48
Oregon	478.35			980.76 *	1,507.89 *	510.93	1,231.12	478.15
Washington	1,139.56			1,767.33	809.60	2,309.23	1,480.41	1,334.47

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	shments th	nments that offer health insurance by firm size and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees		50 or more employees			
United States	6,890	5,912	6,824	8,302	7,117	6,471	6,919	6,883			
New England:											
Connecticut	7,400							7,665			
Maine	7,418					6,800		7,887			
Massachusetts	8,243			11,292			12,381	7,118			
New Hampshire	8,765			8,374	9,739		8,161	9,146			
Rhode Island Vermont	6,774 10,450			 7,737	 7,914	 22,527	9,619	7,418 10,739			
	10,430			1,131	7,514	22,521	3,013	10,733			
Middle Atlantic:	7.040				10.100	5.040		7.074			
New Jersey	7,649			 8,452	13,160	5,648		7,871			
New York Pennsylvania	7,583 6,694			8,714	4,953 	7,173 6,838		6,324 6,244			
-	.,			-,		-,	,-	-,			
East North Central:	5,985			6,274		4,951	7,318	5,512			
Indiana	5,741			0,274	7,266	5,553		6,156			
Michigan	3,777			5,516	2,387	4,198		3,610			
Ohio	5,144				2,007	4,888		5,141			
Wisconsin	5,266			5,994	5,457	4,423		5,004			
West North Central:											
lowa	7,226			7.715	7,019	7,492	7,419	7,202			
Kansas	8,395			7,710	12,716	7,432	13,147	7,267			
Minnesota	4,620							4,289 *			
Missouri	4,497							3,658 *			
Nebraska	8,419							8,300			
North Dakota	5,513	*				6,444		4,083 *			
South Dakota	6,386		11,067			6,753		5,546			
South Atlantic:											
Delaware	9,292					8,280	12,299	8,274			
District of Columbia	7,997			7,793		8,296		8,026			
Florida	8,657				9,040	8,008		8,872			
Georgia	4,226	* 3,765				7,030		4,379 *			
Maryland	7,662			10,656	12,626	7,141	4,075 *				
North Carolina	8,200					7,943		8,118			
South Carolina	4,240				3,743			4,160			
Virginia	7,228				9,050			7,732			
West Virginia	8,208										
East South Central:											
Alabama	10,976							15,380			
Kentucky	6,221				6,159	6,290		6,307			
Mississippi	6,669					7,168		6,385			
Tennessee	11,559				5,505	18,479		12,562			
West South Central:											
Arkansas	7,240					6,451		7,087			
Louisiana	8,440					7,265		7,854			
Oklahoma Texas	7,493 9,471			 8,825		6,785 6,628		7,021 9,592			
	9,471			0,023		0,020	9,009	9,392			
Mountain:											
Arizona	7,676			10,706				7,948			
Colorado	6,046					5,696	,	6,305			
Idaho	8,766			10.226		8,464		9,191			
Montana	6,863			10,326		7,037		5,341			
Nevada New Mexico	7,164 7,111					10,451 7,560		9,875 7,630			
Utah											
Wyoming	3,551 6,302			 	2,258	4,142 9,549		3,345			
-	-,					-,					
Pacific: Alaska	5,596					5,147		5,359			
California	7,313		7,885	8,967	8,936	6,198		7,424			
Hawaii	5,210				4,546			5,697			
Oregon	3,670					2,821		3,452			
Washington	5,397				6,380			5,767			

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

ior raining coverage at	i private-se	CLOI ESLADIISIIII	ents that oner	nealli msuran	ce by iiiiii size	and State. Of	illeu States, 202	.3
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	237.27	1,072.21	735.54	443.96	522.56	328.46	469.11	272.00
New England:								
Connecticut	1,479.29							1,675.12
Maine	927.34					835.32		1,042.62
Massachusetts	1,374.35			1,935.78			2,146.40	1,489.04
New Hampshire	840.67			893.89	1,052.76		1,598.09	883.77
Rhode Island	1,009.78							1,116.20
Vermont	1,120.46			1,263.23	895.66	2,070.07	2,341.85	1,278.66
Middle Atlantic:								
New Jersey	1,396.97				2,165.67	519.12		1,522.21
New York	1,031.48			1,187.32	1,064.66	657.62	2,669.78	753.00
Pennsylvania	953.73			1,332.56		1,463.35	2,300.10	925.40
East North Central:								
Illinois	795.62			1,547.11		748.53	1,315.05	866.55
Indiana	649.62				1,452.67	791.33		786.34
Michigan	540.22			899.24	545.47	1,070.25	622.10	610.43
Ohio	549.36					552.84		557.85
Wisconsin	525.03			707.01	494.81	1,001.58	920.50	603.75
West North Central:								
Iowa	505.34			1,398.61	320.76	1,016.50	1,128.57	547.77
Kansas	1,602.70				1,621.47		1,213.86	1,670.76
Minnesota	1,770.69	*						1,768.67
Missouri	1,647.98	*						1,646.57
Nebraska	1,428.13							1,368.35
North Dakota	1,771.92	*				782.35		1,727.71
South Dakota	941.06		468.41			645.11		853.51
South Atlantic:								
Delaware	1,135.66					1,497.40	798.06	1,314.61
District of Columbia	804.57			745.86		929.76		846.80
Florida	805.95				1,266.09	700.73		733.10
Georgia	1,334.47	* 294.74				1,714.52		1,665.11
Maryland	942.87			1,426.53	2,096.36	697.54	1,582.74 *	1,048.86
North Carolina	822.66					924.27		833.27
South Carolina	671.16				577.87			708.32
Virginia	959.59				1,302.62			1,046.78
West Virginia	1,947.92							
East South Central:								
Alabama	3,172.16							4,476.00
Kentucky	867.34				766.54	1,099.25		912.74
Mississippi	904.96					1,094.99		519.05
Tennessee	3,184.35				1,058.53	4,860.74		3,622.70
West South Central:								
Arkansas	980.53					222.77		864.43
Louisiana	1,487.19					897.74		1,535.30
Oklahoma	700.74					536.53		423.65
Texas	1,580.10			1,365.72		375.85	2,228.73	1,952.66
Mountain:								
Arizona	1,084.76			649.85				1,241.76
Colorado	621.84					506.16	1,379.45	681.78
Idaho	729.62					384.28		656.48
Montana	1,049.96			355.29		649.62		1,038.38
Nevada	1,572.33					1,732.08		1,476.29
New Mexico	1,080.68					648.09		1,189.18
Utah	585.83				536.69	805.53	1,075.33	606.80
Wyoming	1,544.89				-	812.30		
Pacific:								
Alaska	599.31					520.56		524.95
California	501.38		1,876.64	1,290.50	1,240.49	399.48	1,160.44	560.18
Hawaii	1,330.94				1,597.23 *			1,654.73
Oregon	719.60					457.78		680.43
Washington	1,411.49				1,038.30	-		1,175.48
•								,

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establish	ments th	at Oner nearth n	ilsurance by in	iii size aiiu sta	ite. United Stat	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	6,739	6,148	7,995	8,592	7,240	6,288	7,753	6,628
New England:								
Connecticut	7,726			9,569	9,880	6,359	9,658	7,450
Maine	6,249			11,934	6,005	5,692	8,116	6,031
Massachusetts	6,672			10,485	6,253	5,932	10,114	6,360
New Hampshire	5,080				6,222	4,542	7,189 *	4,881
Rhode Island	5,536				6,585	5,261	·	5,337
Vermont	6,703		12,648	5,294	6,937	6,715	5,986	6,851
Middle Atlantic:								
New Jersey	6,776			8,637	7,045 *	6,486	7,531 *	6,640
New York	7,268			13,348	6,885	6,295	10,553	6,965
Pennsylvania	5,856			6,996	5,115	5,860	8,075 *	5,720
East North Central:								
Illinois	6,601		12,606	8,340	7,244	5,724	8,738	6,232
Indiana	6,445		12,000	8,433	7,275	5,927	5,051 *	6,629
							,	7,839
Michigan	7,204			5,150	6,890	8,597	3,445 *	
Ohio	6,158			8,433	5,846	6,058	8,104	5,933
Wisconsin	5,685			6,507	5,627	5,467	6,191	5,613
West North Central:								
lowa	6,431		6,885		6,479	6,906	4,407	6,818
Kansas	6,296			7,073	7,656	6,244	4,672	6,530
Minnesota	6,521			9,154	7,667	5,377	6,793	6,484
Missouri	7,319		10,117	9,485	9,052	6,308	8,367	7,158
Nebraska	6,069		7,188	10,200	7,965	4,946	7,115	5,984
North Dakota	6,924			6,789	6,479	6,890	6,735	6,979
South Dakota	7,379		8,638	9,939	7,680	6,492	8,318	7,200
South Atlantic:								
Delaware	5,897				4,635 *	5,868	6,374	5,861
District of Columbia	6,034			6,968	5,531	6,559	4,018 *	6,332
Florida	6,337			10,201	9,415	5,926	4,764	6,439
Georgia	6,270			8,839	7,708	5,724	4,704	6,557
-							14 240 *	
Maryland	8,429			10,147	7,368	7,455	14,249 *	7,452
North Carolina	6,510				6,087 *		40.004	6,384
South Carolina	6,694			8,341 *		5,864	12,861	6,129
Virginia	7,538	14,732		8,365	8,689	7,014	9,244	7,359
West Virginia	5,750				7,225	5,014		5,709
East South Central:								
Alabama	6,383		9,101	11,482	5,044	6,117	8,316	6,210
Kentucky	5,701			8,533	7,098	5,157	7,984	5,587
Mississippi	5,427			8,614	4,383 *	4,993	9,636	4,974
Tennessee	6,794			9,877	7,205	6,444		6,622
West South Central:								
Arkansas	5,855			6,822	3,162 *	6,337	11,265	5,549
Louisiana	7,995			10,178	12,078	6,080	10,909	7,549
Oklahoma	6,937			3,839 *		6,181	8,690	6,703
Texas	6,442			10,322	7,518	5,757	8,429	6,228
Mountain:								
Mountain:	7 500			0.000	40.044	0.557	7.000	7.040
Arizona	7,582			8,063	10,911	6,557	7,036	7,612
Colorado	6,371		9,956	11,684	5,761 *		6,422	6,366
Idaho	5,809			9,811	6,614	5,204	6,928	5,650
Montana	5,434				6,772	4,807	6,672	5,327
Nevada	6,208			5,813 *	6,179 *	6,459	4,262 *	6,580
New Mexico	6,114				9,629 *	5,090		6,359
Utah	8,275			6,660	12,778	6,006	7,271	8,414
Wyoming	6,705			8,897	6,157	6,982	6,307 *	6,817
Pacific:								
Alaska	5,736				7,147	4,946		5,790
California	8,025			8,297	8,117	7,816	10,059	7,858
Hawaii	5,227	0		0,237	5,043	5,793	10,009	5,823
	4,203			2,831 *				3,989
Oregon								
Washington	8,077			8,976	4,930	10,002	7,981	8,095

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

iailily coverage at pr	ivate-sector	establisilileitt	s that offer fied	iilii iiisurance	by IIIIII Size and	i State. United	i States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	120.18	637.44	729.81	391.53	283.19	142.80	371.38	126.59
New England:								
Connecticut	850.17			2,529.21	2,234.39	879.97	2,171.68	921.84
Maine	377.03			1,148.13	809.04	296.97	1,446.51	379.38
Massachusetts	627.53			1,190.36	647.27	852.64	1,625.67	648.35
New Hampshire	581.39				1,157.08	646.51	2,332.88 *	580.11
Rhode Island	402.79				983.23	415.30		385.20
Vermont	425.48		2,443.74	1,017.35	516.55	648.21	1,348.65	417.48
Middle Atlantic:								
New Jersey	642.37			2,465.36	2,320.37 *	605.91	2,435.11 *	612.20
New York	578.67			3,486.48	859.85	506.23	1,414.21	616.58
Pennsylvania	548.03			757.21	1,134.22	641.39	3,243.56 *	539.22
East North Central:								
Illinois	358.95		1,565.48	732.84	1,117.99	363.92	953.57	380.25
Indiana	688.25			2,371.44	800.30	818.20	1,603.42 *	
Michigan	861.01			1,002.80	1,128.52	1,250.87	1,427.37 *	
Ohio	486.72			1,996.66	679.00	657.10	2,034.60	480.77
Wisconsin	277.24			682.30	348.53	347.82	1,193.67	265.77
West North Central:								
lowa	527.87		949.85		841.37	738.00	1,134.64	566.66
Kansas	466.33			1,033.94	1,108.97	576.23	1,395.59	493.36
Minnesota	560.19			1,042.98	1,469.15	561.75	1,324.11	608.50
Missouri	419.39		1,718.86	1,410.47	1,047.34	423.74	1,532.34	418.08
Nebraska	342.27		1,259.84	1,075.98	710.72	326.60	1,694.80	346.62
North Dakota	800.80			1,359.18	506.57	1,575.82	1,423.37	946.40
South Dakota	384.72		308.04	1,481.95	715.61	500.81	1,154.22	404.62
South Atlantic:								
Delaware	827.65				2,572.58 *		1,742.56	874.52
District of Columbia	389.58			1,594.94	738.42	391.63	1,264.26 *	
Florida	710.61			1,853.35	1,406.94	791.79	1,206.74	760.16
Georgia	686.72			1,476.10	1,324.84	915.52		727.44
Maryland	979.14			1,849.64	621.35	842.52	4,756.27 *	664.79
North Carolina	641.11				2,020.65 *			658.38
South Carolina	535.86			3,142.17		468.44	1,413.33	518.71
Virginia	747.09	1,323.53		1,427.91	1,204.30	956.84	1,316.20	804.39
West Virginia	434.01	-			1,353.23	412.12		462.92
East South Central:								
Alabama	277.34		1,625.48	1,261.78	662.37	302.39	1,233.40	301.99
Kentucky	442.42			857.74	936.88	455.99	836.69	446.09
Mississippi	527.31			1,216.54	1,402.20 *		1,371.14	480.92
Tennessee	442.92		-	1,166.18	1,319.82	425.22		419.60
West South Central:								
Arkansas	675.17			1,068.74	1,278.18 *		1,911.94	663.64
Louisiana	1,081.35			919.63	1,199.42	1,317.46	2,327.05	1,155.68
Oklahoma	661.97			1,829.86		615.69	1,939.66	693.01
Texas	354.02		-	1,085.42	1,158.02	363.07	1,386.00	353.85
Mountain:								
Arizona	584.50			1,526.72	1,196.01	374.58	1,487.64	609.81
Colorado	690.90		1,353.43	2,661.28	1,784.90 *		1,783.41	741.88
Idaho	436.76			1,387.36	809.56	450.99	1,270.62	445.39
Montana	484.36	-			1,060.97	413.05	1,215.68	492.24
Nevada	672.15			2,159.76			1,524.61 *	707.57
New Mexico	997.16				2,968.00 *			992.72
Utah	1,602.21			730.34	3,822.28	375.61	884.86	1,808.75
Wyoming	1,048.23			1,757.18	448.77	1,899.12	2,110.17 *	1,205.07
Pacific:								
Alaska	1,016.41			 	1,913.59	1,236.84		1,097.06
California	512.59			1,445.91	1,196.89	630.07	1,978.85	530.50
Hawaii	842.84	0.00			1,409.64	1,181.25		961.19
Oregon	573.68			1,127.29				567.77
Washington	1,347.13			2,086.05	889.77	2,570.04	1,484.23	1,568.92

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.c Average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	siiiieiits tii	at Offer fleatiff i	ilsurance by in	iii Size aliu Sta	ite. United Stat	.es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	7,988	4,814	9,339	11,357	8,659	7,100	7,778	8,043
New England:								
Connecticut	7,583							7,319
Maine	5,310							7,075
Massachusetts	10,131				8,824	8,765		8,826
New Hampshire	7,756					7,463		8,200
Rhode Island	7,815			11,227	6,423	7,106		6,986
Vermont	8,117							
Middle Atlantic:								
New Jersey	7,331							7,812
New York	7,222					8,048		7,584
Pennsylvania	5,621			19,135	6,048	4,474		4,983
East North Central:								
Illinois	4,120					3,705		3,855
Indiana	6,104				8,024			7,545
Michigan	4,613				4,251	5,151		4,706
Ohio	7,385					7,589		7,333
Wisconsin	4,431	*						3,376
West North Central:								
lowa	6,801				6,225	7,646		6,259
Kansas	4,940							4,972
Minnesota	7,200				12,370	6,297		8,357
Missouri	8,408					7,217		8,363
Nebraska	6,248			9,292				5,861
North Dakota	6,106			5,087 *	8,073	5,453		6,033
South Dakota	7,642			13,809		6,332		7,759
South Atlantic:								
Delaware	11,699					8,406		11,491 *
District of Columbia	7,667					6,641		7,034
Florida	11,458				8,969	7,263		12,350
Georgia	9,024					9,001		8,476
Maryland	8,480					7,038		9,202
North Carolina	13,638							13,329 *
South Carolina	7,630					10,181		7,687
Virginia	10,672					9,129		10,869
West Virginia	6,954					6,980		6,985
East South Central:								
Alabama								6,649
Kentucky	10,457							7,550
Mississippi								
Tennessee	7,585					7,809		8,063
West South Central:								
Arkansas	5,735							5,626
Louisiana	10,030							
Oklahoma	6,232					7,320		6,965
Texas	11,930	*	10,591			8,634		12,496 *
Mountain:								
Arizona	10,619							10,537
Colorado	8,078							7,409
Idaho	4,873							
Montana	4,878	*				5,396		
Nevada	4,759					4,434		3,641
New Mexico	7,323							5,854
Utah					6,036			5,221
Wyoming								
Pacific:								
Alaska								
California	7,732					9,195		8,441
Hawaii	4,507					4,443		5,462
Oregon					3,662			-,
Washington	6,448							5,716

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.c Standard errors for average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

iailily coverage at pri	ivale-sector	establisilileitt	s that oner nea	iilli iiisuraiice i	by IIIIII Size all	u State. United	J 51ale5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	537.10	960.05	777.03	1,536.11	1,558.08	414.02	676.00	652.96
New England:								
Connecticut	1,177.69							1,312.68
Maine	1,386.06							1,493.87
Massachusetts	1,164.68				788.64	217.98		384.32
New Hampshire	838.04					633.13		705.36
Rhode Island	1,266.97			840.87	854.73	363.30		595.59
Vermont	1,848.18	-						
Middle Atlantic:								
New Jersey	2,093.81							2,177.74
New York	1,203.50					1,614.79		1,294.57
Pennsylvania	722.72			869.06	480.01	497.31		457.33
East North Central:								
Illinois	685.62					523.51		653.21
Indiana	1,103.15				1,141.61			928.81
Michigan	751.45				634.73	660.35		497.74
Ohio	866.58					1,116.92		1,004.47
Wisconsin	1,518.98	*						1,011.06
West North Central:								
lowa	1,009.11				788.48	859.84		967.70
Kansas	1,145.29							1,163.29
Minnesota	993.53				558.80	906.80		1,027.32
Missouri	839.23					460.31		902.24
Nebraska	777.19			448.16				882.16
North Dakota	699.92			1,698.05 '	836.21	554.64		778.84
South Dakota	1,360.98			2,277.49		560.37		1,852.15
South Atlantic:								
Delaware	3,304.76					1,054.11		4,038.43
District of Columbia	1,027.52					737.97		757.16
Florida	2,604.79				2,123.57	1,239.35		3,132.35
Georgia	1,377.18					1,784.81		1,481.80
Maryland	1,348.22					357.00		1,258.90
North Carolina	3,997.82							5,364.28 *
South Carolina	1,658.48					1,406.82		1,773.90
Virginia	1,177.54					1,771.03		1,397.20
West Virginia	812.10					880.10		830.84
East South Central:								
Alabama								1,287.97
Kentucky	2,474.13							1,168.42
Mississippi Tennessee	1,069.35					1,019.47		 955.81
West South Central:	,					,-		
Arkansas	685.34							673.44
Louisiana	1,817.78							073.44
Oklahoma	1,101.14					1,073.20	 	1,038.04
Texas	3,682.49		463.01			1,648.79		4,217.05
Mountain:								
Arizona	1,421.66							1,499.95
Colorado	905.93							924.76
Idaho	900.02							924.70
Montana	1,636.24					99.83		
Nevada	1,030.24							713.53
New Mexico	1,428.13					528.15		713.53
Utah	1,420.13				 158.55			631.72
Wyoming					136.33			031.72
Pacific: Alaska	_						<u></u>	=
California	941.35					1,190.36		1,067.47
Hawaii	700.46					130.43		640.16
Oregon	700.40				165.47	130.43		0-10.10
Washington	1,510.73				105.47			1,388.49
	.,0.3.70							.,000.10

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.d Average total employee contribution (in dollars) for purchased plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	hments that offer health insurance by firm size and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees		
United States	7,952	6,085	8,008	9,032	8,037	7,685	7,710	8,044		
New England:										
Connecticut	10,004			11,014	11,495		9,334	10,363		
Maine	7,778			8,603	8,026		6,138	8,699		
Massachusetts	7,962		10,486	12,941	5,383	5,892		6,580		
New Hampshire	6,410			9,102	9,608	4,053	7,272	6,038		
Rhode Island	6,593			8,261	6,956	4,671		6,236		
Vermont	7,181			5,990	8,122	6,725	6,975	7,330		
Middle Atlantic:	0.504			40.004	0.750	0.704	C 777 *	0.440		
New Jersey New York	8,504 8,126		 8,588 *	10,624 9,604	9,759 7,343	8,791 6,715	6,777 * 10,047	9,448 7,275		
Pennsylvania	8,022		9,305 *	8,975	6,369	9,576	8,400	7,887		
East North Central:										
Illinois	6,787		9,992	7,456	7,224	5,196	7,916	6,213		
Indiana	5,893			6,089	7,963	5,043	4,926	6,351		
Michigan	5,600			4,718	3,536	8,751	4,156	6,169		
Ohio	6,346		7,169	6,627	5,588	7,298	6,602	6,270		
Wisconsin	5,654			6,884	6,001	3,968	6,831	5,013		
West North Central:										
lowa	7,419			4,932 *		10,923	4,293	8,720		
Kansas	7,225			8,638	10,468	6,796	5,172	7,996		
Minnesota	7,570	0		9,662		4,923	6,421	8,151		
Missouri Nebraska	6,884 7,487			10,211 11,194	6,648 7,199	7,166 6,326	6,775 * 8,475	6,933 7,147		
North Dakota	7,437		9,871	6,440	7,199	6,416	7,235	7,049		
South Dakota	7,537		9,487	9,230	6,879	5,915	8,337	7,098		
South Atlantic:										
Delaware	10,145		10,888			8,374	9,355	10,487		
District of Columbia	6,248			6,687	6,852	6,844	5,080	6,723		
Florida	9,960			16,063	9,256	9,718	6,457	11,271		
Georgia	6,021			7,258	3,399 *	11,516	4,197 *			
Maryland	10,157			10,666	12,148	7,555	11,257 *			
North Carolina	8,466			10,191	6,331 *	9,147		8,093		
South Carolina	7,789		 0	6,985 *		7,037	10,211	7,076 9,827		
Virginia West Virginia	9,190 7,909		9,574 	10,274 9,156	9,963 9,909	8,859 5,984	7,841 7,138	8,221		
East South Central:										
Alabama	7,761		8,635	10,811	5,575	7,687	7,572	7,857		
Kentucky	9,105			8,720	9,335	7,491	10,967	8,493		
Mississippi	6,890			7,904	7,395	4,235	9,100	5,416		
Tennessee	7,330				6,106	8,839	7,073	7,396		
West South Central:										
Arkansas	6,001			8,011	2,654 *	8,201	*	5,138 *		
Louisiana	9,667			9,266	11,941	4,820	* 10,963	8,944		
Oklahoma Texas	7,964 9,754		12,030	5,892 10,926	9,377 14,418	7,983 7,259	8,080 8,572	7,884 10,087		
	3,7 34	_		10,320	14,410	7,259	0,372	10,007		
Mountain: Arizona	10,352		11,813	12,171	11,448	9,095	7,715	10,798		
Colorado	7,811		9,108	9,833	8,818	6,839	6,423	8,651		
Idaho	7,686		6,687	9,680	7,763	8,549	6,728	8,431		
Montana	7,494			9,248	6,622	7,067	7,692	7,304		
Nevada	7,528			7,090 *		10,395	6,338	8,145		
New Mexico	7,726				8,139	8,164	6,010 *			
Utah	6,067			6,430	5,429	6,724	6,452	5,907		
Wyoming	7,736			9,918	7,482		6,757 *	8,604		
Pacific:										
Alaska	6,399				10,230 *	2,599		6,225 *		
California	8,456	5,790	9,721	8,564	8,886	8,144	8,240	8,517		
Hawaii	5,161		-	13,188	4,976	5,453	2,558 *			
Oregon Washington	5,422			2,450 *		6,637	5,999 8 478	5,185 9,052		
Washington	8,893			12,472	4,701	13,531	8,478	9,052		

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.d Standard errors for average total employee contribution (in dollars) for purchased plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

New Forginatis	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Connecticut	United States	210.70	534.04	540.58	364.07	497.80	309.71	306.57	266.51
Mahne	New England:								
Measechusetts 988.90						,			,
New Hampshire RS 291									
Rhode Island									
Middle Allantic:	·								
New Jorsey 1,463.76								,	
New Jorsey 1,463.76	Middle Atlantic:								
New York		1,463.76			2,827.19	2,915.51	1,712.39	2,192.05 *	1,788.05
Blinois S28.61	•	624.21		2,799.21 *				1,500.66	571.13
Illinois 528.61 - 1,301.45 749.39 1,679.82 553.22 776.39 686.79 Indiana 574.67 - 1,022.31 814.66 682.48 1,281.34 593.41 Michigian 1,037.38 - 1,009.99 1,155.43 814.86 682.48 1,281.34 593.41 Michigian 1,037.38 - 1,009.99 1,155.43 814.26 2,662.64 1,243.91 1,291.61 Ohio 554.59 - 1,209.99 1,155.43 814.26 365.06 1,000.37 594.84 Wisconsin 777.57 - 1 2,009.99 1,155.43 814.26 365.06 1,000.37 594.84 West North Central: Iowa 876.85 - 1 - 1,503.15 491.59 2,007.16 1,175.80 1,021.10 Kansas 776.10 - 1 - 1,142.29 975.34 1,216.77 1,502.84 926.38 Minnesota 1,160.94 - 1 1,121.83 1,944.23 936.04 2,346.42 1,365.71 Minnesota 1,167.77 0.00 - 1,319.83 1,944.23 936.04 2,346.42 1,365.71 North Dakota 663.70 1,580.14 1,256.27 703.60 927.91 1,121.30 700.67 South Dakota 663.70 663.13 1,376.54 1,269.74 809.19 1,121.30 700.67 South Dakota 663.70 1,624.56 - 930.50 840.15 1,459.43 2,233.56 Delaware 1,436.41 1,137.54 1,075.84 1,861.26 1,360.47 2,076.84 Ploridia 1,791.88 1,354.29 1,979.26 2,514.19 1,386.47 2,076.84 Maryland 1,719.88 1,354.29 1,979.26 2,514.19 1,386.47 2,076.84 Maryland 1,719.88 1,354.29 1,979.26 1,816.27 1,816.27 1,416.67 North Carolina 1,264.35	Pennsylvania	952.39		3,341.60 *	1,358.21	1,364.85	1,727.36	2,006.73	1,079.12
Indiana									
Michigan 1,037,38									
Ohio 554.59									
Wisconsin 777.57 - - 727.12 522.53 1,103.04 1,106.41 887.92 West North Central: Iowa 876.85 - - - 1,503.15 491.59 2,007.16 1,175.80 1,021.10 Kansas 776.10 - - 1,643.29 975.34 1,126.77 1,502.44 926.38 Missouri 1,197.77 0.00 - 1,319.83 1,994.23 936.04 2,386.42 1,683.42 Missouri 1,197.77 0.00 - 1,319.83 1,994.23 936.04 2,386.42 1,680.71 Notrh Dakota 653.70 - 1,580.14 1,265.27 703.60 927.91 1,121.30 709.67 South Allantic - - 563.13 1,376.54 1,209.54 809.16 1,459.43 2,233.55 District of Columbia 620.89 - - 1,374.55 704.06 805.39 1,403.82 2,235.55 District of Columbia 1,261.21 -	•								,
Vest North Central: Iowa 876.85 1,503.15 491.59 2,007.16 1,175.80 1,021.10 1,021.00 1,021									
Nome		111.51			121.12	322.33	1,103.04	1,100.41	007.92
Kansas 776.10		070.05			4 500 45 +	404.50	0.007.40	4 475 00	4 004 40
Minesota									
Missouri						975.34			
Nebraska 764_26						1 004 22			
North Dakota 653.70						,			
South Dakota 616.14					,				
Delaware									
Delaware	South Atlantic:								
Florida 1,261.21		1,624.56		930.50			849.15	1,459.43	2,233.55
Georgia	District of Columbia	620.89			1,375.45	704.06	805.39	1,403.82	600.42
Maryland 1,719,88 1,344,20 1,979,24 1,080,24 3,627,49 * 1,044,75 North Carolina 1,328,03 1,795,89 2,590,99 * 1,166,17 1,418,67 South Carolina 1,264,95 2,855,61 * 1,951,88 1,635,58 1,355,29 1,437,38 Virginia 777,05 1,737,54 1,901,52 1,201,61 1,650,57 1,185,74 954,15 West Virginia 911,38 1,606,49 1,532,11 1,761,90 1,301,58 1,424,18 1,126,63 East South Central: 1,484 1,606,49 1,790,16 821,55 1,005,54 1,288,13 849,74 Kentucky 847,67 834,53 863,17 1,466,91 2,303,35 771,55 Mississippi 874,61 - 1,014,33 1,302,10 1,082,33 1,320,00 806,49 Fennessee 696,56 -	Florida	1,261.21				1,505.44	1,561.26	1,360.51	1,566.81
North Carolina 1,328.03 1,795.89 2,590.99 1,166.17 1,418.67 South Carolina 1,264.95 1,737.54 1,901.52 1,201.61 1,655.08 1,355.29 1,437.38 West Virginia 911.38 1,737.54 1,901.52 1,201.61 1,656.57 1,185.74 954.15 West Virginia 911.38 1,737.54 1,901.52 1,201.61 1,656.57 1,185.74 954.15 West Virginia 911.38 1,737.54 1,901.52 1,201.61 1,656.57 1,185.74 954.15 West Virginia 911.38 1,737.54 1,901.52 1,201.61 1,656.57 1,185.74 954.15 West Virginia 911.38 1,737.54 1,901.61 1,761.90 1,301.58 1,424.18 1,126.63 East South Central: Alabama 714.45 1,606.49 1,790.16 821.55 1,005.54 1,298.13 849.74 Kentucky 847.67 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 1,009.88 1,296.78 2,695.77 * - 1,578.50 * Louisiana 987.38 974.84 1,506.40 1,620.60 1,707.29 1,155.72 Oklahoma 755.52 2,203.32 1,559.42 1,191.06 748.48 1,497.07 764.77 Texas 1,385.89 974.84 1,506.40 1,620.60 1,707.29 1,155.72 Oklahoma 755.52 2,203.32 1,559.42 1,191.06 748.48 1,497.07 764.77 Texas 1,385.89 1,1746.30 2,409.27 1,252.15 1,001.93 1,301.20 1,301.20 (1,301.30) 1,301.20 (1,30	•								
South Carolina 1,264.95 — — 2,855.61 * 1,951.88 1,635.08 1,355.29 1,437.88 Virginia 777.05 — 1,737.54 1,901.52 1,201.61 1,650.57 1,185.74 954.15 West Virginia 911.38 — — 1,737.54 1,901.52 1,201.61 1,650.57 1,185.74 954.15 West Virginia 911.38 — 91.424.18 91.26.33 3 63.11 1,761.90 1,301.58 1,424.18 1,126.63 East South Central: Alabama 714.45 — 1,606.49 1,790.16 821.55 1,005.54 1,298.13 849.74 Kentucky 847.67 — — 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 — — 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 — — — 1,009.88 1,296.78 2,2695.77 — 1,578.50 Arkansas 1,579.55 <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>3,627.49 *</td> <td></td>	•							3,627.49 *	
Virginia 777.05 — 1,737.54 1,901.52 1,201.61 1,650.57 1,185.74 954.15 West Virginia 911.38 — — 1,532.11 1,761.90 1,301.58 1,424.18 1,126.63 East South Central: Alabama 714.45 — 1,606.49 1,790.16 821.55 1,005.54 1,298.13 849.74 Kentucky 847.67 — — 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 — — 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 — — — 1,009.88 1,296.78 2,695.77 — — 1,578.55 Arkanasa 1,579.55 — — 1,009.88 1,296.78 2,695.77 — — 1,578.55 Louisiana 987.38 — — 974.84 1,506.40 1,620.60 1,707.29 1,155.72 Oklahoma									
West Virginia 911.38 - - 1,532.11 1,761.90 1,301.58 1,424.18 1,126.63 East South Central: Alabama 714.45 - 1,606.49 1,790.16 821.55 1,005.54 1,298.13 849.74 Kentucky 847.67 - - 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 - - 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 - - - 800.98 1,122.14 2,008.87 704.22 West South Central: Arkansas 1,579.55 - - 1,009.88 1,296.78 2,695.77 - 1,578.50 \task Louisiana 987.38 - - 974.84 1,506.40 1,620.06 1,707.29 1,157.27 \task 1,647.77 \task 1,642.77 \task 1,642.77 \task 1,642.77 \task 1,942.97 764.77									
Alabama 714.45 1,606.49 1,790.16 821.55 1,005.54 1,298.13 849.74 Kentucky 847.67 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 800.98 1,122.14 2,008.87 704.22 West South Central: Arkansas 1,579.55 1,009.88 1,296.78 2,695.77 1,578.50 Louisiana 987.38 974.84 1,506.40 1,620.60 1,707.29 1,155.72 Oklahoma 755.52 2,203.32 1,559.42 1,191.06 748.48 1,497.07 764.77 Texas 1,385.89 - 991.73 4,075.97 1,082.33 1,572.78 913.73 Colorado 874.09 <	•								
Alabama 714.45 1,606.49 1,790.16 821.55 1,005.54 1,298.13 849.74 Kentucky 847.67 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 800.98 1,122.14 2,008.87 704.22 West South Central: Arkansas 1,579.55 1,009.88 1,296.78 2,695.77 1,578.50 Louisiana 987.38 974.84 1,506.40 1,620.60 1,707.29 1,155.72 Oklahoma 755.52 2,203.32 1,559.42 1,191.06 748.48 1,497.07 764.77 Texas 1,385.89 - 991.73 4,075.97 1,082.33 1,572.78 913.73 Colorado 874.09 <	Fast South Central:								
Kentucky 847.67 834.53 863.17 1,466.91 2,303.35 771.55 Mississippi 874.61 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 800.98 1,122.14 2,008.87 704.22 West South Central: Arisans 1,579.55 1,009.88 1,296.78 * 2,695.77 1,578.50 Louisiana 987.38 974.84 1,506.40 1,620.60 1,707.29 1,155.72 Oklahoma 755.52 2,203.32 1,559.42 1,191.06 748.48 1,497.07 764.77 Texas 1,385.89 991.73 4,075.97 1,082.33 1,5572.78 913.73 Colorado 874.09 1,746.30 2,409.27 1,252.15 1,001.93 1,572.78 913.73 Colorado 874.		714 45		1 606 49	1 790 16	821 55	1 005 54	1 298 13	849 74
Mississippi 874.61 1,014.33 1,302.10 1,098.23 1,320.00 806.49 Tennessee 696.56 800.98 1,122.14 2,008.87 704.22 West South Central: Arkansas 1,579.55 1,009.88 1,296.78* 2,695.77* 1,578.50* Louisiana 987.38 974.84 1,506.40 1,620.60* 1,707.29 1,155.72 1,155.72 1,155.72 1,262.60* 1,707.29 1,155.72 1,155.72 1,191.06 748.48 1,497.07 764.77 764.77 1,282.33 1,335.22 1,732.68 1,732.68 1,732.68 1,732.68 1,732.68 1,732.68 1,732.78 913.73 1,732.68 1,732.78 913.73 1,732.68 1,732.78 913.73 1,602.60 1,612.95 2,151.16 2,016.17 613.42 1,316.19 1,162.63 1,612.95 2,151.16 2,016.17 613.42 1,316.19 1,162.63 1,				1,000.45					
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Nevada 992.48 2,207.34 * 1,637.35 880.31 1,547.67 1,285.60 New Mexico 1,579.35 1,656.87 814.75 2,730.15 * 1,306.08 Utah 544.01 828.29 1,055.66 1,035.34 834.77 689.18 Wyoming 1,507.06 1,644.01 790.08 2,738.63 * 1,111.35 Pacific: Alaska 1,638.17 3,260.29 * 916.41 * 2,078.24 * California 557.05 1,637.13 1,524.91 1,069.20 1,205.48 715.20 1,042.97 651.12 Hawaii 883.19 1,864.64 1,033.33 1,480.15 882.76 * 1,104.25 Oregon 746.25 979.93 * 1,363.88 829.42 1,200.66 881.26									
New Mexico 1,579.35 1,656.87 814.75 2,730.15 * 1,306.08 Utah 544.01 828.29 1,055.66 1,035.34 834.77 689.18 Wyoming 1,507.06 1,644.01 790.08 2,738.63 * 1,111.35 Pacific: Alaska 1,638.17 3,260.29 * 916.41 * 2,078.24 * California 557.05 1,637.13 1,524.91 1,069.20 1,205.48 715.20 1,042.97 651.12 Hawaii 883.19 1,864.64 1,033.33 1,480.15 882.76 * 1,104.25 Oregon 746.25 979.93 * 1,363.88 829.42 1,200.66 881.26									
Utah 544.01 828.29 1,055.66 1,035.34 834.77 689.18 Wyoming 1,507.06 1,644.01 790.08 2,738.63 * 1,111.35 Pacific: Alaska 1,638.17 3,260.29 * 916.41 * 2,078.24 * California 557.05 1,637.13 1,524.91 1,069.20 1,205.48 715.20 1,042.97 651.12 Hawaii 883.19 1,864.64 1,033.33 1,480.15 882.76 * 1,104.25 Oregon 746.25 979.93 * 1,363.88 829.42 1,200.66 881.26						,			,
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Alaska 1,638.17 3,260.29 * 916.41 * 2,078.24 * California 557.05 1,637.13 1,524.91 1,069.20 1,205.48 715.20 1,042.97 651.12 Hawaii 883.19 1,864.64 1,033.33 1,480.15 882.76 * 1,104.25 Oregon 746.25 979.93 * 1,363.88 829.42 1,200.66 881.26	Pacific:								
California 557.05 1,637.13 1,524.91 1,069.20 1,205.48 715.20 1,042.97 651.12 Hawaii 883.19 1,864.64 1,033.33 1,480.15 882.76 * 1,104.25 Oregon 746.25 979.93 * 1,363.88 829.42 1,200.66 881.26		1,638.17				3,260.29 *	916.41	*	2,078.24 *
Oregon 746.25 979.93 * 1,363.88 829.42 1,200.66 881.26			1,637.13	1,524.91	1,069.20				
	Hawaii	883.19			1,864.64	1,033.33	1,480.15	882.76 *	1,104.25
Washington 1,282.02 1,306.24 1,037.64 1,993.42 1,634.53 1,665.04	•								
	Washington	1,282.02			1,306.24	1,037.64	1,993.42	1,634.53	1,665.04

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.e Average total employee contribution (in dollars) for self-insured plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establisi	iments th	at Oner nearth i	ilsurance by in	III SIZE allu Sta	ite. United State	35, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	6,218	3,704	6,893	8,198	6,600	6,059	6,571	6,206
New England:								
Connecticut	6,712				6,671 *	6,729		6,703
Maine	5,854				5,423	5,881		5,868
Massachusetts	7,292				8,603	6,762		7,164
New Hampshire	5,532				6,458	5,110		5,459
Rhode Island	5,703				5,870	5,835		5,632
Vermont	7,923				8,180	8,056		8,110
Middle Atlantic:								
New Jersey	6,408				9,483	6,102		6,368
New York	6,734				4,422	6,450		6,726
Pennsylvania	4,953			7,209	4,499	4,963		4,933
East North Central:								
Illinois	5,727				6,601	5,390		5,613
Indiana	6,498				6,728	6,039		6,679
Michigan	6,501				6,275	6,846		6,692
Ohio	5,961			14,492	6,147	5,643		5,763
Wisconsin	5,288			5,341	5,387	5,256		5,313
West North Central:								
Iowa	6,064				5,402	6,019	9,410	5,889
Kansas	5,475				5,280	5,369	8,908	5,360
Minnesota	5,578				6,871	4,756	·	5,520
Missouri	6,894			8,470	9,659	6,215	8,932	6,705
Nebraska	5,772			8,788	7,976	4,915		5,805
North Dakota	6,139			·	7,132	6,532		6,213
South Dakota	7,020				7,739	6,684		6,959
South Atlantic:								
Delaware	5,856				4,697 *	5,920		5,710
District of Columbia	6,739				4,859	6,959		6,697
Florida	6,176				9,234	5,789		6,205
Georgia	6,052			9,979	7,538	5,400		6,056
Maryland	7,219				7,528	7,345		7,373
North Carolina	6,198				7,044	6,071		6,152
South Carolina	5,791				4,037	5,910		5,590
Virginia	7,232				8,286	6,792		7,133
West Virginia	5,219				5,335	5,082		5,260
East South Central:	0011					0.407		0.050
Alabama	6,314					6,487		6,356
Kentucky	5,215				5,537	5,231		5,263
Mississippi	5,061				4,107 *	5,238		5,061
Tennessee	8,647					8,698	11,864	8,604
West South Central:								
Arkansas	5,924				5,735	5,913		5,907
Louisiana	7,203				8,497	6,673	9,496	7,186
Oklahoma	6,437				9,454	5,971		6,400
Texas	5,777				6,074	5,557	8,523	5,649
Mountain:								
Arizona	6,461				8,432	6,242		6,461
Colorado	5,794				5,527	5,788		5,804
Idaho	5,341				6,087	5,202		5,334
Montana	4,891				5,207	4,751		4,915
Nevada	4,901					5,543		5,173
New Mexico	5,527				9,505 *	4,856		5,592
Utah	7,353				10,641 *	5,447		7,368
Wyoming	6,114				5,106	6,602	*	6,221
Pacific:								
Alaska	5,401				5,746	5,438		5,509
California	7,006			8,254	6,116	7,202	4,871	7,089
Hawaii	4,915	0				5,831		5,754
Oregon	3,390					3,627		3,428
Washington	6,545				6,001	7,794	*	6,754

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.2.e Standard errors for average total employee contribution (in dollars) for self-insured plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

iailily coverage at pr	ivale-Sector	r establisilillent	s that oner nea	iiiii iiisurance	by IIIIII Size allu	State. United	J 51ale5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	121.60	787.81	985.51	837.38	290.21	135.34	506.07	124.50
New England:								
Connecticut	761.68				2,555.80 *	797.72		777.77
Maine	299.92				1,102.51	302.30		307.89
Massachusetts	607.48				648.30	743.13		614.56
New Hampshire	720.87				893.40	846.97		725.07
Rhode Island	423.42				1,224.30	408.32		418.79
Vermont	715.08				1,205.18	866.26		741.64
Middle Atlantic:								
New Jersey	495.65				2,325.90	496.22		505.48
New York	722.39				861.93	547.25		739.48
Pennsylvania	331.48			996.82	850.54	329.97		332.73
East North Central:								
Illinois	378.66				1,403.58	353.31		369.34
Indiana	641.74				961.99	672.04		652.48
Michigan	754.87				1,243.52	993.65		757.80
Ohio	505.71			2,326.76	1,039.87	541.15		483.05
Wisconsin	251.71			366.78	307.48	341.81		257.06
West North Central:								
lowa	352.41				487.93	447.85	1,184.03	358.71
Kansas	445.77				923.65	524.20	232.24	447.56
Minnesota	633.89				779.81	789.27		648.24
Missouri	394.75			1,569.24	1,271.53	364.18	1,432.92	404.78
Nebraska	354.94			1,009.39	882.07	306.62		362.81
North Dakota	796.62				634.09	1,191.50		846.86
South Dakota	395.35				727.69	459.90		394.48
South Atlantic:								
Delaware	804.91				1,930.49 *	845.32		792.56
District of Columbia	351.39				1,105.37	309.33		351.18
Florida	701.06				1,319.62	734.82		714.19
Georgia	610.37			981.34	1,465.90	573.70		626.86
Maryland	616.67				566.06	758.34		627.96
North Carolina	656.67				1,132.91	744.37		667.36
South Carolina	486.59				618.84	521.15		468.79
Virginia	740.88				1,059.78	911.94		754.75
West Virginia	373.00				800.40	417.69		377.66
East South Central:								
Alabama	484.36					509.45		489.99
Kentucky	339.14				681.31	381.98		339.47
Mississippi	484.85				1,272.65 *	364.07		484.85
Tennessee	1,647.51					1,836.05	1,003.81	1,669.35
West South Central:								
Arkansas	244.67				200.59	262.47		247.39
Louisiana	1,154.13				631.86	1,486.21	0.00	1,160.99
Oklahoma	720.21				1,653.86	648.04		732.10
Texas	311.12				918.67	334.67	1,336.07	311.69
Mountain:								
Arizona	340.45				798.44	362.29		346.29
Colorado	445.99				793.45	517.43		453.12
Idaho	421.78				1,281.51	437.95		432.29
Montana	405.21				1,345.80	383.90		416.45
Nevada	578.98					586.52		623.61
New Mexico	853.37				3,689.27 *	440.32		876.83
Utah	1,927.47				4,383.04 *	425.99		1,951.31
Wyoming	1,121.11				567.84	1,993.40	*	1,233.93
Pacific:								
Alaska	859.20				1,641.22	1,060.30		878.74
California	508.60			1,310.37	1,062.57	573.94	1,224.76	524.60
Hawaii	605.16	0.00				705.09		611.07
Oregon	474.52					465.95		485.88
Washington	1,891.14				1,141.08	3,043.22	*	1,999.07

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3 Percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	28.8%	27.7%	37.3%	39.3%	31.1%	25.9%	35.3%	28.0%
New England:								
Connecticut	30.0%			47.0%	34.8%	25.9%	38.9%	28.9%
Maine	25.4%		38.5%	36.3%	25.4%	23.7%	26.7%	25.2%
Massachusetts	28.8%		41.1%	43.0%	24.7%	25.9%	45.5%	26.5%
New Hampshire	22.7%			40.1%	31.4%	17.7%	30.8%	21.5%
Rhode Island	25.9%			31.2%	28.3%	23.1%	34.0%	24.4%
Vermont	29.8%		55.3%	23.3%	30.7%	29.8%	28.9%	30.1%
Middle Atlantic:								
New Jersey	26.3%			33.7%	35.3%	23.5%	25.7%	26.4%
New York	27.8%	41.4%	37.9%	43.3%	25.7%	23.8%	39.0%	26.0%
Pennsylvania	24.8%		43.5%	33.7%	23.9%	23.0%	36.2%	23.7%
East North Central:								
Illinois	25.4%		46.6%	33.5%	29.2%	21.2%	37.6%	23.4%
Indiana	27.4%			42.2% *	35.1%	23.9%	21.1%	28.4%
Michigan	26.7%			25.7%	22.5%	31.2%	18.7%	28.1%
Ohio	25.5%		35.5%	36.4%	24.6%	23.9%	40.7%	24.1%
Wisconsin	22.9%			29.3%	24.2%	19.7%	29.6%	21.7%
West North Central:								
lowa	28.5%		33.3%	27.9%	29.0%	28.8%	26.7%	28.7%
Kansas	27.3%			37.8%	38.8%	23.8%	27.1%	27.3%
Minnesota	24.8%			42.5%	31.8%	17.6%	31.1%	24.0%
Missouri	29.5%	2.3% *		48.6%	33.0%	25.4%	38.4%	28.0%
Nebraska	26.2%		31.4%	40.8%	31.3%	21.8%	32.5%	25.5%
North Dakota	28.6%			26.2%	31.6%	27.3%	30.4%	28.1%
South Dakota	30.1%		45.9%	39.9%	33.3%	24.6%	36.6%	28.6%
South Atlantic:	22.20/			52.2%	20 50/ *	29.2%	47.5%	20 50/
Delaware District of Columbia	32.2% 25.4%			26.5%	30.5% * 22.5%	26.2%	47.5% 26.6%	30.5% 25.2%
Florida	30.2%			61.7%	37.9%	25.9%	32.2%	30.1%
	24.8%			33.8%	22.1%	26.0%	21.3% *	
Georgia Maryland	34.4%			50.6%	37.2%	30.8%	43.0%	32.6%
North Carolina	31.4%			30.076	29.6%	29.7%	46.6%	30.3%
South Carolina	29.0%			33.2% *		26.3%	46.7%	27.2%
Virginia	32.5%		42.7%	45.8%	39.9%	27.1%	42.1%	31.4%
West Virginia	24.3%		22.8%	33.6%	28.3%	21.1%	28.4%	23.9%
East South Central:								
Alabama	32.2%		45.5%	52.7%	26.6%	30.4%	36.1%	31.7%
Kentucky	25.7%	66.9%	43.5%	33.0%	28.0%	23.2%	43.7%	24.6%
Mississippi	25.8%			44.7%	27.0%	20.8%	51.1%	22.8%
Tennessee	34.9%			44.770	31.1%	35.4%	39.9%	34.5%
	04.570				01.170	00.470	00.070	04.070
West South Central: Arkansas	28.9%		55.8%	41.7%	21.1%	28.1%	55.8%	27.3%
Louisiana	35.3%		33.6 %	44.2%	38.2%	28.1%	53.2%	32.5%
Oklahoma	31.7%		63.0%	21.1% *		28.5%	44.7%	29.8%
Texas	30.8%			45.7%	43.6%	24.9%	41.0%	29.7%
Mountain:								
Arizona	32.9%			53.8%	46.7%	26.8%	46.0%	32.3%
Colorado	26.7%		40.5%	54.1%	23.9%	24.3%	34.0%	25.9%
Idaho	27.6%		56.1%	48.9%	27.9%	23.5%	47.1%	25.2%
Montana	24.1%		54.5%	40.6%	26.2%	20.4%	38.4%	22.4%
Nevada	27.6%		32.2% *		28.0%	25.8%	28.2%	27.5%
New Mexico	26.4%				41.3%	20.8%	25.5% *	
Utah	30.4%			30.3%	33.7% *	26.7%	32.1%	30.1%
Wyoming	26.5%			35.4%	21.5%	29.1%	26.8% *	26.4%
Pacific:								
Alaska	21.7%				29.3%	19.3%		21.9%
California	32.4%	23.8% *	40.0%	40.3%	35.5%	30.0%	35.6%	32.0%
Hawaii	24.6%			48.3%	24.4%	26.8%	10.9% *	
Oregon	18.2%			11.7% *		16.3%	34.4%	16.7%
Washington	31.6%		45.9%	37.8%	21.4%	36.4%	35.9%	30.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3 Standard errors for percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ffer health	ealth insurance by firm size and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees			
United States	0.45%	2.19%	2.16%	1.34%	1.14%	0.50%	1.18%	0.48%			
New England:											
Connecticut	2.88%			7.28%	6.55%	3.14%	6.63%	3.06%			
Maine	1.79%		7.69%	10.01%	4.70%	1.53%	6.29%	1.85%			
Massachusetts	1.56%		4.47%	6.15%	1.92%	2.01%	6.03%	1.39%			
New Hampshire	2.19%			7.64%	3.42%	2.33%	6.40%	2.23%			
Rhode Island	1.72%			7.26%	2.67%	1.43%	8.10%	1.25%			
Vermont	2.13%		8.67%	3.67%	3.67%	3.12%	5.03%	2.34%			
Middle Atlantic:											
New Jersey	2.29%			6.73%	8.53%	1.67%	6.63%	2.44%			
New York	1.62%	7.70%	7.27%	6.56%	3.08%	1.59%	3.84%	1.76%			
Pennsylvania	2.00%		10.08%	4.18%	3.95%	2.47%	5.85%	2.03%			
East North Central:											
Illinois	1.23%		7.99%	3.70%	3.00%	1.24%	4.25%	1.21%			
Indiana	2.49%			12.89% *	4.11%	2.95%	5.28%	2.68%			
Michigan	2.39%			3.39%	3.06%	3.74%	5.21%	2.50%			
Ohio	1.62%		5.50%	8.34%	2.73%	1.98%	7.28%	1.56%			
Wisconsin	1.29%			2.45%	1.23%	1.47%	3.68%	1.27%			
West North Central:											
lowa	1.71%		5.31%	7.79%	2.12%	2.41%	5.67%	1.77%			
Kansas	2.15%			5.23%	3.32%	2.50%	7.04%	2.24%			
Minnesota	2.72%			5.14%	5.39%	2.74%	5.46%	2.92%			
Missouri	2.20%	2.41% *		5.44%	6.06%	1.76%	8.21%	2.16%			
Nebraska	1.50%		4.64%	4.02%	3.01%	1.69%	4.81%	1.58%			
North Dakota	2.23%			4.78%	1.97%	4.13%	4.71%	2.53%			
South Dakota	1.33%		6.71%	5.51%	2.43%	1.38%	4.83%	1.22%			
South Atlantic:											
Delaware	3.92%			6.70%	12.47% *	1.83%	8.32%	4.09%			
District of Columbia	1.41%			5.96%	2.49%	1.43%	7.19%	1.34%			
Florida	2.85%			6.99%	5.50%	2.91%	5.96%	3.02%			
Georgia	2.73%			6.83%	5.61%	3.61%	6.40% *	2.97%			
Maryland	3.20%			4.75%	2.98%	3.71%	11.49%	2.87%			
North Carolina	2.59%				8.61%	2.11%	8.49%	2.64%			
South Carolina	2.39%			13.96% *		2.13%	5.83%	2.40%			
Virginia	2.24%		7.12%	5.38%	2.73%	2.87%	5.00%	2.37%			
West Virginia	1.69%		4.47%	5.27%	3.59%	2.09%	5.24%	1.78%			
East South Central:											
Alabama	1.76%		7.45%	8.38%	2.91%	2.30%	6.03%	1.88%			
Kentucky	1.49%	5.19%		4.68%	2.63%	1.58%	7.67%	1.38%			
Mississippi	2.34%			4.26%	6.55%	1.73%	9.79%	1.95%			
Tennessee	3.94%				4.06%	5.28%	8.31%	4.21%			
West South Central:											
Arkansas	2.27%		11.10%	5.27%	5.70%	2.27%	7.08%	2.23%			
Louisiana	3.16%			5.38%	6.17%	4.50%	7.42%	3.18%			
Oklahoma	2.73%		6.93%	9.12% *		2.80%	7.07%	2.87%			
Texas	2.34%			4.63%	8.12%	1.75%	5.58%	2.52%			
Mountain:											
Arizona	2.27%			7.49%	4.72%	1.66%	6.73%	2.35%			
Colorado	2.26%		8.87%	6.83%	4.53%	1.91%	6.81%	2.34%			
Idaho	1.78%		9.66%	5.74%	3.45%	1.76%	5.78%	1.67%			
Montana	2.00%		8.28%	4.37%	4.19%	1.47%	5.43%	1.76%			
Nevada	2.29%		11.29% *		6.00%	2.40%	6.33%	2.40%			
New Mexico	3.51%				10.70%	2.12%	10.60% *				
Utah	5.11%			4.32%	11.91% *		4.10%	5.75%			
Wyoming	2.91%			5.54%	1.75%	5.28%	8.10% *	3.03%			
Pacific:	0.000/				0.000/	0.0001		0.4007			
Alaska	2.96%	7 000/ +	 F 200/	2 200/	6.28%	3.33%	0.000/	3.16%			
California	1.46%	7.39% *	5.30%	3.89%	3.34%	1.82%	3.99%	1.57%			
Hawaii	2.69%			8.00%	4.07%	3.96%	3.53% *				
Oregon Washington	2.22% 4.37%		8 08%	4.03% *		2.26% 7.25%	9.95% 6.36%	1.96% 4.99%			
Washington	4.37%		8.98%	7.45%	5.01%	7.25%	6.36%	4.99%			

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	tilat ollei	nealli msuranc	e by IIIIII Size	and State. Unit	eu States, 2023	•		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	29.6%	27.4%	36.4%	38.3%	30.4%	26.2%	34.0%	28.7%
New England:								
Connecticut	27.2%							26.6%
Maine	29.0%				62.5%	24.5%		29.1%
Massachusetts	31.2%					30.7%	46.5%	27.0%
New Hampshire	36.7%			42.2%	38.0%			37.0%
Rhode Island	25.9%				25.6%	29.5%		27.5%
Vermont	44.5%			39.2%	35.0%	75.8%	40.7%	45.8%
Middle Atlantic:								
New Jersey	30.4%				48.1%	22.2%		30.4%
New York	29.2%			31.5%	19.5%	27.8%	38.1%	24.7%
Pennsylvania	30.1%			40.4%	26.7%	28.4%	35.4%	28.1%
East North Central:								
Illinois	28.5%			28.6%	41.2%	23.9%		26.0%
Indiana	25.2%				31.2%	22.9%		26.0%
Michigan	18.1%			27.9%	12.1% *	18.7%	23.6%	17.2%
Ohio	21.5%		50.0%			19.0%		21.4%
Wisconsin	23.6%			28.0%	25.4%	18.5%	27.9%	22.3%
West North Central:								
lowa	34.8%			44.6%	34.7%	32.8%	40.9%	34.2%
Kansas	37.1%				54.8%			31.3%
Minnesota	17.5%	*						16.0%
Missouri	23.1%							17.9%
Nebraska	33.2%				24.2%	42.3%		33.1%
North Dakota	25.2%					24.5%		18.3%
South Dakota	33.6%		56.3%		34.8%	28.7%		29.6%
South Atlantic:								
Delaware	43.2%					37.1%	77.6%	35.3%
District of Columbia	32.6%			33.0%	35.6%	31.3%		31.6%
Florida	37.0%			54.3%	34.7%	34.5%		36.5%
Georgia	17.3%	*	59.3%			29.0%		16.9%
Maryland	34.1%			50.9%	48.6%	31.5%	22.1% *	37.0%
North Carolina	42.4%					39.3%		41.9%
South Carolina	22.7%				26.6%			22.2%
Virginia	34.3%				42.6%			34.9%
West Virginia	29.9%	*						
East South Central:								
Alabama	48.7%							59.7%
Kentucky	25.3%				23.3%	25.6%		25.3%
Mississippi	33.0%					31.9%		32.2%
Tennessee	52.2%				35.2%	64.5%		55.3%
West South Central:								
Arkansas	32.1%			56.8%		25.6%		30.4%
Louisiana	32.3%							27.8%
Oklahoma	40.0%					33.9%		36.8%
Texas	38.6%	-		37.7%		26.5%	41.9%	37.7%
Mountain:								
Arizona	38.5%				47.7%	30.5%		36.3%
Colorado	26.1%			50.7%	22.5%	24.8%	31.1%	25.2%
Idaho	42.8%					39.3%		42.9%
Montana	33.6%			38.7%		27.8%		28.4%
Nevada	34.5%					38.6%		41.2%
New Mexico	31.9%					31.3%		34.7%
Utah	15.8%		50.6%		8.3% *	21.9%		14.4%
Wyoming	26.9%		-		-			
Pacific:								
Alaska	22.0%					19.8%		20.9%
California	30.5%		36.8%	44.5%	36.1%	24.8%	32.8%	30.1%
Hawaii	25.0%				27.7%	25.3%	*	27.5%
Oregon	15.1%				32.0%	10.1%		13.2%
Washington	26.6%							25.3%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-si	ector establ	isiiiieiiis iiiai (oner nearm ms	urance by min	Size allu State	. United State	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.02%	4.23%	3.20%	1.94%	2.19%	1.37%	2.01%	1.14%
New England:								
Connecticut	6.80%							6.92%
Maine	3.82%				10.53%	3.14%		4.06%
Massachusetts	4.12%					4.19%	8.41%	4.19%
New Hampshire	3.90%			5.49%	4.90%			4.06%
Rhode Island	3.63%				4.94%	5.69%		3.74%
Vermont	4.51%			6.42%	4.57%	3.31%	10.38%	4.87%
Middle Atlantic:								
New Jersey	5.50%				10.15%	2.75%		5.96%
New York	3.18%			4.20%	3.98%	2.65%	6.42%	2.85%
Pennsylvania	3.30%			5.33%	3.31%	6.95%	6.92%	3.36%
East North Central:								
Illinois	3.20%			7.65%	7.76%	2.59%		3.32%
Indiana	2.72%				6.09%	2.28%		2.67%
Michigan	2.68%			4.58%	3.63% *		2.36%	3.02%
Ohio	2.00%		0.00%			1.77%	2.0070	1.95%
Wisconsin	2.78%			2.51%	3.64%	4.37%	3.25%	3.25%
	2.7070		_	2.5170	0.0470	4.57 /0	3.2370	3.2370
West North Central:								
lowa	2.18%			3.66%	2.69%	3.31%	6.69%	2.29%
Kansas	7.04%				5.50%			6.85%
Minnesota	8.08%	*						7.77%
Missouri	8.38%	*						8.48%
Nebraska	5.62%				1.97%	8.23%		5.73%
North Dakota	7.18%					3.10%		6.65%
South Dakota	3.86%		2.74%	-	5.20%	3.65%		3.05%
South Atlantic:								
Delaware	7.05%					5.09%	3.11%	5.49%
District of Columbia	1.74%			3.23%	5.36%	2.18%		1.83%
Florida	2.81%			7.56%	4.65%	2.99%		2.72%
Georgia	5.70%	*	3.57%			7.91%		6.42%
Maryland	3.47%			4.10%	3.04%	2.45%	10.13% *	
North Carolina	2.73%			4.1070	0.0470	2.00%	10.1070	2.68%
South Carolina	5.21%				3.34%	2.0070		5.58%
	4.06%				3.69%			4.39%
Virginia West Virginia	10.18%				3.09 /0			4.5970
· ·	10.1070							
East South Central:								
Alabama	10.87%							12.69%
Kentucky	2.97%				2.19%	3.65%		3.05%
Mississippi	5.02%					5.58%		4.06%
Tennessee	9.98%				3.23%	12.51%		10.76%
West South Central:								
Arkansas	5.61%			5.22%		1.22%		5.22%
Louisiana	8.87%							7.57%
Oklahoma	4.54%					4.74%		4.00%
Texas	6.29%			5.47%		1.85%	9.56%	7.56%
Mountain:								
Arizona	4.94%				8.95%	5.82%		5.21%
Colorado	2.23%			7.15%	3.48%	2.11%	8.73%	2.09%
Idaho	3.25%			7.1070		3.51%	0.7070	3.70%
Montana				3.24%				
Nevada	3.17% 6.03%			3.24%		2.46% 4.34%		3.77% 4.02%
New Mexico	4.21%					3.48%		3.87%
Utah	4.21%		0.53%		2.97% *			4.10%
Wyoming	5.34%							
Pacific:						_		_
Alaska	2.80%					2.00%		2.33%
California	2.29%		7.60%	4.88%	4.42%	2.37%	5.81%	2.47%
Hawaii	4.87%				6.10%	7.74%	*	5.63%
Oregon	3.94%				6.15%	1.56%		3.02%
Washington	6.59%							7.19%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

sector establishments	tnat offer	neaith insuranc	e by firm size	and State: Unit	ed States, 2023	i		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	28.0%	29.1%	36.8%	38.1%	30.5%	25.6%	35.5%	27.3%
New England:								
Connecticut	31.5%			42.4%	37.3%	26.8%	38.6%	30.4%
Maine	25.0%			53.0%	21.7%	23.0%	37.2%	23.8%
Massachusetts	26.2%			37.4%	23.8%	24.2%	38.0%	25.1%
New Hampshire	19.1%				25.6%	16.7%	28.1% *	18.3%
Rhode Island	24.4%				29.0%	22.5%		23.2%
Vermont	25.4%		61.9%	21.9%	24.5%	25.0%	26.1%	25.3%
Middle Atlantic:								
New Jersey	24.5%			33.7%	24.7% *	23.6%	25.5% *	24.4%
New York	27.5%	53.5%	47.4%	47.6%	28.7%	23.1%	45.6%	26.1%
Pennsylvania	24.4%			28.6%	23.3%	23.4%	36.3%	23.7%
East North Central:								
Illinois	26.3%		61.1%	36.3%	28.3%	22.2%	41.9%	24.2%
Indiana	27.7%			42.5% *		24.1%	21.0% *	28.7%
Michigan	30.4%			26.0%	27.6%	35.6%	15.6% *	32.7%
Ohio	25.8%			36.4%	23.9%	24.7%	45.7%	24.2%
Wisconsin	23.0%			29.2%	23.9%	21.1%	25.5%	22.6%
West North Central:								
lowa	27.5%		33.7%		27.8%	28.3%	21.9%	28.4%
Kansas	26.7%			36.7%	35.5%	25.0%	22.5% *	27.2%
Minnesota	25.7%			39.1%	31.0%	20.1%	31.7%	25.0%
Missouri	30.2%			45.6%	38.3%	24.8%	40.7%	28.8%
Nebraska	25.6%		31.2%	40.3%	33.3%	20.8%	32.2%	25.1%
North Dakota	30.0%			30.4%	28.4%	28.9%	31.2%	29.6%
South Dakota	29.1%		53.2%	38.0%	33.2%	23.9%	36.2%	27.8%
South Atlantic:								
Delaware	27.1%			48.8%	17.3% *	28.5%	29.4%	27.0%
District of Columbia	23.5%		57.0%	26.9%	20.5%	25.2%	19.1% *	24.0%
Florida	27.1%			50.4%	41.5%	24.8%	24.2%	27.2%
Georgia	25.6%			42.8%	27.7%	24.0%		26.4%
Maryland	34.4%			51.3%	29.9%	30.6%	53.9%	30.9%
North Carolina	28.6%				27.0% *	27.1%		28.0%
South Carolina	29.4%			31.8% *		25.7%	54.0%	27.0%
Virginia	30.8%			40.9%	38.3%	27.3%	47.8%	29.4%
West Virginia	23.6%			31.9%	28.8%	20.7%	25.6%	23.3%
East South Central:								
Alabama	30.6%			60.5%	25.7%	28.6%	42.4%	29.6%
Kentucky	24.8%			37.5%	31.1%	22.2%	44.3%	24.1%
Mississippi	24.0%			43.8%	23.7% *	20.2%		21.4%
Tennessee	28.6%			47.3%	28.0%	27.1%	56.7%	27.5%
West South Central:								
Arkansas	28.2%			36.4%	17.4% *	28.7%	57.1%	26.6%
Louisiana	35.5%			47.3%	49.8%	27.1%	51.2%	33.2%
Oklahoma Texas	30.9% 27.2%		69.6%	16.3% * 48.4%	42.4% 33.0%	27.7% 23.7%	45.5% 40.4%	29.2% 25.9%
Mountain:	,0			.5.170	55.070	23.770	.3.170	20.070
Mountain: Arizona	31.5%			47.7%	46.6%	26.2%	44.9%	31.0%
Colorado	25.9%		56.4%	47.7% 54.7%	21.3% *	24.2%	32.3%	25.3%
Idaho	25.9%			54.7%	25.2%	21.6%	53.4%	23.1%
Montana	23.4%			47.0%	29.8%	20.0%	38.1%	23.1%
Nevada	27.0%			32.1% *		25.5%		
Nevada New Mexico	27.0%			32.1%	29.5% 48.5% *	19.6%	23.4% *	27.6% 25.5%
Utah	36.5%			28.5%	53.1%	27.6%	32.3%	37.0%
Wyoming	26.8%			36.7%	22.3%	28.6%	27.8% *	
, ,	20.070			55.1 75		23.070	2	20.070
Pacific: Alaska	22.0%				29.2%	18.7%	<u></u>	22.3%
California	33.6%			38.1%	36.1%	31.7%	41.1%	33.0%
Hawaii	25.4%	0.0%		30.170	21.8%	29.5%	41.170	28.5%
Oregon	18.8%	0.076		11.1% *		18.6%		17.5%
Washington	32.4%			40.3%	19.5%	37.7%	35.2%	31.9%
aoimigion	J∠. 7 /0		-	40.070	10.070	01.170	JJ.2 /0	31.370

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-se								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.49%	3.00%	3.24%	1.60%	1.17%	0.56%	1.64%	0.51%
New England:								
Connecticut	3.28%			9.25%	7.69%	3.67%	7.93%	3.58%
Maine	1.92%			8.17%	4.26%	1.43%	6.66%	1.93%
Massachusetts	1.89%			3.88%	2.45%	2.67%	6.33%	1.94%
New Hampshire	2.33%				4.46%	2.48%	10.38% *	
Rhode Island	1.76%				4.44%	1.60%		1.49%
Vermont	1.86%		6.96%	4.94%	2.48%	2.78%	6.24%	1.90%
Middle Atlantic:								
New Jersey	2.36%			8.01%	9.14% *	2.24%	8.14% *	
New York	1.97%	5.25%	8.39%	8.33%	3.86%	1.71%	4.48%	2.06%
Pennsylvania	2.48%			3.99%	5.41%	2.92%	10.24%	2.48%
East North Central:								
Illinois	1.50%		8.39%	4.46%	3.23%	1.57%	5.55%	1.46%
Indiana	3.34%			13.62% *		3.66%	6.98% *	
Michigan	3.00%			4.72%	2.25%	4.25%	6.35% *	
Ohio	2.02%			10.36%	3.01%	2.55%	9.25%	1.91%
Wisconsin	1.34%			3.50%	1.13%	1.58%	4.31%	1.38%
West North Central:								
lowa	2.11%		5.47%		2.45%	3.00%	5.83%	2.22%
Kansas	2.41%			4.66%	4.16%	2.89%	7.61% *	
Minnesota	2.37%			5.74%	6.16%	2.01%	7.08%	2.45%
Missouri	2.06%			5.85%	3.88%	1.94%	8.57%	2.00%
Nebraska	1.61%		5.54%	4.96%	3.40%	1.66%	5.46%	1.67%
North Dakota	3.18%			5.64%	2.35%	5.96%	6.23%	3.66%
South Dakota	1.43%		2.58%	6.84%	1.68%	1.61%	6.49%	1.34%
South Atlantic:								
Delaware	3.74%			8.49%	11.28% *	2.05%	7.53%	3.97%
District of Columbia	1.60%		3.20%	7.33%	2.65%	1.67%	6.83% *	1.56%
Florida	3.05%			7.94%	8.85%	3.16%	7.08%	3.21%
Georgia	2.97%			7.48%	5.34%	4.23%		3.17%
Maryland	4.27%			7.28%	2.35%	4.72%	13.77%	3.73%
North Carolina	2.59%				9.01% *	1.70%		2.65%
South Carolina	2.78%			15.56% *		1.92%	6.11%	2.71%
Virginia	2.87%			5.61%	3.63%	3.33%	6.94%	2.93%
West Virginia	1.91%			6.16%	4.37%	2.19%	4.75%	2.05%
East South Central:								
Alabama	1.80%			6.43%	2.95%	2.64%	6.75%	2.06%
Kentucky	1.92%			5.40%	4.41%	1.95%	5.51%	1.88%
Mississippi	2.55%			4.64%	7.85% *	1.74%		2.03%
Tennessee	2.09%			7.42%	5.53%	2.11%	10.87%	2.00%
West South Central:						0.70**	0.000	0.700
Arkansas	2.79%			6.18%	5.37% *	2.72%	8.30%	2.70%
Louisiana	4.03%		0.400/	5.16%	8.32%	4.79%	9.85%	4.23%
Oklahoma Texas	3.12% 1.63%		9.43%	8.44% * 5.65%	5.91% 5.37%	2.88% 1.56%	9.71% 7.58%	3.20% 1.57%
Mountain:								
Arizona	2.55%			8.81%	5.71%	1.72%	8.46%	2.63%
Colorado	3.03%		6.22%	9.22%	7.21% *		9.26%	3.17%
Idaho	1.77%			6.55%	3.44%	1.50%	7.88%	1.53%
Montana	2.01%			8.98%	4.04%	1.48%	6.52%	1.88%
Nevada	2.79%			12.83% *		2.83%	9.09% *	
New Mexico	4.33%				15.67% *			4.50%
Utah	5.78%			4.04%	11.30%	2.23%	4.34%	6.47%
Wyoming	3.28%			6.26%	2.02%	5.50%	9.17% *	
Pacific:								
Alaska	3.80%				6.79%	4.51%		4.13%
California	1.83%			5.74%	3.71%	2.33%	6.79%	1.90%
Hawaii	3.73%	0.00%			6.19%	4.96%		4.04%
Oregon	2.34%			4.25% *		1.88%		2.01%
Washington	5.04%			8.49%	5.19%	7.85%	7.00%	5.73%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.c Percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishinents that one	ei ileaitii	ilisurance by iiii	ii Size aliu Sta	ile. United Stat	.es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	32.9%	24.5%	40.9%	47.5%	35.0%	28.2%	36.3%	32.1%
New England:								
Connecticut	25.5%					25.0%		23.7%
Maine	20.2%	*				48.4%		30.4%
Massachusetts	34.5%				29.8%	30.6%		30.3%
New Hampshire	31.7%					27.5%		33.2%
Rhode Island	32.7%			51.5%	30.5%	20.4%		27.4%
Vermont	32.7%							
Middle Atlantic:								
New Jersey	26.7%				28.6%	26.9%		28.2%
New York	27.1%	1.8% *		41.7%	25.7%	27.2%		28.1%
Pennsylvania	21.4%				22.7%	16.7%		18.6%
East North Central:								
Illinois	18.0%	1.8% *				14.7%		17.2%
Indiana	30.9%				35.4%			32.5%
Michigan	21.6%				21.2%	21.0%		21.1%
Ohio	30.5%					30.9%		28.9%
Wisconsin	21.3%					13.6%	47.2%	15.3%
West North Central:								
lowa	27.8%	57.6%			28.0%	27.5%	53.6%	25.4%
Kansas	24.8%				37.3%			25.3%
Minnesota	32.4%					24.0%		36.3%
Missouri	34.9%					29.6%		33.8%
Nebraska	25.1%						31.8%	23.6%
North Dakota	27.1%			26.3%	34.9%	23.5%		27.6%
South Dakota	33.0%			52.8%		27.1%		33.8%
South Atlantic:								
Delaware	48.1%					29.5%		46.4%
District of Columbia	27.1%					22.8%		23.1%
Florida	45.2%			72.1%	32.7%	30.9%		45.5%
Georgia	41.1%					41.6%		38.4%
Maryland					46.9%	30.6%		40.0%
North Carolina	53.3%				52.8%			51.1%
South Carolina	34.6%					39.9%		35.6%
Virginia	38.4%			64.0%		31.7%		37.8%
West Virginia	26.6%					29.4%		26.8%
East South Central:								
Alabama								
Kentucky	37.3%						65.5%	28.2%
Mississippi	41.4%				69.5%			30.5%
Tennessee	32.6%					32.6%		34.0%
West South Central:								
Arkansas	31.1%		71.0%			25.8%		28.9%
Louisiana	41.0%							
Oklahoma	29.6%							28.6%
Texas	47.3%		65.5%			41.5%		47.9%
Mountain:								
Arizona	44.0%			75.6%				43.9%
Colorado	38.0%							35.0%
Idaho								
Montana	23.7%	*				24.9%		
Nevada	24.5%					20.5%		19.3%
New Mexico	28.5%			65.5%			75.6%	22.0%
Utah					25.7%			24.0%
Wyoming								29.3%
Pacific:								
Alaska								
California	31.6%					33.7%		31.7%
Hawaii	21.3%			66.5%		19.8%		24.2%
Oregon	37.4%							38.9%
Washington	28.3%							24.6%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.c Standard errors for percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-si	ector establ	iisiiiileiits tiiat o	ilei ilealili ilis	urance by min	Size allu State	. United State	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.79%	4.82%	3.48%	4.91%	4.61%	1.69%	2.82%	2.12%
New England:								
Connecticut	2.69%					2.77%		2.51%
Maine	6.45%	*				2.06%		6.69%
Massachusetts	3.85%				1.87%	1.21%		1.07%
New Hampshire	4.22%					2.39%		4.32%
Rhode Island	6.88%			3.94%	3.22%	0.99%		2.93%
Vermont	7.46%							
Middle Atlantic:								
New Jersey	3.67%				4.82%	4.47%		3.39%
New York	4.35%	1.65% *		5.87%	3.81%	7.01%		4.89%
Pennsylvania	2.94%				1.79%	2.16%		1.90%
East North Central:								
Illinois	2.50%	1.89% *				2.17%		2.42%
Indiana	4.82%				7.09%			4.90%
Michigan	3.52%				3.62%	2.37%		2.05%
Ohio	6.11%					9.72%		6.41%
Wisconsin	5.95%					2.70%	4.32%	3.03%
West North Central:								
lowa	3.86%	5.65%			3.60%	2.51%	5.18%	3.58%
Kansas	5.05%				6.88%			5.24%
Minnesota	5.78%					2.04%		7.06%
Missouri	3.27%					2.70%		3.17%
Nebraska	3.75%						1.93%	4.52%
North Dakota	3.01%			7.32%	3.37%	1.95%		2.84%
South Dakota	5.22%			7.61%		1.76%		6.89%
South Atlantic:								
Delaware	9.14%					3.28%		11.08%
District of Columbia	3.55%					1.50%		2.00%
Florida	8.18%			8.05%	6.14%	4.07%		9.66%
Georgia	4.61%					6.37%		4.91%
Maryland					2.44%	2.17%		3.07%
North Carolina	11.17%				6.13%			15.06%
South Carolina	5.36%					4.57%		5.46%
Virginia	3.85%			6.29%		5.69%		4.33%
West Virginia	3.49%					5.03%		3.57%
East South Central:								
Alabama								
Kentucky	7.89%						6.24%	5.44%
Mississippi –	6.51%				5.04%			5.58%
Tennessee	4.74%					4.35%		4.13%
West South Central:								
Arkansas	3.22%		5.68%			4.47%		2.80%
Louisiana	7.48%							
Oklahoma	5.33%							5.11%
Texas	9.72%		5.46%			11.96%		10.73%
Mountain:								
Arizona	5.16%			3.00%				5.36%
Colorado	3.66%							3.37%
Idaho								
Montana	8.64%	*				1.31%		
Nevada	4.33%					2.35%		2.80%
New Mexico	6.26%			0.49%			2.52%	3.36%
Utah					0.47%			1.41%
Wyoming								2.78%
Pacific:								
Alaska								
California	3.65%					4.51%		3.75%
Hawaii	2.81%			5.31%		0.35%		2.86%
Oregon	6.71%							6.15%
Washington	7.24%							6.75%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.d Percent of total premiums for purchased plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

United States	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Connectical 30.2% -	United States	34.7%	28.7%	37.6%	39.7%	34.5%	32.5%	35.5%	34.5%
Maine	New England:								
Masachusetts S2 1% - 39 1% 44 5% 21 8% 22 9% 45 3% 27 5% Fhode Island 29 3% 30 36 5% 37 7% 51 52% 30 34 52 38 8	Connecticut	39.2%			47.1%	43.0%		38.5%	39.6%
New Hampshire	Maine	31.8%			34.9% *	32.0%		25.7%	35.2%
Rhode Island	Massachusetts	32.1%		39.1%	44.5%	21.8%	29.9%	45.3%	27.5%
Middle Allantic:	New Hampshire	25.7%			38.6%	37.7%	15.2%	30.4%	23.8%
Michage Allambie:	Rhode Island	29.3%			39.4%	30.8%	18.9%	33.2%	27.0%
New Jorsey New York N	Vermont	30.7%		52.9%	24.3%	35.2%	26.4%	29.9%	31.2%
New York	Middle Atlantic:								
Pennsylvania	New Jersey	31.5%			38.3%	34.4% *	36.5%	25.1% *	35.0%
Blancois	New York	32.4%	42.2%	36.6%	37.4%	31.5%	25.3%	39.0%	29.3%
Illinois	Pennsylvania	37.2%		42.5%	37.5%	33.6%	41.6%	36.8%	37.4%
Indiana	East North Central:								
Michigan 25.4% -	Illinois			41.6%					
Ohio 28.8% - 34.8% 27.7% 25.1% 31.2% 36.1% 27.1% Wisconsin 25.9% - - 29.1% 24.7% 19.9% 30.3% 23.4% West North Central: Iowa 32.4% - - 25.0% 33.4% 42.9% 21.3% 66.3% Kansas 34.7% - - 25.0% 33.4% 42.9% 21.3% 66.3% Minnesota 34.5% - - - 47.1% 45.9% 21.0% 30.9% 32.2% North Dakota 30.9% - - - 41.2% 29.2% 26.1% 35.7% 29.3% North Dakota 31.3% - 41.7% 29.3% 30.3% 25.5% 33.3% 29.7% South Dakota 31.3% - - - - - 32.7% 31.5% 26.1% 35.7% 29.3% South Astitantic: Date of Color March	Indiana	27.3%							
Wisconsin 25.9% - - 29.1% 24.7% 19.9% 30.3% 23.4% West North Central: Iowa 32.4% - - - 25.0% 33.4% 42.9% 21.3% 66.3% Kansas 34.7% - - 43.7% 48.0% 33.9% 24.2% 38.7% Missouri 32.1% 0.0% - 45.0% 29.9% 32.5% 34.2% 31.2% Nebraska 30.9% - 41.7% 29.2% 30.3% 25.5% 34.2% 31.2% Noth Dakota 31.3% - 41.7% 29.4% 30.3% 25.5% 33.3% 29.7% South Altantic: - - 41.7% 29.4% 30.3% 25.6% 36.8% 32.9% Belaware - - 49.6% - 32.9% 49.4% 45.2% District of Columbia 24.8% - - 24.4% 24.4% 29.7% 23.1% 47.0%	•								
Vest North Central: Iowa 32.4% 25.0% * 33.4% 42.9% 21.3% 36.3% Minnesota 34.5% 43.7% 48.0% 33.9% 24.2% 38.7% Minnesota 34.5% 47.1% 45.9% 21.0% 30.9% 36.2% Missouri 32.1% 0.0% 47.1% 45.9% 21.0% 30.9% 36.2% Nebraska 30.9% 41.2% 29.2% 26.1% 35.7% 29.3% North Dakota 31.3% 47.1% 29.4% 30.3% 25.6% 33.3% 22.7% South Dakota 34.3% 53.0% 39.7% 31.6% 26.6% 36.8% 32.8% South Dakota 34.3% 53.0% 39.7% 31.6% 26.6% 36.8% 32.8% South Dakota 34.3% 44.6% 24.4	Ohio			34.8%	27.7%	25.1%			27.1%
Dowa	Wisconsin	25.9%			29.1%	24.7%	19.9%	30.3%	23.4%
Kansas									
Minnesota 34.5%	lowa								
Missouri	Kansas								
Nebraska									
North Dakota 31.3% — 41.7% 29.4% 30.3% 25.5% 33.3% 29.7% South Dakota 34.3% — 53.0% 39.7% 31.6% 26.6% 36.8% 32.8% South Atlantic: Delaware 46.3% — — 49.6% — 32.9% 49.4% 45.2% District of Columbia 24.8% — — 49.6% — 32.9% 49.4% 25.7% 25.4% Florida 43.8% — — 44.4% 24.4% 29.7% 23.1% 25.4% Florida 43.8% — — 44.4% 44.7% 33.4% 47.0% 34.3% 47.4% 33.4% 27.9% Maryland 42.1% — 52.5% 45.7% 34.1% 44.0% 39.8% 20.1% 29.9% Maryland 42.1% 42.7% 48.5% 43.5% 41.3% 40.7% 32.1% 29.9% Virginia 33.0% — 35.4% 27.7% 40.8% 29.9% 43.5% 41.3% <td></td> <td></td> <td>0.0%</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			0.0%						
South Dakota 34.3%									
South Atlantic:									
Delaware	South Dakota	34.3%		53.0%	39.7%	31.6%	26.6%	36.8%	32.8%
District of Columbia									
Florida									
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	Washington	36.6%			53.6%	17.3%		41.6%	35.1%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.d Standard errors for percent of total premiums for purchased plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.82%	2.39%	2.36%	1.46%	1.77%	1.32%	1.31%	1.01%
New England:								
Connecticut	5.13%			7.48%	8.34%		7.33%	6.75%
Maine	4.28%			10.77% *			7.02%	4.95%
Massachusetts	2.94%		5.18%	7.03%	2.60%	5.83%	6.69%	2.49%
New Hampshire	4.01%		-	8.02%	5.58%	2.30%	6.85%	4.43%
Rhode Island Vermont	3.72% 3.03%		9.49%	4.99% 4.25%	3.55% 3.22%	4.86% 1.90%	8.44% 5.87%	2.73% 3.02%
Middle Atlantic:								
New Jersey	5.70%			8.88%	11.88% *	7.88%	7.94% *	7.20%
New York	2.18%	8.01%	7.89%	3.42%	3.89%	3.11%	4.07%	2.35%
Pennsylvania	3.98%		10.23%	5.58%	6.65%	8.24%	6.31%	4.94%
East North Central:								
Illinois	2.02%		7.30%	3.78%	3.74%	2.29%	4.18%	2.14%
Indiana	3.33%			5.03%	5.70%	2.94%	6.88%	3.61%
Michigan	3.78%			3.58%	4.14%	6.12%	5.81%	4.35%
Ohio	2.47%		5.94%	4.86%	3.54%	4.55%	6.30%	2.61%
Wisconsin	2.85%			3.03%	1.85%	4.68%	4.00%	3.31%
West North Central:								/
lowa	3.45%			7.59% *		6.85%	5.92%	3.88%
Kansas	3.45%			7.22%	4.04%	5.26%	7.08%	3.90%
Minnesota	5.61%			5.56%	8.53%	7.20%		7.88%
Missouri	5.17%	0.00%		7.12%	8.33%	5.94%	10.63% *	
Nebraska	2.99%	-		5.46%	2.06%	5.45%	5.49%	3.44%
North Dakota	2.57%		6.56%	5.00%	2.78%	3.39%	4.73%	2.48%
South Dakota	2.57%		2.03%	5.95%	3.97%	3.83%	5.54%	2.57%
South Atlantic:								
Delaware	5.55%			8.84%		3.06%	9.67%	6.69%
District of Columbia	2.71%			5.81%	2.43%	4.29%	6.91%	2.70%
Florida	4.80%			7.67%	5.28%	6.09%	6.51%	5.73%
Georgia	7.04%			7.34%	7.91% *		7.20% *	
Maryland North Carolina	5.85% 5.38%			5.20%	4.36% 11.82% *	3.85% 4.13%	12.15% 9.89%	2.87% 5.60%
South Carolina	6.75%		8.56%	14.76% *		7.01%	6.51%	7.51%
Virginia	2.54%		7.39%	6.33%	3.69%	3.72%	5.59%	2.70%
West Virginia	3.04%		4.47%	7.00%	4.90%	4.69%	5.86%	3.32%
· ·	0.0470		4.41 70	1.0070	4.5070	4.0070	0.0070	0.0270
East South Central:	0.040/		7.040/	0.400/	0.000/	4.500/	0.750/	4.040/
Alabama	3.61%	 	7.61%	9.19%	3.82%	4.59%	6.75%	4.24%
Kentucky	3.49%	5.41%		4.75%	6.61%	5.97%	7.01%	3.55%
Mississippi	5.53%			5.49%	7.35%	5.41%	9.79%	4.42%
Tennessee	2.80%				3.60%	4.14%	8.76%	2.80%
West South Central:	7.000/			5.040/	0.540/ +	44.000/	7.040/	7.450/
Arkansas	7.39%			5.94%	6.54% *		7.64%	7.45%
Louisiana	4.91%		7.700/	5.38%	8.85%	6.35%		5.50%
Oklahoma Texas	3.92% 4.79%		7.76%	8.77% * 5.45%	6.23% 8.82%	4.05% 5.67%	7.61% 6.56%	4.28% 5.75%
Mountain:								
Arizona	4.61%		9.07%	8.38%	6.16%	5.65%	7.29%	5.05%
Colorado	4.01%		9.54%	7.91%	9.03%	3.25%	7.51%	5.31%
Idaho	3.36%		10.23%	5.49%	4.25%	4.86%	6.19%	3.70%
Montana	3.29%		10.23 70	4.30%	3.63%	5.30%	5.49%	3.56%
Nevada	4.60%			4.30% 12.20% *		2.74%	7.99%	5.62%
New Mexico	6.57%			12.2070	5.97%	5.37%	12.09% *	
Utah	2.94%			4.93%	5.60%	5.11%	4.29%	3.76%
Wyoming	5.42%			8.46%	1.88%	2.00%	11.53% *	
Pacific:								
Alaska	6.04%				12.58% *	3.51%	*	7.79% *
California	2.00%	8.51% *		4.20%	3.71%	3.01%	4.39%	2.24%
Hawaii	3.61%	0.5170		6.16%	4.19%	5.88%	4.49% *	
Oregon	4.26%			4.40% *		3.27%	10.19%	4.00%
Washington	6.46%			6.24%	5.19% *		6.32%	8.04%
	5.1070			J. <u>L</u> 170	5.1070	1.0170	0.0270	3.0170

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.e Percent of total premiums for self-insured plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	25.3%	19.1%	35.0%	37.7%	27.1%	24.3%	33.7%	25.1%
New England:								
Connecticut	26.3%				25.5% *	26.1%		26.0%
Maine	22.9%				18.8%	23.2%		22.7%
Massachusetts	26.4%		51.3%		28.8%	25.0%	47.5%	25.9%
New Hampshire	20.7%				26.6%	18.6%		20.4%
Rhode Island	23.7%				24.8%	23.8%		23.4%
Vermont	29.4%				29.2%	30.1%		29.7%
Middle Atlantic:								
New Jersey	23.9%				37.2%	22.3%		23.7%
New York	24.7%				17.6%	23.4%		24.5%
Pennsylvania	19.7%			29.8%	18.4%	19.4%		19.5%
East North Central:								
Illinois	22.4%				25.3%	20.9%		21.7%
Indiana	27.5%				32.4%	24.6%		28.2%
Michigan	27.8%				25.3%	30.1%		28.5%
Ohio	23.9%				24.0%	22.5%		22.9%
Wisconsin	21.2%			29.6%	23.9%	19.7%		21.1%
West North Central:								
lowa	26.0%	53.2%			25.0%	24.9%	47.1%	25.1%
Kansas	22.0%				26.9%	20.0%	53.0%	21.3%
Minnesota	20.7%				27.2%	16.9%		20.4%
Missouri	28.0%			52.2%	38.6%	24.4%	48.7%	26.7%
Nebraska	24.3%			39.9%	32.2%	20.8%		24.4%
North Dakota	26.9%				32.9%	27.5%		27.5%
South Dakota	27.0%		-	-	35.1%	24.1%		26.5%
South Atlantic:								
Delaware	26.5%				17.1% *	28.6%		25.9%
District of Columbia	25.7%				19.9%	25.6%		25.1%
Florida	25.8%			47.9%	42.2%	23.9%		25.8%
Georgia	23.9%				26.4%	22.3%	-	23.8%
Maryland	30.3%				31.3%	30.3%		30.5%
North Carolina	29.2%				32.1%	29.0%		29.0%
South Carolina	27.1%				27.4%	25.8%		26.3%
Virginia West Virginia	28.2% 20.6%				36.6% 22.2%	25.6% 19.8%		27.7% 20.8%
· ·	20.076				22.270	19.070		20.070
East South Central:	00.00/				04.40/	00.00/		00.00/
Alabama	29.8%				24.4%	30.2%		29.9%
Kentucky	22.0%				22.8%	22.1%		22.1%
Mississippi	21.9% 35.0%				22.8% *	21.1%		21.9%
Tennessee	35.0%					35.1%		34.7%
West South Central:	07.00/				07.00/	00.00/	40.00/	00.70/
Arkansas	27.0%				27.2%	26.3%	43.8%	26.7%
Louisiana	30.8%			66.0%	30.7%	30.4%	64.8%	30.7%
Oklahoma Texas	27.8% 24.1%			43.4%	36.4% 24.1%	26.8% 22.9%	 48.1%	27.4% 23.3%
Mountain:								
Arizona	26.7%				34.0%	25.4%		26.5%
Colorado	22.8%				20.2%	23.5%		22.7%
Idaho	22.0%				23.8%	21.4%		21.8%
Montana	20.8%				23.9%	19.6%		20.7%
Nevada	21.5%				23.370	21.9%		21.5%
New Mexico	22.0%				51.2% *	18.5%		22.3%
Utah	30.4%				36.4% *	25.5%		30.4%
Wyoming	24.5%				18.8%	27.7%		24.7%
Pacific:					. 5.0 / 0	27.170		_ 1.1 /3
Pacific: Alaska	21.0%				24.7%	20.7%		21.4%
California	28.4%			43.0%	24.7%	28.3%	26.5%	28.4%
California Hawaii				43.0%			20.5%	
	21.5%	0.0%				25.5% 15.0%		25.4%
Oregon Washington	14.1% 26.8%				29.4%	15.0% 29.5%	*	14.3% 27.6%
**asimiytori	20.0/0				∠3.4 /0	23.370		21.070

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.3.e Standard errors for percent of total premiums for self-insured plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.48%	4.13%	5.37%	3.22%	1.23%	0.53%	2.68%	0.49%
New England:								
Connecticut	3.06%				8.51% *	3.33%		3.09%
Maine	1.56%				5.24%	1.42%		1.56%
Massachusetts	1.68%		4.14%		2.03%	2.17%	3.57%	1.70%
New Hampshire	2.95%				3.84%	3.27%		2.96%
Rhode Island	1.41%				4.04%	1.39%		1.38%
Vermont	2.89%				4.92%	3.38%		3.00%
Middle Atlantic:								
New Jersey	1.71%				10.37%	1.61%		1.75%
New York	2.36%				3.41%	1.87%		2.39%
Pennsylvania	1.35%			5.80%	3.00%	1.46%		1.34%
East North Central:								
Illinois	1.52%				4.68%	1.44%		1.45%
Indiana	3.30%				5.58%	3.41%		3.39%
Michigan	2.91%				2.78%	4.38%		2.91%
Ohio	2.04%				4.36%	2.08%		1.87%
Wisconsin	1.28%			4.02%	1.65%	1.40%		1.30%
West North Central:								
lowa	1.60%	3.69%			2.39%	1.97%	7.44%	1.59%
Kansas	2.12%				3.27%	2.22%	4.03%	2.03%
Minnesota	2.66%				4.57%	2.92%		2.68%
Missouri	1.95%			7.25%	5.01%	1.70%	7.78%	1.89%
Nebraska	1.75%			5.41%	4.12%	1.66%		1.79%
North Dakota	3.23%				2.78%	4.53%		3.35%
South Dakota	1.33%				2.43%	1.40%		1.30%
South Atlantic:								
Delaware	3.57%				8.10% *	2.07%		3.60%
District of Columbia	1.57%				4.66%	1.52%		1.56%
Florida	2.85%			5.67%	8.83%	2.81%		2.88%
Georgia	2.64%				6.46%	2.53%		2.69%
Maryland	3.46%				2.39%	4.25%		3.52%
North Carolina	2.30%				4.84%	2.60%		2.35%
South Carolina	2.06%				2.88%	2.29%		2.00%
Virginia	2.59%				2.93%	3.02%		2.61%
West Virginia	1.80%				2.81%	2.16%		1.82%
East South Central:								
Alabama	2.49%				3.67%	2.58%		2.52%
Kentucky	1.45%				2.65%	1.64%		1.45%
Mississippi	2.15%				7.84% *	1.72%		2.15%
Tennessee	5.94%					6.55%		6.00%
West South Central:								
Arkansas	1.62%				0.92%	1.84%	8.55%	1.63%
Louisiana	3.85%			0.71%	4.39%	5.22%	0.00%	3.85%
Oklahoma	3.37%				6.27%	3.22%		3.39%
Texas	1.36%			8.29%	4.18%	1.36%	7.26%	1.30%
Mountain:								
Arizona	1.61%				2.75%	1.79%		1.63%
Colorado	2.24%				4.14%	2.08%		2.25%
Idaho	1.45%				5.50%	1.43%		1.47%
Montana	1.59%				6.07%	1.29%		1.57%
Nevada	1.98%					2.17%		2.07%
New Mexico	3.85%				20.27% *	1.80%		3.98%
Utah	7.89%				16.87% *	2.31%		7.97%
Wyoming	3.42%				1.59%	6.17%		3.68%
Pacific:					_	_		_
Alaska	3.29%				6.03%	3.96%		3.36%
California	2.00%			8.29%	5.06%	2.21%	7.63%	2.04%
Hawaii	2.84%	0.00%				2.92%		2.58%
Oregon	1.81%					2.13%		1.85%
Washington	6.47%				7.48%	9.30%	*	6.78%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.4 Percent of private-sector employees enrolled in a health insurance plan that take family coverage by firm size and State: United States, 2023

United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	24.1%	22.6%	19.5%	20.1%	23.0%	26.0%	20.5%	24.7%
New England:								
Connecticut	24.4%		33.1%	15.7%	20.4%	27.5%	24.2%	24.4%
Maine	25.1%	20.2%	10.9%	16.3%	21.5%	32.6%	15.4%	27.7%
Massachusetts	29.1%	20.5%	22.8%	28.1%	31.6%	29.3%	24.5%	29.8%
New Hampshire	24.9%	19.2% *	15.7%	18.9%	22.4%	29.3%	18.3%	26.5%
Rhode Island	27.8%	37.4%	22.4% *	19.7%	29.9%	28.9%	25.3%	28.4%
Vermont	20.1%	23.5% *	12.5%	16.5%	21.3%	22.4%	17.9%	20.7%
Middle Atlantic:								
New Jersey	27.0%	22.3% *		25.1%	25.9%	28.7%	25.7%	27.3%
New York	23.4%	21.1%	17.0%	21.9%	20.6%	26.3%	18.6%	24.5%
Pennsylvania	25.3%	21.2%	18.9%	16.5%	25.6%	27.8%	17.7%	26.5%
East North Central:								
Illinois	25.1%	27.3%	20.1%	24.7%	24.5%	25.7%	24.8%	25.2%
Indiana	24.3%			24.8%	20.1%	25.3%	25.4%	24.1%
Michigan	26.9%		37.0%	26.5%	33.5%	23.0%	32.1%	26.1%
Ohio	26.3%	33.6%	16.0%	21.2%	25.1%	28.0%	23.2%	26.8%
Wisconsin	28.4%		25.2%	31.1%	26.4%	28.7%	30.6%	28.1%
West North Central:								
Iowa	26.9%	27.8%	16.8% *	25.5%	30.2%	26.6%	23.2%	27.7%
Kansas	22.2%	23.0% *		15.9%	19.0%	24.7%	19.2%	22.8%
Minnesota	25.2%	23.0%	18.4%	26.9%	24.9%	25.8%	22.0%	25.8%
Missouri	23.9%	12.9% *	30.9%	17.5%	24.4%	25.5%	22.1%	24.3%
Nebraska	26.9%			20.9%	29.1%	27.4%	22.5%	27.5%
North Dakota	26.5%		23.2%	28.2%	23.9%	29.7%	24.0%	27.4%
South Dakota	25.3%	22.0%	29.8%	18.3%	25.4%	28.5%	24.3%	25.6%
South Atlantic:								
Delaware	23.7%		24.0% *	11.4%	28.3%	26.0%	16.1%	25.2%
District of Columbia	24.8%	32.0%		18.2%	20.8%	28.9%	21.3%	25.4%
Florida	22.0%	18.8% *	15.0% *	18.6%	18.2%	24.1%	17.4%	22.6%
Georgia	23.9%		26.4%	18.2%	28.4%	23.5%	21.9%	24.2%
Maryland	26.2%	31.6%	25.7%	21.3%	20.5%	28.8%	26.2%	26.1%
North Carolina	19.9%			15.0% *	22.7%	21.1%	11.6%	21.0%
South Carolina	20.0%		12.7%	21.6%	16.0%	21.6%	17.2%	20.4%
Virginia	24.3%	25.9% *	20.9%	16.7%	22.0%	27.4%	20.8%	24.9%
West Virginia	22.2%		24.1%	20.5%	24.1%	22.4%	16.7%	23.0%
East South Central:								
Alabama	28.4%	27.9% *	27.7%	22.3%	21.8%	31.8%	24.4%	29.1%
Kentucky	25.9%		10.2% *	16.5%	20.1%	31.0%	14.9%	27.3%
Mississippi	22.0%	20.9% *		13.1%	19.6%	26.8%	14.7%	23.8%
Tennessee	22.6%			9.2%	18.9%	27.3%	14.9%	23.8%
West South Central:								
Arkansas	26.3%			21.3%	29.3%	27.3%	17.2%	27.5%
Louisiana	22.1%		28.0%	19.8%	17.5% *	26.3%	23.4%	21.8%
Oklahoma	24.0%	20.5%	19.7%	26.3%	21.3%	25.7%	19.1%	25.2%
Texas	25.0%	23.6%	24.5%	14.9%	20.6%	29.3%	21.1%	25.6%
Mountain:								
Arizona	22.9%		15.6%	19.5%	30.0%	21.7%	17.7%	23.4%
Colorado	23.9%	32.9%	19.0%	15.9%	24.4%	25.7%	21.5%	24.4%
Idaho	26.0%		17.0%	22.3%	21.3%	31.1%	20.5%	27.6%
Montana	25.4%	21.9% *	9.3% *	12.5%	23.2%	32.5%	16.6%	27.6%
Nevada	25.4%	16.4% *	32.6%	24.0%	27.2%	25.0%	26.7%	25.0%
New Mexico	25.5%		35.9% *	13.6%	21.4%	28.1%	26.6%	25.3%
Utah	33.1%		53.7%	34.6%	33.0%	31.8%	36.6%	32.6%
Wyoming	27.0%			18.0%	28.7%	31.7%	22.2%	28.7%
Pacific:								
Alaska	26.6%			12.2%	24.0%	31.7%	16.2%	28.0%
California	20.9%	17.8%	15.8%	19.4%	19.3%	22.9%	17.2%	21.6%
Hawaii	19.4%	20.4%	11.0% *	8.6%	15.7%	26.4%	14.7%	20.9%
Oregon	23.7%	27.7% *	9.3%	20.2%	26.1%	26.5%	14.3%	25.9%
Washington	21.1%	29.9%	7.9%	19.2%	19.8%	25.3%	15.3%	22.8%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage by firm size and State: United States, 2023

firm size and State: Ur	nited State	s, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.31%	1.32%	0.92%	0.58%	0.58%	0.50%	0.58%	0.36%
New England:								
Connecticut	1.39%		6.35%	2.33%	1.99%	1.96%	3.21%	1.52%
Maine	1.79%	5.57%	2.82%	3.31%	2.38%	2.75%	2.37%	2.05%
Massachusetts	1.45%	6.13%	4.71%	3.33%	3.90%	1.87%	3.38%	1.61%
New Hampshire	1.09%	7.03% *	3.36%	3.38%	2.15%	1.21%	2.71%	1.13%
Rhode Island	1.40%	7.76%	7.09% *		2.46%	2.03%	3.89%	1.50%
Vermont	1.13%	7.66% *	2.31%	2.55%	1.86%	1.63%	2.54%	1.28%
Middle Atlantic: New Jersey	1.76%	7.28% *		5.07%	5.22%	2.06%	4.04%	1.94%
New York	1.70%	4.83%	4.80%	2.74%	2.40%	2.00%	2.49%	1.57%
Pennsylvania	1.37%	5.98%	3.68%	2.51%	3.00%	1.70%	2.32%	1.49%
•	1.07 70	0.0070	0.0070	2.0170	0.0070	1.7070	2.0270	1.1070
East North Central:	1.03%	6.68%	4.91%	2.92%	2.58%	1.22%	3.13%	1.07%
Indiana	1.18%	0.06%	4.9170	4.39%	1.63%	1.51%	3.13%	1.07%
Michigan	2.49%	 	8.07%	2.61%	2.43%	3.26%	4.39%	2.69%
Ohio	1.12%	6.28%	3.17%	3.84%	1.81%	1.55%	3.21%	1.19%
Wisconsin	1.23%	0.2070	4.40%	3.55%	2.44%	1.52%	3.99%	1.27%
West North Central:	2070			0.0070	2,		0.0070	,
lowa	1.98%	6.43%	5.44% *	5.87%	3.69%	2.87%	3.89%	2.28%
Kansas	1.20%	8.06% *	J.4470 	2.57%	1.93%	1.71%	3.56%	1.25%
Minnesota	1.55%	6.82%	4.42%	3.18%	2.18%	2.54%	2.95%	1.75%
Missouri	1.57%	6.94% *	9.12%	2.70%	4.37%	1.46%	4.27%	1.67%
Nebraska	1.40%			3.33%	2.79%	1.82%	4.29%	1.47%
North Dakota	1.36%		4.78%	3.91%	2.12%	2.02%	2.68%	1.58%
South Dakota	1.21%	5.90%	5.54%	2.35%	2.52%	1.60%	3.09%	1.29%
South Atlantic:								
Delaware	1.86%		8.63% *	2.14%	6.41%	1.61%	3.76%	1.99%
District of Columbia	1.71%	7.63%		2.14%	1.88%	2.76%	3.89%	1.88%
Florida	2.05%	6.40% *	4.66% *	3.39%	2.44%	3.13%	2.94%	2.30%
Georgia	1.93%		5.39%	2.10%	4.46%	2.72%	3.67%	2.16%
Maryland	1.52%	8.49%	5.17%	2.40%	2.25%	2.42%	3.51%	1.68%
North Carolina	1.87%			4.53% *	5.80%	2.22%	3.07%	2.08%
South Carolina	1.60%		3.38%	4.90%	2.57%	2.29%	2.91%	1.75%
Virginia	1.57%	8.52% *	5.80%	2.72%	3.19%	2.05%	3.41%	1.73%
West Virginia	2.10%		6.64%	3.46%	2.70%	3.31%	3.75%	2.44%
East South Central:								
Alabama	2.50%	10.01% *	5.42%	4.07%	3.36%	2.70%	3.83%	2.70%
Kentucky	2.78%		4.89% *	2.69%	3.01%	3.61%	3.02%	2.97%
Mississippi	1.68%	9.58% *		2.17%	4.59%	1.55%	3.59%	1.85%
Tennessee	1.55%			2.38%	2.49%	2.04%	3.35%	1.68%
West South Central:								
Arkansas	2.13%			2.78%	6.87%	2.51%	3.41%	2.35%
Louisiana	2.32%		7.47%	3.35%	5.40% *		3.98%	2.61%
Oklahoma Texas	1.55% 1.10%	4.40% 6.16%	3.92% 4.75%	6.81% 1.74%	2.40% 2.65%	2.05% 1.38%	2.72% 2.83%	1.76%
	1.10%	0.10%	4./5%	1.74%	2.05%	1.30%	2.03%	1.19%
Mountain:	0.700/		0.000/	0.700/	5 450/	0.000/	0.000/	0.000/
Arizona	2.72%		3.33%	3.76%	5.15%	3.00%	3.36%	3.06%
Colorado	1.75%	9.74%	3.61%	2.40%	4.78%	1.79%	3.23%	1.98%
Idaho	1.86%	 6 640/ *	4.28% 3.48% *	4.82%	2.58%	2.44%	3.66% 3.06%	2.04%
Montana	3.22%	6.61% *			2.79%	4.99%		3.73% 2.13%
Nevada New Mexico	1.89% 2.11%	6.58% *	7.97% 15.85% *	4.69% 4.04%	4.82% 3.13%	2.42% 2.37%	4.16% 7.70%	1.96%
Utah	1.67%		7.10%	3.60%	1.82%	3.19%	7.70% 4.54%	1.81%
Wyoming	1.74%		7.1070	3.49%	3.64%	1.99%	4.54%	1.77%
	1.1 7/0			3.4370	0.0470	1.5570	7.7070	1.1770
Pacific: Alaska	2.77%			2.81%	2.65%	4.75%	4.31%	3.07%
California	0.90%	3.70%	2.11%	1.90%	1.70%	1.55%	1.67%	1.05%
Hawaii	1.65%	5.69%	4.74% *		1.94%	2.28%	3.07%	1.90%
Oregon	2.49%	11.99% *	2.08%	4.75%	6.38%	3.73%	3.91%	2.88%
Washington	1.59%	8.10%	2.21%	3.88%	3.02%	2.32%	2.82%	1.84%
5								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.4.a Percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and State: United States, 2023

New Fagland:	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Connecicut 4.9% ' -	United States	6.1%	44.5%	21.0%	10.4%	6.1%	1.7%	25.1%	3.3%
Maine	New England:								
Massachusetts	Connecticut	2.9%	*		8.5% *	0.0%	2.1%	* 13.5% *	1.5% *
New Hampshine 3 3% 0.0% 0.0% 0.0% 0.2% 2.28% 0.2% Vermont 5 1% 0.0% 0.0% 0.0% 0.0% 0.0% 35.3% 0.0% Vermont 5 1% 0.0% 0.0% 0.0% 0.0% 35.3% 0.0% Vermont 5 1% 0.0% 0.0% 0.0% 0.0% 24.8% 0.0% 0.0% Vermont 14.8% 0.09% 0.0% 0.0% 24.8% 0.0% 0.0% 10.0% 0.0% 0.0% 0.0% 0.0% 0.	Maine	4.3%	*		12.4% *	0.7% *	0.0%	* 31.4% *	0.3% *
Rhode Island 6 0% 0 0% 0,0% 0,0% 24.8% 0.0% 10 0% 24.	Massachusetts	4.6%	*			11.1% *	0.3%	* 10.2% *	3.8% *
Vermont	New Hampshire	3.3%	*		0.0%	0.0%	0.2%	* 22.8% *	0.2% *
Middle Allantic: New Jersey 5.9% 10.7% 7.3% 1.7% 2.15% 3.4% Pennsylvania 4.7% 16.1% 3.2% 1.4% 3.1% 2.43	Rhode Island	6.0%			0.0%	0.0%	0.0%	35.3%	0.0%
New Jersey 5.9%	Vermont	5.1%	*		14.8% *	0.0%	0.0%	24.8% *	0.1% *
New York 9.3% 37.8% 5.7% 8.0% 23.5% 6.9% Pennsylvania 4.7% 16.1% 3.2% 3.2% 3.1% 24.9% 2.6% 2.6% Pennsylvania 4.7% 16.1% 3.2% 3.2% 3.1% 24.9% 2.6% 2.6% Pennsylvania 4.7% 16.1% 3.2% 3.2% 3.1% 24.9% 2.6% 2.6% Pennsylvania 3.9% 11.0% 9.4% 3.6% 0.7% 10.3% 2.7% 10.33% 2.6% 2.6% Michigan 15.% 11.4% 10.7% 3.2% 42.4% 2.6% 2.6% Wisconsin 5.4% 13.5% 13.3% 15.4% 3.5% 3.7% Wisconsin 5.4% 19.5% 0.1% 0.9% 40.3% 3.5% 3.7% Wisconsin 5.4% 19.5% 0.1% 0.9% 40.3% 0.6% Kansas 8.8% 0.8% 5.2% 33.8% Minesotal 4.6% 0.8% 5.2% 33.8% Minesotal 4.6% 0.5% 0.6% 0.6% 0.9% 36.4% 0.5% 0.6%	Middle Atlantic:								
Pennsylvania	New Jersey	5.9%	*		10.7% *	7.3% *	1.7%	* 21.5% *	3.4% *
East North Central:	New York								
Illinois 3.9% - 11.0% 9.4% 3.6% 0.7% 10.3% 2.7% 10.3% 1.27% 10.5% 10.5% 1.5% 2.6% Michigan 11.5% - - 11.4% 10.7% 3.2% 24.2% 26.8% Michigan 11.5% - - 11.4% 10.7% 3.2% 24.2% 5.6% Visconsin 5.4% - - 13.5% 1.3% 1.5% 2.2% 24.2% 5.6% Visconsin 5.4% - - 13.5% 1.3% 1.5% 1.5% 2.2% 24.5% 5.6% Visconsin 5.4% - - 13.5% 1.3% 1.3% 1.5% 1.5% 3.5% Visconsin 5.4% - - 13.5% 1.3% 1.3% 1.5% 2.2% 2.2% 3.5% Visconsin 5.4% - - 1.35% 2.2% 40.3% 0.6% Visconsin 6.4% - - 19.5% 0.1% 0.9% 40.3% 0.6% Visconsin 4.6% - - 1.7% - 1.3% 2.25% 1.8% Visconsin 1.10% 93.3% - 3.3% 1.78% 0.0% 36.4% 5.7% Visconsin 1.10% 93.3% - 3.3% 1.78% 0.0% 36.4% 5.7% Visconsin 1.6% - - 41.6% 0.2% 0.1% 2.25% 1.4% 0.3% 0.	Pennsylvania	4.7%	*	16.1% *	3.2% *	1.4% *	3.1%	* 24.9%	2.6% *
Indiana	East North Central:								
Michigan 11.5% 11.4% 10.7% 3.2% 24.24% 5.5% Wisconsin 6.3% 7.6% 8.6% 1.5% 1.5% 2.3% 3.7% Wisconsin 5.4% 13.5% 13.3% 1.3% 15.4% 3.5% Wisconsin 5.4% 13.5% 1.3% 1.3% 10.5% 1.3% 1.3% 15.4% 3.5% Wisconsin 5.4% 19.5% 1.3% 5.2% 13.8% 1.5% 1.3% 10.5% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3	Illinois	3.9%	*	11.0% *	9.4% *	3.6% *	0.7%	* 10.3% *	2.7% *
Ohio 6 3% * 7.6% * 8.6% * 1.5% * 27.3% * 3.7% * 3.5% * West North Central: Iowa 6 4% * 19.5% * 0.1% * 0.1% * 1.5% * 27.3% * 3.5% * West North Central: Iowa 6 4% * 19.5% * 0.1% * 0.9% * 40.3% * 0.6% * - 40.3% * 0.6% * - 3.38 * * - 4.6% * 0.1% * 0.1% * 0.9% * 40.3% * 0.6% * - 4.6% * 0.1% * 0.9% * 40.3% * 0.6% * - 4.6% * 0.1% * 0.9% * 40.3% * 0.6% * - 4.6% * 0.1% * 0.9% * 0.9% * 1.8% * - 4.6% * 0.0% * 0.9% * 0.9% * 0.9% * 0.0% * 0.6% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.6% * 0.0% * 0.1% * 21.5% * 0.1% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.1% * 0.0%	Indiana	7.0%	*		7.0% *	0.7% *	3.4%	* 34.4%	2.6% *
Was North Central: towa	Michigan	11.5%			11.4% *	10.7% *	3.2%	* 42.4%	5.6% *
West North Central: lowa	Ohio	6.3%	*		7.6% *	8.6% *	1.5%	* 27.3% *	3.7% *
Lowa	Wisconsin	5.4%	*		13.5% *	1.3% *	1.3%	* 15.4% *	3.5% *
Kansas 8,8% 0,8% 5,2% - 33,3% Minnesota 4,6% 1,7% 1,7% 2,25% 1,8% 5,7% Minnesota 4,6% 1,7% 1,7% 0,0% 36,4% 5,7% Minnesota 11,0% 93,3% - 8,3% 17,8% 0,0% 36,4% 5,7% Nebraska 2,2% - 0,0% 0,0% 0,0% 0,0% 0,0% 36,4% 5,7% 5,00th Dakota 14,6% 41,6% 1,5% 0,0% 32,1% 32,1% 9,3% 5,00th Dakota 7,2% - 11,2% 12,5% 9,6% 0,0% 14,9% 5,3% 5 South Dakota 7,2% 11,2% 12,5% 9,6% 0,0% 14,9% 5,3% 5 South Altantic: **Bolaware 2,6% 17,5% 17,7% 0,0% 20,2% 0,5% 5 District of Columbia 10,0% 23,0% 16,0% 0,0% 33,3% 5,7% 5 Florida 2,5% 0,0% 0,0% 0,0% 33,3% 5,7% 5 Florida 2,5% 0,0% 0,0% 0,0% 33,3% 5,7% 5 Georgia 12,4% 0,0% 0,0% 0,0% 36,1% 0,0% North Carolina 6,6% - 0,0% - 0,0% 0,0% 36,1% 0,0% North Carolina 6,6% - 0,0% - 23,9% 0,0% 0,0% 35,1% 0,0% North Carolina 1,0% 29,4% 0,0% 0,1% 10,2% Virginia 2,2% 2,0% 11,2% 0,0% 5,0% 7,0% 0,0% North Carolina 1,0% 0,0% 12,5% 0,0% 12,5% 0,0% North Carolina 1,0% 0,0% 12,5% 0,0% 12,5% 0,0% North Carolina 1,0% 0,0% 12,5% 0,0% 12,5% 0,0% North Carolina 1,0% 0,0% 11,1% 0,0% 12,5% 0,0% 12,5% 0,0% North Carolina 1,0% 0,0% 11,1% 0,0% 12,5% 0,0% 12,5% 0,0% 0,0% 0,0% 12,5% 0,0% 0,0% 0,0% 12,5% 0,0% 0,0% 0,0% 0,0% 0,0% 0,0% 0,0% 0	West North Central:								
Minnesota	lowa	6.4%	*		19.5% *	0.1% *	0.9%	* 40.3%	0.6% *
Missouri	Kansas	8.8%	*		0.8% *	5.2% *		33.8% *	
Nebraska 2.2% - 0.0% 0.6% 0.7% 0.1% 21.5% 0.1% 0.1% North Dakota 14.6% 41.6% 1.5% 1.6% 32.1% 9.3% 5.3% 5.0uth Dakota 7.2% - 11.2% 12.5% 9.6% 0.0% 14.9% 5.3% 5.3% 5.0uth Dakota 7.2% - 11.2% 12.5% 9.6% 0.0% 14.9% 5.3% 5.3% 5.0uth Dakota 7.2% - 11.2% 12.5% 9.6% 0.0% 14.9% 5.3% 5.3% 5.0uth Dakota 7.2% - 11.2% 12.5% 9.6% 0.0% 14.9% 5.3% 5.3% 5.0uth Dakota 7.2% 17.5% 1.7% 0.0% 20.2% 0.5% 5.3% 5.0uth Dakota 2.5% 10.0% 0.0% 0.0% 38.3% 5.7% 5.7% 5.7% 5.0uth Carolina 10.0% 23.0% 16.0% 0.0% 38.3% 5.7% 0.2% 6eorgia 12.4% 0.0% 0.0% 0.0% 0.2% 27.4% 0.2% 6eorgia 12.4% 0.0% 0.0% 0.0% 0.2% 27.4% 0.2% 6eorgia 12.4% 0.0% 0.0% 0.0% 0.0% 35.1% 0.0% North Carolina 6.6% 0.0% 0.0% 0.0% 0.0% 35.1% 0.0% North Carolina 6.6% 0.0% 0.0% 0.0% 0.0% 0.0% 35.1% 0.0% 10.0% 0.00th Carolina 6.6% 0.0% 0.0% 0.0% 0.0% 0.0% 12.5% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	Minnesota	4.6%	*		1.7% *		1.3%	* 22.5% *	1.8% *
North Dakota	Missouri	11.0%	* 93.3%		8.3% *	17.8% *	0.0%	36.4% *	5.7% *
South Dakota 7.2% * - 11.2% * 12.5% * 9.6% * 0.0% 14.9% * 5.3% * South Atlantic: Delaware 2.6% * - - 1.75% * 1.7% * 0.0% 20.2% * 0.5% * District of Columbia 10.0% * - - 23.0% * 16.0% * 0.0% 38.3% * 5.7% * * 10.0% * 0.0% * 0.0% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 27.4% * 0.2% * 0.0% * 0.0% * 0.0% * 0.2% * 0.2% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.0% * 0.7% * 0.0% * 0.7% * 0.0% * 0.7% * 0.7% * 0.7% * 0.7% * 0.7% * 0.7% * 0.7% * 0.7% * 0.7% * 0.7% *	Nebraska	2.2%	*	0.0%	0.6% *	0.2% *	0.1%	* 21.5% *	0.1% *
South Atlantic: Delaware	North Dakota	14.6%			41.6%	1.5% *	1.6%	* 32.1%	9.3% *
Delaware	South Dakota	7.2%	*	11.2% *	12.5% *	9.6% *	0.0%	14.9% *	5.3% *
District of Columbia	South Atlantic:								
Florida	Delaware	2.6%	*		17.5% *	1.7% *	0.0%	20.2% *	0.5% *
Georgia 12.4% * 20.2% * 20.1% * 0.1% * 46.3% 7.3% * Maryland 0.0% * 0.0% 0.0% 0.0% 55.1% 0.0% 0.0% 0.0% 0.51% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.	District of Columbia	10.0%	*		23.0% *	16.0% *	0.0%	38.3% *	5.7% *
Maryland 6.0% * 0.0% 0.0% 35.1% 0.0% North Carolina 0.0% 23.9% * 0.0% 9.7% * 6.3% * South Carolina 29.4% * 0.0% 0.1% * 10.2% * Virginia 2.2% * 2.3% * 0.0% 12.5% * 0.7% * West Virginia 4.1% * 2.0% * 11.2% * 0.0% 5.0% * 7.0% * 0.7% * West Virginia 4.9% * 75.6% 21.6% * 0.0% 7.9% * 0.0% * 27.5% * 1.4% * Kentucky 0.0% 14.4% * 14.4% * Mississippi 7.0% * 2.4% * 21.3% * 0.0% * 13.3% * 6.1% * Tennessee 3.4% * 2.9% * 1.0% * 19.1% * 1.8% * Louislana 8.5% * 0.0% *	Florida	2.5%	*		0.0%	0.0%	0.2%	* 27.4% *	0.2% *
North Carolina 6.6% * - 0.0% - 23.9% * 0.0% 9.7% * 6.3% * South Carolina 29.4% * 0.0% 0.1% * 10.2% * 10.2% * 0.0% 0.1% * 10.2% * 10.2% * 0.0% 0.1% * 10.2% * 10.2% * 0.0% 0.1% * 10.2% * 0.7% * West Virginia 4.1% * - 2.0% * 11.2% * 0.0% 5.0% * 7.0% * 0.7% * 0.7% * West Virginia 4.1% * - 2.0% * 11.2% * 0.0% 5.0% * 7.0% * 0.7%	Georgia	12.4%	*		20.2% *	20.1% *	0.1%	* 46.3%	7.3% *
South Carolina - - - 29.4% * 0.0% 0.1% * 10.2% * - Virginia 2.2% * - - - 2.3% * 0.0% 12.5% * 0.7% * West Virginia 4.1% * - 2.0% * 11.2% * 0.0% 5.0% * 7.0% * - East South Central: Alabama 4.9% * 75.6% 21.6% * 0.0% 7.9% * 0.0% * 22.5% * 1.4% * Kentucky - 0.0% - 9.5% * 0.0% * 12.4% * - - 14.4% * - - Mississippi 7.0% * - - 2.4% * 21.3% * 0.0% * 13.3% * 6.1% * - - - Mississippi 7.0% * - - 2.9% * 21.3% * 0.0% * 1.0% * 19.1% * 6.1% * - - - 4.6% * 0.0% * 1.2% * 1.0% * 1.1% * 1.0% * 1.1% * 1.0% * 1.2% * 1.2% * 1.2% *	Maryland	6.0%	*		0.0%				
Virginia 2.2% * 2.3% * 0.0% * 12.5% * 0.7% * West Virginia 4.1% * 2.0% * 11.2% * 0.0% * 5.0% * 7.0% * East South Central: Alabama 4.9% * 75.6% * 21.6% * 0.0% * 7.9% * 0.0% * 27.5% * 1.4% * M* * * 14.4% * Mississippi 7.0% * 14.4% * Mississippi 7.0% * 1.3% * 0.0% * 13.3% * 6.1% * Mississippi 7.0% * 1.3% * 0.0% * 13.3% * 6.1% * Mississippi 7.0% * 1.0% * 10.6% * 0.0% * 6.1% * Mississippi 1.0% * 10.0% * 6.1% * 0.0% * 6.1% * 0.0% * 1.1% * 1.0% * 1.0% * 1.1% * 1.0% * 1.0% * 1.0% * 1.0% *	North Carolina	6.6%	*	0.0%					6.3% *
West Virginia 4.1% * - 2.0% * 11.2% * 0.0% 5.0% * 7.0% * East South Central: Alabama 4.9% * 75.6% 21.6% * 0.0% 7.9% * 0.0% * 27.5% 1.4% * Kentucky 0.0% 14.4% * 1.4% * Kentucky 0.0% 14.4% * 1.4% * Kentucky 0.0% 14.4% * 1.4% * 6.1% * East South Central: 1.3% * 0.0% 13.3% * 6.1% * 6.1% * Tennessee 3.4% * 1.3% * 0.0% 32.7% * 0.6% * 0.6% * 1.0% * 19.1% * 1.6% * 0.0% 1.1% * 0.0% 32.7% * 1.8% * 1.0% * 1.1% * 1.0% * 19.1% * 1.8% * 1.0% * 1.0% * 1.1% * 1.0% * 1.1% * 1.0% * 1.0% * 1.0% * 1.0% * 1.0% * 1.0% * 1.0% * 1.0% * 1.0% *					29.4% *				
East South Central: Alabama	•								0.7% *
Alabama 4.9% * 75.6% 21.6% * 0.0% 7.9% * 0.0% * 27.5% 1.4% * Kentucky — 0.0% — 9.5% * 0.0% — 14.4% * — — Mississippi 7.0% * — 2.4% * 21.3% * 0.0% 13.3% * 6.1% * Tennessee 3.0% * — — 2.4% * 21.3% * 0.0% 13.3% * 0.6% * 2.0% * 0.0% 13.3% * 0.0% 1.6% * 0.0% 1.6% * 0.0% 1.6% * 0.0% 1.6% * 1.0% * 1.91% * 1.8% * 1.8% * 1.0% * 1.0% * 1.8% * 1.8% * 1.0% * 1.0% * 1.0% * 1.8% * 1.8% * 1.0% * 1.0% * 1.8% * 1.0% * 1.	West Virginia	4.1%	*	2.0% *	11.2% *	0.0%	5.0%	* 7.0% *	
Kentucky — 0.0% — 9.5% * 0.0% — 14.4% * — Mississippi 7.0% * — — 2.4% * 21.3% * 0.0% 13.3% * 6.1% * Tennessee 3.4% * — — — 1.3% * 0.0% 32.7% * 0.6% * West South Central: Arkansas 3.0% * — — 2.9% * — 1.0% * 19.1% * 1.8% * Louisiana 8.5% * 0.0% 0.0% 1.1% * 0.0% 16.1% * 0.0% * 10.0% * Oklahoma 13.4% * — 16.3% * 50.2% * 1.7% * 5.5% * 28.3% * 10.7% * Texas 4.3% — 16.3% * 50.2% * 1.7% * 5.5% * 28.3% * 10.7% * Texas 4.3% — — 8.7% * 0.9% * 0.2% * 10.3% * 10.7% * 2.2% * 10.7% * 10.7% * 10.7% * 10.7% * 10.7% * <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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West South Central: Arkansas	• • •				2.4% *				
Arkansas	Tennessee	3.4%	*			1.3% *	0.0%	32.7% *	0.6% *
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Texas 4.3% 7.0% * 1.6% * 20.1% * 2.2% * Mountain: Arizona 1.5% * 8.7% * 0.9% * 0.2% * 10.3% * 0.8% * Colorado 9.4% * 31.0% * 1.1% * 16.3% * 0.0% 33.7% * 5.7% * Idaho 2.4% * 0.0% * 6.3% * 0.0% 0.0% 12.2% * 0.3% * Montana 6.5% * 0.0% * 2.1% * 22.1% * 0.0% 17.7% * Nevada 7.1% * 35.2% * 20.9% * 2.0% * 0.0% 28.8% * 0.6% * New Mexico 10.0% * 1.5% * 0.4% * 51.4% * 0.6% * Utah 5.1% * 1.5% * 0.4% * 51.4% * 0.6% * Wyoming 13.1% * 10.6% * 0.0% 44.7% * Pacific: Alaska 11.6% * 9.5% * 9.2% * 91.1% * California 5.3% 45.8% 12.3% * 12.2% * 3.1									
Mountain: Arizona 1.5% * 8.7% * 0.9% * 0.2% * 10.3% * 0.8% * Colorado 9.4% * 31.0% * 1.1% * 16.3% * 0.0% 33.7% * 5.7% * Idaho 2.4% * 0.0% 6.3% * 0.0% 0.0% 12.2% * 0.3% * Montana 6.5% * 0.0% 2.1% * 22.1% * 0.0% 17.7% * Nevada 7.1% * 35.2% * 20.9% * 2.0% * 0.0% 28.8% * 0.6% * New Mexico 10.0% * 1.5% * 0.4% * 51.4% * 0.6% * Utah 5.1% * 2.4% * 19.0% * 3.0% * Wyoming 13.1% * 2.4% * 19.0% * 3.0% * Pacific: Alaska 11.6% * 9.5% * 9.2% * 9.1% * California 5.3% 45.8% 12.3% * 12.2% *<									
Arizona 1.5% * 8.7% * 0.9% * 0.2% * 10.3% * 0.8% * Colorado 9.4% * 31.0% * 1.1% * 16.3% * 0.0% 33.7% * 5.7% * Idaho 2.4% * 0.0% 6.3% * 0.0% 0.0% 12.2% * 0.3% * Montana 6.5% * 0.0% 2.1% * 22.1% * 0.0% 17.7% * Nevada 7.1% * 35.2% * 20.9% * 2.0% * 0.0% 28.8% * 0.6% * New Mexico 10.0% * 1.5% * 0.4% * 51.4% * 0.6% * Utah 5.1% * 1.5% * 0.4% * 51.4% * 0.6% * Wyoming 13.1% * 7.6% * 10.6% * 0.0% 44.7% * Pacific: Alaska 11.6% * 9.5% * 9.2% * 9.1% * California 5.3% 45.8% 12.3% * 12.2% * 3.1% * 1.4% * 26.2% 2.1% * Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *		4.570			7.070		1.070	20.170	2.270
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Nevada 7.1% * 35.2% * 20.9% * 2.0% * 0.0% 28.8% * 0.6% * New Mexico 10.0% * 1.5% * 0.4% * 51.4% * 0.6% * Utah 5.1% * 2.4% * 19.0% * 3.0% * Wyoming 13.1% * 7.6% * 10.6% * 0.0% 44.7% * Pacific: Alaska 11.6% * 9.5% * 9.2% * 91.4% * California 5.3% 45.8% 12.3% * 12.2% * 3.1% * 1.4% * 26.2% 2.1% * Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									
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Utah 5.1% * 2.4% * 19.0% * 3.0% * Wyoming 13.1% * 7.6% * 10.6% * 0.0% 44.7% * Pacific: Alaska 11.6% * 9.5% * 9.2% * 9.1% * California 5.3% 45.8% 12.3% * 12.2% * 3.1% * 1.4% * 26.2% 2.1% * Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									
Wyoming 13.1% * 7.6% * 10.6% * 0.0% 44.7% * Pacific: Alaska 11.6% * 9.5% * 9.2% * 9.1% * California 5.3% 45.8% 12.3% * 12.2% * 3.1% * 1.4% * 26.2% 2.1% * Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									
Pacific: Alaska 11.6% * 9.5% * 9.2% * 9.1% * California 5.3% 45.8% 12.3% * 12.2% * 3.1% * 1.4% * 26.2% 2.1% * Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									3.0% "
Alaska 11.6% * 9.5% * 9.2% * 9.1% * California 5.3% 45.8% 12.3% * 12.2% * 3.1% * 1.4% * 26.2% 2.1% * Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									
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Hawaii 15.4% 90.0% 8.9% * 6.9% * 2.5% * 69.4% 3.5% * Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									
Oregon 16.6% * 56.7% 29.4% * 0.0% 33.0% * 14.5% *									
· ·									
	Washington				15.0% *	29.470			6.1% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and State: United States, 2023

required no employee Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.44%	3.54%	2.93%	1.37%	1.26%	0.31%	1.71%	0.41%
New England:								
Connecticut	1.39%	*		5.44% *	0.00%	1.83%	* 6.14% *	1.30% *
Maine	1.71%	*		10.23% *	0.67% *	0.04%	* 10.27% *	0.23% *
Massachusetts	2.07%	*			6.68% *	0.19%	* 5.25% *	2.23% *
New Hampshire	1.13%	*		0.00%	0.00%	0.24%	* 7.38% *	0.18% *
Rhode Island	1.74%			0.00%	0.00%	0.00%	9.86%	0.00%
Vermont	1.93%	*		7.53% *	0.00%	0.00%	8.46% *	0.11% *
Middle Atlantic:								
New Jersey	1.81%	*		6.54% *	4.69% *	1.34%	* 8.34% *	1.48% *
New York	2.59%		15.98% *		3.07% *	3.84%		2.73% *
Pennsylvania	1.49%	*	7.67% *	2.09% *	1.22% *	2.09%	* 6.88%	1.38% *
East North Central:								
Illinois	1.24%		7.74% *	6.27% *	2.44% *	0.44%		1.16% *
Indiana	2.14%	*		5.87% *	0.54% *	2.01%	* 9.74%	1.43% *
Michigan	3.38%			7.38% *	5.72% *	2.40%		2.41% *
Ohio	1.93%			6.06% *	5.54% *	1.01%		1.68% *
Wisconsin	2.12%	*		9.39% *	1.27% *	1.26%	* 6.86% *	2.13% *
West North Central:								
lowa	2.37%			15.92% *	0.12% *	0.86%		0.54% *
Kansas	3.02%			0.79% *	4.95% *		12.00% *	
Minnesota	1.60%			1.67% *		0.94%		1.05% *
Missouri	5.23%			6.74% *	15.28% *	0.00%	14.17% *	5.23% *
Nebraska	1.43%	*	0.00%	0.62% *	0.18% *	0.13%		0.10% *
North Dakota	3.78%			11.45%	0.84% *	0.95%		4.25% *
South Dakota	2.47%	*	9.75% *	8.04% *	6.68% *	0.00%	6.06% *	2.72% *
South Atlantic:								
Delaware	1.19%			11.12% *	1.72% *	0.00%	9.62% *	0.47% *
District of Columbia	3.14%			11.05% *	7.93% *	0.00%	12.14% *	2.49% *
Florida	1.12%			0.00%	0.00%	0.18%		0.14% *
Georgia	5.67%			11.38% *	16.52% *	0.12%		5.95% *
Maryland	2.14%			0.00%	0.00%	0.00%	10.02%	0.00%
North Carolina	5.02%	*	0.00%		19.19% *	0.00%	6.25% *	5.37% *
South Carolina				14.57% *	0.00%	0.11%		
Virginia	1.00%			 +-	2.34% *	0.00%	6.07% *	0.70% *
West Virginia	2.36%	*	2.15% *	7.32% *	0.00%	3.81%	* 5.13% *	
East South Central:								
Alabama	1.97%		9.14% *	0.00%	4.69% *	0.04%		0.96% *
Kentucky	4.000/	0.00%		6.95% *	0.00%		8.18% *	
Mississippi	4.88%			1.83% *	17.43% *	0.00%	8.39% *	5.51% *
Tennessee	1.37%	·			1.37% *	0.00%	12.47% *	0.40% *
West South Central:								
Arkansas	1.21%			2.48% *		0.66%		0.96% *
Louisiana	7.45%		0.00%	1.17% *	0.00%	13.31%		8.68% *
Oklahoma Texas	4.68% 1.25%	*	8.57% * 	18.00% * 3.62% *	1.62% * 	3.78% 0.75%		5.35% * 1.08% *
Mountain:	0.61%	*		0.050/ *	0.000/ *	0.470/	* 5500/ *	0.400/ *
Arizona Colorado			13.22% *	6.35% *	0.93% *	0.17%		0.46% *
	4.15%		0.00%	1.14% *	11.08% *	0.00%	10.53% *	4.62% *
Idaho	1.13%			4.69% *	0.00%	0.00%	6.15% *	0.33% *
Montana Nevada	2.80% 3.65%		0.00% 20.42% *	2.14% * 17.89% *	9.86% * 1.97% *	0.00% 0.00%	9.06% * 13.36% *	0.61% *
New Mexico	5.91%		20.42%	17.09%	1.97%	0.00%		0.61%
Utah	1.92%					1.62%		1.63% *
Wyoming	4.43%			4.78% *	6.85% *	0.00%	6.69% 14.02% *	1.0370
Pacific: Alaska	3.80%	*			7.78% *	4.00%	*	3.54% *
California	1.11%	12.28%	4.30% *	5.25% *	1.81% *	0.70%		0.72% *
Hawaii	3.65%	6.45%	4.50%	4.61% *	5.86% *	1.25%		1.58% *
Oregon	6.56%			14.86%	21.08% *	0.00%	13.62% *	7.26% *
Washington	3.09%			7.73% *	21.0070	2.45%		2.28% *
. raoi inigion	0.0070			1.10/0		2.40/0	12.0070	2.2070

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.4.b Percent of private-sector employees enrolled in a health insurance plan that have family coverage that are enrolled in a self-insured plan by firm size and State: United States, 2023

self-insured plan by firm size and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	61.3%	11.9%	13.3%	23.1%	45.1%	80.7%	15.9%	67.9%	
New England:									
Connecticut	71.4%			10.2% *	47.5%	92.9%	17.3% *	78.8%	
Maine	71.5%			10.5% *	46.0%	95.7%	18.7% *	79.1%	
Massachusetts	54.5%		13.7% *	14.1% *	37.3%	77.8%	9.6% *	60.4%	
New Hampshire	57.9%			9.0% *	57.7%	71.9%	9.1% *	65.9%	
Rhode Island Vermont	59.2% 61.2%	0.0%		29.7% * 19.0% *	39.5% 70.5%	85.3% 91.6%	4.8% * 20.0% *	70.4% 71.8%	
Middle Atlantic:									
New Jersey	68.2%			33.7% *	37.4% *	90.6%	18.4% *	76.2%	
New York	57.5%		16.1% *	24.1% *	39.4%	78.3%	9.4% *	65.6%	
Pennsylvania	67.6%		2.2% *	49.4%	57.5%	82.2%	10.9% *	73.6%	
East North Central:									
Illinois	57.4%		10.8% *	9.9% *	44.8%	79.1%	10.3% *	66.4%	
Indiana	67.5%			61.0%	46.7%	83.6%	25.1% *	74.4%	
Michigan	51.9%			9.0% *	56.3%	68.4%	15.3% *	58.9%	
Ohio	63.7%			22.9% *	43.5%	82.3%	23.6% *	68.6%	
Wisconsin	60.8%	-	0.0%	37.8% *	60.6%	74.3%	13.4% *	69.8%	
West North Central:									
lowa	61.0%			9.9% *	54.8%	79.2%	20.9% *	67.8%	
Kansas	54.3%			38.2% *	46.4%	67.0%	12.3% *	61.2%	
Minnesota	66.1%			28.3% *	73.7%	80.4%	17.9% *	73.8%	
Missouri	61.5%			58.2%	32.5% *	87.1%	30.2% *	68.0%	
Nebraska	71.6%			40.1%	68.7%	81.2%	24.7% *	76.6%	
North Dakota	60.0%			37.0% *	53.3%	91.3%	18.2% *	73.0%	
South Dakota	53.1%	-	29.5% *	7.7% *	48.6%	77.8%	17.7% *	62.1%	
South Atlantic:									
Delaware	71.1%			19.8% *	56.2% *	88.4%	20.5% *	77.4%	
District of Columbia	59.7%			7.3% *	46.2%	81.6%	12.0% *	67.0%	
Florida	74.7%		0.0%	17.3% *	50.2%	90.0%	18.8% *	79.9%	
Georgia	66.1%	0.0%		9.5% *	63.4%	87.7%	13.8% *	74.0%	
Maryland North Carolina	65.5% 59.6%	0.0%		10.2% *	61.3% 30.7% *	84.7% 74.9%	11.9% * 22.4% *	76.7% 62.3%	
South Carolina	70.3%	0.0%		24.9% *	67.0%	85.8%	22.6% *	74.8%	
Virginia	67.4%	0.076		25.4% *	52.4%	88.7%	16.1% *	74.0%	
West Virginia	70.1%		0.0%	31.4% *	59.7%	88.6%	13.1% *	76.4%	
East South Central:									
Alabama	66.4%			9.4% *	29.2% *	90.3%	15.3% *	74.3%	
Kentucky	78.5%			13.0% *	68.6%	90.3%	17.6% *	82.7%	
Mississippi	67.1%	0.0%	0.0%	16.8% *	73.4%	81.3%	0.0%	77.2%	
Tennessee	60.6%	0.0%	0.070	10.070	25.5% *	79.5%	8.9% *	65.6%	
	00.070	0.070			20.070	10.070	0.070	00.070	
West South Central: Arkansas	67.2%			27.4% *	40.4% *	87.2%	27.7% *	70.1%	
Louisiana	58.6%	0.0%	0.0%	6.2% *	53.6% *		27.770	68.6%	
Oklahoma	66.3%		20.4% *	42.6% *	66.5%	83.9%	10.7% *	76.4%	
Texas	59.4%			26.4% *	39.6%	74.2%	22.9% *	64.2%	
Mountain:									
Arizona	65.3%	0.0%		50.3%	23.1% *	84.5%	26.0% *	68.1%	
Colorado	69.3%		16.7% *	11.0% *	76.2%	86.4%	11.7% *	78.0%	
Idaho	64.6%	0.0%		15.6% *	46.0%	87.8%	10.2% *	75.9%	
Montana	76.8%			17.6% *	64.7%	94.3%	13.6% *	86.3%	
Nevada	55.5%		38.9% *	26.7% *	31.4% *		33.4% *	62.1%	
New Mexico	61.2%				47.2% *	84.8%	8.1% *	73.2%	
Utah	59.2%		0.0%	13.9% *	59.5%	82.6%	6.0% *	67.0%	
Wyoming	69.4%			62.4%	72.0%	85.6%	32.8% *	79.4%	
Pacific:									
Alaska	77.2%				73.2%	85.9%		81.5%	
California	47.4%	12.0% *	9.5% *	12.0% *	20.1% *	71.4%	13.2%	52.7%	
Hawaii	23.8%			38.9% *	3.6% *	28.4%		23.7% *	
Oregon	63.0%			11.3% *	51.9% *		7.3% *	70.3%	
Washington	50.5%			38.4% *	40.9% *	69.8%	17.3% *	57.2%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.4.b Standard errors for percent of private-sector employees enrolled in a health insurance plan that have family coverage that are enrolled in a self-insured plan by firm size and State: United States, 2023

that are enrolled in a s		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.09%	2.10%	2.35%	1.98%	2.40%	1.19%	1.37%	1.16%
New England:								
Connecticut	4.93%			7.07% *	11.92%	2.99%	7.95% *	4.92%
Maine	4.91%			6.09% *	11.33%	1.93%	8.89% *	4.68%
Massachusetts	6.03%		8.73% *	6.54% *	10.83%	9.57%	4.92% *	6.70%
New Hampshire	8.18%			4.59% *	10.51%	12.34%	4.79% *	9.33%
Rhode Island	5.09%			20.04% *	8.26%	5.74%	2.48% *	5.03%
Vermont	4.30%	0.00%		7.83% *	7.38%	3.92%	7.21% *	4.72%
Middle Atlantic:								
New Jersey	5.14%			16.18% *	12.77% *	3.48%	8.31% *	5.25%
New York	4.41%		14.23% *	9.50% *	9.22%	5.34%	5.21% *	4.73%
Pennsylvania	5.09%		2.20% *	12.21%	11.19%	5.76%	4.69% *	5.34%
East North Central:								
Illinois	4.06%		10.28% *	4.44% *	10.04%	4.97%	4.49% *	4.43%
Indiana	5.06%			13.31%	10.54%	5.38%	8.80% *	5.27%
Michigan	6.42%			6.59% *	12.71%	8.77%	8.20% *	6.93%
Ohio	4.02%			11.90% *	9.17%	4.10%	9.74% *	4.24%
Wisconsin	6.18%		0.00%	14.36% *	8.60%	9.82%	6.22% *	7.00%
West North Central:								
Iowa	5.37%			5.91% *	12.94%	5.02%	7.63% *	5.97%
Kansas	6.47%			14.39% *	9.19%	9.95%	8.76% *	7.26%
Minnesota	5.90%			11.38% *	11.78%	8.63%	6.51% *	6.55%
Missouri	6.08%			12.21%	11.41% *	4.02%	9.85% *	6.90%
Nebraska	4.89%			11.50%	11.33%	5.68%	9.45% *	5.05%
North Dakota	4.36%			11.63% *	8.18%	3.46%	7.75% *	4.57%
South Dakota	4.55%		14.18% *	4.11% *	8.11%	5.77%	6.00% *	5.03%
South Atlantic:								
Delaware	7.20%			9.11% *	20.64% *	4.34%	8.68% *	6.85%
District of Columbia	5.60%			6.82% *	8.98%	5.79%	6.28% *	5.66%
Florida	5.18%		0.00%	7.67% *	12.74%	3.69%	9.40% *	4.86%
Georgia	6.05%	0.00%		5.50% *	15.68%	5.11%	9.65% *	6.51%
Maryland	4.62%			6.60% *	9.43%	4.68%	5.87% *	4.35%
North Carolina	7.10%	0.00%			11.87% *	8.16%	13.10% *	7.58%
South Carolina	5.87%	0.00%		12.60% *	11.99%	6.93%	11.65% *	6.29%
Virginia	5.47%			11.61% *	13.34%	4.22%	7.27% *	5.49%
West Virginia	5.18%	-	0.00%	14.93% *	11.40%	4.87%	9.17% *	5.01%
East South Central:								
Alabama	10.94%			4.72% *	8.85% *	5.87%	6.37% *	9.92%
Kentucky	5.75%			7.87% *	8.55%	4.19%	8.73% *	5.21%
Mississippi	5.39%	0.00%	0.00%	14.62% *	11.44%	5.76%	0.00%	5.14%
Tennessee	5.52%	0.00%			9.95% *	5.40%	4.53% *	5.66%
West South Central:								
Arkansas	7.90%			12.24% *	23.55% *	4.43%	10.97% *	8.44%
Louisiana	6.67%	0.00%	0.00%	4.52% *	17.01% *	6.49%		6.50%
Oklahoma	5.08%		11.68% *	19.76% *	9.88%	5.34%	5.87% *	4.85%
Texas	4.50%	-	-	8.90% *	11.34%	5.53%	8.03% *	4.86%
Mountain:								
Arizona	9.07%	0.00%		13.61%	13.07% *	6.45%	10.38% *	9.63%
Colorado	5.91%		9.70% *	5.58% *	14.38%	4.56%	4.62% *	6.04%
Idaho	6.40%	0.00%		13.19% *	11.08%	6.02%	7.61% *	6.15%
Montana	6.66%			8.58% *	12.06%	3.32%	6.65% *	5.28%
Nevada	6.35%		20.21% *	18.72% *	16.97% *	6.04%	13.58% *	7.04%
New Mexico	7.32%				14.30% *	5.47%	4.99% *	6.24%
Utah	6.32%		0.00%	6.93% *	12.36%	6.50%	2.98% *	6.46%
Wyoming	5.81%			12.98%	11.90%	7.23%	12.90% *	5.98%
Pacific:								
Alaska	5.08%				10.96%	4.99%		4.97%
California	4.01%	6.41% *	4.29% *	4.30% *	6.72% *	4.68%	3.65%	4.53%
Hawaii	6.96%			16.03% *	1.80% *	11.33%		8.18% *
Oregon	7.64%			9.85% *	17.25% *	5.16%	6.01% *	7.32%
Washington	6.48%			14.49% *	13.45% *	9.51%	9.06% *	7.62%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.5 Percent of private-sector employees enrolled in a purchased health insurance plan that have family coverage by firm size and State: United States, 2023

and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	21.9%	23.0%	18.9%	19.4%	21.8%	25.0%	20.2%	22.6%	
New England:									
Connecticut	22.7%			17.7%	22.6%	24.6%	26.2%	21.3%	
Maine	16.8%		8.9%	17.6%	17.6%	28.6%	14.0%	19.0%	
Massachusetts	32.5%	25.3%	23.9%	29.4%	43.4%	29.0%	26.5%	34.9%	
New Hampshire	22.6%		15.8%	22.3%	18.8%	29.2%	20.2%	23.8%	
Rhode Island	26.5%	39.6%	24.1% *	17.5%	28.6%	29.4%	26.1%	26.7%	
Vermont	18.1%	25.6% *	13.5%	15.8%	20.6%	21.3%	18.0%	18.1%	
Middle Atlantic:									
New Jersey	23.2%			20.5%	27.2% *	21.5%	26.4%	21.7%	
New York	22.3%	21.9%	15.2%	22.3%	21.6%	27.4%	19.1%	24.1%	
Pennsylvania	23.8%	18.9% *	20.9%	16.8%	25.8%	28.2%	19.4%	25.9%	
East North Central:									
Illinois	23.8%	28.5%	19.1%	26.4%	24.2%	21.7%	25.3%	23.0%	
Indiana	22.2%			16.6%	20.2%	22.3%	25.3%	21.0%	
Michigan	27.0%		33.3%	26.4%	30.3%	23.1%	30.4%	25.8%	
Ohio	23.4%		17.8%	19.2%	23.6%	25.1%	21.7%	23.9%	
Wisconsin	27.4%		25.4%	29.3%	22.8%	28.7%	31.5%	25.6%	
West North Central:									
lowa	26.3%	27.0%	12.8% *	28.4%	33.9%	23.3%	22.4%	28.3%	
Kansas	19.8%			13.8%	16.9%	22.2%	19.9%	19.7%	
Minnesota	23.3%		16.9%	23.9%	24.9%	24.6%	21.3%	24.4%	
Missouri	23.1%	13.1% *	32.2% *	14.8%	26.2%	22.6%	21.6%	23.8%	
Nebraska	23.0%			18.7%	27.1%	22.2%	23.2%	23.0%	
North Dakota	24.6%		20.2%	26.4%	26.9%	26.6%	23.0%	26.3%	
South Dakota	23.4%	22.9%	35.3%	18.6%	23.0%	29.3%	25.6%	22.4%	
South Atlantic:									
Delaware	18.8%			14.8%	22.9%	18.5%	17.9%	19.1%	
District of Columbia	20.8%	33.3%		17.7%	20.2%	23.8%	20.9%	20.8%	
Florida	17.3%	15.4% *	15.0% *	19.4%	13.8%	23.2%	16.1%	17.7%	
Georgia	19.7%		10.070	20.6%	26.6% *	12.6%		19.1%	
Maryland	22.3%	26.7% *	25.6%	21.2%	17.1%	24.6%	24.7%	20.8%	
North Carolina	23.8%	20.770	20.070	15.7% *		28.8%	10.5%	29.4%	
South Carolina	17.6%			24.2%	10.3%	20.4%	16.9%	17.8%	
Virginia	20.3%	26.3% *	20.4%	15.0%	19.1%	28.2%	20.1%	20.4%	
West Virginia	21.6%		24.1%	20.3%	23.8%	25.4%	16.7%	24.5%	
East South Central:									
Alabama	23.7%		27.7%	23.7%	25.3%	19.3%	23.5%	23.8%	
Kentucky	18.2%		9.8% *	15.8%	16.4%	28.8%	14.0%	20.2%	
Mississippi	17.7%		9.070	12.6%	12.4%	28.9%	16.4%	18.7%	
Tennessee	18.3%			8.3% *		23.3%	15.5%	19.2%	
	10.570			0.570	10.070	25.570	13.370	19.270	
West South Central: Arkansas	25.3%			23.0%	31.6% *	24.5%	15.2%	28.9%	
Louisiana	18.5%			20.0%	12.6% *		24.8%	16.2%	
			10.00/		15.9%		19.1%		
Oklahoma Texas	18.5% 21.7%	20.3% 25.5%	19.2% 21.6%	19.0% 13.2%	19.0%	18.9% 30.7%	19.1%	18.1% 22.4%	
Mountain:									
Arizona	25.7%			15.8%	30.6%	26.3%	16.5%	28.3%	
			21 10/					23.9%	
Colorado Idaho	23.6% 20.1%		21.1%	18.2% 19.7%	24.3% * 18.1%	26.3% 28.5%	23.1% 19.4%	23.9%	
			0.5% *						
Montana Nevada	16.8%	23.9% *	9.5% *	13.6%	21.4%	19.2%	17.0% 23.3%	16.7% 21.5%	
Nevada New Mexico	22.1% 21.1%		24.6%	22.1% 14.5% *	25.1% 17.1%	19.2%	23.3% 29.3% *		
			53.7%						
Utah Wyoming	33.3% 21.8%		JJ.170	35.0% 12.1%	37.3% 20.1%	22.7% 35.0%	37.2% 22.2%	31.9% 21.5%	
-	Z1.U/0			12.1/0	20.170	33.0%	ZZ.Z /0	21.0/0	
Pacific: Alaska	19.9%			13.3%	17.0%	33.6%	15.6%	21.8%	
California	19.9%	18.3%	15.0%	19.0%	18.2%	24.6%	16.8%	20.5%	
		18.0% *	12.4% *						
Hawaii	19.4%				16.1%	29.3%	14.2%	21.1%	
Oregon Weshington	19.7%	29.1% *	9.8%	21.3%	19.4%	26.2%	14.8%	22.7%	
Washington	18.6%	27.7% *	8.7%	14.2%	21.1%	24.3%	14.6%	20.9%	

^{*} Figure does not meet standard of reliability or precision.

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Table II.D.5 Standard errors for percent of private-sector employees enrolled in a purchased health insurance plan that have family coverage by firm size and State: United States, 2023

coverage by IIIII size a	iliu State.	United States, 2	023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.40%	1.48%	0.95%	0.62%	0.81%	0.81%	0.64%	0.50%
New England:								
Connecticut	1.98%			2.80%	2.82%	6.21%	3.88%	2.28%
Maine	1.82%		2.40%	3.87%	2.96%	5.82%	2.38%	2.61%
Massachusetts	1.88%	7.37%	5.11%	3.77%	3.85%	1.90%	3.77%	2.15%
New Hampshire	1.68%		3.85%	3.80%	2.32%	1.55%	2.96%	1.87%
Rhode Island	2.19%	8.31%	7.74% *	3.25%	2.88%	5.14%	4.11%	2.46%
Vermont	1.82%	8.25% *	2.41%	2.77%	2.75%	3.59%	2.94%	2.32%
Middle Atlantic:								
New Jersey	3.12%			4.24%	8.30% *	5.49%	4.79%	3.89%
New York	1.41%	5.27%	4.43%	2.66%	2.06%	2.46%	2.64%	1.55%
Pennsylvania	2.27%	6.16% *	4.04%	3.29%	5.16%	2.64%	2.71%	3.00%
East North Central:								
Illinois	1.77%	7.16%	5.12%	3.29%	4.12%	2.53%	3.52%	2.00%
Indiana	1.88%			3.72%	2.38%	3.64%	4.52%	1.96%
Michigan	2.14%		8.55%	2.85%	2.72%	4.37%	4.63%	2.38%
Ohio	1.43%		3.55%	3.66%	1.84%	2.90%	3.05%	1.61%
Wisconsin	2.01%		4.44%	4.72%	2.83%	2.63%	4.64%	2.14%
West North Central:								
lowa	2.73%	7.65%	6.22% *	6.88%	5.60%	2.42%	4.65%	3.25%
Kansas	1.42%			3.08%	2.17%	1.88%	3.81%	1.34%
Minnesota	1.91%		4.87%	3.37%	2.93%	3.57%	3.36%	2.17%
Missouri	3.42%	7.52% *	10.05% *	4.07%	6.58%	3.45%	5.76%	4.21%
Nebraska	2.25%			4.06%	5.78%	2.25%	5.39%	2.41%
North Dakota	1.79%		4.16%	3.22%	3.48%	3.06%	2.63%	2.33%
South Dakota	1.83%	6.56%	4.95%	2.52%	3.77%	3.27%	3.67%	2.04%
South Atlantic:								
Delaware	2.30%			2.75%	4.57%	3.37%	4.90%	2.50%
District of Columbia	1.59%	8.27%		2.13%	2.38%	2.10%	4.13%	1.49%
Florida	1.67%	7.59% *	4.66% *	4.08%	2.40%	2.22%	3.28%	1.94%
Georgia	3.61%			1.98%	10.15% *			4.94%
Maryland	1.83%	9.30% *	5.40%	2.63%	1.62%	3.80%	3.63%	1.80%
North Carolina	3.63%			5.60% *		4.40%	2.88%	4.54%
South Carolina	2.62%			6.46%	2.95%	3.61%	2.87%	3.30%
Virginia	2.07%	9.47% *	5.97%	2.78%	3.51%	3.28%	3.82%	2.46%
West Virginia	2.49%		6.64%	4.23%	4.30%	5.47%	4.34%	2.94%
East South Central:								
Alabama	2.02%		5.67%	4.71%	3.65%	2.18%	4.15%	2.19%
Kentucky	1.78%		5.17% *	2.89%	2.97%	2.76%	3.23%	2.02%
Mississippi	2.32%			2.06%	3.64%	4.72%	3.88%	2.82%
Tennessee	1.60%	-		2.74% *	2.43%	2.73%	3.87%	1.72%
West South Central:								
Arkansas	4.56%			3.52%	11.65% *	2.27%	3.99%	5.58%
Louisiana	3.71%			3.56%	5.17% *	7.22%	4.21%	4.28%
Oklahoma	1.50%	4.58%	3.86%	3.93%	2.73%	2.14%	2.83%	1.68%
Texas	1.78%	6.90%	4.91%	1.69%	3.36%	3.39%	3.03%	2.14%
Mountain:								
Arizona	3.84%			3.54%	6.58%	3.43%	3.80%	4.39%
Colorado	2.57%		4.39%	2.78%	7.80% *	3.85%	3.84%	3.41%
Idaho	2.20%			4.29%	3.17%	3.89%	3.61%	2.66%
Montana	2.50%	7.96% *	3.72% *	3.30%	5.44%		3.38%	3.63%
Nevada	2.54%		6.01%	5.66%	5.43%	2.82%	4.70%	2.98%
New Mexico	3.48%			4.73% *	3.82%	4.07%	8.97% 3	2.54%
Utah	2.52%		7.10%	3.79%	3.29%	4.44%	4.83%	2.95%
Wyoming	3.07%			2.66%	3.01%	6.39%	5.62%	3.11%
Pacific:								
Alaska	2.28%			3.73%	4.22%	3.13%	3.67%	2.70%
California	1.10%	4.14%	2.15%	2.02%	1.94%	2.66%	1.81%	1.32%
Hawaii	2.16%	5.83% *	6.21% *	1.16%	2.07%	2.92%	3.52%	2.53%
Oregon	2.61%	13.45% *	2.18%	5.55%	3.99%	5.66%	4.27%	3.26%
Washington	2.22%	8.91% *	2.53%	3.16%	3.84%	5.82%	2.91%	2.87%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.6 Percent of private-sector employees enrolled in a self-insured health insurance plan that have family coverage by firm size and State: United States, 2023

and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	25.7%	20.3%	24.1%	22.7%	24.7%	26.2%	22.4%	25.9%	
New England:									
Connecticut	25.1%		37.9%		18.3%	27.7%		25.4%	
Maine	31.3%		33.3%		29.0%	32.8%		31.5%	
Massachusetts	26.7%				21.7%	29.4%		27.2%	
New Hampshire	27.0%				26.1%	29.3%		28.2%	
Rhode Island	28.8%				31.9%	28.8%		29.2%	
Vermont	21.5%	0.0%			21.6%	22.5%	17.5%	21.9%	
Middle Atlantic:									
New Jersey	29.3%				23.9%	29.7%		29.6%	
New York	24.4%			20.5% *	19.1%	26.0%		24.7%	
Pennsylvania	26.1%			16.3%	25.4%	27.7%	10.5% *	26.7%	
East North Central:									
Illinois	26.2%			15.8%	24.9%	27.0%	21.1%	26.4%	
Indiana	25.4%			36.4%	20.0%	25.9%	25.8%	25.4%	
Michigan	26.9%			28.0%	36.6%	23.0%		26.4%	
Ohio	28.3%				27.3%	28.7%		28.3%	
Wisconsin	29.1%			34.6%	29.5%	28.8%		29.3%	
West North Central:	07.00/				07.70	07.00/	00.50/	07.40/	
lowa	27.3%				27.7%	27.6%	26.5%	27.4%	
Kansas	24.8%			21.3%	22.0%	26.2%		25.3%	
Minnesota	26.4%			39.8%	24.9%	26.1%	26.2%	26.4%	
Missouri	24.4%			20.2%	21.4%	25.9%	23.2%	24.6%	
Nebraska	28.8%			25.5%	30.1%	29.0%		29.2%	
North Dakota	28.0%				21.8%	30.0%		27.9%	
South Dakota	27.3%				28.4%	28.3%		28.1%	
South Atlantic:	26.69/				34.7%	27.50/		27.8%	
Delaware	26.6% 28.5%				34.7% 21.6%	27.5% 30.4%		27.6% 28.6%	
District of Columbia Florida	24.3%				26.7%	24.2%		26.6% 24.2%	
	26.9%				29.5%	26.8%		24.2%	
Georgia Maryland	28.7%				23.4%	29.8%		28.4%	
North Carolina	17.9%				12.7%	19.4%		17.9%	
South Carolina	21.3%			 	21.9%	21.8%		21.4%	
Virginia	26.9%				25.6%	27.3%	26.1%	26.9%	
West Virginia	22.4%				24.3%	22.0%	20.170	22.5%	
East South Central:									
Alabama	31.5%				16.4% *	34.2%		31.5%	
Kentucky	29.4%				22.5%	31.3%	 	29.5%	
Mississippi	25.0%	0.0%			24.8%	26.4%	0.0%	26.0%	
Tennessee	26.6%	0.070			19.1% *		0.070	27.2%	
	20.070				10.170	20.070		21.270	
West South Central: Arkansas	26.9%				26.4%	27.7%	26.3%	26.9%	
					26.4%	25.9%		26.9% 25.9%	
Louisiana Oklahoma	25.5% 28.3%				26.3% 25.7%	25.9%			
Texas	26.3% 27.8%			23.5%	23.7%	28.8%	 28.2%	28.6% 27.8%	
Mountain:									
Arizona	21.7%				27.9%	21.1%		21.7%	
Colorado	24.1%				24.5%	25.6%		24.5%	
Idaho	31.0%				26.9%	31.4%		30.8%	
Montana	30.0%				24.2%	34.1%		30.8%	
Nevada	28.7%			31.1%	33.5%	26.8%		27.7%	
New Mexico	29.4%			31.170	29.5%	31.1%		30.4%	
Utah	33.0%				30.6%	34.8%		33.0%	
Wyoming	30.3%			25.6%	34.5%	31.1%		31.5%	
Pacific:									
Alaska	29.5%				28.3%	31.4%		29.9%	
California	22.5%				25.2%	22.3%	20.5%	22.6%	
Hawaii	19.4%				20.270	21.2%	16.2% *	20.3%	
Oregon	26.9%				38.5% *			27.5%	
Washington	24.2%				18.2%	25.8%		24.4%	
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.D.6 Standard errors for percent of private-sector employees enrolled in a self-insured health insurance plan that have family coverage by firm size and State: United States, 2023

coverage by firm size and State: United States, 2023									
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
United States	0.48%	2.62%	3.09%	1.43%	0.84%	0.60%	1.36%	0.50%	
New England:									
Connecticut	1.82%		3.51%		2.03%	2.06%		1.88%	
Maine	2.36%		3.32%		2.62%	2.86%		2.44%	
Massachusetts	1.96%				2.31%	2.37%		2.03%	
New Hampshire	1.50%				3.67%	1.55%		1.46%	
Rhode Island	1.77%				5.15%	2.10%		1.81%	
Vermont	1.37%	0.00%			2.38%	1.75%	4.66%	1.44%	
Middle Atlantic:									
New Jersey	1.98%				3.38%	2.13%		2.05%	
New York	2.20%			7.53% *	4.80%	2.75%		2.30%	
Pennsylvania	1.69%			3.78%	3.64%	1.97%	3.70% *	1.71%	
East North Central:									
Illinois	1.12%			3.92%	2.73%	1.26%	4.43%	1.15%	
Indiana	1.40%			7.06%	2.26%	1.56%	5.06%	1.45%	
Michigan	4.37%			0.35%	3.08%	4.30%		4.35%	
Ohio	1.59%				3.68%	1.78%		1.59%	
Wisconsin	1.47%			3.86%	3.45%	1.74%		1.51%	
West North Central:									
lowa	2.79%				4.32%	3.77%	4.68%	2.93%	
Kansas	1.85%			3.73%	3.17%	2.29%		1.84%	
Minnesota	2.20%			5.09%	2.78%	3.05%	5.20%	2.28%	
Missouri	1.28%			3.55%	2.85%	1.53%	3.81%	1.35%	
Nebraska	1.76%			5.88%	3.42%	2.17%		1.80%	
North Dakota	1.97%				2.27%	2.20%		2.00%	
South Dakota	1.53%				2.83%	1.86%		1.56%	
South Atlantic:									
Delaware	2.06%				8.10%	1.47%		2.03%	
District of Columbia	2.79%				2.93%	3.43%		2.85%	
Florida	3.08%				2.84%	3.49%		3.14%	
Georgia	1.77%				3.70%	1.97%		1.80%	
Maryland	2.26%				4.03%	2.79%		2.28%	
North Carolina	1.92%				3.29%	2.30%		1.95%	
South Carolina	2.08%				3.63%	2.63%		2.14%	
Virginia	2.04%				5.08%	2.27%	4.61%	2.10%	
West Virginia	2.86%				3.38%	3.57%		2.95%	
East South Central:									
Alabama	2.87%				5.50% *	2.15%		2.94%	
Kentucky	3.51%				4.33%	4.00%		3.56%	
Mississippi	2.21%	0.00%			7.08%	1.59%	0.00%	2.24%	
Tennessee	2.41%				6.76% *	2.51%		2.46%	
West South Central:									
Arkansas	2.33%				3.45%	2.93%	3.44%	2.40%	
Louisiana	2.06%				5.75%	1.90%		2.08%	
Oklahoma	2.23%				2.92%	2.42%		2.27%	
Texas	1.33%			5.09%	3.77%	1.52%	6.42%	1.36%	
Mountain:									
Arizona	3.06%				4.57%	3.15%		3.13%	
Colorado	2.41%				6.25%	1.98%		2.49%	
Idaho	2.39%				3.83%	2.71%		2.42%	
Montana	4.18%				2.65%	5.20%		4.28%	
Nevada	2.69%			2.45%	6.02%	3.03%		2.86%	
New Mexico	2.15%				6.01%	2.25%		2.19%	
Utah	2.22%				1.93%	3.46%		2.24%	
Wyoming	1.87%			6.14%	4.06%	2.05%	-	1.86%	
Pacific:									
Alaska	3.88%				3.67%	5.47%		3.97%	
California	1.64%				3.27%	1.83%	4.10%	1.71%	
Hawaii	2.34%					2.48%	6.26% *	2.29%	
Oregon	3.81%				14.30% *			3.92%	
Washington	2.43%				4.41%	2.11%		2.51%	
5									

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.1 Average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

health insurance by fir	m size and	d State: United S	States, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	16,141	14,034	15,381	15,086	16,124	16,475	14,917	16,303
New England:								
Connecticut	17,491		12,796	17,358	19,316	17,149	15,246	17,679
Maine	16,816		12,409	15,053	18,010	17,233	13,874	17,467
Massachusetts	17,548	16,612	17,254	19,313	20,518	16,573	16,830	17,660
New Hampshire	17,031		13,536	16,926	16,134	18,067	14,864	17,453
Rhode Island	16,341		18,797	14,892	15,464	16,709	16,844	16,233
Vermont	17,645	18,514	17,639	16,546	18,160	17,809	17,340	17,747
Middle Atlantic:								
New Jersey	18,347	15,039		19,817	18,321	17,686	19,716	18,086
New York	17,062	17,957	14,742	16,758	15,894	17,921	16,239	17,216
Pennsylvania	16,961		19,028	16,617	17,129	17,032	16,103	17,055
East North Central:								
Illinois	16,668	17,406	13,302	17,133	17,077	16,704	15,316	16,917
Indiana	16,307	14,046	18,672	15,255	15,166	16,648	17,219	16,140
Michigan	15,899	17,076		14,105	15,644	16,151	16,001	15,887
Ohio	16,074		15,479	14,496	16,798	16,456	12,714	16,480
Wisconsin	15,778			15,993	16,602	15,483	17,353	15,564
West North Central:								
Iowa	16,153			12,164	14,977	16,877	14,218	16,325
Kansas	15,523	12,394	11,220	12,041	14,570	17,412	11,274	16,350
Minnesota	16,791			14,311	18,466	16,962	14,795	17,096
Missouri	16,549	14,731	14,270	14,858	18,238	16,299	14,189	16,923
Nebraska	16,315		10,957	17,192	18,133	15,878	14,733	16,474
North Dakota	15,772		13,589	14,571	16,022	16,317	14,786	16,023
South Dakota	16,935		12,680	16,345	14,455	18,736	15,490	17,227
South Atlantic:								
Delaware	15,716	18,184	15,052	15,839	16,095	15,406	16,960	15,469
District of Columbia	17,598	15,470		16,754	18,663	17,995	13,557	18,264
Florida	16,020		16,527	15,189	16,410	15,988	15,901	16,028
Georgia	16,033			15,428	17,275	15,956	13,383	16,314
Maryland	15,748		15,962	14,339	15,381	16,279	14,258	15,947
North Carolina	16,922		20,233	14,278	14,476	17,394	17,770	16,844
South Carolina	14,519		13,665	15,483	13,477	14,897	14,618	14,514
Virginia	15,107		18,244	12,534	14,860	15,702	14,277	15,226
West Virginia	16,884		17,004	15,618	17,311	16,979	15,716	17,018
East South Central:								
Alabama	14,522	13,077	12,665	12,940	14,980	14,879	13,191	14,718
Kentucky	16,629		14,935	16,834	16,198	17,074	15,805	16,763
Mississippi	14,603	15,117	10,907	12,625	12,727	16,124	12,434	15,086
Tennessee	15,008		11,792	11,472	13,527	16,108	11,789	15,328
West South Central:								
Arkansas	14,685		13,568	13,157	14,684	14,922	14,158	14,729
Louisiana	15,010			12,375	16,787	14,451	12,894	15,220
Oklahoma	14,757	11,671	11,263	15,336	15,979	14,899	12,250	15,217
Texas	15,534		18,911	14,466	14,696	15,923	15,250	15,562
Mountain:								
Arizona	16,060			10,845	14,609	16,869	11,704	16,321
Colorado	16,549	12,426	11,956	14,409	18,086	16,691	11,683	17,182
Idaho	15,132	, <u></u>	10,477	11,957	15,264	15,712	12,846	15,523
Montana	16,839		10,401	15,450	15,021	18,294	13,269	17,457
Nevada	14,974		14,455	12,517	12,857	17,299	12,421	15,723
New Mexico	16,675	12,372	·	14,970	16,814	17,015	15,408	16,885
Utah	15,823	·		13,449	18,092	14,914	13,335	15,951
Wyoming	16,628	15,274	16,600	16,613	15,801	17,410	15,801	16,805
Pacific:								
Alaska	17,955			23,673	17,241	17,430	20,136	17,787
California	16,112	13,801	13,563	14,332	15,721	16,937	14,642	16,338
Hawaii	15,551	17,257	14,734	14,288	16,036	15,247	15,901	15,468
Oregon	14,406	11,401	10,066	17,164	16,191	14,044	11,337	14,882
Washington	15,708	12,304		14,271	17,250	16,136	12,227	16,387

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.1 Standard errors for average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that o	ffer health	insurance by fir	m size and Sta	te: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	116.37	574.20	586.49	227.78	220.75	161.66	287.61	126.19
New England:								
Connecticut	574.46		2,448.74	1,729.65	876.72	797.62	1,531.19	599.48
Maine	684.65		1,224.86	1,895.19	1,773.56	439.22	1,424.04	737.83
Massachusetts	658.40	1,087.47	1,229.56	963.29	1,786.84	718.95	620.56	759.06
New Hampshire	494.15		1,963.88	1,559.04	794.09	490.71	1,682.17	440.98
Rhode Island	462.81	4 000 50	1,064.45	1,266.60	928.63	613.06	903.85	526.77
Vermont	761.35	1,066.59	948.30	1,147.79	811.60	1,903.56	819.44	978.65
Middle Atlantic:	609.22	1,419.80		1 160 70	822.25	356.00	2 002 02	377.51
New Jersey New York	464.93	1,419.60	 1,517.95	1,460.70 1,083.65	622.25 585.07	766.63	3,002.93 1,030.20	518.79
Pennsylvania	437.18	1,000.03	1,780.63	1,089.70	1,112.29	496.42	1,370.85	457.82
·	407.10		1,700.00	1,000.70	1,112.23	430.42	1,070.00	407.02
East North Central:	340.78	2 127 20	650.05	062.27	010 45	429.46	882.77	269.05
Indiana	367.93	2,127.30 1,354.97	659.95 1,292.00	963.27 1,269.14	812.45 801.07	461.88	1,018.58	368.05 380.88
Michigan	343.72	928.52	1,292.00	1,026.95	755.54	433.32	1,282.69	352.15
Ohio	648.49	920.32 	1,357.60	1,163.64	1,662.11	725.42	1,524.53	679.99
Wisconsin	457.73		1,007.00	1,169.55	661.10	610.96	1,211.43	473.68
West North Central:	107.70			1,100.00	001.10	010.00	1,211.10	170.00
lowa	488.54			823.95	500.98	655.90	1,426.82	515.25
Kansas	580.21	609.15	1,521.17	990.89	866.90	608.86	916.93	563.20
Minnesota	573.30		1,021.17	1,109.58	1,280.42	750.89	975.52	642.47
Missouri	468.34	1,232.56	1,729.35	1,020.66	780.42	611.17	832.61	508.60
Nebraska	535.62		1,092.28	1,350.93	970.86	685.68	1,368.32	571.09
North Dakota	464.83		1,386.20	812.13	546.14	821.45	1,284.67	483.64
South Dakota	614.34		1,300.21	1,089.19	1,093.73	757.99	1,503.02	660.21
Carrella Adlantia								
South Atlantic: Delaware	875.32	1,109.29	1,707.97	1,250.32	2,451.61	1,023.19	926.98	1,009.62
District of Columbia	514.64	1,313.42	1,707.97	1,442.01	1,150.58	631.25	866.23	547.87
Florida	502.34	1,010.42	2,192.98	1,399.58	1,221.43	606.38	1,149.80	531.18
Georgia	752.78		2,102.00	958.76	2,482.22	634.11	1,948.84	795.10
Maryland	432.61		2,630.63	942.24	759.12	546.40	1,491.04	440.85
North Carolina	1,551.79		3,043.71	1,305.85	691.62	1,960.33	2,133.61	1,688.23
South Carolina	488.55		1,108.74	2,416.69	895.52	477.42	1,028.04	508.13
Virginia	545.69		2,697.34	1,331.85	934.04	763.15	1,717.87	578.34
West Virginia	514.65		1,807.62	1,267.52	1,136.97	662.99	1,353.66	552.98
East South Central:								
Alabama	448.68	246.50	1,179.09	560.62	641.08	753.17	533.28	524.69
Kentucky	487.41		2,241.48	1,734.52	811.31	571.58	1,728.88	484.19
Mississippi	469.61	2,114.84	1,039.39	1,204.43	1,198.77	545.86	900.54	515.34
Tennessee	517.66		780.51	666.10	1,508.55	506.14	732.71	546.73
West South Central:								
Arkansas	438.78		1,269.78	761.42	973.33	578.41	1,192.48	466.63
Louisiana	791.03			1,212.03	1,036.00	1,126.95	1,294.07	865.72
Oklahoma	450.13	1,288.34	911.16	1,144.36	543.30	666.25	860.18	516.80
Texas	389.72		2,369.74	775.89	745.13	513.53	1,492.23	402.41
Mountain:								
Arizona	626.28			479.60	1,157.17	903.87	965.72	679.47
Colorado	542.50	1,061.34	1,600.77	1,276.98	1,304.45	419.94	1,084.41	556.02
Idaho	679.42		1,147.87	1,359.32	1,130.40	947.69	1,855.58	747.44
Montana	1,000.94		1,085.19	2,039.58	1,022.96	1,251.47	1,554.15	1,061.22
Nevada	557.30	750.00	1,528.57	1,000.43	642.23	760.59	815.11	664.80
New Mexico	471.25	752.89		1,167.07	1,223.47	513.51	1,285.23	514.27
Utah Wyoming	948.15 625.68	1,305.70	 871.55	1,105.75 1,277.24	2,060.18 1,437.23	571.09 751.90	1,389.17 966.43	986.30 738.47
	023.00	1,303.70	071.00	1,211.24	1,701.23	751.90	300.43	7 30.47
Pacific:	640.60			0.464.04	1 100 07	706.05	1 000 70	600.00
Alaska	648.66	2 24 2 20	1 012 01	2,164.81	1,180.07	736.25	1,998.76	680.39
California Hawaii	381.15 404.08	2,318.39 1,755.80	1,013.01 1 167 10	821.47 790.95	742.85 899.32	517.22 405.73	784.88 1 183 82	420.23 403.64
Oregon	908.19	997.55	1,167.19 1,223.29	2,146.38	740.68	1,298.98	1,183.82 1,287.62	1,040.12
Washington	604.49	1,124.90	1,223.29	2,146.36 861.61	1,505.87	472.12	711.75	669.09
v v a a i i i i g to i i	004.49	1,124.50		001.01	1,505.07	412.12	111.13	003.08

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.1.d Average total employee-plus-one premium (in dollars) for purchased plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter health	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	15,578	13,615	15,484	15,003	15,914	16,042	14,896	15,813
New England:								
Connecticut	17,776		15,508	17,264	19,430	17,224	16,402	18,312
Maine	15,416		12,439	14,300	16,371		13,902	16,403
Massachusetts	17,236	16,232	17,290	19,696	18,948	15,073	16,730	17,465
New Hampshire	16,817		12,683	17,484	16,194	18,870	14,639	17,678
Rhode Island	16,523		18,667	16,017	17,268	15,283	16,874	16,246
Vermont	16,969	17,618	17,817	17,109	15,733	17,114	17,786	16,293
Middle Atlantic:								
New Jersey	19,557			20,171	18,649	17,541	20,312	19,116
New York	16,031		14,742	16,586	15,571	17,120	15,830	16,115
Pennsylvania	15,556		19,028	15,846	15,240	15,412	16,251	15,266
East North Central:								
Illinois	16,216	17,678	13,275	17,696	17,477	14,791	15,529	16,533
Indiana	16,140		18,858	13,351	15,121	17,047	17,288	15,520
Michigan	15,738	17,076		13,290	14,793	16,807	15,769	15,730
Ohio	14,606		15,352	14,446	14,469	16,084	12,404	15,287
Wisconsin	15,462			17,416	17,056	13,664	17,762	14,746
West North Central:								
lowa	15,380			12,674	15,705	16,078	13,706	15,657
Kansas	14,382			11,967	15,228	16,415	11,145	15,755
Minnesota	15,505		12,705	13,670		16,226	14,351	15,994
Missouri	16,037	14,287	12,510	13,197	18,114	15,471	13,182	16,907
Nebraska	16,058			18,667	16,859	15,186	15,569	16,155
North Dakota	15,413		12,614	13,667	17,554	17,842	13,408	16,875
South Dakota	15,018		11,455	16,245	14,893	14,314	15,464	14,799
South Atlantic:								
Delaware	13,234	18,184		13,763		12,035	16,259	12,250
District of Columbia	16,674	15,631		17,080	19,634	15,580	13,563	18,017
Florida	16,313		16,527	15,193	18,045	14,661	16,253	16,328
Georgia	14,694			15,327	15,143	14,436	13,223	15,211
Maryland	14,860		15,664	13,968	15,357	16,092	14,079	15,320
North Carolina	16,405			13,621	13,585	17,934	17,903	15,847
South Carolina	15,226		12,886	16,999	15,033	14,500	14,353	15,363
Virginia	13,253		18,446	11,832	13,726	10,753	14,325	12,829
West Virginia	15,646		17,004	16,344	17,762	10,785	16,309	15,390
East South Central:								
Alabama	14,297		12,831	12,800	15,316	15,507	13,212	14,734
Kentucky	16,053		14,935	16,918	16,474	16,852	15,846	16,202
Mississippi	13,143		10,907	12,508	13,390	15,325	11,759	14,236
Tennessee	13,570		11,983	11,573	12,653	16,325	11,940	13,961
West South Central:								
Arkansas	13,687			12,251	14,210	13,584	14,040	13,559
Louisiana	15,694			12,301	17,922	17,159	12,743	16,642
Oklahoma	13,983	12,170	9,996	15,214	14,109	14,837	12,422	14,775
Texas	15,430		20,079	15,035	14,846	15,747	15,468	15,421
Mountain:								
Arizona	16,065			11,383	14,597	20,183	12,448	16,737
Colorado	14,899	13,652	13,370	13,766	18,069	13,830	12,308	16,153
Idaho	13,987		10,703	12,017	15,490	13,589	13,242	14,419
Montana	17,256		11,435	15,810	14,623	22,465	14,046	19,078
Nevada	14,014	11,867	14,807	13,348	13,035	15,901	13,400	14,283
New Mexico	15,983	13,136		14,971	16,588	15,450	15,667	16,113
Utah	14,179			13,561	13,966	15,057	13,420	14,281
Wyoming	14,649		15,984	14,452	13,884		15,011	14,482
Pacific:								
Alaska	19,131			24,140	18,570	16,547	21,201	18,444
California	15,679	11,846	13,610	14,413	16,407	16,653	14,431	16,033
Hawaii	15,944	18,158	14,881	15,216	16,112	15,400	16,811	15,712
Oregon	13,898	·	9,369	14,591	15,283	17,261	10,734	15,278
Washington	15,944			13,816	18,995	16,640	12,402	17,246
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.1.d Standard errors for average total employee-plus-one premium (in dollars) for purchased plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establi	Sililients th	at Oner nearth i	ilsurance by in	III Size allu Sta	ite. United Stat	165, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	148.24	610.34	638.88	257.41	253.88	265.54	327.75	165.73
New England:								
Connecticut	1,010.40		1,423.67	1,822.97	1,494.34	2,475.59	1,222.37	1,254.90
Maine	781.32		1,276.83	2,077.25	1,031.64		1,450.54	873.89
Massachusetts	1,056.96	1,328.04	1,300.98	1,159.54	712.19	2,038.91	668.54	1,543.31
New Hampshire	905.12		1,908.42	1,804.18	1,242.99	504.56	1,876.46	766.77
Rhode Island	619.01		1,196.69	1,040.83	1,031.73	1,127.56	946.88	797.91
Vermont	676.75	692.77	984.62	1,366.85	668.75	1,311.36	833.65	916.16
Middle Atlantice								
Middle Atlantic:	4 570 54			4 750 07	4 000 07	4 405 00	0.700.74	4 070 40
New Jersey	1,576.51			1,753.97	1,233.37	1,105.80	3,702.74	1,073.16
New York	527.34		1,517.95	1,189.57	747.22	1,053.20	1,051.79	602.40
Pennsylvania	674.25		1,780.63	1,675.09	1,447.89	551.26	1,577.14	701.99
East North Central:								
Illinois	516.24	2,339.79	742.19	1,080.85	1,029.18	474.79	1,031.92	594.89
Indiana	683.40		1,404.85	1,976.10	1,161.98	599.27	1,310.55	710.10
Michigan	519.73	928.52		966.10	778.24	753.65	1,380.13	550.50
Ohio	734.89		1,503.66	1,289.49	811.97	1,290.94	1,651.92	744.12
Wisconsin	800.24			1,233.78	992.49	758.95	1,362.09	765.86
	000.24			1,200.70	332.43	700.00	1,002.00	700.00
West North Central:	500.05			007.44	000.40	201.51	4.540.05	200.07
lowa	589.85			867.41	862.46	891.54	1,512.95	639.67
Kansas	791.90			1,326.06	1,329.78	474.37	1,022.15	635.02
Minnesota	806.61		1,131.21	1,160.83		759.82	991.05	1,012.49
Missouri	926.47	1,240.11	1,473.96	1,095.39	1,162.49	1,360.41	852.48	1,016.76
Nebraska	1,167.39			1,872.12	946.21	1,985.20	1,756.36	1,357.28
North Dakota	743.65		1,432.08	885.27	687.02	777.20	1,375.09	626.71
South Dakota	752.32		1,284.49	1,170.49	1,149.78	883.24	1,876.87	654.67
Courth Atlantia								
South Atlantic: Delaware	1,481.09	1,109.29		1,197.02		2,341.17	792.37	1,780.54
District of Columbia	859.25	1,540.64		1,511.43	1,884.10	918.20	916.92	1,107.34
Florida	707.07	-	2,192.98	1,781.97	1,046.76	890.96	1,265.13	829.18
Georgia	947.31	-		1,067.41	1,891.47	1,842.06	2,155.38	970.69
Maryland	759.35		2,690.43	1,055.09	909.61	1,691.13	1,500.73	821.09
North Carolina	961.40			1,347.25	611.78	715.40	2,467.92	798.84
South Carolina	1,005.65		1,090.25	2,293.55	1,701.45	1,044.91	1,101.03	1,158.58
Virginia	967.16		2,689.44	1,416.11	1,115.55	2,954.63	1,932.07	1,075.56
West Virginia	968.30		1,807.62	1,782.25	1,439.73	1,667.01	1,513.54	1,190.56
East South Central:								
Alabama	632.96		1,236.66	574.97	1,042.64	1,638.60	573.79	835.08
Kentucky	931.39		2,241.48	1,836.97	1,415.71	1,462.88	1,789.98	949.63
Mississippi	603.35		1,039.39	1,224.85	837.18	1,073.78	769.43	803.74
Tennessee	875.44		964.46	742.78	1,773.63	639.50	848.63	1,047.12
	07 3.44		304.40	142.10	1,775.05	009.00	040.03	1,047.12
West South Central:								
Arkansas	785.47			984.69	1,199.56	2,074.07	1,387.33	946.99
Louisiana	1,335.40			1,340.07	1,623.27	1,064.17	1,315.84	1,443.11
Oklahoma	581.94	1,288.66	806.59	1,275.95	1,086.67	1,007.08	941.48	690.90
Texas	578.33		2,462.94	709.59	1,138.35	929.76	1,727.71	589.32
Mountain:								
Arizona	1,558.89			564.47	1,065.89	2,864.37	1,135.93	1,726.16
Colorado	906.75	1,108.63	1,538.50	1,467.20	1,411.43	670.98	1,271.03	941.52
Idaho	936.98		1,408.86	1,423.64	1,510.91	1,152.19	2,041.44	924.66
Montana	2,420.20		645.09	2,299.94	1,706.33	2,443.48	1,560.32	2,914.00
Nevada			1,580.00				766.51	
	573.11	402.13	*	929.91	899.75	1,163.58		765.03
New Mexico	728.83	220.63		1,360.97	1,300.23	1,169.74	1,287.07	894.57
Utah	802.71			1,276.20	847.14	1,685.20	1,546.56	882.80
Wyoming	1,118.31		701.51	1,165.14	2,195.96		844.96	1,569.49
Pacific:								
Alaska	1,183.99			1,529.20	2,284.19	1,177.32	2,119.15	1,376.21
California	429.23	1,863.22	1,046.24	876.12	691.58	860.36	779.99	503.27
Hawaii	519.24	1,624.42	885.62	736.28	925.40	627.57	1,200.01	539.86
Oregon	767.13	1,024.42	1,124.30	1,245.51	684.88	1,603.10	1,328.97	654.63
•							787.19	
Washington	986.60			847.36	1,806.45	684.59	101.19	1,142.83

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.1.e Average total employee-plus-one premium (in dollars) for self-insured plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that of	ter health	insurance by fir	m size and Sta	ite: United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	16,495	16,424	14,362	15,405	16,398	16,579	15,030	16,539
New England:								
Connecticut	17,400				19,228	17,144		17,533
Maine	17,966				21,204	17,181		17,999
Massachusetts	17,735			17,990	21,878	16,982	17,492	17,742
New Hampshire	17,249				16,061	17,621		17,281
Rhode Island	16,232				12,789	16,921		16,228
Vermont	18,142		15,928	14,098	19,276	17,862	15,886	18,398
Middle Atlantic:								
New Jersey	17,737		17,816	18,203	17,978	17,702	17,695	17,740
New York	17,826			17,183	16,415	18,114	17,880	17,822
Pennsylvania	17,537			17,256	18,182	17,362	15,190	17,584
East North Central:								
Illinois	16,987			14,183	16,618	17,227	14,211	17,112
Indiana	16,388			16,852	15,213	16,578	17,025	16,347
Michigan	16,055			18,877	16,530	15,779		16,009
Ohio	17,096				19,644	16,578		17,127
Wisconsin	16,025			13,177	16,082	16,311		16,064
West North Central:								
lowa	16,468				14,582	17,103	14,738	16,572
Kansas	16,579			12,192	13,814	17,944	12,205	16,752
Minnesota	17,492				18,242	17,219		17,536
Missouri	16,838			16,215	18,432	16,454	15,807	16,931
Nebraska	16,454			15,217	19,048	16,139		16,627
North Dakota	15,993			16,697	14,783	16,163	19,962	15,699
South Dakota	18,218				13,968	19,504	15,590	18,385
South Atlantic:								
Delaware	17,512			17,669	20,000	16,728	18,109	17,440
District of Columbia	18,332			10,842	17,576	18,677		18,403
Florida	15,915			15,179	13,524	16,143	13,956	15,942
Georgia	16,692				18,443	16,132	14,736	16,722
Maryland	16,152				15,395	16,306		16,128
North Carolina	17,108			17,352	15,248	17,306	16,917	17,111
South Carolina	14,251			, <u></u>	12,605	14,956	·	14,235
Virginia	16,304			15,584	16,584	16,266	13,912	16,362
West Virginia	17,229				17,077	17,472		17,364
East South Central:								
Alabama	14,681			15,644	14,578	14,727	12,932	14,710
Kentucky	16,902				16,022	17,099		16,918
Mississippi	15,457				12,326	16,265		15,372
Tennessee	15,994				16,789	16,057	10,773	16,099
West South Central:								
Arkansas	15,004			14,815	14,949	15,044		15,008
Louisiana	14,625			13,049	15,754	14,147		14,613
Oklahoma	15,263				17,320	14,915		15,416
Texas	15,605			11,267	14,451	15,973	14,081	15,642
Mountain:								
Arizona	16,057			9,593		16,354		16,171
Colorado	17,191	10,232		, <u></u>	18,091	17,067		17,460
Idaho	15,766	, <u></u>			14,908	16,041		15,920
Montana	16,599				15,379	17,183		16,847
Nevada	15,953		10,000		12,487	17,884		16,921
New Mexico	17,287		·		17,428	17,427		17,376
Utah	16,789				20,564	14,861	12,612	16,823
Wyoming	17,800			19,741	17,623	17,560		17,841
Pacific:								
Alaska	17,560				16,657	17,572		17,620
California	16,595			13,496	11,974	17,046	16,114	16,613
Hawaii	14,632			10,865		15,096	12,915	14,936
Oregon	14,722		16,323	22,630	18,607	13,665		14,706
Washington	15,433				14,587	15,930	10,831	15,621

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.1.e Standard errors for average total employee-plus-one premium (in dollars) for self-insured plans per enrolled employee at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	162.69	1,420.33	866.63	487.48	377.13	188.51	501.71	166.89
New England:								
Connecticut	695.80				1,070.40	834.94		686.78
Maine	971.01				3,302.46	445.66		973.86
Massachusetts	746.77			501.45	3,235.14	608.60	1,554.93	767.26
New Hampshire	471.91				882.48	546.28		479.81
Rhode Island	644.77				701.56	672.91		654.94
Vermont	1,215.67		707.79	2,019.66	1,041.40	2,047.26	2,132.40	1,334.01
Middle Atlantic:								
New Jersey	334.58		485.22	1,533.72	1,046.58	376.09	1,003.96	349.19
New York	725.89			2,354.72	910.45	932.79	2,549.95	753.33
Pennsylvania	516.15			1,285.56	1,488.92	556.51	1,512.45	524.24
East North Central:								
Illinois	425.21			426.11	1,264.88	468.58	755.14	437.63
Indiana	446.06			1,177.00	1,096.11	533.93	1,217.31	465.38
Michigan	467.20			257.11	1,012.01	485.92		469.13
Ohio	934.25				3,107.01	872.19		950.51
Wisconsin	446.86			1,162.07	799.63	505.19		458.78
West North Central:								
lowa	633.24				606.21	797.42	2,336.99	656.42
Kansas	821.05			1,411.95	902.04	825.66	551.47	837.84
Minnesota	799.96				1,500.04	984.90		826.38
Missouri	532.13			1,371.89	838.98	671.72	1,159.70	571.26
Nebraska	514.94			1,577.87	1,245.25	529.82		522.21
North Dakota	592.63			1,135.93	647.57	893.10	1,617.62	607.09
South Dakota	820.16				1,948.79	825.57	1,298.09	865.55
South Atlantic:								
Delaware	596.98			1,536.13	1,872.97	436.63	1,733.48	629.84
District of Columbia	585.41			1,017.49	985.19	683.54		589.66
Florida	628.76			1,615.24	1,541.87	672.39	2,273.40	636.92
Georgia	884.73				2,912.21	650.90	996.95	897.82
Maryland	507.05				1,058.81	574.62		508.45
North Carolina	2,063.46			1,395.65	1,141.02	2,288.15	1,539.30	2,094.90
South Carolina	545.22				494.26	522.06		546.54
Virginia	615.59			2,165.63	1,374.72	711.99	643.02	631.70
West Virginia	620.25				1,580.54	725.99		640.14
East South Central:								
Alabama	649.70			782.40	606.54	807.46	1,033.80	665.58
Kentucky	538.49				923.19	604.78		541.04
Mississippi	610.08				1,882.56	606.76		621.93
Tennessee	562.84		-		1,668.13	604.92	997.61	571.06
West South Central:								
Arkansas	545.37			601.54	1,443.27	618.57		554.28
Louisiana	916.10			817.96	491.51	1,175.07		919.08
Oklahoma	669.94				570.01	800.88		698.90
Texas	506.87			2,013.07	689.45	574.19	1,525.15	516.77
Mountain:								
Arizona	612.64			817.95		688.70		641.13
Colorado	661.75	439.64			1,653.31	443.55		663.78
Idaho	949.14				1,662.77	1,088.14		975.44
Montana	654.90				1,254.37	651.55		611.38
Nevada	928.29		0.00		728.38	852.34		939.40
New Mexico	579.47				2,766.31	532.37		580.92
Utah	1,333.44				2,370.99	454.05	964.94	1,341.54
Wyoming	650.67			1,824.24	1,292.41	828.98		687.34
Pacific:								
Alaska	768.51				1,179.42	817.80		777.31
California	624.65			2,021.19	1,972.10	625.35	2,849.42	638.98
Hawaii	498.00			823.58		523.73	1,750.24	489.03
Oregon	1,407.27		1,424.01	1,227.32	1,427.15	1,369.89		1,447.20
Washington	563.34				1,429.25	591.39	820.50	577.73

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.2 Average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that one	HILLAILII	ilisurance by ili	iii Size aiiu Sta	ite. United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	4,473	4,415	4,989	5,296	4,775	4,191	5,010	4,402
New England:								
Connecticut	4,413			5,776	6,178	3,740	3,686	4,474
Maine	4,229			4,961	4,265	4,355	3,365	4,420
Massachusetts	4,570		5,185	7,330	5,003	4,120	4,621	4,562
New Hampshire	4,743		5,768	5,945	5,307	4,185	5,244	4,646
Rhode Island	4,229			5,455	4,684	4,027	4,472	4,176
Vermont	5,286			4,247	5,464	4,909	5,825	5,105
Middle Atlantic:								
New Jersey	4,655			7,797	4,907	4,251	4,068	4,766
New York	4,441	6,572		5,442	3,764	4,374	5,770	4,192
Pennsylvania	3,729		5,422	5,313	3,633	3,578	4,412	3,654
East North Central:								
Illinois	4,228		5,026	5,669	4,832	3,688	5,166	4,055
Indiana	4,226			4,291	4,204	4,482	3,164	4,421
Michigan	4,377			2,791	3,090	4,437	7,908 *	
Ohio	4,463		5,623	4,166	4,416	4,469	4,693	4,435
Wisconsin	3,575			5,382	4,217	2,916	5,118	3,365
West North Central:								
Iowa	4,315			5,717	4,278	4,222	4,166	4,328
Kansas	4,284			4,180	5,295	4,185	3,484	4,440
Minnesota	4,385			5,096	4,948	4,083	3,852	4,466
Missouri	5,246		6,428	6,063	5,256	4,913	6,852	4,991
Nebraska	4,235			6,062	5,583	3,735	3,905	4,268
North Dakota	3,941		5,102	4,278	4,282	3,801	3,085	4,159
South Dakota	5,278		6,254	7,048	5,180	4,680	6,627	5,005
South Atlantic:								
Delaware	5,208		5,871	5,706	5,256	4,815	6,077	5,036
District of Columbia	4,298			3,927	3,689	4,799	3,033	4,506
Florida	4,867			6,367	6,255	4,269	7,343	4,697
Georgia	4,204			5,088	4,172	3,934	4,685	4,153
Maryland	5,168			5,849	5,127	5,177	5,217	5,162
North Carolina	5,098		6,895	6,640	6,305	4,627	6,488	4,971
South Carolina	3,718			5,427	3,884 *		6,178	3,611
Virginia	4,287		7,720	5,094	5,237	3,336	5,668	4,089
West Virginia	3,815			5,094	3,848	3,589	3,968	3,798
East South Central:								
Alabama	4,577		5,160	7,104	4,250	4,257	5,680	4,415
Kentucky	4,185			4,070	5,261	4,083	3,226	4,340
Mississippi	3,803			4,860	3,691	3,549	4,517	3,643
Tennessee	4,856	-	4,906	6,105	3,951	4,975	6,361	4,707
West South Central:								
Arkansas	4,322			5,570	4,152	3,997	6,980	4,099
Louisiana	5,485			5,060	8,193 *	3,397	6,197	5,414 *
Oklahoma	4,358		5,260	4,676	5,746	3,676	5,347	4,177
Texas	4,874			5,198	6,512	4,232	6,150	4,746
Mountain:								
Arizona	4,885			5,129	6,043	4,554	4,854	4,887
Colorado	4,804		5,289	7,385	4,532	4,334	5,013	4,776
Idaho	3,866			4,044	3,874	3,859	3,739	3,888
Montana	4,079		6,088	4,877	4,785	3,711	4,637	3,983
Nevada	4,537		6,126 *	4,511	3,964	4,762	4,372	4,586
New Mexico	5,008		7,597		6,982	3,753	5,374	4,947
Utah	3,772			4,293	3,701 *	3,685	4,793	3,719
Wyoming	4,361	0		4,981	3,863	4,402	5,311	4,158
Pacific:								
Alaska	3,829				4,204	3,608		3,868
California	4,368		3,234	4,368	4,539	4,468	3,661	4,477
Hawaii	5,093			4,989	3,891	5,297	6,112 *	
Oregon	3,222		4,303	3,705	4,502	2,565	4,208	3,069
Washington	4,071			5,141	3,210	4,362	4,687	3,951

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

at private-sector establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	61.60	678.41	293.55	171.68	148.22	71.68	212.10	63.63
New England:								
Connecticut	419.83			1,564.90	1,406.54	270.26	715.96	452.12
Maine	281.03			925.33	692.52	244.28	715.71	307.09
Massachusetts	254.56		784.79	707.58	377.19	298.70	709.36	273.65
New Hampshire	771.82		847.30	1,209.71	674.18	1,237.37	941.26	898.24
Rhode Island	334.07			806.02	594.59	459.71	882.02	360.84
Vermont	388.55			506.40	683.66	447.32	1,112.96	351.81
Middle Atlantic:								
New Jersey	420.35			1,548.48	605.35	538.66	702.12	480.32
New York	272.14	1,130.47		790.26	583.95	292.64	968.80	276.16
Pennsylvania	218.48		1,425.34	830.26	478.00	251.18	849.85	223.11
East North Central:								
Illinois	213.47		950.24	898.69	496.84	204.12	783.12	208.55
Indiana	412.66			614.74	414.03	583.08	783.57	440.94
Michigan	554.63			516.82	419.98	424.81	3,477.56 *	324.48
Ohio	271.05		635.62	598.68	463.44	379.14	724.97	291.57
Wisconsin	303.28			553.99	347.64	333.67	833.87	304.80
West North Central:								
lowa	271.46			497.41	277.23	368.79	747.57	288.04
Kansas	274.85			558.43	666.62	301.83	891.35	265.79
Minnesota	267.41			524.47	656.01	341.36	451.57	300.40
Missouri	453.24		1,232.61	867.54	1,127.32	572.34	625.26	508.08
Nebraska	345.86			757.97	596.56	459.77	815.52	371.99
North Dakota	272.36		659.48	764.41	343.11	482.71	499.61	316.85
South Dakota	308.82		1,179.64	970.93	631.26	366.23	987.12	311.88
South Atlantic:								
Delaware	432.15		1,163.63	1,222.56	1,190.48	322.70	1,343.96	443.11
District of Columbia	248.24			686.21	482.54	333.10	579.77	273.80
Florida	285.33			900.32	698.55	300.38	1,243.64	282.59
Georgia	265.02			516.55	622.95	335.07	852.06	278.28
Maryland	422.17			546.49	423.22	599.82	1,485.09	435.50
North Carolina	400.76		469.73	1,119.29	1,303.63	440.62	739.65	425.75
South Carolina	390.74			1,402.36	1,220.88 *		880.69	393.01
Virginia	373.96		871.16	735.54	509.70	519.49	752.35	402.07
West Virginia	189.38			1,026.59	489.34	177.65	847.89	188.49
East South Central:	000.50		040.50	040.04	050.00	000.04	005.00	000.04
Alabama	296.56		812.58	613.91	952.39	262.84	935.96	309.24
Kentucky	242.75			725.50	561.58	288.55	699.46	256.46
Mississippi	227.84		 458.18	766.39	560.90	275.40	598.31	243.83
Tennessee	449.46		430.10	914.75	623.44	618.60	820.10	477.26
West South Central:	000.00			4 000 47	400.00	200.00	000.00	004.47
Arkansas	229.82			1,232.47	432.00	206.90	969.68	224.47
Louisiana Oklahoma	1,510.43 361.99		1 027 04	571.13	3,601.30 [*] 725.16		1,308.04 1,235.49	1,653.72 * 352.78
Texas	276.61		1,037.04	1,208.74 918.06	849.05	344.34 248.79	881.30	289.04
Mountain:								
Arizona	354.51			536.03	613.81	360.14	635.04	374.18
Colorado	288.09		1,019.54	1,157.85	636.14	252.51	727.46	312.92
Idaho	341.44			866.54	285.30	495.63	654.06	384.81
Montana	324.07		1,127.37	597.40	1,018.68	319.23	923.16	339.84
Nevada	369.75		2,098.80 *		711.06	321.78	1,142.14	338.18
New Mexico	417.70		343.52		901.58	337.51	805.20	463.71
Utah	415.41			460.75	1,128.07 *		729.55	432.57
Wyoming	316.16	0.00		836.09	396.92	450.21	1,086.76	296.05
Pacific:								
Alaska	327.16				463.15	478.37		343.05
California	169.19		634.53	504.64	305.90	236.44	431.46	182.30
Hawaii	780.78			1,300.92	972.82	630.46	3,098.23 *	
Oregon	355.18		671.30	598.49	531.64	437.61	597.27	378.48
Washington	332.19			552.44	457.92	614.75	538.70	381.85

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.2.d Average total employee contribution (in dollars) for purchased plans per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-section	JI estab	iisiiiieiits tiiat t	Jilei ileailii ilis	urance by inin	Size allu State	. United State	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	5,100	4,502	5,008	5,313	5,323	4,868	5,017	5,128
New England:								
Connecticut	6,676			6,033	8,902	5,089	3,999	7,719
Maine	4,361			4,324	4,978		3,376	5,003
Massachusetts	4,752		4,856	7,985	4,819	3,544	4,529	4,854
New Hampshire	4,509		5,812	5,914	6,018	2,660	5,446	4,138
Rhode Island	4,508			6,074	5,868	2,458	4,484	4,526
Vermont	5,926			4,482	5,836	5,803	6,700	5,286
Middle Atlantic:								
New Jersey	5,764			8,546	4,497	6,467	* 4,345	6,594
New York	4,804			5,203	4,522	4,420	5,446	4,533
Pennsylvania	4,458		5,422	5,566	4,002	4,943	4,330	4,512
East North Central:								
Illinois	5,039		5,636	5,787	5,385	4,146	5,613	4,775
Indiana	3,797			4,339	4,327	4,471	2,903 *	4,279
Michigan	5,076			2,852	3,121	5,267	8,133 *	4,297
Ohio	4,939		5,927	3,950	4,584	5,549	4,888	4,955
Wisconsin	3,778			5,178	5,000	2,313	5,208	3,332
West North Central:								
lowa	5,481			5,691	4,893	6,074	3,238	5,852
Kansas	4,766			4,245	6,782	5,077	2,885	5,563
Minnesota	5,039			4,901		4,938	3,771	5,576
Missouri	5,026			6,197	4,285 *	4,439	7,324	4,325
Nebraska	5,193			6,132	4,990	5,550		5,574
North Dakota	4,195		4,783	3,743	4,845		2,638	5,330
South Dakota	5,809		5,368	6,941	6,156	3,413	6,299	5,568
South Atlantic:								
Delaware	5,883					5,063	6,515	5,677
District of Columbia	4,516			3,740	4,272	6,493	2,947	5,193
Florida	6,685			6,462	6,641	6,156	7,681	6,425
Georgia	4,999			5,121	4,707	5,792	4,856	5,049
Maryland	4,982			5,868	5,392	4,186	5,274	4,809
North Carolina	6,747		6,811		7,765	6,441	6,298	6,915
South Carolina	5,556			5,985	7,016	3,309	6,789	5,363
Virginia	5,040		7,821	5,007	5,135	3,829		4,775
West Virginia	4,544				5,006			4,469
East South Central:								
Alabama	6,012		5,155	7,324	6,160	5,482	5,946	6,039
Kentucky	4,783			4,272	6,230	6,773	3,324	5,832
Mississippi	4,017			4,711	4,172	3,005	4,414	3,703
Tennessee	4,763		4,437	6,162	3,629	5,411	6,316	4,390
West South Central:								
Arkansas	4,717		10,435	4,571		4,271	6,694	3,996
Louisiana	9,436			4,853	14,203		6,264	10,455 *
Oklahoma	5,002		4,643	4,712	5,333	4,693	5,298	4,852
Texas	5,795			5,343	7,511	4,930	5,569	5,847
Mountain:								
Arizona	5,949			4,683	6,594	5,612	4,732	6,175
Colorado	6,020		6,294	6,551	6,838	4,096	5,099	6,466
Idaho	4,177			4,104	4,078	4,538	3,941	4,314
Montana	4,897			4,704	5,311	4,888	4,611	5,059
Nevada	5,038			5,460	4,479	5,312	5,118	5,002
New Mexico	6,749		7,597		7,726	5,807	5,591	7,223
Utah	4,232			4,382	4,052	4,180	4,865	4,147
Wyoming	4,954				4,100		6,118	4,415
Pacific:								
Alaska	3,716				5,672			3,834
California	4,377		3,244	4,232	4,762	4,490	3,550	4,612
Hawaii	5,502			5,226 *		5,966	7,415 *	4,990
Oregon	4,437		4,231	3,423	5,160	5,248	4,112	4,578
Washington	4,532			5,602	2,898	6,388	4,733	4,457

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.2.d Standard errors for average total employee contribution (in dollars) for purchased plans per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

employee-plus-one c	overage at	private-sector e	stabiisnments	that offer near	in insurance by	surance by firm size and State: United States, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees		
United States	114.47	781.63	318.37	199.91	220.78	176.61	242.64	129.32		
New England:										
Connecticut	1,083.99			1,627.91	1,713.02	786.70	790.02	1,304.42		
Maine	467.30			909.69	788.43		729.25	599.22		
Massachusetts	523.23		775.08	713.16	743.48	672.73	757.48	699.28		
New Hampshire	672.46		875.79	1,384.05	1,180.82	383.59	1,044.98	737.73		
Rhode Island Vermont	517.82 664.05			705.80 579.50	565.05 607.72	438.20 532.15	942.02 1,353.32	569.61 342.47		
Middle Atlantic:										
New Jersey	892.38			1,889.60	865.41	2,378.52	* 867.23	1,206.07		
New York	392.65			529.28	549.88	589.26	1,009.49	378.18		
Pennsylvania	472.85		1,425.34	1,543.18	753.29	739.62	975.95	527.03		
East North Central:	222.42		07404	4 050 40	500.00	225.52	207.00	222.25		
Illinois	389.12		874.34	1,053.43	563.36	365.50	897.90	393.35		
Indiana	466.29			817.84	343.97	720.55	995.10 *			
Michigan	1,023.70		 620.40	538.35	498.00	850.63	3,661.05 *			
Ohio Wissensin	513.59		630.19	654.83	630.45	1,058.83 608.92	803.25	623.61		
Wisconsin	661.54			719.48	588.59	000.92	933.83	684.86		
West North Central:										
lowa	456.86			627.89	682.05	718.33	731.41	498.40		
Kansas	500.92			656.88	790.18	707.64	849.66	561.49		
Minnesota	430.81			600.25		535.63	541.09	489.14		
Missouri	857.75			1,144.72	1,497.36 *		824.13	965.00		
Nebraska	781.58			1,146.54	711.08	1,393.44		900.83		
North Dakota	451.09		723.23	589.38	624.40		542.17	594.75		
South Dakota	534.09		348.64	1,044.33	855.37	680.38	1,102.62	584.05		
South Atlantic:	200 50					20121	4.740.00	4 00 4 50		
Delaware	893.53					894.04	1,719.83	1,024.59		
District of Columbia	482.51			697.58	554.11	975.32	617.54	598.36		
Florida	587.79 430.35			1,127.87 552.13	1,063.73 777.26	728.44 1,260.16	1,371.89 941.98	632.60 476.21		
Georgia Maryland	650.20			656.02	700.58	921.34	1,516.89	516.86		
North Carolina	687.40		527.06		2,160.74	905.52	779.87	890.43		
South Carolina	796.84			1,633.05	819.96	722.05	789.66	888.40		
Virginia	478.95		880.42	863.53	668.91	1,254.58		571.28		
West Virginia	638.78				1,089.12			740.71		
East South Central:										
Alabama	421.40		849.85	589.75	912.60	537.70	978.79	452.79		
Kentucky	543.99			762.91	603.93	1,461.72	723.06	673.08		
Mississippi	391.14			754.97	580.21	835.05	657.36	451.45		
Tennessee	502.59		224.83	997.71	673.79	603.05	953.49	489.25		
West South Central:										
Arkansas	607.78		977.51	550.33		1,016.59	1,034.35	635.21		
Louisiana	2,659.81			598.46	3,304.17		1,352.88	3,224.59 *		
Oklahoma	590.24		751.45	1,377.34	339.32	558.63	1,403.83	533.34		
Texas	537.63			1,035.91	1,139.47	522.97	954.48	623.67		
Mountain:										
Arizona	406.92			629.93	687.16	354.63	745.37	443.30		
Colorado	577.09		826.56	1,285.23	963.46	576.19	707.28	736.61		
Idaho	339.63			908.46	364.77	442.45	717.45	332.14		
Montana	533.15			585.94	1,528.53	288.93	1,031.00	574.91		
Nevada	569.60			1,116.74	791.70	434.18	1,534.21	468.33		
New Mexico	598.09		343.52		1,113.13	724.70	807.00	761.38		
Utah	317.72			531.10	627.81	472.57	794.07	346.57		
Wyoming	613.69				713.13		1,193.80	596.91		
Pacific:	040.00				4 000 44			750 07		
Alaska	640.38			 	1,036.44	400.00	407.00	753.37		
California	235.78		667.69	536.43	339.80	499.88	467.92	267.67		
Hawaii	1,049.60		 645.72	1,586.06 *		700.38	3,690.48 *			
Oregon Washington	367.91		645.73	827.28 502.32	688.57 607.55	558.32	591.31 508.77	462.21 731.11		
Washington	558.99			502.32	607.55	1,530.67	598.77	731.11		

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.2.e Average total employee contribution (in dollars) for self-insured plans per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

coverage at private-secto	JI estab	iisiiiieiits tiiat t	oner neamn ms	urance by min	Size and State.	United States	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	4,079	3,920	4,811	5,229	4,058	4,029	4,975	4,052
New England:								
Connecticut	3,692				4,094 *	3,648		3,720
Maine	4,121				2,876	4,283		4,129
Massachusetts	4,461				5,163	4,277		4,438
New Hampshire	4,983				4,450	5,032		5,033
Rhode Island	4,062				2,928	4,261		4,057
Vermont	4,814				5,293	4,841		5,024
Middle Atlantic								
Middle Atlantic:	4.005		4.000		F 000	0.007		4.454
New Jersey	4,095		4,693		5,336	3,997		4,151
New York	4,172				2,544 *	4,363	4.000	4,005
Pennsylvania	3,430			5,103	3,427	3,300	4,920	3,400
East North Central:								
Illinois	3,655				4,197	3,563		3,691
Indiana	4,432				4,079	4,483	3,886	4,468
Michigan	3,698				3,058	3,967		3,682
Ohio	4,132				4,212	4,113		4,154
Wisconsin	3,418				3,318	3,190		3,386
	, .				-,	-,		2,222
West North Central:	2 020				2 042	2 600		2 762
lowa	3,839				3,943	3,699	7.040	3,762
Kansas	3,839				3,590	3,709	7,816	3,682
Minnesota	4,028				4,369	3,784		4,022
Missouri	5,370				6,776	5,001	6,093	5,305
Nebraska	3,713			5,968	6,009	3,048		3,641
North Dakota	3,785				3,827	3,456		3,713
South Dakota	4,922				4,092	4,900		4,737
South Atlantic:								
Delaware	4,721				4,291	4,717		4,643
District of Columbia	4,125			7,328	3,035	4,321	4,495	4,119
Florida	4,219				5,575	4,048		4,202
Georgia	3,813				3,879	3,719		3,822
Maryland	5,253				4,968	5,324		5,263
North Carolina	4,501				5,041	4,334		4,451
South Carolina	3,024				2,128	3,358		3,034
Virginia	3,801			5,471	5,391	3,280		3,764
West Virginia	3,612				3,247	3,701		3,655
East South Central:								
Alabama	3,572					3,961		3,591
Kentucky	3,902				4,646	3,782		3,927
Mississippi	3,677					3,645		3,623
Tennessee	4,921					4,875	6,665	4,885
West South Central:								
Arkansas	4,196				4,196	3,972		4,124
Louisiana	3,265			6,962		3,417	*	3,260
Oklahoma	3,938			·	6,042	3,413		3,874
Texas	4,239		8,650		4,886	4,033	9,252	4,115
Mountain:								
Arizona	4,437			6,167	4,613	4,390		4,423
Colorado	4,331			0,107	3,814	4,366		4,319
Idaho	3,694				3,552	3,753		3,735
Montana	3,609		2.500		4,313 *	3,398		3,578
Nevada New Mayina	4,026		2,500		4.062	4,532		4,239
New Mexico	3,468				4,963	3,212		3,501
Utah	3,501				3,490 *	3,500		3,496
Wyoming	4,010				3,637	4,152		4,043
Pacific:	0.0==				o ===	:		A
Alaska	3,866				3,559	3,991		3,877
California	4,359			5,779	3,325	4,460		4,356
Hawaii	4,137	0				4,637		4,545
Oregon	2,468				2,751	2,249		2,398
Washington	3,533				3,686	3,534		3,501

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.2.e Standard errors for average total employee contribution (in dollars) for self-insured plans per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

employee-plus-one co	verage at	private-sector e	stablishments	that offer healt	th insurance by	firm size and	State: United S	States, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	68.42	790.35	575.89	320.81	163.46	78.24	352.72	69.70
New England:								
Connecticut	331.26				1,381.29 *	280.33		335.62
Maine	293.03				581.16	255.49		295.21
Massachusetts	268.66				184.98	305.00		269.41
New Hampshire	1,332.71				579.19	1,747.70	*	1,387.68
Rhode Island	436.05				556.86	488.07		443.71
Vermont	447.96				957.33	472.18		484.41
Middle Atlantic:								
New Jersey	443.63		297.25		823.04	516.24		463.63
New York	384.57				934.21 *	334.46		380.39
Pennsylvania	212.74			829.17	576.60	213.47	726.69	214.57
East North Central:								
Illinois	223.36				825.53	225.21		228.44
Indiana	537.77				762.09	669.93	709.00	566.03
Michigan	422.53				694.66	471.30		431.24
Ohio	263.07				697.48	290.46		267.49
Wisconsin	240.46				252.34	245.67		244.61
West North Central:								
lowa	317.66				221.00	407.32		329.61
Kansas	226.23				493.92	229.88	742.53	208.48
Minnesota	287.22				468.77	355.55	7 12.00	298.36
Missouri	499.91				930.32	646.08	779.49	541.31
Nebraska	294.89			875.84	777.29	243.84		300.06
North Dakota	334.28				366.68	437.45		350.13
South Dakota	368.63				744.03	396.97		363.40
0 " " "								
South Atlantic:	444.50				1 201 00	201.70		402.02
Delaware	414.50				1,281.98	301.70	400.00	403.93
District of Columbia	241.86			560.05	769.17	216.94	123.20	245.18
Florida	296.24				681.09	320.65		299.09
Georgia	337.74				970.51	325.91		342.43
Maryland	542.80				534.04	675.12		544.40
North Carolina	444.24				778.42	493.42 302.46		450.00 336.75
South Carolina	333.28			853.70	425.66 811.57	557.90		502.70
Virginia West Virginia	493.95 175.25			655.70	516.04	177.50		179.27
· ·	173.23				310.04	177.50		179.27
East South Central:	445.00					000 50		440.04
Alabama	415.93				75400	328.56		418.94
Kentucky	240.73				754.36	252.72		240.95
Mississippi	285.01					281.70		291.36
Tennessee	675.83					745.44	595.09	689.29
West South Central:								
Arkansas	232.98				173.32	200.69		229.40
Louisiana	777.92			358.43		1,065.41	*	780.83
Oklahoma	425.41				1,228.03	383.64		429.16
Texas	262.44		523.09		651.76	284.30	900.96	259.78
Mountain:								
Arizona	335.21			575.27	736.91	354.45		336.29
Colorado	296.84				529.71	270.45		297.67
Idaho	480.89				475.39	554.07		494.38
Montana	285.22				1,315.36 *	216.01		287.68
Nevada	450.06		0.00			423.00		470.21
New Mexico	268.74				951.92	205.56		272.73
Utah	607.10				1,717.86 *	204.18		611.66
Wyoming	333.20				343.98	453.19		331.21
Pacific:								
Alaska	380.92				405.33	540.99		385.45
California	240.53			949.65	337.23	264.57		246.54
Hawaii	761.71	0.00				943.33		878.96
Oregon	385.35				240.49	401.28		379.12
Washington	314.53				581.85	400.37		325.28

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.3 Percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

establishments that one	neamn	ilisurance by ili	iii Size aliu Sia	ite. United Stat	es, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	27.7%	31.5%	32.4%	35.1%	29.6%	25.4%	33.6%	27.0%
New England:								
Connecticut	25.2%			33.3%	32.0%	21.8%	24.2%	25.3%
Maine	25.1%			33.0%	23.7%	25.3%	24.3%	25.3%
Massachusetts	26.0%		30.0%	38.0%	24.4%	24.9%	27.5%	25.8%
New Hampshire	27.9%			35.1%	32.9%	23.2%	* 35.3%	26.6%
Rhode Island	25.9%			36.6%	30.3%	24.1%	26.5%	25.7%
Vermont	30.0%		56.6%	25.7%	30.1%	27.6%	33.6%	28.8%
Middle Atlantic:								
New Jersey	25.4%			39.3%	26.8%	24.0%	20.6%	26.4%
New York	26.0%	36.6%		32.5%	23.7%	24.4%	35.5%	24.3%
Pennsylvania	22.0%		28.5%	32.0%	21.2%	21.0%	27.4%	21.4%
,	22.070		20.570	32.070	21.270	21.070	21.470	21.470
East North Central:								
Illinois	25.4%		37.8%	33.1%	28.3%	22.1%	33.7%	24.0%
Indiana	25.9%			28.1%	27.7%	26.9%	18.4%	27.4%
Michigan	27.5%			19.8%	19.8%	27.5%	49.4% *	
Ohio	27.8%		36.3%	28.7%	26.3%	27.2%	36.9%	26.9%
Wisconsin	22.7%			33.7%	25.4%	18.8%	29.5%	21.6%
West North Central:								
Iowa	26.7%			47.0%	28.6%	25.0%	29.3%	26.5%
Kansas	27.6%			34.7%	36.3%	24.0%	30.9%	27.2%
Minnesota	26.1%			35.6%	26.8%	24.1%	26.0%	26.1%
Missouri	31.7%			40.8%	28.8%	30.1%	48.3%	29.5%
Nebraska	26.0%			35.3%	30.8%	23.5%	26.5%	25.9%
North Dakota	25.0%		37.5%	29.4%	26.7%	23.3%	20.9%	26.0%
South Dakota	31.2%		49.3%	43.1%	35.8%	25.0%	42.8%	29.1%
South Atlantic:								
Delaware	33.1%		39.0%	36.0%	32.7%	31.3%	35.8%	32.6%
District of Columbia	24.4%		33.070	23.4%	19.8%	26.7%	22.4%	24.7%
Florida	30.4%		59.3%	41.9%	38.1%	26.7%	46.2%	29.3%
Georgia	26.2%		39.576	33.0%	24.2%	24.7%	35.0%	25.5%
•	32.8%			40.8%	33.3%	31.8%	36.6%	32.4%
Maryland North Carolina	30.1%	58.7%	34.1%	46.5%				29.5%
					43.6%	26.6%	36.5%	
South Carolina	25.6%		40.00/	35.1% *		22.5%	42.3%	24.9%
Virginia	28.4%		42.3%	40.6%	35.2%	21.2%	39.7%	26.9%
West Virginia	22.6%		-	32.6%	22.2%	21.1%	25.2%	22.3%
East South Central:								
Alabama	31.5%	4.9% *	40.7%	54.9%	28.4%	28.6%	43.1%	30.0%
Kentucky	25.2%			24.2%	32.5%	23.9%	20.4%	25.9%
Mississippi	26.0%			38.5%	29.0%	22.0%	36.3%	24.2%
Tennessee	32.4%			53.2%	29.2%	30.9%	54.0%	30.7%
West South Central:								
Arkansas	29.4%			42.3%	28.3%	26.8%	49.3%	27.8%
Louisiana	36.5%			40.9%	48.8% *	23.5%	48.1%	35.6%
Oklahoma	29.5%			30.5%	36.0%	24.7%	43.6%	27.5%
Texas	31.4%			35.9%	44.3%	26.6%	40.3%	30.5%
Mountain:								
Arizona	30.4%			47.3%	41.4%	27.0%	41.5%	29.9%
Colorado	29.0%		44.2%	51.3%	25.1%	26.0%	42.9%	27.8%
Idaho	25.6%	 		33.8%	25.4%	24.6%	29.1%	25.0%
Montana	24.2%		58.5%	31.6%	31.9%	20.3%	34.9%	22.8%
Nevada	30.3%		42.4% *		30.8%	27.5%	35.2%	29.2%
New Mexico	30.0%		43.1%	40.1%	41.5%	22.1%	34.9%	29.3%
Utah	23.8%			31.9%	20.5% *		35.9%	23.3%
Wyoming	26.2%	0.0%		30.0%	24.4%	25.3%	33.6%	24.7%
Pacific:	04.55				±	± =-		<u>.</u>
Alaska	21.3%				24.4%	20.7%		21.7%
California	27.1%		23.8%	30.5%	28.9%	26.4%	25.0%	27.4%
Hawaii	32.8%			34.9%	24.3%	34.7%	38.4% *	
Oregon	22.4%		42.8%	21.6%	27.8%	18.3%	37.1%	20.6%
Washington	25.9%			36.0%	18.6%	27.0%	38.3%	24.1%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.3 Standard errors for percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establishments that offer health insurance by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.38%	4.46%	2.14%	1.12%	0.92%	0.43%	1.44%	0.39%
New England:								
Connecticut	2.19%			7.53%	6.44%	1.33%	4.24%	2.33%
Maine	2.11%			6.10%	5.11%	1.50%	5.46%	2.29%
Massachusetts	1.10%		4.23%	3.30%	2.90%	1.13%	4.49%	1.08%
New Hampshire	4.98%			8.66%	3.63%	7.28%		5.54%
Rhode Island	1.87%			4.42%	3.37%	2.48%	5.63%	1.93%
Vermont	2.41%		10.35%	4.01%	4.15%	3.09%	6.36%	2.37%
Middle Atlantic:	0.040/			5.070/	0.000/	0.070/	4.000/	0.400/
New Jersey	2.31%	 050/		5.87%	3.99%	2.87%	4.96%	2.43%
New York	1.41%	5.65%	 040/	3.83%	3.38%	1.67%	4.36%	1.50%
Pennsylvania	1.28%		5.91%	4.74%	2.46%	1.58%	4.43%	1.32%
East North Central:	4.040/		7.07 0/	4.000/	0.070/	4 000/	4.050/	4.450/
Illinois	1.21%		7.27%	4.60%	2.37%	1.23%	4.85%	1.15%
Indiana	2.73%			4.73%	2.95%	3.81%	5.08%	2.90%
Michigan	3.32%		 000/	3.15%	2.52%	2.48%	19.40% *	
Ohio	1.70%		5.60%	4.72%	2.78%	2.30%	5.18%	1.77%
Wisconsin	1.61%			4.17%	1.86%	1.73%	4.03%	1.67%
West North Central:	0.400/			0.050/	0.040/	0.740/	5 050/	0.000/
lowa	2.10%			3.85%	2.01%	2.71%	5.65%	2.22%
Kansas	1.94%			3.93%	4.06%	2.21%	6.92%	1.98%
Minnesota	1.51%			4.02%	3.71%	1.79%	3.35%	1.65%
Missouri	3.04%			6.96%	6.86%	3.50%	5.54%	3.26%
Nebraska	1.93%			3.74%	3.38%	2.63%	5.67%	2.04%
North Dakota	1.48%		2.92%	5.12%	1.85%	2.23%	3.58%	1.60%
South Dakota	1.41%		7.89%	4.67%	3.36%	1.32%	4.15%	1.37%
South Atlantic:	0.700/		0.000/	0.000/	7.400/	4 740/	0.040/	0.750/
Delaware	2.72%		6.23%	8.82%	7.40%	1.71%	8.61%	2.75%
District of Columbia	1.61%		10.53%	4.03% 4.86%	2.99% 4.62%	2.20% 1.94%	4.22% 5.93%	1.75% 1.81%
Florida	1.80% 2.11%			4.66% 3.85%	4.62% 5.60%	2.11%	5.93% 5.83%	2.19%
Georgia Maryland	3.04%	 		4.43%	2.33%	4.40%	9.17%	3.22%
North Carolina	2.78%	2.47%	4.49%	10.50%	9.16%	2.29%	4.47%	2.92%
South Carolina	2.76%	2.47 /0	4.4970	11.43% *		1.62%	6.25%	2.25%
Virginia	2.15%		8.14%	3.82%	2.90%	2.84%	4.53%	2.31%
West Virginia	1.16%		0.1470	5.69%	2.36%	1.27%	6.29%	1.11%
East South Central:	1.1070			0.0070	2.0070	1.27 70	0.2370	1.1170
Alabama	2.28%	2.11% *	7.23%	4.54%	5.85%	2.68%	6.82%	2.42%
Kentucky	1.43%	2.1170	7.2370	5.73%	2.91%	1.47%	5.26%	1.42%
Mississippi	1.44%			5.41%	4.07%	1.56%	4.45%	1.43%
Tennessee	3.02%			8.70%	3.25%	3.88%	8.61%	3.04%
West South Central:	0.0270			0.1070	0.2070	0.0070	0.0170	0.0170
Arkansas	1.84%			8.81%	3.78%	1.87%	6.78%	1.85%
Louisiana	8.62%			4.38%	18.81%		8.71%	9.32%
Oklahoma	2.22%			7.97%	4.40%	1.99%	8.84%	2.04%
Texas	1.77%			6.39%	5.33%	1.46%	7.45%	1.81%
Mountain:								
Arizona	1.90%			5.45%	3.81%	1.52%	5.40%	1.89%
Colorado	1.98%		5.86%	5.64%	4.12%	1.44%	4.75%	2.07%
Idaho	1.73%			8.24%	1.97%	2.29%	5.03%	1.85%
Montana	1.93%		9.78%	4.15%	5.26%	1.05%	6.95%	1.74%
Nevada	2.19%		12.95% *		4.64%	1.92%	9.19%	1.77%
New Mexico	2.66%		4.03%	7.34%	6.45%	2.06%	4.20%	2.95%
Utah	3.63%			3.27%	7.94% *		6.35%	3.72%
Wyoming	1.64%	0.00%		5.04%	1.95%	2.07%	6.74%	1.41%
Pacific:								
Alaska	1.79%				3.03%	2.44%		1.89%
California	1.17%		4.32%	3.65%	1.77%	1.65%	3.11%	1.27%
Hawaii	4.53%			8.90%	4.92%	3.97%	17.19% *	
Oregon	2.08%		5.92%	4.44%	3.54%	2.37%	5.92%	1.98%
Washington	2.62%			4.73%	4.00%	3.80%	4.40%	2.84%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.3.d Percent of total premiums for purchased plans contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	hments th	at offer health ii	nsurance by fir	m size and Sta	ite: United Stat	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	32.7%	33.1%	32.3%	35.4%	33.5%	30.3%	33.7%	32.4%
New England:								
Connecticut	37.6%			34.9%	45.8%	29.5%	24.4%	42.2%
Maine	28.3%			30.2%	30.4%		24.3%	30.5%
Massachusetts	27.6%		28.1%	40.5%	25.4%	23.5%	27.1%	27.8%
New Hampshire	26.8%			33.8%	37.2%	14.1%	37.2%	23.4%
Rhode Island	27.3%			37.9%	34.0%	16.1%	26.6%	27.9%
Vermont	34.9%		57.3%	26.2%	37.1%	33.9%	37.7%	32.4%
Middle Atlantic:								
New Jersey	29.5%			42.4%	24.1%	36.9%	*	34.5%
New York	30.0%			31.4%	29.0%	25.8%	34.4%	28.1%
Pennsylvania	28.7%		28.5%	35.1%	26.3%	32.1%	26.6%	29.6%
East North Central:								
Illinois	31.1%		42.5%	32.7%	30.8%	28.0%	36.1%	28.9%
Indiana	23.5%			32.5%	28.6%	26.2%	16.8% *	27.6%
Michigan	32.3%			21.5%	21.1%	31.3%	51.6% *	27.3%
Ohio	33.8%		38.6%	27.3%	31.7%	34.5%	39.4%	32.4%
Wisconsin	24.4%			29.7%	29.3%	16.9%	29.3%	22.6%
West North Central:								
lowa	35.6%			44.9%	31.2%	37.8%	23.6%	37.4%
Kansas	33.1%			35.5%	44.5%	30.9%	25.9%	35.3%
Minnesota	32.5%			35.8%	36.4%	30.4%	26.3%	34.9%
Missouri	31.3%			47.0%	23.7% *	28.7%	55.6%	25.6%
Nebraska	32.3%			32.8%	29.6%	36.5%		34.5%
North Dakota	27.2%		37.9%	27.4%	27.6%		19.7%	31.6%
South Dakota	38.7%		46.9%	42.7%	41.3%	23.8%	40.7%	37.6%
South Atlantic:								
Delaware	44.5%				48.5%	42.1%	40.1%	46.3%
District of Columbia	27.1%			21.9%	21.8%	41.7%	21.7%	28.8%
Florida	41.0%		59.3%	42.5%	36.8%	42.0%	47.3%	39.4%
Georgia	34.0%			33.4%	31.1%	40.1%	36.7%	33.2%
Maryland	33.5%			42.0%	35.1%	26.0%	37.5%	31.4%
North Carolina	41.1%	58.7%			57.2%	35.9%	35.2%	43.6%
South Carolina	36.5%			35.2% *	46.7%	22.8%	47.3%	34.9%
Virginia	38.0%		42.4%	42.3%	37.4%	35.6%	39.9%	37.2%
West Virginia	29.0%			42.2%	28.2%			29.0%
East South Central:								
Alabama	42.1%		40.2%	57.2%	40.2%	35.4%	45.0%	41.0%
Kentucky	29.8%			25.3%	37.8%	40.2%	21.0%	36.0%
Mississippi	30.6%			37.7%	31.2%	19.6%	37.5%	26.0%
Tennessee	35.1%			53.2%	28.7%	33.1%	52.9%	31.4%
West South Central:								
Arkansas	34.5%		75.9%	37.3%		31.4%	47.7%	29.5%
Louisiana	60.1%			39.4%	79.2%		49.2%	62.8%
Oklahoma	35.8%		46.4%	31.0%	37.8%	31.6%	42.7%	32.8%
Texas	37.6%			35.5%	50.6%	31.3%	36.0%	37.9%
Mountain:								
Arizona	37.0%			41.1%	45.2%	27.8%	38.0%	36.9%
Colorado	40.4%		47.1%	47.6%	37.8%	29.6%	41.4%	40.0%
Idaho	29.9%			34.2%	26.3%	33.4%	29.8%	29.9%
Montana	28.4%		57.4%	29.8%	36.3%	21.8%	32.8%	26.5%
Nevada	35.9%			40.9%	34.4%	33.4%	38.2%	35.0%
New Mexico	42.2%		43.1%		46.6%	37.6%	35.7%	44.8%
Utah	29.8%			32.3%	29.0%	27.8%	36.3%	29.0%
Wyoming	33.8%				29.5%	39.0%	40.8%	30.5%
Pacific:								
Alaska	19.4%				30.5%			20.8%
California	27.9%		23.8%	29.4%	29.0%	27.0%	24.6%	28.8%
Hawaii	34.5%			34.3% *	24.3%	38.7%	44.1% *	31.8%
Oregon	31.9%		45.2%	23.5%	33.8%	30.4%	38.3%	30.0%
Washington	28.4%			40.5%	15.3%	38.4%	38.2%	25.8%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.3.d Standard errors for percent of total premiums for purchased plans contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

one coverage at priva	te-sector e	stabiisnments t	nat offer nealtr	insurance by	tirm size and	State: United 8	States, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees		
United States	0.72%	5.12%	2.31%	1.31%	1.35%	1.07%	1.64%	0.79%		
New England:										
Connecticut	4.77%			7.65%	6.61%	2.92%	4.47%	5.37%		
Maine	2.94%			7.14%	3.98%		5.55%	3.27%		
Massachusetts	2.08%		4.16%	3.72%	3.84%	2.06%	4.73%	2.23%		
New Hampshire	5.05%			9.56%	6.09%	2.29%	10.28%	4.83%		
Rhode Island	3.14%			4.68%	3.89%	3.16%	5.98%	3.07%		
Vermont	3.96%		10.97%	4.52%	3.64%	4.71%	7.44%	3.14%		
Middle Atlantic:										
New Jersey	5.19%			6.90%	5.19%	12.12%	*	5.30%		
New York	1.95%			2.63%	2.97%	3.09%	4.71%	1.99%		
Pennsylvania	2.76%		5.91%	8.76%	4.69%	4.62%	4.97%	3.25%		
East North Central:										
Illinois	2.23%		6.75%	5.15%	2.50%	2.78%	5.55%	2.16%		
Indiana	3.33%			4.00%	3.42%	4.26%	6.34% *	2.64%		
Michigan	5.97%			3.14%	3.74%	3.98%	20.27% *	2.75%		
Ohio	3.00%		5.93%	5.06%	4.21%	5.73%	5.63%	3.55%		
Wisconsin	3.32%			3.56%	2.89%	4.05%	4.28%	3.80%		
West North Central:										
lowa	3.19%			4.39%	4.88%	4.80%	4.89%	3.52%		
Kansas	3.33%			5.37%	5.62%	4.53%	6.73%	4.05%		
Minnesota	2.04%			5.02%	2.94%	2.71%	3.95%	2.07%		
Missouri	6.60%			7.54%	9.32%	5.04%	6.27%	6.66%		
Nebraska	3.85%			4.75%	3.94%	6.49%		4.16%		
North Dakota	2.87%		3.44%	4.28%	3.21%		4.65%	3.30%		
South Dakota	2.81%		5.04%	5.07%	5.49%	3.93%	4.19%	3.61%		
South Atlantic:										
Delaware	4.12%				6.31%	3.06%	10.80%	3.43%		
District of Columbia	3.38%			3.90%	4.09%	7.24%	4.49%	4.24%		
Florida	3.17%		10.53%	6.09%	4.91%	4.82%	6.44%	3.48%		
Georgia	3.48%			4.52%	8.33%	6.28%	6.40%	4.07%		
Maryland	3.94%			5.32%	4.36%	4.77%	9.45%	3.17%		
North Carolina	5.07%	2.47%			15.08%	5.10%	4.71%	6.60%		
South Carolina	4.90%			12.18% *		3.56%	4.83%	5.37%		
Virginia	2.58%		8.26%	4.43%	3.83%	5.20%	5.05%	3.03%		
West Virginia	4.03%	-	-	6.16%	5.85%		-	4.28%		
East South Central:										
Alabama	3.06%		7.42%	4.08%	4.43%	4.79%	7.07%	3.27%		
Kentucky	3.55%			6.12%	3.03%	6.30%	5.47%	3.48%		
Mississippi	2.93%			5.45%	5.53%	4.81%	4.85%	3.13%		
Tennessee	3.60%			9.57%	3.72%	3.90%	10.03%	2.71%		
West South Central:										
Arkansas	4.65%		3.92%	4.51%		4.49%	7.63%	4.94%		
Louisiana	12.56%			4.59%	11.71%		9.00%	14.66%		
Oklahoma	4.05%		6.48%	9.04%	2.90%	4.55%	9.82%	3.78%		
Texas	3.64%			7.07%	6.89%	3.68%	7.70%	4.09%		
Mountain:										
Arizona	3.94%			5.87%	4.24%	2.96%	5.70%	4.39%		
Colorado	3.24%		6.05%	6.64%	5.34%	3.96%	4.30%	4.13%		
Idaho	2.72%			8.64%	2.68%	4.93%	5.50%	2.97%		
Montana	4.27%		10.82%	3.54%	7.47%	1.26%	7.05%	4.46%		
Nevada	3.54%			7.89%	4.68%	3.22%	10.54%	2.53%		
New Mexico	3.56%		4.03%		7.15%	2.62%	4.28%	4.49%		
Utah	3.01%			3.71%	4.92%	5.14%	6.99%	3.25%		
Wyoming	3.06%				1.91%	2.49%	7.10%	2.21%		
Pacific:										
Alaska	3.54%				8.54%			4.30%		
California	1.54%		4.54%	3.84%	1.94%	3.34%	3.24%	1.74%		
Hawaii	5.90%			10.64% *	5.04%	4.48%	19.40% *	3.97%		
Oregon	3.02%		5.13%	6.58%	4.36%	4.08%	6.36%	3.20%		
Washington	4.56%			4.13%	4.40%	9.11%	4.81%	5.33%		

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.3.e Percent of total premiums for self-insured plans contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

private-sector establis	hments th	at offer health i	nsurance by fir	m size and Sta	ite: United State	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	24.7%	23.9%	33.5%	33.9%	24.7%	24.3%	33.1%	24.5%
New England:								
Connecticut	21.2%				21.3% *	21.3%		21.2%
Maine	22.9%			43.2%	13.6% *	24.9%		22.9%
Massachusetts	25.2%				23.6%	25.2%		25.0%
New Hampshire	28.9%				27.7%	28.6%	*	29.1%
Rhode Island	25.0%					25.2%		25.0%
Vermont	26.5%				27.5%	27.1%		27.3%
Middle Atlantic:								
New Jersey	23.1%		26.3%	24.1%	29.7%	22.6%		23.4%
New York	23.4%				15.5% *	24.1%		22.5%
Pennsylvania	19.6%			29.6%	18.8%	19.0%		19.3%
East North Central:								
Illinois	21.5%				25.3%	20.7%		21.6%
Indiana	27.0%				26.8%	27.0%		27.3%
Michigan	23.0%				18.5%	25.1%		23.0%
Ohio	24.2%				21.4%	24.8%		24.3%
Wisconsin	21.3%				20.6%	19.6%		21.1%
West North Central:								
lowa	23.3%				27.0%	21.6%		22.7%
Kansas	23.2%			33.2%	26.0%	20.7%		22.0%
Minnesota	23.0%				23.9%	22.0%		22.9%
Missouri	31.9%				36.8%	30.4%	38.5%	31.3%
Nebraska	22.6%			39.2%	31.5%	18.9%		21.9%
North Dakota	23.7%				25.9%	21.4%		23.6%
South Dakota	27.0%			47.6%	29.3%	25.1%		25.8%
South Atlantic:								
Delaware	27.0%		35.9%		21.5%	28.2%		26.6%
District of Columbia	22.5%			67.6%	17.3%	23.1%		22.4%
Florida	26.5%			40.1%	41.2%	25.1%		26.4%
Georgia	22.8%				21.0% *	23.1%		22.9%
Maryland	32.5%				32.3%	32.6%		32.6%
North Carolina	26.3%				33.1%	25.0%		26.0%
South Carolina	21.2%			32.5%	16.9%	22.5%		21.3%
Virginia	23.3%			35.1%	32.5%	20.2%		23.0%
West Virginia	21.0%				19.0%	21.2%		21.0%
East South Central:								
Alabama	24.3%					26.9%		24.4%
Kentucky	23.1%				29.0%	22.1%		23.2%
Mississippi	23.8%					22.4%		23.6%
Tennessee	30.8%					30.4%	61.9%	30.3%
West South Central:								
Arkansas	28.0%				28.1%	26.4%		27.5%
Louisiana	22.3%			53.4%		24.2%		22.3%
Oklahoma	25.8%				34.9%	22.9%		25.1%
Texas	27.2%		-		33.8%	25.2%	65.7%	26.3%
Mountain:								
Arizona	27.6%			64.3%	31.5%	26.8%	64.9%	27.3%
Colorado	25.2%				21.1%	25.6%		24.7%
Idaho	23.4%				23.8%	23.4%		23.5%
Montana	21.7%				28.0%	19.8%		21.2%
Nevada	25.2%		25.0%			25.3%		25.1%
New Mexico	20.1%					18.4%		20.2%
Utah	20.9%				17.0% *	23.5%		20.8%
Wyoming	22.5%				20.6%	23.6%		22.7%
Pacific:								
Alaska	22.0%				21.4%	22.7%		22.0%
California	26.3%		24.0%	42.8%	27.8%	26.2%		26.2%
Hawaii	28.3%	0.0%				30.7%		30.4%
Oregon	16.8%				14.8%	16.5%		16.3%
Washington	22.9%				25.3%	22.2%		22.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.3.e Standard errors for percent of total premiums for self-insured plans contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and State: United States, 2023

one coverage at privat	e-sector e	stablishments t	hat offer health	insurance by	firm size and S	state: United S	states, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.41%	6.00%	4.29%	2.03%	1.05%	0.46%	2.56%	0.42%
New England:								
Connecticut	1.69%				6.55% *	1.37%		1.70%
Maine	2.48%			3.39%	4.29% *	1.53%		2.49%
Massachusetts	1.29%				4.12%	1.29%		1.27%
New Hampshire	8.16%				3.92%	10.46%	*	8.49%
Rhode Island	2.35%					2.59%		2.39%
Vermont	2.79%				5.39%	3.24%	-	2.97%
Middle Atlantic:								
New Jersey	2.37%		0.95%	1.83%	5.91%	2.73%		2.48%
New York	2.05%				5.14% *	1.96%		2.08%
Pennsylvania	1.13%			4.78%	2.34%	1.26%		1.13%
East North Central:								
Illinois	1.20%				4.22%	1.18%		1.22%
Indiana	3.52%				4.73%	4.40%		3.70%
Michigan	2.80%				3.51%	3.22%		2.85%
Ohio	1.51%				2.54%	1.80%		1.54%
Wisconsin	1.64%				1.88%	1.45%		1.66%
West North Central:								
lowa	2.42%				1.51%	2.97%		2.50%
Kansas	1.94%			4.80%	2.94%	1.94%		1.75%
Minnesota	1.54%				3.50%	1.68%		1.58%
Missouri	2.97%				4.26%	3.94%	6.47%	3.19%
Nebraska	1.70%			5.66%	4.63%	1.50%		1.69%
North Dakota	1.60%				1.98%	1.87%		1.73%
South Dakota	1.36%			2.87%	2.37%	1.39%		1.20%
South Atlantic:								
Delaware	2.53%		2.21%		6.19%	1.52%		2.46%
District of Columbia	1.37%			1.18%	4.65%	1.18%		1.37%
Florida	1.99%			6.71%	8.76%	2.04%		2.01%
Georgia	2.35%				6.43% *			2.38%
Maryland	4.01%				2.68%	5.00%		4.02%
North Carolina	2.24%				4.47%	2.11%		2.19%
South Carolina	1.83%			0.82%	2.87%	1.78%		1.85%
Virginia	2.57%			5.60%	3.79%	2.94%		2.60%
West Virginia	1.13%				1.73%	1.28%		1.12%
East South Central:								
Alabama	3.54%					3.39%		3.58%
Kentucky	1.22%				4.10%	1.20%		1.22%
Mississippi	1.61%					1.62%		1.65%
Tennessee	4.27%					4.68%	5.53%	4.32%
West South Central:								
Arkansas	1.99%				3.33%	1.95%		1.99%
Louisiana	4.32%			0.68%		5.58%		4.34%
Oklahoma	2.36%				6.92%	2.10%		2.33%
Texas	1.52%		-		4.26%	1.55%	7.65%	1.47%
Mountain:								
Arizona	1.72%			4.28%	3.99%	1.70%	6.00%	1.67%
Colorado	2.10%				3.92%	1.55%		2.08%
Idaho	2.11%				2.91%	2.36%		2.14%
Montana	1.84%				6.84%	1.28%		1.73%
Nevada	2.38%		0.00%			2.17%		2.15%
New Mexico	1.82%					1.15%		1.83%
Utah	4.75%				9.73% *	1.33%		4.77%
Wyoming	1.61%				2.19%	2.08%		1.60%
Pacific:								
Alaska	2.08%				2.53%	2.80%		2.10%
California	1.75%		1.89%	6.21%	3.79%	1.87%		1.77%
Hawaii	4.98%	0.00%				5.95%		5.62%
Oregon	1.86%				1.66%	2.28%		1.80%
Washington	2.41%				5.70%	2.75%		2.45%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and State: United States, 2023

and State: United State	es, 2023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	18.0%	12.3%	14.5%	15.3%	17.0%	19.8%	14.2%	18.7%
New England:								
Connecticut	20.2%		15.9%	10.5%	18.2%	23.5%	12.8%	21.2%
Maine	16.9%	20.7%	14.4%	11.5%	20.4%	16.6%	14.9%	17.4%
Massachusetts	17.1%	22.4%	15.0%	15.6%	10.9% *	20.3%	16.7%	17.2%
New Hampshire	19.7%	16.0% *	19.1%	16.1%	18.3%	21.5%	16.9%	20.3%
Rhode Island	15.2%	12.6% *	11.6%	15.5%	10.8%	17.6%	14.4%	15.4%
Vermont	21.4%	29.3%	19.1% *	21.8%	18.7%	23.1%	23.6%	20.8%
Middle Atlantic:								
New Jersey	19.3%	16.5% *		17.3%	15.4%	20.3%	21.4%	19.0%
New York	15.9%	9.1% *	14.6%	14.8%	17.0%	16.4%	13.8%	16.3%
Pennsylvania	18.6%	16.0% *	12.1%	13.5%	15.8%	22.1%	13.6%	19.4%
East North Central:								
Illinois	18.1%	19.0%	18.1%	17.5%	16.2%	18.7%	17.4%	18.2%
Indiana	17.8%			11.9%	16.6%	18.3%	20.7%	17.3%
Michigan	19.5%		7.4% *	15.5%	20.5%	20.4%	15.5% *	20.1%
Ohio	19.1%	18.7% *	16.6%	12.8%	19.7%	20.1%	16.7%	19.4%
Wisconsin	17.3%		11.8% *	17.2%	14.9%	19.1%	13.9%	17.8%
West North Central:								
lowa	16.9%	7.4% *	6.7% *	11.6%	13.2%	21.6%	8.2%	18.6%
Kansas	19.9%	5.8% *		23.9%	15.9%	21.1%	19.7%	19.9%
Minnesota	16.0%	6.6% *	11.8% *	14.7%	14.9%	17.9%	13.4%	16.5%
Missouri	19.9%	9.9% *	18.1%	14.1%	22.0%	21.6%	14.6%	21.1%
Nebraska	18.5%			14.3%	16.0%	20.6%	14.7%	19.0%
North Dakota	15.5%		9.5%	10.2%	16.8%	18.5%	12.0%	16.7%
South Dakota	17.5%	6.7% *	20.2%	12.4%	15.9%	22.1%	13.9%	18.4%
South Atlantic:								
Delaware	15.9%		12.2%	17.2%	21.4%	14.2%	16.3%	15.8%
District of Columbia	17.4%	13.5%		14.8%	16.1%	19.5%	16.0%	17.7%
Florida	18.0%	3.8% *	9.2%	15.6%	15.9%	20.1%	10.8%	18.8%
Georgia	15.6%		9.9% *	17.9%	16.2%	15.7%	10.5%	16.4%
Maryland	17.8%	13.7% *	13.0%	14.9%	16.4%	19.9%	12.3%	18.9%
North Carolina	21.8%			16.7%	14.0%	26.0%	15.7%	22.6%
South Carolina	19.9%		9.6% *	13.9%	23.6%	20.8%	8.3%	21.3%
Virginia	18.3%	16.9% *	15.4%	14.4%	20.3%	18.4%	15.8%	18.7%
West Virginia	19.4%		13.9% *	20.9%	18.5%	20.7%	15.1%	20.0%
East South Central:								
Alabama	18.0%	12.3% *	11.7%	18.9%	21.0%	17.9%	14.8%	18.6%
Kentucky	18.7%		19.1%	17.0%	18.0%	18.7%	23.2%	18.1%
Mississippi	19.1%	14.0% *		17.9%	15.8%	21.7%	17.5%	19.5%
Tennessee	19.5%	4.5% *		18.3%	16.9%	22.7%	13.1%	20.5%
West South Central:								
Arkansas	18.3%			14.7%	21.0%	18.9%	13.2%	18.9%
Louisiana	20.5%		14.5% *	14.1%	21.5%	23.1%	13.0%	21.8%
Oklahoma	16.5%	19.5%	8.1%	15.2%	13.6%	19.0%	13.2%	17.3%
Texas	17.3%	8.2% *	17.2%	14.1%	15.3%	19.5%	11.5%	18.2%
Mountain:								
Arizona	18.8%		6.1%	13.5%	20.5%	19.5%	12.2%	19.5%
Colorado	15.5%	9.4% *	12.2%	14.0%	16.9%	16.0%	12.2%	16.1%
Idaho	18.5%		11.7%	14.5%	14.1%	23.2%	12.4%	20.2%
Montana	18.3%	13.0% *	13.2%	9.1%	15.7%	23.2%	13.4%	19.5%
Nevada	18.6%	17.8% *	17.7%	20.4%	18.8%	18.2%	19.5%	18.4%
New Mexico	16.0%		12.0% *	17.2%	17.3%	16.5%	12.9%	16.7%
Utah	18.7%			12.6%	17.7%	23.0%	8.0%	20.1%
Wyoming	17.4%			15.1%	21.9%	18.5%	11.8%	19.4%
Pacific:	46			4				
Alaska	19.0%			15.5%	19.0%	20.7%	11.6%	20.0%
California	17.9%	10.4%	15.8%	15.5%	16.7%	20.1%	14.7%	18.6%
Hawaii	14.4%	13.0% *	10.1%	8.2%	18.9%	15.6%	11.6%	15.3%
Oregon	18.0%	5.3% *	17.1%	17.2%	16.0%	20.6%	12.6%	19.3%
Washington	16.1%	11.6% *	10.8% *	15.2%	16.6%	18.2%	11.5%	17.5%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and State: United States, 2023

coverage by firm size	and State:	United States, 2	023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.21%	0.99%	0.81%	0.41%	0.41%	0.30%	0.46%	0.23%
New England:								
Connecticut	1.22%		2.94%	2.02%	1.42%	1.71%	2.51%	1.32%
Maine	1.15%	6.19%	3.58%	2.11%	2.21%	1.62%	2.54%	1.30%
Massachusetts	1.42%	5.65%	3.70%	2.02%	3.52% *	1.36%	2.39%	1.61%
New Hampshire	1.20%	4.91% *	5.36%	3.31%	1.94%	1.60%	2.94%	1.29%
Rhode Island	1.03%	4.70% *	2.77%	2.75%	1.68%	1.50%	2.26%	1.16%
Vermont	1.06%	6.07%	6.59% *	1.97%	1.81%	1.45%	2.71%	1.12%
Middle Atlantic:								
New Jersey	1.15%	7.35% *		1.89%	1.96%	1.26%	5.07%	1.02%
New York	0.81%	2.77% *	4.21%	1.70%	2.21%	0.87%	1.96%	0.89%
Pennsylvania	0.79%	6.07% *	2.36%	1.57%	1.48%	0.98%	1.88%	0.85%
East North Central:								
Illinois	0.80%	4.85%	3.57%	1.84%	1.19%	1.14%	2.06%	0.87%
Indiana	1.12%			2.34%	1.95%	1.51%	3.45%	1.18%
Michigan	1.05%		2.60% *	2.00%	2.08%	1.25%	4.88% *	0.99%
Ohio	0.92%	7.07% *	3.28%	1.93%	1.87%	1.22%	2.86%	0.97%
Wisconsin	1.20%		3.73% *	1.98%	1.83%	1.79%	2.25%	1.33%
West North Central:								
lowa	1.04%	2.45% *	3.21% *	2.74%	1.76%	1.35%	1.63%	1.15%
Kansas	1.18%	3.29% *		2.67%	1.72%	1.53%	3.58%	1.22%
Minnesota	1.11%	4.47% *	3.75% *	2.06%	2.10%	1.73%	2.13%	1.25%
Missouri	1.17%	3.97% *	4.87%	2.41%	2.51%	1.55%	2.48%	1.29%
Nebraska	1.13%			2.13%	2.28%	1.56%	2.80%	1.22%
North Dakota	0.96%		2.73%	1.43%	1.52%	1.83%	1.88%	1.11%
South Dakota	0.96%	3.60% *	4.61%	1.61%	1.95%	1.20%	2.11%	1.09%
South Atlantic:								
Delaware	2.43%		3.03%	3.69%	2.74%	3.71%	3.06%	2.83%
District of Columbia	0.79%	3.91%		1.51%	1.68%	0.98%	2.18%	0.83%
Florida	0.77%	2.11% *	2.67%	1.89%	1.63%	1.10%	1.75%	0.83%
Georgia	1.36%		3.82% *	3.00%	3.55%	1.75%	2.52%	1.52%
Maryland	0.98%	5.97% *	3.19%	3.04%	1.87%	1.25%	2.33%	1.04%
North Carolina	2.99%			3.98%	2.32%	4.33%	3.55%	3.32%
South Carolina	1.85%		3.76% *	2.75%	5.93%	1.59%	2.09%	1.97%
Virginia	0.98%	7.31% *	4.45%	1.86%	1.48%	1.48%	2.64%	1.06%
West Virginia	1.08%		4.32% *	5.24%	2.56%	1.36%	4.19%	1.10%
East South Central:								
Alabama	1.72%	7.57% *	2.67%	3.04%	3.31%	2.55%	2.79%	2.10%
Kentucky	1.58%		5.17%	2.86%	1.58%	2.38%	3.17%	1.70%
Mississippi	1.07%	5.23% *		3.05%	1.84%	1.46%	2.77%	1.15%
Tennessee	0.98%	1.89% *		4.33%	1.51%	1.26%	3.72%	0.99%
West South Central:								
Arkansas	1.76%			2.22%	5.68%	1.97%	2.80%	1.91%
Louisiana	1.64%		4.79% *	2.34%	3.35%	2.17%	2.43%	1.81%
Oklahoma	1.17%	4.82%	2.07%	3.07%	2.46%	1.57%	2.30%	1.32%
Texas	0.78%	2.81% *	3.62%	1.75%	1.92%	0.95%	1.64%	0.84%
Mountain:								
Arizona	1.05%		1.63%	2.33%	2.81%	1.38%	2.30%	1.20%
Colorado	0.81%	3.69% *	2.56%	1.78%	1.71%	1.09%	1.88%	0.88%
Idaho	1.42%		3.16%	2.63%	1.94%	2.01%	2.10%	1.60%
Montana	1.84%	5.54% *	3.49%	2.53%	1.51%	2.84%	2.68%	2.11%
Nevada	1.06%	9.20% *	3.30%	3.35%	1.77%	1.22%	3.46%	0.95%
New Mexico	1.01%		6.70% *	2.71%	1.83%	1.26%	3.19%	1.01%
Utah	1.77%			1.28%	3.97%	1.80%	1.67%	2.02%
Wyoming	1.24%			2.04%	3.35%	1.81%	2.02%	1.58%
Pacific:								
Alaska	1.77%			3.27%	2.45%	2.75%	2.80%	1.91%
California	0.65%	2.63%	2.61%	1.47%	1.37%	0.91%	1.54%	0.72%
Hawaii	1.52%	5.15% *	2.54%	1.54%	3.09%	2.61%	2.56%	1.85%
Oregon	1.35%	2.39% *	3.62%	3.76%	2.13%	2.15%	2.55%	1.57%
Washington	0.93%	3.67% *	4.50% *	1.71%	1.91%	1.20%	2.35%	1.00%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.4.a Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and State: United States, 2023

required no employee c	Jonandan	on by min size	and State. Unite	eu States, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	6.0%	33.5%	18.9%	9.4%	5.2%	3.5%	19.6%	4.2%
New England:								
Connecticut	4.7%	*		10.9% *		3.0%	* 22.1% *	3.2% *
Maine	7.3%	*		10.6% *		1.0%	* 30.4% *	2.2% *
Massachusetts	4.1%	*		2.1% *	5.1% *	2.2%	* 13.1% *	2.7% *
New Hampshire	2.3%	*		0.0%	0.0%	0.4%	* 12.6% *	0.3% *
Rhode Island	8.0%	*		5.8% *	0.0%	2.3%	* 34.2%	2.3% *
Vermont	6.8%	*		17.9% *	0.0%	0.3%	* 26.1% *	0.3% *
Middle Atlantic:								
New Jersey	5.7%	*	0.0%	9.3% *	8.6% *	1.7%	* 14.3% *	4.1% *
New York	9.9%	*		7.7% *	17.4% *	6.5%	* 11.0% *	9.7% *
Pennsylvania	8.9%		48.2%	9.0% *	0.8% *	6.4%	* 46.2%	4.7% *
East North Central:								
Illinois	6.3%			9.8% *	5.2% *	2.4%		4.2% *
Indiana	8.8%	*		5.4% *	2.7% *	3.8%		3.9% *
Michigan	10.8%			27.9% *	15.3% *	5.1%		8.7% *
Ohio	2.7%		0.0%	5.2% *		2.2%		2.9% *
Wisconsin	5.5%	*		1.1% *		4.0%	* 18.3% *	3.7% *
West North Central:								
Iowa	7.1%	*		0.0%	2.1% *	7.4%	* 19.4% *	6.0% *
Kansas	8.8%			7.5% *	5.8% *	3.6%		3.8% *
Minnesota	4.4%	*		1.2% *	6.0% *	2.1%	* 14.5% *	2.9% *
Missouri	7.9%	* 0.0%		1.4% *	19.9% *	3.5%		8.8% *
Nebraska	7.9%			9.0% *		6.9%	* 29.5% *	5.8% *
North Dakota	13.7%			19.5% *	3.6% *	11.4%		7.7% *
South Dakota	3.3%	*		8.5% *	0.9% *	1.2%	* 8.2% *	2.4% *
South Atlantic:								
Delaware	3.3%	*	1.9% *	10.7% *	1.5% *	0.2%	* 17.0% *	0.6% *
District of Columbia	10.1%			18.7% *	23.4% *	0.0%	29.1% *	7.0% *
Florida	1.6%	*	0.0%	6.1% *	0.0%	1.0%	* 6.0% *	1.3% *
Georgia	3.3%	*		5.8% *	1.7% *	1.5%	* 17.1% *	1.8% *
Maryland	5.4%	*		0.0%		1.1%		1.8% *
North Carolina	1.8%	* 0.0%	0.0%	8.6% *	2.5% *	1.1%	* 7.2% *	1.3% *
South Carolina	2.6%	*	0.0%	20.1% *	0.2% *	1.5%	* 0.0%	2.8% *
Virginia	10.8%	*		3.5% *		14.5%	* 15.0% *	10.2% *
West Virginia	4.4%	*		13.6% *	0.0%	3.1%	* 19.1% *	2.7% *
East South Central:								
Alabama	2.7%	*		0.0%	1.7% *	2.2%	* 8.3% *	1.9% *
Kentucky	7.3%	*		22.4% *	0.8% *	0.3%	* 44.4%	1.3% *
Mississippi	5.9%	*		0.6% *	12.8% *	0.6%	* 14.1% *	
Tennessee	2.1%	* 0.0%				0.7%	*	2.0% *
West South Central:								
Arkansas	4.5%	*	0.0%	10.1% *	8.1% *	1.2%	* 10.7% *	4.0% *
Louisiana	13.6%	* 0.0%			0.1% *	25.5%	* 9.0% *	14.1% *
Oklahoma	12.5%	*		25.6% *	1.5% *	9.4%	* 32.2% *	8.9% *
Texas	5.6%			6.3% *	2.8% *	4.1%	* 19.4% *	4.2% *
Mountain:								
Arizona	1.3%	*		5.8% *	3.0% *	0.1%	* 8.6% *	0.9% *
Colorado	4.1%	*		0.9% *	7.4% *	1.2%	* 9.8% *	3.4% *
Idaho	3.6%	*	0.0%	22.9% *	0.0%	0.4%	* 17.1% *	1.3% *
Montana	6.8%		0.0%	1.5% *	19.0% *	0.0%	23.4% *	3.9% *
Nevada	7.3%		11.6% *	13.9% *	6.8% *	0.0%	22.6% *	2.8% *
New Mexico	2.4%	*	0.0%	1.6% *		0.0%	10.2% *	1.1% *
Utah	3.2%	*		2.0% *	1.0% *	3.8%		2.7% *
Wyoming	7.8%	* 100.0%	0.0%	17.7% *	6.1% *	0.0%	23.4% *	4.5% *
Pacific:								
Alaska	11.3%	* 0.0%			10.3% *	10.4%	*	9.8% *
California	7.3%		29.4% *		2.4% *	4.3%		3.7%
Hawaii	17.8%		-	19.2% *	19.9% *	9.2%		12.7% *
Oregon	6.2%		13.8% *		2.2% *	0.8%		3.8% *
Washington	7.1%		0.0%	13.2% *	9.1% *	3.6%		7.8% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.45%	4.00%	2.93%	1.28%	0.96%	0.53%	1.66%	0.45%
New England:								
Connecticut	1.62%			8.88% *		1.49%		1.45% *
Maine	2.32%			6.92% *		0.68%		1.33% *
Massachusetts	1.39%			1.56% *	4.08% *	1.08%		1.11% *
New Hampshire	0.92%			0.00%	0.00%	0.21%		0.14% *
Rhode Island Vermont	2.40% 2.37%			3.98% * 8.50% *	0.00% 0.00%	1.69% 0.30%		1.37% * 0.18% *
Middle Atlantic:								
New Jersey	1.99%	*	0.00%	6.07% *	5.71% *	0.87%	* 9.24% *	1.61% *
New York	3.55%	*		4.92% *	10.66% *	3.12%	* 4.69% *	4.12% *
Pennsylvania	2.50%		11.57%	4.81% *	0.68% *	3.44%	* 8.49%	2.37% *
East North Central:								
Illinois	1.89%			8.48% *	2.54% *	0.97%		1.58% *
Indiana	3.25%			5.43% *	2.30% *	2.32%		1.84% *
Michigan	3.20%			11.82% *	6.65% *	3.40%		3.11% *
Ohio	0.99%		0.00%	3.28% *		1.02%		1.11% *
Wisconsin	1.88%	*		0.81% *		2.37%	* 7.38% *	1.79% *
West North Central:								
lowa	4.09%			0.00%	1.31% *	5.79%		4.40% *
Kansas	3.58%			7.28% *	3.05% *	2.19%		1.66% *
Minnesota	1.49%			1.22% *	4.40% *	0.95%		1.36% *
Missouri	5.27%			1.35% *	16.29% *	2.45%		6.06% *
Nebraska	2.37%			6.57% *	4.000/.*	2.97%		2.27% *
North Dakota	3.33%			6.92% *	1.88% *	5.79%		3.24% *
South Dakota	1.34%	*		4.69% *	0.69% *	0.83%	* 6.14% *	0.99% *
South Atlantic: Delaware	1.72%	*	1.92% *	9.46% *	1.47% *	0.20%	* 9.41% *	0.50% *
District of Columbia	2.78%		1.9270	7.67% *	9.14% *	0.20%	8.97% *	2.88% *
Florida	0.68%		0.00%	5.84% *	0.00%	0.00%		0.64% *
Georgia	1.19%		0.0070	3.78% *	1.77% *	0.49%		0.84% *
Maryland	2.07%			0.00%		0.76%		1.06% *
North Carolina	1.06%		0.00%	5.81% *	2.48% *	1.18%		1.04% *
South Carolina	1.34%		0.00%	11.37% *	0.25% *	0.80%		1.40% *
Virginia	6.07%		-	2.18% *		11.18%		6.88% *
West Virginia	1.58%			10.10% *	0.00%	1.39%		1.07% *
East South Central:								
Alabama	1.49%	*		0.00%	1.20% *	2.20%	* 5.20% *	1.50% *
Kentucky	2.50%			11.38% *	0.78% *	0.33%		0.96% *
Mississippi	2.54%			0.59% *	9.28% *	0.45%		
Tennessee	1.13%	* 0.00%				0.45%	*	1.20% *
West South Central:			/			0.700/		0.000/ +
Arkansas	2.24%		0.00%	6.96% *	8.27% *	0.78%		2.29% *
Louisiana	10.67%				0.15% *	19.05%		11.67% *
Oklahoma Texas	4.35% 1.54%	*		10.49% * 5.21% *	1.18% * 2.17% *	6.36% 1.55%		4.57% * 1.35% *
Mountain:								
Arizona	0.64%	*		4.27% *	2.34% *	0.09%	* 5.26% *	0.55% *
Colorado	1.70%			0.97% *	4.46% *	1.05%		1.78% *
Idaho	1.59%		0.00%	12.12% *	0.00%	0.38%		1.06% *
Montana	2.87%		0.00%	1.62% *	8.83% *	0.00%	11.44% *	2.18% *
Nevada	3.08%		6.24% *	8.30% *	4.45% *	0.00%	11.62% *	1.48% *
New Mexico	1.12%		0.00%	1.65% *		0.00%	5.96% *	0.86% *
Utah	1.28%	*		1.58% *	0.90% *	2.04%	* 8.13% *	1.27% *
Wyoming	2.73%	* 0.00%	0.00%	8.42% *	4.01% *	0.00%	10.94% *	2.16% *
Pacific:								
Alaska	3.54%	* 0.00%			4.03% *	5.01%	*	3.38% *
California	1.38%		10.11% *	5.54% *	1.34% *	1.49%		1.06%
Hawaii	4.15%			11.52% *	9.80% *	4.15%		4.56% *
Oregon	2.06%		8.34% *	11.29% *	2.14% *	0.61%		1.90% *
Washington	2.57%	*	0.00%	6.58% *	6.57% *	2.07%	*	3.00% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.4.b Percent of private-sector employees enrolled in a health insurance plan that have employee-plus-one coverage that are enrolled in a self-insured plan by firm size and State: United States, 2023

enroneu in a sen-insur	eu pian by	ililli Size aliu S	otate. United St	ales, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	61.4%	14.9%	9.2%	20.8%	43.3%	80.7%	15.5%	67.5%
New England:								
Connecticut	75.8%			5.6% *	56.7%	93.6%	12.7% *	81.2%
Maine	54.9%	0.0%		16.8% *	33.9% *	92.5%	1.8% *	66.7%
Massachusetts	62.4%			22.4% *	53.6% *	78.6%	13.1% *	70.1%
New Hampshire	49.4%			16.9% *	45.4%	64.3%	12.2% *	56.7%
Rhode Island	62.5%			16.1% *	40.3% *	87.1%	6.8% *	74.5%
Vermont	57.6%			18.7% *	68.5%	92.9%	23.5% *	69.0%
Middle Atlantic:								
New Jersey	66.5%			18.0% *	48.9%	89.7%	22.8% *	74.8%
New York	57.5%		0.0%	28.8%	38.4%	80.5%	19.9% *	64.5%
Pennsylvania	70.9%	0.0%	0.0%	54.6%	64.2%	83.1%	13.9% *	77.2%
East North Central:								
Illinois	58.6%			16.0% *	46.5%	78.5%	16.1% *	66.4%
Indiana	67.5%			54.4%	49.4%	84.9%	26.5% *	75.0%
Michigan	50.7%	0.0%	0.0%	14.6% *	49.0%	63.8%	6.8% *	56.0%
Ohio	58.9%			12.5% *	45.0%	75.2%	10.1% *	64.9%
Wisconsin	56.3%	0.0%	0.0%	33.6% *	46.6%	68.7%	13.3% *	62.1%
West North Central:	74.00/			07.50/ +	04.00/	70.00/	40.00/	70.00/
lowa	71.0%			27.5% *	64.8%	78.0%	49.6%	72.9%
Kansas	52.0%			33.2% *	46.6%	65.2%	12.1% *	59.7%
Minnesota	64.7%			22.5% *	78.1%	74.1%	20.8% *	71.4%
Missouri	63.9%			55.0%	39.0%	84.3%	38.4% *	67.9%
Nebraska	64.7%			42.7%	58.2%	72.5%	36.6% *	67.6%
North Dakota	62.0%			29.8%	55.3%	90.9%	21.0% *	72.4%
South Dakota	59.9%			7.6% *	47.3%	85.2%	21.3% *	67.7%
South Atlantic:								
Delaware	58.0%	0.0%		53.2%	47.1% *	71.8%	37.9% *	62.0%
District of Columbia	55.8%		0.0%	5.2% *	47.2%	78.0%	5.6% *	64.0%
Florida	73.7%	0.0%	0.0%	24.9% *	36.2% *	89.5%	15.3% *	77.7%
Georgia	67.0%	0.0%	0.0%	19.6% *	64.6%	89.7%	10.6% *	73.0%
Maryland	68.7%	0.0%		16.8% *	62.5%	87.1%	1.9% *	77.7%
North Carolina	73.4%	0.0%		17.6% *	53.6%	86.1%	13.4% *	78.9%
South Carolina	72.6%			14.3% *	64.1% *	87.1%		75.2%
Virginia	60.8%		2.2% *	18.7% *	39.7%	89.8%	11.4% *	67.8%
West Virginia	78.2%		0.0%	54.8% *	65.8%	92.6%	40.8% *	82.5%
East South Central:								
Alabama	58.8%				45.6% *	80.6%	7.6% *	66.3%
Kentucky	67.9%	0.0%	0.0%	5.9% *	61.1%	89.9%		78.3%
Mississippi	63.1%		0.0%		62.4%	85.0%	10.5% *	74.8%
Tennessee	59.3%	0.0%		10.7% *	21.1% *	81.3%	13.0% *	63.9%
West South Central:								
Arkansas	75.8%			35.3% *	64.2%	91.6%	16.4% *	80.7%
Louisiana	64.0%	0.0%		9.8% *	52.3% *	89.9%		70.1%
Oklahoma	60.5%			13.6% *	58.2%	79.5%	14.2% *	69.0%
Texas	59.2%			15.1% *	38.1%	77.7%	15.8% *	63.6%
Mountain:								
Arizona	70.4%	0.0%		30.1% *	27.8% *	86.6%	18.0% *	73.5%
Colorado	72.0%			19.6% *	76.3%	88.4%	20.6% *	78.7%
Idaho	64.4%	0.0%			38.8%	86.6%	10.7% *	73.6%
Montana	63.5%			16.0% *	52.6%	79.0%	10.5% *	72.7%
Nevada	49.5%		7.3% *		32.4% *	70.5%	32.1% *	54.6%
New Mexico	53.1%		0.0%		26.9% *	79.2%		61.1%
Utah	63.0%		0.0%	14.8% *	62.5%	72.7%	10.5% *	65.7%
Wyoming	62.8%			40.9% *	51.3%	88.5%	33.1% *	69.2%
-								
Pacific: Alaska	74.9%				69.5%	86.1%	_	79.7%
California			5.2% *	8.8% *		72.3%	10 50/	79.7% 52.6%
	47.3%		J.∠% "		15.5% *		12.5%	
Hawaii	29.9%		10.00/ *	21.3% *	2.7% *	50.4%	23.4% *	31.5%
Oregon Weshington	61.7%		10.0% *		27.3% *	89.5%	13.4% *	69.2%
Washington	46.1%			16.2% *	39.6%	71.0%	11.1% *	52.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.4.b Standard errors for percent of private-sector employees enrolled in a health insurance plan that have employee-plus-one coverage that are enrolled in a self-insured plan by firm size and State: United States, 2023

coverage that are enre	olled in a se	elf-insured plan	by firm size ar	id State: United	States, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.16%	2.81%	1.70%	1.73%	2.20%	1.22%	1.34%	1.20%
New England:								
Connecticut	4.80%			5.55% *	12.09%	2.77%	8.74% *	4.67%
Maine	5.33%	0.00%		8.19% *	12.91% *	3.45%	1.50% *	5.71%
Massachusetts	6.66%			12.74% *	17.48% *	9.13%	7.16% *	7.37%
New Hampshire	9.31%			8.16% *	10.26%	15.80%	5.36% *	11.11%
Rhode Island	5.78%			13.81% *	12.98% *	6.35%	3.99% *	5.89%
Vermont	4.94%			7.67% *	8.00%	2.80%	7.34% *	6.36%
Middle Atlantic:								
New Jersey	5.39%			7.46% *	11.95%	4.29%	10.97% *	4.75%
New York	5.71%		0.00%	8.18%	11.39%	5.37%	6.73% *	6.12%
Pennsylvania	4.37%	0.00%	0.00%	10.61%	9.41%	5.49%	5.14% *	4.52%
East North Central:								
Illinois	4.13%			7.39% *	8.35%	5.51%	6.02% *	4.57%
Indiana	5.22%			14.06%	10.11%	5.00%	10.31% *	5.13%
Michigan	8.15%	0.00%	0.00%	9.24% *	11.97%	10.34%	6.80% *	8.32%
Ohio	4.72%			6.46% *	10.75%	6.18%	7.09% *	5.02%
Wisconsin	7.54%	0.00%	0.00%	14.19% *	9.71%	12.63%	8.59% *	8.85%
West North Central:								
lowa	4.97%			10.86% *	7.18%	6.05%	11.82%	5.21%
Kansas	7.53%			13.91% *	9.85%	12.91%	6.54% *	8.91%
Minnesota	6.47%			10.19% *	13.31%	9.30%	8.55% *	7.27%
Missouri	5.77%			11.32%	11.39%	5.51%	11.67% *	6.50%
Nebraska	5.59%			11.06%	11.54%	7.47%	11.60% *	6.03%
North Dakota	4.51%			8.81%	8.84%	3.44%	7.19% *	4.77%
South Dakota	4.73%			5.08% *	9.33%	4.05%	7.42% *	4.82%
South Atlantic:								
Delaware	6.98%	0.00%		13.77%	18.71% *	8.47%	13.28% *	8.08%
District of Columbia	5.40%		0.00%	4.37% *	9.89%	6.63%	4.76% *	5.73%
Florida	5.46%	0.00%	0.00%	9.25% *	12.68% *	3.85%	7.77% *	5.27%
Georgia	4.54%	0.00%	0.00%	8.24% *	9.22%	3.31%	6.18% *	4.63%
Maryland	4.81%	0.00%		14.13% *	9.38%	4.58%	1.97% *	4.51%
North Carolina	6.49%	0.00%		9.89% *	13.54%	5.40%	7.61% *	6.12%
South Carolina	6.98%			10.31% *	20.50% *	7.26%		7.03%
Virginia	5.44%		2.45% *	8.29% *	11.12%	4.02%	5.51% *	5.84%
West Virginia	4.42%		0.00%	17.33% *	11.65%	3.19%	20.73% *	4.14%
East South Central:								
Alabama	8.22%				14.52% *	8.65%	4.91% *	8.23%
Kentucky	5.49%	0.00%	0.00%	4.22% *	8.97%	3.65%		4.75%
Mississippi	4.80%		0.00%		9.60%	4.89%	6.10% *	4.94%
Tennessee	5.58%	0.00%		6.37% *	8.46% *	5.23%	7.82% *	5.60%
West South Central:								
Arkansas	5.24%			12.15% *	17.15%	3.26%	8.28% *	4.95%
Louisiana	8.55%	0.00%		7.80% *	19.50% *	4.84%		8.96%
Oklahoma	5.91%			6.65% *	11.77%	6.58%	6.29% *	6.17%
Texas	4.71%			6.86% *	10.32%	5.28%	6.27% *	4.96%
Mountain:								
Arizona	8.40%	0.00%		13.41% *	11.12% *	7.07%	9.06% *	8.29%
Colorado	4.86%			9.23% *	10.76%	3.73%	8.39% *	4.97%
Idaho	6.49%	0.00%			10.45%	6.12%	8.15% *	6.48%
Montana	10.23%			9.29% *	11.15%	14.34%	7.46% *	11.32%
Nevada	6.05%		7.16% *	19.25% *	15.21% *	8.33%	15.53% *	6.72%
New Mexico	6.88%		0.00%		10.04% *	7.62%		7.09%
Utah	6.70%		0.00%	7.04% *	11.67%	9.23%	6.02% *	6.88%
Wyoming	5.87%			13.43% *	12.44%	5.81%	13.70% *	6.62%
Pacific:								
Alaska	5.57%				10.63%	5.65%		5.20%
California	4.35%		3.46% *		5.41% *	4.93%	3.74%	4.74%
Hawaii	6.54%			10.02% *	1.53% *	10.41%	9.19% *	7.78%
Oregon	6.64%		6.90% *		10.13% *	4.08%	6.58% *	6.32%
Washington	5.49%			7.92% *	11.81%	7.22%	5.75% *	6.30%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.5 Percent of private-sector employees enrolled in a purchased health insurance plan that have employee-plus-one coverage by firm size and State: United States, 2023

by firm size and State:	United Sta	ates, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	16.3%	12.1%	14.7%	15.2%	16.6%	19.0%	14.1%	17.3%
New England:								
Connecticut	15.9%			12.4%	16.7%	19.0%	14.7%	16.4%
Maine	17.9%		15.1%	11.5%	20.5%	25.4%	16.3%	19.1%
Massachusetts	15.8%	21.1% *	17.2%	14.7%	11.1%	19.4%	17.3%	15.2%
New Hampshire	21.4%		20.8% *	17.3%	19.9%	27.2%	17.9%	23.1%
Rhode Island	13.3%	13.1% *	11.1%	16.5%	10.3%	15.8%	14.6%	12.4%
Vermont	21.1%	27.5%	20.6% *	21.0%	19.3%	18.6%	22.7%	20.0%
Middle Atlantic:								
New Jersey	17.4%			17.5%	13.3%	16.7%	20.7%	16.0%
New York	15.1%	6.4% *	15.5%	14.2%	18.2%	15.3%	12.5%	16.6%
Pennsylvania	15.7%	17.5% *	13.7%	12.3%	13.5%	21.2%	14.4%	16.4%
East North Central:								
Illinois	16.6%	18.2%	17.1%	17.4%	15.6%	16.2%	16.6%	16.7%
Indiana	16.3%			9.3%	15.9%	14.8%	20.2%	14.7%
Michigan	20.0%		8.2% *	14.5%	21.6%	23.4%	16.2% *	21.2%
Ohio	19.1%		18.2%	13.2%	18.0%	25.2%	18.3%	19.4%
Wisconsin	18.6%		11.9% *	17.3%	17.4%	23.2%	14.4%	20.4%
West North Central:								
lowa	12.2%	3.9% *	3.7% *	10.4% *	11.6%	20.0%	5.0%	16.0%
Kansas	18.6%			22.4%	14.1%	19.9%	20.4%	17.9%
Minnesota	15.4%		11.5% *	14.1%	12.5% *	22.7%	12.5%	17.1%
Missouri	18.0%	9.9% *	14.5%	12.8%	21.4%	23.3%	12.7%	20.7%
Nebraska	19.7%			12.2%	19.9%	24.4%	12.8%	22.1%
North Dakota	13.6%		8.8% *	10.6%	18.0%	17.3%	11.1%	16.3%
South Dakota	13.8%	6.9% *	22.4% *	12.6%	14.8%	15.2%	14.1%	13.7%
South Atlantic:								
Delaware	18.2%			13.1%	20.9%	24.4%	14.2%	20.1%
District of Columbia	16.1%	13.0% *		14.7%	15.4%	19.2%	16.9%	15.8%
Florida	14.7%		9.2%	14.8%	15.5%	20.4%	10.4%	16.4%
Georgia	12.5%			18.1%	14.7%	7.1%	* 10.3%	13.4%
Maryland	13.8%	15.8% *	13.0%	13.7%	13.3%	14.2%	12.9%	14.4%
North Carolina	17.1%			19.6%	14.5%	19.7%	15.8%	17.7%
South Carolina	16.1%			17.8%	16.6%	17.8%	9.2%	18.2%
Virginia	18.4%	17.6% *	15.7%	14.1%	22.3%	17.1%	16.1%	19.5%
West Virginia	13.8%		13.9% *	13.6%	15.5%	15.1%	10.3%	15.8%
East South Central:								
Alabama	18.4%		11.7%	21.1%	18.6%	21.7%	15.6%	19.8%
Kentucky	19.6%		21.1%	17.7%	18.2%	17.6%	25.6%	16.8%
Mississippi	17.2%			20.2%	14.1%	18.7%	17.6%	16.9%
Tennessee	16.3%	4.5% *		20.0%	17.8%	17.8%	13.0% *	17.4%
West South Central:								
Arkansas	13.0%			14.1%	13.6% *	11.1%	13.5%	12.8%
Louisiana	15.0%			13.7%	15.9%	15.3%	13.6%	15.5%
Oklahoma	14.9%	19.2%	6.8% *	16.5%	12.7%	17.7%	12.7%	16.3%
Texas	15.1%	8.0% *	17.6%	14.4%	14.4%	17.6%	11.7%	16.2%
Mountain:								
Arizona	18.0%			15.4%	19.7%	20.4%	12.5%	19.6%
Colorado	14.0%		12.9%	14.5%	16.7% *	14.0%	11.8%	15.3%
Idaho	14.4%			14.4%	13.6%	23.5%	11.7%	16.8%
Montana	19.0%	15.5% *	12.3%	10.1% *	19.5%		14.2%	23.5% *
Nevada	18.5%		20.2%	15.6%	17.1%	22.1%	17.4%	19.0%
New Mexico	16.0%			17.8%	19.1%	14.8%	14.8%	16.6%
Utah	17.1%			12.6%	18.5%	25.6%	7.7%	20.4%
Wyoming	17.1%			15.9%	26.6%	16.3%	11.7%	21.7%
Pacific:								
Alaska	15.7%			13.5%	15.3%	21.5%	12.6%	17.1%
California	16.8%	9.2%	15.7%	15.6%	16.7%	20.9%	14.4%	17.7%
Hawaii	13.3%	12.5% *	9.7% *	8.1%	19.6%	12.0%	11.4%	13.9%
Oregon	15.5%	4.6% *	17.0%	13.9%	17.9%	19.8%	12.2%	17.6%
Washington	15.5%	10.3% *	11.9% *	15.3%	18.0%	16.8%	11.7%	17.6%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.5 Standard errors for percent of private-sector employees enrolled in a purchased health insurance plan that have employee-plus-one coverage by firm size and State: United States, 2023

plus-one coverage by Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.27%	1.07%	0.88%	0.46%	0.50%	0.53%	0.51%	0.32%
New England:								
Connecticut	1.39%			2.22%	1.91%	3.12%	2.81%	1.54%
Maine	1.62%		3.87%	2.47%	2.30%	5.66%	2.72%	1.93%
Massachusetts	1.36%	6.74% *	4.31%	1.85%	2.62%	1.56%	2.63%	1.65%
New Hampshire	2.05%		6.28% *	4.14%	3.15%	1.63%	3.40%	2.32%
Rhode Island	1.44%	5.27% *	3.04%	3.09%	2.06%	3.99%	2.42%	1.84%
Vermont	1.64%	5.57%	7.54% *	2.28%	2.08%	3.40%	3.11%	1.80%
Middle Atlantic:	0.050/			0.400/	0.000/	0.440/	0.450/	4 ====
New Jersey	2.35%		4.050/	2.19%	2.33%	3.41%	6.15%	1.77%
New York	1.16%	2.30% *	4.35%	2.02% 2.35%	2.04% 1.87%	1.21%	2.16% 2.19%	1.29% 1.83%
Pennsylvania	1.44%	6.55% *	2.50%	2.35%	1.07%	2.81%	2.19%	1.03%
East North Central:	4.000/	F 400/	0.000/	0.050/	4.000/	4.040/	0.040/	4.400/
Illinois	1.06%	5.10%	3.68%	2.05%	1.80%	1.64%	2.21%	1.16%
Indiana	1.69%		 0.010/ *	1.57%	2.79%	2.03%	4.24%	1.56%
Michigan Ohio	1.80%		2.81% * 3.74%	2.03% 2.16%	3.37% 1.40%	2.08%	5.38% *	
Wisconsin	1.33% 2.25%		3.74% 3.77% *	2.16%	2.28%	2.20% 4.20%	3.17% 2.43%	1.43% 2.74%
	2.23%		3.1170	2.2370	2.2070	4.2070	2.4370	2.7470
West North Central:	4 440/	4.700/ *	0.440/ *	0.450/ *	0.000/	0.000/	4.000/	0.050/
lowa	1.41%	1.78% *	2.14% *	3.15% *	2.98%	2.36%	1.23%	2.05%
Kansas	1.84%		4.03% *	3.18% 2.35%	2.36% 5.60% *	2.76% 2.15%	4.06% 2.40%	2.09% 2.28%
Minnesota Missouri	1.78% 2.27%	 4.24% *	4.03% 3.91%	2.35% 2.57%	4.00%	2.15% 5.75%	2.40%	2.26% 2.97%
Nebraska	1.99%	4.2470	3.91%	2.37%	4.00% 2.77%	3.67%	3.25%	2.32%
North Dakota	1.47%		2.76% *	1.64%	2.87%	4.33%	1.99%	2.05%
South Dakota	1.29%	3.98% *	7.20% *	1.71%	2.48%	1.68%	2.61%	1.43%
Courth Atlantice								
South Atlantic: Delaware	2.63%			3.79%	4.46%	6.89%	3.06%	3.56%
District of Columbia	1.10%	4.15% *		1.57%	1.94%	2.21%	2.19%	1.25%
Florida	1.10%	4.1070	2.67%	2.14%	1.90%	1.59%	1.83%	1.25%
Georgia	2.00%		2.07 70	3.67%	4.19%	2.87%		2.70%
Maryland	1.47%	6.82% *	3.33%	2.80%	2.57%	2.84%	2.47%	1.81%
North Carolina	2.06%			5.09%	3.80%	2.80%	4.10%	2.36%
South Carolina	1.70%			2.87%	2.10%	4.23%	2.29%	1.85%
Virginia	1.59%	8.12% *	4.59%	2.14%	2.28%	2.64%	2.98%	1.82%
West Virginia	1.54%		4.32% *	3.19%	3.02%	2.33%	2.62%	1.85%
East South Central:								
Alabama	1.88%		2.79%	3.38%	2.79%	5.61%	3.11%	2.38%
Kentucky	1.60%		5.33%	3.10%	1.92%	2.60%	3.42%	1.55%
Mississippi	1.62%			3.05%	2.82%	2.01%	2.69%	1.98%
Tennessee	1.38%	1.89% *		5.05%	1.90%	1.80%	4.26% *	1.25%
West South Central:								
Arkansas	1.90%			2.60%	4.49% *		3.17%	2.30%
Louisiana	1.25%			2.39%	1.36%	4.36%	2.60%	1.36%
Oklahoma	1.37%	5.03%	2.20% *	3.63%	2.55%	1.46%	2.51%	1.49%
Texas	1.14%	2.81% *	4.15%	1.93%	2.51%	1.77%	1.80%	1.37%
Mountain:								
Arizona	2.00%			3.01%	3.49%	3.97%	2.76%	2.53%
Colorado	1.59%		2.43%	2.11%	5.45% *		1.97%	2.27%
Idaho	1.49%			2.74%	2.70%	1.79%	2.07%	1.95%
Montana	4.55%	7.11% *	3.64%	3.15% *		2.040/	3.04%	7.90% *
Nevada	1.51%		3.39%	1.73%	1.89%	3.01%	3.51%	1.44%
New Mexico	1.57%			2.78%	2.10%	2.52%	3.68%	1.54%
Utah Wyoming	1.76% 2.23%			1.46% 2.50%	3.62% 7.47%	2.53% 3.10%	1.78% 2.21%	2.09% 3.87%
Pacific:								
Alaska	1.96%			3.51%	3.61%	2.99%	3.37%	2.43%
California	0.81%	2.57%	2.71%	1.62%	1.33%	1.57%	1.65%	0.93%
Hawaii	1.82%	5.87% *	2.96% *	1.68%	3.19%	3.00%	3.13%	2.21%
Oregon	1.45%	2.28% *	3.99%	2.49%	2.54%	2.58%	2.83%	1.62%
Washington	1.29%	3.66% *	5.23% *	1.70%	2.09%	2.46%	2.58%	1.33%
<u> </u>			-		-		-	-

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.E.6 Percent of private-sector employees enrolled in a self-insured health insurance plan that have employee-plus-one coverage by firm size and State: United States, 2023

by firm size and State:	United Sta	ates, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	19.3%	13.9%	12.5%	15.5%	17.5%	20.0%	15.1%	19.4%
New England:								
Connecticut	22.0%			2.9% *	19.5%	23.9%		22.7%
Maine	16.2%				20.3%	16.1%	2.6% *	16.7%
Massachusetts	18.1%				10.8% *	20.6%		18.2%
New Hampshire	18.2%				16.7%	19.2%		18.6%
Rhode Island	16.7%				11.8%	17.9%		16.8%
Vermont	21.6%	-		26.4%	18.4%	23.6%	27.0%	21.2%
Middle Atlantic:								
New Jersey	20.4%				18.6%	20.8%		20.3%
New York	16.5%		0.0%	16.6%	15.4%	16.7%	23.5%	16.2%
Pennsylvania	20.2%		0.0%	14.8%	17.6%	22.2%	10.3%	20.5%
East North Central:								
Illinois	19.3%			18.0%	17.1%	19.5%	23.3%	19.1%
Indiana	18.6%				17.5%	19.1%		18.4%
Michigan	19.0%				19.5%	19.0%		19.3%
Ohio	19.0%				22.2%	18.8%		19.4%
Wisconsin	16.4%	0.0%			12.8%	17.7%		16.6%
West North Central:								
lowa	19.9%				14.4%	22.1%		19.8%
Kansas	21.2%			27.9%	18.6%	21.8%		21.5%
Minnesota	16.4%				15.8%	16.7%		16.3%
Missouri	21.1%			15.4%	23.1%	21.3%	19.5%	21.3%
Nebraska	18.0%			18.6%	14.0%	19.5%		17.9%
North Dakota	16.9%				15.9%	18.6%		16.8%
South Dakota	21.3%		16.9%		17.3%	24.0%	13.5%	22.1%
South Atlantic:								
Delaware	14.5%				22.0%	12.2%	*	14.0%
District of Columbia	18.7%		0.0%	17.6%	17.0%	19.6%		19.0%
Florida	19.5%	0.0%			16.8%	20.0%		19.7%
Georgia	17.7%			17.3%	17.1%	18.3%		17.9%
Maryland	20.5%	0.0%			19.1%	21.1%		20.8%
North Carolina	24.2%				13.6%	27.4%		24.4%
South Carolina	21.9%				30.9%	21.3%		22.5%
Virginia	18.3%				17.9%	18.6%		18.4%
West Virginia	21.8%				20.6%	21.4%		21.2%
East South Central:								
Alabama	17.7%				24.6%	17.2%		18.0%
Kentucky	18.3%	0.0%	0.0%		17.9%	18.8%		18.6%
Mississippi	20.4%			3.3% *	17.1%	22.3%		20.5%
Tennessee	22.5%				14.1%	24.3%		22.8%
West South Central:								
Arkansas	21.0%				30.0%	20.2%		21.3%
Louisiana	25.9%				31.6%	24.5%		26.4%
Oklahoma	17.7%				14.4%	19.3%		17.7%
Texas	19.2%		-	12.7% *	16.9%	20.1%	10.5% *	19.6%
Mountain:								
Arizona	19.2%				23.1%	19.3%		19.4%
Colorado	16.3%				16.9%	16.4%		16.3%
Idaho	22.0%				15.0%	23.2%		21.9%
Montana	17.9%				13.4%	20.4%		18.3%
Nevada	18.8%				24.0%	17.0%		17.9%
New Mexico	16.0%		0.0%		13.6%	17.1%	3.4% *	16.7%
Utah	19.8%	0.0%		12.7%	17.3% *	22.1%		20.0%
Wyoming	17.6%			14.0%	18.7%	18.9%		18.5%
Pacific:								
Alaska	20.5%				21.2%	20.5%		20.9%
California	19.3%			13.7%	16.8% *	19.8%	16.6%	19.4%
Hawaii	18.1%					22.1%	12.4%	19.7%
Oregon	20.1%				12.4%	20.7%		20.2%
Washington	16.8%				14.8%	18.9%		17.3%

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Table II.E.6 Standard errors for percent of private-sector employees enrolled in a self-insured health insurance plan that have employee-plus-one coverage by firm size and State: United States, 2023

employee-plus-one co	verage by	firm size and St	tate: United Sta	ates, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.30%	2.67%	1.71%	0.84%	0.70%	0.35%	1.02%	0.31%
New England:								
Connecticut	1.61%			2.02% *	2.42%	1.83%		1.64%
Maine	1.56%				4.75%	1.62%	1.89% *	1.62%
Massachusetts	2.25%				6.06% *	1.67%		2.33%
New Hampshire	1.38%				2.25%	1.68%		1.41%
Rhode Island	1.34%				2.86%	1.56%		1.37%
Vermont	1.41%			4.14%	2.39%	1.53%	5.35%	1.44%
Middle Atlantic:								
New Jersey	1.19%				2.75%	1.34%		1.20%
New York	1.16%		0.00%	3.14%	4.29%	1.05%	4.08%	1.19%
Pennsylvania	0.90%		0.00%	1.97%	1.91%	1.01%	2.83%	0.91%
East North Central:								
Illinois	1.11%			4.03%	1.37%	1.33%	5.10%	1.13%
Indiana	1.42%				2.50%	1.73%		1.47%
Michigan	1.08%				2.11%	1.29%		1.12%
Ohio	1.25%				3.79%	1.31%		1.28%
Wisconsin	1.18%	0.00%			2.55%	1.41%		1.20%
West North Central:								
lowa	1.37%				2.21%	1.60%		1.41%
Kansas	1.48%			3.84%	2.02%	1.87%		1.50%
Minnesota	1.46%				2.11%	2.01%		1.50%
Missouri	1.27%			4.07%	1.73%	1.53%	5.15%	1.30%
Nebraska	1.34%			4.30%	2.78%	1.67%		1.38%
North Dakota	1.28%				1.56%	1.97%		1.32%
South Dakota	1.26%		0.81%		3.16%	1.28%	2.49%	1.33%
South Atlantic:					/			
Delaware	3.30%				2.62%	3.70%		3.41%
District of Columbia	1.04%		0.00%	1.71%	2.93%	1.01%		1.03%
Florida	1.06%	0.00%			2.95%	1.20%		1.07%
Georgia	1.39%			2.77%	4.10%	1.26%		1.41%
Maryland	1.14%	0.00%			2.38%	1.30%		1.14%
North Carolina	4.31%				2.85%	5.22%		4.41%
South Carolina	2.54%				8.26%	1.76%		2.57%
Virginia	1.25%				1.34%	1.64%		1.29%
West Virginia	1.56%				3.74%	1.59%		1.43%
East South Central:	0.500/				0.000/	0.550/		0.000/
Alabama	2.52%	0.000/	0.000/		6.86%	2.55%		2.69%
Kentucky	2.13%	0.00%	0.00%	4.400/.*	2.27%	2.66%		2.19%
Mississippi	1.48%			1.42% *	2.49% 1.62%	1.73% 1.38%		1.46%
Tennessee	1.28%				1.02%	1.30%		1.30%
West South Central:	0.070/				4.500/	0.450/		0.440/
Arkansas	2.07%				4.58%	2.15%		2.11%
Louisiana	2.08%				5.02%	2.08%		2.06%
Oklahoma Texas	1.76% 1.01%			4.09% *	4.07% 2.68%	1.95% 1.10%	3.80% *	1.82% 1.01%
Mountain:								
Arizona	1.30%				1.91%	1.45%		1.37%
Colorado	0.89%				1.32%	1.45%		0.89%
Idaho	2.02%				2.32%	2.29%		2.06%
Montana	1.50%				1.79%	1.32%		1.47%
Nevada	1.45%				1.83%	1.20%		1.23%
New Mexico	1.28%		0.00%		2.22%	1.41%	2.47% *	
Utah	2.82%	0.00%	0.0070	2.01%	5.78% *		2.47 70	2.87%
Wyoming	1.46%	0.00%		3.47%	3.13%	2.21%		1.60%
	1.70 /0			J.+1 /0	J. 13 /0	2.04/0		1.00 /0
Pacific: Alaska	2.27%				2.62%	3.15%		2.30%
California	1.07%			1.89%	5.04% *		4.13%	1.11%
Hawaii	1.72%	 		1.0970	3.0470	1.52%	3.44%	1.87%
Oregon	2.14%				3.24%	2.40%		2.22%
Washington	1.36%				2.84%	1.34%		1.41%
3								

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Table II.F.1 Percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	89.4%	81.8%	84.1%	90.5%	86.3%	91.6%	85.2%	90.1%
New England:								
Connecticut	82.7%	100.0%	93.8%	98.3%	74.6%	82.0%	96.4%	80.8%
Maine	98.4%	100.0%	100.0%	90.5%	98.9%	100.0%	93.5%	99.6%
Massachusetts	83.4%	79.2%	94.3%	95.6%	85.9%	78.8%	87.8%	82.7%
New Hampshire	95.0%	81.3%	80.9%	89.9%	96.1%	98.9%	84.7%	97.4%
Rhode Island	92.4%	74.4%	91.0%	93.8%	94.3%	93.4%	84.3%	94.3%
Vermont	94.9%	96.5%	97.9%	99.0%	92.4%	93.7%	97.9%	94.1%
Middle Atlantic:								
New Jersey	85.4%	79.9%	88.9%	87.3%	92.2%	82.9%	85.4%	85.3%
New York	78.9%	61.9%	65.6%	83.3%	66.5%	87.2%	70.4%	80.7%
Pennsylvania	89.8%	85.8%	78.0%	83.5%	86.8%	94.3%	81.1%	91.2%
East North Central:								
Illinois	93.1%	89.4%	88.4%	92.1%	96.9%	92.9%	89.6%	93.8%
Indiana	92.3%	88.9%	94.6%	93.0%	94.9%	91.2%	90.8%	92.6%
Michigan	90.0%	89.5%	85.4%	88.2%	85.2%	93.0%	81.6%	91.3%
Ohio	90.9%	81.1%	91.2%	94.5%	99.4%	87.5%	88.2%	91.3%
Wisconsin	88.1%	86.3%	96.5%	96.0%	94.4%	83.2%	91.8%	87.4%
West North Central:								
lowa	91.7%	96.3%	99.0%	94.8%	88.6%	91.3%	96.3%	90.7%
Kansas	91.2%	84.8%	95.3%	90.3%	97.3%	88.9%	93.1%	90.9%
Minnesota	97.0%	88.3%	94.9%	95.9%	96.9%	98.1%	95.0%	97.4%
Missouri	94.1%	89.3%	92.9%	97.4%	98.7%	91.7%	94.7%	94.0%
Nebraska	95.6%	100.0%	100.0%	100.0%	99.9%	92.7%	100.0%	95.0%
North Dakota	97.6%	91.3%	97.7%	95.7%	99.6%	98.3%	96.8%	97.9%
South Dakota	96.3%	94.5%	100.0%	97.3%	90.8%	99.1%	96.1%	96.4%
South Atlantic:								
Delaware	92.2%		82.3%	87.3%	88.2%	98.5%	82.6%	94.1%
District of Columbia	80.9%	92.5%		67.2%	71.7%	89.3%	79.3%	81.2%
Florida	96.3%	89.1%	89.0%	90.4%	94.0%	98.5%	89.1%	97.2%
Georgia	91.1%	62.9%	98.5%	94.6%	98.3%	88.7%	84.8%	92.2%
Maryland	89.0%	85.3%	86.4%	82.8%	84.1%	92.7%	81.5%	90.6%
North Carolina	94.3%	82.5%	92.9%	94.7%	94.9%	94.6%	93.2%	94.5%
South Carolina	94.4%	100.0%	89.3%	91.5%	94.6%	95.3%	93.5%	94.6%
Virginia	94.3%	95.6%	85.7%	98.3%	88.3%	97.8%	93.2%	94.5%
West Virginia	95.8%	95.1%	91.8%	99.5%	96.6%	95.3%	94.7%	95.9%
East South Central:								
Alabama	93.7%	80.3%	84.7%	92.8%	99.8%	93.7%	88.5%	94.7%
Kentucky	94.5%	92.9%	90.0%	90.4%	90.6%	96.9%	89.2%	95.2%
Mississippi	94.6%	100.0%	94.4%	94.8%	99.3%	91.2%	95.2%	94.4%
Tennessee	88.3%	91.4%	94.0%	83.6%	97.7%	84.3%	89.8%	88.1%
West South Central:								
Arkansas	93.3%	100.0%	84.2%	98.7%	91.6%	93.1%	92.0%	93.5%
Louisiana	81.7%	77.5%	98.1%	78.4%	61.8%	97.2%	80.0%	82.0%
Oklahoma	96.5%	90.1%	95.8%	94.5%	97.7%	97.4%	94.4%	97.0%
Texas	94.0%	92.7%	88.4%	98.0%	89.2%	95.3%	93.3%	94.1%
Mountain:								
Arizona	96.2%	90.3%	100.0%	90.3%	90.4%	98.1%	96.5%	96.1%
Colorado	94.9%	69.0%	86.3%	98.4%	92.6%	98.7%	84.8%	96.6%
Idaho	92.5%		100.0%	97.2%	98.0%	89.9%	91.6%	92.7%
Montana	97.1%	88.2%	98.9%	96.6%	94.4%	99.2%	93.2%	98.1%
Nevada	84.0%	68.8%	86.3%	90.0%	72.6%	88.8%	86.8%	83.2%
New Mexico	92.1%	93.2%	91.8%	93.5%	94.4%	90.8%	91.6%	92.3%
Utah	94.8%		95.2%	91.3%	95.7%	96.2%	90.5%	95.3%
Wyoming	98.1%	96.0%	98.1%	100.0%	96.8%	98.4%	98.4%	98.0%
Pacific:								
Alaska	93.8%	100.0%	79.0%	91.5%	93.5%	95.5%	84.1%	95.1%
California	77.1%	71.6%	61.0%	79.5%	65.6%	85.0%	69.5%	78.6%
Hawaii	48.2%	33.9%	43.7%	41.5% *		51.5%	34.9%	52.4%
Oregon	94.4%	87.3%	89.9%	99.6%	98.6%	93.0%	90.9%	95.2%
Washington	92.2%	84.6%	89.8%	93.9%	87.6%	97.0%	89.4%	93.0%
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Table II.F.1 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and State: United States, 2023

Size and State. United	States, 20	23						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.54%	1.70%	1.71%	0.81%	1.37%	0.70%	0.90%	0.61%
New England:								
Connecticut	6.69%	0.00%	3.66%	1.03%	16.50%	8.33%	1.54%	7.45%
Maine	0.85%	0.00%	0.00%	5.74%	0.64%	0.02%	3.85%	0.21%
Massachusetts	5.54%	8.01%	4.28%	3.43%	7.15%	9.44%	4.03%	6.39%
New Hampshire	1.58%	16.39%	9.27%	5.95%	2.97%	0.48%	5.93%	1.20%
Rhode Island	1.86%	10.53%	8.66%	3.98%	4.35%	2.33%	5.51%	1.89%
Vermont	1.82%	3.55%	2.04%	0.79%	4.51%	2.80%	1.25%	2.33%
Middle Atlantic:								
New Jersey	3.57%	9.50%	8.34%	5.52%	4.44%	5.62%	5.16%	4.08%
New York	3.38%	9.05%	10.78%	4.36%	8.14%	3.98%	5.25%	3.89%
Pennsylvania	2.49%	6.49%	6.94%	5.40%	7.00%	2.06%	4.25%	2.79%
East North Central:								
Illinois	1.49%	4.85%	8.41%	3.25%	1.13%	2.23%	3.75%	1.61%
Indiana	2.61%	7.53%	5.47%	5.83%	2.45%	4.05%	5.27%	2.91%
Michigan	3.28%	7.25%	8.14%	6.90%	8.26%	3.72%	6.95%	3.55%
Ohio	2.75%	15.80%	6.26%	3.28%	0.44%	4.43%	6.16%	3.01%
Wisconsin	3.52%	9.11%	3.56%	2.59%	2.78%	6.03%	3.45%	4.09%
West North Central:								
Iowa	2.39%	2.39%	0.74%	3.09%	6.58%	3.17%	1.84%	2.86%
Kansas	2.74%	7.59%	4.23%	5.26%	1.48%	4.77%	2.90%	3.21%
Minnesota	0.99%	8.76%	3.99%	3.21%	1.92%	1.21%	2.33%	1.09%
Missouri	1.71%	6.77%	4.43%	1.97%	1.12%	3.07%	2.39%	2.02%
Nebraska	2.14%	0.00%	0.00%	0.00%	0.14%	3.51%	0.00%	2.42%
North Dakota	1.01%	8.26%	1.51%	3.83%	0.39%	0.66%	2.15%	1.13%
South Dakota	1.12%	5.45%	0.00%	2.02%	3.61%	0.58%	2.43%	1.27%
South Atlantic:								
Delaware	2.11%		8.78%	7.11%	6.17%	0.63%	5.26%	2.15%
District of Columbia	3.26%	5.46%		8.63%	7.84%	4.38%	7.23%	3.62%
Florida	1.07%	6.47%	8.04%	4.59%	2.56%	0.87%	4.18%	1.01%
Georgia	2.06%	12.21%	1.50%	3.60%	0.99%	3.49%	5.41%	2.21%
Maryland	2.34%	6.51%	9.45%	8.06%	6.23%	2.56%	6.08%	2.50%
North Carolina	1.49%	14.55%	7.20%	4.84%	2.54%	1.92%	4.60%	1.57%
South Carolina	2.10%	0.00%	9.83%	4.47%	3.62%	3.00%	5.14%	2.26%
Virginia	1.89%	3.74%	9.75%	0.93%	5.37%	1.74%	3.81%	2.11%
West Virginia	1.21%	5.14%	6.72%	0.42%	1.95%	1.81%	3.45%	1.28%
East South Central:								
Alabama	3.01%	9.24%	7.53%	4.49%	0.24%	4.92%	4.06%	3.39%
Kentucky	1.60%	5.71%	7.41%	5.57%	3.39%	1.75%	4.63%	1.65%
Mississippi	1.55%	0.00%	4.39%	3.79%	0.43%	3.03%	2.62%	1.83%
Tennessee	4.08%	5.28%	6.15%	7.39%	1.46%	6.81%	4.40%	4.66%
West South Central:								
Arkansas	3.33%	0.00%	11.89%	1.14%	5.79%	5.13%	5.31%	3.67%
Louisiana	7.48%	12.30%	1.99%	8.04%	16.95%	1.32%	7.51%	8.66%
Oklahoma	1.05%	7.83%	2.70%	2.79%	1.21%	1.49%	2.88%	1.09%
Texas	1.71%	4.74%	5.98%	0.91%	5.78%	1.91%	2.40%	1.95%
Mountain:								
Arizona	1.62%	9.51%	0.00%	5.97%	6.16%	0.98%	2.38%	1.77%
Colorado	1.84%	12.34%	7.75%	1.35%	5.34%	0.82%	4.96%	1.99%
Idaho	2.93%		0.00%	2.81%	1.43%	5.27%	4.94%	3.49%
Montana	1.39%	9.39%	1.10%	2.21%	5.09%	0.49%	3.68%	1.41%
Nevada	3.17%	13.76%	6.09%	5.05%	7.97%	4.06%	4.69%	3.81%
New Mexico	1.53%	5.25%	6.28%	5.56%	2.85%	2.26%	4.27%	1.60%
Utah	1.67%		4.83%	6.88%	2.78%	1.47%	6.34%	1.67%
Wyoming	0.80%	4.11%	1.95%	0.00%	2.17%	1.21%	1.14%	1.01%
Pacific:								
Alaska	1.96%	0.00%	12.56%	7.26%	3.45%	2.46%	8.17%	1.87%
California	2.53%	6.24%	6.72%	3.76%	6.46%	3.13%	3.65%	2.90%
Hawaii	4.06%	9.02%	11.64%	13.20% *		6.74%	6.18%	4.96%
Oregon	2.47%	7.84%	5.50%	0.40%	1.02%	4.74%	3.75%	2.91%
Washington	3.42%	8.62%	6.22%	3.37%	10.11%	1.86%	3.81%	4.31%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.2 Average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and State: United States, 2023

deductible at private-se	ector esta	blishments by f	irm size and St	ate: United Sta	ites, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,930	2,420	2,391	2,611	2,223	1,537	2,493	1,823
New England:								
Connecticut	2,383	3,212	4,527	3,592	2,891	1,469	3,702	2,133
Maine	2,337	3,094	2,843	3,263	2,886	1,417	3,130	2,092
Massachusetts	1,555	2,125	1,758	2,350	1,385	1,347	2,181	1,437
New Hampshire	2,519	2,799	3,684	3,680	2,997	1,712	3,413	2,295
Rhode Island	1,938	2,926	1,491	2,946	2,365	1,413	2,223	1,875
Vermont	2,491		2,845	3,377	2,438	1,663	2,685	2,432
Middle Atlantic:								
New Jersey	1,747	1,934	2,324	2,210	1,902	1,483	2,264	1,658
New York	1,722	2,498	2,289	2,296	2,108	1,310	2,291	1,593
Pennsylvania	1,610	2,496	2,063	2,669	1,645	1,197	2,642	1,415
East North Central:								
Illinois	1,816	2,249	2,005	2,025	2,096	1,624	2,009	1,779
Indiana	2,081		3,309	3,303	2,406	1,557	3,028	1,948
Michigan	1,405		1,803	1,762	1,539	1,229	1,848	1,349
Ohio	2,102		3,251	2,941	2,416	1,603	2,751	2,001
Wisconsin	2,161	3,035		2,495	2,706	1,662	2,807	2,041
West North Central:								
lowa	2,312	2,420	2,893	2,624	2,535	2,030	2,710	2,203
Kansas	2,209	2,087	3,316	2,716	2,414	1,882	2,686	2,111
Minnesota	2,181	3,005	2,952	2,567	2,556	1,735	2,925	2,030
Missouri	2,340	3,028	2,338	2,823	2,561	1,957	2,748	2,232
Nebraska	2,239	2,333	2,717	2,891	2,611	1,873	2,723	2,161
North Dakota	1,922	1,890	1,475	1,544	2,396	1,886	1,548	2,068
South Dakota	2,616	2,989	3,806	2,822	3,031	1,946	3,242	2,432
South Atlantic:								
Delaware	1,939		2,119	3,165	2,329	1,522	2,745	1,786
District of Columbia	1,328	1,779	2,110	1,301	1,359	1,246	1,609	1,276
Florida	1,812		2,307	2,810	2,370	1,456	2,259	1,751
Georgia	2,275	2,444	2,670	3,457	2,259	1,885	2,742	2,189
Maryland	1,806	_,	2,248	1,865	2,100	1,544	2,250	1,723
North Carolina	2,261		2,808	3,538	3,115	1,557	3,257	2,090
South Carolina	2,295		3,201	3,666	2,613	1,772	3,201	2,169
Virginia	1,752	2,016	1,654	2,489	2,154	1,310	2,077	1,693
West Virginia	1,931		2,450	2,088	2,217	1,733	2,274	1,871
East South Central:								
Alabama	1,667		1,960	1,534	1,515	1,736	1,671	1,666
Kentucky	2,128		2,148	3,221	2,822	1,592	2,602	2,066
Mississippi	2,035	1,995	,	2,769	2,161	1,711	2,286	1,959
Tennessee	2,561	-	3,485	3,339	3,167	1,863	3,095	2,454
West South Central:								
Arkansas	1,728	2,227	1,340	2,003	1,991	1,574	1,929	1,698
Louisiana	1,928	,	2,395	2,020	2,412	1,594	2,146	1,885
Oklahoma	2,244	2,449	2,247	2,599	2,297	2,102	2,623	2,141
Texas	2,350	2,986	3,370	3,084	2,773	1,773	3,308	2,169
Mountain:								
Arizona	1,880		3,757	3,189	2,657	1,480	3,463	1,693
Colorado	2,085	2,669	3,435	3,092	2,093	1,543	2,917	1,949
Idaho	1,816	2,458	1,587	2,640	2,020	1,402	2,159	1,691
Montana	2,279	3,112	3,219	3,417	2,268	1,382	3,164	1,995
Nevada	1,870		1,677	1,732	2,189	1,779	1,870	1,870
New Mexico	1,992		1,347	3,226	1,764	1,777	2,474	1,888
Utah	2,222	3,570	2,807	2,155	2,461	1,883	2,648	2,164
Wyoming	1,893	3,506	1,602	2,273	1,466	1,690	2,465	1,636
Pacific:								
Alaska	1,838		2,352	1,680	2,176	1,574	2,162	1,784
California	1,490	2,058	1,596	1,829	1,541	1,318	1,859	1,417
Hawaii	1,059	·	·	626 *		1,003	1,610	925
Oregon	1,776	1,872	2,429	2,497	2,234	1,102	2,190	1,652
Washington	1,964		1,608	2,703	2,113	1,535	2,050	1,934

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.2 Standard errors for average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and State: United States, 2023

insurance plan that had	a deduct	tible at private-s	ector establish	iments by firm	size and State	: United State	s, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	30.83	99.55	69.09	56.14	57.60	36.14	45.76	33.42
New England:								
Connecticut	158.06	585.84	268.74	304.14	254.26	152.95	227.37	170.26
Maine	119.51	289.24	290.76	300.04	212.68	93.73	180.74	130.99
Massachusetts	136.02	293.60	197.87	237.27	322.51	150.75	180.36	148.01
New Hampshire	137.55	457.86	232.56	379.84	318.37	133.73	208.62	159.10
Rhode Island Vermont	127.15 181.48	484.51 	289.35 316.89	277.62 492.42	231.69 143.99	113.84 119.38	248.48 217.21	146.57 230.17
Middle Atlantic:	101.10		010.00	102.12	110.00	110.00	217.21	200.17
New Jersey	100.86	319.07	277.94	261.58	295.58	114.27	213.18	110.75
New York	132.39	492.21	246.55	194.98	195.15	147.58	190.64	142.58
Pennsylvania	89.79	351.63	424.62	333.89	173.29	83.62	259.08	84.62
East North Central:								
Illinois	74.41	414.94	359.52	179.81	211.21	81.96	191.13	79.98
Indiana	112.87		407.00	224.30	173.07	142.48	236.08	120.87
Michigan	160.65		209.64	220.38	103.55	205.66	198.00	167.31
Ohio	95.84	400.00	406.55	294.91	215.31	81.32	250.65	102.11
Wisconsin	139.61	488.20		252.63	227.60	171.48	276.37	148.85
West North Central:		000.00	574.00	040.05		400.00	252.22	05.44
lowa	83.90	330.98	571.68	219.05	145.14	128.02	259.23	85.14
Kansas Minnesota	95.45 128.54	382.39 472.74	635.07 339.68	332.31 221.00	142.06 157.92	107.12 194.67	296.37 197.79	91.77 143.03
Missouri	123.42	442.63	309.19	223.47	210.12	204.72	188.17	146.31
Nebraska	96.16	422.37	290.76	272.02	212.45	109.26	212.39	105.04
North Dakota	85.49	326.36	314.25	198.38	131.17	119.29	181.59	90.68
South Dakota	99.15	290.74	601.36	194.38	211.97	105.25	196.58	111.50
South Atlantic:								
Delaware	181.98		298.07	491.51	270.44	148.29	477.00	168.98
District of Columbia	93.31	314.32		202.63	155.59	125.95	296.59	94.12
Florida	205.15		308.92	240.96	198.02	220.50	228.30	219.91
Georgia	109.65	382.10	229.16	407.78	273.38	127.69	221.58	124.59
Maryland	119.28		273.86	208.40	228.01	176.40	224.94	134.29
North Carolina	177.98		496.26	283.34	391.73	139.37	338.46	194.21
South Carolina	135.81		395.30	452.01	316.51	101.79	268.05	145.97
Virginia West Virginia	101.90 186.96	322.84	310.44 411.80	311.49 294.98	248.46 275.68	93.90 277.25	225.44 291.24	112.67 208.73
· ·	100.30		411.00	234.30	210.00	211.25	231.24	200.73
East South Central: Alabama	94.04		444.71	290.39	215.66	128.53	296.17	96.41
Kentucky	151.00		364.07	429.96	241.74	105.45	245.85	161.78
Mississippi	114.47	276.54		301.31	274.45	115.62	174.43	139.61
Tennessee	149.51		570.76	254.12	358.59	123.59	322.89	168.26
West South Central:								
Arkansas	113.24	371.82	104.06	238.15	224.26	153.70	203.61	125.14
Louisiana	112.52		265.65	276.83	256.54	112.79	197.42	127.64
Oklahoma	152.84	335.89	296.59 322.28	433.14 274.04	269.06	251.21 125.54	285.36	176.70
Texas	106.47	404.45	322.20	274.04	254.46	125.54	200.68	113.26
Mountain:								
Arizona	259.79		360.08	345.83	480.27	195.31	272.23	229.87
Colorado	138.19	507.19	398.53	308.07	351.08	103.42	230.21	150.20
Idaho	88.53	293.65	243.88	297.89	173.89	69.26	194.17	91.72
Montana Nevada	190.92 113.62	487.37 	730.63 336.92	328.12 266.86	201.31 356.01	149.32 137.87	367.70 259.62	196.85 126.18
New Mexico	134.96		202.10	340.46	360.07	99.06	370.56	141.25
Utah	121.19	400.61	545.79	284.72	187.85	148.22	368.35	133.81
Wyoming	126.35	445.63	277.94	258.89	296.31	151.96	245.24	141.19
Pacific:								
Alaska	123.23		469.93	267.60	269.26	130.56	274.66	137.13
California	84.78	337.95	196.26	153.03	214.17	97.72	152.91	90.60
Hawaii	138.49			274.79 *	265.07	166.11	264.57	140.20
Oregon	166.72	397.62	303.46	267.74	189.62	186.75	212.12	192.65
Washington	127.94		264.93	244.68	312.85	110.73	206.12	159.22

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.3 Average family deductible (in dollars) per employee enrolled with family coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and State: United States, 2023

deductible at private-se	cioi esta	Diisiiiileiits by i	iiiii Size ailu Si	ate. United Sta	1165, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	3,733	5,114	4,923	5,048	4,154	3,199	5,074	3,547
New England:								
Connecticut	4,094		6,798	7,398	5,942	2,760	6,645	3,674
Maine	3,835		6,215	7,214	4,894	2,657	6,918	3,430
Massachusetts	3,128		3,428	4,929	3,306	2,519	4,529	2,945
New Hampshire	4,287		7,274	7,212	6,086	3,114	6,614	3,928
Rhode Island	3,720		5,611	5,375	4,608	2,496	6,015	3,317
Vermont	4,484		5,092	6,061	4,348	3,435	5,285	4,267
Middle Atlantic:								
New Jersey	3,709			3,966	5,450	2,843	5,684	3,435
New York	3,672	6,131	5,534	4,772	4,540	2,937	5,252	3,435
Pennsylvania	2,665		3,778	4,379	2,578	2,387	4,640	2,506
East North Central:								
Illinois	3,975	7,183	3,393	4,704	4,699	3,367	4,854	3,822
Indiana	3,830		7,408	5,766	4,704	2,832	6,226	3,461
Michigan	3,194			3,372	3,194	3,010	3,655	3,109
Ohio	3,886		6,131	5,536	4,162	3,262	5,342	3,715
Wisconsin	3,921			5,206	4,682	3,017	5,072	3,685
West North Central:								
lowa	4,244			4,191	4,651	3,638	5,335	4,046
Kansas	4,422			7,202	4,199	4,184	4,643	4,383
Minnesota	4,071			5,328	5,361	2,805	6,635	3,651
Missouri	3,783			5,257	4,330	3,272	4,065	3,725
Nebraska	4,437		6,023	5,876	4,705	3,954	5,835	4,276
North Dakota	3,634		3,943	2,925	4,548	3,380	3,389	3,712
South Dakota	5,004	5,131	8,197	6,555	5,287	3,913	6,688	4,592
South Atlantic:								
Delaware	3,859			5,657	3,510 *	3,511	6,019	3,611
District of Columbia	2,830			2,919	2,957	2,741	3,334	2,743
Florida	3,751			4,637	3,793	3,469	5,813	3,578
Georgia	4,259		6,734	5,604	5,159	3,113	6,007	4,033
Maryland	3,684		4,666	3,330	4,210	3,606	3,597	3,703
North Carolina	4,141	10,365		6,815	5,480	3,368	7,868	3,915
South Carolina	4,337	6,506		5,582	4,991	3,779	6,307	4,135
Virginia	3,189		3,921	4,853	3,467	2,696	4,673	2,962
West Virginia	4,457		7,191	4,213	5,938	3,513	6,264	4,258
East South Central:								
Alabama	3,916		5,979	5,728	3,083	3,704	5,651	3,666
Kentucky	3,926		0,010	6,957	5,850	3,143	6,682	3,746
Mississippi	3,378			4,947	3,234	3,356	3,539	3,355
Tennessee	4,234			6,003	5,336	3,550	5,766	4,087
	4,204			0,000	0,000	0,000	0,700	4,007
West South Central:	0.070			4 440	0.155		0.10=	0.010
Arkansas	3,073			4,412	2,157 *		3,467	3,043
Louisiana	3,703			5,599	4,538	2,773	5,156	3,492
Oklahoma Texas	4,545 4,317	4,940 6,813	5,732 5,147	5,719 6,934	5,016 5,117	3,907 3,541	5,395 6,481	4,389 4,024
	4,017	0,010	0,141	0,004	0,111	0,041	0,401	4,024
Mountain:								
Arizona	3,997		6,555	6,188	4,403	3,489	7,478	3,740
Colorado	3,713	5,789	6,994	5,568	3,683	2,941	5,920	3,400
Idaho	3,229		3,163	5,510	3,305	2,691	4,966	2,885
Montana	3,100			5,765	3,605	2,381	5,619	2,717
Nevada	3,943		2,818	5,800	2,784	4,062	4,767	3,668
New Mexico	3,927			7,235	2,300	4,194	4,314	3,835
Utah	4,153		6,784	4,623	4,537	3,299	6,119	3,857
Wyoming	3,097			4,023	2,881	2,705	3,798	2,910
Pacific:	0.5							
Alaska	3,272			3,785	3,638	3,085	3,631	3,249
California	3,167		2,950	4,074	2,998	3,107	3,191	3,163
Hawaii	2,683				2,888	2,611		2,646
Oregon	3,322			4,578	3,478	2,874	3,722	3,272
Washington	3,627		3,523	3,493	4,143	3,513	3,499	3,652

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.3 Standard errors for average family deductible (in dollars) per employee enrolled with family coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and State: United States, 2023

plan that had a deductible at private-sector establishments by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	48.97	336.93	194.90	123.80	135.40	51.41	136.44	50.74
New England:								
Connecticut	323.32		828.28	675.87	829.97	221.33	620.95	352.27
Maine	314.69		1,039.50	821.45	615.78	239.50	933.32	291.24
Massachusetts	251.66		604.77	422.10	496.88	336.09	536.66	266.62
New Hampshire	319.59		964.71	621.44	734.56	316.77	567.46	332.36
Rhode Island	312.77		1,083.76	873.82	476.90	281.09	851.81	317.59
Vermont	227.23		700.63	572.24	327.34	261.00	528.55	249.27
Middle Atlantic:								
New Jersey	409.09			609.18	1,348.47	321.18	642.59	452.62
New York	194.55	1,056.67	716.46	547.95	504.87	176.12	478.78	200.36
Pennsylvania	209.62		673.25	508.58	323.39	262.35	701.33	204.93
East North Central:								
Illinois	246.91	1,038.84	736.57	425.52	879.60	219.88	595.74	266.79
Indiana	241.95		887.10	737.20	455.78	246.70	637.19	241.43
Michigan	213.51			433.64	292.69	281.17	767.48	201.26
Ohio	190.84		704.76	666.59	427.92	196.44	735.75	193.88
Wisconsin	256.48			486.30	354.54	250.33	712.01	254.38
West North Central:								
lowa	257.32			922.49	423.86	298.89	1,095.27	233.65
Kansas	266.78			912.49	407.62	319.01	905.30	273.28
Minnesota	300.18			435.31	399.37	286.57	713.37	288.06
Missouri	295.80			677.46	844.49	286.53	613.08	332.40
Nebraska	243.81		694.38	760.43	520.67	304.64	882.18	252.89
North Dakota	167.87		652.34	439.95	266.37	214.28	424.70	176.93
South Dakota	234.06	737.00	1,178.04	370.78	480.88	249.09	575.06	233.56
South Atlantic:								
Delaware	395.90			570.63	1,262.48 *	248.97	1,169.57	371.81
District of Columbia	235.19			599.41	356.62	341.54	585.99	265.37
Florida	220.80			461.74	451.95	200.70	1,455.23	184.47
Georgia	436.87		1,109.80	694.91	1,197.18	308.76	763.90	485.89
Maryland	267.21		318.62	525.97	433.13	393.40	372.82	314.78
North Carolina	275.60	945.56		1,033.73	425.86	266.08	707.19	271.22
South Carolina	278.41	468.09		920.69	840.76	320.18	702.68	288.54
Virginia	209.51		559.20	739.15	501.69	222.32	523.95	207.37
West Virginia	318.83		1,186.70	717.15	722.52	265.53	1,046.13	316.54
East South Central:								
Alabama	251.15		1,209.58	1,221.08	755.20	213.19	1,034.15	237.59
Kentucky	405.19			1,095.22	510.24	250.13	1,177.60	384.42
Mississippi	199.97			643.79	400.85	244.31	702.43	205.55
Tennessee	279.91			962.21	697.87	288.06	618.44	297.74
West South Central:								
Arkansas	301.87			626.11	665.75 *	322.56	304.68	321.15
Louisiana	238.73			815.46	330.95	232.29	645.58	253.73
Oklahoma	280.01	797.35	923.91	621.02	630.97	371.12	563.75	316.08
Texas	220.75	1,336.14	980.13	575.44	562.93	247.43	649.45	228.49
Mountain:								
Arizona	331.63		716.24	1,133.81	1,219.74	288.19	972.29	319.75
Colorado	222.11	579.94	1,028.00	542.76	460.58	196.75	589.27	215.74
Idaho	233.81		588.12	1,020.96	250.03	191.53	778.58	177.14
Montana	348.51			1,041.99	375.89	251.46	783.37	281.20
Nevada	395.40		761.70	997.85	584.39	462.29	923.32	403.84
New Mexico	393.23			589.69	483.43	501.90	945.22	451.78
Utah	275.72		689.87	510.99	452.68	268.58	509.12	296.88
Wyoming	200.44			808.08	394.65	215.25	548.62	207.90
Pacific:								
Alaska	287.94			492.15	488.80	359.06	638.43	302.51
California	153.13		460.48	455.02	485.66	144.05	391.77	165.77
Hawaii	338.55				616.24	475.29		373.28
Oregon	506.03			882.02	849.86	794.77	1,002.52	556.00
Washington	275.64		629.83	820.83	694.66	293.96	597.28	307.53

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.4 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a physician by firm size and State: United States, 2023

physician by firm size	and State:	United States,	2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	57.9%	68.7%	71.4%	69.8%	66.8%	49.4%	70.0%	55.8%
New England:								
Connecticut	47.1%		58.1%	58.0%	60.6%	36.5%	65.1%	44.6%
Maine	52.3%	62.1%	65.6%	61.5%	56.5%	44.0%	65.3%	48.9%
Massachusetts	73.5%	72.3%	89.6%	85.3%	93.7%	59.5%	81.3%	72.2%
New Hampshire	45.1%	58.1%	74.5%	70.8%	63.1%	26.1%	68.5%	39.6%
Rhode Island	59.5%	74.0%	68.4%	62.9%	72.1%	51.1%	76.2%	55.7%
Vermont	50.5%	57.1%	47.9%	60.7%	49.1%	43.7%	59.8%	47.8%
Middle Atlantic:	5.4.0 0/	74.00/		74.00/	74.00/	44.00/	- 4.40/	5.4 AO/
New Jersey	54.2%	74.8%	 CE 40/	74.8%	71.9%	41.2%	71.1%	51.4%
New York	54.7%	69.4%	65.4%	65.0%	54.8%	49.6%	66.2%	52.2%
Pennsylvania	63.0%	86.7%	70.7%	75.9%	78.4%	49.7%	79.9%	60.4%
East North Central:	E4.00/	74.00/	70.00/	67.50/	F2 00/	40.00/	74.70/	E4 40/
Illinois	54.9%	74.9%	79.2%	67.5%	53.0%	48.9%	74.7%	51.1%
Indiana Michigan	57.6%		 73.1%	61.1% 56.5%	58.2% 70.7%	58.3% 51.0%	56.3% 60.2%	57.8% 57.7%
Ohio	58.1% 46.9%	47.4%	55.0%	53.2%	63.3%	38.5%	53.6%	45.9%
Wisconsin	41.5%	47.470	69.3%	45.5%	39.0%	38.9%	55.6%	39.0%
West North Central:	41.570	-	03.570	40.070	39.070	30.370	33.070	39.070
lowa	55.3%	46.1%	60.2%	45.2%	39.8%	64.8%	56.5%	55.1%
Kansas	56.2%	59.7%		71.6%	68.1%	46.0%	64.3%	54.6%
Minnesota	41.9%	45.8% *		44.3%	41.6%	42.7%	37.6%	42.7%
Missouri	61.4%	72.8%	83.5%	71.1%	52.5%	59.5%	77.2%	57.8%
Nebraska	42.7%			53.4%	42.4%	39.1%	55.0%	41.1%
North Dakota	34.7%		46.3%	41.0%	27.8%	31.9%	41.6%	32.2%
South Dakota	61.3%	85.8%	62.4%	87.8%	43.2%	56.6%	78.3%	56.7%
South Atlantic:								
Delaware	55.2%		75.2%	58.2%	62.7%	49.0%	68.7%	52.6%
District of Columbia	68.8%	86.1%		88.6%	64.8%	64.0%	77.1%	67.3%
Florida	58.3%	67.6%	73.4%	90.2%	64.8%	51.0%	76.7%	56.1%
Georgia	68.5%	83.7%	98.3%	84.6%	84.0%	53.0%	90.6%	64.8%
Maryland	59.6%	69.6%	70.4%	75.2%	65.3%	52.3%	71.5%	57.1%
North Carolina	63.3%			57.8%	75.4%	59.7%	65.7%	63.0%
South Carolina	54.8%		71.3%	79.7%	70.3%	42.8%	71.9%	52.8%
Virginia	58.3%	74.8%	62.3%	74.6%	74.3%	44.1%	68.1%	56.7%
West Virginia	41.2%	80.9%	57.2%	70.4%	45.6%	31.3%	63.9%	37.7%
East South Central:								
Alabama	64.0%	65.3%	81.6%	83.0%	83.5%	51.6%	75.1%	61.9%
Kentucky	58.2%		40.2%	70.7%	53.7%	58.8%	49.7%	59.2%
Mississippi	65.1%	83.1%	77.6%	76.0%	81.8%	49.3%	81.5%	61.1%
Tennessee	43.9%	66.7%		67.2%	35.9%	40.3%	69.7%	39.9%
West South Central: Arkansas	60.3%		96.1%	65.1%	47.4%	61.1%	76.2%	58.4%
Louisiana	59.4%	88.9%	63.7%	69.1%	78.1%	38.7%	65.1%	58.5%
Oklahoma	60.0%	56.7%	70.3%	73.2%	76.1%	48.6%	69.3%	57.8%
Texas	56.2%	67.2%	65.9%	71.2%	66.6%	47.0%	65.3%	54.8%
Mountain:								
Arizona	46.8%		57.3%	72.8%	81.3%	35.2%	57.5%	45.8%
Colorado	60.5%	56.2%	56.6%	72.1%	69.4%	52.6%	59.6%	60.6%
Idaho	47.6%	90.1%	69.0%	65.6%	53.7%	32.9%	69.4%	41.5%
Montana	45.7%	42.2%	42.8% *	26.8%	36.7%	55.3%	42.2%	46.6%
Nevada	64.3%	81.5%	86.3%	56.9%	61.6%	62.8%	72.0%	62.2%
New Mexico	64.1%	86.1%	66.9%	81.4%	80.6%	51.1%	74.2%	61.9%
Utah	48.3%	90.7%		46.3%	38.9%	53.1%	59.2%	46.9%
Wyoming	33.3%			37.0%	20.2%	37.7%	26.8%	35.6%
Pacific:	FO 101			40.001	== 001	=0 =0:	00.40	- 4 - 50°
Alaska	52.4%	70.40/		49.2%	57.3%	52.7%	36.4%	54.5%
California	66.1%	78.4%	84.0%	78.9%	79.8%	53.0%	81.9%	63.0%
Hawaii	69.9%	35.8%	75.4%	56.2%	69.0%	82.0%	54.8%	74.6%
Oregon	69.6%	61.1%	65.1%	87.5% 59.3%	63.9%	68.3%	66.0%	70.5%
Washington	56.5%	62.3%	95.4%	58.3%	64.2%	37.5%	78.6%	49.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a physician by firm size and State: United States, 2023

office visit to a physici	ian by firm	size and State:	United States,	2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.93%	2.04%	1.90%	1.42%	1.54%	1.37%	1.14%	1.06%
New England:								
Connecticut	6.11%		13.67%	10.93%	11.90%	7.36%	7.44%	6.86%
Maine	3.96%	12.52%	11.88%	8.74%	6.54%	6.27%	6.87%	4.56%
Massachusetts	4.95%	9.35%	5.86%	5.63%	2.87%	8.25%	4.82%	5.70%
New Hampshire	4.80%	16.61%	9.56%	8.71%	7.12%	5.82%	7.45%	5.35%
Rhode Island	3.86%	9.54%	12.24%	12.87%	6.78%	5.38%	6.21%	4.35%
Vermont	5.02%	12.43%	11.53%	9.54%	6.82%	11.29%	6.14%	6.26%
Middle Atlantic:								
New Jersey	4.86%	9.03%		7.87%	9.21%	7.34%	7.40%	5.55%
New York	3.97%	8.11%	10.53%	6.39%	8.77%	5.66%	5.73%	4.57%
Pennsylvania	4.60%	5.51%	7.03%	6.51%	7.09%	6.63%	4.03%	5.19%
East North Central:								
Illinois	2.96%	9.07%	9.22%	6.64%	6.57%	4.23%	4.95%	3.38%
Indiana	3.79%			8.72%	8.08%	5.16%	8.56%	4.17%
Michigan	5.70%		10.52%	9.44%	7.65%	7.66%	8.48%	6.41%
Ohio	3.71%	13.44%	11.86%	9.51%	7.34%	5.04%	7.32%	4.09%
Wisconsin	4.62%		10.99%	7.20%	7.28%	7.26%	6.99%	5.22%
West North Central:								
lowa	3.21%	10.28%	14.44%	8.72%	7.01%	3.70%	6.89%	3.60%
Kansas	4.15%	11.38%		8.85%	6.95%	5.73%	7.80%	4.67%
Minnesota	4.68%	13.84% *	7.41%	8.32%	8.80%	7.48%	5.71%	5.46%
Missouri	3.87%	12.20%	7.81%	6.96%	8.41%	5.55%	5.52%	4.53%
Nebraska	4.03%			8.68%	6.57%	5.80%	7.73%	4.41%
North Dakota	3.49%		11.92%	7.66%	5.43%	6.34%	6.81%	4.02%
South Dakota	3.03%	7.32%	15.60%	3.89%	6.87%	3.70%	6.10%	3.53%
South Atlantic:								
Delaware	4.03%		9.65%	10.65%	14.72%	4.39%	6.90%	4.73%
District of Columbia	3.70%	7.35%		5.33%	6.77%	5.97%	7.63%	4.19%
Florida	6.28%	12.77%	11.40%	3.93%	8.57%	8.52%	6.03%	6.84%
Georgia	4.27%	7.44%	1.33%	6.40%	6.01%	6.65%	3.51%	4.86%
Maryland	4.65%	11.50%	10.93%	7.42%	7.52%	6.90%	6.62%	5.34%
North Carolina	4.55%			11.59%	8.12%	6.24%	9.56%	4.99%
South Carolina	6.32%		12.38%	6.94%	12.69%	8.54%	7.15%	7.01%
Virginia	5.75%	10.96%	14.18%	7.26%	7.16%	8.46%	7.25%	6.56%
West Virginia	5.14%	14.72%	13.40%	10.76%	8.38%	5.88%	9.30%	5.32%
East South Central:								
Alabama	3.14%	11.68%	7.72%	6.71%	4.80%	6.76%	6.03%	3.60%
Kentucky	5.04%	11.0070	11.66%	7.95%	7.47%	7.65%	7.53%	5.68%
Mississippi	4.23%	8.63%	13.86%	10.09%	5.18%	6.34%	6.36%	4.92%
Tennessee	4.58%	12.74%	13.00 %	11.11%	8.58%	6.56%	8.42%	5.05%
	4.56 /6	12.7470		11.1170	0.3070	0.30 %	0.42 /0	3.03 /0
West South Central: Arkansas	5.66%		3.83%	10.32%	8.83%	8.45%	5.93%	6.36%
Louisiana	6.53%	7.64%	14.80%	9.26%	7.61%	8.79%	8.48%	7.48%
			9.27%	9.49%		7.69%	6.21%	5.83%
Oklahoma Texas	4.92% 3.47%	11.38% 10.80%	9.27%	9.49% 7.02%	6.39% 6.20%	4.94%	6.31%	3.87%
Mountain								
Mountain:	9.10%		10.640/	9.23%	0.070/	8.58%	7.90%	9.72%
Arizona		11.000/	12.64%		8.27%			
Colorado	3.64%	11.90%	10.08%	7.99%	6.76%	5.88%	6.85%	4.10%
Idaho	5.55%	7.15%	12.03%	10.56%	7.56%	8.01%	7.40%	6.32%
Montana	6.05%	11.45%	13.09% *			9.08%	7.77%	7.23%
Nevada	4.36%	10.52%	6.11%	9.28%	12.20%	5.91%	7.00%	5.26%
New Mexico	6.23%	7.16%	17.19%	8.78%	5.87%	8.99%	8.99%	7.19%
Utah Wyoming	4.85% 3.89%	5.57% 		9.82% 8.97%	6.98% 5.56%	8.52% 6.39%	7.73% 7.30%	5.42% 4.59%
-								,
Pacific: Alaska	5.01%			10.96%	9.60%	7.02%	9.79%	5.49%
California	3.24%	5.44%	4.80%	4.19%	4.83%	4.59%	2.82%	3.73%
Hawaii	3.24%	8.64%	9.43%	13.13%	7.92%	4.39%	6.32%	4.73%
Oregon	5.03%	13.38%	12.70%	4.08%	8.59%	8.98%	8.30%	5.82%
Washington	4.14%	10.69%	3.88%	4.06% 8.07%	8.81%	5.59%	4.69%	5.62%
vvasiiiigiUii	4.1470	10.09%	3.00%	0.07%	0.0170	5.59%	4.09%	5.12%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.5 Average copayment (in dollars) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician copayment at private-sector establishments by firm size and State: United States, 2023

physician copayment a		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
United States	27.22	29.13	31.20	29.46	26.56	employees 26.15	30.12	26.59
New England:								
Connecticut	26.95	39.44	33.64	30.69	25.67	24.84	35.21	25.28
Maine	25.72	25.25	31.55	28.77	25.49	23.31	29.18	24.52
Massachusetts	25.53	32.00	27.88	28.31	24.63	24.39	30.36	24.65
New Hampshire	27.94	22.29	33.44	32.92	26.51	24.39	32.07	26.26
Rhode Island	25.58	25.34	19.62	26.21	27.18	25.60	23.86	26.12
Vermont	28.56	33.19	31.60	29.80	25.78	28.89	29.81	28.10
Middle Atlantic:								
New Jersey	26.82	31.35		29.27	25.46	24.54	29.62	26.16
New York	27.06	29.12	28.59	28.62	25.34	26.98	28.14	26.75
Pennsylvania	26.26	29.57	36.62	27.64	25.81	24.23	32.51	24.96
East North Central:								
Illinois	28.23	35.36	33.71	28.15	25.86	27.36	32.55	27.01
Indiana	28.53		32.44	30.90	30.37	27.13	30.63	28.22
Michigan	26.78		30.66	27.18	26.05	26.71	29.41	26.35
Ohio	24.95	26.67	32.49	28.18	26.54	22.16	28.78	24.33
Wisconsin	27.86	21.13	29.02	28.62	29.85	27.25	25.10	28.54
West North Central:								
Iowa	28.03	32.42	30.31	28.43	28.62	27.25	30.13	27.60
Kansas	29.15	26.97	29.35	29.50	28.60	29.63	29.66	29.03
Minnesota	29.23	25.84	29.20	31.69	35.57	25.94	29.14	29.24
Missouri	28.46	22.49	29.14	29.86	28.84	28.47	27.79	28.66
Nebraska	28.57		25.34	30.87	27.95	28.59	30.00	28.32
North Dakota	26.59	25.42	20.87	26.52	26.74	29.00	22.71	28.35
South Dakota	29.20	32.74	29.70	31.42	28.35	27.16	32.10	28.13
South Atlantic:								
Delaware	28.72		30.38	27.45	22.66	32.04	29.19	28.60
District of Columbia	22.89	26.50	18.93	17.65	20.68	25.92	22.38	22.99
Florida	27.67	23.67	29.86	27.06	29.23	27.34	27.11	27.76
Georgia	28.93	28.21	36.20	30.18	28.38	27.67	31.77	28.27
Maryland	25.36	25.95	29.43	29.62	23.69	24.39	29.43	24.31
North Carolina	29.97		29.00	32.64	29.84	29.80	31.11	29.81
South Carolina	27.01	33.81	32.59	27.73	26.26	26.39	30.42	26.48
Virginia	25.83	31.77	27.63	28.08	25.92	23.92	28.95	25.20
West Virginia	24.00	21.73	23.42	24.82	24.07	24.09	23.49	24.14
East South Central:								
Alabama	32.03	29.07	33.72	33.10	29.95	32.64	32.43	31.95
Kentucky	26.87	30.85	32.83	28.11	24.19	26.93	28.88	26.66
Mississippi	27.86	26.30	24.67	28.53	31.58	25.06	27.97	27.83
Tennessee	28.64			28.53	29.78	26.93	32.32	27.64
West South Central:								
Arkansas	28.20	35.24	29.04	30.04	28.00	27.42	30.63	27.82
Louisiana	28.83	36.15	32.82	30.17	28.79	26.07	33.52	27.95
Oklahoma	28.40	36.29	30.58	30.23	27.83	26.47	34.38	26.68
Texas	29.02	28.00	30.37	33.15	30.66	26.55	31.28	28.60
Mountain:								
Arizona	27.79		25.99	32.47	24.82	28.81	30.27	27.49
Colorado	28.52	25.79	33.55	32.41	25.71	28.94	30.86	28.12
Idaho	29.41	34.06	31.48	35.96	28.15	25.54	33.80	27.35
Montana	27.58	34.52	34.87	29.39	31.34	24.85	32.88	26.38
Nevada	25.84	26.22	27.28	27.18	22.62	26.62	27.83	25.20
New Mexico	26.68	29.05	36.05	34.18	23.88	24.40	33.01	25.05
Utah	27.52	28.97		24.90	27.76	27.91	27.86	27.47
Wyoming	27.53			31.46	24.40	25.91	29.63	26.97
Pacific:								
Alaska	28.79			36.04	29.59	26.19	41.95	27.64
California	25.58	29.57	34.08	29.61	23.81	23.36	30.83	24.25
Hawaii	16.80	19.97	16.26	16.95	19.42	15.43	17.37	16.67
Oregon	23.96	31.63	29.55	27.50	23.68	20.84	31.00	22.40
Washington	26.66	29.75	28.80	30.49	23.11	26.67	29.75	25.22

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.5 Standard errors for average copayment (in dollars) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician copayment at private-sector establishments by firm size and State: United States, 2023

insurance plan that had	a pilysic	ian copayment	at private-sect	or establishine	ilis by Illiii Siz	e anu State. U	iliteu States, 20	123
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.20	0.69	0.65	0.37	0.43	0.28	0.36	0.22
New England:								
Connecticut	1.73	3.47	3.62	2.20	4.32	1.01	1.92	1.85
Maine	0.89	2.59	2.57	1.28	0.70	1.86	1.45	1.07
Massachusetts	0.94	2.86	2.14	1.45	1.38	1.77	1.40	1.06
New Hampshire	0.88	2.91	2.55	2.64	1.19	0.72	1.99	0.84
Rhode Island	0.83	1.74	2.30	1.49	1.32	1.50	1.35	1.02
Vermont	0.90	2.41	3.15	1.96	1.53	1.13	1.46	1.14
Middle Atlantic:								
New Jersey	1.23	2.80		2.59	2.46	1.17	3.51	1.21
New York	0.84	2.63	2.53	1.79	1.12	1.51	1.31	1.02
Pennsylvania	1.00	2.30	3.04	1.65	2.38	0.98	1.60	1.15
East North Central:								
Illinois	0.72	3.69	2.79	2.47	1.19	0.81	1.56	0.78
Indiana	1.10		2.85	1.83	3.04	1.26	1.57	1.25
Michigan	0.75		2.53	1.77	1.51	1.01	1.97	0.80
Ohio	0.69	3.83	2.88	1.56	0.97	0.97	1.84	0.72
Wisconsin	1.22	2.18	4.53	2.74	2.33	1.84	2.19	1.42
West North Central:								
Iowa	0.57	4.34	2.57	1.49	1.26	0.72	1.71	0.60
Kansas	1.14	3.05	2.93	2.17	1.47	2.16	1.67	1.35
Minnesota	1.35	2.19	2.77	1.20	2.78	1.42	1.53	1.55
Missouri	1.10	2.62	3.97	1.15	2.35	1.81	1.73	1.34
Nebraska	0.83		1.52	1.68	0.92	1.35	1.93	0.91
North Dakota	0.65	2.12	1.31	1.60	0.74	1.22	0.99	0.76
South Dakota	0.69	2.56	2.80	1.39	1.37	0.96	1.38	0.73
South Atlantic:								
Delaware	2.15		3.02	3.04	3.50	2.65	2.24	2.64
District of Columbia	0.78	2.88	2.42	1.63	1.60	0.87	1.43	0.89
Florida	1.10	4.36	2.28	1.41	1.11	1.72	1.87	1.25
Georgia	0.91	3.31	2.18	1.53	1.47	1.67	1.50	1.04
Maryland	0.99	1.19	4.04	1.91	2.49	1.14	2.06	1.08
North Carolina	0.98		2.70	1.54	1.39	1.49	1.98	1.08
South Carolina	1.00	2.87	4.78	1.64	1.04	1.84	3.17	1.04
Virginia	0.64	2.13	3.33	1.49	0.92	1.01	1.64	0.67
West Virginia	0.75	3.97	1.45	2.22	1.21	1.17	1.61	0.84
East South Central:								
Alabama	1.14	2.99	1.57	1.92	1.69	1.81	1.61	1.36
Kentucky	0.90	2.34	3.84	1.78	1.71	1.26	1.99	0.97
Mississippi	0.87	2.56	1.62	1.75	1.85	1.12	1.33	1.07
Tennessee	1.15			2.10	3.73	1.12	2.41	1.26
West South Central:								
Arkansas	0.78	2.27	4.03	2.29	1.89	0.80	2.35	0.78
Louisiana	0.95	2.67	5.52	1.91	1.54	1.33	2.24	0.94
Oklahoma	1.02	3.08	1.67	2.71	1.33	1.82	1.82	1.12
Texas	0.97	2.41	2.80	1.78	2.12	1.35	1.63	1.11
Mountain:								
Arizona	1.08		2.15	2.48	1.65	1.20	1.63	1.18
Colorado	0.85	4.80	3.49	1.51	1.23	1.25	2.04	0.92
Idaho	1.11	5.54	2.25	2.64	1.49	1.29	2.28	1.04
Montana	1.27	4.68	3.12	1.18	1.29	1.25	2.15	1.24
Nevada	1.09	3.12	2.38	2.06	2.91	1.15	1.56	1.33
New Mexico	0.76	3.19	1.22	2.01	1.23	0.83	1.38	0.80
Utah	1.15	2.93		2.28	2.51	1.56	2.34	1.28
Wyoming	0.94			1.87	1.70	0.96	2.89	0.93
Pacific:								
Alaska	1.27			4.47	0.98	1.68	3.59	1.19
California	0.66	2.14	2.35	1.24	1.42	0.71	1.32	0.70
Hawaii	0.64	2.35	1.57	1.15	1.57	0.65	1.09	0.75
Oregon	1.26	1.65	2.44	1.94	1.27	1.55	1.94	1.23
Washington	1.14	2.18	1.96	1.52	2.46	1.22	1.32	1.47

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.6 Average coinsurance (in percents) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician coinsurance at private-sector establishments by firm size and State: United States, 2023

had a physician coinsurance at private-sector establishments by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	19.7%	21.9%	23.1%	23.3%	20.8%	18.9%	23.0%	19.4%
New England:								
Connecticut	18.3%			20.5%	14.8%	17.8%	28.1%	17.2%
Maine	18.3%	19.1%	17.8%	24.8%	21.5%	15.5%	19.7%	18.1%
Massachusetts	15.7%				21.7%	15.1%		15.5%
New Hampshire	18.8%			19.1%	18.6%	18.3%		18.3%
Rhode Island	19.7%		20.0%		16.7%	19.5%		19.5%
Vermont	21.5%				23.6%	19.9%	26.1%	21.1%
Middle Atlantic:								
New Jersey	18.1%				18.5%	18.3%		17.8%
New York	17.2%	18.2%	22.9%	19.0%	17.5%	16.4%	20.8%	16.7%
Pennsylvania	18.9%			21.7%	15.1%	19.4%	23.7%	18.7%
East North Central:								
Illinois	21.6%			26.4%	18.5%	20.9%	31.1%	20.6%
Indiana	18.0%	20.0%	21.3%	19.9%	18.3%	17.4%	20.3%	17.7%
Michigan	17.7%			21.2%	19.6%	16.4%	21.5%	17.2%
Ohio	18.7%			23.4%	16.2%	18.4%	25.6%	18.2%
Wisconsin	19.5%			17.8%	20.1%	19.6%	16.9%	19.8%
West North Central:								
lowa	21.2%			20.0%	21.7%	21.3%	20.3%	21.3%
Kansas	21.2%		18.2%	35.9%	21.1%	19.8%	29.2%	20.4%
Minnesota	19.4%		29.1%	21.3%	22.0%	17.5%	25.6%	18.6%
Missouri	18.7%	23.2%		20.8%	15.1%	20.2%	19.8%	18.5%
Nebraska	20.0%			31.5%	20.3%	18.1%	21.9%	19.8%
North Dakota	19.3%		23.7%	20.0%	18.2%	18.7%	20.7%	18.8%
South Dakota	20.1%		26.0%	25.8%	21.4%	18.1%	23.4%	19.8%
South Atlantic:								
Delaware	22.1%			33.8%	21.7%	21.1%		22.4%
District of Columbia	16.1%				16.3%	15.8%	18.1%	15.8%
Florida	17.9%				20.1%	17.3%	10.170	17.6%
Georgia	24.6%	15.8%		29.3%	17.9%	26.2%	18.7%	25.1%
Maryland	20.7%			20.0%	18.2%	21.4%	18.1%	20.9%
North Carolina	20.0%		18.8%	22.2%	23.0%	19.5%	20.5%	20.0%
South Carolina	23.6%				30.6%	22.4%	18.2%	23.9%
Virginia	21.2%	20.0%	20.7%		24.2%	20.7%	18.7%	21.5%
West Virginia	17.4%	18.8%	20.0%		15.6%	17.5%	21.6%	17.1%
East South Central:								
Alabama	24.4%	10.8%			18.3%	25.2%		24.4%
Kentucky	19.2%		20.0%	27.4%	20.7%	17.8%	20.1%	19.1%
Mississippi	21.2%	20.0%	20.0%	19.8%	23.8%	20.9%	19.9%	21.4%
Tennessee	26.2%				36.4%	22.1%	36.2%	25.3%
West South Central:								
Arkansas	21.8%	20.3%	21.2%	36.5%	16.4%	22.7%	23.9%	21.6%
Louisiana	20.6%	21.8%		21.0%	20.5%	20.6%	21.9%	20.5%
Oklahoma	23.4%	19.9%	26.6%	20.8%	26.1%	23.1%	23.3%	23.5%
Texas	20.3%			20.0%	22.3%	19.7%	25.2%	20.0%
Mountain:								
Arizona	15.3%		20.0%	23.7%	25.2%	13.9%	21.7%	14.8%
Colorado	21.0%	18.8%	19.2%	26.0%	21.1%	20.6%	20.1%	21.1%
Idaho	21.9%		22.7%		24.9%	20.3%	23.5%	21.7%
Montana	21.8%	17.8%		24.1%	24.5%	20.3%	22.2%	21.7%
Nevada	22.6%	20.0%		24.1%	25.2%	20.7%	28.8%	22.1%
New Mexico	21.3%		30.1%		28.5%	18.3%	25.2%	20.6%
Utah	20.1%			21.0%	20.6%	19.2%	20.0%	20.1%
Wyoming	21.7%		20.4%	24.3%	20.6%	21.2%	24.9%	21.0%
Pacific:								
Alaska	17.7%		20.1%	24.0%	17.5%	16.9%	23.7%	17.2%
California	18.8%	21.8%		27.2%	20.8%	17.7%	24.1%	18.5%
Hawaii	16.1%	14.3%	19.0%	15.7%	11.0%	19.8%	15.1%	16.5%
Oregon	21.0%		20.8%	24.6%	26.6%	17.2%	21.4%	20.9%
Washington	21.5%			26.3%	21.3%	20.3%	24.4%	21.0%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.6 Standard errors for average coinsurance (in percents) for an office visit to a physician per employee enrolled in a health insurance plan that had a physician coinsurance at private-sector establishments by firm size and State: United States, 2023

ilisurance pian macha	u a pilysic	ian comsurance	e at private-set	toi establisilli	ients by inni s	ize anu State.	United States, A	2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.36%	1.38%	1.15%	0.65%	0.46%	0.46%	0.66%	0.38%
New England:								
Connecticut	1.07%			1.22%	1.04%	1.24%	4.83%	0.97%
Maine	0.90%	0.88%	1.32%	1.88%	0.60%	1.22%	0.86%	1.01%
Massachusetts	1.47%				1.31%	1.50%		1.45%
New Hampshire	2.17%			0.91%	1.74%	2.54%		2.32%
Rhode Island	1.05%		0.00%		2.92%	1.16%		1.10%
Vermont	1.37%				3.37%	0.65%	3.90%	1.46%
Middle Atlantic:								
New Jersey	0.94%				1.50%	1.17%		0.97%
New York	1.36%	1.67%	2.30%	0.76%	1.53%	1.81%	1.20%	1.46%
Pennsylvania	0.76%			1.77%	2.62%	0.40%	3.75%	0.77%
East North Central:								
Illinois	0.84%			3.48%	1.25%	0.69%	6.30%	0.61%
Indiana	1.12%	0.00%	1.49%	0.65%	1.10%	1.56%	0.68%	1.24%
Michigan	2.06%			0.76%	0.92%	2.59%	1.01%	2.17%
Ohio	0.77%			2.51%	1.72%	0.81%	3.66%	0.76%
Wisconsin	0.55%			1.52%	1.22%	0.66%	2.01%	0.54%
West North Central:								
lowa	0.60%			1.64%	1.04%	0.82%	2.26%	0.62%
Kansas	0.92%		1.79%	6.08%	1.86%	0.74%	5.66%	0.77%
Minnesota	0.71%		3.08%	1.85%	0.78%	0.90%	1.99%	0.73%
Missouri	1.10%	1.63%		1.00%	1.93%	1.13%	1.28%	1.20%
Nebraska	0.90%			5.33%	0.67%	0.71%	3.59%	0.93%
North Dakota	0.56%		3.15%	1.23%	0.72%	0.63%	1.79%	0.43%
South Dakota	1.02%		2.11%	2.16%	2.43%	1.22%	1.51%	1.07%
South Atlantic:								
Delaware	1.60%			3.39%	1.31%	1.75%		1.62%
District of Columbia	1.00%				3.22%	1.14%	1.88%	1.07%
Florida	2.19%				1.63%	2.39%		2.20%
Georgia	3.05%	1.29%		5.44%	2.85%	3.67%	1.38%	3.22%
Maryland	1.57%			0.03%	0.79%	1.96%	2.69%	1.67%
North Carolina	1.11%		1.25%	1.97%	3.33%	1.30%	1.50%	1.19%
South Carolina	1.73%				3.83%	1.70%	3.09%	1.81%
Virginia	1.02%	0.00%	0.96%		3.71%	0.98%	1.50%	1.11%
West Virginia	1.70%	1.38%	0.00%		1.85%	2.19%	1.09%	1.75%
East South Central:								
Alabama	2.03%	0.95%			2.29%	2.13%		2.12%
Kentucky	1.99%		0.00%	3.44%	0.97%	2.31%	0.74%	2.23%
Mississippi	0.50%	0.00%	0.00%	0.34%	1.79%	0.59%	0.26%	0.60%
Tennessee	1.54%				3.63%	1.59%	5.58%	1.55%
West South Central:								
Arkansas	1.42%	0.40%	1.02%	6.25%	2.39%	1.60%	2.55%	1.54%
Louisiana	0.81%	1.83%		0.66%	0.53%	1.16%	0.92%	0.89%
Oklahoma Texas	0.95% 0.62%	1.00%	3.30%	0.83% 2.67%	4.15% 2.34%	1.12% 0.60%	1.91% 2.62%	1.08% 0.63%
	0.0270			2.07 /0	2.0470	0.0070	2.02 /0	0.0370
Mountain:								
Arizona	2.34%		0.00%	2.55%	2.25%	2.08%	1.75%	2.29%
Colorado	0.68%	1.25%	1.97%	4.63%	0.96%	0.74%	0.99%	0.74%
Idaho	0.67%		1.75%		1.80%	0.33%	1.90%	0.70%
Montana	0.63%	1.63%		2.02%	1.76%	0.60%	1.66%	0.68%
Nevada	1.02%	0.00%		2.76%	2.80%	0.79%	3.60%	1.05%
New Mexico	1.49%		1.59%		3.77%	1.23%	3.34%	1.57%
Utah	0.43%			0.69%	0.48%	0.65%	1.94%	0.43%
Wyoming	0.66%		0.39%	1.69%	1.01%	1.06%	1.54%	0.74%
Pacific:								
Alaska	1.66%		0.15%	2.69%	1.77%	2.36%	2.49%	1.72%
California	1.20%	3.34%		1.56%	2.17%	1.31%	2.42%	1.23%
Hawaii	0.67%	1.48%	1.01%	0.81%	0.73%	0.88%	1.14%	0.82%
Oregon	1.05%		0.95%	3.75%	2.74%	0.86%	1.49%	1.23%
Washington	0.66%			2.15%	0.85%	0.79%	2.57%	0.62%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.7 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a physician by firm size and state: United States, 2023

to a physician by illin	Size allu Si	iale. United Stati	es, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	35.0%	19.4%	18.4%	19.5%	24.8%	45.4%	19.6%	37.6%
New England:								
Connecticut	28.2%		27.2% *	16.7% *	21.5% *	34.3%	23.3% *	28.9%
Maine	40.8%	42.2% *	20.1% *	34.3%	36.9%	48.0%	24.4%	45.0%
Massachusetts	21.8%	5.7% *	0.0%	2.5% *	5.1% *	37.6%	1.8% *	25.0%
New Hampshire	47.3%	39.2% *	11.9% *	18.0% *	16.2% *	72.9%	23.8% *	52.8%
Rhode Island	32.1%	6.8% *	24.5% *	10.1% *	16.8% *	47.5%	11.8% *	36.7%
Vermont	31.0%	13.3% *	11.4% *	10.5% *	30.8%	53.4%	11.2%	36.8%
Middle Atlantic:								
New Jersey	28.8%	5.7% *		16.3% *	21.2% *	36.0%	13.1% *	31.5%
New York	33.5%	14.9% *	31.5% *	19.1%	23.6% *	43.6%	21.6%	36.1%
Pennsylvania	26.5%	9.2% *	5.8% *	11.1% *	13.7% *	40.0%	6.5% *	29.7%
1 omoyivama	20.070	0.270	0.070	11.170	10.170	10.070	0.070	20.770
East North Central:				/				
Illinois	36.5%	23.8% *	16.6% *	23.2%	31.3%	43.9%	20.8%	39.6%
Indiana	32.6%			24.6% *	24.2%	36.8%	30.2%	33.0%
Michigan	40.9%		12.3% *	41.8%	28.2%	50.4%	30.4%	42.6%
Ohio	39.3%	22.9% *	13.1% *	21.6% *	31.7%	48.5%	18.0%	42.3%
Wisconsin	43.0%		30.5% *	42.2%	46.1%	45.1%	30.1%	45.3%
West North Central:								
lowa	27.7%	18.1% *	10.1% *	21.8% *	40.9%	25.6%	15.0% *	30.3%
Kansas	40.1%	11.2% *		22.0% *	32.0%	52.2%	21.2% *	43.8%
	39.0%	24.0% *	30.2%	26.2% *	32.8%	47.4%	27.6%	41.2%
Minnesota			10.2% *		32.5%			
Missouri	26.1%	7.8% *		18.4%		28.8%	13.4%	29.0%
Nebraska	50.6%		45.70/	41.0%	42.1%	59.2%	29.7%	53.4%
North Dakota	45.2%		45.7%	49.0%	30.3%	59.5%	43.3%	45.8%
South Dakota	31.1%		12.2% *	12.7%	40.8%	40.2%	8.9%	37.1%
South Atlantic:								
Delaware	32.7%		19.5% *	22.4% *	7.6% *	47.1%	11.8% *	36.7%
District of Columbia	20.9%	16.8% *		1.3% *	8.7% *	32.0%	15.8% *	21.8%
Florida	39.0%	31.2% *	16.8% *	5.5% *	22.6% *	49.6%	17.5% *	41.6%
Georgia	29.9%		2.4% *	11.6% *	20.5% *	42.3%	14.9% *	32.4%
Maryland	34.3%	17.4% *	16.2% *	13.9% *	19.5%	47.7%	16.1% *	38.1%
North Carolina	28.1%	0.0%		14.5% *	18.5% *	34.2%	19.0% *	29.3%
South Carolina	40.1%		19.2% *	15.2% *	29.6% *	51.8%	19.6% *	42.4%
Virginia	30.3%	10.6% *	29.9% *	16.5% *	16.7% *	42.6%	19.4% *	32.1%
West Virginia	53.3%		36.5% *	13.4% *	38.7%	68.9%	23.8% *	57.8%
East South Central:								
	04.00/	40.40/ *	0.00/ *	40.00/ *	47.00/ *	40.00/	0.00/ *	0.4.00/
Alabama	31.0%	12.1% *	3.2% *	10.0% *	17.9% *	43.8%	9.8% *	34.9%
Kentucky	33.4%		45.9%	27.2%	23.3%	37.1%	36.2%	33.0%
Mississippi	41.4%	30.4% *		39.6%	27.5%	50.5%	33.4%	43.3%
Tennessee	46.4%	-		28.0% *	28.8%	60.3%	29.5%	49.0%
West South Central:								
Arkansas	35.0%			13.9% *	42.2%	38.2%	27.3%	36.0%
Louisiana	38.4%		16.3% *	23.0% *	21.7% *	61.0%	24.3%	40.8%
Oklahoma	37.4%	50.3%	43.9%	7.4% *	19.6%	49.6%	37.9%	37.2%
Texas	36.9%	24.3% *	7.1% *	14.7% *	26.8%	49.5%	14.9%	40.4%
Mountain:								
Arizona	50.1%		41.2% *	33.3% *	19.2% *	60.1%	44.0%	50.7%
Colorado	33.9%	13.8% *	18.0% *	19.7% *	22.9%	48.3%	19.2%	36.4%
Idaho	41.8%		26.0% *	19.9% *	48.7%	49.9%	20.8% *	47.7%
Montana	38.5%	22.2% *	32.4% *	36.5%	37.2%	42.7%	25.9%	41.7%
Nevada	26.6%	11.2% *	32.4%	22.8% *	34.4% *	29.1%	9.9% *	31.3%
			30.9% *					
New Mexico	27.0%			16.1% *	20.1% *	33.0%	24.0% *	27.7%
Utah Wyoming	53.1%			30.3% *	72.4% 71.7%	46.8% 76.4%	38.6% 42.5%	55.0% 68.1%
Wyoming	61.4%			36.1%	71.7%	76.4%	42.5%	68.1%
Pacific:	40 =0/			00.404	44.007	57 101	00.007	E0 00'
Alaska	48.7%			32.1%	41.9%	57.1%	33.0%	50.8%
California	31.5%	13.6% *	11.8% *	15.0%	15.7%	47.2%	13.5%	35.0%
Hawaii	26.5%	40.5%	11.8% *	38.1% *	26.3%	22.4%	29.4%	25.7%
Oregon	27.9%	29.6% *	25.0% *	15.0% *	39.2%	27.9%	25.2% *	28.5%
Washington	43.0%	39.8%	11.4% *	40.4%	41.0%	55.0%	28.6%	47.2%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.7 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a physician by firm size and state: United States, 2023

payment for an office v	isit to a p	nysician by firm	size and state:	United States	, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.98%	1.91%	1.66%	1.13%	1.40%	1.45%	0.99%	1.11%
New England:								
Connecticut	3.59%		14.14% *	6.60% *	7.17% *	4.97%	7.18% *	4.01%
Maine	3.62%	13.47% *	9.19% *	8.52%	7.46%	5.76%	5.62%	4.32%
Massachusetts	4.88%	5.59% *	0.00%	1.51% *	2.52% *	8.59%	1.76% *	5.69%
New Hampshire	5.20%	16.84% *	6.44% *	8.10% *	5.42% *	5.84%	7.19% *	5.84%
Rhode Island Vermont	3.92% 4.82%	6.62% * 7.08% *	14.28% * 5.71% *	6.39% * 3.54% *	6.29% * 7.63%	5.45% 11.27%	6.40% * 3.04%	4.56% 6.18%
Middle Atlantic:								
New Jersey	4.28%	3.98% *		6.10% *	8.19% *	6.72%	6.00% *	4.94%
New York	4.33%	6.70% *	10.81% *	5.12%	8.14% *	6.11%	5.40%	4.99%
Pennsylvania	4.89%	4.89% *	3.53% *	4.88% *	6.54% *	7.42%	2.18% *	5.51%
East North Central:								
Illinois	2.88%	9.01% *	8.06% *	5.47%	5.96%	4.13%	4.64%	3.29%
Indiana	3.75%			8.07% *	6.20%	5.24%	8.44%	4.12%
Michigan	5.69%		7.21% *	9.26%	6.70%	7.46%	8.15%	6.27%
Ohio	3.82%	10.33% *	7.11% *	6.97% *	7.88%	5.48%	5.16%	4.25%
Wisconsin	5.05%		12.72% *	7.95%	7.74%	8.14%	6.91%	5.83%
West North Central:	0.500/	0.400/ +	0.700/ +	0.000/ +	7.040/	4.750/	4.040/ +	4.400/
lowa	3.50%	8.42% *	8.79% *	6.92% *	7.91%	4.75%	4.84% *	4.19%
Kansas	4.20%	6.01% *	0.700/	8.01% *	7.11%	5.67%	6.58% *	4.69%
Minnesota	4.83%	10.79% *	8.70%	8.13% *	7.98%	7.78%	5.70%	5.62%
Missouri	3.59%	5.78% *	5.44% *	5.06%	8.69%	5.22%	3.85%	4.30%
Nebraska	4.17%			8.09%	7.93%	5.82%	7.19%	4.56%
North Dakota	3.43%		11.49%	7.78%	6.05%	5.83%	6.71%	4.00%
South Dakota	2.79%		5.33% *	3.71%	7.40%	3.59%	2.46%	3.43%
South Atlantic: Delaware	2.75%		9.85% *	10.12% *	2.83% *	3.96%	4.64% *	3.00%
District of Columbia	3.26%	8.69% *	9.0070	0.91% *	3.57% *	5.67%	6.39% *	3.69%
Florida	6.70%	14.93% *	9.30% *	2.86% *	8.79% *	8.77%	6.15% *	7.26%
Georgia	4.39%	14.5576	2.05% *	5.11% *	7.74% *	6.65%	6.00% *	4.96%
Maryland	4.37%	6.94% *	9.71% *	6.70% *	5.22%	6.77%	5.49% *	5.09%
North Carolina	3.61%	0.00%		5.97% *	6.40% *	5.29%	6.89% *	4.01%
South Carolina	6.63%		12.37% *	6.16% *	12.70% *	9.26%	7.65% *	7.32%
Virginia	5.25%	6.29% *	14.35% *	5.86% *	5.89% *	8.68%	6.66% *	6.02%
West Virginia	5.63%		13.48% *	5.45% *	9.87%	5.42%	7.89% *	5.77%
East South Central:								
Alabama	3.49%	8.08% *	2.30% *	5.31% *	6.39% *	6.09%	4.24% *	3.90%
Kentucky	5.66%		12.37%	7.67%	5.69%	8.18%	7.60%	6.34%
Mississippi	4.42%	10.95% *		10.78%	7.57%	6.47%	8.12%	5.10%
Tennessee	4.62%			11.77% *	7.92%	6.25%	8.73%	5.15%
West South Central:								
Arkansas	5.48%			5.43% *	10.23%	8.40%	7.51%	6.11%
Louisiana	6.54%		9.18% *	7.73% *	7.66% *	8.88%	6.45%	7.50%
Oklahoma Texas	4.99% 3.63%	11.60% 10.14% *	9.88% 4.23% *	3.64% * 4.55% *	5.69% 5.99%	7.89% 5.27%	6.65% 4.17%	6.00% 4.07%
	1.00.0		0,,		2.0070	0.2. 70		
Mountain: Arizona	0.000/		13.53% *	10 000/ *	0 240/ *	10.32%	8.23%	10.60%
	9.82%	0.450/ *		10.23% *	8.31% *	5.92%	6.23% 4.54%	3.96%
Colorado Idaho	3.42% 6.06%	8.15% *	6.19% * 11.24% *	6.45% * 8.45% *	5.87% 7.63%	10.33%	4.54% 6.41% *	3.96% 7.29%
Montana	4.81%	8.85% *	14.09% *	9.31%	7.66%	8.66%	6.78%	6.01%
Nevada	4.08%	6.53% *	14.0970	8.67% *	12.09% *	5.21%	3.76% *	4.99%
New Mexico	3.65%	0.55%	17.36% *	8.53% *	6.24% *	5.13%	9.24% *	3.98%
Utah	6.03%			9.33% *	8.01%	8.48%	8.38%	6.66%
Wyoming	4.38%			8.57%	7.81%	5.94%	8.44%	4.84%
Pacific:								
Alaska	6.09%			9.39%	9.34%	8.73%	9.15%	6.69%
California	3.25%	4.46% *	4.09% *	3.35%	4.25%	4.58%	2.51%	3.74%
Hawaii	3.91%	9.37%	7.51% *	13.34% *	7.52%	5.25%	5.68%	4.80%
Oregon	4.76%	13.71% *	13.51% *	5.60% *	8.27%	8.17%	8.63% *	5.58%
Washington	4.12%	11.77%	7.42% *	7.98%	8.86%	5.94%	5.96%	5.00%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.8 Percent of private-sector employees enrolled with single coverage health insurance in a plan that had an individual maximum out-of-pocket by firm size and State: United States, 2023

maximum out-of-pock	et by firm	size and State: I	United States, 2	2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	92.5%	76.7%	86.4%	89.7%	92.2%	95.5%	84.3%	94.1%
New England:								
Connecticut	93.0%		86.3%	91.2%	95.4%	95.4%	76.5%	95.6%
Maine	95.8%	87.2%	87.3%	92.7%	98.3%	98.9%	88.5%	98.2%
Massachusetts	94.9%	67.4%	88.5%	90.5%	96.3%	98.4%	84.5%	96.7%
New Hampshire	96.3%	100.0%	94.7%	88.3%	95.9%	99.1%	91.4%	97.7%
Rhode Island Vermont	89.4% 98.0%	69.0% 74.1%	65.6% 94.8%	83.5% 99.7%	94.2% 99.7%	95.3% 98.7%	74.9% 93.3%	93.0% 99.4%
Middle Atlantic:	90.070	74.170	94.070	99.170	99.170	90.7 70	93.370	99.470
New Jersey	97.0%	85.0%	92.2%	96.7%	99.6%	97.7%	91.1%	98.0%
New York	89.5%	77.3%	81.2%	95.1%	75.4%	98.4%	84.8%	90.7%
Pennsylvania	92.9%	89.1%	78.0%	87.9%	94.8%	95.6%	84.2%	94.6%
East North Central:								
Illinois	91.1%	75.2%	81.5%	86.4%	92.2%	94.0%	80.5%	93.2%
Indiana	90.6%	96.2%		92.7%	92.1%	90.6%	87.9%	91.0%
Michigan	94.1%		85.4%	97.8%	98.7%	93.2%	89.5%	94.9%
Ohio	93.7%		66.5%	96.8%	96.2%	96.6%	74.9%	96.7%
Wisconsin	91.6%	87.9%	93.6%	87.7%	98.9%	89.5%	91.2%	91.7%
West North Central:								
lowa	95.4%	82.5%	94.2%	98.0%	96.2%	96.4%	91.6%	96.4%
Kansas	94.4%	82.8%		87.0%	96.0%	98.7%	82.5%	96.9%
Minnesota	94.1%	65.8%	98.0%	89.0%	90.0%	99.2%	89.3%	95.1%
Missouri	93.7%	74.5%	75.3%	93.8%	97.1%	96.9%	83.4%	96.4%
Nebraska	96.0%	100.0%	85.0%	86.5%	99.6%	97.5%	90.2%	96.9%
North Dakota	91.5%	85.4%	96.8%	86.1%	87.5%	98.6%	90.0%	92.1%
South Dakota	95.6%	92.3%	99.2%	96.3%	90.1%	99.5%	96.1%	95.5%
South Atlantic:	04.70/		00.40/	05.00/	74.50/	00.40/	00.00/	00.70/
Delaware	91.7%	07.40/	86.4%	95.2%	74.5%	98.4%	83.0%	93.7%
District of Columbia	92.7% 96.2%	87.4% 77.5%	87.5% 97.5%	87.1% 94.7%	94.2% 97.7%	95.5% 97.1%	91.1% 89.7%	93.1% 97.1%
Florida	90.2%	77.5% 78.7%	97.5% 97.1%	94.7%	97.7%	91.1%	89.7% 89.0%	91.1%
Georgia Maryland	94.4%	80.0%	85.3%	80.6%	98.5%	97.9%	81.6%	97.4%
North Carolina	94.4%	92.5%	90.8%	98.8%	89.5%	95.9%	93.6%	94.5%
South Carolina	91.6%	32.570	79.2%	81.9%	97.8%	93.9%	78.2%	93.6%
Virginia	95.6%	81.4%	94.7%	93.2%	96.5%	96.9%	91.6%	96.3%
West Virginia	85.9%	94.6%	73.1%	84.9%	93.8%	83.9%	81.5%	86.7%
East South Central:								
Alabama	91.7%		83.0%	73.4%	91.3%	98.8%	83.3%	93.5%
Kentucky	96.8%		84.6%	98.4%	98.8%	97.8%	86.1%	98.3%
Mississippi	96.8%	90.5%	88.8%	94.9%	98.8%	98.3%	90.8%	98.6%
Tennessee	88.2%		84.3%	83.6%	89.2%	92.0%	71.1%	91.6%
West South Central:								
Arkansas	95.9%	79.4%	94.1%	97.6%	96.7%	96.3%	91.5%	96.6%
Louisiana	95.6%	83.6%	89.3%	94.0%	97.2%	97.0%	90.7%	96.6%
Oklahoma	92.1%	93.8%	79.6%	92.9%	88.6%	96.1%	88.2%	93.3%
Texas	88.7%	56.6%	81.5%	86.1%	88.5%	93.6%	71.3%	92.0%
Mountain:								
Arizona	95.0%	74.3%	83.1%	85.3%	90.1%	98.2%	85.7%	96.0%
Colorado	96.4%	100.0%	90.2%	89.8%	96.8%	99.0%	90.5%	97.6%
Idaho	91.3%	97.5%	85.9%	84.6%	97.9%	89.6%	85.9%	93.2%
Montana	97.5%	88.1%	98.8%	94.9%	100.0%	98.8%	93.6%	98.7%
Nevada	94.5%	95.7%	88.1%	86.9%	92.7%	98.0%	90.2%	95.6%
New Mexico	94.2%		91.8%	95.2%	94.4%	97.6%	83.9%	96.6%
Utah	95.7%	100.0%	79.7%	80.7%	98.5%	98.3%	81.6%	97.8%
Wyoming	91.5%	86.6%	81.3%	92.5%	96.0%	92.1%	85.9%	94.0%
Pacific:	00.007			70 50/	00.40/	00.70/	70.00/	04.40/
Alaska	90.9%	 75 70/	01.40/	79.5%	88.4%	99.7%	73.2%	94.1%
California	89.4%	75.7%	91.4%	83.0%	87.2%	93.6%	83.7%	90.7%
Hawaii	82.9%	65.7%	77.6%	74.4%	81.2%	94.3%	68.2%	88.3%
Oregon	93.8%	79.2%	94.5%	88.4%	94.1%	97.4%	87.9%	95.7%
Washington	92.7%	79.6%	78.8%	94.6%	94.7%	97.5%	82.1%	96.6%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.8 Standard errors for percent of private-sector employees enrolled with single coverage health insurance in a plan that had an individual maximum out-of-pocket by firm size and State: United States, 2023

an muividuai maximun	ii out-oi-pc	ocket by IIIII 512	te anu State. U	iliteu States, 2	023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.46%	2.40%	1.47%	0.96%	1.13%	0.57%	1.01%	0.50%
New England:								
Connecticut	1.67%		9.54%	4.60%	2.42%	2.10%	6.24%	1.48%
Maine	1.35%	10.89%	8.35%	3.93%	1.04%	0.68%	4.86%	0.69%
Massachusetts	1.38%	13.07%	7.09%	4.75%	2.77%	0.81%	5.11%	1.21%
New Hampshire	1.19%	0.00%	4.32%	5.46%	2.78%	0.53%	3.65%	1.07%
Rhode Island	2.59%	13.28%	13.92%	8.98%	3.45%	2.97%	7.30%	2.62%
Vermont	0.71%	12.10%	3.47%	0.29%	0.23%	0.92%	2.78%	0.36%
Middle Atlantic:								
New Jersey	1.27%	9.42%	7.81%	2.42%	0.42%	1.88%	4.39%	1.29%
New York	3.47%	7.95%	10.41%	2.05%	10.71%	0.58%	4.48%	4.20%
Pennsylvania	1.22%	5.26%	6.37%	4.77%	2.29%	1.28%	3.61%	1.26%
East North Central:								
Illinois	1.75%	10.62%	8.02%	4.88%	3.31%	2.23%	4.91%	1.81%
Indiana	3.12%	4.30%		3.54%	5.26%	4.66%	6.60%	3.44%
Michigan	2.36%		8.07%	1.47%	1.05%	4.03%	4.44%	2.56%
Ohio	1.36%		12.26%	2.00%	1.80%	1.41%	7.09%	1.03%
Wisconsin	2.97%	7.69%	5.19%	7.72%	0.95%	5.04%	3.30%	3.46%
West North Central:								
lowa	1.17%	8.16%	4.32%	1.44%	2.15%	1.52%	3.25%	1.17%
Kansas	1.68%	8.99%		6.03%	2.36%	0.89%	7.11%	1.22%
Minnesota	1.95%	13.03%	2.02%	5.09%	6.81%	0.46%	3.50%	2.24%
Missouri	1.86%	16.43%	12.44%	3.96%	1.64%	1.46%	6.95%	1.27%
Nebraska	1.41%	0.00%	8.75%	7.54%	0.32%	1.24%	5.69%	1.36%
North Dakota	2.14%	11.07%	2.69%	6.80%	3.86%	0.59%	4.31%	2.45%
South Dakota	1.92%	7.53%	0.83%	2.43%	5.99%	0.47%	2.72%	2.35%
South Atlantic:								
Delaware	3.01%		9.37%	2.98%	13.56%	0.96%	5.83%	3.33%
District of Columbia	2.67%	8.93%	11.97%	10.24%	4.43%	2.65%	5.28%	3.02%
Florida	1.11%	13.09%	2.17%	2.41%	1.44%	1.21%	4.73%	0.93%
Georgia	1.93%	12.57%	3.04%	4.73%	4.51%	2.47%	5.36%	2.05%
Maryland	1.28%	9.52%	7.78%	7.08%	1.20%	1.00%	5.42%	0.87%
North Carolina	1.54%	6.07%	6.79%	1.27%	4.60%	1.90%	3.69%	1.69%
South Carolina	2.18%		12.68%	8.01%	1.28%	2.74%	7.46%	2.16%
Virginia	1.07%	10.43%	3.87%	2.84%	2.34%	1.14%	3.20%	1.11%
West Virginia	5.96%	5.60%	13.23%	5.42%	2.78%	10.14%	6.76%	6.93%
East South Central:								
Alabama	2.50%		7.10%	8.28%	5.33%	0.86%	4.72%	2.55%
Kentucky	1.03%		9.98%	1.69%	0.89%	1.06%	5.88%	0.69%
Mississippi	1.13%	7.48%	9.28%	3.69%	0.83%	1.21%	4.17%	0.74%
Tennessee	3.41%		12.76%	10.46%	6.94%	3.97%	10.42%	3.31%
West South Central:								
Arkansas	1.47%	11.99%	5.97%	1.57%	2.85%	2.12%	4.03%	1.57%
Louisiana	1.49%	12.04%	7.29%	4.59%	2.06%	1.82%	4.26%	1.51%
Oklahoma	2.08%	4.49%	10.61%	3.67%	4.73%	2.32%	5.53%	2.13%
Texas	2.11%	13.20%	7.94%	5.02%	3.94%	2.88%	6.35%	2.13%
Mountain:								
Arizona	1.87%	13.01%	10.82%	8.39%	4.20%	1.00%	5.48%	1.70%
Colorado	1.25%	0.00%	6.93%	5.16%	2.56%	0.80%	4.09%	1.24%
Idaho	2.94%	2.68%	9.66%	10.55%	1.49%	5.32%	6.77%	3.14%
Montana	1.05%	8.41%	1.23%	3.31%	0.00%	1.00%	3.29%	0.82%
Nevada	1.70%	3.30%	6.96%	7.42%	4.47%	1.53%	4.13%	1.87%
New Mexico	1.52%		5.45%	3.40%	2.39%	1.21%	6.36%	1.07%
Utah	1.86%	0.00%	11.57%	11.45%	1.00%	1.07%	10.64%	1.00%
Wyoming	2.50%	12.41%	13.91%	3.67%	2.48%	3.50%	6.40%	2.14%
Pacific:								
Alaska	2.48%			8.46%	6.08%	0.22%	8.17%	2.46%
California	2.11%	6.81%	3.21%	3.97%	4.56%	3.22%	2.95%	2.49%
Hawaii	2.81%	9.15%	7.90%	8.84%	6.71%	2.99%	5.53%	3.24%
Oregon	1.62%	9.35%	3.46%	6.38%	3.28%	1.25%	4.65%	1.42%
Washington	2.02%	9.29%	10.68%	3.31%	3.34%	1.50%	5.94%	1.55%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.9 Percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and State: United States, 2023

out-of-pocket by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	90.3%	75.9%	78.2%	85.7%	91.9%	92.4%	79.7%	91.9%
New England:								
Connecticut	86.0%			74.3%	90.7%	89.6%	57.1%	90.0%
Maine	96.1%	95.8%	88.8%	94.1%	93.7%	97.7%	92.5%	96.7%
Massachusetts	92.7%	75.4%	77.4%	89.3%	89.2%	97.4%	84.4%	93.8%
New Hampshire	95.2%	100.0%	93.9%	83.5%	96.2%	96.8%	95.1%	95.3%
Rhode Island	90.3%		88.8%	90.1%	93.2%	92.4%	78.7%	92.6%
Vermont	96.4%	88.5%	82.4%	97.9%	95.5%	99.5%	92.2%	97.5%
Middle Atlantic:								
New Jersey	94.9%			98.1%	93.9%	95.2%	92.7%	95.3%
New York	90.0%	77.3%	98.9%	85.6%	91.9%	90.4%	90.0%	90.0%
Pennsylvania	91.7%		70.1%	75.6%	91.1%	97.2%	64.6%	94.6%
East North Central:								
Illinois	89.2%		67.1%	92.1%	95.3%	91.6%	72.3%	92.4%
Indiana	88.5%		80.4%	80.1%	95.3%	89.4%	81.3%	89.7%
Michigan	94.2%		92.3%	96.8%	99.9%	91.5%	90.2%	94.9%
Ohio	91.4%	83.5%		91.1%	93.6%	93.4%	74.9%	93.4%
Wisconsin	79.7%		95.1%	88.5%	96.4%	72.6%	85.5%	78.6%
West North Central:								
lowa	96.0%		94.3%	98.9%	97.2%	98.4%	84.2%	98.0%
Kansas	96.3%	92.4%	95.4%	96.5%	96.4%	96.7%	93.9%	96.7%
Minnesota	91.4%		100.0%	76.2%	89.0%	98.3%	86.5%	92.2%
Missouri	89.1%	100.0%		89.8%	98.6%	89.6%	75.8%	91.9%
Nebraska	93.5%		77.9%	95.7%	97.6%	93.1%	86.8%	94.3%
North Dakota	91.7%	100.0%	78.7%	91.9%	87.6%	96.0%	87.7%	93.0%
South Dakota	90.4%	76.0%	89.7%	95.8%	86.3%	92.7%	89.2%	90.7%
South Atlantic:								
Delaware	88.4%		98.2%	91.2%	76.4%	91.9%	92.1%	87.9%
District of Columbia	92.4%	78.6%		91.2%	93.5%	94.2%	84.8%	93.6%
Florida	93.4%			91.6%	96.4%	94.9%	78.8%	94.7%
Georgia	87.6%		100.0%	94.5%	97.9%	79.6%	91.3%	87.0%
Maryland	88.1%			72.9%	99.0%	93.9%	59.4%	94.0%
North Carolina	90.7%	100.0%			90.0%	96.4%	57.2%	93.1%
South Carolina	90.2%		74.5%	79.0%	94.7%	92.7%	67.3%	92.3%
Virginia	92.7%	100.0%		83.6%	98.8%	93.0%	78.6%	94.7%
West Virginia	94.1%		98.0%	91.1%	90.0%	95.7%	93.3%	94.1%
East South Central:								
Alabama	91.6%		62.3%	82.4%	87.2%	98.0%	71.0%	94.7%
Kentucky	96.4%			96.7%	98.3%	97.9%	73.0%	98.0%
Mississippi	96.5%			99.5%	99.4%	96.9%	88.2%	97.7%
Tennessee	86.1%			79.1%	73.3%	90.9%	77.7%	86.9%
West South Central:								
Arkansas	91.5%		82.4%	86.9%	97.7%	91.4%	80.3%	92.3%
Louisiana	81.9%	100.0%		89.9%	67.0%	90.0%	79.2%	82.3%
Oklahoma	89.4%	76.5%	93.8%	80.2%	94.3%	90.7%	80.9%	90.9%
Texas	88.2%	93.8%	76.1%	81.2%	82.9%	90.8%	81.2%	89.1%
Mountain:								
Arizona	94.4%		85.0%	95.4%	88.9%	97.8%	80.1%	95.4%
Colorado	93.6%		75.1%	93.5%	88.7%	99.6%	80.1%	95.7%
Idaho	79.4%	96.1%	83.9%	84.3%	98.6%	71.1%	85.0%	78.2%
Montana	97.9%	88.5%	83.9%	100.0%	99.5%	98.7%	91.5%	98.9%
Nevada	90.7%		96.5%	93.2%	94.6%	87.8%	91.9%	90.3%
New Mexico	90.8%	93.5%	87.2%	100.0%	73.1%	96.3%	91.1%	90.7%
Utah	88.2%		78.9%	79.9%	82.9%	97.4%	76.2%	90.0%
Wyoming	86.8%			75.8%	95.3%	89.4%	68.4%	91.8%
Pacific:	00 -0:							
Alaska	96.0%		90.0%		94.1%	99.4%	72.2%	97.8%
California	86.0%	68.6%	77.3%	75.4%	89.8%	88.4%	68.9%	88.7%
Hawaii	86.6%		91.9%	60.8%	72.5%	97.1%	71.4%	89.9%
Oregon	94.2%	100.0%	88.2%	73.3%	98.2%	97.2%	94.5%	94.1%
Washington	96.9%	92.3%	100.0%	94.0%	96.6%	98.8%	92.1%	97.9%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.9 Standard errors for percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and State: United States, 2023

family maximum out-of-pocket by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.56%	3.11%	2.67%	1.51%	1.04%	0.76%	1.51%	0.60%
New England:								
Connecticut	2.90%			10.96%	4.95%	3.36%	10.34%	2.72%
Maine	1.57%	4.40%	8.23%	3.42%	4.20%	1.90%	3.46%	1.70%
Massachusetts	2.29%	14.23%	18.37%	5.54%	6.19%	1.15%	7.97%	2.31%
New Hampshire	1.71%	0.00%	6.05%	11.70%	2.70%	1.45%	3.08%	1.93%
Rhode Island	3.12%		9.31%	5.59%	3.23%	4.58%	9.55%	3.18%
Vermont	1.34%	9.37%	8.43%	1.28%	3.17%	0.53%	3.49%	1.43%
Middle Atlantic:								
New Jersey	2.17%			1.32%	4.45%	3.14%	4.46%	2.42%
New York	2.54%	11.53%	1.15%	9.53%	3.25%	3.65%	4.18%	2.89%
Pennsylvania	1.78%		11.13%	8.32%	3.92%	1.17%	7.89%	1.60%
East North Central:								
Illinois	2.34%		17.51%	3.67%	2.33%	2.57%	8.97%	1.96%
Indiana	3.69%		14.63%	9.48%	3.15%	5.39%	8.14%	4.17%
Michigan	2.27%		6.76%	2.41%	0.09%	4.49%	4.75%	2.54%
Ohio	2.19%	10.44%		5.70%	4.41%	2.80%	7.59%	2.28%
Wisconsin	6.83%		4.98%	9.51%	2.34%	10.85%	8.95%	7.88%
West North Central:								
lowa	1.40%		4.54%	0.94%	1.46%	0.60%	8.35%	0.61%
Kansas	1.11%	8.06%	4.83%	2.16%	2.63%	1.34%	3.79%	1.13%
Minnesota	2.94%		0.00%	11.42%	7.17%	1.24%	7.03%	3.20%
Missouri	3.74%	0.00%		7.66%	1.30%	4.02%	14.57%	2.88%
Nebraska	2.03%		13.52%	3.03%	1.72%	2.93%	7.93%	2.06%
North Dakota	2.17%	0.00%	14.38%	3.81%	4.61%	2.26%	5.86%	2.13%
South Dakota	2.19%	12.02%	6.87%	2.26%	4.53%	3.44%	3.89%	2.57%
South Atlantic:								
Delaware	4.52%		2.04%	6.38%	16.11%	4.04%	4.58%	5.09%
District of Columbia	2.14%	11.13%		7.33%	3.78%	2.69%	6.31%	2.25%
Florida	1.99%			7.15%	2.66%	2.05%	10.37%	1.79%
Georgia	3.21%		0.00%	3.28%	2.02%	5.07%	5.87%	3.58%
Maryland	2.97%			12.91%	0.77%	2.11%	10.81%	1.95%
North Carolina	2.80%	0.00%			6.27%	1.78%	13.70%	2.70%
South Carolina	2.95%		14.57%	6.53%	4.27%	3.92%	10.87%	2.98%
Virginia	2.06%	0.00%		6.79%	1.07%	2.70%	9.01%	1.79%
West Virginia	1.97%		2.15%	6.39%	6.47%	1.60%	5.45%	2.10%
East South Central:								
Alabama	3.27%		14.89%	6.57%	7.07%	1.45%	9.69%	2.46%
Kentucky	1.41%			2.47%	1.26%	1.15%	11.87%	0.91%
Mississippi	1.49%			0.53%	0.58%	1.61%	8.32%	1.12%
Tennessee	3.73%			15.55%	9.38%	4.14%	10.65%	3.94%
West South Central:								
Arkansas	2.95%		14.03%	7.79%	1.39%	4.27%	10.08%	3.04%
Louisiana	6.77%	0.00%		5.15%	16.37%	5.09%	11.36%	7.75%
Oklahoma	3.75%	12.60%	4.65%	11.56%	2.64%	6.02%	8.45%	4.14%
Texas	2.62%	6.29%	12.11%	6.28%	6.53%	3.23%	5.69%	2.86%
Mountain:								
Arizona	2.82%		11.27%	3.39%	10.27%	1.43%	10.01%	2.86%
Colorado	3.30%		17.85%	3.37%	8.72%	0.33%	9.93%	3.55%
Idaho	10.15%	4.34%	9.98%	11.03%	0.85%	14.93%	7.06%	12.02%
Montana	0.95%	10.84%	10.21%	0.00%	0.40%	0.66%	5.51%	0.47%
Nevada	4.02%		2.71%	5.43%	3.65%	7.31%	4.26%	5.03%
New Mexico	3.36%	6.69%	10.27%	0.00%	13.02%	2.21%	5.37%	3.93%
Utah	5.43%		12.82%	10.49%	12.84%	2.12%	7.98%	6.21%
Wyoming	3.93%			14.72%	3.48%	4.77%	12.93%	3.16%
Pacific:								
Alaska	1.75%		8.60%		4.64%	0.34%	14.04%	1.37%
California	2.56%	11.77%	7.70%	6.40%	3.57%	3.94%	5.91%	2.80%
Hawaii	3.63%		6.79%	15.85%	12.36%	1.34%	10.10%	3.69%
Oregon	2.53%	0.00%	11.43%	14.74%	1.73%	1.74%	4.57%	2.80%
Washington	1.06%	5.99%	0.00%	3.72%	2.26%	0.93%	4.05%	0.96%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.10 Average individual out-of-pocket maximum (in dollars) per employee enrolled with single coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023

plan that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	4,625	5,483	5,528	5,525	4,625	4,248	5,512	4,466
New England:								
Connecticut	4,672		6,763	5,831	5,251	3,842	5,949	4,508
Maine	5,043	5,177	6,391	6,110	5,199	4,230	5,920	4,784
Massachusetts	4,238	6,254	5,925	5,383	4,235	3,679	5,792	3,995
New Hampshire	4,763	6,569	6,625	6,139	5,300	3,577	6,308	4,349
Rhode Island	4,389	3,877	3,872	5,136	4,675	4,152	4,049	4,457
Vermont	4,584	4,209	4,356	5,564	4,287	4,179	4,635	4,570
Middle Atlantic:								
New Jersey	4,221	5,020	5,688	5,106	4,741	3,618	5,023	4,097
New York	4,585	5,289	6,470	5,862	4,561	3,993	6,059	4,238
Pennsylvania	4,987	5,356	5,298	7,394	5,067	4,271	6,003	4,806
East North Central:								
Illinois	4,194	4,738	5,200	4,441	3,955	4,095	4,829	4,086
Indiana	4,690	6,401	5,466	5,463	5,105	4,258	5,496	4,580
Michigan	4,630		5,253	5,814	4,910	4,135	5,520	4,503
Ohio	4,385	5,824	5,855	4,637	4,580	4,081	4,892	4,323
Wisconsin	4,449		5,636	4,780	4,802	4,082	4,966	4,357
West North Central:								
Iowa	4,365	4,876	4,531	5,438	4,223	4,112	5,049	4,197
Kansas	4,836	4,571	3,741	5,029	4,868	4,880	4,731	4,855
Minnesota	4,601	4,656	5,241	5,062	4,875	4,270	4,994	4,523
Missouri	4,727	5,551	5,653	4,916	4,776	4,463	5,078	4,647
Nebraska	4,730	5,481	6,090	4,917	4,402	4,712	5,276	4,652
North Dakota	3,552	4,409	2,989	3,211	3,552	3,787	3,264	3,665
South Dakota	5,297	4,559	4,942	5,928	5,401	5,007	5,511	5,233
South Atlantic:								
Delaware	5,281		5,279	6,411	5,472	4,918	5,461	5,245
District of Columbia	3,681	5,261	, <u></u>	3,811	3,767	3,452	4,596	3,501
Florida	4,519	, <u></u>	5,476	5,416	5,305	4,036	5,289	4,415
Georgia	5,143	6,240	5,513	5,439	5,135	4,930	5,488	5,079
Maryland	4,459	5,262	5,605	4,903	4,633	4,066	5,455	4,266
North Carolina	5,401	6,214	5,798	5,871	5,873	5,063	5,779	5,337
South Carolina	5,325		5,685	5,433	5,776	5,075	5,543	5,299
Virginia	4,588	6,327	5,349	6,176	4,290	4,155	5,832	4,363
West Virginia	4,800	4,167	6,033	5,863	5,162	4,402	5,489	4,683
East South Central:								
Alabama	4,737		4,884	5,490	4,424	4,669	5,169	4,654
Kentucky	4,554	4,299	4,193	5,387	4,632	4,361	4,878	4,513
Mississippi	4,874	5,131		5,526	4,645	4,805	5,401	4,731
Tennessee	4,778	5,823	5,886	4,999	4,469	4,724	5,390	4,682
West South Central:								
Arkansas	4,188		3,613	4,522	4,212	4,170	4,111	4,199
Louisiana	4,313		6,247	4,970	3,893	4,377	4,756	4,235
Oklahoma	5,029	6,345	4,491	5,365	5,173	4,802	5,596	4,878
Texas	4,917	6,713	5,431	5,428	4,857	4,636	6,173	4,733
Mountain:								
Arizona	4,293	6,471	5,874	5,933	5,078	3,873	6,142	4,098
Colorado	4,577	4,758	5,665	5,941	4,051	4,332	5,130	4,479
Idaho	4,950	5,384	5,518	6,444	4,890	4,364	5,823	4,660
Montana	4,802	5,530	5,782	4,805	4,528	4,585	5,485	4,585
Nevada	5,098	5,244	6,276	5,243	5,436	4,783	5,405	5,022
New Mexico	4,797			6,682	3,733	4,832	5,854	4,591
Utah	5,071	5,948	6,248	5,507	5,245	4,641	6,012	4,951
Wyoming	4,618		6,114	5,440	3,481	4,222	5,788	4,140
Pacific:								
Alaska	5,342		5,642	5,618	5,651	5,059	5,498	5,320
California	4,324	5,885	5,696	6,012	3,768	3,897	5,665	4,051
Hawaii	3,173	3,702	3,205	3,070	2,879	3,246	3,444	3,096
Oregon	4,995	3,671	5,362	5,591	5,197	4,757	5,145	4,951
Washington	4,864	5,946	5,886	5,864	4,338	4,349	5,981	4,520

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.10 Standard errors for average individual out-of-pocket maximum (in dollars) per employee enrolled with single coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023

health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023								States, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	47.21	143.54	115.53	80.55	71.59	66.53	69.19	51.29
New England:								
Connecticut	266.05		583.48	304.43	475.56	277.83	421.38	296.29
Maine	164.99	691.70	677.79	281.65	329.67	172.60	371.53	171.80
Massachusetts	233.45	753.26	744.23	379.76	380.40	383.15	459.09	263.15
New Hampshire	198.10	559.33	396.39	572.74	328.22	170.61	445.71	205.11
Rhode Island Vermont	262.19 246.91	432.27 638.91	754.30 445.91	553.17 688.69	370.83 268.31	415.12 190.98	442.12 297.94	299.41 304.95
Middle Atlantic:								
New Jersey	171.13	925.06	766.47	414.88	371.27	208.85	498.59	181.02
New York	216.83	520.24	389.61	272.51	342.22	272.23	236.07	226.02
Pennsylvania	214.09	544.83	615.20	196.39	576.53	186.42	324.46	240.27
East North Central:								
Illinois	116.60	552.41	517.07	294.55	252.92	152.47	267.30	126.34
Indiana	147.20	204.77	263.32	372.02	257.99	191.52	364.06	157.77
Michigan	402.11		636.78	454.89	332.39	519.89	435.45	428.88
Ohio	135.68	932.14	729.77	460.01	260.08	163.58	485.86	140.10
Wisconsin	169.31		588.18	278.36	235.49	247.74	373.22	183.46
West North Central:								
lowa	112.42	340.48	645.07	383.19	210.29	125.96	335.96	109.88
Kansas	149.38	700.62	701.33	405.38	242.24	221.19	410.89	160.34
Minnesota	166.57	523.58	345.39	394.20	231.21	247.73	246.00	190.98
Missouri Nebraska	163.93 129.65	329.72 626.80	625.96 749.88	294.35 288.93	385.46 229.23	241.89 182.16	281.76 363.43	188.94 137.50
North Dakota	117.51	557.01	467.89	293.71	124.18	200.03	279.01	118.98
South Dakota	151.20	532.53	832.92	337.13	311.54	182.61	358.26	164.36
South Atlantic:								
Delaware	190.31		801.53	415.46	843.15	263.25	500.11	209.71
District of Columbia	193.23	614.18		569.90	489.21	174.06	507.65	208.01
Florida	343.46		566.44	314.65	249.12	413.31	423.93	367.12
Georgia	172.29	668.25	543.71	627.16	476.58	179.45	525.48	182.11
Maryland	178.61	695.95	796.34	510.27	381.62	205.46	466.29	188.08
North Carolina	220.72	418.39	625.36	478.68	466.38	324.88	394.95	251.58
South Carolina	180.48		718.88	495.53	382.60	223.27	467.95	194.73
Virginia	144.02	541.24	473.43	360.01	221.48	184.96	311.71	155.33
West Virginia	362.35	669.11	774.44	446.13	373.89	494.83	491.56	392.14
East South Central:								
Alabama	150.70		841.51	521.42	363.70	152.81	485.29	144.27
Kentucky	166.23	554.66	392.40	389.17	303.90	223.97	394.25	178.36
Mississippi	180.80	769.29	 F00 83	544.03	410.75	204.01	352.99	209.05
Tennessee	178.43	559.07	500.82	358.61	415.57	234.69	316.26	199.78
West South Central:	000.40		0.40.44	045.00	004.00	054.45	000.00	050.75
Arkansas	228.46		649.41	315.66	381.80	354.45	380.80	256.75
Louisiana	302.32	492.60	497.04	386.38	596.19	294.40	429.30	337.04
Oklahoma Texas	200.78 140.00	483.69 390.18	569.57 374.62	433.41 414.93	411.91 343.43	308.51 157.38	355.38 271.34	235.79 150.14
Mountain:								
Arizona	452.06	332.81	495.68	443.11	586.15	440.92	274.79	436.01
Colorado	177.33	752.28	435.44	388.33	416.09	166.26	335.36	197.69
Idaho	165.48	675.87	781.09	456.05	278.84	147.28	429.07	155.12
Montana	148.50	315.65	378.66	444.61	310.84	197.55	265.94	171.26
Nevada	188.58	740.67	528.02	799.37	225.71	249.46	607.89	184.27
New Mexico	235.44			560.73	436.48	259.65	615.06	246.63
Utah	224.68	468.69	714.82	431.09	475.54	203.41	294.14	262.03
Wyoming	243.01		755.55	447.10	487.99	191.44	373.18	271.52
Pacific:								
Alaska	234.15		1,104.75	296.73	645.81	224.57	454.79	259.88
California	139.66	398.14	403.60	289.24	201.88	176.52	241.02	142.07
Hawaii	118.38	542.74	385.31	231.90	238.90	189.35	284.01	127.74
Oregon	196.68	537.57	500.83	385.08	269.34	390.76	358.18	236.20
Washington	193.25	533.74	852.69	327.73	454.49	174.13	449.72	215.56

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.11 Average family maximum out-of-pocket (in dollars) per employee enrolled with family coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023

that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8,874	10,435	10,600	10,204	8,827	8,493	10,434	8,678
New England:								
Connecticut	8,432		10,303	11,045	9,902	7,492	11,356	8,177
Maine	9,234		11,454	12,411	9,252	8,523	11,351	8,942
Massachusetts	8,174		12,172	10,981	8,559	7,088	11,181	7,814
New Hampshire	8,498	13,870	12,649	13,527	9,517	6,883	13,483	7,689
Rhode Island	8,542	10,243	9,730	9,589	8,448	8,107	9,110	8,444
Vermont	9,255		9,735	9,503	9,228	9,051	8,993	9,319
Middle Atlantic:								
New Jersey	8,004			9,376	8,303	7,169	10,478	7,620
New York	8,513	10,741	9,559	10,271	9,153	7,711	10,406	8,196
Pennsylvania	9,367	13,659	10,545	13,821	10,963	8,024	12,535	9,139
East North Central:								
Illinois	8,413	11,837	9,967	8,893	7,911	8,218	9,628	8,232
Indiana	8,168			11,171	9,401	7,279	9,338	7,996
Michigan	9,602		9,538	10,758	9,379	9,258	10,775	9,390
Ohio	8,286	8,579	·	9,155	8,611	7,982	7,974	8,317
Wisconsin	8,545	·	10,836	8,678	8,638	8,199	9,238	8,402
West North Central:								
lowa	8,478	10,636	10,795	10,292	8,457	7,856	10,388	8,200
Kansas	9,318			9,795	9,168	9,612	8,478	9,454
Minnesota	8,693	8,917	9,821	10,066	9,150	8,098	9,350	8,594
Missouri	8,366	11,742	10,453	8,707	7,501	8,381	9,563	8,161
Nebraska	9,236			9,496	8,389	9,516	10,099	9,151
North Dakota	7,219		5,607	6,686	7,881	7,273	6,793	7,343
South Dakota	10,166		10,911	11,775	9,548	9,717	11,141	9,923
0 " 1" "								
South Atlantic: Delaware	9,400		11,302	11,119	6,176 *	10,012	10,491	9,260
District of Columbia	6,945							6,708
Florida	9,030			7,143	5,617	7,219	8,658	
	10,296	8,610 9,246	11,088	9,575 11,796	9,311 11,766	8,897 8,892	9,956 10,375	8,959 10,283
Georgia	8,073	9,240	12,190	9,198	8,376	7,426	11,309	7,649
Maryland								
North Carolina	9,698			9,762	10,028	9,569 9,636	10,494	9,663
South Carolina	9,546			10,385	8,484		11,961	9,378
Virginia	9,082 9,445		8,607	11,768 12,522	9,464 9,790	8,744 9,004	8,911 9,749	9,103 9,411
West Virginia	3,443		0,007	12,322	9,790	9,004	3,743	9,411
East South Central:	0.000	40.540	44.040	40.000	0.000	0.050	40.054	0.070
Alabama	9,226	12,546	11,313	12,289	8,062	8,859	12,251	8,876
Kentucky	7,879		9,231	10,305	8,905	7,432	9,597	7,790
Mississippi	9,360			10,370	10,434	9,187	8,513	9,476
Tennessee	8,742	-		8,747	8,651	8,664	9,437	8,681
West South Central:	4			7 705	5.004	0.540	10.100	7.000
Arkansas	7,791			7,765	5,364	8,540	10,198	7,633
Louisiana	9,046			8,696	9,156	8,795	10,582	8,781
Oklahoma Texas	9,926 9,490	10,397	9,988 10,480	10,024 10,458	10,986 9,335	9,262 9,311	11,502 10,580	9,672 9,360
	3,430	10,597	10,400	10,430	3,333	3,511	10,500	3,300
Mountain:	0.010	40.040	0.000	44.000	0.700	0.740	40.074	0.000
Arizona	8,919	13,042	9,962	11,069	8,700	8,742	10,871	8,800
Colorado	8,817	40.550	12,398	12,060	7,455	8,612	11,096	8,530
Idaho	8,890	12,559		11,101	8,391	8,225	11,340	8,336
Montana	8,469	12,713	0.633	9,674	8,075	8,062	10,987	8,116
Nevada	10,015		9,632	11,426	10,937	9,070	11,035	9,709
New Mexico	9,217			10,672	8,334	9,579	8,583	9,361
Utah Wyoming	8,998 7,848	 10,575	13,055	10,259 10,648	7,926 6,407	9,034 7,178	11,895 11,220	8,639 7,166
	,	-,	-,	-,	-,	,	,	, 0
Pacific: Alaska	10,888			11,218	10,989	10,937		10,954
California	8,542	 11,118	12,029		7,158		 11,157	8,227
				10,529		8,417 7,940		
Hawaii	7,830	7,480	9 635	6,906 0,563	7,298	7,940	8,027	7,796
Oregon Washington	9,992	11,005	8,635	9,563 8,770	9,468 6,732	10,244	10,094	9,979 7,734
Washington	8,522	12,094	13,953	8,770	6,732	8,534	12,724	7,734

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.11 Standard errors for average family maximum out-of-pocket (in dollars) per employee enrolled with family coverage in a health insurance plan that had a maximum out-of-pocket at private-sector establishments by firm size and State: United States, 2023

Division and State	Total	Loop than 40	40.24	25.00	400 000	4000	Loop than FO	50 as mara
Division and State	lotai	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	more employees	Less than 50 employees	50 or more employees
United States	75.21	326.72	319.66	185.01	179.35	92.12	172.72	80.40
New England:								
Connecticut	518.30		1,997.22	743.41	1,124.24	493.88	1,368.63	539.78
Maine	349.46		1,653.45	822.84	936.56	310.50	996.78	352.72
Massachusetts	405.99		1,102.58	689.21	811.04	542.43	824.19	436.68
New Hampshire	438.34	1,084.49	721.66	749.40	875.65	415.39	557.94	417.72
Rhode Island	449.98	1,265.97	1,293.93	1,672.40	696.09	635.01	953.22	501.59
Vermont	355.90		1,443.64	1,023.00	621.81	474.70	696.70	408.33
Middle Atlantic:								
New Jersey	481.08			586.90	660.87	605.87	1,759.11	468.16
New York	279.47	1,066.53	808.14	625.02	681.72	324.58	533.04	309.00
Pennsylvania	483.92	1,090.14	1,990.10	549.09	1,421.36	335.29	1,122.47	498.04
East North Central:								
Illinois	293.16	1,146.82	1,260.92	885.59	708.76	353.90	926.79	305.64
Indiana	361.21			744.94	458.56	445.50	1,026.38	384.68
Michigan	544.00		1,386.53	1,075.30	1,103.01	751.72	949.41	600.74
Ohio	287.29	1,682.73		1,349.29	705.18	315.03	1,100.68	294.66
Wisconsin	332.93		1,174.62	545.86	485.90	527.10	619.53	374.67
West North Central:								
lowa	283.59	1,204.37	898.84	880.31	430.21	374.99	570.07	305.55
Kansas	379.78			895.81	576.19	516.54	1,305.06	388.95
Minnesota	343.41	856.38	1,465.76	814.67	523.53	473.78	755.08	375.45
Missouri	438.10	849.94	1,200.63	855.43	1,031.21	432.37	732.72	480.36
Nebraska	336.91			1,190.17	561.95	414.83	1,796.91	325.40
North Dakota	342.13		753.99	982.22	760.11	320.96	645.89	403.52
South Dakota	329.03		1,061.52	1,066.05	808.87	361.68	752.41	370.05
South Atlantic:								
Delaware	822.78		860.48	1,337.72	2,152.76 *	485.78	864.68	925.66
District of Columbia	307.00			1,039.20	564.64	305.47	1,545.91	289.92
Florida	458.54	723.07		800.65	787.15	576.31	581.03	483.66
Georgia	649.49	862.51	1,205.78	937.26	1,705.36	465.47	656.80	745.48
Maryland	379.69		851.79	1,049.49	824.83	449.15	969.22	388.75
North Carolina	531.44			1,488.35	1,147.23	646.62	1,231.29	550.78
South Carolina	361.79			1,308.94	838.32	388.49	1,358.47	372.51
Virginia	393.21			982.50	847.31	439.08	1,035.30	423.08
West Virginia	392.66		1,502.32	1,212.02	742.14	490.37	1,252.93	411.79
East South Central:								
Alabama	472.33	843.19	1,326.40	1,439.85	1,147.91	436.31	748.05	423.95
Kentucky	466.26		455.78	876.09	755.14	541.25	917.24	480.77
Mississippi	404.97			1,708.97	1,112.07	399.61	975.99	436.56
Tennessee	332.11			695.29	832.76	379.59	1,387.87	340.22
West South Central:								
Arkansas	602.71			588.61	1,294.41	555.72	1,290.17	621.96
Louisiana	589.65			719.99	691.01	912.00	1,036.62	640.93
Oklahoma	571.11		988.12	1,777.00	1,025.49	806.45	1,189.90	633.50
Texas	316.80	1,327.84	1,282.18	1,008.02	686.27	404.69	732.50	343.74
Mountain:								
Arizona	431.60	714.06	1,590.20	1,322.68	1,331.05	381.89	1,170.51	437.75
Colorado	305.20		1,006.72	621.92	526.65	366.92	1,051.26	314.31
Idaho	316.35	965.06		1,637.52	511.69	254.36	1,193.97	230.03
Montana	327.10	1,003.99		1,354.39	869.80	397.28	955.70	352.11
Nevada	481.33		1,994.79	844.46	1,131.73	477.35	1,030.62	536.88
New Mexico	564.92			1,133.32	964.26	534.40	1,878.29	492.92
Utah	328.68			755.97	576.95	394.98	903.94	326.46
Wyoming	420.21	952.44	467.04	885.60	597.39	458.80	703.77	391.00
Pacific:								
Alaska	442.93			792.72	1,147.21	438.07		441.87
California	229.94	1,040.26	1,006.91	685.89	464.09	298.61	617.02	237.47
Hawaii	227.10	1,297.67		573.36	404.88	259.06	891.76	215.53
Oregon	625.38	1,011.83	1,592.48	1,132.17	1,063.32	894.56	853.12	700.02
Washington	471.35	931.90	1,017.11	1,182.55	963.99	413.96	672.61	473.97

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12 Among private-sector enrollees with single coverage: Percent in a high deductible health insurance plan by firm size and State: United States, 2023

State: United States, 2	023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	54.4%	57.3%	59.6%	70.3%	58.1%	47.7%	62.3%	52.8%
New England:								
Connecticut	59.5%	90.8%	92.6%	89.8%	62.9%	44.3%	89.3%	54.8%
Maine	71.4%	100.0%	92.0%	78.1%	82.4%	52.6%	90.7%	65.0%
Massachusetts	45.3%	63.6%	64.3%	79.1%	42.2% *	35.0%	69.6%	40.9%
New Hampshire	79.0%		83.1%	87.9%	81.2%	75.3%	80.1%	78.7%
Rhode Island	60.1%	73.0%	40.0% *	85.7%	65.7%	51.4%	60.7%	59.9%
Vermont	73.3%		75.8%	87.0%	75.5%	60.5%	71.9%	73.7%
Middle Atlantic:								
New Jersey	50.4%		67.4%	66.8%	51.7%	44.5%	65.3%	48.0%
New York	46.2%	39.9%	46.5%	57.6%	49.3%	42.4%	45.9%	46.2%
Pennsylvania	41.3%	68.5%	50.0%	61.7%	41.8%	31.9%	62.2%	37.1%
East North Central:								
Illinois	57.0%	63.7%	52.9%	63.4%	63.7%	53.3%	57.5%	56.9%
Indiana	60.1%		98.1%	83.2%	72.1%	47.2%	80.8%	57.2%
Michigan	39.8%		52.3%	57.2%	43.3%	33.6%	50.1%	38.2%
Ohio	62.0%		80.0%	77.3%	73.6%	52.4%	66.9%	61.2%
Wisconsin	59.3%	72.4%	61.8%	72.2%	82.4%	44.9%	70.2%	57.3%
West North Central:								
Iowa	68.7%	74.1%	65.9%	71.9%	68.0%	67.9%	70.9%	68.1%
Kansas	69.6%		78.7%	69.4%	74.6%	69.1%	65.7%	70.4%
Minnesota	63.3%	70.0%	73.6%	81.2%	81.7%	47.3%	79.1%	60.0%
Missouri	68.8%	86.6%	78.0%	85.6%	81.3%	53.3%	86.0%	64.2%
Nebraska	70.8%		85.6%	82.1%	81.7%	62.8%	84.8%	68.7%
North Dakota	65.2%		55.0%	46.4%	80.8%	67.9%	50.4%	71.2%
South Dakota	82.8%	87.0%	88.0%	97.3%	86.0%	69.0%	90.9%	80.3%
South Atlantic:								
Delaware	61.8%		62.9%	77.5%	75.3%	55.8%	62.9%	61.6%
District of Columbia	33.4%			33.6% *		35.4%	38.6%	32.4%
Florida	53.5%	55.1% *	65.0%	78.3%	78.3%	40.8%	63.7%	52.1%
Georgia	66.4%		95.3%	93.6%	64.6%	58.7%	80.0%	63.8%
Maryland	55.9%	62.4%	69.8%	57.5%	59.6%	50.8%	59.6%	55.1%
North Carolina	60.8%	87.4%	85.4%	95.8%	81.0%	42.5%	88.2%	56.2%
South Carolina	72.9%		77.9%	81.0%	78.7%	67.7%	86.1%	71.0%
Virginia	50.6%	67.2%	43.1%	70.4%	52.0%	43.9%	57.7%	49.2%
West Virginia	61.0%		76.8%	49.6%	63.3%	60.5%	63.2%	60.6%
East South Central:								
Alabama	46.5%		34.5% *	36.5%	40.9%	53.6%	33.5%	49.3%
Kentucky	67.1%	71.5%	55.1%	74.5%	77.1%	62.4%	69.3%	66.8%
Mississippi	60.6%		81.5%	72.6%	58.2%	56.4%	71.9%	57.3%
Tennessee	66.0%		80.5%	75.4%	83.3%	53.8%	69.3%	65.3%
West South Central:								
Arkansas	48.7%			65.6%	53.8%	43.5%	50.2%	48.5%
Louisiana	50.2%		83.9%	48.1%	38.1% *	59.2%	63.0%	47.8%
Oklahoma	61.0%	62.6%	67.1%	58.7%	62.7%	59.2%	70.5%	58.3%
Texas	66.6%	71.2%	75.2%	88.8%	67.4%	57.4%	80.6%	64.0%
Mountain:								
Arizona	62.3%	72.4%	94.9%	76.1%	66.7%	57.9%	88.9%	59.2%
Colorado	60.9%		78.3%	83.5%	60.1%	51.8%	72.5%	58.7%
Idaho	57.7%	79.3%	56.8%	69.1%	72.3%	42.3%	68.5%	53.8%
Montana	55.9%	80.3%	62.1%	87.5%	57.7%	33.5%	70.7%	50.9%
Nevada	48.5%		33.1% *	41.5%	39.8%	56.0%	41.0%	50.4%
New Mexico	59.5%		33.1% *	80.1%	40.1%	66.2%	58.3%	59.7%
Utah	74.5%		70.4%	67.9%	85.1%	68.4%	67.2%	75.6%
Wyoming	63.4%	100.0%		74.7%	50.0%	63.1%	73.8%	58.7%
Pacific:								
Alaska	57.6%			44.2%	64.2%	56.0%	58.1%	57.5%
California	37.2%	44.8%	30.8%	47.4%	29.6%	39.1%	38.9%	36.8%
Hawaii	15.0%	14.7% *	27.8% *	4.7% *		16.3%	18.7%	
Oregon	52.3%	41.5%	69.0%	79.4%	74.0%	30.2%	60.6%	49.8%
Washington	57.0%	55.8%	48.6%	73.9%	56.9%	51.1%	56.9%	57.0%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12 Standard errors for among private-sector enrollees with single coverage: Percent in a high deductible health insurance plan by firm size and State: United States, 2023

plan by firm size and S	State: Unite	ed States, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.02%	2.70%	2.27%	1.42%	1.91%	1.53%	1.32%	1.17%
New England:								
Connecticut	6.68%	9.72%	5.78%	4.84%	16.60%	7.92%	4.16%	7.32%
Maine	3.68%	0.00%	7.64%	9.04%	6.42%	5.36%	4.86%	4.34%
Massachusetts	7.06%	12.99%	12.65%	7.91%	20.92% *		7.05%	7.97%
New Hampshire	2.95%		6.54%	6.14%	5.94%	4.92%	6.18%	3.38%
Rhode Island	4.08%	11.17%	12.95% *		8.02%	5.20%	8.60%	4.62%
Vermont	3.11%		7.25%	4.25%	5.63%	6.05%	5.02%	3.73%
Middle Atlantic:								
New Jersey	4.34%	40.040/	12.54%	8.81%	13.11%	5.30%	7.64%	4.83%
New York	4.51%	10.24%	9.92%	7.13%	9.02%	7.12%	5.80%	5.46%
Pennsylvania	3.43%	10.57%	10.00%	7.94%	7.82%	4.05%	6.19%	3.71%
East North Central:	0.000/	44.400/	44.700/	7.440/	0.050/	5.000/	0.040/	0.000/
Illinois	3.36%	11.49%	11.72%	7.11%	6.35%	5.02%	6.21%	3.83%
Indiana	4.00%		1.95%	6.82%	6.01%	5.43%	6.71%	4.40%
Michigan	6.17%		13.15%	9.59%	8.91%	8.09%	8.70%	6.70%
Ohio Wisconsin	3.43%	 14.43%	9.68% 14.17%	7.08%	7.09%	4.77% 7.09%	7.37% 7.24%	3.79% 5.71%
	5.05%	14.43%	14.17%	8.61%	6.62%	7.09%	7.24%	5.71%
West North Central:	4.000/	40.000/	40.000/	0.450/	0.700/	0.000/	7.700/	E 440/
lowa	4.33%	10.26%	16.33%	8.15%	8.78%	6.80%	7.73%	5.11%
Kansas Minnesota	3.19% 4.96%	13.60%	12.03% 8.62%	8.45% 7.96%	4.80% 5.98%	5.05% 7.80%	7.16% 5.30%	3.56% 5.77%
Missouri	3.66%	7.11%	9.67%	6.48%	7.02%	5.52%	4.12%	4.39%
Nebraska	3.78%	7.1170	7.88%	6.88%	5.78%	5.79%	5.48%	4.39%
North Dakota	3.77%		13.84%	8.01%	5.46%	6.28%	7.42%	4.10%
South Dakota	2.49%	8.17%	8.62%	1.39%	3.73%	5.31%	3.64%	3.07%
Courth Atlantice								
South Atlantic: Delaware	4.97%		11.65%	9.02%	10.79%	5.86%	7.61%	5.79%
District of Columbia	3.67%		11.0370	10.52% *		5.45%	8.54%	4.04%
Florida	7.83%	16.72% *	12.14%	6.72%	5.80%	9.07%	7.79%	8.64%
Georgia	4.60%		3.43%	4.02%	10.23%	7.53%	7.12%	5.36%
Maryland	4.07%	10.25%	13.87%	9.61%	8.08%	6.02%	7.78%	4.68%
North Carolina	5.59%	8.44%	10.31%	2.65%	6.80%	6.74%	5.81%	6.15%
South Carolina	4.55%		13.74%	7.76%	7.47%	7.36%	7.62%	5.19%
Virginia	4.87%	13.05%	12.29%	8.90%	8.38%	8.21%	7.44%	5.64%
West Virginia	4.10%		12.20%	11.31%	8.76%	5.50%	8.85%	4.56%
East South Central:								
Alabama	3.09%		11.28% *	9.52%	7.90%	4.60%	7.60%	3.41%
Kentucky	3.69%	11.48%	12.62%	9.20%	5.12%	5.76%	7.36%	4.09%
Mississippi	4.23%		10.92%	10.07%	9.39%	6.10%	6.58%	5.12%
Tennessee	4.04%		13.36%	9.10%	6.77%	5.97%	9.38%	4.47%
West South Central:								
Arkansas	5.29%			9.53%	7.43%	7.83%	9.60%	5.92%
Louisiana	7.77%		9.66%	9.59%	14.56% *		8.41%	8.88%
Oklahoma	4.29%	13.12%	9.65%	10.21%	9.52%	6.67%	6.72%	5.12%
Texas	3.42%	11.08%	8.26%	4.90%	8.07%	5.20%	4.65%	3.95%
Mountain:								
Arizona	4.36%	12.84%	3.98%	10.19%	15.39%	3.64%	3.92%	4.12%
Colorado	4.13%		8.59%	6.04%	9.83%	5.50%	6.26%	4.70%
Idaho	4.41%	15.23%	12.99%	10.83%	6.96%	7.03%	7.79%	5.14%
Montana	6.59%	10.28%	15.51%	6.20%	7.47%	9.59%	8.12%	7.92%
Nevada	4.70%		10.42% *		9.92%	6.12%	9.58%	5.33%
New Mexico Utah	4.84%		12.47% *	7.87% 10.91%	9.28% 5.73%	5.64%	9.43%	5.52% 4.93%
Wyoming	4.69% 4.53%	0.00%	13.87% 	7.18%	5.72% 11.67%	6.89% 5.22%	12.59% 7.52%	4.93% 5.49%
Pacific:								
Alaska	5.07%			10.99%	11.30%	6.04%	11.30%	5.64%
California	2.59%	8.41%	6.92%	4.68%	4.50%	4.29%	4.25%	3.00%
Hawaii	2.59%	8.69% *					6.14%	
Oregon	6.12%	11.99%	9.57%	7.51%	6.57%	8.28%	7.13%	7.49%
Washington	4.06%	12.77%	13.68%	6.37%	8.51%	6.32%	7.85%	4.76%
-								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.a Among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	44.9%	14.7%	18.1%	22.0%	40.2%	63.5%	19.0%	51.0%
New England:								
Connecticut	55.7%	0.0%		37.1%	56.2%	82.2%	14.2% *	66.6%
Maine	51.4%		26.1% *	38.3%	50.0%	79.4%	26.1%	63.0%
Massachusetts	51.2%			39.5%	75.2%	52.5%	26.5% *	58.7%
New Hampshire	64.6%	2.1% *	30.5% *	46.6%	49.3%	92.3%	38.4%	72.3%
Rhode Island	49.0%	0.0%		25.8% *	52.1%	71.7%	10.4% *	58.7%
Vermont	57.2%		38.9% *	58.3%	66.2%	55.8%	35.5%	63.5%
Middle Atlantic:								
New Jersey	42.7%			30.6% *	42.5% *	49.3%	22.9% *	47.1%
New York	47.2%	0.0%	22.9% *	37.1%	57.8%	53.4%	21.3% *	53.7%
Pennsylvania	39.9%	0.0%	13.5% *	17.2% *	40.2%	64.5%	14.8% *	48.2%
East North Central:								
Illinois	43.0%		0.0%	23.2%	36.5%	57.5%	16.0% *	48.3%
Indiana	51.8%			39.3%	44.9%	64.6%	33.3%	55.5%
Michigan	42.9%	0.0%		38.9% *	27.2% *	56.5%	32.6% *	44.9%
Ohio	46.2%		12.9% *	37.2% *	28.9%	67.3%	11.4% *	52.2%
Wisconsin	52.3%			28.3% *	55.3%	64.6%	28.2%	57.5%
West North Central:								
lowa	40.3%	12.7% *		17.6% *	40.8%	54.4%	13.6% *	47.5%
Kansas	40.1%			13.2% *	28.0%	57.2%	21.8% *	43.7%
Minnesota	44.0%		30.7% *	39.5%	35.0%	57.2%	34.4%	46.7%
Missouri	33.2%		0.0%	22.5% *	40.5%	45.2%	12.4% *	40.6%
Nebraska	48.2%			31.5%	46.8%	55.2%	30.9%	51.4%
North Dakota	49.6%			40.6%	58.7%	55.4%	26.8%	56.2%
South Dakota	27.1%		1.7% *	8.6% *	32.2%	48.4%	10.3% *	32.8%
South Atlantic:								
Delaware	40.7%	0.0%		40.3% *	39.8% *	43.9%	16.6% *	46.1%
District of Columbia	57.9%			45.4% *	73.1%	62.0%	44.3%	61.2%
Florida	38.5%				13.6% *	71.3%	7.2% *	44.1%
Georgia	40.5%		1.3% *	2.2% *	37.2%	64.5%	10.1% *	47.8%
Maryland	59.5%			38.4% *	67.7%	68.9%	34.8%	65.7%
North Carolina	37.6%		0.0%	20.9% *	26.2% *	61.9%	20.4% *	42.2%
South Carolina	38.4%			7.0% *	39.6% *	50.0%	9.3% *	43.5%
Virginia	54.2%			22.1% *	52.7%	77.6%	10.2% *	64.0%
West Virginia	63.8%			29.6% *	49.6%	83.2%	21.6% *	71.8%
East South Central:								
Alabama	25.6%	0.0%	0.0%	5.2% *	34.4% *	29.6%		29.3%
Kentucky	47.9%			34.6% *	34.4%	61.6%	27.0%	51.0%
Mississippi —	35.8%		0.0%	11.0% *	19.7% *	69.2%	10.4% *	45.2%
Tennessee	40.4%	0.0%		13.2% *	48.7%	49.8%	10.8% *	46.8%
West South Central:								
Arkansas	49.4%	0.0%		34.7% *	51.0%	61.7%	10.8% *	55.6%
Louisiana	44.8%			10.3% *	25.2% *	75.5%	18.5% *	51.3%
Oklahoma Texas	26.6% 40.7%	0.0%	14.9% * 35.6% *	19.3% * 16.3% *	29.9% * 30.4%	33.2% 64.3%	11.2% * 23.3% *	31.8% 44.9%
	10.770		00.070	10.070	00.170	01.070	20.070	11.070
Mountain:	00.40/	0.00/		05.40/ +	44.00/	00.00/	00.00/	70.00/
Arizona	66.4%	0.0%	45.00/.#	35.1% *	41.9%	82.0%	33.2%	72.3%
Colorado	46.2%		15.6% *	20.1% *	52.8%	63.0%	21.9%	51.9%
Idaho	40.8%			15.9% *	41.7%	70.7%	14.4% *	52.9%
Montana	48.1%	41.1% *	0.00/	41.3%	60.0%	63.6%	26.2%	58.2%
Nevada	40.7%	0.00/	0.0%	53.9% *	32.2% *	46.8%	30.2% *	43.0%
New Mexico	46.6%	0.0%	0.0%	18.4% *	17.6% *	71.7%	12.3% *	54.1%
Utah Wyoming	59.2% 40.7%			40.1% * 20.9% *	63.7% 42.3% *	65.0% 70.8%	27.9% * 20.8% *	63.5% 51.9%
	-1 0.1 /0	-		20.370	→ ∠.J /0	70.070	20.070	J1.3/0
Pacific: Alaska	62.4%	0.0%			62.8%	77.0%	26.6% *	69.0%
California	48.3%	14.7% *	15.8% *	7.7% *	35.8%	74.3%	11.7% *	56.9%
Hawaii	26.1%	0.0%	1.1% *	0.0%	33.6%	50.3%	0.7% *	38.9%
Oregon	39.0%	0.0%	25.4% *	20.2% *	35.7%	72.3%	21.8% *	36.9% 45.5%
•	50.1%			20.2%	70.6%	64.4%	25.1% *	59.2%
Washington	50.1%			∠0.4% "	70.0%	04.4%	23.170 "	39.∠ %

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.12.a Standard errors for among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

where the employer co	onunbuteu	to all HSA of all	TICA DY IIIII S	ize and State.	omieu States,	2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.08%	2.48%	2.26%	1.67%	1.91%	1.63%	1.45%	1.24%
New England:								
Connecticut	4.89%	0.00%		10.92%	8.91%	4.52%	5.49% *	5.09%
Maine	4.65%		10.04% *	9.90%	8.02%	7.86%	7.01%	5.63%
Massachusetts	7.20%			11.14%	13.47%	6.74%	8.04% *	7.99%
New Hampshire	5.08%	2.24% *	9.81% *	11.70%	10.23%	2.64%	8.56%	5.77%
Rhode Island	5.66%	0.00%		13.37% *	9.70%	6.43%	5.25% *	7.22%
Vermont	4.71%		11.99% *	10.99%	7.12%	6.40%	7.09%	5.22%
Middle Atlantic:								
New Jersey	6.14%			12.92% *	13.30% *	9.73%	9.22% *	7.17%
New York	5.22%	0.00%	15.16% *	8.39%	10.39%	8.95%	7.93% *	6.33%
Pennsylvania	3.85%	0.00%	8.94% *	6.71% *	8.39%	5.52%	5.52% *	4.74%
East North Central:								
Illinois	4.67%		0.00%	6.56%	7.97%	7.46%	5.24% *	5.39%
Indiana	5.50%			10.39%	11.25%	7.72%	9.82%	6.28%
Michigan	5.81%	0.00%		12.61% *		9.02%	12.87% *	6.51%
Ohio	4.73%		9.89% *	12.17% *	7.82%	6.46%	5.85% *	5.29%
Wisconsin	4.82%			8.54% *	8.91%	7.01%	8.42%	5.41%
West North Central:								
Iowa	3.39%	8.02% *		7.10% *		6.84%	5.05% *	4.35%
Kansas	5.46%			7.09% *		9.38%	8.46% *	6.28%
Minnesota	4.42%		11.26% *	10.01%	9.40%	5.09%	7.76%	5.22%
Missouri	4.65%		0.00%	7.52% *	9.39%	7.99%	4.48% *	5.67%
Nebraska	5.24%			8.54%	8.79%	8.23%	9.03%	5.88%
North Dakota	5.11%			11.27%	7.74%	10.29%	7.95%	5.84%
South Dakota	2.82%		1.76% *	3.04% *	6.05%	4.36%	4.02% *	3.52%
South Atlantic:								
Delaware	6.27%	0.00%		13.49% *	14.05% *		7.84% *	7.84%
District of Columbia	5.91%			18.66% *		6.83%	12.75%	6.75%
Florida	4.53%				4.33% *	5.30%	3.65% *	5.09%
Georgia	7.44%		1.30% *	1.37% *		10.53%	6.45% *	8.39%
Maryland	4.99%			12.90% *	10.07%	7.62%	9.01%	5.83%
North Carolina	5.22%		0.00%	8.27% *			9.73% *	6.20%
South Carolina	5.94%			3.42% *	15.66% *		4.46% *	7.02%
Virginia	6.63%			15.13% *		7.24%	4.79% *	7.11%
West Virginia	7.18%			10.92% *	11.69%	6.22%	8.20% *	6.87%
East South Central:								
Alabama	7.38%	0.00%	0.00%	5.13% *				9.09% *
Kentucky	7.82%			12.73% *		12.20%	7.94%	8.67%
Mississippi	5.79%		0.00%	8.59% *	9.13% *		6.44% *	6.88%
Tennessee	6.07%	0.00%		7.85% *	12.92%	8.52%	6.81% *	7.14%
West South Central:								
Arkansas	6.73%	0.00%		12.51% *		9.51%	6.06% *	7.30%
Louisiana	7.88%			7.36% *			8.73% *	8.79%
Oklahoma	4.97%	0.00%	8.44% *	10.36% *			5.42% *	6.37%
Texas	4.58%		13.32% *	7.29% *	6.97%	6.65%	7.99% *	5.25%
Mountain:								
Arizona	8.98%	0.00%		12.19% *	10.89%	7.74%	8.70%	8.90%
Colorado	5.16%		7.47% *	7.16% *	11.55%	8.56%	5.86%	6.19%
Idaho	6.25%			10.20% *	10.43%	8.04%	7.15% *	7.27%
Montana	5.45%	13.39% *		12.00%	9.66%	10.13%	7.67%	6.70%
Nevada	5.50%		0.00%	17.51% *			14.24% *	6.02%
New Mexico	7.58%	0.00%	0.00%	10.29% *			9.09% *	8.25%
Utah	4.29%			13.07% *		7.86%	8.43% *	4.80%
Wyoming	5.57%			7.91% *	13.01% *	8.47%	7.22% *	7.14%
Pacific:								
Alaska	5.73%	0.00%			10.06%	7.26%	11.08% *	5.89%
California	3.90%	9.41% *	8.65% *	3.06% *	6.71%	4.51%	4.49% *	4.28%
Hawaii	6.61%	0.00%	1.29% *	0.00%		10.57%	0.71% *	8.28%
Oregon	5.01%		13.61% *	8.29% *		9.48%	9.26% *	6.00%
Washington	5.79%			6.70% *	9.53%	8.55%	9.88% *	6.53%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.12.b Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and State: United States, 2023

exclusive providers by	IIIIII SIZE	and State. Unite	u States, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	12.6%	17.7%	16.1%	9.9%	13.6%	11.9%	14.7%	12.2%
New England:								
Connecticut	9.3%	* 0.0%			0.9% *	16.7%	* 1.7% *	10.5% *
Maine	11.4%	0.0%	0.0%	16.6% *	0.9% *	19.9%	5.6% *	13.2%
Massachusetts	4.2%	7.9% *	8.3% *	5.4% *		3.0%	* 9.8% *	3.2% *
New Hampshire	3.0%	*	7.5% *	2.4% *	5.1% *	0.6%	* 7.2% *	1.9% *
Rhode Island	8.2%	10.2% *	14.8% *	7.5% *	9.8% *	6.4%		6.6%
Vermont	6.1%		5.4% *	5.9% *	3.5% *	7.7%	* 11.2% *	4.6% *
Middle Atlantic:								
New Jersey	14.9%			9.1% *	7.3% *	18.7%	12.9% *	15.2%
New York	18.5%	40.6%	24.5% *	18.8% *	28.5% *	9.5%	* 29.4%	15.7%
Pennsylvania	15.7%		15.2% *	13.4% *	28.1% *	9.2%	* 13.1%	16.2%
East North Central:								
Illinois	8.3%	22.8% *	6.0% *	14.3% *	2.7% *	7.8%	* 14.1% *	7.1% *
Indiana	8.9%		0.0%	2.7% *	9.9% *	9.9%	* 6.0% *	9.4%
Michigan	15.5%		26.7% *	18.9% *	16.4% *	13.2%	* 19.8% *	14.8%
Ohio	11.2%		6.2% *	7.6% *	0.0%	17.5%	9.3% *	11.5%
Wisconsin	8.5%	*	11.6% *	6.5% *	5.0% *	9.9%	* 10.3% *	8.2% *
West North Central:								
Iowa	5.7%	2.3% *	0.8% *	10.9% *		6.4%		5.8%
Kansas	4.3%			2.0% *	5.7% *	3.1%		3.7% *
Minnesota	8.2%			3.0% *		12.1%		8.9% *
Missouri	4.6%	* 7.5% *	7.8% *	9.1% *	1.9% *	3.8%		4.5% *
Nebraska	1.2%	*	0.0%	0.0%	1.7% *	1.2%	* 1.4% *	1.2% *
North Dakota	4.8%		6.5% *	9.1% *	0.8% *	3.0%		3.0% *
South Dakota	2.5%	* 2.3% *	1.1% *	0.3% *	4.2% *	2.9%	* 1.3% *	2.8% *
South Atlantic:								
Delaware	3.9%		0.0%	1.2% *	7.1% *	3.7%		4.0% *
District of Columbia	11.1%		0.0%	23.4% *	12.8%	7.4%		12.0%
Florida	11.1%	14.9% *	20.0% *	7.2% *	4.0% *	13.0%		10.6% *
Georgia	9.5%		0.0%		3.4% *	13.2%		9.7%
Maryland	12.2%	12.8% *	5.5% *	14.3% *	17.5% *	10.3%	11.7% *	12.4%
North Carolina	10.7%		0.0%	0.0%		17.0%		12.5% *
South Carolina	7.6%		0.0%	2.7% *	12.5% *	7.7%		8.5% *
Virginia	12.6%	1.5% *	7.1% *	12.4% *	17.9% *	11.0%		12.9%
West Virginia	6.8%	*	10.9% *	14.8% *	2.7% *	6.8%	* 6.4% *	6.9% *
East South Central:								
Alabama	5.8%	*	20.0% *	12.3% *		2.0%		3.1% *
Kentucky	9.3%	* 0.0%	22.7% *	7.3% *	7.0% *	9.7%		8.8% *
Mississippi	8.3%	*	1.2% *	1.1% *	10.1% *	8.2%		8.4% *
Tennessee	8.8%			11.6% *	2.6% *	7.5%	* 21.1% *	6.3% *
West South Central:								
Arkansas	8.2%				0.6% *	11.3%		8.2% *
Louisiana	5.8%	*	2.8% *	16.9% *	3.8% *	3.4%	* 15.1% *	4.1% *
Oklahoma	4.8%		5.9% *	6.8% *	0.9% *	5.8%		4.7% *
Texas	4.3%		5.7% *	3.0% *		5.2%	3.3% *	4.5%
Mountain:								
Arizona	7.7%	*	0.0%	7.6% *	2.2% *	9.3%	2.2% *	8.3%
Colorado	12.7%		10.5% *	3.7% *	5.9% *	18.3%		12.1% *
Idaho	11.0%		18.0% *		5.9% *	13.4%		9.9% *
Montana	4.0%	* 9.5% *	0.0%	5.8% *	6.7% *	1.4%		2.8% *
Nevada	13.2%		21.1% *	9.0% *	24.8% *		20.8% *	11.2%
New Mexico	9.1%		19.0% *	1.8% *	3.6% *	12.3%	9.4% *	9.1%
Utah	6.4%			7.4% *	2.9% *	5.8%		5.0% *
Wyoming	4.7%	* 0.0%	0.0%		9.1% *	4.7%	* 1.0% *	6.4% *
Pacific:								
Alaska	11.2%		0.0%	15.0% *	7.9% *	13.8%		10.6% *
California	29.6%	26.7%	45.3%	21.3%	40.3%	23.5%	32.3%	29.0%
Hawaii	30.9%	33.6% *	32.9% *	32.4% *	29.5%	29.6%	32.4%	30.3%
Oregon	21.0%		16.5% *	1.3% *	12.0% *	32.8%		22.6% *
Washington	5.9%	* 7.5% *	13.7% *	7.8% *	5.8% *	1.8%	* 12.6% *	3.5% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.b Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and State: United States, 2023

Division and State		Less than 10 employees	size and State: 10-24 employees	25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
	0.000/					employees		
United States	0.62%	2.12%	1.94%	0.93%	1.46%	0.92%	1.05%	0.72%
New England:	4.400/	* 0.000/			0.040/ *	0.000/	* 4.400/ *	E 400/ *
Connecticut Maine	4.46% 2.60%	* 0.00% 0.00%	0.00%	7.36% *	0.64% * 0.57% *	8.23% 4.56%	* 1.49% * 3.94% *	5.13% * 3.12%
Massachusetts	1.16%	6.64% *	5.90% *	3.83% *	2 240/ *	1.23%		1.09% *
New Hampshire	0.96%	* 9.66% *	4.28% *	2.42% *	2.24% *	0.43%		0.72% *
Rhode Island Vermont	1.76% 1.44%	9.00%	10.70% * 3.25% *	4.18% * 2.70% *	3.37% * 1.83% *	2.19% 3.18%		1.66% 1.49% *
Middle Atlantic:								
New Jersey	3.28%			4.69% *	3.59% *	5.20%	5.96% *	3.69%
New York	3.45%	11.05%	9.75% *	7.21% *	10.34% *	3.43%		4.12%
Pennsylvania	3.84%		5.96% *	5.38% *	10.56% *	2.84%		4.52%
East North Central:								
Illinois	2.18%	9.78% *	5.32% *	4.86% *	1.14% *	3.46%		2.48% *
Indiana	2.35%		0.00%	2.13% *	3.39% *	3.72%	* 3.18% *	2.64%
Michigan	3.09%		12.53% *	8.51% *	5.76% *	4.88%		3.49%
Ohio	2.69%		4.49% *	3.86% *	0.00%	4.57%	4.09% *	3.05%
Wisconsin	2.87%	*	7.09% *	3.59% *	2.68% *	4.94%	* 4.62% *	3.28% *
West North Central:	4.440/	0.000/ ±	0.000/ ±	5 000/ ±		0.000/		4.000/
lowa	1.44%	2.36% *	0.83% *	5.32% *		2.30%		1.68%
Kansas	1.19%			2.03% *	2.84% *	1.38%		1.25% *
Minnesota	3.69%			1.95% *		6.80%		4.41% *
Missouri	1.46%		7.59% *	6.09% *	1.87% *	1.66%		1.69% *
Nebraska	0.55%		0.00%	0.00%	1.04% *	0.80%		0.59% *
North Dakota	1.63%		3.61% *	4.75% *	0.54% *	2.28%		1.44% *
South Dakota	0.88%	* 2.32% *	1.17% *	0.28% *	1.91% *	1.90%	* 0.85% *	1.11% *
South Atlantic:								
Delaware	1.14%		0.00%	1.25% *	3.96% *	1.37%		1.26% *
District of Columbia	2.48%		0.00%	10.54% *	3.76%	2.30%		2.88%
Florida	3.07%	7.78% *	10.01% *	4.21% *	2.01% *	4.36%		3.52% *
Georgia	2.54%		0.00%		2.11% *	4.27%		2.79%
Maryland	2.45%	8.53% *	4.04% *	7.22% *	6.61% *	2.90%	4.69% *	2.81%
North Carolina	5.83%		0.00%	0.00%		9.46%		6.72% *
South Carolina	3.03%		0.00%	1.89% *	6.19% *	4.73%		3.46% *
Virginia	2.74%	1.59% *	6.92% *	6.60% *	5.79% *	3.95%		3.09%
West Virginia	2.21%	*	10.22% *	12.93% *	2.20% *	2.68%	* 4.83% *	2.44% *
East South Central:	4.000/		0.400/ *	0.440/ *		4.000/	+ 0.400/ +	4.000/ +
Alabama	1.88%		9.43% *	6.11% *	0.540/ *	1.22%		1.33% *
Kentucky	2.89%		11.08% *	4.99% *	3.51% *	4.58%		3.26% *
Mississippi —	2.61%	*	1.26% *	0.90% *	6.70% *	3.47%		3.21% *
Tennessee	2.30%			7.25% *	1.59% *	2.92%	* 8.91% *	2.04% *
West South Central:								
Arkansas	5.05%				0.45% *	8.31%		5.78% *
Louisiana	1.76%		2.18% *	7.07% *	2.42% *	1.49%		1.47% *
Oklahoma Texas	1.83% 0.99%	* 4.49% *	3.23% * 3.05% *	4.02% * 1.98% *	0.61% *	3.55% 1.22%	* 2.05% * 1.33% *	2.28% * 1.15%
	0.5570		0.0070	1.5070		1.2270	1.0070	1.1070
Mountain:	0.050	*	0.000/	0.4704	4 700/ *	0.0001	4.000/ *	0.4407
Arizona	2.35%		0.00%	6.47% *	1.73% *	2.60%	1.68% *	2.44%
Colorado	3.39%		7.78% *	2.14% *	3.42% *	6.38%		3.89% *
Idaho	3.20%		10.41% *		5.16% *	5.54%		3.70% *
Montana	1.85%		0.00%	5.37% *	5.62% *	0.94%		1.81% *
Nevada	3.04%		9.89% *	4.76% *	7.82% *		7.83% *	3.28%
New Mexico	1.70%		13.44% *	1.37% *	1.58% *	2.77%	5.55% *	1.67%
Utah Wyoming	2.10% 1.69%		0.00%	5.01% * 	1.53% * 5.54% *	2.39% 2.48%		1.59% * 2.41% *
		2.3070			2.2.7			
Pacific: Alaska	4.08%	* 0.00%	0.00%	12.11% *	4.57% *	6.80%	* 11.66% *	4.33% *
California							4.28%	
	2.51%	7.27%	7.68% 11.41% *	4.01%	6.44% 5.16%	3.31%	4.26% 6.25%	2.91% 4.17%
Hawaii	3.48%	10.09% *	11.41% *	10.01% *	5.16%	5.78%		
Oregon Weshington	8.08%		9.03% *	1.05% *	5.06% *	15.11%		10.29% *
Washington	2.03%	* 5.90% *	12.42% *	3.47% *	2.59% *	0.70%	* 6.56% *	1.12% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.c Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	4.0%	7.0%	6.6%	5.1%	3.8%	3.2%	6.0%	3.6%
New England:								
Connecticut	1.5%	*	0.0%	0.0%	0.0%	2.4%	* 2.3% *	1.4% *
Maine	3.0%	* 0.0%	8.0% *	0.2% *	1.0% *	4.7%		3.0% *
Massachusetts	9.1%	* 15.3% *	6.8% *	12.6% *	6.8% *	9.3%	* 7.3% *	9.4% *
New Hampshire	1.8%	*	3.2% *	1.0% *		1.0%		1.8% *
Rhode Island	6.6%		0.8% *	0.0%	9.0% *	8.9%		7.9% *
Vermont	2.6%	* 0.0%	9.3% *	0.6% *	2.6% *	3.1%	* 3.1% *	2.5% *
Middle Atlantic:								
New Jersey	1.3%	*	0.0%	1.0% *		0.4%	*	1.1% *
New York	2.7%		7.3% *	4.3% *	3.0% *	1.5%		2.0% *
Pennsylvania	9.3%	*	7.2% *	7.0% *		14.6%	* 4.2% *	10.3% *
East North Central:								
Illinois	2.8%		15.3% *	5.3% *	0.9% *	1.4%		1.5% *
Indiana	1.8%		0.0%	8.0% *	0.4% *	1.2%		0.9% *
Michigan	5.5%		2.3% *	10.5% *	7.9% *	3.3%		5.8% *
Ohio	1.8%		0.0%	0.0%	3.0% *	1.3%		1.6% *
Wisconsin	8.4%	*	13.5% *	15.4% *	0.9% *	9.9%	* 7.4% *	8.6% *
West North Central:								
lowa	1.4%	* 0.0%	5.1% *	3.6% *	1.9% *	0.4%		1.1% *
Kansas	5.4%	*	0.0%	3.4% *		7.1%		5.9% *
Minnesota	1.5%		7.0% *	0.2% *	1.3% *	1.5%		1.3% *
Missouri	4.2%	* 1.2% *	8.7% *	2.7% *	2.7% *	5.3%		4.2% *
Nebraska	2.8%	* 0.0%		2.1% *	5.9% *	1.7%	* 1.3% *	3.0% *
North Dakota	2.4%	*	9.9% *	3.2% *	1.0% *	0.4%		1.3% *
South Dakota	1.5%	* 0.0%	0.0%	1.4% *	0.5% *	2.9%	* 1.2% *	1.6% *
South Atlantic:								
Delaware	1.8%	*	1.9% *	0.0%	0.9% *	1.5%	* 4.4% *	1.2% *
District of Columbia	9.1%	* 1.1% *		9.4% *	18.2% *	2.6%	* 10.6% *	8.8% *
Florida	2.8%	* 27.6% *	9.3% *		1.3% *	0.9%	* 13.0% *	1.3% *
Georgia	1.7%	*	2.3% *	0.0%	1.6% *	1.6%	*	1.4% *
Maryland	1.1%		0.0%	7.4% *	0.3% *	0.0%	5.4% *	0.1% *
North Carolina	3.0%		1.3% *		2.1% *	3.6%		3.1% *
South Carolina	1.0%		0.0%	0.0%	0.2% *	1.7%		1.2% *
Virginia	6.2%		6.5% *	7.2% *	4.3% *	7.0%		5.7% *
West Virginia	2.9%	*		2.9% *	-	0.6%	* 9.3% *	1.7% *
East South Central:								
Alabama	5.6%			8.9% *	16.1% *	1.1%		5.7% *
Kentucky	2.9%		7.8% *	5.9% *	5.5% *	0.1%		2.0% *
Mississippi	6.5%	0.0%	0.0%	0.0%	10.4% *	8.1%		8.5%
Tennessee	2.5%	* 0.0%	0.0%	6.2% *	2.9% *	1.8%	* 0.0%	3.0% *
West South Central:								
Arkansas	3.5%			5.8% *	2.9% *		2.7% *	3.7% *
Louisiana	5.4%		0.0%	7.9% *	2.4% *	5.7%		4.8% *
Oklahoma Texas	7.5% 3.2%		15.1% * 0.0%	5.8% * 0.4% *	3.0% * 0.4% *	8.9% 6.1%		6.8% * 3.8% *
	0.270	0.070	0.070	0.470	0.470	0.170	0.070	0.070
Mountain:	4.00/	* 0.00/	4.70/ *	F 00/ *	E 40/ *	0.40/	* 4.70/ *	4.00/ *
Arizona	1.6%		1.7% * 0.7% *	5.9% * 0.5% *	5.1% *	0.4%		1.6% * 1.0% *
Colorado	1.0%				4 70/ *	0.2% 1.9%		
Idaho Montana	2.3% 2.7%		 1.1% *	 0.2% *	1.7% * 10.2% *	0.2%		1.7% * 3.2% *
					5.0% *			4.5% *
Nevada New Mexico	4.9% 7.0%		5.5% * 20.5% *	7.3% * 6.1% *	18.8% *	0.1%	6.2% * * 12.3% *	4.5% * 5.9% *
Utah	0.7%			2.5% *	0.0% *	0.1%		0.5% *
Wyoming	4.2%			2.5%	1.0% *	0.5%	5.0% *	3.9% *
Pacific:								
Alaska	8.8%	* 0.0%		13.3% *	16.8% *	3.1%	* 1.3% *	10.1% *
						2.3%		4.7%
California	6.1%	9 h% ^	14.9% ^	9.0%	0.2%	2 .7 70	12.370	4.770
California Hawaii	6.1% 7.8%	9.6% * 3.1% *	14.9% * 5.0% *	9.6% 15.9% *	8.2% * 8.4% *			
California Hawaii Oregon	6.1% 7.8% 3.1%	3.1% *	14.9% * 5.0% * 1.4% *	9.6% 15.9% * 9.2% *	8.4% * 	5.7% 1.0%	* 9.7% *	7.1% * 2.5% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.c Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.31%	1.59%	1.06%	0.59%	0.48%	0.49%	0.65%	0.35%
New England:								
Connecticut	0.79%		0.00%	0.00%	0.00%	1.37%		0.84% *
Maine	1.13%		7.64% *	0.24% *	0.48% *	2.11%		1.12% *
Massachusetts	3.80%		4.67% *	7.25% *	4.75% *	6.76%		4.43% *
New Hampshire	0.87%		2.46% *	0.92% *		0.56%		1.07% *
Rhode Island	2.51%		0.89% *	0.00%	6.46% *	4.06%		3.10% *
Vermont	0.98%	* 0.00%	4.71% *	0.54% *	2.06% *	1.88%	* 1.55% *	1.18% *
Middle Atlantic:								
New Jersey	0.73%		0.00%	1.01% *		0.44%		0.73% *
New York Pennsylvania	0.74% 3.50%	*	4.04% * 5.28% *	1.89% * 4.51% *	1.77% * 	0.73% 6.84%		0.75% * 4.13% *
•	3.30 /0		3.2070	4.5170		0.0470	2.50 /0	4.1370
East North Central:	0.000/		0.000/ +	0.440/ *	0.570/ +	0.050/	+ 0.700/ +	0.500/ +
Illinois	0.82%		8.39% *	3.11% *	0.57% *	0.65%		0.59% *
Indiana	0.86%		0.00%	6.26% *	0.45% *	0.64%		0.44% *
Michigan	1.81%		2.31% *	5.77% *	3.52% *	2.03%		2.08% *
Ohio	0.76%		0.00%	0.00%	2.29% *	0.56%		0.72% *
Wisconsin	4.73%	*	12.26% *	8.58% *	0.83% *	8.24%	* 4.84% *	5.50% *
West North Central:								
lowa	0.62%		5.15% *	2.36% *	1.56% *	0.29%		0.55% *
Kansas	1.79%		0.00%	2.07% *		3.20%		2.13% *
Minnesota	0.79%	* 0.00%	5.11% *	0.15% *	1.13% *	1.30%	* 2.05% *	0.86% *
Missouri	1.36%	* 1.27% *	5.00% *	1.64% *	1.28% *	2.61%	* 1.73% *	1.66% *
Nebraska	1.28%	* 0.00%		2.09% *	4.54% *	1.21%	* 1.29% *	1.47% *
North Dakota	0.95%	*	6.84% *	2.34% *	0.72% *	0.30%	* 2.77% *	0.71% *
South Dakota	0.63%	* 0.00%	0.00%	1.18% *	0.37% *	1.54%	* 1.19% *	0.74% *
South Atlantic:								
Delaware	0.60%	*	2.02% *	0.00%	0.63% *	0.65%	* 2.47% *	0.43% *
District of Columbia	3.04%	* 1.11% *		5.62% *	8.87% *	2.31%	* 5.93% *	3.46% *
Florida	1.13%	* 16.54% *	6.09% *		1.26% *	0.65%	* 6.50% *	0.66% *
Georgia	0.76%	*	2.33% *	0.00%	1.29% *	1.03%	*	0.73% *
Maryland	0.52%	* 5.11% *	0.00%	4.49% *	0.26% *	0.00%	2.69% *	0.08% *
North Carolina	1.02%	* 0.00%	1.39% *		1.99% *	1.55%	* 1.74% *	1.16% *
South Carolina	0.69%	* 0.00%	0.00%	0.00%	0.23% *	1.24%	* 0.00%	0.79% *
Virginia	2.00%	*	6.42% *	2.96% *	2.14% *	3.77%	* 3.42% *	2.28% *
West Virginia	1.12%	*		1.85% *		0.38%	* 4.67% *	0.92% *
East South Central:								
Alabama	2.22%	*		5.07% *	7.81% *	0.76%	* 2.79% *	2.63% *
Kentucky	0.95%	*	5.51% *	4.12% *	2.52% *	0.09%	* 4.18% *	0.86% *
Mississippi	1.92%	0.00%	0.00%	0.00%	4.93% *	2.95%	* 0.00%	2.50%
Tennessee	0.97%	* 0.00%	0.00%	4.57% *	2.35% *	0.83%	* 0.00%	1.16% *
West South Central:								
Arkansas	1.85%			5.02% *	2.24% *		1.96% *	2.12% *
Louisiana	2.13%	*	0.00%	4.49% *	1.45% *	4.21%	* 5.56% *	2.27% *
Oklahoma	2.99%		7.80% *	3.43% *	1.61% *	5.83%		3.64% *
Texas	1.47%	* 0.00%	0.00%	0.32% *	0.27% *	2.88%	* 0.00%	1.75% *
Mountain:								
Arizona	0.78%		1.82% *	3.29% *	3.41% *	0.38%		0.85% *
Colorado	0.74%	* 0.00%	0.72% *	0.54% *		0.20%		0.88% *
Idaho	0.99%	*			1.43% *	1.44%		0.98% *
Montana	1.26%	*	1.09% *	0.22% *	5.19% *	0.16%	* 0.95% *	1.66% *
Nevada	1.85%	* 0.00%	5.47% *	5.11% *	2.98% *		3.76% *	2.11% *
New Mexico	4.06%	*	13.07% *	5.92% *	13.76% *	0.10%	* 6.19% *	4.80% *
Utah	0.32%	* 0.00%		1.94% *	0.03% *	0.31%	* 1.24% *	0.31% *
Wyoming	2.03%	* 0.00%			0.87% *		4.62% *	2.06% *
Pacific:					40 400/ +			4 400/ #
Pacific: Alaska	3.77%	* 0.00%		7.62% *	10.48% *	1.78%	* 1.27% *	4.42% *
	3.77% 0.97%	* 0.00% 3.97% *	 4.72% *	7.62% * 2.32%	10.48% * 2.46% *	1.78% 0.82%		4.42% * 1.00%
Alaska							* 2.49%	
Alaska California	0.97%	3.97% * 2.28% *	4.72% *	2.32%	2.46% *	0.82%	* 2.49% * 3.00% *	1.00%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.d Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and State: United States, 2023

providers where a gate	keeper is	not required by	firm size and S	itate: United St	ates, 2023			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	25.0%	9.7%	11.8%	11.2%	19.9%	34.0%	11.0%	27.8%
New England:								
Connecticut	27.5%	0.0%	0.0%	6.1% *	36.0% *	32.3%	6.1% *	30.9%
Maine	14.2%	0.0%	0.0%	5.1% *	15.1% *	22.8%		18.6%
Massachusetts	26.0%		20.6% *	2.0% *	12.9% *	41.9%	9.8% *	29.0%
New Hampshire	13.9%	0.0%	1.9% *	5.8% *	9.9% *	22.3%		16.5%
Rhode Island	21.5%	10.8% *	27.5% *	5.1% *	8.8% *	32.4%	15.2% *	23.1%
Vermont	14.0%		7.2% *	3.3% *	12.9% *	27.5%	6.2% *	16.3%
Middle Atlantic:								
New Jersey	25.2%			21.9% *	15.8% *	31.2%	14.6% *	26.9%
New York	28.5%	5.5% *	14.3% *	17.0% *	15.0% *	43.3%	12.1% *	32.6%
Pennsylvania	30.9%	21.9% *	18.5% *	17.2% *	24.3%	41.5%	15.8%	33.9%
East North Central:								
Illinois	27.0%	9.3% *	23.8% *	14.7% *	27.0%	31.4%	16.8%	29.0%
Indiana	28.3%	0.0%	1.9% *	5.5% *	16.4%	40.7%		31.6%
Michigan	34.1%		10.7% *	10.1% *	24.6% *	46.2%	16.7% *	36.8%
Ohio	20.1%		12.6% *	10.8% *	18.0% *	23.5%	19.6% *	20.2%
Wisconsin	18.5%		8.9% *	1.9% *	10.7% *	27.7%	6.7% *	20.6%
West North Central:								
Iowa	18.2%		21.9% *	11.4% *	14.5% *	22.9%	11.6% *	19.9%
Kansas	15.9%		1.3% *	15.3% *	12.2% *	17.3%	13.6% *	16.4%
Minnesota	23.3%		6.6% *	12.5% *	10.8% *	35.5%	5.8% *	27.0%
Missouri	21.0%	2.2% *	5.6% *	2.6% *	13.0% *	35.6%	4.1% *	25.5%
Nebraska	22.8%			13.1% *	10.6% *	31.0%	9.5% *	24.9%
North Dakota	16.2%			19.6% *	12.2% *	22.5%	14.0% *	17.1%
South Dakota	10.9%	3.0% *	8.5% *	1.0% *	5.0% *	23.9%	3.6% *	13.0%
South Atlantic:								
Delaware	28.5%		29.2% *	17.2% *	13.4% *	38.4%	12.5% *	32.1%
District of Columbia	41.4%			28.5%	34.9%	51.3%	36.3%	42.4%
Florida	29.9%	2.4% *	2.9% *	3.5% *	9.1% *	44.8%	3.5% *	33.8%
Georgia	19.9%		0.0%	0.0%	27.1% *	24.3%	6.0% *	22.5%
Maryland	26.8%	13.4% *	8.0% *	12.8% *	19.6%	37.8%	11.1% *	30.5%
North Carolina	24.5%			0.3% *	10.3% *	36.5%	8.1% *	27.3%
South Carolina	16.6%		22.1% *	11.2% *	7.9% *	21.0%	12.1% *	17.2%
Virginia	23.0%		31.3% *		19.8%	29.0%	17.1% *	24.1%
West Virginia	25.4%		7.4% *	24.2% *	26.7% *	27.8%	15.5% *	27.2%
East South Central:								
Alabama	37.7%		31.8% *	28.8% *	36.8%	42.8%	29.8% *	39.4%
Kentucky	19.4%		10.2% *	12.3% *	9.9% *	26.4%	5.4% *	21.4%
Mississippi	23.4%			26.4% *	21.0% *	26.2%	17.6% *	25.1%
Tennessee	19.9%	-	2.3% *		10.8% *	32.9%	5.1% *	22.9%
West South Central:								
Arkansas	29.1%	0.0%		20.2% *	32.2%	34.1%	10.7% *	32.0%
Louisiana	33.6%			21.1% *	46.7% *	30.8%	11.1% *	37.9%
Oklahoma	20.7%		11.3% *	13.1% *	32.4%	21.1%	7.6% *	24.3%
Texas	22.5%	10.7% *	9.4% *	5.0% *	26.5% *	28.8%	7.6% *	25.3%
Mountain:								
Arizona	27.3%		0.0%	10.4% *	25.7% *	31.0%	5.9% *	29.8%
Colorado	24.3%	0.0%	6.4% *	11.6% *	30.4% *	29.3%	6.7% *	27.6%
Idaho	25.4%	0.0%	13.8% *	12.1% *	17.2% *	41.5%	8.9% *	31.3%
Montana	33.1%	0.0%	26.9% *	0.3% *	19.3% *	64.3%	10.7% *	40.5%
Nevada	30.1%		32.2% *	41.9% *	20.5% *	33.4%	29.2% *	30.3%
New Mexico	20.6%		26.0% *	3.7% *	31.1% *	19.3%	13.9% *	22.1%
Utah	17.7%	0.0%		22.3% *	10.6% *	25.1%	14.5% *	18.1%
Wyoming	24.0%	0.0%		14.8% *	38.7% *	28.1%	10.6% *	30.0%
Pacific:								
Alaska	21.2%			22.8% *	10.9% *	26.0%	26.2% *	20.3%
California	23.4%	6.2% *	7.0% *	15.6%	20.3% *	31.5%	9.6%	26.4%
Hawaii	31.0%	11.2% *	21.1% *	30.2% *	37.2%	36.1%	16.4%	36.3%
Oregon	21.5%	17.9% *	10.8% *	10.2% *	9.3% *	34.3%	13.4% *	24.1%
Washington	26.9%	19.5% *	13.6% *	11.8% *	27.0%	41.7%	14.6% *	31.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.d Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and State: United States, 2023

insurance plan with m	ixea provi	ders where a gat	ekeeper is not	required by fir	m size and Sta	te: United St	ates, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.92%	1.37%	1.32%	0.95%	1.74%	1.37%	0.77%	1.06%
New England:								
Connecticut	6.73%	0.00%	0.00%	3.05% *	16.79% *	7.94%	2.88% *	7.62%
Maine	3.79%	0.00%	0.00%	4.01% *	6.37% *	7.96%		4.96%
Massachusetts	4.99%		12.13% *	1.52% *	5.51% *	8.30%	5.24% *	5.92%
New Hampshire	2.31%	0.00%	1.87% *	4.93% *	4.25% *	4.66%		2.90%
Rhode Island Vermont	3.61% 2.60%	6.33% *	14.49% * 4.49% *	3.56% * 1.76% *	3.65% * 4.87% *	6.41% 5.63%	6.99% * 2.30% *	4.23% 3.36%
Middle Atlantic:	2.00%		4.4970	1.7070	4.07 70	3.03%	2.3070	3.30%
New Jersey	3.78%			8.27% *	6.85% *	5.58%	5.04% *	4.34%
New York	4.00%	2.99% *	7.05% *	5.13% *	5.03% *	5.65%	3.77% *	4.66%
Pennsylvania	3.36%	9.64% *	7.16% *	6.57% *	6.91%	5.23%	4.09%	3.96%
East North Central:								
Illinois	3.44%	7.99% *	9.74% *	5.99% *	5.81%	5.37%	4.56%	4.01%
Indiana	4.04%	0.00%	1.95% *	3.07% *	4.84%	6.07%		4.51%
Michigan	6.20%		6.93% *	5.74% *	12.03% *	6.69%	6.53% *	6.61%
Ohio	2.71%		8.90% *	4.94% *	6.50% *	3.71%	6.17% *	2.98%
Wisconsin	3.69%		8.45% *	1.46% *	6.06% *	6.28%	3.75% *	4.30%
West North Central:								
lowa	3.18%		16.77% *	5.53% *	6.18% *	5.23%	6.96% *	3.70%
Kansas	2.56%		1.30% *	6.41% *	3.84% *	4.07%	4.77% *	2.91%
Minnesota	4.50%		4.95% *	7.56% *	4.50% *	7.69%	2.68% *	5.30%
Missouri	3.64%	2.31% *	4.61% *	2.40% *	6.60% *	6.06%	2.31% *	4.46%
Nebraska	3.48%			6.57% *	3.70% *	5.44%	4.62% *	3.93%
North Dakota	2.78%			6.59% *	4.85% *	5.41%	4.82% *	3.39%
South Dakota	2.08%	2.20% *	8.21% *	0.62% *	2.02% *	4.98%	2.12% *	2.63%
South Atlantic:	F 000/		44.000/ +	0.700/ +	0.000/ *	7.450/	5.000/ *	0.500/
Delaware	5.86%		11.82% *	8.79% *	8.09% *	7.15%	5.39% *	6.53%
District of Columbia Florida	4.10% 6.65%	2.03% *	2.10% *	7.58% 2.12% *	6.74% 3.50% *	6.15% 7.34%	8.52% 1.52% *	4.62% 6.98%
Georgia	3.77%	2.03%	0.00%	0.00%	11.16% *	5.02%	4.51% *	4.41%
Maryland	3.64%	10.04% *	5.58% *	6.01% *	5.74%	5.93%	4.45% *	4.41%
North Carolina	4.53%	10.0470	3.3070	0.31% *	5.36% *	7.08%	5.04% *	5.19%
South Carolina	3.49%		13.74% *	6.09% *	4.54% *	5.69%	7.47% *	3.88%
Virginia	4.05%		13.01% *		4.77%	7.44%	6.11% *	4.68%
West Virginia	3.30%		7.22% *	10.20% *	8.75% *	3.97%	6.79% *	3.65%
East South Central:								
Alabama	4.71%		12.50% *	11.65% *	8.36%	5.58%	9.37% *	5.04%
Kentucky	4.18%		9.55% *	7.97% *	3.49% *	7.67%	4.60% *	4.86%
Mississippi	3.59%			10.04% *	7.68% *	4.95%	5.65% *	4.33%
Tennessee	3.46%		2.16% *		5.60% *	5.80%	3.27% *	4.06%
West South Central:								
Arkansas	4.84%	0.00%		7.17% *	9.63%	7.69%	4.79% *	5.62%
Louisiana	9.19%			8.34% *	19.17% *	7.81%	4.67% *	10.37%
Oklahoma	3.09%	7 700/ +	6.16% *	5.96% *	9.32%	3.95%	3.30% *	3.83%
Texas	3.23%	7.79% *	5.65% *	2.77% *	8.35% *	4.79%	3.13% *	3.76%
Mountain:	0.000/		0.000/	0.700/ ±	40.040/ ±	0.700/	0.000/ ±	0.050/
Arizona	3.63%		0.00%	6.70% *	16.34% *	2.76%	3.23% *	3.65%
Colorado	4.56%	0.00%	2.68% *	5.59% *	11.47% *	6.13%	2.53% *	5.32%
Idaho	4.18%	0.00%	8.18% *	6.42% *	6.77% *	7.36%	4.22% *	5.24%
Montana	7.42%	0.00%	15.48% *	0.28% *	6.26% *	10.19%	6.89% *	8.84%
Nevada New Mexico	4.07% 3.50%		11.91% * 15.92% *	13.44% * 1.90% *	7.05% * 9.55% *	6.02% 4.11%	10.00% * 7.51% *	4.45% 4.01%
Utah	4.02%	0.00%				6.70%		4.01%
Wyoming	4.02%	0.00% 0.00%		11.17% * 5.33% *	4.57% * 12.51% *	4.95%	10.61% * 3.93% *	5.53%
Pacific:								
Alaska	3.70%			8.24% *	3.96% *	6.39%	8.51% *	4.05%
California	3.21%	2.76% *	3.01% *	3.82%	7.47% *	4.42%	2.13%	3.71%
Hawaii	4.37%	5.32% *	9.48% *	14.39% *	6.03%	7.28%	4.61%	5.42%
Oregon	3.79%	10.66% *	5.17% *	5.50% *	3.49% *	9.18%	4.34% *	4.96%
Washington	3.59%	11.01% *	7.44% *	4.17% *	7.90%	6.32%	4.66% *	4.50%
·	0.5070	5 1 70		/ / /		0.0270	5070	5075

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.e Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and State: United States, 2023

Maine 0.1%	Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees	
Connecticate	United States	4.0%	8.4%	6.0%	3.5%	4.6%	3.2%	6.0%	3.6%	
Maine 0.1% 0.0% 0.0% 0.0% 0.0% 0.5% 0.0% 0.0% 0.2%										
Massachusetts 15.4% 9.4% 0.0% 0.9% 0.38 0.108% 5.8 17.5% 12.9% 1									2.5% *	
New Hampshire 2,2% 0,3% 0,7% 5,8% 1,2% Vermont 4,0% - 2,3% 3,2% 5,6% 1,2% 7,7% 2,9% Vermont 4,0% - 2,3% 3,2% 5,6% 1,2% 7,7% 2,9% Vermont 4,0% - 2,3% 3,2% 5,6% 1,2% 7,7% 2,9% Middle Atlantic:										
Rhode Sland 3,7% - 16,9% 1,7% 6,7% 1,0% 8,5% 2,5% 2,5% Vermont 4,0% - 2,3% 3,2% 5,6% 1,2% 7,7% 2,9% Middle Allantic:				0.0%	0.9% *					
Middle Allantic:	•									
Middle Allantic: New Jersey 8,2% 1,1% 7,4% 2,23% 4,2% 3,3% 7,1% 3,4% 2,5% 2,3% 4,2% 2,7% 4,8% 2,5% 2,5% 2,7% 4,8% 2,5% 2,5% 2,7% 4,8% 2,5% 2,5% 2,7% 4,8% 2,5% 2,5% 2,7% 4,8% 2,5% 2,										
New Jersey New York		4.0%	·	2.3% *	3.2% *	5.6% *	1.2%	* 7.7% *	2.9% *	
New York										
East North Central:	,									
East North Central: Illinois 5.0% 0.0% 0.0% 0.0% 0.0% 0.5% 1.2% 0.9% 0.0% 0.0% 0.05% 1.2% 0.9% 0.0% 0.0% 0.0% 0.5% 1.2% 0.9% 0.0%										
Illinois	•	2.570	1.070	3.170	0.770	2.570	2.1 70	4.070	2.070	
Indiana		E 00/	0.00/	4.00/ +	0.00/ +	F 70/ +	0.00/	0.50/ +	F F0/	
Michigan 5.1% - 8.0% 3.3% 7.8% 3.7% 9.7% 4.4% Cholo 4.9% 1.5% 1.2% - 5.5% 5.4% 5.4% 5.2% Wisconsin 5.3% 1.5% 1.2% 3.9% 1.0% 7.6% 5.4% 5.2% West North Central:										
Chio										
Wisconsin 5.3% * - - 3.9% * 1.0% * 7.6% * 5.4% * 5.2% * West North Central: Iowa 6.0% * 19.5% * 6.2% * 2.1% * 10.9% * 2.4% * 9.3% * 5.1% * Kansas 4.8% 19.5% * 6.2% * 2.1% * 10.9% * 2.4% * 9.3% * 3.5% * 3.3% * 10.6% * 3.5% * 3.5% * 7.7% * 2.8% * 3.0% * 1.1% * 2.8% * 3.5% * 7.7% * 2.8% * 3.0% * 1.5% * 7.7% * 2.8% * 1.5% * 0.0% * 1.2% * 2.0% * 0.8% * 1.5% * 1.5% * Nebraska 2.3% * 3.0% * 1.5% * 1.5% * Nebraska 2.2% *	•									
Vest North Central: Iowa										
Nova		5.3%	-		3.9% "	1.0% "	7.0%	5.4%	5.2% "	
Kansas 4 8% - 9.9% 3.0% 3.0% 3.3% 10.6% 3.5% Minnesota 3.7% - 9.9% - 2.1% 3.6% 7.7% 2.2% Minnesota 3.7% - 9.9% - 2.1% 3.6% 7.7% 2.2% Nebraska 2.3% 0.0% 0.6% 2.7% 0.1% 3.3% 3.1% 2.2% Nebraska 2.3% 0.0% 0.6% 2.7% 0.1% 3.3% 3.1% 2.2% Nebraska 2.3% 7.7% 2.4% 0.0% 4.3% 1.4% - 2.2% 7.6% South Dakota 2.4% 7.7% 2.4% 0.0% 4.3% 1.4% - 2.2% 7.6% South Dakota 2.4% 7.7% 2.4% 0.0% 4.3% 1.4% - 2.2% 7.6% South Dakota 2.4% 7.7% 2.4% 0.0% 4.3% 1.4% 1.4% - 2.2% 7.6% 6.0% 1.6% 1.6% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2										
Minnesota 3.7%			* 19.5% *	6.2% *						
Missouri										
Nebraska										
North Dakota										
South Dakota 2.4% * 7.7% * 2.4% * 0.0% 4.3% * 1.4% * — 2.2% * South Atlantic: Delaware 4.0% * — 6.0% * — — 0.6% * 16.6% * 1.2% * District of Columbia 5.0% * — — 5.1% * — 3.3% * 8.2% * 4.4% * Florida 2.6% * 0.0% * — 7.1% * 7.4% * 0.5% * 5.2% * 2.2% * Georgia 2.5% * 0.0% * — 2.9% * 3.3% * 2.3% * 2.3% * 2.2% * 2.2% * Maryland 3.9% * 5.5% * 16.7% * 8.1% * 3.0% * 1.2% * 12.1% * 2.0% * North Carolina 1.9% * 0.0% 0.0% * 2.5% * 0.6% * 1.9% * 0.0% * 2.6% * South Carolina 1.9% * 0.0% * 0.0% * 2.2% * 0.6% * 2.0% * 0.4% * 13.0% * 2.6% * Cast South Central: <th cols<="" td=""><td></td><td></td><td>* 0.0%</td><td></td><td></td><td></td><td></td><td></td><td></td></th>	<td></td> <td></td> <td>* 0.0%</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			* 0.0%						
South Atlantic: Delaware 4.0% * - 6.0% * - - 0.6% * 16.6% * 1.2% * District of Columbia 5.0% * - - 5.1% * - 3.3% * 8.2% * 4.4% * Florida 2.6% * 0.0% * - 7.1% * 7.4% * 0.5% * 5.2% * 2.2% * Georgia 2.5% * 0.0% * - 2.9% * 3.3% * 2.3% * 2.3% * 2.5% * 2.0% * North Carolina 1.0% * - 0.0% * 0.0% * 2.5% * 0.4% * 1.5% * 0.9% * South Carolina 1.9% * 0.0% * 0.0% * 5.5% * 0.6% * 1.9% * 0.0% * 2.1% * Virginia 7.7% * - 12.1% * 5.3% * 2.4% * 4.2% * 5.6% * 3.5% * East South Central: A.4 * - 9.4% * 13.5% * 2.9% * 0.4% * 13.0% * 2.6% * Kentucky 1.3% * 2.2% * 0.0% *										
Delaware	South Dakota	2.4%	* 7.7% *	2.4% *	0.0%	4.3% *	1.4%	*	2.2% *	
District of Columbia 5.0%			_							
Florida										
Georgia 2.5% 0.0% - 2.9%* 3.3%* 2.3%* 2.3%* 2.5%* Maryland 3.9%* 5.5%* 16.7%* 8.1%* 3.0%* 1.2%* 12.1%* 2.0%* North Carolina 1.0%* - 0.0%* 0.0%* 2.5%* 0.4%* 1.5%* 0.9%* South Carolina 1.9%* 0.0%* 0.0%* 5.2%* 0.6%* 1.9%* 0.0%* 2.1%* Virginia 7.7%* - 12.1%* 5.3%* 6.0%* 9.0%* 5.6%* 8.1%* West Virginia 3.8%* 0.0%* 1.2%* 8.4%* 2.4%* 4.2%* 5.6%* 3.5%* East South Central: Alabama 4.4%* - 9.4%* 13.5%* 2.9%* 0.4%* 13.0%* 2.6%* Mexicky 1.3%* - 0.0%* 0.0%* 0.3%* 1.1%* 2.5%* 0.7%* Tennessee 2.8%* - 0.0%* 2.3%* 0.5%* 4.0%* 2.5%* 5.6%* 3.5%* West South Central: Arkansas 10.4%* - 0.0%* 0.3%* 0.5%* 4.0%* 2.5%* 5.6%* 5.6%* 1.0%* 1.0%* 1.0%* 1.25%* 0.7%* 1.0%* 1.25%* 1.0%* 1.0%* 1.25%* 1.0%* 1.0%* 1.25%* 1.0%* 1.0%* 1.25%* 1.0%* 1.0%* 1.25%* 1.0%* 1.0%* 1.25%* 1.0%										
Maryland 3.9% * 5.5% * 16.7% * 8.1% * 3.0% * 1.2% * 12.1% * 2.0% * North Carolina 1.0% * 0.0% 0.0% 2.5% * 0.4% * 1.5% * 0.9% * South Carolina 1.9% * 0.0% 0.0% * 5.2% * 0.6% * 1.9% * 0.0% * 2.1% * Virginia 7.7% * 12.1% * 5.3% * 6.0% * 9.0% * 5.6% * 8.1% * West Virginia 3.8% * 0.0% * 1.2% * 5.3% * 6.0% * 9.0% * 5.6% * 8.1% * West South Central: A.4% * 9.4% * 13.5% * 2.9% * 0.4% * 13.0% * 2.6% * Kentucky 1.3% * 0.0% * 0.3% * 1.1% * 2.5% * 0.7% * Tennessee 2.8% * 0.0% * 2.3% * 0.5% * 4.0% * 2.5% * West South Central: A. 10.4% * 8.0%										
North Carolina	-									
South Carolina 1.9% * 0.0% 0.0% 5.2% * 0.6% * 1.9% * 0.0% 2.1% * Virginia 7.7% 12.1% * 5.3% * 6.0% * 9.0% * 5.6% * 8.1% * West Virginia 3.8% * 0.0% 1.2% * 8.4% * 2.4% * 4.2% * 5.6% * 3.5% * East South Central: Alabama 4.4% * 9.4% * 13.5% * 2.9% * 0.4% * 13.0% * 2.6% * Kentucky 1.3% * 0.0% 0.4% * 1.4% * 3.3% * 1.0% * Mississippi 1.1% * 2.2% * 0.0% * 0.3% * 1.1% * 2.5% * 0.7% * Tennessee 2.8% * 0.0% * 2.3% * 0.5% * 4.0% * 2.5% * West South Central: Arrange Alabama 4.9% * 0.0% * 0.3% * 1.1% * 2.5% * 0.7% * Arrange 2.8% *<	•									
Virginia 7.7% - 12.1% * 5.3% * 6.0% * 9.0% * 5.6% * 8.1% * West Virginia 3.8% * 0.0% 1.2% * 8.4% * 2.4% * 4.2% * 5.6% * 3.5% * East South Central: Alabama 4.4% * 9.4% * 13.5% * 2.9% * 0.4% * 13.0% * 2.6% * Kentucky 1.3% * 0.0% 0.4% * 1.4% * 3.3% * 1.0% * Mississippi 1.1% * 2.2% * 0.0% 0.3% * 1.1% * 2.5% * 0.7% * West South Central: ***********************************										
West Virginia 3.8% * 0.0% 1.2% * 8.4% * 2.4% * 4.2% * 5.6% * 3.5% * East South Central: Alabama 4.4% * 9.4% * 13.5% * 2.9% * 0.4% * 13.0% * 2.6% * Kentucky 1.3% * 0.0% 0.4% * 1.4% * 3.3% * 1.0% * Mississippi 1.1% * 2.2% * 0.0% 0.3% * 1.1% * 2.5% * 0.7% * Tennessee 2.8% * 0.0% 2.3% * 0.5% * 4.0% * 2.5% * West South Central: Arkansas 10.4% * 10.4% * 8.0% * 2.86% * 7.6% * Louisiana 4.9% * 0.0% * 6.0% * 9.0% * 2.5% * 5.4% * Oklahoma 6.0% * 22.1% * 0.6% * 15.5% * 0.9% * 5.1% * 6.7% * 5.8% * Texas										
East South Central: Alabama	•									
Alabama	_	0.070	0.070	1.270	0.170	2.170	1.270	0.070	0.070	
Kentucky 1.3% * 0.0% 0.4% * 1.4% * 3.3% * 1.0% * Mississippi 1.1% * 2.2% * 0.0% 0.3% * 1.1% * 2.5% * 0.7% * Tennessee 2.8% * 0.0% 2.3% * 0.5% * 4.0% * 0.7% * West South Central: Arkansas 10.4% 10.4% * 8.0% * 28.6% * 7.6% * Louisiana 4.9% * 0.0% 6.0% * 10.4% * 8.0% * 28.6% * 7.6% * Collado 6.0% * 22.1% * 0.6% * 15.5% * 0.9% * 5.1% * 6.7% * 5.8% * Mountain: Arizona 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% * Colorado 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% *		4.40/	*	0.40/ *	40 E0/ *	2.00/ *	0.40/	* 42.00/ *	0.60/ *	
Mississippi 1.1% * 2.2% * 0.0% 0.3% * 1.1% * 2.5% * 0.7% * Tennessee 2.8% * 0.0% 2.3% * 0.5% * 4.0% * 2.5% * 0.7% * Tennessee 2.8% * 0.0% 2.3% * 0.5% * 4.0% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.4% * 2.5% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.5% * 2.5% * 2.5% * 2.4% * 2.4% * 2.2% * 2.5% * 2.5% * 2.4% * 2.2% * 2.5% * 2.5% * 2.4% * 2.2% * 2.5										
Tennessee 2.8% * 0.0% 2.3% * 0.5% * 4.0% * 2.5% * West South Central: Arkansas 10.4% 10.4% * 8.0% * 28.6% * 7.6% * Louisiana 4.9% * 0.0% 6.0% * 9.0% * 0.9% * 2.5% * 5.4% * Oklahoma 6.0% * 22.1% * 0.6% * 15.5% * 0.9% * 5.1% * 6.7% * 5.8% * Texas 3.4% * 15.0% * 9.6% * 2.7% * 2.1% * 2.5% * 8.5% * 2.4% * Mountain: Arizona 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% * Colorado 1.2% * 0.7% * 1.1% * 0.4% * 4.3% * 0.6% * 10.6% * 1.0% * 0.6% * 9.6% * 2.9% * 1.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 0.6% * 3.3% * Utah 0.7% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 0.6% * 0	•									
West South Central: Arkansas 10.4% 10.4% * 8.0% * 28.6% * 7.6% * 10.0% * 10.9% * 2.5% * 5.4% * 10.0% * 15.5% * 10.9%										
Arkansas 10.4% 10.4% * 8.0% * 28.6% * 7.6% * Louisiana 4.9% * - 0.0% 6.0% * 9.0% * 0.9% * 2.5% * 5.4% * Oklahoma 6.0% * 22.1% * 0.6% * 15.5% * 0.9% * 5.1% * 6.7% * 5.8% * Texas 3.4% * 15.0% * 9.6% * 2.7% * 2.1% * 2.5% * 8.5% * 2.4% * Mountain: Arizona 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% * Colorado 1.2% * 0.7% * 1.1% * 0.4% * 4.3% * 0.6% * Idaho 3.5% * 2.1% * 8.4% * 9.7% * 2.9% * 1.0% * 3.3% * Mountaina 4.4% * 7.6% * 10.0% * 6.2% * 6.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 3.3% * Utah 0.7% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 3.3% * 0.7% * Wyoming 3.7% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.8% * 0.7% * 0.0% 1.1% * 0.0% 1.5% * 0.0% 1.2% * 0.0% 1.5% * 0.0% 1.5% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.5% * 0.0% 1.2% * 0.0% 1.5% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.5% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.5% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.7% * 0.0% 1.4% * 0.3% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% * 0.0% * 0.8% *		2.070		0.076	2.370	0.576	4.0%		2.5%	
Louisiana		40.40/				40.40/ ±	0.00/		7.00 / ±	
Oklahoma 6.0% * 22.1% * 0.6% * 15.5% * 0.9% * 5.1% * 6.7% * 5.8% * Texas 3.4% * 15.0% * 9.6% * 2.7% * 2.1% * 2.5% * 8.5% * 2.4% * Mountain: Arizona 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% * Colorado 1.2% * 0.7% * 1.1% * 0.4% * 4.3% * 0.6% * Idaho 3.5% * 2.1% * 8.4% * 9.7% * 2.9% * 1.0% * 3.3% * Montana 4.4% * 7.6% * 10.0% * 6.2% * 6.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 0.0% 1.4% * 2.2% * 6.0% * 0.6% * 0.6% * 0.6% * 0.6% * 0.6% * 0.6% * 0.6% *										
Texas 3.4% * 15.0% * 9.6% * 2.7% * 2.1% * 2.5% * 8.5% * 2.4% * Mountain: Arizona 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% * Colorado 1.2% * 0.0% 0.7% * 1.1% * 0.4% * 4.3% * 0.6% * Idaho 3.5% * 2.1% * 8.4% * 9.7% * 2.9% * 1.0% * 3.3% * Montana 4.4% * 7.6% * 10.0% * 6.2% * 6.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 0.6% * 3.3% * Utah 0.7% * 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * 0.7% * 0.										
Mountain: Arizona 1.2% * 0.0% 0.0% 0.4% * 1.3% * 1.4% * 1.1% * 0.6% * 0.60 * 0.4% * 1.2% * 0.6%										
Arizona										
Colorado 1.2% * 0.7% * 1.1% * 0.4% * 4.3% * 0.6% * Idaho 3.5% * 2.1% * 8.4% * 9.7% * 2.9% * 1.0% * 3.3% * Montana 4.4% * 7.6% * 10.0% * 6.2% * 6.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 3.3% * Utah 0.7% * 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% * 0.3% * 1.1% * 0.0% * 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% *		1 20/	* 0.00/		0.00/	0.40/ *	4 20/	* 4.40/ *	4 40/ *	
Idaho 3.5% * 2.1% * 8.4% * 9.7% * 2.9% * 1.0% * 3.3% * Montana 4.4% * 7.6% * 10.0% * 6.2% * 6.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 3.3% * Utah 0.7% * 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% * 0.3% * 1.1% * 0.0% * 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% * 12.6% * Oregon 2.1% * 15.4% *										
Montana 4.4% * 7.6% * 10.0% * 6.2% * 6.0% * 0.6% * 9.6% * 2.6% * Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 3.3% * Utah 0.7% * 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
Nevada 3.3% * 1.1% * 8.0% * 0.3% * 9.8% * 1.1% * 2.8% * 3.5% * New Mexico 3.8% * 0.0% 1.4% * 8.4% * 6.4% * 2.2% * 6.0% * 3.3% * Utah 0.7% * 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
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Utah 0.7% * 0.0% 0.0% 1.4% * 0.3% * 0.8% * 0.7% * Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
Wyoming 3.7% * 0.0% 2.0% * 1.2% * 0.0% 9.6% * 1.1% * Pacific: Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
Pacific: Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
Alaska 1.3% * 0.0% 0.0% 0.3% * 1.1% * 0.0% 1.5% * California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *		Q.1 70	0.070		2.070	1.2/0	3.070	0.070	1.170	
California 3.7% 12.7% * 2.1% * 6.2% * 1.6% * 3.5% * 6.9% * 3.0% * Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *		1 3%	* 0.0%	ი ი%		በ 3% *	1 1%	* 0.0%	1 5% *	
Hawaii 15.3% 37.4% 13.1% * 16.9% * 9.5% * 12.4% * 22.8% 12.6% * Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
Oregon 2.1% * 15.4% * 2.4% * 0.0% 0.2% * 1.7% * 5.2% * 1.1% *										
· ·										
- Washindin 5.9% 18.0%" 11.0% /3%" 3.4%" 0.3%" /16%"	Washington	5.9%	10.470	18.0% *	0.0%	7.3% *	3.4%		4.6% *	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.12.e Standard errors for among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and State: United States, 2023

insurance plan with ar Division and State		rs by firm size ai Less than 10	nd State: United	25-99	100-999	1000 or	Less than 50	50 or more
Division and State	Total	employees	employees	employees	employees	more employees	employees	employees
United States	0.35%	1.60%	0.92%	0.57%	1.05%	0.38%	0.63%	0.39%
New England:								
Connecticut	1.10%		2.34% *	0.00%	0.19% *	2.22%		1.27% *
Maine	0.09%		0.00%	0.00%	0.35% *	0.00%	0.00%	0.12% *
Massachusetts	8.65%		0.00%	0.94% *	24.66% *	6.61%		10.03% *
New Hampshire	1.11%				0.30% *	0.50%		0.70% *
Rhode Island	1.20%		9.96% *	1.37% *	3.14% *	0.69%		0.98% *
Vermont	1.36%	* -	1.71% *	2.35% *	2.93% *	1.22%	* 3.60% *	1.39% *
Middle Atlantic:								
New Jersey	4.18%			0.81% *	16.63% *	2.89%		4.82% *
New York	1.12%	6.10% *	4.00% *	1.40% *	2.25% *	1.61%		1.23% *
Pennsylvania	0.80%	1.49% *	5.03% *	0.43% *	1.87% *	0.88%	* 2.35% *	0.83% *
East North Central:								
Illinois	1.26%	0.00%	1.95% *	1.57% *	3.71% *	1.80%	1.45% *	1.49%
Indiana	0.60%	* 0.00%	0.00%	0.52% *	1.20% *	0.90%	* 0.50% *	0.68% *
Michigan	1.61%	*	5.74% *	2.36% *	4.25% *	1.81%	* 4.40% *	1.64% *
Ohio	1.47%	* 1.54% *	1.29% *		2.76% *	2.22%	* 0.69% *	1.70% *
Wisconsin	3.20%	*		2.30% *	0.95% *	5.75%	* 2.60% *	3.74% *
West North Central:								
lowa	2.52%	* 9.97% *	6.20% *	1.58% *	8.60% *	1.46%	* 4.34% *	2.96% *
Kansas	1.30%			4.52% *	1.66% *	1.77%	* 4.26% *	1.27% *
Minnesota	1.06%		5.47% *		1.58% *	1.54%	* 3.42% *	1.03% *
Missouri	0.49%	*	0.00%	0.00%	1.07% *	0.81%		0.59% *
Nebraska	0.82%		0.63% *	2.20% *	0.10% *	1.33%		0.87% *
North Dakota	2.66%		15.02% *	6.40%	2.50% *	2.88%		2.13%
South Dakota	0.93%	* 7.53% *	2.46% *	0.00%	2.37% *	0.93%		0.94% *
South Atlantic:								
Delaware	1.55%	*	5.95% *			0.43%	* 7.02% *	0.70% *
District of Columbia	1.41%			3.23% *		1.69%		1.49% *
Florida	1.03%			3.01% *	4.41% *	0.35%		1.10% *
Georgia	0.68%	0.00%		2.21% *	1.81% *	0.82%		0.74%
Maryland	1.70%		14.33% *	5.79% *	2.15% *	0.70%		0.86% *
North Carolina	0.44%		0.00%	0.00%	1.87% *	0.23%		0.47% *
South Carolina	0.80%		0.00%	5.09% *	0.36% *	0.75%		0.92% *
Virginia	2.20%	0.0070	9.98% *	5.16% *	3.71% *	3.57%		2.51% *
_	1.31%		1.24% *	7.96% *	1.29% *	1.84%		1.21% *
West Virginia	1.5170	0.0076	1.24 /0	7.9070	1.2970	1.04 /0	4.90 /0	1.2170
East South Central:	4 740/		0.000/ *	7.000/ +	0.070/ +	0.400/	+ 5.070/ +	4 440/ *
Alabama	1.74%		8.82% *	7.23% *	2.27% *	0.42%		1.44% *
Kentucky	0.56%			0.00%	0.34% *	0.88%		0.56% *
Mississippi	0.53%			0.00%	0.31% *	0.63%		0.37% *
Tennessee	0.93%	·	0.00%	2.30% *	0.37% *	1.63%	*	0.97% *
West South Central:								
Arkansas	2.53%				6.36% *	3.00%		2.47% *
Louisiana	2.08%		0.00%	4.38% *	5.73% *	0.53%		2.47% *
Oklahoma	1.93%		0.58% *	8.58% *	0.55% *	2.56%		2.15% *
Texas	1.02%	* 9.56% *	5.37% *	1.87% *	1.96% *	1.28%	* 3.59% *	0.99% *
Mountain:							_	
Arizona	0.96%			0.00%	0.38% *	1.35%		1.06% *
Colorado	0.53%			0.55% *	1.10% *	0.20%		0.39% *
Idaho	1.46%		5.62% *	9.23% *	1.79% *	0.65%		1.75% *
Montana	1.46%		8.72% *	3.34% *	2.70% *	0.56%		1.05% *
Nevada	1.41%		4.24% *	0.31% *	5.96% *	0.57%		1.74% *
New Mexico	1.63%		1.47% *	5.58% *	5.43% *	1.11%	* 3.59% *	1.81% *
Utah	0.37%			0.00%	0.96% *	0.19%		0.41% *
Wyoming	1.97%	* 0.00%		1.57% *	0.92% *	0.00%	6.01% *	0.62% *
Pacific:								
Alaska	0.77%	* 0.00%	0.00%		0.24% *	0.74%	* 0.00%	0.91% *
California	0.95%	6.34% *	1.02% *	3.22% *	0.88% *	1.50%	* 2.51% *	1.00% *
Hawaii	3.62%	10.12%	6.43% *	6.65% *	3.99% *	7.73%	* 5.30%	4.50% *
Oregon	0.77%		2.43% *	0.00%	0.21% *	0.92%		0.53% *
Washington	1.69%		8.93% *	0.00%	3.42% *	2.05%		1.67% *
=								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.13 Among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

the employer contribution and State		Less than 10 employees	y firm size and 10-24 employees	25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
		cinployees	cinpioyees	cinployees	cinployees	employees	cilipioyees	cinpioyees
United States	24.4%	8.4%	10.8%	15.5%	23.4%	30.3%	11.9%	26.9%
New England:								
Connecticut	33.2%	0.0%		33.3%	35.4% *	36.4%	12.7% *	36.4%
Maine	36.7%		24.0% *	29.9%	41.3%	41.8%	23.7%	41.0%
Massachusetts	23.2%	15.0% *	13.7% *	31.2% *	31.7% *	18.4%	18.5% *	24.0%
New Hampshire	51.0%	1.4% *	25.3% *	41.0%	40.0%	69.5%	30.8%	56.8%
Rhode Island	29.5%	0.0%		22.1% *	34.2%	36.8%	6.3% *	35.1%
Vermont	41.9%	2.4% *	29.5% *	50.7%	50.0%	33.8%	25.5%	46.8%
Middle Atlantic:								
New Jersey	21.5%			20.4% *	22.0% *	22.0%	15.0% *	22.6%
New York	21.8%	0.0%	10.6% *	21.4%	28.5%	22.6%	9.8% *	24.8%
Pennsylvania	16.4%	0.0%	6.7% *	10.6% *	16.8%	20.6%	9.2% *	17.9%
East North Central:								
Illinois	24.5%	11.4% *	0.0%	14.7%	23.3%	30.6%	9.2% *	27.5%
Indiana	31.2%			32.7%	32.4%	30.5%	26.9% *	31.8%
Michigan	17.1%	0.0%	9.4% *	22.2% *	11.8% *	19.0%	16.4% *	17.2%
Ohio	28.6%		10.3% *	28.8% *	21.3%	35.2%	7.6% *	32.0%
Wisconsin	31.0%		19.0% *	20.4% *	45.6%	29.0%	19.8% *	33.0%
West North Central:								
lowa	27.7%	9.4% *	5.2% *	12.7% *	27.8%	36.9%	9.6% *	32.4%
Kansas	27.9%			9.2% *	20.9%	39.5%	14.3% *	30.7%
Minnesota	27.8%		22.6% *	32.1%	28.6%	27.0%	27.2%	28.0%
Missouri	22.8%	6.5% *	0.0%	19.3% *	32.9%	24.1%	10.6% *	26.1%
Nebraska	34.1%			25.8%	38.2%	34.7%	26.2% *	35.3%
North Dakota	32.3%		16.9% *	18.8% *	47.4%	37.6%	13.5% *	40.0%
South Dakota	22.5%	10.0% *	1.5% *	8.4% *	27.7%	33.4%	9.4% *	26.3%
South Atlantic:								
Delaware	25.1%	0.0%	20.7% *	31.2% *	30.0%	24.5%	* 10.5% *	28.4%
District of Columbia	19.4%		0.0%	15.2% *	21.3%	21.9%	17.1% *	19.8%
Florida	20.6%	1.8% *		3.8% *	10.6% *	29.1%	4.6% *	23.0%
Georgia	26.9%		1.2% *	2.0% *	24.0% *	37.8%	8.1% *	30.5%
Maryland	33.3%	8.6% *	28.3% *	22.1% *	40.3%	35.0%	20.8%	36.1%
North Carolina	22.9%		0.0%	20.1% *	21.2% *	26.3%	18.0% *	23.7%
South Carolina	28.0%			5.6% *	31.2% *	33.8%	8.0% *	30.8%
Virginia	27.4%		8.4% *	15.5% *	27.4%	34.1%	5.9% *	31.5%
West Virginia	38.9%		23.0% *	14.7% *	31.4% *	50.3%	13.7% *	43.5%
East South Central:								
Alabama	11.9%	* 0.0%	0.0%	1.9% *	14.1% *	15.9%	* 0.0%	14.5% '
Kentucky	32.1%		12.8% *	25.8% *	26.5%	38.4%	18.7% *	34.1%
Mississippi	21.7%		0.0%	8.0% *	11.5% *	39.0%	7.4% *	25.9%
Tennessee	26.7%	0.0%		10.0% *	40.6%	26.8%	7.4% *	30.5%
West South Central:								
Arkansas	24.1%	0.0%	2.1% *	22.8% *	27.5%	26.8%	5.4% *	27.0%
Louisiana	22.5%				9.6% *	44.7%	11.7% *	24.6%
Oklahoma	16.2%	0.0%	10.0% *	11.3% *	18.8% *	19.7%	7.9% *	18.5%
Texas	27.1%	5.2% *	26.8% *	14.4% *	20.5%	36.9%	18.8% *	28.7%
Mountain:								
Arizona	41.4%	0.0%	33.3% *	26.7% *	27.9% *	47.4%	29.5%	42.8%
Colorado	28.1%		12.2% *	16.8% *	31.7%	32.7%	15.8%	30.4%
Idaho	23.5%		7.0% *	11.0% *	30.1%	29.9%	9.9% *	28.5%
Montana	26.9%	33.0% *	9.1% *	36.1% *	34.6%	21.3%		29.7%
Nevada	19.7%		0.0%	22.4% *	12.8% *	26.2%	12.4% *	21.7%
New Mexico	27.7%	0.0%	0.0%	14.7% *	7.1% *	47.5%	7.2% *	32.3%
Utah	44.1%			27.2% *	54.2%	44.5%	18.7% *	48.0%
Wyoming	25.8%			15.6% *	21.1% *	44.7%	15.4% *	30.4%
Pacific:								
Alaska	35.9%	0.0%		13.0% *	40.3%	43.1%	15.5% *	39.7%
California	18.0%	6.6% *		3.6% *	10.6%	29.1%	4.5% *	21.0%
Hawaii	3.9%	0.0%	0.3% *	0.0%	3.4% *	8.2%		5.3%
Oregon	20.4%	8.5% *	17.5% *	16.0% *	26.4%	21.9%		22.7%
Washington	28.6%	19.6% *	11.9% *	15.1% *	40.2%	32.9%	14.3% *	33.7%
. raoimigion	20.070	13.070	11.370	10.170	7 0.∠ /0	02.370	17.070	00.1 /0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.13 Standard errors for among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

ilisurance plan where i	ine employ	er contributed t	O all HSA OF al	I HKA DY IIIII S	size and State.	United States	5, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.73%	1.47%	1.40%	1.22%	1.33%	1.23%	0.94%	0.86%
New England:								
Connecticut	5.03%	0.00%		9.98%	11.36% *	7.28%	4.90% *	5.90%
Maine	3.48%		9.41% *	8.44%	7.42%	5.26%	6.50%	4.07%
Massachusetts	5.92%	9.08% *	7.50% *	9.58% *	19.79% *	4.02%	5.76% *	6.93%
New Hampshire	4.77%	1.47% *	8.44% *	10.62%	7.96%	5.74%	7.46%	5.47%
Rhode Island	3.29%	0.00%		11.16% *	7.78%	4.03%	3.19% *	4.03%
Vermont	4.28%	2.46% *	9.63% *	10.84%	6.82%	5.07%	5.40%	4.98%
Middle Atlantic:								
New Jersey	3.44%			9.16% *	8.58% *	4.52%	6.21% *	3.87%
New York	2.82%	0.00%	7.98% *	5.80%	8.04%	3.54%	4.02% *	3.51%
Pennsylvania	2.00%	0.00%	4.63% *	4.22% *	4.44%	3.08%	3.51% *	2.34%
East North Central:								
Illinois	2.91%	7.48% *	0.00%	4.03%	5.49%	4.53%	3.10% *	3.38%
Indiana	3.73%			8.99%	7.96%	5.00%	8.17% *	4.10%
Michigan	2.58%	0.00%	5.62% *	8.87% *	4.11% *	3.83%	7.47% *	2.76%
Ohio	3.28%		8.01% *	9.83% *	5.88%	4.68%	3.94% *	3.70%
Wisconsin	4.04%		8.85% *	6.66% *	8.09%	5.96%	6.24% *	4.67%
West North Central:								
Iowa	2.73%	5.99% *	5.08% *	5.17% *	5.85%	4.09%	3.70% *	3.22%
Kansas	3.65%			4.88% *	5.90%	5.84%	5.77% *	4.20%
Minnesota	3.53%		8.73% *	8.65%	7.53%	5.20%	6.54%	4.05%
Missouri	3.51%	6.39% *	0.00%	6.63% *	8.65%	4.90%	3.84% *	4.22%
Nebraska	4.36%			7.57%	7.48%	6.59%	7.92% *	4.86%
North Dakota	3.87%		8.63% *	6.39% *	6.30%	8.64%	4.33% *	4.81%
South Dakota	2.40%	7.88% *	1.54% *	2.94% *	5.11%	4.14%	3.63% *	2.91%
South Atlantic:								
Delaware	4.93%	0.00%	10.04% *	11.41% *	8.93%	7.42%	* 4.88% *	6.36%
District of Columbia	2.43%		0.00%	5.91% *	5.52%	3.34%	6.20% *	2.63%
Florida	3.03%	1.91% *		2.26% *	3.38% *	6.27%	2.36% *	3.71%
Georgia	5.87%		1.24% *	1.28% *	7.44% *	9.42%	5.19% *	6.71%
Maryland	3.62%	5.39% *	11.38% *	7.85% *	9.08%	4.63%	6.05%	4.25%
North Carolina	3.64%		0.00%	7.91% *	7.65% *	5.39%	8.58% *	4.05%
South Carolina	4.57%			2.78% *	12.87% *	5.91%	3.95% *	5.17%
Virginia	4.91%		4.94% *	11.32% *	6.62%	8.50%	2.81% *	5.67%
West Virginia	5.37%		11.26% *	6.56% *	9.84% *	6.26%	5.36% *	5.71%
East South Central:								
Alabama	3.64%	* 0.00%	0.00%	1.89% *	5.51% *	7.47%	* 0.00%	4.91%
Kentucky	5.40%		7.71% *	10.34% *	6.44%	8.03%	5.79% *	5.97%
Mississippi	4.04%		0.00%	6.33% *	5.96% *	6.99%	4.65% *	4.87%
Tennessee	4.24%	0.00%		6.01% *	11.37%	4.68%	4.86% *	4.97%
West South Central:								
Arkansas	4.66%	0.00%	2.13% *	8.60% *	7.07%	7.39%	3.16% *	5.35%
Louisiana	5.99%				5.71% *	10.09%	5.94% *	7.08%
Oklahoma	3.08%	0.00%	5.72% *	5.99% *	6.93% *	5.07%	3.84% *	3.78%
Texas	3.64%	4.26% *	10.40% *	6.57% *	4.56%	6.21%	6.67% *	4.14%
Mountain:								
Arizona	4.34%	0.00%	12.64% *	9.94% *	9.27% *	3.79%	7.83%	4.45%
Colorado	3.54%		5.68% *	5.94% *	8.17%	5.47%	4.37%	4.16%
Idaho	4.08%		6.90% *	7.21% *	8.29%	6.77%	4.97% *	5.04%
Montana	4.51%	11.72% *	8.79% *	11.15% *	6.40%	7.29%	* 5.81% *	5.83%
Nevada	3.32%		0.00%	11.03% *	5.87% *	4.68%	7.09% *	3.75%
New Mexico	5.86%	0.00%	0.00%	8.43% *	2.89% *	8.73%	5.56% *	6.80%
Utah	3.95%			10.01% *	5.31%	6.70%	6.38% *	4.23%
Wyoming	3.96%			5.91% *	8.86% *	6.50%	5.57% *	5.09%
Pacific:								
Alaska	4.94%	0.00%		6.45% *	11.09%	6.18%	7.16% *	5.51%
California	1.92%	4.41% *		1.45% *	2.51%	3.60%	1.82% *	2.32%
Hawaii	1.13%	0.00%	0.33% *	0.00%	2.06% *	2.83%		1.59%
Oregon	3.66%	5.33% *	10.11% *	6.74% *	5.67%	6.81%		4.59%
Washington	4.19%	11.13% *	11.05% *	4.89% *	9.25%	6.06%	6.16% *	5.08%
**asimgton	7.13/0	11.1370	11.00/0	→. 03 /0	J.ZJ/0	0.0076	0.1070	3.00 /0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.14 Among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and State: United States, 2023

the employer did not did Division and State		Less than 10 employees	10-24 employees	ze and State: (25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
United States	30.0%	48.9%	48.8%	54.9%	34.7%	employees 17.4%	50.5%	25.9%
	00.070	40.570	40.070	04.570	04.170	17.470	30.570	20.070
New England:	00.40/	00.00/	00.00/	50 50 /	07 50/ +		70.00/	40.00/
Connecticut	26.4%	90.8%	88.8%	56.5%	27.5% *		76.6%	18.3%
Maine	34.7%	77.3%	68.1%	48.2%	41.2%	10.9%		24.0%
Massachusetts	22.1%	48.6%	50.6%	47.9%	10.5% *		51.1%	16.9%
New Hampshire	27.9%	70.00/	57.8%	46.9%	41.2%	5.8%		21.8%
Rhode Island Vermont	30.6% 31.3%	73.0%	35.3% * 46.4%	63.6% 36.3%	31.5% 25.5%	14.6% 26.7%	54.4% 46.4%	24.7% 26.9%
	31.370		40.470	30.370	20.070	20.1 70	40.470	20.570
Middle Atlantic:								
New Jersey	28.9%			46.4%	29.7% *		50.3%	25.4%
New York	24.4%	39.9%	35.8%	36.2%	20.8%	19.8%		21.4%
Pennsylvania	24.8%	68.5%	43.3%	51.1%	25.0%	11.3%	53.0%	19.2%
East North Central:								
Illinois	32.5%	52.3%	52.9%	48.7%	40.4%	22.6%	48.3%	29.4%
Indiana	29.0%			50.5%	39.8%	16.7%	53.9%	25.5%
Michigan	22.7%		43.0% *	35.0%	31.5%	14.6%		21.0%
Ohio	33.3%		69.6%	48.5%	52.3%	17.1%	59.2%	29.2%
Wisconsin	28.3%		42.9% *	51.8%	36.8%	15.9%	50.4%	24.3%
West North Central:								
lowa	41.0%	64.7%	60.7%	59.2%	40.3%	31.0%	61.3%	35.7%
Kansas	41.7%			60.3%	53.7%	29.6%	51.4%	39.7%
Minnesota	35.5%		51.0%	49.2%	53.1%	20.2%	51.9%	32.0%
Missouri	46.0%	80.1%	78.0%	66.3%	48.4%	29.2%	75.4%	38.2%
Nebraska	36.7%			56.3%	43.4%	28.2%	58.6%	33.4%
North Dakota	32.8%		38.0% *	27.5%	33.4%	30.3%	36.9%	31.2%
South Dakota	60.3%	76.9%	86.5%	88.9%	58.3%	35.6%	81.5%	54.0%
South Atlantic:								
Delaware	36.7%		42.2% *	46.3%	45.3% *	31.3%	52.4%	33.2%
District of Columbia	14.1%			18.4% *	7.8% *	13.5%	21.5% *	12.6%
Florida	32.9%	53.3% *	60.7%	74.6%	67.7%	11.7%	* 59.1%	29.1%
Georgia	39.5%		94.1%	91.6%	40.5%	20.8%	71.9%	33.3%
Maryland	22.7%	53.7%	41.6% *	35.4%	19.2% *	15.8%	* 38.9%	18.9%
North Carolina	37.9%		85.4%	75.7%	59.7%	16.2%	70.2%	32.4%
South Carolina	44.9%		74.2%	75.3%	47.6%	33.9%	78.1%	40.1%
Virginia	23.2%		34.7% *	54.8%	24.6% *	9.8%	51.8%	17.7%
West Virginia	22.1%		53.9%	34.9%	31.9%	10.2%	* 49.6%	17.1%
East South Central:								
Alabama	34.6%		34.5% *	34.6%	26.8%	37.8%	33.5%	34.8%
Kentucky	34.9%		42.3%	48.7%	50.6%	24.0%	* 50.6%	32.7%
Mississippi	38.9%		81.5%	64.6%	46.7%	17.4%	64.4%	31.4%
Tennessee	39.3%			65.4%	42.7%	27.0%	61.8%	34.8%
West South Central:								
Arkansas	24.7%			42.8%	26.4%	16.6%	44.8%	21.5%
Louisiana	27.7%		80.3%	43.1%	28.5% *			23.3%
Oklahoma	44.8%	62.6%	57.1%	47.4%	44.0%	39.5%	62.6%	39.7%
Texas	39.5%	66.0%	48.5%	74.3%	46.9%	20.5%	61.8%	35.3%
Mountain:								
Arizona	20.9%	* 72.4%	61.6%	49.3%	38.7% *	10.4%	* 59.4%	16.4% *
Colorado	32.8%		66.1%	66.7%	28.3% *		56.6%	28.2%
Idaho	34.2%		49.8%	58.1%	42.2%	12.4%	58.7%	25.3%
Montana	29.0%	47.3%	53.0%	51.4%	23.1%	12.2%		21.3%
Nevada	28.7%		33.1% *	19.1% *		29.8%	28.6%	28.7%
New Mexico	31.7%		33.1% *		33.0%	18.7%	51.2%	27.4%
Utah	30.4%			40.6%	30.9%	23.9%	48.5%	27.6%
Wyoming	37.6%	86.6%		59.1%	28.9%	18.4%		28.3%
Pacific:								
Alaska	21.7%			31.3% *	23.8%	12.9%	* 42.7%	17.9%
California	19.2%	38.2%	25.9%	43.7%	19.0%	10.1%	34.4%	15.9%
Hawaii	11.0%	14.7% *		4.7% *			18.6% *	
Oregon	32.0%	33.0% *		63.3%	47.6%	8.4%		27.1%
Washington	28.4%	36.2% *		58.8%	16.7% *		42.6%	23.3%
5								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.14 Standard errors for among private-sector enrollees with single coverage: Percent enrolled in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and State: United States, 2023

insurance plan where	life employ	rer did not conti	indute to an no.	A OI AII HKA D	y IIIIII Size aliu	State. United	States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.84%	2.74%	2.31%	1.62%	1.60%	0.97%	1.39%	0.90%
New England:								
Connecticut	3.85%	9.72%	6.67%	10.23%	8.72% *	2.14%	6.25%	3.47%
Maine	4.07%	14.49%	10.94%	9.57%	7.28%	4.50%	* 7.26%	4.30%
Massachusetts	3.41%	13.85%	13.13%	9.70%	4.72% *	3.93%	7.92%	3.28%
New Hampshire	3.95%		9.25%	10.85%	9.63%	1.84%	* 7.53%	4.49%
Rhode Island	4.56%	11.17%	12.29% *	13.44%	7.29%	4.06%	8.75%	5.40%
Vermont	3.35%		9.95%	8.95%	5.53%	4.76%	6.04%	3.76%
Middle Atlantic:								
New Jersey	4.18%			10.34%	10.51% *	5.60%	8.59%	4.54%
New York	3.77%	10.24%	8.82%	6.15%	5.71%	6.30%	* 5.39%	4.38%
Pennsylvania	2.71%	10.57%	9.85%	8.14%	6.15%	2.32%	6.40%	2.77%
East North Central:								
Illinois	3.42%	11.89%	11.72%	7.72%	6.60%	4.79%	6.24%	3.85%
Indiana	3.99%			9.67%	9.42%	4.16%	9.24%	4.29%
Michigan	5.03%		13.16% *	8.15%	8.22%	5.78%	* 7.96%	5.40%
Ohio	3.51%		11.54%	10.30%	8.09%	3.72%	7.87%	3.79%
Wisconsin	3.59%		14.46% *	8.66%	8.00%	3.70%	7.91%	3.80%
West North Central:								
lowa	3.69%	11.10%	15.43%	8.81%	6.91%	6.83%	7.69%	4.55%
Kansas	4.72%			9.42%	6.85%	7.67%	7.91%	5.41%
Minnesota	3.96%		10.16%	9.56%	9.29%	3.99%	6.79%	4.47%
Missouri	3.86%	9.33%	9.67%	8.07%	7.95%	5.26%	5.50%	4.24%
Nebraska	3.94%			7.99%	8.02%	5.32%	8.36%	4.28%
North Dakota	3.78%		12.87% *	6.76%	7.15%	6.75%	7.00%	4.48%
South Dakota	3.02%	10.65%	8.79%	3.47%	6.21%	3.88%	5.18%	3.66%
South Atlantic:								
Delaware	4.02%		14.22% *	11.27%	15.18% *	4.10%	8.67%	4.63%
District of Columbia	2.85%			10.26% *	3.17% *	3.72%	6.85% *	
Florida	6.19%	16.69% *	11.78%	6.96%	6.41%	3.79%		6.34%
Georgia	4.71%		3.63%	4.29%	9.95%	5.53%	8.30%	5.07%
Maryland	3.29%	10.62%	13.32% *	10.06%	5.91% *	4.82%	* 7.35%	3.71%
North Carolina	4.93%		10.31%	8.31%	10.81%	3.94%	10.03%	5.31%
South Carolina	5.31%		13.93%	7.95%	12.83%	8.10%	7.73%	6.14%
Virginia	3.35%		11.79% *	11.08%	7.51% *	2.70%	7.44%	3.53%
West Virginia	4.45%		14.48%	9.32%	7.13%	3.76%		4.14%
East South Central:								
Alabama	3.83%		11.28% *	9.38%	6.33%	4.87%	7.60%	4.31%
Kentucky	5.73%		12.25%	10.65%	6.61%	8.16%		6.30%
Mississippi	4.08%		10.92%	10.96%	8.32%	3.77%	7.66%	4.47%
Tennessee	4.78%		10.92 /6	10.00%	11.19%	6.16%	9.47%	5.39%
	4.7070			10.0070	11.1070	0.1070	3.47 70	0.0070
West South Central:	0.000/			40.000/	7.740/	4.400/	9.22%	2.000/
Arkansas	3.69%		40.440/	10.69%	7.74%	4.16%		3.90%
Louisiana	4.91%		10.44%	9.11%	10.78% *	4.81%		5.04%
Oklahoma Texas	4.67% 3.24%	13.12% 11.41%	10.37% 11.41%	11.22% 7.45%	10.70% 8.39%	7.11% 3.30%	7.31% 6.95%	5.53% 3.55%
Mountain: Arizona	6.64%	* 12.84%	13.02%	11.40%	12.01% *	4.87%	* 8.19%	5.96% *
Colorado	3.98%	12.0470	10.36%	8.17%	8.79% *	4.98%	6.70%	4.47%
Idaho Montana	4.38%		13.45%	11.65%	8.27%	3.44%	8.46%	4.32%
Montana Nevada	4.46%	12.12%	15.20% 10.42% *	10.63% 8.00% *	6.85%	4.60%		4.67%
	3.81%					5.45%	7.78%	4.35%
New Mexico	4.11%		12.47% *	10.24%	8.47%	5.04%	9.30%	4.43%
Utah Wyoming	3.93%	12 41%		10.86%	6.22%	6.07%	11.15%	4.40%
Wyoming	4.46%	12.41%		8.72%	8.45%	5.56%	* 7.94%	4.94%
Pacific: Alaska	3.52%			10.06% *	6.40%	4.30%	* 10.41%	3.58%
California		8.24%	 6.74%	4.73%		2.10%		
	1.98%				3.56%		4.15%	2.04%
Hawaii	2.25%	8.69% *		2.37% *	4.45% *	2.22%	6.14% * * 7.23%	
Oregon	4.42%	10.98% *		8.92%	7.80%	3.55%		4.99%
Washington	3.52%	12.28% *	12.61% *	7.70%	5.23% *	4.85%	7.66%	3.86%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.15 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and State: United States, 2023

State: United States, 2	023							
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	55.8%	57.3%	62.9%	65.2%	55.7%	53.6%	61.4%	55.0%
New England:								
Connecticut	51.3%		83.2%	93.8%	57.5%	41.6%	79.2%	47.4%
Maine	59.7%		95.5%	72.6%	76.2%	48.7%	73.9%	57.6%
Massachusetts	42.2%		54.8%	78.0%	40.2% *	33.6%	62.4%	39.6%
New Hampshire	67.3%		76.0%	81.4%	85.4%	58.0%	85.6%	64.3%
Rhode Island	54.3%		81.8%	80.5%	66.8%	41.3%	70.5%	51.0%
Vermont	70.8%	-	70.1%	88.9%	63.1%	68.5%	75.4%	69.6%
Middle Atlantic:								
New Jersey	50.4%			59.2%	64.8%	40.4%	66.8%	47.8%
New York	55.6%		68.2%	60.6%	54.9%	53.8%	60.3%	54.8%
Pennsylvania	38.7%		43.5%	56.5%	38.0%	37.0%	44.7%	38.1%
East North Central:								
Illinois	59.7%	77.9%	43.1% *	69.9%	61.0%	56.8%	59.1%	59.8%
Indiana	55.5%			76.5%	66.2%	44.8%	81.6%	51.3%
Michigan	50.1%			47.7%	41.4%	54.2%	51.3%	49.9%
Ohio	58.6%		80.9%	77.6%	68.4%	52.0%	64.6%	57.9%
Wisconsin	50.5%			66.5%	74.6%	37.8%	64.2%	47.9%
West North Central:								
lowa	62.7%		82.7%	65.1%	73.0%	55.3%	61.9%	62.8%
Kansas	64.9%			71.2%	58.6%	70.1%	53.1%	66.9%
Minnesota	57.5%		97.1%	75.5%	86.3%	35.5%	86.3%	52.9%
Missouri	53.8%			71.8%	64.0%	46.9%	58.6%	52.8%
Nebraska	68.9%		80.7%	80.2%	70.0%	67.0%	72.0%	68.6%
North Dakota	60.7%		72.2%	38.1%	77.4%	60.9%	56.5%	62.0%
South Dakota	72.5%	83.3%	88.6%	85.4%	68.6%	67.2%	81.6%	70.2%
South Atlantic:								
Delaware	52.4%			82.8%	46.3% *	50.1%	67.7%	50.6%
District of Columbia	43.2%			29.8% *	32.5%	46.8%	58.4%	40.8%
Florida	70.0%			70.8%	64.4%	71.6%	63.7%	70.6%
Georgia	60.0%		100.0%	75.0%	65.0%	51.5%	69.7%	58.5%
Maryland	60.8%		94.1%	45.2%	65.7%	59.8%	61.1%	60.7%
North Carolina	60.6%	400.00/			87.6%	52.1%	70.3%	59.9%
South Carolina	66.5%	100.0%		60.5% *		63.2%	85.3%	64.7%
Virginia	49.4%		96.40/	64.5%	33.2%	53.2%	61.9%	47.7%
West Virginia	71.8%		86.4%	61.3%	79.8%	68.0%	76.2%	71.3%
East South Central:								
Alabama	63.1%		51.7%	59.0%	34.2%	73.1%	48.3%	65.3%
Kentucky	68.9%			83.7%	76.1%	65.8%	72.4%	68.6%
Mississippi	60.1%	-		77.2%	55.0% *	61.8%	52.7%	61.2%
Tennessee	56.8%		85.0%		82.7%	47.1%	64.7%	56.0%
West South Central:								
Arkansas	45.0%	95.0%		72.8%	30.7% *		69.0%	43.2%
Louisiana	62.1%		97.0%	53.6%	82.8%	50.1%	67.4%	61.2%
Oklahoma Texas	67.2% 65.5%	71.9% 79.8%	71.2% 	80.6% 93.1%	71.7% 67.5%	61.3% 60.1%	75.0% 82.3%	65.8% 63.3%
Mountain: Arizona	63.5%		91.2%	75.3%	42.5% *	68.6%	85.0%	61.9%
Colorado	61.4%		88.6%	82.5%	54.3%	57.5%	81.8%	58.3%
Idaho	47.2%			76.7%	62.9%	38.8%	53.8%	45.8%
Montana	35.8%		72.7%	70.7%	49.2%	23.0%		30.3% *
Nevada	50.6%		23.3% *	72.5%	49.2% 26.9% *		57.9%	48.4%
New Mexico	56.3%		20.070	79.8% 91.8%	26.9% 27.6%	67.5%	46.3% *	
Utah	73.1%		96.2%	61.7%	87.6%	61.3%	87.7%	71.0%
Wyoming	48.6%	_	95.6%	62.6%	37.5%	40.1%	74.4%	41.6%
Pacific:								
Alaska	54.4%				65.9%	49.8%		54.6%
California	42.6%	34.8% *		42.7%	32.5%	48.3%	34.5%	43.8%
Hawaii	18.3%			8.1% *		16.6%	9.1% *	
Oregon	50.8%			66.4%	47.1% *		49.4% *	
Washington	51.4%			36.5% *		62.0%	43.5%	52.9%
	/0			30.073		02.070	.5.570	32.370

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and State: United States, 2023

plan by firm size and s	State: Unite	ed States, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.03%	3.46%	2.99%	1.99%	2.26%	1.46%	1.77%	1.16%
New England:								
Connecticut	5.84%		9.33%	3.03%	13.23%	6.93%	7.31%	6.28%
Maine	5.05%		4.66%	10.20%	10.04%	6.20%	9.47%	5.50%
Massachusetts	5.51%		10.45%	10.76%	12.77% *	6.74%	9.48%	6.03%
New Hampshire	7.20%		11.30%	11.69%	6.68%	10.87%	5.79%	8.24%
Rhode Island	4.82%		11.36%	12.11%	7.15%	6.45%	9.71%	5.44%
Vermont	3.71%	-	12.27%	5.15%	7.51%	5.47%	7.02%	4.26%
Middle Atlantic:								
New Jersey	5.59%			13.40%	11.92%	6.77%	10.92%	6.20%
New York	3.51%		13.25%	7.66%	8.56%	4.67%	7.17%	3.93%
Pennsylvania	5.21%		12.50%	8.29%	9.49%	7.42%	8.30%	5.65%
East North Central:								
Illinois	3.25%	11.35%	14.80% *	8.74%	9.14%	4.06%	8.58%	3.51%
Indiana	5.48%			10.78%	8.03%	7.15%	8.15%	5.93%
Michigan	5.20%			10.43%	11.34%	5.92%	11.35%	5.78%
Ohio	4.25%		10.44%	8.18%	8.82%	5.74%	9.88%	4.62%
Wisconsin	5.80%		-	10.24%	7.35%	7.70%	10.24%	6.43%
West North Central:								
lowa	5.42%		12.30%	16.72%	12.28%	6.94%	11.71%	6.02%
Kansas	4.79%			11.51%	7.43%	6.78%	11.99%	5.20%
Minnesota	6.46%		2.99%	9.59%	5.13%	8.08%	7.13%	7.09%
Missouri	5.20%			10.95%	15.67%	4.63%	13.82%	5.58%
Nebraska	5.19%		10.32%	8.31%	11.30%	6.89%	12.22%	5.60%
North Dakota	4.58%		11.44%	9.85%	6.07%	7.56%	8.74%	5.36%
South Dakota	4.05%	9.94%	9.40%	10.04%	8.35%	6.18%	8.00%	4.66%
South Atlantic:								
Delaware	6.74%			8.47%	20.73% *	5.73%	10.96%	7.16%
District of Columbia	7.07%			10.06% *	6.96%	10.96%	11.75%	8.08%
Florida	5.36%			11.52%	11.92%	6.58%	10.80%	5.72%
Georgia	6.11%		0.00%	11.56%	14.13%	8.02%	11.58%	6.80%
Maryland	4.88%		3.17%	11.94%	9.43%	6.82%	9.18%	5.57%
North Carolina	5.99%				4.63%	7.59%	14.12%	6.32%
South Carolina	5.99%	0.00%		18.57% *	11.09%	7.68%	8.83%	6.49%
Virginia	6.47%			11.23%	7.84%	9.92%	9.35%	7.19%
West Virginia	4.54%		8.74%	14.92%	7.45%	6.53%	10.96%	4.90%
East South Central:								
Alabama	12.00%		13.38%	12.12%	8.64%	13.72%	10.27%	13.06%
Kentucky	4.38%			8.38%	6.59%	5.59%	11.97%	4.60%
Mississippi	6.02%			9.39%	16.55% *	6.48%	14.09%	6.52%
Tennessee	6.46%		15.05%		8.09%	8.21%	12.27%	6.94%
West South Central:								
Arkansas	6.86%	5.20%		11.57%	14.40% *	8.49%	10.61%	7.19%
Louisiana	6.59%		3.27%	14.13%	8.29%	10.24%	13.11%	7.50%
Oklahoma Texas	4.86% 4.09%	13.96% 9.30%	14.22%	8.96% 3.15%	9.27% 7.60%	7.28% 5.66%	8.40% 6.35%	5.57% 4.53%
		0.0070		0.1070	7.0070	0.0070	0.0070	11.0070
Mountain:	7.500/		0.000/	40.470/	40 500/ *	F 000/	0.400/	0.000/
Arizona Colorado	7.56%		8.22%	13.17%	19.50% *	5.09%	9.18%	8.03%
	4.36%		7.19%	5.98%	6.79%	7.16%	7.98%	4.78%
Idaho	7.13%		13.85%	13.92%	8.96%	9.49%	12.20% * 10.52%	8.10% 9.45% *
Montana	9.51%			14.43%	11.05%	9.54%		
Nevada New Mexico	6.12% 7.29%		10.31% *	9.00% 8.34%	8.29% * 8.09%	7.73% 7.75%	12.11% 17.77% *	6.94% 7.43%
Utah	4.32%		3.95%		5.02%	5.39%	5.02%	4.88%
Wyoming	4.32% 5.24%		3.82%	11.10% 16.51%	5.02% 8.75%	6.52%	12.50%	4.00% 5.18%
Pacific:								
Alaska	8.34%				10.82%	11.22%		8.90%
California	3.19%	12.53% *	8.56%	7.20%	6.62%	4.14%	5.99%	3.59%
Hawaii	4.18%	12.55 /6	0.30 /0	5.96% *	13.25% *	4.86%	5.25% *	
Oregon	9.37%			15.73%	16.46% *	14.50%	16.75% *	
Washington	5.69%		 	11.01% *	11.61%	7.40%	10.26%	6.50%
. raoi inigion	0.0070			11.0170	11.0170	7.4070	10.2070	0.0070

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	53.4%	18.3%	25.3%	29.6%	47.5%	65.5%	25.5%	57.9%
New England:								
Connecticut	59.3%	0.0%		31.6% *	53.4%	81.4%	14.7% *	69.5%
Maine	65.4%			35.1% *	44.8%	90.3%	41.1% *	69.9%
Massachusetts	62.3%			53.7%	82.1%	63.8%	32.5%	68.5%
New Hampshire	69.2%			53.1%	56.3%	87.0%	42.8%	74.9%
Rhode Island	50.1%	0.0%	0.0%	9.8% *	65.8%	74.0%	2.6% *	63.5%
Vermont	58.0%			70.6%	66.4%	46.6%	50.6%	60.0%
Middle Atlantic:								
New Jersey	44.7%			19.3% *	40.3% *	55.8%	33.2% *	47.3%
New York	51.4%			40.2%	58.5%	58.1%	25.0% *	56.3%
Pennsylvania	53.1%			10.0% *	53.0%	65.3%	16.0% *	57.7%
East North Central:								
Illinois	50.2%		0.0%	40.0%	47.7%	58.3%	31.3% *	53.8%
Indiana	52.7%			34.5% *	43.4%	63.4%	45.3%	54.6%
Michigan	55.1%			26.9% *	30.7% *	77.6%		59.5%
Ohio	48.8%	0.0%		32.6% *	30.3%	67.0%	9.7% *	54.2%
Wisconsin	53.3%			41.0% *	47.2%	68.3%	39.5% *	56.8%
West North Central:								
lowa	48.0%	0.0%	0.0%	19.3% *	44.2%	67.9%	8.2% *	54.7%
Kansas	43.0%				27.4%	54.3%	25.2% *	45.4%
Minnesota	52.0%			53.8%	45.6%	64.2%	37.9%	55.7%
Missouri	46.1%	0.0%	0.0%	17.9% *	63.6%	52.0%	9.7% *	54.6%
Nebraska	56.1%			62.4%	53.6%	56.6%	49.1%	56.8%
North Dakota	58.9%			49.3%	62.2%	70.3%	38.7% *	64.5%
South Dakota	35.7%			21.2% *	39.4%	44.5%	23.6% *	39.3%
South Atlantic:								
Delaware	48.9%				54.7% *	49.8%	19.1% *	53.8%
District of Columbia	68.0%			87.6%	77.9%	70.3%		72.6%
Florida	57.6%	0.0%	0.0%	9.3% *	21.9% *	72.8%	9.0% *	61.6%
Georgia	39.5%	0.0%	1.5% *		32.9% *	63.8%		45.8%
Maryland	68.5%				53.2%	80.2%	47.1%	73.0%
North Carolina	55.6%	0.0%	0.0%		60.0%	59.2%		58.0%
South Carolina	48.4%		0.0%	31.4% *	47.6% *	54.2%	18.3% *	52.1%
Virginia	64.1%			34.3% *	72.2%	71.6%	22.9% *	71.7%
West Virginia	67.3%				63.2%	78.2%		70.4%
East South Central:								
Alabama	11.9%	*	0.0%		28.3% *	12.2%	* 0.0%	13.2%
Kentucky	74.1%			52.8% *	61.2%	81.6%	51.9%	75.7%
Mississippi	47.6%	0.0%	0.0%		12.4% *	70.7%	15.2% *	51.9%
Tennessee	57.2%				45.7% *	62.9%	59.8%	56.9%
West Cauth Cantral								
West South Central: Arkansas	50.0%		0.0%	26.7% *	83.2%	52.1%		53.9%
Louisiana	51.0%		0.070	0.4% *	53.1%	74.2%		60.3%
Oklahoma	33.4%	0.0%	10.4% *		15.2% *	34.2%		36.5%
Texas	50.2%			14.2% *	34.1% *	65.2%	25.2% *	54.4%
Mountain:								
Arizona	69.1%			36.2% *	44.3% *	80.0%	36.3% *	72.4%
Colorado	53.4%		20.9% *		54.7% *	66.7%	24.8% *	59.4%
Idaho	54.6%		20.970		34.7 %	76.6%	29.7% *	60.7%
Montana	36.2%	0.0%			43.1% *	42.1%	16.0% *	43.5%
Nevada			0.0%		42.5% *		50.0% *	
	44.6%				42.5% 21.7% *	42.8%		42.6%
New Mexico	61.2%	0.0%	0.0%			77.7%	44.00/	69.0%
Utah Wyoming	58.7%			67.0% 27.9% *	66.8%	51.7%	44.8%	61.2%
Wyoming	48.3%		0.0%	21.970 "	56.8%	79.4%	16.9% *	63.6%
Pacific:	70.00/				77.00/	70.00/		70.00/
Alaska	70.2%			40.00/ *	77.8%	72.3%		72.8%
California	60.2%			10.0% *	54.1%	75.7%	8.7% *	66.5%
Hawaii	26.2%					32.3%	0.0%	28.8%
Oregon	41.7%			19.1% *	41.9%	49.8%		43.0%
Washington	59.5%	0.0%		28.4% *	63.0%	73.3%	17.3% *	66.4%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

where the employer c		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more	Less than 50 employees	50 or more employees
United States	1.49%	3.51%	4.15%	2.26%	2.44%	employees 2.14%	2.15%	1.65%
	1.1070	0.0170	1.1070	2.2070	2.1170	2.1170	2.1070	1.0070
New England:	0.000/	0.000/		10.010/ +	4.4.000/	= 0=0/	0.040/ ±	0.700/
Connecticut	6.20%	0.00%		10.94% *	14.08%	5.85%	6.61% *	6.78%
Maine	6.19%			16.13% *	11.29%	3.74%	12.53% *	6.81%
Massachusetts	6.13%			11.90%	8.33%	9.59%	9.64%	6.63%
New Hampshire	6.18%			14.35%	10.86%	7.05%	12.02%	6.62%
Rhode Island	5.71%	0.00%	0.00%	6.29% *	9.16%	6.12%	2.17% *	7.20%
Vermont	4.51%			9.69%	7.39%	6.15%	11.64%	4.64%
Middle Atlantic:								
New Jersey	7.71%			11.30% *	17.49% *	11.10%	13.40% *	9.16%
New York	5.94%			11.26%	11.64%	8.59%	8.59% *	6.66%
Pennsylvania	6.29%			5.41% *	11.09%	9.14%	7.10% *	6.80%
East North Central:								
Illinois	4.94%		0.00%	10.80%	11.93%	6.63%	12.25% *	5.41%
Indiana	6.13%			13.08% *	12.84%	8.12%	13.23%	6.94%
Michigan	7.18%			13.80% *	10.00% *	7.13%		7.55%
Ohio	5.45%	0.00%		13.60% *	8.61%	7.86%	5.56% *	6.02%
Wisconsin	5.94%			13.40% *	11.10%	7.80%	13.08% *	6.66%
	0.0170			10.1076	1111070	1.0070	10.0070	0.0070
West North Central:								
lowa	5.31%	0.00%	0.00%	10.19% *	9.41%	6.80%	4.82% *	6.09%
Kansas	6.66%				7.71%	8.87%	13.52% *	7.21%
Minnesota	6.19%			11.96%	11.26%	10.10%	9.89%	7.31%
Missouri	6.98%	0.00%	0.00%	9.60% *	12.28%	8.91%	6.31% *	7.52%
Nebraska	6.59%			11.73%	12.39%	9.49%	12.68%	7.15%
North Dakota	5.92%			13.28%	8.98%	9.01%	11.84% *	6.47%
South Dakota	4.03%			7.66% *	8.26%	5.86%	8.06% *	4.51%
South Atlantic:								
Delaware	8.51%				17.12% *	11.92%	11.31% *	9.64%
District of Columbia	4.66%			9.39%	11.05%	5.64%		4.77%
Florida	9.74%	0.00%	0.00%	4.84% *	9.60% *	9.97%	4.39% *	9.87%
Georgia	8.17%	0.00%	1.60% *		16.45% *	9.20%		9.34%
Maryland	5.88%	0.0070			14.32%	7.38%	12.96%	6.64%
North Carolina	6.76%	0.00%	0.00%	 	13.84%	8.12%	12.90 /0	7.11%
South Carolina	6.14%		0.00%	13.86% *	18.47% *	7.18%	9.72% *	6.63%
Virginia	7.31%			18.89% *	11.30%	9.62%	13.28% *	7.53%
West Virginia	5.94%		-		12.25%	6.37%		6.04%
East South Central:								
Alabama	6.25%	* -	0.00%		11.46% *	8.25%		7.62% *
Kentucky	7.06%			17.25% *	11.40%	7.08%	14.35%	7.15%
Mississippi	7.61%	0.00%	0.00%		7.65% *	7.24%	8.31% *	8.29%
Tennessee	6.63%				13.73% *	7.91%	14.87%	7.18%
West South Central:								
Arkansas	8.07%		0.00%	9.67% *	8.72%	11.50%		8.73%
Louisiana	9.03%			0.43% *	13.00%	10.66%		8.80%
Oklahoma	8.16%	0.00%	7.25% *	12.15%	6.90% *	12.58%	* 9.87% *	9.56%
Texas	5.49%			6.77% *	10.95% *	6.77%	9.33% *	6.05%
Mountain:								
Arizona	7.36%			15.21% *	15.24% *	6.98%	11.67% *	7.47%
Colorado	7.42%		10.72% *		19.70% *	10.13%	8.37% *	8.84%
Idaho	7.42%		10.7270	9.0470	12.19% *	7.15%	12.17% *	7.69%
Montana	6.09%	0.00%			14.63% *	10.27%	7.86% *	
Nevada	7.64%		0.00%		13.96% *	8.62%		8.04% 7.27%
			0.00%				19.17% *	
New Mexico	9.37%	0.00%	0.00%		10.31% *	8.28%		9.05%
Utah	6.65%			9.63%	12.46%	9.92%	10.25%	7.77%
Wyoming	6.78%		0.00%	11.11% *	11.57%	6.98%	8.36% *	6.46%
Pacific:								
Alaska	6.60%				8.78%	9.13%		6.77%
California	4.60%			4.50% *	9.18%	5.42%	4.56% *	4.77%
Hawaii	6.99%					9.57%	0.00%	7.71%
Oregon	10.50%			11.27% *	9.43%	19.80%	* 14.48% *	11.83%
Washington	6.74%	0.00%		10.73% *	11.31%	9.16%	8.98% *	7.02%
-								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.15.b Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and State: United States, 2023

exclusive providers by	firm size	and State: Unite	d States, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	10.2%	13.1%	13.9%	10.6%	10.6%	9.4%	13.4%	9.7%
New England:								
Connecticut	13.2%	* 0.0%	0.0%	1.2% *	1.3% *	20.3%		14.9% *
Maine	14.7%	0.0%	0.0%	13.9% *	0.4% *	21.8%	7.3% *	15.8%
Massachusetts	4.0%	*	14.4% *	1.5% *	6.7% *	1.7%	* 10.1% *	3.2% *
New Hampshire	2.0%	* 0.0%		1.5% *	4.4% *	0.3%	* 5.8% *	1.4% *
Rhode Island	8.8%	0.0%			13.2% *	9.0%	* 5.5% *	9.4%
Vermont	6.2%			2.8% *	5.7% *	6.7%	* 8.8% *	5.5% *
Middle Atlantic:								
New Jersey	13.7%	0.0%	0.0%	6.1% *	7.4% *	18.8%	6.1% *	14.9%
New York	11.9%		17.5% *	11.8% *	23.3% *	5.6%	19.4% *	10.6%
Pennsylvania	9.5%		13.5% *	15.4% *	14.8% *	5.4%	* 19.1% *	8.5% *
East North Central:								
Illinois	7.4%		7.9% *	14.1% *	2.3% *	6.9%	* 14.2% *	6.1% *
Indiana	11.7%			0.4% *	11.7% *	13.1%	* 10.4% *	12.0% *
Michigan	14.5%	0.0%		23.8% *	20.5% *	10.5%	* 11.6% *	15.1%
Ohio	12.2%			7.3% *	0.0%	17.6%	* 7.1% *	12.8% *
Wisconsin	8.3%	*		10.6% *	5.6% *	8.3%	* 12.9% *	7.4% *
West North Central:								
Iowa	6.1%	* 1.8% *	2.2% *		1.1% *	9.7%	* 4.3% *	6.4% *
Kansas	4.0%	*		0.8% *	6.3% *	2.7%	* 7.7% *	3.4% *
Minnesota	11.9%	* 0.0%	0.0%	8.3% *		18.5%	* 0.0%	13.8% *
Missouri	7.1%	*		6.0% *	0.2% *	4.3%	* 23.8% *	3.6% *
Nebraska	1.4%	* 0.0%	0.0%	0.0%	2.0% *	1.6%	* 0.0%	1.6% *
North Dakota	5.5%	* 0.0%		15.3% *	0.7% *	2.9%	* 5.6% *	5.4% *
South Dakota	4.0%	*	0.0%	1.1% *	5.8% *		1.7% *	4.6% *
South Atlantic:								
Delaware	5.2%	* 0.0%	0.0%	5.7% *	10.9% *	3.5%	*	5.4% *
District of Columbia	6.2%	* 0.0%	0.0%	10.1% *	5.2% *	6.8%	* 1.7% *	6.9% *
Florida	6.0%			7.6% *	6.4% *	5.5%	* 8.7% *	5.8%
Georgia	8.3%	*	0.0%	18.5% *		9.2%	* 14.0% *	7.4% *
Maryland	13.0%		0.9% *	16.8% *	14.9% *	10.7%	* 21.6% *	11.2% *
North Carolina	3.4%	* 0.0%	0.0%	0.0%	1.0% *	4.7%	* 0.0%	3.6% *
South Carolina	6.4%	* 0.0%	0.0%	0.0%	3.3% *	9.2%	* 0.0%	7.0% *
Virginia	12.3%	* 0.0%	1.2% *	5.3% *	33.3% *	5.2%	* 2.0% *	13.7% *
West Virginia	3.1%	*		0.0%	1.3% *	4.0%	*	3.0% *
East South Central:								
Alabama	4.4%	*	21.3% *	8.6% *	0.5% *	1.6%	* 20.0% *	2.0% *
Kentucky	13.4%	* 0.0%			8.2% *	15.7%	* 8.4% *	13.7% *
Mississippi	6.0%	*		8.6% *	12.5% *	2.8%	* 10.5% *	5.4% *
Tennessee	5.8%				2.8% *	5.4%	* 18.0% *	4.6% *
West South Central:								
Arkansas	5.0%	* 0.0%	0.0%		0.0%	7.4%	*	5.1% *
Louisiana	4.8%	* 0.0%	0.0%	19.4% *	5.3% *	1.9%	* 14.4% *	3.1% *
Oklahoma	4.2%	*	13.0% *	1.3% *	0.4% *		9.3% *	3.3% *
Texas	2.6%	0.0%		1.6% *	1.2% *	3.2%	2.2% *	2.7%
Mountain:								
Arizona	4.0%		0.0%	0.0%		4.4%	*	4.1%
Colorado	14.4%	*	1.8% *	6.9% *	13.5% *	18.7%	* 3.8% *	16.1% *
Idaho	10.9%	* 0.0%		21.1% *		11.3%	* 17.7% *	9.5% *
Montana	2.6%	* 0.0%	0.0%	19.0% *	1.9% *	1.4%	* 9.8% *	1.5% *
Nevada	9.7%		51.9% *		10.2% *	3.4%		5.8% *
New Mexico	10.5%	0.1% *		0.0%	15.9% *	11.3%		12.1%
Utah	8.9%		0.0%	21.1% *	2.7% *		*	9.5% *
Wyoming	7.1%	* 0.0%	1.6% *		15.6% *		0.6% *	8.9% *
Pacific:								
Alaska	7.0%	*	0.0%	0.0%	2.6% *	9.9%	* 0.0%	7.6% *
California	25.2%	31.7% *	41.1%	25.8%	27.7%	22.1%	35.0%	23.6%
Hawaii	21.4%			41.7% *	15.6% *			21.0%
Oregon	19.2%	* 0.0%		0.4% *	9.6% *	27.9%		20.0% *
Washington	6.7%		0.0%	11.1% *	6.2% *			5.0% *
=								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.b Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with exclusive providers by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.58%	2.45%	2.19%	1.31%	1.26%	0.79%	1.32%	0.63%
New England:								
Connecticut	5.73%	* 0.00%	0.00%	1.25% *	1.26% *	8.22%	* 0.68% *	6.38% *
Maine	3.96%	0.00%	0.00%	8.18% *	0.43% *	5.76%	5.12% *	4.41%
Massachusetts	1.36%	*	8.50% *	1.58% *	3.81% *	0.80%	* 4.85% *	1.39% *
New Hampshire	0.78%	* 0.00%		1.49% *	2.37% *	0.31%	* 3.92% *	0.62% *
Rhode Island	2.35%	0.00%			4.35% *	3.72%		2.73%
Vermont	1.81%			1.89% *	3.52% *	2.75%	* 4.06% *	2.02% *
Middle Atlantic:								
New Jersey	3.42%	0.00%	0.00%	4.77% *	5.31% *	5.23%	4.57% *	3.91%
New York	2.37%		10.97% *	5.26% *	8.03% *	1.56%	6.05% *	2.56%
Pennsylvania	2.65%		9.11% *	6.62% *	7.54% *	2.04%	* 6.50% *	2.82% *
East North Central:								
Illinois	2.05%		6.92% *	8.22% *	1.17% *	2.72%		2.00% *
Indiana	3.50%			0.45% *	4.09% *	5.16%		3.91% *
Michigan	3.01%	0.00%		10.11% *	7.74% *	3.25%		3.40%
Ohio	3.49%			4.95% *	0.00%	5.40%		3.87% *
Wisconsin	2.76%	*		6.66% *	3.62% *	4.28%	* 6.41% *	3.03% *
West North Central:								
lowa	2.35%		2.34% *		0.81% *	4.28%		2.72% *
Kansas	1.72%	*		0.80% *	3.48% *	2.23%		1.76% *
Minnesota	6.89%	* 0.00%	0.00%	7.73% *		11.93%		7.88% *
Missouri	3.31%	*		5.92% *	0.24% *	2.22%		1.62% *
Nebraska	0.81%		0.00%	0.00%	2.00% *	1.06%		0.90% *
North Dakota	2.55%	* 0.00%		9.94% *	0.69% *	1.76%		3.18% *
South Dakota	1.60%	*	0.00%	1.07% *	3.20% *		1.23% *	1.98% *
South Atlantic:								
Delaware	1.56%		0.00%	5.65% *	3.54% *	1.47%		1.71% *
District of Columbia	1.90%	* 0.00%	0.00%	7.31% *	1.92% *	2.86%		2.20% *
Florida	1.64%			5.54% *	3.77% *	1.96%		1.72%
Georgia	2.76%	*	0.00%	11.37% *		4.23%		2.84% *
Maryland	3.61%		0.99% *	9.15% *	6.72% *	4.84%		3.85% *
North Carolina	1.56%		0.00%	0.00%	1.02% *	2.29%		1.68% *
South Carolina	3.63%		0.00%	0.00%	1.94% *	5.65%		3.98% *
Virginia	4.29%		1.22% *	3.02% *	11.97% *	2.93%		4.89% *
West Virginia	1.52%	*		0.00%	1.00% *	2.39%	*	1.63% *
East South Central:	4.700/		0.040/ ±	4 7 7 0 / +	0.500/ ±	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	± = 100/ ±	4 000/ +
Alabama	1.78%		8.91% *	4.75% *	0.50% *	1.14%		1.03% *
Kentucky	5.46%		-		4.27% *	6.77%		5.76% *
Mississippi	2.38%			6.57% *	8.98% *	1.18%		2.59% *
Tennessee	1.71%				1.69% *	2.19%	* 8.75% *	1.65% *
West South Central:	4.000/		0.000/		0.000/	0.000/		4.000/ ±
Arkansas	4.02%		0.00%		0.00%	6.38%		4.32% *
Louisiana	2.44%		0.00%	14.67% *	4.13% *	1.06%		1.48% *
Oklahoma Texas	1.84% 0.66%	* 0.00%	11.72% * 	1.01% * 1.16% *	0.45% * 0.92% *	0.94%	6.04% * 1.20% *	1.87% * 0.73%
Mountain: Arizona	1.12%		0.00%	0.00%		1.31%	*	1.18%
Colorado	5.02%	*	1.87% *	3.88% *	8.47% *	8.17%		5.66% *
Idaho	4.01%		1.07 70	13.92% *	0.47 /0	5.96%		4.45% *
Montana	1.45%		0.00%	14.69% *	1.40% *	0.99%		0.81% *
Nevada	2.90%	0.0076	16.52% *	14.09%	4.46% *	1.59%		1.75% *
New Mexico	2.57%	0.14% *	10.52 /6	0.00%	8.65% *	2.92%	10.47 /6	3.09%
Utah	2.52%	0.1470	0.00%	11.37% *	1.67% *	4.07%		2.88% *
Wyoming	2.84%		1.75% *		8.39% *	4.07 /0	0.65% *	3.57% *
Pacific:								
Alaska	2.97%	*	0.00%	0.00%	1.76% *	4.56%	* 0.00%	3.20% *
California	3.02%	12.27% *	9.16%	6.07%	7.11%	4.14%	6.14%	3.34%
Hawaii	4.66%	12.27 /0	9.10%	15.46% *	5.22% *	6.87%		5.35%
Oregon	9.89%			0.40% *	8.46% *	15.99%		11.05% *
Washington	2.43%		0.00%	6.48% *	3.13% *	1.55%		1.76% *
v v a a i i i i g to i i	2.40/0		0.0070	0.4070	J. 1J /0	1.55%	10.0170	1.7070

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.c Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	4.5%	6.6% *	6.3%	6.0%	3.6%	4.3%	5.9%	4.3%
New England:								
Connecticut	2.7%		0.0%	0.0%	0.2% *	4.2%		3.1% *
Maine	2.8%			1.3% *	0.6% *	3.9%		2.9% *
Massachusetts	12.0%		13.6% *	6.9% *	12.6% *	13.2%		13.0% *
New Hampshire	1.8%			0.6% *	0.0%	2.5%		1.9% *
Rhode Island Vermont	8.2% 2.6%		0.0%	0.0% 0.0%	 5.8% *	9.9% 1.2%		7.8% *
Middle Atlantic:								
New Jersey	1.2%	* 0.0%	0.0%	0.0%		0.9%	* 0.0%	1.4% *
New York	2.7%		2.3% *	7.2% *	1.4% *	2.5%		2.2% *
Pennsylvania	16.3%		11.3% *	8.6% *	1.0% *	26.0%		17.4% *
East North Central:								
Illinois	2.3%	* 0.0%	30.0% *	2.8% *	0.6% *	0.9%	* 9.3% *	1.0% *
Indiana	1.5%	* 0.0%	0.0%		0.3% *	1.6%	*	1.3% *
Michigan	4.3%	*	0.0%	13.0% *	2.6% *	2.7%	* 5.4% *	4.1% *
Ohio	3.3%		0.0%	0.0%	2.2% *	2.8%	* 9.8% *	2.5% *
Wisconsin	9.5%	* 0.0%		19.7% *		8.6%	*	10.3% *
West North Central:	2.3%	* 0.0%		18.7% *	0.6% *	0.0%	14.7% *	0.2% *
Iowa Kansas	10.5%		0.0%	10.7%	6.2% *	14.7%		12.2% *
Minnesota	1.5%		0.0%	0.0%	1.7% *	1.7%		1.5% *
Missouri	4.3%			0.076	2.5% *	5.3%		4.4% *
Nebraska	6.8%			6.4% *	13.5% *	2.5%		5.9% *
North Dakota	1.7%			0.4%	0.4% *	0.4%		0.9% *
South Dakota	1.3%		0.0%	0.7% *	1.9% *	1.4%		1.5% *
South Atlantic:								
Delaware	2.4%	* 0.0%			0.7% *	2.5%	* 6.1% *	2.0% *
District of Columbia	5.9%	* 0.0%		13.5% *	14.4% *	1.9%	*	6.3% *
Florida	2.0%	*		0.5% *	0.6% *	1.0%	* 13.1% *	0.9% *
Georgia	2.0%	* 0.0%	0.0%	0.9% *	0.4% *	3.5%	* 0.0%	2.3% *
Maryland	1.8%	*	2.5% *	5.4% *	0.6% *	0.0%	9.9% *	0.1% *
North Carolina	3.6%	* 0.0%			0.0%	2.0%	* 6.4% *	3.4% *
South Carolina	1.0%			0.0%	0.0%	1.2%	*	0.8% *
Virginia	7.4%			15.9% *	2.6% *	9.4%		7.0% *
West Virginia	1.1%	*	0.0%	0.0%	1.2% *	1.4%	* 0.0%	1.3% *
East South Central:	2.50/	*	F 00/ *	2.00/ *	0.00/ *	4.00/	* 0.00/ *	0.00/ *
Alabama	3.5%		5.9% *	3.9% *	9.0% *	1.2%		2.8% *
Kentucky	1.8% 4.2%		0.0%	8.3% *	1 20/ *	0.7% 6.4%		1.4% *
Mississippi Tennessee	1.4%		0.0% 0.0%	2.1% *	1.3% *	0.6%		4.7% * 1.5% *
West South Central:								
Arkansas	2.6%	* 0.0%		9.5% *	0.2% *	2.0%	* 6.3% *	2.3% *
Louisiana	1.6%		0.0%	5.7% *	2.3% *	0.5%		1.7% *
Oklahoma	4.9%		12.2% *	0.4% *	2.070	6.1%		
Texas	5.0%		0.0%	1.1% *	3.5% *	5.8%		5.1% *
Mountain:								
Arizona	2.3%	* 0.0%		5.3% *	3.3% *	1.5%	*	2.2% *
Colorado	0.8%	* 0.0%	0.0%	0.0%	2.5% *	0.1%	* 0.0%	0.9% *
Idaho	3.6%	*	2.1% *	0.0%	0.3% *	2.4%	* 11.8% *	1.9% *
Montana	3.1%	*	0.0%		10.6% *	0.2%	* 5.3% *	2.8% *
Nevada	4.1%	* 0.0%		5.2% *	7.4% *	2.7%		4.1% *
New Mexico	10.9%	* 0.0%			19.6% *	0.4%	* 36.4% *	5.1% *
Utah	0.3%		0.0%	1.4% *	0.1% *	0.2%		0.3% *
Wyoming	3.9%	*	0.0%	0.0%	0.8% *	6.2%	*	3.9% *
Pacific:	40.00/	*		0.00/	0.00/ ±	40.007	* 440/ ±	44.00/ ±
Alaska	13.9%		 6 00/. *	0.0%	8.0% *	18.2%		14.9% *
California	5.3%	0.0%	6.8% *	4.8% *	9.8% *	3.7%		5.4%
Hawaii	7.6%		0.0%	10.8% *	11.2% *	7.5%		8.3% *
Oregon	1.8%			1.4% *	3.0% *	1.5%		1.9% *
Washington	9.0%	*		25.1% *	1.1% *		22.7% *	6.3% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.c Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.55%	2.05% *	1.52%	1.04%	0.60%	0.86%	0.90%	0.61%
New England:								
Connecticut	1.39%		0.00%	0.00%	0.18% *	2.02%		1.55% *
Maine	1.06%			1.34% *	0.39% *	1.79%		1.20% *
Massachusetts	5.23%		10.08% *	4.81% *	7.98% *	8.58%		5.87% *
New Hampshire	0.85%			0.59% *	0.00%	1.35%		0.98% *
Rhode Island Vermont	3.93% 2.02%		0.00%	0.00% 0.00%	 5.48% *	6.29% 0.82%		4.34% *
	2.02 /0	0.0070		0.0070	0.4070	0.02 /0	0.0370	
Middle Atlantic:	0.83%	* 0.00%	0.00%	0.00%		0.90%	* 0.00%	0.96% *
New Jersey	0.63%		1.72% *	3.98% *	1.31% *	1.31%		0.96% *
New York Pennsylvania	7.39%		8.07% *	7.73% *	0.88% *	11.52%		8.08% *
East North Central:								
Illinois	1.10%	* 0.00%	18.06% *	1.56% *	0.48% *	0.57%	* 6.16% *	0.45% *
Indiana	0.83%		0.00%		0.35% *	1.13%		0.81% *
Michigan	1.52%		0.00%	6.84% *	1.49% *	1.88%		1.64% *
Ohio	1.42%		0.00%	0.00%	1.32% *	1.46%		1.07% *
Wisconsin	4.71%			10.48% *		7.51%		5.51% *
	4.7 170	0.0070		10.4070		7.0170		0.0170
West North Central:	4 600/	* 0.000/		4F 0C0/ *	0.560/ *	0.000/	40.200/ *	0.400/ *
lowa	1.69%		0.000/	15.26% *	0.56% *	0.00%	10.29% *	0.18% *
Kansas	3.80%		0.00%		4.91% *	5.76%		4.32% *
Minnesota	0.77%			0.00%	1.33% *	1.31%		0.89% *
Missouri	1.72%				1.99% *	2.91%		2.04% *
Nebraska	3.26%			6.01% *	11.05% *	1.64%		3.34% *
North Dakota	0.76%				0.35% *	0.36%		0.56% *
South Dakota	0.58%	* 0.00%	0.00%	0.68% *	1.76% *	0.70%	* 0.47% *	0.72% *
South Atlantic: Delaware	0.89%	* 0.00%			0.52% *	1.15%	* 4.74% *	0.77% *
District of Columbia	2.24%			8.74% *	7.67% *	1.70%		2.55% *
Florida	1.03%			0.56% *	0.63% *	0.76%		0.61% *
	0.91%		0.00%	0.88% *	0.32% *	1.73%		1.05% *
Georgia Maryland	0.91%		2.03% *	4.77% *	0.48% *	0.00%	5.15% *	0.10% *
North Carolina	2.02%		2.0370	4.7770	0.00%	1.30%		2.14% *
South Carolina	0.60%			0.00%	0.00%	0.88%		0.60% *
Virginia	3.80%			7.64% *	1.88% *	6.45%		4.28% *
West Virginia	0.53%		0.00%	0.00%	0.86% *	0.43%		0.59% *
_	0.55 /6		0.0076	0.0076	0.0070	0.0370	0.0076	0.5970
East South Central:	4.050/	+	4.000/ +	0.070/ +	0.000/ +	0.040/	+ 4.000/ +	4.570/ +
Alabama	1.65%		4.88% *	2.37% *	6.38% *	0.81%		1.57% *
Kentucky	0.89%		0.00%	6.55% *	4 4 70/ *	0.69%		0.78% *
Mississippi	1.97%		0.00%	2.17% *	1.17% *	3.25%		2.27% *
Tennessee	0.75%	* 0.00%	0.00%			0.43%	* 0.00%	0.82% *
West South Central:								
Arkansas	1.54%			8.04% *	0.24% *	1.96%		1.61% *
Louisiana	0.90%		0.00%	4.59% *	2.40% *	0.48%		1.04% *
Oklahoma Texas	2.49% 2.89%		11.20% * 0.00%	0.40% * 1.16% *	2.08% *	4.23% 4.28%		3.24% *
	2.0370		0.0070	1.1070	2.5076	1.2070		∪.∠ ∓/0
Mountain:	0.040/	* 0.000/		2 600/ +	2.12% *	4.000/	*	0.000/ +
Arizona	0.94% 0.75%		0.00%	3.60% * 0.00%	2.12% *	1.09%		0.98% *
Colorado						0.13%		0.86% *
Idaho	2.33%		2.20% *	0.00%	0.33% *	2.23%		1.64% *
Montana	1.57%		0.00%	 +	6.11% *	0.20%		1.58% *
Nevada	1.92%			5.20% *	5.70% *	2.20%		2.28% *
New Mexico	6.68%				15.83% *	0.40%		4.36% *
Utah	0.19%		0.00%	1.36% *	0.13% *	0.18%		0.22% *
Wyoming	2.11%	*	0.00%	0.00%	0.75% *	4.24%	*	2.46% *
Pacific: Alaska	8.99%	*		0.00%	5.52% *	13.21%	* 1.46% *	9.57% *
California	1.25%	0.00%	4.53% *	1.90% *	3.70% *	1.54%		1.41%
			4.53% 0.00%					4.45% *
Hawaii	3.69% 0.83%			5.73% *	6.24% *	5.78%		0.93% *
Oregon Washington				1.20% *	2.41% *	1.13%		
Washington	3.17%	*	-	13.39% *	0.79% *		9.82% *	3.16% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.d Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and State: United States, 2023

providers where a gate	-	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	more	Less than 50 employees	50 or more employees
United States	25.5%	13.4%	11.6%	14.5%	25.4%	employees 29.3%	12.8%	27.4%
	20.070	.0	111070		20	20.070	12.070	2
New England:	20.70/				40.20/ *	24 50/	15.5% *	22.00/
Connecticut Maine	30.7% 21.6%	0.0%	0.0%	 12.2% *	40.2% * 22.2% *	31.5% 25.6%		32.8% 23.6%
Massachusetts	28.1%	0.0%	8.8% *	2.2% *	25.3% *	37.0%	7.9% 8.4% *	30.7%
New Hampshire	26.1%	0.0%	0.070	2.2 /0	9.1% *	38.3%	0.470	29.9%
Rhode Island	25.2%	0.070		11.5% *	4.8% *	39.0%	9.7% *	28.4%
Vermont	13.7%	0.0%			14.6% *	19.7%	7.5% *	15.3%
Middle Atlantic:								
New Jersey	30.5%	0.0%		33.4% *	21.9% *	34.8%	23.5% *	31.6%
New York	26.6%		8.8% *	15.3% *	17.5% *	35.4%	7.8% *	29.8%
Pennsylvania	31.9%		22.6% *	18.9% *	42.9%	28.5%	22.1% *	33.0%
East North Central:								
Illinois	25.7%	0.0%	14.8% *	12.4% *	26.3%	31.2%	12.7% *	28.1%
Indiana	30.0%	0.0%	0.0%	19.0% *	15.4% *	40.5%		34.1%
Michigan	25.5%	0.0%		10.6% *	29.9% *	29.0%	17.8% *	27.0%
Ohio	21.3%			12.7% *	24.9% *	22.0%	17.7% *	21.7%
Wisconsin	22.3%				13.1% *	32.7%	6.3% *	25.4%
West North Central:								
lowa	25.3%			8.7% *	20.9% *	31.4%	16.3% *	26.8%
Kansas	14.8%			20.3% *	14.8% *	11.1%	25.1% *	13.1%
Minnesota	25.6%		0.0%	10.5% *	8.1% *	39.8%	6.3% *	28.7%
Missouri	33.3%			18.2% *	33.3% *	40.7%	13.7% *	37.4%
Nebraska	20.9%	0.0%		7.3% *	13.6% *	27.1%	6.9% *	22.4%
North Dakota	18.3%			11.0% *	11.7% *	27.0%	17.2% *	18.7%
South Dakota	18.5%		2.0% *	11.6% *	15.2% *	25.6%	12.0% *	20.2%
South Atlantic:								
Delaware	35.5%			3.0% *	35.2% *	42.3%	6.0% *	39.1%
District of Columbia	39.3%			41.4%	44.1%	39.0%	29.7% *	40.8%
Florida	18.5%	0.0%		7.3% *	19.0% *	20.4%	5.2% *	19.8%
Georgia	26.9%		0.0%	0.0%	27.8% *	32.7%	14.1% *	28.8%
Maryland	22.7%			23.6% *	17.4% *	28.3%	6.2% *	26.2%
North Carolina	30.8%	0.0% 0.0%		 37.4% *	10.2% * 17.0% *	40.4% 23.1%	11.5% *	32.2% 24.6%
South Carolina	23.4% 23.0%			8.7% *	23.4%	25.1%	10.5% * * 10.6% *	24.6%
Virginia West Virginia	23.0%			37.7% *	16.8% *	24.5%	19.0% *	24.6%
· ·	22.5 /0			31.170	10.070	24.570	19.076	22.970
East South Central:	00.00/	_	10 10/ 1	0.4.00/	50.00/	00.40/	+ 00.00/.+	00 00/ #
Alabama	28.0%		19.1% *	24.3% *	56.0%	23.4%		29.2% *
Kentucky	14.6%		0.0%	40.40/ *	10.1% *	17.2%		15.6% *
Mississippi	28.9%		0.0%	10.4% *	31.1% *	28.0%	34.5% *	28.0%
Tennessee	32.6%		0.0%		11.4% *	43.0%	9.0% *	34.9%
West South Central:	40 70/		0.00/	10.00/ +	50 00/ ±	44 =0/	7.00/ #	40.00/
Arkansas	40.7%		0.0%	13.2% *	59.2% *	41.7%	7.9% *	43.2%
Louisiana	29.0%			19.0% *	5.7% *	45.4%	16.6% *	31.3%
Oklahoma Texas	21.4% 23.5%			13.7% *	23.3% * 21.7% *	25.6% 27.7%	7.2% * 10.3% *	23.9% 25.2%
Mountain: Arizona	29.3%	0.0%	0.0%	19.5% *	50.5% *	24.1%	9.2% *	30.7%
Colorado	29.3%	0.076	7.0% *	10.6% *	23.7% *	23.1%	13.5% *	22.3%
Idaho	35.7%	0.0%	7.076	2.1% *	28.5% *	47.5%	5.4% *	42.0%
Montana	53.0%	0.076		0.0%	22.7% *	72.0%	11.2% *	59.4%
Nevada	28.2%			11.3% *	36.3% *	33.4%	7.8% *	34.2%
New Mexico	18.1%			0.0%	22.4% *	19.3%		19.6%
Utah	16.9%	0.0%	0.0%	15.8% *	8.9% *	27.2%		18.8%
Wyoming	39.4%	0.0%	0.0%	33.7% *	45.0%	49.1%	18.1% *	45.2%
Pacific:								
Alaska	20.6%				18.8% *	19.2%		18.8%
California	22.9%	10.4% *		22.8%	27.2% *	23.2%	14.0%	24.3%
Hawaii	36.5%			26.3% *	31.6%	38.9%	36.6% *	36.5%
Oregon	27.3%		0.0%	31.8% *	39.9% *	20.4%		26.2%
Washington	28.3%			27.3% *	38.3% *	26.3%	14.5% *	31.0%
<u> </u>								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.d Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and State: United States, 2023

United States	insurance plan with m Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees		Less than 50 employees	50 or more employees
Commerciacid	United States	0.93%	2.19%	1.97%	1.51%	2.45%		1.17%	1.05%
Maine	New England:								
Massachusetts	Connecticut	5.80%				13.39% *	7.71%	6.45% *	6.59%
New Hampshire	Maine		0.00%			9.94% *			
Rhode Island				5.59% *	1.69% *			3.83% *	
Middle Allantic:	•		0.00%						
New Jorsey			0.00%		10.78% *				
New Jorsey	Middle Atlantic								
New York		6.03%	0.00%		12 91% *	9.57% *	8 51%	10 72% *	6 76%
Pennsylvania 5.40%	•								
Illinois									
Indiana	East North Central:								
Michigan 5.77% 0.00% - 6.61% 1.76% 5.41% 8.23% 6.60% 3.22% Wisconsin 5.03% - - 5.81% 8.71% 3.32% 3.02% 6.60% 3.52% Wisconsin 5.03% - - - 5.81% 8.71% 3.32% 3.22% 5.91% West North Central:	Illinois	3.03%	0.00%	9.05% *	5.22% *	7.34%	4.26%	4.64% *	3.45%
Chio	Indiana	4.15%	0.00%	0.00%	10.89% *	6.14% *	5.71%		4.61%
Wisconsin 5.03% - - - 5.89% 8.34% 3.49% 5.91% West North Central: Iowa 5.16% - - 4.55% 12.43% 6.65% 8.08% 5.85% Kansas 2.68% - - 10.05% 6.633% 2.30% 10.97% 2.44% Mirnesota 5.87% - 0.00% 5.55% 4.51% 10.05% 5.12% 2.48% Missouri 5.59% - - 10.03% 16.00% 5.90% 6.88% 6.29% Nebraska 4.55% 0.00% - 3.75% 5.63% 6.82% 3.57% 4.99% Noth Dakota 3.48% - 2.13% 10.17% 6.24% 7.67% 3.87% - - - 2.32% 20.06% 7.39% 3.66% 7.73% Delaware - - 10.87% 7.40% 9.33% 12.23% 6.79% South Cardia	Michigan	5.77%	0.00%		6.51% *	15.76% *	5.41%	8.23% *	6.60%
Vest North Central: Iowa					5.81% *				
Lowa	Wisconsin	5.03%				5.89% *	8.34%	3.49% *	5.91%
Kansas									
Minsosta									
Missouri									
Nebraska									
North Dakota 3.46% - 2.13% 10.17% 5.44% 7.03% 6.47% 4.40% 5.0uth Dakota 3.45% - 2.13% 10.17% 5.42% 7.03% 6.47% 4.40% 3.87% 5.0uth Dakota 3.45% - 2.13% 10.17% 5.42% 7.63% 5.42% 7.67% 3.87% 5.0uth Attantic: Delaware 7.45% 2.32% 2.0.06% 7.38% 3.66% 7.73% 1.0.10% 1.0									
South Dakota 3.45% - 2.13% * 10.17% * 6.24% * 5.42% * 7.67% * 3.87% South Atlantic: Delaware 7.45% * - - 2.32% * 20.06% * 7.38% * 3.66% * 7.73% * District of Columbia 6.04% * - - 10.87% * 7.40% * 9.33% * 12.32% * 6.79% * Florida 4.27% * 0.00% * - 7.10% * 12.21% * 5.46% * 3.71% * 4.73% * Georgia 6.10% * - 0.00% * 0.00% * 12.21% * 7.48% * 8.84% * 6.87% * Maryland 4.45% * - - 12.54% * 7.28% * 6.53% * 3.39% * 5.24% * North Carolina 5.44% * 0.00% * - 19.03% * 10.76% * 6.42% * 6.53% * 5.89% * Virginia 6.164% * - - 6.89% * 6.82% * 10.80% * 5.04% * 7.45% * East South Central: Alabama 9.60% *									
Delaware				2.13% *					
District of Columbia 6.04% -	South Atlantic:								
Florida		7.45%			2.32% *	20.06% *	7.38%	3.66% *	7.73%
Georgia 6.10% - 0.00% 0.00% 14.85% * 7.78% 8.84% * 6.87% Maryland 4.45% - - 1.254% * 7.28% * 6.53% 3.39% * 6.34% North Carolina 5.44% 0.00% - 19.03% * 10.78% * 6.42% * 8.53% * 5.89% Virginia 6.64% - - - 6.89% * 6.62% * 10.80% * 5.04% * 7.45% * West Virginia 4.19% - - 14.95% * 7.18% * 6.42% * 8.53% * 5.89% Virginia 6.64% - - - 6.89% * 6.62% * 10.80% * 5.04% * 7.45% * West Suth Central: * * * 9.85% * 12.36% * 6.81% * 11.38% * *	District of Columbia	6.04%			10.87%	7.40%	9.33%	12.32% *	6.79%
Maryland 4.45% - - 12.54% * 7.28% * 6.53% 3.39% * 5.24% North Carolina 6.03% 0.00% - - - 4.47% * 7.92% 7.63% * 6.39% South Carolina 5.44% 0.00% - - 6.89% * 6.82% 10.80% * 5.04% * 7.45% * Wirginia 6.64% - - - 6.89% * 6.82% 10.80% * 5.04% * 7.45% * West Virginia 4.19% - - 9.50% * 10.46% * 9.85% 12.36% * 6.81% * 11.38% * Kentucky 4.53% * 0.00% 0.00% * - 4.71% * 6.54% * 0.98% * 5.00% * Mississippi 5.72% * - - 5.94% * 16.42% * 5.71% * 15.61% * 6.09% * West South Central: Arkansas 8.75% * - 0.00% * 8.70% * 22.86% * 10.15% * 4.45% * 9.25% *	Florida	4.27%	0.00%		7.10% *	12.21% *	5.46%	3.71% *	4.73%
North Carolina 6.03% 0.00% 4.47% * 7.92% 7.63% * 6.39% South Carolina 5.44% 0.00% 19.03% * 10.78% * 6.42% 8.53% * 5.89% Wirginia 6.64% 6.89% * 6.82% 10.80% * 5.64% * 7.45% * West Virginia 4.19% 14.95% * 7.18% * 5.90% 10.22% * 4.52% * West Virginia 4.19% 9.50% * 10.46% * 7.18% * 5.90% 10.22% * 4.52% *	Georgia			0.00%					
South Carolina 5.44% 0.00% 19.03% * 10.78% * 6.42% 8.53% * 5.89% Virginia 6.64% 6.89% * 6.82% * 10.80% * 5.04% * 7.45% * West Virginia 4.19% * 14.95% * 7.18% * 5.90% * 10.22% * 4.52% * East South Central: 14.95% * 10.46% * 9.85% * 12.36% * 6.81% * 11.38% * Kentucky 4.53% * 0.00% * 0.00% * 4.71% * 6.54% * 0.98% * 5.00% * Mississippi 5.72% * 5.94% * 16.42% * 5.71% * 15.61% * 6.09% * Tennessee 6.97% * 0.00% * 8.70% * 22.86% * 10.15% * 4.45% * 9.25% * Louisiana 5.80% * 0.00% * 8.70% * 22.86% * 10.15% * 4.45% * 9.25% * Louisiana 5.80% * -	•				12.54% *				
Virginia 6.64% 6.89% * 6.82% * 10.80% * 5.04% * 7.45% * West Virginia 4.19% * 14.95% * 7.18% * 5.90% * 10.22% * 4.52% * East South Central: *** Use of the color of the c									
West Virginia 4.19% 14.95% * 7.18% * 5.90% 10.22% * 4.52% East South Central: Alabama 9.60% * 9.50% * 10.46% * 9.85% 12.36% * 6.81% * 11.38% * Kentucky 4.53% * 0.00% 0.00% 4.71% * 6.54% * 0.98% * 5.00% * Mississippi 5.72% * 0.00% * 4.71% * 6.54% * 0.98% * 5.00% * Tennessee 6.97% * 0.00% * 6.66% * 9.06% * 6.52% * 7.46% West South Central: Arkansas 8.75% * 0.00% * 8.70% * 22.86% * 10.15% * 4.45% * 9.25% * Louisiana 5.80% * 9.21% * 3.25% * 9.90% * 8.55% * 6.76% * Texas 3.58% * 7.80% * 8.29% * 6.56% * 4.74% * 4.91% * <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
East South Central: Alabama 9.60% * 9.50% * 10.46% * 9.85% 12.36% * 6.81% * 11.38% * Kentucky 4.53% * 0.00% 0.00% 4.71% * 6.54% * 0.988% 5.00% * Mississippi 5.72% 0.0% 5.94% * 16.42% * 5.71% 15.61% * 6.09% * Tennessee 6.97% 0.00% 6.66% * 9.06% 6.52% * 7.46% * 0.988 * 5.00% * Mississippi 5.72% 0.0% 6.66% * 9.06% 6.52% * 7.46% * 0.988 * 5.00% * 0.00% 6.52% * 7.46% * 0.988 * 0.00% 6.52% * 7.46% * 0.988 * 0.00% 6.52% * 7.46% * 0.988 * 0.00% 6.52% * 7.46% * 0.988 * 0.00% 6.52% 6.52% * 0.00% 6.52%									
Alabama	_	4.1970	_	_	14.5570	7.1070	3.30 70	10.22 /0	4.5270
Kentucky 4.53% * 0.00% 0.00% 4.71% * 6.54% * 0.98% * 5.00% * Mississispipi 5.72% 5.94% * 16.42% * 5.71% 15.61% * 6.09% Tennessee 6.97% 0.00% 6.66% * 9.06% 6.52% * 7.46% West South Central: Arkansas 8.75% 0.00% 8.70% * 22.86% * 10.15% 4.45% * 9.25% Louisiana 5.80% 9.21% * 3.25% * 9.90% 8.55% * 6.76% Oklahoma 4.23% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Texas 3.58% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Mountain: Arizona 8.08% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% *		0.000/	*	0.500/ *	40.400/ *	0.050/	40.000/	* 0.040/ *	44.000/ *
Mississippi 5.72% 5.94% * 16.42% * 5.71% 15.61% * 6.09% Tennessee 6.97% 0.00% 6.66% * 9.06% 6.52% * 7.46% West South Central: Arkansas 8.75% 0.00% 8.70% * 22.86% * 10.15% 4.45% * 9.25% Louisiana 5.80% 9.21% * 3.25% * 9.90% 8.55% * 6.76% Oklahoma 4.23% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Texas 3.58% 7.87% * 4.93% 5.82% * 4.00% Mountain: Arizona 8.08% 0.00% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60%					10.46% ^				
Tennessee 6.97% 0.00% 6.66% 9.06% 6.52% 7.46% West South Central: Arkansas 8.75% 0.00% 8.70% 22.86% 10.15% 4.45% 9.25% Louisiana 5.80% 9.21% 3.25% 9.90% 8.55% 6.76% Oklahoma 4.23% 7.80% 8.29% 6.56% 4.74% 4.91% Texas 3.58% 7.80% 8.29% 4.93% 5.82% 4.00% Mountain: Arizona 8.08% 0.00% 0.00% 12.01% 22.04% 4.94% 8.58% 8.59% Colorado 4.11% 6.25% 5.13% 9.20% 5.83% 7.71% 4.63% Idaho 8.60% 0.00% 1.73% 8.66% 11.69% 5.01% 9.53% Montana 12.04% 0.00% 9.37% 11.48% 6.47% 12.18% Nevada 5.53% 5.85% 14.72% 7.48% 3.57% 6.80% New Mexico 4.54% 0.00% 11.31% 6.24% 6.68% 5.32% Utah 3.93% 0.00% 0.00% 7.62% 4.50% 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% 9.54% 7.12% 12.07% 5.58% Pacific: Alaska 3.93% 7.86% 4.42% 3.77% California 3.59% 5.84% 4.61% 6.17% 11.75% 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% 8.93% 8.36% 12.19% 6.57% Oregon 7.31% 0.00% 15.80% 19.22% 7.04% 19.26% 7.74%	•				5 94% *				
West South Central: Arkansas 8.75% 0.00% 8.70% * 22.86% * 10.15% 4.45% * 9.25% Louisiana 5.80% 9.21% * 3.25% * 9.90% 8.55% * 6.76% Oklahoma 4.23% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Texas 3.58% 7.87% * 4.93% 5.82% * 4.00% Mountain: Arizona 8.08% 0.00% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Newada 5.53%	• •								
Arkansas 8.75% 0.00% 8.70% * 22.86% * 10.15% 4.45% * 9.25% Louisiana 5.80% 9.21% * 3.25% * 9.90% 8.55% * 6.76% Oklahoma 4.23% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Texas 3.58% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Texas 3.58% 7.87% * 4.93% 5.82% * 4.00% Mountain: Arizona 8.08% 0.00% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% New Mexico 4.54% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%									
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Oklahoma 4.23% 7.80% * 8.29% * 6.56% 4.74% * 4.91% Texas 3.58% 7.87% * 4.93% 5.82% * 4.00% Mountain: Arizona 8.08% 0.00% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91									
Texas 3.58% 7.87% * 4.93% 5.82% * 4.00% Mountain: Arizona 8.08% 0.00% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 7.62% * 4.50% * <									
Arizona 8.08% 0.00% 0.00% 12.01% * 22.04% * 4.94% 8.58% * 8.59% Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Colorado 4.11% 6.25% * 5.13% * 9.20% * 5.83% 7.71% * 4.63% Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * <td>Mountain:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Mountain:								
Idaho 8.60% 0.00% 1.73% * 8.66% * 11.69% 5.01% * 9.53% Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% <td>Arizona</td> <td>8.08%</td> <td>0.00%</td> <td>0.00%</td> <td>12.01% *</td> <td>22.04% *</td> <td>4.94%</td> <td>8.58% *</td> <td>8.59%</td>	Arizona	8.08%	0.00%	0.00%	12.01% *	22.04% *	4.94%	8.58% *	8.59%
Montana 12.04% 0.00% 9.37% * 11.48% 6.47% * 12.18% Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04%	Colorado	4.11%		6.25% *	5.13% *	9.20% *	5.83%	7.71% *	4.63%
Nevada 5.53% 5.85% * 14.72% * 7.48% 3.57% * 6.80% New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%		8.60%	0.00%			8.66% *		5.01% *	9.53%
New Mexico 4.54% 0.00% 11.31% * 6.24% * 6.68% * 5.32% Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%	Montana	12.04%				9.37% *	11.48%	6.47% *	
Utah 3.93% 0.00% 0.00% 7.62% * 4.50% * 5.91% 4.43% Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%									
Wyoming 5.30% 0.00% 0.00% 16.90% * 9.54% 7.12% 12.07% * 5.58% Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%									
Pacific: Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%									
Alaska 3.93% 7.86% * 4.42% 3.77% California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%		2.0070	0.0070	3.0070	. 5.55 / 5	3.0170	7.1270	.2.0170	3.0070
California 3.59% 5.84% * 4.61% * 6.17% 11.75% * 3.36% 3.71% 4.07% Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%		3 03%				7 86% *	A A2%		3 77%
Hawaii 5.81% 11.71% * 8.93% 8.36% 12.19% * 6.57% Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%				4 61% *					
Oregon 7.31% 0.00% 15.80% * 19.22% * 7.04% * 19.26% * 7.74%				7.0170					
· ·				0.00%					
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.e Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and State: United States, 2023

providers by firm size		•		25-99		4000	l th 50	50 or more	
Division and State	lotai	Less than 10 employees	10-24 employees	employees	employees	more employees	Less than 50 employees	50 or more employees	
United States	4.0%	9.6%	5.2%	3.7%	4.7%	3.4%	6.6%	3.6%	
New England:									
Connecticut	2.2%		0.0%	0.0%	0.8% *	2.3%		1.8% *	
Maine	1.2%		0.0%	0.0%	0.6% *	0.0%	8.8% *	0.1% *	
Massachusetts	13.7%		8.3% *	11.3% *	15.2% *	14.4%		13.6% *	
New Hampshire	2.6%		0.0%	12.9% *	1.0% *	1.0%		2.5% *	
Rhode Island Vermont	3.5% 6.7%		0.0%		10.4% * 10.8% *	0.8%	* 7.7% *	3.3% * 6.5% *	
Middle Atlantic:									
New Jersey	4.2%	*	0.0%	1.3% *	2.4% *	5.1%	*		
New York	3.2%		3.2% *	5.0% *	2.8% *	2.7%		2.6% *	
Pennsylvania	3.5%		9.1% *	0.7% *		3.1%		3.0% *	
East North Central:									
Illinois	5.0%			0.8% *	9.8% *	4.2%		5.0% *	
Indiana	1.2%	* 0.0%	0.0%	0.0%	6.4% *	0.0%	0.0%	1.4% *	
Michigan	5.6%				5.5% *	3.6%		4.0% *	
Ohio	4.7%		0.0%	2.4% *		5.7%		5.2% *	
Wisconsin	9.4%	*	0.0%	0.3% *	1.8% *	12.6%	* 11.7% *	9.0% *	
West North Central:									
lowa	3.7%		0.0%	2.8% *		3.6%		3.8% *	
Kansas	5.8%				14.1% *	1.4%		4.5% *	
Minnesota	3.6%		0.0%	5.7% *	1.1% *	4.5%		3.1% *	
Missouri	1.5%		0.0%	0.0%	0.0%	2.8%		1.8% *	
Nebraska	1.9%		0.0%	6.2% *	0.9% *	1.9%		1.5% *	
North Dakota	13.7% 3.7%	0.0% * 0.0%	9.4% *	31.9% * 1.3% *	9.9% * 8.5% *	8.8% 1.4%		13.0% 3.6% *	
South Dakota	3.7%	0.0%	9.4%	1.3%	0.3%	1.4%	*	3.0%	
South Atlantic: Delaware	4.5%	*		5.4% *	6.8% *	1.6%	* 16.8% *	3.0% *	
District of Columbia	5.5%			5.1% *	3.9% *	5.5%		5.3% *	
Florida	3.5%		0.0%	13.8% *	9.6% *	1.5%		3.0% *	
Georgia	2.9%		0.0%	5.7% *	2.2% *	3.2%		3.0% *	
Maryland	1.7%		0.0%	9.1% *	1.4% *	1.3%		1.8% *	
North Carolina	1.6%		0.0%	0.0%	1.2% *	0.8%		0.8% *	
South Carolina	2.7%		0.0%	2.2% *	1.8% *	3.3%		2.8% *	
Virginia	7.8%			5.6% *	7.5% *	6.3%	* 14.7% *	6.9% *	
West Virginia	1.5%	*	0.0%	1.0% *	0.9% *	2.0%	* 0.9% *	1.6% *	
East South Central:									
Alabama	1.0%	* 0.0%	2.1% *		0.3% *	0.7%	* 3.2% *	0.7% *	
Kentucky	1.4%	*	0.0%	0.0%	1.3% *	0.6%	* 11.2% *	0.7% *	
Mississippi	0.8%		0.0%	1.8% *	0.0%	1.1%	* 1.0% *	0.7% *	
Tennessee	3.4%	* 0.0%	0.0%		0.2% *	3.9%	* 8.4% *	2.9% *	
West South Central:									
Arkansas	6.7%			0.0%	9.9% *	5.8%		6.3% *	
Louisiana	2.5%		0.0%	2.3% *		2.2%		2.9% *	
Oklahoma Texas	2.3% 3.4%		0.0% 0.0%	1.0% *	1.1% * 6.1% *	2.2%	* 3.1% * 1.0% *	2.2% * 3.7% *	
					•				
Mountain: Arizona	1.0%	* 0.0%	0.0%	0.0%	0.0% *	1.4%	* 0.0%	1.0% *	
Colorado	2.2%			0.0%	6.0% *	0.6%		2.4% *	
Idaho	2.6%			0.0%	3.6% *	0.0%	11.3% *	0.8% *	
Montana	5.5%		0.0%	0.0 %	15.6% *	0.076	1.8% *	6.0% *	
Nevada	7.4%		17.0% *	0.0%	19.3% *	2.2%		7.6% *	
New Mexico	4.2%			0.0%	14.4% *	1.5%		7.070	
Utah	0.9%			0.0%	0.8% *	0.1%		0.4% *	
Wyoming	1.0%			0.0%	1.1% *	0.0%	3.0% *	0.4% *	
Pacific:									
Alaska	4.0%	*				2.9%	* 2.4% *	4.2% *	
California	4.1%	23.1% *	10.9% *	3.9% *	2.8% *	2.7%	12.0% *	2.9%	
Hawaii	16.2%	*		13.1% *	5.4% *	16.2%	* 27.0% *	13.8% *	
Oregon	1.0%	* 0.0%		0.0%	0.3% *	1.5%	* 1.0% *	1.0% *	
Washington	4.6%	* 0.0%		0.0%	6.6% *		3.7% *	4.7% *	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.15.e Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with any providers by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.39%	2.13%	1.16%	0.68%	0.88%	0.53%	0.90%	0.43%
New England:								
Connecticut	1.10%		0.00%	0.00%	0.81% *	1.50%		1.08% *
Maine	1.12%	*	0.00%	0.00%	0.59% *	0.00%	8.28% *	0.15% *
Massachusetts	6.11%	*	7.99% *	10.44% *	11.63% *	9.29%	* 9.83% *	6.79% *
New Hampshire	1.49%	*	0.00%	11.67% *	1.04% *	0.71%	*	1.65% *
Rhode Island	1.25%				4.81% *	0.58%	*	1.41% *
Vermont	2.39%	*	0.00%		5.35% *		4.77% *	2.75% *
Middle Atlantic:								
New Jersey	2.26%	*	0.00%	1.32% *	1.50% *	3.51%	*	
New York	1.15%	*	2.43% *	2.16% *	1.97% *	1.74%	* 2.46% *	1.28% *
Pennsylvania	1.19%	*	6.26% *	0.68% *		1.17%	* 4.38% *	1.21% *
East North Central:								
Illinois	1.82%	*		0.62% *	7.68% *	1.74%	*	2.08% *
Indiana	0.83%	* 0.00%	0.00%	0.00%	4.50% *	0.00%	0.00%	0.97% *
Michigan	1.68%	*			3.31% *	1.65%	* 6.71% *	1.49% *
Ohio	2.24%	* 0.00%	0.00%	1.77% *		3.38%	* 0.73% *	2.51% *
Wisconsin	5.96%	*	0.00%	0.27% *	1.82% *	9.83%	* 9.02% *	6.89% *
West North Central:								
Iowa	1.20%	*	0.00%	1.59% *		1.55%	* 1.77% *	1.38% *
Kansas	2.24%	*			6.97% *	0.85%	* 9.83% *	1.94% *
Minnesota	1.37%	* 0.00%	0.00%	4.66% *	0.86% *	2.13%	* 5.32% *	1.31% *
Missouri	0.73%	* 0.00%	0.00%	0.00%	0.00%	1.36%	* 0.00%	0.88% *
Nebraska	0.79%	* 0.00%	0.00%	5.38% *	0.86% *	0.92%	* 5.22% *	0.66% *
North Dakota	3.22%	0.00%		10.19% *	4.40% *	3.69%	* 6.41% *	3.72%
South Dakota	1.91%		9.13% *	1.31% *	6.36% *	1.00%		2.25% *
South Atlantic:								
Delaware	1.89%	*		5.34% *	5.79% *	1.07%	* 8.03% *	1.81% *
District of Columbia	2.23%	* 0.00%		2.75% *	2.49% *	3.43%	* 5.37% *	2.43% *
Florida	1.40%		0.00%	7.01% *	6.20% *	1.05%		1.39% *
Georgia	1.19%		0.00%	4.06% *	2.01% *	1.86%		1.33% *
Maryland	0.76%		0.00%	6.54% *	1.33% *	0.82%		0.89% *
North Carolina	0.94%		0.00%	0.00%	1.23% *	0.61%		0.52% *
South Carolina	1.10%		0.00%	1.69% *	1.41% *	1.67%		1.20% *
Virginia	2.13%			5.53% *	4.64% *	2.30%		2.15% *
West Virginia	0.71%	*	0.00%	1.03% *	0.62% *	1.18%		0.79% *
East South Central:								
Alabama	0.65%	* 0.00%	2.09% *		0.28% *	0.76%	* 2.40% *	0.59% *
Kentucky	0.85%		0.00%	0.00%	1.01% *	0.43%		0.39% *
Mississippi	0.49%	* 0.00%	0.00%	1.85% *	0.00%	0.79%		0.54% *
Tennessee	1.42%		0.00%		0.15% *	1.80%		1.32% *
West South Central:								
Arkansas	2.67%	* 0.00%		0.00%	9.32% *	2.48%	* 7.68% *	2.81% *
Louisiana	1.31%		0.00%	1.88% *		1.35%		1.55% *
Oklahoma	0.79%		0.00%		1.07% *	1.05%		0.82% *
Texas	1.92%		0.00%	0.98% *	5.08% *		1.04% *	2.17% *
Mountain:								
Arizona	0.92%	* 0.00%	0.00%	0.00%	0.04% *	1.38%	* 0.00%	0.99% *
Colorado	1.84%			0.00%	6.12% *	0.37%		2.11% *
Idaho	1.56%			0.00%	2.07% *	0.00%	8.20% *	0.50% *
Montana	3.09%		0.00%		9.08% *		1.77% *	3.60% *
Nevada	4.39%		11.68% *	0.00%	14.88% *	1.47%		5.51% *
New Mexico	2.49%			0.00%	11.25% *	1.14%		0.0170
Utah	0.46%			0.00%	0.62% *	0.08%		0.26% *
Wyoming	0.54%			0.00%	0.02 %	0.00%	2.29% *	0.20%
Pacific:								
Alaska	2.01%	*				2.18%	* 2.45% *	2.15% *
California	0.89%	10.87% *	5.71% *	1.88% *	1.85% *	0.78%	4.18% *	0.75%
Hawaii	6.36%		5.7170	7.00% *	3.40% *	10.09%		7.38% *
Oregon	0.69%			0.00%	0.32% *	1.24%		7.36% 0.77% *
•								
Washington	1.89%	* 0.00%		0.00%	4.48% *		2.20% *	2.23% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.16 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

employer contributed Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	29.8%	10.5%	15.9%	19.3%	26.4%	35.1%	15.6%	31.8%
New England:								
Connecticut	30.4%	0.0%		29.6% *	30.7% *	33.9%	11.6% *	33.0%
Maine	39.1%			25.5% *	34.1%	44.0%	30.4% *	40.3%
Massachusetts	26.3%		7.8% *	41.9%	33.0% *	21.5%	20.3% *	27.1%
New Hampshire	46.6%			43.2% *	48.1%	50.4%	36.7%	48.2%
Rhode Island Vermont	27.2% 41.0%	0.0%	0.0%	7.9% * 62.8%	43.9% 41.9%	30.6% 31.9%	1.8% * 38.1%	32.4% 41.8%
	41.070			02.070	41.970	31.9%	30.170	41.070
Middle Atlantic: New Jersey	22.5%			11.4% *	26.1% *	22.6%	22.2% *	22.6%
New York	28.6%		 10.5% *	24.4%	32.1%	31.3%	22.2% 15.1% *	30.8%
Pennsylvania	20.6%		6.9% *	5.6% *	20.2% *	24.2%	7.2% *	22.0%
East North Central:								
Illinois	30.0%		0.0%	27.9% *	29.1%	33.1%	18.5% *	32.1%
Indiana	29.3%			26.4% *	28.8%	28.4%	37.0% *	28.0%
Michigan	27.6%	0.0%		12.9% *	12.7% *	42.1%	16.9% *	29.7%
Ohio	28.6%	0.0%		25.3% *	20.8%	34.8%	6.3% *	31.3%
Wisconsin	26.9%			27.3% *	35.2%	25.8%	25.3% *	27.2%
West North Central:								
lowa	30.1%	0.0%	0.0%	12.5% *	32.3%	37.6%	5.1% *	34.4%
Kansas	27.9%	0.0%		9.8% *	16.1%	38.0%	13.4% *	30.4%
Minnesota	29.9%			40.6%	39.4%	22.8%		29.4%
Missouri	24.8%	0.0%	0.0%	12.8% *	40.7% *	24.4%	5.7% *	28.8%
Nebraska	38.6%			50.0%	37.5%	37.9%	35.4%	39.0%
North Dakota	35.7%			18.8% *	48.1%	42.8%	21.9% *	40.0%
South Dakota	25.9%		9.9% *	18.1% *	27.0%	29.9%	19.3% *	27.5%
South Atlantic:	05.70/	0.00/		FO 00/	05.00/ *	05.00/	* 40.00/ *	07.00/
Delaware	25.7% 29.3%	0.0%	0.0%	50.0% 26.1% *	25.3% * 25.3%	25.0%	* 12.9% * 27.4% *	27.2% 29.6%
District of Columbia Florida	40.3%	0.0%	0.0%	6.6% *	25.5% 14.1% *	32.9% 52.2%	27.4% 5.7% *	43.5%
Georgia	23.7%	0.0%	1.5% *	0.0%	21.4% *	32.8%	2.9% *	26.8%
Maryland	41.6%	0.076	1.576	25.7% *	35.0%	47.9%	28.8% *	44.3%
North Carolina	33.7%	0.0%	0.0%	25.770	52.6%	30.8%	18.8% *	34.8%
South Carolina	32.2%	0.070	0.0%	19.0% *	37.0% *	34.2%	15.6% *	33.7%
Virginia	31.7%			22.1% *	24.0%	38.1%	14.2% *	34.2%
West Virginia	48.3%			15.3% *	50.4%	53.2%	30.8% *	50.2%
East South Central:								
Alabama	7.5%	* 0.0%	0.0%	1.7% *	9.7% *	8.9%	* 0.0%	8.6% *
Kentucky	51.0%			44.2% *	46.6%	53.7%	37.6% *	51.9%
Mississippi	28.6%	0.0%	0.0%	13.9% *	6.8% *	43.7%	8.0% *	31.7%
Tennessee	32.5%				37.8% *	29.6%	38.7% *	31.9%
West South Central:								
Arkansas	22.5%		0.0%	19.4% *	25.6% *	22.4%	* 12.0% *	23.3%
Louisiana	31.6%	0.0%		0.2% *	44.0% *	37.1%	* 2.5% *	36.9%
Oklahoma	22.5%	0.0%	7.4% *	59.8%	10.9% *	21.0%		24.0%
Texas	32.8%	-	-	13.2% *	23.0%	39.1%	20.7% *	34.4%
Mountain:	40.001			07.00/	40.00/ 1	5.4.0C'	22 22/ *	44.00/
Arizona	43.9%			27.3% *	18.8% *	54.9%	30.9% *	44.8%
Colorado	32.7%		18.6% *	26.7% *	29.7% *	38.4%	20.3% *	34.6%
Idaho	25.8%			19.4% *	21.8% *	29.7%	16.0% *	27.8%
Montana	12.9%	0.0%		35.2% *	21.2%	9.7%		13.2% *
Nevada	22.5%	0.0%	0.0% 0.0%	50.8% *	11.4% *	24.9%	29.0% *	20.7% 40.4%
New Mexico	34.4%	0.0%		44 40/	6.0% *	52.4%	7.9% *	
Utah Wyoming	42.9% 23.5%		0.0%	41.4% 17.4% *	58.5% 21.3% *	31.7% 31.8%	39.3% 12.6% *	43.4% 26.5%
Pacific:					-			
Alaska	38.2%				51.3%	36.0%		39.7%
California	25.6%		2.1% *	4.3% *	17.6%	36.6%	3.0% *	29.1%
Hawaii	4.8%		0.0%	0.0%	9.0% *	5.4%		5.8% *
Oregon	21.2%			12.7% *	19.7% *	24.3%		21.9%
Washington	30.6%	0.0%		10.4% *	30.1% *	45.5%	7.5% *	35.2%
<u> </u>								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.16 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer contributed to an HSA or an HRA by firm size and State: United States, 2023

United States New England: Connecticut Maine Massachusetts New Hampshire Rhode Island Vermont	1.07% 4.72%	2.11%	2.85%	1.57%	4 740/	4.500/	4 400/	
Connecticut Maine Massachusetts New Hampshire Rhode Island				1.01 /0	1.71%	1.58%	1.43%	1.19%
Maine Massachusetts New Hampshire Rhode Island								
Massachusetts New Hampshire Rhode Island		0.00%		10.28% *	10.01% *	6.57%	5.27% *	5.38%
New Hampshire Rhode Island	4.62%			11.54% *	9.46%	6.16%	10.40% *	5.07%
Rhode Island	4.83%		5.79% *	11.65%	12.47% *	5.39%	6.83% *	5.41%
	7.33%			13.69% *	9.65%	10.96%	10.88%	8.33%
Vermont	3.40%	0.00%	0.00%	4.73% *	7.73%	4.81%	1.53% *	4.04%
	3.71%			9.59%	6.51%	4.63%	8.96%	4.06%
Middle Atlantic:	4.440/			0.070/ +	0.700/ +	F F00/	40.400/ *	4.400/
New Jersey	4.11%			6.37% *	9.76% *	5.50%	10.16% *	4.49%
New York Pennsylvania	3.79% 3.86%		6.40% * 4.43% *	7.24% 3.05% *	8.94% 6.94% *	5.18% 5.91%	5.42% * 3.24% *	4.26% 4.31%
·	0.0070			0.0070	0.0 . 70	0.0170	0.2.73	110170
East North Central:	0.440/		0.000/	0.500/ *	0.040/	4.540/	0.050/ *	0.700/
Illinois	3.44%		0.00%	8.58% *	8.64%	4.54%	8.35% *	3.76%
Indiana	4.41%			11.56% *	8.34%	5.86%	11.74% *	4.69%
Michigan	5.01%	0.00%		7.38% *	5.41% *	6.93%	11.84% *	5.53%
Ohio	3.77%	0.00%		10.25% *	6.19%	5.40%	3.60% *	4.18%
Wisconsin	4.52%			11.40% *	8.86%	6.44%	9.97% *	5.05%
West North Central:	4.400/	0.000/	0.000/	0.040/ +	7.000/	0.000/	0.050/ +	4.700/
lowa	4.10%	0.00%	0.00%	6.31% *	7.83%	6.30%	3.05% *	4.76%
Kansas	4.67%	0.00%		6.21% *	4.42%	6.71%	7.85% *	5.16%
Minnesota	5.04%			11.08%	9.30%	6.88%		5.65%
Missouri	4.93%	0.00%	0.00%	7.03% *	14.38% *	5.28%	3.83% *	5.76%
Nebraska	5.72%			10.84%	11.07%	8.02%	10.59%	6.22%
North Dakota	4.89%		0.040/ *	6.97% *	6.99%	9.61%	7.71% *	5.85%
South Dakota	3.32%		9.64% *	6.60% *	6.66%	5.06%	6.65% *	3.78%
South Atlantic:	0.400/	0.000/		40.000/	40.040/ *	0.470/	* 7,000/ *	7.000/
Delaware	6.13% 5.65%	0.00%	0.00%	13.69% 9.87% *	10.94% *	8.47%		7.00% 6.30%
District of Columbia		0.00%	0.00%	9.67% 3.34% *	6.01%	8.57% 9.80%	10.38% * 2.79% *	8.97%
Florida	8.60% 5.45%	0.00%	1.60% *		6.75% * 10.21% *	9.80% 8.20%	2.79% 2.42% *	6.18%
Georgia Maryland	4.70%	0.00%	1.00%	9.79% *	10.11%	6.22%	9.39% *	5.34%
North Carolina	5.58%	0.00%	0.00%	9.7970	12.35%	5.99%	12.76% *	5.91%
South Carolina	5.36%	0.00%	0.00%	10.82% *	17.03% *	6.03%	8.46% *	5.79%
Virginia	6.11%		0.0070	13.89% *	7.14%	9.56%	8.73% *	6.86%
West Virginia	6.05%			11.76% *	12.10%	7.96%	16.44% *	6.39%
-	0.0070				12.1070	7.0070	10.1170	0.0070
East South Central: Alabama	2.83%	* 0.00%	0.00%	1.69% *	4.32% *	4.72%	* 0.00%	3.60% *
Kentucky	5.96%	0.0076	0.0070	14.60% *	10.12%	7.08%	11.77% *	6.17%
Mississippi	5.70%	0.00%	0.00%	8.12% *	4.17% *	7.66%	4.77% *	6.37%
Tennessee	5.55%	0.0070	0.0070	0.1270	11.73% *	6.89%	14.19% *	5.90%
	0.0070					0.0070		0.0070
West South Central: Arkansas	5.26%		0.00%	7.72% *	13.63% *	6.79%	* 8.42% *	5.65%
Louisiana	7.96%	0.00%	0.0070	0.23% *	13.76% *	11.59%		8.75%
Oklahoma	5.84%	0.00%	5.28% *	14.58%	4.62% *	8.12%		6.73%
Texas	4.61%			6.33% *	6.75%	6.45%	8.10% *	5.09%
Mountain:								
Arizona	7.73%			12.61% *	10.71% *	7.32%	10.46% *	8.21%
Colorado	5.39%		9.94% *	8.50% *	12.38% *	7.29%	6.97% *	6.17%
Idaho	5.51%			9.18% *	7.99% *	8.55%	7.85% *	6.54%
Montana	3.77%	0.00%		12.81% *	5.80%	4.35%		4.31% *
Nevada	4.71%		0.00%	18.52% *	5.79% *	4.92%	14.63% *	3.95%
New Mexico	8.65%	0.00%	0.00%		3.02% *	10.63%	7.75% *	9.47%
Utah	5.66%			10.21%	10.56%	7.43%	9.12%	6.38%
Wyoming	3.86%		0.00%	8.19% *	7.54% *	6.20%	6.21% *	4.51%
Pacific:								
Alaska	7.43%				12.51%	9.59%		7.99%
	2.88%		2.14% *	1.93% *	4.61%	4.16%	1.57% *	3.30%
California								
California Hawaii	1.49%	* 0.00%	0.00%	0.00%	5.40% *	1.93%	* 0.00%	1.88% *
	1.49% 5.81%	* 0.00%	0.00%	0.00% 7.47% *	5.40% * 8.57% *	1.93% 9.78%		1.88% * 6.50%

^{*} Figure does not meet standard of reliability or precision.

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HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.17 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and State: United States, 2023

employer did not cont Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees		Less than 50 employees	50 or more employees
United States	26.0%	46.8%	47.0%	45.9%	29.3%	18.5%	45.7%	23.1%
New England:								
Connecticut	20.9%		79.3%	64.2%	26.8% *	7.7%	* 67.6%	14.5%
Maine	20.6%			47.1% *	42.1%	4.7%		17.3%
Massachusetts	15.9%		47.0%	36.1%	7.2% *	12.2%		12.4%
New Hampshire	20.7%			38.2% *	37.4%	7.6%		16.1%
Rhode Island Vermont	27.1% 29.7%		81.8% 	72.6% 26.2% *	22.8% 21.2%	10.7% 36.6%	* 68.7% 37.2%	18.6% 27.8%
Middle Atlantic:							21.2	
New Jersey	27.9%			47.7% *	38.7% *	17.9%	* 44.6%	25.2%
New York	27.0%		57.7%	36.3%	22.8%	22.6%	45.2%	24.0%
Pennsylvania	18.2%		36.6% *	50.8%	17.9% *	12.8%		16.1%
East North Central:								
Illinois	29.7%		43.1% *	41.9%	31.9%	23.7%	40.6%	27.7%
Indiana	26.3%			50.2%	37.4%	16.4%	44.7%	23.3%
Michigan	22.5%			34.9%	28.7% *	12.2%	34.4% *	20.2%
Ohio	30.0%		66.8%	52.3%	47.7%	17.2%	58.3%	26.5%
Wisconsin	23.6%			39.3%	39.4%	12.0%	38.9%	20.7%
West North Central:								/
lowa	32.6%		82.7%	52.5% *	40.7%	17.8%	56.9%	28.5%
Kansas	37.0%			61.5%	42.6%	32.1%	39.7%	36.5%
Minnesota Missouri	27.6% 29.0%			34.9% 59.0%	47.0% 23.3% *	12.7% 22.5%	* 53.6% 52.9%	23.4% 24.0%
Nebraska	30.3%			30.2% *	32.5%	29.1%	36.6% *	29.6%
North Dakota	25.0%			19.4% *	29.2%	18.1%	34.6%	22.0%
South Dakota	46.6%		78.7%	67.3%	41.6%	37.3%	62.3%	42.6%
South Atlantic:								
Delaware	26.8%			32.9% *	21.0% *	25.1%	54.7%	23.3%
District of Columbia	13.8%				7.2% *	13.9%	31.0%	11.2%
Florida	29.7%			64.2%	50.3%	19.4%	* 58.0%	27.1%
Georgia	36.3%		98.5%	71.3%	43.6% *	18.7%	66.8%	31.7%
Maryland	19.1%			19.4% *	30.8% *	11.8%		16.4%
North Carolina	26.9%				35.1% *	21.3%	51.6%	25.1%
South Carolina	34.3%			41.5% *	40.8% *	28.9%	69.7%	31.0%
Virginia West Virginia	17.8% 23.5%			42.4% 46.0% *	9.2% * 29.4% *	15.1% 14.8%	* 47.8% 45.4% *	13.5% 21.1%
· ·	23.5%			40.070	29.470	14.0%	45.470	21.170
East South Central:	FF 00/		54.70/	57.40/	04.00/ +	04.00/	40.00/	50.70/
Alabama	55.6%		51.7%	57.4%	24.6% *	64.2%	48.3%	56.7%
Kentucky Mississippi	17.8% 31.5%			39.5% * 63.2%	29.5% 48.2% *	12.1% 18.1%	* 34.8% * 44.7%	16.7% 29.5%
Tennessee	24.3%			03.2 /0	45.0%	17.5%	26.0% *	24.1%
	24.070				40.070	17.070	20.070	24.170
West South Central: Arkansas	22.5%			53.4%	5.2% *	20.6%	* 57.0%	19.9%
Louisiana	30.5%		90.9%	53.4%	38.8%	12.9%		24.3%
Oklahoma	44.8%	71.9%	63.8%	20.8% *	60.8%	40.4%	61.2%	41.8%
Texas	32.6%	72.5%		79.9%	44.5%	20.9%	61.6%	28.8%
Mountain:								
Arizona	19.6%			48.0%	23.6% *	13.7%	* 54.2%	17.1%
Colorado	28.6%		70.0%	55.8%	24.6% *	19.1%	* 61.5%	23.7%
Idaho	21.4%			57.4%	41.1%	9.1%	* 37.8%	18.0%
Montana	22.8%			37.3% *	28.0% *	13.3%	* 60.3%	17.1% *
Nevada	28.0%		23.3% *	29.0% *	15.5% *	33.4%	28.9% *	27.8%
New Mexico	21.9%				21.6% *	15.1%		18.2%
Utah Wyoming	30.2% 25.1%		95.6%	20.4% * 45.2% *	29.0% * 16.2%	29.6% 8.2%	48.4% * 61.8%	27.6% 15.2%
	ZJ. 170		3 J.070	40.∠70	10.270	0.270	01.070	13.270
Pacific: Alaska	16.2%	<u></u>			14.6% *	13.8%	*	14.9%
California	16.2%	30.9% *	29.6%	38.4%	14.9%	11.8%	31.5%	14.7%
Hawaii	13.5%		29.070	8.1% *	27.2% *	11.2%		14.5%
Oregon	29.6%			53.7%	27.4% *	24.5%		29.1% *
Washington	20.8%			26.1% *	17.7% *	16.5%		17.8%
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HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.17 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan where the employer did not contribute to an HSA or an HRA by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.89%	3.47%	3.10%	2.06%	1.83%	1.20%	1.79%	0.97%
New England:								
Connecticut	3.96%		9.94%	10.52%	10.82% *	2.52%	* 8.45%	3.76%
Maine	4.29%			14.55% *	10.51%	1.82%	* 10.31%	4.48%
Massachusetts	2.84%		10.29%	9.85%	2.98% *	4.04%	* 8.67%	2.83%
New Hampshire	4.13%			12.47% *	10.01%	4.07%	* 10.42%	4.24%
Rhode Island	4.39%		11.36%	13.72%	6.57%	3.37%	* 9.75%	4.76%
Vermont	3.65%			8.64% *	5.51%	5.43%	9.90%	3.69%
Middle Atlantic:								
New Jersey	5.50%			14.39% *	16.19% *	5.69%		6.19%
New York Pennsylvania	3.70% 3.28%		14.46% 12.32% *	8.55% 8.44%	6.60% 5.76% *	5.16% 4.25%	7.62% * 8.10%	4.04% 3.40%
East North Central:								
Illinois	3.29%		14.80% *	8.82%	8.54%	4.05%	8.07%	3.61%
Indiana	4.33%		14.60%	10.63%	10.60%	4.05%	11.30%	4.57%
Michigan	3.89%			9.64%	8.88% *	3.64%	10.48% *	
Ohio	3.89%		13.11%	13.02%	8.99%	4.63%	10.02%	4.17%
Wisconsin	3.83%	 	13.1170	8.29%	9.28%	3.51%	9.49%	4.06%
	3.03 /6			0.2970	9.2070	3.3170	9.4970	4.0070
West North Central:	4.400/		40.200/	40.040/ *	40.050/	4.400/	44.400/	4.040/
lowa	4.49%		12.30%	16.94% *	10.65%	4.19%	11.43%	4.94%
Kansas	5.26%			12.33%	7.93%	7.38%	11.36%	5.82%
Minnesota	4.58%			9.42%	10.87%	4.12%		4.87%
Missouri	4.08%			11.71%	8.26% *	4.26%	13.30%	3.93%
Nebraska	4.80%			9.84% *	9.69%	6.54%	11.38% *	
North Dakota	3.73%		40.00%	7.16% *	7.87%	4.56%	8.26%	4.04%
South Dakota	3.82%	-	12.99%	10.93%	7.44%	4.90%	9.44%	4.07%
South Atlantic:	4.000/			44.000/ *	44.540/ *	2.000/	42.000/	F 070/
Delaware	4.96%			11.90% *	14.51% *	3.96%	13.82%	5.07%
District of Columbia	2.63%			44 720/	4.12% *	3.82%	8.79%	2.86%
Florida	6.19%		1.60%	11.73% 11.76%	11.08%	6.78%	* 10.69% 11.64%	6.42% 6.72%
Georgia Maryland	6.15% 4.00%		1.00%	8.91% *	16.38% * 10.88% *	4.50% 4.89%		4.48%
North Carolina	4.62%			0.9170	12.33% *	5.38%	14.64%	4.78%
South Carolina	4.71%			14.30% *	13.41% *	5.85%	10.94%	4.76%
Virginia	3.81%			12.09%	4.12% *	5.32%		3.74%
West Virginia	3.99%			14.90% *	9.30% *	3.96%	14.57% *	
East South Central:								
Alabama	14.09%		13.38%	12.30%	7.80% *	17.38%	10.27%	15.82%
Kentucky	4.94%		13.3070	15.41% *	8.65%	4.59%		
Mississippi	5.21%			12.11%	16.12% *	4.04%	12.19%	5.69%
Tennessee	4.43%			12.1170	12.43%	4.37%	8.94% *	
	4.4070				12.4070	4.07 70	0.0470	4.7770
West South Central: Arkansas	4.72%			10.96%	2.45% *	6.26%	* 12.65%	4.79%
Louisiana	4.72%		5.88%	14.11%	9.12%	4.33%		4.47%
Oklahoma	6.16%	13.96%	14.03%	8.73% *	10.71%	9.07%	9.48%	7.03%
Texas	3.60%	10.61%		6.76%	10.50%	3.78%	8.33%	3.82%
Mountain:								
Arizona	4.75%			13.88%	12.74% *	4.52%	* 11.54%	4.65%
Colorado	4.72%		9.95%	8.77%	10.15% *	6.43%		5.28%
Idaho	4.24%			12.68%	10.08%	2.96%		4.31%
Montana	6.76%			13.56% *	12.06% *	6.32%		6.32% *
Nevada	5.16%		10.31% *	14.47% *	5.23% *	7.80%	10.27% *	
New Mexico	4.32%				7.46% *	4.59%		
Utah	5.05%			6.48% *	11.45% *	5.84%	9.57%	5.76%
Wyoming	4.55%		3.82%	14.04% *	4.78%	2.94%		3.08%
Pacific:								
Alaska	3.96%				4.93% *	5.32%	*	4.06%
California	2.22%	12.40% *	8.45%	7.08%	4.30%	2.76%	5.94%	2.32%
Hawaii	3.58%		O.4070 	5.96% *	11.85% *	4.00%		
Oregon	8.50%			16.02%	10.13% *	14.01%		
Washington	3.70%			8.85% *	6.22% *	5.71%		3.91%
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^{*} Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.18 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and State: United States, 2023

specialist physician by	IIIIII SIZE	and State. Unite	u States, 2023					
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	58.8%	68.6%	73.5%	71.1%	64.7%	51.3%	71.2%	56.6%
New England:								
Connecticut	45.4%		58.3%	53.3%	54.0%	37.5%	65.7%	42.5%
Maine	56.6%	66.8%	62.7%	54.1%	57.6%	54.5%	60.9%	55.4%
Massachusetts	72.7%	72.3%	94.8%	84.5%	90.8%	59.1%	81.6%	71.2%
New Hampshire	45.7%	58.1%	76.4%	80.6%	61.9%	24.9%	73.5%	39.2%
Rhode Island	60.1%	83.1%	79.4%	72.5%	73.1%	46.8%	83.1%	54.9%
Vermont	48.6%	51.2%	44.0%	54.4%	49.5%	43.8%	53.3%	47.2%
Middle Atlantic:								
New Jersey	65.6%	74.8%		83.3%	71.8%	58.3%	74.0%	64.1%
New York	57.0%	77.4%	81.6%	75.5%	48.4%	52.0%	78.6%	52.2%
Pennsylvania	63.0%	87.4%	75.6%	82.4%	78.4%	47.8%	84.1%	59.7%
East North Central:								
Illinois	58.2%	76.1%	80.5%	71.9%	53.2%	53.2%	76.6%	54.6%
Indiana	60.0%			58.3%	56.1%	63.3%	55.3%	60.7%
Michigan	56.2%		70.8%	54.2%	67.9%	49.3%	57.7%	55.9%
Ohio	53.0%	50.7%	47.9%	55.0%	62.7%	49.3%	50.5%	53.3%
Wisconsin	42.8%		69.9%	46.2%	36.2%	42.5%	53.9%	40.9%
West North Central:								
Iowa	54.2%	36.9%	51.1%	53.7%	38.5%	63.8%	50.2%	55.1%
Kansas	55.9%	50.0%		78.4%	65.0%	46.3%	66.1%	53.9%
Minnesota	43.3%	34.4% *	22.1% *	40.5%	36.3%	50.1%	33.1%	45.2%
Missouri	61.0%	71.6%	81.8%	70.4%	53.3%	58.8%	77.4%	57.3%
Nebraska	41.3%			54.8%	45.6%	36.4%	50.7%	40.0%
North Dakota	35.4%		53.0%	41.5%	28.3%	31.6%	44.4%	32.3%
South Dakota	58.5%	73.5%	58.0%	83.4%	44.2%	53.6%	73.1%	54.5%
South Atlantic:								
Delaware	46.5%		64.3%	74.8%	60.7%	31.6%	63.5%	43.3%
District of Columbia	71.4%	91.1%	79.0%	71.1%	68.3%	70.0%	85.2%	68.9%
Florida	59.2%	68.2%	73.0%	90.2%	65.8%	52.1%	74.8%	57.4%
Georgia	65.5%	80.7%	93.7%	87.8%	65.7%	55.7%	88.1%	61.7%
Maryland	67.3%	76.8%	81.1%	75.8%	69.8%	62.1%	78.8%	64.9%
North Carolina	60.2%			66.6%	62.5%	58.1%	62.2%	60.0%
South Carolina	50.6%		64.1%	79.9%	67.5%	37.3%	69.0%	48.5%
Virginia	63.9%	87.6%	81.8%	76.9%	73.5%	52.1%	79.5%	61.3%
West Virginia	39.7%	-	58.6%	66.2%	44.3%	30.0%	60.5%	36.5%
East South Central:								
Alabama	64.7%	57.8%	91.1%	82.8%	87.8%	50.7%	80.0%	61.9%
Kentucky	56.5%		52.9%	75.2%	51.7%	55.0%	54.8%	56.7%
Mississippi	64.6%	80.3%	79.9%	81.7%	82.5%	46.6%	84.8%	59.7%
Tennessee	44.6%	74.0%	75.4%	77.3%	33.4%	39.7%	81.8%	38.8%
West South Central:								
Arkansas	57.8%		88.0%	56.7%	54.9%	57.5%	65.2%	56.9%
Louisiana	58.4%	90.3%	66.5%	63.8%	75.4%	39.6%	65.0%	57.3%
Oklahoma	61.3%	58.0%	82.0%	71.2%	78.9%	48.4%	74.2%	58.2%
Texas	56.1%	63.6%	60.6%	71.0%	67.3%	47.2%	62.4%	55.0%
Mountain:								
Arizona	45.1%		45.3%	66.0%	69.2%	36.9%	54.5%	44.2%
Colorado	59.8%	49.0%	55.9%	72.3%	65.9%	54.0%	57.1%	60.3%
Idaho	55.9%		68.6%	65.3%	53.6%	51.2%	64.6%	53.4%
Montana	46.5%	35.4% *	40.8% *	23.3% *	41.4%	57.1%	38.2%	48.6%
Nevada	61.5%	81.5%	91.3%	60.7%	62.0%	55.4%	76.0%	57.5%
New Mexico	71.8%	80.4%	66.9%	86.0%	80.9%	64.9%	75.2%	71.0%
Utah	42.2%	78.0%		40.5%	25.0% *	54.1%	53.8%	40.7%
Wyoming	36.5%			36.0%	19.9%	49.7%	24.0%	40.9%
Pacific:								
Alaska	47.6%			44.7%	44.0%	51.8%	36.2%	49.1%
California	67.3%	79.0%	89.2%	75.1%	81.1%	54.7%	84.4%	63.9%
Hawaii	66.8%	27.8%	66.9%	58.0%	60.2%	82.4%	48.6%	72.5%
Oregon	63.9%	49.9%	65.1%	83.8%	61.5%	60.1%	61.0%	64.6%
Washington	58.7%	64.2%	93.5%	66.0%	62.7%	41.4%	79.1%	52.6%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.18 Standard errors for pPercent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and State: United States, 2023

Office visit to a special	ist pilysici	ian by inin size	and State. Um	ieu States, 202	3			
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.94%	2.06%	1.79%	1.39%	1.60%	1.40%	1.10%	1.07%
New England:								
Connecticut	6.04%		13.41%	10.92%	12.80%	7.53%	7.35%	6.77%
Maine	3.46%	12.00%	11.85%	8.91%	6.41%	5.41%	7.00%	3.98%
Massachusetts	4.95%	9.35%	4.85%	5.75%	4.39%	8.20%	4.77%	5.72%
New Hampshire	4.83%	16.61%	9.34%	6.80%	8.07%	5.68%	6.81%	5.30%
Rhode Island	4.38%	8.41%	9.76%	14.34%	6.96%	6.10%	5.26%	4.93%
Vermont	5.03%	12.94%	11.34%	10.18%	6.84%	11.27%	6.30%	6.24%
Middle Atlantic:								
New Jersey	4.29%	9.03%		6.45%	9.13%	6.48%	7.29%	4.89%
New York	3.98%	7.38%	5.90%	5.43%	8.33%	5.63%	4.18%	4.46%
Pennsylvania	4.62%	5.21%	6.96%	5.71%	7.12%	6.48%	3.71%	5.19%
East North Central:								
Illinois	2.78%	8.87%	9.55%	5.58%	6.66%	3.93%	4.94%	3.17%
Indiana	3.61%			8.94%	8.13%	4.68%	8.68%	3.92%
Michigan	5.52%		10.81%	9.21%	7.93%	7.26%	8.48%	6.21%
Ohio	3.84%	12.89%	11.87%	9.73%	7.35%	5.50%	7.47%	4.26%
Wisconsin	4.71%		10.86%	7.30%	6.93%	7.55%	7.01%	5.33%
West North Central:								
Iowa	3.28%	9.85%	13.91%	8.81%	6.97%	3.88%	6.70%	3.67%
Kansas	5.03%	11.15%		7.46%	7.27%	7.78%	7.37%	5.75%
Minnesota	4.04%	13.70% *			8.58%	5.71%	5.71%	4.61%
Missouri	3.81%	13.19%	8.12%	7.12%	8.44%	5.44%	5.65%	4.42%
Nebraska	3.83%			8.72%	6.80%	5.34%	7.65%	4.19%
North Dakota	3.53%		11.54%	7.43%	5.58%	6.49%	6.71%	4.08%
South Dakota	3.07%	9.28%	12.66%	4.82%	7.02%	3.85%	5.71%	3.61%
South Atlantic:								
Delaware	7.64%		11.87%	7.80%	14.98%	8.86%	7.33%	8.63%
District of Columbia	3.33%	5.88%	14.38%	10.07%	7.39%	4.51%	6.04%	3.82%
Florida	6.40%	12.32%	11.46%	3.38%	8.50%	8.82%	6.17%	7.01%
Georgia	4.88%	7.79%	3.47%	4.43%	11.90%	6.78%	3.87%	5.50%
Maryland	4.46%	8.35%	8.40%	7.40%	7.19%	7.01%	5.28%	5.22%
North Carolina	4.73%			11.15%	9.25%	6.58%	9.99%	5.19%
South Carolina	6.40%	 7.400/	12.97%	6.92%	13.18%	8.38%	7.40%	7.10%
Virginia	5.28%	7.18%	8.91%	6.60%	7.24%	8.57%	5.29%	6.09%
West Virginia	5.08%		13.37%	10.96%	9.68%	5.63%	9.27%	5.29%
East South Central:								
Alabama	3.26%	14.01%	4.76%	6.80%	3.92%	7.14%	5.76%	3.76%
Kentucky	4.98%		12.19%	7.12%	7.45%	7.30%	7.56%	5.54%
Mississippi	4.22%	9.38%	13.58%	8.46%	5.08%	6.36%	5.02%	4.94%
Tennessee	4.59%	10.45%	13.90%	8.73%	8.56%	6.57%	5.21%	5.04%
West South Central:								
Arkansas	5.82%		6.92%	11.08%	9.02%	8.86%	8.03%	6.47%
Louisiana	6.63%	7.47%	12.72%	9.24%	8.19%	9.08%	7.96%	7.61%
Oklahoma	4.92%	11.63%	7.22%	9.42%	5.93%	7.66%	5.88%	5.81%
Texas	3.47%	11.14%	10.06%	7.01%	5.99%	4.99%	6.40%	3.87%
Mountain:								
Arizona	8.70%		12.33%	10.02%	11.52%	8.97%	7.93%	9.31%
Colorado	3.60%	12.49%	10.47%	7.96%	6.93%	5.63%	7.01%	4.03%
Idaho	5.01%		12.06%	10.06%	7.67%	8.66%	7.76%	6.10%
Montana	6.00%	11.01% *	12.93% *	9.53% *	8.50%	8.83%	7.72%	7.05%
Nevada	4.31%	10.52%	4.52%	9.36%	12.17%	5.63%	7.06%	5.17%
New Mexico	3.86%	10.10%	17.19%	7.72%	5.91%	5.61%	8.96%	4.29%
Utah	5.89%	6.94%		9.67%	7.63% *	8.54%	7.68%	6.53%
Wyoming	3.91%			8.93%	5.76%	6.30%	6.90%	4.61%
Pacific:								
Alaska	5.30%			11.11%	11.85%	6.82%	9.74%	5.88%
California	3.26%	6.13%	4.02%	4.76%	4.75%	4.67%	2.76%	3.75%
Hawaii	3.95%	7.33%	10.86%	13.29%	6.90%	4.46%	6.45%	4.69%
Oregon	5.64%	12.76%	12.61%	4.84%	8.47%	10.67%	8.00%	6.66%
Washington	4.13%	10.60%	4.31%	7.33%	9.06%	6.17%	4.66%	5.17%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.19 Average copayment (in dollars) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician copayment at private-sector establishments by firm size and State: United States, 2023

pian that had a specialis	ot physic	ian copayment	at private-secti	oi establisillile	ins by initi size	anu State. U	iliteu States, 20	23
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	46.92	52.69	56.13	54.43	43.77	44.48	54.86	45.18
New England:								
Connecticut	41.91		61.02	57.11	35.25	39.06	58.66	38.32
Maine	44.47	58.55	61.39	50.68	33.97	43.37	58.24	40.55
Massachusetts	38.62	48.82	48.49	43.96	33.32	38.45	47.39	37.00
New Hampshire	50.73	50.30	62.06	59.58	45.29	43.60	59.32	46.93
Rhode Island	42.95	44.70	35.23	49.56	39.82	43.53	42.98	42.94
Vermont	52.39	50.75	50.58	71.47	42.53	46.95	57.51	50.69
Middle Atlantic:								
New Jersey	44.32	59.62	78.63	54.25	42.87	36.87	60.87	41.09
New York	45.11	57.68	50.45	50.33	41.25	42.26	52.64	42.61
Pennsylvania	44.88	56.20	61.31	52.77	42.84	39.89	57.91	42.00
East North Central:								
Illinois	49.70	63.42	66.83	54.17	48.20	44.89	62.82	46.15
Indiana	49.50		74.61	58.57	50.39	45.76	63.71	47.52
Michigan	42.88		49.95	46.37	38.60	43.60	48.72	41.94
Ohio	45.27	 	60.63	54.41	44.28	43.37	50.63	44.55
Wisconsin	48.07	61.76	50.47	62.70	51.42	41.97	57.83	45.83
West North Central:								
lowa	46.59	55.98	67.33	59.68	42.65	43.37	56.41	44.78
Kansas	48.09	45.03		55.85	49.19	44.07	54.76	46.48
Minnesota	41.83		66.23	55.39	42.02	37.76	49.24	40.81
Missouri	50.12	54.65	54.54	54.80	47.03	48.76	55.05	48.60
Nebraska	54.28			62.19	48.61	52.98	67.49	52.10
North Dakota	33.81		28.52	32.77	35.01	37.95	26.44	37.39
South Dakota	43.57	47.88		45.86	46.23	39.45	47.50	42.17
South Atlantic:								
Delaware	46.53		54.36	60.45	33.99	46.52	52.52	44.83
District of Columbia	37.22	46.09	30.42	30.68	31.22	41.44	38.70	36.89
Florida	51.32		55.90	54.91	55.63	49.74	48.55	51.76
Georgia	54.03	52.01	65.68	66.53	56.08	46.38	61.40	52.27
•								
Maryland	41.73	42.92	49.78	48.63	39.39	39.83	49.59	39.75
North Carolina	65.96	66.42		73.15	74.65	62.01	69.39	65.49
South Carolina	47.91	61.05	65.49	52.63	45.09	45.24	60.48	45.89
Virginia	48.74	54.25	71.85	54.26	43.42	46.90	61.74	45.87
West Virginia	41.04		36.60	45.39	42.16	39.97	40.17	41.26
East South Central:								
Alabama	52.33		58.90	52.58	41.90	56.51	56.84	51.26
Kentucky	47.93	43.42	61.62	54.48	45.76	46.16	57.04	46.82
Mississippi	45.22	36.40	46.45	54.66	44.50	43.44	46.92	44.62
Tennessee	51.66	80.71		62.83	43.93	45.85	65.05	47.26
West South Central:								
Arkansas	51.39		55.35	55.16	48.46	50.80	56.11	50.74
Louisiana	48.60	57.24	62.33	50.40	48.57	43.57	56.29	47.14
Oklahoma	45.16	54.56	54.31	46.23	40.33	44.22	55.48	42.00
Texas	53.29	52.24	61.40	65.07	53.12	48.30	62.38	51.65
Mauntain								
Mountain:	E4 40			04.05	E0.00	47.05	00.00	40.74
Arizona	51.13			64.25	53.68	47.35	62.88	49.74
Colorado	49.91		64.18	64.49	42.43	48.83	60.34	48.22
Idaho	39.09		43.14	49.02	39.92	32.96	47.78	36.15
Montana	48.38	70.99	61.41	46.71	50.15	44.84	59.59	46.16
Nevada	48.15	56.59	59.91	49.63	45.23	45.21	55.64	45.40
New Mexico	42.50	45.94	62.72	64.83	36.03	37.35	60.45	38.42
Utah	46.03	59.86		47.41	38.77	47.56	52.45	44.92
Wyoming	48.58	56.51		60.01	53.95	43.55	51.31	48.02
Pacific:								
Alaska	49.42			43.79	46.43	49.85	62.22	48.18
California	41.38	52.97	52.38	50.35	35.68	39.13	50.86	38.94
Hawaii	21.82	27.34	17.76	20.29	25.38	21.09	20.08	22.18
Oregon	36.67	40.74	51.99	38.40	33.38	31.44	54.67	32.64
Washington	35.81	42.74	44.51	41.32	25.73	37.44	42.92	32.64

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.19 Standard errors for average copayment (in dollars) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician copayment at private-sector establishments by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.44	1.51	1.25	0.74	0.93	0.67	0.72	0.51
New England:								
Connecticut	3.15		11.01	2.83	6.86	2.46	4.12	3.30
Maine	1.48	7.03	4.09	2.86	2.47	1.74	3.17	1.59
Massachusetts	1.44	3.44	2.83	1.96	3.01	1.51	1.88	1.57
New Hampshire	1.97	4.28	4.03	3.69	3.11	5.04	2.92	2.58
Rhode Island	1.77	3.30	3.09	4.90	2.43	3.22	2.81	2.18
Vermont	3.46	4.64	3.80	6.74	2.89	2.18	3.79	4.61
Middle Atlantic:								
New Jersey	2.15	4.35	14.84	3.51	1.70	2.61	6.33	1.93
New York	1.11	4.95	4.50	2.27	2.40	1.65	2.52	1.29
Pennsylvania	1.45	4.70	4.20	3.21	3.37	1.04	2.48	1.61
East North Central:								
Illinois	1.65	3.64	4.37	2.58	3.45	2.34	2.48	1.81
Indiana	4.02	0.0 -	5.04	4.29	2.93	6.11	3.33	4.51
	1.28		2.36	3.04	2.18	1.80	2.24	1.44
Michigan								
Ohio	1.67		7.32	3.93	2.69	2.38	5.15	1.76
Wisconsin	2.01	6.15	4.23	4.96	4.84	2.07	3.45	2.19
West North Central:								
Iowa	1.86	10.68	10.35	9.02	3.54	1.84	6.15	1.88
Kansas	2.28	4.51		5.32	3.38	3.85	4.99	2.50
Minnesota	2.89		12.67	4.13	4.40	3.73	5.35	3.14
Missouri	2.56	4.81	5.61	4.26	4.60	4.39	3.16	3.17
Nebraska	2.03			3.73	4.17	2.69	4.34	2.18
North Dakota	1.67		3.31	4.14	2.90	3.25	1.71	2.16
South Dakota	1.81	4.51		3.86	3.49	2.68	3.23	2.16
South Atlantic:								
Delaware	3.10		8.65	5.59	6.84	1.94	4.55	3.68
District of Columbia	1.34	5.04	4.41	2.59	2.23	1.93	2.82	1.52
Florida	2.63	3.04	4.36	3.28	3.84	3.91	4.37	3.00
Georgia	1.98	10.34	5.68	4.31	3.98	2.56	4.13	2.23
Maryland	1.47	4.28	4.02	4.93	3.07	1.91	3.12	1.55
North Carolina	3.93	6.12		6.19	17.07	2.86	6.15	4.41
South Carolina	3.49	3.12	7.74	4.51	9.30	2.81	4.87	3.80
Virginia	1.94	4.83	9.07	3.10	3.56	2.12	4.27	1.97
West Virginia	1.66		4.33	4.77	2.97	2.36	4.30	1.78
East South Central:								
Alabama	2.63		3.28	3.30	3.43	3.08	3.41	3.42
Kentucky	1.72	3.52	6.80	2.78	2.02	2.46	3.29	1.83
Mississippi	1.44	4.14	5.30	4.90	2.31	2.21	3.32	1.58
Tennessee	2.80	12.06		4.74	7.10	2.47	5.75	2.80
West South Central:								
Arkansas	1.36		9.31	3.64	2.50	1.55	5.44	1.33
Louisiana	1.41	6.84	9.52	1.91	1.94	2.30	4.64	1.41
Oklahoma	1.43	3.75	3.87	4.59	2.64	2.00	2.47	1.53
Texas	2.40	3.72	5.95	3.67	2.64	4.45	2.97	2.77
Mountain:								
Arizona	0.40			E 00	3.05	2.40	A E 4	0.40
	2.18			5.92		3.12	4.54	2.42
Colorado	1.95		6.01	2.87	3.63	2.71	3.83	2.16
Idaho	3.85		4.09	3.02	2.27	6.34	4.17	4.51
Montana	2.34	8.54	7.15	4.36	5.40	2.72	5.37	2.40
Nevada	2.11	7.51	6.40	3.32	5.49	2.75	3.43	2.52
New Mexico	2.21	5.67	4.03	4.46	3.51	2.42	3.76	2.06
Utah	1.95	10.69		4.20	4.17	2.15	5.75	2.07
Wyoming	2.15	4.90		4.44	7.76	2.46	5.85	2.36
Pacific:								
Alaska	2.60			7.16	4.94	3.13	9.83	2.68
California	1.12	4.40	3.98	2.21	1.92	1.49	2.31	1.20
Hawaii	1.48	3.83	1.93	2.49	4.68	1.91	1.58	1.78
Oregon	2.12		4.22	3.01	3.13	2.25	4.50	1.70
Washington	1.92	5.91	4.81	2.46	2.92	2.15	2.88	2.23
	1.02	0.01	7.01	2.40	2.02	2.10	2.00	2.20

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.20 Average coinsurance (in percentages) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician coinsurance at private-sector establishments by firm size and State: United States, 2023

insurance plan that had	d a specia	list physician c	oinsurance at _l	private-sector	establishments	s by firm size a	and State: Unite	ed States, 2023
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	20.9	23.3	25.2	24.9	21.6	20.1	24.7	20.6
New England:								
Connecticut	19.3			19.4	24.2	16.9		18.6
Maine	19.9		18.0	25.0	26.8	15.6	22.4	19.5
Massachusetts	16.5				20.3	15.2		16.4
New Hampshire	19.3		10.0	18.6	18.8	18.4		18.4
Rhode Island	18.8		19.7		15.8	18.9		18.5
Vermont	23.1			32.9	23.2	20.4	34.8	21.8
Middle Atlantic:								
New Jersey	20.1					18.6		19.9
New York	19.9	18.2	31.9	19.2	17.2	20.2	23.9	19.5
Pennsylvania	20.3			22.2	16.6	20.8	22.3	20.2
East North Central:								
Illinois	21.6			27.3	20.0	20.9	28.2	20.9
Indiana	20.3	20.0	21.5	28.8	18.3	19.5	24.7	19.6
Michigan	17.7		19.9	21.4	20.5	16.3	21.5	17.3
Ohio	19.2			25.2	16.2	19.2	24.0	18.8
Wisconsin	20.4			17.8	20.5	21.0	17.9	20.7
West North Central:								
Iowa	21.7			23.4	21.5	21.8	23.5	21.5
Kansas	21.9		18.2	29.1	21.7	21.4	22.7	21.8
Minnesota	20.9		28.2	26.7	23.3	18.4	26.5	20.2
Missouri	21.5	22.7	20.0	26.2	16.0	23.8	22.9	21.3
Nebraska	20.3			31.4	21.4	18.3	22.6	20.1
North Dakota	20.5		25.1	20.3	19.7	20.5	21.4	20.3
South Dakota	22.2		26.2	29.0	24.3	19.2	26.9	21.7
South Atlantic:								
Delaware	22.5				23.8	22.2		22.3
District of Columbia	23.7				18.2	16.9	33.5	22.8
Florida	19.6				20.1	19.5		19.5
Georgia	24.2			31.4	15.1	27.6	21.7	24.3
Maryland	21.9		20.0	21.6	19.9	22.2	21.7	21.9
North Carolina	25.3				31.0	23.8	29.0	25.0
South Carolina	26.2				33.8	24.2	23.5	26.3
Virginia	22.5			19.6	26.7	22.0	20.8	22.7
West Virginia	18.2		-		17.7	17.5	26.6	17.5
East South Central:								
Alabama	25.1				18.7	25.8		24.9
Kentucky	20.2		20.0	33.0	21.1	19.1	21.4	20.1
Mississippi	22.3		20.0	19.5	23.3	21.4	25.8	21.7
Tennessee	26.3		44.5		34.6	22.4	41.5	25.6
West South Central:								
Arkansas	22.2	20.3	21.9	33.3	16.9	22.9	23.9	22.0
Louisiana	23.6		20.5	21.5	29.0	21.8	21.9	23.8
Oklahoma Texas	24.8 21.5	24.5	28.3	20.7 20.3	29.8 22.2	23.7 21.3	25.9 27.1	24.6 21.2
	21.0		_	20.5	22.2	21.5	27.1	21.2
Mountain:								
Arizona	16.8		20.0	30.2	23.1	15.1	22.9	16.3
Colorado	22.8	21.8	19.4	26.3	26.4	21.4	21.6	23.0
Idaho	22.4		26.5	27.9	24.8	20.7	27.6	21.8
Montana	22.1	20.9		23.9	24.7	20.9	21.5	22.2
Nevada	25.0	20.0			26.1	24.5	29.4	24.6
New Mexico	21.5		30.1		23.9	19.6	25.7	20.8
Utah Wyoming	20.1 21.6	 27.9	 21.6	20.5 25.2	20.7 21.1	19.3 20.2	20.6 26.4	20.1 20.4
Wyoming	∠1.0	21.9	∠1.0	25.2	۷۱.۱	20.2	∠0.4	20.4
Pacific:	40.0		20.4	00.0	20.4	47.0	24.0	40.0
Alaska	19.2		20.1	23.3	20.4	17.8	24.0	18.9
California	19.5	 15.7		27.4 15.5	19.2	18.2	29.9	18.7
Hawaii	16.8	15.7		15.5	12.3	20.5	17.4	16.6
Oregon Washington	20.4	23.3		30.2	27.5	15.5	22.8	19.9
Washington	22.2			25.8	21.8	21.7	24.3	21.9

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.20 Standard errors for average coinsurance (in percentages) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician coinsurance at private-sector establishments by firm size and State: United States, 2023

Officed States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.42	1.53	1.11	0.72	0.53	0.54	0.67	0.44
New England:								
Connecticut	2.06			0.66	6.67	1.34		2.14
Maine	1.27		1.25	1.88	2.86	1.22	1.85	1.44
Massachusetts	1.43				0.33	1.52		1.45
New Hampshire	2.37		0.00	1.48	1.52	2.54		2.30
Rhode Island	0.80		0.46		2.55	0.78		0.81
Vermont	1.38			5.68	2.98	0.59	4.80	1.33
Middle Atlantic:								
New Jersey	1.69					1.00		1.79
New York	2.45	1.67	3.92	0.85	1.80	3.59	2.22	2.64
Pennsylvania	0.87			2.09	3.74	0.58	3.69	0.88
East North Central:								
Illinois	0.78			3.49	1.43	0.75	5.10	0.66
Indiana	0.91	0.00	1.66	3.59	1.03	1.09	3.12	0.87
Michigan	2.08		1.90	0.85	1.10	2.54	1.08	2.19
Ohio	0.79			1.98	1.67	0.85	3.42	0.80
Wisconsin	0.59			1.50	1.24	0.76	2.14	0.59
West North Central:								
lowa	0.66			3.55	1.01	0.90	2.88	0.64
Kansas	0.82		1.79	5.44	1.85	0.84	2.89	0.84
Minnesota	0.91		2.90	1.64	1.46	1.02	1.71	0.95
Missouri	1.47	1.53	0.00	3.17	2.11	1.59	2.21	1.57
Nebraska	1.01			5.29	1.23	0.89	3.23	1.05
North Dakota	0.65		3.47	1.30	1.01	0.87	1.97	0.59
South Dakota	0.92		2.24	2.18	1.79	1.28	2.49	0.95
South Atlantic:								
Delaware	0.90				1.74	0.98		0.91
District of Columbia	4.70				1.83	0.86	5.60	5.10
Florida	2.88				1.63	3.39		2.99
Georgia	3.27			5.64	2.56	3.67	1.31	3.44
Maryland	1.64		0.00	1.72	1.27	1.99	1.30	1.73
North Carolina	1.37				5.02	1.40	2.79	1.44
South Carolina	1.80				3.42	1.79	2.32	1.86
Virginia	1.15			3.76	4.08	1.16	2.91	1.24
West Virginia	1.75			3.70	2.37	2.12	3.47	1.75
vvcst viigiilia	1.70				2.01	2.12	0.41	1.70
East South Central:								
Alabama	1.89				2.19	1.97		1.99
Kentucky	2.23		0.00	3.62	1.82	2.60	1.93	2.40
Mississippi	0.99		0.00	0.40	1.84	0.74	5.42	0.67
Tennessee	1.48		3.87		3.48	1.60	4.81	1.53
West South Central:								
Arkansas	1.33	0.40	1.33	6.15	2.54	1.50	2.11	1.48
Louisiana	1.93		0.59	0.89	4.20	1.89	0.91	2.17
Oklahoma	1.13	2.92	3.30	0.69	3.05	1.57	2.11	1.33
Texas	0.67			2.72	2.35	0.66	2.85	0.67
Mountain:								
Arizona	3.01		0.00	2.91	1.64	2.86	1.39	3.04
Colorado	1.28	1.33	1.94	4.79	4.35	1.06	1.19	1.41
Idaho	0.72		2.15	3.44	1.89	0.46	2.06	0.68
Montana	0.70	2.61		1.90	1.78	0.85	1.54	0.78
Nevada	1.78	0.00			2.97	2.65	3.56	1.90
New Mexico	1.39		1.59		3.17	1.37	3.51	1.42
Utah	0.41			0.92	0.47	0.66	1.79	0.42
Wyoming	0.70	1.43	1.23	3.38	1.03	0.53	2.47	0.55
Pacific:								
Alaska	1.60		0.15	2.18	1.66	2.46	2.48	1.67
California	1.34			3.04	1.38	1.52	3.54	1.30
Hawaii	0.72	1.61		0.82	0.89	0.83	1.59	0.78
Oregon	1.32	3.14		3.81	2.74	1.12	1.88	1.50
Washington	0.76			2.01	1.14	1.12	2.46	0.77
-								

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.21 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and State: United States, 2023

Design and State Sea Sharin	to a specialist physicia	in by tirm	size and State: C	Inited States, 2	2023				
New England: Connecticut Connecticut Aliable A	Division and State	Total					more		
Commerciacian	United States	35.2%	18.3%	16.5%	19.8%	27.3%	45.0%	18.5%	38.1%
Malme	New England:								
Massachusetts	Connecticut					27.6% *			
New Hampshire 46.7% 39.2% 7.9% 11.0% 18.9% 73.1% 17.9% 53.4% Vermont 32.9% 6.8% 16.1% 16.1% 30.6% 11.7% 35.2% 53.6% 53.6% 14.4% 38.3% Middle Allantic: See	Maine							28.2%	
Rhode Island	Massachusetts								
Middle Allantic: New Jersey 27,0% 8,8% - 10,7% 26,2% 53,6% 14,4% 38,3% Middle Allantic: New Jersey 27,0% 8,8% -	New Hampshire								
Middle Atlantic: New Jersey 10.7% 26.29% 14.99% 18.99% 10.7% 26.19% 26.29% 10.7% 26.29% 10.7% 26.29% 10.7% 26.19% 26.29% 10.7% 26.29% 10.7% 26.29% 10.7% 26.19% 26.19% 26.29% 10.6% 26.30% 10.5% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.19% 26.29% 10.6% 26.29% 10.6% 26.29% 10.6% 26.29% 10.6% 26.29% 10.6% 26.29% 10.6% 10.6% 26.29% 10.6% 1							51.5%	8.6% *	
New Jersey 32.6%	Vermont	32.9%	12.1% *	13.2% *	11.7% *	35.2%	53.6%	14.4%	38.3%
New York	Middle Atlantic:								
Pennsylvania		27.0%	8.8% *		10.7% *	26.2% *	32.8%	11.4% *	29.7%
Eas North Central: Illinois 12,97% 12,49% 18,59% 12,49% 18,59% 12,49% 18,59% 18,29% 11,76% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 12,99% 14,59%	New York								
Illinois	Pennsylvania	27.2%	3.4% *	8.3% *	9.8% *	12.6% *	42.3%	6.1% *	30.6%
Indiana	East North Central:								
Michigan	Illinois	33.2%	12.4% *	18.5% *	20.5%	31.9%	39.4%	17.6%	36.2%
Ohio 39.4% 32.9% * 15.2% * 19.2% * 32.8% * 47.8% * 22.0% * 41.9% * Wisconsin 42.8% * - 30.5% * 42.7% * 47.5% * 43.3% * 33.0% * 44.5% * West North Central: Iowa 28.7% * 26.7% * 18.4% * 23.0% * 41.0% * 25.4% * 19.8% * 30.5% * Kansas 37.5% * 7.4% * - 16.0% * 32.2% * 48.9% * 14.8% * 30.5% * 41.9% * Minnesour 39.7% * 8.6% * 33.4% * 32.9% * 46.7% * 31.7% * 10.6% * 32.2% * 48.9% * 11.0% * 32.9% * 46.7% * 34.1% * 31.7% * 30.9% * 47.7% * 36.6% * 34.4% * 31.7% * 30.9% * 47.7% * 36.0% * 61.7% * 34.1% * 33.9% * 44.7% * 33.9% * 44.7% * 33.9% * 44.7% * 33.9% * 44.0% * 47.7% * 33.9% * 40.9% * 32.9% * 11.1% * 47.7% * 41.1% * 47.7% * </td <td>Indiana</td> <td>29.7%</td> <td></td> <td></td> <td>27.4%</td> <td>23.6%</td> <td>31.9%</td> <td>29.9%</td> <td>29.6%</td>	Indiana	29.7%			27.4%	23.6%	31.9%	29.9%	29.6%
Wisconsin 42.8% - 30.5% * 42.7% 47.5% 43.3% 33.0% 44.5% West North Central: Iowa 28.7% 26.7% * 18.4% * 23.0% * 41.0% * 25.4% * 19.8% * 30.5% * Kansas 37.5% * 7.4% * - 16.0% * 32.2% * 48.9% * 14.8% * 41.9% * Minnesota 39.7% * 8.6% * 33.4% * 26.5% * 38.1% * 46.7% * 28.3% * 41.9% * Missouri 27.8% * 9.3% * 7.75% * 16.6% * 38.1% * 46.7% * 28.3% * 41.9% * Morth Dakota 45.0% * - 30.0% * 48.8% * 28.4% * 61.0% * 39.9% * 46.7% * South Dakota 31.2% * 15.8% * 19.0% * 10.5% * 10.1% * 66.8% * 14.1% * 47.7% * Delaware 42.3% * - 12.0% * 10.5% * 10.1% * 66.8% * 14.1% * 47.7% * District of Columbia 22.7% *	Michigan	41.1%		14.6% *	38.8%	29.1%	50.7%	29.2%	42.9%
Vest North Central: Iowa	Ohio	39.4%	32.9% *	15.2% *	19.2% *	32.8%	47.8%	22.0%	41.9%
Lowa	Wisconsin	42.8%		30.5% *	42.7%	47.5%	43.3%	33.0%	44.5%
Kansas	West North Central:								
Minnesota	Iowa	28.7%	26.7% *	18.4% *	23.0% *	41.0%	25.4%	19.8%	30.5%
Missouri	Kansas	37.5%	7.4% *		16.0% *	32.2%	48.9%	14.8% *	41.9%
Nebraska 51.4%	Minnesota	39.7%	8.6% *	33.4%	26.5%	38.1%	46.7%	28.3%	41.8%
North Dakota 45.0% 39.0% 48.8% 28.4% 61.0% 39.9% 46.7% South Dakota 31.2% 15.8% 19.0% 13.2% 37.1% 39.8% 14.0% 35.7% South Atlantic: Delaware 42.3% 12.0% 10.5% 10.1% 66.8% 14.1% 47.7% District of Columbia 22.7% 19.9% 23.1% 18.0% 26.7% 11.5% 24.7% 24.7% 24.7% 24.7% 25.7% 24.7% 24.7% 25.7% 24.7% 24.7% 25.7% 24.7% 25.7% 24.7% 25.7% 24.7% 25.7% 24.7% 25.7% 2	Missouri	27.8%	9.3% *	7.5% *	16.6% *	34.4%	31.7%	10.0% *	31.8%
South Dakota 31.2% 15.8% * 19.9% * 13.2% 37.1% 39.8% 14.0% * 35.7% South Atlantic: Delaware 42.3% — 12.0% * 10.5% * 10.1% * 66.8% 14.1% * 47.7% District of Columbia 22.7% 19.9% * — 23.1% * 18.0% * 26.7% 11.5% * 24.7% Florida 37.8% 30.9% * 7.9% * 7.99 * 22.7% * 48.0% 16.7% * 40.3% Florida 32.9% * 9.70 * 7.99 * 22.7% * 48.0% 16.7% * 40.3% Maryland 32.1% * 9.1% * 7.09 * 15.7% * 15.7% * 47.1% * 10.3% * 36.8% North Carolina 34.8% * 0.0% * — 21.8% * 26.1% * 41.4% * 19.3% * 36.8% South Carolina 45.5% * 0.0% * — 20.3% * 32.9% * 18.7% * 14.0% * 46.4% * 20.7% * 33.5% * West South Central: Alabama <td>Nebraska</td> <td>51.4%</td> <td></td> <td></td> <td>41.4%</td> <td>36.0%</td> <td>61.7%</td> <td>34.1%</td> <td>53.7%</td>	Nebraska	51.4%			41.4%	36.0%	61.7%	34.1%	53.7%
Delaware	North Dakota	45.0%		39.0%	48.8%	28.4%	61.0%	39.9%	46.7%
Delaware	South Dakota	31.2%	15.8% *	19.0% *	13.2%	37.1%	39.8%	14.0% *	35.7%
District of Columbia 22,7% 19,9% *	South Atlantic:								
Florida	Delaware	42.3%		12.0% *	10.5% *	10.1% *	66.8%	14.1% *	47.7%
Georgia 32.2% 7.0% * 11.0% * 35.8% * 40.3% 11.1% * 35.8% Maryland 32.1% 9.1% * 7.0% * 15.7% * 15.7% * 47.1% 10.3% * 36.7% North Carolina 34.8% 0.0% * - 21.8% * 26.1% * 41.4% 19.3% * 36.8% South Carolina 45.5% * - 9.2% * 20.3% * 32.9% * 59.5% 13.8% * 49.1% Virginia 31.6% * 8.0% * 29.9% * 18.7% * 14.0% * 46.4% 20.7% * 33.5% West Virginia 58.0% * - 43.5% * 23.1% * 47.5% * 70.9% * 35.1% * 61.4% West Virginia 29.8% * 0.0% * - 10.1% * 17.6% * 42.4% * 6.3% * 34.2% * Kentucky 34.5% * - 32.9% * 18.2% * 25.5% * 40.8% * 25.9% * 35.6% * Tennessee 45.1% * - 30.1% * 26.4% *	District of Columbia								
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Kentucky 34.5% 32.9% * 18.2% * 25.5% 40.8% 25.9% 35.6% Mississispipi 40.9% 38.6% * 30.1% * 26.4% 51.4% 30.0% 43.5% Tennessee 45.1% 19.4% * 35.2% 58.6% 14.8% * 49.8% West South Central: Arkansas 36.5% 18.8% * 25.0% * 22.4% * 41.3% 24.7% 31.2% Louisiana 30.3% 18.8% * 25.0% * 22.4% * 41.3% 24.7% 31.2% Oklahoma 37.2% 46.4% 38.8% 8.9% * 21.7% 49.3% 35.3% 37.6% Texas 36.0% 10.5% * 10.0% * 14.7% * 26.7% 48.6% 11.5% 39.9% Texas 36.0% 31.1% * 19.9% * 20.1% * 27.2% 47.5% 24.1% 37.6% Idahona 45.9% - 23.9	East South Central:								
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Mountain: Arizona 50.9% 43.9% * 38.4% 29.6% * 58.2% 43.4% 51.6% Colorado 35.6% 31.1% * 19.9% * 20.1% * 27.2% 47.5% 24.1% 37.6% Idaho 45.9% 23.9% * 24.1% * 45.6% 58.5% 22.3% 52.5% Montana 40.4% 26.8% * 30.6% * 39.8% 37.2% 45.0% 27.6% 43.6% Nevada 28.8% 11.2% * 20.9% * 33.3% * 34.2% 9.7% * 34.0% New Mexico 27.5% 30.9% * 11.2% * 26.0% * 31.8% 22.1% * 28.6% Utah 53.2% 35.6% 73.4% 44.1% 43.5% 54.5% Wyoming 55.2% 41.6% 64.7% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
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Colorado 35.6% 31.1% * 19.9% * 20.1% * 27.2% 47.5% 24.1% 37.6% Idaho 45.9% 23.9% * 24.1% * 45.6% 58.5% 22.3% 52.5% Montana 40.4% 26.8% * 30.6% * 39.8% 37.2% 45.0% 27.6% 43.6% Nevada 28.8% 11.2% * 20.9% * 33.3% * 34.2% 9.7% * 34.0% New Mexico 27.5% 30.9% * 11.2% * 26.0% * 31.8% 22.1% * 28.6% Utah 53.2% 35.6% 73.4% 44.1% 43.5% 54.5% Wyoming 55.2% 43.3% 71.4% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9	Mountain:								
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Montana 40.4% 26.8% * 30.6% * 39.8% 37.2% 45.0% 27.6% 43.6% Nevada 28.8% 11.2% * 20.9% * 33.3% * 34.2% 9.7% * 34.0% New Mexico 27.5% 30.9% * 11.2% * 26.0% * 31.8% 22.1% * 28.6% Utah 53.2% 35.6% 73.4% 44.1% 43.5% 54.5% Wyoming 55.2% 43.3% 71.4% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5	Colorado	35.6%	31.1% *	19.9% *	20.1% *	27.2%	47.5%	24.1%	37.6%
Nevada 28.8% 11.2% * 20.9% * 33.3% * 34.2% 9.7% * 34.0% New Mexico 27.5% 30.9% * 11.2% * 26.0% * 31.8% 22.1% * 28.6% Utah 53.2% 35.6% 73.4% 44.1% 43.5% 54.5% Wyoming 55.2% 43.3% 71.4% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%	Idaho	45.9%		23.9% *	24.1% *	45.6%	58.5%	22.3%	52.5%
New Mexico 27.5% 30.9% * 11.2% * 26.0% * 31.8% 22.1% * 28.6% Utah 53.2% 35.6% 73.4% 44.1% 43.5% 54.5% Wyoming 55.2% 43.3% 71.4% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%	Montana	40.4%	26.8% *	30.6% *	39.8%	37.2%	45.0%	27.6%	43.6%
Utah 53.2% 35.6% 73.4% 44.1% 43.5% 54.5% Wyoming 55.2% 43.3% 71.4% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% 10.0% 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% 35.9% 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% 18.7% 40.8% 38.0% 30.5% 35.3%	Nevada	28.8%	11.2% *		20.9% *	33.3% *	34.2%		34.0%
Wyoming 55.2% 43.3% 71.4% 58.3% 41.3% 60.1% Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%	New Mexico	27.5%		30.9% *	11.2% *	26.0% *	31.8%	22.1% *	28.6%
Pacific: Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%	Utah	53.2%			35.6%	73.4%	44.1%	43.5%	54.5%
Alaska 56.9% 41.6% 64.7% 58.0% 33.2% 60.0% California 30.4% 17.8% * 10.0% * 17.8% 16.3% 44.0% 13.9% 33.6% Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%	Wyoming	55.2%			43.3%	71.4%	58.3%	41.3%	60.1%
California 30.4% 17.8% * 10.0% * 17.8% * 16.3% * 44.0% * 13.9% * 33.6% * Hawaii 28.7% * 44.6% * 21.4% * 35.9% * 34.9% * 20.8% * 34.3% * 26.9% * Oregon 34.4% * 44.8% * 23.1% * 18.7% * 40.8% * 38.0% * 30.5% * 35.3% *	Pacific:								
Hawaii 28.7% 44.6% 21.4% * 35.9% * 34.9% 20.8% 34.3% 26.9% Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%									
Oregon 34.4% 44.8% 23.1% * 18.7% * 40.8% 38.0% 30.5% 35.3%									
Washington 44.5% 43.1% 6.7% * 43.2% 45.2% 55.1% 29.8% 48.9%	•								
	Washington	44.5%	43.1%	6.7% *	43.2%	45.2%	55.1%	29.8%	48.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.21 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and State: United States, 2023

payment for an office	visit to a specialist physician by firm size and State: United States, 2023										
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees			
United States	0.98%	1.87%	1.48%	1.13%	1.53%	1.45%	0.93%	1.11%			
New England:											
Connecticut	4.43%		11.36% *	6.46% *	9.61% *	6.20%	6.47% *	5.08%			
Maine	3.60%	13.21% *	9.30% *	8.83%	7.40%	5.70%	6.19%	4.28%			
Massachusetts	6.28%	5.59% *	0.00%	2.32% *	16.53% *	8.55%	2.38% *	7.26%			
New Hampshire	5.18%	16.84% *	5.39% *	6.11% *	6.54% *	5.80%	6.26% *	5.73%			
Rhode Island	4.58%	6.62% *	12.97% *	0.63% *	6.50% *	6.44%	5.64% *	5.37%			
Vermont	4.82%	6.57% *	6.05% *	4.30% *	7.21%	11.36%	4.10%	6.12%			
Middle Atlantic:											
New Jersey	4.04%	4.86% *		5.33% *	8.98% *	6.19%	5.77% *	4.66%			
New York	4.36%	6.70% *	6.25% *	5.05%	8.29% *	6.22%	3.93%	5.01%			
Pennsylvania	4.90%	2.43% *	4.55% *	4.73% *	6.49% *	7.26%	2.28% *	5.51%			
East North Central:											
Illinois	2.79%	7.34% *	9.15% *	5.64%	6.30%	3.89%	4.63%	3.17%			
Indiana	3.22%			7.84%	5.96%	4.45%	8.43%	3.48%			
Michigan	5.68%		7.62% *	9.20%	6.69%	7.31%	8.06%	6.22%			
Ohio	3.82%	12.08% *	7.31% *	6.67% *	7.85%	5.49%	5.58%	4.24%			
Wisconsin	5.04%		12.72% *	7.92%	7.74%	8.07%	7.01%	5.81%			
West North Central:											
lowa	3.59%	9.51% *	10.13% *	7.14% *	7.90%	4.82%	5.28%	4.25%			
Kansas	5.28%	4.71% *		6.29% *	7.09%	8.14%	5.32% *	6.00%			
Minnesota	4.83%	6.11% *	8.86%	7.70%	8.22%	7.81%	5.43%	5.62%			
Missouri	3.62%	5.99% *	4.61% *	5.12% *	8.46%	5.43%	3.46% *	4.35%			
Nebraska	4.04%			8.08%	7.31%	5.53%	7.34%	4.41%			
North Dakota	3.38%		11.01%	7.43%	5.86%	5.89%	6.52%	3.95%			
South Dakota	2.93%	8.67% *	10.36% *	3.75%	7.51%	3.82%	4.21% *	3.49%			
South Atlantic:											
Delaware	8.40%		8.25% *	5.23% *	3.25% *	9.32%	5.39% *	9.21%			
District of Columbia	3.02%	9.63% *		10.01% *	7.00% *	3.89%	4.48% *	3.45%			
Florida	6.50%	14.77% *	4.14% *	3.46% *	8.82% *	8.56%	5.56% *	7.05%			
Georgia	5.04%		3.85% *	4.72% *	12.31% *	6.87%	4.28% *	5.67%			
Maryland	4.32%	4.40% *	4.23% *	6.85% *	4.16%	6.80%	3.47% *	5.06%			
North Carolina	4.53%	0.00%		8.28% *	8.00% *	6.57%	8.70% *	5.05%			
South Carolina	6.72%	 +	5.96% *	7.42% *	13.30% *	9.12%	5.67% *	7.44%			
Virginia	5.25%	5.58% *	14.35% *	6.14% *	5.46% *	8.61%	6.62% *	6.02%			
West Virginia	5.13%		13.61% *	7.92% *	10.83%	4.98%	8.70%	5.30%			
East South Central:		/									
Alabama	3.50%	0.00%	 .	5.41% *	6.37% *	5.73%	4.03% *	3.83%			
Kentucky	5.65%		11.04% *	5.99% *	5.70%	7.84%	6.35%	6.20%			
Mississippi	4.43%	12.82% *		9.81% *	7.52%	6.46%	7.71%	5.11%			
Tennessee	4.67%			8.88% *	8.47%	6.45%	4.78% *	5.25%			
West South Central:											
Arkansas	5.70%			6.99% *	10.26%	8.78%	8.63%	6.30%			
Louisiana	4.88%		9.85% *	7.70% *	7.87% *	9.26%	6.19%	5.66%			
Oklahoma Texas	4.98% 3.65%	11.84% 7.68% *	9.71% 4.95% *	3.94% * 4.51% *	5.95% 5.98%	7.87% 5.33%	6.50% 3.44%	5.96% 4.09%			
	3.3070				0.0070	3.0070	3.1170				
Mountain:	0.700/		40.740/ ±	40.000/	44 700/ ±	40.0007	0.000/	40 5401			
Arizona	9.76%	44.070/ +	13.71% *	10.62%	11.72% *	10.99%	8.32%	10.51%			
Colorado	3.40%	11.37% *	6.64% *	6.83% *	5.96%	5.70%	5.22%	3.91%			
Idaho	5.42%		11.11% *	8.48% *	7.90%	8.29%	6.38%	6.29%			
Montana	5.02%	9.31% *	14.08% *	9.76%	7.56%	9.18%	6.91%	6.29%			
Nevada	4.00%	6.53% *	 17 260/ *	8.46% * 7.44% *	12.12% * 8.03% *	4.86%	3.74% *	4.85%			
New Mexico	3.86%		17.36% *			5.33%	9.11% *	4.28%			
Utah Wyoming	6.02% 4.61%			9.11% 9.06%	7.77% 7.97%	8.42% 7.81%	8.40% 8.36%	6.67% 5.46%			
Pacific:											
Alaska	6.14%			10.52%	10.83%	8.96%	9.16%	6.60%			
California	3.27%	6.20% *	3.58% *	3.59%	4.34%	4.76%	2.73%	3.76%			
Hawaii	3.89%	9.44%	9.61% *	13.68% *	7.58%	5.09%	6.03%	4.72%			
Oregon	5.52%	12.79%	13.64% *	5.99% *	8.18%	10.34%	8.49%	6.60%			
Washington	4.28%	11.98%	4.36% *	7.84%	9.28%	6.72%	5.83%	5.25%			
=											

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.22 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per day by firm size and State: United States, 2023

day by firm size and S	tate: Unite	d States, 2023						
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	5.8%	14.1%	15.5%	11.6%	6.9%	2.5%	14.2%	4.3%
New England:								
Connecticut	3.7%		5.6% *	0.8% *	6.2% *	2.1%	•	3.3% *
Maine	1.8%		15.2% *		0.0%	0.5%		0.4% *
Massachusetts	4.2%		6.2% *	9.0% *	3.0% *	3.3%		3.7% *
New Hampshire	6.1%	14.4% *	7.8% *	10.0% *	13.6% *	1.2%		4.7% *
Rhode Island	2.0%			1.0% *		0.6%		1.7% *
Vermont	3.5%	* 12.7% *	10.5% *	1.0% *	5.9% *	0.0%	6.8% *	2.6% *
Middle Atlantic:								
New Jersey	12.4%			23.5% *	7.7% *	10.2%		9.8% *
New York	7.4%	13.4% *	5.5% *	16.4%	5.9% *	5.7%		6.7%
Pennsylvania	9.5%	8.2% *	38.5%	22.6%	9.8% *	3.6%	* 25.7%	7.0% *
East North Central:								
Illinois	4.1%		16.7% *	5.9% *	3.9% *	2.6%		3.2%
Indiana	3.9%			1.8% *	5.8% *		1.6% *	4.3% *
Michigan	4.5%		6.3% *	7.9% *	2.0% *		9.3% *	3.8% *
Ohio	0.9%		0.0%	6.4% *	0.2% *	0.0%		0.6% *
Wisconsin	1.5%	* 0.0%	6.2% *	1.0% *	5.0% *	0.0%	2.8% *	1.3% *
West North Central:								
lowa	2.0%		1.6% *	7.5% *	2.8% *	0.3%		1.3% *
Kansas	2.3%		0.0%	7.3% *	5.0% *	0.3%		1.6% *
Minnesota	1.3%		1.7% *	2.7% *	0.0%	0.8%		0.5% *
Missouri	4.0%		16.6% *	0.0%	1.0% *		9.9% *	2.7% *
Nebraska	1.7%		0.0%	10.4% *	0.0%	0.1%		1.0% *
North Dakota	2.8%		5.7% *	5.1% *	1.0% *	2.5%		1.6% *
South Dakota	1.6%	*		4.1% *	0.9% *	0.0%	3.6% *	1.0% *
South Atlantic:								
Delaware	2.9%		11.0% *	6.5% *	2.6% *	0.5%		1.2% *
District of Columbia	14.5%	18.6% *	0.0%	30.0% *	23.9%	6.6%		15.1%
Florida	5.9%	21.7% *	13.9% *	21.7%	4.8% *	2.8%		3.9% *
Georgia	8.0%		10.3% *		0.3% *	9.6%		6.5% *
Maryland	8.0%	5.7% *	28.2% *	20.3% *	10.1% *	2.4%		5.7% *
North Carolina	2.3%			0.0%	3.6% *	1.8%		2.0% *
South Carolina	2.2%		12.4% *	0.5% *		1.2%		1.7% *
Virginia	5.6%		21.7% *		7.1% *	1.6%		3.7% *
West Virginia	2.2%	*	0.7% *	11.2% *	2.2% *	0.0%	13.0% *	0.6% *
East South Central:								
Alabama	20.3%	51.4%	68.8%	56.4%	32.2%	1.7%		12.5% *
Kentucky	3.6%		15.4% *	3.9% *	2.5% *	2.3%		2.2% *
Mississippi	3.8%			 +	9.8% *	0.1%		3.4% *
Tennessee	3.4%	·		5.5% *	0.7% *	3.2%	* 11.0% *	2.3% *
West South Central:								
Arkansas	2.3%			8.6% *	0.0%	0.2%		0.9% *
Louisiana	4.5%	*	15.8% *	13.1% *	1.9% *	0.9%		2.9% *
Oklahoma	3.5%		12.7% *	12.7% *	1.1% *	0.8%		1.7% *
Texas	4.4%	* 2.4% *	6.0% *	4.7% *	15.1% *	0.4%	* 5.1% *	4.3% *
Mountain:								
Arizona	1.7%		6.7% *	9.0% *	0.9% *	1.1%		1.6% *
Colorado	4.0%		12.5% *	10.0% *		0.0%	14.4% *	2.2% *
Idaho	4.6%		8.3% *	16.1% *	0.0%	0.0%	20.9% *	0.0%
Montana	2.2%		6.4% *	9.4% *	0.0%	0.0%	10.7% *	0.0%
Nevada	6.8%	11.9% *	6.9% *	11.5% *	4.5% *	6.0%		6.5%
New Mexico	3.2%		0.0%	2.9% *	8.6% *	0.6%		2.9% *
Utah	2.3%		0.0%	8.6% *	1.0% *	1.3%		2.1% *
Wyoming	0.8%	* 0.0%	1.9% *	1.6% *	0.6% *	0.4%	* 0.7% *	0.8% *
Pacific:	4 00/	* 0.00/		0.20/ *	4 40/ *	0.40/	* 640/ *	4 00/ *
Alaska	1.8%		22 20/	9.3% *	1.4% *	0.1%		1.2% *
California	10.1%	28.0%	33.3%	26.3%	11.5%	1.2%		6.3%
Hawaii	6.3%	15.5% *	9.1% *	11.1% *	6.0% *	2.0%		4.6% *
Oregon Weshington	6.2%		7.8% *	0.0%	7.9% *	7.3%		6.3% *
Washington	9.0%	* 7.1% *	14.9% *	6.1% *	19.2% *	0.3%	* 9.7% *	8.8% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.22 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per day by firm size and State: United States, 2023

hospital admission pe Division and State		Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.34%	1.80%	1.67%	0.94%	0.88%	0.34%	0.92%	0.36%
New England:								
Connecticut	1.13%	*	4.75% *	0.65% *	3.27% *	1.00%	* 3.58% *	1.17% *
Maine	0.96%		10.51% *		0.00%	0.28%		0.19% *
Massachusetts	1.30%		3.59% *	6.21% *	2.15% *	1.52%		1.38% *
New Hampshire	1.63%	10.83% *	4.72% *	5.25% *	5.66% *	0.69%		1.63% *
Rhode Island	0.77%			0.98% *		0.45%		0.78% *
Vermont	1.42%	* 7.55% *	6.81% *	1.04% *	3.73% *	0.00%	2.78% *	1.65% *
Middle Atlantic:								
New Jersey	4.78%			7.14% *	4.52% *	7.90%		5.48% *
New York	1.38% 2.22%	6.59% *	3.82% * 7.89%	4.92% 5.57%	2.61% * 6.43% *	1.75% 1.43%		1.51% 2.43% *
Pennsylvania	2.22%	4.96% *	7.09%	5.57 %	0.43%	1.43%	4.73%	2.43%
East North Central:	0.070/		0.000/ +	0.400/ ±	4 700/ +	0.040/	+ 0.050/ +	0.000/
Illinois	0.87%	+ 0.000/	8.30% *	2.48% *	1.73% *	0.91%		0.82%
Indiana	1.70%		4 740/ *	1.85% *	2.91% *		1.36% *	1.95% *
Michigan	1.86%		4.71% *	4.70% *	1.50% *		4.66% *	1.98% *
Ohio Wisconsin	0.39%		0.00%	3.56% *	0.16% *	0.03%		0.33% *
	0.58%	* 0.00%	4.48% *	0.80% *	2.40% *	0.00%	1.55% *	0.62% *
West North Central:	0.700/		4 000/ #	4 400/ +	0.400/ ±	0.040/		0.000/ +
lowa	0.76%		1.20% *	4.19% *	2.43% *	0.21%		0.80% *
Kansas	1.04%		0.00%	6.34% *	2.70% *	0.30%		0.80% *
Minnesota	0.50%		1.77% *	1.79% *	0.00%	0.61%		0.38% *
Missouri	1.72%		11.52% *	0.00%	0.94% *		5.73% *	1.63% *
Nebraska	0.96%		0.00%	7.22% *	0.00%	0.06%		0.95% *
North Dakota	1.05%		4.39% *	3.44% *	0.93% *	1.66%		0.86% *
South Dakota	0.59%	*		2.13% *	0.90% *	0.00%	1.85% *	0.57% *
South Atlantic:	0.000/		0.050/ ±	4 700/ +	4 000/ ±	0.040/		0.500/ +
Delaware	0.99%		6.95% *	4.73% *	1.60% *	0.31%		0.52% *
District of Columbia	2.91%	10.09% *	0.00%	9.94% *	6.15%	3.32%		3.34%
Florida	1.52%	14.54% *	8.48% *	6.06%	2.29% *	1.35%		1.29% *
Georgia	2.21%	 2 E40/ *	7.35% *	0.200/ *	0.26% *	3.64%		2.33% *
Maryland North Carolina	1.75% 0.85%	3.51% *	10.15% *	8.38% *	3.78% * 2.14% *	1.65%		1.80% * 0.86% *
South Carolina	1.04%		6.67% *	0.00% 0.51% *	2.1470	1.01% 1.15%		1.09% *
Virginia	1.84%		10.99% *	0.5176	4.68% *	1.15%		1.92% *
West Virginia	1.23%		0.77% *	10.17% *	2.14% *	0.00%	7.80% *	0.56% *
_	1.2070		0.1170	10.17 70	2.1470	0.0070	7.00%	0.0070
East South Central:	E 210/	12.020/	0.220/	0.770/	9 240/	0.07%	* 7.210/	4.17% *
Alabama	5.31%	13.92%	9.32% 8.31% *	9.77%	8.24%	0.97%		
Kentucky	1.21% 1.76%			2.36% *	1.42% * 6.21% *	1.54%		1.12% * 2.08% *
Mississippi Tennessee	1.12%			5.07% *	0.64% *	0.14% 1.16%		0.77% *
	1.12/0			3.07 /0	0.04 /0	1.1070	0.54 /0	0.7770
West South Central: Arkansas	0.81%	*		4.13% *	0.00%	0.16%	* 5.88% *	0.50% *
Louisiana	1.50%		12.38% *	5.75% *	1.91% *	0.16%		1.34% *
Oklahoma	0.85%		5.30% *	4.74% *	0.99% *	0.51%		0.62% *
Texas	1.56%		3.48% *	2.29% *	6.36% *	0.25%		1.79% *
Mountain:								
Arizona	0.76%	* 0.00%	6.52% *	5.94% *	0.93% *	0.73%	*	0.77% *
Colorado	1.48%		9.72% *	4.90% *		0.00%	5.25% *	1.40% *
Idaho	1.76%		7.84% *	7.46% *	0.00%	0.00%	7.05% *	0.00%
Montana	1.37%		4.04% *	8.70% *	0.00%	0.00%	6.26% *	0.00%
Nevada	1.65%	9.43% *	4.58% *	5.44% *	1.93% *	2.46%		1.88%
New Mexico	1.79%		0.00%	1.99% *	7.07% *	0.47%		2.12% *
Utah	1.01%		0.00%	6.88% *	0.70% *	0.84%		1.10% *
Wyoming	0.42%		1.95% *	1.61% *	0.54% *	0.42%		
Pacific:								
Alaska	0.87%	* 0.00%		6.46% *	0.89% *	0.09%	* 4.50% *	0.76% *
California	1.29%	6.84%	7.22%	4.60%	2.91%	0.54%		1.19%
Hawaii	1.41%	5.41% *	5.30% *	5.40% *	3.43% *	1.06%		1.54% *
Oregon	2.55%		4.95% *	0.00%	6.44% *	4.51%		3.08% *
Washington	3.53%	* 5.46% *	9.76% *	4.19% *	10.09% *	0.32%	* 4.78% *	4.35% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.23 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per stay by firm size and State: United States, 2023

stay by firm size and S	State: Unite	ed States, 2023			-		-	-
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	18.6%	24.2%	26.2%	23.1%	21.8%	15.0%	24.8%	17.5%
New England:								
Connecticut	27.4%		20.5% *	26.5% *	46.7%	17.8%	* 40.9%	25.6%
Maine	9.0%	19.1% *	7.5% *	18.8% *	7.6% *	5.9%	* 16.7%	7.1% *
Massachusetts	36.3%	48.1%	69.3%	59.9%	23.8% *	33.2%	63.3%	32.0%
New Hampshire	16.7%	32.1% *	45.2%	33.6%	11.6% *	9.0%	* 37.5%	11.8%
Rhode Island	22.9%	41.2%	25.2% *	57.6%	28.8%	9.1%	* 35.8%	20.0%
Vermont	17.5%	32.4% *	22.9% *	22.0%	8.3% *	20.4%	* 24.4%	15.5%
Middle Atlantic:								
New Jersey	22.7%	24.8% *		18.8% *	24.8% *	20.6%	29.2%	21.6%
New York	27.6%	44.8%	50.8%	38.8%	35.3%	16.8%	44.4%	23.9%
Pennsylvania	21.5%	44.4%	32.5%	27.8%	27.8%	14.0%	34.1%	19.5%
East North Central:								
Illinois	11.8%	34.5% *	32.4% *	23.5%	13.1%	5.1%	34.2%	7.5%
Indiana	7.4%			26.6% *	1.7% *	4.4%	* 21.4% *	5.2%
Michigan	21.5%		19.7% *	9.8% *	39.8%	15.8%	16.3% *	22.3%
Ohio	16.6%	6.1% *	14.2% *	9.7% *	14.6% *	19.4%	11.1% *	17.3%
Wisconsin	10.8%		-	9.0% *	6.0% *	13.9%	* 9.4% *	11.1%
West North Central:								
lowa	16.6%	20.7% *	9.1% *	1.7% *	12.5% *	21.6%	* 10.6% *	17.9%
Kansas	13.1%	14.6% *		11.0% *	12.3% *	12.6%	* 18.7% *	12.0%
Minnesota	5.8%	7.8% *	13.3% *	13.3% *	3.9% *	3.5%	* 8.7% *	5.2% *
Missouri	15.5%	28.0% *	8.1% *	38.0%	8.3% *	13.1%	23.9%	13.6%
Nebraska	8.4%	*		7.5% *	2.6% *	10.1%	* 7.3% *	8.6% *
North Dakota	4.9%			12.5% *	1.9% *	2.6%	* 9.2% *	3.4% *
South Dakota	8.4%	1.3% *	8.5% *	23.9% *	7.7% *	2.4%	* 21.4% *	4.9%
South Atlantic:								
Delaware	16.0%		26.3% *	15.1% *	25.5%	10.9%	* 27.0%	13.9%
District of Columbia	32.8%	58.0%		61.1%	30.0%	22.0%	58.1%	28.2%
Florida	16.1%	10.2% *	28.7% *	28.2%	26.2% *	11.3%	* 21.3%	15.5%
Georgia	15.6%		5.0% *	25.9% *	12.6% *	16.3%	* 10.8% *	16.4%
Maryland	30.3%	42.2% *	39.5%	60.2%	27.8%	24.3%	46.2%	27.0%
North Carolina	13.2%			29.8% *	23.1% *	8.8%	* 8.6% *	13.8%
South Carolina	17.8%	*	2.3% *	22.1% *	36.1% *	10.6%	* 17.4% *	17.9% *
Virginia	14.9%	21.0% *	15.0% *	21.7% *	11.7% *	14.8%	21.1%	13.8%
West Virginia	11.9%			19.1% *	7.2% *	13.7%	9.0% *	12.3%
East South Central:								
Alabama	36.1%	* 22.5% *	12.0% *	12.2% *	13.7% *	51.8%	* 15.9% *	39.9% *
Kentucky	13.3%			25.0%	16.6% *	10.1%	* 20.5%	12.3%
Mississippi	8.9%	14.1% *	0.0%		11.7% *	8.7%	* 7.7% *	9.2% *
Tennessee	12.5%			40.4%	12.8% *	6.0%	* 29.7%	9.8%
West South Central:								
Arkansas	15.4%	0.0%		14.4% *	13.8% *	17.0%	* 14.3% *	15.5%
Louisiana	8.6%		5.6% *	17.0% *	7.7% *	6.2%	* 14.0% *	7.7%
Oklahoma	19.3%	49.1%	36.3%	36.6%	20.0% *	8.4%	36.6%	15.2%
Texas	16.6%	24.0% *	32.0% *	20.3% *	17.6% *	13.7%	24.5%	15.4%
Mountain:								
Arizona	10.3%		17.0% *	11.1% *	6.6% *	11.1%	10.5% *	10.3%
Colorado	12.2%	48.6%	27.5% *	26.3%	9.6% *		31.8%	8.8% *
Idaho	9.6%		2.3% *		4.9% *	13.2%		10.1% *
Montana	3.2%		1.8% *	5.8% *	2.6% *	1.2%		2.1% *
Nevada	23.6%	58.3%	48.1%	17.8% *	36.7% *	12.1%	40.8%	18.8%
New Mexico	22.1%		22.6% *	26.2% *	17.9% *	22.7%	22.6% *	21.9%
Utah	12.2%			_0.270	20.7% *	4.7%		11.0% *
Wyoming	18.2%			21.3% *	12.6% *	18.4%	23.2% *	16.5%
Pacific:								
Alaska	9.9%			13.1% *	7.4% *	10.5%	* 5.3% *	10.5%
California	27.8%	18.8%	30.4%	20.6%	41.9%	22.8%	25.1%	28.4%
Hawaii	7.7%	2.5% *	11.6% *	12.4% *	5.9% *	7.5%		8.3% *
Oregon	17.5%		7.7% *	14.5% *	5.7% *	25.7%		19.8% *
Washington	12.3%	10.1% *	41.9% *	11.0% *	5.9% *	10.5%		9.3%
. raogton	12.0/0	10.170	T 1.0 /0	11.070	0.070	10.070	ZZ.U /0	5.570

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.23 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per stay by firm size and State: United States, 2023

nospitai aumission pe	er Stay Dy II	iiii Size aliu Stat	e. United State	:5, 2023				
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.70%	1.89%	1.90%	1.35%	1.75%	0.95%	1.06%	0.80%
New England:								
Connecticut	6.43%		11.48% *	8.51% *	13.72%	8.65%	* 8.13%	7.38%
Maine	2.04%	9.31% *	5.61% *	7.82% *	3.35% *	2.48%	* 4.97%	2.15% *
Massachusetts	5.86%	11.54%	11.95%	9.46%	8.63% *	9.41%	6.94%	6.71%
New Hampshire	2.57%	12.22% *	10.22%	9.13%	4.29% *	2.76%	* 6.93%	2.54%
Rhode Island	4.20%	10.70%	10.15% *	14.39%	6.16%	3.56%	* 6.69%	4.99%
Vermont	3.08%	11.89% *	8.96% *	6.44%	3.42% *	7.17%	* 5.11%	3.63%
Middle Atlantic:								
New Jersey	4.25%	8.74% *		7.16% *	10.10% *	5.92%	8.66%	4.72%
New York	2.86%	9.31%	9.90%	6.00%	7.50%	3.82%	5.31%	3.26%
Pennsylvania	3.29%	10.22%	7.22%	7.45%	8.30%	3.34%	5.27%	3.68%
East North Central:								
Illinois	1.57%	10.97% *	10.03% *	5.54%	3.65%	1.27%	5.70%	1.31%
Indiana	1.69%			8.92% *	0.80% *	1.74%	* 7.30% *	1.54%
Michigan	3.20%		9.35% *	5.12% *	7.68%	3.95%	6.36% *	3.53%
Ohio	3.14%	4.54% *	7.59% *	4.34% *	5.15% *	4.82%	4.10% *	3.53%
Wisconsin	2.75%		-	4.51% *	2.87% *	4.63%	* 4.11% *	3.15%
West North Central:								
lowa	4.22%	8.38% *	6.00% *	1.33% *	5.92% *	6.78%	* 3.76% *	4.94%
Kansas	2.69%	9.30% *		5.30% *	3.94% *	4.21%	* 6.19% *	2.98%
Minnesota	1.61%	7.77% *	6.98% *	6.69% *	1.97% *	1.79%	* 3.43% *	1.80% *
Missouri	2.53%	11.87% *	7.77% *	7.86%	3.79% *	3.46%	5.95%	2.75%
Nebraska	2.56%			3.77% *	1.50% *	4.04%		2.85% *
North Dakota	1.27%			4.87% *	0.84% *	1.44%		1.19% *
South Dakota	2.06%	1.29% *	5.64% *	8.12% *	3.38% *	0.97%		1.42%
South Atlantic:								
Delaware	3.17%		10.78% *	6.39% *	7.31%	3.48%	* 6.65%	3.31%
District of Columbia	3.66%	13.03%		9.78%	5.63%	5.81%	8.34%	4.11%
Florida	2.74%	6.22% *	11.09% *	7.53%	8.36% *	3.50%		3.01%
Georgia	3.55%		3.82% *	9.34% *	6.44% *	5.53%		4.05%
Maryland	3.67%	13.01% *	11.11%	9.63%	7.10%	5.64%	6.95%	4.27%
North Carolina	2.72%	10.0170		10.52% *	8.33% *	2.86%		3.03%
South Carolina	5.77%	*	2.44% *	8.05% *	17.68% *	4.84%		6.37% *
Virginia	2.65%	8.58% *	8.08% *	7.89% *	4.41% *	4.00%	5.50%	2.92%
West Virginia	2.48%			8.39% *	3.33% *	3.79%	4.69% *	2.78%
East South Central:								
Alabama	14.93%	* 14.58% *	5.98% *	5.63% *	5.08% *	19.31%	* 5.52% *	16.68% *
		14.30%		7.44%				3.01%
Kentucky	2.85%	0.060/ *	0.000/		5.95% *	3.39%		
Mississippi	2.44%	8.26% *	0.00%	44.500/	6.84% *	2.98%		2.93% *
Tennessee	2.19%		-	11.52%	4.91% *	1.97%	* 8.34%	2.21%
West South Central:								
Arkansas	3.88%	0.00%		6.88% *	6.44% *	5.89%		4.29%
Louisiana	2.14%		5.02% *	6.24% *	3.91% *	2.73%		2.30%
Oklahoma	2.79%	11.20%	9.89%	9.45%	6.63% *	2.21%	6.58%	2.90%
Texas	2.59%	8.64% *	10.28% *	7.04% *	5.91% *	3.46%	4.89%	2.91%
Mountain:								
Arizona	1.85%		9.28% *	6.72% *	3.26% *	2.22%	4.22% *	1.98%
Colorado	2.50%	11.16%	9.65% *	7.18%	5.65% *		6.21%	2.68% *
Idaho	3.05%	*	2.33% *		2.17% *	5.68%	* 3.98% *	3.75% *
Montana	1.10%	* 9.85% *	1.87% *	3.05% *	2.01% *	0.63%	* 3.82% *	0.86% *
Nevada	4.36%	14.36%	10.86%	10.34% *	12.51% *	3.43%	9.02%	5.02%
New Mexico	3.90%		11.82% *	9.72% *	5.63% *	6.19%	7.14% *	4.47%
Utah	3.82%				8.36% *	1.76%		4.29% *
Wyoming	3.37%			8.25% *	6.28% *	4.98%	7.60% *	3.67%
Pacific:								
Alaska	2.31%			8.77% *	3.63% *	3.21%	* 3.42% *	2.60%
California	2.78%	5.31%	6.19%	4.03%	7.49%	2.81%	3.42%	3.25%
Hawaii	2.13%	1.85% *	6.31% *	7.39% *	3.64% *	3.52%		2.68% *
Oregon	8.78%		3.93% *	6.08% *	2.79% *	15.81%		10.56% *
Washington	2.36%	7.51% *	13.09% *	4.61% *	2.79%	3.43%		2.18%
• vasımıyıdı	2.5070	1.3170	13.0970	4.0170	2.0170	3.4370	0.7070	∠.1070

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.24 Average copayment (in dollars) for a hospital admission per day per employee enrolled in a health insurance plan that had a hospital admission copayment per day at private-sector establishments by firm size and State: United States, 2023

a hospital admission of	copayment	per day at priva	ate-sector esta	blishments by	firm size and S	State: United S	states, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	319.93	306.18	405.66	371.81	273.48	275.14	364.63	294.26
New England:								
Connecticut	303.88	*						164.39
Maine								
Massachusetts	353.33							381.94
New Hampshire	164.94							
Rhode Island	231.99				400.70		261.21	400.70
Vermont					106.70			106.70
Middle Atlantic:								
New Jersey	409.36		455.56	356.57		490.36	377.93	424.49
New York	296.75		320.15	448.72		232.79	395.13	263.72
Pennsylvania	360.42		539.96	520.17		188.16	507.51	275.08
East North Central:								
Illinois	327.07			255.48		269.11	429.45	271.19
Indiana	289.03					199.29		266.90
Michigan								
Ohio	426.28				92.96		500.00	
Wisconsin								
West North Central:								
lowa	259.09							239.06
Kansas	210.55				249.67			243.75
Minnesota	285.77					286.23		286.23
Missouri					53.09	200.00		183.07
Nebraska								
North Dakota								
South Dakota								
South Atlantic:								
Delaware								326.15
District of Columbia	266.88				306.17	234.35		249.47
Florida	310.64			351.17		335.36	* 299.50	318.36
Georgia	371.44	*				468.57	*	442.44
Maryland	299.25		404.06		191.08	219.15	376.18	247.31
North Carolina								
South Carolina	176.54							177.40
Virginia	261.90				211.55		365.56	182.14
West Virginia							461.88	
East South Central:								
Alabama	257.40	217.73	328.29	275.65	197.77		291.84	225.60
Kentucky	262.57		516.33	493.35	249.49		383.49	
Mississippi	255.60				241.49			243.00
Tennessee	198.71					263.12		242.73
West South Central:								
Arkansas	321.22	193.34						289.29
Louisiana								
Oklahoma	270.85							
Texas	370.66			241.71				382.49
Mountain:								
Arizona				438.25				
Colorado								
Idaho								
Montana								
Nevada	424.55		928.82		771.54			444.94
New Mexico	146.96				154.72	105.78		148.31
Utah							93.60	
Wyoming								
Pacific:								
Alaska								
California	373.43	388.61	471.15	426.12	295.92	135.81	442.72	309.67
Hawaii	209.81	133.76				75.32	280.40	-
Oregon					205.01			
Washington	168.53			208.91				176.39
-								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.24 Standard errors for average copayment (in dollars) for a hospital admission per day per employee enrolled in a health insurance plan that had a hospital admission copayment per day at private-sector establishments by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	13.05	27.96	26.36	19.28	24.44	38.41	14.85	18.83
New England:								
Connecticut	124.52	*						23.94
Maine								
Massachusetts	57.84							63.31
New Hampshire	29.43							
Rhode Island	28.88						24.89	
Vermont					6.92			6.92
Middle Atlantic:								
New Jersey	45.88		7.20	60.74		9.62	53.64	56.57
New York	34.16		16.24	65.94		43.64	34.08	41.57
Pennsylvania	59.13		54.51	40.38		19.56	39.32	64.86
East North Central:								
Illinois	33.13			48.36		16.72	64.77	19.29
Indiana	52.13					9.37		44.68
Michigan								
Ohio	43.14				7.72		0.00	
Wisconsin				-	-			
West North Central:								
lowa	34.78							21.61
Kansas	40.77				0.35			5.97
Minnesota	52.04					12.22		12.22
Missouri					4.08	0.00		17.72
Nebraska								
North Dakota								
South Dakota								
South Atlantic:								
Delaware								63.31
District of Columbia	26.72				23.31	11.96		25.23
Florida	58.07			57.17		156.48		92.63
Georgia	150.60	*				230.26		208.78 *
Maryland	38.85		51.76		32.42	5.75	43.79	54.42
North Carolina								
South Carolina	24.34							16.04
Virginia	41.66				19.24		52.15	30.59
West Virginia							38.42	
East South Central:								
Alabama	17.95	36.74	42.11	38.47	22.09		27.15	24.14
Kentucky	51.43		29.95	22.13	20.62		75.52	
Mississippi	22.12				22.17			22.03
Tennessee	37.28					17.28		26.32
West South Central:								
Arkansas	55.28	7.44						17.08
Louisiana								
Oklahoma	47.93							
Texas	43.24			16.86				47.41
Mountain:								
Arizona				18.83				
Colorado								
Idaho								
Montana								
Nevada	81.21		83.50		104.53			94.27
New Mexico	13.78				5.58	6.35		6.40
Utah							6.38	
Wyoming								
Pacific:								
Alaska								
California	30.51	62.47	51.85	44.27	64.70	16.59	30.33	46.62
Hawaii	46.43	17.03				0.34	55.85	
Oregon					10.29			
Washington	20.25		-	10.42				17.62

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.25 Average copayment (in dollars) for a hospital admission per stay per employee enrolled in a health insurance plan that had a hospital admission copayment per stay at private-sector establishments by firm size and State: United States, 2023

ilau a ilospitai aulilis	Sion copayi	ilelii pei Stay ai	i private-sector	establisilileitt	s by IIIIII size a	nu State. Un	ileu States, 2023	
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	614.52	840.64	714.70	816.28	562.93	535.36	795.00	569.84
New England:								
Connecticut	677.65				497.33	476.74	1,531.71 *	488.21
Maine	1,100.89					345.05		927.18 *
Massachusetts	440.36			387.21	761.53	260.88	613.28	385.13
New Hampshire	953.55			596.81		1,552.31	* 715.99	1,131.26 *
Rhode Island	557.59				537.71	742.57	* 801.11	457.46
Vermont	791.78			1,272.09 *	368.99	355.45	862.36	759.07 *
Middle Atlantic:								
New Jersey	395.40					510.37		415.46
New York	667.82		1,020.01	844.10	474.26	570.63	908.69	569.14
Pennsylvania	627.21			1,512.68 *	551.93 *	432.49	1,131.36 *	488.73
East North Central:								
Illinois	379.63			265.34	520.92	406.14	318.47	433.69
Indiana	656.43							370.10 *
Michigan	820.73					920.90		836.75
Ohio	353.10			327.52	279.02	360.49		343.51
Wisconsin	546.52	*				429.08	*	415.06
West North Central:								
lowa	974.83			255.32	1,561.61	872.72		1,009.27
Kansas	578.61				982.76 *			474.86
Minnesota	1,019.64							897.00 *
Missouri	1,069.87			2,170.99		366.82	1,626.36	845.76 *
Nebraska	867.75	*						894.37 *
North Dakota	1,160.03						1,874.93	
South Dakota	1,351.23							
South Atlantic:								
Delaware	356.44				314.95	359.91		342.30
District of Columbia	323.54	363.57		275.26	365.34	319.15	385.22	300.44
Florida	802.77			1,631.74 *	535.47	778.71	395.62	870.05
Georgia	560.03					361.16		486.70
Maryland	327.62	382.68		393.71	212.91	340.24	398.51	302.56
North Carolina	625.05					864.86		655.09
South Carolina	488.64	2,766.73			444.44 *	288.46		370.57
Virginia	545.75					482.96		513.73
West Virginia	662.36					445.62	*	472.66
East South Central:								
Alabama	440.10					402.92		400.53
Kentucky	1,403.72					1,273.25		1,427.92
Mississippi	1,081.26					816.46		1,099.14 *
Tennessee	568.99					605.70	*	379.72 *
West South Central:								
Arkansas	1,453.39	*				1,777.66	*	1,422.37 *
Louisiana	683.40					271.86		754.11 *
Oklahoma	1,012.76				1,153.77 *	630.40	934.79 *	1,057.85
Texas	495.24				358.01 *	255.25	1,092.10	344.81
Mountain:								
Arizona	839.90					850.55		794.11
Colorado	1,075.78			1,440.24 *			1,180.21	1,011.40 *
Idaho	401.21					345.23	*	339.81
Montana								
Nevada	1,207.18	1,271.34				1,253.00	1,262.09	1,174.26
New Mexico	935.61	3,907.26			523.19	934.16	·	775.45
Utah	880.71	*						766.46 *
Wyoming	745.95							634.28
Pacific:								
Alaska	950.32	*				949.98		900.22 *
California	528.00		295.47	345.04	538.04 *	544.04	497.27	533.29
Hawaii	304.43					208.78		189.64
Oregon	391.52	*				173.47		410.76 *
Washington	554.03					289.64		482.70 *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.25 Standard errors for average copayment (in dollars) for a hospital admission per stay per employee enrolled in a health insurance plan that had a hospital admission copayment per stay at private-sector establishments by firm size and State: United States, 2023

States, 2023								
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	26.06	77.46	71.96	69.54	56.51	35.95	46.73	29.83
New England:								
Connecticut	125.13				83.41	88.46	473.53 *	61.51
Maine	255.18					75.20		311.86 *
Massachusetts	70.26			48.51	177.43	54.09	76.01	81.37
New Hampshire	263.46			132.74		731.89		426.30 *
Rhode Island	121.17				114.05	272.09		116.34
Vermont	188.66			515.22 *	68.66	33.02	215.76	255.65 *
Middle Atlantic:								
New Jersey	87.35					149.29		102.82
New York	65.33		267.79	112.00	57.33	135.60	138.09	69.93
			207.79	640.81 *	167.01 *	90.07	391.45 *	86.23
Pennsylvania	120.47			040.61	107.01	90.07	391.43	00.23
East North Central:								
Illinois	44.09			45.43	150.59	44.52	56.67	65.66
Indiana	163.81							112.71 *
Michigan	173.59					141.60		190.56
Ohio	40.77			48.70	10.98	57.00		41.40
Wisconsin	164.49	*				138.75	*	114.20
West North Central:								
lowa	208.58			17.68	196.63	253.71		238.37
Kansas	148.18				384.33 *			137.63
Minnesota	303.89						400.00	308.18 *
Missouri	241.51			544.86		91.89	409.93	289.80 *
Nebraska	269.64	*						295.31 *
North Dakota	257.75						237.62	
South Dakota	342.60							
South Atlantic:								
Delaware	37.69				32.83	33.44		24.82
District of Columbia	30.20	48.69		64.07	91.73	32.66	58.44	33.99
Florida	128.67			633.57 *	84.88	142.74	60.49	144.09
Georgia	104.29					103.05		98.32
Maryland	31.23	57.80		34.18	30.19	61.99	32.39	38.55
North Carolina	163.04					357.55	*	175.19
South Carolina	129.70	206.54			182.85 *	114.27		99.54
Virginia	119.97					188.87		147.24
West Virginia	171.44					137.22		114.91
· ·								
East South Central:	40.00					00.07		07.00
Alabama	48.90					29.37		27.89
Kentucky	243.89					374.48		284.08
Mississippi	295.61					141.79		347.42 *
Tennessee	153.13					239.42	*	120.40 *
West South Central:								
Arkansas	536.78	*				735.83	*	596.63 *
Louisiana	195.64					48.27		247.79 *
Oklahoma	218.43				483.11 *	84.85	370.95 *	267.41
Texas	85.03				153.74 *	22.10	264.12	64.29
Mountain:								
Arizona	150.50					162.60		145.84
Colorado	272.69			457.72 *			336.99	388.68 *
Idaho	100.56					113.83		96.54
Montana								30.54
Nevada		239.96					230.48	
	180.33				115.86	319.86		252.29 127.55
New Mexico	148.55	67.38			115.86	156.93		127.55
Utah	332.74							362.25 *
Wyoming	173.62							176.94
Pacific:								
Alaska	293.83	*				347.51	*	304.18 *
California	76.45		30.59	42.05	166.79 *	88.81	98.04	88.19
Hawaii	83.62					11.34		20.36
Oregon	178.71	*				27.94		204.01 *
Washington	105.02					22.46		145.00 *
•								

 ${\sf Note: Definitions \ and \ descriptions \ of \ the \ methods \ used \ for \ this \ survey \ can \ be \ found \ in \ the \ Technical \ Appendix}.}$

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.26 Average coinsurance (in percentages) for a hospital admission per employee enrolled in a health insurance plan that had a hospital coinsurance at private-sector establishments by firm size and State: United States, 2023

a hospital coinsurance	at private	e-sector establis	inments by firn	n size and Stat	e: United State	es, 2023		
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	20.3	22.4	23.4	23.9	20.4	19.3	23.4	19.9
New England:								
Connecticut	19.9		29.5	22.8	19.0	19.0	25.4	19.4
Maine	20.9	22.7	23.8	25.0	23.8	17.7	24.2	20.3
Massachusetts	17.7			22.9	20.1	16.5	18.3	17.7
New Hampshire	18.9	18.3	16.9	22.8	20.4	18.1	19.4	18.9
Rhode Island	19.4	23.5	23.1	26.0	17.8	18.4	22.2	19.0
Vermont	23.8	24.3	22.6	33.3	21.5	20.1	25.1	23.5
Middle Atlantic:								
New Jersey	21.3	27.1	21.3	26.2	16.0	21.2	26.0	20.8
New York	18.5	21.8	23.9	23.5	18.4	17.3	22.3	17.9
Pennsylvania	18.9	28.2	21.2	26.9	15.2	19.1	27.3	18.2
East North Central:								
Illinois	19.2		18.3	19.9	17.9	19.1	21.2	18.9
Indiana	19.4		23.4	20.0	20.7	18.5	22.0	19.1
Michigan	19.0	20.0	22.5	23.9	19.6	17.3	23.8	18.2
Ohio	18.6	21.0	22.7	22.9	18.8	17.4	21.1	18.3
Wisconsin	19.4		20.7	19.5	20.0	18.8	20.5	19.2
West North Central:								
Iowa	21.0	19.9	23.9	22.9	21.7	20.2	22.6	20.7
Kansas	21.0	24.3	20.1	23.2	22.2	20.0	23.0	20.7
Minnesota	19.6	17.1	26.0	22.5	22.7	17.3	22.8	19.0
Missouri	19.6	23.3	19.9	23.0	18.0	19.3	22.0	19.1
Nebraska	19.7		22.5	25.4	21.2	18.0	21.3	19.5
North Dakota	21.0	24.4	21.9	21.8	19.5	20.7	21.7	20.7
South Dakota	22.7	31.6	28.1	28.7	23.2	18.3	29.1	21.4
South Atlantic:								
Delaware	21.0		24.9	23.9	17.7	20.9	23.5	20.7
District of Columbia	17.2		20.0	-	16.4	17.0	21.1	16.8
Florida	20.5	20.8	29.9	23.2	23.4	19.0	25.9	20.0
Georgia	21.7	22.4		22.4	17.5	23.3	22.7	21.5
Maryland	19.6	22.3		20.2	17.7	20.2	20.5	19.6
North Carolina	23.1	20.4	21.7	27.2	24.9	22.3	23.3	23.1
South Carolina	23.0	21.4	22.3	26.2	28.5	20.5	25.5	22.8
Virginia	20.8	21.2	23.4	21.7	20.1	20.9	22.4	20.7
West Virginia	19.1	20.4	19.7	20.4	20.1	18.4	20.8	18.9
East South Central:								
Alabama	19.9		20.1	23.7	21.6	19.3	23.5	19.7
Kentucky	20.4		21.4	25.7	22.6	19.0	23.8	20.1
Mississippi	21.6	20.0	25.9	22.0	21.7	21.2	22.7	21.4
Tennessee	23.8	27.4		33.4	25.8	21.5	30.4	23.0
West South Central:								
Arkansas	21.0	21.4	23.2	27.5	18.4	20.5	24.8	20.6
Louisiana	21.9	26.5	22.6	26.4	21.5	20.9	23.4	21.7
Oklahoma	22.5	21.0	27.3	22.6	22.4	22.1	24.0	22.2
Texas	21.2	20.2	19.9	23.4	20.9	21.0	22.3	21.1
Mountain:								
Arizona	17.5	21.1	20.5	24.2	21.0	15.8	22.8	17.0
Colorado	20.6	19.1	23.4	23.8	20.2	19.9	21.7	20.5
Idaho	22.0	25.6	24.2	25.8	23.2	20.3	25.1	21.4
Montana	22.3	25.9	23.9	24.9	21.7	21.3	24.4	21.8
Nevada	21.8		22.8	23.8	24.7	20.4	22.9	21.6
New Mexico	20.5	16.2	26.5	29.6	18.3	19.5	24.0	19.8
Utah	20.4	19.2	26.5	25.0	20.4	18.9	22.9	20.1
Wyoming	20.9		20.8	23.0	20.6	19.7	23.3	20.2
Pacific:								
Alaska	19.1	20.0	22.3	22.3	19.7	18.0	22.4	18.8
California	20.2	24.5	27.0	27.2	19.7	18.6	25.5	19.5
Hawaii	16.3	19.2	18.0	15.0	15.7	16.2	17.3	16.0
Oregon	20.2	23.0	23.2	23.7	21.2	18.1	24.2	19.4
Washington	20.8	22.3	24.3	23.0	20.7	19.1	23.6	20.1

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.26 Standard errors for average coinsurance (in percentages) for a hospital admission per employee enrolled in a health insurance plan that had a hospital coinsurance at private-sector establishments by firm size and State: United States, 2023

insurance plan that had	ı a nospit	ai comsurance	at private-secti	oi establisiille	ins by iniii sizi	and State. U	iileu States, 20	23
Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.20	0.52	0.53	0.35	0.32	0.28	0.31	0.21
New England:								
Connecticut	1.16		4.79	2.57	1.15	1.76	2.49	1.25
Maine	0.66	2.09	2.25	1.18	1.05	1.01	1.22	0.74
Massachusetts	0.86			2.61	0.26	1.21	2.85	0.90
New Hampshire	1.34	1.45	1.89	1.46	1.53	1.98	1.25	1.53
Rhode Island	0.80	2.46	2.47	3.91	1.10	1.02	1.25	0.90
Vermont	1.57	4.49	1.92	4.38	1.55	1.21	1.83	1.93
Middle Atlantic:								
New Jersey	0.93	3.92	1.42	3.26	1.56	1.00	2.94	0.97
New York	1.01	1.56	2.24	2.14	0.95	1.38	1.22	1.12
Pennsylvania	0.56	3.10	2.19	2.14	0.99	0.58	1.93	0.58
East North Central:								
Illinois	0.38		1.36	0.95	0.65	0.38	2.02	0.32
Indiana	0.63		2.44	1.43	0.78	0.88	1.45	0.67
Michigan	1.26	0.00	2.38	1.98	0.78	1.77	2.04	1.32
· ·								
Ohio	0.48	1.90	2.51	1.45	0.99	0.61	1.06	0.52
Wisconsin	0.52		2.12	1.25	0.76	0.69	1.91	0.50
West North Central:								
Iowa	0.43	2.30	1.70	1.08	0.76	0.58	1.10	0.46
Kansas	0.63	2.49	1.04	1.95	1.49	0.68	1.25	0.69
Minnesota	0.64	2.05	1.50	1.08	0.86	0.86	1.05	0.71
Missouri	0.70	2.09	1.35	1.61	1.63	0.89	1.26	0.78
Nebraska	0.59		1.99	2.80	0.95	0.58	1.51	0.64
North Dakota	0.58	3.34	2.60	1.21	0.73	1.01	1.46	0.61
South Dakota	0.72	4.16	2.21	1.92	1.54	0.48	1.63	0.76
South Atlantic:								
Delaware	0.77		1.88	1.94	2.32	0.92	1.43	0.91
District of Columbia	0.64		0.00		1.08	0.83	1.30	0.68
Florida	1.39	1.33	4.67	1.29	1.93	1.66	2.24	1.44
Georgia	1.46	2.30		1.18	1.65	2.34	2.11	1.66
Maryland	0.97	1.26		0.24	1.05	1.34	2.03	1.04
North Carolina	0.69	1.07	1.56	2.72	1.65	0.92	1.32	0.77
South Carolina	1.01	1.10	3.01	2.96	1.77	1.13	2.32	1.08
Virginia	0.67	1.86	2.00	1.51	0.92	1.04	1.44	0.73
West Virginia	1.24	0.64	1.08	1.27	1.01	1.86	0.89	1.36
East South Central:								
	1 50		0.11	2.04	1 20	1.76	2.70	1.50
Alabama	1.52		0.11	3.21	1.39	1.76	2.70	1.53
Kentucky	1.73		1.06	2.03	1.83	2.19	2.14	1.83
Mississippi	0.59	0.00	4.26	0.88	1.87	0.53	1.34	0.66
Tennessee	1.07	5.19		5.54	2.77	1.10	4.35	1.06
West South Central:								
Arkansas	0.99	0.85	2.84	2.78	2.41	1.14	1.75	1.07
Louisiana	0.57	3.24	1.04	2.35	0.66	0.83	1.03	0.61
Oklahoma	0.57	0.92	3.23	1.26	0.87	0.81	1.59	0.59
Texas	0.42	0.86	2.03	1.24	1.00	0.54	1.05	0.45
Mountain:								
Arizona	1.85	3.18	0.48	2.00	1.22	2.06	1.42	1.90
Colorado	0.53	0.67	1.76	1.54	0.75	0.82	1.08	0.58
	0.33	3.78	2.10	1.80	0.73	0.34	1.47	
Idaho								0.41
Montana	0.58	2.65	1.84	1.32	0.95	0.76	1.20	0.63
Nevada	0.67		2.13	2.39	1.76	0.74	1.80	0.71
New Mexico	0.79	1.71	1.96	1.70	1.99	0.57	1.44	0.83
Utah	0.36	1.55	3.54	1.68	0.40	0.46	1.38	0.37
Wyoming	0.49		0.64	1.76	0.80	0.65	1.20	0.53
Pacific:								
Alaska	1.01	0.00	1.89	1.31	1.17	1.58	1.39	1.09
California	0.80	1.68	1.92	1.28	1.79	0.98	1.07	0.86
Hawaii	0.47	1.78	1.81	0.66	1.21	0.68	1.02	0.54
Oregon	0.92	1.54	1.24	1.45	0.90	1.26	1.29	0.98
Washington	0.49	2.06	1.67	1.33	0.75	0.74	0.99	0.55

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.27 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for hospital admission by firm size and State: United States, 2023

Division and State Total Less than 10 Less	admission by firm size	and State	: United States,	2023					
New England: Commoticut	Division and State	Total					more		
Connecticat	United States	77.9%	60.2%	58.6%	67.2%	72.9%	85.6%	61.5%	80.7%
Maine 88.7% 74.9% 24.7% 22.9% 94.1% 91.1% 74.2% 92.5% New Hampshire 74.4% 62.5% 45.5% 51.4% 62.5% 60.2% 51.1% 73.9% 74.7% 74.4% 62.5% 45.5% 51.4% 62.5% 60.2% 51.1% 73.9% 78.3	New England:								
Massachusetts 65.2% 62.7% 24.7% 25.3% 71.1% 77.8% 25.1% 71.7% 79.9	Connecticut								
New Hampshire 7.4.4% 6.2.5% 45.5% 51.4% 52.5% 90.2% 51.1% 79.9% Vermort 77.1% 49.4% 65.9% 72.0% 84.7% 79.8% 66.5% 80.3% 78.3% Vermort 77.1% 49.4% 65.9% 72.0% 84.7% 79.8% 66.5% 80.3% 81.0% 84.7% 79.8% 66.5% 80.3% 81.0% 84.7% 79.8% 66.5% 80.3% 81.0	Maine								
Rhode Island	Massachusetts		27.9% *	24.7% *					
Middle Allantic:	·								
Michide Allantic: New Jersey 69.3% 58.2% - 70.1% 67.9% 73.2% 45.8% 60.7% 70.5% 54.5% 49.4% 42.9% 40.3% 72.1% 45.2% 60.7% 70.5% 54.5% 29.3% 46.1% 61.6% 65.8% 39.0% 75.4% 62.5% 60.7% 73.2% 70.5% 55.4% 29.3% 46.1% 61.6% 65.8% 39.0% 75.4% 60.7% 73.2% 73.4% 60.6% 75.4% 60.7% 73.2% 73.4% 75.6% 75.4% 76.9% 72.2% 78.1% 71.6% 75.4% 76.0% 79.5% 86.8% 79.3% 79.5% 80.6% 76.4% 80.6% 76.5% 80.0% 86.1% 70.6% 80.6% 76.5% 80.0% 80.6% 76.5% 80.0% 80.6% 70.5% 80.0% 80.6% 70.5% 80.0% 80.6% 70.5% 80.0% 80.6% 70.5% 80.0% 80.6% 70.5% 80.0% 80.6% 80.6% 70.6% 80.6% 80.6% 80.2% 80.6% 80.2% 80.6% 80.2% 80.2% 80.6% 80.2% 8									
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New York									
Pennsylvania	•								
Blinois 18.1									
Illinois	Pennsylvania	70.5%	54.8%	29.3%	46.1%	61.6%	85.8%	39.0%	75.4%
Indiana	East North Central:								
Michigan	Illinois	83.1%	55.4%	60.3%	72.2%	78.1%	91.2%	66.0%	86.4%
Ohio 81.0% 88.5% 60.6% 78.4% 85.4% 80.8% 72.2% 81.7% Wisconsin 80.8% 79.5% 87.3% 84.6% 82.5% 78.8% 82.2% 80.4% West North Central: Iowa Iowa 83.6% 59.7% 80.0% 22.8% 81.2% 87.9% 73.0% 85.7% Kansas 83.2% 68.7%	Indiana	87.1%	76.0%		79.5%	85.8%	91.3%		
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Vest North Central: Iowa									
Name	Wisconsin	80.8%	79.5%	87.3%	84.6%	82.5%	78.8%	82.9%	80.4%
Mansas	West North Central:								
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Delaware	South Dakota	87.4%	76.0%	88.9%	79.6%	83.5%	95.0%	72.8%	91.3%
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Hawaii 84.4% 59.2% 74.1% 77.4% 86.1% 94.2% 69.9% 89.0% Oregon 88.8% 77.1% 77.5% 88.5% 89.9% 92.0% 80.3% 90.8%			49.3%	44.1%					
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Washington 83.1% 88.4% 49.0% 85.4% 81.8% 91.8% 70.5% 86.9%	Oregon	88.8%	77.1%	77.5%	88.5%	89.9%	92.0%	80.3%	90.8%
	Washington	83.1%	88.4%	49.0%	85.4%	81.8%	91.8%	70.5%	86.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.27 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for hospital admission by firm size and State: United States, 2023

payment for hospital a Division and State		Less than 10	10-24	25-99	100-999		Less than 50	50 or more
		employees	employees	employees	employees	more employees	employees	employees
United States	0.63%	2.28%	2.15%	1.50%	1.54%	0.79%	1.21%	0.70%
New England:								
Connecticut	6.16%		13.60%	8.97%	14.59%	8.33%	7.83%	7.11%
Maine	2.36%	9.43%	10.53%	6.77%	2.72%	3.54%	6.21%	2.24%
Massachusetts	5.07%	10.49% *		8.03% *		7.26%	6.55%	5.55%
New Hampshire	3.46%	12.94%	10.40%	9.74%	8.38%	2.82%	7.45%	3.63%
Rhode Island	3.79%	11.40%	13.12% *	10.08%	6.88%	3.58%	7.63%	4.33%
Vermont	3.41%	12.36%	9.63%	7.71%	4.54%	7.16%	5.40%	4.04%
Middle Atlantic:								
New Jersey	5.26%	11.10%		8.28%	9.74%	8.17%	7.93%	5.97%
New York	3.44%	9.00%	10.02%	6.19%	8.15%	3.97%	5.51%	3.94%
Pennsylvania	3.50%	10.30%	7.01%	7.08%	8.38%	3.26%	4.97%	3.85%
East North Central:								
Illinois	2.11%	10.69%	10.67%	6.58%	4.70%	2.17%	5.46%	2.18%
Indiana	2.71%	14.89%		8.46%	5.41%	3.39%	7.63%	2.86%
Michigan	2.79%	5.64%	11.49%	6.37%	7.30%	3.99%	6.17%	3.07%
Ohio	3.05%	6.47%	11.54%	6.45%	4.95%	4.58%	5.86%	3.38%
Wisconsin	5.02%	11.19%	6.12%	5.29%	4.97%	8.41%	4.81%	5.83%
West North Central:								
lowa	2.65%	10.13%	13.87%	5.65%	5.07%	3.45%	6.32%	2.81%
Kansas	3.14%	11.13%		8.74%	3.81%	4.83%	7.83%	3.38%
Minnesota	2.87%	12.80%	8.60%	7.45%	8.80%	2.20%	4.94%	3.27%
Missouri	3.89%	14.04%	12.49%	8.11%	8.81%	5.44%	7.16%	4.48%
Nebraska	2.42%		4.23%	3.33%	4.41%	3.58%	3.75%	2.69%
North Dakota	2.91%	9.86%	7.97%	5.49%	7.36%	2.94%	5.36%	3.44%
South Dakota	2.32%	9.61%	7.62%	7.99%	4.56%	1.76%	7.42%	1.93%
South Atlantic:								
Delaware	3.52%		9.85%	8.68%	7.41%	3.19%	7.07%	3.60%
District of Columbia	3.48%	11.35% *		4.49% *		5.44%	8.26%	3.93%
Florida	2.46%	14.94%	11.00%	8.24%	4.52%	3.50%	7.16%	2.73%
Georgia	3.16%		7.83%	9.31%	5.24%	4.55%	6.42%	3.52%
Maryland	3.42%	12.87%	10.43% *	9.47% *		5.00%	6.75%	3.92%
North Carolina	4.33%	15.16%	8.22%	9.61%	7.31%	6.21%	6.94%	4.82%
South Carolina	2.02%		11.21%	8.55%	4.19%	1.74%	7.60%	1.99%
Virginia	2.86%	12.45%	12.44%	7.12%	6.72%	2.92%	7.01%	2.98%
West Virginia	2.34%	-	5.48%	11.24%	5.55%	2.12%	9.26%	2.15%
East South Central:								
Alabama	7.17%	9.62% *	10.54% *	9.28%	8.69%	4.25%	6.83%	6.30%
Kentucky	3.77%		12.24%	6.71%	6.99%	3.98%	7.49%	3.79%
Mississippi	2.71%	9.41%	4.39%	5.28%	7.39%	3.19%	4.89%	3.15%
Tennessee	3.43%	13.03%		12.42%	10.58%	1.97%	9.09%	3.73%
West South Central:								
Arkansas	3.26%	10.66%	11.81%	5.37%	5.95%	4.82%	6.03%	3.57%
Louisiana	2.36%	12.69%	12.39%	9.28%	3.84%	0.80%	8.01%	2.15%
Oklahoma	2.64%	6.28%	7.26%	9.32%	8.12%	2.29%	4.23%	3.11%
Texas	2.64%	9.92%	10.24%	7.71%	6.94%	2.17%	5.52%	2.92%
Mountain:								
Arizona	2.26%	7.52%	9.30%	8.51%	2.84%	2.87%	4.47%	2.44%
Colorado	2.54%	12.52%	11.32%	5.77%	5.52%	2.84%	6.74%	2.64%
Idaho	3.70%		7.36%	9.40%	6.28%	5.33%	7.70%	4.01%
Montana	3.02%	10.79%	6.27%	5.88%	5.45%	4.40%	5.46%	3.36%
Nevada	4.29%	12.98% *	11.23%	7.89%	12.24%	3.77%	6.98%	5.15%
New Mexico	4.07%	12.37%	10.64%	10.67%	7.74%	6.16%	6.80%	4.71%
Utah	2.07%		12.74%	7.85%	3.47%	1.94%	7.48%	2.10%
Wyoming	3.31%	10.53%	11.78%	8.22%	6.34%	5.18%	7.21%	3.69%
Pacific:					_	_	_	_
Alaska	2.16%			6.87%	3.42%	2.81%	7.81%	2.12%
California	2.39%	7.48%	7.04%	4.94%	6.45%	2.66%	4.07%	2.66%
Hawaii	2.37%	9.45%	8.60%	8.72%	4.13%	2.21%	5.49%	2.47%
Oregon	2.90%	9.81%	8.17%	5.41%	6.47%	4.54%	5.35%	3.30%
Washington	3.79%	6.43%	13.11%	4.98%	10.08%	2.85%	7.21%	4.42%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.28 Percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	10.6%	10.2%	11.8%	11.2%	9.3%	10.9%	11.6%	10.4%
New England:								
Connecticut	2.9%		0.0%	3.1% *	9.1% *	0.2%		3.1% *
Maine	3.1%		0.0%	5.1% *	4.2% *	2.4%		3.7% *
Massachusetts	8.6%			2.1% *	5.2% *	12.8%		9.5% *
New Hampshire	10.0%	5.7% *	20.7% *	26.4% *	13.3% *	3.3%		8.5% *
Rhode Island Vermont	6.1% 27.2%	* 0.0% 21.5% *	17.7% * 28.1%	3.6% * 46.1%	5.3% * 26.5%	6.2% 14.4%		5.4% * 25.1%
Middle Atlantic:								
New Jersey	7.3%	* 9.8% *		21.7% *	14.6% *	0.7%	* 19.4%	5.2% *
New York	13.7%	22.6% *	8.5% *	14.3%	7.3% *	16.5%		13.5%
Pennsylvania	13.7%	15.0% *	25.8% *	22.5% *	5.7% *	14.9%	18.1%	13.0%
East North Central:								
Illinois	5.7%	11.3% *	14.2% *	2.2% *	3.8% *	5.8%		5.0% *
Indiana	6.1%	0.0%			15.9% *	2.7%		6.4%
Michigan	3.2%	* 0.0%	5.5% *	2.0% *		3.8%		3.1% *
Ohio	14.7%		6.8% *	6.8% *	0.9% *		9.5% *	15.4%
Wisconsin	4.7%		0.0%	8.0% *	3.5% *	4.8%	* 5.8% *	4.5% *
West North Central:								
lowa	12.3%	20.5% *	11.8% *	7.5% *	18.2% *	9.7%		11.7%
Kansas	5.5%	13.3% *		7.3% *	3.1% *			3.6% *
Minnesota	2.7%		1.0% *	2.0% *	5.1% *			2.7% *
Missouri	13.7%	13.0% *	7.8% *	6.9% *	6.2% *	20.0%	7.1% *	15.2%
Nebraska	1.6%		0.0%	0.0%	0.3% *	2.5%		1.8% *
North Dakota South Dakota	6.4% 17.0%	* 5.4% *	21.2% *	5.2% * 9.5% *	10.1% * 12.6%	4.5% 24.4%	* 4.9% * 14.2% *	7.0% * 17.8%
		0.170	21.27	0.070	12.070	2		
South Atlantic: Delaware	3.3%	0.0%		1.6% *	3.9% *	3.6%	* 3.1% *	3.4% *
District of Columbia	9.3%	28.4% *		14.8% *	16.3% *	0.7%		6.9% *
Florida	18.3%		14.1% *	8.4% *	7.4% *	23.5%		19.5% *
Georgia	11.4%		15.5% *	19.8% *	14.5% *	8.2%	17.2% *	10.4%
Maryland	9.2%	7.2% *	27.1% *	6.6% *	10.6% *	6.6%		7.4% *
North Carolina	14.6%		0.0%	21.7% *		17.6%	9.8% *	15.3%
South Carolina	3.7%	* 0.0%		1.7% *	2.7% *	4.5%	* 3.9% *	3.6% *
Virginia	15.9%	9.9% *	18.2% *	22.1% *	18.8% *	13.0%	* 21.9%	14.8% *
West Virginia	11.6%	1.6% *	6.8% *		15.6% *	12.3%	5.5% *	12.6%
East South Central:								
Alabama	23.9%	* 0.0%	0.0%		6.9% *	37.5%		27.7% *
Kentucky	10.4%		26.4% *	13.0% *	12.3% *	8.4%		10.0% *
Mississippi	25.9%	58.7%		23.9% *	30.3%	15.5%	49.2%	20.2%
Tennessee	5.8%	*		0.0%	8.3% *	5.7%	* 3.4% *	6.2% *
West South Central:								
Arkansas	6.5%			1.4% *	0.8% *	5.8%		4.0% *
Louisiana	10.4%		7.1% *	24.0% *	9.7% *			9.9% *
Oklahoma Texas	10.4% 12.0%	0.0% 1.4% *	1.0% * 5.1% *	10.8% * 2.2% *	22.9% * 13.9% *	7.8% 15.1%	* 2.8% * 2.3% *	12.2% 13.6%
	12.070	1.170	0.170	2.270	10.070	10.170	2.070	10.070
Mountain: Arizona	2.7%	*	5.3% *	16.0% *	0.0%	2.0%	* 11.3% *	1.9% *
Colorado	2.7% 5.1%	0.0%	13.4% *	21.7% *	0.0% 2.8% *			1.9% * 3.7% *
Idaho	22.7%	U.U%	8.4% *	16.5% *	2.8% *			25.6%
Montana	22.7 %	* 6.8% *	11.1% *	10.5%	12.7% *			26.9% *
Nevada	5.6%	8.0% *	2.8% *		0.8% *			5.8% *
New Mexico	5.8%	2.2% *	12.3% *	10.3% *	5.1% *			5.0% *
Utah	7.5%		12.570	12.1% *	3.1%			7.0% *
Wyoming	7.9%			2.1% *	7.6% *			8.8% *
Pacific:								
Alaska	5.7%			5.9% *	3.7% *	5.6%	* 8.1% *	5.3% *
California	11.7%	19.0%	18.9%	24.7%	15.4% *			9.9% *
Hawaii	9.6%	17.4% *	8.5% *	7.8% *	24.1%	1.4%		8.9%
Oregon	8.3%	* 0.0%	6.0% *	1.1% *	5.1% *	13.0%	* 3.9% *	9.3% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.28 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and State: United States, 2023

Division and State	-	Less than 10	ited States, 202 10-24	25-99	100-999		Less than 50	50 or more
		employees	employees	employees	employees	more employees	employees	employees
United States	0.77%	1.36%	1.33%	1.03%	1.53%	1.20%	0.79%	0.89%
New England:								
Connecticut	1.37%		0.00%	2.12% *	4.94% *	0.13%		1.56% '
Maine	1.19%		0.00%	4.88% *	1.84% *	1.74%		1.49% '
Massachusetts	3.21%			2.12% *	3.59% *	5.77%		3.73% *
New Hampshire	2.50%	4.32% *	7.51% *	8.49% *	7.56% *	1.65%		2.83% *
Rhode Island Vermont	1.98% 5.20%	* 0.00% 9.66% *	10.30% * 8.40%	2.28% * 10.97%	3.02% * 6.71%	3.19% 10.03%		2.21% [*] 6.56%
	5.20%	9.00%	0.4070	10.97 70	0.7 170	10.03%	5.75%	0.30%
Middle Atlantic:	0.070/	* 5040/ *		7.540/ *	0.050/ *	0.440/	* 5.700/	0.400/
New Jersey	2.27%			7.54% *	9.65% *	0.41%		2.48% *
New York Pennsylvania	3.18% 2.54%	8.00% * 6.88% *	3.84% * 9.56% *	3.74% 8.71% *	3.40% * 3.01% *	5.75% 3.98%	* 3.41% 5.11%	3.80% 2.82%
East North Central:								
Illinois	1.41%	8.61% *	8.48% *	1.47% *	1.74% *	2.04%	* 4.01% *	1.49% *
Indiana	1.58%	0.00%	0.4070	1.47 70	5.49% *	1.13%		1.75%
Michigan	1.17%		3.98% *	1.63% *	J.4970 	1.78%		1.30% *
Ohio	3.09%	0.0070	4.90% *	4.02% *	0.70% *	5.07%	3.71% *	3.48%
Wisconsin	1.27%		0.00%	4.61% *	2.08% *	1.79%		1.36%
	1.27 /0		0.0076	4.0170	2.0070	1.7970	3.44 /0	1.50 /6
West North Central:								
Iowa	2.67%	9.07% *	8.76% *	3.74% *	6.31% *	3.64%		3.03%
Kansas	1.36%	8.69% *		4.11% *	1.52% *	1.71%		1.18% '
Minnesota	1.07%		1.04% *	1.21% *	3.72% *	1.05%		1.26% '
Missouri	2.97%	6.61% *	6.03% *	3.95% *	4.48% *	5.16%	2.84% *	3.59%
Nebraska	0.77%	* 0.00%	0.00%	0.00%	0.23% *	1.29%	* 0.00%	0.87% *
North Dakota	2.16%	*		3.40% *	6.35% *	1.76%	* 2.24% *	2.81% *
South Dakota	2.70%	4.36% *	11.22% *	3.93% *	3.66%	5.00%	4.60% *	3.18%
South Atlantic:								
Delaware	0.94%	0.00%		1.58% *	2.26% *	1.40%		1.07% '
District of Columbia	2.32%	11.32% *		7.04% *	6.92% *	0.63%		2.44% *
Florida	7.16%	*	7.56% *	4.95% *	3.45% *	10.66%		7.98% *
Georgia	2.42%		10.28% *	11.12% *	5.57% *	2.08%	9.81% *	2.23%
Maryland	2.49%	4.19% *	9.44% *	4.17% *	6.50% *	3.14%		2.80% 3
North Carolina	3.51%		0.00%	10.50% *		5.17%	6.13% *	3.89%
South Carolina	1.41%			1.31% *	2.23% *	2.22%		1.55% '
Virginia	4.54%	7.41% *	7.37% *	7.44% *	11.53% *	5.40%		5.24% '
West Virginia	2.53%	1.76% *	6.59% *		6.15% *	3.58%	3.73% *	2.93%
East South Central:								
Alabama	9.82%	* 0.00%	0.00%		3.47% *	11.47%		10.60% *
Kentucky	3.03%		11.36% *	10.25% *	5.06% *	3.90%		3.31% *
Mississippi	3.66%	12.28%		7.33% *	8.89%	4.12%	8.09%	3.96%
Tennessee	1.75%	*		0.00%	4.95% *	1.89%	* 2.28% *	1.99% '
West South Central:								
Arkansas	1.70%			1.27% *	0.53% *	2.41%	* 7.25%	1.59% '
Louisiana	2.85%		5.65% *	9.76% *	4.34% *	4.08%	* 7.21% *	3.07% *
Oklahoma	2.37%	0.00%	1.04% *	5.23% *	8.09% *	2.74%		2.91%
Texas	2.54%	1.39% *	3.68% *	1.90% *	6.20% *	3.80%	1.23% *	2.93%
Mountain:								
Arizona	1.05%		3.67% *	7.41% *	0.00%	1.11%		0.92% *
Colorado	1.30%	0.00%	7.01% *	6.72% *	2.04% *	0.85%	* 4.85% *	1.23% 3
Idaho	6.20%		5.95% *	7.69% *	7.98% *	10.69%		7.60%
Montana	7.99%	* 5.26% *	7.83% *		5.43% *	12.47%	* 3.42% *	9.40% *
Nevada	1.56%	8.19% *	2.04% *		0.61% *	2.76%	*	1.84% *
New Mexico	1.70%	2.24% *	7.65% *	7.58% *	4.04% *	1.85%	* 5.06% *	1.73% *
Utah	2.50%	*		5.64% *	1.93% *	4.79%		2.74% *
Wyoming	2.28%			1.65% *	5.34% *	4.09%	* 2.78% *	2.92% *
Pacific:								
Alaska	1.62%			5.44% *	2.02% *	2.32%		1.73% *
California	2.64%	5.67%	5.35%	4.53%	8.62% *	1.79%	* 3.20%	3.11% *
	0.000/	E 000/ *	7.05% *	4.15% *	6.42%	0.77%	* 3.74% *	2.44%
Hawaii	2.06%	5.90% *	7.05%	4.1370	0.42 /0	0	0.1 170	
Hawaii Oregon	2.63%		4.13% *	0.82% *	3.49% *	5.26%		3.23% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.29 Average prescription drug deductible (in dollars) per employee enrolled in a health insurance plan that had a separate prescription drug deductible at private sector establishments by firm size and State: United States, 2023

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	311	361	411	358	330	280	398	294
New England:								
Connecticut	509				525			523
Maine								
Massachusetts	544							547 *
New Hampshire	268	266				207	287	259
Rhode Island Vermont	958 632		275	247	111 293		268	 613 *
	032			1,101	293		678	013
Middle Atlantic:	200	*						
New Jersey	399			 266 *		100	 245 *	 171
New York Pennsylvania	205 266			366 * 	123	122 286	345 * 370	171 244
East North Central:								
Illinois	265					146	*	267 *
Indiana	593	*						590 *
Michigan	602				1,000			475 *
Ohio	626	*				613	*	616 *
Wisconsin	604	*						661 *
West North Central:								
lowa	508		100		953	201	*	548 *
Kansas	571	*	1,850		93			
Minnesota	383				522			
Missouri	503			221		505	*	542
Nebraska								
North Dakota	561							646
South Dakota	1,186			118	152	1,866		1,398
South Atlantic:								
Delaware	715					555		812 *
District of Columbia	183	250	225	100		 267	240	150
Florida	246 301	*		100		257 ⁻ 158	*	244 * 312
Georgia Maryland	155		204	 			206	129
North Carolina	173		204		100	180	200	166
South Carolina								
Virginia	244				207		277	236
West Virginia	278			100		238		278 *
East South Central:								
Alabama	199					193		199
Kentucky	246			376		234	287	239
Mississippi	189	81			106	313		201
Tennessee	482					666		497 *
West South Central:								
Arkansas	428	*						178 *
Louisiana	569				188			218
Oklahoma	365					218		297 *
Texas	189					191		185
Mountain:								
Arizona	315			269				
Colorado	377			321		230		
Idaho	235						220	237 *
Montana	181				209	162		172
Nevada	370					258	*	262
New Mexico	809				253			
Utah	305	*						142 *
Wyoming	488	*						
Pacific:	405							
Alaska	420				470	450		
California	230	345	314	311	178	152	300	201
Hawaii	494	309		240	376	100		333
Oregon	832							829 *
Washington	578	^						

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.29 Standard errors for average prescription drug deductible (in dollars) per employee enrolled in a health insurance plan that had a separate prescription drug deductible at private sector establishments by firm size and State: United States, 2023

	had a separate prescr	iption drug	deductible at p	rivate sector e	stablishments	by firm size ar	nd State: Unite	ed States, 2023		
New England: Commelicuit Comme	Division and State	Total					more			
Connecticat	United States	22.85	59.88	33.27	38.75	50.12	33.26	30.36	25.90	
Maine	New England:									
Massachusetts	-	59.54				64.97			61.46	
New Hampshire 53.97 53.79 15.73 16.70 19.07 34.77 97.8 15.70 19.07 34.7 97.8 15.70 19.07 37.8 142.79 208.11 New Horisty 132.27 19.07 19.07 19.07 17.07 12.10 12.75 142.79 208.11 New Horisty 138.27 18.07 19.07 13.51 13.51 13.53	Maine									
Rhode Island 37,19	Massachusetts	228.20	*						240.67 *	
Vermont	New Hampshire	53.97	15.73				19.69	27.96	76.50	
Middle Allantic: New Jersey 138.27 *	Rhode Island	377.19	*	15.71	3.47	9.78		13.05		
New Jork 138.27	Vermont	152.32			190.70	87.84		142.79	208.11 *	
New York	Middle Atlantic:									
Pennsylvania 53.33	New Jersey	138.27	*							
Blinois	New York	45.50			198.07 *		22.10	127.35 *	41.73	
Illinois	Pennsylvania	53.33				13.51	85.63	81.38	59.68	
Indiana	East North Central:									
Michigan 176,29	Illinois	71.15					53.74	*	95.66 *	
Ohio 202.64 - - - - 222.19 - 218.71 Wisconsin 196.37 - - - - 222.19 - 238.83 West North Central: Iowa 135.12 - 0.00 - 191.27 - - - - Kansas 191.44 - 0.00 - 191.27 -	Indiana	209.73	*						228.79 *	
Wisconsin 196.37 * 238.83 * West North Central: Iowa 135.12 0.00 191.27 60.32 * 114.86 * Kansas 191.44 0.00 6.95	Michigan	176.29				0.00			171.45 *	
Vest North Central:	Ohio	202.64	*				222.19	*	218.71 *	
Nome	Wisconsin	196.37	*						238.83 *	
Mansas	West North Central:									
Minnesota 76.47	lowa	135.12		0.00		191.27	60.32	*	164.86 *	
Missouri	Kansas	191.44	*	0.00		6.95				
North Dakota 112.16	Minnesota	76.47				25.67				
North Dakota 112.16 -	Missouri	144.09			20.61		184.84	*	156.30	
South Dakota 225.34 -	Nebraska									
Delaware 280.05 *	North Dakota	112.16							107.51	
Delaware	South Dakota	225.34			18.49	30.98	285.00		248.52	
District of Columbia 20.92 0.00 16.06 - - - 8.35 27.78	South Atlantic:									
Florida 95.71	Delaware	280.05	*				351.22	*	318.32 *	
Georgia 64.86 - - - - - 13.00 - 80.57 Maryland 21.56 - 34.18 - - - - 26.66 24.55 North Carolina - - - 0.00 38.11 - - 31.67 South Carolina - - - - 22.84 - 41.58 46.02 Virginia 38.78 - - 0.00 - 98.70 - 93.99 West Virginia 88.29 - - 0.00 - 98.70 - 93.99 East South Central: - - - - 50.36 - 49.89 Kentucky 34.71 - - - - 50.36 - 49.89 Kentucky 34.71 - - - - 50.36 - 49.89 West South Central: - - - <	District of Columbia	20.92	0.00	16.06				8.35	27.78	
Maryland 21.56 - 34.18 - - - 26.66 24.55 North Carolina 30.14 - - - 0.00 38.11 - 31.67 South Carolina -<	Florida	95.71	*		0.00		114.93	*	99.89 *	
North Carolina 30.14 0.00 38.11 31.67 South Carolina 98.70 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 93.99 * 49.89 * 49.89 * 19.89 * 24.99 * -	Georgia	64.86					13.00		80.57	
South Carolina	Maryland	21.56		34.18				26.66	24.55	
Virginia 38.78 — — — 22.84 — 41.58 46.02 West Virginia 88.29 ° — — — 22.84 — 41.58 46.02 93.99 ° East South Central: **** *** *** *** *** *** *** *** *** <th colspa<="" td=""><td>North Carolina</td><td>30.14</td><td></td><td></td><td></td><td>0.00</td><td>38.11</td><td></td><td>31.67</td></th>	<td>North Carolina</td> <td>30.14</td> <td></td> <td></td> <td></td> <td>0.00</td> <td>38.11</td> <td></td> <td>31.67</td>	North Carolina	30.14				0.00	38.11		31.67
West Virginia 88.29 * - - 0.00 - 98.70 * - 93.99 * East South Central: Alabama 48.90 50.36 49.89 Kentucky 34.71 546 55.03 27.41 40.12 Mississippi 37.98 8.11 55.03 27.41 40.12 Mississippi 37.98 8.11 19.48 * 40.37 56.00 Tennessee 224.92 * 384.99 * 40.37 56.00 Tennessee 224.92 * 384.99 * 40.37 56.01 2444.01 * West South Central: Kenth Central: Arkansas 140.94 * 18.7 58.36 * Louisiana 270.64 * 77.6	South Carolina									
East South Central: Alabama						22.84				
Alabama 48.90 5.46 50.36 49.89 Kentucky 34.71 5.46 55.03 27.41 40.12 Mississippi 37.98 8.11 7.00 119.48* 40.37 56.00 Tennessee 224.92* 384.99* 244.01* West South Central: Arkansas 140.94* 31.87 40.42 Oklahoma 140.77* 77.68* 129.59* Texas 46.30 77.68* 129.59* Texas 46.30 77.68* 129.59* Mountain: 16.69 Airban 76.66 <	West Virginia	88.29	*		0.00		98.70	*	93.99 *	
Kentucky 34.71 5.46 55.03 27.41 40.12 Mississispipi 37.98 8.11 7.00 119.48* 40.37 56.00 Tennessee 224.92* 384.99* 244.01* West South Central: Arkansas 140.94* 58.36* Louisiana 270.64* 31.87 40.42 Oklahoma 140.77* 77.68* 129.59* Texas 46.30 56.19 129.59* Texas 76.66 56.19 Mountain: Arizona 76.66 43.23 18.26 Idah	East South Central:									
Mississippi 37.98 8.11 7.00 119.48 * 40.37 56.00 Tennessee 224.92 * 384.99 * 244.01 * West South Central: Arkansas 140.94 * 58.36 * Louisiana 270.64 * 40.42 Oklahoma 140.77 * 77.68 * 129.59 * Texas 46.30 56.19 Mountain: 43.23 18.26										
Tennessee 224.92 * 384.99 * - 244.01 * West South Central: Arkansas	,				5.46					
West South Central: Arkansas 140.94 * - - - - - 58.36 * Louisiana 270.64 * - - - 31.87 - - 40.42 Oklahoma 140.77 * - - - 77.68 * - 129.59 * Texas 46.30 - - - - 56.19 - 129.59 * Texas 46.30 - - - - - 77.68 * - 129.59 * Texas 46.30 - - - - - 56.19 - 47.27 Mountain: Arizona 76.66 - - 16.69 -						7.00				
Arkansas 140.94 * 58.36 * Louisiana 270.64 * 31.87 40.42 Oklahoma 140.77 * 77.68 * 129.59 * Texas 46.30 56.19 47.27 Mountain:	Tennessee	224.92	*				384.99	*	244.01 *	
Louisiana 270.64 * 31.87 40.42 Oklahoma 140.77 * 77.68 * 129.59 * Texas 46.30 56.19 47.27 Mountain: Arizona 76.66 16.69 Colorado 87.20 43.23 18.26 Idaho 68.68 29.94 78.29 * Montana 25.49 13.40 28.31 29.94 78.29 * New Mexico 233.59 6.91 Utah 123.82 *	West South Central:									
Oklahoma 140.77 * 77.68 * 129.59 * Texas 46.30 56.19 47.27 Mountain: Arizona 76.66 16.69	Arkansas								58.36 *	
Texas 46.30 56.19 47.27 Mountain: Arizona 76.66 16.69 Colorado 87.20 43.23 18.26 Idaho 68.68 13.40 28.31 29.94 78.29 * Montana 25.49 13.40 28.31 24.92 Nevada 100.29 83.11 * 74.40 New Mexico 233.59 6.91 Utah 123.82 * 46.55 * Wyoming 173.51 * Pacific: Alaska 109.29 California 34.15 44.67 36.65 51.13 52.21 40.98 20.50 39.46 Hawaii 143.43 61.68	Louisiana	270.64	*			31.87			40.42	
Mountain: Arizona 76.66 16.69 Colorado 87.20 43.23 18.26 Idaho 68.68 13.40 28.31 29.94 78.29 * Montana 25.49 13.40 28.31 24.92 * Nevada 100.29 83.11 * 74.40 New Mexico 233.59 6.91 Utah 123.82 * 46.55 * Wyoming 173.51 * Pacific: Alaska 109.29 Alaska 109.29 California 34.15 44.67 36.65 51.13 52.21 40.98 20.50 39.46 Hawaii 143.43	Oklahoma	140.77	*				77.68	*	129.59 *	
Arizona 76.66 16.69 <td>Texas</td> <td>46.30</td> <td></td> <td></td> <td></td> <td></td> <td>56.19</td> <td></td> <td>47.27</td>	Texas	46.30					56.19		47.27	
Colorado 87.20 43.23 18.26 Idaho 68.68 29.94 78.29 * Montana 25.49 13.40 28.31 24.92 Nevada 100.29 83.11 * 74.40 New Mexico 233.59 6.91	Mountain:									
Idaho 68.68 29.94 78.29 * Montana 25.49 13.40 28.31 24.92 Nevada 100.29 83.11 * 74.40 New Mexico 233.59 6.91 Utah 123.82 * 46.55 * Wyoming 173.51 * <	Arizona	76.66			16.69					
Montana 25.49 13.40 28.31 24.92 Nevada 100.29 83.11 * 74.40 New Mexico 233.59 6.91 Utah 123.82 * 46.55 * Wyoming 173.51 *	Colorado	87.20			43.23		18.26			
Nevada 100.29 83.11 * 74.40 New Mexico 233.59 6.91 Utah 123.82 * 46.55 * Wyoming 173.51 *	Idaho	68.68						29.94	78.29 *	
New Mexico 233.59 6.91	Montana	25.49				13.40	28.31		24.92	
Utah 123.82 * 46.55 * Wyoming 173.51 * Pacific: Alaska 109.29 California 34.15 44.67 36.65 51.13 52.21 40.98 20.50 39.46 Hawaii 143.43 61.68 8.03 38.24 0.00 31.48 Oregon 357.05 * 391.48 *	Nevada	100.29					83.11	*	74.40	
Wyoming 173.51 *	New Mexico	233.59				6.91				
Pacific: Alaska 109.29 </td <td>Utah</td> <td>123.82</td> <td>*</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>46.55 *</td>	Utah	123.82	*						46.55 *	
Alaska 109.29 <td>Wyoming</td> <td>173.51</td> <td>* -</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Wyoming	173.51	* -							
California 34.15 44.67 36.65 51.13 52.21 40.98 20.50 39.46 Hawaii 143.43 61.68 8.03 38.24 0.00 31.48 Oregon 357.05 * 391.48 *	Pacific:									
Hawaii 143.43 61.68 8.03 38.24 0.00 31.48 Oregon 357.05 * 391.48 *	Alaska	109.29								
Oregon 357.05 * 391.48 *	California	34.15	44.67	36.65	51.13	52.21	40.98	20.50	39.46	
•	Hawaii	143.43	61.68		8.03	38.24	0.00		31.48	
Washington 267.70 *	Oregon	357.05	*						391.48 *	
	Washington	267.70	*							

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

Table II.F.30 Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

preterrea, non-preterrea	, and specialty tiers by selected		ites, 2023	
Division and State	Generic	Preferred	Non-Preferred	Specialty
United States	70.3%	64.5%	62.0%	41.8%
New England:				
Connecticut	63.1%	68.4%	62.6%	51.7%
Maine	80.3%	79.4%	76.4%	56.1%
Massachusetts	82.1%	78.6%	76.4%	61.1%
New Hampshire	51.6%	51.3%	47.2%	29.4%
Rhode Island	85.1%	77.3%	72.4%	62.9%
Vermont	72.3%	61.3%	46.8%	25.9%
Middle Atlantic:				
New Jersey	69.7%	71.5%	66.9%	49.2%
New York	72.8%	66.3%	62.6%	41.0%
Pennsylvania	75.1%	64.7%	59.3%	40.1%
East North Central:				
Illinois	59.9%	59.3%	56.9%	43.9%
Indiana	74.3%	60.6%	57.2%	35.2%
Michigan	72.0%	68.6%	66.3%	37.8%
Ohio	63.9%	59.3%	55.3%	36.0%
	62.7%	57.5%	56.0%	33.7%
Wisconsin	02.7%	57.5%	30.0%	33.1%
West North Central:				
Iowa	60.1%	55.3%	56.9%	40.0%
Kansas	69.3%	65.4%	64.1%	41.5%
Minnesota	57.0%	54.6%	52.9%	30.0%
Missouri	72.2%	67.2%	64.4%	54.6%
Nebraska	66.3%	56.6%	54.9%	43.0%
North Dakota	51.2%	46.7%	43.3%	31.8%
South Dakota	60.1%	56.0%	56.3%	35.4%
South Atlantic:				
Delaware	73.5%	67.4%	65.1%	37.8%
District of Columbia	72.5%	71.9%	66.9%	44.4%
Florida	74.1%	59.3%	58.3%	44.9%
Georgia	81.3%	69.5%	69.5%	43.3%
Maryland	67.4%	65.7%	64.7%	45.1%
North Carolina	75.2%	65.4%	63.8%	48.2%
South Carolina	77.0%	68.7%	67.0%	59.2%
Virginia	75.8%	66.7%	62.4%	34.6%
West Virginia	58.4%	51.6%	43.7%	33.1%
East South Central:				
Alabama	74.2%	70.3%	70.5%	60.4%
Kentucky	62.9%	54.1%	54.3%	35.5%
Mississippi	73.0%	67.7%	66.3%	47.1%
Tennessee	64.9%	63.5%	59.1%	38.3%
West South Central:				
Arkansas	64.2%	69.1%	71.0%	43.3%
Louisiana	73.8%	71.0%	69.4%	30.7%
Oklahoma	70.6%	70.8%	67.5%	49.8%
Texas	62.3%	60.7%	59.8%	43.9%
Mountain:				
	FC 00/	FO 40/	40.5%	20.00/
Arizona	56.0%	50.1%	49.5%	30.2%
Colorado	77.0%	74.2%	71.4%	47.1%
Idaho	58.2%	55.7%	41.4%	26.5%
Montana	57.1%	59.6%	58.3%	46.3%
Nevada	79.6%	75.6%	69.1%	51.6%
New Mexico	78.6%	80.6%	81.0%	54.1%
Utah	57.3%	47.2%	40.1%	25.6%
Wyoming	68.5%	66.7%	66.6%	40.5%
Pacific:				
Alaska	63.6%	54.6%	51.0%	27.3%
California	74.2%	68.7%	66.8%	37.3%
Hawaii	79.4%	70.6%	70.2%	57.8%
Oregon	82.1%	64.5%	59.7%	50.1%
Washington	72.6%	67.7%	58.5%	32.7%

Table II.F.30 Standard errors for Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

copay for generic, prefer	rred, non-preferred, and spe-	cially tiers by selected chara	cteristics. United States, 2	1023
Division and State	Generic	Preferred	Non-Preferred	Specialty
United States	1.01%	1.03%	1.02%	0.88%
New England:				
Connecticut	5.48%	4.53%	4.89%	5.62%
Maine	2.93%	2.97%	3.21%	4.59%
Massachusetts	3.88%	4.29%	4.40%	6.30%
New Hampshire	5.29%	5.28%	5.09%	3.87%
Rhode Island	2.75%	3.51%	3.99%	4.17%
Vermont	3.43%	3.88%	3.85%	2.98%
Middle Atlantic:				
New Jersey	5.08%	4.96%	4.99%	5.20%
New York	4.55%	4.41%	4.27%	3.29%
Pennsylvania	3.57%	4.85%	4.76%	4.10%
East North Central:				
Illinois	3.52%	3.52%	3.78%	3.52%
Indiana	3.26%	4.30%	4.59%	3.98%
Michigan	7.32%	6.97%	6.83%	4.01%
Ohio	3.70%	3.81%	3.77%	3.63%
Wisconsin	5.06%	5.36%	5.32%	4.87%
WISCOTISH	3.00 /0	3.30 /0	3.32 /0	4.07 /0
West North Central:	0.000/	0.700/	0.500/	4.400/
Iowa	3.30%	3.72%	3.50%	4.40%
Kansas	3.73%	3.76%	4.24%	3.90%
Minnesota	4.80%	4.99%	5.24%	4.26%
Missouri	4.06%	4.32%	4.23%	4.32%
Nebraska	3.75%	4.28%	4.25%	4.37%
North Dakota	3.89%	3.77%	3.74%	3.44%
South Dakota	3.06%	3.04%	3.01%	3.46%
South Atlantic:				
Delaware	4.53%	5.50%	5.74%	2.63%
District of Columbia	4.43%	4.40%	4.48%	4.02%
Florida	7.50%	7.16%	7.05%	5.29%
Georgia	3.20%	3.89%	3.88%	4.49%
Maryland	4.69%	4.74%	4.76%	4.63%
North Carolina	3.67%	4.25%	4.30%	5.03%
South Carolina	3.44%	4.22%	4.77%	5.04%
Virginia	4.99%	5.34%	5.34%	4.99%
West Virginia	6.84%	6.36%	6.56%	5.34%
East South Central:				
Alabama	6.71%	7.52%	7.47%	9.85%
Kentucky	5.42%	8.44%	8.46%	6.70%
Mississippi	3.47%	3.72%	3.77%	3.99%
Tennessee	4.56%	4.13%	4.38%	4.53%
West South Central:				
Arkansas	6.04%	5.34%	4.96%	6.62%
Louisiana	4.71%	5.01%	5.15%	5.19%
Oklahoma	4.56%	4.61%	4.75%	4.70%
Texas	3.76%	3.68%	3.73%	3.55%
Mountain:				
Arizona	11.33%	9.90%	9.79%	5.27%
Colorado	3.08%	3.58%	3.71%	4.73%
Idaho	6.08%	5.40%	4.86%	3.92%
Montana				
	5.45%	5.19%	5.24%	5.83%
Nevada	3.21%	3.46%	3.61%	4.42%
New Mexico	3.99%	3.45%	2.85%	5.29%
Utah	4.58%	4.49%	5.41%	4.03%
Wyoming	3.99%	4.10%	4.05%	5.00%
Pacific:				
Alaska	4.73%	4.65%	4.78%	4.34%
California	3.45%	3.32%	3.29%	2.98%
Hawaii	3.07%	4.05%	4.07%	4.67%
	3.75%	7.58%	7.20%	6.44%
Oregon Washington				
Washington	3.53%	3.77%	4.14%	4.00%

Table II.F.31 Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

	d, non-preferred, and special			
Division and State	Generic	Preferred	Non-Preferred	Specialty
United States	12	35	61	105
New England:				
Connecticut	9	29	52	79
Maine	12	36	58	80
Massachusetts	13	34	60	80
New Hampshire	11	36	57	110
Rhode Island	11	35	60	94
Vermont	11	40	53	73
Middle Atlantic:				
New Jersey	12	34	62	90
New York	10	35	62	72
Pennsylvania	13	36	61	90
East North Central:				
Illinois	12	36	65	120
Indiana	11	37	67	119
Michigan	13	40	68	89
Ohio	11	35	60	127
Wisconsin	11	35	63	111
West North Central:				
lowa	12	37	63	117
Kansas	11	36	60	102
Minnesota	12	41	81	127
Missouri	12	36	65	127
Nebraska	11	35	64	132
North Dakota	11	24	38	71
South Dakota	12	34	58	113
South Atlantic:				
Delaware	12	37	62	76
District of Columbia	12	33	55	71
Florida	12	38	62	107
Georgia	12	36	65	111
Maryland	12	38	63	82
North Carolina	12	39	67	102
South Carolina	12	36	69	128
Virginia	12	36	63	127
West Virginia	11	32	54	114
East South Central:				
Alabama	13	33	61	99
Kentucky	11	31	55	109
Mississippi	12	32	58	108
Tennessee	11	36	62	100
West South Central:				
Arkansas	12	32	54	102
Louisiana	11	36	57	70
Oklahoma	11	35	65	139
Texas	11	34	59	118
Mountain:				
Arizona	11	34	58	96
Colorado	12	36	65	123
Idaho	11	34	54	107
Montana	10	32	62	126
Nevada	14	37	65	141
New Mexico	11	34	62	129
Utah	13	30	56	114
Wyoming	9	30	55	93
Pacific:				
Alaska	12	32	60	101
California	12	35	56	104
Hawaii	10	30	47	138
Oregon	12	32	54	111
Washington	13	33	50	75

Table II.F.31 Standard errors for Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

			by selected characteristics: Uni	
Division and State	Generic	Preferred	Non-Preferred	Specialty
United States	0.11	0.33	0.53	1.87
New England:				
Connecticut	0.42	2.41	3.22	10.91
Maine	0.53	1.07	2.61	5.31
Massachusetts	0.65	1.63	2.75	6.15
New Hampshire	0.56	1.48	2.02	10.30
Rhode Island	0.73	1.07	1.65	4.39
Vermont	0.68	3.32	1.75	10.82
Middle Atlantic:				
New Jersey	0.64	1.44	3.72	5.83
New York	0.26	0.95	1.78	3.26
Pennsylvania	1.04	1.07	1.72	5.57
East North Central:				
Illinois	0.53	1.12	2.15	6.14
Indiana	0.41	1.98	3.59	13.25
Michigan	0.40	1.20	2.43	6.80
Ohio	0.49	1.26	1.87	11.18
Wisconsin	0.57	1.75	2.91	9.52
West North Central:				
Iowa	0.48	1.41	3.50	8.53
Kansas	0.49	1.49	2.56	10.77
Minnesota	0.62	1.84	5.17	19.52
Missouri	0.40	1.18	2.14	7.85
Nebraska	0.49	1.73	3.72	10.58
North Dakota	0.52	1.06	2.68	11.84
South Dakota	0.46	1.42	2.26	7.73
South Atlantic:				
Delaware	0.75	2.16	2.98	8.30
District of Columbia	0.28	1.01	1.40	4.68
Florida	0.49	1.05	1.98	9.22
Georgia	0.51	1.89	3.75	10.35
Maryland	0.52	1.98	2.70	5.45
North Carolina	0.63	1.87	3.64	14.47
South Carolina	0.77	1.20	4.03	13.30
Virginia	0.67	1.68	3.74	11.48
West Virginia	0.57	1.53	2.81	17.82
East South Central:				
Alabama	1.01	1.17	1.24	14.56
Kentucky	0.49	1.82	2.44	11.01
Mississippi	0.49	1.37	2.44	7.81
Tennessee	0.68	1.62	2.40	9.18
	0.00	1.02	2.40	9.10
West South Central:				
Arkansas	0.64	2.80	3.95	9.65
Louisiana	0.68	2.27	2.33	5.34
Oklahoma	0.36	1.27	2.39	8.66
Texas	0.37	1.27	2.39	6.55
Mountain:				
Arizona	0.41	1.76	3.36	13.76
Colorado	0.41	1.33	2.75	10.09
Idaho	0.59	2.20	3.53	13.87
Montana	0.39	1.49	2.75	16.82
Nevada	0.72	1.61	2.68	12.62
New Mexico	0.47	1.73	3.36	6.97
Utah	0.81	1.21	2.40	10.44
Wyoming	0.45	1.77	3.16	13.45
Pacific:				
Alaska	0.76	1.30	3.47	11.42
California	0.41	1.70	2.07	8.86
Hawaii	0.55	1.21	2.17	11.02
Oregon	1.31	1.29	2.27	7.07
Washington	0.68	1.49	1.95	6.93
	3.00	1.40	1.50	0.33

Table II.F.32 Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

generic, preferred, non-pr	ererred, and specially liers by	selected characteristics. Of	inted States, 2023	
Division and State	Generic	Preferred	Non-Preferred	Specialty
United States	22.1%	31.7%	33.9%	43.5%
New England:				
Connecticut	23.5%	29.8%	34.1%	30.7%
Maine	16.5%	17.9%	22.5%	27.4%
Massachusetts	11.5%	16.3%	18.5%	21.1%
New Hampshire	35.9%	41.1%	44.0%	43.7%
Rhode Island	19.5%	27.5%	28.9%	24.0%
Vermont	16.3%	26.4%	40.3%	44.0%
Middle Atlantic:				
New Jersey	14.7%	17.9%	24.4%	31.4%
New York	20.2%	29.1%	31.7%	30.7%
Pennsylvania	15.8%	30.4%	33.7%	43.5%
East North Central:				
Illinois	23.4%	29.9%	32.8%	40.8%
Indiana	21.8%	35.1%	39.5%	47.2%
Michigan	21.9% *	25.7%	29.8%	46.8%
Ohio	33.4%	39.1%	43.3%	55.6%
Wisconsin	23.9%	36.7%	38.6%	50.7%
	23.970	30.7 %	30.070	30.7 %
West North Central:				
Iowa	20.1%	29.9%	31.6%	32.2%
Kansas	21.4%	25.2%	28.6%	41.5%
Minnesota	18.8%	22.3%	23.0%	38.5%
Missouri	14.5%	26.0%	30.3%	36.6%
Nebraska	32.6%	46.8%	45.7%	43.4%
North Dakota	26.5%	38.2%	44.1%	49.5%
South Dakota	21.4%	31.1%	32.7%	50.1%
South Atlantic:				
Delaware	21.6%	46.1%	47.4%	51.8%
	16.2%	24.2%		
District of Columbia			27.4%	48.5%
Florida	22.5% *	40.2%	41.7%	32.9%
Georgia	14.8%	29.7%	28.9%	44.3%
Maryland	19.4%	27.4%	25.8%	41.2%
North Carolina	20.8%	37.1%	37.9%	48.7%
South Carolina	18.3%	26.4%	28.7%	31.5%
Virginia	24.0%	32.6%	36.8%	57.0%
West Virginia	37.7%	51.1%	51.3%	54.2%
East South Central:				
Alabama	14.3%	24.5%	43.5%	47.0%
Kentucky	26.1%	41.5%	41.0%	54.4%
Mississippi	27.1%	33.9%	34.6%	40.6%
Tennessee	28.3%	35.5%	38.3%	49.7%
	20.070	00.070	30.070	40.770
West South Central:	24.4%	28.0%	26.6%	44.8%
Arkansas				
Louisiana	19.9%	26.7%	25.7%	59.2%
Oklahoma	16.7%	22.7%	25.7%	38.7%
Texas	23.4%	33.6%	34.2%	38.1%
Mountain:				
Arizona	39.9% *	51.4%	49.7%	58.9%
Colorado	21.9%	27.0%	27.2%	36.7%
Idaho	34.6%	46.2%	59.9%	62.2%
Montana				
	19.4%	25.9%	27.6%	40.8%
Nevada	11.7%	19.9%	27.6%	30.9%
New Mexico	14.8%	21.0%	19.6%	37.6%
Utah	34.8%	44.8%	45.8%	48.7%
Wyoming	38.4%	43.4%	45.2%	50.4%
Pacific:				
Alaska	36.6%	45.3%	53.5%	67.6%
California	22.2%	29.6%	29.1%	53.6%
Hawaii	15.3%	23.5%	22.4%	29.3%
	14.6%	33.9%	39.0%	49.9%
Oregon Washington				
Washington	25.4%	33.8%	42.3%	49.0%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2023 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Table II.F.32 Standard errors for Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

Division and State	reterred, non-preterred, and s Generic	Preferred	haracteristics: United States, 202 Non-Preferred	23 Specialty
				• •
United States	1.05%	1.06%	1.05%	0.96%
New England:	0.000/	4.000/	4.050/	4.050/
Connecticut	3.63%	4.32%	4.65%	4.25%
Maine	3.15%	3.23%	3.43%	3.49%
Massachusetts	3.39%	3.82%	4.00%	4.18%
New Hampshire	6.04%	5.79%	5.68%	6.52%
Rhode Island	4.14%	4.36%	4.38%	3.27%
Vermont	2.88%	3.53%	4.14%	4.11%
Middle Atlantic:				
New Jersey	2.71%	2.94%	3.74%	4.20%
New York	4.92%	4.65%	4.51%	4.59%
Pennsylvania	2.55%	4.78%	4.75%	4.63%
East North Central:				
Illinois	3.39%	3.40%	3.75%	3.85%
Indiana	3.32%	4.25%	4.55%	4.73%
Michigan	7.91% *	7.50%	7.17%	5.26%
Ohio	3.89%	3.93%	3.84%	3.73%
Wisconsin	3.91%	5.56%	5.49%	5.49%
West North Control				
West North Central: lowa	3.17%	4.32%	3.49%	4.44%
Kansas	3.57%	3.80%	3.50%	3.83%
Minnesota	3.17%	3.56%	3.97%	4.80%
Missouri	2.46%	3.70%	3.76%	4.37%
Nebraska	4.21%	4.42%	4.34%	4.36%
North Dakota	3.27%	3.20%	3.33%	3.44%
South Dakota	2.43%	3.04%	3.10%	3.62%
South Atlantic:				
Delaware	4.05%	7.83%	7.69%	7.21%
District of Columbia	3.61%	4.36%	4.39%	4.31%
Florida	7.81% *	7.22%	7.07%	6.90%
Georgia	2.70%	3.62%	3.59%	4.82%
Maryland	3.49%	4.36%	4.37%	4.30%
North Carolina	3.63%	4.99%	5.01%	5.71%
South Carolina	3.18%	3.99%	4.65%	4.77%
Virginia	5.35%	5.49%	5.42%	5.29%
West Virginia	7.81%	6.54%	6.45%	6.25%
East South Central:				
Alabama	4.01%	6.40%	5.83%	5.36%
Kentucky	4.63%	7.07%	7.11%	5.96%
Mississippi	3.94%	3.99%	4.00%	4.22%
Tennessee	3.81%	4.36%	4.45%	4.72%
West South Central: Arkansas	4.87%	5.03%	4.61%	6.56%
Arkansas Louisiana	4.87% 3.97%	5.06%	4.61% 4.95%	5.83%
Oklahoma Texas	4.36% 4.03%	4.55% 3.81%	4.68% 3.90%	4.87% 3.77%
Texas	4.0070	3.0170	3.30 70	3.7770
Mountain:				
Arizona	12.09% *	9.48%	9.81%	7.72%
Colorado	3.38%	3.81%	3.87%	4.27%
Idaho	6.18%	5.44%	4.68%	4.51%
Montana	4.15%	4.64%	4.68%	6.25%
Nevada	3.02%	3.60%	3.80%	3.75%
New Mexico	3.57%	4.17%	3.76%	5.14%
Utah	4.55%	4.91%	4.88%	4.55%
Wyoming	4.99%	4.99%	4.82%	5.04%
Pacific:				
Alaska	5.22%	4.96%	4.69%	4.73%
California	3.44%	3.31%	3.27%	3.08%
Hawaii	2.75%	3.81%	3.78%	3.91%
Oregon	3.66%	7.72%	7.35%	6.52%
Washington	3.55%	3.99%	4.26%	4.37%
<u> </u>			-	· ·

^{*} Figure does not meet standard of reliability or precision.

Table II.F.33 Average prescription drug coinsurance (in percentages) per employee enrolled in a health insurance plan that had a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2023

prescription drug coinsuran 2023 Division and State	ice for generic, preferred, no Generic	n-preferred, and specialty t Preferred	ners by selected characteristics: Non-Preferred	: United States, Specialty
United States	19.3	23.6	30.8	25.9
New England:				
Connecticut	22.0	24.6	32.4	27.4
Maine	21.5	24.3	29.3	27.9
Massachusetts		24.3		
	19.8		32.1	26.5
New Hampshire	15.7	17.7	20.9	22.5
Rhode Island	24.8	26.7	36.1	25.0
Vermont	25.2	29.7	41.0	37.6
Middle Atlantic:				
New Jersey	24.7	26.8	34.4	27.9
New York	15.6	20.7	26.4	22.0
Pennsylvania	18.3	24.4	32.5	28.8
East North Central:				
Illinois	18.7	22.3	27.0	24.8
Indiana	18.0	21.7	27.8	23.0
Michigan	14.6	17.8	22.6	21.5
Ohio Wisconsin	19.2 19.4	23.3 21.7	33.7 29.5	26.0 25.6
VVISCOTISIT	13.4	21.7	29.3	25.0
West North Central:				
Iowa	21.4	25.2	36.5	25.0
Kansas	22.1	25.5	32.8	28.8
Minnesota	19.7	21.7	27.7	27.5
Missouri	18.3	26.2	35.7	26.4
Nebraska	20.8	23.5	30.7	24.3
North Dakota	22.2	24.2	36.2	32.9
South Dakota	20.0	23.5	30.1	25.6
South Atlantic:				
Delaware	23.3	26.1	38.8	25.3
		26.4		36.7
District of Columbia	16.9		26.5	
Florida	16.5	23.4	31.3	22.7
Georgia	21.9	28.5	34.3	27.7
Maryland	19.8	24.8	30.6	34.2
North Carolina	20.1	27.4	37.1	31.5
South Carolina	20.4	22.7	30.4	27.1
Virginia	31.5 *	31.0	36.1	29.0
West Virginia	18.6	23.8	29.6	25.6
East South Central:				
Alabama	19.8	24.4	22.1	22.4
Kentucky	17.5	22.9	33.8	25.6
Mississippi	19.2	21.7	30.0	22.7
Tennessee	24.3	26.3	34.2	29.9
West South Central:	40.4	04.0	20.0	00.0
Arkansas	19.4	21.6	28.6	22.6
Louisiana	21.8	24.7	31.9	22.2
Oklahoma	24.8	27.1	39.5	29.0
Texas	19.2	25.0	33.5	27.1
Mountain:				
Arizona	12.9	18.3	22.9	19.0
Colorado	18.6	23.0	29.4	23.7
Idaho	20.0	24.9	34.0	29.1
Montana	20.1	20.9	27.6	26.0
Nevada	20.0	24.4	35.9	29.1
New Mexico	17.9	22.5	32.7	24.5
Utah Wyoming	21.8	24.3	28.9	24.3
Wyoming	21.9	25.0	36.6	30.2
Pacific:				
Alaska	18.6	23.6	34.6	25.8
California	19.5	22.5	28.2	25.0
Hawaii	16.9	30.2	32.8	27.3
Oregon	19.6	21.7	27.5	25.3
Washington	20.5	23.3	35.0	30.4

^{*} Figure does not meet standard of reliability or precision.

Table II.F.33 Standard errors for average prescription (in percentages) drug coinsurance per employee enrolled in a health insurance plan that add a prescription drug coinsurance for generic, preferred, non-preferred, and specialty tiers by selected characteristics:

United States, 2023	n drug coinsurance for gener	ic, preferred, non-preferred	, and specialty tiers by selected	elected characteristics:	
Division and State	Generic	Preferred	Non-Preferred	Specialty	
United States	0.65	0.61	0.86	0.52	
New England:					
Connecticut	2.18	1.84	2.46	1.62	
Maine	1.48	1.13	1.56	1.05	
Massachusetts	1.35	1.65	3.23	1.92	
New Hampshire	1.72	1.83	2.37	2.71	
Rhode Island	5.21	3.53	3.38	2.95	
Vermont	2.15	1.52	2.26	2.45	
Middle Atlantic:					
New Jersey	2.46	1.90	2.33	2.17	
New York	1.77	2.34	3.42	2.58	
Pennsylvania	1.01	1.20	2.46	1.82	
East North Central:					
Illinois	0.92	0.96	1.68	0.96	
Indiana	1.13	1.16	1.73	1.02	
Michigan	2.34	3.44	4.72	2.76	
Ohio	0.88	0.81	1.83	1.09	
Wisconsin	0.99	0.79	2.33	1.19	
West North Central:					
Iowa	1.15	1.49	5.10	1.97	
Kansas	1.70	1.51	2.54	2.44	
Minnesota	0.90	0.66	1.97	2.61	
Missouri	1.46	2.09	2.69	1.51	
Nebraska	1.52	1.17	1.90	1.56	
North Dakota	1.01	1.36	2.29	1.62	
South Dakota	1.19	1.03	1.79	1.27	
South Atlantic:					
Delaware	2.26	1.18	1.44	1.70	
District of Columbia	1.53	2.51	2.87	1.20	
Florida	3.12	3.78	5.77	4.18	
Georgia	2.36	2.58	3.15	1.52	
Maryland	1.67	2.08	3.77	2.34	
North Carolina	1.55	1.70	2.36	1.93	
South Carolina	2.04	1.82	3.04	1.73	
Virginia	10.18 *	7.54	6.37	4.73	
West Virginia	2.70	3.23	4.62	3.59	
East South Central:					
Alabama	1.03	1.55	4.43	4.12	
Kentucky	2.19	1.70	2.98	1.97	
Mississippi	0.86	0.98	2.90	1.17	
Tennessee	1.65	1.29	1.83	1.49	
West South Central:					
Arkansas	0.82	0.83	3.02	0.94	
Louisiana	1.31	1.43	3.12	2.25	
Oklahoma	1.47	1.32	5.76	1.37	
Texas	0.74	1.14	2.09	1.26	
Mountain:					
Arizona	1.67	3.64	5.90	3.35	
Colorado	1.06	1.19	2.13	1.06	
Idaho	1.04	1.11	2.51	1.78	
Montana	0.81	1.41	2.27	1.61	
Nevada	0.81	1.15	2.56	1.52	
New Mexico	1.36	1.30	3.23	2.79	
Utah	0.98	1.00	2.87	1.00	
Wyoming	1.46	1.25	2.36	2.28	
Pacific:					
Alaska	2.01	1.72	2.83	1.35	
California	1.89	1.88	2.87	1.28	
Hawaii	1.05	2.04	2.64	1.93	
Oregon	1.42	2.83	3.77	2.08	
Washington	1.30	1.06	2.58	1.67	

^{*} Figure does not meet standard of reliability or precision.