

Table VII.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2018

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	74.8%	73.6%	78.0%	78.1%	81.8%	73.3%
New England:						
Connecticut	81.1%	77.3%	88.9%	90.2%	84.9%	80.5%
Maine	81.0%	77.9%	95.6%	80.6%	96.0%	78.5%
Massachusetts	61.1%	49.8%	77.3%	88.6%	92.3%	58.2%
New Hampshire	70.0%	71.9%	73.5%	61.7%	66.9%	70.8%
Rhode Island	74.2%	66.8%	91.3%	91.8%	77.4%	73.7%
Vermont	66.2%	64.2%	67.2%	79.4%	74.9%	65.2%
Middle Atlantic:						
New Jersey	74.5%	75.4%	73.4%	70.6%	95.2%	70.5%
New York	62.8%	60.2%	68.7%	67.6%	65.1%	62.4%
Pennsylvania	75.2%	75.4%	72.1%	78.5%	88.2%	72.7%
East North Central:						
Illinois	75.0%	70.9%	94.2%	83.0%	79.8%	74.1%
Indiana	79.3%	80.0%	82.7%	72.8%	80.1%	79.0%
Michigan	73.1%	74.9%	67.1%	70.1%	82.9%	71.3%
Ohio	72.4%	69.7%	80.2%	78.5%	85.8%	68.5%
Wisconsin	81.3%	84.2%	66.8%	74.0%	89.1%	79.8%
West North Central:						
Iowa	76.1%	80.9%	58.4%	74.5%	75.2%	76.4%
Kansas	72.8%	73.5%	72.2%	70.3%	84.8%	69.4%
Minnesota	79.7%	78.6%	86.1%	79.2%	83.9%	78.7%
Missouri	76.5%	74.1%	85.7%	74.4%	83.3%	74.6%
Nebraska	72.0%	66.8%	88.4%	87.4%	71.3%	72.2%
North Dakota	66.8%	64.1%	69.4%	79.0%	63.7%	67.1%
South Dakota	79.5%	77.4%	86.3%	79.1%	83.6%	78.6%
South Atlantic:						
Delaware	82.1%	83.3%	76.1%	82.7%	92.2%	79.5%
District of Columbia	60.9%	58.3%	78.4%	83.0%	--	61.0%
Florida	72.2%	67.1%	85.9%	90.6%	83.1%	69.1%
Georgia	74.5%	73.7%	68.3%	86.5%	78.0%	73.4%
Maryland	70.6%	67.0%	85.3%	72.4%	63.4%	72.1%
North Carolina	77.4%	78.6%	75.1%	73.2%	77.2%	77.5%
South Carolina	77.5%	76.8%	84.8%	74.7%	76.8%	77.6%
Virginia	76.0%	75.9%	76.3%	76.1%	86.1%	73.5%
West Virginia	79.4%	80.6%	82.6%	71.7%	70.4%	84.2%
East South Central:						
Alabama	72.1%	74.1%	67.6%	67.3%	77.7%	70.1%
Kentucky	82.4%	83.2%	77.9%	84.2%	88.7%	80.5%
Mississippi	80.5%	78.6%	84.7%	89.6%	83.9%	79.3%
Tennessee	77.0%	80.3%	56.5%	82.6%	76.9%	77.0%
West South Central:						
Arkansas	80.6%	80.4%	77.3%	88.1%	81.8%	80.2%
Louisiana	76.4%	73.8%	90.1%	90.1%	80.8%	75.1%
Oklahoma	84.3%	82.2%	93.5%	88.6%	90.2%	80.9%
Texas	80.1%	81.4%	78.1%	73.8%	83.4%	79.1%
Mountain:						
Arizona	78.1%	79.0%	85.9%	65.7%	91.6%	74.4%
Colorado	84.4%	85.1%	--	83.6%	84.3%	84.4%
Idaho	90.5%	90.3%	98.1%	82.9%	91.5%	90.2%
Montana	75.1%	74.2%	67.4%	100.0%	84.5%	73.3%
Nevada	80.5%	82.4%	85.8%	66.9%	82.4%	79.8%
New Mexico	74.9%	73.5%	71.4%	87.8%	97.8%	68.9%
Utah	86.9%	87.3%	85.5%	87.0%	91.7%	85.5%
Wyoming	72.7%	72.5%	87.3%	56.6%	88.5%	70.0%
Pacific:						
Alaska	76.4%	72.6%	98.2%	91.2%	93.1%	74.7%
California	73.1%	69.6%	78.6%	86.7%	84.2%	71.8%
Hawaii	59.8%	60.7%	63.9%	51.0%	48.7%	61.9%
Oregon	83.5%	81.8%	94.8%	83.8%	89.7%	83.2%
Washington	75.3%	75.3%	82.2%	62.7%	82.1%	74.5%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2018

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	0.65%	0.78%	1.70%	1.58%	1.43%	0.73%
New England:						
Connecticut	3.93%	5.20%	6.78%	5.65%	11.54%	4.23%
Maine	3.28%	4.12%	3.83%	9.41%	3.85%	3.74%
Massachusetts	4.48%	5.68%	7.15%	4.90%	7.31%	4.75%
New Hampshire	3.84%	4.47%	8.87%	10.60%	9.99%	4.15%
Rhode Island	4.54%	5.80%	5.81%	4.92%	13.00%	4.92%
Vermont	4.06%	4.91%	10.30%	9.48%	13.13%	4.36%
Middle Atlantic:						
New Jersey	3.32%	3.90%	7.58%	11.32%	2.50%	3.78%
New York	3.40%	4.19%	8.55%	8.42%	9.87%	3.64%
Pennsylvania	3.07%	3.81%	7.84%	7.14%	4.28%	3.53%
East North Central:						
Illinois	4.09%	4.97%	4.24%	9.29%	10.06%	4.49%
Indiana	3.40%	3.96%	8.47%	10.15%	7.92%	3.76%
Michigan	3.68%	4.40%	10.75%	9.53%	8.06%	4.15%
Ohio	3.23%	4.02%	7.37%	6.85%	4.58%	3.87%
Wisconsin	3.64%	3.86%	15.61%	10.53%	6.11%	4.20%
West North Central:						
Iowa	3.58%	4.10%	10.76%	7.50%	7.86%	4.10%
Kansas	3.95%	4.87%	9.72%	9.68%	4.76%	4.77%
Minnesota	3.72%	4.68%	7.05%	9.05%	6.80%	4.32%
Missouri	4.02%	4.95%	8.04%	11.71%	8.40%	4.59%
Nebraska	4.51%	5.63%	8.30%	6.16%	11.85%	4.86%
North Dakota	4.21%	5.13%	13.81%	6.76%	13.58%	4.45%
South Dakota	3.58%	4.77%	6.05%	7.64%	7.06%	4.11%
South Atlantic:						
Delaware	3.99%	4.76%	12.37%	7.91%	4.65%	4.81%
District of Columbia	3.91%	4.24%	17.49%	11.94%	--	3.94%
Florida	3.57%	4.32%	7.59%	4.76%	6.55%	4.23%
Georgia	4.30%	5.00%	15.03%	5.82%	9.89%	4.83%
Maryland	4.33%	5.33%	7.19%	13.05%	12.86%	4.51%
North Carolina	3.45%	3.72%	11.61%	9.76%	7.40%	3.77%
South Carolina	3.52%	4.27%	8.73%	7.76%	6.43%	4.12%
Virginia	3.61%	4.12%	11.10%	10.17%	7.54%	4.12%
West Virginia	3.48%	4.09%	9.28%	8.83%	6.87%	3.64%
East South Central:						
Alabama	3.52%	4.02%	9.62%	9.99%	7.14%	4.12%
Kentucky	3.15%	3.59%	8.74%	9.74%	5.80%	3.73%
Mississippi	3.54%	4.20%	10.46%	5.99%	5.20%	4.39%
Tennessee	3.76%	4.18%	12.89%	5.95%	7.97%	4.32%
West South Central:						
Arkansas	4.11%	4.81%	9.74%	5.52%	8.85%	4.67%
Louisiana	3.61%	4.11%	5.84%	7.50%	6.96%	4.22%
Oklahoma	3.42%	4.19%	5.19%	6.53%	4.66%	4.61%
Texas	2.44%	2.75%	8.05%	7.23%	5.03%	2.82%
Mountain:						
Arizona	3.59%	4.17%	8.07%	10.46%	3.50%	4.31%
Colorado	3.61%	4.05%	--	8.63%	13.41%	3.74%
Idaho	3.05%	3.77%	1.92%	8.61%	4.78%	3.67%
Montana	4.87%	5.37%	16.90%	0.00%	12.84%	5.34%
Nevada	4.94%	5.53%	8.03%	17.66%	10.19%	5.72%
New Mexico	4.29%	5.10%	13.08%	7.50%	1.95%	5.19%
Utah	2.92%	3.28%	8.77%	6.37%	3.62%	3.62%
Wyoming	4.02%	4.48%	8.09%	15.03%	6.20%	4.54%
Pacific:						
Alaska	4.19%	4.83%	1.76%	6.03%	4.48%	4.53%
California	2.29%	2.77%	6.22%	3.79%	6.61%	2.45%
Hawaii	3.91%	5.02%	8.43%	10.18%	9.89%	4.26%
Oregon	3.31%	3.88%	3.89%	10.46%	8.23%	3.45%
Washington	3.61%	4.29%	7.89%	10.87%	9.18%	3.90%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

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