Table VII.A.1 Number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Emplo	yees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	7,900,799	5,219,428	1,000,170	1,681,201	1,739,765	6,161,035
	.,000,.00	0,2.0,.20	.,000,0	1,001,201	.,. 55,. 55	0,101,000
New England:	00.070		40.054	40.007	10.100	70.040
Connecticut	89,070	57,789	12,354	18,927	12,428	76,642
Maine	40,795	24,870	6,042	9,883	5,427	35,368
Massachusetts	170,240	110,922	16,376	42,942		154,411
New Hampshire	37,228	21,071	5,517	10,639	4,899	32,329
Rhode Island	29,426	20,483	2,979	5,964	6,892	22,535
Vermont	19,127	11,065	3,040	5,021	2,174	16,952
Middle Atlantic:						
New Jersey	240,069	155,770	33,573	50,726	44,602	195,467
New York	502,071	340,365	70,671	91,035	71,175	430,896
Pennsylvania	295,929	189,786	41,173	64,971	83,581	212,348
East North Central:						
Illinois	291,363	197,319	27,107	66,937	73,375	217,988
Indiana	145,124	87,148	16,606	41,370	38,389	106,735
Michigan	215,068	137,417	24,375	53,276	53,315	161,753
Ohio	244,646	154,433	36,453	53,760	66,885	177,761
Wisconsin	143,823	95,291	12,908	35,624	34,317	109,506
WISCOTISHT	143,023	33,231	12,300	33,024	54,517	103,300
West North Central:						
Iowa	89,426	56,189	12,790	20,447	17,636	71,790
Kansas	74,522	47,476	8,908	18,137	22,051	52,471
Minnesota	153,954	91,746	16,797	45,412	28,403	125,552
Missouri	140,790	91,874	17,051	31,865	34,240	106,550
Nebraska	61,207	39,190	8,209	13,808	15,949	45,258
North Dakota	25,685	15,127	2,892	7,667	6,312	19,374
South Dakota	30,546	20,048	3,841	6,657	6,817	23,730
	33,513	20,0.0	0,0	0,00.	0,011	20,.00
South Atlantic:						
Delaware	27,087	16,513	3,089	7,485	5,640	21,448
District of Columbia	23,115	18,505	2,421	2,189		22,050
Florida	592,658	408,022	74,810	109,825	145,453	447,204
Georgia	234,449	158,939	27,320	48,190	65,457	168,992
Maryland	137,551	94,975	17,593	24,983	25,258	112,292
North Carolina	249,389	162,173	33,159	54,057	90,683	158,706
South Carolina	113,033	74,269	13,199	25,564	38,077	74,956
Virginia	204,812	139,124	27,537	38,151	47,827	156,984
West Virginia	33,201	20,339	4,842	8,020	13,114	20,087
East South Central:						
Alabama	93,245	63,474	12,863	16,908	33,095	60,150
Kentucky	90,208	59,352	12,349	18,506	28,132	62,076
Mississippi	56,713	35,978	10,335	10,399	22,228	34,485
Tennessee	146,814	99,445	18,059	29,310	50,812	96,002
West South Central:						
Arkansas	67,485	49,735	5,138	12,612	21,265	46,220
Louisiana	98,542	61,985	20,306	16,251	31,761	66,781
Oklahoma	89,115	56,654	12,428	20,034	33,205	55,911
Texas	623,331	441,815	85,975	95,541	163,448	459,883
Mountain:						
Arizona	147,938	89,916	19,547	38,475	31,803	116,135
		,	,			
Colorado	171,240	114,500	25,166	31,574	25,855	145,385
Idaho	53,874	34,360	7,356	12,159	14,065	39,809
Montana	43,135	24,340	4,625	14,170	11,878	31,257
Nevada	71,111	45,553	10,378	15,180	21,295	49,816
New Mexico	40,658	23,915	4,851	11,891	8,722	31,936
Utah	88,574	53,296	11,164	24,113	22,316	66,258
Wyoming	23,288	15,400	3,257	4,631	5,212	18,076
Pacific:						
Alaska	20,286	12,429	3,569	4,287	2,803	17,483
California	979,428	655,848	107,461	216,119	96,915	882,512
Hawaii	32,141	22,805	3,421	5,915	7,505	24,636
Oregon	118,496	76,803	15,358	26,335	18,197	100,299
Washington	189,774	123,588	22,929	43,258		177,791
· · · · · · · · · · · · · · · · · · ·	100,114	120,000	22,323	73,230	<b></b>	111,131

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.1 Standard errors for number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	Full-Time Emplo	yees Less than 50%	Percent Low-Wag	ge Employees ** Less than 50%
United States	38,362	56,032	32,652	39,714	43,555	51,168
New England:						
Connecticut	3,047	4,138	2,085	2,716	2,976	3,273
Maine	1,010	1,792	1,079	1,245	1,049	1,461
Massachusetts	3,902	6,814	3,669	6,601		5,453
New Hampshire	860	1,553	1,150	1,345	970	1,249
Rhode Island	600	1,096	527	908	1,043	1,023
Vermont	378	644	529	592	421	577
Middle Atlantic:						
New Jersey	6,636	10,130	6,336	8,097	8,154	10,133
New York	10,573	15,882	8,971	10,359	9,536	14,210
Pennsylvania	5,169	9,677	6,137	7,571	8,740	9,242
East North Central:						
Illinois	5,618	9,655	5,413	8,060	8,834	9,120
Indiana	3,066	6,359	3,543	5,023	5,072	5,888
Michigan	7,106	10,145	4,727	6,746	6,654	9,830
Ohio	5,113	8,368	5,540	6,756	7,433	7,941
Wisconsin	5,247	6,163	2,532	5,609	4,865	6,609
WISCOTISHT	5,247	0,100	2,002	3,009	4,003	0,003
West North Central:	0.407	0.544	0.570	0.050	0.500	0.004
lowa	2,197	3,541	2,579	2,856	2,539	3,201
Kansas	1,445	3,070	1,802	2,315	2,586	2,620
Minnesota	3,755	6,522	3,968	5,875	4,934	6,240
Missouri	3,072	5,622	3,595	4,498	4,833	5,217
Nebraska	1,322	2,375	1,427	2,072	2,296	2,237
North Dakota	620	1,017	679	1,082	976	1,016
South Dakota	608	1,112	661	945	1,022	1,000
South Atlantic:						
Delaware	897	1,087	753	1,259	954	1,266
District of Columbia	732	1,069	638	602		887
Florida	15,343	20,403	11,476	14,267	18,191	18,567
Georgia	7,241	10,017	5,928	6,326	7,230	10,221
Maryland	4,123	6,180	3,615	4,238	4,677	5,351
North Carolina	7,844	10,818	8,624	8,141	11,455	10,793
South Carolina	3,270	4,442	2,768	4,128	4,607	4,512
	4,715	8,207	5,652	6,039	6,669	7,911
Virginia West Virginia	4,713 864	1,283	1,004	1,188	1,245	1,460
		,	,	,	,	,
East South Central:	4.007	2.522	0.570	0.040	0.540	0.500
Alabama	1,967	3,568	2,572	2,616	3,519	3,539
Kentucky	2,579	3,900	2,713	2,678	3,875	3,465
Mississippi	2,050	2,737	2,062	1,675	2,499	2,685
Tennessee	3,250	5,421	3,300	4,352	5,318	5,344
West South Central:						
Arkansas	1,463	2,394	1,089	1,967	2,184	2,547
Louisiana	2,272	4,111	3,386	2,871	3,735	3,928
Oklahoma	1,834	3,372	2,410	2,936	3,352	3,400
Texas	12,373	18,967	11,990	12,516	16,305	18,263
Mountain:						
Arizona	5,465	7,099	5,832	4,960	5,190	7,247
Colorado	4,087	6,413	5,650	4,939	5,945	5,422
Idaho	1,253	2,190	1,256	1,656	1,797	2,122
Montana	913	1,649	802	1,507	1,425	1,561
Nevada						
New Mexico	2,260 742	3,347 1,408	2,426 948	2,364 1,410	2,741 1,131	3,533 1,282
Utah Wyoming	2,172 603	3,434 965	1,848 552	3,145 624	2,987 724	3,311 872
	000	300	332	024	124	012
Pacific:	404	755	500	F74	470	202
Alaska	421	755	508	571	472	622
California	20,292	27,504	12,416	16,862	16,184	22,477
Hawaii	1,379	1,756	708	985	1,468	1,589
Oregon	2,523	4,195	2,773	3,301	2,796	3,683
Washington	3,730	6,900	3,969	6,151		5,053

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.1.a Percent of number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2023

State: Simon States, 2020		Percent F	Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	7,900,799	66.1%	12.7%	21.3%	22.0%	78.0%	
New England:							
Connecticut	89,070	64.9%	13.9%	21.2%	14.0%	86.0%	
Maine	40,795	61.0%	14.8%	24.2%	13.3%	86.7%	
Massachusetts	170,240	65.2%	9.6%	25.2%		90.7%	
New Hampshire	37,228	56.6%	14.8%	28.6%	13.2%	86.8%	
Rhode Island	29,426	69.6%	10.1%	20.3%	23.4%	76.6%	
Vermont	19,127	57.9%	15.9%	26.3%	11.4%	88.6%	
Middle Atlantic:							
New Jersey	240,069	64.9%	14.0%	21.1%	18.6%	81.4%	
New York	502,071	67.8%	14.1%	18.1%	14.2%	85.8%	
Pennsylvania	295,929	64.1%	13.9%	22.0%	28.2%	71.8%	
East North Central:							
Illinois	291,363	67.7%	9.3%	23.0%	25.2%	74.8%	
Indiana	145,124	60.1%	11.4%	28.5%	26.5%	73.5%	
Michigan	215,068	63.9%	11.3%	24.8%	24.8%	75.2%	
Ohio	244,646	63.1%	14.9%	22.0%	27.3%	72.7%	
Wisconsin	143,823	66.3%	9.0%	24.8%	23.9%	76.1%	
West North Central:							
lowa	89,426	62.8%	14.3%	22.9%	19.7%	80.3%	
Kansas	74,522	63.7%	12.0%	24.3%	29.6%	70.4%	
Minnesota	153,954	59.6%	10.9%	29.5%	18.4%	81.6%	
Missouri	140,790	65.3%	12.1%	22.6%	24.3%	75.7%	
Nebraska	61,207	64.0%	13.4%	22.6%	26.1%	73.9%	
North Dakota	25,685	58.9%	11.3%	29.8%	24.6%	75.4%	
South Dakota	30,546	65.6%	12.6%	21.8%	22.3%	77.7%	
South Atlantic:							
Delaware	27,087	61.0%	11.4%	27.6%	20.8%	79.2%	
District of Columbia	23,115	80.1%	10.5%	9.5%	4.6% *	95.4%	
Florida	592,658	68.8%	12.6%	18.5%	24.5%	75.5%	
Georgia	234,449	67.8%	11.7%	20.6%	27.9%	72.1%	
Maryland	137,551	69.0%	12.8%	18.2%	18.4%	81.6%	
North Carolina	249,389	65.0%	13.3%	21.7%	36.4%	63.6%	
South Carolina	113,033	65.7%	11.7%	22.6%	33.7%	66.3%	
Virginia	204,812	67.9%	13.4%	18.6%	23.4%	76.6%	
West Virginia	33,201	61.3%	14.6%	24.2%	39.5%	60.5%	
East South Central:							
Alabama	93,245	68.1%	13.8%	18.1%	35.5%	64.5%	
Kentucky	90,208	65.8%	13.7%	20.5%	31.2%	68.8%	
Mississippi	56,713	63.4%	18.2%	18.3%	39.2%	60.8%	
Tennessee	146,814	67.7%	12.3%	20.0%	34.6%	65.4%	
West South Central:							
Arkansas	67,485	73.7%	7.6%	18.7%	31.5%	68.5%	
Louisiana	98,542	62.9%	20.6%	16.5%	32.2%	67.8%	
Oklahoma	89,115	63.6%	13.9%	22.5%	37.3%	62.7%	
Texas	623,331	70.9%	13.8%	15.3%	26.2%	73.8%	
Mountain:							
Arizona	147,938	60.8%	13.2%	26.0%	21.5%	78.5%	
Colorado	171,240	66.9%	14.7%	18.4%	15.1%	84.9%	
Idaho	53,874	63.8%	13.7%	22.6%	26.1%	73.9%	
Montana	43,135	56.4%	10.7%	32.9%	27.5%	72.5%	
Nevada	71,111	64.1%	14.6%	21.3%	29.9%	70.1%	
New Mexico	40,658	58.8%	11.9%	29.2%	21.5%	78.5%	
Utah	88,574	60.2%	12.6%	27.2%	25.2%	74.8%	
Wyoming	23,288	66.1%	14.0%	19.9%	22.4%	77.6%	
Pacific:							
Alaska	20,286	61.3%	17.6%	21.1%	13.8%	86.2%	
California	979,428	67.0%	11.0%	22.1%	9.9%	90.1%	
Hawaii	32,141	71.0%	10.6%	18.4%	23.4%	76.6%	
Oregon	118,496	64.8%	13.0%	22.2%	15.4%	84.6%	
Washington	189,774	65.1%	12.1%	22.8%		93.7%	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.A.1.a Standard errors for percent of number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2023

ū	•	Percent F	Percent Low-Wage Employees **			
Division and State	Total	75% or more	full-Time Emplo 50-74%	Less than 50%	50% or more	Less than 50%
United States	38,362	0.59%	0.41%	0.51%	0.54%	0.54%
New England:						
Connecticut	3,047	3.57%	2.41%	3.03%	3.18%	3.18%
Maine	1,010	3.66%	2.66%	3.16%	2.60%	2.60%
Massachusetts	3,902	3.94%	2.16%	3.72%		2.83%
New Hampshire	860	4.00%	3.05%	3.56%	2.60%	2.60%
Rhode Island	600	3.36%	1.80%	3.07%	3.42%	3.42%
Vermont	378	3.38%	2.67%	3.05%	2.22%	2.22%
Middle Atlantic:						
New Jersey	6,636	3.78%	2.63%	3.31%	3.40%	3.40%
New York	10,573	2.54%	1.80%	2.09%	1.92%	1.92%
Pennsylvania	5,169	2.98%	2.06%	2.57%	2.90%	2.90%
East North Central:						
Illinois	5,618	3.02%	1.85%	2.73%	2.94%	2.94%
Indiana	3,066	3.92%	2.42%	3.57%	3.53%	3.53%
Michigan	7,106	3.64%	2.21%	3.24%	3.22%	3.22%
Ohio	5,113	3.14%	2.27%	2.70%	2.95%	2.95%
Wisconsin	5,247	3.77%	1.79%	3.64%	3.37%	3.37%
West North Central:						
lowa	2,197	3.73%	2.81%	3.18%	2.84%	2.84%
Kansas	1,445	3.62%	2.43%	3.18%	3.37%	3.37%
Minnesota	3,755	4.06%	2.54%	3.75%	3.24%	3.24%
Missouri	3,072	3.68%	2.54%	3.18%	3.37%	3.37%
Nebraska	1,322	3.65%	2.33%	3.32%	3.60%	3.60%
North Dakota	620	4.05%	2.64%	3.95%	3.69%	3.69%
South Dakota	608	3.46%	2.13%	3.06%	3.23%	3.23%
South Atlantic:						
Delaware	897	4.42%	2.70%	4.25%	3.54%	3.54%
District of Columbia	732	3.58%	2.80%	2.58%	2.00% *	2.00%
Florida	15,343	2.80%	1.92%	2.39%	2.88%	2.88%
Georgia	7,241	3.38%	2.49%	2.78%	3.20%	3.20%
Maryland	4,123	3.71%	2.65%	3.06%	3.30%	3.30%
North Carolina	7,844	4.11%	3.29%	3.31%	4.24%	4.24%
South Carolina	3,270	3.79%	2.43%	3.46%	3.81%	3.81%
Virginia West Virginia	4,715 864	3.63% 3.90%	2.71% 2.92%	2.97% 3.48%	3.27% 3.81%	3.27% 3.81%
· ·	004	0.3070	2.32 /0	0.4070	0.0170	0.0170
East South Central:	4.007	0.550/	0.700/	0.700/	0.040/	0.040/
Alabama	1,967	3.55%	2.73%	2.79%	3.64%	3.64%
Kentucky	2,579	3.78%	2.95%	3.00% 3.04%	3.94%	3.94%
Mississippi	2,050	4.09%	3.50%		4.18%	4.18%
Tennessee	3,250	3.36%	2.26%	2.90%	3.47%	3.47%
West South Central:						
Arkansas	1,463	3.10%	1.64%	2.86%	3.26%	3.26%
Louisiana	2,272	3.95%	3.42%	2.86%	3.70%	3.70%
Oklahoma	1,834	3.63%	2.70%	3.22%	3.65%	3.65%
Texas	12,373	2.56%	1.92%	2.00%	2.56%	2.56%
Mountain:						
Arizona	5,465	4.37%	3.72%	3.56%	3.54%	3.54%
Colorado	4,087	3.77%	3.15%	2.90%	3.32%	3.32%
Idaho	1,253	3.54%	2.33%	3.11%	3.35%	3.35%
Montana	913	3.54%	1.89%	3.41%	3.26%	3.26%
Nevada	2,260	4.16%	3.27%	3.45%	3.96%	3.96%
New Mexico	742	3.45%	2.33%	3.33%	2.76%	2.76%
Utah	2,172	3.62%	2.11%	3.41%	3.30%	3.30%
Wyoming	603	3.33%	2.38%	2.75%	3.08%	3.08%
Pacific:				_	_	_
Alaska	421	3.31%	2.51%	2.82%	2.34%	2.34%
California	20,292	2.06%	1.27%	1.79%	1.61%	1.61%
Hawaii	1,379	3.64%	2.26%	3.13%	4.29%	4.29%
Oregon	2,523	3.26%	2.28%	2.80%	2.37%	2.37%
Washington	3,730	3.46%	2.10%	3.16%		1.81%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.A.2 Percent of private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

mago ana otato: omica t	otatoo, 2020	Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		s ess than 50%		ss than 50%
United States	46.3%	52.2%	45.6%	28.7%	31.0%	50.7%
New England:						
Connecticut	48.5%	54.5%	46.1%	31.4%	20.4% *	53.0%
Maine	44.9%	55.7%	43.9%	18.5%	27.6% *	47.6%
Massachusetts	54.1%	60.3%	51.3%	39.2%		56.0%
New Hampshire	50.3%	54.6%	54.2%	39.7%	34.8%	52.6%
Rhode Island	46.8%	48.7%	45.2%	40.8%	34.0%	50.7%
Vermont	40.9%	50.1%	32.4%	25.7%	22.5% *	43.3%
Middle Atlantic:						
New Jersey	46.8%	44.1%	69.4%	40.1%	12.7% *	54.6%
New York	43.9%	46.5%	47.1%	31.8%	27.0%	46.7%
Pennsylvania	52.1%	55.2%	58.3%	39.0%	35.2%	58.7%
East North Central:						
Illinois	47.6%	53.7%	52.4%	27.9%	32.3%	52.8%
Indiana	43.0%	52.4%	41.1%	23.9%	30.8%	47.3%
Michigan	44.9%	52.6%	48.2%	23.3%	31.3%	49.3%
Ohio	50.2%	58.6%	41.7%	31.8%	29.6%	57.9%
Wisconsin	52.0%	60.6%	43.8%	32.1%	26.9%	59.9%
	02.070	00.070	10.070	02.170	20.070	00.070
West North Central:						
Iowa	57.2%	62.4%	65.7%	37.7%	53.5%	58.2%
Kansas	48.3%	57.5%	42.7%	26.9%	46.6%	49.0%
Minnesota	41.9%	48.0%	40.9%	30.1%	30.4%	44.5%
Missouri	56.0%	62.1%	43.2%	45.0%	46.8%	58.9%
Nebraska	36.9%	41.2%	43.6%	20.5% *	21.9% *	42.2%
North Dakota	46.3%	59.5%	44.1%	21.2%	23.4%	53.7%
South Dakota	46.7%	49.8%	68.4%	24.7%	35.9%	49.8%
South Atlantic:						
Delaware	44.8%	52.6%	60.0%	21.2%	25.4%	49.9%
District of Columbia	72.0%	78.6%	51.2%	39.1% *		73.6%
Florida	36.2%	40.5%	44.8%	14.6%	18.2%	42.1%
Georgia	41.3%	49.3%	20.5%	27.0%	29.1%	46.1%
Maryland	51.9%	57.2%	42.6%	38.7%	30.1%	56.8%
North Carolina	41.3%	41.0%	58.5%	31.6%	34.4%	45.2%
South Carolina	43.1%	45.8%	41.7%	36.0%	34.5%	47.4%
Virginia	53.8%	59.0%	68.6%	24.1%	40.2%	57.9%
West Virginia	49.3%	54.9%	54.4%	32.1%	41.1%	54.7%
East South Central:						
Alabama	55.6%	58.4%	54.5%	45.9%	45.9%	60.9%
Kentucky	47.2%	53.3%	32.9%	37.4%	29.9%	55.1%
Mississippi	55.3%	60.5%	57.5%	34.9%	47.6%	60.3%
Tennessee	53.2%	58.2%	36.7%	46.4%	45.0%	57.5%
West South Central:						
Arkansas	45.6%	50.5%	29.0%	32.7%	35.8%	50.0%
Louisiana	44.8%	51.2%	29.0%	40.4%	37.7%	48.2%
Oklahoma	49.9%	56.2%	48.2%	33.1%	32.4%	60.3%
Texas	46.4%	49.3%	40.3%	38.2%	28.9%	52.6%
Mountain:	40.00/	EE 10/	20.00/ *	16 F0/	27.00/	46.00/
Arizona	42.8%	55.1%	38.0% *	16.5%	27.8%	46.9%
Colorado	36.9%	42.5%	21.3% *	28.9%	17.4% *	40.4%
Idaho	33.1%	40.4%	31.7%	13.4%	16.6%	39.0%
Montana	34.9%	44.1%	47.6%	14.9%	26.5%	38.0%
Nevada	55.0%	63.9%	68.8%	18.6%	28.0%	66.5%
New Mexico	45.9%	56.0%	33.6%	30.7%	30.9%	50.0%
Utah	35.6%	41.8%	40.6%	19.5%	21.0%	40.5%
Wyoming	31.8%	39.0%	20.3%	15.8%	20.4%	35.0%
Pacific:						
Alaska	31.3%	40.0%	28.7%	8.2% *	9.3% *	34.8%
California	48.3%	58.6%	42.9%	19.7%	34.8%	49.8%
Hawaii	76.9%	83.2%	83.7%	48.5%	63.3%	81.0%
Oregon	46.0%	54.6%	49.9%	18.7%	25.2%	49.8%
Washington	47.2%	54.7%	42.0%	28.7%	_U.Z /U	48.6%
**admington	71.270	O <del>1</del> .170	72.U /U	20.770	<del></del>	<del>-1</del> 0.070

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2 Standard errors for percent of private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

aro ran anno or ron may	go ana otato: omi					
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage En 50% or more Les	nployees ** ss than 50%
United States	0.54%	0.73%	1.66%	1.07%	1.20%	0.63%
New England:						
Connecticut	2.85%	4.32%	8.72%	5.79%	7.09% *	3.15%
Maine	3.18%	4.57%	9.45%	4.42%	8.45% *	3.56%
Massachusetts	3.54%	4.72%	11.59%	7.54%		3.69%
New Hampshire	2.99%	4.57%	11.14%	6.38%	8.73%	3.45%
Rhode Island	2.95%	3.97%	8.93%	7.63%	7.23%	3.55%
Vermont	2.33%	3.52%	7.72%	5.31%	7.19% *	2.65%
vermont	2.33%	3.32 70	1.1270	5.51%	7.1970	2.05%
Middle Atlantic:						
New Jersey	3.90%	5.05%	9.09%	8.63%	6.25% *	4.42%
New York	2.30%	3.08%	6.52%	5.66%	5.61%	2.61%
Pennsylvania	2.49%	3.44%	7.94%	6.26%	5.75%	3.08%
East North Central:						
Illinois	2.67%	3.50%	10.35%	5.01%	5.86%	3.21%
Indiana	3.00%	4.88%	9.97%	4.45%	6.34%	3.89%
Michigan	3.26%	4.70%	9.78%	4.89%	5.75%	4.08%
Ohio	2.78%	3.76%	7.47%	5.60%	4.78%	3.41%
Wisconsin	3.25%	4.17%	9.51%	8.27%	6.55%	4.00%
VVISCOTISIII	3.2370	4.1770	9.5170	0.27 /0	0.5576	4.00 /0
West North Central:						
lowa	3.47%	4.54%	10.03%	7.51%	7.58%	3.99%
Kansas	3.25%	4.61%	10.16%	4.82%	6.29%	4.15%
Minnesota	2.63%	4.38%	11.00%	5.00%	7.81%	3.29%
Missouri	3.36%	4.59%	9.94%	7.29%	7.33%	4.10%
Nebraska	2.63%	3.51%	8.63%	7.32% *	6.87% *	3.03%
North Dakota	3.03%	4.22%	12.43%	5.65%	6.55%	3.79%
South Dakota	3.29%	4.39%	8.36%	6.01%	7.96%	3.73%
0						
South Atlantic:	0.400/	4.000/	44.540/	E 040/	0.040/	4.000/
Delaware	3.43%	4.39%	11.51%	5.61%	6.04%	4.29%
District of Columbia	3.86%	4.17%	14.01%	14.19% *		3.91%
Florida	2.38%	3.16%	7.93%	4.05%	4.55%	2.86%
Georgia	2.65%	3.91%	5.91%	5.39%	4.61%	3.77%
Maryland	3.51%	4.51%	10.47%	8.53%	8.10%	3.94%
North Carolina	3.69%	4.41%	12.69%	7.92%	7.46%	4.49%
South Carolina	2.66%	3.40%	10.13%	8.78%	6.72%	3.35%
Virginia	3.23%	4.05%	10.02%	6.71%	7.97%	3.69%
West Virginia	2.58%	4.07%	10.53%	6.37%	5.12%	4.24%
East South Central:						
Alabama	2.95%	3.91%	10.69%	7.98%	5.63%	4.26%
Kentucky	2.89%	4.28%	8.88%	6.80%	5.93%	3.84%
Mississippi	3.72%	4.71%	10.18%	7.85%	6.92%	4.65%
Tennessee	3.03%	4.02%	8.45%	7.54%	5.41%	4.12%
10111100000	0.0070	1.0270	0.1070	7.0170	0.1170	1.1270
West South Central:						
Arkansas	2.67%	3.17%	8.60%	8.29%	5.64%	3.51%
Louisiana	2.97%	4.27%	8.25%	8.42%	6.23%	3.90%
Oklahoma	2.98%	4.01%	10.49%	6.63%	4.67%	4.23%
Texas	2.47%	3.16%	6.89%	6.65%	4.22%	3.07%
Mountain:						
Arizona	3.07%	5.00%	13.86% *	3.72%	6.14%	4.10%
Colorado	2.68%	3.51%	8.04% *	6.69%	6.69% *	3.02%
Idaho	2.73%	4.10%	7.48%	3.49%	3.72%	3.67%
Montana	2.73%	4.45%	8.89%	3.88%	5.92%	3.50%
Nevada						
Nevada New Mexico	3.64%	4.62%	10.47%	4.52% 6.00%	5.59% 5.52%	4.61%
	2.21%	3.55%	8.62%		5.52%	2.83%
Utah Wyoming	2.82%	4.32%	7.88%	4.29%	4.74%	3.59%
Wyoming	2.45%	3.69%	5.92%	3.99%	4.58%	3.09%
Pacific:						
Alaska	2.00%	3.36%	5.68%	2.90% *	3.16% *	2.36%
California	2.10%	2.71%	5.76%	2.94%	9.37%	2.17%
Hawaii	3.88%	4.24%	9.70%	9.02%	10.02%	4.09%
Oregon	2.73%	3.70%	9.38%	4.44%	6.41%	3.13%
Washington	2.61%	3.69%	8.77%	6.25%		2.83%
-						

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.a Percent of private-sector establishments that offer health insurance that self-insure at least one plan by proportion of employees who are full-time or low-wage and State: United States, 2023

employees who are full-th	nie or iow-wag	e and State. Officed Sta	ates, 2023			
Division and State	Total	Percent Fo	ull-Time Employees 50-74% Le	ss than 50%	Percent Low-Wage En 50% or more Le	nployees ** ss than 50%
United States	37.9%	38.0%	37.7%	37.8%	42.9%	37.1%
New England:						
Connecticut	52.6%	58.0%	29.4% *	46.1%		52.1%
Maine	31.7%	34.1%	23.3% *	25.8% *		33.2%
Massachusetts	37.6%	36.9%	25.0% *	46.3%		37.8%
New Hampshire	30.9%	33.8%	24.5% *	27.8% *		28.7%
Rhode Island	39.4%	37.4%	27.9% *	54.0%	69.3%	33.3%
Vermont	39.9%	42.4%	15.9% *	47.5%		38.2%
Middle Atlantic:						
New Jersey	39.9%	40.0%	41.1%	38.1% *		40.0%
New York	27.1%	29.0%	16.2% *	29.0%	22.7% *	27.5%
Pennsylvania	43.1%	44.2%	49.1%	33.1%	28.1% *	46.7%
East North Central:	00.40/	07.00/	07.40/ *	0.4.00/	00.00/	00.00/
Illinois	36.4%	37.9%	27.1% *	34.9%	38.2%	36.0%
Indiana	45.7%	43.6%	45.5%	55.4%	47.3%	45.3%
Michigan	29.5%	28.5%	21.6% *	42.8%	17.9% *	32.0%
Ohio	42.3%	45.3%	33.1% *	34.2%	32.8%	44.1%
Wisconsin	44.0%	46.9%	38.2% *	32.3% *	68.9%	40.5%
West North Central:						
lowa	36.7%	33.4%	46.0%	41.7%	43.2%	35.3%
Kansas	37.8%	32.8%	32.3% *	70.3%	49.6%	33.1%
Minnesota	39.2%	35.8%	48.9%	45.2%	43.6% *	38.5%
Missouri	43.8%	40.4%	44.3%	57.3%	45.8%	43.3%
Nebraska	53.3%	53.6%	42.8%	64.7%	58.5%	52.3%
North Dakota	37.0%	40.7%	23.0% *	27.4% *	20.8% *	39.3%
South Dakota	29.2%	26.4%	39.1%	30.4% *	13.5% *	32.5%
South Atlantic:						
Delaware	45.0%	47.3%	42.2% *	36.0% *	50.7%	44.3%
District of Columbia	42.2%	40.5%				42.3%
Florida	38.4%	41.8%	34.5% *	11.5% *	43.8%	37.6%
Georgia	44.3%	42.5%	29.0% *	61.5%	59.5%	40.5%
Maryland	39.2%	40.5%	33.3% *	36.2% *	46.9% *	38.2%
North Carolina	41.6%	42.6%	40.8% *	38.9% *	33.9% *	45.0%
South Carolina	54.3%	55.0%	46.5% *	56.2%	47.9%	56.6%
Virginia	37.6%	41.1%	28.8% *	24.8% *	17.8% *	41.8%
West Virginia	40.0%	32.6%	61.0%	50.7%	34.4%	42.8%
East South Central:						
Alabama	40.6%	38.5%	56.0%	36.3%	38.3%	41.5%
Kentucky	44.9%	40.8%	72.4%	47.4%	58.9%	41.4%
Mississippi	44.7%	39.4%	63.6%	45.5% *	52.0%	41.0%
Tennessee	36.7%	31.2%	41.1% *	57.9%	44.2%	33.6%
West South Central:						
Arkansas	42.4%	45.9%		17.3% *	43.6%	42.0%
Louisiana	42.4%	34.8%	70.9%	54.0%	46.4%	41.0%
Oklahoma	34.7%	32.6%	10.0% *	67.2%	43.3%	32.0%
Texas	37.5%	38.0%	42.2%	30.2%	51.6%	34.8%
Mountain:						
Arizona	48.7%	49.4%		29.8% *	25.3% *	52.5%
Colorado	32.6%	37.2%		10.5% *		31.9%
Idaho	29.3%	30.2%	17.3% *	38.6% *	30.7% *	29.1%
Montana	37.4%	38.2%	27.5% *	43.9% *	33.9% *	38.4%
Nevada	31.8%	34.2%	28.1% *	15.8% *	26.6% *	32.7%
New Mexico	39.0%	39.7%		47.1%	38.1%	39.2%
Utah	36.5%	31.2%	41.1%	57.2%	41.2%	35.7%
Wyoming	54.6%	60.1%		23.3% *	45.2%	56.2%
Pacific:						
Alaska	53.7%	56.8%	57.0%	0.0%		55.4%
California	32.8%	31.7%	46.3%	27.7%	81.0%	29.1%
Hawaii	25.3%	22.0%	34.6% *	38.6%	23.1% *	25.9%
Oregon	33.6%	34.9%	40.2% *	12.2% *	19.8% *	34.9%
Washington	36.9%	37.1%	32.9% *	38.5% *	89.6%	34.9%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.a Standard errors for percent of private-sector establishments that offer health insurance that self-insure at least one plan by proportion of employees who are full-time or low-wage and State: United States, 2023

by proportion of employ	yooo waa uro lal	. timo or ion mago uno	otato. Omiou otati	50, 2020		
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	0.76%	0.92%	2.29%	1.98%	2.30%	0.81%
New England:						
Connecticut	4.36%	5.29%	12.72% *	9.72%		4.63%
Maine	4.13%	5.07%	11.48% *	10.46% *		4.46%
Massachusetts	4.52%	5.56%	8.57% *	11.15%		4.61%
New Hampshire	3.96%	5.07%	11.13% *	8.41% *		4.14%
Rhode Island	4.06%	5.14%	12.59% *	11.19%	10.09%	4.15%
Vermont	3.94%	4.69%	7.42% *	11.68%	10.09 /0	4.10%
vermont	3.9470	4.09%	1.4270	11.00%	<b></b>	4.10%
Middle Atlantic:						
New Jersey	5.06%	6.52%	11.63%	14.43% *		5.23%
New York	2.72%	3.45%	5.29% *	8.05%	7.79% *	2.91%
Pennsylvania	3.46%	4.34%	8.82%	9.31%	8.45% *	3.71%
East North Central:						
Illinois	2 470/	2.050/	11 200/. *	0.120/	0.610/	2 70%
	3.47%	3.95%	11.38% *	9.13%	9.61%	3.79%
Indiana	4.79%	5.92%	13.42%	10.11%	12.27%	5.13%
Michigan	4.40%	5.17%	10.25% *	12.50%	8.49% *	5.15%
Ohio	3.95%	4.87%	11.50% *	9.14%	8.77%	4.43%
Wisconsin	5.14%	5.64%	12.49% *	14.03% *	10.92%	5.52%
West North Central:						
Iowa	4.17%	4.91%	12.69%	12.42%	11.63%	4.42%
Kansas	3.97%	4.80%	11.46% *	7.98%	9.07%	4.69%
Minnesota	4.04%	5.21%	14.35%	8.44%	14.33% *	4.43%
Missouri	4.06%	4.78%	12.60%	9.52%	9.26%	4.76%
Nebraska	4.85%	5.23%	11.37%	17.21%	16.21%	4.77%
North Dakota	3.75%	4.20%	9.45% *	9.93% *	8.39% *	4.11%
South Dakota	4.22%	4.93%	10.27%	13.56% *	5.80% *	4.81%
South Atlantic:						
Delaware	4.72%	5.55%	16.28% *	11.77% *	11.76%	5.25%
District of Columbia	5.14%	5.39%				5.19%
Florida	4.25%	5.12%	10.37% *	7.28% *	12.57%	4.61%
Georgia	4.20%	4.88%	10.43% *	10.77%	8.89%	4.74%
Maryland	4.10%	5.02%	13.34% *	11.52% *	14.10% *	4.42%
North Carolina	5.64%	6.62%	17.06% *	13.42% *	11.07% *	6.39%
South Carolina	4.95%	5.34%	15.00% *	14.50%	12.67%	5.04%
Virginia	4.11%	5.03%	11.36% *	11.07% *	6.66% *	4.76%
West Virginia	4.39%	4.54%	12.04%	11.43%	7.98%	5.34%
East South Central:						
Alabama	4.05%	4.54%	12.48%	10.52%	8.15%	4.86%
	4.44%	5.42%	11.54%	10.37%	10.21%	4.75%
Kentucky			12.69%	13.70% *		
Mississippi	5.59%	6.59%			10.52%	6.47% 4.67%
Tennessee	4.01%	4.36%	13.15% *	9.53%	7.56%	4.07 %
West South Central:						
Arkansas	4.37%	4.92%		6.76% *	9.09%	5.27%
Louisiana	4.66%	4.84%	12.33%	11.87%	10.54%	5.08%
Oklahoma	3.90%	4.55%	4.74% *	10.96%	7.97%	4.60%
Texas	3.20%	3.81%	10.79%	8.14%	8.09%	3.46%
Mountain:						
Arizona	5.19%	6.22%		9.84% *	8.77% *	5.74%
Colorado	4.05%	4.85%		5.95% *	0.7770	4.14%
Idaho	4.05%	4.94%	6.90% *	12.20% *	9.43% *	4.42%
Montana	4.46%	5.57%	9.22% *	13.52% *	10.38% *	5.13%
Nevada						
	4.38%	5.38%	10.73% *	7.97% *	9.57% *	4.91% 4.87%
New Mexico	4.40%	4.72%	10.05%	12.46%	10.43%	4.87%
Utah	4.56%	5.41%	10.95%	10.98%	11.96%	5.08%
Wyoming	5.13%	5.78%		9.03% *	10.76%	5.71%
Pacific:						
Alaska	4.52%	5.29%	10.42%	0.00%		4.65%
California	3.01%	3.48%	8.92%	7.21%	9.95%	2.59%
Hawaii	3.88%	4.53%	10.63% *	10.03%	8.17% *	4.49%
Oregon	4.05%	4.81%	14.56% *	8.07% *	14.20% *	4.37%
Washington	4.20%	5.09%	12.74% *	11.71% *	8.44%	4.25%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.b Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Fu	ıll-Time Employees 50-74% Le	ss than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	29.1%	30.4%	25.4%	25.2%	28.9%	29.1%
New England:						
Connecticut	12.4%	12.3% *	9.4% *	15.5% *	0.0%	13.1%
Maine	30.5%	29.1%	42.3% *	24.6% *	0.070	32.4%
Massachusetts	17.7%	19.1%	20.9% *	10.7% *	0.0%	18.9%
New Hampshire	17.2%	20.2%	1.2% *	20.4% *		17.9%
Rhode Island	27.0%	32.9%	14.6% *	9.5% *	37.1% *	24.9%
Vermont	15.1%	13.3%	14.5% *	23.3% *	2.6% *	16.0%
Middle Atlantic:						
New Jersey	27.3%	30.9%	25.9% *	16.4% *		25.5%
New York	33.4%	29.7%	35.9%	50.5%	55.1%	31.3%
Pennsylvania	32.1%	28.2%	32.4%	48.2%	38.7%	30.6%
East North Central:						
Illinois	21.0%	23.5%	23.9% *		16.2% *	22.0%
Indiana	19.7%	22.1%	9.8% *	15.4% *	34.0% *	16.4%
Michigan	22.1%	24.5%	16.5% *	13.6% *	18.3% *	22.9%
Ohio	22.2%	25.5%	8.1% *	17.4% *	10.2% *	24.5%
Wisconsin	17.5%	18.9%	12.8% *	12.4% *	9.9% *	18.5%
West North Central:						
lowa	30.9%	34.3%	2.2% *	46.3%	32.7% *	30.4%
Kansas	32.3%	35.1%	39.5% *	11.0% *	24.8% *	35.3%
Minnesota	24.9%	29.1%	11.0% *	18.3% *	23.7% *	25.1%
Missouri	28.1%	31.3%	22.2% *	18.4% *	32.2% *	27.1%
Nebraska	21.4%	15.5%	23.9% *	51.8% *	55.8%	15.0%
North Dakota	41.0%	37.3%	53.2% *	52.4%	48.1% *	40.0%
South Dakota	30.8%	31.6%	26.0% *	33.7% *	57.0%	25.4%
	30.070	31.070	20.070	33.7 70	37.070	25.470
South Atlantic:						
Delaware	26.1%	20.7%	39.9% *	39.1% *	29.9% *	25.5%
District of Columbia	24.7%	26.9%		0.0%		24.6%
Florida	25.8%	26.2%	29.0% *	15.4% *	32.4% *	24.9%
Georgia	25.1%	29.9%	2.4% *	5.7% *	13.7% *	27.8%
Maryland	35.1%	32.0%	37.0% *	51.1%	54.1%	32.8%
North Carolina	24.5%	26.9% *	6.2% *	35.9% *	45.1% *	15.6%
South Carolina	22.5%	18.7%	20.6% *	37.7% *	37.8% *	16.9%
Virginia	24.0%	19.1%	36.1% *	42.6% *	40.9% *	20.4%
West Virginia	13.2%	15.2%	5.8% *	12.3% *	3.4% *	18.0%
East South Central:						
Alabama	30.5%	29.4%	38.6% *	28.2% *	18.9% *	35.2%
Kentucky	23.6%	27.9%	0.5% *	17.5% *	2.7% *	28.7%
Mississippi	33.8%	38.7%	32.3% *	6.8% *	42.9%	29.2%
Tennessee	23.0%	26.9%	11.0% *	12.6% *	11.0% *	28.0%
West South Central:						
Arkansas	23.6%	19.9%		48.4% *	30.6% *	21.2%
Louisiana	23.0%	25.0%	22.3% *	6.7% *	13.9% *	24.9%
Oklahoma	31.5%	31.8%	40.2% *	22.1% *	22.1% *	34.4%
Texas	28.3%	29.2%	35.0% *	16.6% *	15.1% *	30.9%
Mountain:						
Arizona	23.1%	24.0%		29.4% *	25.6% *	22.7%
			2 20/ *		20.0%	
Colorado	24.4%	26.5%	2.3% *	25.8% *	20.60/ *	24.0%
Idaho	33.1%	35.8%	23.5% *	24.7% *	20.6% *	35.0%
Montana	37.5%	37.0%	31.1% *	46.6%	30.7% *	39.2%
Nevada	35.5%	32.1%	59.8%	8.7% *	13.8% *	39.4%
New Mexico	23.1%	19.8%		26.8% *	11.8% *	24.9%
Utah	35.8%	42.5%	23.0% *	16.2% *	26.3% *	37.4%
Wyoming	31.9%	31.6%		24.7% *	32.2% *	31.9%
Pacific:	10 ==:	0.4 = 2.4	44.407.5	2 521	2.22	10 =01
Alaska	18.7%	21.7%	11.1% *	0.0%	0.0%	19.5%
California	42.9%	46.4%	21.5%	33.7%	54.3% *	42.0%
Hawaii	66.0%	68.4%	78.4%	38.0%	64.6%	66.4%
Oregon	41.7%	43.0%	42.8% *	28.8% *	33.8% *	42.5%
Washington	36.4%	37.9%	37.0% *	27.9% *		36.2%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.b Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

United States	Division and State	Total	Percent Fo	ull-Time Employees 50-74% Le	ss than 50%	Percent Low-Wage En	mployees ** ess than 50%
Connectical 3.19% Maine 5.49% 6.50% 14.89% 10.89% - 0.00% 3.37% Maiseachusetts 3.98% 5.15% 10.76% 5.51% - 0.00% 4.16% Massachusetts 3.98% 5.15% 10.76% 5.51% - 0.00% 4.16% Massachusetts 3.98% 5.15% 10.76% 5.51% - 0.00% 4.16% - 3.78% Rhode Island 4.19% 5.33% 82.1% 5.56% 9.82% 2.46% 3.78% Rhode Island 4.19% 5.33% 82.1% 5.56% 9.87% 2.46% 3.18% Middle Altantic: New Jersey 5.74% 7.78% 8.9.99% 10.41% 10.89% 4.22% 10.45	United States	0.88%	1.07%	2.15%	2.06%	2.56%	0.94%
Connectical 3.19% Maine 5.49% 6.50% 14.89% 10.89% - 0.00% 3.37% Maiseachusetts 3.98% 5.15% 10.76% 5.51% - 0.00% 4.16% Massachusetts 3.98% 5.15% 10.76% 5.51% - 0.00% 4.16% Massachusetts 3.98% 5.15% 10.76% 5.51% - 0.00% 4.16% - 3.78% Rhode Island 4.19% 5.33% 82.1% 5.56% 9.82% 2.46% 3.78% Rhode Island 4.19% 5.33% 82.1% 5.56% 9.87% 2.46% 3.18% Middle Altantic: New Jersey 5.74% 7.78% 8.9.99% 10.41% 10.89% 4.22% 10.45	New England:						
Maine	•	3 18%	3 94% *	8 77% *	6.38% *	0.00%	3 37%
Massachusetts							
New Hampshire Rhode Island							
Rhode Island							
Vermont   3.00%   3.28%   7.63%   9.87%   2.48%   3.18%	•						
Middle Allantic:   New Jersey   5.74%   7.78%   11.98%   8.99%   10.41%   10.86%   4.22%   22%   22%   22%   23.93%   2.43%   8.76%   10.05%   10.47%   3.93%   4.24%   8.76%   10.05%   10.47%   3.93%   22%							
New Jorsey New York 3 98% 4 76% 8 9.99% 10.41% 10.85% 4 22% Pennsylvania 3 72% 4 3.49% 8.76% 10.05% 10.47% 3.393%  East North Central:  Illinois 3 5.39% 4 2.49% 11.82% 7 - 7.80% 1.233% 4.82% Indiana 4 7.2% 6.10% 6.46% 7.43% 12.83% 12.83% 4.83% Chia 3 7.99% 4 7.7% 5.53% 7.718% 1.818 4.41% 4.81% Chia 3 7.99% 4 7.7% 5.53% 7.718% 6.24% 5.20% Wisconsin 4.47% 5.48% 8.63% 7.68% 6.24% 5.50% Wisconsin 4.47% 5.80% 11.56% 1.298% 1.81% 1.00% 5.55% Minnesota 4 5.19% 6.22% 7.80% 7.749% 10.03% 5.55% Minnesota 4 5.19% 6.22% 7.80% 7.749% 13.23% 1.05% 5.22% Nebrasek 3.00% 4.10% 10.97% 19.14% 15.57% 3.55% North Dakota 4.40% 5.58% 9.598% 12.298% 13.289% 12.29% 1.41% 5.05% South Alanta:  Delaware 5.17% 4.51% 19.59% 13.78% 11.66% 4.43% Columbia 4.47% 5.48% 12.99% 12.298% 11.46% 5.55% Markinesota 4.40% 4.43% 17.30% 13.22% 15.33% 2.41% 5.50% Markinesota 4.40% 4.43% 17.30% 13.25% 15.53% 2.41% 5.00% Could Alanta:  Delaware 5.17% 4.51% 19.59% 13.78% 11.66% 5.55% Markinesota 4.47% 5.54% 4.43% 17.30% 13.25% 15.55% 5.57% Delaware 5.17% 4.51% 19.59% 13.28% 11.66% 5.55% Markinesota 4.40% 4.43% 17.30% 13.22% 14.41% 5.55% Markinesota 4.40% 4.43% 17.30% 13.22% 15.36% 5.55% Markinesota 4.40% 4.54% 12.59% 12.29% 13.29% 15.57% Delaware 5.17% 4.51% 19.59% 13.28% 11.96% 5.55% Markinesota 4.40% 4.43% 17.30% 13.25% 15.55% Markinesota 4.40% 4.54% 12.59% 12.29% 13.29% 5.50% Maryland 5.19% 6.44% 13.46% 12.25% 13.99% 5.56% Maryland 5.19% 6.44% 13.46% 12.25% 13.99% 5.56% Maryland 6.19% 6.44% 13.46% 12.25% 13.99% 5.56% Maryland 6.19% 6.44% 13.46% 12.29% 17.73% 14.55% 2.50% Maryland 6.19% 6.44% 13.46% 12.29% 11.73% 14.55% 2.50% Maryland 6.19% 6.44% 13.46% 12.29% 11.73% 14.55% 2.50% Maryland 6.19% 6.44% 13.46% 12.29% 11.73% 14.55% 2.50% Maryland 6.19% 6.45% 10.09% 15.43% 10.09% 5.56% 13.39% 5.56% Maryland 6.19% 6.49% 10.09% 15.43% 10.09% 5.56% 13.39% 5.56% Maryland 6.19% 6.49% 6.20% 6.56% 10.09% 10.25% 14.41% 1.25% 5.67% Maryland 6.19% 6.49% 10.09% 10.25% 10.09% 5.56% 1.47% 5.67% Maryland 6.59% 6.59% 10.09% 15.43% 10.00% 10.09% 5.56% 5.56% Maryland 6.50% 6.59%	vermont	3.00%	3.28%	7.63% ^	9.87% ^	2.46% ^	3.18%
New York	Middle Atlantic:						
Pennsylvania   3,72%   4,34%   8,76%   10,05%   10,47%   3,393%   East North Central:	New Jersey	5.74%	7.78%	11.98% *	8.97% *		5.81%
Eash North Central:    Illinois	New York	3.96%	4.76%	8.99%	10.41%	10.86%	4.22%
Illinois	Pennsylvania	3.72%	4.34%	8.76%	10.05%	10.47%	3.93%
Indiana	East North Central:						
Michigan   4, 26%   5, 48%   9,53%   7,18%   9,18%   4,23%	Illinois	3.53%	4.24%	11.82% *		7.80% *	3.92%
Michigan   4 26%   5.48%   9.53%   7.18%   9.18%   4.28%   Wisconsin   4.47%   5.48%   8.63%   7.18%   6.24%   5.02%   West North Central:	Indiana	4.72%	6.10%	6.84% *	7.43% *	12.83% *	4.87%
Ohio         3,79%         4,77%         5,63%         7,68%         4,61%         4,43%         5,02%           West North Central:         Uses North Central:           Iowa         4,54%         5,53%         1,56%         12,96%         11,42%         5,03%           Kansas         4,70%         5,80%         14,67%         5,74%         10,00%         5,55%           Minnesota         4,61%         6,22%         7,86%         7,04%         13,73%         4,89%           Missouri         4,60%         5,81%         9,16%         7,83%         10,05%         5,21%           North Dakota         4,69%         5,81%         9,16%         7,83%         10,00%         5,21%           North Dakota         4,45%         4,43%         17,30%         13,52%         15,97%         3,55%           North Dakota         4,45%         4,43%         17,30%         13,78%         11,96%         5,67%           Delaware         5,17%         4,51%         19,59%         13,78%         11,96%         5,67%           South Dakota         4,21%         4,63%	Michigan	4.26%	5.46%				4.83%
Wisconsin         4.47%         5.48%         8.63% *         8.88% *         6.24% *         5.02%           West North Central:         Ilowa         4.54%         5.53%         1.56% *         12.96%         11.42% *         5.10%           Kansas         4.70%         5.80%         1.46.7% *         5.74% *         10.09% *         5.55%           Missouri         4.61%         6.22% *         7.88% *         7.04% *         13.73% *         4.98%           Missouri         4.60%         5.81%         9.16% *         7.83% *         10.05% *         5.21%           Nebraska         5.03% *         4.10%         10.97% *         19.74% *         15.97% *         3.55%           North Dakota         4.45%         5.96% *         9.59% *         12.289% *         12.72% *         4.65%           South Allantic:         Leave and a colspan="2">Leave and a colspan="2">L	•						
Vest North Central:   Iowa							
Iowa	WISCONSIII	4.47 70	0.4070	0.0070	0.0070	0.2470	0.0270
Kansas 4,70% 5,80% 14,67% 5,74% 10,08% 5,55% Minnesota 4,61% 6,22% 7,86% 7,76% 7,04% 13,73% 4,48% Missouri 4,60% 5,81% 9,16% 7,88% 7,04% 15,97% 3,55% North Dakota 5,03% 4,10% 10,07% 19,74% 15,97% 3,55% North Dakota 4,69% 5,96% 9,59% 12,89% 15,36% 15,36% 4,61% South Dakota 4,69% 5,96% 9,59% 12,89% 15,36% 15,36% 4,61% South Dakota 4,69% 5,96% 9,59% 12,89% 15,36% 15,36% 4,61% South Dakota 4,69% 5,96% 9,59% 10,89% 10,89% 10,289% 10,272% 4,46% 14,10% 14,10% 14,10% 14,10% 14,10% 15,10% 15,10% 16,10%		4.540/	5 500/	4.500/ +	10.000/	44 400/ +	5 400/
Minnesota							
Missouri							
Nebraska							
North Dakota							
South Dakota         4.69%         5.96%         9.59% *         12.89% *         12.72%         4.46%           South Atlantic:         Delaware         5.17%         4.51%         19.59% *         13.78% *         11.96% *         5.67%           District of Columbia         4.21%         4.63%         —         0.00%         —         4.31%           Florida         4.72%         5.48%         12.59% *         12.59% *         14.41% *         5.02%           Georgia         4.20%         5.04%         1.78% *         3.35% *         5.32% *         5.02%           Maryland         5.19%         6.41%         13.46% *         12.52%         13.99% *         5.61%           North Carolina         5.20%         4.36%         10.68% *         16.43% *         13.67% *         3.71%           Virginia         4.40%         4.56% *         13.48% *         16.00% *         12.43% *         4.65%           West Virginia         3.97% *         4.81% *         12.98% *         10.99% *         6.50% *         5.04%           Kentucky         4.87% *         6.20% *         0.51% *         7.37% *         1.72% *         5.67%           Mississippi         5.86% *         7.22% * <td></td> <td>5.03%</td> <td></td> <td>10.97% *</td> <td>19.74% *</td> <td></td> <td>3.55%</td>		5.03%		10.97% *	19.74% *		3.55%
South Atlantic:         Delaware         5.17%         4.51%         19.59% *         13.78% *         11.96% *         5.67%           District of Columbia         4.21%         4.63% *         -         0.00% *         -         4.31% *           Florida         4.27%         5.48% *         12.59% *         12.59% *         14.41% *         5.00% *           Georgia         4.20% *         5.04% *         1.76% *         3.35% *         5.32% *         5.02% *           Maryland         5.19% *         6.41% *         13.46% *         12.52% *         13.99% *         5.61% *           North Carolina         6.73% *         8.42% *         4.99% *         17.73% *         14.95% *         4.27% *           South Carolina         5.20% *         4.36% *         10.68% *         18.43% *         13.87% *         3.71% *           Virginia         4.40% *         4.56% *         13.48% *         10.099 *         6.50% *         2.2% *           East South Central:         *         *         *         12.98% *         10.99% *         6.50% *         5.0% *           Kentucky         4.87% *         6.20% *         0.51% *         7.37% *         1.17% *         5.6% *           Hennicy	North Dakota	4.45%	4.43%	17.30% *	13.52%	15.36% *	4.61%
Delaware	South Dakota	4.69%	5.96%	9.59% *	12.89% *	12.72%	4.46%
Delaware	South Atlantic:						
District of Columbia		5.17%	4.51%	19.59% *	13.78% *	11.96% *	5.67%
Florida							
Georgia         4.20%         5.04%         1.78% *         3.35% *         5.32% *         5.02%           Maryland         5.19%         6.41%         13.46% *         12.52%         13.99% *         4.67%           North Carolina         6.73%         8.42% *         4.99% *         17.73% *         14.95% *         4.27%           South Carolina         5.20%         4.36%         10.68% *         18.43% *         13.87% *         3.71%           Virginia         4.40%         4.56%         13.48% *         16.00% *         12.43% *         4.65%           West Virginia         3.01%         3.91% *         5.63% *         5.85% *         1.87% *         4.27%           Bast South Central:         ***         ***         ***         1.99% *         6.50% *         5.04%           Kentucky         4.87% *         6.20% *         0.51% *         7.37% *         1.72% *         5.67%           Mississippi         5.86% *         7.22% *         12.63% *         5.99% *         11.17% *         6.65%           Tennessee         4.47% *         5.66% *         10.09% *         5.42% *         4.37% *         5.87%           West South Central:           Ar				12 59% *		14 41% *	
Maryland         5.19%         6.41%         13.46%*         12.52%         13.99%         5.61%           North Carolina         6.73%         8.42%*         4.99%*         17.73%*         14.95%*         3.71%           South Carolina         5.20%         4.36%         10.66%*         18.43%*         13.87%*         3.71%           Virginia         4.40%         4.56%         13.48%*         16.00%*         12.43%*         4.65%           West Virginia         3.01%         3.91%         5.63%*         5.85%*         1.87%*         4.65%           West South Central:         4.81%         12.98%*         10.99%*         6.50%*         5.04%           Kentucky         4.87%         6.20%         0.51%*         7.37%*         1.72%*         5.67%           Mississippi         5.86%         7.22%         12.63%*         5.99%**         11.17%         6.65%*           Tennessee         4.47%         5.66%         10.09%**         5.42%*         4.37%*         5.87%           West South Central:         4.12%         -         15.91%*         10.61%*         4.79%           Louisiana         4.16%         5.34%         10.53%*         5.03%*         6.09%*         5.15%<							
North Carolina         6.73%         8.42% *         4.99% *         17.73% *         14.95% *         4.27%           South Carolina         5.20%         4.36%         10.66% *         18.43% *         13.87% *         3.71%           Viriginia         4.40%         4.56%         13.48% *         16.00% *         12.43% *         4.66%           West Virginia         3.01%         3.91%         5.63% *         5.85% *         1.87% *         4.27%           East South Central:         **** Alabama*** Alabama*** Alabama*** Alabama*** Alabama*** Alabama*** Alabama*** Alabama** Alabamam	•						
South Carolina         5.20%         4.36%         10.68% *         18.43% *         13.87% *         3.71% Virginia         4.40%         4.56%         13.48% *         16.00% *         12.43% *         4.65% *         4.65% *         13.48% *         16.00% *         12.43% *         4.65% *         4.65% *         4.65% *         4.65% *         4.27% *         4.65% *         4.27% *         4.27% *         4.27% *         4.27% *         5.63% *         5.85% *         10.99% *         6.50% *         5.04% *         5.04% *         4.27% *         5.67% *         5.04% *         5.07% *         11.17% *         6.05% *         5.07% *         5.03% *         6.09% *         5.15% *         10.21% *         10.21% *         10.21% *         10.21% *         10.21% *         10.21% *         10.21% *         10.21% *         10.21% *         10.21% *	•						
Virginia         4.40%         4.56%         13.48% *         16.00% *         12.43% *         4.65%           West Virginia         3.01%         3.91%         5.63% *         5.85% *         12.43% *         4.65%           East South Central:         ****           Alabama         3.97%         4.81%         12.98% *         10.99% *         6.50% *         5.04%           Kentucky         4.87%         6.20%         0.51% *         7.37% *         1.72% *         5.67%           Mississippi         5.86%         7.22%         12.63% *         5.99% *         11.17%         6.65%           Tennessee         4.47%         5.66%         10.09% *         5.42% *         4.37% *         5.87%           West South Central:         ***********************************							
West Virginia         3.01%         3.91%         5.63% *         5.85% *         1.87% *         4.27%           East South Central:         Alabama         3.97%         4.81%         12.98% *         10.99% *         6.50% *         5.04%           Kentucky         4.87%         6.20%         0.51% *         7.37% *         1.72% *         5.67%           Mississippi         5.86%         7.22%         12.63% *         5.99% *         11.17% *         6.65%           Tennessee         4.47%         5.66%         10.09% *         5.42% *         4.37% *         5.87%           West South Central:           Arkansas         4.45%         4.12% *          15.91% *         10.61% *         4.79%           Louisiana         4.16%         5.34% *         10.53% *         5.03% *         6.09% *         5.15%           Oklahoma         4.12% *         4.55% *         15.50% *         11.21% *         7.90% *         4.93%           Texas         3.95% *         4.79% *         10.60% *         6.36% *         6.19% *         4.53%           Mountain:           Arizona         3.62% *         4.30% *         -         11.97% *         10.64% *							
East South Central:  Alabama 3.97% 4.81% 12.98% * 10.99% * 6.50% * 5.04% Kentucky 4.87% 6.20% 0.51% * 7.37% * 1.72% * 5.67% Mississippi 5.86% 7.22% 12.63% * 5.99% * 11.17% 6.65% Tennessee 4.47% 5.66% 10.09% * 5.42% * 4.37% * 5.87% West South Central:  Arkansas 4.45% 4.12% 15.91% * 10.61% * 4.79% Louisiana 4.16% 5.34% 10.53% * 5.03% * 6.09% * 5.15% Oklahoma 4.12% 4.55% 15.50% * 11.21% * 7.90% * 4.93% Texas 3.95% 4.79% 10.60% * 6.36% * 6.19% * 4.53% Mountain:  Arizona 3.62% 4.30% 11.97% * 10.64% * 3.90% Idaho 4.91% 6.01% 10.02% * 12.63% * 9.09% * 5.51% Montana 5.37% 6.77% 11.21% * 13.96% 12.50% * 5.99% Nevada 5.50% 5.94% 13.42% 5.89% * 6.24% * 6.23% New Mexico 4.01% 4.04% 12.63% * 6.87% * 4.51% New Mexico 4.01% 4.04% 12.63% * 6.87% * 4.55% Utah 5.68% 7.23% 9.12% * 8.11% * 11.92% * 6.41% New Mexico 4.01% 4.04% 12.63% * 6.87% * 4.55% Utah 5.68% 7.23% 9.12% * 8.11% * 11.92% * 6.44% Neyoming 5.06% 5.97% 10.67% * 11.76% * 5.66% Pacific:  Alaska 3.37% 4.10% 6.27% * 0.00% 0.00% 3.51% California 3.36% 3.89% 6.26% 8.14% 17.40% * 3.35% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84% Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4	•						
Alabama         3.97%         4.81%         12.98% *         10.99% *         6.50% *         5.04%           Kentucky         4.87%         6.20%         0.51% *         7.37% *         1.72% *         5.67%           Mississippi         5.86%         7.22%         12.63% *         5.99% *         11.17%         6.65%           Tennessee         4.47%         5.66%         10.09% *         5.42% *         4.37% *         5.87%           West South Central:         **** South Central:*** Central:** C	vvest virginia	3.01%	3.9170	5.05%	3.63%	1.07 70	4.21 70
Kentucky         4.87%         6.20%         0.51% *         7.37% *         1.72% *         5.67%           Mississispipi         5.86%         7.22%         12.63% *         5.99% *         11.17%         6.65%           Tennessee         4.47%         5.66%         10.09% *         5.42% *         4.37% *         5.87%           West South Central:           Arkansas         4.45%         4.12%          15.91% *         10.61% *         4.79%           Louisiana         4.16%         5.34%         10.53% *         5.03% *         6.09% *         5.15%           Oklahoma         4.12%         4.55%         15.50% *         11.21% *         7.90% *         4.93%           Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Texas         3.95%         4.79%         10.60% *         11.21% *         7.90% *         4.93%           Texas         3.62%         4.30%          11.97% *         10.64% *         3.90%           Texas <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Mississippi         5.86%         7.22%         12.63% *         5.99% *         11.17%         6.65%           Tennessee         4.47%         5.66%         10.09% *         5.42% *         4.37% *         5.87%           West South Central:           Arkansas         4.45%         4.12%         —         15.91% *         10.61% *         4.79%           Louisiana         4.16%         5.34%         10.53% *         5.03% *         6.09% *         5.15%           Oklahoma         4.12%         4.55%         15.50% *         11.21% *         7.90% *         4.93%           Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Mountain:           Arizona         3.62%         4.30%         —         11.97% *         10.64% *         3.90%           Colorado         4.63%         5.35%         2.44% *         12.74% *         —         4.70%           Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           New Mexico							
Tennessee 4.47% 5.66% 10.09% * 5.42% * 4.37% * 5.87%  West South Central:  Arkansas 4.45% 4.12% 15.91% * 10.61% * 4.79%  Louisiana 4.16% 5.34% 10.53% * 5.03% * 6.09% * 5.15%  Oklahoma 4.12% 4.55% 15.50% * 11.21% * 7.90% * 4.93%  Texas 3.95% 4.79% 10.60% * 6.36% * 6.19% * 4.53%  Mountain:  Arizona 3.62% 4.30% 11.97% * 10.64% * 3.90%  Colorado 4.63% 5.35% 2.44% * 12.74% * 4.70%  Idaho 4.91% 6.01% 10.02% * 12.63% * 9.09% * 5.51%  Montana 5.37% 6.77% 11.21% * 13.96% 12.50% * 5.99%  Nevada 5.50% 5.94% 13.42% 5.89% * 6.24% * 6.23%  New Mexico 4.01% 4.04% 12.63% * 6.87% * 4.51%  Utah 5.68% 7.23% 9.12% * 8.11% * 11.92% * 6.41%  Wyoming 5.06% 5.97% 10.67% * 11.76% * 5.66%  Pacific:  Alaska 3.37% 4.10% 6.27% * 0.00% 0.00% 3.51%  California 3.36% 3.89% 6.26% 8.14% 17.40% * 3.35%  Hawaii 4.24% 5.15% 8.00% 10.16% 11.47% 4.70%  Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84%	Kentucky			0.51% *			
West South Central:           Arkansas         4.45%         4.12%          15.91% *         10.61% *         4.79%           Louisiana         4.16%         5.34%         10.53% *         5.03% *         6.09% *         5.15%           Oklahoma         4.12%         4.55%         15.50% *         11.21% *         7.90% *         4.93%           Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Mountain:         Arizona         3.62%         4.30%          11.97% *         10.64% *         3.90%           Colorado         4.63%         5.35%         2.44% *         12.74% *          4.70%           Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Wyoming         5.06%         5.97%	Mississippi		7.22%	12.63% *	5.99% *	11.17%	6.65%
Arkansas	Tennessee	4.47%	5.66%	10.09% *	5.42% *	4.37% *	5.87%
Arkansas	West South Central:						
Louisiana         4.16%         5.34%         10.53% *         5.03% *         6.09% *         5.15%           Oklahoma         4.12%         4.55%         15.50% *         11.21% *         7.90% *         4.93%           Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Mountain:         Arizona         3.62%         4.30%          11.97% *         10.64% *         3.90%           Colorado         4.63%         5.35%         2.44% *         12.74% *          4.70%           Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *		4.45%	4.12%		15.91% *	10.61% *	4.79%
Oklahoma         4.12%         4.55%         15.50% *         11.21% *         7.90% *         4.93%           Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Mountain:         Arizona         3.62%         4.30%          11.97% *         10.64% *         3.90%           Colorado         4.63%         5.35%         2.44% *         12.74% *          4.70%           Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:         Alaska         3.36%         3.89%         6.26%	Louisiana			10.53% *	5.03% *	6.09% *	5.15%
Texas         3.95%         4.79%         10.60% *         6.36% *         6.19% *         4.53%           Mountain:         Arizona         3.62%         4.30%          11.97% *         10.64% *         3.90%           Colorado         4.63%         5.35%         2.44% *         12.74% *          4.70%           Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:         Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%					11.21% *	7.90% *	
Arizona       3.62%       4.30%        11.97% *       10.64% *       3.90%         Colorado       4.63%       5.35%       2.44% *       12.74% *        4.70%         Idaho       4.91%       6.01%       10.02% *       12.63% *       9.09% *       5.51%         Montana       5.37%       6.77%       11.21% *       13.96%       12.50% *       5.99%         Nevada       5.50%       5.94%       13.42%       5.89% *       6.24% *       6.23%         New Mexico       4.01%       4.04%        12.63% *       6.87% *       4.51%         Utah       5.68%       7.23%       9.12% *       8.11% *       11.92% *       6.41%         Wyoming       5.06%       5.97%        10.67% *       11.76% *       5.66%         Pacific:         Alaska       3.37%       4.10%       6.27% *       0.00%       0.00%       3.51%         California       3.36%       3.89%       6.26%       8.14%       17.40% *       3.35%         Hawaii       4.24%       5.15%       8.00%       10.16%       11.47%       4.84%         Oregon       4.55%       5.09%       15.16							
Arizona       3.62%       4.30%        11.97% *       10.64% *       3.90%         Colorado       4.63%       5.35%       2.44% *       12.74% *        4.70%         Idaho       4.91%       6.01%       10.02% *       12.63% *       9.09% *       5.51%         Montana       5.37%       6.77%       11.21% *       13.96%       12.50% *       5.99%         Nevada       5.50%       5.94%       13.42%       5.89% *       6.24% *       6.23%         New Mexico       4.01%       4.04%        12.63% *       6.87% *       4.51%         Utah       5.68%       7.23%       9.12% *       8.11% *       11.92% *       6.41%         Wyoming       5.06%       5.97%        10.67% *       11.76% *       5.66%         Pacific:         Alaska       3.37%       4.10%       6.27% *       0.00%       0.00%       3.51%         California       3.36%       3.89%       6.26%       8.14%       17.40% *       3.35%         Hawaii       4.24%       5.15%       8.00%       10.16%       11.47%       4.84%         Oregon       4.55%       5.09%       15.16	Mountain:						
Colorado         4.63%         5.35%         2.44% *         12.74% *          4.70%           Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:           Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.84%           Oregon         4.55%         5.09%         15.16% *         10.68% * </td <td></td> <td>2 620/</td> <td>4 200/</td> <td></td> <td>11.070/. *</td> <td>10 640/. *</td> <td>2 000/</td>		2 620/	4 200/		11.070/. *	10 640/. *	2 000/
Idaho         4.91%         6.01%         10.02% *         12.63% *         9.09% *         5.51%           Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:         Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.70%           Oregon         4.55%         5.09%         15.16% *         10.68% *         12.74% *         4.84%				2.440/ *		10.04 /6	
Montana         5.37%         6.77%         11.21% *         13.96%         12.50% *         5.99%           Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:           Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.70%           Oregon         4.55%         5.09%         15.16% *         10.68% *         12.74% *         4.84%						0.000/ *	
Nevada         5.50%         5.94%         13.42%         5.89% *         6.24% *         6.23%           New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:           Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.70%           Oregon         4.55%         5.09%         15.16% *         10.68% *         12.74% *         4.84%							
New Mexico         4.01%         4.04%          12.63% *         6.87% *         4.51%           Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:         Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.70%           Oregon         4.55%         5.09%         15.16% *         10.68% *         12.74% *         4.84%							
Utah         5.68%         7.23%         9.12% *         8.11% *         11.92% *         6.41%           Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:           Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.70%           Oregon         4.55%         5.09%         15.16% *         10.68% *         12.74% *         4.84%							
Wyoming         5.06%         5.97%          10.67% *         11.76% *         5.66%           Pacific:           Alaska         3.37%         4.10%         6.27% *         0.00%         0.00%         3.51%           California         3.36%         3.89%         6.26%         8.14%         17.40% *         3.35%           Hawaii         4.24%         5.15%         8.00%         10.16%         11.47%         4.70%           Oregon         4.55%         5.09%         15.16% *         10.68% *         12.74% *         4.84%							
Pacific:       Alaska     3.37%     4.10%     6.27% *     0.00%     0.00%     3.51%       California     3.36%     3.89%     6.26%     8.14%     17.40% *     3.35%       Hawaii     4.24%     5.15%     8.00%     10.16%     11.47%     4.70%       Oregon     4.55%     5.09%     15.16% *     10.68% *     12.74% *     4.84%				9.12% *			
Alaska       3.37%       4.10%       6.27% *       0.00%       0.00%       3.51%         California       3.36%       3.89%       6.26%       8.14%       17.40% *       3.35%         Hawaii       4.24%       5.15%       8.00%       10.16%       11.47%       4.70%         Oregon       4.55%       5.09%       15.16% *       10.68% *       12.74% *       4.84%	Wyoming	5.06%	5.97%		10.67% *	11.76% *	5.66%
California     3.36%     3.89%     6.26%     8.14%     17.40% *     3.35%       Hawaii     4.24%     5.15%     8.00%     10.16%     11.47%     4.70%       Oregon     4.55%     5.09%     15.16% *     10.68% *     12.74% *     4.84%	Pacific:						
Hawaii     4.24%     5.15%     8.00%     10.16%     11.47%     4.70%       Oregon     4.55%     5.09%     15.16% *     10.68% *     12.74% *     4.84%	Alaska	3.37%	4.10%	6.27% *	0.00%	0.00%	3.51%
Hawaii     4.24%     5.15%     8.00%     10.16%     11.47%     4.70%       Oregon     4.55%     5.09%     15.16% *     10.68% *     12.74% *     4.84%	California	3.36%	3.89%	6.26%	8.14%	17.40% *	3.35%
Oregon 4.55% 5.09% 15.16% * 10.68% * 12.74% * 4.84%	Hawaii	4.24%	5.15%	8.00%	10.16%		4.70%
	•						

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.c Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employed 50-74% I	es Less than 50%	Percent Low-Wage I 50% or more L	Employees ** .ess than 50%
United States	11.8%	12.3%	10.8%	9.6%	10.3%	12.0%
New England:						
Connecticut	5.5% *	5.8% *	1.7% *	7.6% *	0.0%	5.8% *
Maine	13.5% *	8.6% *	32.2% *	23.6% *		13.0% *
Massachusetts	5.5% *	5.6% *	5.9% *		0.0%	5.8% *
New Hampshire	12.6%	13.5%	10.2% *	12.1% *		12.8%
Rhode Island	14.8%	19.3%	0.0%		1.4% *	17.6%
Vermont	13.8%	10.9% *	27.2% *	15.8% *		13.2%
Middle Atlantic:						
New Jersey	15.5%	13.7% *	25.8% *	10.2% *		15.7%
New York	10.9%	11.3%	2.3% *	18.9% *	9.6% *	11.0%
Pennsylvania	14.7%	11.4%	22.0% *	21.4% *	21.5% *	13.1%
East North Central:						
Illinois	11.8%	11.1%	29.2% *	2.4% *	1.4% *	14.0%
Indiana	16.0% *	20.4% *				19.0% *
Michigan	12.9%	15.8% *	1.0% *	7.5% *	18.6% *	11.7% *
Ohio	12.2%	13.4%	8.1% *	9.2% *	7.2% *	13.1%
Wisconsin	12.1% *	12.2% *	9.1% *	12.8% *	9.2% *	12.5% *
West North Central:						
Iowa	11.9% *	10.8% *	20.1% *	7.9% *	6.9% *	13.0% *
Kansas	13.7%	16.1%	13.6% *	0.0%	6.1% *	16.7%
Minnesota	11.7%	13.3% *	0.0%	12.6% *	23.7% *	9.9% *
Missouri	9.2% *	9.6% *	0.0%	12.3% *	14.8% *	7.8% *
Nebraska	6.3% *	6.1% *	12.2% *	0.0%	12.0% *	5.2% *
North Dakota	12.8%	12.7%	1.2% *	22.5% *	23.2% *	11.3%
South Dakota	15.0%	18.5% *	2.3% *	13.8% *	13.4% *	15.3% *
South Atlantic:						
Delaware	4.7% *		0.0%	9.8% *	10.8% *	3.9% *
District of Columbia	7.3% *	8.4% *	0.0%	0.0%	0.0%	7.5% *
Florida	15.6% *	17.6% *	12.7% *	1.2% *	16.1% *	15.6% *
Georgia	12.4%	13.2% *	6.8% *	9.6% *	6.9% *	13.7% *
Maryland	14.9%	15.1% *		21.0% *	11.6% *	15.2% *
North Carolina	2.1% *	1.0% *	2.0% *	6.1% *		1.5% *
South Carolina	5.2% *	5.0% *	7.1% *			5.9% *
Virginia	7.0% *	6.0% *	0.0%	30.9% *	14.8% *	5.4% *
West Virginia	6.9% *	10.1% *	0.0%	0.0%	7.3% *	6.7% *
East South Central:						
Alabama	15.3%	13.5%	23.4% *	16.5% *	15.3% *	15.3%
Kentucky	3.6% *	2.4% *		9.5% *	2.4% *	3.9% *
Mississippi	7.4% *	9.1% *	5.5% *	0.0%		9.3% *
Tennessee	11.3% *	13.0% *	11.0% *		2.7% *	14.9% *
West South Central:						
Arkansas	9.6% *	7.4% *	0.0%	26.2% *	10.9% *	9.2% *
Louisiana	4.7% *	6.5% *	0.0%	0.0%		
Oklahoma Texas	11.6% 7.1% *	10.2% * 8.4% *	25.8% * 5.2% *	5.5% * 1.5% *	 1.1% *	13.7% * 8.3% *
		5	3.270		,	0.0.0
Mountain:	0.007	0.00/ ±		7 407 1	4 =0/ ±	0.00/
Arizona	8.0%	8.8% *		7.4% *	1.7% *	9.0%
Colorado	18.3%	18.2%	7.50/ +	15.7% *	0.40/ *	17.5%
Idaho	8.9% *	7.8% *	7.5% *	20.4% *	8.1% *	9.0% *
Montana	17.4%	20.5% *	13.4% *	5.4% *	10.4% *	19.2% *
Nevada	11.2% *	9.2% *	24.0% *	0.0%	7.6% *	11.9% *
New Mexico	10.5%	10.1% *		7.1% *	7.4% *	11.0%
Utah Wyoming	6.3% * 15.2%	7.1% * 14.1% *	 	 15.3% *	0.0% 9.6% *	7.4% * 16.2% *
-	. 3.2 /	. 1. 170		10.070	0.070	10.270
Pacific: Alaska	8.9% *	10.4% *	<del></del>	0.0%	0.0%	9.3% *
California	17.3%	18.3%	15.8% *	9.7% *	35.5% *	15.9%
Hawaii	24.2%	27.9%	12.0% *	12.0% *	21.5% *	24.8%
Oregon	11.9%	11.7%	12.8% *	12.6% *	10.5% *	12.1%
Washington	11.4% *	12.3% *	9.7% *	8.0% *	0.0%	11.8%
<u> </u>						

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.c Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Fo	ull-Time Employ 50-74%	vees Less than 50%	Percent Low-Wage I 50% or more L	Employees ** .ess than 50%
United States	0.68%	0.83%	1.72%	1.41%	2.04%	0.72%
New England:						
Connecticut	1.97% *	2.49% *	1.75% *	5.35% *	0.00%	2.10% *
Maine	4.76% *	5.15% *	15.62% *	11.62% *	0.0070	5.07% *
		2.75% *	5.77% *	11.0270	0.00%	2.25% *
Massachusetts	2.12% *			 C 400/ *	0.00%	
New Hampshire	3.02%	3.63%	9.68% *	6.13% *		3.25%
Rhode Island	3.87%	5.11%	0.00%		1.44% *	4.52%
Vermont	3.70%	3.65% *	15.47% *	9.42% *		3.77%
Middle Atlantic:						
New Jersey	4.38%	5.74% *	10.76% *	7.35% *		4.54%
New York	2.53%	2.77%	1.62% *	10.93% *	5.66% *	2.71%
Pennsylvania	3.22%	3.39%	8.39% *	10.94% *	10.12% *	3.17%
East North Central:						
Illinois	3.05%	2.90%	16.87% *	1.87% *	1.38% *	3.60%
Indiana	5.19% *	6.75% *				6.14% *
Michigan	3.71%	4.86% *	0.97% *	4.89% *	9.26% *	4.02% *
Ohio	2.99%	3.78%	5.63% *	5.95% *	4.14% *	3.45%
Wisconsin	4.32% *	5.30% *	8.48% *	9.14% *	6.54% *	4.85% *
	4.02 /0	0.0070	0.4070	3.1470	0.0470	4.0070
West North Central:						
Iowa	3.61% *	3.33% *	14.69% *	7.59% *	6.25% *	4.20% *
Kansas	3.87%	4.80%	12.18% *	0.00%	4.93% *	5.01%
Minnesota	3.24%	4.32% *	0.00%	6.41% *	13.73% *	2.99% *
Missouri	3.12% *	3.91% *	0.00%	7.07% *	7.50% *	3.41% *
Nebraska	2.47% *	2.63% *	9.64% *	0.00%	10.30% *	2.25% *
North Dakota	3.33%	2.73%	1.28% *	16.85% *	18.29% *	2.42%
South Dakota	4.41%	5.88% *	2.33% *	11.18% *	11.28% *	4.82% *
South Atlantic:						
Delaware	2.30% *		0.00%	9.15% *	9.86% *	2.21% *
District of Columbia	2.35% *	2.65% *	0.00%	0.00%	0.00%	2.40% *
Florida	5.10% *	6.10% *	11.44% *	1.26% *	13.94% *	5.48% *
Georgia	3.63%	4.28% *	5.87% *	7.92% *	4.20% *	4.38% *
Maryland	4.26%	5.16% *		11.33% *	10.70% *	4.61% *
North Carolina	1.19% *	0.74% *	2.15% *	6.03% *		0.88% *
South Carolina	2.01% *	2.49% *	6.89% *			2.59% *
Virginia	2.86% *	2.93% *	0.00%	17.44% *	10.34% *	2.64% *
West Virginia	3.00% *	4.26% *	0.00%	0.00%	6.86% *	2.91% *
East South Central:						
Alabama	3.41%	3.98%	11.36% *	8.59% *	6.28% *	4.19%
Kentucky	1.40% *	1.21% *		6.20% *	1.83% *	1.69% *
Mississippi	2.51% *	3.41% *	4.70% *	0.00%		3.48% *
Tennessee	3.54% *	4.55% *	10.09% *		1.88% *	4.84% *
West Couth Control						
West South Central:	3.38% *	2.70% *	0.00%	16.72% *	9.84% *	3.07% *
Arkansas					9.04%	3.07%
Louisiana	2.19% *	3.02% *	0.00%	0.00%		
Oklahoma Texas	3.45% 2.50% *	3.37% * 3.20% *	16.10% * 4.54% *	4.28% * 1.07% *	0.82% *	4.34% * 2.96% *
	2.0070	0.2070	1.0170	1.01 70	0.0270	2.0070
Mountain:	_					
Arizona	2.31%	2.78% *		6.99% *	1.72% *	2.67%
Colorado	4.74%	5.28%		12.58% *		4.81%
Idaho	3.07% *	3.50% *	5.63% *	12.67% *	5.64% *	3.43% *
Montana	5.02%	6.64% *	7.56% *	5.28% *	7.90% *	5.93% *
Nevada	4.03% *	3.06% *	16.35% *	0.00%	5.29% *	4.67% *
New Mexico	2.65%	3.04% *		4.95% *	5.32% *	2.96%
Utah	2.54% *	3.37% *			0.00%	2.98% *
Wyoming	4.28%	4.96% *		9.91% *	6.62% *	4.85% *
Pacific:						
Alaska	3.08% *	3.80% *		0.00%	0.00%	3.21% *
California	2.84%	3.35%	6.95% *	4.83% *	20.03% *	2.47%
Hawaii	4.73%	5.93%	6.32% *	8.44% *	14.81% *	4.79%
Oregon	3.01%	3.35%	9.28% *	9.06% *	8.09% *	3.21%
Washington	3.42% *	4.24% *	8.47% *	6.09% *	0.00%	3.54%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

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\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.d Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of employees	wile are rail to	no or low wago and old	no. Omiou otatoo,	2020		
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	55.5%	55.4%	54.9%	56.9%	54.2%	55.8%
New England:						
Connecticut	65.4%	64.2%	60.5%	77.0%	86.1%	64.2%
Maine	47.7%	49.3%	47.9%	35.6% *		49.3%
Massachusetts	52.1%	47.1%	64.9%	65.5%		54.6%
New Hampshire	56.4%	64.5%	36.9% *	48.4%		57.9%
Rhode Island	50.9%	47.0%	75.0%	53.5%	48.2%	51.5%
Vermont	51.0%	53.3%	44.1%	46.7%	40.270	52.8%
	31.0%	33.3%	44.170	40.7 %		32.0%
Middle Atlantic:						
New Jersey	51.9%	56.2%	45.9%	44.3% *		53.1%
New York	50.7%	53.8%	39.1%	46.7%	56.6%	50.1%
Pennsylvania	51.8%	50.2%	61.3%	49.6%	37.6%	55.1%
East North Central:						
Illinois	58.9%	62.1%	54.1%	44.1%	45.7%	61.6%
Indiana	53.5%	46.2%	65.4%	79.0%	60.7%	51.8%
Michigan	53.0%	48.0%	70.1%	65.8%	64.2%	50.6%
Ohio	55.0%	55.8%	62.3%	44.0%	53.2%	55.3%
Wisconsin	52.3%	49.4%	51.4%	67.9%	40.1% *	54.1%
	02.070	10.170	<b>5</b>	0070	10.175	•
West North Central:						
Iowa	51.9%	54.4%	51.7%	41.0%	38.2%	55.0%
Kansas	52.2%	48.5%	48.9%	75.9%	62.6%	48.1%
Minnesota	49.5%	45.4%	52.1%	61.3%	53.8%	48.8%
Missouri	56.1%	52.3%	83.6%	57.2%	49.8%	57.7%
Nebraska	53.0%	51.7%	47.1%	67.5%	59.1%	51.8%
North Dakota	37.0%	40.6%	23.5% *	27.4% *	26.9% *	38.4%
South Dakota	45.8%	41.3%	65.0%	43.2% *	41.2% *	46.8%
South Atlantic:						
Delaware	50.5%	55.6%	38.2% *	37.1% *	50.9%	50.5%
District of Columbia	57.3%	55.0%	<u></u>			57.0%
Florida	59.1%	58.7%	65.2%	50.5%	71.6%	57.4%
Georgia	62.0%	61.7%	56.3%	65.7%	72.3%	59.4%
Maryland	68.6%	68.6%	78.8%	60.2%	76.4%	67.6%
North Carolina	55.7%	51.4%	53.5% *	74.8%	59.5%	54.1%
South Carolina	68.1%	65.5%	83.2%	68.8%	62.2%	70.3%
	54.1%		32.1% *			62.2%
Virginia		61.5%		33.8% *	15.8% *	
West Virginia	54.2%	46.7%	74.2%	65.9%	58.3%	52.2%
East South Central:						
Alabama	48.0%	47.9%	22.4% *	71.6%	51.2%	46.7%
Kentucky	54.9%	55.2%	52.9%	54.7%	68.4%	51.6%
Mississippi	49.7%	43.9%	58.3%	69.7%	64.8%	41.9%
Tennessee	56.8%	59.6%	31.4% *	57.6%	59.7%	55.7%
West South Central:						
Arkansas	46.5%	52.3%		21.5% *	29.4%	52.1%
Louisiana	51.5%	50.5%	35.3% *	70.7%	34.2%	57.9%
Oklahoma	48.3%	47.6%	55.0%	46.0%	58.4%	45.1%
Texas	65.9%	64.9%	59.9%	77.6%	73.4%	64.4%
Mountain:						
Arizona	73.4%	71.8%	83.9%	73.4%	73.4%	73.4%
Colorado	62.9%	68.3%		52.6%		62.4%
Idaho	46.9%	41.3%	70.3%	60.6%	59.4%	45.0%
Montana	48.4%	46.0%	59.8%	48.9%	67.0%	43.5%
Nevada	53.5% 57.8%	54.2% 60.6%	44.8% *	68.6% 61.8%	69.9% 51.2%	50.5% 58.0%
New Mexico	57.8%	60.6%	 E0 00/	61.8%	51.2%	58.9%
Utah Wyoming	56.8% 41.2%	56.0% 40.9%	58.2%	58.8% 45.1%	62.0% 45.9%	55.9% 40.4%
, ,	<b>→</b> 1.∠/0	+0.0 /0		₹3.170	70.970	<b>→</b> U. <b>+</b> /0
Pacific:	40.00/	40.50/	47.40/			40.407
Alaska	48.6%	49.5%	47.4%	40.50/		49.1%
California	52.7%	52.6%	57.2%	48.5%	32.4% *	54.2%
Hawaii	40.9%	42.0%	36.1% *	38.2%	37.8% *	41.6%
Oregon	57.0%	57.5%	66.2%	38.3% *	60.5%	56.7%
Washington	49.1%	47.6%	57.9%	50.7%	91.5%	47.6%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.d Standard errors for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2023

moditation plants by prop	ordon or ompro	, 000 Wilo alo lali tillo		tuto. Omitou otal		
Division and State	Total	Percent F 75% or more	ull-Time Employee: 50-74% L	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	0.85%	1.03%	2.41%	2.11%	2.33%	0.93%
New England:						
Connecticut	4.48%	5.74%	12.05%	7.61%	7.12%	4.72%
Maine	4.66%	5.71%	13.87%	11.83% *		5.03%
Massachusetts	4.67%	5.48%	11.76%	9.90%		4.75%
New Hampshire	4.61%	5.42%	13.15% *	9.67%		4.88%
•						4.71%
Rhode Island	4.31%	5.19%	8.31%	11.43%	11.93%	
Vermont	4.31%	5.04%	12.36%	12.02%		4.48%
Middle Atlantic:						
New Jersey	5.60%	7.40%	11.60%	14.55% *		5.81%
New York	3.69%	4.53%	8.68%	10.20%	11.60%	3.90%
Pennsylvania	3.46%	4.26%	8.57%	9.98%	9.42%	3.65%
East North Central:						
Illinois	4.02%	4.61%	14.68%	8.85%	9.71%	4.37%
Indiana	4.89%	5.80%	11.84%	8.79%	12.43%	5.42%
Michigan	5.66%	6.68%	13.75%	11.17%	10.51%	6.39%
Ohio	3.70%	4.63%	10.31%	9.32%	8.71%	4.22%
Wisconsin	5.25%	6.05%	12.26%	12.95%	12.40% *	5.52%
	3.2370	0.0370	12.2070	12.9570	12.4070	J.JZ /0
West North Central:						
Iowa	4.47%	5.55%	12.96%	11.93%	10.77%	5.20%
Kansas	4.44%	5.50%	13.51%	7.59%	9.43%	5.35%
Minnesota	4.48%	5.54%	15.16%	8.17%	14.26%	4.87%
Missouri	4.48%	5.60%	7.40%	9.92%	9.49%	5.18%
Nebraska	4.85%	5.41%	11.18%	16.41%	16.61%	4.81%
North Dakota	3.43%	3.89%	9.73% *	9.45% *	10.12% *	3.73%
South Dakota	4.44%	5.48%	10.25%	13.07% *	13.61% *	4.76%
	4.4470	J. <del>4</del> 0 /0	10.2570	13.07 70	13.0170	4.7070
South Atlantic:						
Delaware	5.02%	5.94%	15.42% *	11.30% *	11.85%	5.57%
District of Columbia	4.99%	5.34%				5.07%
Florida	4.73%	5.55%	12.46%	14.28%	14.30%	5.03%
Georgia	4.64%	5.50%	12.90%	10.26%	7.64%	5.50%
Maryland	4.75%	5.64%	11.28%	12.29%	11.16%	5.12%
North Carolina	6.50%	7.06%	20.14% *	10.67%	15.03%	6.88%
South Carolina	4.31%	5.02%	8.56%	12.17%	10.91%	4.54%
Virginia	4.71% 4.28%	5.46% 4.94%	11.51% * 9.49%	12.37% * 11.01%	5.32% * 8.12%	5.20% 5.32%
West Virginia	4.20%	4.9470	9.49%	11.0176	0.1270	5.5270
East South Central:						
Alabama	4.12%	4.90%	8.30% *	10.59%	7.89%	4.87%
Kentucky	4.80%	5.86%	13.97%	10.19%	9.33%	5.25%
Mississippi	5.57%	6.57%	16.27%	12.86%	9.32%	5.98%
Tennessee	4.51%	5.48%	10.97% *	9.99%	7.47%	5.58%
West South Central:						
Arkansas	4.40%	4.75%		8.83% *	7.96%	5.16%
Louisiana	4.87%	5.72%	14.16% *	10.21%	8.72%	5.85%
Oklahoma	4.04%	4.55%	16.04%	11.22%	8.56%	4.55%
Texas	3.67%	4.37%	10.57%	8.12%	6.90%	4.19%
• • • • •						
Mountain:	4 0 404	E 000/	40.700/	40.000/	40.400/	· · ·
Arizona	4.94%	5.92%	10.78%	10.90%	10.48%	5.54%
Colorado	4.90%	5.62%		12.47%		5.11%
Idaho	5.18%	5.95%	10.52%	13.03%	10.95%	5.69%
Montana	5.20%	6.37%	10.44%	13.79%	12.44%	5.51%
Nevada	5.41%	6.19%	15.70% *	9.95%	8.91%	6.09%
New Mexico	3.89%	4.42%		12.09%	9.82%	4.32%
Utah	5.50%	7.16%	10.74%	10.86%	11.85%	6.20%
Wyoming	4.43%	5.18%		13.08%	10.78%	4.98%
-	***					
Pacific: Alaska	4.53%	5.43%	10.41%			4.68%
					12 020/ *	
California	3.31%	3.89%	8.39%	7.79%	13.83% *	3.33%
Hawaii	4.96%	6.19%	11.00% *	9.80%	14.28% *	5.24%
Oregon	4.24%	4.89%	14.97%	12.53% *	13.76%	4.53%
Washington	4.24%	5.03%	12.48%	12.38%	6.89%	4.34%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

employees were eligible it	or nearm mou					
Division and State	Total	75% or more	ull-Time Employee: 50-74% L	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	73.9%	72.8%	78.1%	76.0%	75.5%	73.6%
New England:						
Connecticut	86.1%	85.8%	89.8%	84.3%	80.5%	86.5%
Maine	77.5%	73.4%	93.4%	85.3%		79.0%
Massachusetts	58.5%	51.1%	69.2%	82.4%	100.0%	55.8%
New Hampshire	77.2%	77.3%	70.8%	81.3%	86.0%	76.3%
Rhode Island	64.5%	59.0%	100.0%	67.3%	63.5%	64.7%
Vermont	75.5%	76.6%	65.5%	78.7%		75.9%
Middle Atlantic:						
New Jersey	74.2%	69.2%	83.2%	80.5%	100.0%	72.8%
New York	67.6%	66.7%	68.3%	72.0%	67.7%	67.6%
Pennsylvania	64.2%	59.7%	79.6%	67.9%	65.2%	63.9%
East North Central:	74.00/	70.70/	F7 00/	70.40/	CO 00/	70.00/
Illinois	71.9%	72.7%	57.2%	78.1%	68.2%	72.6%
Indiana	74.3%	68.8%	96.1%	84.7%	66.9%	76.0%
Michigan	71.7%	69.8%	79.5%	75.3%	79.7%	70.0%
Ohio	73.1%	70.6%	90.1%	71.1%	69.3%	73.8%
Wisconsin	71.6%	72.2%	83.8%	62.2% *	84.8%	69.7%
West North Central:	74.00/	74.40/	22.50/	74.00/	07.70/	74.00/
lowa	71.0%	71.4%	66.5%	74.3%	67.7%	71.8%
Kansas	71.8%	69.9%	64.8%	87.7%	85.4%	66.3%
Minnesota	76.2%	71.0%	87.3%	87.2%	71.6%	76.9%
Missouri	76.9%	74.7%	81.2%	83.4%	78.9%	76.3%
Nebraska	73.0%	78.7%	69.9%	44.7% *	46.3% *	78.0%
North Dakota	68.3%	68.1%	57.9% *	77.2%	77.9%	66.9%
South Dakota	62.3%	57.1%	82.7%	61.5%	45.9%	65.7%
South Atlantic:						
Delaware	76.9%	72.9%	83.5%	91.1%	96.2%	74.3%
District of Columbia	55.3%	51.0%		99.0%	100.0%	54.2%
Florida	72.3%	73.8%	64.2%	73.7%	60.3%	74.0%
Georgia	74.9%	76.0%	73.4%	68.8%	71.1%	75.9%
Maryland	72.0%	70.4%	86.4%	69.8%	73.5%	71.8%
North Carolina	82.0%	80.8%	100.0%	65.9%	79.5%	83.1%
South Carolina	80.4%	76.4%	95.5%	86.2%	78.3%	81.1%
Virginia	68.6%	66.4%	82.2%	60.4%	51.1%	72.3%
West Virginia	79.9%	74.5%	88.4%	95.1%	84.8%	77.5%
East South Central:						
Alabama	72.3%	70.6%	61.6%	90.3%	83.6%	67.6%
Kentucky	77.0%	73.8%	95.9%	80.7%	84.7%	75.1%
Mississippi	80.5%	83.1%	70.6%	81.2%	75.2%	83.2%
Tennessee	76.1%	73.1%	92.0%	80.8%	88.1%	71.1%
West South Central:						
Arkansas	72.0%	74.4%	98.5%	47.5% *	70.0%	72.6%
Louisiana	80.5%	78.5%	91.5%	80.6%	79.5%	80.9%
Oklahoma	74.4%	77.6%	45.4% *	85.0%	87.4%	70.2%
Texas	73.4%	74.0%	74.7%	68.4%	93.2%	69.5%
Mountain:						
Arizona	80.8%	79.6%	80.7%	89.9%	91.0%	79.1%
Colorado	79.8%	81.8%		73.0%		80.5%
Idaho	87.5%	85.7%	99.7%	85.8%	89.8%	87.2%
Montana	74.0%	73.1%	88.0%	63.8%	65.9%	76.1%
Nevada	85.3%	87.4%	78.4%	81.8%	89.5%	84.6%
New Mexico	78.4%	77.9%	86.6%	76.9%	87.2%	77.0%
Utah	84.6%	83.8%	88.3%	85.1%	71.5%	86.9%
Wyoming	83.3%	82.7%	89.6%	82.7%	83.0%	83.4%
Pacific:						
Alaska	84.0%	85.5%	73.1%	94.7%		84.4%
California	76.6%	75.6%	80.5%	81.7%	60.2% *	77.9%
Hawaii	69.3%	69.0%	66.7%	73.7%	56.9%	72.2%
Oregon	86.9%	86.4%	81.1%	99.4%	100.0%	85.7%
Washington	74.1%	74.8%	75.4%	69.3%	100.0%	73.2%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

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Table VII.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employe 50-74%	es Less than 50%	Percent Low-Wage E 50% or more L	imployees ** ess than 50%
United States	0.86%	1.03%	2.14%	2.21%	2.32%	0.93%
New England:						
Connecticut	2.98%	3.61%	7.34%	7.01%	14.56%	3.01%
Maine	5.34%	6.57%	4.71%	8.98%	14.5070	5.60%
Massachusetts	4.90%	5.98%	10.99%	7.47%	0.00%	4.94%
New Hampshire	4.10%	5.14%	12.57%	8.11%	9.99%	4.39%
•	4.10%					4.39% 5.28%
Rhode Island Vermont		5.82%	0.00%	11.28%	12.34%	
vermont	4.02%	4.52%	14.73%	8.39%		4.14%
Middle Atlantic:						
New Jersey	5.56%	7.44%	11.35%	10.29%	0.00%	5.78%
New York	3.84%	4.62%	8.97%	10.79%	11.98%	4.05%
Pennsylvania	3.86%	4.72%	7.80%	10.62%	10.42%	4.15%
East North Central:						
Illinois	3.99%	4.55%	15.15%	9.09%	11.08%	4.33%
Indiana	5.24%	6.64%	2.86%	6.88%	12.64%	5.81%
Michigan	6.64%	8.35%	10.10%	11.23%	10.59%	7.63%
Ohio	3.92%	4.91%	6.08%	8.95%	8.21%	4.41%
Wisconsin	6.13%	6.66%	9.04%	19.39% *	8.10%	6.75%
WISCONSIII	0.1070	0.0070	3.0470	10.0070	0.1070	0.7070
West North Central:						
Iowa	4.60%	5.14%	14.14%	12.10%	11.55%	4.99%
Kansas	4.67%	5.71%	14.68%	6.15%	6.10%	5.81%
Minnesota	4.84%	6.43%	8.62%	5.77%	13.83%	5.16%
Missouri	4.22%	5.18%	11.31%	9.52%	9.42%	4.76%
Nebraska	5.35%	5.04%	11.24%	18.71% *	16.53% *	4.51%
North Dakota	4.40%	4.65%	19.25% *	10.09%	10.32%	4.68%
South Dakota	5.25%	6.44%	6.23%	12.78%	13.20%	5.64%
South Atlantic:						
Delaware	4.04%	5.12%	9.13%	5.16%	2.83%	4.57%
District of Columbia	5.27%	5.75%	5.1070	1.07%	0.00%	5.38%
Florida	4.38%	5.02%	11.91%	13.45%	13.40%	4.63%
Georgia	4.35%	4.85%	11.28%	12.42%	9.67%	4.86%
Maryland	4.53%	5.25%	9.34%	13.48%	15.72%	4.72%
North Carolina	4.98%	4.94%	0.00%	18.03%	12.53%	4.52%
South Carolina	3.63%	4.65%	4.32%	6.24%	8.53%	3.85%
Virginia	4.88%	5.68%	11.85%	16.29%	12.27%	5.19%
West Virginia	3.71%	4.86%	7.31%	4.76%	7.24%	4.38%
G						
East South Central:	/				/	
Alabama	3.96%	4.77%	12.92%	6.19%	6.05%	5.03%
Kentucky	4.92%	6.26%	2.68%	7.74%	6.73%	5.79%
Mississippi	5.91%	6.81%	17.29%	12.13%	12.41%	6.24%
Tennessee	4.33%	5.41%	5.25%	8.91%	5.63%	5.60%
West South Central:						
Arkansas	4.85%	4.91%	1.45%	15.10% *	10.65%	5.48%
Louisiana	4.41%	5.35%	7.28%	11.95%	8.62%	5.14%
Oklahoma	4.62%	4.89%	13.97% *	11.01%	7.43%	5.55%
Texas	4.04%	4.61%	10.39%	13.04%	3.34%	4.63%
Manustain						
Mountain:	4 669/	E 640/	11 170/	7 200/	E 240/	E 220/
Arizona	4.66%	5.64%	11.17%	7.39%	5.24%	5.32%
Colorado Idaho	4.27% 4.02%	4.52% 5.00%	0.25%	12.87% 9.66%	7.01%	4.28% 4.50%
Montana Nevada	5.74% 4.32%	7.18% 3.86%	10.64% 16.38%	14.94% 9.09%	13.19%	6.50% 5.00%
New Mexico	4.32% 4.28%	4.66%	8.63%	9.09% 12.98%	5.03% 7.82%	4.80%
Utah	4.26% 3.87%	5.04%	7.25%	7.58%	12.08%	3.90%
Wyoming	3.67% 4.20%	4.98%	7.25% 7.69%	9.06%	8.03%	3.90% 4.73%
,	7.2070	7.5070	7.0070	J.JU /0	0.0070	7.1070
Pacific:						
Alaska	3.20%	3.02%	11.36%	5.21%		3.28%
California	3.38%	3.99%	6.97%	7.36%	19.54% *	3.24%
Hawaii	4.88%	5.99%	10.98%	10.15%	14.45%	4.86%
Oregon	3.69%	3.73%	15.54%	0.61%	0.00%	4.00%
Washington	4.36%	5.09%	11.23%	12.14%	0.00%	4.49%

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Table VII.A.2.i Percent of private-sector establishments that offer health insurance that use a private exchange by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	ss than 50%	Percent Low-Wage En 50% or more Les	nployees ** ss than 50%	
United States	27.0%	26.9%	25.2%	29.0%	24.5%	27.4%	
New England:							
Connecticut	31.4%	32.3%	35.2% *	22.9% *		31.5%	
Maine	29.6%	27.8%	53.6%	9.2% *		31.9%	
Massachusetts	19.7%	17.5%	37.7% *	19.6% *		20.1%	
New Hampshire	30.7%	22.8%	56.9%	33.5%		28.9%	
Rhode Island	23.0%	19.9%	24.3% *	35.1% *	19.5% *	23.8%	
Vermont	26.7%	25.7%	31.5% *	27.3% *		25.5%	
Middle Atlantic:							
New Jersey	23.3%	28.4%	9.5% *	22.1% *		23.9%	
New York	25.8%	22.7%	25.1%	43.2%	26.8% *	25.7%	
Pennsylvania	19.9%	20.2%	23.6%	15.1% *	14.5% *	21.2%	
East North Central:							
Illinois	27.0%	29.1%	20.7% *	20.1%	14.5% *	29.6%	
Indiana	27.7%	24.2%	15.5% *	52.0%	48.3%	22.9%	
Michigan	27.0%	27.8%	30.8% *	18.6% *	18.1% *	28.8%	
Ohio	26.3%	25.9%	27.8% *	27.1% *	32.9%	25.0%	
Wisconsin	25.3%	20.4%	43.3%	41.2% *	16.2% *	26.6%	
West North Central:							
Iowa	32.2%	34.1%	21.0% *	35.5% *	17.9% *	35.4%	
Kansas	14.9%	16.3%	18.5% *		8.4% *	17.5%	
Minnesota	24.4%	29.1%	22.1% *	10.3% *	17.3% *	25.5%	
Missouri	26.6%	29.8%	24.1% *	15.1% *	18.6% *	28.6%	
Nebraska	35.4%	35.0%	16.3% *	62.0%	56.9%	31.5%	
North Dakota	20.9%	18.6%	38.5% *	19.6% *	15.3% *	21.7%	
South Dakota	20.3%	23.9%	8.4% *	17.2% *	23.9% *	19.5%	
South Atlantic:							
Delaware	26.5%	26.6%	16.7% *	37.8% *	32.8% *	25.7%	
District of Columbia	20.0%	20.0%				19.7%	
Florida	29.4%	23.7%	40.2% *	65.0%	51.6%	26.3%	
Georgia	27.5%	28.6%	16.6% *	25.8% *	15.8% *	30.4%	
Maryland	30.4%	28.5%	26.4% *	44.3%	40.4% *	29.2%	
North Carolina	35.1%	26.6%	46.6% *	54.7%	37.9% *	33.9%	
South Carolina	21.9%	23.7%	17.8% *	17.8% *	16.5% *	23.9%	
Virginia	31.0%	30.5%	23.1% *	51.0%	39.2% *	29.2%	
West Virginia	23.9%	28.8%	17.4% *	9.3% *	24.8% *	23.5%	
East South Central:							
Alabama	25.6%	25.6%	26.9% *	24.8% *	20.0%	28.0%	
Kentucky	27.1%	27.5%	9.6% *	36.0%	29.0%	26.7%	
Mississippi	21.4%	23.6%	17.6% *	14.5% *	23.4%	20.4%	
Tennessee	28.1%	31.6%	28.5% *	13.4% *	14.4% *	33.8%	
West South Central:							
Arkansas	21.0%	22.1%		19.5% *	27.3%	18.9%	
Louisiana	24.1%	24.8%	25.7% *	18.9% *	25.8% *	23.4%	
Oklahoma	26.9%	26.3%	53.0%	6.0% *	18.2% *	29.7%	
Texas	26.1%	28.6%	18.5% *	18.0% *	11.6% *	28.9%	
Mountain:							
Arizona	22.3%	22.5%		28.6% *	22.1% *	22.3%	
Colorado	36.6%	34.8%		50.7%		35.6%	
Idaho	24.4%	25.7%	27.7% *	8.1% *	20.8% *	24.9%	
Montana	29.8%	28.1%	44.2%	23.3% *	31.2% *	29.4%	
Nevada	27.3%	26.9%	24.4% *	38.5% *	32.7%	26.3%	
New Mexico	21.5%	22.7%	_ 1.175	14.4% *	26.0% *	20.7%	
Utah	28.5%	24.7%	29.1% *	46.1%	47.7%	25.1%	
Wyoming	19.9%	19.2%	23.170	10.1% *	15.3% *	20.7%	
Pacific: Alaska	26.8%	25.1%	37.9%			27.3%	
California	27.7%	28.6%	14.2% *	34.0%	21.4% *	28.1%	
Hawaii	28.6%	27.0%	20.8% *	46.5%	16.3% *	31.5%	
Oregon	41.3%	42.3%	41.4% *	32.0% *	61.5%	39.4%	
Washington	31.9%	35.2%	13.9% *	27.9% *		32.4%	
5 .							

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.i Standard errors for percent of private-sector establishments that offer health insurance that use a private exchange by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of employees who are full-time of low-wage and states, united states, 2025								
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%		
United States	0.78%	0.92%	2.19%	2.04%	1.88%	0.86%		
New England:								
Connecticut	5.01%	6.20%	13.14% *	7.45% *		5.26%		
Maine	4.69%	4.84%	13.67%	4.91% *		5.03%		
Massachusetts	3.82%	4.65%	12.25% *	6.86% *		3.96%		
New Hampshire	4.56%	4.18%	14.17%	9.30%		4.76%		
Rhode Island	3.69%	3.87%	9.86% *	11.42% *	7.83% *	4.13%		
Vermont	3.67%	4.53%	10.19% *	8.82% *		3.76%		
Middle Atlantic:								
New Jersey	4.82%	6.77%	6.16% *	9.93% *		5.01%		
New York	3.41%	3.63%	7.50%	11.41%	10.61% *	3.60%		
Pennsylvania	2.83%	3.32%	6.53%	8.91% *	7.87% *	3.00%		
East North Central:								
Illinois	3.63%	4.39%	8.56% *	5.77%	4.97% *	4.14%		
Indiana	4.84%	5.84%	9.53% *	10.40%	12.20%	4.88%		
Michigan	6.40%	8.11%	13.42% *	7.51% *	7.07% *	7.44%		
Ohio	3.75%	4.60%	10.13% *	8.35% *	8.15%	4.19%		
Wisconsin	5.17%	4.79%	12.23%	18.71% *	8.57% *	5.72%		
West North Central:								
Iowa	4.82%	5.70%	9.63% *	13.54% *	8.18% *	5.44%		
Kansas	3.39%	4.09%	12.29% *		5.28% *	4.27%		
Minnesota	3.94%	5.37%	9.53% *	3.92% *	10.79% *	4.22%		
Missouri	4.12%	5.29%	9.53% *	5.67% *	6.72% *	4.88%		
Nebraska	5.04%	5.08%	7.52% *	16.60%	16.20%	4.46%		
North Dakota	3.59%	3.38%	18.63% *	8.86% *	8.57% *	3.88%		
South Dakota	3.54%	4.68%	5.22% *	8.73% *	12.06% *	3.43%		
South Atlantic:								
Delaware	4.34%	4.91%	11.24% *	13.21% *	10.82% *	4.68%		
District of Columbia	4.60%	5.07%				4.67%		
Florida	4.45%	4.80%	12.60% *	11.91%	13.14%	4.54%		
Georgia	4.41%	5.19%	8.42% *	9.38% *	6.59% *	5.19%		
Maryland	4.56%	5.05%	12.68% *	13.12%	15.22% *	4.69%		
North Carolina	6.61%	5.47%	20.23% *	14.45%	13.39% *	7.60%		
South Carolina	3.56%	4.29%	10.25% *	8.25% *	6.36% *	4.23%		
Virginia	4.52%	5.28%	10.38% *	15.09%	12.11% *	4.89%		
West Virginia	3.75%	4.96%	7.86% *	4.36% *	7.47% *	4.32%		
East South Central:								
Alabama	3.85%	4.49%	11.67% *	9.34% *	5.82%	4.82%		
Kentucky	3.95%	4.74%	5.58% *	10.03%	8.52%	4.48%		
Mississippi	3.69%	4.78%	8.01% *	6.97% *	6.80%	4.48%		
Tennessee	4.44%	5.52%	12.44% *	5.93% *	4.61% *	5.70%		
		0.0270	12.1170	0.0070		0.7070		
West South Central:	0.570/	4.400/		0.400/ ±	2 222/	0.040/		
Arkansas	3.57%	4.13%		8.12% *	8.00%	3.91%		
Louisiana	4.39%	5.46%	11.60% *	7.87% *	7.75% *	5.33%		
Oklahoma Texas	4.09% 3.56%	3.93% 4.37%	14.36% 7.70% *	3.31% * 5.88% *	5.99% * 3.90% *	4.98% 4.14%		
	3.3070	4.57 70	7.7070	3.0070	3.90 %	7.1770		
Mountain:				<b>a</b> ==== :				
Arizona	4.83%	5.92%		9.70% *	8.13% *	5.41%		
Colorado	5.05%	5.58%		12.78%		5.19%		
Idaho	5.30%	6.46%	11.44% *	7.65% *	9.04% *	5.95%		
Montana	4.75%	5.92%	10.61%	10.17% *	10.79% *	5.28%		
Nevada	4.40%	5.36%	9.82% *	11.84% *	9.71%	4.97%		
New Mexico	3.28%	3.97%		6.08% *	8.63% *	3.54%		
Utah	4.62%	5.37%	9.77% *	12.07%	12.26%	4.74%		
Wyoming	3.56%	3.84%		6.21% *	7.83% *	3.96%		
Pacific:								
Alaska	4.70%	5.36%	11.16%			4.87%		
California	2.83%	3.33%	4.47% *	7.43%	10.59% *	2.91%		
Hawaii	4.22%	5.08%	8.65% *	10.39%	7.34% *	4.83%		
Oregon	4.81%	5.42%	14.91% *	11.91% *	13.61%	5.05%		
Washington	3.98%	4.77%	8.65% *	11.10% *	10.0170	4.12%		
aoimigion	0.0070	1.1170	0.0070	11.1070		r. 12 /0		

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.I Percent of private-sector establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2023

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Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% L	s ess than 50%	Percent Low-Wage E	mployees ** ess than 50%
United States	59.9%	63.1%	63.6%	47.4%	41.9%	64.9%
New England:						
Connecticut	66.8%	68.1%	71.4%	59.5%	47.2%	69.9%
Maine	54.4%	55.8%	72.6%	39.9%	45.0%	55.9%
Massachusetts	73.5%	78.0%	73.5%	61.7%	45.070	76.0%
New Hampshire	62.0%	64.6%	54.1%	60.9%	61.6%	62.0%
Rhode Island	61.5%	62.9%	64.8%	55.0%	41.9%	67.5%
Vermont	68.6%	74.5%	79.8%	49.0%	55.2%	70.4%
Middle Atlantic:						
New Jersey	71.2%	72.7%	79.5%	61.2%	42.8%	77.7%
New York	61.6%	65.2%	62.5%	47.7%	37.5%	65.6%
Pennsylvania	57.2%	63.0%	59.9%	38.8%	35.3%	65.9%
East North Central:						
Illinois	55.8%	59.3%	69.9%	39.7%	46.4%	59.0%
Indiana	53.2%	61.9%	51.4%	35.8%	29.6%	61.7%
Michigan	55.7%	61.2%	65.7%	36.9%	36.6%	62.0%
Ohio	60.0%	65.7%	53.5%	47.7%	43.3%	66.2%
Wisconsin	53.6%		47.3%	39.5%		61.9%
VVISCOTISITI	53.6%	59.8%	47.3%	39.5%	27.3%	01.9%
West North Central:						
lowa	56.3%	61.8%	61.0%	38.0%	40.5%	60.1%
Kansas	54.5%	59.7%	51.8%	42.1%	52.7%	55.2%
Minnesota	47.8%	50.9%	47.8%	41.6%	38.5%	49.9%
Missouri	57.4%	64.5%	47.2%	42.6%	34.9%	64.7%
Nebraska	49.2%	49.6%	55.9%	44.0%	37.4%	53.4%
North Dakota	48.0%	55.5%	54.4%	30.7%	24.4%	55.6%
South Dakota	47.1%	47.7%	82.5%	24.8%	22.6%	54.2%
C#- A##						
South Atlantic:	50.40/	<b>70 70</b> /	74.00/	40.00/	24.224	07.40/
Delaware	58.4%	73.7%	71.9%	18.9%	24.0%	67.4%
District of Columbia	81.8%	82.4%	84.2%	74.1%		83.9%
Florida	51.6%	51.7%	57.9%	47.0%	40.8%	55.2%
Georgia	52.0%	60.1%	37.6%	33.5%	31.9%	59.8%
Maryland	65.0%	66.7%	69.8%	55.1%	44.8%	69.5%
North Carolina	52.8%	47.3%	87.1%	48.1%	41.8%	59.0%
South Carolina	52.9%	55.1%	52.9%	46.5%	42.5%	58.1%
Virginia	55.6%	66.5%	49.5%	20.3%	37.9%	61.0%
West Virginia	57.0%	55.4%	81.0%	46.3%	48.4%	62.5%
East South Central:						
	CO 70/	00.00/	FF F0/	70.40/	55.50/	00.70/
Alabama	62.7%	62.2%	55.5%	70.1%	55.5%	66.7%
Kentucky	53.6%	53.9%	64.4%	45.6%	41.8%	59.0%
Mississippi	64.3%	68.4%	75.6%	38.7%	46.8%	75.6%
Tennessee	59.7%	64.1%	58.6%	45.3%	44.9%	67.5%
West South Central:						
Arkansas	55.0%	58.9%	58.1%	38.4%	42.2%	60.9%
Louisiana	63.1%	70.5%	50.8%	50.0%	53.7%	67.5%
Oklahoma	57.4%	61.3%	75.6%	35.0%	41.7%	66.7%
Texas	58.1%	61.8%	52.7%	46.0%	49.5%	61.2%
Mountain:						
Arizona	69.1%	70.7%	91.9%	E4 00/	45.4%	75.6%
				54.0%		
Colorado	61.0%	57.4%	70.0%	66.9%	43.9%	64.0%
Idaho	38.3%	43.9%	41.0%	20.7%	31.8%	40.6%
Montana	36.4%	41.7%	41.9%	25.3%	25.8%	40.4%
Nevada	54.5%	62.7%	55.6%	29.2%	38.5%	61.4%
New Mexico	78.9%	77.0%	92.5%	77.1%	72.8%	80.6%
Utah	40.1%	46.7%	41.5%	24.7%	22.8%	45.9%
Wyoming	37.5%	38.3%	51.4%	24.8%	15.6%	43.8%
Pacific:						
Alaska	44.1%	47.9%	44.2%	32.8%	13.3% *	49.0%
California	72.6%	75.3%	78.8%	61.3%	52.3%	74.9%
Hawaii	58.9%	64.4%	49.1%	43.3%	29.4% *	67.9%
Oregon	67.6%	67.8%	72.0%	64.2%	56.8%	69.5%
Washington	71.6%	71.5%	86.0%	64.2%	30.070	74.6%
vvasimigion	11.070	11.370	00.0 /0	U+.∠70		14.070

<sup>\*</sup> Figure does not meet standard of reliability or precision.

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<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.I Standard errors for percent of private-sector establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2023

Percent Full-Time Employees Percent Low-Wage Employees **						
Division and State	Total	75% or more	Full-Time Employee 50-74% L	s ess than 50%		ess than 50%
United States	0.60%	0.76%	1.67%	1.31%	1.38%	0.67%
New England:						
Connecticut	3.57%	4.83%	8.31%	7.65%	12.21%	3.48%
Maine	3.65%	4.79%	8.62%	7.18%	10.36%	3.94%
Massachusetts	3.88%	4.58%	11.89%	8.70%		3.90%
New Hampshire	3.80%	5.09%	11.54%	7.28%	10.38%	4.12%
Rhode Island	3.57%	4.56%	9.26%	8.37%	8.02%	4.02%
Vermont	3.10%	3.94%	7.42%	6.69%	10.64%	3.27%
Middle Atlantic:						
New Jersey	3.90%	5.13%	9.11%	8.36%	10.06%	4.05%
New York	2.57%	3.29%	6.81%	6.18%	6.43%	2.83%
Pennsylvania	2.97%	3.82%	7.86%	6.11%	5.72%	3.39%
East North Central:						
Illinois	3.02%	3.70%	9.07%	6.74%	6.99%	3.40%
Indiana	4.01%	5.31%	11.26%	6.82%	5.74%	4.63%
Michigan	3.72%	4.90%	10.01%	6.73%	6.22%	4.37%
Ohio	3.14%	4.06%	8.19%	6.83%	6.30%	3.67%
Wisconsin	3.83%	4.82%	9.99%	8.50%	7.16%	4.46%
West North Central:						
lowa	3.76%	4.71%	10.92%	7.61%	7.60%	4.34%
Kansas	3.64%	4.80%	10.70%	6.99%	6.66%	4.43%
Minnesota	3.54%	5.08%	11.71%	6.77%	9.07%	4.06%
Missouri	3.73%	4.63%	10.40%	7.54%	6.26%	4.14%
Nebraska	3.42%	4.46%	9.26%	8.26%	7.77%	3.94%
North Dakota	3.69%	4.64%	12.34%	6.93%	6.72%	4.38%
South Dakota	3.33%	4.36%	6.38%	6.18%	6.16%	3.89%
South Atlantic:						
Delaware	4.27%	4.65%	9.66%	4.99%	5.98%	4.85%
District of Columbia	3.95%	4.52%	11.74%	13.00%		3.95%
Florida	2.95%	3.59%	7.97%	7.22%	7.04%	3.27%
Georgia	3.46%	4.26%	10.03%	6.37%	5.34%	4.25%
Maryland	3.81%	4.69%	10.77%	9.49%	9.48%	4.12%
North Carolina	4.03%	4.77%	7.01%	8.38%	7.04%	4.93%
South Carolina	3.70%	4.46%	10.90%	8.74%	6.95%	4.43%
Virginia	3.68%	4.39%	10.95%	5.68%	7.87%	4.16%
West Virginia	3.55%	4.63%	7.40%	7.91%	5.65%	4.92%
East South Central:						
Alabama	3.62%	4.53%	10.55%	7.76%	6.18%	4.65%
Kentucky	3.79%	4.72%	10.48%	7.48%	7.70%	4.38%
Mississippi	4.03%	5.23%	8.28%	8.40%	6.80%	4.31%
Tennessee	3.45%	4.23%	9.81%	7.64%	5.83%	4.21%
West South Central:						
Arkansas	3.09%	3.65%	11.16%	8.58%	6.03%	3.84%
Louisiana	3.84%	4.81%	9.52%	9.33%	6.95%	4.64%
Oklahoma Texas	3.57% 2.73%	4.40% 3.27%	8.54% 7.36%	7.30% 7.09%	5.89% 5.68%	4.38% 3.14%
	2.7370	3.21 /0	7.5070	7.0370	3.0070	3.1470
Mountain:	0.040/	5.000/	0.070/	0.470/	0.440/	4 400/
Arizona	3.91%	5.38%	6.27%	8.17%	8.14%	4.48%
Colorado	3.66%	4.35%	10.11%	8.23%	12.53%	3.81%
Idaho	3.46%	4.68%	8.85%	5.40%	6.30%	4.14%
Montana	2.84%	4.29%	8.19%	4.90%	5.14%	3.62%
Nevada	3.96%	4.88%	12.30%	7.17%	7.32%	4.87%
New Mexico	2.93%	3.84%	5.63%	6.24%	7.07%	3.30%
Utah Wyoming	3.43% 3.09%	4.76% 3.95%	8.37% 9.13%	5.18% 5.97%	5.20% 4.32%	4.12% 3.79%
Pacific: Alaska	3.09%	4.16%	7.35%	6.96%	4.64% *	3.46%
California	1.96%	2.46%	5.17%	4.43%	8.67%	2.01%
Hawaii	4.57%	5.87%	10.99%	8.67%	9.98% *	5.06%
Oregon	3.16%	4.06%	8.40%	7.11%	8.28%	3.48%
Washington	3.17%	3.98%	7.17%	8.13%		3.27%
5	*****		** **	******		

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.m Percent of private-sector establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2023

ion mago ana otato. On		Parcent F	Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	66.2%	70.2%	71.2%	50.6%	50.1%	70.7%	
New England:							
Connecticut	73.8%	76.0%	79.6%	63.2%	35.0%	80.1%	
Maine	66.9%	71.4%	79.6%	47.9%	44.1%	70.4%	
Massachusetts	73.2%	79.5%	70.6%	58.0%		76.1%	
New Hampshire	76.9%	78.9%	70.7%	76.0%	78.6%	76.6%	
Rhode Island	65.0%	67.6%	75.0%	50.9%	40.3%	72.5%	
Vermont	69.6%	74.7%	87.0%	48.0%	49.2%	72.3%	
Middle Atlantic:							
New Jersey	71.5%	72.0%	78.6%	65.1%	40.5%	78.5%	
New York	61.7%	67.4%	57.8%	43.4%	38.0%	65.6%	
Pennsylvania	71.9%	75.8%	76.3%	57.8%	55.5%	78.3%	
East North Central:							
Illinois	64.4%	69.1%	83.0%	43.2%	51.9%	68.6%	
Indiana	65.6%	75.9%	66.3%	43.7%	42.1%	74.1%	
Michigan	65.3%	68.8%	77.7%	50.9%	45.9%	71.8%	
Ohio	73.1%	78.8%	72.9%	57.0%	56.5%	79.4%	
Wisconsin	71.7%	75.5%	70.4%	62.2%	44.5%	80.3%	
Mark Narth Cartural							
West North Central:	70.70/	75.00/	05.40/	00.00/	00.00/	70.00/	
lowa	73.7%	75.8%	85.4%	60.8%	62.0%	76.6%	
Kansas	65.5%	73.1%	63.5%	46.5%	63.5%	66.3%	
Minnesota	59.8%	64.7%	56.2%	51.4%	40.4%	64.2%	
Missouri	73.3%	80.0%	53.5%	64.4%	49.7%	80.8%	
Nebraska	59.8%	57.6%	84.2%	51.4%	51.3%	62.8%	
North Dakota	59.8%	71.6%	64.4%	34.7%	32.3%	68.7%	
South Dakota	57.1%	58.0%	87.2%	37.0%	32.2%	64.3%	
South Atlantic:							
Delaware	72.7%	84.2%	81.6%	43.6%	33.3%	83.1%	
District of Columbia	84.5%	88.1%	73.9%	65.7%		87.4%	
Florida	62.5%	62.1%	80.1%	51.9%	47.0%	67.5%	
Georgia	64.6%	73.3%	49.0%	44.9%	40.7%	73.9%	
Maryland	69.9%	73.8%	62.8%	60.3%	46.2%	75.3%	
North Carolina	64.7%	63.6%	90.4%	52.2%	57.5%	68.7%	
South Carolina	64.9%	69.5%	65.4%	51.4%	52.5%	71.3%	
Virginia	66.8%	74.7%	86.2%	24.0%	50.6%	71.7%	
West Virginia	75.2%	78.9%	95.5%	53.7%	73.5%	76.4%	
East South Central:							
Alabama	72.4%	77.0%	60.8%	63.9%	56.4%	81.2%	
Kentucky	69.0%	68.7%	89.0%	56.9%	58.6%	73.8%	
Mississippi	69.7%	72.9%	77.7%	50.6%	56.6%	78.2%	
Tennessee	72.5%	78.3%	74.8%	51.6%	62.2%	78.0%	
West South Central:							
Arkansas	67.3%	71.1%	84.6%	45.2%	55.6%	72.7%	
Louisiana	72.9%	75.9%	68.3%	66.9%	70.8%	73.8%	
Oklahoma	69.6%	70.8%	83.5%	57.8%	57.6%	76.8%	
Texas	66.2%	69.3%	56.7%	60.4%	57.3%	69.3%	
Mountain:							
Arizona	64.7%	66.3%	83.2%	51.5%	43.7%	70.5%	
Colorado	61.6%	61.3%	67.6%	58.0%	47.1%	64.2%	
Idaho	56.6%	62.7%	65.8%	34.1%	47.6%	59.8%	
Montana	46.6%	54.3%	54.9%	30.5%	34.8%	51.0%	
Nevada	63.3%	72.2%	73.9%	29.6%	42.3%	72.3%	
New Mexico	71.3%	75.6%	83.6%	57.5%	54.3%	75.9%	
Utah	49.6%	55.7%	61.0%	31.1%	30.2%	56.2%	
Wyoming	52.0%	54.4%	72.8%	29.2%	31.2%	58.0%	
Pacific:							
Alaska	54.4%	56.0%	64.5%	41.3%	24.2%	59.2%	
California	64.8%	70.3%	69.4%	45.8%	47.4%	66.7%	
Hawaii	68.3%	70.7%	79.1%	52.7%	35.7%	78.2%	
Oregon	64.1%	68.5%	69.6%	47.9%	38.6%	68.7%	
Washington	65.7%	72.0%	76.3%	42.0%		67.6%	
J							

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

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Table VII.A.2.m Standard errors for percent of private-sector establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	0.58%	0.75%	1.62%	1.31%	1.40%	0.65%
New England:						
Connecticut	3.54%	4.77%	7.26%	7.57%	10.22%	3.18%
Maine	3.49%	4.64%	8.00%	7.32%	10.11%	3.76%
Massachusetts	3.82%	4.42%	12.87%	8.57%		3.82%
New Hampshire	3.69%	4.91%	11.98%	6.34%	7.23%	4.03%
Rhode Island	3.44%	4.44%	8.78%	8.22%	7.81%	3.86%
Vermont	3.14%	4.04%	5.85%	6.58%	10.49%	3.29%
Middle Atlantic:						
New Jersey	3.91%	5.13%	8.71%	7.94%	9.92%	3.97%
New York	2.59%	3.22%	6.79%	6.07%	6.76%	2.80%
Pennsylvania	2.83%	3.67%	7.45%	6.70%	6.29%	3.22%
East North Central:						
Illinois	2.86%	3.57%	8.13%	6.62%	6.96%	3.25%
Indiana	3.73%	5.08%	12.01%	6.65%	6.57%	4.43%
Michigan	3.61%	4.74%	9.43%	7.25%	6.84%	4.14%
•						3.26%
Ohio	2.85%	3.58%	7.84%	6.64%	6.14%	
Wisconsin	3.36%	4.22%	11.07%	7.65%	7.78%	3.60%
West North Central:						
lowa	3.37%	4.35%	7.89%	7.61%	7.57%	3.83%
Kansas	3.45%	4.42%	11.06%	7.05%	6.37%	4.31%
Minnesota	3.77%	5.28%	12.63%	7.37%	8.82%	4.42%
Missouri	3.50%	4.23%	10.95%	7.65%	7.34%	3.66%
Nebraska	3.51%	4.60%	7.64%	8.45%	8.28%	4.04%
North Dakota	3.73%	4.77%	12.00%	7.11%	7.15%	4.41%
South Dakota	3.35%	4.37%	5.94%	7.19%	6.80%	3.89%
0 11 411 11						
South Atlantic:						
Delaware	3.88%	4.01%	8.16%	9.74%	7.69%	3.54%
District of Columbia	3.42%	3.59%	12.33%	13.79%		3.23%
Florida	2.83%	3.51%	6.46%	7.13%	6.99%	3.11%
Georgia	3.22%	3.85%	11.29%	6.86%	5.84%	3.92%
Maryland	3.75%	4.63%	11.12%	9.64%	9.56%	4.00%
North Carolina	3.89%	4.96%	6.44%	8.38%	7.40%	4.76%
South Carolina	3.48%	4.21%	11.20%	8.90%	7.25%	4.05%
Virginia	3.42%	4.08%	7.65%	6.10%	8.31%	3.78%
West Virginia	3.39%	4.25%	2.78%	8.05%	5.41%	4.67%
East South Central:						
Alabama	3.40%	4.25%	10.68%	8.32%	6.08%	4.29%
Kentucky	3.56%	4.65%	7.51%	7.92%	7.88%	4.18%
Mississippi	3.85%	5.17%	8.07%	8.71%	7.07%	4.28%
Tennessee	3.18%	3.77%	9.23%	7.77%	6.07%	3.81%
West South Central:						
Arkansas	3.09%	3.58%	8.41%	8.50%	6.16%	3.81%
Louisiana	3.58%	4.62%	8.83%	8.95%	6.62%	4.40%
Oklahoma	3.46%	4.26%	7.90%	8.18%	6.23%	4.10%
Texas	2.62%	3.22%	7.33%	6.95%	5.67%	3.04%
Mountain:						
Arizona	3.99%	5.34%	9.17%	8.26%	8.37%	4.60%
Colorado	3.60%	4.41%	10.55%	8.51%	12.47%	3.75%
Idaho	3.57%	4.72%	9.25%	6.47%	7.19%	4.25%
Montana	3.02%	4.67%	9.21%	5.12%	5.62%	3.89%
Nevada	3.81%	4.65%	12.66%	7.73%	7.21%	4.68%
New Mexico	3.07%	3.80%	6.98%	6.92%	7.19%	3.42%
Utah	3.36%	4.66%	8.82%	5.51%	5.77%	4.03%
Wyoming	3.37%	4.36%	7.85%	6.16%	6.11%	4.00%
Pacific:						
Alaska	3.14%	4.09%	7.84%	7.31%	6.52%	3.43%
California	2.11%	2.66%	5.62%	4.45%	8.90%	2.18%
Hawaii	4.42%	5.72%	8.00%	9.03%	10.09%	4.78%
Oregon	3.08%	3.92%	8.43%	7.09%	7.70%	3.38%
•					1.1070	
Washington	3.26%	3.96%	8.04%	7.63%		3.39%

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.1 Number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

		Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		Less than 50%	50% or more	Less than 50%
United States	138,575,748	95,680,637	18,494,321	24,400,790	20,417,626	118,158,123
New England:	4 404 000	000.050	205.057	0.40.00.4	400.007	4 000 440
Connecticut	1,464,809	939,859	205,257	319,694	162,667	1,302,142
Maine	570,609	404,620	64,224	101,765	35,477	535,132
Massachusetts	3,624,291	2,253,897	665,707	704,688		3,524,133
New Hampshire	606,889	381,358	98,124 *	127,408	62,396	544,494
Rhode Island	456,406	267,556	94,290	94,560	78,010	378,396
Vermont	256,862	171,129	38,791	46,943	23,669	233,193
Middle Atlantic:						
New Jersey	3,848,632	2,616,176	603,924 *	628,532	428,270	3,420,362
New York	8,588,341	5,437,723	1,331,826	1,818,793	872,176	7,716,165
Pennsylvania	5,640,789	3,758,645	893,811	988,332	1,075,874	4,564,915
East North Central:						
Illinois	5,433,179	4,000,713	508,589	923,876	771,068	4,662,111
Indiana	2,899,985	1,977,171	367,650	555,164	422,997	2,476,988
Michigan	4,261,151	3,189,868	370,658	700,626	702,493	3,558,658
Ohio	4,859,402	3,026,262	891,144	941,995	878,725	3,980,677
Wisconsin	2,690,881	1,918,010	286,317	486,554	436,798	2,254,083
West North Central:						
lowa	1,457,010	944,229	232,444	280,337	185,111	1,271,900
Kansas	1,195,225	906,794	90,702	197,729	333,895	861,330
Minnesota	2,799,958	1,495,669	347,631	956,657	362,105	2,437,853
Missouri	2,670,966	1,824,842	265,725 *	580,399	512,436	2,158,530
Nebraska	896,206	583,907	159,824	152,476	146,116	750,091
North Dakota	355,505	228,917	46,745	79,844	63,959	291,546
South Dakota	390,474	215,328	103,816	71,331	66,192	324,282
South Atlantic:						
Delaware	447,901	309,750	58,795	79,357	43,934	403,967
District of Columbia	544,529	418,546	50,820	75,164 *	·	531,266
Florida	9,465,885	7,657,389	871,925	936,571	1,037,978	8,427,906
Georgia	4,260,754	2,785,484	723,981	751,289	1,060,674	3,200,079
Maryland	2,501,832	1,779,717	401,663 *	320,452	353,958	2,147,874
North Carolina	4,440,182	2,954,879	718,354	766,949	932,101	3,508,081
South Carolina	1,888,373	1,214,465	342,438	331,470	382,192	1,506,180
Virginia	3,542,467	2,747,263	440,488	354,716	397,887	3,144,579
West Virginia	578,836	413,228	71,190	94,419	147,446	431,391
East South Central:						
Alabama	1,684,677	1,268,049	141,941	274,687	424,544	1,260,133
Kentucky	1,687,621	1,128,461	165,697	393,462	354,095	1,333,525
Mississippi	922,973	688,074	118,228	116,671	209,484	713,490
Tennessee	2,945,912	2,019,071	340,815	586,025	953,780	1,992,132
West South Central:						
Arkansas	1,184,910	860,376	166,010 *	158,523	249,472	935,437
Louisiana	1,607,111	1,097,628	299,652 *	209,831	403,373	1,203,738
Oklahoma	1,356,846	843,136	251,776	261,934	338,397	1,018,449
Texas	12,078,740	8,703,629	1,109,820	2,265,292	2,671,183	9,407,557
Mountain:						
Arizona	3,185,150	2,327,923	403,921	453,307	476,201	2,708,949
Colorado	2,579,491	1,893,878	239,896	445,716	251,721	2,327,770
Idaho	703,097	404,768	115,750	182,580 *	144,451	558,646
Montana	441,907	264,743	66,010	111,153	95,221	346,686
Nevada	1,310,578	867,580	261,200	181,798	209,254	1,101,325
New Mexico	614,170	408,749	62,931	142,490	141,194	472,976
Utah Wyoming	1,592,154 223,680	1,061,011 157,541	219,661 27,392	311,483 38,747	230,342 43,448	1,361,812 180,232
-	,	•	,	,	•	
Pacific: Alaska	286,584	199,351	50,588	36,646	30,086	256,498
California	16,182,981	11,128,103	2,158,155	2,896,724	706,579	15,476,402
Hawaii	521,215	367,320	44,770	109,125	104,642	416,573
Oregon	1,713,097		349,922 *	265,976	184,641	
•		1,097,199			104,041	1,528,456
Washington	3,114,523	2,070,655	553,336	490,532	<del></del>	3,009,027

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.1 Standard errors for number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Employ	yees Less than 50%	Percent Low-Wag	
United States	2,108,684	2,048,007	740.480	744,168	571,469	Less than 50% 2,121,071
	2,106,064	2,046,007	740,460	744,100	571,409	2,121,071
New England:						
Connecticut	93,295	90,957	38,431	49,435	37,182	93,686
Maine	33,745	34,794	12,420	15,812	7,559	34,215
Massachusetts	317,606	247,644	197,091	171,800		319,466
New Hampshire	42,712	39,067	33,659 *	18,399	11,119	43,261
Rhode Island	24,186	23,143	18,810	17,416	14,673	23,122
Vermont	12,352	10,869	8,830	6,040	5,924	13,714
Middle Atlantic:						
New Jersey	286,362	178,559	246,887 *	105,173	101,425	287,946
New York	535,347	516,627	223,656	227,154	114,019	543,894
Pennsylvania	260,295	260,484	132,700	113,923	126,609	261,758
East North Central:						
Illinois	249,995	259,341	85,366	116,976	105,389	254,512
Indiana	169,141	169,909	81,202	71,945	56,602	173,876
Michigan	544,062	552,803	63,648	124,305	98,886	546,819
Ohio	210,169	180,856	153,083	121,603	95,100	215,810
Wisconsin	161,256	160,953	53,352	68,159	65,048	160,740
West North Central:						
lowa	95,554	96,816	45,402	35,015	26,036	96,626
Kansas	79,561	83,489	16,218	27,526	44,966	77,947
Minnesota	199,687	138,645	78,319	182,080	72,009	204,723
Missouri	154,607	150,483	81,953 *	79,193	74,682	155,841
Nebraska	39,096	38,252	27,651	23,661	22,097	40,387
North Dakota	16,384	17,110	7,217	10,155	9,362	16,490
South Dakota	17,426	16,486	13,238	9,019	8,023	18,463
	,	,	12,22	2,212	2,0-2	,
South Atlantic:						
Delaware	45,796	43,926	11,783	17,364	6,588	46,319
District of Columbia	32,669	36,344	14,089	23,245 *		32,644
Florida	1,292,655	1,294,132	168,585	135,021	121,177	1,298,108
Georgia	230,356	182,407	181,112	126,254	178,685	206,685
Maryland	211,102	159,017	167,834 *	52,729	72,251	209,322
North Carolina	260,064	256,849	153,772	124,864	117,787	269,018
South Carolina	134,215	118,509	100,113	38,609	38,026	139,285
Virginia	205,701	217,386	89,191	53,287	60,325	212,390
West Virginia	45,981	43,539	16,202	17,139	18,509	46,142
East South Central:						
Alabama	250,881	251,928	28,406	42,695	47,521	253,267
Kentucky	151,734	146,854	31,325	68,413	47,782	151,885
Mississippi	44,869	47,863	20,830	22,666	25,355	47,420
Tennessee	149,708	139,462	72,554	104,367	130,891	141,738
West South Central:						
Arkansas	100,505	76,820	83,907 *	22,963	24,496	104,588
Louisiana	139,439	118,026	92,021 *	38,072	43,703	143,655
Oklahoma	73,724	65,363	48,926	40,520	34,971	75,795
Texas	516,498	514,353	191,613	312,387	311,096	521,208
Mountain:						
Arizona	436,735	432,892	108,812	72,720	83,195	441,207
Colorado	140,860	144,131	47,853	86,290	64,759	141,440
Idaho	67,773	35,210	18,110	62,658 *	18,488	69,262
Montana	35,410	36,030	9,324	12,527	12,232	35,898
Nevada	79,706	68,482	58,750	38,122	32,443	83,125
New Mexico	44,654	45,862	12,734	17,055	16,825	46,024
Utah	125,508	120,198	42,486	48,949	34,368	126,341
Wyoming	12,280	11,549	5,892	6,595	6,864	12,056
Pacific:						
Pacific: Alaska	20,275	20,914	7,519	5,520	6,031	20,166
California	872,993	843,115	277,965	376,492	148,828	875,541
Hawaii	32,886	32,112	7,511	19,070	19,617	31,081
Oregon	117,850	76,533	109,700 *	36,338	32,004	119,747
Washington	161,730	150,631	119,071	88,207	02,00 <del>4</del>	162,051
	, , , 00	.55,551	,	55,201		. 32,001

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.1.a Percent of number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

5.m5d 5tat55, 2025		Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	138,575,748	69.0%	13.3%	17.6%	14.7%	85.3%
New England:						
Connecticut	1,464,809	64.2%	14.0%	21.8%	11.1%	88.9%
Maine	570,609	70.9%	11.3%	17.8%	6.2%	93.8%
Massachusetts	3,624,291	62.2%	18.4%	19.4%	2.8% *	97.2%
New Hampshire	606,889	62.8%	16.2% *	21.0%	10.3%	89.7%
Rhode Island	456,406	58.6%	20.7%	20.7%	17.1%	82.9%
Vermont	256,862	66.6%	15.1%	18.3%	9.2%	90.8%
Middle Atlantic:						
New Jersey	3,848,632	68.0%	15.7% *	16.3%	11.1%	88.9%
New York	8,588,341	63.3%	15.5%	21.2%	10.2%	89.8%
Pennsylvania	5,640,789	66.6%	15.8%	17.5%	19.1%	80.9%
East North Central:						
Illinois	5,433,179	73.6%	9.4%	17.0%	14.2%	85.8%
Indiana	2,899,985	68.2%	12.7%	19.1%	14.6%	85.4%
Michigan	4,261,151	74.9%	8.7%	16.4%	16.5%	83.5%
Ohio	4,859,402	62.3%	18.3%	19.4%	18.1%	81.9%
Wisconsin	2,690,881	71.3%	10.6%	18.1%	16.2%	83.8%
West North Central:						
lowa	1,457,010	64.8%	16.0%	19.2%	12.7%	87.3%
Kansas	1,195,225	75.9%	7.6%	16.5%	27.9%	72.1%
Minnesota	2,799,958	53.4%	12.4%	34.2%	12.9%	87.1%
Missouri	2,670,966	68.3%	9.9%	21.7%	19.2%	80.8%
Nebraska	896,206	65.2%	17.8%	17.0%	16.3%	83.7%
North Dakota	355,505	64.4%	13.1%	22.5%	18.0%	82.0%
South Dakota	390,474	55.1%	26.6%	18.3%	17.0%	83.0%
South Atlantic:						
Delaware	447,901	69.2%	13.1%	17.7%	9.8%	90.2%
District of Columbia	544,529	76.9%	9.3%	13.8% *	2.4% *	97.6%
Florida	9,465,885	80.9%	9.2%	9.9%	11.0%	89.0%
Georgia	4,260,754	65.4%	17.0%	17.6%	24.9%	75.1%
Maryland	2,501,832	71.1%	16.1% *	12.8%	14.1%	85.9%
North Carolina	4,440,182	66.5%	16.2%	17.3%	21.0%	79.0%
South Carolina	1,888,373	64.3%	18.1%	17.6%	20.2%	79.8%
Virginia	3,542,467	77.6%	12.4%	10.0%	11.2%	88.8%
West Virginia	578,836	71.4%	12.3%	16.3%	25.5%	74.5%
East South Central:						
Alabama	1,684,677	75.3%	8.4%	16.3%	25.2%	74.8%
Kentucky	1,687,621	66.9%	9.8%	23.3%	21.0%	79.0%
Mississippi	922,973	74.5%	12.8%	12.6%	22.7%	77.3%
Tennessee	2,945,912	68.5%	11.6%	19.9%	32.4%	67.6%
West South Central:						
Arkansas	1,184,910	72.6%	14.0% *	13.4%	21.1%	78.9%
Louisiana	1,607,111	68.3%	18.6%	13.1%	25.1%	74.9%
Oklahoma	1,356,846	62.1%	18.6%	19.3%	24.9%	75.1%
Texas	12,078,740	72.1%	9.2%	18.8%	22.1%	77.9%
Mountain:						
Arizona	3,185,150	73.1%	12.7%	14.2%	15.0%	85.0%
Colorado	2,579,491	73.4%	9.3%	17.3%	9.8%	90.2%
Idaho	703,097	57.6%	16.5%	26.0%	20.5%	79.5%
Montana	441,907	59.9%	14.9%	25.2%	21.5%	78.5%
Nevada	1,310,578	66.2%	19.9%	13.9%	16.0%	84.0%
New Mexico	614,170	66.6%	10.2%	23.2%	23.0%	77.0%
Utah	1,592,154	66.6%	13.8%	19.6%	14.5%	85.5%
Wyoming	223,680	70.4%	12.2%	17.3%	19.4%	80.6%
Pacific:						
Alaska	286,584	69.6%	17.7%	12.8%	10.5%	89.5%
California	16,182,981	68.8%	13.3%	17.9%	4.4%	95.6%
Hawaii	521,215	70.5%	8.6%	20.9%	20.1%	79.9%
Oregon	1,713,097	64.0%	20.4%	15.5%	10.8%	89.2%
Washington	3,114,523	66.5%	17.8%	15.7%	3.4% *	96.6%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.1.a Standard errors for percent of number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

wago and olato. Omica olatoo, 2020		B 1 E	u =: =	Percent Low-Wage Employees **		
Division and State	Total	75% or more	ull-Time Employees 50-74% Le	ess than 50%		ss than 50%
United States	2,108,684	0.74%	0.53%	0.55%	0.45%	0.45%
New England:						
Connecticut	93,295	3.82%	2.64%	3.25%	2.50%	2.50%
Maine	33,745	3.43%	2.17%	2.81%	1.36%	1.36%
Massachusetts	317,606	5.58%	4.90%	4.28%	0.84% *	0.84%
New Hampshire	42,712	5.29%	5.10% *	3.07%	1.91%	1.91%
Rhode Island	24,186	4.38%	3.86%	3.62%	3.00%	3.00%
Vermont	12,352	3.36%	3.13%	2.36%	2.35%	2.35%
Middle Atlantic:						
New Jersey	286,362	5.16%	5.55% *	2.81%	2.63%	2.63%
New York	535,347	3.44%	2.56%	2.69%	1.45%	1.45%
Pennsylvania	260,295	2.86%	2.29%	2.04%	2.21%	2.21%
East North Central:						
Illinois	249,995	2.59%	1.60%	2.14%	1.94%	1.94%
Indiana	169,141	3.50%	2.72%	2.55%	2.06%	2.06%
Michigan	544,062	4.38%	1.86%	3.48%	3.03%	3.03%
Ohio	210,169	3.20%	2.87%	2.36%	1.98%	1.98%
Wisconsin	161,256	3.10%	2.02%	2.51%	2.41%	2.41%
West North Central:						
lowa	95,554	3.88%	3.09%	2.53%	1.90%	1.90%
Kansas	79,561	2.91%	1.45%	2.49%	3.63%	3.63%
Minnesota	199,687	4.91%	2.77%	5.05%	2.64%	2.64%
Missouri	154,607	3.78%	2.93%	2.98%	2.77%	2.77%
Nebraska	39,096	3.36%	2.91%	2.56%	2.41%	2.41%
North Dakota	16,384	3.17%	2.10%	2.73%	2.53%	2.53%
South Dakota	17,426	3.38%	3.07%	2.29%	2.12%	2.12%
South Atlantic:						
Delaware	45,796	4.65%	2.81%	3.78%	1.79%	1.79%
District of Columbia	32,669	4.15%	2.63%	4.23% *	1.16% *	1.16%
Florida	1,292,655	3.28%	2.11%	1.94%	1.97%	1.97%
Georgia	230,356	4.10%	3.82%	2.77%	3.69%	3.69%
Maryland	211,102	5.63%	5.87% *	2.31%	2.90%	2.90%
North Carolina	260,064	4.00%	3.33%	2.74%	2.75%	2.75%
South Carolina	134,215	4.75%	4.73%	2.34%	2.47%	2.47%
	205,701	2.99%	2.52%	1.60%	1.80%	1.80%
Virginia West Virginia	45,981	3.81%	2.74%	2.92%	3.44%	3.44%
East South Central:						
Alabama	250,881	4.54%	2.08%	3.37%	4.59%	4.59%
		4.45%	2.02%	3.95%	3.15%	3.15%
Kentucky	151,734					
Mississippi	44,869	3.17%	2.27%	2.42%	2.77%	2.77%
Tennessee	149,708	3.67%	2.41%	3.23%	3.90%	3.90%
West South Central:						
Arkansas	100,505	5.92%	6.32% *	2.27%	2.80%	2.80%
Louisiana	139,439	5.13%	5.04%	2.49%	3.38%	3.38%
Oklahoma	73,724	3.82%	3.32%	2.82%	2.69%	2.69%
Texas	516,498	2.76%	1.59%	2.45%	2.48%	2.48%
Mountain:						
Arizona	436,735	4.97%	3.58%	2.89%	3.25%	3.25%
Colorado	140,860	3.55%	1.87%	3.21%	2.45%	2.45%
Idaho	67,773	5.98%	2.89%	6.91%	3.20%	3.20%
Montana	35,410	4.19%	2.36%	3.24%	3.06%	3.06%
Nevada	79,706	4.38%	3.95%	2.86%	2.57%	2.57%
New Mexico	44,654	3.72%	2.14%	3.07%	3.05%	3.05%
Utah	125,508	3.89%	2.66%	3.11%	2.33%	2.33%
Wyoming	12,280	3.41%	2.53%	2.82%	2.92%	2.92%
Pacific:						
Alaska	20,275	3.50%	2.80%	2.04%	2.11%	2.11%
California	872,993	2.75%	1.76%	2.26%	0.93%	0.93%
Hawaii	32,886	3.57%	1.56%	3.42%	3.47%	3.47%
Oregon	117,850	4.93%	5.38%	2.29%	1.96%	1.96%
Washington	161,730	4.93%	3.54%	2.29%	1.16% *	1.16%
vvasiiiigioil	101,730	4.U I 70	J.J <del>4</del> 70	2.1 170	1.1070	1.10%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2 Percent of private-sector employees in establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

run timo or row wage and	a otato. Omitoa	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	84.9%	89.8%	81.8%	68.1%	67.4%	87.9%	
New England:							
Connecticut	83.3%	89.0%	75.4%	71.3%	58.3%	86.4%	
Maine	81.8%	89.6%	66.8%	60.3%	66.1%	82.9%	
Massachusetts	88.3%	89.4%	92.6%	80.7%	74.4%	88.7%	
New Hampshire	85.7%	90.9%	89.2%	67.3%	57.5%	88.9%	
Rhode Island	85.1%	88.6%	81.5%	78.6%	78.8%	86.4%	
Vermont	76.4%	85.5%	68.0%	50.2%	59.8%	78.1%	
Middle Atlantic:							
New Jersey	82.2%	86.6%	88.8%	57.5%	53.0%	85.8%	
New York	85.3%	88.3%	83.1%	77.7%	67.2%	87.3%	
Pennsylvania	86.6%	91.3%	88.2%	67.5%	70.5%	90.4%	
East North Central:							
Illinois	86.6%	90.9%	85.2%	68.7%	72.0%	89.0%	
Indiana	83.3%	90.7%	79.3%	59.9%	58.6%	87.6%	
Michigan	86.4%	92.7%	76.5%	63.0%	65.0%	90.7%	
Ohio	83.8%	90.7%	83.4%	62.2%	58.3%	89.5%	
Wisconsin	85.3%	93.9%	84.2%	51.8%	60.6%	90.1%	
West North Central:							
lowa	87.3%	92.4%	90.8%	67.6%	65.8%	90.5%	
Kansas	85.1%	91.3%	62.6%	66.9%	79.0%	87.4%	
Minnesota	84.9%	88.8%	78.8%	81.0%	62.2%	88.3%	
Missouri	86.3%	91.8%	80.6%	71.7%	78.5%	88.2%	
Nebraska	79.3%	87.6%	75.2%	51.9%	48.9%	85.2%	
North Dakota	83.6%	93.5%	82.9%	55.6%	54.8%	89.9%	
South Dakota	79.4%	85.5%	90.8%	44.5%	53.4%	84.7%	
South Atlantic:							
Delaware	84.9%	90.7%	77.1%	67.9%	72.6%	86.2%	
District of Columbia	92.1%	94.7%	83.5%	83.6%		92.4%	
Florida	83.7%	89.6%	73.8%	44.0%	48.7%	88.0%	
Georgia	82.3%	87.2%	71.1%	74.9%	71.1%	86.0%	
Maryland	87.4%	90.9%	87.0%	68.2%	67.6%	90.6%	
North Carolina	82.3%	87.7%	85.4%	58.8%	60.4%	88.2%	
South Carolina	80.0%	84.3%	84.5%	59.9%	61.8%	84.6%	
Virginia	88.6%	92.1%	89.1%	61.5%	63.4%	91.8%	
West Virginia	86.0%	90.8%	84.4%	66.7%	73.1%	90.5%	
East South Central:							
Alabama	88.9%	93.1%	74.3%	77.1%	75.9%	93.3%	
Kentucky	85.7%	91.4%	73.5%	74.6%	66.4%	90.8%	
Mississippi	84.4%	89.6%	74.1%	63.8%	67.7%	89.2%	
Tennessee	84.3%	90.1%	70.2%	72.6%	74.4%	89.0%	
West South Central:							
Arkansas	83.3%	86.6%	82.9%	65.5%	64.7%	88.2%	
Louisiana	80.6%	87.3%	70.3%	60.4%	65.3%	85.7%	
Oklahoma	84.7%	89.9%	85.4%	67.1%	63.2%	91.8%	
Texas	84.7%	86.9%	75.8%	80.7%	73.9%	87.7%	
Mountain:							
Arizona	87.7%	92.3%	81.8%	69.0%	77.9%	89.4%	
Colorado	84.7%	90.6%	63.1%	71.3%	76.7%	85.6%	
Idaho	75.7%	82.5%	73.9%	61.9%	60.7%	79.6%	
Montana	71.6%	84.0%	71.6%	41.9%	45.2%	78.8%	
Nevada	87.6%	88.5%	92.6%	76.3%	75.2%	90.0%	
New Mexico	79.1%	87.0%	62.4%	63.6%	65.2%	83.2%	
Utah	82.1%	88.2%	78.9%	63.6%	56.8%	86.4%	
Wyoming	68.6%	76.0%	47.0%	53.6%	60.6%	70.5%	
Pacific:							
Alaska	70.4%	78.8%	64.6%	32.4%	48.3%	72.9%	
California	86.8%	91.9%	85.7%	67.7%	80.4%	87.1%	
Hawaii	93.1%	96.2%	92.8%	82.7%	88.0%	94.4%	
Oregon	82.8%	89.8%	83.1%	53.9%	58.4%	85.8%	
Washington	83.4%	88.5%	86.7%	58.4%	75.0%	83.7%	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2 Standard errors for percent of private-sector employees in establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Compression and the time of four mage and states states, 2220							
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more L	mployees ** ess than 50%	
United States	0.33%	0.32%	1.04%	1.18%	1.17%	0.32%	
New England:							
Connecticut	1.82%	2.00%	6.17%	5.76%	10.40%	1.72%	
Maine	2.13%	2.15%	8.45%	7.15%	9.04%	2.23%	
Massachusetts	1.84%	2.51%	3.36%	5.64%	10.48%	1.88%	
New Hampshire	1.79%	1.80%	4.74%	6.24%	9.06%	1.61%	
Rhode Island	1.99%	1.75%	6.12%	6.91%	5.46%	2.29%	
Vermont	2.04%	1.97%	8.54%	6.74%	11.25%	2.17%	
Middle Atlantic:							
New Jersey	2.12%	1.93%	5.68%	8.14%	11.52%	2.02%	
New York	1.36%	1.61%	3.87%	3.74%	5.47%	1.36%	
Pennsylvania	1.52%	1.82%	3.23%	5.05%	4.56%	1.66%	
East North Central:							
Illinois	1.31%	1.37%	4.30%	5.11%	5.16%	1.34%	
Indiana	1.75%	1.62%	6.15%	6.18%	6.65%	1.68%	
Michigan	2.20%	1.59%	6.17%	7.96%	6.82%	1.74%	
Ohio	1.48%	1.33%	4.03%	6.01%	5.54%	1.30%	
Wisconsin	1.56%	1.01%	4.70%	7.30%	6.83%	1.42%	
West North Central:	4.400/	4.000/	0.400/	F 070/	0.470/	4.070/	
lowa	1.43%	1.39%	3.12%	5.37%	6.17%	1.37%	
Kansas	1.77%	1.68%	8.86%	5.99%	4.20%	2.02%	
Minnesota	1.77%	2.06%	6.36%	4.48%	8.66%	1.62%	
Missouri	1.77%	1.48%	7.85%	5.95%	5.24%	1.88%	
Nebraska	1.81%	1.62%	6.73%	7.71%	7.74%	1.82%	
North Dakota	1.78%	1.22%	4.97%	6.50%	7.40%	1.46%	
South Dakota	1.84%	2.02%	2.48%	6.98%	6.20%	1.80%	
South Atlantic:							
Delaware	2.21%	1.93%	7.05%	8.44%	6.46%	2.30%	
District of Columbia	1.28%	1.35%	7.06%	6.42%		1.29%	
Florida	2.47%	1.97%	6.30%	7.56%	6.05%	2.14%	
	2.44%	1.75%	11.69%	5.55%	7.94%	1.75%	
Georgia							
Maryland	1.68%	1.66%	6.27%	6.82%	7.63%	1.56%	
North Carolina	1.91%	1.85%	5.16%	7.82%	6.18%	1.81%	
South Carolina	2.34%	2.91%	5.76%	5.82%	4.96%	2.62%	
Virginia	1.44%	1.53%	3.83%	7.05%	7.78%	1.09%	
West Virginia	1.59%	1.54%	5.06%	7.14%	4.37%	1.64%	
East South Central:							
Alabama	2.00%	1.69%	7.56%	5.54%	4.16%	1.72%	
Kentucky	1.80%	1.62%	6.85%	5.71%	5.72%	1.55%	
Mississippi	1.76%	1.89%	6.54%	8.21%	5.14%	1.91%	
Tennessee	2.41%	1.39%	7.79%	9.53%	6.53%	1.49%	
West South Central:							
Arkansas	1.89%	1.86%	9.43%	6.34%	4.72%	1.84%	
Louisiana	2.44%	2.21%	9.96%	8.95%	5.20%	2.60%	
Oklahoma	1.69%	1.61%	4.14%	6.63%	4.96%	1.36%	
Texas	1.17%	1.36%	5.43%	3.68%	3.78%	1.27%	
Mountain:							
Arizona	2.03%	1.80%	6.89%	6.14%	5.24%	2.12%	
Colorado	1.50%	1.38%	8.81%	6.68%	7.37%	1.60%	
Idaho	2.91%	2.53%	5.80%	13.40%	5.93%	3.20%	
Montana	2.95%	2.84%	6.49%	6.29%	7.00%	2.91%	
Nevada	1.36%	1.62%	2.73%	6.19%	5.11%	1.36%	
New Mexico	2.27%	2.23%	9.44%	5.62%	5.61%	2.40%	
Utah	2.08%	2.08%	5.39%	6.88%	7.39%	1.88%	
Wyoming	2.57%	3.04%	11.33%	8.37%	6.93%	3.02%	
Pacific: Alaska	2.78%	3.26%	6.46%	8.06%	10.20%	2.92%	
California			2.69%		5.15%	0.99%	
	0.96%	0.89%		4.61%			
Hawaii	2.13%	2.27%	4.17%	6.38%	4.70%	2.40%	
Oregon	1.92%	1.64%	6.23%	7.06%	8.20%	1.89%	
Washington	1.85%	1.73%	3.98%	8.72%	10.90%	1.91%	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a Percent of private-sector employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of outprojects who are rain and or four mage and cause. Online causes, 2220								
Division and State	Total	Percent Fu 75% or more	ıll-Time Employee: 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%		
United States	78.8%	89.5%	67.2%	33.8%	51.1%	82.5%		
New England:								
Connecticut	77.1%	91.2%	63.8%	34.1%	36.4%	80.5%		
Maine	79.9%	88.8%	62.3%	39.7%		81.4%		
Massachusetts	76.6%	93.1%	63.8%	32.0%		77.1%		
New Hampshire	77.7%	91.4%	71.2%	28.8%	-	80.9%		
Rhode Island	72.6%	90.5%	59.6%	28.7%	32.3%	80.1%		
Vermont	77.0%	86.3%	66.5%	31.1%	78.1%	76.9%		
	77.076	00.370	00.5%	31.170	70.170	70.9%		
Middle Atlantic:								
New Jersey	77.7%	89.9%	54.2%	36.0%	57.7%	79.3%		
New York	73.9%	84.6%	64.0%	45.6%	63.2%	74.9%		
Pennsylvania	77.0%	88.7%	64.9%	30.9%	37.8%	84.2%		
East North Central:								
Illinois	78.6%	90.3%	53.9%	28.0%	44.4%	83.1%		
Indiana	79.5%	89.4%	75.1%	30.2%	45.3%	83.4%		
Michigan	80.5%	89.6%	68.5%	26.6%	45.7%	85.4%		
Ohio	75.6%	88.4%	66.3%	27.4%	43.8%	80.2%		
Wisconsin	81.9%	91.3%	68.9%	26.9%	48.6%	86.2%		
West North Central:								
lowa	80.1%	90.2%	78.4%	35.7%	41.2%	84.2%		
Kansas	77.4%	86.7%	56.3%	28.4%	56.2%	84.8%		
Minnesota	70.2%	90.8%	70.7%	34.8%	44.3%	72.9%		
Missouri	76.4%	89.3%	67.9%	28.8%	40.8%	83.9%		
Nebraska	79.0%	89.0%	64.6%	36.0%	39.8%	83.4%		
North Dakota	76.3%	89.0%	60.5%	29.2%	31.7%	82.3%		
South Dakota	78.3%	89.0%	73.5%	30.0%	42.4%	82.9%		
South Atlantic:								
Delaware	81.8%	93.4%	64.5%	36.0%	53.5%	84.4%		
District of Columbia	83.4%	87.7%	63.3%	70.1%		84.3%		
Florida	87.1%	90.6%	67.7%	60.3%	72.8%	88.1%		
Georgia	78.9%	91.2%	70.6%	33.7%	56.7%	85.0%		
Maryland	78.4%	88.6%	63.3%	27.2%	57.9%	80.9%		
North Carolina	80.5%	91.1%	73.5%	29.0%	55.6%	85.0%		
South Carolina	78.3%	88.0%	73.4%	34.9%	48.2%	83.8%		
Virginia	86.8%	92.2%	75.9%	43.9%	53.1%	89.7%		
West Virginia	82.1%	90.5%	73.0%	40.2%	58.0%	88.7%		
East South Central:								
Alabama	82.7%	93.2%	64.4%	33.3%	52.5%	90.9%		
Kentucky	80.6%	91.2%	70.4%	47.7%	52.1%	86.2%		
Mississippi	81.3%	89.1%	69.2%	31.2%	62.8%	85.5%		
Tennessee	75.9%	89.2%	62.5%	26.8%	44.8%	88.4%		
Termessee	75.970	09.270	02.370	20.070	44.070	00.4 /0		
West South Central:								
Arkansas	83.3%	91.8%	74.7%	33.9%	58.0%	88.3%		
Louisiana	77.3%	87.0%	64.3%	26.2%	60.5%	81.7%		
Oklahoma	80.8%	92.5%	77.7%	34.1%	50.8%	87.6%		
Texas	77.3%	90.7%	60.9%	29.6%	49.5%	84.0%		
Mountain:								
Arizona	81.8%	91.0%	65.7%	35.6%	52.7%	86.2%		
Colorado	76.2%	86.3%	68.5%	25.6%		79.1%		
Idaho	76.1%	89.0%	70.2%	42.3%	51.2%	81.0%		
Montana	80.2%	90.6%	73.2%	37.2%	51.7%	84.6%		
Nevada	75.3%	89.3%	49.8%	41.8%	61.1%	77.5%		
New Mexico	77.3%	89.3%	67.7%	34.4%	56.6%	82.1%		
Utah	69.3%	78.7%	66.7%	27.4%	31.8%	73.5%		
Wyoming	72.4%	81.6%	57.3%	28.5%	62.3%	74.5%		
Pacific:								
Alaska	81.4%	85.3%	82.6%	26.5%	78.1%	81.7%		
California	79.6%	90.3%	70.3%	32.8%	62.0%	80.4%		
Hawaii	78.0%	87.2%	74.1%	43.5%	52.4%	84.0%		
Oregon	80.9%	87.3%	81.6%		59.4%	82.6%		
•				34.8%	Jy.470			
Washington	76.1%	83.9%	73.8%	30.0%	-	77.5%		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

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Table VII.B.2.a Standard errors for percent of private-sector employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

insurance by proportion of employees who are full-time of low-wage and state. Office States, 2023								
Division and State	Total	Percent Fu 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%		
United States	0.48%	0.35%	0.96%	0.87%	1.16%	0.48%		
New England:								
Connecticut	2.53%	1.53%	2.69%	3.33%	7.23%	2.14%		
Maine	2.32%	1.50%	5.35%	6.84%		2.34%		
Massachusetts	3.91%	1.33%	9.21%	4.57%		4.01%		
New Hampshire	2.42%	1.12%	7.29%	2.94%		2.35%		
Rhode Island	2.76%	1.58%	5.97%	3.02%	4.25%	2.36%		
Vermont	2.15%	2.21%	2.82%	2.28%	9.71%	2.16%		
Middle Atlantic:								
New Jersey	3.22%	1.84%	4.57%	4.69%	8.16%	3.41%		
New York	2.08%	1.89%	3.46%	5.22%	4.45%	2.21%		
Pennsylvania	1.94%	1.71%	4.35%	2.06%	3.44%	1.62%		
East North Central:	0.040/	4.700/	4.500/	2.200/	7.000/	4.000/		
Illinois	2.01%	1.73%	4.58%	3.32%	7.68%	1.99%		
Indiana	2.11%	1.65%	4.88%	3.86%	5.33%	2.10%		
Michigan	2.64%	1.13%	3.99%	5.43%	6.52%	2.42%		
Ohio	2.04%	1.38%	3.25%	3.67%	5.29%	2.11%		
Wisconsin	1.93%	1.14%	4.72%	2.07%	7.43%	1.59%		
West North Central:	0.000/	0.400/	0.000/	4.040/	F CO0/	0.000/		
lowa	2.23%	2.10%	2.96%	4.24%	5.62%	2.06%		
Kansas	2.17%	2.03%	5.79%	2.90%	5.81%	2.05%		
Minnesota	4.32%	1.64%	2.82%	5.24%	4.51%	4.74% 2.41%		
Missouri	2.63%	1.94%	5.00%	3.27%	5.65%	2.41%		
Nebraska Nesth Dekate	2.54%	2.69% 1.71%	2.45%	5.74% 3.76%	5.13%			
North Dakota South Dakota	2.35% 2.11%	2.84%	3.74%		4.57% 4.53%	2.02% 2.20%		
	2.1170	2.04%	2.59%	2.74%	4.53%	2.20%		
South Atlantic:								
Delaware	3.11%	1.24%	2.22%	3.25%	5.61%	3.20%		
District of Columbia	3.07%	3.71%	5.09%	10.27%		3.12%		
Florida	1.55%	1.49%	2.20%	7.13%	5.31%	1.57%		
Georgia	2.32%	1.14%	6.45%	4.43%	4.35%	2.47%		
Maryland	2.79%	2.89%	2.90%	4.05%	8.29%	3.08%		
North Carolina	2.49%	1.56%	5.45%	2.92%	4.98%	2.53%		
South Carolina	2.04%	1.70%	3.84%	4.15%	4.90%	1.93%		
Virginia	1.76%	1.80%	3.46%	5.19%	5.26%	1.73%		
West Virginia	2.23%	1.49%	5.30%	3.32%	4.78%	1.76%		
East South Central:								
Alabama	3.20%	1.47%	2.96%	6.48%	6.01%	2.23%		
Kentucky	2.65%	1.56%	5.67%	6.27%	5.42%	2.23%		
Mississippi	2.22%	1.91%	5.57%	4.45%	5.56%	2.48%		
Tennessee	2.71%	2.60%	4.08%	3.13%	5.68%	2.75%		
West South Central:								
Arkansas	2.02%	1.56%	2.22%	3.70%	4.83%	2.02%		
Louisiana	3.04%	2.74%	4.89%	2.84%	5.10%	3.59%		
Oklahoma	1.98%	1.15%	3.26%	8.08%	4.47%	1.71%		
Texas	2.16%	1.71%	3.76%	2.62%	4.18%	2.08%		
Mountain:								
Arizona	3.24%	2.23%	5.12%	2.99%	4.62%	2.90%		
Colorado	3.64%	3.01%	5.16%	5.22%		3.64%		
Idaho	3.36%	2.01%	4.12%	6.79%	6.57%	4.11%		
Montana	2.79%	1.73%	3.42%	4.40%	6.75%	2.25%		
Nevada	3.10%	1.92%	4.61%	7.35%	6.51%	3.53%		
New Mexico	2.25%	2.43%	4.08%	3.81%	5.52%	2.35%		
Utah	5.41%	7.55%	6.60%	2.24%	3.30%	6.06%		
Wyoming	2.88%	2.73%	1.22%	4.25%	7.88%	3.10%		
Pacific:								
Alaska	2.42%	2.60%	3.65%	3.49%	9.87%	2.48%		
California	1.65%	0.97%	2.65%	2.25%	8.26%	1.66%		
Hawaii	2.52%	2.22%	4.04%	4.47%	5.23%	2.25%		
Oregon	2.26%	2.01%	5.91%	5.27%	10.74%	2.19%		
Washington	3.26%	3.98%	3.11%	5.50%		3.28%		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a.(1) Percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	nounn mourur	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	68.8%	71.1%	61.8%	49.5%	49.4%	70.4%	
New England:							
Connecticut	68.4%	73.4%	42.1%	53.3%	35.6%	69.7%	
Maine	71.3%	73.5%	54.4%	60.2%	66.7%	71.4%	
Massachusetts	66.2%	68.5%	62.3%	50.8%		66.2%	
New Hampshire	68.5%	69.7%	68.4%	52.8%		69.3%	
Rhode Island	64.1%	66.0%	56.8%	60.7%	42.5%	65.8%	
Vermont	65.6%	66.5%	60.1%	62.9%		65.8%	
Middle Atlantic:							
New Jersey	67.3%	71.8%	47.5%	40.0%	33.8%	69.2%	
New York	61.5%	65.7%	56.4%	40.0%	58.4%	61.7%	
Pennsylvania	70.5%	72.5%	64.8%	55.3%	52.3%	72.1%	
East North Central:							
Illinois	70.4%	72.7%	54.0%	50.9%	38.6%	72.7%	
Indiana	72.7%	75.4%	61.6%	54.3%	49.0%	74.2%	
Michigan	69.2%	71.4%	59.2%	37.1%	54.0%	70.4%	
Ohio	68.5%	69.8%	65.8%	58.3%	51.3%	69.9%	
Wisconsin	67.3%	68.6%	55.8%	62.3%	66.7%	67.3%	
West North Central:							
Iowa	65.7%	66.9%	62.9%	58.2%	61.7%	65.9%	
Kansas	71.9%	73.0%	58.5%	62.1%	53.6%	76.1%	
Minnesota	63.7%	67.6%	50.3%	55.7%	44.8%	64.9%	
Missouri	65.5%	68.2%	51.0%	49.6%	47.3%	67.4%	
Nebraska	70.4%	72.8%	56.2%	70.7%	64.9%	70.7%	
North Dakota	74.1%	74.9%	74.6%	61.1%	57.0%	75.0%	
South Dakota	68.7%	70.0%	68.0%	50.8%	47.3%	70.1%	
	00 /0	. 0.0 / 0	00.070	00.070			
South Atlantic:	07.70/	70.00/	E 4 00/	50.70/	50.50/	00.40/	
Delaware	67.7%	70.2%	54.3%	53.7%	56.5%	68.4%	
District of Columbia	75.4%	78.0%	65.4%	61.0%	37.7%	75.9%	
Florida	64.5%	65.5%	66.1%	35.0%	54.6%	65.0%	
Georgia	67.5%	71.3%	54.9%	47.4%	31.5%	74.1%	
Maryland	65.2%	66.3%	58.8%	62.5%	56.3%	66.0%	
North Carolina	70.8%	74.2%	54.7%	65.1%	57.6%	72.4%	
South Carolina	71.3%	73.0%	76.2%	35.2%	41.0%	74.6%	
Virginia	66.7%	68.5%	60.6%	41.8%	48.4%	67.6%	
West Virginia	65.3%	69.8%	46.0%	38.1%	44.7%	69.0%	
East South Central:							
Alabama	71.3%	73.4%	72.3%	38.6%	50.1%	74.7%	
Kentucky	70.0%	72.8%	58.7%	58.5%	51.5%	72.2%	
Mississippi	68.9%	69.7%	65.3%	59.9%	64.9%	69.6%	
Tennessee	69.9%	73.2%	57.1%	39.0%	49.6%	74.0%	
West South Central:							
Arkansas	73.5%	74.4%	72.7%	57.0%	59.4%	75.3%	
Louisiana	67.3%	72.5%	39.3%	52.9%	49.1%	70.8%	
Oklahoma	69.7%	73.2%	57.7%	61.8%	53.6%	71.8%	
Texas	67.9%	70.5%	52.5%	49.4%	42.0%	71.6%	
Mountain:							
Arizona	73.2%	75.6%	67.7%	41.5%	46.0%	75.7%	
Colorado	70.3%	72.7%	56.9%	43.9%	68.0%	70.4%	
Idaho	73.8%	77.0%	71.2%	57.2%	65.6%	74.8%	
Montana	77.2%	79.4%	73.1%	59.7%	62.1%	78.6%	
Nevada	71.4%	74.6%	68.5%	39.1%	47.9%	74.3%	
New Mexico	62.3%	66.4%	49.9%	30.5%	23.5%	68.5%	
Utah		75.2%	63.5%			73.3%	
Wyoming	72.0% 70.0%	71.9%	65.6%	46.8% 45.0%	44.6% 43.1%	73.3% 74.7%	
Pacific:							
Alaska	68.1%	69.8%	63.3%		29.2%	71.0%	
California	71.8%	73.1%	71.2%	55.4%	56.1%	71.0%	
Hawaii	75.1%	77.8%	76.4%	53.5%	57.2%	77.8%	
Oregon	78.8%	77.8% 78.9%	83.9%	53.7%	57.2% 57.7%	80.1%	
Washington					JI.170		
vvasiiiiytori	73.5%	75.8%	69.8%	47.4%	<del>-</del>	73.6%	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a.(1) Standard errors for percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Full-Time Employees  Total 75% or more 50-74% Less than 50%			Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	0.51%	0.58%	1.21%	1.75%	1.32%	0.54%	
New England:	0.070/	0.440/	<b>5.000</b> /	4.000/	<b>5.00</b> 0/	0.050/	
Connecticut	2.37%	2.44%	5.88%	4.68%	5.29%	2.35%	
Maine	1.85%	1.86%	7.96%	4.23%	9.27%	1.89%	
Massachusetts	2.20%	2.64%	2.95%	7.65%		2.23%	
New Hampshire	1.81%	2.11%	5.06%	5.17%		1.81%	
Rhode Island	2.65%	3.16%	6.97%	4.87%	5.97%	2.78%	
Vermont	1.87%	2.15%	5.02%	5.52%		1.78%	
Middle Atlantic:							
New Jersey	2.22%	1.95%	4.43%	7.68%	5.43%	2.17%	
New York	1.97%	1.97%	3.86%	8.47%	4.26%	2.09%	
Pennsylvania	1.72%	1.90%	5.33%	3.24%	4.04%	1.79%	
East North Central:							
Illinois	2.35%	2.62%	5.00%	5.99%	8.00%	2.28%	
Indiana	1.84%	1.90%	6.39%	5.81%	4.84%	1.88%	
Michigan	2.11%	2.51%	5.70%	5.20%	8.90%	2.30%	
Ohio	1.47%	1.53%	5.06%	5.12%	4.68%	1.53%	
Wisconsin	2.95%	3.25%	9.32%	5.02%	9.35%	3.11%	
VVISCOTISITI	2.9370	3.23 /0	9.52 /0	3.02 /0	9.55 //	3.1170	
West North Central:	4.040/	4.000/	0.440/	<b>5</b> 440/	5.000/	4 740/	
lowa	1.64%	1.99%	3.44%	5.44%	5.80%	1.71%	
Kansas	2.18%	2.33%	5.95%	6.61%	7.65%	1.46%	
Minnesota	2.45%	3.17%	4.44%	7.39%	10.33%	2.67%	
Missouri	4.17%	4.89%	5.18%	6.07%	4.51%	4.61%	
Nebraska	1.37%	1.48%	1.54%	5.99%	6.56%	1.40%	
North Dakota	1.62%	1.81%	4.01%	4.73%	7.91%	1.63%	
South Dakota	1.75%	2.38%	2.33%	5.79%	6.69%	1.78%	
South Atlantic:							
Delaware	1.67%	1.76%	6.61%	6.02%	6.20%	1.75%	
District of Columbia	1.83%	1.82%	11.27%	4.52%	2.77%	1.82%	
Florida	3.83%	4.27%	4.19%	6.88%	6.68%	4.06%	
Georgia	2.36%	2.30%	7.14%	10.61%	3.40%	2.11%	
•	1.70%	1.97%	3.12%	7.02%	5.27%	1.79%	
Maryland							
North Carolina	2.61%	2.89%	4.65%	6.89%	4.82%	2.86%	
South Carolina	1.93%	2.21%	3.35%	4.89%	5.15%	1.90%	
Virginia	2.32%	2.50%	6.15%	6.57%	6.13%	2.39%	
West Virginia	3.25%	3.32%	3.28%	6.85%	4.16%	3.43%	
East South Central:							
Alabama	3.31%	3.18%	6.59%	9.24%	5.38%	3.01%	
Kentucky	2.23%	2.30%	5.05%	4.81%	3.52%	2.19%	
Mississippi	1.64%	1.74%	6.24%	6.42%	4.59%	1.71%	
Tennessee	1.72%	1.74%	8.74%	4.65%	5.17%	1.93%	
West South Central:							
Arkansas	2.12%	2.53%	1.94%	5.70%	5.04%	2.32%	
Louisiana	3.21%	2.82%	3.80%	4.21%	6.21%	3.46%	
Oklahoma	2.04%	2.16%	4.68%	6.98%	3.98%	2.20%	
Texas	1.87%	1.93%	7.62%	8.28%	5.51%	1.85%	
Mountain:							
Arizona	5.20%	5.44%	12.98%	6.40%	6.76%	5.16%	
Colorado	1.86%	1.83%	7.28%	5.79%	4.99%	1.95%	
Idaho	1.82%	1.80%	4.69%	3.65%	4.70%	2.04%	
Montana	2.07%	2.13%	5.41%	7.27%	7.21%	1.97%	
Nevada	2.43%	2.81%	3.34%	8.01%	7.33%	2.50%	
New Mexico	3.01%	3.39%	9.10%	4.94%	3.58%	3.24%	
Utah	2.19%	2.34%	3.84%	6.19%	4.20%	2.21%	
Wyoming	2.35%	2.64%	4.76%	5.95%	7.98%	1.62%	
Pacific:							
Alaska	3.10%	3.42%	7.79%		4.77%	3.04%	
California	1.42%	1.63%	3.62%	5.58%	7.77%	1.44%	
Hawaii	2.10%	2.26%	4.45%	6.59%	5.90%	2.13%	
Oregon	2.24%	1.99%	6.09%	5.37%	13.01%	2.12%	
Washington	2.42%	2.88%	4.64%	7.51%		2.45%	
<del>-</del>							

<sup>-</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b Percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

by proportion of omploy	,000 11110 010 101	- unio or ion mago unio		00, 2020		
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage En	mployees ** ess than 50%
United States	54.2%	63.7%	41.5%	16.7%	25.3%	58.0%
New England:						
Connecticut	52.8%	67.0%	26.9%	18.2%	13.0%	56.1%
Maine	56.9%	65.2%	33.9%	23.9%	13.070	58.1%
*******						
Massachusetts	50.7%	63.8%	39.7%	16.3%		51.1%
New Hampshire	53.2%	63.7%	48.7%	15.2%	<del></del>	56.1%
Rhode Island	46.5%	59.8%	33.9%	17.4%	13.8%	52.7%
Vermont	50.5%	57.4%	40.0%	19.6%		50.6%
Middle Atlantic:						
New Jersey	52.3%	64.6%	25.8%	14.4%		54.8%
New York	45.4%	55.6%	36.1%	18.2%	36.9%	46.2%
Pennsylvania	54.3%	64.4%	42.0%	17.1%	19.8%	60.7%
East North Central:						
Illinois	55.3%	65.6%	29.1%	14.3%	17.1%	60.5%
Indiana	57.8%	67.4%	46.3%	16.4%	22.2%	61.9%
Michigan	55.7%	64.0%	40.6%	9.9%	24.7%	60.1%
Ohio	51.8%	61.7%	43.6%	16.0%	22.4%	56.1%
Wisconsin	55.1%	62.7%	38.5%	16.7%	32.4%	58.0%
	00.170	02.170	00.070	10.770	02.170	00.070
West North Central:						
Iowa	52.6%	60.3%	49.4%	20.8%	25.4%	55.5%
Kansas	55.6%	63.3%	32.9%	17.6%	30.1%	64.6%
Minnesota	44.7%	61.4%	35.6%	19.4%	19.8%	47.3%
Missouri	50.1%	60.9%	34.7%	14.3%	19.3%	56.6%
Nebraska	55.6%	64.8%	36.3%	25.4%	25.8%	58.9%
North Dakota	56.6%	66.7%	45.2%	17.9%	18.1%	61.7%
South Dakota	53.8%	62.3%	50.0%	15.2%	20.1%	58.1%
South Atlantic:						
Delaware	55.4%	65.6%	35.0%	19.3%	30.2%	57.7%
District of Columbia	63.0%	68.5%		42.8%		64.0%
Florida	56.2%	59.4%	44.8%	21.1%	39.7%	57.3%
Georgia	53.3%	65.0%	38.7%	16.0%	17.8%	63.0%
Maryland	51.1%	58.7%	37.2%	17.0%	32.6%	53.4%
North Carolina	57.0%	67.6%	40.2%	18.9%	32.0%	61.5%
South Carolina	55.8%	64.2%	56.0%	12.3%	19.7%	62.5%
Virginia	57.9%	63.1%	46.0%	18.3%	25.7%	60.7%
West Virginia	53.6%	63.2%	33.6%	15.3%	25.9%	61.2%
East South Central:						
Alabama	59.0%	68.3%	46.6%	12.8%	26.3%	67.9%
Kentucky	56.5%	66.4%	41.3%	27.9%	26.8%	62.2%
Mississippi	56.1%	62.1%	45.2%	18.7%	40.8%	59.5%
Tennessee	53.1%	65.3%	35.7%	10.4%	22.2%	65.4%
West South Central:						
Arkansas	61.2%	68.3%	54.3%	19.3%	34.5%	66.5%
Louisiana	52.1%	63.0%	25.3%	13.9%	29.7%	57.8%
				21.0% *	27.2%	
Oklahoma Texas	56.3% 52.5%	67.7% 63.9%	44.8% 32.0%	14.6%	20.8%	62.9% 60.1%
Mountain:	FO 00/	00.00/		44 70/	04.00/	05.007
Arizona	59.9%	68.8%		14.7%	24.2%	65.3%
Colorado	53.6%	62.7%	39.0%	11.3%		55.7%
Idaho	56.1%	68.5%	50.0%	24.2%	33.6%	60.6%
Montana	61.9%	71.9%	53.5%	22.2%	32.1%	66.6%
Nevada	53.7%	66.6%	34.1%	16.3%	29.2%	57.6%
New Mexico	48.1%	59.3%	33.8%	10.5%	13.3%	56.3%
Utah	49.9%	59.1%	42.3%	12.8%	14.2%	53.9%
Wyoming	50.7%	58.7%	37.6%	12.8%	26.9%	55.6%
Pacific:						
Alaska	55.4%	59.5%	52.3%		22.8%	58.0%
California	57.2%	66.0%	50.0%	18.2%	34.8%	58.1%
Hawaii	58.6%	67.8%	56.6%	23.3%	30.0%	65.3%
Oregon	63.7%	68.9%	68.5%	18.7%	34.3% *	66.1%
Washington	55.9%	63.6%	51.5%	14.2%		57.0%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b Standard errors for percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

		Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	0.54%	0.60%	1.17%	0.72%	0.91%	0.57%	
New England:							
Connecticut	3.00%	2.74%	3.50%	2.58%	2.54%	2.85%	
Maine	2.50%	2.12%	5.69%	5.14%		2.56%	
Massachusetts	3.23%	2.66%	6.27%	1.69%		3.31%	
New Hampshire	2.43%	2.23%	7.63%	1.51%		2.42%	
Rhode Island	2.68%	2.96%	6.43%	3.04%	2.38%	2.66%	
Vermont	2.07%	2.56%	4.07%	1.91%	2.0070	2.01%	
Middle Atlantic:							
New Jersey	3.50%	2.44%	4.16%	3.55%		3.70%	
New York	2.05%	2.44%	3.48%	4.44%	2.94%	2.21%	
Pennsylvania	2.10%	2.20%	5.11%	1.44%	2.20%	2.07%	
rennsylvania	2.10%	2.20%	3.1170	1.44 70	2.2070	2.07 %	
East North Central:							
Illinois	2.56%	3.00%	4.27%	2.82%	3.54%	2.74%	
Indiana	2.43%	2.54%	5.67%	2.73%	3.35%	2.53%	
Michigan	2.27%	2.60%	5.52%	1.56%	6.10%	2.47%	
Ohio	1.89%	1.71%	4.08%	3.15%	3.84%	2.00%	
Wisconsin	2.86%	3.23%	7.93%	2.04%	7.07%	3.04%	
West North Central:							
lowa	1.68%	2.07%	2.78%	2.41%	4.64%	1.70%	
Kansas	2.40%	2.55%	4.75%	3.09%	5.02%	2.13%	
Minnesota	3.31%	3.26%	3.53%	3.99%	5.37%	3.65%	
Missouri	3.33%	4.29%	4.75%	2.10%	2.49%	3.97%	
Nebraska	2.30%	2.49%	1.48%	5.48%	4.89%	2.32%	
North Dakota	2.12%	1.99%	4.22%	2.58%	2.98%	1.97%	
South Dakota	2.07%	2.94%	2.67%	2.30%	3.11%	2.20%	
	2.07 70	2.5470	2.07 70	2.0070	0.1170	2.2070	
South Atlantic:							
Delaware	2.50%	1.63%	4.19%	1.88%	5.51%	2.58%	
District of Columbia	3.13%	3.80%		8.54%		3.16%	
Florida	3.32%	3.88%	3.32%	4.85%	5.55%	3.57%	
Georgia	2.58%	2.32%	6.50%	3.33%	2.19%	2.43%	
Maryland	2.43%	2.75%	1.76%	3.35%	5.32%	2.73%	
North Carolina	2.93%	3.08%	3.36%	2.20%	4.21%	3.22%	
South Carolina	2.30%	2.35%	4.66%	1.86%	3.39%	2.21%	
Virginia	2.51%	2.72%	5.35%	2.85%	4.06%	2.59%	
West Virginia	3.74%	3.68%	3.13%	3.19%	3.87%	3.84%	
East South Central:							
Alabama	4.50%	3.57%	5.13%	1.95%	3.86%	3.76%	
Kentucky	3.31%	2.91%	4.41%	5.63%	4.03%	3.10%	
Mississippi	2.04%	2.01%	4.40%	3.52%	4.22%	2.31%	
Tennessee	2.53%	2.63%	6.66%	1.21%	4.20%	2.82%	
West South Central:							
Arkansas	2.26%	2.52%	2.33%	3.09%	4.44%	2.49%	
Louisiana	3.96%	3.52%	3.33%	1.89%	4.46%	4.76%	
Oklahoma	2.37%	2.36%	3.60%	7.10% *	3.12%	2.48%	
Texas	2.26%	2.27%	5.67%	3.27%	3.52%	2.21%	
Mountain:							
Arizona	6.30%	6.31%		2.04%	4.71%	6.25%	
Colorado			E E00/		4.7 1 70		
	3.34%	2.77%	5.50%	2.82%	 C 000/	3.46%	
Idaho	3.43%	2.52%	4.24%	5.15%	6.03%	4.26%	
Montana	3.38%	2.87%	5.20%	4.81%	6.16%	3.02%	
Nevada	3.07%	3.10%	3.88%	4.00%	5.64%	3.51%	
New Mexico	2.47%	2.83%	5.65%	1.15%	2.00%	2.66%	
Utah	4.48%	6.11%	5.67%	1.68%	1.92%	4.96%	
Wyoming	2.56%	2.75%	2.63%	1.35%	3.81%	2.81%	
Pacific:							
Alaska	2.95%	3.34%	6.27%		3.03%	3.01%	
California	1.72%	1.80%	3.98%	2.34%	7.11%	1.75%	
Hawaii	2.69%	2.60%	5.42%	3.50%	4.69%	2.49%	
Oregon	3.03%	2.50%	9.31%	2.78%	10.75% *	2.99%	
Washington	3.19%	4.13%	4.35%	2.20%		3.24%	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

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<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.(1) Percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

modranos by proportion	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%		
United States	57.4%	58.2%	56.5%	44.7%	49.4%	57.9%		
New England:								
Connecticut	69.4%	73.6%	16.9% *	65.2%	55.1%	69.6%		
Maine	57.4%	60.0%	15.7% *	56.7%		57.4%		
Massachusetts	59.3%	59.9%	56.4% *	57.8%		59.1%		
New Hampshire	53.5%	50.6%	74.0%	35.3% *		53.7%		
Rhode Island	57.1%	58.2%	52.4% *	55.6%	71.5%	56.4%		
Vermont	57.0%	62.2%	23.0% *	40.3%	90.1%	54.5%		
Middle Atlantic:								
New Jersey	62.9%	66.9%	37.4% *	17.5% *		63.1%		
New York	55.4%	59.0%	33.9% *	51.4%	70.9%	54.3%		
Pennsylvania	65.6%	67.3%	60.7%	46.3%	46.9%	66.7%		
East North Central:								
Illinois	55.0%	56.0%	39.2%	51.8%	61.6%	54.8%		
Indiana	64.5%	64.3%	78.7%	32.8% *	45.6%	65.3%		
Michigan	51.9%	53.7%	35.9% *	18.3% *	32.9% *	53.0%		
Ohio	59.1%	59.5%	61.7%	42.6%	36.4%	60.4%		
Wisconsin	59.3%	60.3%	60.1%	33.0% *	53.9%	59.7%		
West North Central:								
lowa	60.1%	58.9%	72.0%	44.0%	32.0% *	61.4%		
Kansas	48.7%	47.8%	50.6%	65.9%	61.5%	46.6%		
Minnesota	63.2%	61.0%	71.7%	69.5%	59.4%	63.4%		
Missouri	60.2%	60.8%	47.8% *	64.9%	54.1%	60.6%		
Nebraska	66.8%	66.6%	58.6%	88.8%	58.7%	67.2%		
North Dakota	56.9%	56.2%	70.8%	38.6%	41.4%	57.5%		
South Dakota	49.3%	38.3%	78.0%	29.3% *	28.7% *	50.2%		
South Atlantic:								
Delaware	63.5%	64.4%	64.1%	47.4% *	43.6%	64.4%		
District of Columbia	52.0%	52.4%	35.7% *	58.6%		52.0%		
Florida	67.8%	70.6%	41.9%	22.1% *	56.2%	68.4%		
Georgia	58.8%	60.6%	50.5% *	45.5% *	36.7%	60.5%		
Maryland	59.7%	58.3%	78.4%	27.5% *	67.5%	59.1%		
North Carolina	66.2%	68.5%	55.6%	48.6% *	41.5%	68.5%		
South Carolina	66.1%	67.7%	64.3%	32.6% *	32.9% *	68.0%		
Virginia	60.9%	62.7%	54.5%	18.4% *	28.8% *	62.1%		
West Virginia	69.4%	70.6%	63.5%	52.6% *	37.8%	73.1%		
East South Central:								
Alabama	59.7%	61.7%	37.9% *	40.5% *	33.3% *	62.5%		
Kentucky	69.4%	70.6%	73.0%	57.8%	55.0%	70.6%		
Mississippi	59.1%	59.4%	57.8%	54.3%	46.8%	60.9%		
Tennessee	51.4%	52.1%	36.4% *	61.8%	28.9% *	54.5%		
West South Central:								
Arkansas	65.9%	64.1%	82.4%	48.6%	54.4%	67.0%		
Louisiana	50.7%	48.5%	75.9%	49.8%	40.3%	52.1%		
Oklahoma	56.3%	53.5%	62.6%	78.3%	36.7%	58.2%		
Texas	53.3%	55.4%	33.9% *	34.9% *	51.3%	53.5%		
Mountain:								
Arizona	69.0%	75.2%	9.8% *	55.8%	54.1%	69.8%		
Colorado	68.8%	70.7%	63.9%	19.8% *	62.2% *	69.2%		
Idaho	54.3%	51.1%	51.4%	85.4%	28.8% *	57.1%		
Montana	65.0%	67.5%	63.7%	29.1% *	46.8%	66.3%		
Nevada	49.1%	47.3%	64.2%	34.5% *	50.8% *	48.9%		
New Mexico	53.1%	55.5%	24.6% *	40.1%	36.6%	54.0%		
Utah	59.5%	60.4%	55.4%	49.9%	33.8%	60.2%		
Wyoming	62.1%	65.9%		17.3% *	56.7%	62.6%		
Pacific:								
Alaska	69.5%	68.9%	77.9%	0.0%		70.8%		
California	43.9%	40.8%	71.2%	32.9% *	67.6%	43.3%		
Hawaii	23.9%	22.9%	22.5% *	36.3%	41.6%	22.0%		
Oregon	55.4%	49.8%	80.2%	15.1% *	19.3% *	57.0%		
Washington	44.1%	38.8%	67.7%	52.4%	86.3%	43.6%		
5	*****		- ** **					

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.(1) Standard errors for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

onor noutri mourance s	y proportion of	Percent F	ull-Time Employees	2	Percent Low-Wage E	mnlovees **
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	1.04%	1.16%	2.73%	3.29%	2.56%	1.09%
New England:						
Connecticut	4.56%	4.70%	7.10% *	12.31%	15.60%	4.61%
Maine	4.45%	4.95%	8.54% *	13.44%		4.58%
Massachusetts	5.57%	6.38%	17.22% *	13.73%		5.66%
New Hampshire	7.14%	7.56%	14.06%	11.51% *		7.27%
Rhode Island	4.60%	5.36%	15.96% *	16.26%	10.79%	4.85%
Vermont	4.15%	4.09%	11.47% *	11.19%	7.01%	4.70%
Middle Atlantic:						
New Jersey	4.48%	4.63%	14.22% *	8.96% *		4.57%
New York	4.79%	5.25%	10.88% *	13.71%	7.87%	5.17%
Pennsylvania	3.86%	4.26%	11.28%	8.88%	8.87%	4.02%
East North Central:						
Illinois	3.58%	3.88%	11.14%	14.38%	11.52%	3.71%
Indiana	4.63%	5.22%	8.51%	10.34% *	12.38%	4.77%
Michigan	7.89%	8.25%	11.58% *	8.21% *	16.91% *	8.15%
Ohio	3.76%	4.05%	11.76%	11.91%	10.85%	3.92%
Wisconsin	5.31%	5.83%	14.60%	13.21% *	8.76%	5.67%
West North Central:						
Iowa	4.59%	5.54%	9.85%	10.52%	10.44% *	4.73%
Kansas	5.78%	6.18%	13.47%	12.16%	11.09%	6.34%
Minnesota	4.86%	5.96%	11.55%	11.20%	15.87%	5.07%
Missouri	4.16%	4.58%	15.20% *	8.64%	9.70%	4.46%
Nebraska	4.35%	4.97%	11.00%	5.44%	16.86%	4.47%
North Dakota	3.63%	4.32%	8.03%	9.63%	11.53%	3.77%
South Dakota	3.79%	4.31%	5.33%	12.29% *	10.24% *	3.96%
South Atlantic:						
Delaware	6.41%	7.15%	10.79%	17.01% *	12.18%	6.61%
District of Columbia	4.46%	4.84%	25.36% *	4.35%		4.49%
Florida	5.89%	5.98%	11.33%	12.64% *	10.77%	6.08%
Georgia	4.80%	5.19%	16.15% *	17.10% *	10.90%	5.06%
Maryland	4.38%	4.66%	12.21%	10.86% *	15.77%	4.59%
North Carolina	4.86%	5.13%	12.64%	15.28% *	11.75%	5.04%
South Carolina	5.49%	5.85%	16.96%	9.82% *	10.21% *	5.68%
Virginia	4.58%	4.95%	13.77%	8.75% *	10.21% *	4.71%
West Virginia	5.17%	5.62%	10.80%	16.13% *	10.93%	5.11%
East South Central:						
Alabama	9.97%	10.42%	13.65% *	12.65% *	10.01% *	10.36%
Kentucky	5.13%	5.77%	10.22%	16.46%	10.89%	5.36%
Mississippi	4.07%	4.63%	10.88%	16.17%	11.15%	4.40%
Tennessee	4.68%	4.81%	16.41% *	8.99%	9.68% *	4.95%
West South Central:						
Arkansas	5.22%	5.54%	14.04%	12.54%	10.32%	5.65%
Louisiana	7.40%	8.18%	12.50%	12.60%	10.42%	8.32%
Oklahoma	4.70%	5.48%	9.88%	11.28%	8.80%	5.02%
Texas	3.84%	4.09%	10.17% *	13.32% *	10.79%	4.12%
Mountain:						
Arizona	8.86%	7.91%	7.39% *	13.70%	13.91%	9.20%
Colorado	4.21%	4.43%	13.55%	10.71% *	23.37% *	4.28%
Idaho	5.26%	5.56%	10.42%	11.65%	10.11% *	5.58%
Montana	6.06%	6.99%	9.01%	9.58% *	11.70%	6.35%
Nevada	4.95%	5.81%	9.95%	13.62% *	16.03% *	5.13%
New Mexico	5.75%	6.15%	12.24% *	9.52%	10.63%	6.03%
Utah	5.83%	6.60%	14.36%	11.59%	10.13%	5.93%
Wyoming	4.92%	5.16%		9.07% *	13.70%	5.29%
Pacific:						
Alaska	4.64%	5.60%	7.61%	0.00%		4.67%
California	4.01%	4.62%	6.71%	15.03% *	13.82%	4.12%
Hawaii	4.80%	5.54%	7.64% *	10.45%	11.85%	5.05%
Oregon	5.83%	5.05%	11.40%	8.96% *	15.67% *	5.86%
Washington	4.96%	4.99%	11.27%	12.21%	12.69%	5.01%
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<sup>\*</sup> Figure does not meet standard of reliability or precision.

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<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.a Among self-insured plans, percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	ull-Time Employees	s ess than 50%	Percent Low-Wage E 50% or more L	imployees ** ess than 50%
United States	87.0%	87.3%	86.4%	81.7%	83.7%	87.2%
Now England						
New England:	70.00/	70.00/	00.00/	90.40/	84.7%	70.40/
Connecticut	79.2%	78.9%	92.2%	80.4%		79.1%
Maine	95.3%	95.3%	100.0%	94.2%	98.1%	95.2%
Massachusetts	88.4%	86.7%	96.0%	92.0%	95.9%	88.2%
New Hampshire	81.4%	91.1%	48.0% *		100.0%	81.1%
Rhode Island	88.3%	86.0%	97.5%	96.6%	96.7%	87.7%
Vermont	77.9%	78.5%	93.1%		90.7%	76.3%
Middle Atlantic:						
New Jersey	82.6%	83.4%	66.6%		92.8%	82.3%
New York	85.4%	85.4%	74.0%	96.0%	83.0%	85.6%
Pennsylvania	87.2%	88.4%	81.0%	76.1%	79.6%	87.5%
East North Central:						
Illinois	86.1%	86.8%	59.7% *	93.8%	92.6%	85.8%
Indiana	81.8%	86.1%	48.5% *	94.8%	75.3%	82.0%
Michigan	78.5%	79.3%		87.6%	99.3%	77.8%
Ohio	88.4%	88.4%	89.6%	81.1%	89.0%	88.4%
Wisconsin	94.7%	94.9%	92.8%	94.8%	91.7%	94.9%
West North Central:						
lowa	89.0%	89.3%	91.2%	73.8%	47.9% *	90.0%
Kansas	91.7%	92.4%		89.5%	97.6%	90.5%
Minnesota	85.4%	82.1%	97.2%	93.4%	86.5%	85.4%
Missouri	86.1%	86.2%	88.9%	82.0%	89.9%	85.9%
Nebraska						91.3%
	91.3%	90.1%	100.0%	94.3%	90.6%	
North Dakota	72.7%	72.8%	72.8%	70.2%	87.5%	72.3%
South Dakota	88.7%	85.9%	91.9%	95.1%	89.8%	88.7%
South Atlantic:						
Delaware	90.7%	91.0%	95.1%	75.2%	96.1%	90.5%
District of Columbia	85.0%	84.3%	62.5%	100.0%	100.0%	84.9%
Florida	88.2%	89.1%	73.1%		95.3%	87.9%
Georgia	82.5%	81.1%	100.0%	71.2%	96.1%	81.8%
Maryland	91.9%	90.9%	98.1%	87.4%	95.5%	91.6%
North Carolina	90.0%	90.2%	89.6%	84.5%	70.3%	91.1%
South Carolina	90.9%	90.9%	93.4%		92.7%	90.9%
Virginia	91.9%	91.5%	100.0%			92.5%
West Virginia	89.7%	89.1%	94.4%	97.9%	92.3%	89.5%
East South Central:						
Alabama	83.2%	85.3%		85.3%	40.9% *	85.5%
Kentucky	80.7%	84.6%	87.4%	36.7% *	64.1%	81.8%
Mississippi	95.6%	95.9%	91.9%	97.2%	87.9%	96.5%
Tennessee	91.1%		88.2%	82.1%	84.7%	90.5%
	91.1%	91.6%	00.2%	02.1%	04.7 %	91.5%
West South Central:						
Arkansas	91.5%	90.1%	98.8%	92.3%	66.5%	93.6%
Louisiana	72.7%	73.1%	68.5%	80.8%	83.2%	71.7%
Oklahoma	91.1%	90.8%	90.3%	95.6%	96.3%	90.8%
Texas	89.1%	90.5%	80.8%	56.9% *	66.3%	90.9%
Mountain:						
Arizona	85.8%	87.3%		38.3% *	94.0%	85.5%
Colorado	88.3%	88.2%	100.0%		100.0%	87.7%
Idaho	92.6%	92.0%	92.8%	95.7%	88.2%	92.9%
Montana	83.1%	84.2%	74.0%	92.3%		85.1%
Nevada	88.9%	88.6%	88.8%	100.0%	89.7%	88.8%
New Mexico	86.2%	87.0%		76.6%	82.2%	86.4%
Utah	89.6%	93.0%	62.5% *	87.9%	93.7%	89.5%
Wyoming	83.9%	84.2%		100.0%	96.5%	82.7%
Pacific: Alaska	71.2%	67.3%	89.9%		100.0%	70.8%
California	86.5%	84.7%	93.4%	90.9%	87.8%	86.5%
Hawaii	70.4%	75.4%	JU. <del>4</del> /0	71.5%	72.7%	69.9%
Oregon	93.0%	90.2%	98.9%	93.4%	96.7%	92.9%
•						
Washington	85.4%	85.3%	85.2%	87.5%	98.9%	85.0%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\*The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.a Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	0.71%	0.78%	1.83%	3.58%	2.67%	0.73%
New England:						
Connecticut	6.86%	7.37%	6.48%	11.44%	13.73%	6.95%
Maine	1.91%	2.05%	0.00%	4.57%	2.40%	1.97%
Massachusetts	5.64%	6.96%	3.01%	6.81%	2.80%	5.74%
New Hampshire	8.59%	4.15%	14.82% *	0.0170	0.00%	8.69%
Rhode Island	5.16%	6.38%		2.58%	2.55%	5.46%
			2.22%	2.3070		
Vermont	6.21%	6.67%	5.78%		7.67%	5.61%
Middle Atlantic:						
New Jersey	5.01%	5.28%	16.09%		4.83%	5.12%
New York	3.73%	4.10%	14.57%	3.34%	7.36%	4.04%
Pennsylvania	2.79%	3.07%	5.66%	13.71%	10.17%	2.86%
East North Central:						
Illinois	3.60%	3.76%	18.88% *	6.37%	5.58%	3.75%
Indiana	5.38%	4.94%	20.78% *	3.53%	12.91%	5.52%
Michigan	6.39%	6.69%		9.97%	0.88%	6.55%
Ohio	2.62%	2.76%	7.96%	14.70%	7.99%	2.69%
Wisconsin	1.93%	2.07%	6.61%	4.43%	6.94%	2.01%
West North Control						
West North Central:	2.040/	3.40%	6.52%	14.59%	17 610/ *	2.94%
lowa Kansas	3.01%		0.3270		17.61% *	
	2.63%	2.74%	0.500/	7.35%	1.77%	3.15%
Minnesota	3.85%	5.06%	2.59%	5.19%	8.98%	4.00%
Missouri	3.20%	3.53%	7.04%	9.10%	7.10%	3.37%
Nebraska	2.42%	2.85%	0.00%	5.79%	9.26%	2.48%
North Dakota	5.19%	5.91%	9.56%	11.25%	8.01%	5.34%
South Dakota	2.93%	4.51%	3.51%	5.19%	7.85%	3.00%
South Atlantic:						
Delaware	2.63%	2.86%	3.49%	11.09%	3.75%	2.74%
District of Columbia	5.89%	6.71%	10.44%	0.00%	0.00%	5.92%
Florida	3.27%	3.48%	13.75%		3.26%	3.37%
Georgia	5.56%	6.23%	0.00%	16.53%	2.24%	5.79%
Maryland	2.37%	2.75%	1.89%	9.51%	2.44%	2.57%
North Carolina	3.57%	4.02%	5.69%	9.67%	17.50%	3.54%
South Carolina	2.60%	3.03%	5.06%		5.76%	2.67%
Virginia	2.71%	3.00%	0.00%		3.7070	2.67%
West Virginia	2.57%	2.82%	3.63%	2.33%	4.32%	2.71%
East South Central:						
Alabama	7.70%	7.34%		13.83%	16.80% *	7.18%
Kentucky	7.64%	7.42%	5.71%	21.76% *	18.13%	7.10%
•	1.44%	1.58%			6.57%	1.45%
Mississippi			5.92%	3.05%		
Tennessee	2.62%	2.81%	9.49%	9.58%	7.93%	2.76%
West South Central:				_		
Arkansas	3.41%	3.99%	1.23%	6.24%	16.63%	3.10%
Louisiana	12.23%	14.09%	14.42%	12.77%	9.65%	13.33%
Oklahoma	2.76%	3.14%	8.43%	4.45%	2.97%	2.93%
Texas	2.46%	2.34%	8.89%	20.55% *	14.25%	2.25%
Mountain:						
Arizona	2.43%	2.28%		18.86% *	3.22%	2.56%
Colorado	3.62%	3.79%	0.00%		0.00%	3.80%
Idaho	2.78%	3.37%	6.87%	4.76%	8.67%	2.87%
Montana	5.64%	6.23%	11.64%	7.38%	0.07 /0	5.48%
Nevada	4.62%	5.62%	6.72%	0.00%	10.73%	4.93%
New Mexico	4.20%		0.12/0		11.10%	4.32%
		4.33%	04 540/ *	13.27%		
Utah	3.89%	2.37%	21.54% *	7.04%	5.46%	3.95%
Wyoming	4.08%	4.23%		0.00%	3.72%	4.38%
Pacific:	0.500/	44.040/	4.540/		0.000/	0.000/
Alaska	9.52%	11.04%	4.51%		0.00%	9.60%
California	2.27%	2.72%	2.17%	6.99%	10.44%	2.33%
Hawaii	7.12%	7.90%		9.91%	8.89%	8.42%
Oregon	4.25%	5.90%	0.96%	6.56%	4.18%	4.31%
Washington	3.66%	4.54%	7.09%	7.52%	1.35%	3.75%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

- Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.b Among self-insured plans, percent of private-sector employees that are enrolled in a plan with stop-loss coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

by proportion or ompro-	yooo waa uro lal	. timo or ion mago ana	Oluto. Ollitou Oluto	50, 2020		
Division and State	Total	Percent Fo	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	64.9%	65.5%	57.8%	70.0%	70.3%	64.7%
New England:						
Connecticut	82.0%	84.7%	74.2%	43.0% *		82.5%
Maine	64.9%	63.1%	92.1%	86.5%		65.0%
Massachusetts	79.8%	83.1%	72.3%	50.5% *		80.3%
New Hampshire	86.1%	88.5%	84.8%		92.0%	86.0%
•					92.0% 51.9% *	
Rhode Island	75.2%	74.1%	74.7%	88.4%		76.6%
Vermont	85.5%	87.2%			85.7%	85.4%
Middle Atlantic:						
New Jersey	76.6%	77.4%	68.8%		100.0%	76.0%
New York	62.4%	66.2%	49.1% *	30.5% *	85.5%	60.3%
Pennsylvania	74.2%	77.6%	55.6%	51.2%	70.0%	74.4%
East North Central:						
Illinois	59.2%	58.6%	45.4% *	89.4%	92.5%	57.8%
Indiana	66.9%	64.3%	82.3%	89.7%	76.2%	66.6%
Michigan	60.2%	59.0%	87.8%			61.7%
Ohio	63.2%	59.4%	82.2%		69.1%	63.0%
Wisconsin	75.8%	78.5%	38.0% *	96.3%	85.9%	75.1%
	70.070	70.070	00.070	30.070	00.370	70.170
West North Central:	00.00/	00.00/	50.40/	<b></b> 00/	45.00/ +	22.22/
Iowa	82.3%	88.8%	56.4%	77.3%	45.2% *	83.2%
Kansas	61.4%	60.5%		76.9%	92.4%	54.7%
Minnesota	84.6%	84.0%	93.2%	81.5%	93.4%	84.2%
Missouri	81.1%	83.3%		64.4%	80.6%	81.1%
Nebraska	75.9%	74.4%	88.0%	77.0%		76.3%
North Dakota	84.6%	84.4%	86.9%	78.5%	86.4%	84.5%
South Dakota	84.9%	75.6%	96.8%		88.0%	84.8%
South Atlantic:						
Delaware	74.8%	75.9%	69.5%	57.0%	86.6%	74.4%
District of Columbia	82.9%	84.0%	03.570	90.9%	94.7%	82.8%
			ee 0%			
Florida	47.7%	46.6%	66.0%	95.6%	58.7%	47.3%
Georgia	67.6%	70.1%		70.1%	70.1%	67.5%
Maryland	62.2%	68.2%	31.0% *		44.2% *	63.8%
North Carolina	86.9%	88.5%	75.4%	79.3%	71.5%	87.8%
South Carolina	79.9%	81.3%	72.7%	98.4%	74.7%	80.1%
Virginia	70.2%	70.4%	68.8%		77.2%	70.1%
West Virginia	53.5%	54.0%	57.9% *	26.2% *	91.8%	51.2%
East South Central:						
Alabama	45.8% *	44.1% *		85.3%	82.4%	43.7% *
Kentucky	65.8%	63.9%	58.0%	90.6%	78.8%	64.9%
Mississippi	64.3%	65.7%	44.1% *	84.5%	58.8%	65.0%
Tennessee	58.0%	56.0%	90.8%	66.5%	79.3%	56.5%
	36.076	30.070	90.070	00.570	19.570	30.370
West South Central:						
Arkansas	69.3%	67.9%	72.7%	94.9%	65.2%	69.6%
Louisiana	51.1%	52.9%	31.0% *	84.6%	55.5% *	50.7%
Oklahoma	72.5%	71.3%	66.8%	95.9%	99.4%	70.9%
Texas	63.2%	62.8%	56.2% *	80.5%	85.9%	61.4%
Mountain:						
Arizona	37.0% *	35.2% *	100.0%	81.9%	57.7% *	36.1% *
Colorado	75.4%	75.3%		93.4%	52.7%	76.5%
Idaho	54.0%	66.7%	35.7% *	95.470	48.1% *	54.3%
Montana	73.2%	72.7%	75.8%	78.3%	78.7%	72.9%
Nevada	69.1%	72.6%	50.9%	84.8%	89.8%	67.4%
New Mexico	73.5%	74.3%		74.0%	83.2%	73.1%
Utah	87.1%	88.0%	78.6%	89.6%	97.2%	86.9%
Wyoming	63.4%	64.6%		93.7%	93.8%	60.6%
Pacific:						
Alaska	75.8%	85.2%	30.4% *		100.0%	75.5%
California	52.5%	54.1%	39.9%	84.4%	22.7% *	53.6%
Hawaii	51.3%	49.3%	39.970	83.7%	47.9% *	52.0%
					71.3/0	
Oregon	53.0%	72.5%	11.1% *	71.00/		52.5%
Washington	73.0%	76.2%	64.4%	71.8%	98.9%	72.4%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.2.b.1.b Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with stop-loss coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

stop-ioss coverage by p		Percent I	Full-Time Employee	s	Percent Low-Wage E	
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	2.09%	2.38%	3.63%	5.04%	3.77%	2.18%
New England:	0.740/	0.440/	40.700/	44.500/ *		0.700/
Connecticut	3.71%	3.44%	13.76%	14.53% *		3.72%
Maine	8.57%	9.15%	8.87%	9.16%		8.84%
Massachusetts	5.45%	5.49%	16.94%	23.92% *		5.47%
New Hampshire	4.02%	4.07%	12.05%		7.87%	4.08%
Rhode Island	5.01%	6.02%	6.69%	7.69%	16.63% *	5.21%
Vermont	3.16%	3.17%			13.29%	3.45%
Middle Atlantic:						
New Jersey	5.67%	5.95%	14.93%		0.00%	5.81%
New York	9.58%	11.25%	19.24% *	16.72% *	6.05%	10.17%
Pennsylvania	4.90%	5.45%	9.38%	14.96%	12.37%	5.09%
East North Central:						
Illinois	5.74%	6.04%	19.47% *	8.08%	5.36%	5.93%
Indiana	6.13%	6.54%	13.56%	7.63%	13.88%	6.28%
Michigan	17.12%	17.65%	7.33%			18.01%
Ohio	5.82%	6.60%	10.72%		12.73%	6.00%
Wisconsin	6.41%	6.33%	22.14% *	3.85%	7.62%	6.81%
West North Central:						
lowa	4.81%	4.16%	14.71%	14.08%	17.22% *	4.85%
Kansas	8.13%	8.80%		14.85%	5.28%	8.87%
Minnesota	4.52%	5.65%	4.99%	9.16%	6.62%	4.69%
Missouri	3.68%	3.70%		12.34%	9.10%	3.87%
Nebraska	5.87%	6.79%	6.34%	14.91%		6.06%
North Dakota	3.24%	3.79%	6.52%	11.83%	12.14%	3.31%
South Dakota	4.04%	6.62%	2.19%		10.59%	4.13%
South Atlantic:						
Delaware	6.81%	7.27%	12.29%	15.80%	11.17%	7.08%
District of Columbia	4.58%	5.00%		7.31%	6.07%	4.61%
Florida	11.82%	12.15%	13.60%	4.74%	13.99%	12.17%
Georgia	5.54%	5.56%		16.48%	17.44%	5.76%
Maryland	8.18%	7.74%	15.02% *		24.69% *	8.55%
North Carolina	3.56%	3.72%	11.81%	11.06%	17.50%	3.56%
South Carolina	5.95%	5.85%	20.94%	1.57%	16.65%	6.09%
				1.57 /0		
Virginia West Virginia	6.97% 12.02%	7.53% 13.28%	19.74% 19.15% *	16.88% *	15.06% 5.15%	7.08% 12.30%
· ·	12.0270	10.2070	10.1070	10.0070	0.1070	12.0070
East South Central:	40.060/ *	40.640/ *		42.020/	11 200/	10 450/ *
Alabama	18.26% *	18.64% *		13.83%	11.20%	18.45% *
Kentucky	10.93%	12.28%	14.64%	6.80%	10.23%	11.47%
Mississippi	6.21%	6.96%	15.49% *	12.88%	10.57%	6.92%
Tennessee	7.22%	7.74%	8.99%	12.20%	9.40%	7.61%
West South Central:						
Arkansas	6.73%	8.16%	2.90%	4.00%	16.49%	7.15%
Louisiana	11.07%	12.44%	17.40% *	9.73%	17.64% *	12.08%
Oklahoma	7.97%	9.74%	16.09%	4.34%	0.60%	8.35%
Texas	6.72%	7.13%	17.38% *	7.13%	8.86%	7.08%
Mountain:						
Arizona	14.14% *	13.99% *	0.00%	14.88%	24.47% *	14.43% *
Colorado	5.41%	5.67%		7.33%	4.99%	5.55%
Idaho	10.12%	11.18%	13.35% *		18.86% *	10.66%
Montana	13.74%	15.94%	15.89%	12.40%	13.03%	14.42%
Nevada	6.92%	8.28%	12.64%	12.35%	7.77%	7.29%
New Mexico	7.24%	7.55%	12.0470	13.68%	11.29%	7.51%
Utah	3.95%	3.98%	18.49%	6.64%	2.66%	4.02%
Wyoming	6.08%	6.30%	10.4370	6.46%	6.09%	6.42%
Pacific:						
Alaska	5.83%	4.17%	12.37% *		0.00%	5.91%
California	7.26%	9.09%	10.04%	10.78%	12.65% *	7.60%
Hawaii	10.72%	13.21%	10.04%	9.48%	19.54% *	12.19%
Oregon	11.58%	8.05%	7.88% *	11 220/	1 25%	11.67%
Washington	6.43%	7.14%	16.51%	11.33%	1.35%	6.56%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

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Table VII.B.2.c Percent of private-sector employees working in establishments that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2023

	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	yees Less than 50%	50% or more	Less than 50%		
United States	74.3%	75.7%	75.5%	66.4%	66.9%	75.3%		
New England:								
Connecticut	73.2%	70.0%	77.9%	81.8%	81.3%	72.5%		
Maine	76.5%	78.7%	72.8%	66.1%		78.3%		
Massachusetts	74.2%	74.1%	68.3%	81.3%	 	74.9%		
						74.9% 75.0%		
New Hampshire	73.9%	76.0%	76.3%	62.6%				
Rhode Island	68.2%	70.8%	62.7%	65.7%	59.8%	69.8%		
Vermont	62.4%	67.5%	41.1% *	55.3%	74.3%	61.5%		
Middle Atlantic:								
New Jersey	73.3%	86.4%	34.8% *	48.3%		73.3%		
New York	70.3%	75.2%	56.8%	64.4%	79.5%	69.5%		
Pennsylvania	64.5%	61.7%	77.5%	63.4%	59.9%	65.3%		
East North Central:								
Illinois	80.3%	83.4%	71.6%	68.7%	76.6%	80.8%		
Indiana	70.1%	68.3%	65.1%	83.6%	73.2%	69.7%		
Michigan	78.5%	80.5%	82.3%	62.5%	60.7%	81.0%		
Ohio	70.6%	72.2%	77.0%	54.8%	60.0%	72.1%		
Wisconsin	61.6%	60.3%	74.8%	58.8%	58.8%	62.0%		
	01.070	33.373		00.070	00.070	02.070		
West North Central:	=	70.00	<b>07</b> -0'	25 551	a=:	:		
lowa	71.4%	70.0%	87.6%	60.2%	35.6%	75.2%		
Kansas	76.0%	74.3%	78.4%	85.7%	79.8%	74.7%		
Minnesota	62.3%	64.1%	69.5%	56.6%	50.0%	63.6%		
Missouri	66.4%	63.0%	89.1%	68.0%	57.1%	68.3%		
Nebraska	74.4%	74.5%	79.5%	66.4%	64.6%	75.5%		
North Dakota	53.2%	54.7%	45.2%	53.2%	55.1%	53.0%		
South Dakota	66.4%	57.3%	82.9%	70.6%	56.7%	67.7%		
South Atlantic:								
Delaware	72.4%	78.8%	65.6%	44.8% *	59.8%	73.5%		
District of Columbia	82.3%	79.9%	90.4%	91.9%	93.2%	82.1%		
Florida	86.7%	87.9%	83.7%	70.4%	79.8%	87.1%		
Georgia	74.3%	73.9%	88.5%	63.0%	80.3%	72.7%		
Maryland	81.4%	79.1%	97.4%	73.1%	83.1%	81.2%		
North Carolina	77.5%	79.2%	77.8%	67.8%	48.9%	82.7%		
South Carolina	75.0%	73.6%	91.1%	58.8%	55.9%	78.5%		
Virginia West Virginia	70.5% 66.9%	71.8% 68.0%	66.4% 69.5%	62.5% 57.3%	53.6% 53.2%	71.9% 70.6%		
vvest viigiilia	00.970	00.070	09.570	37.370	33.270	70.070		
East South Central:								
Alabama	70.0%	71.6%	51.9%	70.3%	58.3%	73.2%		
Kentucky	75.0%	74.2%	66.8%	81.1%	64.1%	77.1%		
Mississippi	62.8%	58.3%	78.1%	81.9%	66.8%	61.9%		
Tennessee	67.2%	70.4%	63.1%	55.8%	68.9%	66.5%		
West South Central:								
Arkansas	65.8%	66.2%		49.1%	37.4%	71.3%		
Louisiana	72.4%	71.1%	79.9%	69.5%	55.8%	76.7%		
Oklahoma	68.8%	69.8%	82.2%	48.0%	61.6%	70.4%		
Texas	80.2%	80.3%	77.1%	81.2%	74.3%	81.6%		
Mountain:								
Arizona	86.1%	85.9%	94.3%	79.2%	82.8%	86.6%		
Colorado	78.9%	83.2%	71.6%	58.7%	02.070	80.5%		
					E4 60/			
Idaho Mantana	68.4%	65.2% 73.7%	67.5%	78.7% 48.2%	54.6%	71.1%		
Montana	70.5%		76.9%		76.9%	69.4%		
Nevada	71.8%	72.3%	80.6%	53.6%	74.8%	71.3%		
New Mexico	64.1%	64.9%		65.5%	60.6%	64.9%		
Utah	80.5%	83.4%	75.5%	71.3%	71.4%	81.6%		
Wyoming	53.7%	54.7%		51.0%	67.6%	50.8%		
Pacific:								
Alaska	62.5%	61.3%	70.9%			63.8%		
California	77.2%	78.8%	83.2%	63.1%	58.8%	77.9%		
Hawaii	71.3%	78.6%	44.1%	55.5%	58.9%	74.2%		
Oregon	69.5%	68.6%	91.1%	32.6% *	64.2%	70.0%		
Washington	62.4%	58.3%	82.1%	55.4%	92.6%	61.4%		

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.c Standard errors for percent of private-sector employees working in establishments that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2023

. , , .	•	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	0.74%	0.82%	2.14%	2.12%	1.81%	0.79%	
New England:							
Connecticut	4.01%	5.37%	7.73%	6.29%	9.99%	4.26%	
Maine	2.97%	3.41%	10.06%	10.03%		2.99%	
Massachusetts	5.53%	6.98%	15.35%	7.75%		5.65%	
New Hampshire	3.43%	4.28%	10.40%	9.05%		3.53%	
Rhode Island	3.45%	4.38%	10.93%	9.42%	11.11%	3.70%	
Vermont	4.23%	3.98%	14.29% *	10.99%	11.83%	4.66%	
Middle Atlantic:							
New Jersey	6.33%	2.66%	17.38% *	12.86%		6.68%	
New York	3.49%	3.53%	10.75%	8.10%	6.91%	3.79%	
Pennsylvania	3.81%	4.97%	6.24%	7.63%	7.49%	4.33%	
East North Central:							
Illinois	2.29%	2.39%	8.97%	7.61%	6.89%	2.47%	
Indiana	3.89%	4.57%	13.71%	5.85%	7.72%	4.29%	
Michigan	4.10%	4.63%	7.37%	11.71%	9.46%	4.19%	
Ohio	3.06%	3.36%	9.42%	9.49%	8.14%	3.34%	
Wisconsin	4.44%	5.29%	8.25%	12.63%	12.02%	4.81%	
West North Central:							
lowa	3.62%	4.89%	4.36%	8.71%	9.42%	3.64%	
Kansas	3.19%	3.90%	8.71%	5.22%	5.47%	3.96%	
Minnesota	5.60%	5.28%	12.37%	12.91%	14.69%	5.92%	
Missouri	4.58%	5.79%	5.87%	7.26%	9.39%	5.21%	
Nebraska	3.11%	3.64%	6.38%	12.69%	13.08%	3.09%	
North Dakota	3.55%	4.37%	8.73%	9.70%	11.08%	3.84%	
South Dakota	3.66%	5.17%	4.67%	8.68%	9.70%	4.00%	
South Atlantic:							
Delaware	4.87%	4.31%	11.00%	14.65% *	9.42%	5.22%	
District of Columbia	2.68%	3.41%	5.22%	5.45%	7.42%	2.74%	
Florida	2.88%	2.97%	6.86%	12.19%	9.26%	2.93%	
Georgia	4.05%	4.66%	5.47%	12.02%	6.34%	4.77%	
Maryland	3.04%	3.63%	2.05%	8.63%	7.83%	3.28%	
North Carolina	3.35%	3.52%	10.36%	11.83%	9.78%	2.96%	
South Carolina	4.09%	5.40%	5.32%	8.70%	7.51%	4.50%	
Virginia	4.43%	5.18%	10.29%	10.60%	9.34%	4.77%	
West Virginia	4.50%	5.14%	10.17%	14.03%	9.03%	4.73%	
East South Central:							
Alabama	5.82%	6.79%	13.20%	9.99%	7.78%	6.47%	
Kentucky	4.16%	5.30%	10.62%	7.80%	9.90%	4.41%	
Mississippi	3.80%	4.56%	7.74%	7.84%	7.98%	4.34%	
Tennessee	3.80%	4.34%	12.74%	9.63%	7.31%	4.68%	
West South Central:							
Arkansas	5.00%	5.29%		10.39%	7.37%	5.33%	
Louisiana	4.27%	5.02%	10.80%	11.14%	7.99%	4.61%	
Oklahoma	3.66%	3.95%	9.20%	10.82%	7.11%	4.11%	
Texas	2.32%	2.66%	7.08%	6.47%	6.69%	2.40%	
Mountain:							
Arizona	3.60%	4.40%	3.30%	10.13%	8.55%	3.90%	
Colorado	3.42%	3.66%	11.42%	12.07%		3.25%	
Idaho	5.19%	5.15%	10.04%	13.24%	9.98%	5.64%	
Montana	4.47%	5.46%	7.13%	11.55%	8.80%	5.09%	
Nevada	4.14%	4.47%	6.74%	14.80%	7.68%	4.66%	
New Mexico	5.36%	6.81%		8.38%	8.10%	6.33%	
Utah	3.76%	4.66%	8.51%	8.94%	9.76%	4.01%	
Wyoming	5.12%	5.85%		14.72%	11.43%	5.74%	
Pacific:							
Alaska	5.39%	6.72%	10.43%			5.61%	
California	2.53%	2.57%	3.96%	9.83%	13.33%	2.53%	
Hawaii	3.01%	3.09%	9.16%	9.76%	9.51%	3.15%	
Oregon	4.04%	4.30%	4.98%	10.64% *	12.52%	4.22%	
Washington	4.35%	5.13%	7.00%	13.44%	5.93%	4.46%	
. radimigidii	7.0070	0.1070	7.0070	10.77 /0	0.3070	7.70 /0	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.h Percent of private-sector employees working in establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2023

The are land and the wage and caute. Since catelog 2000						
Division and State	Total	Percent F	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage En	mployees ** ess than 50%
United States	82.0%	84.8%	81.4%	71.5%	64.1%	85.1%
New England:						
Connecticut	89.3%	91.7%	86.7%	84.0%	79.2%	90.5%
Maine			87.9%		74.1%	
	81.3%	83.6%		68.1%		81.8%
Massachusetts	92.7%	92.3%	95.4%	91.3%	83.5%	93.0%
New Hampshire	83.9%	88.7%	80.4%	72.2%	74.4%	85.0%
Rhode Island	88.7%	90.9%	90.1%	81.2%	80.7%	90.3%
Vermont	90.5%	93.1%	92.4%	79.6%	84.4%	91.1%
Middle Atlantic:						
New Jersev	90.2%	93.0%	86.9%	81.5%	63.2%	93.5%
New York	91.7%	93.9%	90.6%	86.1%	81.5%	92.9%
Pennsylvania	76.5%	78.8%	79.5%	64.9%	58.9%	80.6%
East North Central:						
Illinois	81.0%	84.7%	81.1%	65.2%	76.3%	81.8%
Indiana	72.2%	75.1%	76.9%	58.6%	58.1%	74.6%
Michigan	83.0%	88.7%	81.4%	57.8%	61.7%	87.2%
Ohio	75.6%	81.5%	68.5%	63.4%	54.4%	80.3%
Wisconsin	68.2%	72.7%	76.6%	45.9%	45.4%	72.7%
VVISCOTISITI	00.270	12.170	70.070	43.970	45.470	12.1 /0
West North Central:						
Iowa	74.5%	77.4%	86.4%	55.1%	49.0%	78.2%
Kansas	78.6%	83.8%	63.2%	62.0%	72.2%	81.1%
Minnesota	80.6%	79.9%	80.3%	81.7%	69.8%	82.2%
Missouri	74.6%	80.7%	78.0%	53.8%	58.3%	78.5%
Nebraska	74.2%	75.7%	72.4%	70.6%	66.5%	75.7%
North Dakota	74.9%	78.2%	82.2%	61.3%	53.9%	79.6%
South Dakota	71.9%	71.1%	91.9%	45.2%	47.7%	76.8%
Codiii Bakota	7 1.570	7 1.170	31.370	40.270	41.170	70.070
South Atlantic:						
Delaware	83.4%	89.2%	77.3%	65.1%	63.3%	85.6%
District of Columbia	96.1%	97.1%	93.8%	92.1%		96.5%
Florida	73.3%	75.4%	77.2%	52.8%	57.5%	75.3%
Georgia	70.1%	74.7%	67.2%	56.1%	53.3%	75.7%
Maryland	91.4%	92.6%	95.4%	79.9%	80.2%	93.3%
North Carolina	80.1%	80.1%	92.1%	69.0%	67.2%	83.6%
South Carolina	74.1%	76.0%	82.3%	58.6%	57.0%	78.5%
Virginia	78.5%	85.0%	61.6%	49.2%	57.8%	81.1%
West Virginia	81.1%	82.7%	89.2%	67.8%	66.2%	86.1%
ŭ						
East South Central:						
Alabama	74.4%	72.8%	64.2%	87.1%	71.6%	75.4%
Kentucky	77.3%	79.1%	65.4%	77.1%	60.0%	81.9%
Mississippi	81.6%	83.9%	84.6%	64.5%	68.9%	85.3%
Tennessee	71.7%	75.6%	70.6%	58.9%	55.1%	79.7%
West South Central:						
Arkansas	81.7%	83.1%	90.7%	64.1%	61.7%	87.0%
Louisiana	78.2%	84.3%	75.0%	50.5%	57.6%	85.0%
Oklahoma	72.8%	79.0%	75.0%	50.8%	52.1%	79.7%
Texas	77.2%	81.7%	60.5%	68.2%	60.6%	81.9%
Mountain:						
Arizona	95.2%	95.9%	98.4%	89.2%	92.3%	95.7%
Colorado	90.9%	93.0%	83.3%	86.3%	80.0%	92.1%
Idaho	65.8%	72.2%	53.0%	59.6%	56.8%	68.1%
Montana	67.3%	78.2%	62.9%	44.0%	49.6%	72.2%
Nevada	75.3%	73.2%	79.6%	79.0%	75.7%	75.2%
New Mexico	92.6%	91.5%	97.9%	93.1%	93.0%	92.4%
Utah	73.9%	79.5%	63.3%	61.9%	57.9%	76.6%
Wyoming	59.6%	60.6%	66.9%	50.5%	37.9%	64.9%
Pacific: Alaska	71.8%	79.6%	63.7%	40.6%	37.0%	75.9%
California	95.2%	97.3%	93.4%	88.3%	85.0%	95.6%
Hawaii	80.5%	86.8%	66.9%	65.0%	62.7%	85.0%
Oregon	88.3%	89.0%	89.2%	84.0%	80.4%	89.2%
Washington	92.2%	93.4%	92.9%	86.3%		93.5%

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.h Standard errors for percent of private-sector employees working in establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of employees	, who are run th	no or ion mago and on	ato. Omitou Otatoo,	2020		
Division and State	Total	Percent Fi 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	0.52%	0.65%	1.32%	1.19%	1.36%	0.55%
New England:						
Connecticut	1.47%	1.77%	4.35%	4.06%	6.69%	1.49%
Maine	2.53%		4.44%		8.06%	2.66%
********		3.14%		6.68%		
Massachusetts	1.68%	2.45%	2.70%	3.18%	7.53%	1.72%
New Hampshire	2.26%	2.33%	8.13%	6.47%	7.52%	2.35%
Rhode Island	1.82%	1.77%	3.61%	6.87%	5.28%	2.05%
Vermont	1.37%	1.59%	3.27%	4.39%	7.02%	1.40%
Middle Atlantic:						
New Jersev	2.16%	2.39%	8.72%	5.09%	11.69%	1.74%
New York	0.94%	1.01%	2.81%	2.80%	3.97%	0.94%
Pennsylvania	2.63%	3.36%	6.51%	5.32%	5.98%	2.88%
East North Central:						
Illinois	2.21%	2.65%	5.52%	5.75%	4.63%	2.48%
Indiana	3.02%	3.82%	7.09%	6.43%	6.78%	3.32%
Michigan	3.06%	2.87%	5.89%	8.84%	7.55%	2.81%
Ohio	2.45%	2.61%	8.25%	5.87%	5.81%	2.68%
Wisconsin	3.63%	4.52%	7.46%	7.44%	7.80%	3.99%
WISCONSIN	3.03%	4.52%	7.40%	7.44%	7.00%	3.99%
West North Central:						
lowa	2.81%	3.72%	4.34%	6.49%	7.56%	2.94%
Kansas	2.77%	2.96%	8.85%	7.23%	5.89%	3.05%
Minnesota	2.49%	3.36%	7.47%	4.65%	7.77%	2.66%
Missouri	3.04%	3.21%	8.61%	7.34%	7.80%	3.15%
Nebraska	2.98%	3.76%	7.96%	6.43%	6.66%	3.39%
North Dakota	2.40%	2.94%	5.32%	6.37%	7.51%	2.48%
South Dakota	2.54%	3.53%	2.53%	6.91%	6.55%	2.65%
South Dakota	2.54 /0	3.33 //	2.5570	0.9170	0.5576	2.03 /0
South Atlantic:						
Delaware	2.75%	2.78%	7.15%	8.97%	7.26%	2.82%
District of Columbia	1.03%	1.01%	4.70%	4.30%		0.99%
Florida	5.14%	6.06%	5.98%	7.61%	5.96%	5.59%
Georgia	3.54%	3.77%	12.39%	8.54%	8.69%	3.50%
Maryland	1.39%	1.54%	2.57%	5.44%	5.48%	1.37%
North Carolina	2.80%	3.72%	3.86%	7.01%	5.69%	3.27%
South Carolina	3.10%	3.94%	6.55%	6.34%	5.55%	3.48%
Virginia	2.77%	2.84%	10.29%	7.98%	7.57%	2.93%
West Virginia	2.38%	2.84%	4.10%	7.35%	5.53%	2.39%
5	2.0070	2.0170		1.00%	0.0070	2.0070
East South Central:						
Alabama	4.58%	6.18%	9.84%	3.91%	5.04%	5.79%
Kentucky	3.33%	4.33%	8.81%	5.78%	6.86%	3.54%
Mississippi	2.49%	2.89%	4.86%	8.29%	5.21%	2.86%
Tennessee	3.87%	4.53%	8.76%	9.82%	7.51%	3.81%
West South Central:						
Arkansas	2.46%	2.75%	5.43%	6.69%	5.16%	2.47%
Louisiana		2.99%			5.89%	2.96%
	2.98%		8.78%	9.50%		
Oklahoma Texas	2.91% 2.24%	2.95% 2.37%	8.55% 8.99%	7.98% 5.91%	5.71% 5.79%	3.15% 2.27%
TONGS	2.2470	2.07 70	0.5570	0.0170	0.7 0 70	2.21 /0
Mountain:						
Arizona	1.04%	1.24%	1.20%	3.26%	2.41%	1.14%
Colorado	1.29%	1.36%	6.05%	4.22%	6.97%	1.29%
Idaho	4.13%	3.85%	8.23%	14.30%	6.87%	4.71%
Montana	3.51%	3.90%	7.58%	6.26%	6.88%	3.88%
Nevada	3.64%	4.73%	7.45%	5.85%	5.25%	4.22%
New Mexico	1.98%	2.89%	1.52%	2.28%	2.18%	2.51%
Utah						
Wyoming	3.05% 3.50%	3.54% 4.28%	8.44% 8.76%	7.08% 8.76%	7.37% 8.50%	3.25% 3.73%
-	0.0070	1.2070	3.1070	5.7070	3.0070	0.7070
Pacific:	0.0521	0.042	<b>-</b> 400'	0 /=0/	10.0001	0
Alaska	2.96%	3.21%	7.42%	8.17%	10.02%	2.86%
California	0.53%	0.39%	1.95%	2.34%	4.51%	0.52%
Hawaii	3.17%	3.64%	8.09%	8.45%	8.78%	3.34%
Oregon	2.01%	2.78%	4.61%	4.45%	5.48%	2.14%
Washington	1.73%	1.90%	4.55%	5.56%		1.58%
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<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.i Percent of private-sector employees working in establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2023

onproject mit die lan tille en lee mage and etate. Ontotal etate, 2012							
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%	
United States	91.1%	94.5%	89.9%	79.0%	79.1%	93.2%	
New England:							
Connecticut	92.5%	96.1%	88.2%	84.6%	72.8%	95.0%	
Maine	92.9%	96.8%	93.7%	76.5%	78.4%	93.8%	
Massachusetts	94.4%	95.1%	97.6%	89.3%	75.8%	94.9%	
New Hampshire	91.6%	95.7%	83.3%	85.9%	82.0%	92.7%	
Rhode Island	91.6%	94.5%	93.6%	81.6%	81.5%	93.7%	
Vermont	90.9%	93.6%	94.5%	78.0%	81.7%	91.8%	
Middle Atlantic:							
New Jersey	91.3%	94.7%	94.9%	73.4%	72.5%	93.6%	
New York	90.2%	93.3%	87.2%	83.0%	74.5%	92.0%	
Pennsylvania	93.7%	96.6%	92.4%	84.1%	82.1%	96.5%	
East North Central:							
Illinois	91.5%	94.3%	96.5%	76.7%	82.0%	93.1%	
Indiana	92.2%	96.5%	89.3%	78.8%	79.2%	94.4%	
Michigan	91.4%	94.8%	91.4%	76.3%	77.4%	94.2%	
Ohio	91.8%	96.2%	94.0%	75.5%	76.2%	95.2%	
Wisconsin	91.5%	95.0%	93.6%	76.4%	72.1%	95.2%	
West North Central:							
lowa	92.3%	95.3%	97.1%	78.1%	77.5%	94.4%	
Kansas	93.1%	97.1%	81.1%	80.2%	88.4%	94.9%	
Minnesota	90.7%	93.3%	88.3%	87.6%	78.2%	92.6%	
Missouri	92.2%	96.1%	86.3%	82.6%	81.7%	94.7%	
Nebraska	88.9%	91.6%	88.7%	78.6%	78.7%	90.8%	
North Dakota	88.8%	94.3%	91.9%	71.5%	67.3%	93.5%	
South Dakota	86.8%	92.0%	95.3%	58.8%	64.0%	91.4%	
South Atlantic:							
Delaware	92.4%	96.8%	84.9%	80.8%	77.3%	94.1%	
District of Columbia	97.0%	98.7%	94.5%	89.6%		97.6%	
Florida	91.3%	94.5%	89.9%	66.7%	70.2%	93.9%	
Georgia	88.3%	94.4%	70.8%	82.7%	70.0%	94.4%	
Maryland	93.7%	95.0%	94.5%	85.3%	83.1%	95.5%	
North Carolina	90.6%	94.0%	95.7%	73.1%	76.9%	94.3%	
South Carolina	89.0%	91.4%	93.3%	75.8%	75.3%	92.5%	
Virginia	93.0%	96.5%	95.2%	63.5%	77.4%	95.0%	
West Virginia	93.4%	95.1%	95.9%	84.0%	86.5%	95.7%	
East South Central:							
Alabama	93.5%	96.1%	78.5%	89.4%	82.4%	97.3%	
Kentucky	93.8%	95.9%	95.6%	87.2%	82.3%	96.9%	
Mississippi	92.1%	94.9%	89.1%	78.2%	80.3%	95.5%	
Tennessee	93.8%	96.4%	89.2%	87.4%	88.5%	96.3%	
West South Central:							
Arkansas	92.5%	94.2%	98.1%	77.9%	81.4%	95.5%	
Louisiana	89.2%	92.1%	88.2%	75.9%	83.3%	91.2%	
Oklahoma	89.5%	93.4%	93.2%	73.5%	75.0%	94.3%	
Texas	91.0%	93.7%	79.9%	86.1%	85.3%	92.6%	
Mountain:							
Arizona	92.8%	94.3%	96.4%	82.0%	85.1%	94.2%	
Colorado	91.8%	95.0%	86.5%	81.1%	87.0%	92.3%	
Idaho	85.6%	90.6%	87.9%	72.8%	78.7%	87.3%	
Montana	81.5%	90.1%	83.0%	60.2%	68.2%	85.2%	
Nevada	90.1%	91.0%	94.3%	79.9%	82.7%	91.5%	
New Mexico	87.3%	92.0%	80.1%	77.1%	68.9%	92.8%	
Utah	87.1%	92.0%	82.5%	73.5%	65.9%	90.6%	
Wyoming	80.7%	84.8%	80.2%	64.4%	72.2%	82.7%	
Pacific:							
Alaska	83.2%	87.1%	84.0%	60.5%	63.6%	85.5%	
California	89.2%	93.8%	89.0%	71.8%	82.6%	89.5%	
Hawaii	92.0%	96.3%	81.9%	81.8%	77.8%	95.6%	
Oregon	88.7%	93.4%	89.4%	68.7%	63.1%	91.8%	
Washington	91.6%	93.9%	93.2%	80.0%	76.3%	92.1%	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.i Standard errors for percent of private-sector employees working in establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of employees		no or ion mago and or	ato. Omitoa Otatoo,	2020		
Division and State	Total	Percent Fi 75% or more	ull-Time Employees 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	0.27%	0.24%	0.86%	0.98%	0.96%	0.26%
New England:						
Connecticut	1.21%	1.07%	4.20%	4.05%	7.99%	1.04%
Maine	1.17%	0.70%	2.88%	5.84%	6.94%	1.20%
Massachusetts	1.18%	1.62%	1.72%	3.54%	10.30%	1.18%
New Hampshire	2.10%	1.43%	10.03%	4.86%	6.58%	2.20%
Rhode Island	1.64%	1.19%	2.94%	6.78%	5.08%	1.83%
Vermont	1.33%	1.46%	2.63%	4.64%	7.56%	1.31%
	1.55 /0	1.40 /0	2.03 /0	4.04 /0	7.5076	1.5170
Middle Atlantic:						
New Jersey	1.52%	1.26%	3.30%	6.74%	8.26%	1.44%
New York	1.11%	1.21%	3.33%	3.14%	4.86%	1.08%
Pennsylvania	0.85%	0.72%	2.72%	3.42%	3.50%	0.71%
East North Central:						
Illinois	1.25%	1.36%	1.91%	4.51%	4.48%	1.27%
Indiana	1.18%	0.94%	4.89%	4.37%	4.55%	1.19%
Michigan	1.72%	1.60%	3.94%	5.92%	5.23%	1.53%
Ohio	1.13%	0.93%	2.18%	4.88%	4.45%	0.98%
Wisconsin	1.50%	1.69%	3.02%	4.98%	5.60%	1.47%
Wisconsin	1.5070	1.03 /0	0.0270	4.5070	3.0070	1.47 70
West North Central:						
Iowa	1.23%	1.20%	1.61%	4.61%	5.13%	1.19%
Kansas	1.09%	0.70%	7.10%	4.61%	3.02%	1.05%
Minnesota	1.47%	1.60%	4.69%	3.67%	6.42%	1.46%
Missouri	1.44%	0.99%	6.60%	5.01%	4.95%	1.33%
Nebraska	1.90%	2.07%	5.94%	5.62%	5.52%	2.07%
North Dakota	1.54%	1.41%	3.08%	5.55%	6.66%	1.21%
South Dakota	1.61%	1.39%	1.85%	6.44%	5.97%	1.42%
South Atlantic:						
Delaware	1.46%	0.97%	6.19%	5.73%	5.49%	1.44%
District of Columbia	0.73%	0.49%	3.17%	4.95%		0.65%
Florida	1.61%	1.27%	3.53%	7.14%	5.08%	1.43%
Georgia	2.55%	1.19%	12.39%	4.62%	8.43%	1.10%
Maryland	1.17%	1.33%	2.97%	4.42%	4.91%	1.10%
•						
North Carolina	1.55%	1.38%	2.32%	6.70%	4.94%	1.44%
South Carolina	1.88%	2.42%	3.25%	4.75%	4.39%	2.02%
Virginia	1.00%	0.77%	2.86%	6.94%	5.57%	0.92%
West Virginia	1.20%	1.34%	2.51%	4.42%	3.36%	1.09%
East South Central:						
Alabama	1.35%	1.12%	7.66%	3.23%	3.47%	0.92%
Kentucky	1.12%	0.99%	2.94%	3.86%	4.33%	0.75%
Mississippi	1.23%	1.27%	3.98%	6.11%	4.10%	1.15%
Tennessee	0.98%	0.83%	4.81%	3.70%	2.80%	0.85%
West South Central:						
Arkansas	1.19%	1.21%	1.34%	5.15%	3.55%	1.08%
Louisiana	2.04%	2.10%	4.96%	8.30%	4.18%	2.32%
Oklahoma	1.54%	1.28%	2.83%	6.25%	4.65%	1.21%
Texas	0.98%	0.99%	5.12%	3.08%	2.78%	1.04%
	5.55.1		2.1.2.1			
Mountain:				/		
Arizona	1.48%	1.70%	2.01%	4.62%	4.14%	1.53%
Colorado	1.24%	1.13%	5.05%	5.33%	4.95%	1.32%
Idaho	2.24%	2.11%	4.32%	10.06%	4.65%	2.47%
Montana	2.27%	2.08%	5.57%	5.58%	5.64%	2.39%
Nevada	1.21%	1.42%	2.55%	5.32%	4.07%	1.26%
New Mexico	1.95%	2.00%	8.68%	4.55%	5.79%	1.59%
Utah	1.86%	1.69%	5.14%	6.35%	7.40%	1.56%
Wyoming	2.18%	2.51%	6.35%	7.31%	5.67%	2.50%
Pacific:						
Alaska	2.00%	2.23%	4.39%	7.51%	8.92%	1.96%
California	1.12%	0.90%	2.52%	4.92%	4.79%	1.16%
Hawaii	1.42%	0.94%	6.59%	5.46%	6.14%	1.05%
Oregon	1.64%	1.48%	4.53%	6.16%	7.93%	1.52%
Washington	1.21%	1.33%	2.76%	5.26%	10.65%	1.32%
**asimgton	1.21/0	1.00 /0	2.10/0	3.2070	10.03 /0	1.22 70

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.j Percent of private-sector employees that are enrolled in a plan that covers telemedicine by proportion of employees who are full-time or low-wage and State: United States, 2023

Persont Full Time Franchises						
Division and State	Total	75% or more	ull-Time Employee 50-74% L	ess than 50%	Percent Low-Wage E 50% or more Lo	ess than 50%
United States	95.1%	95.3%	93.3%	95.3%	94.5%	95.1%
New England:						
Connecticut	95.2%	94.6%	99.2%	99.3%	100.0%	95.2%
Maine	96.5%	96.9%	95.7%	90.1%	100.0%	96.4%
Massachusetts	94.9%	94.1%	97.2%	99.1%	100.0%	94.8%
New Hampshire	97.2%	97.2%	98.1%	94.0%	89.6%	97.4%
Rhode Island	98.1%	97.7%	98.9%	100.0%	99.5%	98.0%
Vermont	97.8%	97.5%	100.0%	98.0%	100.0%	97.6%
Middle Atlantic:						
New Jersey	89.7%	89.2%	92.1%	97.6%	100.0%	89.5%
New York	94.8%	94.4%	95.7%	97.2%	89.4%	95.2%
Pennsylvania	95.7%	95.4%	98.0%	94.6%	90.8%	96.0%
East North Central:						
Illinois	93.8%	93.9%	91.4%	94.4%	87.8%	94.0%
Indiana	96.7%	97.6%	90.4%	91.9%	81.8%	97.3%
Michigan	98.7%	99.1%	96.6%	87.0%	98.9%	98.7%
Ohio	98.6%	98.9%	99.6%	89.6%	95.3%	98.8%
Wisconsin	95.6%	95.2%	99.5%	98.8%	94.7%	95.7%
West North Central:						
lowa	96.9%	96.8%	97.9%	95.7%	100.0%	96.8%
Kansas	87.4%	86.8%	90.7%	96.0%	96.9%	85.8%
Minnesota	98.4%	98.2%	100.0%	98.5%	95.9%	98.5%
Missouri	95.1%	95.0%	92.9%	98.5%	92.5%	95.2%
	92.7%	91.8%		97.2%	75.0%	93.6%
Nebraska			97.8%			
North Dakota	92.0%	90.9%	98.6%	97.2%	96.5%	91.8%
South Dakota	96.5%	96.5%	96.3%	97.9%	84.2%	97.1%
South Atlantic:						
Delaware	97.7%	97.8%	97.7%	95.8%	89.4%	98.1%
District of Columbia	99.0%	98.8%	100.0%	100.0%	100.0%	99.0%
Florida	95.8%	95.9%	94.3%	98.2%	99.1%	95.6%
Georgia	97.5%	97.4%	99.4%	96.1%	97.5%	97.5%
Maryland	97.2%	97.3%	97.2%	94.2%	97.2%	97.2%
North Carolina	88.7%	90.3%	74.1%	99.7%	94.4%	88.2%
South Carolina	90.7%	97.9%	61.0% *	95.3%	88.4%	90.9%
Virginia	98.7%	99.3%	94.9%	89.8%	93.8%	98.8%
West Virginia	91.9%	92.5%	97.7%	65.0%	90.4%	92.1%
East South Central:						
Alabama	91.9%	92.1%	83.3%	99.3%	99.8%	91.0%
Kentucky	99.1%	99.7%	97.4%	96.0%	94.4%	99.5%
Mississippi	92.1%	93.0%	81.2%	99.1%	89.9%	92.4%
Tennessee	94.4%	94.1%	98.5%	93.4%	96.2%	94.1%
West South Central:						
Arkansas	97.0%	96.6%	100.0%	94.0%	96.8%	97.0%
Louisiana	96.6%	97.1%	89.9%	100.0%	92.1%	97.2%
Oklahoma	93.2%	95.4%	98.1%	50.7% *	95.0%	93.1%
Texas	94.6%	94.4%	95.7%	97.2%	92.8%	94.8%
Mountain:						
Arizona	97.1%	97.1%	96.2%	99.8%	93.8%	97.2%
Colorado	95.0%	94.9%	95.5%	98.0%	99.7%	94.7%
Idaho	97.6%	97.8%	96.1%	98.4%	100.0%	97.3%
					89.2%	
Montana	93.6%	92.7%	98.3%	95.9%		94.0%
Nevada	95.6%	96.7%	87.5%	99.5%	92.5%	95.8%
New Mexico	88.8%	88.1%	94.4%	95.0%	91.4%	88.6%
Utah Wyoming	96.0% 84.3%	97.1% 82.7%	88.2% 100.0%	95.7% 97.5%	88.6% 90.5%	96.3% 83.6%
	31.370	32.170	.00.070	37.370	30.070	30.070
Pacific: Alaska	91.7%	91.1%	95.7%	80.4%	100.0%	91.4%
California	94.3%	94.9%	90.1%	94.2%	100.0%	94.1%
Hawaii	93.7%	93.4%	93.7%	96.6%	85.8%	94.5%
Oregon	96.9%	97.5%	94.1%	100.0%	100.0%	96.7%
Washington	95.1%	94.9%	97.2%	86.3%	99.0%	95.0%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.j Standard errors for Percent of private-sector employees that are enrolled in a plan that covers telemedicine by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of outprojects the are tall than or lost stage and outprojects of the stage and outprojects							
Division and State	Total	Percent Fi 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%	
United States	0.35%	0.37%	1.28%	0.91%	0.94%	0.36%	
New England:							
Connecticut	1.68%	1.95%	0.79%	0.68%	0.00%	1.72%	
Maine	1.15%	1.22%	4.20%	5.67%	0.00%	1.19%	
Massachusetts	4.56%	5.71%	2.83%	0.89%	0.00%	4.63%	
New Hampshire	1.03%	1.23%	2.08%	4.41%	9.91%	1.03%	
Rhode Island	0.70%	0.89%	0.94%	0.00%	0.54%	0.74%	
Vermont	0.70%	1.16%	0.00%	1.93%	0.00%	1.07%	
	0.99%	1.1076	0.00%	1.93%	0.00%	1.07 70	
Middle Atlantic:							
New Jersey	3.41%	3.82%	4.92%	2.47%	0.00%	3.50%	
New York	1.58%	1.86%	4.14%	1.64%	8.85%	1.54%	
Pennsylvania	1.07%	1.26%	1.26%	3.31%	5.57%	1.07%	
East North Central:							
Illinois	1.46%	1.57%	4.33%	4.14%	10.41%	1.45%	
Indiana	1.10%	0.77%	8.36%	6.40%	8.92%	1.12%	
Michigan	0.53%	0.46%	2.10%	10.22%	0.97%	0.56%	
Ohio	0.55%	0.54%	0.32%	7.01%	2.35%	0.56%	
Wisconsin	1.30%	1.46%	0.50%	1.27%	3.92%	1.38%	
	1.0070	1.4070	0.0070	1.27 70	0.3270	1.0070	
West North Central:							
lowa	0.91%	1.09%	1.88%	2.42%	0.00%	0.95%	
Kansas	4.87%	5.24%	7.06%	3.61%	2.06%	5.60%	
Minnesota	0.63%	0.81%	0.00%	1.03%	3.29%	0.65%	
Missouri	1.26%	1.39%	4.73%	1.52%	4.77%	1.30%	
Nebraska	1.99%	2.36%	1.34%	2.28%	17.96%	1.81%	
North Dakota	1.91%	2.25%	1.23%	1.98%	3.33%	1.98%	
South Dakota	1.00%	1.23%	2.10%	1.56%	10.36%	0.94%	
C							
South Atlantic:	0.000/	2 222/	0.000/	0.750/	5 700/	0 770/	
Delaware	0.80%	0.88%	2.30%	2.75%	5.76%	0.77%	
District of Columbia	0.83%	0.97%	0.00%	0.00%	0.00%	0.83%	
Florida	1.41%	1.48%	5.54%	1.77%	0.96%	1.49%	
Georgia	0.93%	1.09%	0.46%	3.17%	2.05%	0.99%	
Maryland	0.99%	1.09%	2.63%	4.91%	2.66%	1.05%	
North Carolina	4.12%	4.65%	10.82%	0.36%	3.07%	4.50%	
South Carolina	5.60%	0.94%	20.82% *	2.80%	7.34%	5.92%	
Virginia	0.46%	0.34%	2.83%	9.49%	4.40%	0.45%	
West Virginia	2.80%	2.94%	1.64%	19.44%	4.53%	3.07%	
East South Central:							
Alabama	2.92%	3.05%	13.06%	0.76%	0.24%	3.36%	
Kentucky	0.52%	0.33%	2.62%	3.93%	4.05%	0.44%	
Mississippi	1.85%	1.96%	7.52%	0.89%	4.20%	2.08%	
Tennessee	1.54%	1.70%	1.62%	4.79%	2.55%	1.73%	
	1.0470	1.7070	1.0270	4.7070	2.0070	1.7070	
West South Central:							
Arkansas	1.19%	1.39%	0.00%	4.38%	2.59%	1.29%	
Louisiana	1.11%	1.11%	6.29%	0.00%	3.87%	1.10%	
Oklahoma	2.83%	1.63%	1.93%	23.81% *	3.38%	3.08%	
Texas	1.54%	1.70%	2.23%	1.50%	3.51%	1.64%	
Mountain:							
Arizona	1.62%	1.79%	4.13%	0.23%	6.08%	1.66%	
Colorado	1.86%	2.01%	4.49%	1.55%	0.29%	1.97%	
Idaho	1.10%	1.24%	3.49%	1.95%	0.00%	1.22%	
Montana	2.47%	3.05%	1.34%	3.06%	6.89%	2.60%	
Nevada	1.75%	1.70%	6.47%	0.48%	5.19%	1.85%	
New Mexico	4.50%	4.95%	3.66%	3.15%	4.33%	4.74%	
Utah Wyoming	1.10% 3.88%	0.97% 4.28%	6.46% 0.00%	2.24% 2.57%	7.92% 4.84%	1.09% 4.24%	
-	J.00 /0	7.20 /0	0.0070	2.01 /0	7.07 /0	7.27/0	
Pacific:	4.450/	E 000/	0.000/	44.000/	0.000/	4.500/	
Alaska	4.45%	5.28%	3.02%	11.62%	0.00%	4.58%	
California	1.09%	1.07%	4.58%	3.28%	0.00%	1.12%	
Hawaii	2.01%	2.34%	4.32%	2.97%	8.66%	1.98%	
Oregon	1.47%	0.96%	6.22%	0.00%	0.00%	1.53%	
Washington	1.48%	1.74%	2.14%	8.46%	1.12%	1.49%	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3 Number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percen 75% or more	Percent Full-Time Employees 75% or more 50-74% Less than 50%		Percent Low-Wage Employees ** 50% or more Less than 50%	
United States	108,287,850	90,933,469	<b>50-74% l</b> 11,522,627	5,831,754	10,830,738	97,457,112
New England:	,,	23,232,123	,,-	2,22.,.2.	, ,	.,,
Connecticut	1 009 295	899,760	127,297	71,229	58,715	1,039,570
	1,098,285					
Maine	449,099	381,728	39,454	27,917	17,405	431,694
Massachusetts	2,796,085	2,149,875	434,841 *	211,369 *		2,729,744
New Hampshire	453,955	359,369	63,406 *	31,180	20,834	433,121
Rhode Island	336,939	257,988	56,760	22,192	30,059	306,880
Vermont	196,016	159,958	25,014	11,044	16,345 *	179,671
Middle Atlantic:						
New Jersey	2,940,131	2,414,464	350,576 *	175,090	254,094	2,686,037
New York	6,423,662	5,132,559	824,959	466,144	525,316	5,898,345
Pennsylvania	4,380,864	3,597,236	547,779	235,850	472,547	3,908,317
East North Central:						
Illinois	4,315,026	3,799,360	298,435	217,231	388,869	3,926,156
Indiana	2,172,995	1,848,154	231,120	93,721	169,922	2,003,073
Michigan	3,398,831	3,022,638	237,015	139,179	294,552	3,104,278
•						
Ohio	3,614,002	2,836,804	580,808	196,390	440,982	3,173,020
Wisconsin	2,092,523	1,812,537	175,114	104,872	192,536	1,899,987
West North Central:						
lowa	1,101,053	892,509	145,418	63,126	68,267	1,032,786
Kansas	954,278	856,811	54,302	43,164	203,159	751,118
Minnesota	1,943,138	1,429,864	223,494	289,780	134,022	1,809,117
Missouri	2,018,279	1,736,307	160,388 *	121,584	228,553	1,789,726
Nebraska	679,035	550,224	96,414	32,397	54,096	624,939
North Dakota	262,678	217,760	28,986	15,932	19,538	243,140
South Dakota	286,649	203,507	68,598	14,544	26,372	260,277
Courth Atlantic						
South Atlantic:	055.000	202 574	00.505	00.400	04.700	222 242
Delaware	355,622	298,571	36,567	20,483	21,708	333,913
District of Columbia	459,355	406,450	32,052	20,853		451,610
Florida	7,971,389	7,229,556	550,907	190,926	658,975	7,312,414
Georgia	3,333,097	2,685,223	443,106	204,769	597,638	2,735,460
Maryland	2,004,766	1,684,177	243,260 *	77,329	216,888	1,787,879
North Carolina	3,453,294	2,856,016	429,892	167,386	510,468	2,942,825
South Carolina	1,437,066	1,151,747	219,502 *	65,817	171,553	1,265,513
			278,044			
Virginia West Virginia	2,984,590 450,598	2,621,953 383,999	42,386	84,593 24,213	217,198 85,534	2,767,392 365,064
· ·	430,330	303,999	42,000	24,213	05,554	303,004
East South Central:						
Alabama	1,383,088	1,227,199	86,642	69,247	228,989	1,154,099
Kentucky	1,281,253	1,077,367	99,817	104,069	171,777	1,109,476
Mississippi	763,622	663,119	73,643	26,860	137,657	625,965
Tennessee	2,306,378	1,955,870	214,730	135,778	483,734	1,822,644
West South Central:						
Arkansas	969,544	816,462	112,127 *	40,955	142,713	826,831
				,		
Louisiana	1,284,412	1,054,460	183,133 *	46,818	246,947	1,037,465
Oklahoma	1,021,856	805,972	161,657	54,227	170,923	850,934
Texas	9,627,626	8,375,594	648,311	603,721	1,562,100	8,065,527
Mountain:						
Arizona	2,538,111	2,180,128	249,129	108,853	250,340	2,287,771
Colorado	2,020,459	1,782,215	142,456	95,788	172,560 *	1,847,898
Idaho	496,016	380,098	68,857	47,061 *	72,686	423,330
Montana	315,205	252,171	40,373	22,661	41,968	273,237
Nevada						
	1,036,164	833,568	162,387	40,210	106,259	929,906
New Mexico	463,509	386,078	38,851	38,580	72,582	390,927
Utah Wyoming	1,216,076	1,019,538	130,200	66,337	78,421	1,137,655
Wyoming	172,665	148,416	16,265	7,984	26,564	146,101
Pacific:	007.050	400.000	20.007	7.000	40.005	044.000
Alaska	227,658	188,968	30,807	7,883	16,035	211,623
California	12,630,711	10,536,592	1,418,180	675,939	497,821	12,132,891
Hawaii	398,116	342,350	27,797	27,969	48,670	349,445
Oregon	1,314,732	1,046,074	215,523 *	53,136	90,498	1,224,234
Washington	2,457,351	1,984,128	355,849	117,374		2,416,088

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3 Standard errors for number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

wago ana otato. Omioa otatoo, 2020		Damaamt	F Ti F	Percent Low-Wage Employees **		
Division and State	Total	75% or more	Full-Time Employees 50-74% Lo	s ess than 50%		Less than 50%
United States	1,872,145	1,887,164	472,484	249,366	378,081	1,884,848
New England:						
Connecticut	82,917	85,350	25,608	13,497	12,218	84,686
Maine	30,898	32,319	8,032	5,099	5,077	31,133
Massachusetts	253,448	236,788	132,446 *	70,113 *		254,314
New Hampshire	35,205	35,960	22,798 *	6,280	4,562	35,553
Rhode Island	20,665	22,851	11,334	5,612	6,294	20,926
Vermont	10,530	10,060	6,112	1,726	5,412 *	11,510
Middle Atlantic:						
New Jersev	188,716	160,827	131,087 *	36,194	67.479	193.777
New York	463,885	469,483	141,678	78,027	83,486	469.663
Pennsylvania	246,147	256,306	80,731	35,880	69,300	250,912
East North Central:						
Illinois	232,179	243,631	49,857	39,024	76,104	234,720
Indiana	146,344	150,887	53,441	15,667	28,786	149,744
Michigan	489,306	496,218	41,778	36,238	51,842	491,773
Ohio	165,939	164,162	105,878	29,003	59,518	169,404
Wisconsin	142,715	146,982	33,214	19,668	37,263	143,258
	, -	-,		,,,,,,	,	, , , ,
West North Central: Iowa	00.202	02 622	20.270	10 170	44 544	04.000
Kansas	90,283	93,622	29,278	10,472	11,541	91,008
	74,253	76,684	9,892	8,065	38,548	70,110
Minnesota	141,190	135,292	51,524	79,500	31,303	145,806
Missouri	139,902	144,000	49,870 *	17,815	46,163	139,621
Nebraska	32,939	35,349	16,875	7,128	9,091	34,416
North Dakota	15,594	16,729	4,616	2,535	3,266	15,948
South Dakota	15,375	15,715	9,070	2,452	4,103	15,929
South Atlantic:						
Delaware	43,339	43,597	7,691	5,237	3,856	43,585
District of Columbia	32,568	35,506	9,235	5,932		32,687
Florida	1,179,372	1,181,600	117,587	40,809	92,173	1,183,089
Georgia	178,275	177,197	110,458	42,159	109,236	175,254
Maryland	159,891	143,324	101,004 *	14,327	57,326	156,850
North Carolina	235,651	249,268	91,674	33,243	73,712	243,917
South Carolina	117,049	111,266	69,458 *	9,543	21,671	119,750
Virginia	197,335	207,952	59,129	17,039	42,239	201,334
West Virginia	38,730	38,633	9,464	6,733	12,186	39,431
East South Central:						
Alabama	243,378	244,895	17,097	11,496	29,591	245,129
Kentucky	141,935	143,962	18,685	23,579	25,995	143,001
Mississippi	40,626	44,321	12,957	6,542	21,647	41,736
Tennessee	130,414	138,051	48,203	25,264	80,894	139,527
West South Central:						
Arkansas	85,237	73,208	60,303 *	7,435	16,697	88,228
Louisiana	118,305	112,398	57,680 *	9,705	32,085	121,347
Oklahoma	62,719	63,113	32,518	9,935	19,806	64,740
Texas	472,994	499,618	108,195	108,534	199,405	482,370
Mountain:						
Arizona	388,929	389,300	73,160	24,292	53,799	392,393
Colorado	129,212	133,730	29,103	19,344	57,654 *	128,800
Idaho	38,586	32,611	10,890	24,588 *	11,514	39,390
Montana	34,351	35,074	5,718	3,228	6,239	34,774
Nevada	67,096	65,213	38,399	8,917	22,924	68,651
New Mexico	42,249	43,483	7,818	5,575	9,893	43,038
Utah	117,145	117,671	26,071	11,675	12,386	118,151
Wyoming	10,439	10,660	3,361	1,945	5,450	10,043
Pacific:						
Alaska	18,380	19,170	4,494	1,505	3,723	18,412
California	759,319	767,169	196,930	125,524	130,530	759,175
Hawaii	28,584	29,752	4,740	5,850	9,946	28,542
Oregon	86,426	72,696	67,041 *	9,054	22,873	86,806
Washington	136,158	141,282	81,793	27,751	,	136,629
-	•	•	•	•		

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.a Percent of number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

State: Simod States, 2020		Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		ss than 50%		ss than 50%
United States	108,287,850	84.0%	10.6%	5.4%	10.0%	90.0%
New England:						
Connecticut	1,098,285	81.9%	11.6%	6.5%	5.3%	94.7%
Maine	449,099	85.0%	8.8%	6.2%	3.9%	96.1%
Massachusetts	2,796,085	76.9%	15.6%	7.6% *	2.4% *	97.6%
New Hampshire	453,955	79.2%	14.0% *	6.9%	4.6%	95.4%
Rhode Island	336,939	76.6%	16.8%	6.6%	8.9%	91.1%
Vermont	196,016	81.6%	12.8%	5.6%	8.3% *	91.7%
Middle Atlantic:						
New Jersey	2,940,131	82.1%	11.9% *	6.0%	8.6%	91.4%
New York	6,423,662	79.9%	12.8%	7.3%	8.2%	91.8%
Pennsylvania	4,380,864	82.1%	12.5%	5.4%	10.8%	89.2%
East North Central:						
Illinois	4,315,026	88.0%	6.9%	5.0%	9.0%	91.0%
Indiana	2,172,995	85.1%	10.6%	4.3%	7.8%	92.2%
Michigan	3,398,831	88.9%	7.0%	4.1% *	8.7%	91.3%
Ohio	3,614,002	78.5%	16.1%	5.4%	12.2%	87.8%
Wisconsin	2,092,523	86.6%	8.4%	5.0%	9.2%	90.8%
West North Central:						
Iowa	1,101,053	81.1%	13.2%	5.7%	6.2%	93.8%
Kansas	954,278	89.8%	5.7%	4.5%	21.3%	78.7%
Minnesota	1,943,138	73.6%	11.5%	14.9%	6.9%	93.1%
Missouri	2,018,279	86.0%	7.9% *	6.0%	11.3%	88.7%
Nebraska	679,035	81.0%	14.2%	4.8%	8.0%	92.0%
North Dakota	262,678	82.9%	11.0%	6.1%	7.4%	92.6%
South Dakota	286,649	71.0%	23.9%	5.1%	9.2%	90.8%
South Atlantic:						
Delaware	355,622	84.0%	10.3%	5.8%	6.1%	93.9%
District of Columbia	459,355	88.5%	7.0%	4.5% *	1.7% *	98.3%
Florida	7,971,389	90.7%	6.9%	2.4%	8.3%	91.7%
Georgia	3,333,097	80.6%	13.3%	6.1%	17.9%	82.1%
Maryland	2,004,766	84.0%	12.1% *	3.9%	10.8%	89.2%
North Carolina	3,453,294	82.7%	12.4%	4.8%	14.8%	85.2%
South Carolina	1,437,066	80.1%	15.3%	4.6%	11.9%	88.1%
Virginia	2,984,590	87.8%	9.3%	2.8%	7.3%	92.7%
West Virginia	450,598	85.2%	9.4%	5.4%	19.0%	81.0%
East South Central:						
Alabama	1,383,088	88.7%	6.3%	5.0%	16.6%	83.4%
Kentucky	1,281,253	84.1%	7.8%	8.1%	13.4%	86.6%
Mississippi	763,622	86.8%	9.6%	3.5%	18.0%	82.0%
Tennessee	2,306,378	84.8%	9.3%	5.9%	21.0%	79.0%
West South Central:						
Arkansas	969,544	84.2%	11.6% *	4.2%	14.7%	85.3%
Louisiana	1,284,412	82.1%	14.3%	3.6%	19.2%	80.8%
Oklahoma	1,021,856	78.9%	15.8%	5.3%	16.7%	83.3%
Texas	9,627,626	87.0%	6.7%	6.3%	16.2%	83.8%
Mountain:						
Arizona	2,538,111	85.9%	9.8% *	4.3%	9.9%	90.1%
Colorado	2,020,459	88.2%	7.1%	4.7%	8.5% *	91.5%
Idaho	496,016	76.6%	13.9%	9.5% *	14.7%	85.3%
Montana	315,205	80.0%	12.8%	7.2%	13.3%	86.7%
Nevada	1,036,164	80.4%	15.7%	3.9%	10.3%	89.7%
New Mexico	463,509	83.3%	8.4%	8.3%	15.7%	84.3%
Utah	1,216,076	83.8%	10.7%	5.5%	6.4%	93.6%
Wyoming	172,665	86.0%	9.4%	4.6%	15.4%	84.6%
Pacific:						
Alaska	227,658	83.0%	13.5%	3.5%	7.0%	93.0%
California	12,630,711	83.4%	11.2%	5.4%	3.9%	96.1%
Hawaii	398,116	86.0%	7.0%	7.0%	12.2%	87.8%
Oregon	1,314,732	79.6%	16.4%	4.0%	6.9%	93.1%
Washington	2,457,351	80.7%	14.5%	4.8%	1.7% *	98.3%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.a Standard errors for percent of number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Full-Time Employees 75% or more 50-74% Less than 50%		s ess than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%	
United States	1,872,145	0.53%	0.45%	0.25%	0.38%	0.38%
	1,012,110	0.007	0.1070	0.2070	0.0070	0.0070
New England:	00.047	0.770/	2.41%	4.040/	4.040/	4.040/
Connecticut	82,917	2.77%		1.34%	1.21%	1.21%
Maine	30,898	2.32%	1.84%	1.27%	1.15%	1.15%
Massachusetts	253,448	4.87%	4.44%	2.47% *	0.87% *	0.87%
New Hampshire	35,205	4.92%	4.80% *	1.49%	1.07%	1.07%
Rhode Island	20,665	3.62%	3.35%	1.77%	1.89%	1.89%
Vermont	10,530	2.95%	2.91%	0.96%	2.77% *	2.77%
Middle Atlantic:						
New Jersey	188,716	4.05%	4.06% *	1.31%	2.31%	2.31%
New York	463,885	2.64%	2.26%	1.33%	1.42%	1.42%
Pennsylvania	246,147	2.15%	1.91%	0.89%	1.65%	1.65%
East North Central:						
Illinois	232,179	1.60%	1.23%	0.96%	1.77%	1.77%
Indiana	146,344	2.61%	2.46%	0.81%	1.44%	1.44%
Michigan	489,306	2.33%	1.61%	1.26% *	1.97%	1.97%
•						
Ohio	165,939	2.82%	2.74%	0.86%	1.67%	1.67%
Wisconsin	142,715	1.99%	1.68%	1.00%	1.82%	1.82%
West North Central:						
lowa	90,283	3.09%	2.79%	1.08%	1.16%	1.16%
Kansas	74,253	1.58%	1.14%	0.96%	3.77%	3.77%
Minnesota	141,190	4.38%	2.66%	3.84%	1.71%	1.71%
Missouri	139,902	2.64%	2.43% *	1.05%	2.29%	2.29%
Nebraska	32,939	2.62%	2.46%	1.10%	1.40%	1.40%
North Dakota	15,594	2.21%	1.90%	1.06%	1.32%	1.32%
South Dakota	15,375	3.17%	3.05%	0.92%	1.52%	1.52%
South Atlantic:						
Delaware	43,339	3.09%	2.43%	1.60%	1.33%	1.33%
District of Columbia	32,568	2.40%	2.02%	1.46% *	0.83% *	0.83%
Florida	1,179,372	2.02%	1.76%	0.63%	1.68%	1.68%
Georgia	178,275	3.31%	3.14%	1.29%	3.09%	3.09%
Maryland	159,891	4.61%	4.64% *	0.81%	2.79%	2.79%
North Carolina	235,651	2.95%	2.72%	1.03%	2.32%	2.32%
South Carolina	117,049	4.50%	4.49%	0.80%	1.82%	1.82%
Virginia	197,335	2.21%	2.07%	0.62%	1.49%	1.49%
West Virginia	38,730	2.65%	2.16%	1.52%	3.02%	3.02%
East South Central:						
Alabama	243,378	2.49%	1.67%	1.24%	3.61%	3.61%
Kentucky	141,935	2.84%	1.70%	2.01%	2.45%	2.45%
Mississippi		2.05%	1.78%	0.91%	2.79%	2.79%
	40,626					
Tennessee	130,414	2.41%	2.11%	1.16%	3.48%	3.48%
West South Central:	05.007	5.00°/	F 700/ ±	0.000/	0.040/	0.0404
Arkansas	85,237	5.60%	5.72% *	0.90%	2.24%	2.24%
Louisiana	118,305	4.26%	4.20%	0.85%	3.00%	3.00%
Oklahoma	62,719	3.21%	3.07%	1.03%	2.14%	2.14%
Texas	472,994	1.69%	1.18%	1.18%	2.09%	2.09%
Mountain:						
Arizona	388,929	3.55%	3.11% *	1.17%	2.60%	2.60%
Colorado	129,212	1.84%	1.50%	1.02%	2.78% *	2.78%
Idaho	38,586	4.58%	2.37%	4.59% *	2.50%	2.50%
Montana	34,351	2.96%	2.28%	1.33%	2.43%	2.43%
Nevada	67,096	3.55%	3.45%	0.93%	2.24%	2.24%
New Mexico	42,249	2.51%	1.84%	1.48%	2.52%	2.52%
Utah	117,145	2.61%	2.26%	1.12%	1.21%	1.21%
Wyoming	10,439	2.24%	1.95%	1.16%	2.98%	2.98%
Pacific:						
Alaska	18,380	2.50%	2.29%	0.73%	1.68%	1.68%
California	759,319	1.96%	1.63%	1.03%	1.04%	1.04%
Hawaii	28,584	2.08%	1.32%	1.56%	2.50%	2.50%
Oregon	86,426	4.47%	4.54%	0.76%	1.75%	1.75%
•						
Washington	136,158	3.37%	3.21%	1.16%	0.64% *	0.64%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b Percent of private-sector full-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

who are full-time or low	-wage and State					
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	88.5%	89.8%	82.9%	80.3%	72.1%	90.3%
New England:						
Connecticut	87.3%	89.2%	77.1%	81.7%	53.8%	89.2%
Maine	87.0%	89.8%	69.6%	73.6%	70.4%	87.6%
Massachusetts	89.7%	89.3%	93.3%	87.2%	82.6%	89.9%
New Hampshire	90.3%	91.1%	90.6%	80.2%	48.6%	92.3%
Rhode Island	87.9%	89.0%	82.2%	90.4%	73.7%	89.3%
Vermont	82.2%	85.5%	69.9%	63.4%	72.8%	83.1%
Middle Atlantic:						
New Jersey	85.5%	86.1%	89.3%	69.2%	64.0%	87.5%
New York	87.8%	88.0%	83.5%	92.1%	75.6%	88.8%
Pennsylvania	90.2%	91.1%	88.2%	82.1%	77.8%	91.7%
East North Central:	00.00/	00.00/	00.404	70.40/	70.404	0.4.407
Illinois	89.8%	90.8%	86.1%	76.4%	76.1%	91.1%
Indiana	88.8%	90.6%	81.7%	70.1%	70.9%	90.3%
Michigan	91.0%	92.8%	78.6%	73.6%	72.9%	92.7%
Ohio	88.8%	90.6%	85.2%	72.5%	65.9%	92.0%
Wisconsin	91.7%	93.8%	84.5%	66.0%	74.2%	93.4%
West North Central:	04.70/	00.40/	04.40/	04.00/	70.00/	00.70/
lowa	91.7% 89.1%	92.4%	91.4%	81.8%	76.8%	92.7%
Kansas		91.3%	64.5% 78.9%	77.6%	85.8%	90.0% 89.9%
Minnesota	88.3%	89.0%		92.0%	67.1%	
Missouri	90.6%	91.9%	80.8%	85.1%	83.2%	91.5%
Nebraska	85.3%	87.8%	77.4% 83.5%	66.1%	51.2%	88.2%
North Dakota South Dakota	91.1%	93.6%		69.5% 64.1%	66.9%	93.0%
	86.1%	85.6%	92.1%	04.1%	67.2%	88.0%
South Atlantic:						
Delaware	88.6%	90.6%	76.5%	80.5%	82.4%	89.0%
District of Columbia	93.7%	94.8%	83.4%	87.8%	90.0%	93.7%
Florida	88.2%	89.6%	75.6%	73.8%	54.7%	91.3%
Georgia	84.8%	87.2%	72.9%	80.1%	71.9%	87.6%
Maryland	89.7%	90.7%	88.0%	73.3%	73.0%	91.8%
North Carolina	86.9%	87.8%	86.1%	72.8%	65.9%	90.5%
South Carolina	83.9%	84.4%	85.6%	70.0%	64.2%	86.6%
Virginia	91.7%	92.1%	90.2%	83.4%	64.5%	93.9%
West Virginia	89.3%	90.5%	83.9%	80.0%	76.7%	92.3%
East South Central:						
Alabama	91.2%	93.1%	75.5%	77.5%	74.5%	94.6%
Kentucky	89.3%	91.3%	72.7%	84.6%	73.7%	91.7%
Mississippi	87.9%	89.7%	75.4%	78.9%	78.7%	89.9%
Tennessee	87.8%	90.3%	71.6%	77.6%	77.9%	90.5%
West South Central:						
Arkansas	86.2%	86.7%	86.1%	77.2%	69.6%	89.1%
Louisiana	84.7%	87.4%	70.4%	79.7%	71.7%	87.8%
Oklahoma	88.9%	90.2%	86.7%	76.6%	68.4%	93.0%
Texas	86.3%	87.0%	76.1%	88.0%	71.1%	89.3%
Mountain:						
Arizona	91.0%	92.2%	83.7%	84.4%	82.2%	92.0%
Colorado	88.3%	90.4%	64.7%	83.9%	82.4%	88.9%
Idaho	81.4%	82.9%	75.7%	78.4%	69.7%	83.5%
Montana	81.1%	84.2%	73.1%	59.9%	54.0%	85.2%
Nevada	88.8%	88.3%	92.4%	83.6%	77.6%	90.0%
New Mexico	83.7%	86.9%	64.3%	70.9%	69.5%	86.3%
Utah	86.5%	88.1%	78.4%	77.9%	56.5%	88.6%
Wyoming	72.7%	75.8%	46.5%	68.4%	66.5%	73.9%
Pacific:						
Alaska	75.3%	78.4%	65.7%	38.9%	52.1%	77.1%
California	90.6%	91.8%	87.0%	78.5%	86.5%	90.7%
Hawaii	96.0%	96.3%	92.5%	96.9%	91.8%	96.6%
Oregon	87.5%	89.5%	83.8%	62.7%	70.7%	88.7%
Washington	87.6%	88.6%	87.9%	69.8%	84.7%	87.7%

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b Standard errors for percent of private-sector full-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of on project with the orient mage and chart of the orient of							
Division and State	Total	Percent Fi 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%	
United States	0.29%	0.32%	1.00%	1.13%	1.28%	0.29%	
New England:							
Connecticut	1.72%	1.92%	6.10%	6.27%	10.37%	1.68%	
Maine	1.95%	2.09%	8.33%	6.36%	10.62%	2.00%	
Massachusetts	2.01%	2.58%	3.11%	5.17%	11.75%	2.05%	
New Hampshire	1.45%	1.73%	4.37%	6.01%	11.28%	1.25%	
Rhode Island	1.56%	1.66%	6.13%	3.83%	7.54%	1.61%	
Vermont	1.85%	1.96%	8.67%	7.35%	11.58%	1.91%	
VOITION	1.00 /0	1.5070	0.01 70	7.0070	11.5070	1.5170	
Middle Atlantic:							
New Jersey	1.78%	1.98%	5.20%	8.31%	10.81%	1.81%	
New York	1.34%	1.62%	3.88%	2.27%	5.47%	1.38%	
Pennsylvania	1.59%	1.89%	3.18%	4.84%	4.59%	1.74%	
East North Central:							
Illinois	1.26%	1.38%	4.07%	6.18%	5.93%	1.32%	
Indiana	1.48%	1.64%	5.67%	6.80%	6.57%	1.54%	
Michigan	1.60%	1.54%	5.80%	8.87%	6.38%	1.49%	
Ohio	1.15%	1.32%	3.77%	6.13%	5.92%	1.09%	
Wisconsin	1.00%	1.01%	4.61%	7.76%	6.48%	0.97%	
West North Central:							
Iowa	1.18%	1.37%	3.05%	5.08%	6.39%	1.16%	
Kansas	1.60%	1.64%	8.74%	6.43%	3.99%	1.80%	
Minnesota	1.64%	2.02%	6.45%	3.02%	9.42%	1.64%	
Missouri	1.36%	1.46%	7.94%	4.83%	5.15%	1.44%	
Nebraska	1.44%	1.56%	6.14%	8.49%	8.44%	1.47%	
North Dakota	1.17%	1.16%	4.90%	7.25%	7.69%	1.08%	
South Dakota	1.48%	1.98%	2.17%	7.54%	6.66%	1.51%	
South Atlantic:							
Delaware	1.94%	1.97%	7.37%	6.74%	5.44%	2.03%	
District of Columbia	1.26%	1.34%	7.34%	5.01%	7.07%	1.28%	
Florida	1.92%	1.92%	6.39%	7.40%	6.89%	1.60%	
Georgia	2.05%	1.77%	11.04%	5.66%	8.16%	1.69%	
Maryland	1.51%	1.66%	5.73%	7.44%	8.52%	1.47%	
North Carolina	1.62%	1.84%	4.85%	7.26%	6.22%	1.56%	
South Carolina	2.43%	2.91%	5.72%	6.30%	5.81%	2.67%	
Virginia	1.34%	1.48%	3.54%	6.05%	10.64%	0.90%	
West Virginia	1.40%	1.54%	5.20%	7.14%	4.53%	1.43%	
East South Central:							
Alabama	1.83%	1.70%	7.26%	7.10%	4.97%	1.46%	
Kentucky	1.58%	1.64%	7.07%	5.06%	5.51%	1.52%	
Mississippi	1.71%	1.90%	6.22%	7.63%	4.57%	1.97%	
Tennessee	1.41%	1.34%	7.89%	9.34%	5.12%	1.41%	
West South Central:							
West South Central:	1.71%	1.85%	8.12%	5.88%	5.17%	1.71%	
Arkansas			10.14%				
Louisiana	2.05%	2.16%		7.74%	5.35%	2.17%	
Oklahoma	1.36%	1.57%	3.88%	6.65%	5.00%	1.23%	
Texas	1.21%	1.37%	5.29%	3.46%	4.48%	1.27%	
Mountain:							
Arizona	1.71%	1.78%	6.45%	5.69%	5.75%	1.73%	
Colorado	1.37%	1.40%	8.73%	5.20%	7.11%	1.47%	
Idaho	2.17%	2.43%	5.52%	12.04%	6.17%	2.37%	
Montana	2.63%	2.83%	6.28%	6.89%	7.66%	2.45%	
Nevada	1.35%	1.63%	2.85%	5.38%	6.05%	1.40%	
New Mexico	2.16%	2.25%	9.09%		6.03%	2.21%	
Utah				6.32% 5.44%		1.87%	
Wyoming	1.90% 2.65%	2.12% 2.98%	5.62% 10.94%	5.44% 9.21%	7.67% 7.97%	3.00%	
vvyoning	2.05%	2.9070	10.3470	3.∠170	1.9170	3.00%	
Pacific:							
Alaska	2.83%	3.30%	6.25%	9.85%	11.55%	2.91%	
California	0.80%	0.88%	2.57%	4.62%	4.86%	0.82%	
Hawaii	1.87%	2.14%	4.70%	1.81%	3.57%	2.08%	
Oregon	1.59%	1.68%	5.98%	8.38%	8.77%	1.63%	
Washington	1.49%	1.69%	3.76%	10.93%	8.15%	1.52%	
· · asimiglon	1.73/0	1.03/0	3.7070	10.3370	0.1070	1.32 /0	

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

mountained by proportion	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%		
United States	91.9%	92.5%	90.0%	85.6%	81.6%	92.8%		
New England:								
Connecticut	92.9%	92.9%	91.1%	96.7%	92.2%	93.0%		
Maine	90.1%	90.5%	89.5%	83.5%	96.8%	89.8%		
Massachusetts	93.1%	96.1%	86.2%	76.8%		93.5%		
New Hampshire	93.3%	94.4%	92.2%	81.2%	91.1%	93.3%		
Rhode Island	90.4%	92.6%	78.4%	92.3%	79.3%	91.3%		
Vermont	90.0%	89.6%	91.8%	94.2%	91.6%	89.9%		
Middle Atlantic:								
New Jersey	91.3%	93.9%	77.7%	82.1%	80.0%	92.1%		
New York	88.6%	87.8%	90.7%	92.9%	80.5%	89.2%		
Pennsylvania	90.5%	91.2%	85.9%	89.2%	72.2%	92.4%		
East North Central:								
Illinois	91.6%	93.3%	80.4%	73.1%	72.3%	93.1%		
Indiana	94.3%	94.1%	95.4%	95.9%	72.7%	95.8%		
Michigan	93.2%	94.0%	94.9%	69.4%	78.2%	94.3%		
Ohio	91.1%	91.7%	90.2%	84.1%	72.6%	93.0%		
Wisconsin	94.6%	94.6%	93.8%	97.5%	89.1%	95.1%		
West North Central:								
Iowa	93.8%	93.6%	95.2%	91.7%	83.3%	94.3%		
Kansas	89.4%	89.6%	81.3%	93.8%	82.5%	91.2%		
Minnesota	90.3%	93.2%	97.7%	71.7%	97.7%	89.9%		
Missouri	92.3%	92.0%	94.4%	95.5%	78.3%	94.0%		
Nebraska	92.1%	91.7%	92.6%	98.9%	94.0%	92.0%		
North Dakota	91.7%	92.2%	88.9%	86.9%	70.4%	92.9%		
South Dakota	92.9%	92.6%	93.8%	93.7%	82.0%	93.8%		
South Atlantic:								
Delaware	95.3%	95.4%	92.8%	97.8%	91.5%	95.5%		
District of Columbia	89.6%	89.1%	89.9%	98.6%		90.0%		
Florida	94.4%	94.7%	92.2%	87.3%	86.3%	94.9%		
Georgia	92.8%	93.5%	90.2%	87.8%	90.3%	93.2%		
Maryland	91.2%	91.5%	92.2%	80.2%	84.7%	91.8%		
North Carolina	92.6%	92.8%	90.2%	96.5%	89.0%	93.0%		
South Carolina	92.0%	91.3%	94.7%	96.0%	84.1%	92.8%		
Virginia	94.7%	94.7%	94.4%	96.6%	81.8%	95.4%		
West Virginia	93.8%	94.1%	92.2%	91.0%	85.4%	95.4%		
East South Central:								
Alabama	94.6%	95.5%	91.2%	77.9%	83.8%	96.2%		
Kentucky	94.0%	94.3%	91.9%	93.1%	91.1%	94.4%		
Mississippi	90.8%	91.2%	85.2%	94.6%	77.5%	93.3%		
Tennessee	90.6%	91.0%	90.4%	84.6%	78.0%	93.5%		
West South Central:								
Arkansas	95.0%	94.6%	99.0%	90.6%	86.1%	96.2%		
Louisiana	88.9%	89.7%	88.3%	73.6%	85.1%	89.7%		
Oklahoma	94.2%	95.1%	93.2%	80.8%	87.3%	95.2%		
Texas	91.9%	92.6%	86.9%	86.8%	83.8%	93.1%		
Mountain:								
Arizona	93.1%	93.8%	87.4%	90.7%	85.9%	93.8%		
Colorado	89.3%	89.3%	97.3%	81.0%		91.9%		
Idaho	93.2%	92.4%	93.8%	99.2%	78.5%	95.3%		
Montana	92.9%	93.1%	92.5%	89.6%	85.7%	93.6%		
Nevada	87.9%	92.2%	69.2%	79.1%	88.7%	87.9%		
New Mexico	91.1%	90.9%	97.8%	87.2%	88.2%	91.5%		
Utah	82.2%	80.9%	88.4%	93.4%	87.8%	82.0%		
Wyoming	85.6%	85.1%	97.2%	80.9%	85.1%	85.7%		
Pacific:								
Alaska	89.5%	88.4%	98.4%	82.8%	97.1%	89.1%		
California	92.5%	93.4%	90.4%	80.8%	72.8%	93.3%		
Hawaii	89.8%	89.8%	91.0%	88.2%	83.2%	90.7%		
Oregon	91.4%	90.2%	97.3%	94.9%	94.1%	91.3%		
Washington	87.5%	86.5%	96.5%	74.6%	JT.170	87.7%		
	01.070	50.070	00.070	7 7.0 70		31.170		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1) Standard errors for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

onor noutri mourance s	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%		
United States	0.34%	0.37%	0.88%	1.85%	1.46%	0.34%		
New England:								
Connecticut	1.40%	1.64%	2.42%	1.38%	3.65%	1.45%		
Maine	1.54%	1.57%	7.21%	8.49%	2.14%	1.58%		
Massachusetts	2.21%	1.14%	9.61%	9.00%		2.24%		
New Hampshire	1.38%	1.26%	6.11%	6.00%	4.79%	1.41%		
Rhode Island	1.71%	1.61%	5.83%	3.32%	10.55%	1.57%		
Vermont	2.20%	2.54%	4.01%	2.70%	6.10%	2.23%		
Middle Atlantic:								
New Jersey	1.66%	1.63%	3.23%	5.53%	7.00%	1.70%		
New York	1.80%	2.19%	2.75%	3.89%	3.45%	1.90%		
Pennsylvania	1.54%	1.73%	4.18%	3.34%	7.84%	1.38%		
East North Central:								
Illinois	1.64%	1.77%	5.74%	5.47%	7.14%	1.70%		
Indiana	1.14%	1.26%	3.26%	2.41%	9.07%	0.97%		
Michigan	1.44%	1.32%	3.34%	11.29%	5.63%	1.37%		
Ohio	1.44%	1.52%	4.40%	5.80%	7.68%	1.29%		
Wisconsin	0.99%	1.08%	3.01%	1.59%	5.65%	0.96%		
West North Central:								
lowa	1.45%	1.73%	1.82%	3.64%	6.67%	1.47%		
Kansas	2.03%	2.17%	6.57%	2.88%	5.70%	2.09%		
Minnesota	2.90%	1.62%	0.86%	11.60%	1.36%	3.04%		
Missouri	1.70%	1.92%	3.05%	1.63%	8.49%	1.46%		
Nebraska	2.43%	2.87%	2.62%	1.03%	5.75%	2.53%		
North Dakota	1.46%	1.60%	4.11%	6.19%	8.65%	1.43%		
South Dakota	2.31%	3.13%	2.52%	3.54%	6.06%	2.46%		
South Atlantic:								
Delaware	1.03%	1.10%	4.27%	1.53%	5.70%	1.01%		
District of Columbia	3.56%	3.91%	4.06%	0.99%	3.7070	3.62%		
Florida	1.36%	1.43%	2.47%	6.97%	5.88%	1.36%		
Georgia	1.13%	1.06%	5.74%	4.80%	3.14%	1.22%		
Maryland	2.75%	3.23%	1.94%	8.26%	5.87%	3.00%		
North Carolina	1.41%	1.57%	4.04%	1.70%	3.18%	1.51%		
South Carolina	1.62%	1.80%	3.91%	1.71%	5.85%	1.66%		
Virginia	1.64%	1.85%	2.03%	2.51%	5.91%	1.71%		
West Virginia	1.39%	1.52%	3.98%	4.50%	5.32%	1.14%		
· ·								
East South Central:	4.500/	4.550/	4.500/	0.000/	4.000/	4.450/		
Alabama	1.58%	1.55%	4.56%	6.82%	4.66%	1.45%		
Kentucky	1.18%	1.33%	2.91%	1.76%	2.67%	1.26%		
Mississippi Tennessee	1.85% 2.40%	2.01% 2.70%	5.63% 5.59%	3.45% 4.74%	5.95% 6.21%	1.86% 2.66%		
rennessee	2.40%	2.70%	5.59%	4.74%	0.21%	2.00%		
West South Central:	4.040/	4.540/	0.000/	F 470/	4.050/	4.070/		
Arkansas	1.34%	1.51%	0.88%	5.47%	4.95%	1.27%		
Louisiana	2.58%	2.95%	3.97%	9.42%	4.18%	2.95%		
Oklahoma Texas	1.15% 1.59%	1.11% 1.76%	3.90% 5.18%	6.51% 3.87%	4.26% 5.92%	1.12% 1.53%		
Mountain:	4 740/	4.700/	7.040/	0.000/	4.000/	4 350/		
Arizona	1.74%	1.76%	7.01%	6.32%	4.96%	1.75%		
Colorado	2.78%	3.06%	1.53%	6.34%	0.700/	2.23%		
Idaho	1.72%	2.06%	3.42%	0.79%	8.79%	1.25%		
Montana	1.37%	1.57%	2.60%	4.72%	4.51%	1.38%		
Nevada	2.29%	1.77%	7.36%	15.23%	3.43%	2.50%		
New Mexico	2.11%	2.41%	1.36%	3.31%	3.47%	2.40%		
Utah Wyoming	6.95% 2.42%	8.03% 2.63%	4.77% 1.87%	2.12% 6.87%	4.68% 5.44%	7.23% 2.66%		
v v y Ori in ig	2.4270	2.0370	1.07 70	0.07 70	J.4470	2.00%		
Pacific:	0.440/	0.000/	0.740/	0.740/	4.040/	0.5007		
Alaska	2.41%	2.80%	0.74%	9.74%	1.94%	2.53%		
California	1.11%	1.04%	2.35%	10.80%	10.90%	1.00%		
Hawaii	1.97%	2.25%	2.96%	4.80%	3.76%	2.17%		
Oregon	1.65%	1.92%	1.70%	2.67%	4.24%	1.72%		
Washington	3.56%	4.24%	1.91%	9.60%		3.62%		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1).(a) Percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%		
United States	70.2%	71.5%	65.7%	55.4%	51.6%	71.6%		
New England:								
Connecticut	70.4%	73.9%	44.6%	64.7%	39.0%	71.5%		
Maine	72.1%	73.9%	55.2%	64.9%	66.9%	72.3%		
Massachusetts	67.8%	68.8%	66.6%	58.2%		67.9%		
New Hampshire	71.0%	70.5%	77.9%	59.4%		71.6%		
Rhode Island	64.3%	66.3%	52.3%	64.9%	46.8%	65.5%		
Vermont	66.7%	67.1%	63.9%	66.2%		67.1%		
Middle Atlantic:								
New Jersey	68.8%	72.2%	52.7%	43.4%	33.6%	71.0%		
New York	63.2%	65.7%	60.3%	42.9%	55.4%	63.7%		
Pennsylvania	71.6%	72.8%	68.1%	58.5%	53.9%	73.0%		
East North Central:								
Illinois	72.0%	73.3%	58.5%	61.8%	39.1%	74.1%		
Indiana	74.8%	75.9%	67.9%	64.8%	58.5%	75.6%		
Michigan	70.4%	71.6%	60.0%	51.7%	62.8%	70.8%		
Ohio	69.6%	70.5%	67.5%	61.1%	53.2%	70.9%		
Wisconsin	68.1%	69.4%	55.8%	62.5%	66.8%	68.2%		
West North Central:								
Iowa	68.3%	67.4%	73.5%	68.7%	64.0%	68.5%		
Kansas	72.8%	73.5%	63.3%	64.1%	55.1%	76.9%		
Minnesota	65.2%	68.0%	53.1%	58.6%	49.2%	66.2%		
Missouri	67.4%	68.9%	56.5%	57.9%	50.7%	69.0%		
Nebraska	71.3%	73.6%	56.9%	71.6%	62.6%	71.8%		
North Dakota	74.9%	75.3%	75.7%	65.1%	55.5%	75.7%		
South Dakota	70.1%	70.7%	71.1%	52.9%	48.7%	71.6%		
South Atlantic:								
Delaware	69.0%	70.8%	56.0%	60.3%	58.5%	69.6%		
District of Columbia	77.9%	78.4%	68.9%	80.5%	38.0%	78.4%		
Florida	65.7%	65.7%	72.0%	50.3%	57.5%	66.1%		
Georgia	69.4%	71.4%	61.1%	57.1%	33.4%	75.7%		
Maryland	66.8%	67.2%	64.4%	64.2%	56.7%	67.7%		
North Carolina	72.9%	74.5%	64.3%	65.9%	59.4%	74.5%		
South Carolina	73.2%	73.3%	79.8%	46.4%	48.4%	75.5%		
Virginia	67.9%	68.9%	63.0%	51.6%	53.4%	68.6%		
West Virginia	67.3%	70.0%	54.3%	42.1%	47.0%	70.8%		
East South Central:								
Alabama	72.9%	73.7%	73.4%	51.1%	53.5%	75.5%		
Kentucky	71.4%	73.2%	66.2%	55.4%	52.6%	73.7%		
Mississippi	70.1%	69.9%	74.3%	66.6%	65.8%	70.8%		
Tennessee	71.1%	73.4%	60.0%	45.5%	51.6%	74.8%		
West South Central:								
Arkansas	74.7%	75.2%	74.2%	64.6%	61.8%	76.3%		
Louisiana	68.9%	72.7%	44.4%	56.6%	50.5%	72.3%		
Oklahoma	71.6%	73.5%	66.1%	53.9%	54.4%	73.9%		
Texas	69.2%	70.9%	58.0%	54.8%	43.4%	72.8%		
Mountain:								
Arizona	74.0%	75.5%		49.7%	48.3%	76.3%		
Colorado	71.5%	73.2%	62.5%	46.7%	68.7%	71.6%		
Idaho	77.3%	77.4%	80.6%	72.3%	71.1%	78.1%		
Montana	78.6%	80.1%	74.4%	62.9%	62.6%	80.0%		
Nevada	74.0%	74.8%	72.2%	58.4%	57.9%	75.6%		
New Mexico	64.3%	67.3%	52.6%	37.5%	27.2%	69.6%		
Utah	73.9%	75.6%	72.8%	52.0%	47.2%	75.2%		
Wyoming	71.5%	72.8%	65.9%	51.6%	44.8%	75.8%		
Pacific:								
Alaska	69.7%	70.3%	69.1%		33.1%	71.7%		
California	72.7%	73.5%	72.0%	55.8%	60.3%	73.0%		
Hawaii	77.6%	79.0%	77.0%	60.1%	62.4%	79.4%		
Oregon	80.0%	79.3%	85.4%	66.5%	61.2%	81.1%		
Washington	74.8%	79.3% 75.9%	72.5%	58.2%	U1.270	74.9%		
TT451IIIIgt011	7-7.070	10.070	12.570	30.2 /0	<del></del>	14.570		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1).(a) Standard errors for percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	0.52%	0.59%	1.22%	1.60%	1.39%	0.55%
New England:						
Connecticut	2.31%	2.41%	6.06%	5.00%	5.95%	2.29%
Maine	1.94%	1.95%	8.45%	3.94%	9.25%	1.98%
Massachusetts	2.12%	2.62%	2.68%	4.68%		2.15%
New Hampshire	2.10%	2.14%	8.27%	4.51%		2.12%
Rhode Island	2.73%	3.19%	6.54%	4.42%	7.60%	2.85%
Vermont	1.88%	2.15%	4.35%	5.07%		1.81%
Middle Atlantic:						
New Jersey	2.15%	2.04%	5.12%	8.14%	5.42%	2.05%
New York	1.81%	1.99%	4.75%	6.80%	4.01%	1.91%
Pennsylvania	1.73%	1.92%	5.00%	3.88%	4.18%	1.80%
East North Central:						
Illinois	2.38%	2.60%	5.52%	8.00%	8.93%	2.29%
Indiana	1.74%	1.91%	5.11%	3.74%	4.72%	1.78%
Michigan	2.26%	2.56%	6.22%	6.89%	9.26%	2.39%
Ohio	1.51%	1.57%	5.34%	4.73%	4.90%	1.56%
Wisconsin	2.95%	3.24%	8.36%	4.97%	9.40%	3.11%
West North Central:						
lowa	1.84%	2.03%	4.50%	3.74%	5.95%	1.92%
Kansas	2.27%	2.41%	6.84%	7.30%	7.99%	1.52%
Minnesota	2.45%	3.18%	3.93%	7.46%	12.17%	2.69%
Missouri	4.20%	4.81%	7.16%	5.54%	4.42%	4.62%
Nebraska	1.35%	1.43%	2.26%	6.07%	7.73%	1.37%
North Dakota	1.67%	1.84%	4.28%	5.19%	9.00%	1.67%
South Dakota	1.84%	2.45%	2.27%	5.99%	6.88%	1.87%
South Atlantic:						
Delaware	1.74%	1.81%	7.71%	5.50%	6.14%	1.83%
District of Columbia	1.74%	1.82%	11.59%	8.32%	2.79%	1.73%
Florida	4.01%	4.33%	5.14%	8.16%	7.61%	4.23%
Georgia	2.24%	2.29%	8.08%	9.69%	3.07%	1.91%
Maryland	1.71%	1.98%	3.08%	7.64%	5.26%	1.79%
North Carolina	2.52%	2.87%	4.88%	6.80%	4.84%	2.74%
South Carolina	1.88%	2.23%	2.62%	5.73%	5.33%	1.91%
Virginia	2.34%	2.52%	6.85%	7.20%	5.70%	2.42%
West Virginia	3.03%	3.14%	4.29%	11.59%	4.31%	3.15%
East South Central:						
Alabama	3.05%	3.13%	6.96%	7.86%	4.34%	2.86%
Kentucky	2.28%	2.34%	4.20%	5.26%	3.51%	2.21%
Mississippi	1.59%	1.77%	3.67%	5.20%	4.86%	1.63%
Tennessee	1.67%	1.74%	8.56%	4.27%	5.27%	1.88%
West South Central:						
Arkansas	2.17%	2.56%	1.87%	6.00%	5.31%	2.37%
Louisiana	3.16%	2.81%	5.71%	4.39%	6.32%	3.39%
Oklahoma	1.90%	2.17%	3.89%	5.16%	4.01%	2.00%
Texas	1.90%	1.97%	9.21%	8.07%	5.73%	1.88%
Mountain:						
Arizona	4.85%	5.12%		6.49%	7.32%	4.83%
Colorado	1.81%	1.84%	7.57%	3.71%	4.70%	1.89%
Idaho	1.57%	1.81%	4.61%	6.81%	5.12%	1.65%
Montana	2.08%	2.18%	5.99%	6.94%	6.97%	2.01%
Nevada	2.41%	2.81%	3.47%	9.02%	6.61%	2.57%
New Mexico	3.11%	3.54%	8.65%	4.43%	3.63%	3.41%
Utah	2.22%	2.34%	7.06%	6.17%	4.43%	2.22%
Wyoming	2.22%	2.65%	4.83%	6.09%	4.43% 8.70%	1.62%
-						
Pacific: Alaska	3.08%	3.50%	5.85%		6.40%	3.15%
California	1.46%	1.65%	3.58%	5.32%	8.23%	1.49%
Hawaii		2.36%				
	2.17%		4.97% 5.76%	7.03%	5.70%	2.27%
Oregon	2.02%	1.98%	5.76%	7.33%	13.68%	1.88%
Washington	2.44%	2.91%	4.59%	4.21%		2.47%

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(2) Percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	Percent Low-Wage Employees ** 50% or more Less than 50%			
United States	<b>Total</b> 64.5%	<b>75% or more</b> 66.1%	<b>50-74% L</b> o	ess than 50% 47.5%	<b>50% or more</b> L 42.1%	66.5%
	04.570	00.176	39.170	47.5%	42.170	00.5%
New England:						
Connecticut	65.4%	68.7%	40.6%	62.5%	35.9%	66.4%
Maine	65.0%	66.8%	49.4%	54.2%	64.7%	65.0%
Massachusetts	63.1%	66.1%	57.4%	44.7%		63.5%
New Hampshire	66.2%	66.6%	71.9%	48.2%	<del></del>	66.8%
Rhode Island	58.1%	61.4%	41.0%	60.0%	37.1%	59.8%
Vermont	60.0%	60.1%	58.7%	62.4%		60.3%
	00.070	00.170	30.1 70	02.470		00.570
Middle Atlantic:	00.00/	07.70/	10.00/	05.00/	00.00/	05.00/
New Jersey	62.8%	67.7%	40.9%	35.6%	26.9%	65.3%
New York	56.0%	57.7%	54.7%	39.8%	44.6%	56.8%
Pennsylvania	64.8%	66.5%	58.5%	52.2%	38.9%	67.4%
East North Central:						
Illinois	65.9%	68.3%	47.0%	45.2%	28.3%	69.0%
Indiana	70.5%	71.5%	64.8%	62.1%	42.5%	72.4%
Michigan	65.6%	67.3%	56.9%	35.9%	49.1%	66.8%
Ohio	63.5%	64.6%	60.9%	51.3%	38.6%	65.9%
Wisconsin	64.4%	65.6%	52.4%	61.0%	59.6%	64.8%
WISCOTISITI	04.470	03.0 %	32.470	01.0%	39.070	04.076
West North Central:						
lowa	64.0%	63.1%	70.0%	63.0%	53.4%	64.6%
Kansas	65.0%	65.9%	51.4%	60.2%	45.4%	70.1%
Minnesota	58.9%	63.4%	51.9%	42.0%	48.1%	59.5%
Missouri	62.2%	63.4%	53.3%	55.3%	39.8%	64.8%
Nebraska	65.7%	67.5%	52.7%	70.8%	58.9%	66.1%
North Dakota	68.6%	69.4%	67.4%	56.6%	39.1%	70.3%
South Dakota	65.1%	65.4%	66.7%	49.6%	39.9%	67.1%
	00.170	00.170	00.1 70	10.070	00.070	07.170
South Atlantic:						
Delaware	65.7%	67.6%	52.0%	59.0%	53.6%	66.5%
District of Columbia	69.8%	69.9%		79.4%		70.5%
Florida	62.1%	62.2%	66.4%		49.6%	62.7%
Georgia	64.4%	66.7%	55.2%	50.2%	30.1%	70.6%
Maryland	60.9%	61.5%	59.4%	51.5%	48.1%	62.2%
North Carolina	67.5%	69.1%	58.0%	63.6%	52.9%	69.3%
South Carolina	67.4%	66.9%	75.6%	44.5%	40.7%	70.1%
Virginia	64.3%	65.2%	59.5%	49.9%	43.7%	65.4%
West Virginia	63.1%	65.8%	50.1%	38.3%	40.1%	67.6%
F 10 110 1 1						
East South Central:	22.22/	70.40/	07.00/	00.00/	44.00/	70 70/
Alabama	68.9%	70.4%	67.0%	39.8%	44.9%	72.7%
Kentucky	67.2%	69.0%	60.8%	51.6%	48.0%	69.5%
Mississippi	63.7%	63.7%	63.3%	63.0%	51.0%	66.1%
Tennessee	64.4%	66.9%	54.3%	38.5%	40.3%	69.9%
West South Central:						
Arkansas	71.0%	71.2%	73.5%	58.5%	53.2%	73.4%
Louisiana	61.3%	65.2%	39.2%	41.7%	43.0%	64.9%
Oklahoma	67.4%	69.9%	61.6%	43.5%	47.5%	70.3%
Texas	63.6%	65.7%	50.4%	47.6%	36.4%	67.8%
Mountain:	00.00/	70.00/		45 407	44 50/	74.007
Arizona	69.0%	70.9%		45.1%	41.5%	71.6%
Colorado	63.9%	65.3%	60.8%	37.8%		65.9%
Idaho	72.1%	71.5%	75.6%	71.7%	55.8%	74.4%
Montana	72.9%	74.6%	68.9%	56.4%	53.6%	74.8%
Nevada	65.1%	69.0%	50.0%	46.2%	51.4%	66.4%
New Mexico	58.6%	61.2%	51.5%	32.7%	23.9%	63.7%
Utah	60.8%	61.1%	64.3%	48.5%	41.5%	61.7%
Wyoming	61.2%	61.9%	64.1%	41.8%	38.1%	65.0%
Pacific:						
Pacific: Alaska	62.3%	62.2%	68.0%		32.1%	63.9%
California	67.2%	68.7%	65.1%	45.1%	43.9%	68.1%
Hawaii	69.7%	71.0%	70.1%	53.1%	51.9%	72.0%
Oregon	73.1%	71.5%	83.1%	63.2%	57.6%	74.0%
Washington	65.4%	65.7%	70.0%	43.4%		65.7%

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(2) Standard errors for percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	or mount mount	Porcont E	Percent Low-Wage Employees **			
Division and State	Total	75% or more	ull-Time Employee 50-74% L	ess than 50%		ess than 50%
United States	0.53%	0.59%	1.30%	1.71%	1.39%	0.55%
New England:						
Connecticut	2.60%	2.86%	5.01%	4.88%	5.08%	2.63%
Maine	2.16%	2.21%	8.01%	7.29%	9.76%	2.20%
Massachusetts	2.51%	2.56%	7.36%	4.54%		2.55%
New Hampshire	2.40%	2.21%	10.57%	4.61%		2.44%
Rhode Island	2.64%	3.01%	5.26%	5.44%	5.29%	2.75%
Vermont	2.39%	2.73%	5.67%	4.67%	-	2.26%
Middle Atlantic:						
New Jersey	2.65%	2.44%	5.03%	7.60%	5.27%	2.63%
New York	1.93%	2.14%	4.86%	6.61%	2.45%	2.05%
Pennsylvania	2.00%	2.27%	5.25%	3.66%	4.77%	2.02%
East North Central:						
Illinois	2.62%	2.91%	6.32%	7.08%	5.79%	2.69%
Indiana	2.00%	2.21%	5.68%	4.01%	6.48%	2.00%
Michigan	1.94%	2.17%	6.12%	6.68%	8.65%	2.07%
Ohio	1.75%	1.85%	5.83%	4.70%	6.18%	1.73%
Wisconsin	2.79%	3.05%	7.91%	5.01%	9.36%	2.94%
West North Central:						
lowa	1.88%	2.08%	4.53%	4.66%	7.15%	1.97%
Kansas	2.38%	2.56%	7.38%	8.36%	7.08%	1.91%
Minnesota	2.95%	3.33%	3.81%	6.88%	11.71%	3.18%
Missouri	3.87%	4.42%	6.25%	5.34%	6.33%	4.24%
Nebraska	2.23%	2.59%	2.50%	6.07%	8.37%	2.31%
North Dakota	1.86%	2.05%	5.15%	5.80%	6.44%	1.89%
South Dakota	2.39%	3.20%	2.99%	5.70%	6.07%	2.51%
South Atlantic:						
Delaware	1.64%	1.64%	7.00%	5.65%	7.10%	1.68%
District of Columbia	3.66%	3.95%		8.55%		3.72%
Florida	3.71%	4.02%	5.52%		7.59%	3.93%
Georgia	2.18%	2.28%	7.09%	9.66%	3.03%	1.96%
Maryland	2.31%	2.70%	2.92%	8.46%	4.30%	2.52%
North Carolina	2.71%	3.11%	4.83%	6.61%	4.82%	2.97%
South Carolina	2.27%	2.60%	3.97%	5.43%	5.29%	2.33%
Virginia	2.51%	2.74%	6.31%	7.08%	5.08%	2.61%
West Virginia	3.28%	3.46%	4.69%	10.35%	4.25%	3.36%
East South Central:						
Alabama	3.62%	3.68%	7.32%	5.77%	4.27%	3.37%
Kentucky	2.64%	2.77%	4.90%	5.19%	3.67%	2.63%
Mississippi	1.90%	2.07%	6.44%	5.82%	5.03%	1.97%
Tennessee	2.44%	2.71%	9.26%	3.78%	5.88%	2.77%
West South Central:						
Arkansas	2.26%	2.60%	2.08%	7.18%	5.73%	2.44%
Louisiana	3.64%	3.67%	5.19%	6.51%	5.67%	4.04%
Oklahoma	2.15%	2.31%	5.72%	4.89%	4.02%	2.27%
Texas	2.20%	2.35%	8.12%	7.99%	5.73%	2.15%
Mountain:						
Arizona	5.38%	5.69%		7.84%	6.16%	5.40%
Colorado	2.59%	2.80%	7.15%	3.84%		2.36%
Idaho	2.23%	2.57%	5.65%	7.22%	8.83%	2.04%
Montana	2.56%	2.80%	5.69%	6.90%	6.79%	2.50%
Nevada	2.71%	2.88%	6.10%	11.37%	6.05%	2.93%
New Mexico	2.63%	3.04%	8.69%	4.11%	3.21%	3.02%
Utah	5.63%	6.52%	8.12%	5.88%	4.98%	5.90%
Wyoming	2.50%	2.78%	4.36%	5.29%	5.38%	2.46%
Pacific:						
Alaska	3.29%	3.75%	5.78%		5.83%	3.39%
California	1.59%	1.72%	3.99%	7.49%	9.86%	1.57%
Hawaii	2.56%	2.85%	5.28%	6.25%	4.79%	2.74%
Oregon	2.50%	2.47%	6.28%	6.91%	13.08%	2.49%
Washington	3.53%	4.20%	4.68%	6.70%		3.59%
=						

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4 Number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Employ	yees Less than 50%	Percent Low-Wag	ge Employees ** Less than 50%
United States	30,287,898	4,747,168	6,971,694	18,569,036	9,586,887	20,701,011
New England:						
Connecticut	366,524	40,099	77,960	249 465	102.052	262.572
Maine	,	,		248,465	103,952	- ,-
=	121,510	22,892	24,770	73,848	18,072	103,438
Massachusetts	828,206	104,021	230,866	493,318		794,389
New Hampshire	152,935	21,989	34,718 *	96,228	41,562	111,373
Rhode Island	119,467	9,569	37,530	72,369	47,951	71,516
Vermont	60,846	11,171	13,777	35,899	7,324	53,522
Middle Atlantic:						
New Jersey	908,501	201,711	253,348 *	453,442	174,176	734,326
New York	2,164,680	305,164	506,867	1,352,649	346,860	1,817,820
Pennsylvania	1,259,925	161,410	346,033	752,482	603,327	656,598
East North Central:						
Illinois	1,118,153	201,353	210,154	706,646	382,198	735,955
Indiana	726,990	129,017	136,530	461,443	253,075	473,915
Michigan	862,321	167,231 *	133,643	561,447	407,941	454,380
Ohio	1,245,399	189,458	310,336	745,605	437,743	807,657
Wisconsin	598,358	105,472	111,203	381,682	244,262	354,096
	390,330	100,472	111,203	301,002	244,202	334,030
West North Central:	055.050	54.704	07.000	047.044	440.044	000 111
lowa	355,958	51,721	87,026	217,211	116,844	239,114
Kansas	240,948	49,983	36,400	154,564	130,736	110,212
Minnesota	856,819	65,805	124,137	666,877	228,083	628,736
Missouri	652,687	88,535	105,337 *	458,814	283,883	368,803
Nebraska	217,171	33,683	63,409	120,079	92,020	125,151
North Dakota	92,827	11,156	17,759	63,912	44,421	48,406
South Dakota	103,826	11,821	35,218	56,787	39,820	64,005
South Atlantic:						
Delaware	92,280	11,179	22,228	58,873	22,226	70,054
District of Columbia	85,174	12,096	18,767	54,311 *	,	79,656
Florida	1,494,496	427,833 *	321,018	745,644	379,003	1,115,492
Georgia	927,656	100,261	280,875	546,521	463,037	464,620
Maryland	497,065	95,540	158,403 *	243,123	137,070	359,995
•						
North Carolina	986,888	98,863	288,462	599,563	421,632	565,256
South Carolina	451,307	62,718	122,936	265,653	210,640	240,667
Virginia West Virginia	557,877 128,239	125,310 29,229	162,444 28,804	270,123 70,206	180,689 61,912	377,187 66,327
· ·	120,233	23,223	20,004	70,200	01,312	00,027
East South Central:						
Alabama	301,589	40,850	55,299	205,440	195,554	106,035
Kentucky	406,368	51,094	65,880	289,393	182,318	224,050
Mississippi	159,351	24,955	44,585	89,811	71,826	87,525
Tennessee	639,534	63,201	126,085	450,248	470,046	169,488
West South Central:						
Arkansas	215,366	43,914	53,883 *	117,568	106,759	108,607
Louisiana	322,700	43,168	116,518	163,013	156,426	166,273
Oklahoma	334,989	37,164	90,120	207,706	167,474	167,516
Texas	2,451,114	328,034	461,509	1,661,570	1,109,083	1,342,031
Mauntain						
Mountain:	647.000	147 704 *	454 704	044 454	005.004	404 470
Arizona	647,039	147,794 *	154,791	344,454	225,861	421,178
Colorado	559,032	111,663	97,440	349,928	79,161	479,871
Idaho	207,082	24,670	46,893	135,518	71,765	135,317
Montana	126,702	12,572	25,637	88,492	53,253	73,449
Nevada	274,414	34,012	98,813	141,589	102,995	171,419
New Mexico	150,661	22,671	24,080	103,910	68,612	82,049
Utah	376,079	41,473	89,461	245,146	151,922	224,157
Wyoming	51,015	9,125	11,127	30,762	16,884	34,131
Pacific:						
Alaska	58,926	10,383	19,780	28,763	14,051	44,875
California	3,552,270	591,511	739,975	2,220,784	208,758	3,343,512
Hawaii	123,100	24,970	16,973	81,156	55,972	67,128
Oregon	398,365	51,125	134,399 *	212,840	94,143	304,222
•					J <del>1</del> , 14J	
Washington	657,172	86,526	197,488	373,158		592,939

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4 Standard errors for number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

J	•	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	602,757	211,446	279,865	529,542	311,819	539,336	
New England:							
Connecticut	38,668	8,611	13,254	38,353	28,067	30,262	
Maine	11,773	3,622	4,523	11,348	4,330	11,365	
Massachusetts	121,629	16,070	66,391	105,496		121,668	
New Hampshire	16,247	4,097	10,951 *	13,010	8,435	14,658	
Rhode Island	13,965	1,448	7,620	13,037	9,974	10,550	
Vermont	5,117	1,775	2,781	4,560	1,783	5,000	
Middle Atlantic:							
New Jersey	136,663	31,179	116,802 *	72,826	51,911	129,117	
New York	177,272	55,848	84,286	164,922	52,822	173,779	
Pennsylvania	93,216	17,298	53,381	84,029	78,611	62,612	
East North Central:							
Illinois	90,869	32,381	36,563	84,352	57,633	76,539	
Indiana	68,091	29,519	29,468	60,340	41,445	58,935	
Michigan	108,231	59,892 *	22,861	94,653	72,372	85,476	
Ohio	108,235	28,278	49,482	99,894	62,679	94,763	
Wisconsin	56,574	24,836	20,755	51,267	42,125	43,047	
West North Central:							
lowa	30,777	10,049	16,849	26,742	20,352	25,464	
Kansas	21,966	10,280	6,501	20,649	17,583	16,347	
Minnesota	107,198	9,792	27,531	107,092	46,454	100,299	
Missouri	70,595	13,443	32,248 *	65,774	50,934	55,124	
Nebraska	19,758	5,753	11,151	17,697	15,657	14,433	
North Dakota	7,977	1,220	2,705	8,135	7,190	4,992	
South Dakota	7,813	1,705	4,303	7,185	5,199	6,774	
	7,010	1,700	1,000	7,100	0,100	0,771	
South Atlantic:							
Delaware	12,768	1,772	4,225	12,419	4,095	12,480	
District of Columbia	16,821	1,669	4,966	18,046 *	<del></del>	16,594	
Florida	169,191	130,538 *	52,981	105,380	59,763	162,820	
Georgia	110,026	14,376	72,262	86,441	84,101	78,747	
Maryland	78,532	20,579	67,015 *	40,729	27,794	75,227	
North Carolina	112,213	14,747	63,829	97,768	66,875	97,277	
South Carolina	42,610	11,083	31,571	31,782	25,892	37,004	
Virginia	51,441	23,355	31,651	39,551	33,572	43,353	
West Virginia	13,434	5,901	6,820	10,987	9,661	10,396	
East South Central:							
Alabama	34,705	8,278	11,700	33,131	29,922	22,750	
Kentucky	47,594	8,343	12,958	47,189	30,692	38,823	
Mississippi	19,301	6,771	8,227	17,233	9,983	17,410	
Tennessee	82,946	8,215	25,507	81,845	79,813	30,269	
West South Central:							
Arkansas	28,137	8,523	23,692 *	16,691	13,829	25,701	
Louisiana	45,885	8,982	34,623	31,153	22,718	41,607	
Oklahoma	36,686	5,250	17,174	34,030	22,202	31,287	
Texas	226,626	44,380	85,498	216,464	170,612	167,979	
Mountain:							
Arizona	75,500	46,631 *	37,650	51,060	41,729	68,027	
Colorado	76,473	18,141	19,451	74,301	18,778	75,238	
Idaho	38,624	4,764					
	,		7,358	38,500	11,350	37,968	
Montana	9,997	1,857	3,733	10,091	8,310	7,328	
Nevada	35,898	7,258	20,939	29,904	17,321	33,419	
New Mexico	12,767	4,010	5,080	12,265	10,184	9,371	
Utah Wyoming	40,726 5.401	5,952 1 571	16,768 2,560	39,160	26,926 2 900	33,104	
vvyoninig	5,401	1,571	2,560	4,902	2,900	4,865	
Pacific:	F 074	0.000	0.404	4 404	0.000	4.055	
Alaska	5,671	2,980	3,161	4,404	3,206	4,955	
California	273,036	91,765	83,943	261,002	41,014	272,632	
Hawaii	14,220	4,221	2,882	14,151	12,298	9,006	
Oregon	50,166	7,733	42,861 *	29,664	18,937	48,059	
Washington	72,017	19,105	38,338	63,114		69,466	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

 $<sup>^{\</sup>star}$  Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.a Percent of number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

		Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	30,287,898	15.7%	23.0%	61.3%	31.7%	68.3%	
New England:							
Connecticut	366,524	10.9%	21.3%	67.8%	28.4%	71.6%	
Maine	121,510	18.8%	20.4%	60.8%	14.9%	85.1%	
Massachusetts	828,206	12.6%	27.9%	59.6%	4.1% *	95.9%	
New Hampshire	152,935	14.4%	22.7%	62.9%	27.2%	72.8%	
Rhode Island	119,467	8.0%	31.4%	60.6%	40.1%	59.9%	
Vermont	60,846	18.4%	22.6%	59.0%	12.0%	88.0%	
vermont	00,840	10.470	22.070	39.0%	12.076	00.070	
Middle Atlantic:	222 524	22.22/	07.00/ #	40.00/	40.007	00.00/	
New Jersey	908,501	22.2%	27.9% *	49.9%	19.2%	80.8%	
New York	2,164,680	14.1%	23.4%	62.5%	16.0%	84.0%	
Pennsylvania	1,259,925	12.8%	27.5%	59.7%	47.9%	52.1%	
East North Central:							
Illinois	1,118,153	18.0%	18.8%	63.2%	34.2%	65.8%	
Indiana	726,990	17.7%	18.8%	63.5%	34.8%	65.2%	
Michigan	862,321	19.4% *	15.5%	65.1%	47.3%	52.7%	
Ohio	1,245,399	15.2%	24.9%	59.9%	35.1%	64.9%	
Wisconsin	598,358	17.6%	18.6%	63.8%	40.8%	59.2%	
VVISCOTISITI	390,330	17.070	10.070	03.070	40.070	39.2 /0	
West North Central:							
Iowa	355,958	14.5%	24.4%	61.0%	32.8%	67.2%	
Kansas	240,948	20.7%	15.1%	64.1%	54.3%	45.7%	
Minnesota	856,819	7.7%	14.5%	77.8%	26.6%	73.4%	
Missouri	652,687	13.6%	16.1%	70.3%	43.5%	56.5%	
Nebraska	217,171	15.5%	29.2%	55.3%	42.4%	57.6%	
North Dakota	92,827	12.0%	19.1%	68.9%	47.9%	52.1%	
South Dakota	103,826	11.4%	33.9%	54.7%	38.4%	61.6%	
	100,020	11.170	00.070	01.170	00.170	01.070	
South Atlantic:							
Delaware	92,280	12.1%	24.1%	63.8%	24.1%	75.9%	
District of Columbia	85,174	14.2%	22.0% *	63.8%		93.5%	
Florida	1,494,496	28.6%	21.5%	49.9%	25.4%	74.6%	
Georgia	927,656	10.8%	30.3%	58.9%	49.9%	50.1%	
Maryland	497,065	19.2%	31.9% *	48.9%	27.6%	72.4%	
North Carolina	986,888	10.0%	29.2%	60.8%	42.7%	57.3%	
South Carolina	451,307	13.9%	27.2%	58.9%	46.7%	53.3%	
Virginia	557,877	22.5%	29.1%	48.4%	32.4%	67.6%	
West Virginia	128,239	22.8%	22.5%	54.7%	48.3%	51.7%	
East South Central:							
Alabama	204 500	10 50/	10.20/	60.40/	64.8%	35.2%	
	301,589	13.5%	18.3%	68.1%			
Kentucky	406,368	12.6%	16.2%	71.2%	44.9%	55.1%	
Mississippi	159,351	15.7%	28.0%	56.4%	45.1%	54.9%	
Tennessee	639,534	9.9%	19.7%	70.4%	73.5%	26.5%	
West South Central:							
Arkansas	215,366	20.4%	25.0% *	54.6%	49.6%	50.4%	
Louisiana	322,700	13.4%	36.1%	50.5%	48.5%	51.5%	
Oklahoma	334,989	11.1%	26.9%	62.0%	50.0%	50.0%	
Texas	2,451,114	13.4%	18.8%	67.8%	45.2%	54.8%	
Mountain:							
	647,039	22.00/	22.00/	E2 20/	24.00/	GE 10/	
Arizona	,	22.8%	23.9%	53.2%	34.9%	65.1%	
Colorado	559,032	20.0%	17.4%	62.6%	14.2%	85.8%	
Idaho	207,082	11.9%	22.6%	65.4%	34.7%	65.3%	
Montana	126,702	9.9%	20.2%	69.8%	42.0%	58.0%	
Nevada	274,414	12.4%	36.0%	51.6%	37.5%	62.5%	
New Mexico	150,661	15.0%	16.0%	69.0%	45.5%	54.5%	
Utah	376,079	11.0%	23.8%	65.2%	40.4%	59.6%	
Wyoming	51,015	17.9%	21.8%	60.3%	33.1%	66.9%	
Pacific:							
Alaska	58,926	17.6%	33.6%	48.8%	23.8%	76.2%	
California	3,552,270	16.7%	20.8%	62.5%	5.9%	94.1%	
Hawaii	123,100	20.3%	13.8%	65.9%	45.5%	54.5%	
Oregon	398,365	12.8%	33.7%	53.4%	23.6%	76.4%	
Washington	657,172	13.2%	30.1%	56.8%	20.070	90.2%	
**asimigioN	031,112	13.2 /0	30.170	30.070		30.∠ /0	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.a Standard errors for percent of number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2023

J		Percent Full-Time Employees		VAAS	Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	602,757	0.68%	0.86%	1.01%	0.93%	0.93%	
New England:							
Connecticut	38,668	2.48%	3.93%	4.75%	6.22%	6.22%	
Maine	11,773	3.29%	3.69%	4.96%	3.45%	3.45%	
Massachusetts	121,629	2.69%	6.94%	7.18%	1.67% *	1.67%	
New Hampshire	16,247	3.02%	6.08%	5.70%	4.98%	4.98%	
Rhode Island	13,965	1.59%	5.94%	6.21%	6.34%	6.34%	
Vermont	5,117	3.01%	4.16%	4.69%	2.86%	2.86%	
Middle Atlantic:							
New Jersey	136,663	4.37%	9.68% *	7.94%	5.48%	5.48%	
New York	177,272	2.62%	3.73%	4.32%	2.51%	2.51%	
Pennsylvania	93,216	1.69%	3.76%	3.95%	4.30%	4.30%	
•	30,210	1.0070	0.7070	0.0070	4.0070	4.0070	
East North Central:							
Illinois	90,869	2.93%	3.19%	4.03%	4.32%	4.32%	
Indiana	68,091	3.85%	3.87%	4.90%	4.91%	4.91%	
Michigan	108,231	6.18% *	3.08%	6.42%	6.66%	6.66%	
Ohio	108,235	2.46%	3.78%	4.38%	4.42%	4.42%	
Wisconsin	56,574	3.90%	3.48%	4.86%	5.37%	5.37%	
West North Central:							
lowa	30,777	2.87%	4.25%	4.53%	4.72%	4.72%	
Kansas	21,966	4.03%	2.85%	4.76%	5.36%	5.36%	
Minnesota	107,198	1.55%	3.42%	3.98%	5.24%	5.24%	
Missouri	70,595	2.47%	4.58%	4.99%	6.06%	6.06%	
Nebraska	19,758	2.78%	4.69%	5.12%	5.33%	5.33%	
North Dakota	7,977	1.73%	3.12%	3.78%	5.17%	5.17%	
South Dakota	7,813	1.84%	3.85%	4.18%	4.29%	4.29%	
South Atlantic:							
Delaware	12,768	2.51%	4.96%	5.97%	4.90%	4.90%	
District of Columbia	16,821	3.57%	7.52% *	9.76%		3.50%	
Florida	169,191	6.69%	3.80%	6.02%	4.22%	4.22%	
Georgia	110,026	2.02%	6.23%	6.12%	6.48%	6.48%	
Maryland	78,532	4.68%	9.71% *	8.20%	6.00%	6.00%	
North Carolina	112,213	1.92%	5.60%	5.72%	6.01%	6.01%	
South Carolina	42,610	2.73%	5.65%	5.28%	5.17%	5.17%	
Virginia		4.02%	4.82%	5.20%	5.04%	5.04%	
West Virginia	51,441 13,434	4.35%	4.79%	5.64%	5.80%	5.80%	
East South Central:							
Alabama	24 705	2.96%	3.89%	4.91%	6.43%	6.43%	
	34,705						
Kentucky	47,594	2.49%	3.39%	4.48%	6.20%	6.20%	
Mississippi	19,301	4.13%	5.16%	6.17%	6.25%	6.25%	
Tennessee	82,946	1.89%	4.22%	4.98%	5.00%	5.00%	
West South Central:							
Arkansas	28,137	4.38%	8.71% *	7.49%	6.98%	6.98%	
Louisiana	45,885	3.18%	7.89%	7.48%	7.46%	7.46%	
Oklahoma	36,686	2.01%	4.80%	5.26%	5.97%	5.97%	
Texas	226,626	2.10%	3.40%	4.05%	5.16%	5.16%	
Mountain:							
Arizona	75,500	6.10%	5.23%	6.21%	5.89%	5.89%	
Colorado	76,473	3.89%	3.85%	5.93%	3.55%	3.55%	
Idaho	38,624	3.10%	5.23%	7.18%	7.57%	7.57%	
Montana	9,997	1.69%	3.06%	3.54%	4.88%	4.88%	
Nevada	35,898	2.94%	6.46%	6.87%	6.36%	6.36%	
New Mexico	12,767	2.74%	3.30%	4.13%	4.97%	4.97%	
Utah Wyoming	40,726 5,401	1.97% 3.28%	4.41% 4.67%	4.99% 5.46%	5.80% 5.19%	5.80% 5.19%	
	3,401	J.20 /0	+.07 /0	J. <del>4</del> 0 /0	3.1370	3.1970	
Pacific:	E 674	4 600/	4.000/	E 260/	A 7E0/	A 7E0/	
Alaska	5,671	4.60%	4.98%	5.36%	4.75%	4.75%	
California	273,036	2.60%	2.58%	3.66%	1.20%	1.20%	
Hawaii	14,220	3.77%	2.78%	5.04%	6.76%	6.76%	
Oregon	50,166	2.49%	7.76%	6.96%	4.80%	4.80%	
Washington	72,017	3.04%	5.24%	5.74%		3.53%	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4.b Percent of private-sector part-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	Percent Low-Wage Employees **					
Division and State	Total	75% or more	ull-Time Employee 50-74% L	ess than 50%		ess than 50%
United States	72.0%	90.7%	80.0%	64.2%	62.0%	76.6%
New England:						
Connecticut	71.1%	85.7%	72.8%	68.3%	60.8%	75.2%
Maine	62.8%	87.4%	62.5%	55.3%	61.9%	62.9%
Massachusetts	83.5%	93.0%	91.2%	77.9%		84.6%
New Hampshire	71.8%	86.5%	86.7%	63.1%	62.0%	75.5%
Rhode Island	76.9%	77.7%	80.5%	75.0%	82.0%	73.5%
Vermont	57.8%	86.4%	64.7%	46.2%	30.9% *	61.5%
Middle Atlantic:						
New Jersey	71.6%	92.5%	88.2%	53.0%	36.8% *	79.8%
New York	77.8%	92.5%	82.6%	72.7%	54.4%	82.3%
Pennsylvania	74.1%	96.1%	88.1%	62.9%	64.8%	82.6%
East North Central:						
Illinois	74.3%	92.1%	84.0%	66.3%	67.7%	77.7%
Indiana	67.2%	92.2%	75.2%	57.8%	50.4%	76.1%
Michigan	68.5%	92.5%	72.7%	60.4%	59.3%	76.8%
Ohio	69.5%	92.3%	79.9%	59.4%	50.7%	79.8%
Wisconsin	63.0%	95.9%	83.5%	47.9%	49.8%	72.1%
West North Central:						
lowa	74.0%	91.3%	89.9%	63.5%	59.4%	81.1%
Kansas	69.1%	91.6%	59.7%	63.9%	68.5%	69.7%
Minnesota	77.2%	83.9%	78.6%	76.3%	59.3%	83.7%
Missouri	73.1%	90.5%	80.3%	68.1%	74.7%	71.9%
Nebraska	60.7%	84.7%	71.8%	48.1%	47.6%	70.3%
North Dakota	62.5%	90.7%	81.8%	52.2%	49.5%	74.4%
South Dakota	60.9%	82.5%	88.1%	39.5%	44.3%	71.2%
South Atlantic:						
Delaware	70.7%	94.2%	77.9%	63.5%	62.9%	73.1%
District of Columbia	83.9%	92.7%	83.7%	82.0%		85.0%
Florida	59.2%	90.4%	70.8%	36.4%	38.3%	66.3%
Georgia	73.2%	88.5%	68.2%	73.0%	70.0%	76.4%
Maryland	77.7%	93.7%	85.3%	66.5%	59.1%	84.9%
North Carolina	66.5%	84.6%	84.4%	54.9%	53.7%	76.0%
South Carolina	67.6%	81.8%	82.5%	57.4%	59.9%	74.4%
Virginia	72.3%	91.0%	87.1%	54.6%	62.2%	77.1%
West Virginia	74.5%	94.1%	85.0%	62.1%	68.2%	80.4%
East South Central:						
Alabama	78.4%	93.4%	72.3%	77.0%	77.6%	79.8%
Kentucky	74.4%	93.1%	74.8%	71.0%	59.5%	86.5%
Mississippi	67.2%	87.8%	71.8%	59.2%	46.5%	84.2%
Tennessee	71.5%	82.2%	67.8%	71.1%	70.7%	73.9%
West South Central:					_	
Arkansas	70.0%	85.5%	76.2%	61.4%	58.2%	81.7%
Louisiana	64.3%	84.2%	70.0%	54.9%	55.3%	72.8%
Oklahoma	71.8%	85.1%	83.0%	64.6%	57.9%	85.7%
Texas	78.3%	84.0%	75.4%	78.0%	77.9%	78.6%
Mountain:	_,			±		
Arizona	74.5%	94.5%	78.7%	64.1%	73.1%	75.3%
Colorado	71.7%	93.4%	60.7%	67.9%	64.1%	73.0%
Idaho	62.0%	76.7%	71.2%	56.2%	51.6%	67.5%
Montana	48.0%	80.5%	69.1%	37.2%	38.3%	55.0%
Nevada	83.4%	94.2%	92.8%	74.2%	72.8%	89.8%
New Mexico	64.8%	88.5%	59.4%	60.9%	60.5%	68.4%
Utah	67.8%	90.3%	79.5%	59.7%	57.0%	75.1%
Wyoming	54.5%	78.6%	47.8%	49.8%	51.1%	56.2%
Pacific:					,	
Alaska	51.1%	85.5%	62.8%	30.6%	44.0%	53.3%
California	73.2%	93.5%	83.2%	64.4%	65.6%	73.6%
Hawaii	83.6%	95.7%	93.5%	77.9%	84.7%	82.7%
Oregon	67.4%	94.9%	81.9%	51.7%	46.6%	73.9%
Washington	67.6%	84.4%	84.4%	54.8%		67.5%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b Standard errors for percent of private-sector part-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

properties of employees and are fall time of for mage and emile, emiles emiles, 2020								
Division and State	Total	Percent Fi 75% or more	ull-Time Employee: 50-74% L	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%		
United States	0.77%	0.61%	1.15%	1.22%	1.51%	0.86%		
New England:								
Connecticut	4.12%	5.72%	6.38%	6.09%	11.69%	4.05%		
Maine	4.81%	4.48%	8.68%	7.62%	11.01%	5.42%		
Massachusetts	3.35%	3.09%	3.91%	5.81%		3.36%		
New Hampshire	4.39%	4.78%	5.42%	6.46%	9.93%	4.75%		
Rhode Island	5.24%	6.61%	6.23%	8.10%	5.41%	7.80%		
Vermont	4.42%	3.96%	8.37%	6.77%	11.45% *	4.72%		
	4.4270	3.90%	0.37 %	0.7770	11.45%	4.7270		
Middle Atlantic:								
New Jersey	5.53%	2.41%	6.47%	8.20%	15.91% *	4.94%		
New York	2.71%	2.31%	3.96%	4.34%	7.56%	2.70%		
Pennsylvania	3.34%	1.61%	3.43%	5.34%	5.97%	3.63%		
East North Central:								
Illinois	3.21%	2.33%	4.75%	5.09%	6.44%	3.68%		
Indiana	4.35%	2.72%	7.10%	6.45%	8.42%	4.57%		
Michigan	5.36%	3.48%	6.97%	7.94%	8.92%	5.44%		
Ohio	3.87%	2.31%	4.59%	6.41%	7.43%	3.87%		
Wisconsin	4.68%	1.71%	4.97%	7.25%	9.00%	5.39%		
West North Central:								
lowa	3.55%	3.21%	3.40%	5.70%	8.06%	3.98%		
Kansas	4.16%	3.89%	9.15%	6.11%	6.13%	6.17%		
Minnesota	3.80%	5.34%	6.32%	4.91%	9.54%	3.41%		
Missouri	4.84%	3.32%	7.79%	6.65%	7.04%	6.79%		
Nebraska	4.53%	4.40%	7.67%	7.56%	8.70%	5.20%		
North Dakota	4.54%	3.92%	5.17%	6.67%	8.43%	5.12%		
South Dakota	4.12%	4.62%	3.11%	6.90%	6.79%	5.13%		
	4.1270	4.02 //	3.1170	0.90 /0	0.7970	5.1570		
South Atlantic:								
Delaware	5.63%	2.90%	6.72%	9.14%	9.25%	6.66%		
District of Columbia	4.40%	3.72%	6.76%	7.42%		4.22%		
Florida	5.38%	3.61%	6.22%	7.13%	7.76%	6.26%		
Georgia	5.07%	3.44%	12.72%	5.64%	8.55%	5.24%		
Maryland	4.47%	2.92%	7.16%	7.08%	9.25%	4.36%		
North Carolina	5.22%	4.35%	5.79%	8.20%	8.28%	6.49%		
South Carolina	4.20%	5.60%	5.96%	6.12%	6.13%	5.73%		
Virginia	4.10%	3.72%	4.43%	7.45%	8.76%	4.52%		
West Virginia	3.80%	2.45%	4.91%	7.00%	6.40%	4.68%		
East South Central:								
Alabama	3.90%	2.93%	8.20%	5.46%	5.20%	6.46%		
Kentucky	4.32%	2.48%	6.69%	6.19%	7.93%	3.82%		
Mississippi	5.18%	4.87%	7.31%	8.75%	7.27%	4.56%		
Tennessee	6.99%	4.59%	7.90%	9.70%	9.20%	6.41%		
West South Central:								
Arkansas	4.88%	4.21%	11.50%	6.66%	6.42%	5.72%		
Louisiana	6.45%	5.87%	9.81%	9.72%	7.51%	9.81%		
Oklahoma	4.48%	4.05%	4.71%	7.19%	6.69%	4.37%		
Texas	2.83%	3.23%	5.78%	3.97%	4.62%	3.74%		
Mountain:								
Arizona	4.03%	2.64%	7.69%	6.44%	6.94%	5.31%		
Colorado	4.83%	2.32%	9.18%	7.85%	10.41%	5.31%		
Idaho	7.52%	6.50%	6.25%	12.71%	8.01%	9.68%		
Montana		5.39%		6.28%				
Nevada	4.46%		6.97%		8.74% 6.52%	5.39%		
	3.27%	2.85%	2.60%	6.69% 5.74%	6.52%	3.00%		
New Mexico	4.17%	3.43%	10.24%	5.74%	7.30%	5.05%		
Utah Wyoming	4.86% 5.34%	3.08% 5.94%	5.20% 11.98%	7.45% 8.25%	8.99% 8.68%	4.69% 6.92%		
, ,	3.0470	3.5470	11.0070	3.20 /0	3.0070	J.JZ /0		
Pacific: Alaska	5.06%	5.15%	7.07%	8.22%	11.78%	5.67%		
California								
	2.58%	1.57%	2.95%	4.62%	8.28%	2.70%		
Hawaii	5.38%	4.15%	3.50%	7.89%	7.25%	7.59%		
Oregon	5.11%	2.05%	6.72%	7.31%	10.34%	5.41%		
Washington	5.07%	5.31%	4.46%	8.47%	<del></del>	5.44%		

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1) Percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

7	Percent Full-Time Employees				Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%		ess than 50%	
United States	21.3%	33.9%	28.1%	13.5%	11.1%	25.1%	
New England:							
Connecticut	18.7%	52.1%	16.6% *	12.6%		21.9%	
Maine	27.7%	58.9%	14.0% *	17.6% *	0.2% *	32.4%	
Massachusetts	16.8%	33.6%	20.6% *	10.5% *	2.4% *	17.3%	
New Hampshire	19.5%	40.0%	31.2%	7.3% *		22.1%	
Rhode Island	15.2% *	25.8%	30.7% *	5.1% *	5.9% *	22.2% *	
Vermont	17.3%	39.8%	17.0% *	4.5% *		18.0%	
Middle Atlantic:							
New Jersey	25.3%	46.1%	21.3% *	12.7% *	1.2% *	27.9%	
New York	25.0%	32.4%	19.9%	25.0% *	26.9%	24.7%	
Pennsylvania	19.9%	36.0%	31.7%	7.1%	5.5% *	30.3%	
East North Central:							
Illinois	18.0%	35.7%	15.4% *	12.0%	12.5%	20.5%	
Indiana	21.1%	22.4%	37.8% *	14.1% *	19.4% *	21.7%	
Michigan	13.7%	10.9% *	17.9% *	13.7% *	16.9% *	11.4% *	
Ohio	18.1%	39.6%	18.7%	9.2% *	6.0% *	22.2%	
Wisconsin	16.8%	35.6%	29.2% *	0.2% *	1.0% *	24.4%	
West North Central:		/	/				
lowa	27.9%	29.5%	50.0%	14.8% *	9.3% *	34.5%	
Kansas	16.0% *	37.1% *	16.1% *	6.3% *	4.9% *	29.0% *	
Minnesota	18.1%	35.7%	21.9%	15.5% *		20.5% *	
Missouri	15.4%	36.4%	27.2% *	6.8% *	7.1% *	22.0%	
Nebraska	21.2%	42.6%	18.6%	12.6% *	5.5% *	29.0%	
North Dakota	13.2%	23.2%	13.2%	10.1% *	8.7% *	15.9%	
South Dakota	21.1%	26.0%	32.3%	3.5% *	2.6% *	28.3%	
South Atlantic:							
Delaware	16.8%	42.1%	18.7% *	8.8% *		20.1%	
District of Columbia	46.4%	38.4%			0.9% *	48.9%	
Florida	29.3%	21.1% *	22.8%	46.4%	39.4% *	27.3%	
Georgia	21.4%	31.3%	37.4% *	11.4% *	12.2% *	29.7% *	
Maryland	18.8%	39.3% *	17.5%	8.6% *		22.4%	
North Carolina	25.0%	40.5%	48.1%	3.9% *	6.0% *	35.0%	
South Carolina	23.8%	25.4% *	34.0%	16.5%	16.8% *	28.8%	
Virginia	32.8%	38.2%	43.3%	18.7% *	17.4% *	38.8%	
West Virginia	32.8%	45.8%	45.2%	17.7%	15.5%	46.6%	
East South Central:							
Alabama	19.1%	21.5%	20.7% *	18.1% *	17.2% *	22.4% *	
Kentucky		28.1%		28.2%	6.5%	43.0%	
•	29.9%		38.9% *	6.0% *		25.3% *	
Mississippi Tennessee	22.1%	32.8% 26.7%	41.6%	7.8% *	15.1% * 7.0%	20.6% *	
	10.7%	20.7 %	12.1% *	7.070	7.070	20.0%	
West South Central:							
Arkansas	18.8%	39.1%		9.1% *	13.2% *	22.7%	
Louisiana	16.5% *	19.1% *	26.4% *	6.4% *	10.0% *	21.2% *	
Oklahoma	30.1%	31.2%	48.6%	19.6% *	7.0%	45.8%	
Texas	14.3%	39.9%	24.1% *	6.2%	5.4% *	21.5%	
Mountain:							
Arizona	27.4%	49.6% *		12.6% *	11.4% *	35.8%	
Colorado	18.0%	40.0%		6.9% *		19.1%	
Idaho	22.1%	31.7%	33.4%	14.8% *	13.9% *	25.5%	
Montana	26.8%	38.2%	41.0%	15.6% *	14.0% *	33.2%	
Nevada	24.3%	23.4%	18.1%	29.9%	30.7% *	21.1%	
New Mexico	22.5%	62.2%		11.6% *	18.2% *	25.6%	
Utah	16.0%	25.8%	35.4% *	4.0% *	3.2% *	22.6%	
Wyoming	12.8%	28.0%	0.7% *	9.9% *	15.5% *	11.6%	
Pacific:							
Alaska	35.2%	33.3%	56.8%			30.8%	
California	23.0%	35.8%	30.1%	15.0%		22.7%	
Hawaii	34.0%	51.2%	46.7%	24.3%	23.4%	43.0%	
Oregon	35.7%	33.0%	55.8%	16.6% *		40.9%	
Washington	21.0%	22.7% *	31.2%	12.1% *	0.0%	23.3%	
TTAGINIGION	21.070	22.1 /0	J1.270	12.170	0.070	20.070	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1) Standard errors for percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

offer health insurance b	y proportion of	mployees who are full-time or low-wage and State: Unite  Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	0.84%	1.84%	1.67%	1.14%	0.96%	1.09%	
New England:							
Connecticut	3.23%	6.35%	5.61% *	3.77%		3.38%	
Maine	5.15%	7.87%	6.51% *	6.81% *	0.19% *	5.98%	
Massachusetts	4.14%	7.30%	6.91% *	5.47% *	1.47% *	4.29%	
New Hampshire	4.53%	11.85%	9.04%	3.81% *		5.23%	
Rhode Island	5.11% *	5.64%	12.50% *	1.74% *	2.06% *	8.46% *	
Vermont	3.68%	7.75%	6.89% *	2.13% *		3.90%	
Middle Atlantic:							
New Jersey	4.42%	7.49%	6.63% *	5.29% *	1.08% *	4.90%	
New York	4.84%	6.66%	5.40%	7.87% *	7.02%	5.38%	
Pennsylvania	2.97%	4.39%	7.25%	1.90%	1.95% *	4.40%	
East North Central:							
Illinois	2.31%	5.31%	5.06% *	2.43%	3.64%	2.77%	
Indiana	4.41%	5.64%	12.72% *	4.37% *	5.92% *	5.57%	
Michigan	3.79%	4.88% *	5.77% *	5.83% *	7.02% *	3.77% *	
Ohio	2.99%	4.55%	4.76%	4.00% *	1.99% *	4.01%	
Wisconsin	3.96%	5.12%	10.09% *	0.15% *	0.57% *	5.13%	
West North Central:							
Iowa	4.19%	5.53%	7.07%	5.31% *	3.66% *	5.10%	
Kansas	4.83% *	11.51% *	7.58% *	3.27% *	1.98% *	8.82% *	
Minnesota	5.17%	6.38%	5.66%	6.47% *		6.37% *	
Missouri	3.58%	7.86%	13.34% *	2.66% *	3.52% *	5.77%	
Nebraska	3.76%	6.09%	4.31%	5.71% *	3.42% *	4.65%	
North Dakota	2.96%	4.36%	3.61%	4.65% *	6.04% *	2.95%	
South Dakota	2.94%	5.75%	4.15%	1.72% *	1.58% *	3.92%	
South Atlantic:							
Delaware	4.13%	5.58%	7.29% *	4.59% *		5.53%	
District of Columbia	12.98%	7.26%			0.68% *	13.21%	
Florida	5.79%	7.95% *	6.20%	10.39%	13.10% *	6.08%	
Georgia	5.62%	6.98%	14.77% *	5.37% *	6.28% *	8.94% *	
Maryland	4.55%	12.96% *	5.15%	3.12% *		5.70%	
North Carolina	6.40%	8.16%	12.68%	1.41% *	2.79% *	9.11%	
South Carolina	4.28%	7.74% *	9.80%	4.64%	5.27% *	6.28%	
Virginia	5.14%	6.53%	10.10%	7.26% *	8.32% *	6.01%	
West Virginia	5.43%	9.11%	12.37%	4.57%	4.54%	7.54%	
East South Central:							
Alabama	5.03%	5.80%	8.80% *	7.04% *	6.66% *	7.41% *	
Kentucky	5.98%	6.41%	12.14% *	8.17%	1.78%	7.30%	
Mississippi	6.04%	9.53%	12.20%	3.55% *	6.01% *	8.39% *	
Tennessee	2.39%	6.02%	4.15% *	2.92% *	1.92%	6.71% *	
West South Central:							
Arkansas	3.24%	6.69%		3.56% *	4.46% *	4.32%	
Louisiana	5.45% *	6.29% *	14.44% *	1.92% *	3.58% *	9.39% *	
Oklahoma	7.69%	6.33%	10.64%	12.96% *	2.04%	10.14%	
Texas	2.53%	5.81%	9.04% *	1.73%	1.76% *	4.20%	
Mountain:							
Arizona	7.77%	16.90% *		5.34% *	3.91% *	10.64%	
Colorado	4.47%	7.60%		3.02% *		5.14%	
Idaho	3.24%	7.82%	7.78%	4.83% *	6.25% *	3.59%	
Montana	4.08%	7.53%	8.01%	4.72% *	5.44% *	4.67%	
Nevada	4.24%	6.70%	5.21%	7.35%	9.96% *	3.75%	
New Mexico	4.07%	4.84%		5.04% *	7.72% *	4.23%	
Utah	4.07%	5.60%	11.01% *	1.29% *	1.46% *	6.03%	
Wyoming	3.68%	7.17%	0.80% *	5.35% *	8.86% *	3.46%	
Pacific:							
Alaska	6.68%	5.57%	10.36%		-	5.57%	
California	2.86%	6.19%	4.56%	4.22%		2.95%	
Hawaii	4.75%	7.16%	8.06%	5.90%	6.78%	5.46%	
Oregon	8.80%	6.05%	13.76%	5.73% *		9.53%	
Washington	4.48%	7.80% *	6.79%	6.09% *	0.00%	4.89%	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1).(a) Percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

octabilioninonto tilat orio	i ilouitii illouiuii	Parcent F	Percent Low-Wage Employees **			
Division and State	Total	75% or more	ull-Time Employees 50-74% Le	ess than 50%		ss than 50%
United States	42.1%	52.1%	40.6%	34.6%	28.0%	44.5%
New England:						
Connecticut	32.9%	51.8%				34.8%
Maine	56.6%	63.5%				56.7%
Massachusetts	32.8%	48.8%				32.7%
New Hampshire	23.7% *	35.6%				23.7% *
Rhode Island	60.7%	34.7%				70.7%
Vermont	39.4%	48.6%	19.2%			37.7%
Middle Atlantic:						
New Jersey	45.6%	64.9%				45.5%
New York	40.7%	67.7%	27.0% *	35.4% *	77.3%	35.7% *
Pennsylvania	50.3%	56.8%	50.5%	38.5%	32.6% *	52.6%
East North Central:						
Illinois	33.7%	44.5%		27.4%		33.3%
Indiana	36.5%	41.8%				43.2%
Michigan	27.9%	39.5%	51.7%			38.0%
Ohio	48.1%	46.3%	48.7%			50.6%
Wisconsin	44.6%	36.5%				44.6%
West North Central:						
Iowa	32.7%	41.9%	28.8%			31.4%
Kansas	46.7%	50.4%				54.9%
Minnesota	44.0%	42.6%		48.8% *		47.5%
Missouri	22.9%	32.1% *		10.8% *		25.3%
Nebraska	51.8%	42.7%	50.7%	68.2%	89.0%	48.3%
North Dakota	52.3%	48.3%	61.9%		64.4%	48.2%
South Dakota	44.5%	29.3%	49.7%			45.9%
South Atlantic:						
Delaware	33.0%	36.4%	40.5%			34.7%
District of Columbia	47.0%	51.2%				47.0%
Florida	31.7%	55.4%				29.8%
Georgia	32.1%	63.2%				39.3%
Maryland	29.1%	29.5%				28.1%
North Carolina	35.9%	56.8%				37.6%
South Carolina	42.5%	54.1%				56.5%
Virginia	43.2%	48.1%				47.5%
West Virginia	40.8%	65.4%		28.9% *	25.1% *	45.0%
East South Central:						
Alabama	30.3% *	30.8% *				28.3% *
Kentucky	53.7%	43.7%		63.0%		55.5%
Mississippi	37.8%	55.6%				34.2% *
Tennessee	25.5%	48.2%			23.1% *	27.6% *
West South Central:						
Arkansas	38.6%	38.6%				40.6%
Louisiana	22.6%	43.9%				21.8% *
Oklahoma	47.7%	58.3%		71.8%		48.3%
Texas	30.8%	44.7%		18.3% *		34.5%
Mountain:						
Arizona	59.6%	78.6%				65.5%
Colorado	43.7%	55.8%				42.7%
Idaho	26.5%	54.3%				27.4% *
Montana	57.2%	43.6%	68.0%			56.9%
Nevada	33.2%	51.5%				45.5%
New Mexico	30.2%	45.3%			2.2% *	44.8%
Utah	30.1%	44.7%			2.270	31.8%
Wyoming	27.1%	28.5%		25.9%	25.0%	28.3%
Pacific:						
Alaska	45.5%	44.9%			19.3%	57.0%
California	57.2%	52.1%	65.8%	54.4%		59.6%
Hawaii	51.4%	47.6%	74.5%	43.2%	39.8%	56.8%
Oregon	66.0%	53.5%	79.5%	-		68.5%
Washington	46.3%	61.1%	53.7%			46.3%
5	*****					****

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1).(a) Standard errors for percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%	
United States	1.83%	2.19%	2.85%	3.95%	2.59%	2.06%
New England:						
Connecticut	6.69%	8.65%				7.29%
Maine	3.92%	2.32%			 	3.92%
Massachusetts	7.29%	12.70%				7.31%
New Hampshire	7.13% *	2.71%				8.13% *
Rhode Island	14.34%	8.95%				12.92%
Vermont	4.62%	3.82%	3.10%			4.67%
Middle Atlantic:						
New Jersey	7.77%	8.35%				7.80%
New York	10.52%	6.01%	10.64% *	16.61% *	11.71%	11.39% *
Pennsylvania	6.23%	6.58%	10.53%	11.21%	13.08% *	6.69%
East North Central:						
Illinois	4.19%	5.55%		7.55%		4.60%
Indiana	7.65%	5.33%				9.92%
Michigan	6.07%	8.98%	7.57%			8.88%
Ohio	4.81%	3.15%	9.78%			4.99%
Wisconsin	9.47%	5.41%				9.63%
West North Central:						
lowa	3.84%	5.75%	4.49%			3.68%
Kansas	8.52%	6.26%	4.45 <i>7</i> 0			7.91%
Minnesota	11.52%	7.38%		15.80% *	<del></del>	11.86%
Missouri		9.69% *		6.09% *		
	5.52%		0.070/		0.400/	6.56%
Nebraska	5.76%	5.63%	8.67%	12.35%	8.49%	5.83%
North Dakota	7.27%	9.25%	9.70%		10.06%	7.65%
South Dakota	4.04%	6.39%	5.03%			4.12%
South Atlantic:						
Delaware	4.43%	6.84%	5.07%			4.67%
District of Columbia	7.24%	4.72%				7.23%
Florida	5.92%	6.41%				6.48%
Georgia	9.19%	10.40%				11.48%
Maryland	5.14%	4.46%				5.15%
North Carolina	9.67%	7.62%				10.79%
South Carolina	8.12%	6.11%				8.21%
Virginia	9.22%	6.90%				9.81%
West Virginia	9.08%	11.66%		9.67% *	8.84% *	11.01%
East South Central:						
Alabama	9.32% *	9.37% *				11.39% *
Kentucky	8.01%	5.70%		8.24%		8.33%
Mississippi	9.34%	5.61%		0.2470		10.44% *
Tennessee	6.47%	8.43%			8.02% *	10.31% *
	0.47 70	0.4070			0.0270	10.0170
West South Central:						
Arkansas	4.74%	6.36%				5.12%
Louisiana	6.09%	10.77%				7.16% *
Oklahoma	11.77%	10.14%		6.27%		12.77%
Texas	4.80%	6.53%		8.41% *		5.60%
Mountain:						
Arizona	14.54%	14.60%				15.02%
Colorado	8.65%	7.55%				9.00%
Idaho	7.79%	7.38%				9.66% *
Montana	6.00%	8.88%	7.13%			5.97%
Nevada	5.50%	8.17%				6.84%
New Mexico	5.77%	3.89%			1.21% *	4.12%
Utah	8.35%	10.36%			1.2170	9.10%
Wyoming	3.55%	6.11%		2.35%	2.18%	5.57%
Pacific: Alaska	8.53%	5.13%			0.66%	9.78%
California	5.13%	7.39%	7.04%	11.08%	0.0070	5.02%
	6.33%	7.39% 10.76%	9.96%	9.04%	10.90%	7.49%
Hawaii					10.9070	
Oregon	10.74%	5.82%	8.75%			10.18%
Washington	7.32%	5.36%	9.34%			7.32%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(2) Percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	ull-Time Employees	ss than 50%	Percent Low-Wage E	
United States	9.0%	17.7%	<b>50-74% Le</b> 11.4%	4.7%	<b>50% or more</b> Le	ss than 50% 11.2%
	0.070		,	/2	0.1.70	
New England:	0.40/	07.00/	0.40/ ±	2 22/ ±	4.50/ +	<b>7</b> 00/
Connecticut	6.1%	27.0%	3.1% *	2.9% *	1.5% *	7.6%
Maine	15.7%	37.4%	6.3% *	8.6% *	0.0%	18.4%
Massachusetts	5.5%	16.4% *	5.7% *	2.7% *	1.2% *	5.6%
New Hampshire	4.6% *	14.2%		1.7% *	2.7% *	5.2% *
Rhode Island	9.2% *	9.0% *	22.9% *	1.7% *	0.6% *	15.7% *
Vermont	6.8%	19.3%	3.3% *	1.5% *		6.8%
Middle Atlantic:						
New Jersey	11.5%	30.0%	4.5% *		0.8% *	12.7%
New York	10.2%	21.9%	5.4% *	8.8% *	20.8%	8.8% *
Pennsylvania	10.0%	20.5%	16.0% *	2.7% *	1.8% *	15.9%
East North Central:						
Illinois	6.1%	15.9%	3.1% *	3.3% *	4.4% *	6.8%
Indiana	7.7%	9.4% *	12.3% *	5.2% *	3.0% *	9.4%
Michigan	3.8%	4.3% *	9.3% *	2.0% *	3.1% *	4.3% *
Ohio	8.7%	18.4%	9.1% *		1.2% *	11.2%
Wisconsin	7.5% *	13.0%	16.3% *	0.0%	0.4% *	10.9% *
West North Central:						
lowa	9.1%	12.3%	14.4%	5.0% *		10.8%
Kansas	7.5% *	18.7% *	3.2% *		0.3% *	15.9% *
Minnesota	8.0% *	15.2%	6.1% *	7.6% *	1.0% *	9.8% *
			*****			
Missouri	3.5%	11.7%	6.0% *	0.7% *	0.9% *	5.6%
Nebraska	11.0%	18.2%	9.4% *	8.6% *		14.0%
North Dakota	6.9%	11.2% *	8.2% *		5.6% *	7.7%
South Dakota	9.4%	7.6%	16.0%	0.9% *	0.1% *	13.0%
South Atlantic:						
Delaware	5.6%	15.3%	7.6% *	1.9% *	0.4% *	7.0% *
District of Columbia	21.8% *	19.7%			0.0%	23.0% *
Florida	9.3%	11.7% *	5.2% *	9.3% *	15.2% *	8.1% *
Georgia	6.9% *	19.8% *	11.1% *	1.9% *	1.6% *	11.7% *
Maryland	5.5%	11.6% *	2.1% *	4.9% *	2.3% *	6.3% *
North Carolina	9.0%	23.0%	13.2% *	2.3% *	1.0% *	13.2%
South Carolina	10.1%	13.8% *	19.7% *	2.5% *	1.4% *	16.2%
Virginia	14.2%	18.4%	22.2% *	3.3% *		18.4%
West Virginia	13.4%	30.0% *	9.6% *	5.1% *	3.9% *	20.9% *
Foot Court Courture						
East South Central:						
Alabama	5.8% *	6.6% *	13.3% *	3.7% *	5.5% *	6.3%
Kentucky	16.1%	12.3%	12.7% *	17.8% *	2.1% *	23.9%
Mississippi	8.3%	18.2%	13.7% *	1.0% *	7.7% *	8.6% *
Tennessee	2.7%	12.8%	2.3% *	1.2% *	1.6% *	5.7% *
West South Central:						
Arkansas	7.3%	15.1%		2.1% *	4.5% *	9.2%
			0.00/ *			
Louisiana	3.7%	8.4% *	3.2% *	2.3% *	2.5% *	4.6% *
Oklahoma	14.4% *	18.2% *	13.3%	14.1% *	2.9% *	22.1% *
Texas	4.4%	17.8%	5.9% *	1.1% *	0.7% *	7.4%
Mountain:						
Arizona	16.3% *	39.0% *		2.1% *	2.8% *	23.4% *
Colorado	7.9% *	22.3%	4.9% *	2.3% *		8.2% *
Idaho	5.9% *	17.2%	10.1%	1.2% *	3.1% *	7.0% *
Montana	15.3%	16.6%	27.9%	8.1% *	8.2% *	18.9%
Nevada	8.1%	12.1% *	8.1% *	6.8% *	4.9% *	9.6%
New Mexico	6.8%	28.2%		0.9% *	0.4% *	11.5%
Utah	4.8% *	11.6% *	10.8% *	0.2% *	0.2% *	7.2% *
Wyoming	3.5% *	8.0%	0.0%	2.6% *	3.9% *	3.3% *
Pacific:						
Alaska	16.0%	14.9%	26.7%	2.0% *		17.6%
California						
	13.2%	18.6%	19.8%	8.2% *		13.5%
Hawaii	17.5%	24.4%	34.8%	10.5%	9.3% *	24.4%
Oregon	23.5% *	17.7%	44.4% *	5.2% *	0.3% *	28.1% *
Washington	9.7%	13.9% *	16.8%	2.5% *	0.0%	10.8%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(2) Standard errors for percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	outin mourun	Percent Fu	ıll-Time Employees	an anno or 1011 a	Percent Low-Wage En	nplovees **
Division and State	Total	75% or more		ess than 50%		ss than 50%
United States	0.54%	1.37%	1.05%	0.70%	0.35%	0.72%
New England:						
Connecticut	1.73%	4.73%	1.75% *	1.90% *	1.04% *	2.08%
Maine	3.25%	5.01%	2.92% *	4.47% *	0.00%	3.80%
Massachusetts	1.53%	6.67% *	2.34% *	1.05% *	0.74% *	1.58%
New Hampshire	1.46% *	4.21%		0.76% *	1.37% *	1.88% *
Rhode Island	5.04% *	2.94% *	13.18% *	0.83% *	0.42% *	8.41% *
Vermont	1.75%	4.40%	1.42% *	0.92% *		1.83%
Middle Atlantic:	/					
New Jersey	3.30%	7.51%	2.36% *		0.98% *	3.70%
New York	2.72%	5.09%	1.91% *	4.38% *	5.26%	2.97% *
Pennsylvania	2.18%	3.76%	5.66% *	1.05% *	0.99% *	3.47%
East North Central:						
Illinois	1.15%	3.31%	1.40% *	1.16% *	1.72% *	1.46%
Indiana	1.97%	2.93% *	4.19% *	2.71% *	2.06% *	2.58%
Michigan	0.98%	2.16% *	3.35% *	0.93% *	1.20% *	1.51% *
Ohio	1.92%	2.59%	3.28% *		0.57% *	2.59%
Wisconsin	2.80% *	3.18%	9.16% *	0.00%	0.44% *	3.88% *
VVISCOTISITI	2.00%	3.10%	9.10%	0.00%	0.44%	3.00%
West North Central:						
Iowa	1.53%	3.12%	2.55%	1.94% *		1.76%
Kansas	3.19% *	7.36% *	1.39% *		0.19% *	6.13% *
Minnesota	3.79% *	3.43%	2.65% *	4.90% *	0.67% *	4.71% *
Missouri	0.90%	3.48%	3.18% *	0.35% *	0.43% *	1.65%
Nebraska	2.56%	3.54%	3.05% *	4.72% *		3.23%
North Dakota	1.97%	3.38% *	2.90% *		4.49% *	1.65%
South Dakota	1.45%	2.18%	2.21%	0.65% *	0.12% *	1.97%
South Atlantic:						
Delaware	1.54%	3.65%	2.91% *	1.30% *	0.40% *	2.11% *
District of Columbia	8.97% *	3.87%			0.00%	9.24% *
Florida	2.45%	4.94% *	2.24% *	4.27% *	6.87% *	2.46% *
Georgia	2.17% *	6.15% *	6.28% *	1.01% *	1.15% *	4.03% *
Maryland	1.58%	3.95% *	0.70% *	2.24% *	1.78% *	1.98% *
North Carolina	2.23%	5.99%	4.84% *	1.03% *	0.52% *	3.43%
South Carolina	2.87%	4.97% *	7.34% *	1.25% *	0.77% *	4.62%
Virginia	4.19%	4.43%	10.15% *	2.16% *		5.46%
West Virginia	3.89%	9.64% *	3.85% *	2.05% *	1.59% *	6.40% *
Fact South Control						
East South Central:	4.700/ *	0.570/ *	7.000/ *	4.500/ *	0.500/ *	4.000/
Alabama	1.76% *	2.57% *	7.66% *	1.59% *	2.52% *	1.86%
Kentucky	4.72%	3.56%	5.24% *	6.62% *	1.04% *	6.14%
Mississippi	2.43%	4.92%	4.91% *	0.66% *	3.46% *	3.17% *
Tennessee	0.72%	3.45%	1.84% *	0.57% *	0.66% *	2.06% *
West South Central:						
Arkansas	1.71%	4.05%		1.16% *	2.16% *	2.29%
Louisiana	1.11%	3.38% *	2.16% *	0.98% *	1.06% *	1.87% *
Oklahoma	5.95% *	5.48% *	3.58%	10.39% *	1.31% *	8.72% *
Texas	0.93%	3.30%	2.76% *	0.54% *	0.32% *	1.60%
Mountain:						
Arizona	7.92% *	19.79% *		1.20% *	1.62% *	11.11% *
Colorado			0.400/ *		1.02%	
	2.51% *	6.19%	2.40% *	1.62% *		2.79% *
Idaho	1.90% *	4.98%	2.93%	0.50% *	1.64% *	2.91% *
Montana	3.39%	4.57%	6.72%	4.06% *	4.96% *	3.82%
Nevada	1.65%	3.77% *	2.94% *	2.17% *	2.30% *	2.28%
New Mexico	1.38%	2.73%		0.40% *	0.25% *	2.32%
Utah	1.50% *	4.30% *	4.25% *	0.14% *	0.23% *	2.35% *
Wyoming	1.07% *	2.32%	0.00%	1.48% *	2.31% *	1.12% *
Pacific:						
Alaska	3.65%	2.41%	7.24%	1.12% *		4.52%
California	2.35%	4.46%	4.22%	3.53% *		2.46%
Hawaii	2.89%	4.62%	7.69%	3.04%	3.42% *	3.72%
Oregon	9.06% *	3.60%	14.76% *	2.15% *	0.34% *	10.04% *
•						
Washington	2.14%	4.52% *	3.75%	1.67% *	0.00%	2.35%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1 Average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

insurance by proportion of employees who are full-time of low-wage and state. Officed States, 2025									
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%			
United States	8,182	8,176	8,304	8,024	7,736	8,212			
New England:									
Connecticut	8,750	8,740	8,904	8,688	7,598	8,779			
Maine	8,892	9,003	7,569	8,741	7,537	8,942			
Massachusetts	9,513	9,630	9,299	8,530	9,430	9,514			
New Hampshire	8,679	8,667	9,120	7,663	7,697	8,705			
Rhode Island	8,347	8,292	8,217	9,280	7,531	8,398			
Vermont	8,284	8,320	7,910	8,524	7,466	8,344			
Middle Atlantic:									
New Jersey	9,662	9,656	10,430	7,798	7,466	9,740			
New York	9,173	9,528	9,118	6,131	10,240	9,100			
Pennsylvania	8,145	8,103	8,469	7,974	8,286	8,135			
East North Central:									
Illinois	8,070	8,086	7,537	8,506	8,754	8,039			
Indiana	8,236	8,097	9,402	8,120	9,017	8,198			
Michigan	7,775	7,768	7,961	7,627	7,690	7,782			
Ohio	8,274	8,240	8,694	7,360	7,889	8,303			
Wisconsin	7,978	7,911	8,552	8,274	7,808	7,995			
West North Central:									
lowa	8,017	7,817	9,094	7,988	7,536	8,046			
Kansas	7,575	7,564	8,711	6,918	7,189	7,652			
Minnesota	8,355	8,400	9,000	7,759	8,054	8,369			
Missouri	8,230	8,494	6,436	6,685	7,341	8,317			
Nebraska	8,248	8,192	8,939	7,396	6,976	8,300			
North Dakota	8,504	8,724	7,256	7,582	7,363	8,560			
South Dakota	8,394	8,076	9,227	8,211	8,132	8,410			
South Atlantic:									
Delaware	7,629	7,480	9,347	7,282	7,817	7,619			
District of Columbia	8,738	9,020	6,918	7,200	7,599	8,746			
Florida	8,251	8,309	8,117	6,013	6,218	8,365			
Georgia	7,955	7,814	8,773	8,250	8,236	7,925			
Maryland	7,870	7,946	7,478	7,396	7,084	7,929			
North Carolina	7,742	7,756	7,287	8,635	7,528	7,767			
South Carolina	7,428	7,326	7,761	7,665	7,508	7,422			
Virginia	8,144	8,295	7,133	7,576	7,722	8,165			
West Virginia	8,669	8,778	8,009	7,751	7,224	8,899			
East South Central:									
Alabama	7,645	7,648	7,912	7,228	7,748	7,632			
Kentucky	8,002	8,012	7,454	8,314	6,230	8,212			
Mississippi	7,243	7,296	6,968	6,771	7,796	7,137			
Tennessee	7,659	7,698	7,813	6,613	7,095	7,755			
West South Central:									
Arkansas	7,362	7,314	7,596	7,640	7,297	7,371			
Louisiana	7,966	7,840	9,197	7,554	8,990	7,802			
Oklahoma	7,420	7,362	7,652	7,581	7,132	7,453			
Texas	8,180	7,971	8,083	11,206	8,190	8,179			
Mountain:									
Arizona	7,981	8,166	6,166	6,859	7,176	8,027			
Colorado	8,145	8,183	7,733	7,775	7,900	8,159			
Idaho	7,400	7,415	7,713	6,087	6,158	7,602			
Montana	7,821	8,103	7,003	6,598	6,346	7,979			
Nevada	7,949	7,967	8,106	7,095	8,771	7,869			
New Mexico	8,333	8,485	7,273	7,139	7,387	8,406			
Utah	7,993	8,224	6,744	6,408	6,434	8,052			
Wyoming	8,845	8,919	8,769	7,458	9,223	8,800			
Pacific:									
Alaska	9,096	9,286	8,181	9,430	8,543	9,122			
California	8,070	7,947	8,713	8,608	6,723	8,102			
Hawaii	7,730	7,956	6,927	6,423	7,383	7,770			
Oregon	7,962	7,897	8,325	7,142	5,871	8,071			
Washington	7,895	7,989	7,572	7,351	6,820	7,909			

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1 Standard errors for average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Percent Full-Time Employees Percent Low-Wage Employees **						
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	47.69	50.83	103.02	346.30	137.17	49.99
New England:						
Connecticut	230.21	256.97	644.05	764.35	559.92	235.12
Maine	291.67	328.12	554.36	597.36	943.52	300.80
Massachusetts	474.19	590.89	457.06	550.65	775.80	483.01
New Hampshire	266.23	241.20	1,163.27	499.35	1,316.71	270.72
Rhode Island	209.15	239.19	497.77	614.35	629.77	219.80
Vermont	228.07	262.00	528.56	398.56	427.70	229.93
Middle Atlantic:						
New Jersey	385.76	445.09	690.10	519.01	341.72	396.46
New York	301.67	265.95	443.03	1,331.69	574.92	318.58
Pennsylvania	190.99	226.62	285.50	456.12	385.60	202.79
East North Central:						
Illinois	180.22	194.89	510.63	696.27	349.48	186.69
Indiana	193.93	194.96	622.52	585.20	662.09	199.42
Michigan	265.21	287.69	491.73	631.79	286.82	283.66
Ohio	161.57	170.24	462.80	511.38	837.58	160.93
Wisconsin	154.83	170.92	334.14	439.37	404.76	164.29
West North Central:						
Iowa	178.56	202.85	346.53	379.89	617.13	185.84
Kansas	182.45	196.03	501.16	298.90	359.86	208.73
Minnesota	280.67	344.76	635.04	505.43	407.74	293.01
Missouri	241.72	256.72	602.88	396.31	493.94	259.36
Nebraska	227.34	264.99	344.85	608.89	742.63	234.78
North Dakota	222.11	248.85	394.12	541.84	684.53	229.96
South Dakota	177.46	227.20	252.50	561.94	502.00	186.62
South Atlantic:						
Delaware	424.07	459.24	627.68	906.81	585.04	444.62
District of Columbia	260.71	295.08	482.58	266.09	366.06	262.45
Florida	211.83	226.46	426.36	653.82	880.65	203.86
Georgia	379.45	441.91	438.97	691.62	716.35	407.03
Maryland	161.40	185.27	312.51	648.52	650.44	168.53
North Carolina	227.56	252.15	600.65	460.77	704.85	241.31
South Carolina	208.05	241.30	458.02	507.87	460.66	218.75
Virginia	201.32	210.21	712.86	396.46	581.72	209.80
West Virginia	186.32	211.84	361.58	343.66	263.25	209.90
East South Central:						
Alabama	195.47	212.85	495.91	425.80	311.40	215.15
Kentucky	225.93	245.93	616.43	803.43	861.30	195.71
Mississippi	221.85	248.18	641.66	276.60	689.47	232.02
Tennessee	204.86	229.47	341.57	449.21	835.26	206.87
West South Central:						
Arkansas	230.14	254.26	581.11	395.37	333.09	256.48
Louisiana	190.28	186.13	910.61	563.43	693.33	192.58
Oklahoma	147.21	174.12	225.04	454.71	387.11	157.09
Texas	223.37	176.22	561.01	1,380.08	424.35	240.74
Mountain:						
Arizona	208.55	174.15	581.61	472.08	533.05	210.05
Colorado	181.48	192.96	593.66	764.32	174.84	191.39
Idaho	235.00	280.94	429.67	398.13	530.00	250.52
Montana	267.88	300.28	486.94	599.16	588.07	273.93
Nevada	285.12	333.29	605.31	522.04	1,076.72	280.13
New Mexico	165.54	180.37	630.37	346.20	518.39	174.10
Utah	330.60	360.86	378.75	328.14	508.23	337.43
Wyoming	290.69	321.05	705.03	407.35	1,258.06	290.92
Pacific:						
Alaska	292.73	330.84	631.36	738.31	898.23	304.78
California	159.25	181.35	229.86	613.88	719.07	161.37
Hawaii	249.77	292.13	597.34	540.84	502.04	272.64
Oregon	246.72	277.39	503.91	459.71	563.01	246.89
Washington	257.23	238.38	747.31	781.00	387.12	260.51
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<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.a Average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

South fill the state of the found in the state of the sta						
Division and State	Total	75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more L	ess than 50%
United States	8,025	8,009	8,294	7,639	7,508	8,055
New England:						
Connecticut	9,130	9,452	8,394	7,055		9,202
Maine	9,203	9,484				9,345
Massachusetts	9,741	9,418	11,031	7,575		9,672
New Hampshire	8,201	8,235	9,960	6,208		8,284
Rhode Island	8,971	8,643	9,910	9,005	8,298	9,011
Vermont	8,139	8,283	7,121			8,136
Middle Atlantic:						
New Jersey	10,550	10,709	11,454	7,053	7,291	10,741
New York	8,788	9,819	9,550	4,401	10,173	8,768
Pennsylvania	7,400	7,330	7,665	8,101	6,867	7,426
East North Central:						
Illinois	7,013	7,029	6,634	7,640		7,048
Indiana	8,181	8,251	8,268			8,180
Michigan	7,938	7,967	7,754	7,773	6,786	8,002
Ohio	8,281	8,129	8,558	8,757	9,578	8,175
Wisconsin	7,748	7,678	8,363	6,935	7,317	7,787
West North Central:						
Iowa	7,639	7,479	8,832	7,233	6,981	7,671
Kansas	7,098	7,011	10,202	7,542	6,174	7,315
Minnesota	8,450	8,860		7,822		8,450
Missouri	7,505	8,151		6,716	8,389	7,343
Nebraska	8,978	8,673				8,986
North Dakota	7,825	7,517	9,356	8,998		7,768
South Dakota	7,818	7,940	7,403			7,827
South Atlantic:						
Delaware	8,259	7,737	10,233	8,099	8,273	8,259
District of Columbia	7,437	7,604	7,115	6,904	8,003	7,427
Florida	8,274	8,254	8,572		9,081	8,240
Georgia	7,812	7,167	8,879	9,709		7,956
Maryland	7,097	7,071	7,348			7,018
North Carolina	7,144	7,254	6,615			7,477
South Carolina	6,895	6,385	9,250	7,884	5,898	6,981
Virginia	7,837	7,888	7,752	7,224	6,690	7,914
West Virginia	8,218	8,347	6,682			9,008
East South Central:						
Alabama	8,451	8,214	9,498	10,152	7,839	8,514
Kentucky	7,991	8,258			8,312	7,964
Mississippi	8,653	8,649		7,163		8,079
Tennessee	7,339	7,388				7,579
West South Central:						
Arkansas	7,155	5,909	8,109			6,962
Louisiana	7,447	7,528			7,207	7,507
Oklahoma	6,502	6,136	8,121		5,158	6,649
Texas	7,401	7,223	8,218	8,314	8,924	7,118
Mountain:						
Arizona	8,130	8,160	6,657			8,263
Colorado	8,040	8,036	7,666	8,557	8,519	8,013
ldaho	7,102	7,453	5,939	6,143	5,537	7,267
Montana	6,731	7,740		5,509		7,337
Nevada	7,893	8,006	7,967	6,299	7,255	7,980
New Mexico	9,323	9,689				9,480
Utah	7,185	7,334	6,715	5,762	5,235	7,245
Wyoming	8,111	8,326			5,944	8,320
Pacific:						
Alaska	8,884	9,429		9,066		9,045
California	8,094	7,892	8,557	9,173	7,970	8,095
Hawaii	7,834	8,137	6,777	6,090	7,871	7,831
Oregon	7,897	7,219	8,575			8,074
Washington	7,768	7,965	6,643			7,754

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.a Standard errors for average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	112.85	125.53	163.55	674.70	358.67	117.78
New England:						
Connecticut	537.38	525.54	1,072.01	547.07		547.38
Maine	490.44	519.11	1,072.01	J47.07		488.98
Massachusetts	471.51	444.27	1,463.39	634.00		475.57
New Hampshire	339.06	387.81	900.58	509.81		330.66
Rhode Island	313.23	391.47	573.75	1,234.18	491.94	329.63
Vermont	357.77	415.11	769.47			359.37
Middle Atlantic:						
New Jersey	899.88	947.69	750.54	645.95	533.64	928.75
New York	842.59	511.63	578.63	1,295.71	1,219.40	852.38
Pennsylvania	564.59	655.03	545.56	1,202.59	1,219.52	591.25
East North Central:						
Illinois	519.71	634.32	344.83	635.27		539.68
Indiana	370.59	417.44	718.40	<del></del>		387.43
Michigan	486.10	543.68	882.22	1,453.47	1,165.19	498.64
Ohio	298.40	416.11	274.25	516.65	1,678.77	289.58
Wisconsin	367.11	443.68	493.60	422.73	222.25	397.83
West North Central:	040.04	000.04	4 400 45	740.50	500.47	000.47
lowa	318.34	329.64	1,188.15	719.59	506.17	332.17
Kansas	464.37	487.36	388.01	586.61	804.89	539.62
Minnesota	624.29	913.81		139.40	4 007 00	624.29
Missouri	779.89	869.85		719.36	1,027.89	888.81
Nebraska	1,066.02	1,217.45	 540.00			1,139.94
North Dakota	411.79	475.94	518.83	842.40		423.05
South Dakota	467.83	565.42	766.62			477.67
South Atlantic:						
Delaware	476.26	514.38	1,021.51	545.81	120.60	486.35
District of Columbia	237.60	298.76	591.58	139.52	746.93	240.35
Florida	373.63	451.27	438.39		944.74	389.67
Georgia	481.97	536.92	212.46	580.87		495.08
Maryland	304.68	348.22	422.38			299.97
North Carolina	474.86	525.34	534.01			335.41
South Carolina	486.88	403.54	420.60	880.02	397.39	531.81
Virginia	299.68	301.66	1,109.29	706.92	654.93	316.93
West Virginia	719.73	762.62	224.70			646.50
East South Central:						
Alabama	623.17	736.72	703.90	860.29	658.06	681.52
Kentucky	601.45	618.60			352.16	655.36
Mississippi	1,014.62	1,122.87		530.67		1,038.73
Tennessee	536.88	550.04				498.27
West South Central:						
Arkansas	538.39	647.41	220.63			688.45
Louisiana	352.38	354.85			772.10	397.15
Oklahoma	402.56	458.77	49.82		451.81	424.56
Texas	327.31	310.61	1,576.62	408.49	1,013.82	296.95
Mountain:						
Arizona	659.75	697.48	406.16			650.89
Colorado	336.10	371.68	919.05	929.72	184.61	354.64
Idaho	779.69	1,017.00	269.72	265.40	310.13	866.73
Montana	648.99	662.45		546.76		593.28
Nevada	502.56	610.68	1,075.08	974.98	629.73	563.85
New Mexico	537.36	539.71				536.08
Utah	560.15	656.63	872.19	445.93	421.34	573.16
Wyoming	840.03	981.80			188.11	902.20
Pacific:						
Alaska	499.59	377.04		415.22		470.91
California	284.40	340.78	318.03	606.08	597.50	287.07
Hawaii	438.60	502.96	1,071.76	420.34	1,382.60	459.56
Oregon	500.40	442.31	600.72			472.42
Washington	472.18	521.95	1,081.77			474.78

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.b Average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

establishments that oner nearth insurance by proportion of employees who are full-time or low-wage and state. Office states, 2023							
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%	
United States	8,190	8,184	8,239	8,213	7,783	8,218	
New England:							
Connecticut	8,662	8,584	9,269	9,025	7,247	8,686	
Maine	8,880	8,947	7,984	8,961	8,115	8,913	
Massachusetts	8,857	8,884	8,587	9,268	8,785	8,859	
New Hampshire	8,919	8,859	9,249	8,535	8,543	8,926	
Rhode Island	8,084	8,045	7,598	9,381	6,706	8,166	
Vermont	8,255	8,243	7,997	8,919	7,444	8,353	
Middle Atlantic:							
New Jersey	9,027	8,856	11,185	8,234	7,838	9,061	
New York	9,244	9,420	8,391	8,103	10,673	9,120	
Pennsylvania	8,300	8,256	8,658	8,020	8,429	8,291	
East North Central:							
Illinois	8,299	8,300	7,776	8,958	9,326	8,264	
Indiana	8,279	8,070	9,681	8,370	9,155	8,248	
Michigan	7,863	7,860	8,007	7,641	7,862	7,863	
Ohio	8,166	8,219	8,322	7,001	7,555	8,215	
Wisconsin	8,103	8,036	8,609	9,164	7,925	8,122	
West North Central:							
	7.042	7.696	0.242	7.025	7.478	7.072	
lowa	7,943	,	9,242	7,935	, -	7,973	
Kansas	7,793	7,807	8,526	6,564	7,552	7,844	
Minnesota	8,432	8,360	9,171	8,115	8,346	8,436	
Missouri	8,387	8,559	7,079	6,458	6,577	8,521	
Nebraska	8,114	8,057	8,774	6,781		8,155	
North Dakota	8,401	8,625	7,111	7,536	7,279	8,483	
South Dakota	8,756	8,305	9,835	7,681	7,711	8,799	
South Atlantic:							
Delaware	7,434	7,341	8,984	6,612	8,120	7,400	
District of Columbia	8,898	9,182	6,869	7,450	7,344	8,907	
Florida	8,171	8,245	7,639	5,478	5,584	8,319	
Georgia	8,008	7,956	8,717	6,794	8,601	7,951	
Maryland	8,270	8,413	7,658	7,227	6,613	8,417	
North Carolina	7,807	7,787	7,457	8,705	8,377	7,745	
South Carolina	7,507	7,537	7,426	7,295	8,109	7,471	
Virginia	8,024	8,189	6,511	7,305	8,466	8,003	
West Virginia	8,632	8,723	8,238	7,226	7,230	8,823	
East South Central:							
Alabama	7,518	7,506	8,107	6,882	7,751	7,489	
Kentucky	7,937	7,865	7,926	8,483	5,897	8,219	
Mississippi	7,037	7,067	6,957	6,589	7,014	7,041	
Tennessee	7,756	7,814	8,194	6,446	7,445	7,799	
West South Central:							
Arkansas	7,465	7,558	6,003	7,163	6,888	7,533	
Louisiana	7,906	7,800	8,957	7,741	8,786	7,814	
Oklahoma	7,546	7,532	7,685	7,474	7,362	7,568	
Texas	8,317	8,101	7,798	11,574	7,938	8,347	
Mountain:							
Arizona	7,981	8,219	5,773	6,524	7,396	8,011	
Colorado Idaho	8,206 7,477	8,257 7,467	7,828 8,092	6,929 5,813	7,678 6.156	8,236	
	7,477	7,467		5,813	6,156 6,512	7,724	
Montana	8,023	8,231	7,599	6,588	6,512	8,123	
Nevada	8,099	8,094	8,354	7,358	9,681	7,975	
New Mexico	8,136	8,279	6,980	7,246	7,379	8,197	
Utah	8,268	8,510	6,671	6,614	6,683	8,331	
Wyoming	8,951	8,980	9,854	7,442	9,300	8,908	
Pacific:	0.400	0.000	0.050	0.50.	0.007	0.105	
Alaska	9,198	9,386	8,356	9,524	9,287	9,195	
California	8,050	7,945	9,126	7,262	6,565	8,096	
Hawaii	7,619	7,799	7,440	5,918	7,372	7,650	
Oregon	7,989	8,054	7,877	6,937	6,069	8,068	
Washington	8,035	8,134	7,702	7,845	6,540	8,060	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.b Standard errors for average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent   75% or more	Full-Time Employe 50-74%	es Less than 50%	Percent Low-Wage I 50% or more L	Employees ** .ess than 50%
United States	51.61	53.30	130.71	450.39	163.94	53.87
New England:						
Connecticut	287.37	312.96	1,008.46	904.20	893.04	292.17
Maine	355.54	406.53	608.89	674.19	815.92	369.69
Massachusetts	173.09	219.21	288.27	388.16	662.14	177.08
New Hampshire	374.49	328.48	1,435.50	668.17	678.18	380.64
Rhode Island	251.60	250.13	749.31	737.93	806.01	264.51
Vermont	323.04	375.26	707.21	325.93	436.14	334.24
	323.04	373.20	101.21	323.93	430.14	334.24
Middle Atlantic:						
New Jersey	294.34	279.46	1,455.26	791.25	348.54	302.42
New York	295.40	340.80	478.13	537.14	667.85	316.20
Pennsylvania	177.17	207.85	373.44	515.86	473.52	186.32
East North Central:						
Illinois	183.21	192.21	627.72	1,100.78	943.32	186.57
Indiana	257.32	257.33	682.16	644.75	818.39	263.42
Michigan	255.85	274.65	558.04	800.91	230.13	278.57
Ohio	160.31	171.57	479.23	565.50	1,008.71	151.88
Wisconsin	161.29	172.06	532.12	575.15	561.05	164.97
West North Central:						
Iowa	195.08	206.56	371.15	535.63	803.28	201.40
Kansas	204.78	219.86	561.47	441.72	405.40	234.44
Minnesota	340.88	408.28	678.41	948.62	472.42	357.50
Missouri	269.62	292.42	360.55	565.24	462.98	282.73
Nebraska	223.51	257.91	336.92	962.20		226.03
North Dakota	305.89	348.84	604.89	683.04	793.29	322.19
South Dakota	206.39	278.39	186.40	464.42	480.88	211.57
South Atlantic:						
Delaware	504.15	543.55	763.51	1,061.56	728.45	521.35
District of Columbia	312.15	351.67	527.35	327.31	709.83	313.84
Florida	244.40	254.39	576.32	784.08	1,021.25	233.17
Georgia	485.33	561.06	547.76	569.93	717.84	517.18
Maryland	194.46	218.87	326.48	724.26	752.60	199.68
North Carolina	284.87	316.15	806.29	488.05	486.08	308.63
South Carolina	243.12	283.51	448.73	806.28	552.97	252.22
Virginia	218.13	219.67	895.61	451.80	772.73	225.10
West Virginia	193.52	219.52	450.47	416.56	171.26	219.38
East South Central:						
Alabama	192.49	204.70	423.24	429.08	350.70	208.01
Kentucky	251.41	268.85	395.50	955.61	977.86	200.56
Mississippi	198.27	221.56	661.09	267.78	512.09	220.17
Tennessee	179.68	197.26	481.15	521.42	484.25	194.02
West South Central:						
Arkansas	276.81	292.82	779.07	262.03	308.96	305.83
Louisiana	219.27	224.00	1,019.51	586.61	879.83	228.87
Oklahoma	165.91	195.47	273.02	544.62	460.11	176.27
Texas	272.31	198.93	333.97	1,585.69	375.22	290.94
Mountain:						
Arizona	199.63	163.34	470.83	337.70	318.42	206.02
Colorado	221.24	232.36	703.71	995.75	177.47	232.35
Idaho	237.31	267.94	500.83	300.38	588.92	237.83
Montana	306.90	354.51	449.05	686.02	588.41	315.26
Nevada	371.88	417.30	850.39	697.22	1,518.47	357.21
New Mexico	174.29	189.96	502.39	335.16	447.83	184.01
Utah	413.12	449.34	290.90	445.20	634.74	423.42
Wyoming	335.17	370.76	607.77	423.07	1,410.08	324.87
Pacific:						
Alaska	354.29	418.84	636.83	925.25	907.50	366.38
California	186.04	204.82	330.47	942.89	860.57	188.53
Hawaii	326.88	373.27	411.64	920.74	708.77	356.26
Oregon	305.40	349.84	527.75	549.45	815.46	310.48
Washington	298.09	269.21	830.16	603.14	132.50	302.96

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.c Average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

mat oner neutit meuta	moo by proportion	Percent	Full-Time Employees	s	Percent Low-Wage	Employees **
Division and State	Total	75% or more		ess than 50%	50% or more	Less than 50%
United States	8,480	8,474	8,762	8,091	7,852	8,533
New England:						
Connecticut	8,721	8,743			8,530	8,729
Maine	8,291	8,393	5,684	9,183		8,270
Massachusetts	10,946	11,123	11,450	5,391		10,950
New Hampshire	8,303	8,508				8,291
Rhode Island	8,898	9,114	7,775	8,811	9,823	8,820
Vermont	8,729	8,755	9,712			8,729
	3,: 23	3,7 33	5,			0,1.20
Middle Atlantic:	40.077	10.571	0.740			10.100
New Jersey	10,077	10,571	9,716			10,120
New York	9,769	9,669	11,128	8,295		9,988
Pennsylvania	8,747	8,822	8,803	7,427	8,881	8,725
East North Central:						
Illinois	8,053	8,016		7,655	8,992	7,942
Indiana	7,999	7,977		8,722	10,484	7,810
Michigan	7,057	7,020		7,228		7,019
Ohio	8,943	8,488		10,237		8,999
Wisconsin	7,642	7,465		8,294		7,625
	,	,		,		,
West North Central:	2 224	0.050	0.040	0.004	0.544	2 227
lowa	8,821	8,859	8,648	8,804	8,514	8,837
Kansas	7,112	7,078		7,308	6,404	7,200
Minnesota	7,842	8,257	6,747	6,735	6,824	7,911
Missouri	8,077	8,371	7,374	7,316		7,970
Nebraska	8,509	8,795		7,240	7,009	8,876
North Dakota	8,887	9,231	6,904	6,564	6,360	8,915
South Dakota	7,655	7,409	7,899		8,629	7,466
South Atlantic:						
Delaware	8,317	8,280		8,518	6,905	8,525
District of Columbia	9,434	9,532		·	,	9,434
Florida	8,976	9,150	6,120			9,377
Georgia	7,726	7,686				7,508
Maryland	6,922	6,858			7,652	6,808
North Carolina	8,877	8,943		8,045	8,135	9,069
South Carolina	8,176	8,146	8,530	7,953	7,732	8,269
Virginia	9,306	9,574	7,703	9,742		9,431
West Virginia	9,294	9,621	7,703	8,943	8,760	9,429
· ·	0,201	0,021	7,001	0,010	0,700	0,120
East South Central:						
Alabama	8,057	8,796		6,154		8,150
Kentucky	8,420	8,510	7,771		6,161	8,539
Mississippi	6,273	6,592			8,811	6,103
Tennessee	8,080	8,217			8,001	8,120
West South Central:						
Arkansas	7,112	6,891	8,335			7,008
Louisiana	9,173	8,735	11,159		10,608	8,197
Oklahoma	7,640	7,626	7,114	10,462	,	7,619
Texas	8,339	8,075	, 	13,053		8,379
Mountain:						
Arizona	7 600	7 525	10,928	6 207	6 700	7 774
	7,698	7,535	10,920	6,397	6,700	7,774
Colorado	7,934	8,016	0.404	7,154	7,161	7,976
Idaho	7,178	6,555	8,121		7.074	7,054
Montana	7,558	7,537			7,971	7,433
Nevada	7,157	7,157		8,169	8,796	6,948
New Mexico	8,387	8,180				8,419
Utah	7,344	7,156		6,375		7,271
Wyoming	8,717	9,021				8,373
Pacific:						
Alaska	8,658	8,301				8,658
California	8,072	8,209	6,524	7,894		8,175
Hawaii	7,809	8,020		7,448	6,967	7,957
Oregon	7,999	8,113				8,087
Washington	7,196	7,277	6,676			7,196
-						

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.c Standard errors for average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	172.42	198.41	366.48	402.67	268.26	184.57
New England:						
Connecticut	614.52	673.06			69.20	640.39
Maine	545.18	572.04	0.00	301.39		554.48
Massachusetts	1,449.31	1,517.32	1,041.75	12.85		1,451.22
New Hampshire	446.35	415.04				453.02
Rhode Island	704.47	813.18	768.19	539.86	437.45	762.45
Vermont	386.87	407.37	608.48	339.00	437.43	386.87
	300.07	407.37	000.40			300.07
Middle Atlantic:						
New Jersey	788.94	1,476.48	313.01			791.99
New York	470.60	416.77	2,044.31	399.67		506.73
Pennsylvania	382.35	433.66	560.39	1,313.62	626.23	433.99
East North Central:						
Illinois	307.03	305.46		396.56	533.98	321.74
Indiana	489.26	549.25		764.62	537.69	505.67
Michigan	344.95	351.74		350.92		353.02
Ohio	834.95	814.33		309.98		857.07
Wisconsin	616.85	669.49		292.37		637.91
West North Central:	546.28	729.60	407.50	400.00	600.05	572.74
lowa			437.59	430.20	622.85	
Kansas	487.73	535.30		478.28	717.61	542.24
Minnesota	706.34	913.53	570.75	776.02	158.19	753.45
Missouri	453.35	590.15	107.20	216.02		451.22
Nebraska	710.72	879.63		203.50	139.38	854.52
North Dakota	433.02	464.43	625.77	488.10	445.22	436.50
South Dakota	397.92	494.42	659.87		771.48	428.68
South Atlantic:						
Delaware	510.34	584.94		780.20	554.58	549.31
District of Columbia	910.85	925.25				910.85
Florida	782.82	822.49	368.08			806.65
Georgia	441.99	456.88				381.90
Maryland	396.30	403.79			468.47	434.75
North Carolina	618.36	706.39		446.88	1,108.84	713.67
South Carolina	573.02	771.44	607.52	604.65	517.41	673.40
					317.41	
Virginia West Virginia	613.94 813.77	705.18 973.60	407.90 66.45	655.17 389.60	1,026.89	636.99 972.32
· ·	010.77	010.00	00.10	000.00	1,020.00	012.02
East South Central:	7.15.00	700 70		540.05		222.42
Alabama	745.60	768.78		542.85		882.42
Kentucky	444.32	484.54	568.76		578.47	435.69
Mississippi	704.20	697.64			292.00	731.68
Tennessee	230.91	341.64	-		206.07	329.33
West South Central:						
Arkansas	539.57	573.55	417.48			596.26
Louisiana	708.29	603.16	1,927.94		1,194.43	521.34
Oklahoma	474.99	628.09	684.01	978.47		493.88
Texas	604.97	628.00		1,137.45		620.01
Mountain:						
Arizona	481.34	505.88	730.22	832.99	902.03	507.62
			730.22			
Colorado	653.16	707.34	 	665.49	323.50	692.23
Idaho	977.71	1,222.92	567.49		770.00	1,004.31
Montana	445.84	453.76			770.06	523.02
Nevada	421.28	461.13		0.00	699.89	388.02
New Mexico	503.52	531.24				501.63
Utah	745.61	668.96		634.11		783.14
Wyoming	742.92	744.92				783.39
Pacific:						
Alaska	1,163.10	1,122.34				1,163.10
California	462.65	520.53	531.51	720.28		475.45
Hawaii	381.08	448.90		713.17	352.28	433.82
Oregon	638.14	680.21				650.98
Washington	726.22	772.04	536.39		-	726.22

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

establishments that oner health insurance by proportion of employees who are full-time or low-wage and state. Office States, 2023							
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%	
United States	1,640	1,603	1,793	1,937	2,039	1,613	
New England:							
Connecticut	2,053	2,059	2,270	1,694	2,032	2,054	
Maine	1,565	1,549	1,354	1,978	1,982	1,549	
Massachusetts	2,018	2,040	2,020	1,724		1,978	
New Hampshire	1,828	1,833	1,618	2,323		1,815	
Rhode Island	1,699	1,736	1,224	2,375	2,108	1,674	
Vermont	2,145	2,190	1,873	2,055	2,476	2,120	
Middle Atlantic:							
New Jersey	2,057	1,963	2,465	2,828	2,152	2,054	
New York	1,854	1,906	1,539	1,873	1,770	1,860	
Pennsylvania	1,575	1,570	1,578	1,646	1,756	1,561	
East North Central:	4.004	4.00=	0.004	0.700	0.500		
Illinois	1,691	1,607	2,234	2,728	2,560	1,651	
Indiana	1,567	1,545	1,697	1,673	1,703	1,561	
Michigan	1,666	1,645	1,591	2,515	2,235	1,623	
Ohio	1,791	1,642	2,411	2,032	2,838	1,713	
Wisconsin	1,600	1,586	1,550	1,947	1,998	1,561	
West North Central:							
lowa	2,012	1,928	2,372	2,180	1,178	2,062	
Kansas	1,813	1,776	2,864 *	1,760	2,883	1,597	
Minnesota	1,672	1,646	1,999	1,585	1,720	1,670	
Missouri	1,768	1,757	1,796	1,902	1,773	1,768	
Nebraska	1,784	1,694	2,506	1,489	1,223	1,807	
North Dakota	1,145	1,062	1,613	1,487	1,496	1,127	
South Dakota	1,663	1,698	1,584	1,591	1,092	1,697	
South Atlantic:							
Delaware	1,718	1,726	1,555	1,834	1,778	1,715	
District of Columbia	1,561	1,485	1,556		2,158	1,556	
Florida	1,457	1,452	1,527	1,434	1,463	1,457	
Georgia	1,834	1,562	3,499	2,241	3,380 *	1,670	
Maryland	2,119	1,997	3,156	1,511 *	2,972 *	2,055	
North Carolina	1,806	1,854	1,445	1,868	1,742	1,813	
South Carolina	1,527	1,644	1,081	1,614	1,732	1,511	
Virginia	1,891	1,949	1,423	1,967	1,466	1,913	
West Virginia	1,753	1,685	2,347	1,876	2,382	1,653	
East South Central:							
Alabama	1,733	1,752	1,496	1,645	1,994	1,699	
Kentucky	1,606	1,584	1,904	1,574	1,933	1,567	
Mississippi	1,633	1,591	1,874	1,928	1,682	1,623	
Tennessee	1,825	1,768	2,605	1,633	2,384	1,730	
West South Central:							
Arkansas	1,537	1,561	1,415	1,425	2,068	1,464	
Louisiana	1,734	1,624	2,366	2,712 *	2,416	1,625	
Oklahoma	1,641	1,505	2,278	1,831	2,001	1,600	
Texas	1,645	1,589	1,839	2,239 *	2,032	1,610	
Mountain:							
Arizona	1,442	1,362	1,883	2,831	2,619	1,374	
Colorado	1,823	1,803	1,838	2,391	1,813	1,824	
Idaho	1,186	1,147	1,493	733 *	1,101	1,200	
Montana	1,333	1,376	1,351	874 *	1,150	1,353	
Nevada	1,648	1,567	1,955	2,329	1,689	1,644	
New Mexico	1,672	1,710	1,344 *	1,456	1,865	1,658	
Utah	1,728	1,801	1,203	1,531	1,460	1,738	
Wyoming	1,363	1,365		1,569	1,398	1,359	
Pacific:							
Alaska	1,571	1,388	2,275	2,959	2,775	1,514	
California	1,356	1,299	1,504	1,954	1,522	1,352	
Hawaii	1,060	1,104	492	1,332	1,615 *	996	
Oregon	1,082	1,127	882	1,349	1,238 *	1,074	
Washington	1,201	1,148	1,406	1,401		1,205	
•	,	,	,	,		,==3	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent I	Full-Time Employed	es Less than 50%	Percent Low-Wage 50% or more	Employees ** _ess than 50%
United States	26.19	28.32	74.73	108.94	92.97	26.78
New England:						
Connecticut	193.89	225.12	241.82	385.59	351.59	198.67
Maine	91.91	98.38	317.11	425.50	303.48	94.01
Massachusetts	91.36	105.12	243.86	358.81		88.42
New Hampshire	116.48	134.69	292.92	549.00		117.79
Rhode Island	119.05	132.53	247.37	245.02	599.96	120.67
Vermont	121.39	133.55	312.74	361.15	142.95	129.49
	121.55	100.00	312.74	301.13	142.33	129.49
Middle Atlantic:	444.04	440.47	504.50	202 54	054.04	440.00
New Jersey	141.81	149.47	594.53	289.54	254.24	146.69
New York	135.02	168.91	198.48	304.05	173.00	143.86
Pennsylvania	90.46	102.11	251.70	252.87	230.62	95.25
East North Central:						
Illinois	95.54	101.01	250.22	323.74	530.19	95.36
Indiana	85.58	92.93	323.93	182.44	299.08	89.04
Michigan	196.10	209.58	238.95	570.50	261.97	204.25
Ohio	104.43	96.72	328.26	355.47	403.93	105.61
Wisconsin	88.92	96.57	345.58	187.85	156.97	94.23
West North Central:						
lowa	157.57	177.29	444.66	557.13	278.97	164.47
Kansas	169.69	180.40	1,080.03 *	198.05	647.75	130.28
Minnesota	122.34	151.66	295.83	255.44	188.87	127.85
Missouri	151.98	172.89	272.24	230.29	225.48	165.24
Nebraska	115.52	129.32	210.58	237.15	227.40	119.60
North Dakota	106.05	121.17	215.33	221.22	240.93	110.56
South Dakota	146.49	192.95	209.54	152.18	253.95	153.31
South Atlantic:						
Delaware	114.15	123.36	449.15	253.92	405.45	118.27
District of Columbia	109.68	112.16	314.12		297.25	110.34
Florida	119.22	129.46	245.10	156.86	235.47	125.10
Georgia	178.89	103.58	961.41	280.27	1,104.41 *	113.55
Maryland	197.10	165.85	670.05	481.46 *	981.00 *	192.18
North Carolina	132.76	156.63	132.45	486.03	283.69	144.94
South Carolina	122.74	103.21	264.04	166.26	326.86	128.98
Virginia	112.60	128.36	199.29	387.04	297.31	118.17
West Virginia	200.54	215.71	296.99	301.62	334.34	209.86
East South Central:						
Alabama	113.16	124.70	338.18	241.84	203.94	120.91
Kentucky	77.62	88.44	260.19	199.46	246.42	84.38
Mississippi	147.13	164.32	398.16	230.73	215.26	172.02
Tennessee	134.53	139.65	354.92	156.92	431.31	135.28
West South Central:						
Arkansas	132.03	154.42	222.96	290.80	429.37	135.04
Louisiana	275.70	291.08	322.41	913.85 *	467.97	288.63
Oklahoma	130.71	149.67	316.04	163.84	213.77	143.38
Texas	105.80	103.55	284.11	914.63 *	233.00	112.63
Mountain:						
Arizona	253.81	255.73	290.70	658.01	662.66	242.58
Colorado	116.99	125.76	282.03	354.12	259.45	122.91
Idaho	115.34	136.48	234.79	243.43 *	188.63	130.31
Montana	113.33	129.74	274.04	271.87 *	228.25	122.31
Nevada	148.10	170.53	291.33	276.41	267.05	160.04
New Mexico	165.54	184.69	434.98 *	231.20	348.17	175.26
Utah	380.04	435.54	243.17	228.97	268.57	393.33
Wyoming	116.46	128.21		382.01	199.83	128.42
Pacific:						
Alaska	127.40	135.86	276.81	321.70	462.20	127.57
California	75.50	82.89	164.01	267.03	320.39	76.82
Hawaii	159.42	191.56	138.65	389.19	547.46 *	162.98
Oregon	89.78	92.70	191.27	223.57	435.71 *	91.31
Washington	90.05	100.24	231.16	222.06		91.11
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<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employ 50-74%	ees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	1,623	1,616	1,491	1,987	1,977	1,602
New England:						
Connecticut	2,311	2,302				2,338
Maine	1,989	1,862				2,022
Massachusetts	2,747	2,330	3,895			2,653
New Hampshire	2,340	2,466				2,329
Rhode Island	2,091	1,879	2,394			2,138
Vermont	2,523	2,577	2,565			2,500
Middle Atlantic:						
New Jersey	2,262	2,265				2,276
New York	2,181	2,208	2,050	2,198		2,186
Pennsylvania	1,502	1,627	736			1,536
East North Central:						
Illinois	1,718	1,564	2,099	3,031		1,706
Indiana	1,772	1,731				1,740
Michigan	1,480	1,393				1,377
Ohio	1,587	1,591	1,473			1,430
Wisconsin	1,585	1,725		1,516	1,466	1,596
West North Central:						
lowa	1,669	1,411	3,139			1,667
Kansas	1,341	1,269	5,159		1,189	1,377
Minnesota	1,507	1,789 *		1,055	1,109	1,507
Missouri	1,873	2,002				1,784
Nebraska	1,502	1,599				1,569
North Dakota	1,279	1,096				1,213
South Dakota	1,695	1,705 *	1,670			1,715
South Atlantic:						
Delaware	2,156	2,055		2,577	3,223	2,134
District of Columbia	1,539	1,529				1,529
Florida	1,372	1,356	1,464		1,667	1,360
Georgia	2,036	1,990		2,822		2,039
Maryland	1,866	1,867	1,970			1,861
North Carolina	1,823	1,965	1,118			1,782
South Carolina	1,368	1,420	·	1,340		1,406
Virginia	1,505	1,635				1,506
West Virginia	1,635	1,631				1,524
East South Central:						
Alabama	2,479	2,822				2,615
Kentucky	1,789	1,716				1,703
Mississippi	2,335 *	2,075 *		3,124		2,323 *
Tennessee	2,333 1,744	1,721		3,124		1,750
	1,744	1,721				1,750
West South Central:	4.500	4 707	4 407			4 000
Arkansas	1,583	1,737	1,407		4.000	1,336
Louisiana	2,104	2,135			1,298	2,307
Oklahoma	1,260	1,124				1,304
Texas	1,639	1,589		1,750	2,431	1,492
Mountain:						
Arizona	1,652	1,637		2,936		1,638
Colorado	1,764	1,703	1,893	2,602	1,832	1,760
Idaho	1,814	1,924 *				1,868
Montana	961	1,045				1,149
Nevada	1,550	1,260	2,172 *	2,868	2,226	1,458
New Mexico	1,832	1,885	, <u></u>	·	·	1,883
Utah	869	829				859
Wyoming	1,147					1,086
Pacific:						
Alaska	1,644	1,418				1,479
California	1,387	1,353	1,279	1,874	1,952	1,381
Hawaii	1,196	1,276 *	521 *			1,216
Oregon	833	951	632			841
Washington	1,090	1,081				1,089
	1,000	1,001				1,000

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Percent Full-Time Employees Total 75% or more 50-74% Less than 50%			yees Less than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	41.62	47.30	90.69	148.24	127.58	43.18	
New England:							
Connecticut	317.41	391.13				334.87	
Maine	218.12	207.63				222.94	
Massachusetts	246.78	253.39	340.92			239.39	
New Hampshire	225.25	261.04				229.43	
Rhode Island	301.59	409.86	289.26			312.79	
Vermont	311.41	370.54	294.79			311.33	
Middle Atlantic:							
New Jersey	229.29	244.15				241.86	
New York	240.55	336.00	474.48	311.30		243.75	
Pennsylvania	224.72	277.05	167.04			238.78	
East North Central:	0.40.70	007.04	224.22	404.04		054.50	
Illinois	242.76	267.91	291.29	434.64		251.53	
Indiana	212.74	234.79				225.42	
Michigan	152.23	147.22				135.92	
Ohio	164.75	201.54	254.01			133.60	
Wisconsin	157.74	146.88		65.14	92.14	172.62	
West North Central:	000.00	202.02	200 50			045.04	
lowa	206.28	223.03	360.50			215.84	
Kansas	180.57	182.28		205.40	225.14	216.81	
Minnesota	351.51	549.07 *		205.49		351.51	
Missouri	281.96	370.73				317.02	
Nebraska Nerth Dekete	376.16	423.56				405.16	
North Dakota	301.24	324.93	240.70			302.38	
South Dakota	422.39	538.84 *	318.72			433.85	
South Atlantic:							
Delaware	234.54	230.16		107.77	253.48	238.94	
District of Columbia	206.54	249.69				209.18	
Florida	95.48	107.74	245.97		169.58	98.53	
Georgia	262.35	274.99		187.82		289.23	
Maryland	202.52	233.45	211.14			208.09	
North Carolina	165.38	213.22	142.14			168.88	
South Carolina	183.87	188.53		214.12		182.22	
Virginia	161.07	181.60				164.54	
West Virginia	169.67	173.88				151.79	
East South Central:							
Alabama	572.87	640.46				621.58	
Kentucky	299.04	360.24				328.49	
Mississippi	721.24 *	802.99 *		217.32		861.24 *	
Tennessee	248.47	255.15				271.40	
West South Central:							
Arkansas	256.88	509.76	37.86			170.38	
Louisiana	357.22	377.71			242.92	439.81	
Oklahoma	247.04	298.29				271.60	
Texas	258.42	297.70		197.09	353.70	276.87	
Mountain:							
Arizona	268.48	281.59		264.78		288.33	
Colorado	174.88	192.78	375.01	505.01	51.55	184.81	
Idaho	499.38	635.32 *				552.65	
Montana	228.94	297.61				247.75	
Nevada	278.31	307.28	654.20 *	420.51	430.24	310.59	
New Mexico	158.68	171.45				167.05	
Utah	152.13	169.32				155.35	
Wyoming	239.38				-	251.75	
Pacific:							
Alaska	281.38	293.83				264.01	
California	91.13	103.79	158.55	338.24	154.05	91.86	
Hawaii	316.24	386.74 *	168.10 *			337.09	
Oregon	124.24	179.18	73.54			125.39	
Washington	220.10	252.23			-	221.51	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Percent Full-Time Employees Total 75% or more 50-74% Less than 50%			s ess than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	1,619	1,575	1,922	1,812	2,105	1,586	
Now England							
New England:	1 00/	2.004	1 021	1 007		1 001	
Connecticut	1,984	2,004	1,921	1,807	0.400	1,981	
Maine	1,448	1,473	1,046	1,549	2,106	1,421	
Massachusetts	1,784	1,938	1,288	1,490		1,737	
New Hampshire	1,534	1,578	1,341	_ <del></del>		1,530	
Rhode Island	1,544	1,607	833	2,174	2,295 *	1,499	
Vermont	1,971	2,043	1,498		2,386	1,920	
Middle Atlantic:							
New Jersey	1,941	1,742	3,558	2,826		1,928	
New York	1,739	1,817	1,332	1,307	1,739	1,739	
Pennsylvania	1,607	1,564	1,864	1,581	1,997	1,580	
East North Central:							
Illinois	1,766	1,705	2,119	2,799	3,332 *	1,714	
Indiana	1,508	1,491	1,645	1,433	1,666	1,502	
Michigan	1,805	1,806	1,603	2,159	2,010	1,786	
Ohio	1,797	1,603	2,834	1,900	2,778	1,718	
Wisconsin	1,712	1,661	2,128	2,491	2,146	1,665	
West North Central:							
lowa	2,169	2,113	2,200	2,735 *	976 *	2,246	
Kansas	1,944	1,919	2,200	1,579	3,495	1,611	
Minnesota	1,583	1,476	2,018	1,810	1,758	1,574	
					1,689		
Missouri	1,792	1,763	2,050	2,076		1,799	
Nebraska	1,886	1,772	2,667	4.500	4 400	1,898	
North Dakota	1,174	1,069	1,814	1,530	1,466	1,153	
South Dakota	1,762	1,794	1,693	1,754	1,810	1,760	
South Atlantic:							
Delaware	1,602	1,630	1,176 *	1,786	2,167	1,575	
District of Columbia	1,521	1,415				1,517	
Florida	1,437	1,425	1,663 *	1,536	1,343	1,443	
Georgia	1,775	1,443	4,078	1,645	4,116 *	1,550	
Maryland	2,210	2,055	3,640	1,230 *	3,254 *	2,118	
North Carolina	1,718	1,737	1,480	1,891	1,608	1,731	
South Carolina	1,555	1,724	976	1,839	2,045	1,526	
Virginia	1,995	2,028	1,555	·	1,486	2,019	
West Virginia	1,705	1,633	2,465	1,549	2,493	1,597	
East South Central:							
Alabama	1,707	1,704	1,821	1,623	2,190	1,647	
Kentucky	1,593	1,580	1,850	1,544	1,747	1,571	
Mississippi	1,518	1,502	1,540	1,810	1,552	1,511	
Tennessee	1,752	1,746	1,942	1,631	2,395	1,663	
	1,702	1,740	1,542	1,001	2,000	1,000	
West South Central:	4 404			4.050	4 400		
Arkansas	1,464	1,498		1,353	1,499	1,460	
Louisiana	1,610	1,499	2,131	2,763 *	2,796	1,487	
Oklahoma	1,676	1,508	2,604	1,965	2,214	1,613	
Texas	1,527	1,514	1,776	1,531 *	1,837	1,503	
Mountain:							
Arizona	1,367	1,260	2,050	3,070	2,921	1,288	
Colorado	1,797	1,789				1,800	
Idaho	1,064	1,007	1,484		1,002	1,076	
Montana	1,413	1,440	1,615	699 *	1,548	1,404	
Nevada	1,682	1,648	1,887	1,872	1,541	1,693	
New Mexico	1,653	1,689		1,512	1,989	1,626	
Utah	2,013	2,099	1,369	1,603	1,507	2,033	
Wyoming	1,284	1,296			1,368	1,274	
Pacific:							
Alaska	1,593	1,453	2,074	2,753		1,556	
California	1,289	1,202	1,779	2,284	1,663	1,277	
Hawaii	1,137	1,178		1,407 *	2,433 *	976	
Oregon	1,163	1,131	1,473		1,732	1,140	
Washington	1,197	1,114	1,453	1,488		1,202	
- :g.c	.,	.,	., 100	1,100		1,202	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	32.58	34.64	106.37	116.63	127.02	32.99
New England:						
Connecticut	252.87	291.07	258.84	452.39		257.10
Maine	100.86	113.65	299.76	259.82	271.74	102.19
Massachusetts	123.75	154.34	161.68	390.21		117.96
New Hampshire	117.65	149.22	198.55	390.21		117.90
•						
Rhode Island	137.85	152.71	232.41	193.92	863.76 *	134.43
Vermont	106.32	101.56	240.88		136.82	117.69
Middle Atlantic:						
New Jersey	200.30	186.76	1,040.87	457.32		205.64
New York	160.23	190.43	217.58	283.77	172.40	173.25
Pennsylvania	104.53	114.92	301.53	279.00	310.08	108.98
East North Central:						
Illinois	109.26	115.12	367.38	429.81	1,021.17 *	106.58
Indiana	105.57	114.97	369.61	136.33	225.86	109.13
Michigan	291.52	313.57	297.59	288.36	142.44	314.97
Ohio	131.86	112.41	415.63	369.91	452.22	134.78
Wisconsin	93.14	98.42	384.62	134.30	172.29	98.14
West North Central:						
lowa	206.17	227.14	576.90	834.52 *	322.65 *	214.71
Kansas	230.91	244.59		249.81	780.89	162.69
Minnesota	106.70	116.76	317.84	257.19	186.43	111.57
Missouri	186.25	203.37	428.94	317.64	290.86	199.16
Nebraska	132.91	147.75	207.08			134.60
North Dakota	143.86	164.91	310.07	256.61	241.27	153.56
South Dakota	178.58	236.83	258.88	246.11	276.48	185.44
South Atlantic:						
Delaware	122.31	132.31	453.34 *	328.77	309.88	125.33
District of Columbia	134.05	132.74				134.65
Florida	158.89	165.43	543.84 *	216.44	326.84	167.67
Georgia	225.72	110.68	1,045.18	149.34	1,356.06 *	123.68
Maryland	280.94	236.18	789.20	397.75 *	1,171.98 *	276.57
North Carolina	159.73	187.59	188.74	527.33		173.97
South Carolina		121.24	272.85	286.34	347.64 211.50	165.62
	158.49					
Virginia West Virginia	153.77 226.52	171.31 240.93	258.59 337.36	 366.18	320.32 449.71	161.48 230.56
G						
East South Central:	400.00		440.00	070.40	040.04	440.40
Alabama	109.00	115.41	416.80	279.18	219.34	110.40
Kentucky	75.25	80.87	330.62	225.42	258.05	78.18
Mississippi	102.32	108.66	368.00	238.66	192.19	117.40
Tennessee	133.61	149.47	323.41	172.88	536.13	128.46
West South Central:						
Arkansas	158.25	169.41		347.31	226.00	174.78
Louisiana	320.18	345.21	270.37	970.02 *	750.25	321.95
Oklahoma	144.26	155.56	379.88	101.60	263.97	156.85
Texas	98.75	101.85	276.63	566.70 *	268.29	104.43
Mountain:						
Arizona	287.28	282.59	275.66	911.82	850.12	269.23
Colorado	154.95	164.71				162.52
Idaho	101.20	109.91	276.93		197.51	113.48
Montana	134.57	153.89	291.84	295.84 *	219.95	142.93
Nevada	181.09	206.02	332.15	331.36	238.24	193.86
New Mexico	210.98	236.05		234.68	417.87	224.12
Utah	548.65	621.69	318.74	205.32	327.04	568.70
Wyoming	94.99	102.55			220.24	104.39
Pacific:						
Alaska	147.92	166.09	277.87	285.55		149.65
California	107.95	111.39	274.55	459.09	410.03	109.58
Hawaii	193.47	224.42		525.96 *	906.47 *	154.73
Oregon	101.41	107.67	396.83		255.19	104.01
Washington	104.20	113.92	256.57	294.03		105.75
	.51.20	. 10.02		201.00		100.10

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3 Percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

one negative sy proportion of employees and are the transfer and office states, 2220						**
Division and State	Total	75% or more	III-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage Er 50% or more Le	ss than 50%
United States	20.0%	19.6%	21.6%	24.1%	26.4%	19.6%
New England:						
Connecticut	23.5%	23.6%	25.5%	19.5%	26.7%	23.4%
Maine	17.6%	17.2%	17.9%	22.6%	26.3%	17.3%
Massachusetts	21.2%	21.2%	21.7%	20.2%		20.8%
New Hampshire	21.1%	21.1%	17.7%	30.3%	29.8%	20.9%
Rhode Island	20.4%	20.9%	14.9%	25.6%	28.0%	19.9%
Vermont	25.9%	26.3%	23.7%	24.1%	33.2%	25.4%
Middle Atlantic:						
New Jersey	21.3%	20.3%	23.6%	36.3%	28.8%	21.1%
New York	20.2%	20.0%	16.9%	30.5% *	17.3%	20.4%
Pennsylvania	19.3%	19.4%	18.6%	20.6%	21.2%	19.2%
East North Central:			/			
Illinois	20.9%	19.9%	29.6%	32.1%	29.2%	20.5%
Indiana	19.0%	19.1%	18.0%	20.6%	18.9%	19.0%
Michigan	21.4%	21.2%	20.0%	33.0%	29.1%	20.9%
Ohio	21.6%	19.9%	27.7%	27.6%	36.0%	20.6%
Wisconsin	20.1%	20.1%	18.1%	23.5%	25.6%	19.5%
West North Central:						
lowa	25.1%	24.7%	26.1%	27.3%	15.6%	25.6%
Kansas	23.9%	23.5%	32.9% *	25.4%	40.1%	20.9%
Minnesota	20.0%	19.6%	22.2%	20.4%	21.4%	20.0%
Missouri	21.5%	20.7%	27.9%	28.4%	24.1%	21.3%
Nebraska	21.6%	20.7%	28.0%	20.1%	17.5%	21.8%
North Dakota	13.5%	12.2%	22.2%	19.6%	20.3%	13.2%
South Dakota	19.8%	21.0%	17.2%	19.4%	13.4%	20.2%
South Atlantic:						
Delaware	22.5%	23.1%	16.6%	25.2%	22.7%	22.5%
District of Columbia	17.9%	16.5%	22.5%		28.4%	17.8%
Florida	17.7%	17.5%	18.8%	23.8%	23.5%	17.4%
Georgia	23.0%	20.0%	39.9%	27.2%	41.0%	21.1%
Maryland	26.9%	25.1%	42.2%	20.4%	42.0%	25.9%
North Carolina	23.3%	23.9%	19.8%	21.6%	23.1%	23.3%
South Carolina	20.6%	22.4%	13.9%	21.1%	23.1%	20.4%
Virginia	23.2%	23.5%	20.0%	26.0%	19.0%	23.4%
West Virginia	20.2%	19.2%	29.3%	24.2%	33.0%	18.6%
East South Central:						
Alabama	22.7%	22.9%	18.9%	22.8%	25.7%	22.3%
Kentucky	20.1%	19.8%	25.5%	18.9%	31.0%	19.1%
Mississippi	22.5%	21.8%	26.9%	28.5%	21.6%	22.7%
Tennessee	23.8%	23.0%	33.3%	24.7%	33.6%	22.3%
West South Central:						
Arkansas	20.9%	21.3%	18.6%	18.6%	28.3%	19.9%
Louisiana	21.8%	20.7%	25.7%	35.9% *	26.9%	20.8%
Oklahoma	22.1%	20.4%	29.8%	24.2%	28.1%	21.5%
Texas	20.1%	19.9%	22.8%	20.0% *	24.8%	19.7%
Mountain:						
Arizona	18.1%	16.7%	30.5%	41.3%	36.5%	17.1%
Colorado	22.4%	22.0%	23.8%	30.8%	22.9%	22.4%
Idaho	16.0%	15.5%	19.4%	12.0% *	17.9%	15.8%
Montana	17.0%	17.0%	19.3%	13.2%	18.1%	17.0%
Nevada	20.7%	19.7%	24.1%	32.8%	19.3%	20.9%
New Mexico	20.1%	20.2%	18.5%	20.4%	25.2%	19.7%
Utah	21.6%	21.9%	17.8%	23.9%	22.7%	21.6%
Wyoming	15.4%	15.3%		21.0%	15.2%	15.4%
Pacific:						
Alaska	17.3%	14.9%	27.8%	31.4%	32.5%	16.6%
California	16.8%	16.3%	17.3%	22.7%	22.6%	16.7%
Hawaii	13.7%	13.9%	7.1%	20.7%	21.9% *	12.8%
Oregon	13.6%	14.3%	10.6%	18.9%	21.1% *	13.3%
Washington	15.2%	14.4%	18.6%	19.1%		15.2%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3 Standard errors for percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ^^ ess than 50%
United States	0.34%	0.37%	0.90%	2.02%	1.17%	0.35%
New England:						
Connecticut	2.27%	2.64%	3.09%	3.43%	3.29%	2.32%
Maine	1.30%	1.39%	4.57%	5.78%	1.80%	1.32%
Massachusetts	1.22%	1.45%	2.05%	5.09%		1.17%
New Hampshire	1.57%	1.77%	4.41%	7.13%	5.60%	1.59%
Rhode Island	1.27%	1.50%	2.46%	2.73%	7.79%	1.27%
Vermont	1.53%	1.75%	3.12%	4.22%	1.78%	1.56%
Middle Atlantic:						
New Jersey	1.61%	1.75%	4.45%	5.71%	3.80%	1.65%
New York	1.50%	1.56%	1.93%	11.23% *	1.79%	1.61%
Pennsylvania	1.02%	1.14%	2.99%	2.99%	2.93%	1.08%
East North Central:						
Illinois	1.14%	1.20%	3.03%	3.98%	6.25%	1.14%
Indiana	1.20%	1.27%	4.45%	3.08%	4.11%	1.26%
Michigan	2.91%	3.12%	2.99%	6.13%	3.16%	3.02%
Ohio	1.23%	1.17%	3.85%	4.09%	4.96%	1.25%
Wisconsin	1.09%	1.17%	4.35%	1.85%	2.45%	1.13%
West North Central:						
lowa	1.87%	2.11%	4.80%	7.42%	3.41%	1.95%
Kansas	2.11%	2.25%	11.47% *	2.73%	7.54%	1.62%
Minnesota	1.44%	1.81%	2.73%	3.36%	2.18%	1.50%
Missouri	2.04%	2.22%	4.71%	3.94%	3.81%	2.19%
Nebraska	1.25%	1.42%	2.20%	2.45%	3.19%	1.29%
North Dakota	1.20%	1.34%	2.46%	3.58%	4.25%	1.24%
South Dakota	1.63%	2.19%	2.21%	1.97%	3.56%	1.70%
South Atlantic:						
Delaware	1.38%	1.44%	4.50%	2.70%	4.55%	1.43%
District of Columbia	1.35%	1.33%	3.18%		2.73%	1.36%
Florida	1.67%	1.78%	3.10%	4.31%	5.88%	1.68%
Georgia	2.18%	1.63%	9.87%	1.83%	11.16%	1.63%
Maryland	2.58%	2.17%	7.99%	5.53%	11.58%	2.52%
North Carolina	1.70%	1.96%	2.59%	6.39%	5.30%	1.79%
South Carolina	1.49%	1.26%	2.88%	2.18%	3.75%	1.57%
Virginia	1.43%	1.61%	2.56%	4.44%	3.92%	1.50%
West Virginia	2.25%	2.34%	3.99%	3.92%	4.71%	2.18%
East South Central:						
Alabama	1.29%	1.40%	4.02%	4.20%	2.51%	1.39%
Kentucky	0.95%	1.05%	3.74%	2.52%	3.65%	0.98%
Mississippi	1.87%	2.09%	4.66%	3.59%	3.20%	2.17%
Tennessee	1.71%	1.76%	4.41%	2.11%	3.76%	1.72%
West South Central:						
Arkansas	1.70%	2.01%	1.76%	4.15%	5.41%	1.72%
Louisiana	3.52%	3.82%	4.59%	10.80% *	4.48%	3.86%
Oklahoma	1.73%	2.01%	4.29%	1.47%	2.86%	1.89%
Texas	1.45%	1.36%	3.22%	9.84% *	2.58%	1.55%
Mountain:						
Arizona	3.46%	3.28%	6.26%	11.07%	8.20%	3.27%
Colorado	1.52%	1.62%	4.37%	4.88%	3.57%	1.60%
Idaho	1.42%	1.69%	2.92%	3.62% *	3.88%	1.52%
Montana	1.23%	1.37%	3.27%	3.68%	3.10%	1.31%
Nevada	1.90%	2.19%	3.95%	4.47%	5.02%	1.99%
New Mexico	1.99%	2.18%	5.38%	3.54%	3.88%	2.09%
Utah	4.51%	5.08%	3.96%	3.58%	3.55%	4.65%
Wyoming	1.37%	1.49%		5.88%	2.54%	1.52%
Pacific:						
Alaska	1.39%	1.37%	3.56%	3.88%	3.79%	1.39%
California	0.99%	1.12%	2.01%	3.34%	6.23%	1.00%
Hawaii	1.90%	2.20%	1.79%	5.77%	7.09% *	1.92%
Oregon	1.29%	1.25%	2.71%	3.32%	6.69% *	1.29%
Washington	1.30%	1.36%	3.31%	3.71%		1.32%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	20.2%	20.2%	18.0%	26.0%	26.3%	19.9%
New England:						
Connecticut	25.3%	24.4%	33.4%			25.4%
Maine	21.6%	19.6%				21.6%
Massachusetts	28.2%	24.7%	35.3%			27.4%
New Hampshire	28.5%	30.0%		31.2%		28.1%
Rhode Island	23.3%	21.7%	24.2%	35.3%		23.7%
Vermont	31.0%	31.1%	36.0%			30.7%
Middle Atlantic:						
New Jersey	21.4%	21.2%				21.2%
New York	24.8%	22.5%	21.5%	49.9% *		24.9%
Pennsylvania	20.3%	22.2%	9.6%			20.7%
East North Central:	0.4.50/	00.00/	0.4.00/			0.4.00/
Illinois	24.5%	22.2%	31.6%			24.2%
Indiana	21.7%	21.0%				21.3%
Michigan	18.6%	17.5%		48.3%	49.1%	17.2%
Ohio	19.2%	19.6%	17.2%			17.5%
Wisconsin	20.5%	22.5%		21.9%	20.0%	20.5%
West North Central:	21.8%	49.00/	35.5%			24.70/
lowa Kansas		18.9%				21.7%
	18.9%	18.1%				18.8%
Minnesota	17.8%	20.2% *				17.8%
Missouri	25.0%	24.6%				24.3%
Nebraska	16.7%	18.4%				17.5%
North Dakota	16.3%	14.6%		-		15.6%
South Dakota	21.7%	21.5%	22.6%		<del></del>	21.9%
South Atlantic:						
Delaware	26.1%	26.6%		31.8%	39.0%	25.8%
District of Columbia	20.7%	20.1%	24.8%			20.6%
Florida	16.6%	16.4%	17.1%		18.4%	16.5%
Georgia	26.1%	27.8%		29.1%	29.8%	25.6%
Maryland	26.3%	26.4%	26.8%		20.6%	26.5%
North Carolina	25.5%	27.1%	16.9%			23.8%
South Carolina	19.8%	22.2%				20.1%
Virginia	19.2%	20.7%				19.0%
West Virginia	19.9%	19.5%				16.9%
East South Central:						
Alabama	29.3%	34.4%				30.7%
Kentucky	22.4%	20.8%				21.4%
Mississippi	27.0%	24.0% *				28.7%
Tennessee	23.8%	23.3%	46.6%		30.2%	23.1%
West South Central:						
Arkansas	22.1%	29.4%	17.4%			19.2%
Louisiana	28.2%	28.4%			18.0%	30.7%
Oklahoma	19.4%	18.3%				19.6%
Texas	22.1%	22.0%	23.7%	21.0%	27.2%	21.0%
Mountain:						
Arizona	20.3%	20.1%			27.5%	19.8%
Colorado	21.9%	21.2%			21.5%	22.0%
Idaho	25.5%	25.8%				25.7%
Montana	14.3%	13.5%				15.7%
Nevada	19.6%	15.7%	27.3%	45.5%	30.7%	18.3%
New Mexico	19.6%	19.5%			16.4%	19.9%
Utah	12.1%	11.3%				11.9%
Wyoming	14.1%		19.5%			13.1%
Pacific:						
Alaska	18.5%	15.0%	35.7%			16.4%
California	17.1%	17.1%	14.9%	20.4%	24.5%	17.1%
Hawaii	15.3%	15.7%	7.7%			15.5%
Oregon	10.6%	13.2%	7.4%	27.8%		10.4%
Washington	14.0%	13.6%				14.0%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	es ess than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	0.58%	0.63%	1.19%	3.53%	1.48%	0.60%
New England:						
Connecticut	4.09%	4.75%	3.27%			4.27%
Maine	2.72%	2.48%				2.74%
Massachusetts	2.27%	2.08%	4.39%			2.26%
New Hampshire	2.70%	3.11%		6.22%		2.82%
Rhode Island	3.15%	4.33%	3.80%	6.04%		3.25%
Vermont	3.29%	3.77%	3.76%		_	3.29%
Middle Atlantic:						
New Jersey	3.20%	3.33%				3.29%
New York	3.68%	3.02%	4.50%	21.25% *		3.74%
Pennsylvania	2.19%	2.57%	2.39%			2.29%
East North Central:						
Illinois	2.73%	2.91%	5.12%			2.77%
Indiana	2.40%	2.61%				2.49%
Michigan	2.08%	1.93%		9.60%	7.86%	1.75%
Ohio	2.02%	2.42%	3.25%			1.84%
Wisconsin	2.22%	1.72%		2.05%	1.06%	2.41%
West North Central:						
Iowa	2.77%	3.24%	2.10%			2.88%
Kansas	2.79%	2.89%				3.22%
Minnesota	4.87%	7.74% *				4.87%
Missouri	3.89%	4.36%				4.52%
Nebraska	3.19%	3.57%				3.38%
North Dakota	3.72%	4.26%				3.79%
South Dakota	4.76%	5.95%	3.61%			4.88%
South Atlantic:						
Delaware	2.25%	2.68%		3.15%	3.62%	2.29%
District of Columbia	2.56%	2.99%	4.12%	0.1070	0.0270	2.60%
Florida	1.30%	1.43%	3.35%		2.16%	1.35%
Georgia	3.33%	3.74%	0.0070	1.72%	5.94%	3.63%
Maryland	2.67%	3.07%	3.52%	1.7270	0.80%	2.77%
North Carolina	3.23%	4.27%	1.56%			2.51%
South Carolina	3.11%	2.98%				3.15%
Virginia	2.16%	2.47%				2.20%
West Virginia	3.20%	3.26%				2.27%
East South Central:						
Alabama	5.60%	6.07%				5.99%
Kentucky	2.86%	3.39%				3.12%
Mississippi	7.11%	8.07% *				8.45%
Tennessee	3.16%	3.20%	2.59%		3.04%	3.42%
	0.1070	0.2070	2.00 %		0.0170	0.1270
West South Central:	0.000/	0.000/	0.070/			0.000/
Arkansas	3.83%	6.63%	0.67%		0.500/	2.03%
Louisiana	5.13%	5.34%			2.59%	6.49%
Oklahoma Texas	3.84% 3.32%	4.87% 4.03%	 4.47%	2.28%	2.65%	4.14% 3.91%
Mountain:	0.000/	0.000/			4.070/	0.000/
Arizona	3.80%	3.96%			4.97%	3.92%
Colorado	2.20%	2.41%			0.98%	2.33%
Idaho	4.73%	5.53%				5.08%
Montana	3.03%	3.63%	 6 220/	 E EE0/	 F 900/	3.39%
Nevada	3.09%	3.54%	6.33%	5.55%	5.80%	3.41%
New Mexico	2.00%	2.13%			1.53%	2.13%
Utah Wyoming	2.68% 3.77%	2.89%	 1.42%		 	2.70% 3.77%
	5.1170					0.77
Pacific: Alaska	3.43%	3.09%	2.54%			3.02%
Alaska California		3.09% 1.62%		2 000%	3.34%	
Hawaii	1.33%	4.25%	2.17%	3.90%		1.34%
Oregon	3.66%	2.28%	1.98% 1.34%	1.04%	<del></del>	3.89%
•	1.98%		1.3470	1.0470		2.00% 2.79%
Washington	2.77%	3.04%	<b></b>		<del></del>	2.19%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	19.8%	19.2%	23.3%	22.1%	27.0%	19.3%
New England:						
Connecticut	22.9%	23.3%	20.7%	20.0%	30.0%	22.8%
Maine	16.3%	16.5%	13.1%	17.3%	26.0%	15.9%
Massachusetts	20.1%	21.8%	15.0%	16.1%	20.070	19.6%
New Hampshire	17.2%	17.8%	14.5%	10.170		17.1%
•						
Rhode Island	19.1%	20.0%	11.0%	23.2%	34.2% *	18.4%
Vermont	23.9%	24.8%	18.7%		32.1%	23.0%
Middle Atlantic:						
New Jersey	21.5%	19.7%	31.8%		30.3%	21.3%
New York	18.8%	19.3%	15.9%	16.1%	16.3%	19.1%
Pennsylvania	19.4%	18.9%	21.5%	19.7%	23.7%	19.1%
East North Central:						
Illinois	21.3%	20.5%	27.2%	31.2%	35.7%	20.7%
Indiana	18.2%	18.5%	17.0%	17.1%	18.2%	18.2%
Michigan	23.0%	23.0%	20.0%	28.3%	25.6%	22.7%
Ohio	22.0%	19.5%	34.1%	27.1%	36.8%	20.9%
Wisconsin	21.1%	20.7%	24.7%	27.2%	27.1%	20.5%
	2	20.1.75	2,	21.270	2,	20.070
West North Central:	07.00/	07.50/	00.00/	04.50/ +	40.00/ *	00.00/
lowa	27.3%	27.5%	23.8%	34.5% *	13.0% *	28.2%
Kansas	24.9%	24.6%		24.1%	46.3%	20.5%
Minnesota	18.8%	17.7%	22.0%	22.3%	21.1%	18.7%
Missouri	21.4%	20.6%	29.0%	32.1%	25.7%	21.1%
Nebraska	23.2%	22.0%	30.4%	22.6%		23.3%
North Dakota	14.0%	12.4%	25.5%	20.3%	20.1%	13.6%
South Dakota	20.1%	21.6%	17.2%	22.8%	23.5%	20.0%
South Atlantic:						
Delaware	21.6%	22.2%	13.1% *	27.0%	26.7%	21.3%
District of Columbia	17.1%	15.4%	22.5%		30.1%	17.0%
Florida	17.6%	17.3%	21.8%		24.1% *	17.3%
Georgia	22.2%	18.1%	46.8%	24.2%	47.9%	19.5%
Maryland	26.7%	24.4%	47.5%	17.0%	49.2%	25.2%
North Carolina	22.0%	22.3%		21.7% *	19.2%	22.3%
			19.9%			
South Carolina	20.7%	22.9%	13.1%	25.2%	25.2%	20.4%
Virginia	24.9%	24.8%	23.9%		17.6%	25.2%
West Virginia	19.8%	18.7%	29.9%	21.4%	34.5%	18.1%
East South Central:						
Alabama	22.7%	22.7%	22.5%	23.6%	28.3%	22.0%
Kentucky	20.1%	20.1%	23.3%	18.2%	29.6%	19.1%
Mississippi	21.6%	21.3%	22.1%	27.5%	22.1%	21.5%
Tennessee	22.6%	22.3%	23.7%	25.3%	32.2%	21.3%
West South Central:						
Arkansas	19.6%	19.8%		18.9%	21.8%	19.4%
Louisiana	20.4%	19.2%	23.8%	35.7% *	31.8%	19.0%
Oklahoma	22.2%	20.0%	33.9%	26.3%	30.1%	21.3%
Texas	18.4%	18.7%	22.8%	13.2% *	23.1%	18.0%
Mountain:						
Arizona	17.1%	15.3%	35.5%	47.0% *	39.5%	16.1%
			33.370	47.070		
Colorado	21.9%	21.7%	40.00/		22.8%	21.9%
Idaho	14.2%	13.5%	18.3%		16.3%	13.9%
Montana	17.6%	17.5%	21.3%	10.6% *	23.8%	17.3%
Nevada	20.8%	20.4%	22.6%		15.9%	21.2%
New Mexico	20.3%	20.4%		20.9%	27.0%	19.8%
Utah	24.3%	24.7%	20.5%	24.2%	22.5%	24.4%
Wyoming	14.3%	14.4%	-		14.7%	14.3%
Pacific:						
Alaska	17.3%	15.5%	24.8%	28.9%	27.9%	16.9%
California	16.0%	15.1%	19.5%	31.5%	25.3% *	15.8%
Hawaii	14.9%	15.1%	4.5% *	23.8%	33.0% *	12.8%
Oregon	14.6%	14.0%	18.7%			14.1%
Washington	14.9%	13.7%	18.9%	19.0%		14.9%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E	mployees ** ess than 50%
United States	0.41%	0.43%	1.24%	2.44%	1.59%	0.41%
New England:						
Connecticut	2.96%	3.43%	4.44%	3.76%	3.56%	3.00%
Maine	1.48%	1.68%	3.90%	3.91%	1.57%	1.50%
Massachusetts	1.37%	1.65%	2.23%	4.52%		1.30%
New Hampshire	1.55%	1.96%	3.08%	0.500/	40.040/ *	1.57%
Rhode Island	1.52%	1.80%	2.29%	2.50%	12.21% *	1.45%
Vermont	1.58%	1.82%	2.03%		1.64%	1.53%
Middle Atlantic:						
New Jersey	2.06%	2.09%	6.11%		2.53%	2.11%
New York	1.50%	1.73%	2.26%	3.64%	1.84%	1.65%
Pennsylvania	1.26%	1.39%	3.53%	3.19%	3.97%	1.31%
East North Central:						
Illinois	1.37%	1.45%	4.19%	4.89%	8.31%	1.37%
Indiana	1.51%	1.61%	4.88%	2.24%	2.87%	1.57%
Michigan	4.00%	4.30%	3.44%	4.82%	2.02%	4.31%
Ohio	1.54%	1.33%	4.55%	4.35%	6.28%	1.57%
Wisconsin	1.23%	1.31%	4.77%	2.35%	2.82%	1.25%
Mark Narth Cartural						
West North Central:	0.400/	0.000/	0.000/	44 400/ *	4.000/ *	0.500/
lowa	2.49%	2.68%	6.23%	11.42% *	4.06% *	2.58%
Kansas	2.73%	2.90%		3.11%	8.30%	1.87%
Minnesota	1.35%	1.53%	2.81%	3.55%	2.02%	1.41%
Missouri	2.44%	2.59%	5.89%	5.74%	5.56%	2.55%
Nebraska	1.43%	1.63%	1.78%	2.24%		1.44%
North Dakota	1.57%	1.74%	3.44%	4.54%	4.75%	1.64%
South Dakota	1.94%	2.64%	2.57%	3.04%	2.82%	2.00%
South Atlantic:						
Delaware	1.70%	1.74%	5.11% *	2.55%	3.99%	1.79%
District of Columbia	1.63%	1.57%	3.53%		2.66%	1.63%
Florida	2.10%	2.15%	6.30%		9.30% *	2.11%
Georgia	2.73%	1.79%	10.04%	2.32%	12.71%	1.85%
Maryland	3.52%	2.89%	9.27%	4.07%	12.38%	3.43%
North Carolina	2.05%	2.34%	4.04%	6.88% *	4.71%	2.23%
South Carolina	1.82%	1.38%	3.07%	2.36%	2.35%	1.92%
Virginia	1.87%	2.04%	2.97%	2.0070	3.69%	1.97%
West Virginia	2.52%	2.60%	4.65%	5.33%	6.31%	2.39%
East South Central:	4.000/	4.000/	4.700/	4.750/	0.400/	4.000/
Alabama	1.30%	1.38%	4.72%	4.75%	2.49%	1.36%
Kentucky	1.06%	1.16%	5.01%	2.62%	4.21%	1.02%
Mississippi	1.53%	1.67%	4.58%	3.78%	2.35%	1.77%
Tennessee	1.73%	1.92%	3.79%	2.62%	6.14%	1.69%
West South Central:						
Arkansas	2.05%	2.20%		5.41%	3.48%	2.24%
Louisiana	4.14%	4.56%	5.07%	11.22% *	6.31%	4.29%
Oklahoma	1.89%	2.04%	5.14%	1.25%	3.20%	2.05%
Texas	1.51%	1.42%	3.95%	6.60% *	3.49%	1.60%
Mountain:						
Arizona	3.76%	3.42%	5.52%	15.83% *	10.29%	3.50%
Colorado	2.00%	2.11%			4.55%	2.10%
Idaho	1.34%	1.51%	3.31%		4.19%	1.40%
Montana	1.41%	1.57%	3.50%	3.69% *	2.87%	1.48%
Nevada	2.42%	2.71%	5.64%		4.51%	2.55%
New Mexico	2.59%	2.86%	3.5176	3.35%	4.65%	2.74%
Utah	6.12%	6.80%	4.60%	2.95%	3.97%	6.31%
Wyoming	1.16%	1.25%	<del>-</del> 00 /0	2.55/0	2.53%	1.28%
, ,	-	-				
Pacific: Alaska	1.55%	1.62%	4.05%	3.61%	4.97%	1.58%
California	1.29%	1.37%	2.97%	4.35%	9.02% *	1.29%
Hawaii	2.41%	2.72%	2.00% *	6.85%	11.03% *	1.89%
		1.50%				
Oregon	1.41%		5.03%	 2 72%		1.41%
Washington	1.51%	1.54%	3.62%	3.73%		1.53%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4 Percent of private-sector employees enrolled in a health insurance plan that take single coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

employees who are run-time or low-wage and State. Officed States, 2023							
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more L	mployees ** ess than 50%	
United States	57.9%	56.9%	62.4%	67.3%	67.3%	57.4%	
New England:							
Connecticut	55.5%	54.2%	73.0%	55.9%	71.2%	55.2%	
Maine	57.9%	56.6%	69.2%	68.6%	68.2%	57.6%	
Massachusetts	53.8%	53.2%	56.0%	55.8%	62.6%	53.6%	
New Hampshire	55.4%	54.0%	57.8%	70.9%	78.7%	55.0%	
•							
Rhode Island	57.0%	56.3%	61.9%	54.0%	71.8%	56.2%	
Vermont	58.5%	56.9%	64.4%	75.4%	57.4%	58.6%	
Middle Atlantic:	50.00/	54.00/	70.40/	<b>-4-</b> 0/	00.00/	50.00/	
New Jersey	53.6%	51.2%	72.1%	74.7%	69.0%	53.2%	
New York	60.7%	58.8%	67.6%	69.0%	60.1%	60.7%	
Pennsylvania	56.1%	54.9%	59.9%	67.1%	68.4%	55.3%	
East North Central:							
Illinois	56.8%	55.7%	70.4%	66.6%	68.2%	56.4%	
Indiana	58.0%	56.8%	63.5%	69.5%	68.7%	57.5%	
Michigan	53.6%	53.3%	53.7%	67.9%	68.4%	52.7%	
Ohio	54.6%	53.2%	60.3%	60.2%	69.7%	53.8%	
Wisconsin	54.3%	53.2%	58.3%	75.7%	71.5%	53.1%	
	01.070	00.270	00.070	70.770	71.070	00.170	
West North Central:	FC 00/	FF F0/	52.9%	74.00/	CO 70/	FF 60/	
lowa	56.2%	55.5%		74.9%	68.7%	55.6%	
Kansas	58.0%	57.7%	60.2%	62.5%	69.2%	56.1%	
Minnesota	58.7%	56.2%	64.8%	68.4%	61.9%	58.6%	
Missouri	56.2%	55.0%	68.9%	61.3%	74.7%	54.9%	
Nebraska	54.6%	54.2%	60.4%	47.1%	45.8%	55.0%	
North Dakota	58.0%	57.3%	58.5%	70.5%	71.6%	57.5%	
South Dakota	57.2%	57.5%	55.1%	70.5%	76.8%	56.3%	
South Atlantic:							
Delaware	60.4%	59.0%	69.0%	71.9%	68.6%	60.0%	
District of Columbia	57.7%	57.4%	55.7%	62.8%	72.6%	57.7%	
Florida	60.0%	59.3%	71.6%	57.7%	70.6%	59.5%	
Georgia	60.5%	58.7%	67.2%	77.5%	80.5%	59.0%	
Maryland	56.1%	55.6%	58.1%	60.9%	56.5%	56.0%	
North Carolina	58.2%	57.6%	59.1%	69.4%	69.5%	57.2%	
South Carolina	60.0%	58.3%	64.4%	75.7%	75.7%	59.1%	
Virginia	57.4%	56.1%	64.5%	77.4%	77.6%	56.6%	
West Virginia	58.5%	57.4%	70.9%	59.3%	76.4%	56.4%	
East South Central:							
Alabama	53.7%	53.1%	53.3%	70.6%	64.5%	52.5%	
Kentucky	55.3%	55.0%	62.6%	53.4%	76.0%	53.6%	
Mississippi	58.9%	57.7%	67.3%	67.2%	71.1%	57.0%	
Tennessee	57.9%	56.5%	67.7%	75.7%	70.8%	56.2%	
West South Central:							
Arkansas	55.4%	54.9%	56.4%	65.0%	72.4%	53.7%	
Louisiana	57.4%	55.6%	72.5%	74.2%	68.3%	56.0%	
Oklahoma	59.5%	58.8%	58.8%	72.4%	68.4%	58.7%	
Texas	57.8%	56.4%	68.3%	72.3%	61.4%	57.5%	
Mountain:							
Arizona	58.2%	59.1%	48.9%	59.5%	58.6%	58.2%	
Colorado	60.5%	60.1%	69.0%	60.3%	62.9%	60.4%	
Idaho	55.5%	56.1%	67.8%	30.8%	78.9%	52.9%	
Montana	56.3%	53.2%	65.5%	82.9%	77.3%	54.7%	
Nevada	56.0%	56.2%	53.1%	63.1%	66.5%	55.2%	
New Mexico	58.5%	57.0%	68.2%	76.8%	80.4%	57.2%	
Utah	48.2%	48.5%	44.2%	53.4%	61.6%	47.8%	
Wyoming	55.5%	54.4%	64.3%	70.5%	64.8%	54.6%	
Pacific:							
Alaska	54.4%	52.5%	62.2%	91.3%	83.9%	53.5%	
California	61.2%	60.7%	61.6%	70.7%	57.8%	61.3%	
Hawaii	66.1%	64.3%	81.1%	70.5%	70.3%	65.7%	
Oregon	58.3%	57.8%	57.8%	74.8%	70.9%	57.8%	
Washington	62.8%	62.2%	64.1%	74.3%	69.3%	62.8%	
aoriii igion	02.070	QZ.Z /0	V 1. 1 /0	74.070	33.070	02.070	

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

proposition of simple year and all time of our mage and caute, contact cautes, 2020							
Division and State	Total	Percent Fu 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%	
United States	0.36%	0.41%	0.89%	1.56%	1.01%	0.38%	
New England:							
Connecticut	1.96%	2.15%	3.85%	7.08%	8.10%	1.99%	
Maine	1.58%	1.69%	6.69%	3.94%	5.90%	1.60%	
Massachusetts	1.98%	2.49%	1.29%	2.64%	10.48%	2.01%	
New Hampshire	1.61%	1.71%	7.05%	7.57%	6.37%	1.62%	
Rhode Island	1.22%	1.37%	2.94%	4.84%	5.02%	1.24%	
Vermont	1.46%	1.66%	2.79%	4.37%	5.47%	1.62%	
Vermont	1.4070	1.0070	2.1370	4.57 70	3.47 70	1.02 /0	
Middle Atlantic:							
New Jersey	1.87%	1.71%	7.39%	5.39%	5.54%	1.91%	
New York	1.51%	1.59%	3.78%	8.63%	2.62%	1.60%	
Pennsylvania	1.87%	2.16%	2.77%	4.64%	4.53%	1.94%	
East North Central:							
Illinois	1.23%	1.33%	4.01%	5.29%	7.02%	1.25%	
Indiana	1.73%	1.93%	3.01%	4.96%	7.55%	1.76%	
Michigan	2.81%	3.06%	4.76%	7.41%	2.44%	3.05%	
Ohio	1.19%	1.37%	2.17%	7.13%	5.32%	1.23%	
Wisconsin	1.75%					1.77%	
VVISCOTISITI	1.75%	1.88%	2.15%	5.28%	2.79%	1.77%	
West North Central:							
lowa	1.70%	2.08%	2.94%	3.52%	5.55%	1.78%	
Kansas	1.80%	1.90%	7.31%	6.33%	2.12%	1.96%	
Minnesota	1.71%	1.76%	7.48%	3.23%	5.36%	1.77%	
Missouri	2.11%	2.27%	4.06%	5.35%	4.13%	2.19%	
Nebraska	1.42%	1.55%	2.94%	7.73%	10.07%	1.39%	
North Dakota	1.71%	1.98%	2.69%	5.76%	7.24%	1.76%	
South Dakota	1.60%	2.01%	2.69%	4.69%	5.44%	1.63%	
Court Bullota	1.0070	2.0170	2.0070	1.00 %	0.1170	1.0070	
South Atlantic:							
Delaware	2.26%	2.61%	4.74%	5.48%	6.48%	2.38%	
District of Columbia	2.19%	2.51%	3.42%	4.82%	3.73%	2.20%	
Florida	2.22%	2.42%	4.62%	6.76%	5.83%	2.32%	
Georgia	2.61%	2.93%	6.41%	3.14%	5.30%	2.78%	
Maryland	1.69%	1.96%	3.18%	6.52%	4.24%	1.79%	
North Carolina	2.92%	3.38%	4.57%	7.57%	4.45%	3.15%	
South Carolina	2.26%	2.60%	4.37%	5.04%	4.75%	2.34%	
Virginia	1.55%	1.66%	3.26%	4.54%	7.60%	1.56%	
West Virginia	2.48%	2.81%	4.57%	11.41%	3.66%	2.90%	
Fact Courth Control							
East South Central: Alabama	4 600/	4 700/	7.040/	6.35%	E 0.40/	1 620/	
	1.69%	1.72%	7.04%		5.84%	1.63%	
Kentucky	2.02%	2.28%	3.02%	5.56%	3.30%	1.96%	
Mississippi	2.01%	2.20%	4.45%	6.27%	3.96%	2.16%	
Tennessee	1.87%	1.97%	5.34%	4.09%	4.49%	1.98%	
West South Central:							
Arkansas	1.92%	2.22%	3.54%	4.82%	3.48%	1.98%	
Louisiana	3.26%	3.64%	6.04%	6.34%	5.59%	3.67%	
Oklahoma	1.88%	2.19%	3.14%	3.61%	6.20%	1.94%	
Texas	1.39%	1.40%	4.69%	7.16%	2.88%	1.50%	
Mountain:	2.000/	2 4 40/	A 070/	0.740/	4.000/	2.050/	
Arizona	3.08%	3.14%	4.97%	3.71%	4.26%	3.25%	
Colorado	1.80%	1.91%	5.03%	9.30%	6.10%	1.85%	
Idaho	2.87%	1.93%	3.77%	8.73%	5.36%	2.89%	
Montana	4.00%	4.45%	3.64%	4.69%	3.80%	4.12%	
Nevada	2.09%	2.34%	5.53%	6.16%	4.28%	2.19%	
New Mexico	2.11%	2.22%	7.20%	4.64%	4.10%	2.16%	
Utah	2.42%	2.68%	5.81%	8.20%	7.57%	2.49%	
Wyoming	2.05%	2.18%	9.16%	10.32%	7.23%	2.11%	
Pacific:							
Alaska	2.52%	2.79%	4.55%	5.03%	3.86%	2.54%	
California	1.04%	1.16%	2.95%	4.68%	7.26%	1.05%	
Hawaii	1.71%	1.93%	4.39%	3.77%	4.77%	1.84%	
Oregon	2.27%	2.93%	2.19%	7.28%	9.15%	2.33%	
Washington	1.94%	1.97%	5.89%	5.78%	10.52%	1.95%	
	1.5470	1.01 /0	0.0070	5.7070	13.02 /0	1.5570	

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by proportion of employees who are full-time or low-wage and State: United States, 2023

omproyee contribution b	y proportion of	Percent F	ull-Time Employees		Percent Low-Wage E	mplovees **
Division and State	Total	75% or more		ss than 50%		ess than 50%
United States	13.7%	14.3%	10.1%	10.4%	10.9%	13.9%
New England:						
Connecticut	4.7%	3.8% *	5.3% *	15.0% *	0.0%	4.8%
Maine	15.9%	15.1%	34.4% *	9.0% *		16.3%
Massachusetts	5.2%	5.8% *	1.3% *	8.2% *	0.0%	5.3%
New Hampshire	4.3% *	4.1% *		12.5% *		4.1% *
Rhode Island	11.8%	11.8%	13.7% *	6.3% *	19.1% *	11.3%
Vermont	9.6%	9.3%	7.2% *	17.8% *	0.3% *	10.2%
Middle Atlantic:						
New Jersey	8.3%	8.9%		6.8% *		8.2%
New York	11.8%	10.6%	15.5% *	17.6% *	13.4% *	11.7%
Pennsylvania	11.7%	11.3%	12.3% *	15.5% *	15.9% *	11.3%
East North Central:						
Illinois	8.5%	8.9%	6.1% *	2.2% *	6.1% *	8.6%
Indiana	7.7%	8.7%	1.4% *		10.9% *	7.5%
Michigan	8.2%	7.7% *	17.6% *	5.8% *	3.0% *	8.6%
Ohio	7.2%	8.1%	0.3% *	17.2% *	1.3% *	7.7%
Wisconsin	9.7% *	10.7% *		1.8% *	6.9% *	10.0% *
West North Central:						
Iowa	12.3%	11.7%	13.8% *	15.7% *	35.7% *	10.9%
Kansas	13.0%	12.9%	20.9% *	8.0% *	7.7% *	14.0%
Minnesota	9.9%	12.5%				10.2%
Missouri	16.2%	16.9%	15.7% *	7.0% *	10.6% *	16.8%
Nebraska	6.2%	5.4% *	7.6% *	17.3% *	23.9% *	5.5%
North Dakota	33.8%	36.8%	13.9% *	25.8% *	24.1% *	34.2%
South Dakota	26.0%	26.6%	26.5%	10.0% *	37.0% *	25.3%
South Atlantic:						
Delaware	13.4%	12.0%	33.7% *		19.7% *	13.1%
District of Columbia	19.8%	23.1%	2.9% *	0.0%		19.9%
Florida	9.6%	8.7%	20.5% *		15.7% *	9.2%
Georgia	12.7%	15.1%	1.4% *	2.6% *	9.9% *	13.0%
Maryland	9.1%	8.6%	5.5% *	33.4% *	12.8% *	8.8%
North Carolina	8.1%	8.9% *	2.2% *	8.9% *	7.7% *	8.2% *
South Carolina	7.7%	8.6%		7.7% *	20.0% *	6.7%
Virginia	7.3%	6.5%	8.7% *	26.6% *	29.1% *	6.2%
West Virginia	5.8% *	5.4% *	6.4% *	14.2% *	1.0% *	6.6% *
East South Central:						
Alabama	11.0%	9.9% *	22.8% *	20.5% *	12.4% *	10.8% *
Kentucky	9.1%	8.6%		17.7% *	5.5% *	9.5%
Mississippi	11.7%	11.5%	14.7% *	8.3% *	17.3% *	10.6%
Tennessee	10.2%	11.1%	1.3% *	9.3% *	5.9% *	11.0%
West South Central:						
Arkansas	15.9%	15.9%	14.6% *	19.8% *	16.9% *	15.8%
Louisiana	24.1% *	26.9% *	5.2% *	5.5% *	6.8% *	26.8% *
Oklahoma	20.7%	24.2%	8.5% *	7.2% *	9.6% *	22.0%
Texas	18.8%	19.6%	18.8% *	8.4% *	2.4% *	20.3%
Mountain:						
Arizona	9.4% *	10.1% *		0.7% *	2.1% *	9.8% *
Colorado	10.9%	11.3%	8.3% *	5.7% *	0.0%	11.5%
Idaho	21.4%	22.9%	17.5% *	11.7% *	24.8% *	20.9%
Montana	24.0%	20.3%	27.9% *	52.5%	31.0% *	23.2%
Nevada	17.8%	18.0%	22.5% *	0.7% *	6.3% *	18.9%
New Mexico	14.8%	12.9%	33.9% *	22.1% *	14.3% *	14.8%
Utah	15.1%	14.5%	26.3% *	0.0%	21.9% *	14.9%
Wyoming	22.5%	22.1%		16.9% *	12.9% *	23.7%
Pacific:						
Alaska	18.3%	21.1%	7.1% *	0.0%	0.0%	19.2%
California	22.3%	25.3%	7.5% *	8.2% *	18.2% *	22.4%
Hawaii	44.0%	45.2%	49.3%	23.7% *	39.3%	44.5%
Oregon	24.4%	28.0%	12.7% *	22.4% *	39.8% *	23.6%
Washington	28.9%	31.9%	17.3% *	18.8% *		28.7%
-						

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by proportion of employees who are full-time or low-wage and State: United States, 2023

mat roquirou no omproye		D	T: F		Danie State. Sintou Sta	
Division and State	Total	75% or more	ull-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ^^ ss than 50%
United States	0.63%	0.74%	1.04%	1.12%	1.31%	0.67%
New England:						
Connecticut	1.33%	1.23% *	5.28% *	9.42% *	0.00%	1.36%
Maine	3.28%	3.60%	13.46% *	4.83% *		3.39%
Massachusetts	1.42%	1.80% *	1.01% *	5.34% *	0.00%	1.45%
New Hampshire	1.37% *	1.58% *		6.92% *		1.36% *
Rhode Island	2.61%	2.87%	9.34% *	5.20% *	11.17% *	2.70%
Vermont	2.10%	2.40%	5.07% *	7.02% *	0.33% *	2.28%
Middle Atlantic:						
New Jersey	1.86%	2.16%		5.04% *		1.92%
New York	2.08%	2.35%	5.53% *	7.72% *	5.48% *	2.20%
Pennsylvania	1.97%	2.26%	4.78% *	5.57% *	6.95% *	2.05%
East North Central:						
Illinois	2.10%	2.32%	3.83% *	2.18% *	3.61% *	2.19%
Indiana	2.16%	2.54%	1.46% *		9.03% *	2.22%
Michigan	2.27%	2.37% *	8.67% *	4.15% *	1.91% *	2.49%
Ohio	1.67%	2.07%	0.33% *	8.66% *	1.00% *	1.79%
Wisconsin	3.47% *	3.94% *		1.40% *	5.00% *	3.78% *
West North Central:						
Iowa	2.81%	3.07%	8.91% *	6.89% *	14.71% *	2.76%
Kansas	2.87%	3.09%	13.72% *	5.10% *	3.86% *	3.35%
Minnesota	2.73%	3.64%				2.86%
Missouri	3.32%	3.77%	8.38% *	3.38% *	4.66% *	3.63%
Nebraska	1.61%	1.79% *	3.76% *	11.29% *	12.56% *	1.59%
North Dakota	4.18%	4.93%	7.20% *	9.34% *	11.04% *	4.37%
South Dakota	3.82%	5.08%	5.44%	5.35% *	12.89% *	3.99%
South Atlantic:						
Delaware	3.48%	3.51%	13.78% *		15.13% *	3.55%
District of Columbia	3.44%	4.01%	2.31% *	0.00%		3.46%
Florida	2.40%	2.44%	10.14% *		11.06% *	2.44%
Georgia	2.60%	3.16%	1.48% *	2.05% *	5.06% *	2.86%
Maryland	1.98%	2.25%	3.84% *	13.05% *	8.44% *	2.07%
North Carolina	2.28%	2.75% *	1.75% *	4.81% *	4.26% *	2.53% *
South Carolina	1.95%	2.36%		4.18% *	13.24% *	1.78%
Virginia	1.66%	1.82%	4.44% *	11.89% *	9.84% *	1.67%
West Virginia	1.88% *	1.99% *	6.21% *	9.84% *	0.65% *	2.25% *
East South Central:						
Alabama	3.23%	3.33% *	9.93% *	9.84% *	5.27% *	3.57% *
Kentucky	1.98%	2.17%		8.73% *	5.16% *	2.18%
Mississippi	2.41%	2.71%	8.30% *	6.23% *	6.07% *	2.66%
Tennessee	2.68%	3.03%	1.35% *	4.51% *	3.06% *	3.10%
West South Central:						
Arkansas	4.11%	4.41%	14.05% *	15.45% *	9.40% *	4.50%
			3.59% *			12.42% *
Louisiana	11.09% *	12.33% *		3.95% *	3.40% *	
Oklahoma Texas	3.48% 2.99%	4.27% 3.37%	4.10% * 6.66% *	4.99% * 2.63% *	3.89% * 1.41% *	3.85% 3.23%
Mountain:						
Mountain: Arizona	3.40% *	3.96% *		0.75% *	1.45% *	3.70% *
Colorado	2.48%	2.69%	7.99% *	3.22% *	0.00%	
						2.63%
Idaho	3.75%	4.48%	8.36% *	9.00% *	11.14% *	3.96%
Montana	4.08%	4.34%	9.39% *	13.83%	12.52% *	4.26%
Nevada	3.19%	3.77%	8.18% *	0.76% *	2.94% *	3.51%
New Mexico	3.43%	3.61%	16.65% *	9.95% *	9.13% *	3.64%
Utah	3.82%	4.13%	12.72% *	0.00%	10.67% *	3.95%
Wyoming	3.79%	4.17%		9.92% *	6.84% *	4.23%
Pacific:			0.0121		0	
Alaska	4.06%	4.87%	3.31% *	0.00%	0.00%	4.24%
California	2.99%	3.56%	2.34% *	4.07% *	11.70% *	3.06%
Hawaii	4.12%	4.81%	10.49%	8.00% *	9.60%	4.50%
Oregon	3.96%	4.08%	7.48% *	9.29% *	21.28% *	3.94%
Washington	4.34%	4.91%	6.55% *	8.98% *		4.38%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1 Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

insurance by proportion of employees who are full-time of low-wage and state. Office States, 2023								
Division and State	Total	Percent F 75% or more	ull-Time Employee: 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more L	ess than 50%		
United States	23,938	23,990	24,127	22,182	22,423	23,998		
New England:								
Connecticut	25,529	25,765	24,683	22,799	22,809	25,561		
Maine	25,207	25,224	23,813	26,695		25,224		
Massachusetts	26,355	26,375	26,758	25,331		26,346		
New Hampshire	25,983	25,209	30,825	25,708		26,016		
Rhode Island	23,412	22,878	24,313	27,036	22,648	23,432		
Vermont	25,588	25,893	23,456	21,871	24,095	25,686		
Middle Atlantic:								
New Jersey	26,870	26,745	27,866	32,044	22,793	26,918		
New York	26,355	26,733	24,932	23,175	33,830	25,799		
Pennsylvania	24,000	24,109	23,592	22,063	18,291	24,233		
East North Central:								
Illinois	24,290	24,336	25,159	21,467	20,087	24,381		
Indiana	22,965	22,736	26,006	20,350	19,073	23,088		
Michigan	22,718	22,814	21,845	20,417	21,604	22,750		
Ohio	23,895	23,857	26,355	16,978	20,690	23,995		
Wisconsin	23,747	23,633	25,608	23,665	22,178	23,807		
West North Central:								
lowa	23,152	22,721	25,554	22,908	22,549	23,169		
Kansas	23,018	22,656	32,270	21,560	21,214	23,207		
Minnesota	25,212	25,654	27,343	20,578	21,568	25,375		
Missouri	23,387	23,758	18,595	20,296	19,453	23,510		
Nebraska	23,887	23,843	25,580	22,442	22,918	23,927		
North Dakota	22,825	22,997	22,028	20,221	18,898	22,900		
South Dakota	24,103	22,501	28,223	22,970	22,800	24,131		
South Atlantic:								
Delaware	22,049	22,054	23,713	20,025	21,708	22,063		
District of Columbia	25,793	26,458	19,829	22,615		25,793		
Florida	23,597	23,739	23,554	16,357	17,935	23,813		
Georgia	24,360	24,619	21,928	25,023	21,390	24,469		
Maryland	23,945	24,579	19,730	21,690	20,774	24,144		
North Carolina	22,650	22,189	25,320	21,589	22,036	22,677		
South Carolina	22,035	21,505	25,139	21,786	22,186	22,027		
Virginia	24,251	24,497	21,632	22,007	21,271	24,299		
West Virginia	24,774	24,705	28,172	19,373	23,713	24,852		
East South Central:								
Alabama	21,102	21,274	18,967	18,726	19,319	21,250		
Kentucky	23,553	24,158	24,772	19,280	23,257	23,563		
Mississippi	21,939	22,151	19,889	17,931	21,655	21,962		
Tennessee	23,271	23,165	27,670	16,577	20,108	23,547		
West South Central:								
Arkansas	20,562	20,514	21,855	17,830	18,281	20,702		
Louisiana	23,325	23,362	24,316	19,101	22,849	23,383		
Oklahoma	21,913	21,792	22,075	23,551	22,258	21,889		
Texas	23,976	24,106	20,599	23,504	23,120	24,032		
Mountain:								
Arizona	23,758	24,233	21,993	17,926	20,471	23,908		
Colorado	23,980	24,187	24,212	19,497	22,418	24,074		
Idaho	22,367	22,744	24,461	18,945	24,263	22,296		
Montana	22,771	22,960	21,911	18,563	16,112	23,049		
Nevada	21,956	22,163	21,742	17,305	22,064	21,952		
New Mexico	24,207	24,158	26,035	22,594	20,834	24,283		
Utah	22,499	22,678	20,923	23,011	19,013	22,555		
Wyoming	24,984	24,646	33,006		25,743	24,944		
Pacific:								
Alaska	25,876	26,163	23,746		19,531	25,904		
California	23,943	23,736	24,678	26,152	22,907	23,967		
Hawaii	20,730	21,073		22,342	20,605	20,736		
Oregon	22,796	21,781	26,114	,0 1	18,547	22,887		
Washington	24,355	24,564	23,577	22,966	21,719	24,384		
· · · · · · · · · · · · · · · · · · ·	27,000	24,004	20,011	22,300	21,110	24,004		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		Less than 50%		Less than 50%		
United States	143.65	157.02	400.09	559.83	568.94	147.86		
New England:								
Connecticut	693.35	733.29	1,222.12	2,694.53	1,682.03	701.26		
Maine	685.16	738.76	1,822.10	1,196.12		689.17		
Massachusetts	988.48	1,208.70	898.45	1,072.86		995.06		
New Hampshire	821.71	766.18	999.42	1,318.08		824.13		
Rhode Island	665.05	783.81	1,362.34	1,192.35	1,653.18	681.81		
Vermont	817.89	901.81	1,565.80	1,499.99	708.63	834.21		
Middle Atlantic:								
New Jersey	814.99	837.42	5,232.68	3,585.26	1,059.89	824.28		
New York	720.27	811.24	2,076.29	869.51	1,952.75	747.20		
Pennsylvania	631.00	710.42	1,243.65	1,113.45	2,118.19	639.20		
East North Central:								
Illinois	692.78	727.32	1,955.34	1,848.11	1,718.40	705.48		
Indiana	639.20	688.91	1,441.09	1,453.10	2,017.03	655.85		
Michigan	818.42	874.35	1,580.91	1,686.74	1,583.68	840.80		
Ohio	636.69	670.69	1,312.57	4,176.68	1,395.06	652.86		
Wisconsin	784.20	841.80	1,187.47	1,827.01	2,745.92	806.25		
West North Central:								
lowa	537.53	577.44	1,255.80	3,423.27	1,254.49	551.01		
Kansas	864.73	934.81	2,410.11	1,414.29	2,326.74	913.75		
Minnesota	932.45	1,015.03	2,865.00	1,763.01	2,064.19	955.92		
Missouri	756.80	801.63	2,405.19	1,895.16	1,426.76	777.66		
Nebraska	705.43	801.05	1,588.54	1,371.26	1,342.49	732.32		
North Dakota	576.57	626.34	1,338.44	1,774.33	1,460.02	587.94		
South Dakota	621.28	688.04	859.80	1,910.56	1,076.38	634.62		
South Atlantic:								
Delaware	1,793.84	1,957.68	2,054.63	1,916.14	1,895.79	1,865.82		
District of Columbia	578.61	640.89	1,334.99	73.89		578.90		
Florida	752.98	789.78	1,261.81	2,952.50	2,488.84	771.73		
Georgia	689.88	749.54	1,569.53	2,781.89	2,207.95	708.56		
Maryland	736.65	685.35	1,398.04	2,689.84	1,653.00	773.71		
North Carolina	1,008.84	1,048.84	2,420.01	1,241.11	1,570.84	1,051.88		
South Carolina	918.49	1,064.16	907.58	1,397.16	1,253.84	962.65		
Virginia	739.62	769.76	3,084.51	2,433.81	2,086.82	750.59		
West Virginia	897.00	965.09	2,871.11	718.88	3,904.84	926.41		
East South Central:								
Alabama	689.27	775.32	1,322.85	558.82	1,646.69	769.73		
Kentucky	568.56	482.52	1,865.75	1,099.54	2,466.65	582.42		
Mississippi	701.21	727.34	3,254.88	1,063.31	1,425.01	752.49		
Tennessee	807.43	834.04	3,066.07	1,804.24	5,344.61	759.32		
West South Central:								
Arkansas	778.91	812.84	2,709.27	1,705.33	1,385.18	822.26		
Louisiana	1,123.87	1,195.90	1,661.79	798.66	1,392.44	1,252.50		
Oklahoma	687.67	789.31	1,396.56	2,112.33	2,128.74	720.18		
Texas	642.16	679.54	1,438.66	2,144.68	1,204.19	678.27		
Mountain:								
Arizona	640.17	753.75	1,523.74	1,575.58	1,080.00	666.65		
Colorado	802.17	855.55	1,468.29	1,253.81	848.37	844.14		
Idaho	929.57	979.97	760.70	873.90	3,225.42	953.57		
Montana	695.24	775.42	1,551.26	1,055.88	3,089.60	704.08		
Nevada	726.51	871.47	1,131.92	1,538.31	3,069.73	747.85		
New Mexico	856.00	921.82	1,550.32	1,229.73	4,225.10	868.66		
Utah	1,115.14	1,282.28	1,510.04	2,205.28	1,061.38	1,130.70		
Wyoming	1,123.95	1,128.33	2,260.26	, 	2,726.12	1,165.12		
Pacific:								
Alaska	772.65	854.63	744.71		580.99	775.59		
California	529.41	564.13	1,620.70	2,027.42	3,554.56	535.42		
Hawaii	912.15	946.50		2,127.04	1,989.21	950.58		
Oregon	1,108.87	1,090.40	1,519.49	_,	1,785.61	1,131.64		
Washington	1,073.89	1,308.71	854.16	1,165.15	923.26	1,085.22		
	.,0.0.00	.,000.11	5510	.,	020.20	.,000.22		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.a Average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

establishments that oner health histrance by proportion of employees who are full-time of low-wage and state. Officed States, 2023							
Division and State	Total	Percent F 75% or more	full-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%	
United States	23,298	22,894	25,272	24,627	19,451	23,431	
New England:							
Connecticut	27,242	27,467	22,035			27,263	
Maine	25,557	25,501				25,620	
Massachusetts	26,405	25,123	32,168			26,236	
New Hampshire	23,908	23,886	25,280			24,263	
Rhode Island	26,203	24,187	31,118			26,301	
Vermont	23,504	23,872	-			23,692	
Middle Atlantic:							
New Jersey	25,162	25,539			24,346	25,173	
New York	26,002	26,123	27,490	23,508	28,699	25,976	
Pennsylvania	22,268	21,884	25,671			23,115	
East North Central: Illinois	21,022	20,875		28,984		21,064	
Indiana	22,788	22,850		20,904	 	23,268	
Michigan	20,892	21,078	18,960	<del></del>		20,975	
Ohio	23,925	22,355	29,549		 	23,894	
Wisconsin	22,328	21,777	25,285	18,920	 	22,466	
	22,320	21,111	25,265	10,920		22,400	
West North Central:							
lowa	20,756	20,629			22,933	20,632	
Kansas	22,636	22,622	26,745			23,211	
Minnesota	26,390	27,795	24,062			26,390	
Missouri	19,436	19,409		19,362	16,143	19,554	
Nebraska	25,350	25,625	23,861		22,421	26,102	
North Dakota	21,863	21,260	24,890			21,863	
South Dakota	18,992	16,791	28,153			18,951	
South Atlantic:							
Delaware	21,522	21,514				21,336	
District of Columbia	24,521	25,221		21,007		24,521	
Florida	23,407	23,548	23,795			23,534	
Georgia	24,499	24,258	25,502		25,560	24,459	
Maryland	22,457	22,747	19,457			22,387	
North Carolina	19,337	20,601	16,569			19,545	
South Carolina	18,698	15,935	27,522			18,750	
Virginia	21,087	20,216				21,075	
West Virginia	27,408	27,410	-		28,252	27,340	
East South Central:							
Alabama	22,543	24,075			12,632	24,735	
Kentucky	24,596	24,610	24,395			24,638	
Mississippi	20,236	20,107	21,833		19,455	20,305	
Tennessee	22,147	22,177		-		23,543	
West South Central:							
Arkansas	22,569	17,709	25,730		22,709	22,544	
Louisiana	26,146	26,159				26,055	
Oklahoma	18,716	17,415	24,020			18,693	
Texas	24,538	25,202	-	24,081	23,033	24,753	
Mountain:							
Arizona	19,954	20,012	20,620			19,800	
Colorado	23,155	23,086	26,285			23,097	
Idaho	20,472	20,571				20,472	
Montana	20,453	23,884		15,359		22,940	
Nevada	20,767	20,249	24,394	15,131	15,230	21,422	
New Mexico	22,300	21,603		22,531	27,357	22,209	
Utah	22,537	21,960	24,734	26,075	17,060	22,610	
Wyoming	23,401	23,390			<del></del>	23,466	
Pacific:							
Alaska	25,465	26,239	19,122	9,620		25,465	
California	23,953	22,457	27,471	29,484	26,305	23,933	
Hawaii	20,827	22,399		26,041		20,808	
Oregon	24,285	20,032	26,796		16,711	24,664	
Washington	20,256	20,140				20,175	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.a Standard errors for average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	316.46	342.68	721.60	1,317.05	1,517.60	322.79
New England:						
Connecticut	2,112.73	2,137.97	823.48			2,114.76
Maine	1,091.42	1,142.74				1,087.72
Massachusetts	1,660.81	1,943.34	1,130.58			1,664.78
New Hampshire	994.94	1,074.57	678.09			959.20
Rhode Island	1,458.42	1,418.15	2,011.62			1,473.54
Vermont	987.09	1,037.73			-	993.38
Middle Atlantic:						
New Jersey	1,417.29	1,470.89			774.52	1,437.02
New York	1,476.95	1,804.66	1,957.15	1,050.72	2,850.08	1,489.75
Pennsylvania	2,344.66	2,722.18	1,356.88			2,465.11
East North Central:						
Illinois	1,197.83	1,234.87		265.76		1,210.09
Indiana	1,086.42	1,171.03				1,125.90
Michigan	1,149.83	1,275.00	437.41			1,162.21
Ohio	1,472.72	1,687.47	1,197.40			1,491.25
Wisconsin	1,460.02	1,619.18	2,028.00	1,634.13	-	1,475.41
West North Central:	222.24	202.42			4.050.00	074.44
lowa	939.84	930.46	0.500.04		1,953.60	971.44
Kansas	904.57	935.11	2,599.84			903.29
Minnesota	2,432.64	2,229.18	1,264.39	4 700 47		2,432.64
Missouri	1,418.54	1,468.86	4 044 44	1,739.17	915.81	1,470.72
Nebraska	2,619.01	3,019.98	1,241.44		1,605.98	3,187.63
North Dakota	1,173.23	1,237.06	1,151.68		-	1,173.23
South Dakota	1,626.11	1,660.64	1,540.01			1,673.17
South Atlantic:						
Delaware	1,815.17	1,976.12				1,827.65
District of Columbia	1,612.68	1,654.14		0.00		1,612.68
Florida	1,069.67	1,287.26	1,507.64			1,105.37
Georgia	1,272.55	1,526.02	2,363.84		2,415.56	1,327.81
Maryland	1,174.86	1,268.70	639.76			1,192.19
North Carolina	1,614.20	1,897.18	1,485.75			1,651.97
South Carolina	2,757.16	1,594.11	421.80			2,845.32
Virginia	1,320.44	1,275.36				1,326.63
West Virginia	3,851.77	3,949.04			1,988.08	4,170.61
East South Central:						
Alabama	2,289.14	2,174.09			979.37	2,014.28
Kentucky	997.21	1,049.80	4,266.43			999.43
Mississippi	1,625.80	1,726.03	1,887.84		1,078.42	1,773.08
Tennessee	2,227.89	2,255.53			-	1,974.41
West South Central:						
Arkansas	1,912.46	1,920.64	335.91		1,998.31	2,241.66
Louisiana	3,123.25	3,172.67				3,312.20
Oklahoma	1,100.38	809.45	1,354.00			1,131.95
Texas	1,456.28	1,667.44		1,326.58	2,080.69	1,641.26
Mountain:						
Arizona	2,122.67	2,466.62	1,248.72			2,362.82
Colorado	1,767.38	1,869.99	2,085.02			1,808.00
Idaho	1,422.65	1,544.35				1,422.65
Montana	2,682.13	2,225.49		942.10		2,177.64
Nevada	2,084.28	2,572.42	3,177.14	27.40	480.30	2,316.74
New Mexico	2,398.32	2,594.33		1,388.26	880.62	2,434.58
Utah	3,199.12	3,979.34	1,968.97	2,490.85	1,087.53	3,234.02
Wyoming	2,833.65	2,877.79				2,956.57
Pacific:						
Alaska	1,005.75	712.05	1,704.91	0.00		1,005.75
California	897.58	880.13	1,226.39	1,727.29	276.33	905.69
Hawaii	2,076.60	2,167.80		1,597.76		2,089.97
Oregon	1,906.69	1,725.39	1,454.89		1,521.92	1,842.76
Washington	2,721.54	3,123.92				2,762.96

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.b Average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ^^ ess than 50%
United States	24,046	24,174	23,600	21,623	23,242	24,079
New England:						
Connecticut	24,555	24,697	25,208	22,814	22,898	24,580
Maine	25,000	25,018	23,598	26,378	24,024	25,008
Massachusetts	25,420	25,443	24,688	26,478	23,475	25,435
New Hampshire	26,602	25,636	31,355	26,590	,	26,570
Rhode Island	22,683	22,490	20,469	26,804	21,603	22,713
Vermont	26,382	26,725	24,333	22,469	24,759	26,536
	20,362	20,725	24,333	22,409	24,739	20,550
Middle Atlantic:						
New Jersey	27,605	27,260			22,385	27,664
New York	26,417	26,908	22,050	23,680	34,817	25,613
Pennsylvania	24,023	24,167	23,170	23,275	20,450	24,154
East North Central:						
Illinois	25,061	25,133	26,004	21,410	20,631	25,166
Indiana	23,250	22,913	26,698	21,827	20,156	23,320
Michigan	23,673	23,754	22,974		22,638	23,711
Ohio	23,849	24,318	23,608	16,874	20,513	23,971
Wisconsin	24,738	24,708	25,253	25,301	22,784	24,837
West North Central:						
lowa	23,403	22,809	26,071	23,312	23,572	23,401
						23,401
Kansas	23,620	23,287	30,937	22,828	20,349	
Minnesota	25,413	25,528	28,497	21,413	21,762	25,626
Missouri	24,254	24,723	17,850	20,105	20,101	24,363
Nebraska	23,693	23,670	25,569	21,936	24,222	23,682
North Dakota	23,108	23,290	22,650	19,868	18,916	23,242
South Dakota	25,396	23,737	28,808	21,863	22,632	25,422
South Atlantic:						
Delaware	21,741	21,736	25,293	17,281	21,761	21,740
District of Columbia	25,730	26,431	19,759	23,459		25,729
Florida	23,415	23,579	22,381	13,176	19,171	23,558
Georgia	24,529	24,954	20,691			24,672
Maryland	24,469	25,305	19,704	22,255	20,243	24,790
North Carolina	22,752	22,061	26,997	21,785	23,659	22,716
South Carolina	22,777	22,554	24,321	20,501	22,716	22,780
Virginia	24,493	24,804	19,465	19 900	 22 575	24,527
West Virginia	24,412	24,229	28,831	18,809	23,575	24,473
East South Central:						
Alabama	20,847	20,904	20,256	19,049	21,159	20,825
Kentucky	22,945	23,686	24,904	18,696	23,503	22,927
Mississippi	22,581	22,681	22,685	17,931	22,068	22,624
Tennessee	23,731	23,549	30,717	15,893	26,554	23,564
West South Central:						
Arkansas	20,763	21,043	14,129	19,669	18,007	20,904
Louisiana	22,532	22,521	24,641	18,661	21,915	22,609
Oklahoma	22,468	22,376	22,489	23,826	21,315	22,532
Texas	23,718	23,721	22,433	24,642	23,527	23,729
Mountain:						
Arizona	24,078	24,645	21,773	18,854	20,612	24,210
Colorado	24,638	25,042	23,663	19,417	22,037	24,860
Idaho	23,027	23,824	24,990	18,549	24,263	22,968
Montana	23,230	23,127	24,141	21,770		23,246
Nevada	22,969	23,395	20,489	18,640	26,136	22,847
New Mexico	24,472	24,557	23,478	22,623	24,721	24,467
Utah Wyoming	22,693 25,032	23,075 24,700	18,910 33,093	21,751	19,346	22,752 24 975
Wyoming	25,032	24,700	33,093			24,975
Pacific:	00.000	00.050	04.440		40.504	60.00=
Alaska	26,062	26,353	24,118		19,531	26,099
California	23,865	24,154	21,913	19,800		23,968
Hawaii	20,547	20,513	23,082	20,261	20,682	20,537
Oregon	22,301	22,028	24,528		23,157	22,293
Washington	24,960	25,306	23,798	23,115	21,150	25,003
<del>-</del>		,			,	,

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Table VII.D.1.b Standard errors for average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Full-Time Employees 75% or more 50-74% Less than 50%			Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	166.30	180.35	467.96	600.01	651.08	171.19	
New England:							
Connecticut	744.66	802.01	1,635.19	2,723.27	1.760.96	756.42	
Maine	816.03	893.92	2,131.36	1,229.38	1,969.56	822.39	
Massachusetts	1,259.88	1,597.50	817.12	1,005.22	1,414.72	1,270.03	
New Hampshire	1,027.55	988.41	735.10	1,365.13		1,034.47	
Rhode Island	793.53	858.47	1,821.72	1,131.48	2,427.10	813.60	
Vermont	1,157.48	1,295.68	1,865.33	1,760.43	422.58	1,165.48	
Middle Atlantic:							
New Jersey	794.34	812.47			1,102.60	801.37	
New York	893.14	972.50	1,838.26	1,380.96	2,046.45	937.70	
Pennsylvania	676.58	748.46	1,455.99	971.93	1,377.64	690.38	
East North Central:	740.40	740.70	0.550.00		0.040.05	700.00	
Illinois	713.46	743.70	2,556.92	2,290.08	2,212.95	723.63	
Indiana	744.51	799.39	1,456.53	1,692.70	2,205.31	760.61	
Michigan	1,080.11	1,147.42	2,407.08		1,630.81	1,116.50	
Ohio	703.22	715.26	1,235.21	4,191.90	1,226.23	724.39	
Wisconsin	857.59	906.05	1,056.12	1,160.21	3,058.53	880.81	
West North Central:	629.00	697.06	1 204 44	4 227 52	1 004 62	627.70	
lowa	628.09	687.06 1.114.69	1,294.41	4,327.52	1,894.63	637.70	
Kansas	1,035.88	,	2,233.88	1,783.09	2,389.84	1,090.66	
Minnesota	1,098.54 836.38	1,167.15 868.06	3,235.07	3,055.49	2,222.82	1,137.60 853.36	
Missouri Nebraska	751.10	849.02	2,849.40 1,960.10	2,507.37 1,290.32	1,940.26 2,056.47	764.35	
North Dakota	781.10 781.05	845.80	1,768.09	1,949.14	1,504.34	800.18	
South Dakota	669.36	746.56	868.10	1,128.96	1,596.71	675.27	
	000.00	740.00	000.10	1,120.30	1,000.71	070.27	
South Atlantic:							
Delaware	2,232.71	2,406.96	1,072.38	1,476.66	2,475.30	2,314.67	
District of Columbia	784.77	869.35	1,368.36	182.12		785.29	
Florida	917.23	941.26	1,433.27	1,920.05	2,321.25	941.13	
Georgia	782.78	806.18	1,363.47			797.73	
Maryland	930.14	793.58	1,810.94	2,850.42	1,762.03	987.03	
North Carolina	1,135.87	1,167.18	2,403.95	1,371.57	1,522.07	1,178.37	
South Carolina	982.69 922.70	1,156.28 946.84	748.62	1,778.30	1,444.49 	1,028.79 931.09	
Virginia West Virginia	1,039.92	1,124.89	3,482.94 3,087.31	361.01	4,869.49	1,067.16	
East South Central:							
Alabama	660.43	714.33	1,167.55	823.07	1,657.84	693.15	
Kentucky	705.73	631.85	1,855.09	971.86	2,735.26	722.43	
Mississippi	767.07	807.46	3,325.10	1,063.31	1.668.80	822.23	
Tennessee	857.80	841.22	3,128.16	1,897.11	4,871.81	823.35	
West South Central:							
Arkansas	940.94	998.77	1,653.73	851.44	1,478.04	991.77	
Louisiana	1,112.84	1,188.03	1,952.42	980.08	1,578.09	1,242.08	
Oklahoma	796.03	909.00	1,622.10	2,070.21	2,927.94	824.48	
Texas	601.29	626.72	982.75	3,029.96	1,502.04	628.15	
Mountain:							
Arizona	730.89	876.93	1,778.11	1,791.02	916.84	757.82	
Colorado	653.63	682.06	1,305.89	1,366.21	808.31	687.89	
Idaho	1,129.22	1,089.16	617.98	536.96	3,225.42	1,168.95	
Montana	786.11	894.04	1,086.02	1,529.50		797.34	
Nevada	843.45	931.93	1,753.93	2,186.71	3,055.74	865.68	
New Mexico	891.42	945.63	841.96	1,631.34	2,836.03	908.50	
Utah	1,073.46	1,195.45	864.36	2,265.44	1,296.01	1,090.57	
Wyoming	1,236.35	1,242.94	2,419.37			1,289.05	
Pacific:	200 02	1 015 27	739.47		500.00	903.21	
Alaska California	898.92 715.24	1,015.37 763.02		2 100 52	580.99		
	715.24	763.02	2,377.14	2,109.53	 2,127.14	724.89	
Hawaii Oregon	932.68	984.03 1 275 28	1,992.60 2,680.85	2,835.31	2,127.14 620.38	990.78	
Washington	1,190.29 1,177.78	1,275.28 1,462.82	2,680.85 807.52	733.41	781.61	1,200.86 1,189.45	
TTAGINING (OI)	1,177.70	1,702.02	001.02	700.41	701.01	1,100.40	

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.c Average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

that other fleathr insurance by proportion of employees who are fun-time of low-wage and State. Officed States, 2025								
Division and State	Total	Percent 75% or more	Full-Time Employee 50-74% L	es .ess than 50%	Percent Low-Wage I 50% or more L	Employees ** .ess than 50%		
United States	24,300	24,468	24,295	20,516	21,273	24,440		
New England:								
Connecticut	29,765	29,765				29,765		
Maine	26,234	26,292				26,225		
Massachusetts	29,326	29,612	33,585	17,897		29,337		
New Hampshire	24,464	24,374	25,419			24,464		
Rhode Island	23,910	23,495	24,463		27,574	23,762		
Vermont	24,825	25,042	27,572			24,825		
Middle Atlantic:								
New Jersey	27,462	27,144	33,736		15,465	27,539		
New York	26,634	26,468		21,331		26,906		
Pennsylvania	26,316	26,795			21,878	26,419		
East North Central:	00.005	00.000		40.407	40.004	22.244		
Illinois	22,905	22,969		19,137	18,661	23,014		
Indiana	19,730	19,786		19,942		19,518		
Michigan	21,346	21,291		19,419		21,359		
Ohio	24,174	23,005				24,343		
Wisconsin	20,807	20,611				20,773		
West North Central:	04.447	04.040			00.540	04.005		
lowa	24,447	24,619	22,888	22,672	20,548	24,685		
Kansas	19,934	18,849				19,042		
Minnesota	22,235	22,413		20,321	19,854	22,325		
Missouri	24,114	24,676	21,231	21,427	21,060	24,352		
Nebraska	24,896	24,111			20,935	25,463		
North Dakota	22,566	22,917	40.400	22,406		22,572		
South Dakota	23,128	23,531	18,480		24,060	23,055		
South Atlantic:								
Delaware	24,338	24,451			18,918	24,735		
District of Columbia	28,248	28,248				28,248		
Florida	25,342	25,274	26,919			26,309		
Georgia	21,933	21,832				22,119		
Maryland	24,391	24,875				24,905		
North Carolina	25,577	25,443		20,155		26,363		
South Carolina	22,042	21,852		23,710	23,168	21,951		
Virginia West Virginia	27,788	28,558	21.425	33,556	22 507	28,212		
West Virginia	26,114	26,667	21,435		22,587	26,412		
East South Central:								
Alabama	23,364	23,826				23,406		
Kentucky	28,037	29,240	25,535			28,333		
Mississippi	16,012	18,811				16,012		
Tennessee	23,282	23,583			22,644	23,425		
West South Central:								
Arkansas	18,451	18,179				18,774		
Louisiana	24,446	24,659	21,019		24,990	24,286		
Oklahoma	21,042	22,444			24,742	19,653		
Texas	25,211	25,937		17,426	<del></del>	25,510		
Mountain:								
Arizona	24,154	24,191	30,775			24,475		
Colorado	21,262	21,295				21,262		
Idaho			28,483					
Montana	20,558	20,900			17,462	21,066		
Nevada	19,408	18,633				19,355		
New Mexico	25,660	25,467				26,895		
Utah	16,824	17,199	15,997			16,661		
Wyoming	28,693	27,615				28,693		
Pacific:								
Alaska	25,023	24,900				25,023		
California	24,438	24,824		24,680	31,529	24,084		
Hawaii	21,199	21,124				21,259		
Oregon	21,713					22,611		
Washington	22,804	22,841	21,353			22,804		

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

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Table VII.D.1.c Standard errors for average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent 75% or more	Full-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	531.46	584.46	1,200.74	691.85	1,414.90	550.60
New England:						
Connecticut	2,432.16	2,432.16				2,432.16
Maine	2,767.65	2,826.55				2,779.62
Massachusetts	1,704.97	1,787.28	1,455.44	184.98		1,711.71
New Hampshire	1,559.98	1,709.17	972.30			1,559.98
Rhode Island	2,465.51	2,829.61	1,297.15		265.69	2,564.06
Vermont	1,659.27	1,741.41	202.32	<del></del>	200.09	1,659.27
	1,059.21	1,741.41	202.32			1,059.27
Middle Atlantic:						
New Jersey	5,441.92	5,847.21	209.70		720.22	5,468.85
New York	1,534.90	1,674.48		1,618.21		1,604.06
Pennsylvania	872.30	877.40			981.73	881.19
East North Central:						
Illinois	2,283.46	2,441.09		1,289.72	1,357.83	2,346.07
Indiana	2,375.71	2,927.61		1,755.33		2,394.99
Michigan	1,012.54	1,062.21		1,357.05		1,026.49
Ohio	2,976.79	3,008.20		,		3,017.86
Wisconsin	1,837.05	1,807.10				1,839.11
	1,001.00	.,000				.,000
West North Central:						
lowa	1,040.39	1,144.32	1,662.55	0.00	1,289.70	1,077.37
Kansas	1,645.00	1,557.49				1,456.08
Minnesota	1,644.35	2,295.74		2,526.09	1,190.50	1,702.51
Missouri	1,499.98	1,711.30	0.00	306.10	0.00	1,583.16
Nebraska	1,774.79	2,085.67			10.18	2,027.27
North Dakota	1,024.78	1,080.47		1,433.38		1,026.27
South Dakota	1,151.00	1,236.31	1,392.27		984.39	1,230.80
South Atlantic:						
Delaware	3,507.54	3,893.10	_		762.30	3,748.13
District of Columbia	1,678.11	1,678.11				1,678.11
Florida			1,972.89		 	1,834.48
	1,950.57	2,033.36	1,972.09			
Georgia	1,630.44	1,677.41				1,687.93
Maryland	2,300.52	2,453.31				2,538.66
North Carolina	2,841.88	3,262.03		1,731.72		2,980.17
South Carolina	2,375.57	2,625.16		2,147.54	2,015.28	2,562.80
Virginia	1,101.07	963.83		1,545.52		1,115.98
West Virginia	861.33	854.53	475.86		259.68	876.32
East South Central:						
Alabama	1,028.50	1,066.59				1,088.70
Kentucky	1,753.58	1,810.00	374.40			1,783.42
Mississippi	2,830.51	2,140.06				2,830.51
Tennessee	1,316.41	1,582.57			1,254.81	1,579.19
	1,010.41	1,002.07			1,204.01	1,070.10
West South Central:	4 000					
Arkansas	1,266.14	1,283.20				1,268.84
Louisiana	1,169.39	1,244.97	1,317.34		1,487.64	1,425.40
Oklahoma	1,797.53	1,599.83	-		2,226.85	1,811.32
Texas	3,313.44	3,561.36		826.68		3,540.95
Mountain:						
Arizona	1,283.04	1,284.78	1,473.48			1,220.76
Colorado	1,392.29	1,401.82	,			1,392.29
Idaho			2,005.74			
Montana	1,550.09	1,574.83	2,000.14		1,231.83	1,712.79
Nevada	1,226.54	1,248.28				1,228.61
New Mexico	2,626.84	2,873.30				2,268.07
Utah	1,736.82	3,156.24	903.16			1,768.51
Wyoming	2,270.82	2,426.83				2,270.82
Pacific:						
Alaska	2,762.94	2,786.30				2,762.94
California	1,234.47	1,352.70		1,849.29	969.79	1,261.62
Hawaii	1,083.53	1,114.31				1,086.30
Oregon	2,127.04					1,871.95
Washington	1,539.31	1,579.56	1,478.95			1,539.31

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2 Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

establishments that oner health histrance by proportion of employees who are full-time of low-wage and state. Officed States, 2023							
Division and State	Total	Percent Fo	ull-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%	
United States	6,889	6,864	7,102	6,974	7,395	6,869	
New England:							
Connecticut	7,653	7,477	10,222	8,465	10,298	7,622	
Maine	6,402	6,331		6,481		6,381	
Massachusetts	7,597	7,813	6,197	7,534 *		7,557	
New Hampshire	5,902	6,413	3,597			5,896	
Rhode Island	6,066	5,865	5,703	8,447		6,113	
Vermont	7,635	7,796	6,246	-		7,573	
Middle Atlantic:							
New Jersey	7,075	6,962			9,556	7,046	
New York	7,325	7,243	8,109	7,487	8,089	7,268	
Pennsylvania	5,947	5,917	6,407	4,467	5,409	5,969	
East North Central:	0.470	0.000	0.440	0.404		0.070	
Illinois	6,178	6,082	6,443	9,491	7.040	6,070	
Indiana	6,302	6,226	6,836	6,841	7,040	6,278	
Michigan	6,068	6,058	6,140	4 707 *	6,765	6,048	
Ohio	6,101	5,855	8,204	4,787 *	7,130	6,069	
Wisconsin	5,431	5,484	4,712		6,135	5,404	
West North Central:	0.500	0.077	0.000	40.700 *	0.040	0.500	
lowa	6,592	6,277	6,628	13,730 *	8,616	6,538	
Kansas	6,275	5,878		8,591	9,111	5,979	
Minnesota	6,254	6,426	6,070	5,148	8,089	6,172	
Missouri	6,890	6,744	9,071	7,747	5,893	6,921	
Nebraska	6,259	6,015	7,910	7,276		6,242	
North Dakota	6,539	6,530	7,268			6,583	
South Dakota	7,262	7,108	7,415			7,291	
South Atlantic:							
Delaware	7,094	7,007	6,542		8,172	7,051	
District of Columbia	6,541	6,509	8,020	5,884		6,540	
Florida	7,132	7,024	10,658	5,567	5,544	7,192	
Georgia	6,041	5,794	8,567 *		6,546	6,023	
Maryland	8,232	7,951	10,158		7,411	8,283	
North Carolina	7,115	7,113	7,069	7,417	7,796	7,085	
South Carolina	6,384	6,591	4,820	8,835	10,692	6,168	
Virginia	7,870	8,003	5,925			7,904	
West Virginia	6,023	5,627	10,574		11,746	5,599	
East South Central:							
Alabama	6,801	6,832			6,839	6,797	
Kentucky	6,050	5,979	5,468	6,663	8,196	5,979	
Mississippi	5,663	5,532	7,516	5,995	7,749	5,496	
Tennessee	8,128	8,203	7,879	5,240	6,538	8,267	
West South Central:							
Arkansas	5,949	5,889	7,082	4,086	8,138	5,815	
Louisiana	8,223	8,232		7,547	5,727	8,522	
Oklahoma	6,952	6,836	7,502	7,314	9,117	6,798	
Texas	7,391	7,254	9,223	9,330	8,269	7,334	
Mountain:							
Arizona	7,813	7,359	10,142	9,817	7,670	7,820	
Colorado	6,413	6,452	6,897	5,160 *		6,557	
ldaho	6,171	6,490	6,574	4,152	5,064	6,212	
Montana	5,496	5,464	5,549	6,795		5,440	
Nevada	6,069	5,801	6,736		9,190	5,934	
New Mexico	6,380	6,234		6,474 *	9,059	6,320	
Utah	6,829	7,136	4,617	6,301	8,156	6,807	
Wyoming	6,610	6,276				6,504	
Pacific:							
Alaska	5,628	5,832	4,029		4,799	5,632	
California	7,768	8,078	6,156	6,128	6,292 *	7,802	
Hawaii	5,103	4,941		9,527 *	9,527	4,900	
Oregon	4,142	4,477	3,130		9,527	4,027	
Washington	7,706	7,768	7,572 *	6,492		7,690	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.D.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

2020		Paraont	Full Time Employee		Paraant Law Waga	Employees **
Division and State	Total	75% or more	Full-Time Employee 50-74% L	ess than 50%	Percent Low-Wage I 50% or more L	ess than 50%
United States	112.55	124.33	291.80	340.96	348.73	116.21
New England:						
Connecticut	714.58	775.05	1,486.15	1,896.69	1,058.98	719.82
Maine	368.44	380.34		928.49		369.83
Massachusetts	537.98	627.65	990.92	2,482.53 *		540.06
New Hampshire	511.36	597.64	517.01			514.14
Rhode Island	402.70	457.78	851.23	1,049.47		410.72
Vermont	503.71	549.37	1,257.78			533.89
Middle Atlantic:						
New Jersey	613.59	636.39			1,758.78	620.71
New York	484.06	546.60	1,373.11	1,243.79	374.27	519.22
Pennsylvania	449.68	491.67	1,131.25	562.14	836.28	467.96
East North Central:						
Illinois	313.08	317.10	1,454.36	1,800.74		302.40
Indiana	480.15	536.10	1,230.72	1,106.89	819.22	495.33
Michigan	654.97	703.34	1,085.94		866.01	674.17
Ohio	382.12	410.01	1,036.98	1,440.99 *	687.07	392.68
Wisconsin	332.69	350.89	1,044.80		636.78	342.63
West North Central:						
lowa	416.03	408.93	711.26	4.873.00 *	845.42	425.57
Kansas	435.45	421.19		999.29	2,221.14	411.53
Minnesota	594.21	731.36	521.69	886.09	1,493.44	610.23
Missouri	524.36	559.78	1,730.02	726.10	1,027.77	541.41
Nebraska	328.39	363.77	986.35	544.91	,	332.67
North Dakota	553.52	618.01	656.51			561.99
South Dakota	359.23	462.46	481.82			362.55
South Atlantic:						
Delaware	960.75	1,036.73	784.79		1,689.72	991.59
District of Columbia	332.87	368.94	621.36	149.94	1,000.72	333.03
Florida	687.16	715.53	1,320.73	323.45	651.74	717.32
Georgia	623.13	614.84	2,618.16 *		1,028.09	645.27
Maryland	732.61	785.43	1,303.72		1,006.43	773.68
North Carolina	656.86	784.65	821.05	1,468.39	1,385.31	681.21
South Carolina	477.29	528.38	1,034.82	1,250.33	1,678.77	477.49
Virginia	585.03	633.24	1,296.84	,		595.28
West Virginia	378.06	356.40	1,810.89		1,730.96	342.08
East South Central:						
Alabama	393.25	415.34			998.60	419.66
Kentucky	360.53	367.58	940.85	1,633.47	1,591.96	362.87
Mississippi	458.33	481.92	1,285.54	361.22	1,666.06	473.66
Tennessee	1,038.20	1,116.22	1,563.96	699.47	1,684.34	1,119.24
West South Central:						
Arkansas	537.44	604.51	562.15	1,063.87	1,469.62	555.63
Louisiana	828.84	880.33		1,109.21	1,699.05	902.25
Oklahoma	550.15	654.70	806.30	1,025.04	1,836.85	573.77
Texas	623.24	664.89	953.76	1,563.99	1,565.82	656.50
Mountain:						
Arizona	522.79	493.93	782.56	2,134.03	733.07	545.58
Colorado	431.11	454.40	1,836.98	1,849.81 *	733.07	452.43
Idaho	407.85	338.55	1,310.79	357.27	805.17	424.92
Montana						444.21
Nevada	449.83 562.10	480.42 636.25	1,325.07 962.84	972.70	 1,866.52	566.35
New Mexico	793.65	831.84	902.04	2,112.67 *	2,015.09	805.55
Utah	1,178.41	1,353.37	813.79	1,029.65	1,278.22	1,198.51
Wyoming	922.81	950.76		1,029.00	1,210.22	959.29
Pacific: Alaska	783.09	886.42	934.37	<u></u>	302.39	786.68
California	763.09 379.97	431.51	694.09	723.59	2,632.34 *	383.97
Hawaii	679.82	712.10	094.09	3,272.97 *	2,503.16	683.42
Oregon	478.35	594.80	463.74	5,212.31	1,598.54	469.76
Washington	1,139.56	1,348.55	2,279.70 *	969.47	1,596.54	1,151.78
**asimigtori	1,100.00	1,040.00	2,213.10	303.71		1,101.70

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Percent Full-Time Employees Total 75% or more 50-74% Less than 50%		es Less than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	6,890	6,976	6,358	6,930	7,493	6,869
New England:						
Connecticut	7,400	7,554				7,374
Maine	7,418	6,844				7,433
Massachusetts	8,243	6,492	13,551	<u></u>		8,010
New Hampshire	8,765	9,273	10,001		<u></u>	8,858
Rhode Island	6,774	6,902	6,841		 	6,808
Vermont	10,450	10,963				10,271
Middle Atlantic:						
New Jersey	7,649	7,876				7,592
New York	7,583	6,641		8,722		7,506
Pennsylvania	6,694	7,011				7,090
East North Central:	5.005	5.004		00.050		5.000
Illinois	5,985	5,681		20,358		5,983
Indiana	5,741	5,829	0.400		6,684	5,668
Michigan	3,777	3,806	3,162			3,789
Ohio	5,144	4,923				5,005
Wisconsin	5,266	5,777				5,273
West North Central:						
lowa	7,226	6,996				7,136
Kansas	8,395	8,021				8,500
Minnesota	4,620 *	4,703 *				4,620 *
Missouri	4,497 *	3,787 *		8,585	9,550	4,316 *
Nebraska	8,419	9,402				8,661
North Dakota	5,513 *	5,629 *	4,929			5,513 *
South Dakota	6,386	5,785	8,492		<del></del>	6,186
South Atlantic:						
Delaware	9,292	9,823				9,268
District of Columbia	7,997	8,696	8,854	4,348		7,997
Florida	8,657	8,569	10,606			8,797
Georgia	4,226 *	4,722 *				4,208 *
Maryland	7,662	7,542	9,018			7,642
North Carolina	8,200	9,074				8,319
South Carolina	4,240	4,607				4,044
Virginia	7,228	8,145				7,174
West Virginia	8,208	7,847				
East South Central:						
Alabama	10,976	12,436				12,318
Kentucky	6,221	6,213				6,253
Mississippi	6,669	6,029	14,581		13,610	6,063
Tennessee	11,559	11,551				12,337
West South Central:						
Arkansas	7,240					6,057
Louisiana	8,440	8,380				8,505
Oklahoma	7,493	7,777	6,477			7,487
Texas	9,471	9,494			8,557	9,601
Mountain:						
Arizona	7,676	8,226		8,321		7,738
Colorado	6,046	5,932				6,045
Idaho	8,766	8,705	8,620			8,766
Montana	6,863	7,908				7,848
Nevada	7,164	5,246	10,107	13,368	12,513	6,531
New Mexico	7,111	7,738				7,139
Utah	3,551	3,474	3,003			3,522
Wyoming	6,302					
Pacific:						
Alaska	5,596	5,566		5,135		5,596
California	7,313	7,604	6,284	7,128	8,923	7,299
Hawaii	5,210	5,745				5,183
Oregon	3,670	5,534	2,549		9,377	3,385
Washington	5,397	5,369 *				5,403

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Full-Time Employees 75% or more 50-74% Less than 50%			Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	237.27	273.17	526.80	555.12	666.87	244.39	
New England:							
Connecticut	1,479.29	1,566.50				1,478.63	
Maine	927.34	770.55				931.41	
Massachusetts	1,374.35	1,333.38	1,307.39			1,355.59	
New Hampshire	840.67	806.75				847.41	
Rhode Island	1,009.78	1,467.95	632.57			1,022.30	
Vermont	1,120.46	1,230.14				1,135.04	
Middle Atlantic:							
New Jersey	1,396.97	1,451.51				1,418.40	
New York	1,031.48	1,116.07		1,082.33		1,034.81	
Pennsylvania	953.73	1,076.48				1,027.69	
East North Central:	795.62	762.23		842.12		799.78	
Indiana		762.23 735.30			 EGO 49	685.77	
	649.62	735.30 599.76	245.00		560.48		
Michigan	540.22		245.98		<del></del>	548.05	
Ohio	549.36	596.23				539.91	
Wisconsin	525.03	437.46				534.67	
West North Central:	505.04	540.40				500.00	
lowa	505.34	510.16				522.28	
Kansas	1,602.70	1,599.48				1,736.85	
Minnesota	1,770.69 *	2,140.30 *		040.00		1,770.69 *	
Missouri	1,647.98 *	1,536.78 *		848.09	622.83	1,657.13 *	
Nebraska North Dakota	1,428.13	1,301.12	207.06			1,251.69	
	1,771.92 *	2,150.94 *	387.06			1,771.92 *	
South Dakota	941.06	1,123.10	1,467.83			947.93	
South Atlantic:							
Delaware	1,135.66	1,205.25				1,159.78	
District of Columbia	804.57	586.78	397.08	0.00		804.57	
Florida	805.95	909.57	1,710.91			854.15	
Georgia	1,334.47 *	1,774.29 *				1,377.68 *	
Maryland	942.87	1,021.08	497.34			958.65	
North Carolina	822.66	883.02				847.52	
South Carolina	671.16	778.85				629.71	
Virginia	959.59	1,061.28				962.45	
West Virginia	1,947.92	1,915.18					
East South Central:							
Alabama	3,172.16	3,635.33				3,638.52	
Kentucky	867.34	930.31				888.65	
Mississippi	904.96	816.21	502.22		797.38	827.78	
Tennessee	3,184.35	3,228.34			-	3,417.01	
West South Central:							
Arkansas	980.53					517.03	
Louisiana	1,487.19	1,494.81				1,582.19	
Oklahoma	700.74	831.72	138.39			717.87	
Texas	1,580.10	1,890.96			1,631.27	1,778.61	
Mountain:							
Arizona	1,084.76	1,187.69		405.39		1,219.64	
Colorado	621.84	654.31				635.02	
Idaho	729.62	776.62	761.14			729.62	
Montana	1,049.96	952.13				875.48	
Nevada	1,572.33	1,506.89	1,969.12	107.18	993.92	1,549.60	
New Mexico	1,080.68	1,122.78				1,101.10	
Utah	585.83	693.03	542.82			590.90	
Wyoming	1,544.89						
Pacific:							
Alaska	599.31	646.39		0.00		599.31	
California	501.38	610.82	984.19	543.91	137.45	505.02	
Hawaii	1,330.94	1,631.09				1,337.25	
Oregon	719.60	875.37	215.13		844.52	601.69	
Washington	1,411.49	1,630.23 *				1,438.64	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employee	es Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	6,739	6,660	7,517	7,086	7,566	6,706
	0,700	0,000	1,011	1,000	7,000	0,700
New England:	7 700	7.440	44.000	0.400	40.000	7.000
Connecticut	7,726	7,440	11,699	8,403	10,039	7,690
Maine	6,249	6,298		6,009		6,219
Massachusetts	6,672	7,150	4,122	6,327 *		6,661
New Hampshire	5,080	5,494	3,489			5,059
Rhode Island	5,536	5,384		7,745		5,579
Vermont	6,703	6,755			7,846	6,595
Middle Atlantic:						
New Jersey	6,776	6,533				6,756
New York	7,268	7,314	6,203	7,914	7,802	7,217
Pennsylvania	5,856	5,734	6,873	4,580	6,637	5,827
East North Central:						
Illinois	6,601	6,486	7,263	10,064		6,449
Indiana	6,445	6,400	7,234	4,862	7,030	6,432
Michigan	7,204	7,163	7,215		7,042	7,209
Ohio	6,158	5,843	9,519	4,634 *	6,322	6,152
Wisconsin	5,685	5,658	6,335		6,334	5,652
VVISCOTISITI	3,003	3,030	0,333		0,334	3,032
West North Central:						
Iowa	6,431	5,967	6,462		8,799	6,394
Kansas	6,296	5,869		9,052	9,850	5,904
Minnesota	6,521	6,569	6,357	6,227	8,470	6,407
Missouri	7,319	7,286		8,258		7,375
Nebraska	6,069	5,703	8,593	7,821		6,050
North Dakota	6,924	6,875	8,531	·		7,021
South Dakota	7,379	7,471	7,081			7,371
South Atlantic:						
Delaware	5,897	5,725	7,053			5,859
				6 601		
District of Columbia	6,034	5,811	7,998	6,691		6,032
Florida	6,337	6,243	11,496	5,704	5,835	6,354
Georgia	6,270	5,750				6,249
Maryland	8,429	8,075	10,474		7,235	8,519
North Carolina	6,510	6,428	6,888			6,439
South Carolina	6,694	6,866	5,460		11,121	6,472
Virginia	7,538	7,509		9,567		7,532
West Virginia	5,750	5,346	10,619		11,313	5,347
East South Central:						
Alabama	6,383	6,354			7,533	6,303
Kentucky	5,701	5,593				5,587
Mississippi	5,427	5,307	7,364	5,995	6,648	5,325
Tennessee	6,794	6,915	5,715	4,705	5,577	6,866
West South Central:						
	E 0.E.E	E 0.4E	6.076	4.044	6.044	E 00E
Arkansas	5,855	5,845	6,876	4,944	6,841	5,805
Louisiana	7,995	8,061		6,617	4,956 *	8,374
Oklahoma	6,937	6,655	8,591	7,714	11,447	6,685
Texas	6,442	6,257	8,814	10,625	8,594	6,323
Mountain:						
Arizona	7,582	6,952	10,532		7,828	7,573
Colorado	6,371	6,468	, <u></u>		·	6,591
Idaho	5,809	6,202	5,748	4,157	5,064	5,844
Montana	5,434	5,336	6,070			5,430
Nevada	6,208	6,103	6,911	 	 	6,163
New Mexico	6,114	5,930	9,281	8,286	11,620	6,003
Utah Wyoming	8,275 6,705	8,529 6,307	6,641		8,933	8,264 6,598
vvyoning	0,700	0,307			<b></b>	0,090
Pacific:	F 700	0.040	2.000		4 700	· ·
Alaska	5,736	6,012	3,883	 	4,799	5,741
California	8,025	8,282	6,349	4,167 *		8,057
Hawaii	5,227	4,849				4,888
Oregon	4,203	4,214	4,600			4,129
Washington	8,077	8,211	7,736 *	6,445		8,057

<sup>\*</sup> Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

United States   120.18	Division and State	Total	Percent I 75% or more	Full-Time Employed 50-74% I	es Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
Connecticut	United States	120.18	129.62	361.42	463.24	439.50	123.65
Connecticut	New England:						
Maine	•	850 17	951 27	2 267 25	1 899 09	1 165 10	859 57
Massachusetts				_,			
New Hampshire   \$81.99   702.63   496.10       562.75   New Inchode Island   402.79   426.95     245.13     408.86   Vermont   425.48   445.33       179.81   467.29   Middie Allantie:	==			774 33			
Rhode Island					*		
Vermont	· ·						
New Jersey 642.37 648.77 — — — — — 648.93 New York 578.67 642.12 899.21 1.393.95.66 217.58 633.15 Pennsylvania 548.03 592.88 1,237.79 671.53 752.22 566.66 East North Central:							
New Jersey 642.37 648.77 — — — — 648.93 New York 578.67 642.12 899.21 1.393.95.66 217.58 633.15 Pennsylvania 548.03 592.88 1,237.79 671.53 752.22 566.66 Pennsylvania 548.03 569.5 363.53 1.694.01 1.885.35 — 341.59 1.604.00 Pennsylvania 688.25 768.47 1,448.40 668.78 1,373.51 702.53 Michigan 861.01 921.78 1,153.75 — 915.55 890.52 Ohio 486.72 517.16 1,317.25 1,413.10 393.91 504.20 Wisconsin 277.24 289.93 765.97 — 677.78 287.71 Visconsin 277.24 289.93 765.97 — 969.29 535.14 Kansas 466.33 428.33 — 1,666.93 2,701.06 410.35 Minnepotia 560.19 664.72 623.40 381.74 1,592.59 576.22 Minnepotia 560.19 664.72 623.40 381.74 1,592.59 576.22 Minnepotia 419.39 447.26 — 686.46 1.592.59 576.22 Minnepotia 808.08 886.77 632.53 490.09 — 348.29 Norin Dakota 800.80 886.77 632.53 490.09 — 348.29 Norin Dakota 804.80 886.77 632.53 490.09 — 348.29 Norin Dakota 804.80 886.77 632.53 490.09 — 348.29 Norin Dakota 804.80 886.77 632.53 142.48 — 839.77 Pionda 710.61 725.50 1,854.94 557.23 799.70 735.34 Pionda 710.61 725.50 1,854.94 557.23 799.70 735.34 Georgia 686.72 633.32 — — — 709.74 Maryland 979.14 1,072.15 1,832.47 — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,677.75 South Carolina 641.11 7,46.00 1,076.37 — — 1,677.75 South Carolina 641.11 7,46.00 1,076.37 — — 1,677.75 South Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,045.23 North Carolina 641.11 7,46.00 1,076.37 — — 1,180.02 1,076.33 — — 1,180.02 1,076.33 — — 1,180.02 1,076.33 — — 1,180	Middle Atlantic:						
New York		642.37	648.77				648.93
Pennsylvania   548.03   592.88   1,237.79   671.53   752.22   566.66   East North Central:	. ,			899.21	1.939.56	217.58	
Illinois   358.95   363.53   1,684.01   1,885.35     341.59   Indiana   688.25   768.47   1,448.40   668.78   1,373.51   702.53   Michigian   861.01   921.78   1,163.75     915.55   890.52   Ohio   486.72   277.24   289.93   785.97     677.78   287.11   289.53   Michigian   277.24   289.93   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   785.97     677.78   287.11   289.53   488.33     1,666.93   2,701.06   410.35					,		
Indiana	East North Central:						
Indiana	Illinois	358.95	363.53	1,694.01	1,885.35		341.59
Ohio         486.72         517.16         1,317.25         1,413.10*         303.91         504.20           Wisconsin         277.24         289.93         785.97         -         677.78         287.11           West North Central:         Iowa         527.87         518.95         758.78         -         969.29         535.14           Kanaas         466.33         428.33         -         1,666.93         2,701.06         410.35           Milnesout         560.19         664.72         623.40         981.74         1,592.59         576.22           Milsesout         419.39         447.26         -         864.60         -         429.54           Nebraska         342.27         366.39         889.53         490.09         -         348.29           North Dakota         800.80         881.77         632.58         -         -         -         202.24           North Dakota         308.97         516.43         537.94         -         -         -         849.89           Delaware         827.65         852.45         643.05         -         -         -         849.89           Disintol of Columbia         388.58         435.26	Indiana	688.25	768.47		668.78	1,373.51	702.53
Ohio         486.72         517.16         1,317.25         1,413.10*         303.91         504.20           Wisconsin         277.24         289.93         785.97         -         677.78         287.11           West North Central:         Iowa         527.87         518.95         758.78         -         969.29         535.14           Kanasa         466.93         428.33         -         1,666.93         2,701.06         410.35           Milnesout         560.19         664.72         623.40         981.74         1,592.59         576.22           Milsesouri         419.39         447.26         -         846.60         -         429.54           Nebraska         342.27         366.39         889.93         490.09         -         348.29           North Dakota         800.80         887.77         503.258         -         -         -         202.24           North Dakota         304.22         756.33         537.94         -         -         849.89           South Atlantic:         Delaware         827.65         852.45         643.05         -         -         -         849.89           District of Columbia         389.58 <td>Michigan</td> <td>861.01</td> <td>921.78</td> <td>1,153.75</td> <td></td> <td>915.55</td> <td>890.52</td>	Michigan	861.01	921.78	1,153.75		915.55	890.52
Wisconsin         277.24         289.93         785.97         —         677.78         287.11           West North Central:         10wa         527.87         518.95         758.78         —         969.29         535.14           Kansas         466.33         428.33         —         1.666.93         2,701.06         410.35           Minnesota         560.19         664.72         623.40         981.74         1.592.59         576.22           Missouri         419.39         447.26         —         844.60         —         429.54           Nebraska         342.27         366.39         885.28         —         —         620.24           South Dakota         384.72         516.43         537.84         —         —         387.74           South Allantic:         —         —         —         —         820.24         50.25	•	486.72	517.16	1,317.25	1,413.10 *	393.91	504.20
Name	Wisconsin	277.24	289.93		·	677.78	287.11
Name	West North Central:						
Kansas         466.33         428.33         -         1,666.93         2,701.06         410.35           Milnnesota         560.19         664.72         623.40         981.74         1,592.59         576.22           Missouri         419.39         447.26          864.60          429.54           Notrh Dakota         300.80         888.77         632.58           802.24           South Dakota         384.72         516.43         537.84           387.74           South Atlantic:         Lelaware         827.65         852.45         643.05           849.89           District of Columbia         389.58         435.26         642.05         142.48          389.77           Florida         710.61         725.50         1,854.94         557.23         79.70         735.44           Georgia         686.72         638.32           1,800.2         1,909.44           Mort Carolina         971.41         1,072.15         1,632.47          1,180.02         1,045.23           West Carolina         353.56         601.19         1,243.38		527.87	518 95	758 78		969 29	535 14
Minsouri   419.39   447.26   623.40   881.74   1,592.59   576.22   Missouri   419.39   447.26   - 864.60   - 425.54   429.54   Mebraska   342.27   386.39   869.53   490.09   - 346.29   North Dakota   800.80   888.77   532.58   820.24   South Dakota   384.72   516.43   537.84   840.24   South Dakota   384.72   516.43   537.84   844.89   South Dakota   389.58   435.26   643.05   8449.89   District of Columbia   39.58   435.26   642.05   142.48   389.77   Florida   710.61   725.50   1,854.94   557.23   799.70   735.34   Georgia   686.72   638.32     - 709.74   Maryland   979.14   1,072.15   1,632.47   -   1,180.02   1,045.23   North Carolina   641.11   746.00   1,076.37   -   1,180.02   1,045.23   North Carolina   535.86   601.19   1,243.88   -   2,171.13   384.55   East South Central:   Alabama   277.34   278.00   -   -   -   1,273.65   287.54   Kentucky   442.42   455.64   -   -   -   -   436.40   Mississippi   527.31   557.10   677.57   361.22   1,616.40   555.46   Tennessee   442.92   482.88   994.76   716.44   648.89   471.44   West South Central:   Alabama   661.97   763.07   1,111.71   2,288.55   2,288.52   2,335.40   Colorado   690.90   756.31   -   -   -   -   -   -   -   -   -				700.70			
Missouri				623.40		,	
Nebraska   342.27   366.39   869.53   490.09   348.29   North Dakota   800.80   888.77   632.58       820.24   South Dakota   384.72   516.43   537.84       387.74   South Dakota   384.72   516.43   537.84       387.74   South Atlantic:						,	
North Dakota   800.80   888.77   632.58       820.24   South Dakota   384.72   516.43   537.84       820.24   South Dakota   384.72   516.43   537.84       827.65   387.74   South Alamic:							
South Dakota   384.72   516.43   537.84   -							
Delaware   827.65   852.45   643.05   -   -   849.89   District of Columbia   389.58   435.26   642.05   142.48   -   389.77   735.34   Georgia   686.72   638.32   -     -     -     -     -     797.35   Georgia   686.72   638.32   -     -     -     -     -     -       -							
Delaware	South Dakota	364.72	510.43	557.64			367.74
District of Columbia         389.58         435.26         642.05         142.48         —         389.77           Florida         710.61         725.50         1,854.94         557.23         799.70         735.34           Georgia         686.72         638.32         —         —         —         —         1,180.02         1,045.23           Maryland         979.14         1,072.15         1,632.47         —         —         —         —         —         —         —         —         —         —         —         657.77         South Carolina         535.86         601.19         1,243.38         —         —         2,181.88         528.98         Virginia         747.09         786.81         —         797.93         —         755.28         898         707.93         —         755.28         898         707.93         —         755.28         898         707.93         —         755.28         898         707.93         —         —         2,171.13         384.35         228.55         48.89         89.35         227.15         355.28         88.55         88.28         89.85         58.28         88.55         48.28         48.24         482.84         494.6         716.4	South Atlantic:						
Florida	Delaware	827.65	852.45	643.05			849.89
Georgia         686.72         638.32         —         —         —         709.74           Maryland         979.14         1,072.15         1,632.47         —         1,180.02         1,045.23           North Carolina         641.11         746.00         1,076.37         —         —         —         657.77           South Carolina         535.86         601.19         1,243.38         —         2,181.88         528.98           Virginia         747.09         786.81         —         797.93         —         755.28           West Virginia         434.01         405.22         1,989.44         —         2,171.13         384.35           East South Central:         —         —         —         1,273.65         287.54           Kentucky         442.42         455.64         —         —         —         1,273.65         287.54           Kentucky         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:         —         —         —         1,273.65         287.54           Arkansas         675.17         718.52         798.22         855.58         965.58         703.84	District of Columbia	389.58	435.26	642.05	142.48		389.77
Maryland         979.14         1,072.15         1,632.47         —         1,180.02         1,045.23           North Carolina         641.11         746.00         1,076.37         —         —         657.77           South Carolina         535.86         601.19         1,243.38         —         2,181.88         528.98           Virginia         747.09         786.81         —         797.93         —         755.28           West Virginia         434.01         405.22         1,989.44         —         2,171.13         384.35           East South Central:         Alabama         277.34         278.00         —         —         —         1,273.65         287.54           Kentucky         442.42         455.64         —         —         —         436.40           Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:         —         —         818.93         1,921.42         1,187.63         287.85           Arkansas         675.17         718.52         798.22	Florida	710.61	725.50	1,854.94	557.23	799.70	735.34
North Carolina         641.11         746.00         1,076.37           657.77           South Carolina         535.86         601.19         1,243.38          2,181.88         528.98           West Virginia         747.09         786.81          797.93          755.28           West Virginia         434.01         405.22         1,989.44          2,171.13         384.35           East South Central:         Alabama         277.34         278.00           1,273.65         287.54           Kentucky         442.42         455.64            436.40           Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:           Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42*         1,187.63           Oklahoma	Georgia	686.72	638.32				709.74
South Carolina         535.86         601.19         1,243.38          2,181.88         528.98           Virginia         747.09         786.81          797.93          755.28           West Virginia         434.01         405.22         1,989.44          2,171.13         384.35           East South Central:            1,273.65         287.54           Kentucky         442.42         455.64             436.40           Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:            1,616.40         553.64           Tennessee         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42 *         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.	Maryland	979.14	1,072.15	1,632.47		1,180.02	1,045.23
Virginia         747.09         786.81         -         797.93         -         755.28           West Virginia         434.01         405.22         1,989.44         -         2,171.13         384.35           East South Central:	North Carolina	641.11	746.00	1,076.37			657.77
West Virginia         434.01         405.22         1,989.44          2,171.13         384.35           East South Central:         Alabama         277.34         278.00            1,273.65         287.54           Kentucky         442.42         455.64            436.40         553.64           Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:           Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42*         1,187.63           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:           Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31           - </td <td>South Carolina</td> <td>535.86</td> <td>601.19</td> <td>1,243.38</td> <td></td> <td>2,181.88</td> <td>528.98</td>	South Carolina	535.86	601.19	1,243.38		2,181.88	528.98
East South Central:  Alabama 277.34 278.00 1,273.65 287.54 Kentucky 442.42 455.64 4.436.40 Mississippi 527.31 557.10 677.57 361.22 1,616.40 553.64 Tennessee 442.92 482.88 994.76 716.44 648.89 471.44  West South Central:  Arkansas 675.17 718.52 798.22 855.58 986.58 703.84 Louisiana 1,081.35 1,162.08 - 818.93 1,921.42 1,187.63  Oklahoma 661.97 763.07 1,048.18 813.43 2,389.52 673.85 Texas 354.02 357.70 1,111.71 2,288.85 2,208.42 353.64  Mountain:  Arizona 584.50 529.57 667.42 - 1,123.32 605.75 Colorado 690.90 756.31 750.52 Idaho 436.76 373.58 1,465.00 348.84 805.17 458.48  Montana 484.36 491.27 1,541.43 491.01 Nevada 672.15 759.19 777.09 692.77 New Mexico 997.16 1,042.78 1,374.93 1,534.08 1,870.57 1,004.98 Utah 1,602.21 1,788.77 1,314.21 1,481.01 1,631.03  Wyoming 1,048.23 1,082.61 1,481.01 1,631.03  Wyoming 1,048.23 1,082.61 1,091.78  Pacific:  Alaska 1,016.41 1,174.16 931.80 - 302.39 1,022.60 California 512.59 555.59 1,102.44 1,662.73 1,091.78  Pacific:  Alaska 1,016.41 1,174.16 931.80 - 302.39 1,022.60 California 512.59 555.59 1,102.44 1,662.73 516.21 Hawaii 842.84 846.89 854.50 Oregon 573.68 639.17 369.77 568.65	Virginia	747.09	786.81		797.93		755.28
Alabama         277.34         278.00         -         -         -         1,273.65         287.54           Kentucky         442.42         455.64         -         -         -         -         -         436.40           Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:         Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08         -         818.93         1,921.42 *         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:           Arizona         584.50         529.57         667.42         -         1,123.32         605.75           Colorado         690.90         756.31         -         -         -         -         - <td>West Virginia</td> <td>434.01</td> <td>405.22</td> <td>1,989.44</td> <td></td> <td>2,171.13</td> <td>384.35</td>	West Virginia	434.01	405.22	1,989.44		2,171.13	384.35
Kentucky         442.42         455.64             436.40           Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:           Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42 *         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:           Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31           -         750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48	East South Central:						
Mississippi         527.31         557.10         677.57         361.22         1,616.40         553.64           Tennessee         442.92         482.88         994.76         716.44         648.89         471.44           West South Central:           Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42*         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:           Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31            750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43           491.01           Nevada	Alabama	277.34	278.00			1,273.65	287.54
Tennessee 442.92 482.88 994.76 716.44 648.89 471.44  West South Central:  Arkansas 675.17 718.52 798.22 855.58 986.58 703.84  Louisiana 1,081.35 1,162.08 818.93 1,921.42 1,187.63  Oklahoma 661.97 763.07 1,048.18 813.43 2,389.52 673.85  Texas 354.02 357.70 1,111.71 2,288.85 2,208.42 353.64  Mountain:  Arizona 584.50 529.57 667.42 1,123.32 605.75  Colorado 690.90 756.31 750.52  Idaho 436.76 373.58 1,465.00 348.84 805.17 458.48  Montana 484.36 491.27 1,541.43 491.01  Nevada 672.15 759.19 777.09 692.77  New Mexico 997.16 1,042.78 1,374.93 1,534.08 1,870.57 1,004.98  Utah 1,602.21 1,788.77 1,314.21 1,481.01 1,631.03  Wyoming 1,048.23 1,082.61 1,481.01 1,631.03  Wyoming 1,048.23 1,082.61 302.39 1,022.60  California 512.59 555.59 1,102.44 1,662.73 * 516.21  Hawaii 842.84 846.89 854.50  Oregon 573.68 639.17 369.77 568.65	Kentucky	442.42	455.64				436.40
West South Central:           Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42 *         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:         Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31             750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43            491.01           Newada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah	Mississippi	527.31	557.10	677.57	361.22	1,616.40	553.64
Arkansas         675.17         718.52         798.22         855.58         986.58         703.84           Louisiana         1,081.35         1,162.08          818.93         1,921.42 *         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:         Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31             750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43           491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21	Tennessee	442.92	482.88	994.76	716.44	648.89	471.44
Louisiana         1,081.35         1,162.08          818.93         1,921.42 *         1,187.63           Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:           Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31            750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43            491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61	West South Central:						
Oklahoma         661.97         763.07         1,048.18         813.43         2,389.52         673.85           Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:         Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31            750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43           491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61            1,091.78           Pacific:           Alaska         1,016.41         1,174.16	Arkansas	675.17		798.22	855.58	986.58	
Texas         354.02         357.70         1,111.71         2,288.85         2,208.42         353.64           Mountain:           Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31            750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43            491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61            1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.5	Louisiana	1,081.35	1,162.08		818.93	1,921.42 *	1,187.63
Mountain:         Arizona       584.50       529.57       667.42        1,123.32       605.75         Colorado       690.90       756.31           750.52         Idaho       436.76       373.58       1,465.00       348.84       805.17       458.48         Montana       484.36       491.27       1,541.43         491.01         Nevada       672.15       759.19       777.09         692.77         New Mexico       997.16       1,042.78       1,374.93       1,534.08       1,870.57       1,004.98         Utah       1,602.21       1,788.77       1,314.21        1,481.01       1,631.03         Wyoming       1,048.23       1,082.61          1,091.78         Pacific:         Alaska       1,016.41       1,174.16       931.80        302.39       1,022.60         California       512.59       555.59       1,102.44       1,662.73 *        516.21         Hawaii       842.84       846.89          854.50         <	Oklahoma	661.97	763.07	1,048.18	813.43	2,389.52	673.85
Arizona         584.50         529.57         667.42          1,123.32         605.75           Colorado         690.90         756.31             750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43            491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61             1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84	Texas	354.02	357.70	1,111.71	2,288.85	2,208.42	353.64
Colorado         690.90         756.31             750.52           Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43           491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61            1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77	Mountain:						
Idaho         436.76         373.58         1,465.00         348.84         805.17         458.48           Montana         484.36         491.27         1,541.43           491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61            1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77            568.65	Arizona	584.50	529.57	667.42		1,123.32	605.75
Montana         484.36         491.27         1,541.43           491.01           Nevada         672.15         759.19         777.09           692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61            1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77            568.65	Colorado	690.90	756.31				750.52
Nevada         672.15         759.19         777.09            692.77           New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61            1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77            568.65	Idaho	436.76	373.58	1,465.00	348.84	805.17	458.48
New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61             1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77            568.65	Montana	484.36	491.27	1,541.43			491.01
New Mexico         997.16         1,042.78         1,374.93         1,534.08         1,870.57         1,004.98           Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61             1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77            568.65	Nevada	672.15	759.19				692.77
Utah         1,602.21         1,788.77         1,314.21          1,481.01         1,631.03           Wyoming         1,048.23         1,082.61             1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *           516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77            568.65	New Mexico				1,534.08	1,870.57	
Wyoming         1,048.23         1,082.61              1,091.78           Pacific:           Alaska         1,016.41         1,174.16         931.80          302.39         1,022.60           California         512.59         555.59         1,102.44         1,662.73 *          516.21           Hawaii         842.84         846.89            854.50           Oregon         573.68         639.17         369.77           568.65	Utah						
Alaska     1,016.41     1,174.16     931.80      302.39     1,022.60       California     512.59     555.59     1,102.44     1,662.73 *      516.21       Hawaii     842.84     846.89         854.50       Oregon     573.68     639.17     369.77        568.65				·		,	
Alaska     1,016.41     1,174.16     931.80      302.39     1,022.60       California     512.59     555.59     1,102.44     1,662.73 *      516.21       Hawaii     842.84     846.89         854.50       Oregon     573.68     639.17     369.77        568.65	Pacific:						
California     512.59     555.59     1,102.44     1,662.73 *      516.21       Hawaii     842.84     846.89         854.50       Oregon     573.68     639.17     369.77       568.65		1,016.41	1,174.16	931.80		302.39	1,022.60
Hawaii     842.84     846.89         854.50       Oregon     573.68     639.17     369.77       568.65					1,662.73 *		
Oregon 573.68 639.17 369.77 568.65							
	•				1,056.66		

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3 Percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

oner meant meanance by	proportion of	December 5	"T" - F		D	
Division and State	Total	75% or more	all-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%
United States	28.8%	28.6%	29.4%	31.4%	33.0%	28.6%
New England:						
Connecticut	30.0%	29.0%	41.4%	37.1%	45.1%	29.8%
Maine	25.4%	25.1%		24.3%		25.3%
Massachusetts	28.8%	29.6%	23.2%	29.7% *		28.7%
New Hampshire	22.7%	25.4%	11.7%			22.7%
Rhode Island	25.9%	25.6%	23.5%	31.2%		26.1%
Vermont	29.8%	30.1%	26.6%			29.5%
Middle Atlantic:						
New Jersey	26.3%	26.0%			41.9%	26.2%
New York	27.8%	27.1%	32.5%	32.3%	23.9%	28.2%
Pennsylvania	24.8%	24.5%	27.2%	20.2%	29.6%	24.6%
East North Central:						
Illinois	25.4%	25.0%	25.6%	44.2%		24.9%
Indiana	27.4%	27.4%	26.3%	33.6%	36.9%	27.2%
Michigan	26.7%	26.6%	28.1%		31.3%	26.6%
Ohio	25.5%	24.5%	31.1%	28.2%	34.5%	25.3%
Wisconsin	22.9%	23.2%	18.4%	20.7%	27.7%	22.7%
West North Central:						
lowa	28.5%	27.6%	25.9%	59.9%	38.2%	28.2%
Kansas	27.3%	25.9%		39.8%	42.9%	25.8%
Minnesota	24.8%	25.1%	22.2%	25.0%	37.5%	24.3%
Missouri	29.5%	28.4%	48.8%	38.2%	30.3%	29.4%
Nebraska	26.2%	25.2%	30.9%	32.4%		26.1%
North Dakota	28.6%	28.4%	33.0%			28.7%
South Dakota	30.1%	31.6%	26.3%	51.9%		30.2%
South Atlantic:						
Delaware	32.2%	31.8%	27.6%	48.5%	37.6%	32.0%
District of Columbia	25.4%	24.6%	40.4%	26.0%		25.4%
Florida	30.2%	29.6%	45.2%	34.0%	30.9%	30.2%
Georgia	24.8%	23.5%	39.1% *		30.6%	24.6%
Maryland	34.4%	32.3%	51.5%	41.6%	35.7%	34.3%
North Carolina	31.4%	32.1%	27.9%	34.4%	35.4%	31.2%
South Carolina	29.0%	30.6%	19.2%	40.6%	48.2%	28.0%
Virginia	32.5%	32.7%	27.4%			32.5%
West Virginia	24.3%	22.8%	37.5%		49.5%	22.5%
East South Central:						
Alabama	32.2%	32.1%			35.4%	32.0%
Kentucky	25.7%	24.7%	22.1%	34.6%	35.2%	25.4%
Mississippi	25.8%	25.0%	37.8%		35.8%	25.0%
Tennessee	34.9%	35.4%	28.5%	31.6%	32.5%	35.1%
West South Central:						
Arkansas	28.9%	28.7%	32.4%	22.9%	44.5%	28.1%
Louisiana	35.3%	35.2%		39.5%	25.1% *	36.4%
Oklahoma	31.7%	31.4%	34.0%	31.1%	41.0%	31.1%
Texas	30.8%	30.1%	44.8%	39.7%	35.8%	30.5%
Mountain:						
Arizona	32.9%	30.4%	46.1%	54.8%	37.5%	32.7%
Colorado	26.7%	26.7%	28.5%	26.5% *		27.2%
Idaho	27.6%	28.5%	26.9%	21.9%		27.9%
Montana	24.1%	23.8%	25.3%	36.6%		23.6%
Nevada	27.6%	26.2%	31.0%		41.7%	27.0%
New Mexico	26.4%	25.8%		28.7% *	43.5%	26.0%
Utah	30.4%	31.5%	22.1%	27.4%	42.9%	30.2%
Wyoming	26.5%	25.5%	 			26.1%
Pacific:						
Alaska	21.7%	22.3%	17.0%		24.6%	21.7%
California	32.4%	34.0%	24.9%	23.4%	27.5% *	32.6%
Hawaii	24.6%	23.4%	34.9%	42.6% *	46.2%	23.6%
Oregon	18.2%	20.6%	12.0%		51.4%	17.6%
Washington	31.6%	31.6%	32.1%	28.3%		31.5%
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 ${\sf Note: Definitions \ and \ descriptions \ of \ the \ methods \ used \ for \ this \ survey \ can \ be \ found \ in \ the \ Technical \ Appendix.}$ 

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.D.3 Standard errors for percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	i ilouitii illouiui	Danas of Co		-	Danasat Law Wasa E	
Division and State	Total	75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	ess than 50%
United States	0.45%	0.49%	1.38%	1.52%	1.54%	0.46%
New England:						
Connecticut	2.88%	3.09%	4.79%	6.46%	3.04%	2.89%
Maine	1.79%	1.87%		2.82%		1.80%
Massachusetts	1.56%	1.71%	3.38%	9.85% *		1.57%
New Hampshire	2.19%	2.48%	1.85%			2.19%
Rhode Island	1.72%	2.06%	3.47%	3.60%		1.75%
Vermont	2.13%	2.29%	5.84%			2.21%
Middle Atlantic:						
New Jersey	2.29%	2.40%			6.75%	2.31%
New York	1.62%	1.81%	4.41%	4.63%	1.91%	1.77%
Pennsylvania	2.00%	2.14%	5.77%	2.48%	2.92%	2.06%
East North Central:						
Illinois	1.23%	1.23%	6.01%	5.52%		1.16%
Indiana	2.49%	2.78%	5.66%	6.46%	4.34%	2.56%
Michigan	2.39%	2.54%	5.75%		4.26%	2.45%
Ohio	1.62%	1.77%	4.30%	2.92%	2.55%	1.65%
Wisconsin	1.29%	1.36%	4.51%	3.72%	4.39%	1.32%
West North Central:						
lowa	1.71%	1.68%	3.31%	14.57%	3.08%	1.75%
Kansas	2.15%	2.16%		3.43%	8.37%	2.09%
Minnesota	2.72%	3.23%	2.72%	5.50%	9.91%	2.74%
Missouri	2.20%	2.28%	7.16%	5.29%	7.07%	2.25%
Nebraska	1.50%	1.65%	4.26%	4.17%		1.52%
North Dakota	2.23%	2.49%	2.37%			2.25%
South Dakota	1.33%	1.85%	1.67%	7.73%		1.33%
South Atlantic:						
Delaware	3.92%	4.24%	2.77%	9.60%	6.61%	4.05%
District of Columbia	1.41%	1.52%	1.58%	0.65%		1.41%
Florida	2.85%	2.93%	4.63%	5.52%	4.49%	2.93%
Georgia	2.73%	2.58%	14.01% *		4.29%	2.81%
Maryland	3.20%	3.02%	9.64%	7.62%	3.53%	3.36%
North Carolina	2.59%	3.03%	5.03%	6.28%	5.11%	2.68%
South Carolina	2.39%	2.66%	4.47%	6.55%	7.42%	2.39%
Virginia	2.24%	2.39%	6.26%			2.27%
West Virginia	1.69%	1.69%	4.35%		3.33%	1.60%
East South Central:						
Alabama	1.76%	1.82%			5.26%	1.87%
Kentucky	1.49%	1.52%	4.65%	6.88%	6.03%	1.50%
Mississippi	2.34%	2.44%	5.49%		7.15%	2.44%
Tennessee	3.94%	4.22%	8.38%	5.13%	8.27%	4.20%
West South Central:						
Arkansas	2.27%	2.55%	5.56%	4.12%	6.00%	2.32%
Louisiana	3.16%	3.36%		6.55%	7.64% *	3.43%
Oklahoma	2.73%	3.27%	4.13%	1.85%	8.43%	2.86%
Texas	2.34%	2.48%	6.11%	5.11%	6.68%	2.45%
Mountain:						
Arizona	2.27%	2.12%	3.01%	13.28%	3.75%	2.36%
Colorado	2.26%	2.39%	6.92%	9.56% *		2.40%
Idaho	1.78%	2.03%	5.32%	1.45%		1.85%
Montana	2.00%	2.11%	5.17%	5.06%		1.90%
Nevada	2.29%	2.53%	4.00%	0.0070	12.31%	2.28%
New Mexico	3.51%	3.69%		10.25% *	8.18%	3.54%
Utah	5.11%	5.83%	4.44%	6.10%	6.32%	5.18%
Wyoming	2.91%	3.08%		0.1070 	0.5270	3.00%
Pacific:						
Alaska	2.96%	3.31%	3.94%		0.82%	2.97%
California	1.46%	1.59%	3.14%	2.69%	9.80% *	1.48%
Hawaii	2.69%	2.77%	5.91%	15.00% *	9.30%	2.71%
Oregon	2.22%	2.50%	2.28%	. 5.55 / 6	8.82%	2.16%
Washington	4.37%	5.08%	9.31%	4.70%		4.41%
···· <b>3.0</b>		0.0070	5.5.70	0 /0		

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.D.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	ull-Time Employe 50-74%	es Less than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	29.6%	30.5%	25.2%	28.1%	38.5%	29.3%	
New England:							
Connecticut	27.2%	27.5%				27.0%	
Maine	29.0%	26.8%				29.0%	
Massachusetts	31.2%	25.8%	42.1%			30.5%	
New Hampshire	36.7%	38.8%				36.5%	
Rhode Island	25.9%	28.5%	22.0%			25.9%	
Vermont	44.5%	45.9%				43.4%	
Middle Atlantic:							
New Jersey	30.4%	30.8%				30.2%	
New York	29.2%	25.4%	52.0%	37.1%		28.9%	
Pennsylvania	30.1%	32.0%				30.7%	
East North Central:							
Illinois	28.5%	27.2%		70.2%		28.4%	
Indiana	25.2%	25.5%				24.4%	
Michigan	18.1%	18.1%	16.7%			18.1%	
Ohio	21.5%	22.0%			50.8%	20.9%	
Wisconsin	23.6%	26.5%				23.5%	
West North Central:							
Iowa	34.8%	33.9%			38.4%	34.6%	
Kansas	37.1%	35.5%				36.6%	
Minnesota	17.5% *	16.9% *				17.5% *	
Missouri	23.1% *	19.5% *				22.1% *	
Nebraska	33.2%	36.7%				33.2%	
North Dakota	25.2%	26.5% *	19.8%			25.2%	
South Dakota	33.6%	34.5%	30.2%			32.6%	
South Atlantic:							
Delaware	43.2%	45.7%				43.4%	
District of Columbia	32.6%	34.5%		20.7%		32.6%	
Florida	37.0%	36.4%	44.6%		28.9%	37.4%	
Georgia	17.3% *	19.5% *				17.2% *	
Maryland	34.1%	33.2%	46.3%			34.1%	
North Carolina	42.4%	44.0%				42.6%	
South Carolina	22.7%	28.9%				21.6%	
Virginia	34.3%	40.3%				34.0%	
West Virginia	29.9% *	28.6% *					
East South Central:							
Alabama	48.7%	51.7%				49.8%	
Kentucky	25.3%	25.2%				25.4%	
Mississippi	33.0%	30.0%			70.0%	29.9%	
Tennessee	52.2%	52.1%	77.0%		-	52.4%	
West South Central:							
Arkansas	32.1%				60.8%	26.9%	
Louisiana	32.3%	32.0%				32.6%	
Oklahoma	40.0%	44.7%	27.0%			40.1%	
Texas	38.6%	37.7%				38.8%	
Mountain:							
Arizona	38.5%	41.1%				39.1%	
Colorado	26.1%	25.7%				26.2%	
Idaho	42.8%	42.3%				42.8%	
Montana	33.6%	33.1%				34.2%	
Nevada	34.5%	25.9%	41.4%	88.4%	82.2%	30.5%	
New Mexico	31.9%	35.8%				32.1%	
Utah	15.8%	15.8% *	12.1%			15.6%	
Wyoming	26.9%						
Pacific:	00.004	04.004		40 <i>′</i>		22.22	
Alaska	22.0%	21.2%		53.4%		22.0%	
California	30.5%	33.9%	22.9%	24.2%	33.9%	30.5%	
Hawaii	25.0%	25.6%	35.2%			24.9%	
Oregon	15.1%	27.6%	9.5%			13.7%	
Washington	26.6%	26.7%				26.8%	

<sup>\*</sup> Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Full-Time Employees 75% or more 50-74% Less than 50%			Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	1.02%	1.14%	2.39%	2.68%	2.89%	1.04%	
New England:							
Connecticut	6.80%	7.13%				6.79%	
Maine	3.82%	3.20%	 		<del></del>	3.82%	
Massachusetts	4.12%	4.28%	3.08%		<del></del>	4.11%	
New Hampshire	3.90%	3.84%	3.0070		-	3.92%	
Rhode Island	3.63%	5.23%	3.24%		-	3.65%	
Vermont	4.51%	4.87%				4.43%	
Middle Atlantic:							
New Jersey	5.50%	5.70%				5.58%	
New York	3.18%	3.28%	10.29%	4.39%		3.19%	
Pennsylvania	3.30%	3.44%				3.45%	
East North Central:							
Illinois	3.20%	3.15%		2.26%		3.20%	
Indiana	2.72%	2.98%				2.67%	
Michigan	2.68%	2.96%	1.56%			2.71%	
Ohio	2.00%	2.06%			3.86%	1.97%	
Wisconsin	2.78%	1.95%			-	2.80%	
West North Central:							
lowa	2.18%	2.32%			2.51%	2.30%	
Kansas	7.04%	7.07%				7.34%	
Minnesota	8.08% *	8.93% *				8.08% *	
Missouri	8.38% *	7.79% *				8.33% *	
Nebraska	5.62%	5.41%				4.23%	
North Dakota	7.18%	9.09% *	0.64%			7.18%	
South Dakota	3.86%	4.79%	5.66%			3.89%	
South Atlantic:							
Delaware	7.05%	7.88%				7.24%	
District of Columbia	1.74%	1.22%		0.00%		1.74%	
Florida	2.81%	3.14%	5.78%		2.02%	2.97%	
Georgia	5.70% *	7.67% *				5.91% *	
Maryland	3.47%	3.63%	3.93%			3.53%	
North Carolina	2.73%	3.51%				2.83%	
South Carolina	5.21%	3.65%				5.02%	
Virginia West Virginia	4.06% 10.18% *	3.27% 9.99% *	 		 	4.08%	
· ·	10.1070	0.0070					
East South Central: Alabama	10.87%	11.89%				11.88%	
	2.97%	3.14%				3.02%	
Kentucky Mississippi	5.02%	4.84%			4.57%	4.82%	
Tennessee	9.98%	10.12%	2.66%		4.57 /0	10.46%	
	9.90%	10.1270	2.0070		_	10.4070	
West South Central: Arkansas	5.61%				4.34%	2.25%	
Louisiana	8.87%	 8.91%			4.54 /0	9.52%	
Oklahoma	4.54%	4.61%	2.07%		 	4.66%	
Texas	6.29%	7.22%	2.0770			7.01%	
Mountain:							
Arizona	4.94%	5.34%				5.47%	
Colorado	2.23%	2.30%				2.28%	
Idaho	3.25%	3.45%				3.25%	
Montana	3.17%	3.57%				3.42%	
Nevada	6.03%	5.50%	3.90%	0.87%	6.98%	4.92%	
New Mexico	4.21%	3.87%				4.30%	
Utah	4.21%	5.28% *	2.27%			4.21%	
Wyoming	5.34%						
Pacific:							
Alaska	2.80%	2.73%		0.00%		2.80%	
California	2.29%	2.50%	4.17%	2.42%	0.75%	2.31%	
Hawaii	4.87%	5.39%	6.82%			4.90%	
Oregon	3.94%	4.45%	1.25%			3.24%	
Washington	6.59%	7.64%				6.76%	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	ull-Time Employee 50-74% L	es ess than 50%	Percent Low-Wage I 50% or more L	Employees ** .ess than 50%
United States	28.0%	27.5%	31.9%	32.8%	32.6%	27.8%
New England:						
Connecticut	31.5%	30.1%	46.4%	36.8%	43.8%	31.3%
Maine	25.0%	25.2%		22.8%		24.9%
Massachusetts	26.2%	28.1%	16.7%	23.9% *	34.4%	26.2%
New Hampshire	19.1%	21.4%	11.1%	20.070		19.0%
Rhode Island	24.4%	23.9%		28.9%		24.6%
Vermont	25.4%	25.3%			31.7%	24.9%
Middle Atlantic:						
New Jersey	24.5%	24.0%				24.4%
New York	27.5%	27.2%	28.1%	33.4%	22.4%	28.2%
Pennsylvania	24.4%	23.7%	29.7%	19.7%	32.5%	24.1%
East North Central:						
Illinois	26.3%	25.8%	27.9%	47.0%		25.6%
Indiana	27.7%	27.9%	27.1%	22.3%	34.9%	27.6%
Michigan	30.4%	30.2%	31.4%		31.1%	30.4%
Ohio	25.8%	24.0%	40.3%	27.5%	30.8%	25.7%
Wisconsin	23.0%	22.9%	25.1%	23.0%	27.8%	22.8%
West North Central:						
Iowa	27.5%	26.2%	24.8%		37.3%	27.3%
Kansas	26.7%	25.2%		39.7%	48.4%	24.6%
Minnesota	25.7%	25.7%	22.3%	29.1%		25.0%
Missouri	30.2%	29.5%	40.4%	41.1%		30.3%
Nebraska	25.6%	24.1%	33.6%	35.7%		25.5%
North Dakota	30.0%	29.5%	37.7%			30.2%
South Dakota	29.1%	31.5%	24.6%			29.0%
South Atlantic:						
Delaware	27.1%	26.3%	27.9%		31.8%	26.9%
District of Columbia	23.5%	22.0%	40.5%	28.5%		23.4%
Florida	27.1%	26.5%	51.4%	43.3%	30.4%	27.0%
Georgia	25.6%	23.0%				25.3%
Maryland	34.4%	31.9%	53.2%	41.7%	35.7%	34.4%
North Carolina	28.6%	29.1%	25.5%	32.2%	35.0%	28.3%
South Carolina	29.4%	30.4%	22.5%		49.0%	28.4%
Virginia	30.8%	30.3%	39.6%	47.9%		30.7%
West Virginia	23.6%	22.1%	36.8%		48.0%	21.8%
East South Central:						
Alabama	30.6%	30.4%			35.6%	30.3%
Kentucky	24.8%	23.6%			39.1%	24.4%
Mississippi	24.0%	23.4%	32.5%		30.1%	23.5%
Tennessee	28.6%	29.4%		29.6%	21.0%	29.1%
West South Central:						
Arkansas	28.2%	27.8%	48.7%	25.1%	38.0%	27.8%
Louisiana	35.5%	35.8%		35.5%	22.6% *	37.0%
Oklahoma	30.9%	29.7%	38.2%	32.4%	53.7%	29.7%
Texas	27.2%	26.4%	39.3%	43.1%	36.5%	26.6%
Mountain:						
Arizona	31.5%	28.2%	48.4%		38.0%	31.3%
Colorado	25.9%	25.8%				26.5%
Idaho	25.2%	26.0%	23.0%	22.4%		25.4%
Montana	23.4%	23.1%	25.1%			23.4%
Nevada	27.0%	26.1%	33.7%			27.0%
New Mexico	25.0%	24.1%	39.5%	36.6%	47.0%	24.5%
Utah	36.5%	37.0%	35.1%		46.2%	36.3%
Wyoming	26.8%	25.5%	35.2%			26.4%
Pacific:						
Alaska	22.0%	22.8%	16.1%		24.6%	22.0%
California	33.6%	34.3%	29.0%	21.0% *	-	33.6%
Hawaii	25.4%	23.6%		60.6%		23.8%
Oregon	18.8%	19.1%	18.8%			18.5%
Washington	32.4%	32.4%	32.5% *	27.9%		32.2%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	0.49%	0.52%	1.66%	1.94%	1.84%	0.50%
New England:						
Connecticut	3.28%	3.69%	6.87%	6.46%	3.31%	3.32%
Maine	1.92%	2.10%		2.63%	<b></b>	1.92%
Massachusetts	1.89%	2.01%	3.21%	8.93% *	2.85%	1.90%
New Hampshire	2.33%	2.78%	1.65%			2.34%
Rhode Island	1.76%	2.06%		0.57%		1.78%
Vermont	1.86%	1.95%		-	1.09%	1.84%
Middle Atlantic:						
New Jersey	2.36%	2.43%				2.37%
New York	1.97%	2.16%	2.54%	6.94%	1.66%	2.21%
Pennsylvania	2.48%	2.60%	6.62%	2.95%	3.55%	2.54%
East North Central:			/			
Illinois	1.50%	1.50%	7.20%	5.13%		1.40%
Indiana	3.34%	3.75%	6.61%	3.15%	4.33%	3.41%
Michigan	3.00%	3.18%	7.80%	<del></del>	4.88%	3.10%
Ohio	2.02%	2.14%	4.92%	2.84%	1.65%	2.08%
Wisconsin	1.34%	1.40%	3.42%	2.15%	4.77%	1.36%
West North Central:	0.440/	0.000/	2.400/		F 000/	2 440/
lowa	2.11% 2.41%	2.03% 2.35%	3.48%	 4.92%	5.00% 8.92%	2.14%
Kansas Minnesota			2.420/			2.23%
Missouri	2.37%	2.66%	3.43%	7.56%		2.36%
	2.06%	2.15%	6.92%	6.76%		2.10%
Nebraska Nesth Dekete	1.61%	1.71%	4.38%	4.13%		1.64%
North Dakota South Dakota	3.18%	3.54%	2.45%			3.25%
	1.43%	2.15%	1.66%			1.44%
South Atlantic:						
Delaware	3.74%	3.92%	2.92%		5.22%	3.86%
District of Columbia	1.60%	1.66%	1.59%	0.67%		1.60%
Florida	3.05%	3.07%	5.77%	4.52%	5.43%	3.12%
Georgia	2.97%	2.53%				3.05%
Maryland	4.27%	4.05%	12.34%	8.07%	4.71%	4.52%
North Carolina	2.59%	2.96%	5.84%	6.19%	6.03%	2.67%
South Carolina	2.78%	3.21%	5.25%	<del></del>	9.21%	2.75%
Virginia	2.87%	2.95%	6.88%	2.73%		2.89%
West Virginia	1.91%	1.91%	4.72%		3.43%	1.78%
East South Central:						
Alabama	1.80%	1.87%			5.87%	1.94%
Kentucky	1.92%	1.94%			6.23%	1.91%
Mississippi	2.55%	2.67%	3.79%		6.31%	2.69%
Tennessee	2.09%	2.23%		5.51%	5.74%	2.17%
West South Central:						
Arkansas	2.79%	2.88%	5.71%	3.71%	4.87%	2.87%
Louisiana	4.03%	4.32%		5.33%	9.24% *	4.30%
Oklahoma	3.12%	3.61%	5.71%	0.90%	9.30%	3.17%
Texas	1.63%	1.66%	4.71%	6.66%	8.76%	1.65%
Mountain:						
Arizona	2.55%	2.29%	3.85%		5.06%	2.63%
Colorado	3.03%	3.26%				3.28%
Idaho	1.77%	2.10%	5.74%	1.47%		1.84%
Montana	2.01%	2.10%	5.51%			2.03%
Nevada	2.79%	3.06%	2.71%			2.90%
New Mexico	4.33%	4.49%	5.78%	8.61%	9.03%	4.36%
Utah	5.78%	6.35%	6.54%		7.49%	5.88%
Wyoming	3.28%	3.48%	2.30%			3.38%
Pacific:	0.000	4.07.27	0.750			
Alaska	3.80%	4.34%	3.77%		0.82%	3.82%
California	1.83%	1.97%	3.62%	10.14% *		1.84%
Hawaii	3.73%	3.79%		8.07%		3.83%
Oregon	2.34%	2.64%	1.94%	4.040/		2.33%
Washington	5.04%	5.95%	9.97% *	4.94%		5.08%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.4 Percent of private-sector employees enrolled in a health insurance plan that take family coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

omployees who are run a	mo or low mag					
Division and State	Total	Percent Fu 75% or more	ıll-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Ei 50% or more Le	nployees ** ss than 50%
United States	24.1%	24.7%	21.0%	19.7%	16.9%	24.5%
New England:						
Connecticut	24.4%	25.0%	15.4%	24.5%	14.8% *	24.5%
Maine	25.1%	25.9%	22.1%	15.6%		25.7%
Massachusetts	29.1%	29.9%	23.6%	32.7%	13.1%	29.3%
New Hampshire	24.9%	26.0%	21.8%	16.5% *		25.2%
Rhode Island	27.8%	28.0%	23.9%	33.2%	15.5%	28.4%
Vermont	20.1%	21.1%	15.6%	11.0%	17.6%	20.4%
	20.170	21.170	13.0%	11.0%	17.076	20.270
Middle Atlantic:						
New Jersey	27.0%	29.0%	11.7% *	13.7%	-	27.5%
New York	23.4%	25.0%	14.8%	20.5% *	25.0%	23.3%
Pennsylvania	25.3%	25.9%	25.3%	12.9%	17.6%	25.8%
East North Central:						
Illinois	25.1%	25.9%	16.0%	18.0%	14.6% *	25.5%
Indiana	24.3%	24.6%	23.2%	19.1%	18.9%	24.5%
Michigan	26.9%	27.0%	28.3%	20.5%	13.7%	27.7%
Ohio	26.3%	27.5%	21.0%	23.1%	14.6%	27.0%
Wisconsin	28.4%	29.5%	22.2%	13.5% *	15.6%	29.4%
West North Central:	00.00/	07.00/	05.00/	10.00/	45.00/	07.50/
lowa	26.9%	27.9%	25.9%	16.2%	15.3%	27.5%
Kansas	22.2%	22.1%	28.2%	20.4%	15.0%	23.4%
Minnesota	25.2%	26.6%	21.6%	20.2%	25.7%	25.2%
Missouri	23.9%	24.7%	17.3%	17.4%	10.8%	24.8%
Nebraska	26.9%	27.2%	20.0%	37.1%	22.7%	27.1%
North Dakota	26.5%	27.1%	28.2%	13.2%	13.2% *	27.0%
South Dakota	25.3%	26.0%	25.0%	12.4%	12.5% *	25.9%
South Atlantic:						
Delaware	23.7%	24.8%	14.6%	19.2%	19.9%	23.9%
District of Columbia	24.8%	25.0%	24.2%	23.1%	2.0% *	24.9%
Florida	22.0%	22.7%	12.5%	20.6%	17.9%	22.2%
Georgia	23.9%	24.7%	22.5%	13.1%	11.8% *	24.8%
Maryland	26.2%	26.3%	25.0%	25.9%	22.2%	26.5%
North Carolina	19.9%	19.4%	25.7%	13.5% *	9.6%	20.9%
South Carolina	20.0%	21.5%	15.1%	15.2%	17.3%	20.2%
Virginia	24.3%	25.2%	17.9%	15.9% *	10.8% *	24.8%
West Virginia	22.2%	22.2%	22.2%	22.2% *	14.6%	23.0%
•						
East South Central:	00.40/	00.00/	07.00/	47.70/ +	00.00/	00.00/
Alabama	28.4%	28.8%	27.2%	17.7% *	22.6%	29.0%
Kentucky	25.9%	26.0%	13.4%	33.1%	10.8%	27.2%
Mississippi	22.0%	23.1%	15.1%	11.8%	12.3%	23.5%
Tennessee	22.6%	23.3%	18.2%	13.3%	15.2%	23.6%
West South Central:						
Arkansas	26.3%	27.4%	19.9%	22.9%	16.5%	27.3%
Louisiana	22.1%	23.2%	11.8%	15.3% *	20.4%	22.3%
Oklahoma	24.0%	24.6%	22.5%	19.5%	17.7%	24.6%
Texas	25.0%	25.9%	15.4%	18.5%	20.1%	25.4%
Mountain:						
Arizona	22.9%	21.6%	36.8%	21.0%	18.6%	23.2%
Colorado	23.9%	23.8%	19.1%	34.8%	26.3%	23.8%
Idaho	26.0%	26.2%	16.2%	39.7%	9.5% *	27.8%
Montana	25.4%	27.1%	22.0%	7.8% *	14.4%	26.2%
Nevada	25.4%	24.9%	29.3%	20.1% *	14.1% *	26.3%
New Mexico	25.5%	26.3%	20.8%	15.4%	10.7%	26.4%
Utah Wyoming	33.1% 27.0%	33.3% 27.5%	32.2%	32.2% 20.8% *	18.4% 14.7% *	33.5% 28.3%
-		21.070		20.070	. 1 /v	_0.070
Pacific: Alaska	26.6%	28.2%	19.6%	3.0% *		27.3%
					40.00/	
California	20.9%	20.8%	22.2%	17.9%	18.9%	20.9%
Hawaii	19.4%	21.0%	10.7% *	10.9% *	8.8%	20.6%
Oregon	23.7%	24.0%	24.2%	12.9% *	12.1%	24.2%
Washington	21.1%	21.1%	21.9%	16.1% *		21.1%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of omployood	who are run th			2020		
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	0.31%	0.35%	0.75%	1.08%	0.71%	0.33%
New England:						
Connecticut	1.39%	1.55%	2.46%	4.76%	5.83% *	1.41%
Maine	1.79%	1.93%	5.67%	2.60%		1.79%
Massachusetts	1.45%	1.56%	3.60%	3.75%	2.35%	1.47%
New Hampshire	1.09%	1.13%	5.09%	5.44% *		1.10%
Rhode Island	1.40%	1.58%	2.88%	5.28%	4.48%	1.45%
Vermont	1.13%	1.16%	3.82%	2.78%	2.75%	1.20%
vermont	1.1370	1.1070	3.02%	2.70%	2.75%	1.2070
Middle Atlantic:						
New Jersey	1.76%	1.78%	4.43% *	3.98%	-	1.80%
New York	1.33%	1.57%	1.87%	6.22% *	2.52%	1.41%
Pennsylvania	1.37%	1.56%	2.60%	3.34%	3.24%	1.43%
East North Central:						
Illinois	1.03%	1.09%	4.15%	3.85%	4.81% *	1.05%
Indiana	1.18%	1.31%	2.66%	4.36%	5.20%	1.19%
Michigan	2.49%	2.69%	2.94%	5.28%	2.15%	2.70%
Ohio	1.12%	1.31%	1.72%	4.59%	3.05%	1.17%
Wisconsin	1.23%	1.31%	2.07%	4.86% *	2.27%	1.24%
VVISCOTISITI	1.23 /0	1.5170	2.07 /0	4.00 //	2.21 /0	1.24 /0
West North Central:						
lowa	1.98%	2.51%	2.27%	3.28%	4.11%	2.08%
Kansas	1.20%	1.27%	5.82%	4.52%	2.40%	1.28%
Minnesota	1.55%	1.87%	4.42%	2.35%	6.38%	1.59%
Missouri	1.57%	1.72%	2.83%	3.66%	2.28%	1.65%
Nebraska	1.40%	1.50%	3.27%	7.60%	5.07%	1.45%
North Dakota	1.36%	1.58%	2.32%	3.33%	4.06% *	1.41%
South Dakota	1.21%	1.65%	1.37%	2.63%	4.82% *	1.23%
Courth Atlantic						
South Atlantic:	4.000/	0.040/	0.000/	0.770/	5.050/	4.000/
Delaware	1.86%	2.01%	3.90%	3.77%	5.25%	1.92%
District of Columbia	1.71%	1.98%	2.37%	3.50%	1.46% *	1.72%
Florida	2.05%	2.26%	3.24%	5.29%	3.98%	2.15%
Georgia	1.93%	2.15%	5.19%	2.43%	4.34% *	2.04%
Maryland	1.52%	1.76%	2.51%	5.45%	5.63%	1.56%
North Carolina	1.87%	2.05%	4.94%	4.59% *	2.78%	2.02%
South Carolina	1.60%	1.82%	3.52%	3.11%	3.77%	1.68%
Virginia	1.57%	1.69%	3.23%	5.09% *	3.54% *	1.61%
West Virginia	2.10%	2.31%	4.45%	7.18% *	3.56%	2.38%
East South Central:						
Alabama	2.50%	2.61%	6.73%	5.34% *	4.30%	2.60%
Kentucky	2.78%	3.12%	3.04%	7.11%	2.51%	2.87%
Mississippi	1.68%	1.87%	2.97%	2.88%	2.51%	1.82%
Tennessee	1.55%	1.69%	4.33%	2.90%	3.01%	1.72%
West South Central:	0.400/	0.000/	4.440/	E 400/	0.040/	0.000/
Arkansas	2.13%	2.33%	1.44%	5.46%	2.81%	2.32%
Louisiana	2.32%	2.62%	2.18%	5.47% *	4.56%	2.59%
Oklahoma	1.55%	1.86%	2.33%	4.97%	4.33%	1.63%
Texas	1.10%	1.16%	2.60%	4.49%	2.77%	1.17%
Mountain:						
Arizona	2.72%	2.44%	6.82%	2.74%	2.55%	2.92%
Colorado	1.75%	1.87%	4.49%	9.91%	6.34%	1.83%
Idaho	1.86%	1.52%	2.41%	5.47%	3.39% *	1.87%
Montana	3.22%	3.75%	3.14%	2.50% *	3.69%	3.38%
Nevada	1.89%	2.00%	6.53%	7.02% *	4.84% *	1.98%
New Mexico	2.11%	2.27%	5.92%	4.22%	2.82%	2.19%
Utah	1.67%	1.83%	4.74%	7.62%	4.94%	1.72%
Wyoming	1.74%	1.85%		8.27% *	4.51% *	1.84%
-						
Pacific:	0.770/	2 240/	2 040/	4.050/ +		0.000/
Alaska	2.77%	3.21%	3.24%	1.95% *		2.83%
California	0.90%	1.01%	2.28%	3.59%	3.81%	0.92%
Hawaii	1.65%	1.85%	4.32% *	3.30% *	2.23%	1.77%
Oregon	2.49%	3.22%	2.20%	4.77% *	2.97%	2.57%
Washington	1.59%	1.72%	4.47%	5.05% *		1.61%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.1 Average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

	nount mountained by prop	ortion of ompic			otato. Otintoa ot	a.co, 2020	
New England: CommeRicutar T7,491	Division and State	Total					
Connecticut 17.491 17.601 16.453 16.526 14.588 17.500 Maisane 16.816 16.660 16.276 19.912 16.559 16.829 Massachusetts 17.548 17.804 16.702 16.244 16.991 17.508 Massachusetts 17.548 17.804 16.702 16.204 16.904 17.508 17.003 17.003 17.003 17.004 16.097 16.204 16.904 17.508 17.003 17.003 17.003 17.004 16.097 16.204 16.209 17.003 18.006 laland 10.341 16.341 16.310 15.218 19.236 15.332 16.382 17.709 Middle Allantic:  Vermont 17.645 17.945 15.428 10.239 16.508 17.739 Middle Allantic:  New Jersey 18.247 18.189 20.014 10.763 14.837 18.449 18.949 17.750 17.709 18.000 17.716 16.525 15.021 13.513 17.116 18.900 17.716 16.525 15.021 13.513 17.116 18.900 17.717 18.900 17.716 18.900 17.717 18.9	United States	16,141	16,195	15,962	15,137	15,088	16,194
Connecticut 17.491 17.601 16.453 16.526 14.588 17.500 Maisane 16.816 16.660 16.276 19.912 16.559 16.829 Massachusetts 17.548 17.804 16.702 16.244 16.991 17.508 Massachusetts 17.548 17.804 16.702 16.204 16.904 17.508 17.003 17.003 17.003 17.004 16.097 16.204 16.904 17.508 17.003 17.003 17.003 17.004 16.097 16.204 16.209 17.003 18.006 laland 10.341 16.341 16.310 15.218 19.236 15.332 16.382 17.709 Middle Allantic:  Vermont 17.645 17.945 15.428 10.239 16.508 17.739 Middle Allantic:  New Jersey 18.247 18.189 20.014 10.763 14.837 18.449 18.949 17.750 17.709 18.000 17.716 16.525 15.021 13.513 17.116 18.900 17.716 16.525 15.021 13.513 17.116 18.900 17.717 18.900 17.716 18.900 17.717 18.9	New England:						
Maine	•	17 491	17 601	16 453	16 526	14 588	17 530
Massachusetts 17,548 17,804 16,702 10,234 16,907 17,033 17,031 17,044 16,897 10,304 — 17,033 17,031 17,044 16,897 10,304 — 17,032 16,346 15,332 15,38							
New Hampshire   17,031   17,084   16,897   16,304     17,035   16,341   16,341   16,341   16,341   16,341   16,341   16,341   16,342   16,329   16,586   17,739    Middlea Allantie:							
Rhode Island							
Middle Atlantic:	•						
Middle Allantic:   New Jersey   18,347   18,189   20,014   19,763   14,637   13,467   16,783   16,781   16,781   16,941   16,249   21,356   16,783   16,781   16,781   18,189   16,941   16,249   21,356   16,783   17,115   18							
New Jersey   18, 347   18, 189   20,014   19,763   14,637   18, 449   13,636   16,783   Pennsylvania   16,961   17,116   16,525   15,021   13,513   17,115   East North Central:	Vermont	17,645	17,945	15,428	16,239	16,586	17,739
New York	Middle Atlantic:						
Pennsylvania	New Jersey	18,347	18,189	20,014	19,763	14,637	18,449
Pennsylvania	New York	17,062	17,133	16,941	16,249	21,356	16,783
Illinois	Pennsylvania	16,961	17,116	16,525	15,021	13,513	17,115
Indiana	East North Central:						
Michigan   15,899   15,900   16,472       16,388   15,874   15,961   17,684   17,768   15,366   16,015   15,366   16,016   15,778   15,770   15,368   17,768   16,015   15,366   16,015   15,766   15,760   15,368   17,768   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,766   16,015   15,015   16,01	Illinois	16,668	16,744	14,965	16,401	20,166	16,543
Michigan   15,899   15,000   16,472   -   16,388   15,876	Indiana	16,307	16,417	15,453	14,824	13,442	16,389
Ohlo         16,074         15,981         17,684         11,750         15,368         16,107           Wisconsin         15,778         15,770         15,368         17,768         16,155         15,766           West North Central:         Image: Contral State of the Central State of	Michigan		15.900		·		
Wisconsin         15,778         15,770         15,368         17,768         16,015         15,766           West North Central:         Iowa         16,153         15,878         17,760         12,853         15,501         16,183           Kansas         15,523         15,479         18,834         14,908         14,410         15,683           Minseouri         16,549         17,052         11,912         12,055         11,625         16,803           Missouri         16,549         17,052         11,912         12,055         11,625         16,803           Noth Dakota         16,5772         15,807         15,966         14,788         14,828         16,803           Noth Dakota         16,935         14,860         21,274         15,203         15,547         16,972           South Altantic:         16,000         15,716         15,586         15,623         20,173         17,906         15,641           District of Columbia         17,988         17,981         14,852         15,339         13,822         17,629           Ploida         16,020         16,120         16,304         11,458         11,388         16,145           Georgia         16,032         16,	•				11 750		
West North Central:   Iowa							
Iowa	VVISCOTISTIT	10,770	10,770	10,000	17,700	10,010	10,700
Kansas 15,523 15,479 18,834 14,908 14,410 15,683 Minnesota 16,791 16,672 19,013 16,057 15,365 16,839 Minssouri 16,549 17,052 11,912 12,055 11,625 16,803 Nebraska 16,315 15,970 19,008 15,777 13,689 16,541 North Dakota 16,935 14,860 21,274 15,203 15,547 16,972 South Dakota 16,935 14,860 21,274 15,203 15,547 16,972 South Atlantic:  South Atlantic:  South Atlantic:  Delaware 15,716 15,586 15,623 20,173 17,906 15,641 District of Columbia 17,598 17,981 14,852 15,339 13,892 17,629 Florida 16,020 16,120 16,304 11,458 11,836 16,145 Georgia 16,033 16,050 15,701 16,307 17,240 15,988 Maryland 15,748 15,956 14,245 15,141 14,288 15,880 Maryland 15,748 15,956 14,245 15,141 14,288 15,880 North Carolina 14,519 14,682 13,783 15,771 13,738 14,534 Virginia 16,884 17,066 14,514 13,791 13,947 17,034 East South Central:  Alabama 14,519 14,622 13,783 15,771 13,738 14,534 Virginia 16,884 17,066 14,514 13,791 13,947 17,034 East South Central:  Alabama 14,522 14,679 12,847 12,391 13,178 14,624 Kentucky 16,629 16,699 16,536 15,912 15,326 16,704 Mississippi 14,603 14,587 15,148 13,693 14,274 14,645 15,004 14,665 15,009 16,536 15,912 15,326 16,704 Mississippi 14,603 14,587 15,148 13,693 14,274 14,645 15,009 16,009 16,536 15,912 15,326 16,704 Mississippi 14,603 14,587 15,148 13,693 14,274 14,645 15,009 16,0							
Minesota	lowa	16,153	15,878	17,760	12,853	15,501	16,183
Missouri	Kansas	15,523	15,479	18,834	14,908	14,410	15,663
Nebraska 16,315 15,970 19,008 15,777 13,889 16,541 North Dakota 15,772 15,807 15,986 14,788 14,828 15,809 South Dakota 16,935 14,880 21,274 15,203 15,547 16,972 South Dakota 16,935 14,880 21,274 15,203 15,547 16,972 South Atlantic:  Delaware 15,716 15,586 15,623 20,173 17,906 15,641 District of Columbia 17,598 17,981 14,852 15,339 13,892 17,629 Florida 16,020 16,120 16,304 11,458 11,836 16,145 Georgia 16,003 16,000 15,701 16,307 17,240 15,988 Maryland 15,748 15,956 14,245 15,141 14,298 15,880 North Carolina 16,922 17,207 13,878 16,866 14,766 17,117 South Carolina 16,922 17,207 13,878 16,866 14,766 17,117 South Carolina 15,107 15,582 10,802 13,316 9,958 15,226 West Virginia 15,107 15,582 10,802 13,316 9,958 15,226 West Virginia 16,884 17,066 14,514 13,791 13,3947 17,034 East South Central:  Alabama 14,522 14,679 12,847 12,391 13,178 14,622 Kentucky 16,629 16,699 16,536 15,912 15,326 16,704 Mississippl 14,603 14,557 15,148 13,693 14,274 14,645 Tennessee 15,008 14,952 17,315 12,084 12,494 15,244 West South Central:  West South Central:  Arkansas 15,500 15,009 15,037 14,897 14,490 15,045 Oklahoma 14,757 14,906 13,891 15,734 14,929 14,731 Louislana 15,010 15,009 15,037 14,897 14,490 15,045 Oklahoma 14,757 14,906 13,891 15,734 14,929 14,731 Louislana 16,010 15,009 15,037 14,897 14,490 15,045 Oklahoma 16,636 17,532 15,548 14,819 13,306 12,685 16,211 Colorado 16,659 16,650 13,596 13,296 13,156 13,885 16,241 Arcana 16,630 17,098 15,504 13,897 14,490 15,045 Oklahoma 16,630 17,098 15,504 15,504 15,697 15,989 16,698 16,694 16,691 15,006 13,827 14,291 14,401 15,887 14,486 15,597 15,989 16,695 16,694 16,69	Minnesota	16,791	16,672	19,013	16,057	15,365	16,839
North Dakota         15,772         15,807         15,986         14,788         14,828         15,809           South Dakota         16,935         14,860         21,274         15,203         15,547         16,972           South Atlantic:         Use of the color of	Missouri	16,549	17,052	11,912	12,055	11,625	16,803
South Dakota         16,935         14,860         21,274         15,203         15,547         16,972           South Atlantic:         Delaware         15,716         15,586         15,623         20,173         17,906         15,641           District of Columbia         17,598         17,981         14,852         15,339         13,892         17,629           Florida         16,020         16,120         16,304         11,458         11,336         16,145           Georgia         16,033         16,050         15,701         16,307         17,240         15,988           Maryland         15,748         15,956         14,245         15,141         14,298         15,880           Morth Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virginia         15,107         15,582         10,802         13,316         9,958         15,226           West Virginia         16,894         17,066         14,514         13,791         13,947         17,034           East South Central:         4         46,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,58	Nebraska	16,315	15,970	19,008	15,777	13,689	16,541
South Dakota         16,935         14,860         21,274         15,203         15,547         16,972           South Atlantic:         Delaware         15,716         15,586         15,623         20,173         17,906         15,641           District of Columbia         17,598         17,981         14,852         15,339         13,892         17,629           Florida         16,020         16,120         16,304         11,458         11,336         16,145           Georgia         16,033         16,050         15,701         16,307         17,240         15,988           Maryland         15,748         15,956         14,245         15,141         14,298         15,880           Morth Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virginia         15,107         15,582         10,802         13,316         9,958         15,226           West Virginia         16,894         17,066         14,514         13,791         13,947         17,034           East South Central:         4         46,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,58	North Dakota	15.772	15.807	15.986	14.788	14.828	15.809
Delaware         15,716         15,586         15,623         20,173         17,906         15,641           District of Columbia         17,598         17,981         14,852         15,339         13,892         17,629           Florida         16,020         16,120         16,304         11,458         11,836         16,145           Georgia         16,033         18,050         15,701         16,307         17,240         15,988           Maryland         15,748         15,956         14,245         15,141         14,298         15,880           North Carolina         16,922         17,207         13,878         16,866         14,766         17,117           South Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         4         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,587         15,148         13,6							
Delaware         15,716         15,586         15,623         20,173         17,906         15,641           District of Columbia         17,598         17,981         14,852         15,339         13,892         17,629           Florida         16,020         16,120         16,304         11,458         11,836         16,145           Georgia         16,033         18,050         15,701         16,307         17,240         15,988           Maryland         15,748         15,956         14,245         15,141         14,298         15,880           North Carolina         16,922         17,207         13,878         16,866         14,766         17,117           South Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         4         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,587         15,148         13,6	0 " 4" "						
District of Columbia   17,598   17,891   14,852   15,339   13,892   17,629     Florida   16,020   16,120   16,304   11,458   11,836   16,145     Georgia   16,033   16,050   15,701   16,307   17,240   15,988     Maryland   15,748   15,956   14,245   15,141   14,298   15,880     Morth Carollina   16,922   17,207   13,878   16,866   14,766   17,117     South Carollina   14,519   14,682   13,783   15,771   13,738   14,534     Virginia   15,107   15,582   10,802   13,316   9,958   15,226     West Virginia   16,884   17,066   14,514   13,791   13,947   17,034     East South Central:		45.740	45.500	45.000	00.470	47.000	45.044
Florida				,	,		,
Georgia         16,033         16,050         15,701         16,307         17,240         15,988           Maryland         15,748         15,956         14,245         15,141         14,298         15,880           Morth Carolina         16,922         17,207         13,878         16,866         14,766         17,117           South Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virginia         15,107         15,582         10,802         13,316         9,958         15,226           West Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         **** Listed Mississippi*** Listed Mississippi*** Listed Mississippi*** Listed Mississippi** Listed Mississippi*				,			,
Maryland         15,748         15,956         14,245         15,141         14,288         15,880           North Carolina         16,922         17,207         13,878         16,866         14,766         17,117           South Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virginia         15,107         15,582         10,802         13,316         9,958         15,226           West Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         41,622         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,699         16,536         15,912         15,326         16,704           Mississispipi         14,603         14,587         15,148         13,693         14,274         14,645           Fennessee         15,008         14,952         17,315         12,084         12,494         15,245           West South Central:         4         4,685         14,685         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009			,				,
North Carolina         16,922         17,207         13,878         16,866         14,766         17,117           South Carolina         14,519         14,682         13,783         15,771         13,738         14,534           Virighia         15,107         15,582         10,802         13,316         9,958         15,226           West Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         Alabama         14,522         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,587         15,148         13,693         14,274         14,645           Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:           Arkansas         14,685         14,605         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009         15,037         14,897         14,490         15,045      <	Georgia	16,033	16,050	15,701	16,307		15,988
South Carolina         14,519         14,682         13,783         15,771         13,738         14,534         Virginia         15,107         15,562         10,802         13,316         9,958         15,226           West Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         *** Use South Central:** Use South Central:* Use S	Maryland	15,748		14,245	15,141	14,298	15,880
Virginia         15,107         15,582         10,802         13,316         9,958         15,226           West Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         Use of the colspan="6">Use o	North Carolina	16,922	17,207	13,878	16,866	14,766	17,117
West Virginia         16,884         17,066         14,514         13,791         13,947         17,034           East South Central:         Alabama         14,522         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,689         16,536         15,912         15,326         16,704           Mississippi         14,603         14,587         15,148         13,693         14,274         14,645           Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:           Arkansas         14,685         14,605         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009         15,037         14,897         14,490         15,044           Louisiana         15,010         15,009         15,037         14,897         14,490         15,045           Coklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,890         14,167         15,655	South Carolina	14,519	14,682	13,783	15,771	13,738	14,534
East South Central:  Alabama 14,522 14,679 12,847 12,391 13,178 14,622 Kentucky 16,629 16,699 16,536 15,912 15,326 16,704 Mississippi 14,603 14,587 15,148 13,693 14,274 14,645 Tennessee 15,008 14,952 17,315 12,084 12,494 15,244  West South Central:  Arkansas 14,685 14,605 14,687 17,618 13,897 14,731 Louisiana 15,010 15,009 15,037 14,897 14,490 15,045  Oklahoma 14,757 14,906 13,891 15,734 14,929 14,743 Texas 15,534 15,439 17,687 14,990 14,167 15,665  Mountain:  Arizona 16,060 16,356 13,296 13,156 13,885 16,211 Colorado 16,549 16,601 15,001 16,782 16,541 Idaho 15,132 15,548 14,819 13,306 12,685 15,292 Montana 16,839 17,098 15,504 12,693 13,683 16,943 Nevada 14,974 15,222 13,761 13,295 17,441 14,765 New Mexico 16,675 16,743 15,544 15,657 15,989 16,695 Utah 15,823 16,224 13,827 14,221 14,201 15,874 Wyoming 16,628 16,644 17,255  Pacific:  Alaska 17,955 18,227 16,486 17,956 California 16,112 15,999 17,000 16,301 16,872 16,875 California 16,112 15,999 17,000 16,301 16,872 16,875 California 16,112 15,999 17,000 16,301 16,872 16,875 Cregon 14,406 14,515 13,927 10,207 14,575	Virginia	15,107	15,582	10,802	13,316	9,958	15,226
Alabama         14,522         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,587         15,148         13,693         14,274         14,645           Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:         ***Central Central Cent	West Virginia	16,884	17,066	14,514	13,791	13,947	17,034
Alabama         14,522         14,679         12,847         12,391         13,178         14,622           Kentucky         16,629         16,699         16,536         15,912         15,326         16,704           Mississippi         14,603         14,587         15,148         13,693         14,274         14,645           Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:         ***Central Central Cent	Fact Courth Control						
Kentucky         16,629         16,699         10,536         15,912         10,326         16,704           Mississippi         14,603         14,587         15,148         13,693         14,274         14,645           Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:           Arkansas         14,685         14,605         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009         15,037         14,897         14,490         15,045           Oklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:         Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana		14 500	14 670	10.047	10 201	10 170	14 600
Mississippi         14,603         14,587         15,148         13,693         14,274         14,645           Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:           Arkansas         14,685         14,605         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009         15,037         14,897         14,490         15,045           Oklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:           Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Ne							
Tennessee         15,008         14,952         17,315         12,084         12,494         15,244           West South Central:         Arkansas         14,685         14,605         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009         15,037         14,897         14,490         15,045           Oklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:         Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,74							
West South Central:           Arkansas         14,685         14,605         14,687         17,618         13,897         14,731           Louisiana         15,010         15,009         15,037         14,897         14,490         15,045           Oklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:         Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823							
Arkansas       14,685       14,605       14,687       17,618       13,897       14,731         Louisiana       15,010       15,009       15,037       14,897       14,490       15,045         Oklahoma       14,757       14,906       13,891       15,734       14,929       14,743         Texas       15,534       15,439       17,687       14,990       14,167       15,655         Mountain:         Arizona       16,060       16,356       13,296       13,156       13,885       16,211         Colorado       16,549       16,601       15,001        16,782       16,541         Idaho       15,132       15,548       14,819       13,306       12,685       15,292         Montana       16,839       17,098       15,504       12,693       13,683       16,943         New da       14,974       15,222       13,761       13,295       17,441       14,765         New Mexico       16,675       16,743       15,544       15,657       15,989       16,695         Utah       15,823       16,224       13,827       14,221       14,201       15,874         Wyoming       16,628       16,6	Tennessee	15,008	14,952	17,315	12,084	12,494	15,244
Arkansas       14,685       14,605       14,687       17,618       13,897       14,731         Louisiana       15,010       15,009       15,037       14,897       14,490       15,045         Oklahoma       14,757       14,906       13,891       15,734       14,929       14,743         Texas       15,534       15,439       17,687       14,990       14,167       15,655         Mountain:         Arizona       16,060       16,356       13,296       13,156       13,885       16,211         Colorado       16,549       16,601       15,001        16,782       16,541         Idaho       15,132       15,548       14,819       13,306       12,685       15,292         Montana       16,839       17,098       15,504       12,693       13,683       16,943         New da       14,974       15,222       13,761       13,295       17,441       14,765         New Mexico       16,675       16,743       15,544       15,657       15,989       16,695         Utah       15,823       16,224       13,827       14,221       14,201       15,874         Wyoming       16,628       16,6	West South Central:						
Louisiana         15,010         15,009         15,037         14,897         14,490         15,045           Oklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:         Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823         16,224         13,827         14,221         14,201         15,874           Wyoming         16,628         16,644		14,685	14,605	14,687	17,618	13,897	14,731
Oklahoma         14,757         14,906         13,891         15,734         14,929         14,743           Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:         Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823         16,224         13,827         14,221         14,201         15,874           Wyoming         16,628         16,644             17,956           California         16,112         15,999         17,000         16,		,					
Texas         15,534         15,439         17,687         14,990         14,167         15,655           Mountain:         Arizona         16,060         16,356         13,296         13,156         13,885         16,211           Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823         16,224         13,827         14,221         14,201         15,874           Wyoming         16,628         16,644             17,955           California         16,112         15,999         17,000         16,301         16,872         16,087           Hawaii         15,551         15,763         13,156         14,816							
Arizona       16,060       16,356       13,296       13,156       13,885       16,211         Colorado       16,549       16,601       15,001        16,782       16,541         Idaho       15,132       15,548       14,819       13,306       12,685       15,292         Montana       16,839       17,098       15,504       12,693       13,683       16,943         Nevada       14,974       15,222       13,761       13,295       17,441       14,765         New Mexico       16,675       16,743       15,544       15,657       15,989       16,695         Utah       15,823       16,224       13,827       14,221       14,201       15,874         Wyoming       16,628       16,644          17,235         Pacific:         Alaska       17,955       18,227       16,486          17,956         California       16,112       15,999       17,000       16,301       16,872       16,087         Hawaii       15,551       15,763       13,156       14,816       15,741       15,520         Oregon       14,406       14,515 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Arizona       16,060       16,356       13,296       13,156       13,885       16,211         Colorado       16,549       16,601       15,001        16,782       16,541         Idaho       15,132       15,548       14,819       13,306       12,685       15,292         Montana       16,839       17,098       15,504       12,693       13,683       16,943         Nevada       14,974       15,222       13,761       13,295       17,441       14,765         New Mexico       16,675       16,743       15,544       15,657       15,989       16,695         Utah       15,823       16,224       13,827       14,221       14,201       15,874         Wyoming       16,628       16,644          17,235         Pacific:         Alaska       17,955       18,227       16,486          17,956         California       16,112       15,999       17,000       16,301       16,872       16,087         Hawaii       15,551       15,763       13,156       14,816       15,741       15,520         Oregon       14,406       14,515 <td>Mauntain:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Mauntain:						
Colorado         16,549         16,601         15,001          16,782         16,541           Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823         16,224         13,827         14,221         14,201         15,874           Wyoming         16,628         16,644            17,235           Pacific:           Alaska         17,955         18,227         16,486           17,956           California         16,112         15,999         17,000         16,301         16,872         16,087           Hawaii         15,551         15,763         13,156         14,816         15,741         15,520           Oregon         14,406         14,515         13,927		40.000	10.050	40.000	40.450	40.005	40.044
Idaho         15,132         15,548         14,819         13,306         12,685         15,292           Montana         16,839         17,098         15,504         12,693         13,683         16,943           Nevada         14,974         15,222         13,761         13,295         17,441         14,765           New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823         16,224         13,827         14,221         14,201         15,874           Wyoming         16,628         16,644            17,235           Pacific:           Alaska         17,955         18,227         16,486           17,956           California         16,112         15,999         17,000         16,301         16,872         16,087           Hawaii         15,551         15,763         13,156         14,816         15,741         15,520           Oregon         14,406         14,515         13,927          10,207         14,575					13,150		
Montana     16,839     17,098     15,504     12,693     13,683     16,943       Nevada     14,974     15,222     13,761     13,295     17,441     14,765       New Mexico     16,675     16,743     15,544     15,657     15,989     16,695       Utah     15,823     16,224     13,827     14,221     14,201     15,874       Wyoming     16,628     16,644        17,235       Pacific:       Alaska     17,955     18,227     16,486       17,956       California     16,112     15,999     17,000     16,301     16,872     16,087       Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575							
Nevada     14,974     15,222     13,761     13,295     17,441     14,765       New Mexico     16,675     16,743     15,544     15,657     15,989     16,695       Utah     15,823     16,224     13,827     14,221     14,201     15,874       Wyoming     16,628     16,644        17,235       Pacific:       Alaska     17,955     18,227     16,486       17,956       California     16,112     15,999     17,000     16,301     16,872     16,087       Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575							
New Mexico         16,675         16,743         15,544         15,657         15,989         16,695           Utah         15,823         16,224         13,827         14,221         14,201         15,874           Wyoming         16,628         16,644            17,235           Pacific:           Alaska         17,955         18,227         16,486           17,956           California         16,112         15,999         17,000         16,301         16,872         16,087           Hawaii         15,551         15,763         13,156         14,816         15,741         15,520           Oregon         14,406         14,515         13,927          10,207         14,575	Montana	16,839	17,098	15,504	12,693	13,683	16,943
Utah     15,823     16,224     13,827     14,221     14,201     15,874       Wyoming     16,628     16,644         17,235       Pacific:       Alaska     17,955     18,227     16,486        17,956       California     16,112     15,999     17,000     16,301     16,872     16,087       Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575	Nevada	14,974	15,222	13,761	13,295	17,441	14,765
Wyoming         16,628         16,644             17,235           Pacific:         Alaska         17,955         18,227         16,486            17,956           California         16,112         15,999         17,000         16,301         16,872         16,087           Hawaii         15,551         15,763         13,156         14,816         15,741         15,520           Oregon         14,406         14,515         13,927          10,207         14,575	New Mexico	16,675	16,743	15,544	15,657	15,989	16,695
Pacific: Alaska 17,955 18,227 16,486 17,956 California 16,112 15,999 17,000 16,301 16,872 16,087 Hawaii 15,551 15,763 13,156 14,816 15,741 15,520 Oregon 14,406 14,515 13,927 10,207 14,575	Utah	15,823	16,224	13,827	14,221	14,201	15,874
Alaska     17,955     18,227     16,486       17,956       California     16,112     15,999     17,000     16,301     16,872     16,087       Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575	Wyoming		16,644				
Alaska     17,955     18,227     16,486       17,956       California     16,112     15,999     17,000     16,301     16,872     16,087       Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575	Pacific:						
California     16,112     15,999     17,000     16,301     16,872     16,087       Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575		17 955	18 227	16 486			17 056
Hawaii     15,551     15,763     13,156     14,816     15,741     15,520       Oregon     14,406     14,515     13,927      10,207     14,575						16 070	
Oregon 14,406 14,515 13,927 10,207 14,575							
					14,810		
wasningion 15,708 15,711 15,502 17,367 15,227 15,712	•				47.007		
	vvasnington	15,708	15,/11	15,502	17,367	15,227	15,712

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.1 Standard errors for average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

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Division and State	Total	75% or more	Full-Time Employee 50-74% l	es Less than 50%	Percent Low-Wage I 50% or more L	ess than 50%
United States	116.37	127.75	317.09	404.36	438.60	120.15
New England:						
Connecticut	574.46	611.80	2,380.08	2,012.02	818.67	581.73
Maine	684.65	737.28	1,090.92	948.97	909.98	716.47
Massachusetts	658.40	796.83	1,006.54	1,319.02	1,423.59	673.36
New Hampshire	494.15	589.78	1,000.17	1,696.21		498.27
Rhode Island	462.81	450.78	1,142.77	2,411.75	1,945.52	477.24
Vermont	761.35	835.63	1,245.95	990.56	1,154.43	726.09
Middle Atlantic:						
New Jersey	609.22	654.36	2,513.79	962.34	541.97	621.92
New York	464.93	542.78	1,002.09	1,339.10	1,348.80	472.47
Pennsylvania	437.18	486.77	898.68	1,734.39	2,036.44	439.23
East North Central:						
Illinois	340.78	360.28	875.39	875.59	3,082.73	328.19
Indiana	367.93	402.34	534.90	1,749.88	1,562.89	376.70
Michigan	343.72	363.40	938.26		512.16	361.45
Ohio	648.49	635.27	2,118.92	3,095.61	2,975.94	663.29
Wisconsin	457.73	498.45	1,036.68	1,103.05	1,102.53	478.08
West North Central:						
lowa	488.54	539.05	1,154.22	1,071.66	1,201.57	506.45
Kansas	580.21	612.78	2,381.60	963.48	912.88	636.10
Minnesota	573.30	616.84	2,081.72	1,481.95	606.02	591.03
Missouri	468.34	477.34	1,161.60	1,003.42	1,219.74	467.68
Nebraska	535.62	561.65	1,585.57	1,273.45	1,327.75	550.98
North Dakota	464.83	518.94	1,059.83	958.41	1,123.27	477.51
South Dakota	614.34	595.90	630.27	959.98	954.20	629.99
South Atlantic:						
Delaware	875.32	970.10	780.62	946.06	1,014.96	901.66
District of Columbia	514.64	567.35	741.30	577.93	629.87	517.70
Florida	502.34	543.02	894.60	1,839.69	1,722.35	515.73
Georgia	752.78	831.22	1,374.94	2,041.31	1,973.30	780.36
Maryland	432.61	457.02	800.45	1,439.03	1,073.42	459.73
North Carolina	1,551.79	1,712.02	1,595.79	1,293.06	1,345.05	1,666.29
South Carolina	488.55	600.01	362.46	2,044.16	835.31	496.41
Virginia	545.69	535.17	2,003.57	1,484.01	1,484.52	550.29
West Virginia	514.65	550.29	969.48	800.84	673.17	544.27
East South Central:						
Alabama	448.68	496.31	1,095.72	636.41	1,229.89	483.55
Kentucky	487.41	527.63	1,712.19	1,434.66	1,809.05	500.73
Mississippi	469.61	520.07	1,336.89	545.43	1,204.70	510.68
Tennessee	517.66	546.41	1,614.16	653.37	3,005.11	446.86
West South Central:						
Arkansas	438.78	524.22	235.86	2,336.48	637.23	464.52
Louisiana	791.03	852.58	716.21	1,101.76	885.10	843.25
Oklahoma	450.13	537.64	782.64	1,221.36	1,464.59	470.92
Texas	389.72	411.02	1,121.57	1,264.39	802.49	414.91
Mountain:						
Arizona	626.28	701.24	1,999.73	1,470.53	752.90	677.17
Colorado	542.50	565.17	1,067.51	·	2,252.35	558.47
Idaho	679.42	830.23	812.54	356.21	1,110.92	724.44
Montana	1,000.94	1,097.74	657.76	1,230.89	1,666.64	1,021.41
Nevada	557.30	629.00	1,369.96	2,032.92	2,439.39	529.34
New Mexico	471.25	496.79	1,360.86	1,130.81	1,257.67	484.08
Utah	948.15	1,087.49	746.95	1,243.05	1,363.34	973.88
Wyoming	625.68	648.59		,		493.37
Pacific:						
Alaska	648.66	757.37	903.58			659.41
California	381.15	409.04	1,130.76	1,852.94	2,903.87	380.86
Hawaii	404.08	415.27	1,502.32	1,698.27	1,442.10	399.43
Oregon	908.19	1,124.60	1,090.97		744.05	941.75
Washington	604.49	695.49	761.62	1,919.07	1,143.81	609.02

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.2 Average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

constraints that one meaning by properties of the training of the training of the control of the							
Division and State	Total	75% or more	II-Time Employees 50-74% Le	ss than 50%	Percent Low-Wage Em 50% or more Les	iployees ** is than 50%	
United States	4,473	4,450	4,597	4,772	5,101	4,442	
New England:							
Connecticut	4,413	4,368	5,748	4,262	6,046	4,391	
Maine	4,229	4,177	3,962	5,313	6,144	4,137	
Massachusetts	4,570	4,675	3,575	7,112		4,570	
New Hampshire	4,743	5,043	3,158	5,074		4,688	
Rhode Island	4,229	4,056	4,394	6,168	4,429	4,221	
Vermont	5,286	5,357	4,586	5,525	4,429	5,364	
	5,200	5,357	4,360	5,525	<b></b>	5,304	
Middle Atlantic:							
New Jersey	4,655	4,475		7,646		4,604	
New York	4,441	4,391	4,496	5,085	4,103	4,463	
Pennsylvania	3,729	3,784	3,791	2,581	3,007	3,761	
East North Central:							
Illinois	4,228	4,136	5,145	5,997	8,200	4,086	
Indiana	4,226	4,296	3,156	4,778		4,204	
Michigan	4,377	4,388	4,088	·		4,391	
Ohio	4,463	4,225	5,978	3.540 *	5,637	4,408	
Wisconsin	3,575	3,589	3,320		3,527	3,578	
	0,070	5,569	3,320		0,021	3,370	
West North Central:							
lowa	4,315	4,183	4,826	4,365		4,311	
Kansas	4,284	4,177		4,581	4,671	4,236	
Minnesota	4,385	4,325	4,024	5,151	4,275	4,388	
Missouri	5,246	5,363	5,157	3,402	3,493 *	5,336	
Nebraska	4,235	3,846	7,324	3,486	<del></del>	4,199	
North Dakota	3,941	3,841	5,166	3,449	3,609 *	3,954	
South Dakota	5,278	5,146	5,665			5,326	
	-,	2,	5,555			-,	
South Atlantic:							
Delaware	5,208	4,999	6,873	7,310	8,307	5,101	
District of Columbia	4,298	4,040	7,628	4,442		4,283	
Florida	4,867	4,738	7,426	3,668	3,197	4,917	
Georgia	4,204	4,204			4,967	4,176	
Maryland	5,168	4,857	7,293			5,022	
North Carolina	5,098	5,115	4,403	6,425	7,076	4,919	
South Carolina	3,718	3,895	2,760	7,511	5,471	3,684	
Virginia	4,287	4,399	3,196	4,845	3,384	4,308	
West Virginia	3,815	3,785	4,970		3,017 *	3,856	
East South Central:							
Alabama	4,577	4,710			4,248	4,601	
Kentucky	4,185	3,995	3,763	6,883	6,138	4,073	
Mississippi	3,803	3,717	4,177	5,056	3,822	3,800	
Tennessee	4,856	4,814	6,274	3,451	4,383	4,901	
West South Central:							
Arkansas	4,322	4,338	4,023	5,928	4,420	4,317	
Louisiana	5,485	5,543	4,579		4,473	5,554	
Oklahoma	4,358	4,327	4,770		4,697	4,330	
Texas	4,874	4,798	6,001	5,515	6,237	4,752	
Mountain:							
	1 00E	4 716	6 115	6 502	E 04E	4,811	
Arizona	4,885	4,716	6,445	6,583	5,945		
Colorado	4,804	4,749	5,582			4,806	
Idaho	3,866	4,050	4,295	2,583	4,366	3,833	
Montana	4,079	3,870	5,752	5,450		4,137	
Nevada	4,537	4,430	5,072	5,214	5,715	4,438	
New Mexico	5,008	4,953	6,031	5,601	5,017	5,008	
Utah	3,772	3,862	3,251	3,747	4,224	3,758	
Wyoming	4,361	4,297				4,400	
Pacific:							
Alaska	3,829	3,575	5,282			3,769	
California	4,368	4,400	4,112	4,360	4,063 *	4,379	
Hawaii	5,093	5,314	3,255	4,005 *	9,588 *	4,355	
				4,000	3,300		
Oregon	3,222	3,584	1,960	 F 400		3,143	
Washington	4,071	3,976	4,493 *	5,139		4,060	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.E.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent Full-Time Employees 75% or more 50-74% Less than 50%			Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	61.60	67.00	193.88	192.95	261.99	63.15	
New England:							
Connecticut	419.83	459.31	1,141.51	890.13	888.31	424.02	
Maine	281.03	301.90	529.62	562.41	209.99	285.77	
Massachusetts	254.56	281.40	345.36	1,625.73		253.15	
New Hampshire	771.82	881.58	894.25	461.59		776.33	
Rhode Island	334.07	385.30	873.45	525.11	373.59	347.31	
Vermont	388.55	439.93	623.52	872.40		417.94	
Middle Atlantic:							
New Jersey	420.35	405.57		1,096.37		429.59	
New York	272.14	322.81	418.06	803.26	304.27	289.51	
Pennsylvania	218.48	241.56	605.85	732.23	855.51	225.40	
East North Central:	040.47	000.04	077.00	244.24	4 500 40	400.00	
Illinois	213.47	223.91	677.88	641.61	1,569.16	199.66	
Indiana	412.66	446.79	590.90	999.72		423.80	
Michigan	554.63	590.81	557.34			580.29	
Ohio	271.05	228.91	996.38	1,111.71 *	900.70	278.79	
Wisconsin	303.28	330.02	787.43	<del></del>	895.59	316.04	
West North Central:	074.40	004.40	500.00	570.40		070.00	
lowa	271.46	324.12	562.83	573.42	040.05	278.02	
Kansas	274.85	278.24		792.03	842.25	290.35	
Minnesota	267.41	310.88	562.59	532.57	388.81	276.32	
Missouri	453.24	497.37	982.78	831.02	1,080.99 *	472.02	
Nebraska	345.86	292.41	1,500.64	319.87	4 250 04 *	362.79	
North Dakota	272.36	297.34	518.79	999.42	1,358.91 *	279.55	
South Dakota	308.82	408.28	422.27			313.89	
South Atlantic:							
Delaware	432.15	453.65	1,507.56	1,393.89	1,025.90	441.29	
District of Columbia	248.24	219.95	760.26	250.17		249.85	
Florida	285.33	288.69	1,349.31	408.75	390.44	296.20	
Georgia	265.02	273.83			847.79	272.72	
Maryland	422.17	379.75	1,116.26			414.96	
North Carolina	400.76	444.92	587.57	1,169.54	916.68	414.39	
South Carolina	390.74	474.44	467.33	1,419.59	943.90	391.98	
Virginia	373.96	405.84	774.33	839.98	595.88	382.67	
West Virginia	189.38	198.11	368.20		939.92 *	193.23	
East South Central:							
Alabama	296.56	310.91			1,028.16	311.99	
Kentucky	242.75	245.07	556.57	1,328.65	829.58	247.44	
Mississippi	227.84	243.30	637.77	503.33	576.92	248.30	
Tennessee	449.46	476.53	662.69	580.82	1,051.86	476.53	
West South Central:							
Arkansas	229.82	275.26	116.71	670.87	643.25	240.53	
Louisiana	1,510.43	1,633.14	819.22		1,209.74	1,612.17	
Oklahoma	361.99	407.52	890.97		1,011.91	381.75	
Texas	276.61	294.29	1,065.61	341.26	779.56	284.28	
Mountain:							
Arizona	354.51	345.84	919.61	1,462.96	1,198.64	350.18	
Colorado	288.09	299.94	510.52			295.22	
Idaho	341.44	326.57	680.73	434.09	695.62	359.94	
Montana	324.07	333.92	1,140.68	503.52		336.45	
Nevada	369.75	427.22	418.46	1,096.42	363.25	392.17	
New Mexico	417.70	439.04	654.30	948.46	831.67	429.83	
Utah	415.41	500.49	360.46	284.58	875.32	426.75	
Wyoming	316.16	322.25				311.49	
Pacific:							
Alaska	327.16	303.52	1,006.96			330.00	
California	169.19	188.63	378.34	505.42	1,295.81 *	169.01	
Hawaii	780.78	895.78	799.84	1,274.10 *	3,241.63 *	487.70	
Oregon	355.18	370.82	514.97			355.18	
Washington	332.19	298.69	1,447.33 *	998.53		334.07	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.3 Percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Board F. H. Time Food and all of the Market Control of the Control						
Division and State	Total	75% or more	III-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	ss than 50%
United States	27.7%	27.5%	28.8%	31.5%	33.8%	27.4%
New England:						
Connecticut	25.2%	24.8%	34.9%	25.8%	41.4%	25.0%
Maine	25.1%	25.1%	24.3%	26.7%	37.1%	24.6%
Massachusetts	26.0%	26.3%	21.4%	43.7%		26.0%
New Hampshire	27.9%	29.5%	18.7% *	31.1%		27.5%
Rhode Island	25.9%	24.9%	28.9%	32.1%	28.9%	25.8%
Vermont	30.0%	29.9%	29.7%	34.0%	20.970	30.2%
	30.076	29.970	29.7 70	34.070		30.270
Middle Atlantic:						
New Jersey	25.4%	24.6%		38.7%	44.3%	25.0%
New York	26.0%	25.6%	26.5%	31.3%	19.2%	26.6%
Pennsylvania	22.0%	22.1%	22.9%	17.2%	22.3%	22.0%
East North Central:						
Illinois	25.4%	24.7%	34.4%	36.6%	40.7%	24.7%
Indiana	25.9%	26.2%	20.4%	32.2%	37.0%	25.7%
Michigan	27.5%	27.6%	24.8%			27.7%
Ohio	27.8%	26.4%	33.8%	30.1%	36.7%	27.4%
Wisconsin	22.7%	22.8%	21.6%		22.0%	22.7%
	22.1 70	22.070	21.070		22.070	22.1 70
West North Central:						
lowa	26.7%	26.3%	27.2%	34.0%		26.6%
Kansas	27.6%	27.0%		30.7%	32.4%	27.0%
Minnesota	26.1%	25.9%	21.2%	32.1%	27.8%	26.1%
Missouri	31.7%	31.5%	43.3%	28.2%	30.0%	31.8%
Nebraska	26.0%	24.1%	38.5%	22.1%		25.4%
North Dakota	25.0%	24.3%	32.3%	23.3%	24.3% *	25.0%
South Dakota	31.2%	34.6%	26.6%	25.7%	22.3%	31.4%
	01.270	04.070	20.070	20.1 70	22.070	01.470
South Atlantic:						
Delaware	33.1%	32.1%	44.0%	36.2%	46.4%	32.6%
District of Columbia	24.4%	22.5%	51.4%	29.0%		24.3%
Florida	30.4%	29.4%	45.5%	32.0%	27.0%	30.5%
Georgia	26.2%	26.2%			28.8%	26.1%
Maryland	32.8%	30.4%	51.2%			31.6%
North Carolina	30.1%	29.7%	31.7%		47.9%	28.7%
South Carolina	25.6%	26.5%	20.0%	47.6%	39.8%	25.3%
Virginia	28.4%	28.2%	29.6%	36.4%	34.0%	28.3%
West Virginia	20.4%	22.2%	34.2%	27.1%	21.6%	20.5%
· ·	22.070	22.270	01.270	21.170	21.070	22.070
East South Central:						
Alabama	31.5%	32.1%			32.2% *	31.5%
Kentucky	25.2%	23.9%	22.8%	43.3%	40.0%	24.4%
Mississippi	26.0%	25.5%	27.6%	36.9%	26.8%	25.9%
Tennessee	32.4%	32.2%	36.2%	28.6%	35.1%	32.1%
West South Central:						
Arkansas	29.4%	29.7%	27.4%	33.6%	31.8%	29.3%
Louisiana	36.5%	36.9%	30.4%		30.9%	36.9%
Oklahoma	29.5%	29.0%	34.3%		31.5%	29.4%
Texas	31.4%	31.1%	33.9%	36.8%	44.0%	30.4%
Mountain:						
Arizona	30.4%	28.8%	48.5%	50.0%	42.8%	29.7%
				30.070		
Colorado	29.0%	28.6%	37.2%	40.40/	28.3%	29.1%
Idaho	25.6%	26.0%	29.0%	19.4%	34.4%	25.1%
Montana	24.2%	22.6%	37.1%	42.9%		24.4%
Nevada	30.3%	29.1%	36.9%	39.2%	32.8%	30.1%
New Mexico	30.0%	29.6%	38.8%	35.8%	31.4%	30.0%
Utah	23.8%	23.8%	23.5%	26.3%	29.7%	23.7%
Wyoming	26.2%	25.8%			35.0%	25.5%
Pacific:						
Alaska	21.3%	19.6%	32.0%			21.0%
California	27.1%	27.5%	24.2%	26.7%	24.1% *	27.2%
Hawaii	32.8%	33.7%	24.7%	27.0%	60.9%	28.1%
				21.0/0		
Oregon	22.4%	24.7%	14.1%		50.9%	21.6%
Washington	25.9%	25.3%	29.0% *	29.6%		25.8%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.E.3 Standard errors for percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2023

Division and State	Total	Percent F	ull-Time Employee: 50-74% L	s ess than 50%	Percent Low-Wage E	mployees ** ess than 50%
United States	0.38%	0.42%	1.15%	1.33%	2.11%	0.39%
New England:						
Connecticut	2.19%	2.38%	4.23%	3.76%	5.55%	2.20%
Maine	2.13%	2.30%	3.56%	3.69%	2.95%	2.20%
=						
Massachusetts	1.10%	1.21%	1.53%	8.85%		1.06%
New Hampshire	4.98%	5.75%	6.19% *	3.40%		5.01%
Rhode Island	1.87%	2.27%	4.34%	1.98%	5.30%	1.94%
Vermont	2.41%	2.65%	6.05%	5.14%		2.61%
Middle Atlantic:						
New Jersey	2.31%	2.34%		5.86%	8.09%	2.34%
New York	1.41%	1.68%	1.64%	4.03%	1.41%	1.51%
Pennsylvania	1.28%	1.38%	4.22%	4.82%	6.30%	1.31%
East North Central:						
Illinois	1.21%	1.25%	4.10%	3.98%	2.28%	1.19%
Indiana	2.73%	2.96%	3.89%	6.09%	5.20%	2.80%
Michigan	3.32%	3.53%	4.23%			3.47%
Ohio	1.70%	1.54%	6.55%	4.86%	5.46%	1.74%
Wisconsin	1.61%	1.75%	4.48%		6.11%	1.66%
	1.0170	1.7070	4.4070		0.1170	1.0070
West North Central:	0.400/	0.500/	0.000/	4 = 40/		0.400/
Iowa	2.10%	2.59%	3.32%	4.51%		2.16%
Kansas	1.94%	1.98%		4.12%	6.24%	2.01%
Minnesota	1.51%	1.63%	4.33%	2.46%	1.73%	1.55%
Missouri	3.04%	3.24%	5.55%	5.52%	7.18%	3.14%
Nebraska	1.93%	1.85%	5.59%	3.18%		1.87%
North Dakota	1.48%	1.64%	1.83%	5.60%	7.51% *	1.52%
South Dakota	1.41%	2.15%	1.59%	5.03%	4.41%	1.43%
South Atlantic:						
Delaware	2.72%	2.90%	8.77%	5.95%	4.16%	2.80%
District of Columbia	1.61%	1.32%	7.38%	2.28%		1.62%
Florida	1.80%	1.83%	6.50%	3.95%	3.51%	1.84%
Georgia	2.11%	2.29%			5.36%	2.19%
Maryland	3.04%	2.59%	9.58%		0.0070	2.98%
North Carolina	2.78%	2.99%	1.84%		8.00%	2.59%
South Carolina	2.24%	2.71%	2.97%	4.38%	5.40%	2.25%
	2.15%	2.30%	4.35%	6.85%	3.06%	2.18%
Virginia West Virginia	1.16%	1.20%	3.31%	4.39%	6.29%	1.18%
· ·						
East South Central:	0.000/	0.000/			0.000/ *	0.000/
Alabama	2.28%	2.36%			9.90% *	2.36%
Kentucky	1.43%	1.42%	3.66%	5.45%	4.24%	1.43%
Mississippi	1.44%	1.57%	4.13%	3.71%	4.19%	1.57%
Tennessee	3.02%	3.20%	6.71%	4.17%	5.15%	3.21%
West South Central:						
Arkansas	1.84%	2.23%	1.06%	2.80%	5.08%	1.92%
Louisiana	8.62%	9.30%	5.92%		8.00%	9.16%
Oklahoma	2.22%	2.42%	6.24%		7.68%	2.32%
Texas	1.77%	1.90%	5.78%	3.59%	6.32%	1.77%
Mountain:						
Arizona	1.90%	1.71%	5.88%	11.01%	7.92%	1.77%
Colorado	1.98%	2.05%	5.15%		4.87%	2.05%
Idaho	1.73%	1.75%	3.48%	2.86%	5.49%	1.78%
Montana	1.73%	1.71%	7.53%	2.03%	5.49%	2.00%
Nevada	2.19%	2.43%	4.68%	9.67%	4.44%	2.38%
New Mexico		2.43%			5.21%	
	2.66%		4.64%	5.69%		2.74%
Utah Wyoming	3.63% 1.64%	4.26% 1.69%	2.92%	3.15%	3.99% 4.51%	3.72% 1.69%
, ,	1.0470	1.0970			4.3170	1.0970
Pacific:	4 =00/	4 =00/	0.0004			4 0 401
Alaska	1.79%	1.56%	6.32%			1.81%
California	1.17%	1.32%	2.22%	5.17%	11.52% *	1.14%
Hawaii	4.53%	5.15%	4.34%	6.42%	15.62%	2.83%
Oregon	2.08%	2.04%	3.40%		2.14%	1.97%
Washington	2.62%	2.63%	9.09% *	5.47%		2.64%

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

proportion of employees who are run and or now nego and states. Since states, 2220							
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%	
United States	18.0%	18.4%	16.5%	13.0%	15.8%	18.1%	
New England:							
Connecticut	20.2%	20.8%	11.6%	19.5%	14.0%	20.3%	
Maine	16.9%	17.5%	8.8% *	15.8%		16.6%	
Massachusetts	17.1%	16.9%	20.5%	11.5%	 	17.0%	
New Hampshire	19.7%	20.0%	20.3%	12.6% *		19.8%	
Rhode Island	15.2%	15.7%	14.1%	12.8%	12.7% *	15.4%	
Vermont	21.4%	22.0%	20.0%	13.6%	24.9%	21.1%	
Middle Atlantic:							
New Jersey	19.3%	19.9%	16.3%	11.7%	19.3%	19.3%	
New York	15.9%	16.1%	17.5%	10.5% *	14.9%	15.9%	
Pennsylvania	18.6%	19.1%	14.8%	20.0%	14.1%	18.9%	
East North Central:							
Illinois	18.1%	18.4%	13.7%	15.4%	17.1%	18.1%	
Indiana	17.8%	18.5%	13.3%	11.4%	12.4%	18.0%	
Michigan	19.5%	19.7%	18.0%	11.5% *	17.9%	19.6%	
Ohio	19.1%	19.2%	18.8%	16.7%	15.6%	19.3%	
Wisconsin	17.3%	17.3%	19.5%	10.8% *	12.9%	17.6%	
VVISCOTISITI	17.570	17.370	19.570	10.676	12.970	17.070	
West North Central:	40-00	46	04		4	:	
Iowa	16.9%	16.6%	21.2%	8.9%	16.0%	16.9%	
Kansas	19.9%	20.3%	11.7%	17.1%	15.8%	20.5%	
Minnesota	16.0%	17.2%	13.5%	11.4%	12.4%	16.2%	
Missouri	19.9%	20.3%	13.8%	21.2%	14.5%	20.3%	
Nebraska	18.5%	18.6%	19.5%	15.9% *	31.6%	17.9%	
North Dakota	15.5%	15.7%	13.4%	16.3%	15.2%	15.5%	
South Dakota	17.5%	16.5%	19.9%	17.1%	10.7%	17.8%	
South Atlantic:							
Delaware	15.9%	16.2%	16.4%	8.9% *	11.6%	16.1%	
District of Columbia		17.6%		14.1%	25.3%		
	17.4%		20.1%			17.4%	
Florida	18.0%	18.0%	15.9%	21.7%	11.6%	18.3%	
Georgia	15.6%	16.6%	10.3%	9.4% *	7.8%	16.2%	
Maryland	17.8%	18.1%	16.8%	13.2%	21.3%	17.5%	
North Carolina	21.8%	23.0%	15.2%	17.1%	20.9%	21.9%	
South Carolina	19.9%	20.2%	20.6%	9.1% *	7.0% *	20.7%	
Virginia	18.3%	18.7%	17.6%	6.7% *	11.6% *	18.6%	
West Virginia	19.4%	20.5%	6.9%	18.5%	9.0%	20.6%	
East South Central:							
Alabama	18.0%	18.1%	19.5%	11.7%	12.9%	18.5%	
Kentucky	18.7%	18.9%	24.1%	13.5%	13.2%	19.2%	
Mississippi	19.1%	19.2%	17.6%	21.1%	16.5%	19.5%	
Tennessee	19.5%	20.2%	14.0%	11.0%	14.0%	20.2%	
West South Central:	40.00/	47.70/	00.00/	40.00/ ±	44.40/	40.001	
Arkansas	18.3%	17.7%	23.6%	12.2% *	11.1%	19.0%	
Louisiana	20.5%	21.2%	15.8% *	10.5%	11.2%	21.7%	
Oklahoma	16.5%	16.6%	18.7%	8.1% *	14.0%	16.7%	
Texas	17.3%	17.8%	16.4%	9.2% *	18.5%	17.2%	
Mountain:							
Arizona	18.8%	19.2%	14.3%	19.5%	22.8%	18.6%	
Colorado	15.5%	16.1%	11.8%	4.9% *	10.8%	15.8%	
Idaho	18.5%	17.7%	15.9%	29.5%	11.6%	19.3%	
Montana	18.3%	19.8%	12.5%	9.3% *	8.3% *	19.0%	
Nevada	18.6%	18.9%	17.6%	16.8%	19.4%	18.5%	
	16.0%			7.8%			
New Mexico Utah		16.7%	11.0%		8.9%	16.4%	
Wyoming	18.7% 17.4%	18.2% 18.2%	23.7%	14.4% 8.7% *	20.0% 20.4% *	18.7% 17.1%	
	11.770	13.270		0.770	20.770	17.170	
Pacific:	10.00/	40.00/	40.00/			40.00/	
Alaska	19.0%	19.3%	18.2%	44.40/		19.2%	
California	17.9%	18.5%	16.3%	11.4%	23.4%	17.8%	
Hawaii	14.4%	14.7%	8.1%	18.6%	21.0%	13.7%	
Oregon	18.0%	18.2%	18.1%	12.3%	17.0% *	18.1%	
Washington	16.1%	16.8%	13.9%	9.6%		16.2%	

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

<sup>\*\*</sup> The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by proportion of employees who are full-time or low-wage and State: United States, 2023

coverage by proportion of employees who are fun-time of low-wage and states, conted states, 2025							
Division and State	Total	75% or more	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%	
United States	0.21%	0.23%	0.57%	0.82%	0.74%	0.22%	
New England:							
Connecticut	1.22%	1.35%	2.01%	2.71%	3.74%	1.24%	
Maine	1.15%	1.27%	3.85% *	2.41%		1.15%	
Massachusetts	1.42%	1.60%	3.52%	2.84%		1.44%	
New Hampshire	1.20%	1.39%	2.52%	7.32% *		1.22%	
Rhode Island	1.03%	1.22%	2.09%	3.13%	4.56% *	1.06%	
Vermont	1.06%	1.20%	3.08%	2.99%	4.56%	1.19%	
Middle Atlantic:							
New Jersey	1.15%	1.20%	4.53%	3.17%	3.28%	1.18%	
New York	0.81%	0.84%	2.43%	3.16% *	0.86%	0.87%	
Pennsylvania	0.79%	0.90%	1.52%	3.18%	3.09%	0.81%	
East North Central:							
Illinois	0.80%	0.86%	1.97%	2.21%	4.33%	0.81%	
Indiana	1.12%	1.26%	1.71%	2.04%	3.26%	1.16%	
Michigan	1.05%	1.14%	2.56%	3.78% *	2.47%	1.11%	
Ohio	0.92%	1.01%	2.70%	3.42%	3.73%	0.95%	
Wisconsin	1.20%	1.33%	1.27%	3.60% *	1.46%	1.27%	
West North Central:							
lowa	1.04%	1.30%	1.41%	1.90%	3.23%	1.08%	
Kansas	1.18%	1.24%	3.33%	2.53%	1.41%	1.33%	
Minnesota	1.11%	1.23%	3.62%	2.40%	2.24%	1.15%	
Missouri	1.17%	1.24%	2.71%	4.29%	3.90%	1.21%	
Nebraska	1.13%	1.24%	2.82%	6.19% *	8.04%	1.07%	
North Dakota	0.96%	1.09%	1.97%	3.14%	3.80%	0.98%	
South Dakota	0.96%	1.19%	1.57%	4.67%	3.05%	0.99%	
Courth Atlantice							
South Atlantic: Delaware	2.43%	2.78%	2.87%	3.40% *	2.89%	2.57%	
District of Columbia	0.79%	0.86%	2.00%	1.59%	4.14%	0.79%	
Florida	0.77%	0.82%	2.77%	2.46%	2.45%	0.79%	
Georgia	1.36%	1.53%	2.60%	3.76% *	2.29%	1.44%	
Maryland	0.98%	1.12%	1.42%	3.06%	3.79%	1.00%	
North Carolina	2.99%	3.50%	2.21%	4.70%	4.06%	3.25%	
South Carolina	1.85%	2.31%	2.03%	3.65% *	2.26% *	1.91%	
Virginia	0.98%	1.09%	2.01%	2.32% *	6.43% *	0.99%	
West Virginia	1.08%	1.22%	1.35%	5.09%	2.19%	1.20%	
East South Central:							
Alabama	1.72%	1.88%	5.58%	3.31%	2.19%	2.00%	
Kentucky	1.58%	1.79%	3.45%	2.81%	2.32%	1.72%	
Mississippi	1.07%	1.15%	3.13%	4.58%	2.57%	1.16%	
Tennessee	0.98%	1.03%	1.66%	2.76%	1.97%	1.04%	
M4 04- 041							
West South Central:	1.76%	1.76%	4.68%	4.63% *	2.52%	1.88%	
Arkansas Louisiana	1.64%	1.77%	4.96% *	3.08%	2.51%	1.77%	
Oklahoma	1.17%	1.21%	2.72%	4.63% *	3.22%	1.24%	
Texas	0.78%	0.80%	3.86%	3.11% *	2.91%	0.82%	
Mountain:	4.050/	4.400/	0.500/	0.500/	0.050/	4.070/	
Arizona	1.05%	1.12%	3.50%	2.53%	3.35%	1.07%	
Colorado	0.81%	0.84%	2.79%	2.38% *	2.21%	0.82%	
Idaho Montana	1.42% 1.84%	1.24% 2.09%	2.18% 2.12%	3.47% 2.88% *	2.79% 3.25% *	1.49% 1.90%	
Nevada	1.06%	1.12%	3.12%	3.55%	2.72%	1.12%	
New Mexico	1.01%	1.10%	2.12%	1.96%	2.27%	1.04%	
Utah	1.77%	1.87%	5.78%	2.33%	4.89%	1.82%	
Wyoming	1.24%	1.36%		3.24% *	8.41% *	1.09%	
-							
Pacific:	4 770/	4.000/	2 440/			4.040/	
Alaska	1.77%	1.98%	3.11%	2 000/	 E 0E0/	1.81%	
California Hawaii	0.65% 1.52%	0.70% 1.76%	2.12% 2.28%	3.08% 3.09%	5.85% 4.79%	0.65% 1.56%	
Oregon	1.35%	1.78%	1.05%	3.54%	8.02% *	1.37%	
Washington	0.93%	1.02%	2.06%	2.19%		0.94%	
•		-	-	-			

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.