

**Table VIII.B.3 Number of full-time private-sector employees by average wage quartiles and State: United States, 2017**

| Division and State   | Total      | Quartile 1 Average Wage | Quartile 2 Average Wage | Quartile 3 Average Wage | Quartile 4 Average Wage |
|----------------------|------------|-------------------------|-------------------------|-------------------------|-------------------------|
| United States        | 97,316,296 | 15,902,393              | 23,477,651              | 28,234,958              | 29,701,295              |
| New England:         |            |                         |                         |                         |                         |
| Connecticut          | 1,118,389  | 189,301                 | 261,319                 | 318,265                 | 349,504                 |
| Maine                | 405,377    | 72,418                  | 93,125                  | 111,787                 | 128,047                 |
| Massachusetts        | 2,321,425  | 367,019                 | 543,685                 | 670,999                 | 739,723                 |
| New Hampshire        | 439,779    | 65,156                  | 98,206                  | 97,592                  | 178,825                 |
| Rhode Island         | 310,770    | 51,058                  | 75,259                  | 89,333                  | 95,121                  |
| Vermont              | 179,930    | 29,586                  | 39,222                  | 52,931                  | 58,190                  |
| Middle Atlantic:     |            |                         |                         |                         |                         |
| New Jersey           | 2,832,176  | 477,306                 | 699,008                 | 771,304                 | 884,559                 |
| New York             | 6,192,524  | 1,130,056               | 1,463,227               | 1,741,656               | 1,857,585               |
| Pennsylvania         | 4,056,644  | 646,371                 | 952,973                 | 1,201,220               | 1,256,079               |
| East North Central:  |            |                         |                         |                         |                         |
| Illinois             | 4,424,492  | 826,738                 | 994,101                 | 1,263,784               | 1,339,868               |
| Indiana              | 2,052,747  | 310,205                 | 498,452                 | 609,091                 | 634,999                 |
| Michigan             | 2,980,817  | 447,272                 | 754,188                 | 862,674                 | 916,684                 |
| Ohio                 | 3,619,080  | 515,852                 | 921,716                 | 1,071,552               | 1,109,960               |
| Wisconsin            | 1,946,652  | 282,583                 | 474,968                 | 576,334                 | 612,767                 |
| West North Central:  |            |                         |                         |                         |                         |
| Iowa                 | 957,566    | 151,727                 | 229,874                 | 288,027                 | 287,938                 |
| Kansas               | 878,421    | 123,115                 | 227,088                 | 259,339                 | 268,878                 |
| Minnesota            | 1,932,041  | 252,046                 | 491,384                 | 581,554                 | 607,058                 |
| Missouri             | 2,039,890  | 324,110                 | 472,432                 | 625,789                 | 617,560 *               |
| Nebraska             | 684,886    | 107,507                 | 162,486                 | 207,505                 | 207,387                 |
| North Dakota         | 264,130    | 39,880                  | 64,505                  | 71,510                  | 88,235                  |
| South Dakota         | 300,056    | 44,318                  | 78,025                  | 82,857                  | 94,856                  |
| South Atlantic:      |            |                         |                         |                         |                         |
| Delaware             | 284,805    | 48,988                  | 70,623                  | 81,265                  | 83,930                  |
| District of Columbia | 416,135    | 77,776                  | 100,035                 | 118,147                 | 120,176                 |
| Florida              | 6,433,932  | 1,197,617               | 1,431,286               | 1,877,193               | 1,927,836               |
| Georgia              | 2,931,290  | 544,937                 | 630,838                 | 869,228                 | 886,287                 |
| Maryland             | 1,741,021  | 295,066                 | 404,912                 | 509,620                 | 531,424                 |
| North Carolina       | 2,786,156  | 437,221                 | 674,966                 | 850,260                 | 823,710                 |
| South Carolina       | 1,358,816  | 223,027                 | 311,194                 | 401,247                 | 423,349                 |
| Virginia             | 2,450,187  | 386,150                 | 606,243                 | 715,111                 | 742,683                 |
| West Virginia        | 430,638    | 67,860                  | 106,232                 | 126,212                 | 130,334                 |
| East South Central:  |            |                         |                         |                         |                         |
| Alabama              | 1,265,490  | 201,848                 | 317,413                 | 365,047                 | 381,182                 |
| Kentucky             | 1,293,177  | 210,869                 | 334,127                 | 351,592                 | 396,589                 |
| Mississippi          | 710,376    | 122,885                 | 181,403                 | 190,682                 | 215,405                 |
| Tennessee            | 2,040,258  | 365,451                 | 492,259                 | 584,196                 | 598,353                 |
| West South Central:  |            |                         |                         |                         |                         |
| Arkansas             | 815,711    | 124,845                 | 200,442                 | 212,147                 | 278,277                 |
| Louisiana            | 1,275,655  | 212,012                 | 316,658                 | 361,458                 | 385,528                 |
| Oklahoma             | 958,896    | 144,363                 | 213,900                 | 295,641                 | 304,993                 |
| Texas                | 8,205,280  | 1,285,706               | 2,030,933               | 2,409,688               | 2,478,954               |
| Mountain:            |            |                         |                         |                         |                         |
| Arizona              | 1,863,839  | 279,027                 | 499,559                 | 513,910                 | 571,343                 |
| Colorado             | 1,863,261  | 305,485                 | 443,674                 | 523,699                 | 590,402                 |
| Idaho                | 469,705    | 68,697                  | 116,649                 | 139,106                 | 145,253                 |
| Montana              | 291,858    | 44,435                  | 75,509                  | 78,137                  | 93,777                  |
| Nevada               | 982,991    | 150,134                 | 256,972                 | 272,095                 | 303,789                 |
| New Mexico           | 461,257    | 76,671                  | 105,113                 | 136,426                 | 143,048                 |
| Utah                 | 890,334    | 127,101                 | 215,163                 | 260,437                 | 287,633                 |
| Wyoming              | 158,059    | 23,233                  | 37,894                  | 47,097                  | 49,834                  |
| Pacific:             |            |                         |                         |                         |                         |
| Alaska               | 195,966    | 28,807                  | 47,146                  | 58,073                  | 61,939                  |
| California           | 11,152,577 | 1,789,792               | 2,745,864               | 3,253,786               | 3,363,135               |
| Hawaii               | 404,519    | 60,211                  | 97,472                  | 120,276                 | 126,560                 |
| Oregon               | 1,160,181  | 181,529                 | 270,268                 | 348,177                 | 360,206                 |
| Washington           | 2,086,130  | 367,025                 | 547,658                 | 609,903                 | 561,544                 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2017 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

Totals may not sum exactly because of rounding.

**Table VIII.B.3 Standard errors for number of full-time private-sector employees by average wage quartiles and State: United States, 2017**

| Division and State   | Total   | Quartile 1 Average Wage | Quartile 2 Average Wage | Quartile 3 Average Wage | Quartile 4 Average Wage |
|----------------------|---------|-------------------------|-------------------------|-------------------------|-------------------------|
| United States        | 893,291 | 425,375                 | 523,782                 | 643,055                 | 722,683                 |
| New England:         |         |                         |                         |                         |                         |
| Connecticut          | 45,646  | 21,329                  | 30,586                  | 39,968                  | 43,834                  |
| Maine                | 17,870  | 8,242                   | 13,715                  | 11,894                  | 13,232                  |
| Massachusetts        | 98,874  | 51,086                  | 59,801                  | 74,851                  | 101,476                 |
| New Hampshire        | 17,922  | 9,705                   | 11,963                  | 14,149                  | 17,356                  |
| Rhode Island         | 13,910  | 6,144                   | 8,714                   | 11,659                  | 12,936                  |
| Vermont              | 8,179   | 3,526                   | 4,903                   | 4,564                   | 8,150                   |
| Middle Atlantic:     |         |                         |                         |                         |                         |
| New Jersey           | 107,026 | 57,053                  | 79,385                  | 89,038                  | 92,940                  |
| New York             | 316,633 | 157,618                 | 128,455                 | 171,475                 | 300,025                 |
| Pennsylvania         | 149,001 | 98,755                  | 87,941                  | 122,689                 | 125,854                 |
| East North Central:  |         |                         |                         |                         |                         |
| Illinois             | 231,616 | 125,316                 | 114,524                 | 183,292                 | 200,665                 |
| Indiana              | 120,898 | 57,267                  | 99,506                  | 70,421                  | 79,737                  |
| Michigan             | 140,041 | 68,224                  | 91,140                  | 109,847                 | 118,673                 |
| Ohio                 | 133,331 | 61,042                  | 107,864                 | 121,672                 | 115,063                 |
| Wisconsin            | 97,201  | 45,655                  | 68,911                  | 71,691                  | 77,412                  |
| West North Central:  |         |                         |                         |                         |                         |
| Iowa                 | 37,421  | 20,363                  | 23,239                  | 34,542                  | 33,090                  |
| Kansas               | 46,301  | 19,671                  | 32,485                  | 38,669                  | 33,095                  |
| Minnesota            | 80,665  | 27,657                  | 59,520                  | 64,748                  | 70,433                  |
| Missouri             | 192,466 | 43,389                  | 55,805                  | 73,578                  | 195,544 *               |
| Nebraska             | 28,631  | 14,392                  | 19,468                  | 23,539                  | 23,065                  |
| North Dakota         | 12,132  | 5,472                   | 6,301                   | 7,866                   | 11,633                  |
| South Dakota         | 10,097  | 4,285                   | 8,668                   | 7,129                   | 11,146                  |
| South Atlantic:      |         |                         |                         |                         |                         |
| Delaware             | 14,588  | 6,352                   | 11,922                  | 12,322                  | 14,448                  |
| District of Columbia | 16,505  | 16,009                  | 11,904                  | 17,543                  | 13,232                  |
| Florida              | 372,830 | 166,594                 | 163,711                 | 324,791                 | 189,666                 |
| Georgia              | 148,600 | 101,399                 | 98,370                  | 118,091                 | 103,313                 |
| Maryland             | 80,936  | 45,832                  | 51,089                  | 62,006                  | 79,684                  |
| North Carolina       | 97,020  | 57,967                  | 79,399                  | 75,388                  | 80,800                  |
| South Carolina       | 72,501  | 31,462                  | 37,716                  | 43,637                  | 65,952                  |
| Virginia             | 113,052 | 70,036                  | 85,943                  | 85,838                  | 79,362                  |
| West Virginia        | 22,146  | 7,993                   | 12,233                  | 13,594                  | 22,194                  |
| East South Central:  |         |                         |                         |                         |                         |
| Alabama              | 73,083  | 24,524                  | 40,215                  | 51,608                  | 70,127                  |
| Kentucky             | 54,801  | 28,781                  | 49,380                  | 39,964                  | 42,335                  |
| Mississippi          | 45,264  | 21,725                  | 40,489                  | 21,551                  | 28,325                  |
| Tennessee            | 86,986  | 43,421                  | 64,802                  | 71,953                  | 76,455                  |
| West South Central:  |         |                         |                         |                         |                         |
| Arkansas             | 48,940  | 13,079                  | 25,916                  | 29,585                  | 47,214                  |
| Louisiana            | 63,356  | 26,014                  | 51,693                  | 52,450                  | 43,982                  |
| Oklahoma             | 40,941  | 18,036                  | 26,415                  | 34,987                  | 34,337                  |
| Texas                | 310,661 | 140,460                 | 174,509                 | 215,010                 | 270,137                 |
| Mountain:            |         |                         |                         |                         |                         |
| Arizona              | 137,242 | 37,783                  | 74,826                  | 74,696                  | 123,862                 |
| Colorado             | 87,398  | 39,764                  | 56,720                  | 62,252                  | 76,295                  |
| Idaho                | 23,404  | 7,612                   | 11,503                  | 18,793                  | 21,276                  |
| Montana              | 15,583  | 6,159                   | 7,531                   | 11,909                  | 16,061                  |
| Nevada               | 53,279  | 20,966                  | 39,605                  | 35,938                  | 46,433                  |
| New Mexico           | 23,088  | 10,690                  | 12,674                  | 14,808                  | 18,609                  |
| Utah                 | 45,454  | 21,088                  | 29,840                  | 40,108                  | 42,838                  |
| Wyoming              | 6,596   | 3,131                   | 4,287                   | 5,708                   | 4,981                   |
| Pacific:             |         |                         |                         |                         |                         |
| Alaska               | 8,179   | 3,820                   | 7,261                   | 6,303                   | 7,372                   |
| California           | 345,151 | 160,742                 | 245,965                 | 222,959                 | 264,895                 |
| Hawaii               | 21,321  | 8,972                   | 12,580                  | 16,393                  | 18,308                  |
| Oregon               | 73,872  | 22,578                  | 65,820                  | 33,691                  | 45,679                  |
| Washington           | 108,176 | 40,819                  | 81,894                  | 76,509                  | 84,413                  |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2017 Medical Expenditure Panel Survey-Insurance Component.

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