| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 52.9\% | 34.2\% | 64.9\% | 80.8\% | 92.7\% | 96.7\% | 41.7\% | 93.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 29.0\% | 24.4\% | 49.0\% | 65.9\% | 78.7\% | 89.4\% | 27.3\% | 80.3\% |
| Mining | 67.7\% | 44.8\% | 61.0\% | 97.0\% | 94.4\% | 100.0\% | 50.3\% | 98.4\% |
| Construction | 40.1\% | 29.6\% | 67.1\% | 85.6\% | 95.4\% | 100.0\% | 37.7\% | 90.7\% |
| Manufacturing | 70.9\% | 45.1\% | 77.4\% | 89.6\% | 94.8\% | 98.9\% | 60.0\% | 96.4\% |
| Transp., commu., util. | 58.2\% | 29.2\% | 64.5\% | 88.1\% | 97.7\% | 99.7\% | 39.4\% | 98.6\% |
| Wholesale trade | 67.8\% | 47.6\% | 77.7\% | 89.3\% | 94.7\% | 97.2\% | 56.5\% | 95.8\% |
| Retail Trade | 53.2\% | 26.1\% | 48.9\% | 69.4\% | 88.4\% | 98.9\% | 33.2\% | 94.3\% |
| Fin., ins., real est. | 62.7\% | 40.9\% | 91.3\% | 93.2\% | 98.8\% | 88.6\% | 48.5\% | 91.7\% |
| Services | 49.8\% | 36.8\% | 66.8\% | 80.2\% | 92.4\% | 96.0\% | 43.2\% | 92.1\% |
| Unknown | 18.7\% | 17.3\% | 60.0\%* | 0.0\% | 0.0\% | 0.0\% | 18.7\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 62.9\% | 42.0\% | 68.6\% | 81.4\% | 92.3\% | 96.5\% | 50.6\% | 94.0\% |
| For profit, unincorporated | 27.8\% | 23.4\% | 43.4\% | 67.3\% | 92.5\% | 97.2\% | 25.5\% | 90.0\% |
| Nonprofit | 60.9\% | 42.1\% | 71.8\% | 88.1\% | 99.0\% | 99.4\% | 50.7\% | 97.4\% |
| Unknown | 37.2\% | 18.7\% | 43.4\% | 68.2\% | 80.6\% | 97.9\% | 21.2\% | 90.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28.2\% | 24.0\% | 43.5\% | 60.2\% | 89.0\% | 97.9\% | 27.0\% | 79.7\% |
| 5-9 years | 38.2\% | 30.8\% | 55.8\% | 75.3\% | 83.9\% | 98.9\% | 36.3\% | 83.2\% |
| 10-19 years | 51.3\% | 40.5\% | 68.9\% | 81.4\% | 91.7\% | 98.4\% | 47.4\% | 91.8\% |
| 20 or more years | 69.9\% | 49.5\% | 82.3\% | 93.3\% | 98.6\% | 99.7\% | 60.7\% | 98.7\% |
| Unknown | 84.7\% | 23.7\% | 54.7\% | 73.7\% | 90.0\% | 95.9\% | 43.1\% | 93.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 91.5\% | 54.7\% | 73.3\% | 85.1\% | 93.1\% | 96.7\% | 72.9\% | 94.8\% |
| 1 location only | 41.6\% | 34.0\% | 63.9\% | 77.8\% | 90.3\% | 98.3\% | 40.3\% | 85.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15.6\% | 7.6\% | 18.8\% | 44.1\% | 71.4\% | 92.1\% | 9.7\% | 80.6\% |
| 25-49 \% | 49.6\% | 25.9\% | 44.1\% | 66.5\% | 86.1\% | 99.2\% | 32.9\% | 93.5\% |
| 50-74 \% | 48.6\% | 32.0\% | 54.0\% | 74.5\% | 89.6\% | 95.7\% | 37.6\% | 92.0\% |
| $75 \%$ or more | 61.9\% | 42.9\% | 77.4\% | 87.6\% | 95.3\% | 96.8\% | 51.5\% | 95.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 49.8\% | 34.6\% | 65.1\% | 81.1\% | 92.4\% | 96.3\% | 42.1\% | 92.4\% |
| Has union employees | 78.4\% | 56.3\% | 80.4\% | 93.4\% | 97.5\% | 98.0\% | 67.1\% | 97.0\% |
| Unknown | 63.1\% | 27.3\% | 57.3\% | 70.0\% | 92.2\% | 96.9\% | 32.9\% | 95.8\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 31.1\% | 14.3\% | 32.5\% | 59.7\% | 83.0\% | 97.4\% | 19.8\% | 86.3\% |
| Less than $50 \%$ low wage | 55.4\% | 40.8\% | 74.4\% | 88.4\% | 95.7\% | 95.1\% | 49.0\% | 94.3\% |
| Unknown | 66.0\% | 28.5\% | 60.3\% | 73.1\% | 93.8\% | 97.2\% | 34.6\% | 96.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.32\% | 0.50\% | 0.74\% | 0.48\% | 0.76\% | 0.68\% | 0.39\% | 0.45\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.41\% | 1.60\% | 5.60\% | 10.07\% | 13.36\% | 11.45\% | 1.53\% | 5.62\% |
| Mining | 5.71\% | 7.89\% | 13.74\% | 23.02\% | 10.38\% | 0.00\% | 8.11\% | 1.25\% |
| Construction | 1.32\% | 1.07\% | 2.97\% | 3.48\% | 2.41\% | 0.00\% | 1.33\% | 1.93\% |
| Manufacturing | 1.16\% | 2.62\% | 2.76\% | 1.79\% | 1.23\% | 0.47\% | 1.60\% | 0.50\% |
| Transp., commu., util. | 2.19\% | 2.16\% | 6.05\% | 2.61\% | 2.22\% | 0.23\% | 2.26\% | 0.59\% |
| Wholesale trade | 1.14\% | 2.07\% | 2.87\% | 1.61\% | 1.83\% | 1.24\% | 1.43\% | 1.17\% |
| Retail Trade | 0.68\% | 1.14\% | 1.70\% | 1.48\% | 1.13\% | 0.36\% | 0.86\% | 0.37\% |
| Fin., ins., real est. | 1.43\% | 1.38\% | 2.21\% | 1.99\% | 0.70\% | 3.22\% | 1.33\% | 1.96\% |
| Services | 0.51\% | 0.85\% | 1.39\% | 1.46\% | 1.38\% | 1.80\% | 0.64\% | 0.80\% |
| Unknown | 5.11\% | 4.97\% | 18.86\%* | 0.00\% | 0.00\% | 0.00\% | 5.11\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.34\% | 0.66\% | 0.92\% | 0.58\% | 0.99\% | 0.71\% | 0.43\% | 0.50\% |
| For profit, unincorporated | 0.57\% | 0.56\% | 2.61\% | 3.30\% | 2.31\% | 1.82\% | 0.57\% | 1.94\% |
| Nonprofit | 1.09\% | 2.08\% | 2.88\% | 1.79\% | 0.43\% | 0.29\% | 1.73\% | 0.93\% |
| Unknown | 1.53\% | 1.88\% | 7.40\% | 6.99\% | 5.51\% | 1.41\% | 2.01\% | 2.55\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.91\% | 1.00\% | 2.77\% | 2.62\% | 4.86\% | 0.95\% | 0.91\% | 2.08\% |
| 5-9 years | 1.03\% | 1.20\% | 2.14\% | 2.09\% | 3.14\% | 0.77\% | 0.97\% | 1.79\% |
| 10-19 years | 0.83\% | 0.69\% | 1.20\% | 1.56\% | 2.61\% | 2.14\% | 0.80\% | 1.40\% |
| 20 or more years | 0.72\% | 1.47\% | 1.38\% | 0.83\% | 0.60\% | 0.14\% | 0.90\% | 0.28\% |
| Unknown | 0.77\% | 2.55\% | 6.15\% | 1.65\% | 1.51\% | 0.88\% | 1.30\% | 0.64\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.43\% | 3.75\% | 3.54\% | 1.41\% | 0.97\% | 0.68\% | 1.63\% | 0.51\% |
| 1 location only | 0.35\% | 0.50\% | 0.80\% | 0.68\% | 1.07\% | 1.55\% | 0.39\% | 1.15\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.71\% | 0.65\% | 2.82\% | 2.79\% | 4.43\% | 2.09\% | 0.53\% | 2.94\% |
| 25-49 \% | 0.96\% | 2.22\% | 3.54\% | 4.06\% | 3.73\% | 0.34\% | 1.46\% | 0.86\% |
| 50-74 \% | 0.92\% | 1.34\% | 2.67\% | 2.99\% | 1.79\% | 2.39\% | 0.83\% | 1.46\% |
| $75 \%$ or more | 0.42\% | 0.71\% | 1.13\% | 0.59\% | 0.56\% | 0.68\% | 0.50\% | 0.52\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.32\% | 0.51\% | 0.84\% | 0.57\% | 0.76\% | 1.06\% | 0.42\% | 0.40\% |
| Has union employees | 2.78\% | 4.19\% | 4.55\% | 2.17\% | 1.78\% | 1.43\% | 3.12\% | 1.11\% |
| Unknown | 1.14\% | 1.68\% | 4.75\% | 4.04\% | 2.55\% | 0.81\% | 1.61\% | 0.87\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.87\% | 0.68\% | 2.22\% | 0.97\% | 2.64\% | 0.53\% | 0.60\% | 1.38\% |
| Less than 50\% low wage | 0.56\% | 0.77\% | 0.41\% | 1.07\% | 0.70\% | 1.27\% | 0.59\% | 0.54\% |
| Unknown | 1.30\% | 1.54\% | 3.36\% | 4.02\% | 1.85\% | 0.75\% | 1.41\% | 0.70\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

