Table I.A.2.d(1997) Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 1997

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.1\% | 10.3\% | 14.1\% | 21.5\% | 37.0\% | 67.1\% | 12.4\% | 51.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 12.8\% | 11.2\%* | 12.7\%* | 20.7\%* | 18.7\%* | 32.8\%* | 11.9\% | 20.6\%* |
| Mining | 8.1\% | 0.0\% | 0.0\% | 0.0\% | 30.8\%* | 55.0\% | 0.0\% | 42.7\%* |
| Construction | 9.6\% | 7.7\% | 8.3\% | 14.6\% | 33.7\% | 21.4\%* | 8.1\% | 25.8\% |
| Manufacturing | 26.6\% | 6.6\% | 21.7\% | 25.3\% | 32.7\% | 61.3\% | 15.3\% | 44.0\% |
| Transp., commu., util. | 40.4\% | 13.6\% | 15.4\%* | 18.4\% | 26.7\% | 79.0\% | 14.1\% | 62.6\% |
| Wholesale trade | 25.5\% | 11.8\% | 18.1\% | 17.2\% | 29.4\% | 62.3\% | 14.3\% | 43.8\% |
| Retail Trade | 34.9\% | 10.8\% | 11.3\% | 17.0\% | 30.8\% | 61.8\% | 12.1\% | 50.2\% |
| Fin., ins., real est. | 42.1\% | 11.7\% | 18.1\% | 21.5\% | 46.0\% | 77.2\% | 14.0\% | 64.1\% |
| Services | 22.9\% | 10.4\% | 13.1\% | 27.0\% | 43.9\% | 68.6\% | 12.4\% | 50.9\% |
| Unknown | 18.6\%* | 18.6\%* | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 18.6\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 30.1\% | 10.1\% | 14.0\% | 19.4\% | 34.7\% | 68.6\% | 12.4\% | 53.5\% |
| For profit, unincorporated | 15.8\% | 10.3\% | 13.7\% | 27.3\% | 35.7\% | 58.0\% | 11.1\% | 44.7\% |
| Nonprofit | 25.0\% | 10.5\% | 13.8\% | 29.2\% | 45.5\% | 57.3\% | 14.0\% | 43.4\% |
| Unknown | 41.4\% | 16.1\%* | 61.0\%* | 28.6\%* | 40.6\% | 55.1\% | 20.5\% | 48.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 13.4\% | 11.4\% | 15.7\% | 19.0\% | 31.5\% | 30.2\% | 12.6\% | 25.3\% |
| 5-9 years | 13.2\% | 9.2\% | 13.3\% | 21.7\% | 35.0\% | 49.5\% | 11.0\% | 33.2\% |
| 10-19 years | 15.9\% | 9.9\% | 12.5\% | 17.7\% | 24.7\% | 77.0\% | 11.2\% | 40.4\% |
| 20 or more years | 34.7\% | 9.8\% | 13.5\% | 22.6\% | 33.8\% | 80.2\% | 12.9\% | 58.8\% |
| Unknown | 47.6\% | 21.2\%* | 23.7\% | 24.9\% | 42.0\% | 57.0\% | 23.3\% | 50.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 49.9\% | 15.9\%* | 17.3\% | 19.1\% | 36.9\% | 67.1\% | 18.0\% | 54.2\% |
| 1 location only | 13.2\% | 10.2\% | 13.6\% | 23.3\% | 37.8\% | 66.4\% | 11.9\% | 31.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 21.5\% | 8.7\% | 4.2\%* | 8.9\%* | 26.2\% | 68.4\% | 7.9\% | 41.3\% |
| 25-49 \% | 32.5\% | 6.4\% | 9.0\%* | 9.8\% | 23.1\% | 72.2\% | 7.6\% | 54.2\% |
| 50-74 \% | 23.8\% | 11.7\% | 8.4\% | 21.0\% | 36.5\% | 62.0\% | 11.3\% | 47.2\% |
| 75\% or more | 28.8\% | 10.4\% | 16.0\% | 23.6\% | 39.5\% | 66.9\% | 13.2\% | 53.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 24.2\% | 9.9\% | 13.6\% | 21.0\% | 36.0\% | 60.4\% | 12.0\% | 46.0\% |
| Has union employees | 58.2\% | 19.8\%* | 23.2\% | 30.8\% | 45.9\% | 86.0\% | 21.9\% | 74.4\% |
| Unknown | 52.0\% | 13.8\% | 16.2\% | 19.0\%* | 43.0\% | 80.7\% | 15.0\% | 73.6\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 27.6\% | 10.2\% | 7.9\% | 12.0\% | 26.5\% | 72.1\% | 10.1\% | 44.2\% |
| Less than 50\% low wage | 22.5\% | 10.0\% | 14.3\% | 22.8\% | 37.5\% | 74.7\% | 12.4\% | 49.1\% |
| Unknown | 50.5\% | 15.1\% | 18.9\% | 20.9\% | 45.0\% | 61.4\% | 16.3\% | 58.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1997 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.d(1997) Standard error for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 1997

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \end{array}$ employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.37\% | 0.50\% | 1.02\% | 0.83\% | 1.31\% | 0.98\% | 0.38\% | 0.74\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.64\% | 3.38\%* | 4.47\%* | 7.46\%* | 13.09\%* | 14.78\%* | 3.42\% | 6.77\%* |
| Mining | 1.99\% | 0.00\% | 0.00\% | 0.00\% | 13.81\%* | 14.06\% | 0.00\% | 14.47\%* |
| Construction | 1.04\% | 1.13\% | 2.21\% | 2.76\% | 6.74\% | 16.31\%* | 1.19\% | 3.52\% |
| Manufacturing | 1.37\% | 1.64\% | 2.69\% | 2.77\% | 2.77\% | 2.47\% | 2.02\% | 1.32\% |
| Transp., commu., util. | 2.59\% | 3.84\% | 5.42\%* | 4.54\% | 5.55\% | 3.84\% | 2.44\% | 3.42\% |
| Wholesale trade | 1.41\% | 2.08\% | 3.66\% | 1.77\% | 4.93\% | 4.34\% | 1.54\% | 2.60\% |
| Retail Trade | 1.18\% | 1.41\% | 2.10\% | 1.32\% | 2.43\% | 2.14\% | 0.85\% | 1.74\% |
| Fin., ins., real est. | 1.66\% | 1.54\% | 4.46\% | 4.02\% | 3.53\% | 2.92\% | 1.56\% | 1.45\% |
| Services | 0.67\% | 0.70\% | 1.20\% | 1.74\% | 3.02\% | 1.27\% | 0.51\% | 1.62\% |
| Unknown | 6.36\%* | 6.36\%* | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 6.36\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.53\% | 0.55\% | 1.22\% | 1.00\% | 1.58\% | 1.27\% | 0.58\% | 0.83\% |
| For profit, unincorporated | 1.19\% | 1.28\% | 2.84\% | 4.65\% | 4.70\% | 7.17\% | 1.09\% | 3.56\% |
| Nonprofit | 0.59\% | 1.65\% | 2.05\% | 2.25\% | 2.13\% | 3.29\% | 1.30\% | 2.18\% |
| Unknown | 2.97\% | 5.44\%* | 18.58\%* | 8.58\%* | 6.98\% | 2.54\% | 5.31\% | 3.46\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.91\% | 0.84\% | 4.08\% | 3.27\% | 6.23\% | 7.69\% | 1.07\% | 2.78\% |
| 5-9 years | 1.11\% | 1.35\% | 2.52\% | 2.51\% | 7.78\% | 9.49\% | 1.29\% | 3.60\% |
| 10-19 years | 1.34\% | 1.23\% | 2.37\% | 1.35\% | 3.81\% | 5.21\% | 1.06\% | 3.53\% |
| 20 or more years | 1.19\% | 1.36\% | 1.57\% | 1.77\% | 1.49\% | 1.81\% | 0.79\% | 1.63\% |
| Unknown | 1.06\% | 8.37\%* | 2.54\% | 3.28\% | 1.87\% | 1.48\% | 2.47\% | 1.20\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.65\% | 5.21\%* | 2.50\% | 1.47\% | 1.45\% | 0.98\% | 1.97\% | 0.80\% |
| 1 location only | 0.38\% | 0.51\% | 1.23\% | 0.93\% | 2.25\% | 9.30\% | 0.38\% | 1.29\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.68\% | 2.10\% | 1.56\%* | 3.46\%* | 2.47\% | 5.43\% | 1.39\% | 4.05\% |
| 25-49 \% | 1.54\% | 1.54\% | 2.89\%* | 2.11\% | 3.54\% | 2.04\% | 1.32\% | 1.97\% |
| 50-74 \% | 1.17\% | 1.32\% | 2.21\% | 2.48\% | 4.79\% | 3.79\% | 0.83\% | 2.01\% |
| $75 \%$ or more | 0.42\% | 0.49\% | 1.21\% | 0.94\% | 1.43\% | 1.35\% | 0.44\% | 0.79\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | 0.48\% | 0.95\% | 0.82\% | 1.39\% | 1.23\% | 0.47\% | 0.70\% |
| Has union employees | 2.27\% | 5.98\%* | 5.26\% | 5.49\% | 5.57\% | 2.91\% | 3.06\% | 2.78\% |
| Unknown | 2.79\% | 2.95\% | 3.92\% | 6.48\%* | 7.04\% | 1.97\% | 2.67\% | 2.29\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.55\% | 1.64\% | 2.00\% | 2.08\% | 3.09\% | 4.78\% | 1.03\% | 2.52\% |
| Less than $50 \%$ low wage | 0.54\% | 0.54\% | 1.16\% | 0.86\% | 1.77\% | 1.18\% | 0.43\% | 1.37\% |
| Unknown | 1.54\% | 1.63\% | 3.84\% | 3.72\% | 3.95\% | 1.62\% | 1.72\% | 1.75\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1997 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

