Table I.A.2.e(1997) Percent of private-sector establishments that offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 1997

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.1\% | 25.2\% | 84.4\% | 37.8\% | 61.3\% | 21.6\% | 19.5\% | 65.8\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 12.4\% | 22.8\% | 81.0\% | 32.3\% | 53.4\% | 9.6\% | 9.6\% | 57.8\% |
| 50+ employees | 51.9\% | 28.9\% | 89.5\% | 46.1\% | 73.2\% | 39.7\% | 34.6\% | 78.0\% |
| Less than 10 employees | 10.3\% | 24.6\% | 78.8\% | 32.0\% | 50.1\% | 8.7\% | 8.5\% | 46.8\% |
| 10-24 employees | 14.1\% | 19.7\% | 84.3\% | 31.8\% | 58.6\% | 10.4\% | 11.0\% | 75.2\% |
| 25-99 employees | 21.5\% | 18.4\% | 87.4\% | 36.0\% | 60.8\% | 14.8\% | 13.9\% | 82.2\% |
| 100-999 employees | 37.0\% | 22.7\% | 87.0\% | 38.2\% | 68.5\% | 25.1\% | 23.2\% | 84.8\% |
| 1000+ employees | 67.1\% | 35.0\% | 91.1\% | 52.6\% | 78.6\% | 52.9\% | 45.2\% | 73.2\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 12.8\% | 34.7\% | 68.3\% | 21.4\% | 52.7\% | 10.1\% | 10.3\% | 43.5\% |
| Mining | 8.1\% | 25.2\% | 76.1\% | 17.5\% | 61.5\% | 20.7\% | 25.1\% | 62.4\% |
| Construction | 9.6\% | 18.8\% | 83.5\% | 29.3\% | 57.3\% | 9.6\% | 9.2\% | 67.7\% |
| Manufacturing | 26.6\% | 23.3\% | 86.0\% | 38.9\% | 59.2\% | 18.1\% | 15.8\% | 78.1\% |
| Transp., commu., util. | 40.4\% | 38.1\% | 84.1\% | 40.9\% | 64.4\% | 38.5\% | 36.8\% | 69.3\% |
| Wholesale trade | 25.5\% | 21.3\% | 86.2\% | 35.1\% | 63.4\% | 21.2\% | 17.5\% | 68.9\% |
| Retail Trade | 34.9\% | 26.5\% | 85.7\% | 40.7\% | 63.6\% | 26.2\% | 23.1\% | 76.9\% |
| Fin., ins., real est. | 42.1\% | 25.3\% | 86.9\% | 43.3\% | 70.3\% | 41.4\% | 36.5\% | 57.2\% |
| Services | 22.9\% | 24.7\% | 83.2\% | 37.0\% | 57.3\% | 13.2\% | 12.7\% | 58.2\% |
| Unknown | 18.6\% | 47.8\% | 52.2\% | 0.0\% | 52.2\% | 9.7\% | 9.7\% | 15.8\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 30.1\% | 24.7\% | 85.8\% | 38.3\% | 63.6\% | 23.2\% | 21.1\% | 69.6\% |
| For profit, unincorporated | 15.8\% | 27.5\% | 78.6\% | 34.8\% | 49.9\% | 12.6\% | 10.0\% | 53.1\% |
| Nonprofit | 25.0\% | 24.7\% | 82.0\% | 38.5\% | 55.8\% | 21.0\% | 20.2\% | 51.7\% |
| Unknown | 41.4\% | 27.4\% | 83.7\% | 36.0\% | 69.2\% | 21.9\% | 20.4\% | 69.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 13.4\% | 19.0\% | 84.4\% | 34.7\% | 54.7\% | 7.8\% | 6.9\% | 58.1\% |
| 5-9 years | 13.2\% | 18.3\% | 85.3\% | 35.9\% | 55.4\% | 7.2\% | 6.7\% | 61.7\% |
| 10-19 years | 15.9\% | 23.3\% | 82.7\% | 33.2\% | 57.1\% | 9.2\% | 9.2\% | 62.8\% |
| 20 or more years | 34.7\% | 29.7\% | 83.9\% | 42.6\% | 61.0\% | 31.3\% | 28.8\% | 64.1\% |
| Unknown | 47.6\% | 27.9\% | 86.2\% | 37.6\% | 73.4\% | 35.3\% | 30.2\% | 78.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 49.9\% | 29.5\% | 88.5\% | 44.6\% | 72.3\% | 38.8\% | 33.9\% | 77.2\% |
| 1 location only | 13.2\% | 22.3\% | 81.6\% | 33.2\% | 53.7\% | 9.8\% | 9.6\% | 57.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21.5\% | 33.5\% | 76.0\% | 35.7\% | 49.4\% | 16.8\% | 15.6\% | 55.2\% |
| 25-49 \% | 32.5\% | 26.5\% | 84.9\% | 44.0\% | 62.6\% | 23.4\% | 22.0\% | 70.2\% |
| 50-74 \% | 23.8\% | 27.1\% | 81.1\% | 38.5\% | 55.7\% | 14.5\% | 13.0\% | 66.1\% |
| 75\% or more | 28.8\% | 24.3\% | 85.4\% | 37.2\% | 62.8\% | 22.9\% | 20.7\% | 65.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 24.2\% | 23.6\% | 84.0\% | 35.8\% | 59.9\% | 18.2\% | 16.6\% | 66.3\% |
| Has union employees | 58.2\% | 32.5\% | 89.3\% | 51.0\% | 74.8\% | 48.1\% | 42.1\% | 73.6\% |
| Unknown | 52.0\% | 39.1\% | 85.7\% | 52.5\% | 66.6\% | 41.6\% | 36.8\% | 52.4\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 27.6\% | 31.2\% | 79.3\% | 35.6\% | 57.2\% | 18.7\% | 18.4\% | 68.2\% |
| Less than $50 \%$ low wage | 22.5\% | 22.0\% | 84.9\% | 37.3\% | 59.8\% | 17.9\% | 16.4\% | 65.1\% |
| Unknown | 50.5\% | 34.6\% | 85.0\% | 40.9\% | 69.2\% | 37.3\% | 32.1\% | 67.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1997 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e(1997) Standard error for percent of private-sector establishments othat offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 1997

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.37\% | 0.46\% | 0.34\% | 0.59\% | 0.55\% | 0.76\% | 0.70\% | 0.65\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 0.38\% | 0.56\% | 0.57\% | 0.60\% | 0.62\% | 0.50\% | 0.61\% | 0.63\% |
| 50+ employees | 0.74\% | 0.88\% | 0.36\% | 1.08\% | 0.58\% | 1.39\% | 1.12\% | 1.09\% |
| Less than 10 employees | 0.50\% | 1.03\% | 0.95\% | 0.94\% | 1.00\% | 0.56\% | 0.72\% | 1.45\% |
| 10-24 employees | 1.02\% | 1.17\% | 0.92\% | 0.81\% | 0.78\% | 0.51\% | 0.70\% | 1.21\% |
| 25-99 employees | 0.83\% | 1.19\% | 0.69\% | 0.90\% | 1.18\% | 0.96\% | 0.76\% | 0.65\% |
| 100-999 employees | 1.31\% | 1.26\% | 0.92\% | 1.65\% | 0.97\% | 1.08\% | 1.30\% | 1.03\% |
| 1000+ employees | 0.98\% | 1.14\% | 0.25\% | 1.36\% | 0.82\% | 1.89\% | 1.66\% | 1.65\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.64\% | 4.04\% | 3.48\% | 4.21\% | 4.49\% | 2.45\% | 2.72\% | 3.73\% |
| Mining | 1.99\% | 10.00\% | 9.09\% | 4.86\% | 9.25\% | 6.03\% | 7.67\% | 8.28\% |
| Construction | 1.04\% | 0.94\% | 1.07\% | 1.27\% | 1.60\% | 1.04\% | 1.21\% | 3.03\% |
| Manufacturing | 1.37\% | 1.58\% | 1.23\% | 1.41\% | 2.37\% | 1.15\% | 1.17\% | 1.97\% |
| Transp., commu., util. | 2.59\% | 2.27\% | 1.66\% | 2.38\% | 2.26\% | 1.57\% | 1.25\% | 2.49\% |
| Wholesale trade | 1.41\% | 1.54\% | 1.28\% | 2.51\% | 2.01\% | 0.93\% | 1.31\% | 2.16\% |
| Retail Trade | 1.18\% | 1.45\% | 1.13\% | 1.31\% | 1.16\% | 1.34\% | 0.83\% | 1.29\% |
| Fin., ins., real est. | 1.66\% | 1.95\% | 1.04\% | 1.74\% | 2.29\% | 2.81\% | 2.42\% | 1.57\% |
| Services | 0.67\% | 0.66\% | 0.90\% | 0.73\% | 0.41\% | 0.56\% | 0.71\% | 0.84\% |
| Unknown | 6.36\% | 13.86\% | 14.54\% | 0.00\% | 14.54\% | 10.16\% | 10.16\% | 5.02\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.53\% | 0.59\% | 0.25\% | 0.34\% | 0.48\% | 0.83\% | 0.76\% | 0.86\% |
| For profit, unincorporated | 1.19\% | 1.38\% | 1.25\% | 2.22\% | 1.65\% | 1.31\% | 1.11\% | 1.71\% |
| Nonprofit | 0.59\% | 0.98\% | 0.83\% | 0.99\% | 1.44\% | 0.95\% | 0.97\% | 1.25\% |
| Unknown | 2.97\% | 2.68\% | 2.89\% | 4.62\% | 4.10\% | 1.31\% | 1.59\% | 3.68\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.91\% | 1.29\% | 1.10\% | 2.03\% | 1.58\% | 0.82\% | 0.88\% | 1.96\% |
| 5-9 years | 1.11\% | 1.20\% | 1.08\% | 1.27\% | 1.48\% | 0.83\% | 0.86\% | 1.25\% |
| 10-19 years | 1.34\% | 0.91\% | 1.06\% | 1.00\% | 1.35\% | 0.60\% | 0.75\% | 1.27\% |
| 20 or more years | 1.19\% | 1.08\% | 0.63\% | 0.98\% | 1.12\% | 1.64\% | 1.38\% | 0.99\% |
| Unknown | 1.06\% | 1.25\% | 0.73\% | 1.28\% | 0.67\% | 1.36\% | 1.34\% | 0.66\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.65\% | 0.86\% | 0.46\% | 1.07\% | 0.79\% | 1.46\% | 1.19\% | 1.14\% |
| 1 location only | 0.38\% | 0.54\% | 0.51\% | 0.58\% | 0.65\% | 0.33\% | 0.45\% | 0.59\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.68\% | 1.36\% | 2.00\% | 2.89\% | 2.72\% | 2.01\% | 2.16\% | 2.93\% |
| 25-49 \% | 1.54\% | 1.59\% | 1.12\% | 1.03\% | 1.99\% | 2.11\% | 2.00\% | 2.52\% |
| 50-74 \% | 1.17\% | 1.24\% | 1.24\% | 1.49\% | 1.62\% | 0.85\% | 0.93\% | 0.96\% |
| 75\% or more | 0.42\% | 0.48\% | 0.42\% | 0.89\% | 0.67\% | 0.98\% | 0.83\% | 0.71\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | 0.42\% | 0.34\% | 0.60\% | 0.66\% | 0.65\% | 0.62\% | 0.68\% |
| Has union employees | 2.27\% | 1.93\% | 1.52\% | 2.57\% | 2.80\% | 2.50\% | 2.49\% | 2.08\% |
| Unknown | 2.79\% | 2.76\% | 1.95\% | 1.96\% | 3.23\% | 3.23\% | 3.09\% | 2.43\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.55\% | 1.51\% | 1.36\% | 1.70\% | 1.42\% | 1.65\% | 1.61\% | 2.56\% |
| Less than $50 \%$ low wage | 0.54\% | 0.66\% | 0.53\% | 0.84\% | 0.77\% | 0.81\% | 0.77\% | 0.65\% |
| Unknown | 1.54\% | 1.37\% | 0.70\% | 1.10\% | 1.08\% | 1.46\% | 1.32\% | 1.54\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1997 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

