| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 55.2\% | 35.9\% | 66.7\% | 83.8\% | 94.1\% | 99.2\% | 43.7\% | 96.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 28.1\% | 22.6\% | 57.0\% | 63.5\% | 82.4\% | 100.0\% | 26.1\% | 87.8\% |
| Mining | 83.1\% | 61.6\% | 84.7\% | 85.9\% | 100.0\% | 99.8\% | 67.7\% | 97.6\% |
| Construction | 43.1\% | 34.8\% | 64.6\% | 80.6\% | 90.9\% | 100.0\% | 40.8\% | 92.3\% |
| Manufacturing | 71.9\% | 45.1\% | 82.3\% | 90.6\% | 96.7\% | 100.0\% | 61.2\% | 97.2\% |
| Transp., commu., util. | 64.4\% | 35.5\% | 68.0\% | 90.9\% | 96.2\% | 99.0\% | 46.3\% | 98.0\% |
| Wholesale trade | 69.6\% | 48.5\% | 85.8\% | 93.3\% | 98.7\% | 99.8\% | 60.0\% | 98.9\% |
| Retail Trade | 54.9\% | 26.2\% | 50.3\% | 76.1\% | 93.2\% | 99.8\% | 34.8\% | 96.5\% |
| Fin., ins., real est. | 64.4\% | 38.1\% | 80.3\% | 95.2\% | 95.6\% | 98.9\% | 45.3\% | 98.0\% |
| Services | 53.5\% | 39.5\% | 69.6\% | 83.5\% | 93.0\% | 97.8\% | 46.1\% | 94.3\% |
| Unknown | 7.5\%* | 7.6\%* | -- | -- | -- | -- | 7.6\%* | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 65.1\% | 44.2\% | 70.5\% | 84.0\% | 93.7\% | 99.3\% | 52.8\% | 96.5\% |
| For profit, unincorporated | 27.7\% | 23.3\% | 41.2\% | 69.2\% | 89.9\% | 96.3\% | 25.4\% | 89.7\% |
| Nonprofit | 59.2\% | 40.8\% | 77.0\% | 90.5\% | 97.1\% | 96.3\% | 50.3\% | 95.8\% |
| Unknown | 84.4\% | 1.6\%* | -- | 96.5\% | 97.8\% | 99.7\% | 4.2\%* | 99.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 33.5\% | 27.3\% | 49.3\% | 67.4\% | 88.2\% | 96.7\% | 31.3\% | 86.4\% |
| 5-9 years | 41.1\% | 33.4\% | 56.7\% | 72.7\% | 85.8\% | 95.6\% | 38.3\% | 85.3\% |
| 10-19 years | 50.0\% | 38.5\% | 65.8\% | 79.8\% | 91.5\% | 97.8\% | 45.4\% | 91.3\% |
| 20 or more years | 65.9\% | 42.1\% | 78.6\% | 91.2\% | 96.9\% | 99.6\% | 53.7\% | 97.7\% |
| Unknown | 96.7\% | 16.0\%* | 65.3\% | 90.3\% | 93.5\% | 99.2\% | 48.1\% | 98.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 93.8\% | 64.1\% | 76.7\% | 89.1\% | 94.5\% | 99.2\% | 78.2\% | 97.1\% |
| 1 location only | 42.9\% | 35.5\% | 65.1\% | 79.6\% | 91.0\% | 98.1\% | 41.6\% | 88.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15.2\% | 8.4\% | 19.4\% | 45.9\% | 72.7\% | 83.4\% | 10.8\% | 72.9\% |
| 25-49 \% | 54.9\% | 34.4\% | 50.7\% | 78.6\% | 89.6\% | 98.2\% | 40.4\% | 94.4\% |
| 50-74 \% | 51.2\% | 35.5\% | 61.5\% | 73.3\% | 95.1\% | 99.8\% | 41.0\% | 96.2\% |
| $75 \%$ or more | 62.7\% | 42.5\% | 75.6\% | 89.8\% | 96.1\% | 99.6\% | 51.3\% | 97.7\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 53.2\% | 36.0\% | 66.1\% | 83.7\% | 94.2\% | 99.4\% | 43.6\% | 95.9\% |
| Has union employees | 86.9\% | 56.6\% | 88.0\% | 92.0\% | 95.7\% | 100.0\% | 68.3\% | 98.7\% |
| Unknown | 62.7\% | 22.2\% | 60.4\% | 71.9\% | 91.4\% | 97.8\% | 29.8\% | 96.5\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 30.7\% | 17.8\% | 27.7\% | 58.9\% | 79.8\% | 97.4\% | 21.6\% | 83.8\% |
| Less than 50\% low wage | 56.9\% | 41.4\% | 75.1\% | 88.9\% | 97.1\% | 99.4\% | 49.9\% | 96.9\% |
| Unknown | 74.2\% | 13.3\% | 50.1\% | 73.6\% | 95.4\% | 99.3\% | 19.3\% | 98.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1998 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.59\% | 0.56\% | 0.94\% | 0.87\% | 0.56\% | 0.16\% | 0.63\% | 0.22\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.55\% | 2.53\% | 7.91\% | 7.33\% | 13.72\% | 0.00\% | 2.50\% | 9.05\% |
| Mining | 5.15\% | 13.78\% | 18.26\% | 13.46\% | 0.00\% | 0.11\% | 9.33\% | 1.18\% |
| Construction | 1.43\% | 1.28\% | 4.44\% | 2.44\% | 3.70\% | 0.00\% | 1.49\% | 1.48\% |
| Manufacturing | 1.72\% | 3.30\% | 3.21\% | 1.75\% | 2.30\% | 0.00\% | 2.20\% | 0.81\% |
| Transp., commu., util. | 2.20\% | 3.90\% | 5.29\% | 2.03\% | 2.43\% | 0.77\% | 3.58\% | 1.01\% |
| Wholesale trade | 1.07\% | 1.40\% | 2.32\% | 1.71\% | 1.03\% | 0.12\% | 1.13\% | 0.43\% |
| Retail Trade | 0.78\% | 1.29\% | 1.69\% | 1.67\% | 1.10\% | 0.11\% | 1.05\% | 0.47\% |
| Fin., ins., real est. | 1.17\% | 1.91\% | 2.73\% | 1.19\% | 1.29\% | 0.70\% | 1.42\% | 0.69\% |
| Services | 0.69\% | 0.92\% | 1.26\% | 1.32\% | 1.20\% | 0.37\% | 0.81\% | 0.66\% |
| Unknown | 3.31\%* | 3.31\%* | -- | -- | -- | -- | 3.31\%* | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.67\% | 0.65\% | 0.95\% | 0.87\% | 0.73\% | 0.19\% | 0.72\% | 0.22\% |
| For profit, unincorporated | 0.62\% | 0.59\% | 2.04\% | 2.30\% | 2.51\% | 1.33\% | 0.63\% | 2.23\% |
| Nonprofit | 1.57\% | 2.18\% | 2.87\% | 1.74\% | 1.14\% | 1.26\% | 1.95\% | 0.75\% |
| Unknown | 2.25\% | 0.83\%* | -- | 3.79\% | 1.93\% | 0.23\% | 2.41\%* | 0.42\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.84\% | 0.87\% | 2.41\% | 3.22\% | 4.22\% | 1.44\% | 0.84\% | 1.91\% |
| 5-9 years | 0.88\% | 1.13\% | 1.59\% | 2.62\% | 4.39\% | 2.28\% | 0.95\% | 2.63\% |
| 10-19 years | 1.35\% | 1.24\% | 3.04\% | 1.14\% | 1.68\% | 1.18\% | 1.49\% | 1.15\% |
| 20 or more years | 0.76\% | 1.11\% | 1.72\% | 0.63\% | 0.60\% | 0.14\% | 0.87\% | 0.31\% |
| Unknown | 0.33\% | 6.73\%* | 14.96\% | 3.46\% | 1.59\% | 0.27\% | 8.38\% | 0.29\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.36\% | 5.53\% | 2.18\% | 1.18\% | 0.56\% | 0.16\% | 1.68\% | 0.25\% |
| 1 location only | 0.65\% | 0.55\% | 0.99\% | 0.90\% | 1.70\% | 1.35\% | 0.65\% | 0.50\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.36\% | 1.03\% | 2.82\% | 3.60\% | 5.77\% | 6.87\% | 1.29\% | 4.96\% |
| 25-49 \% | 1.29\% | 1.40\% | 2.34\% | 2.77\% | 2.79\% | 1.14\% | 0.90\% | 1.38\% |
| 50-74 \% | 0.94\% | 1.38\% | 2.48\% | 3.42\% | 1.74\% | 0.11\% | 1.18\% | 0.61\% |
| $75 \%$ or more | 0.64\% | 0.77\% | 0.86\% | 0.79\% | 0.56\% | 0.09\% | 0.69\% | 0.27\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.62\% | 0.58\% | 0.89\% | 1.05\% | 0.65\% | 0.13\% | 0.64\% | 0.26\% |
| Has union employees | 1.02\% | 3.81\% | 3.50\% | 4.36\% | 1.41\% | 0.01\% | 2.29\% | 0.55\% |
| Unknown | 2.33\% | 2.93\% | 6.80\% | 6.24\% | 2.85\% | 0.95\% | 3.23\% | 0.79\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.74\% | 0.62\% | 2.18\% | 4.09\% | 2.10\% | 0.60\% | 0.59\% | 1.25\% |
| Less than $50 \%$ low wage | 0.74\% | 0.68\% | 1.19\% | 0.98\% | 0.40\% | 0.19\% | 0.76\% | 0.20\% |
| Unknown | 1.23\% | 2.12\% | 4.57\% | 4.31\% | 1.37\% | 0.26\% | 1.91\% | 0.28\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1998 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

