

| Char act eri stics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { ej }}$ States | 58. $4 \%$ | 39. $3 \%$ | 69. 9\% | 85. $3 \%$ | 95. $2 \%$ | 99. 1\% | 47. 1\% | 96. 9\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 29. 3\% | 24. 3\% | 41. 0\% | 83. 9\% | 88. 9\% | 98. 8\% | 26. 9\% | 92. 0\% |
| M ni ng | 68.9\% | 32. $0 \%$ * | 84. 4\% | 97. 2\% | 100. 0\% | 100. 0\% | 49. 0\% | 100. 0\% |
| Construct i on | 48. $8 \%$ | 38. $5 \%$ | 74. 6\% | 90. 9\% | 92. 8\% | 100. 0\% | 46. 9\% | 93.7\% |
| Manuf act uri ng | 76. $9 \%$ | 53. $6 \%$ | 83. 5\% | 91. 9\% | 98. 3\% | 99. 8\% | 67. 5\% | 98. $4 \%$ |
| Transp., commu., util. | 67. 5\% | 42. 1\% | 74. 6\% | 89. 0\% | 92. $4 \%$ | 98.7\% | 50. 2\% | 97. 1\% |
| Whol esal e trade | 71. $0 \%$ | 49. 1\% | 86. 6\% | 93. 1\% | 98.0\% | 99. $8 \%$ | 60. 5\% | 98. 6\% |
| Retail trade | 59. 0\% | 29. $5 \%$ | 55. 8\% | 75. $2 \%$ | 93. $7 \%$ | 99. $4 \%$ | 38. $4 \%$ | 96. 9\% |
| Fin., ins., real est. | 68. $3 \%$ | 43. $6 \%$ | 84. 5\% | 93. $2 \%$ | 96. 1\% | 99. $6 \%$ | 50.6\% | 98. 8\% |
| Ser vi ces | 56. $6 \%$ | 42. 8\% | 71. 8\% | 85. 4 \% | 95. 3\% | 97. 9\% | 49. 2\% | 95. 1\% |
| Unknown | 11. $3 \%$ * | 15. $7 \%$ * | ***** | ***** | ***** | ***** | 11. $4 \%$ * | 0. $0 \%$ |
| Onner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 67. 5\% | 46. 9\% | 73. 6\% | 86. 3\% | 95. 4 \% | 99.5\% | 55. 6\% | 97. 3\% |
| For profit, uni ncor porated | 34. $0 \%$ | 28. 9\% | 49. 5\% | 72. 1\% | 97. 4 \% | 91. 4\% | 31. 3\% | 92. 4\% |
| Nonpr of it | 62. 1\% | 44. 0\% | 75. 8\% | 90. $7 \%$ | 96. 9\% | 99. $2 \%$ | 52. 9\% | 96. 3\% |
| Unknown | 48. $4 \%$ | 1. $6 \%$ * | 29.9\% * | 38. $4 \%$ * | 78. $6 \%$ | 98. $6 \%$ | 2. $6 \%$ * | 95. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 37. $2 \%$ | 31. $6 \%$ | 53. 8\% | 68. $7 \%$ | 83. $4 \%$ | 90. $4 \%$ | 35. 1\% | 85. 0\% |
| 5-9 years | 45. 4 \% | 37. $2 \%$ | 62. 9\% | 78. $0 \%$ | 93. 1\% | 90.1\% | 42. 7\% | 90. 2\% |
| 10-19 years | 52.9\% | 40. 6\% | 70.8\% | 83. 8\% | 92. $6 \%$ | 93. $6 \%$ | 48.5\% | 91. 5\% |
| 20 or more years | 67. 3\% | 45. 5\% | 78. 7\% | 91. 9\% | 96. 8\% | 99. 6\% | 56. 0\% | 97. 5\% |
| Unknown | 97. $4 \%$ | 47. 1\% | 59. 6\% | 75. 1\% | 97. 0\% | 99. $7 \%$ | 56. 0\% | 99. 1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 94. $7 \%$ | 70. $6 \%$ | 78. 1\% | 88. $7 \%$ | 95. $6 \%$ | 99. $2 \%$ | 79. 8\% | 97. 5\% |
| 1 location only | 46. $6 \%$ | 38. $9 \%$ | 68. 8\% | 82. 9\% | 92. 8\% | 97. 1\% | 45. 3\% | 90. 5\% |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20. 8\% | 10. $2 \%$ | 23. 5\% | 49. $7 \%$ | 82. 6\% | 95. 9\% | 13. $0 \%$ | 86. 5\% |
| 25-49\% | 61. 8\% | 33. 9\% | 60. 5\% | 76. $4 \%$ | 95. $0 \%$ | 99. $4 \%$ | 42. 9\% | 96. 7\% |
| 50-74\% | 56. 5\% | 39. 5\% | 64. 1\% | 79. $4 \%$ | 92. 6\% | 99. 0\% | 45. 8\% | 95. 4\% |
| 75\% or more | 64. 8\% | 46. $2 \%$ | 78. 2\% | 91. $2 \%$ | 97. $0 \%$ | 99. 3\% | 54. 5\% | 98. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 56. 5\% | 39. $3 \%$ | 70. 2\% | 85. 2\% | 95. 2\% | 98. 8\% | 47. 0\% | 96. 3\% |
| Has uni on empl oyees | 89. 5\% | 63. 3\% | 87. 9\% | 95. 4\% | 98. $4 \%$ | 100. 0\% | 74. 2\% | 99. 6\% |
| Unknown | 64. 8\% | 27. $4 \%$ | 35. 5\% | 69. 1\% | 88. 6\% | 99. $6 \%$ | 30. 7\% | 97. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 33. 5\% | 19.9\% | 36. 3\% | 60. 1\% | 84. 8\% | 97. 2\% | 24. 0\% | 86. 8\% |
| Less than 50\% l ow wage | 58. 8\% | 43. 9\% | 75. 9\% | 89. 7\% | 96. $7 \%$ | 98. $2 \%$ | 52. 2\% | 96. 5\% |
| Unknown | 76. 9\% | 21. $6 \%$ | 39. $4 \%$ | 67. 8\% | 95. 9\% | 99. $7 \%$ | 25. 7\% | 99. 1\% |

 Note: Definitions and descriptions of the methods used for $t$ his survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cel.
 Uni ted St at es, 1999

Char act er i sti cs

| Unī $\bar{t} \overline{\mathrm{e}}$ States | 0. $41 \%$ | 0. $39 \%$ | 1. $18 \%$ | 1. $12 \%$ | 0. $68 \%$ | 0. $21 \%$ | 0. $43 \%$ | 0. $17 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $25 \%$ | 1. $62 \%$ | 4. $91 \%$ | 7. $71 \%$ | 13. $87 \%$ | 0. $50 \%$ | 1. $46 \%$ | 5. 99\% |
| M ni ng | 6. $78 \%$ | 11. $94 \%$ * | 22. $04 \%$ | 14. $52 \%$ | 14. $91 \%$ | 0. 00\% | 11. $93 \%$ | 0. 00\% |
| Construct i on | 1. $55 \%$ | 1. $64 \%$ | 2. $90 \%$ | 2. $27 \%$ | 2. $58 \%$ | 0. $00 \%$ | 1. $67 \%$ | 1. $86 \%$ |
| Manuf act uri ng | 1. $16 \%$ | 2. $73 \%$ | 2. 15\% | 1. $16 \%$ | 0. $50 \%$ | 0. 18\% | 1. $94 \%$ | 0. $29 \%$ |
| Transp., commu., util. | 2. $09 \%$ | 3. $39 \%$ | 4. 01\% | 3. $98 \%$ | 2. $93 \%$ | 0. $80 \%$ | 2. $66 \%$ | 1. 05\% |
| Whol esal e trade | 1. $41 \%$ | 2. $71 \%$ | 3. $44 \%$ | 2. $27 \%$ | 1. $11 \%$ | 0. 18\% | 2. $04 \%$ | 0. 51\% |
| Retail trade | 0. $53 \%$ | 0. $67 \%$ | 1. $21 \%$ | 1. $62 \%$ | 1. $67 \%$ | 0. $26 \%$ | 0. 61\% | 0. $43 \%$ |
| Fin., ins., real est. | 1. 18\% | 2. 12\% | 3. $56 \%$ | 1. $88 \%$ | 2. $04 \%$ | 0. 26\% | 2. $00 \%$ | 0. $44 \%$ |
| Ser vi ces | 0. $85 \%$ | 0. 94\% | 1. $35 \%$ | 2. $07 \%$ | 0.75\% | 0.66\% | 0. $93 \%$ | 0. $56 \%$ |
| Unknown | 7. $66 \%$ * | 8. $03 \%$ * | ***** | ***** | ***** | ***** | 7. $67 \%$ * | 0. $00 \%$ |
| Onner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 0. $62 \%$ | 0. $64 \%$ | 1. $57 \%$ | 1. $05 \%$ | 0.75\% | 0. 15\% | 0.78\% | 0. 25\% |
| For profit, uni ncorporated | 0.56\% | 0. 60\% | 3. $36 \%$ | 4. $72 \%$ | 0. $80 \%$ | 2. $65 \%$ | 0. 59\% | 1. $52 \%$ |
| Nonpr of it | 1. $00 \%$ | 1. $75 \%$ | 2. $25 \%$ | 1. $63 \%$ | 0. $96 \%$ | 0. 52\% | 1. $21 \%$ | 0. 86\% |
| Unknown | 2. $83 \%$ | 0. $85 \%$ * | 11. $67 \%$ * | 11. $91 \%$ * | 5. $73 \%$ | 1. $02 \%$ | 0. $94 \%$ * | 0. $85 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $15 \%$ | 1. $07 \%$ | 2. $98 \%$ | 3. $36 \%$ | 5. $01 \%$ | 4. $02 \%$ | 1. $18 \%$ | 2. 69\% |
| 5-9 years | 0. $82 \%$ | 0. 88\% | 2. 02\% | 2. $14 \%$ | 2. $20 \%$ | 6. $95 \%$ | 0. 89\% | 1. 77\% |
| 10-19 years | 0. $92 \%$ | 1. $14 \%$ | 1. $55 \%$ | 1. $76 \%$ | 1. $80 \%$ | 3. $48 \%$ | 0. $93 \%$ | 1. 31\% |
| 20 or more years | 0. $62 \%$ | 0. 99\% | 1. 15\% | 0. 51\% | 0. 89\% | 0. 26\% | 0. 85\% | 0. 22\% |
| Unknown | 0. $43 \%$ | 12. $36 \%$ | 11. $24 \%$ | 6. $27 \%$ | 1. $14 \%$ | 0. 12\% | 7. $83 \%$ | 0.18\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $20 \%$ | 4. 72\% | 2. $13 \%$ | 1. $20 \%$ | 0. $72 \%$ | 0. $21 \%$ | 1. 15\% | 0. 18\% |
| 1 location only | 0. $45 \%$ | 0. $43 \%$ | 1. $37 \%$ | 1. $21 \%$ | 1. $05 \%$ | 1. $49 \%$ | 0. $44 \%$ | 0. $52 \%$ |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.81\% | 0.77\% | 2. $46 \%$ | 3. $98 \%$ | 2. $42 \%$ | 2. $68 \%$ | 0.73\% | 2. $33 \%$ |
| 25-49\% | 1. 15\% | 1. 81\% | 3. $94 \%$ | 3. $84 \%$ | 1. $91 \%$ | 0. $52 \%$ | 1. $45 \%$ | 0. 71\% |
| 50-74\% | 0. $92 \%$ | 1. $10 \%$ | 1. $53 \%$ | 2. $71 \%$ | 2. $68 \%$ | 0. $49 \%$ | 0. $92 \%$ | 0. $86 \%$ |
| 75\% or more | 0. $45 \%$ | 0. $49 \%$ | 1. $34 \%$ | 0. $64 \%$ | 0. $55 \%$ | 0. 19\% | 0. $47 \%$ | 0. $23 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.42\% | 0. $44 \%$ | 1. $20 \%$ | 1. $02 \%$ | 0.73\% | 0. $31 \%$ | 0. $42 \%$ | 0. 20\% |
| Has uni on empl oyees | 1. $40 \%$ | 4. 52\% | 3. $48 \%$ | 1. 10\% | 0. $94 \%$ | 0. 01\% | 2. $93 \%$ | 0. 18\% |
| Unknown | 1. $86 \%$ | 2. $75 \%$ | 5. $52 \%$ | 7. $80 \%$ | 6. $61 \%$ | 0. 19\% | 2. $42 \%$ | 0. $57 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 1. $27 \%$ | 1. $32 \%$ | 2. $96 \%$ | 2. $20 \%$ | 3. $08 \%$ | 1. $30 \%$ | 1. $31 \%$ | 1. $55 \%$ |
| Less than 50\% l ow wage | 0.39\% | 0. $46 \%$ | 0. $98 \%$ | 0. 83\% | 0. $68 \%$ | 0.45\% | 0. $46 \%$ | 0. 32\% |
| Unknown | 0. $91 \%$ | 1. $51 \%$ | 5. $13 \%$ | 5. $10 \%$ | 1. $59 \%$ | 0.15\% | 1. $27 \%$ | 0. 18\% |

