 char acteristics: Uni ted States, 1999

| Characteristics | Tot al | Less than 100 empl oyees | 100-499 empl oyees | 500 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { t }} \overline{\mathrm{C}}^{-}$St at es | 26. $5 \%$ | 11. $6 \%$ | 29.0\% | 66. $2 \%$ | 11. $1 \%$ | 52. 1\% |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 14. $4 \%$ | 10. 5\% | 30.1\% * | 75. 2\% | 10. 3\% | 45. 1\% |
| M ni ng | 42. $5 \%$ | 11. $2 \%$ * | 21. 3\% * | 86. 9\% | 7. $9 \%$ * | 69. 0\% |
| Construction | 14. $2 \%$ | 13. 0\% | 36. 3\% | 65. 6\% | 12. $6 \%$ | 32. 5\% |
| Manuf act uri ng | 24. $0 \%$ | 9. 1\% | 42. $6 \%$ | 66. 8\% | 7. 9\% | 49. 3\% |
| Transp., commu., util. | 36. $2 \%$ | 9. 9\% | 27. $8 \%$ | 72. 0\% | 8. 9\% | 60. $4 \%$ |
| Whol esal e trade | 26. $0 \%$ | 12. 3\% | 42. $6 \%$ | 59.1\% | 10. $7 \%$ | 50. 9\% |
| Ret ail trade | 38. 1\% | 9. $6 \%$ | 26. $8 \%$ | 71. $4 \%$ | 8. $6 \%$ | 59. 6\% |
| Fin., ins., real est. | 37. 8\% | 9. $4 \%$ | 28. 8\% | 74. 6\% | 8. 6\% | 63. 5\% |
| Ser vi ces | 19. $2 \%$ | 12. 9\% | 23. $4 \%$ | 50. 2\% | 12. 8\% | 36. 6\% |
| Onner shi p |  |  |  |  |  |  |
| For profit, i ncorporated | 29.0\% | 10. 8\% | 30. $3 \%$ | 69.3\% | 10. 1\% | 55. 9\% |
| For profit, uni ncorporated | 12. $6 \%$ | 9. 5\% | 34. 3\% | 48. 3\% | 9. $2 \%$ | 36. 9\% |
| Nonpr of it | 22. 1\% | 19. 5\% | 21. 8\% | 43. 3\% | 19.9\% | 26. 7\% |
| Unknown | 52. 3\% | 38. 3\% * | 39. $2 \%$ | 54. 0\% | 40. $9 \%$ * | 52. 6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 12. $3 \%$ | 11. 2\% | 10.9\% * | 48. $7 \%$ | 10. $9 \%$ | 25. 2\% |
| 5-9 years | 11. $7 \%$ | 10. 6\% | 19. 8\% | 34. 1\% | 10. $6 \%$ | 20. 7\% |
| 10-19 years | 12. $8 \%$ | 9. $2 \%$ | 25. 4 \% | 56. 1\% | 9. 1\% | 30. 0\% |
| 20 or more years | 28.5\% | 13. 4\% | 30. $4 \%$ | 77. 9\% | 12. $3 \%$ | 53. $4 \%$ |
| Unknown | 60. 1\% | 36. 2\% | 40.5\% | 62. $0 \%$ | 39. $1 \%$ | 60. $6 \%$ |
| Multi / single st at us |  |  |  |  |  |  |
| 2 or more locations | 50. 1\% | 18. 1\% | 29. $6 \%$ | 66. 3\% | 16. 8\% | 55. 3\% |
| 1 l ocation only | 11. $0 \%$ | 10. 7\% | 25. $2 \%$ | 52. 0\% | 10. 5\% | 19. 6\% |
| Percent full-ti ne enpl oyees |  |  |  |  |  |  |
| Less than 25\% | 30. 2\% | 16. 3\% | 15. 5\% | 66. 4\% | 17. 3\% | 46. 4\% |
| 25-49\% | 36. 2\% | 12. 6\% | 18. $2 \%$ | 73. 3\% | 12. 7\% | 55. 5\% |
| 50-74\% | 24. $4 \%$ | 11. 9\% | 27. 3\% | 59. 0\% | 11. $6 \%$ | 46. 8\% |
| 75\% or more | 25. $7 \%$ | 11. 2\% | 32. $2 \%$ | 66. 4 \% | 10. $6 \%$ | 53. 0\% |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 23. $9 \%$ | 10. 9\% | 27. $9 \%$ | 70.5\% | 10. $4 \%$ | 51. 5\% |
| Has uni on empl oyees | 59. 1\% | 29. 7\% | 41. 3\% | 81. 9\% | 29. $9 \%$ | 73. 5\% |
| Unknown | 28. $1 \%$ | 8. 9\% | 31. 3\% | 34. $7 \%$ | 8. 3\% | 34. 1\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 24. 1\% | 12. $2 \%$ | 14.7\% | 72. 9\% | 12. 1\% | 42. 6\% |
| Less than 50\% l ow wage | 18. 8\% | 11. 3\% | 29. $2 \%$ | 70.6\% | 10.7\% | 43. 9\% |
| Unknown | 57. $9 \%$ | 20. $4 \%$ | 43. 1\% | 63. 7\% | 18. $9 \%$ | 62. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or precision
 by firmsize and sel ected characteristics: United St ates, 1999

| Characteristics | Tot al | Less than 100 empl oyees | $\begin{aligned} & 100-499 \\ & \text { empl oyees } \end{aligned}$ | 500 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Un'i $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 0. $73 \%$ | 0. $59 \%$ | 1. $15 \%$ | 1. $37 \%$ | 0. $59 \%$ | 1. $06 \%$ |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $48 \%$ | 2. $35 \%$ | 14. 13\% * | 7. 50\% | 2. $23 \%$ | 6. $75 \%$ |
| M ni ng | 8. $45 \%$ | 12. $93 \%$ * | 13. $36 \%$ * | 8. $06 \%$ | 8. $86 \%$ * | 7. 31\% |
| Constructi on | 1. $78 \%$ | 1. $75 \%$ | 4. $91 \%$ | 6. $45 \%$ | 1. $79 \%$ | 4. $28 \%$ |
| Manuf act uring | 1. $57 \%$ | 1. 01\% | 3. $30 \%$ | 2. $50 \%$ | 0. 82\% | 2. $57 \%$ |
| Transp., commu., util. | 2. $74 \%$ | 1. 89\% | 6. $49 \%$ | 5. 12\% | 1. $96 \%$ | 3. $92 \%$ |
| Whol esal e trade | 2. $15 \%$ | 1. $76 \%$ | 5. $80 \%$ | 4. $00 \%$ | 1. $54 \%$ | 3. $91 \%$ |
| Ret ai I trade | 1. $43 \%$ | 1. $13 \%$ | 2. $62 \%$ | 1. $35 \%$ | 1. $03 \%$ | 1. $15 \%$ |
| Fin., ins., real est. | 1. $60 \%$ | 1. $37 \%$ | 3. 10\% | 3. $23 \%$ | 1. $56 \%$ | 2. $29 \%$ |
| Ser vi ces | 0. $53 \%$ | 0. 59\% | 2. $26 \%$ | 1. $55 \%$ | 0. $66 \%$ | 1. $52 \%$ |
| Ouner shi p |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $98 \%$ | 0. 66\% | 1. $59 \%$ | 1. $52 \%$ | 0. 67\% | 1. $24 \%$ |
| For profit, uni ncorporated | 1. $38 \%$ | 1. $07 \%$ | 4. $35 \%$ | 6. 39\% | 1. $13 \%$ | 4. 33\% |
| Nonpr of it | 1. $11 \%$ | 1. $20 \%$ | 1. 55\% | 2. $93 \%$ | 1. $46 \%$ | 1. $85 \%$ |
| Unknown | 2. $86 \%$ | 14. $70 \%$ * | 10. $64 \%$ | 3. 13\% | 14. $50 \%$ * | 2. $83 \%$ |
|  |  |  |  |  |  |  |
| Less than 5 years | 1. $19 \%$ | 1. $29 \%$ | 4. $57 \%$ * | 6. $78 \%$ | 1. $30 \%$ | 3. 09\% |
| 5-9 years | 0. 96\% | 0. 86\% | 3. $79 \%$ | 6. $32 \%$ | 0.82\% | 2. $27 \%$ |
| 10-19 years | 0. 61\% | 0. 62\% | 2. $48 \%$ | 5. $83 \%$ | 0. $69 \%$ | 2. $10 \%$ |
| 20 or more years | 1. $08 \%$ | 0. $91 \%$ | 1. $94 \%$ | 1. $58 \%$ | 0.79\% | 1. $57 \%$ |
| Unknown | 1. $63 \%$ | 6. $38 \%$ | 4. $70 \%$ | 1. $90 \%$ | 9. $83 \%$ | 1. $74 \%$ |
| Multi/single stat us |  |  |  |  |  |  |
| 2 or more locations | 1. $16 \%$ | 1. $90 \%$ | 1. $22 \%$ | 1. $37 \%$ | 1. $85 \%$ | 1. $07 \%$ |
| 1 l ocation only | 0. $54 \%$ | 0. $55 \%$ | 1. $45 \%$ | 6. 12\% | 0. $55 \%$ | 1. $36 \%$ |
| Percent full-tine enpl oyees |  |  |  |  |  |  |
| Less than 25\% | 2. 34\% | 2. $35 \%$ | 4. $31 \%$ | 3. 94\% | 2. $34 \%$ | 3. 34\% |
| 25-49\% | 2. 04\% | 1. $81 \%$ | 3. $42 \%$ | 2. 15\% | 1. $90 \%$ | 2. $31 \%$ |
| 50-74\% | 1. $18 \%$ | 0. $91 \%$ | 3. $34 \%$ | 2. 39\% | 1. 19\% | 2. $06 \%$ |
| 75\% or more | 0. $76 \%$ | 0. 66\% | 1. $62 \%$ | 1. $68 \%$ | 0.62\% | 1. $24 \%$ |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 0.71\% | 0. 62\% | 1. $12 \%$ | 1. $06 \%$ | 0.63\% | 0. 86\% |
| Has uni on empl oyees | 2. $44 \%$ | 2. $23 \%$ | 4. $77 \%$ | 2. 60\% | 2. $88 \%$ | 2. $15 \%$ |
| Unknown | 1. $74 \%$ | 2. $03 \%$ | 8. $50 \%$ | 2. $61 \%$ | 2. $35 \%$ | 2. $47 \%$ |
|  |  |  |  |  |  |  |
| 50\% or nore l ow wage | 2. $10 \%$ | 2. $15 \%$ | 3. $09 \%$ | 4. $26 \%$ | 2. $55 \%$ | 4. $01 \%$ |
| Less than 50\% l ow wage | 0. 56\% | 0. 53\% | 1. $44 \%$ | 1. 10\% | 0. 50\% | 1. 04\% |
| Unknown | 1. $71 \%$ | 2. $34 \%$ | 4. $55 \%$ | 1. $85 \%$ | 2. $46 \%$ | 1. $74 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or precision.

