

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\mathrm{t}}$ - $\bar{d}$ St at es | 59. $3 \%$ | 39. 6\% | 69. 3\% | 84. 5\% | 95. 0\% | 99. $2 \%$ | 47. 2\% | 96. 8\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 30. 9\% | 24. 6\% | 59. 9\% | 77. 7\% | 87. 7\% | 99. $2 \%$ | 29.1\% | 87. 7\% |
| M ni ng and manuf acturing | 77. 7\% | 55. 0\% | 83. 5\% | 93. $6 \%$ | 99. 1\% | 99. 9\% | 68. 2\% | 98. 8\% |
| Construction | 47. 1\% | 35. 9\% | 75. 8\% | 86. 4\% | 90. 1\% | 99. 4\% | 44. 6\% | 92. 1\% |
| Utilities and transp. | 63. $2 \%$ | 39.6\% | 66. 1\% | 89. 2\% | 99. 7\% | 97. 7\% | 46. 6\% | 97. $4 \%$ |
| Whol esal e trade | 71. 2\% | 52. 2\% | 83. 9\% | 95. 4\% | 97. 4\% | 99. 5\% | 62. 3\% | 98. 0\% |
| Fin. svs. and real est. | 70. $4 \%$ | 42. 3\% | 84. 5\% | 95. 9\% | 97. 6\% | 99. 9\% | 50.0\% | 99. 5\% |
| Retail trade | 65. 3\% | 36. 9\% | 72. 3\% | 88. 5\% | 95. $4 \%$ | 98. 8\% | 46. 7\% | 97. 5\% |
| Prof essi onal servi ces | 61. $0 \%$ | 47. 4\% | 78. 0\% | 90. 8\% | 97. 2\% | 99. 1\% | 53. $7 \%$ | 97. 7\% |
| Ot her Servi ces | 50. $3 \%$ | 31. 5\% | 48. 9\% | 70. 5\% | 90. 5\% | 99. 0\% | 37. 4\% | 93. $4 \%$ |
| Unknown | 6. $4 \%$ * | 6. $6 \%$ * | ***** | ***** | ***** | ***** | 6. $4 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 67. 9\% | 46. 2\% | 73. 9\% | 86. 2\% | 94. 3\% | 99. 3\% | 55. 3\% | 97. 0\% |
| For profit, uni ncorporated | 33. 5\% | 28.7\% | 44. 7\% | 65. 0\% | 92. 5\% | 94. 4\% | 30. 8\% | 89. 4\% |
| Nonpr of it | 60. $4 \%$ | 42. 9\% | 73. 6\% | 88. 5\% | 98. 0\% | 98. 0\% | 50. 5\% | 96. 7\% |
| Unknown | 90. $4 \%$ | 1. $3 \%$ * | 28. $0 \%$ * | 95. 6\% | 96. $7 \%$ | 100. 0\% | 1. $6 \%$ * | 99. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 36. 8\% | 31. 0\% | 57. 0\% | 63. 3\% | 88. 5\% | 95. 0\% | 34. 9\% | 87. 6\% |
| $5-9$ years | 46. 5\% | 37. 5\% | 61. 6\% | 78. 0\% | 94. 1\% | 94. 9\% | 42. 8\% | 91. 6\% |
| 10-19 years | 54. 4\% | 41. 6\% | 67. 4\% | 84. 4\% | 92. 6\% | 98. 4\% | 48.7\% | 93. 4\% |
| 20 or more years | 70. 5\% | 47. 3\% | 78. 9\% | 89. 9\% | 96. 5\% | 98. 8\% | 57. 9\% | 97. 0\% |
| Unknown | 98. $4 \%$ | ***** | 38. $7 \%$ * | 88. 7\% | 92. 2\% | 99. 9\% | 59. $0 \%$ | 99. $2 \%$ |
| Multi / single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 95. 1\% | 69. $4 \%$ | 75. 1\% | 90. 0\% | 95. $4 \%$ | 99. 2\% | 78. 8\% | 97. 7\% |
| 1 location onl y | 47. 1\% | 39. 2\% | 68. 5\% | 81. 1\% | 91. 5\% | 92. 6\% | 45. 7\% | 89. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21. $2 \%$ | 9. $4 \%$ | 22. 7\% | 52. 8\% | 81. 3\% | 93. 3\% | 12. $7 \%$ | 84. 5\% |
| 25-49\% | 61. 8\% | 36. 3\% | 55. 2\% | 73. 5\% | 95. 7\% | 99. 9\% | 43. $4 \%$ | 96. 3\% |
| 50-74\% | 57. 3\% | 40. 4\% | 64. 6\% | 80. 2\% | 95. 9\% | 99. 2\% | 46. 3\% | 97. 0\% |
| 75\% or more | 66. 9\% | 47. 4\% | 78. 9\% | 91. 3\% | 96. $4 \%$ | 99. 5\% | 55. 9\% | 98. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 58. $4 \%$ | 39. 9\% | 69. 3\% | 84. 9\% | 95. $7 \%$ | 99. 1\% | 47. 4\% | 96. 8\% |
| Has uni on empl oyees | 88. 4\% | 62. 6\% | 81. 7\% | 92. 5\% | 98. $4 \%$ | 99. 8\% | 71. $5 \%$ | 99. 3\% |
| Unknown | 46. 2\% | 17. 3\% | 39. 2\% | 36. 6\% | 55. 5\% | 99. 6\% | 20. 2\% | 91. 5\% |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 42. $5 \%$ | 25. 4\% | 46. 3\% | 73. 5\% | 94. 2\% | 96. 4\% | 31. 4\% | 92. $7 \%$ |
| Less than $50 \%$ l ow wage | 64. 7\% | 50. 2\% | 83. 4\% | 92. $4 \%$ | 96. 9\% | 99. 4\% | 58. 7\% | 97. 4\% |
| Unknown | 78. $6 \%$ | 18. 3\% | 31. 5\% | 72. 7\% | 89. 9\% | 99. 8\% | 22. 9\% | 98. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not reet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 Uni ted St at es, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $43 \%$ | 0. $53 \%$ | 0. $80 \%$ | 0. $67 \%$ | 0. $59 \%$ | 0. $25 \%$ | 0. $44 \%$ | 0. $30 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $23 \%$ | 2. $54 \%$ | 5. $41 \%$ | 5. 12\% | 5. 82\% | 2. 01\% | 2. $23 \%$ | 3. 69\% |
| M ni ng and manuf acturing | 1. $57 \%$ | 3. $32 \%$ | 3. $63 \%$ | 1. $35 \%$ | 0. $39 \%$ | 0.11\% | 2. $10 \%$ | 0. 29\% |
| Construction | 0. $80 \%$ | 1. $00 \%$ | 2. $32 \%$ | 1. $40 \%$ | 3. 68\% | 1. $12 \%$ | 0.68\% | 2. 21\% |
| Utilities and transp. | 1. $87 \%$ | 2. $90 \%$ | 4. $44 \%$ | 3. 11\% | 0. 23\% | 1. $37 \%$ | 2. $05 \%$ | 0.79\% |
| Whol esale trade | 2. 15\% | 3. $66 \%$ | 2. $83 \%$ | 1. $51 \%$ | 1. $16 \%$ | 0. $46 \%$ | 2. $75 \%$ | 0.85\% |
| Fin. svs. and real est. | 0. $87 \%$ | 1. $83 \%$ | 3. 06\% | 2. $70 \%$ | 1. $45 \%$ | 0. $05 \%$ | 1. $20 \%$ | 0. 23\% |
| Retail trade | 0.71\% | 1. $46 \%$ | 1. $84 \%$ | 1. $65 \%$ | 1. $02 \%$ | 0. $45 \%$ | 0. 91\% | 0. $40 \%$ |
| Prof essi onal servi ces | 0. $98 \%$ | 1. $38 \%$ | 1. $45 \%$ | 1. $74 \%$ | 1. $23 \%$ | 0. $33 \%$ | 1. 08\% | 0. $42 \%$ |
| Ot her Servi ces | 1. $00 \%$ | 1. 11\% | 2. $41 \%$ | 1. $97 \%$ | 1. $45 \%$ | 0. $43 \%$ | 1. $12 \%$ | 0. 68\% |
| Unknown | 2. $59 \%$ * | 2. $62 \%$ * | ***** | ***** | ***** | ***** | 2. $59 \%$ * | ***** |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 51\% | 0.71\% | 0. $83 \%$ | 0. $52 \%$ | 0. $81 \%$ | 0. $25 \%$ | 0. $56 \%$ | 0. $33 \%$ |
| For profit, uni ncorporated | 0. $72 \%$ | 0. $86 \%$ | 3. 09\% | 2. $82 \%$ | 2. $38 \%$ | 2. $62 \%$ | 0. $79 \%$ | 1. $64 \%$ |
| Nonpr of it | 1. $39 \%$ | 1. $79 \%$ | 2. $83 \%$ | 2. $87 \%$ | 0. 66\% | 1. $68 \%$ | 1. 72\% | 0.85\% |
| Unknown | 1. $32 \%$ | 0. $94 \%$ * | 13. $60 \%$ * | 22. 55\% | 1. $18 \%$ | 0. 00\% | 1. $06 \%$ * | 0. $30 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $21 \%$ | 1. $24 \%$ | 2. $61 \%$ | 3. $35 \%$ | 2. $75 \%$ | 1. 69\% | 1. $21 \%$ | 1. $53 \%$ |
| 5-9 years | 0. $87 \%$ | 1. $41 \%$ | 2. $93 \%$ | 1. $99 \%$ | 2. 00\% | 1. 76\% | 1. 05\% | 1. $39 \%$ |
| 10-19 years | 0.33\% | 0.82\% | 2. $17 \%$ | 1. $28 \%$ | 1. $18 \%$ | 0. 56\% | 0. $43 \%$ | 0.55\% |
| 20 or more years | 0. 58\% | 0. $93 \%$ | 0. $84 \%$ | 0. 60\% | 0. 57\% | 0. 50\% | 0. $62 \%$ | 0. $46 \%$ |
| Unknown | 0. $35 \%$ | ***** | 13. $27 \%$ * | 5. $84 \%$ | 2. $28 \%$ | 0. $07 \%$ | 9. $59 \%$ | 0. $20 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $50 \%$ | 5. $97 \%$ | 3. $02 \%$ | 1. $56 \%$ | 0. $71 \%$ | 0. $25 \%$ | 2. $42 \%$ | 0. 32\% |
| 1 locati on onl y | 0. $52 \%$ | 0. $59 \%$ | 0. $99 \%$ | 0. $87 \%$ | 1. $23 \%$ | 3. $46 \%$ | 0. $53 \%$ | 0. 85\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.78\% | 0. $65 \%$ | 2. $97 \%$ | 4. $68 \%$ | 3. $98 \%$ | 3. $80 \%$ | 0.70\% | 2. $98 \%$ |
| 25-49\% | 1. $61 \%$ | 3. 05\% | 3. $92 \%$ | 3. 15\% | 1. $51 \%$ | 0. 14\% | 2. 18\% | 0. 62\% |
| 50-74\% | 1. $34 \%$ | 1. $66 \%$ | 2. $66 \%$ | 1. $67 \%$ | 1. $07 \%$ | 0. $27 \%$ | 1. $55 \%$ | 0.47\% |
| 75\% or more | 0. $37 \%$ | 0. $52 \%$ | 1. $33 \%$ | 0. $92 \%$ | 0. $28 \%$ | 0. $20 \%$ | 0. $41 \%$ | 0. $20 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $39 \%$ | 0. $42 \%$ | 0. 83\% | 0. 64\% | 0. 62\% | 0. 32\% | 0. $36 \%$ | 0. $37 \%$ |
| Has uni on empl oyees | 1. $05 \%$ | 5. 14\% | 4. $69 \%$ | 1. $79 \%$ | 0. $82 \%$ | 0.13\% | 2. $82 \%$ | 0.17\% |
| Unknown | 2. $76 \%$ | 3. $13 \%$ | 7. $78 \%$ | 10. $92 \%$ | 6. $55 \%$ | 0. $17 \%$ | 2. $71 \%$ | 2. $34 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.87\% | 0. $88 \%$ | 1. $62 \%$ | 1. $79 \%$ | 1. $11 \%$ | 1. $25 \%$ | 0. $90 \%$ | 0.91\% |
| Less than 50\% l ow wage | 0.61\% | 0.77\% | 1. 01\% | 0. 91\% | 0. 55\% | 0. 24\% | 0. 57\% | 0.32\% |
| Unknown | 0. $90 \%$ | 2. $02 \%$ | 3. $95 \%$ | 5. 17\% | 2. $36 \%$ | 0. 12\% | 2. $05 \%$ | 0. $21 \%$ |


Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.

