Table I.A.2.a(2003) Percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 2003

| Characteristics | Total | Less than <br> $\mathbf{1 0 0}$ <br> employees | $\mathbf{1 0 0 - 4 9 9}$ <br> employees | $\mathbf{5 0 0}$ or <br> more <br> employees | Less than <br> $\mathbf{5 0}$ <br> employees | 50 or <br> more <br> employees |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| United States | $32.4 \%$ | $12.2 \%$ | $29.0 \%$ | $80.3 \%$ | $11.9 \%$ | $60.6 \%$ |
| Industry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | $14.8 \%$ | $13.1 \%$ | $41.7 \%$ * | $90.0 \%$ | $13.3 \%$ | $26.9 \%$ * |
| Mining and | $28.5 \%$ | $12.4 \%$ | $33.3 \%$ | $84.9 \%$ | $11.2 \%$ | $55.9 \%$ |
| manufacturing |  |  |  |  |  |  |
| Construction | $16.6 \%$ | $15.4 \%$ | $24.4 \%$ | $54.5 \%$ | $14.7 \%$ | $32.3 \%$ |
| Utilities and transp. | $43.0 \%$ | $9.9 \%$ | $45.3 \%$ | $91.4 \%$ | $9.7 \%$ | $73.8 \%$ |
| Wholesale trade | $30.9 \%$ | $13.1 \%$ | $36.6 \%$ | $81.0 \%$ | $12.6 \%$ | $62.5 \%$ |
| Fin. svs. and real estate | $44.2 \%$ | $10.2 \%$ | $34.0 \%$ | $83.9 \%$ | $9.0 \%$ | $68.2 \%$ |
| Retail trade | $49.9 \%$ | $9.9 \%$ | $30.3 \%$ | $88.7 \%$ | $9.5 \%$ | $76.4 \%$ |
| Professional services | $24.1 \%$ | $11.6 \%$ | $24.0 \%$ | $72.1 \%$ | $11.6 \%$ | $48.6 \%$ |
| Other services | $27.6 \%$ | $13.3 \%$ | $24.7 \%$ | $67.3 \%$ | $13.6 \%$ | $47.9 \%$ |

Ownership

| For profit, incorporated | $35.7 \%$ | $11.7 \%$ | $31.0 \%$ | $82.3 \%$ | $11.5 \%$ | $64.6 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| For profit, unincorporated | $21.3 \%$ | $11.9 \%$ | $24.6 \%$ | $67.9 \%$ | $11.7 \%$ | $49.3 \%$ |
| Nonprofit | $19.9 \%$ | $12.8 \%$ | $22.1 \%$ | $48.7 \%$ | $12.5 \%$ | $28.6 \%$ |
| Unknown | $31.9 \%$ | $18.0 \%$ | $34.4 \%$ * | $88.5 \%$ | $17.4 \%$ | $67.4 \%$ |

Age of firm

| Less than 5 years | $13.4 \%$ | $12.1 \%$ | $13.4 \%$ * | $49.0 \%$ | $12.2 \%$ | $20.2 \%$ * |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $5-9$ years | $15.1 \%$ | $11.4 \%$ | $17.7 \%$ * | $59.6 \%$ | $11.4 \%$ | $31.9 \%$ |
| $10-19$ years | $16.4 \%$ | $12.7 \%$ | $25.5 \%$ | $57.9 \%$ | $12.6 \%$ | $33.4 \%$ |
| 20 or more years | $31.3 \%$ | $12.2 \%$ | $30.8 \%$ | $77.2 \%$ | $11.6 \%$ | $54.5 \%$ |
| Unknown | $85.8 \%$ | $24.9 \%$ * | $59.3 \%$ | $87.1 \%$ | $26.1 \%$ * | $85.9 \%$ |

Multi/single status
2 or more locations
1 location only
$58.9 \% \quad 10.5 \%$
$30.0 \% \quad 80.5 \%$
$8.0 \%$
$12.3 \%$
64.7\%
$23.2 \% \quad 41.1 \% \quad 12.3 \%$
20.0\%

Percent full-time employees

Union presence

| No union employees | $26.4 \%$ | $11.2 \%$ | $29.1 \%$ | $77.9 \%$ | $11.0 \%$ | $53.9 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Has union employees | $61.2 \%$ | $34.5 \%$ | $26.4 \%$ | $80.8 \%$ | $34.0 \%$ | $71.8 \%$ |
| Unknown | $79.5 \%$ | $25.1 \%$ | $37.2 \%$ | $86.8 \%$ | $20.3 \%$ | $85.3 \%$ |
| Percent low wage employees |  |  |  |  |  |  |
| $50 \%$ or more low wage | $28.5 \%$ | $12.7 \%$ | $22.5 \%$ | $73.4 \%$ | $12.6 \%$ | $47.6 \%$ |
| Less than 50\% low wage | $21.7 \%$ | $12.1 \%$ | $31.0 \%$ | $78.0 \%$ | $11.8 \%$ | $47.9 \%$ |
| Unknown | $73.7 \%$ | $12.1 \%$ | $41.4 \%$ | $83.3 \%$ | $10.6 \%$ | $81.0 \%$ |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a(2003) Standard error for percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 2003

| Characteristics | Total | Less than 100 employees | 100-499 employees | 500 or more employees | Less than 50 employees | 50 or <br> more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.99\% | 0.34\% | 1.89\% | 1.59\% | 0.34\% | 1.46\% |
| Industry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | 1.86\% | 2.19\% | 13.79\% * | 11.52\% | 2.59\% | 9.41\% * |
| Mining and manufacturing | 2.09\% | 1.38\% | 4.44\% | 1.13\% | 1.78\% | 2.98\% |
| Construction | 1.20\% | 1.46\% | 8.31\% * | 9.96\% | 1.67\% | 5.09\% |
| Utilities and transp. | 3.43\% | 1.93\% | 8.22\% | 4.54\% | 2.20\% | 4.79\% |
| Wholesale trade | 1.10\% | 1.60\% | 9.25\% | 4.18\% | 1.56\% | 3.06\% |
| Fin. svs. and real estate | 2.12\% | 1.54\% | 5.02\% | 2.88\% | 1.63\% | 2.72\% |
| Retail trade | 2.11\% | 0.72\% | 5.23\% | 2.68\% | 0.73\% | 2.38\% |
| Professional services | 1.29\% | 0.88\% | 2.80\% | 4.41\% | 0.96\% | 2.86\% |
| Other services | 1.71\% | 0.63\% | 4.75\% | 3.69\% | 0.64\% | 3.01\% |
| Ownership |  |  |  |  |  |  |
| For profit, incorporated | 1.16\% | 0.38\% | 2.65\% | 1.19\% | 0.42\% | 1.28\% |
| For profit, unincorporated | 2.34\% | 1.23\% | 4.84\% | 6.22\% | 1.34\% | 5.58\% |
| Nonprofit | 1.59\% | 1.85\% | 2.45\% | 4.30\% | 1.76\% | 2.15\% |
| Unknown | 3.72\% | 1.58\% | 12.06\% * | 9.88\% | 1.58\% | 8.40\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 1.39\% | 1.43\% | 8.95\% * | 11.01\% | 1.47\% | 6.55\% * |
| 5-9 years | 1.30\% | 1.02\% | 6.12\% * | 7.94\% | 1.00\% | 3.68\% |
| 10-19 years | 1.04\% | 0.82\% | 4.17\% | 5.39\% | 0.94\% | 3.23\% |
| 20 or more years | 1.71\% | 0.56\% | 1.44\% | 2.81\% | 0.56\% | 2.34\% |
| Unknown | 1.57\% | 10.68\% * | 12.62\% | 1.57\% | 14.85\% * | 1.56\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 1.40\% | 0.77\% | 2.13\% | 1.61\% | 1.30\% | 1.46\% |
| 1 location only | 0.35\% | 0.35\% | 2.33\% | 5.30\% | 0.39\% | 1.32\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 3.68\% | 1.72\% | 6.04\% | 8.00\% | 1.89\% | 4.74\% |
| 25-49 \% | 2.44\% | 1.08\% | 3.93\% | 4.03\% | 0.88\% | 3.21\% |
| 50-74 \% | 2.14\% | 0.55\% | 4.35\% | 3.54\% | 0.70\% | 3.38\% |
| $75 \%$ or more | 0.73\% | 0.44\% | 2.56\% | 1.57\% | 0.46\% | 1.45\% |
| Union presence |  |  |  |  |  |  |
| No union employees | 0.83\% | 0.40\% | 2.17\% | 1.44\% | 0.36\% | 1.25\% |
| Has union employees | 4.74\% | 2.63\% | 4.64\% | 5.96\% | 2.54\% | 5.98\% |
| Unknown | 2.14\% | 6.70\% | 11.98\% * | 2.26\% | 4.85\% | 2.33\% |
| Percent low wage employees |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.60\% | 1.06\% | 3.65\% | 4.86\% | 1.14\% | 2.90\% |
| Less than 50\% low wage | 0.66\% | 0.62\% | 2.59\% | 1.87\% | 0.66\% | 1.30\% |
| Unknown | 2.28\% | 2.32\% | 8.37\% | 2.02\% | 2.01\% | 2.09\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

