Table I.A.2.c(2003) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2003

| Characteristics | Total | Less than 10 employees | 10-24 employees | $\begin{gathered} \text { 25-99 } \\ \text { employees } \end{gathered}$ | $\begin{gathered} \text { 100-999 } \\ \text { employees } \end{gathered}$ | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 24.5\% | 41.8\% | 32.7\% | 16.3\% | 7.0\% | 6.4\% | 36.9\% | 7.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 48.2\% | 50.4\% | 52.0\% | 41.4\% | 24.2\% * | 12.4\% * | 51.0\% | 24.9\% * |
| Mining and manufacturing | 24.3\% | 37.0\% | 32.6\% | 14.7\% | 7.6\% | 16.4\% | 32.0\% | 12.1\% |
| Construction | 42.1\% | 51.3\% | 38.9\% | 21.7\% | 12.0\% | 16.8\% * | 44.5\% | 22.2\% |
| Utilities and transp. | 22.5\% | 37.0\% | 31.1\% | 25.5\% * | 14.5\% * | 8.3\% * | 33.7\% | 12.1\% * |
| Wholesale trade | 24.5\% | 39.7\% | 28.7\% | 12.3\% | 4.9\% * | 11.8\% * | 33.4\% | 9.1\% * |
| Fin. svs. and real estate | 14.7\% | 33.6\% | 25.4\% | 8.2\% * | 9.7\% | 2.4\% * | 29.9\% | 4.4\% |
| Retail trade | 14.9\% | 40.1\% | 25.7\% | 12.6\% | 3.4\% * | 2.6\% * | 33.2\% | 2.8\% |
| Professional services | 28.1\% | 40.4\% | 29.4\% | 15.5\% | 5.4\% * | 18.3\% | 36.0\% | 12.6\% |
| Other services | 27.0\% | 45.0\% | 40.1\% | 20.2\% | 7.9\% | 2.8\% | 40.6\% | 7.2\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 22.9\% | 42.2\% | 32.6\% | 15.6\% | 6.1\% | 5.7\% | 36.5\% | 6.6\% |
| For profit, unincorporated | 28.0\% | 36.0\% | 29.5\% | 15.4\% | 4.8\% | 14.8\% * | 33.5\% | 12.0\% * |
| Nonprofit | 26.1\% | 46.1\% | 26.9\% | 21.9\% | 9.9\% | 12.6\% * | 37.7\% | 12.7\% |
| Unknown | 37.1\% | 51.4\% | 51.9\% | 19.0\% * | 18.6\% * | 0.6\% * | 49.6\% | 6.4\% * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 30.0\% | 35.4\% | 32.7\% | 13.6\% | 6.3\% * | 5.2\% * | 33.8\% | 7.7\% * |
| 5-9 years | 31.9\% | 40.5\% | 27.5\% | 21.4\% | 7.7\% * | 8.8\% * | 36.5\% | 10.3\% |
| 10-19 years | 31.4\% | 43.3\% | 29.9\% | 12.2\% | 3.4\% | 4.5\% * | 37.0\% | 6.8\% |
| 20 or more years | 24.8\% | 43.4\% | 35.5\% | 17.2\% | 8.4\% | 9.0\% * | 37.7\% | 9.5\% |
| Unknown | 4.0\% | 95.8\% | . | - | 1.1\% * | 4.1\% | 22.8\% * | 4.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 8.0\% | 38.7\% | 21.6\% | 11.4\% | 6.3\% | 6.4\% | 20.6\% | 6.6\% |
| 1 location only | 36.8\% | 41.9\% | 34.3\% | 19.8\% | 12.3\% | 11.4\% * | 38.2\% | 16.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18.2\% | 32.9\% | 39.5\% | 24.3\% | 5.7\% * | 2.5\% * | 33.4\% | 5.6\% |
| 25-49 \% | 19.5\% | 47.7\% | 32.7\% | 17.7\% | 4.1\% * | 1.7\% * | 38.7\% | 3.4\% |
| 50-74 \% | 24.8\% | 41.4\% | 36.8\% | 19.9\% | 5.1\% * | 3.0\% * | 39.0\% | 4.2\% * |
| 75\% or more | 25.4\% | 41.9\% | 31.7\% | 15.1\% | 7.9\% | 8.3\% | 36.5\% | 9.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 24.8\% | 41.0\% | 31.2\% | 14.9\% | 5.8\% | 2.2\% | 35.9\% | 5.0\% |
| Has union employees | 33.1\% | 69.2\% | 66.9\% | 41.9\% | 26.0\% | 17.8\% * | 64.3\% | 20.8\% |
| Unknown | 10.7\% | 39.8\% | 16.1\% * | 10.3\% * | 1.6\% * | 9.1\% | 29.2\% | 8.8\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 22.0\% | 40.5\% | 35.4\% | 14.8\% | 6.8\% | 2.6\% | 35.4\% | 5.9\% |
| Less than $50 \%$ low wage | 29.0\% | 42.1\% | 32.2\% | 16.7\% | 7.7\% | 3.3\% | 37.1\% | 7.6\% |
| Unknown | 11.5\% | 42.1\% | 31.2\% | 19.5\% * | 3.3\% * | 8.6\% | 38.9\% | 8.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c(2003) Standard error for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2003

| Characteristics | Total | Less than 10 employees | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.69\% | 1.39\% | 1.38\% | 0.87\% | 0.74\% | 1.60\% | 1.05\% | 1.02\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.38\% | 3.04\% | 12.37\% | 10.71\% | 11.71\% * | 7.50\% * | 2.86\% | 8.38\% * |
| Mining and manufacturing | 2.19\% | 4.49\% | 5.01\% | 2.19\% | 1.48\% | 2.74\% | 3.44\% | 1.64\% |
| Construction | 1.45\% | 2.70\% | 2.98\% | 3.25\% | 2.60\% | 8.41\% * | 1.57\% | 3.33\% |
| Utilities and transp. | 3.07\% | 4.28\% | 6.01\% | 8.29\% * | 7.26\% * | 4.93\% * | 3.45\% | 4.45\% * |
| Wholesale trade | 1.75\% | 3.16\% | 4.50\% | 1.74\% | 2.37\% * | 4.14\% * | 2.36\% | 3.09\% * |
| Fin. svs. and real estate | 1.26\% | 2.56\% | 5.23\% | 2.85\% * | 2.11\% | 0.76\% * | 2.38\% | 0.78\% |
| Retail trade | 1.06\% | 2.53\% | 3.97\% | 2.12\% | 1.28\% * | 0.93\% * | 1.42\% | 0.77\% |
| Professional services | 1.48\% | 1.89\% | 2.33\% | 2.59\% | 1.72\% * | 5.25\% | 1.49\% | 2.87\% |
| Other services | 0.89\% | 1.97\% | 3.18\% | 1.82\% | 1.91\% | 0.71\% | 1.48\% | 0.55\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.65\% | 1.18\% | 1.64\% | 1.29\% | 0.94\% | 1.24\% | 0.98\% | 0.97\% |
| For profit, unincorporated | 2.04\% | 1.96\% | 4.31\% | 2.91\% | 1.42\% | 5.89\% * | 1.78\% | 4.47\% * |
| Nonprofit | 2.89\% | 5.68\% | 4.32\% | 4.60\% | 2.95\% | 5.69\% * | 3.99\% | 2.40\% |
| Unknown | 2.40\% | 3.43\% | 4.54\% | 6.83\% * | 10.75\% * | 2.68\% * | 2.68\% | 3.33\% * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.52\% | 1.99\% | 2.77\% | 3.63\% | 7.89\% * | 4.55\% * | 1.65\% | 2.81\% * |
| 5-9 years | 2.20\% | 3.05\% | 4.09\% | 3.76\% | 2.93\% * | 7.00\% * | 2.58\% | 1.45\% |
| 10-19 years | 0.96\% | 2.04\% | 2.71\% | 0.96\% | 0.92\% | 1.80\% * | 1.37\% | 1.11\% |
| 20 or more years | 1.04\% | 1.84\% | 2.06\% | 1.13\% | 1.03\% | 3.37\% * | 1.08\% | 1.82\% |
| Unknown | 0.81\% | 28.56\% | . | . | 1.66\% * | 0.88\% | 11.08\% * | 0.84\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.06\% | 9.63\% | 3.47\% | 1.01\% | 0.82\% | 1.61\% | 3.08\% | 1.15\% |
| 1 location only | 0.97\% | 1.38\% | 1.38\% | 1.07\% | 1.47\% | 4.12\% * | 1.04\% | 1.24\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.31\% | 5.16\% | 8.57\% | 4.56\% | 3.22\% * | 1.12\% * | 4.32\% | 1.58\% |
| 25-49 \% | 1.20\% | 2.85\% | 5.95\% | 4.17\% | 1.33\% * | 0.99\% * | 2.31\% | 0.73\% |
| 50-74 \% | 1.40\% | 3.27\% | 3.27\% | 3.05\% | 2.48\% * | 1.64\% * | 2.22\% | 1.56\% * |
| 75\% or more | 0.75\% | 1.42\% | 1.82\% | 1.06\% | 0.95\% | 1.95\% | 1.03\% | 1.09\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.73\% | 1.49\% | 1.34\% | 0.93\% | 0.72\% | 0.25\% | 1.11\% | 0.23\% |
| Has union employees | 3.53\% | 4.49\% | 3.84\% | 6.46\% | 5.06\% | 6.35\% * | 3.07\% | 5.28\% |
| Unknown | 0.90\% | 6.99\% | 8.77\% * | 6.19\% * | 1.66\% * | 1.17\% | 5.68\% | 1.12\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.99\% | 2.65\% | 2.93\% | 1.65\% | 1.86\% | 0.67\% | 2.18\% | 0.71\% |
| Less than 50\% low wage | 0.88\% | 1.45\% | 1.54\% | 1.13\% | 0.65\% | 0.54\% | 1.14\% | 0.33\% |
| Unknown | 1.91\% | 4.01\% | 9.22\% | 6.29\% * | 1.68\% * | 2.33\% | 3.40\% | 2.14\% |

[^0]
[^0]:    Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

    * Figure does not meet standard of reliability or precision.
    . Data suppressed due to high standard errors or no reported values in cell.
    ** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

