Table I.A.2.d(2003) Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2003

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | 25-99 <br> employees | 100-999 employees | 1000 or more employees | Less than 50 employees | $\begin{gathered} 50 \text { or } \\ \text { more } \\ \text { employees } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 32.6\% | 10.5\% | 16.8\% | 26.4\% | 40.3\% | 73.5\% | 13.5\% | 58.7\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8.0\% | 5.6\% * | 7.5\% * | 10.6\% * | 39.5\% * | 57.2\% | 6.4\% * | 21.2\% * |
| Mining and manufacturing | 28.3\% | 9.9\% | 14.0\% | 30.8\% | 36.6\% | 69.3\% | 15.0\% | 49.2\% |
| Construction | 20.2\% | 13.4\% | 21.3\% | 29.6\% | 51.3\% | 80.3\% | 16.8\% | 48.2\% |
| Utilities and transp. | 37.3\% | 12.5\% * | 23.6\% * | 12.7\% | 19.9\% * | 84.4\% | 14.2\% | 58.7\% |
| Wholesale trade | 27.8\% | 9.5\% | 18.9\% | 19.4\% | 32.9\% | 73.0\% | 13.4\% | 52.6\% |
| Fin. svs. and real estate | 43.8\% | 11.8\% | 17.3\% | 25.2\% | 48.2\% | 74.4\% | 13.7\% | 64.1\% |
| Retail trade | 40.9\% | 7.5\% | 12.7\% | 23.1\% | 34.6\% | 69.4\% | 10.4\% | 60.9\% |
| Professional services | 29.7\% | 11.5\% | 18.0\% | 35.0\% | 43.6\% | 77.3\% | 14.7\% | 59.4\% |
| Other services | 30.1\% | 9.3\% | 15.0\% | 21.8\% | 40.6\% | 75.3\% | 12.0\% | 56.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 34.4\% | 9.6\% | 16.6\% | 26.4\% | 39.4\% | 72.9\% | 13.3\% | 59.6\% |
| For profit, unincorporated | 26.5\% | 13.0\% | 18.6\% | 28.5\% | 39.7\% | 81.7\% | 14.5\% | 61.5\% |
| Nonprofit | 28.2\% | 11.5\% | 14.5\% | 23.7\% | 46.6\% | 58.1\% | 13.8\% | 44.8\% |
| Unknown | 27.8\% | 10.6\% | 20.4\% * | 29.1\% | 30.8\% * | 84.2\% | 13.3\% | 63.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16.7\% | 12.5\% | 19.7\% | 24.6\% | 24.4\% * | 63.6\% | 14.2\% | 31.3\% |
| 5-9 years | 17.1\% | 8.6\% | 19.8\% | 26.9\% | 41.5\% | 45.8\% | 12.3\% | 39.5\% |
| 10-19 years | 17.4\% | 8.9\% | 15.9\% | 24.2\% | 38.4\% | 64.8\% | 11.6\% | 42.7\% |
| 20 or more years | 35.2\% | 11.9\% | 16.3\% | 26.9\% | 41.3\% | 81.3\% | 14.9\% | 59.2\% |
| Unknown | 67.4\% | 79.9\% * | 100.0\% * | 46.6\% * | 46.7\% | 68.7\% | 62.3\% | 67.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 56.7\% | 13.4\% | 22.4\% | 25.7\% | 39.6\% | 73.5\% | 19.8\% | 60.9\% |
| 1 location only | 14.6\% | 10.5\% | 16.0\% | 26.9\% | 45.4\% | 66.7\% | 13.0\% | 37.2\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 29.7\% | 7.7\% | 9.1\% * | 20.1\% * | 44.6\% | 52.0\% | 10.0\% | 46.0\% |
| 25-49 \% | 38.5\% | 7.7\% | 13.1\% * | 16.9\% | 41.2\% | 72.6\% | 10.2\% | 62.4\% |
| 50-74 \% | 30.8\% | 8.0\% | 14.2\% | 22.6\% | 33.2\% | 77.7\% | 10.3\% | 60.6\% |
| $75 \%$ or more | 32.5\% | 11.4\% | 18.1\% | 28.3\% | 41.1\% | 74.6\% | 14.6\% | 59.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 26.1\% | 10.1\% | 15.2\% | 24.7\% | 39.2\% | 65.0\% | 12.7\% | 50.1\% |
| Has union employees | 69.0\% | 21.2\% | 43.1\% | 52.8\% | 60.5\% | 90.1\% | 32.0\% | 83.4\% |
| Unknown | 76.4\% | 20.9\% * | 39.9\% * | 42.1\% * | 28.3\% | 84.2\% | 27.2\% | 81.3\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 25.1\% | 7.9\% | 12.9\% | 17.9\% | 31.3\% | 61.6\% | 10.3\% | 42.8\% |
| Less than 50\% low wage | 25.0\% | 11.0\% | 17.6\% | 28.9\% | 44.0\% | 78.1\% | 14.2\% | 53.7\% |
| Unknown | 66.4\% | 12.7\% | 19.4\% * | 32.1\% | 46.6\% | 74.6\% | 14.6\% | 72.4\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.d(2003) Standard error for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2003

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { 25-99 } \\ \text { employees } \end{array}$ | $\begin{gathered} \text { 100-999 } \\ \text { employees } \end{gathered}$ | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.77\% | 0.55\% | 1.57\% | 0.93\% | 1.58\% | 1.76\% | 0.66\% | 1.10\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.99\% | 2.07\% * | 8.75\% * | 6.16\% * | 13.56\% * | 12.59\% | 2.05\% * | 7.85\% * |
| Mining and manufacturing | 1.42\% | 2.45\% | 2.76\% | 3.48\% | 3.88\% | 2.97\% | 1.46\% | 2.11\% |
| Construction | 1.91\% | 2.26\% | 3.66\% | 4.15\% | 7.49\% | 8.65\% | 2.16\% | 4.29\% |
| Utilities and transp. | 5.48\% | 4.02\% * | 9.18\% * | 3.32\% | 6.86\% * | 5.44\% | 2.73\% | 6.61\% |
| Wholesale trade | 1.93\% | 2.39\% | 5.05\% | 4.02\% | 5.57\% | 5.15\% | 2.12\% | 2.80\% |
| Fin. svs. and real estate | 2.74\% | 1.63\% | 2.79\% | 3.65\% | 3.93\% | 5.18\% | 1.44\% | 3.87\% |
| Retail trade | 1.61\% | 1.01\% | 2.38\% | 1.65\% | 4.59\% | 3.05\% | 1.19\% | 2.43\% |
| Professional services | 1.44\% | 0.78\% | 2.68\% | 3.33\% | 2.69\% | 3.15\% | 0.98\% | 2.39\% |
| Other services | 2.08\% | 1.30\% | 3.18\% | 2.79\% | 4.56\% | 2.55\% | 1.44\% | 3.12\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.95\% | 0.52\% | 1.55\% | 1.11\% | 1.66\% | 1.66\% | 0.69\% | 1.04\% |
| For profit, unincorporated | 2.56\% | 1.71\% | 3.61\% | 3.01\% | 5.17\% | 5.81\% | 1.69\% | 4.49\% |
| Nonprofit | 1.18\% | 1.46\% | 2.98\% | 4.31\% | 3.24\% | 6.40\% | 0.82\% | 3.03\% |
| Unknown | 3.07\% | 2.37\% | 6.50\% * | 4.33\% | 9.26\% * | 5.57\% | 1.68\% | 6.10\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.69\% | 2.16\% | 4.27\% | 3.52\% | 9.31\% * | 9.86\% | 1.82\% | 5.38\% |
| 5-9 years | 1.22\% | 1.30\% | 4.08\% | 2.38\% | 4.32\% | 8.07\% | 1.36\% | 2.01\% |
| 10-19 years | 0.88\% | 1.12\% | 1.77\% | 1.79\% | 3.68\% | 6.83\% | 0.99\% | 1.84\% |
| 20 or more years | 0.96\% | 0.75\% | 2.03\% | 1.64\% | 2.34\% | 1.58\% | 0.90\% | 1.43\% |
| Unknown | 2.31\% | 25.34\% * | 31.62\% * | 14.81\% * | 3.56\% | 2.50\% | 16.50\% | 2.32\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.33\% | 3.70\% | 3.11\% | 1.42\% | 1.84\% | 1.76\% | 1.93\% | 1.22\% |
| 1 location only | 0.73\% | 0.59\% | 1.53\% | 1.30\% | 3.16\% | 6.05\% | 0.69\% | 1.90\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.84\% | 2.12\% | 5.55\% * | 6.21\% * | 5.70\% | 6.74\% | 2.00\% | 4.86\% |
| 25-49 \% | 1.29\% | 1.77\% | 4.13\% * | 2.87\% | 4.77\% | 3.00\% | 1.86\% | 1.83\% |
| 50-74 \% | 2.69\% | 1.06\% | 2.18\% | 4.55\% | 5.16\% | 2.91\% | 1.14\% | 3.62\% |
| 75\% or more | 0.82\% | 0.66\% | 1.75\% | 1.73\% | 1.70\% | 2.17\% | 0.68\% | 1.45\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.84\% | 0.59\% | 1.49\% | 0.91\% | 1.92\% | 2.95\% | 0.67\% | 1.72\% |
| Has union employees | 1.96\% | 4.11\% | 7.81\% | 10.12\% | 6.02\% | 2.56\% | 3.61\% | 2.17\% |
| Unknown | 1.61\% | 8.87\% * | 12.56\% * | 13.21\% * | 8.20\% | 1.70\% | 7.47\% | 1.81\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.57\% | 0.90\% | 1.86\% | 1.68\% | 2.36\% | 3.33\% | 0.78\% | 2.09\% |
| Less than 50\% low wage | 0.77\% | 0.52\% | 1.69\% | 1.73\% | 1.88\% | 3.38\% | 0.76\% | 1.46\% |
| Unknown | 1.76\% | 2.42\% | 8.52\% * | 8.53\% | 3.98\% | 1.81\% | 2.86\% | 1.61\% |

[^0]
[^0]:    Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

    * Figure does not meet standard of reliability or precision.
    ** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

