Table I.A.2.e(2003) Percent of private-sector establishments that offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 2003

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 32.6\% | 13.8\% | 91.0\% | 38.4\% | 67.4\% | 13.0\% | 13.3\% | 74.8\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 13.5\% | 14.7\% | 87.0\% | 36.6\% | 54.8\% | 1.7\% | 2.9\% | 67.0\% |
| 50+ employees | 58.7\% | 12.6\% | 96.4\% | 40.9\% | 84.8\% | 28.5\% | 27.7\% | 85.6\% |
| Less than 10 employees | 10.5\% | 16.4\% | 85.1\% | 35.9\% | 52.3\% | 1.3\% | 2.3\% | 57.5\% |
| 10-24 employees | 16.8\% | 13.0\% | 88.9\% | 37.8\% | 56.6\% | 2.4\% | 3.7\% | 83.7\% |
| 25-99 employees | 26.4\% | 9.8\% | 93.5\% | 36.8\% | 66.0\% | 3.0\% | 4.9\% | 86.6\% |
| 100-999 employees | 40.3\% | 8.3\% | 95.8\% | 36.6\% | 76.9\% | 10.6\% | 9.9\% | 90.6\% |
| 1000+ employees | 73.5\% | 14.8\% | 97.3\% | 44.0\% | 92.3\% | 42.3\% | 40.9\% | 82.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8.0\% | 24.2\% | 78.8\% | 24.0\% | 56.6\% | 1.5\%* | 4.3\%* | 49.9\% |
| Mining and manufacturing | 28.3\% | 11.1\% | 92.3\% | 39.3\% | 64.7\% | 11.2\% | 11.8\% | 83.7\% |
| Construction | 20.2\% | 15.3\% | 88.6\% | 38.2\% | 56.2\% | 2.4\% | 3.5\% | 73.5\% |
| Utilities and transp. | 37.3\% | 21.0\% | 90.6\% | 35.4\% | 71.0\% | 26.5\% | 26.1\% | 75.2\% |
| Wholesale trade | 27.8\% | 12.9\% | 91.2\% | 36.2\% | 66.1\% | 14.9\% | 15.0\% | 75.3\% |
| Fin. svs. and real estate | 43.8\% | 9.8\% | 94.3\% | 35.9\% | 79.3\% | 27.7\% | 24.4\% | 75.8\% |
| Retail trade | 40.9\% | 14.3\% | 91.7\% | 38.7\% | 73.1\% | 17.1\% | 19.9\% | 84.4\% |
| Professional services | 29.7\% | 13.6\% | 89.6\% | 38.3\% | 65.8\% | 9.8\% | 9.6\% | 70.0\% |
| Other services | 30.1\% | 15.0\% | 91.0\% | 41.8\% | 62.6\% | 6.6\% | 7.6\% | 71.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 34.4\% | 14.0\% | 91.0\% | 38.8\% | 68.8\% | 14.2\% | 14.7\% | 77.8\% |
| For profit, unincorporated | 26.5\% | 14.0\% | 89.2\% | 34.2\% | 64.0\% | 8.2\% | 6.3\% | 69.3\% |
| Nonprofit | 28.2\% | 9.6\% | 93.1\% | 43.9\% | 61.7\% | 8.9\% | 11.0\% | 70.0\% |
| Unknown | 27.8\% | 16.0\% | 91.3\% | 36.6\% | 65.3\% | 13.6\% | 14.5\% | 53.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16.7\% | 15.5\% | 86.6\% | 35.4\% | 56.1\% | 0.9\%* | 0.9\%* | 67.5\% |
| 5-9 years | 17.1\% | 12.6\% | 89.5\% | 36.2\% | 59.9\% | 1.5\% | 1.6\% | 68.4\% |
| 10-19 years | 17.4\% | 12.8\% | 89.3\% | 37.4\% | 57.1\% | 1.9\% | 1.8\% | 71.2\% |
| 20 or more years | 35.2\% | 14.6\% | 91.0\% | 40.4\% | 68.3\% | 15.3\% | 16.7\% | 77.1\% |
| Unknown | 67.4\% | 12.5\% | 96.8\% | 36.3\% | 92.5\% | 37.2\% | 35.0\% | 81.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 56.7\% | 12.7\% | 95.9\% | 39.9\% | 84.4\% | 27.9\% | 27.2\% | 85.1\% |
| 1 location only | 14.6\% | 14.6\% | 87.3\% | 37.3\% | 54.9\% | 1.9\% | 3.0\% | 67.2\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29.7\% | 17.6\% | 87.5\% | 34.6\% | 63.3\% | 8.7\%* | 9.5\% | 70.2\% |
| 25-49 \% | 38.5\% | 14.6\% | 91.9\% | 37.6\% | 69.1\% | 12.8\% | 13.8\% | 79.3\% |
| 50-74 \% | 30.8\% | 15.9\% | 90.3\% | 41.7\% | 64.5\% | 11.8\% | 13.5\% | 73.5\% |
| 75\% or more | 32.5\% | 13.0\% | 91.2\% | 38.1\% | 68.1\% | 13.5\% | 13.5\% | 74.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 26.1\% | 13.2\% | 90.4\% | 36.5\% | 64.8\% | 7.4\% | 7.7\% | 74.8\% |
| Has union employees | 69.0\% | 15.1\% | 94.1\% | 54.6\% | 80.8\% | 42.7\% | 43.3\% | 72.8\% |
| Unknown | 76.4\% | 19.6\% | 95.1\% | 44.8\% | 86.8\% | 52.6\% | 53.8\% | 77.2\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 25.1\% | 14.5\% | 89.8\% | 35.7\% | 63.2\% | 5.3\% | 7.6\% | 75.6\% |
| Less than $50 \%$ low wage | 25.0\% | 13.0\% | 90.0\% | 37.6\% | 63.3\% | 7.5\% | 8.0\% | 73.5\% |
| Unknown | 66.4\% | 15.9\% | 95.5\% | 44.0\% | 86.3\% | 39.9\% | 37.8\% | 78.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e(2003) Standard error for percent of private-sector establishments othat offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 2003

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.77\% | 0.51\% | 0.32\% | 0.49\% | 0.59\% | 0.81\% | 0.71\% | 0.40\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 0.66\% | 0.57\% | 0.50\% | 0.70\% | 0.38\% | 0.19\% | 0.28\% | 0.54\% |
| 50+ employees | 1.10\% | 1.02\% | 0.51\% | 1.13\% | 0.78\% | 1.43\% | 1.45\% | 0.78\% |
| Less than 10 employees | 0.55\% | 0.52\% | 0.50\% | 0.77\% | 0.61\% | 0.21\% | 0.40\% | 0.89\% |
| 10-24 employees | 1.57\% | 1.06\% | 0.86\% | 1.22\% | 1.36\% | 0.60\% | 0.46\% | 0.98\% |
| 25-99 employees | 0.93\% | 0.98\% | 0.63\% | 1.43\% | 1.51\% | 0.68\% | 0.69\% | 0.76\% |
| 100-999 employees | 1.58\% | 0.58\% | 0.40\% | 2.14\% | 1.42\% | 1.10\% | 0.95\% | 0.86\% |
| 1000+ employees | 1.76\% | 1.38\% | 0.72\% | 1.84\% | 1.04\% | 2.41\% | 2.25\% | 1.30\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.99\% | 3.13\% | 2.34\% | 3.30\% | 4.35\% | 0.79\%* | 1.94\%* | 4.42\% |
| Mining and manufacturing | 1.42\% | 1.23\% | 1.00\% | 1.85\% | 0.97\% | 1.53\% | 1.12\% | 1.25\% |
| Construction | 1.91\% | 0.97\% | 1.02\% | 1.48\% | 1.37\% | 0.54\% | 1.00\% | 2.12\% |
| Utilities and transp. | 5.48\% | 4.11\% | 1.73\% | 5.74\% | 2.55\% | 4.37\% | 4.07\% | 2.54\% |
| Wholesale trade | 1.93\% | 1.38\% | 1.05\% | 2.09\% | 2.09\% | 2.15\% | 2.19\% | 1.65\% |
| Fin. svs. and real estate | 2.74\% | 0.75\% | 0.44\% | 1.64\% | 1.22\% | 1.66\% | 1.48\% | 2.05\% |
| Retail trade | 1.61\% | 1.39\% | 0.79\% | 2.16\% | 1.00\% | 2.06\% | 2.35\% | 1.05\% |
| Professional services | 1.44\% | 0.79\% | 0.81\% | 1.43\% | 1.04\% | 1.42\% | 1.16\% | 1.79\% |
| Other services | 2.08\% | 0.81\% | 0.95\% | 1.56\% | 1.39\% | 1.11\% | 0.87\% | 1.14\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.95\% | 0.61\% | 0.47\% | 0.69\% | 0.61\% | 1.22\% | 1.10\% | 0.45\% |
| For profit, unincorporated | 2.56\% | 1.32\% | 0.78\% | 1.86\% | 1.79\% | 2.16\% | 1.37\% | 1.24\% |
| Nonprofit | 1.18\% | 1.16\% | 1.04\% | 2.98\% | 1.99\% | 1.47\% | 1.58\% | 1.26\% |
| Unknown | 3.07\% | 2.21\% | 1.19\% | 3.31\% | 3.05\% | 2.99\% | 3.20\% | 2.43\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.69\% | 2.12\% | 1.80\% | 2.13\% | 2.38\% | 0.34\%* | 0.32\%* | 1.48\% |
| 5-9 years | 1.22\% | 0.82\% | 0.82\% | 1.28\% | 0.95\% | 0.42\% | 0.41\% | 1.33\% |
| 10-19 years | 0.88\% | 0.78\% | 0.61\% | 1.41\% | 1.21\% | 0.35\% | 0.24\% | 0.87\% |
| 20 or more years | 0.96\% | 0.57\% | 0.50\% | 0.98\% | 0.92\% | 1.18\% | 1.27\% | 0.53\% |
| Unknown | 2.31\% | 1.50\% | 0.84\% | 1.96\% | 1.18\% | 3.04\% | 3.16\% | 1.80\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.33\% | 0.97\% | 0.40\% | 1.03\% | 0.58\% | 1.50\% | 1.43\% | 0.76\% |
| 1 location only | 0.73\% | 0.46\% | 0.45\% | 0.78\% | 0.51\% | 0.16\% | 0.27\% | 0.50\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.84\% | 2.16\% | 2.37\% | 3.35\% | 3.39\% | 2.63\%* | 2.24\% | 1.77\% |
| 25-49 \% | 1.29\% | 0.56\% | 0.94\% | 2.42\% | 1.70\% | 1.95\% | 1.77\% | 1.48\% |
| 50-74 \% | 2.69\% | 1.03\% | 0.76\% | 1.38\% | 1.44\% | 1.71\% | 1.77\% | 1.37\% |
| 75\% or more | 0.82\% | 0.55\% | 0.27\% | 0.48\% | 0.61\% | 0.81\% | 0.66\% | 0.61\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.84\% | 0.43\% | 0.29\% | 0.38\% | 0.62\% | 0.60\% | 0.44\% | 0.39\% |
| Has union employees | 1.96\% | 2.23\% | 1.05\% | 2.60\% | 2.12\% | 2.91\% | 4.03\% | 1.91\% |
| Unknown | 1.61\% | 4.27\% | 1.80\% | 3.28\% | 3.19\% | 3.77\% | 3.16\% | 3.04\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.57\% | 0.84\% | 0.58\% | 1.20\% | 1.61\% | 0.69\% | 1.32\% | 1.26\% |
| Less than $50 \%$ low wage | 0.77\% | 0.44\% | 0.39\% | 0.57\% | 0.51\% | 0.64\% | 0.58\% | 0.58\% |
| Unknown | 1.76\% | 1.96\% | 0.93\% | 1.74\% | 1.60\% | 2.55\% | 2.25\% | 1.44\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

