Table I.A.2(2004) Percent of private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \end{array}$ employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 55.1\% | 34.1\% | 64.0\% | 81.2\% | 94.3\% | 98.9\% | 41.9\% | 96.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25.8\% | 19.0\% | 47.6\% | 75.8\% | 78.8\% | 99.3\% | 22.8\% | 86.6\% |
| Mining and manufacturing | 70.1\% | 46.4\% | 82.1\% | 91.3\% | 97.2\% | 100.0\% | 60.9\% | 97.4\% |
| Construction | 43.9\% | 33.2\% | 73.2\% | 82.8\% | 96.4\% | 100.0\% | 41.4\% | 96.7\% |
| Utilities and transp. | 59.7\% | 34.1\% | 59.4\% | 85.1\% | 93.9\% | 100.0\% | 42.3\% | 96.7\% |
| Wholesale trade | 66.7\% | 44.8\% | 84.1\% | 95.3\% | 97.4\% | 100.0\% | 56.9\% | 98.9\% |
| Fin. svs. and real estate | 69.3\% | 40.4\% | 81.0\% | 92.8\% | 97.3\% | 99.6\% | 47.6\% | 98.7\% |
| Retail trade | 56.4\% | 24.6\% | 57.9\% | 79.2\% | 93.8\% | 98.4\% | 33.3\% | 96.5\% |
| Professional services | 60.5\% | 42.4\% | 72.5\% | 91.4\% | 95.5\% | 99.2\% | 49.9\% | 97.2\% |
| Other services | 45.1\% | 28.9\% | 46.4\% | 62.5\% | 89.7\% | 97.9\% | 34.1\% | 90.8\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 60.3\% | 37.9\% | 66.2\% | 80.6\% | 93.8\% | 98.9\% | 46.2\% | 96.0\% |
| For profit, unincorporated | 35.7\% | 24.4\% | 49.2\% | 73.7\% | 92.4\% | 99.2\% | 28.3\% | 94.9\% |
| Nonprofit | 66.3\% | 43.6\% | 74.3\% | 92.0\% | 97.0\% | 98.9\% | 53.7\% | 97.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 25.2\% | 21.1\% | 38.8\% | 56.6\% | 70.4\% | 38.6\% | 23.9\% | 61.0\% |
| 5-9 years | 39.7\% | 32.0\% | 52.6\% | 69.2\% | 88.4\% | 96.7\% | 36.3\% | 87.9\% |
| 10-19 years | 48.1\% | 36.7\% | 65.0\% | 75.6\% | 94.3\% | 96.1\% | 43.4\% | 90.9\% |
| 20 or more years | 65.2\% | 40.4\% | 73.2\% | 88.1\% | 96.4\% | 99.3\% | 51.1\% | 97.0\% |
| Unknown | 97.7\% | 4.2\%* | 29.1\%* | 85.4\% | 91.1\% | 99.5\% | 38.6\% | 98.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 94.5\% | 61.6\% | 76.7\% | 86.8\% | 94.6\% | 98.9\% | 78.0\% | 97.0\% |
| 1 location only | 41.6\% | 33.9\% | 62.6\% | 77.5\% | 91.8\% | 99.3\% | 40.2\% | 86.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21.0\% | 8.6\% | 20.9\% | 47.7\% | 78.2\% | 93.4\% | 11.8\% | 81.4\% |
| 25-49 \% | 52.6\% | 27.9\% | 46.8\% | 65.7\% | 89.4\% | 98.1\% | 35.1\% | 92.1\% |
| 50-74 \% | 52.2\% | 31.7\% | 60.6\% | 72.3\% | 94.8\% | 98.9\% | 38.3\% | 95.8\% |
| 75\% or more | 62.9\% | 41.8\% | 76.2\% | 90.1\% | 96.9\% | 99.5\% | 50.6\% | 98.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 53.1\% | 35.0\% | 64.3\% | 81.1\% | 94.5\% | 98.7\% | 42.5\% | 95.2\% |
| Has union employees | 87.6\% | 54.8\% | 81.9\% | 94.1\% | 98.0\% | 100.0\% | 67.4\% | 99.6\% |
| Unknown | 58.0\% | 7.1\% | 23.8\% | 55.5\% | 84.7\% | 98.7\% | 10.5\% | 97.3\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 41.2\% | 17.8\% | 38.1\% | 61.9\% | 90.2\% | 98.2\% | 23.4\% | 92.3\% |
| Less than $50 \%$ low wage | 62.5\% | 42.7\% | 77.2\% | 91.0\% | 96.9\% | 99.3\% | 51.5\% | 98.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.36\% | 0.60\% | 0.66\% | 0.57\% | 0.68\% | 0.25\% | 0.50\% | 0.34\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.41\% | 2.12\% | 7.78\% | 13.13\% | 10.67\% | 1.26\% | 2.25\% | 5.62\% |
| Mining and manufacturing | 0.99\% | 2.00\% | 1.74\% | 1.82\% | 2.06\% | 0.03\% | 1.29\% | 0.82\% |
| Construction | 1.41\% | 1.45\% | 2.28\% | 3.16\% | 1.75\% | 0.00\% | 1.52\% | 1.10\% |
| Utilities and transp. | 1.57\% | 3.25\% | 7.00\% | 3.80\% | 4.01\% | 0.00\% | 2.08\% | 1.50\% |
| Wholesale trade | 1.67\% | 2.42\% | 2.46\% | 1.84\% | 1.52\% | 0.00\% | 1.94\% | 0.55\% |
| Fin. svs. and real estate | 1.00\% | 2.23\% | 1.97\% | 2.70\% | 1.00\% | 0.21\% | 1.77\% | 0.44\% |
| Retail trade | 0.84\% | 1.20\% | 2.23\% | 2.57\% | 1.48\% | 0.39\% | 1.27\% | 0.33\% |
| Professional services | 0.62\% | 1.14\% | 2.00\% | 0.73\% | 1.52\% | 0.86\% | 0.91\% | 0.65\% |
| Other services | 0.74\% | 1.06\% | 1.46\% | 1.31\% | 1.82\% | 0.62\% | 0.87\% | 0.60\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.50\% | 0.76\% | 1.11\% | 0.62\% | 0.70\% | 0.21\% | 0.64\% | 0.37\% |
| For profit, unincorporated | 0.39\% | 0.53\% | 1.53\% | 2.47\% | 1.82\% | 0.97\% | 0.46\% | 0.70\% |
| Nonprofit | 1.23\% | 1.88\% | 2.86\% | 1.47\% | 1.39\% | 1.13\% | 1.33\% | 0.88\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.84\% | 1.20\% | 3.44\% | 4.84\% | 7.49\% | 11.21\% | 0.96\% | 4.57\% |
| 5-9 years | 0.60\% | 0.90\% | 2.26\% | 2.74\% | 2.96\% | 1.84\% | 0.81\% | 2.51\% |
| 10-19 years | 0.85\% | 0.76\% | 1.55\% | 3.41\% | 1.64\% | 2.80\% | 0.87\% | 1.05\% |
| 20 or more years | 0.43\% | 0.86\% | 0.81\% | 1.36\% | 0.67\% | 0.27\% | 0.60\% | 0.41\% |
| Unknown | 0.38\% | 2.59\%* | 13.27\%* | 10.99\% | 3.01\% | 0.18\% | 8.17\% | 0.24\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.25\% | 2.42\% | 3.00\% | 0.82\% | 0.70\% | 0.25\% | 1.34\% | 0.30\% |
| 1 location only | 0.46\% | 0.59\% | 0.63\% | 0.63\% | 1.53\% | 0.45\% | 0.51\% | 1.42\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.28\% | 0.88\% | 3.68\% | 4.07\% | 3.24\% | 2.64\% | 0.85\% | 2.25\% |
| 25-49 \% | 1.46\% | 1.59\% | 3.83\% | 3.64\% | 4.02\% | 1.28\% | 1.77\% | 1.05\% |
| 50-74 \% | 0.85\% | 1.18\% | 2.46\% | 2.43\% | 1.60\% | 0.58\% | 1.03\% | 0.89\% |
| 75\% or more | 0.42\% | 0.68\% | 0.96\% | 0.90\% | 0.67\% | 0.12\% | 0.60\% | 0.32\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | 0.61\% | 0.66\% | 0.55\% | 0.76\% | 0.30\% | 0.54\% | 0.44\% |
| Has union employees | 1.22\% | 3.57\% | 2.95\% | 2.34\% | 1.57\% | 0.00\% | 2.23\% | 0.29\% |
| Unknown | 0.93\% | 1.38\% | 6.06\% | 8.22\% | 3.70\% | 0.48\% | 1.18\% | 0.61\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.75\% | 0.69\% | 1.13\% | 1.74\% | 1.14\% | 0.36\% | 0.52\% | 0.77\% |
| Less than $50 \%$ low wage | 0.35\% | 0.66\% | 0.88\% | 0.49\% | 0.66\% | 0.24\% | 0.54\% | 0.24\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

