Table I.A.2.b(2004) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2004

| Characteristics             | Total | Less than       | 10-24     | 25-99     | 100-999   | 1000 or           | Less than       | 50 or more |
|-----------------------------|-------|-----------------|-----------|-----------|-----------|-------------------|-----------------|------------|
|                             |       | 10<br>employees | employees | employees | employees | more<br>employees | 50<br>employees | employees  |
| United States               | 42.4% | 70.1%           | 54.5%     | 38.0%     | 21.4%     | 8.8%              | 62.8%           | 14.8%      |
| Industry group **           |       |                 |           |           |           |                   |                 |            |
| Agric., fish., forest.      | 68.4% | 73.3%           | 72.1%     | 58.3%     | 45.6%*    | 44.8%             | 72.0%           | 49.1%      |
| Mining and manufacturing    | 40.0% | 62.7%           | 51.1%     | 29.4%     | 16.8%     | 10.1%             | 52.8%           | 16.3%      |
| Construction                | 60.7% | 69.2%           | 54.3%     | 42.2%     | 39.8%     | 41.4%             | 62.9%           | 40.7%      |
| Utilities and transp.       | 42.4% | 72.3%           | 66.1%     | 36.1%     | 36.3%     | 14.4%             | 65.0%           | 21.4%      |
| Wholesale trade             | 45.5% | 77.5%           | 45.0%     | 31.4%     | 19.2%     | 6.5% *            | 62.5%           | 13.5%      |
| Fin. svs. and real estate   | 36.2% | 71.4%           | 66.4%     | 40.8%     | 26.1%     | 10.6%             | 68.2%           | 15.2%      |
| Retail trade                | 24.7% | 65.7%           | 47.9%     | 31.8%     | 12.6%     | 2.6%              | 56.4%           | 5.7%       |
| Professional services       | 50.6% | 73.8%           | 51.4%     | 43.0%     | 23.1%     | 19.0%             | 66.2%           | 22.8%      |
| Other services              | 43.2% | 66.4%           | 61.3%     | 39.9%     | 20.0%     | 5.7%              | 62.1%           | 13.6%      |
| Ownership                   |       |                 |           |           |           |                   |                 |            |
| For profit, incorporated    | 40.2% | 70.6%           | 52.8%     | 37.4%     | 19.1%     | 9.0%              | 62.1%           | 13.6%      |
| For profit, unincorporated  | 49.1% | 68.7%           | 57.0%     | 34.3%     | 27.6%     | 3.6% *            | 64.5%           | 12.2%      |
| Nonprofit                   | 48.9% | 69.5%           | 63.1%     | 43.8%     | 26.0%     | 20.2%             | 64.8%           | 27.4%      |
| Age of firm                 |       |                 |           |           |           |                   |                 |            |
| Less than 5 years           | 55.9% | 64.2%           | 47.0%     | 32.0%     | 16.7%*    |                   |                 | 22.0%*     |
| 5-9 years                   | 57.7% | 69.8%           | 54.5%     | 33.0%     | 26.6%     | 6.6% *            | 64.0%           | 21.6%      |
| 10-19 years                 | 53.9% | 69.1%           | 49.4%     | 34.5%     | 20.8%     | 14.0% *           |                 | 21.9%      |
| 20 or more years            | 43.0% | 72.5%           | 57.9%     | 40.4%     | 21.6%     | 11.4%             | 64.2%           | 17.8%      |
| Unknown                     | 7.2%  | 81.6%*          | 74.6%     | 33.0%     | 17.8%     | 6.0%              | 54.2%           | 6.8%       |
| Multi/single status         |       |                 |           |           |           |                   |                 |            |
| 2 or more locations         | 17.0% | 63.8%           | 49.4%     | 36.4%     | 20.6%     | 8.7%              | 48.3%           | 13.2%      |
| 1 location only             | 62.1% | 70.2%           | 55.2%     | 39.1%     | 27.3%     | 53.2%             | 64.1%           | 31.8%      |
| Percent full-time employees |       |                 |           |           |           |                   |                 |            |
| Less than 25%               | 37.8% | 65.3%           | 63.6%     | 40.4%     | 24.8%     | 4.8%*             |                 | 14.8%      |
| 25-49 %                     | 32.0% | 62.5%           | 64.3%     | 38.9%     | 15.6%*    |                   |                 | 7.8%       |
| 50-74 %                     | 39.5% | 69.8%           | 53.2%     | 35.5%     | 19.0%     | 3.9% *            |                 | 9.8%       |
| 75% or more                 | 44.4% | 70.9%           | 53.3%     | 38.1%     | 22.2%     | 11.3%             | 63.0%           | 16.9%      |
| Union presence              |       |                 |           |           |           |                   |                 |            |
| No union employees          | 44.9% | 70.1%           | 54.1%     | 36.7%     | 18.9%     | 5.2%              | 62.7%           | 13.4%      |
| Has union employees         | 38.9% | 70.4%           | 59.7%     | 58.5%     | 44.5%     | 23.4%             | 66.1%           | 27.9%      |
| Unknown                     | 14.7% | 71.2%           | 65.0%     | 31.7% *   | 39.2%     | 8.1%              | 63.5%           | 10.4%      |
| Percent low wage employees  |       |                 |           |           |           |                   |                 |            |
| 50% or more low wage        | 30.6% | 67.6%           | 52.6%     | 34.8%     | 16.2%     | 3.4%              | 59.7%           | 9.4%       |
| Less than 50% low wage      | 46.6% | 70.7%           | 54.9%     | 39.0%     | 24.5%     | 11.8%             | 63.6%           | 17.8%      |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>\*\*</sup> Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b(2004) Standard error for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2004

| Characteristics             | Total | Less than<br>10<br>employees | 10-24<br>employees | 25-99<br>employees | 100-999<br>employees | 1000 or<br>more<br>employees | Less than<br>50<br>employees | 50 or more employees |
|-----------------------------|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States               | 0.46% | 0.48%                        | 2.05%              | 1.61%              | 1.63%                | 0.71%                        | 0.78%                        | 0.71%                |
| Industry group **           |       |                              |                    |                    |                      |                              |                              |                      |
| Agric., fish., forest.      | 4.97% | 6.52%                        | 12.11%             | 15.58%             | 14.99%*              | 12.99%                       | 5.51%                        | 11.22%               |
| Mining and manufacturing    | 1.95% | 4.45%                        | 4.16%              | 3.74%              | 4.67%                | 1.57%                        | 2.11%                        | 2.11%                |
| Construction                | 1.63% | 1.94%                        | 2.74%              | 3.82%              | 5.72%                | 12.08%                       | 1.69%                        | 3.80%                |
| Utilities and transp.       | 2.65% | 5.29%                        | 6.56%              | 6.49%              | 6.55%                | 4.18%                        | 4.77%                        | 2.49%                |
| Wholesale trade             | 1.80% | 2.83%                        | 5.93%              | 4.43%              | 3.93%                | 2.76% *                      | 1.72%                        | 1.91%                |
| Fin. svs. and real estate   | 1.13% | 2.70%                        | 6.26%              | 6.22%              | 3.19%                | 2.68%                        | 1.81%                        | 2.01%                |
| Retail trade                | 0.99% | 2.32%                        | 3.07%              | 3.59%              | 3.17%                | 0.55%                        | 1.77%                        | 0.78%                |
| Professional services       | 1.32% | 1.91%                        | 1.74%              | 2.20%              | 2.94%                | 2.18%                        | 1.56%                        | 1.90%                |
| Other services              | 0.68% | 1.12%                        | 3.65%              | 2.31%              | 2.70%                | 1.15%                        | 1.04%                        | 1.11%                |
| Ownership                   |       |                              |                    |                    |                      |                              |                              |                      |
| For profit, incorporated    | 0.61% | 0.73%                        | 2.14%              | 1.74%              | 1.79%                | 0.90%                        | 0.91%                        | 0.77%                |
| For profit, unincorporated  | 1.08% | 1.47%                        | 3.03%              | 4.79%              | 4.01%                | 1.57% *                      | 1.13%                        | 1.28%                |
| Nonprofit                   | 1.13% | 1.89%                        | 4.14%              | 2.62%              | 2.58%                | 3.69%                        | 1.85%                        | 2.27%                |
| Age of firm                 |       |                              |                    |                    |                      |                              |                              |                      |
| Less than 5 years           | 1.78% | 2.23%                        | 4.99%              | 6.36%              | 7.42%*               | 6.42% *                      | 2.08%                        | 6.73%*               |
| 5-9 years                   | 1.91% | 2.12%                        | 3.54%              | 4.27%              | 6.41%                | 2.76%*                       | 2.00%                        | 3.14%                |
| 10-19 years                 | 1.28% | 1.13%                        | 3.10%              | 2.71%              | 2.61%                | 5.28% *                      | 1.43%                        | 1.90%                |
| 20 or more years            | 0.64% | 0.67%                        | 2.35%              | 1.93%              | 1.78%                | 1.30%                        | 0.69%                        | 1.18%                |
| Unknown                     | 0.81% | 24.49%*                      | 21.15%             | 9.48%              | 4.34%                | 0.78%                        | 14.06%                       | 0.71%                |
| Multi/single status         |       |                              |                    |                    |                      |                              |                              |                      |
| 2 or more locations         | 0.81% | 7.19%                        | 5.44%              | 2.83%              | 1.92%                | 0.74%                        | 2.78%                        | 0.76%                |
| 1 location only             | 0.51% | 0.46%                        | 1.84%              | 1.28%              | 2.09%                | 7.53%                        | 0.63%                        | 2.01%                |
| Percent full-time employees |       |                              |                    |                    |                      |                              |                              |                      |
| Less than 25%               | 2.10% | 5.62%                        | 6.55%              | 7.04%              | 5.64%                | 3.00% *                      | 3.45%                        | 2.47%                |
| 25-49 %                     | 1.45% | 4.11%                        | 4.40%              | 3.06%              | 5.74% *              | 0.81% *                      | 2.72%                        | 1.25%                |
| 50-74 %                     | 1.28% | 1.23%                        | 2.80%              | 2.23%              | 3.84%                | 1.27% *                      | 1.04%                        | 1.73%                |
| 75% or more                 | 0.57% | 0.63%                        | 1.82%              | 1.86%              | 2.01%                | 1.20%                        | 0.84%                        | 0.97%                |
| Union presence              |       |                              |                    |                    |                      |                              |                              |                      |
| No union employees          | 0.51% | 0.51%                        | 1.97%              | 1.65%              | 1.40%                | 0.73%                        | 0.75%                        | 0.75%                |
| Has union employees         | 2.47% | 6.05%                        | 7.29%              | 5.10%              | 5.62%                | 2.48%                        | 4.50%                        | 2.31%                |
| Unknown                     | 1.16% | 9.02%                        | 13.62%             | 9.85%*             | 10.93%               | 1.21%                        | 5.19%                        | 1.00%                |
| Percent low wage employees  |       |                              |                    |                    |                      |                              |                              |                      |
| 50% or more low wage        | 0.81% | 2.45%                        | 3.78%              | 3.01%              | 2.69%                | 0.97%                        | 2.03%                        | 1.03%                |
| Less than 50% low wage      | 0.61% | 0.66%                        | 2.16%              | 1.85%              | 1.68%                | 1.19%                        | 0.93%                        | 0.72%                |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.