Table l.A.2.b(2004) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 42.4\% | 70.1\% | 54.5\% | 38.0\% | 21.4\% | 8.8\% | 62.8\% | 14.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 68.4\% | 73.3\% | 72.1\% | 58.3\% | 45.6\%* | 44.8\% | 72.0\% | 49.1\% |
| Mining and manufacturing | 40.0\% | 62.7\% | 51.1\% | 29.4\% | 16.8\% | 10.1\% | 52.8\% | 16.3\% |
| Construction | 60.7\% | 69.2\% | 54.3\% | 42.2\% | 39.8\% | 41.4\% | 62.9\% | 40.7\% |
| Utilities and transp. | 42.4\% | 72.3\% | 66.1\% | 36.1\% | 36.3\% | 14.4\% | 65.0\% | 21.4\% |
| Wholesale trade | 45.5\% | 77.5\% | 45.0\% | 31.4\% | 19.2\% | 6.5\%* | 62.5\% | 13.5\% |
| Fin. svs. and real estate | 36.2\% | 71.4\% | 66.4\% | 40.8\% | 26.1\% | 10.6\% | 68.2\% | 15.2\% |
| Retail trade | 24.7\% | 65.7\% | 47.9\% | 31.8\% | 12.6\% | 2.6\% | 56.4\% | 5.7\% |
| Professional services | 50.6\% | 73.8\% | 51.4\% | 43.0\% | 23.1\% | 19.0\% | 66.2\% | 22.8\% |
| Other services | 43.2\% | 66.4\% | 61.3\% | 39.9\% | 20.0\% | 5.7\% | 62.1\% | 13.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 40.2\% | 70.6\% | 52.8\% | 37.4\% | 19.1\% | 9.0\% | 62.1\% | 13.6\% |
| For profit, unincorporated | 49.1\% | 68.7\% | 57.0\% | 34.3\% | 27.6\% | 3.6\%* | 64.5\% | 12.2\% |
| Nonprofit | 48.9\% | 69.5\% | 63.1\% | 43.8\% | 26.0\% | 20.2\% | 64.8\% | 27.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 55.9\% | 64.2\% | 47.0\% | 32.0\% | 16.7\%* | 1.5\%* | 59.1\% | 22.0\%* |
| 5-9 years | 57.7\% | 69.8\% | 54.5\% | 33.0\% | 26.6\% | 6.6\%* | 64.0\% | 21.6\% |
| 10-19 years | 53.9\% | 69.1\% | 49.4\% | 34.5\% | 20.8\% | 14.0\%* | 61.1\% | 21.9\% |
| 20 or more years | 43.0\% | 72.5\% | 57.9\% | 40.4\% | 21.6\% | 11.4\% | 64.2\% | 17.8\% |
| Unknown | 7.2\% | 81.6\%* | 74.6\% | 33.0\% | 17.8\% | 6.0\% | 54.2\% | 6.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17.0\% | 63.8\% | 49.4\% | 36.4\% | 20.6\% | 8.7\% | 48.3\% | 13.2\% |
| 1 location only | 62.1\% | 70.2\% | 55.2\% | 39.1\% | 27.3\% | 53.2\% | 64.1\% | 31.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 37.8\% | 65.3\% | 63.6\% | 40.4\% | 24.8\% | 4.8\%* | 61.6\% | 14.8\% |
| 25-49 \% | 32.0\% | 62.5\% | 64.3\% | 38.9\% | 15.6\%* | 2.1\%* | 60.0\% | 7.8\% |
| 50-74 \% | 39.5\% | 69.8\% | 53.2\% | 35.5\% | 19.0\% | 3.9\%* | 63.2\% | 9.8\% |
| 75\% or more | 44.4\% | 70.9\% | 53.3\% | 38.1\% | 22.2\% | 11.3\% | 63.0\% | 16.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 44.9\% | 70.1\% | 54.1\% | 36.7\% | 18.9\% | 5.2\% | 62.7\% | 13.4\% |
| Has union employees | 38.9\% | 70.4\% | 59.7\% | 58.5\% | 44.5\% | 23.4\% | 66.1\% | 27.9\% |
| Unknown | 14.7\% | 71.2\% | 65.0\% | 31.7\%* | 39.2\% | 8.1\% | 63.5\% | 10.4\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 30.6\% | 67.6\% | 52.6\% | 34.8\% | 16.2\% | 3.4\% | 59.7\% | 9.4\% |
| Less than $50 \%$ low wage | 46.6\% | 70.7\% | 54.9\% | 39.0\% | 24.5\% | 11.8\% | 63.6\% | 17.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.46\% | 0.48\% | 2.05\% | 1.61\% | 1.63\% | 0.71\% | 0.78\% | 0.71\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.97\% | 6.52\% | 12.11\% | 15.58\% | 14.99\%* | 12.99\% | 5.51\% | 11.22\% |
| Mining and manufacturing | 1.95\% | 4.45\% | 4.16\% | 3.74\% | 4.67\% | 1.57\% | 2.11\% | 2.11\% |
| Construction | 1.63\% | 1.94\% | 2.74\% | 3.82\% | 5.72\% | 12.08\% | 1.69\% | 3.80\% |
| Utilities and transp. | 2.65\% | 5.29\% | 6.56\% | 6.49\% | 6.55\% | 4.18\% | 4.77\% | 2.49\% |
| Wholesale trade | 1.80\% | 2.83\% | 5.93\% | 4.43\% | 3.93\% | 2.76\%* | 1.72\% | 1.91\% |
| Fin. svs. and real estate | 1.13\% | 2.70\% | 6.26\% | 6.22\% | 3.19\% | 2.68\% | 1.81\% | 2.01\% |
| Retail trade | 0.99\% | 2.32\% | 3.07\% | 3.59\% | 3.17\% | 0.55\% | 1.77\% | 0.78\% |
| Professional services | 1.32\% | 1.91\% | 1.74\% | 2.20\% | 2.94\% | 2.18\% | 1.56\% | 1.90\% |
| Other services | 0.68\% | 1.12\% | 3.65\% | 2.31\% | 2.70\% | 1.15\% | 1.04\% | 1.11\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.61\% | 0.73\% | 2.14\% | 1.74\% | 1.79\% | 0.90\% | 0.91\% | 0.77\% |
| For profit, unincorporated | 1.08\% | 1.47\% | 3.03\% | 4.79\% | 4.01\% | 1.57\%* | 1.13\% | 1.28\% |
| Nonprofit | 1.13\% | 1.89\% | 4.14\% | 2.62\% | 2.58\% | 3.69\% | 1.85\% | 2.27\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.78\% | 2.23\% | 4.99\% | 6.36\% | 7.42\%* | 6.42\%* | 2.08\% | 6.73\%* |
| 5-9 years | 1.91\% | 2.12\% | 3.54\% | 4.27\% | 6.41\% | 2.76\%* | 2.00\% | 3.14\% |
| 10-19 years | 1.28\% | 1.13\% | 3.10\% | 2.71\% | 2.61\% | 5.28\%* | 1.43\% | 1.90\% |
| 20 or more years | 0.64\% | 0.67\% | 2.35\% | 1.93\% | 1.78\% | 1.30\% | 0.69\% | 1.18\% |
| Unknown | 0.81\% | 24.49\%* | 21.15\% | 9.48\% | 4.34\% | 0.78\% | 14.06\% | 0.71\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.81\% | 7.19\% | 5.44\% | 2.83\% | 1.92\% | 0.74\% | 2.78\% | 0.76\% |
| 1 location only | 0.51\% | 0.46\% | 1.84\% | 1.28\% | 2.09\% | 7.53\% | 0.63\% | 2.01\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.10\% | 5.62\% | 6.55\% | 7.04\% | 5.64\% | 3.00\%* | 3.45\% | 2.47\% |
| 25-49 \% | 1.45\% | 4.11\% | 4.40\% | 3.06\% | 5.74\%* | 0.81\%* | 2.72\% | 1.25\% |
| 50-74 \% | 1.28\% | 1.23\% | 2.80\% | 2.23\% | 3.84\% | 1.27\%* | 1.04\% | 1.73\% |
| 75\% or more | 0.57\% | 0.63\% | 1.82\% | 1.86\% | 2.01\% | 1.20\% | 0.84\% | 0.97\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.51\% | 0.51\% | 1.97\% | 1.65\% | 1.40\% | 0.73\% | 0.75\% | 0.75\% |
| Has union employees | 2.47\% | 6.05\% | 7.29\% | 5.10\% | 5.62\% | 2.48\% | 4.50\% | 2.31\% |
| Unknown | 1.16\% | 9.02\% | 13.62\% | 9.85\%* | 10.93\% | 1.21\% | 5.19\% | 1.00\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.81\% | 2.45\% | 3.78\% | 3.01\% | 2.69\% | 0.97\% | 2.03\% | 1.03\% |
| Less than 50\% low wage | 0.61\% | 0.66\% | 2.16\% | 1.85\% | 1.68\% | 1.19\% | 0.93\% | 0.72\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

