Table I.A.2.c(2004) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 24.1\% | 41.8\% | 32.0\% | 17.1\% | 7.3\% | 5.5\% | 36.6\% | 7.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 48.9\% | 54.7\% | 47.4\% | 43.7\%* | 11.6\%* | 42.7\% | 52.8\% | 28.3\% * |
| Mining and manufacturing | 23.1\% | 40.9\% | 24.5\% | 14.1\% | 11.0\% | 6.4\% | 30.7\% | 9.0\% |
| Construction | 41.3\% | 48.2\% | 39.0\% | 22.3\% | 17.6\%* | 25.5\%* | 43.3\% | 22.3\% |
| Utilities and transp. | 23.8\% | 33.0\% | 51.5\% | 17.3\% | 20.9\% | 10.7\%* | 35.2\% | 13.2\% |
| Wholesale trade | 27.6\% | 55.2\% | 26.3\% | 8.7\% | 5.6\%* | 2.4\%* | 39.6\% | 5.0\% |
| Fin. svs. and real estate | 14.6\% | 29.0\% | 34.2\% | 12.8\% | 5.3\% | 5.2\%* | 28.4\% | 5.5\% |
| Retail trade | 13.5\% | 37.7\% | 33.2\% | 13.6\% | 3.8\%* | 0.6\%* | 33.1\% | 1.8\% |
| Professional services | 27.1\% | 41.7\% | 24.7\% | 15.6\% | 6.6\% | 16.1\% | 35.5\% | 12.1\% |
| Other services | 26.7\% | 42.2\% | 37.2\% | 25.3\% | 8.7\% | 3.4\% | 38.9\% | 7.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 23.7\% | 43.8\% | 30.2\% | 17.9\% | 7.9\% | 5.9\% | 37.0\% | 7.4\% |
| For profit, unincorporated | 24.6\% | 34.9\% | 33.6\% | 12.1\% | 4.5\% | 3.1\%* | 33.1\% | 4.3\% |
| Nonprofit | 26.2\% | 43.9\% | 42.8\% | 16.6\% | 6.6\% | 3.7\%* | 39.8\% | 7.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35.4\% | 41.4\% | 32.2\% | 13.9\%* | 3.5\%* |  | 38.1\% | 6.7\%* |
| 5-9 years | 33.1\% | 40.6\% | 33.0\% | 15.9\% | 10.0\%* | 2.6\%* | 37.1\% | 10.1\% |
| 10-19 years | 29.7\% | 40.6\% | 24.9\% | 15.4\% | 6.0\% | 9.8\%* | 34.4\% | 9.1\% |
| 20 or more years | 24.4\% | 43.3\% | 35.3\% | 18.3\% | 7.8\% | 8.1\% | 37.4\% | 9.0\% |
| Unknown | 3.2\% | 81.6\%* | 33.5\%* | 9.4\%* | 4.6\%* | 3.0\% | 25.4\%* | 3.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 8.0\% | 32.4\% | 27.7\% | 14.3\% | 6.7\% | 5.5\% | 22.7\% | 6.3\% |
| 1 location only | 36.4\% | 42.0\% | 32.6\% | 19.3\% | 12.1\% | 40.5\% | 37.8\% | 16.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 23.7\% | 39.7\% | 43.0\% | 28.3\% | 13.8\%* | 2.6\%* | 38.7\% | 9.3\% |
| 25-49 \% | 18.3\% | 35.9\% | 37.8\% | 18.6\% | 7.3\%* | 2.3\%* | 34.1\% | 4.6\% |
| 50-74 \% | 21.8\% | 40.9\% | 32.7\% | 17.7\% | 2.9\%* | 0.9\%* | 37.0\% | 2.6\% |
| 75\% or more | 25.2\% | 42.6\% | 30.7\% | 16.0\% | 7.6\% | 7.4\% | 36.6\% | 8.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 24.4\% | 41.0\% | 30.4\% | 15.1\% | 5.5\% | 1.5\% | 35.5\% | 4.5\% |
| Has union employees | 34.6\% | 64.8\% | 60.4\% | 46.0\% | 30.2\% | 21.9\% | 61.1\% | 24.0\% |
| Unknown | 8.7\% | 57.1\% | 40.2\% | 19.8\% | 10.6\%* | 4.8\% | 44.1\% | 5.5\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 17.3\% | 41.6\% | 32.3\% | 17.2\% | 5.5\% | 1.3\% | 35.9\% | 3.8\% |
| Less than $50 \%$ low wage | 26.4\% | 41.9\% | 31.9\% | 17.1\% | 8.4\% | 7.9\% | 36.7\% | 8.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
. Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
Technical Appendix. States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.26\% | 0.80\% | 1.40\% | 0.78\% | 0.64\% | 0.48\% | 0.56\% | 0.39\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.13\% | 5.44\% | 12.87\% | 14.18\%* | 11.91\%* | 12.75\% | 5.57\% | 11.22\%* |
| Mining and manufacturing | 1.58\% | 4.17\% | 3.12\% | 3.12\% | 2.87\% | 1.36\% | 1.96\% | 1.13\% |
| Construction | 1.65\% | 2.30\% | 5.96\% | 3.17\% | 5.32\%* | 9.94\%* | 1.64\% | 2.67\% |
| Utilities and transp. | 1.97\% | 3.89\% | 6.87\% | 4.76\% | 5.96\% | 3.48\%* | 3.06\% | 2.79\% |
| Wholesale trade | 1.41\% | 2.51\% | 5.02\% | 2.03\% | 2.16\%* | 1.10\%* | 0.99\% | 1.47\% |
| Fin. svs. and real estate | 1.14\% | 2.28\% | 4.66\% | 2.89\% | 1.39\% | 1.68\%* | 2.47\% | 1.25\% |
| Retail trade | 0.75\% | 2.26\% | 3.65\% | 2.81\% | 1.31\%* | 0.22\% * | 1.79\% | 0.33\% |
| Professional services | 0.81\% | 1.16\% | 2.07\% | 1.79\% | 1.39\% | 2.49\% | 0.75\% | 1.51\% |
| Other services | 0.91\% | 1.67\% | 3.41\% | 1.70\% | 1.55\% | 0.80\% | 1.45\% | 0.74\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.27\% | 0.93\% | 2.09\% | 0.89\% | 0.75\% | 0.59\% | 0.60\% | 0.42\% |
| For profit, unincorporated | 0.90\% | 1.36\% | 2.93\% | 1.56\% | 1.22\% | 1.16\%* | 1.10\% | 0.70\% |
| Nonprofit | 1.07\% | 3.25\% | 3.34\% | 2.53\% | 1.76\% | 1.21\%* | 2.06\% | 1.23\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.91\% | 3.73\% | 4.03\% | 5.48\%* | 2.16\%* |  | 3.18\% | 2.21\%* |
| 5-9 years | 1.51\% | 1.98\% | 4.15\% | 2.37\% | 4.02\%* | 1.40\%* | 1.78\% | 2.00\% |
| 10-19 years | 0.81\% | 1.10\% | 1.66\% | 1.83\% | 1.11\% | 3.15\%* | 0.73\% | 1.41\% |
| 20 or more years | 0.48\% | 0.86\% | 1.85\% | 1.11\% | 0.82\% | 1.04\% | 0.45\% | 0.76\% |
| Unknown | 0.52\% | 24.49\%* | 14.08\%* | 4.87\%* | 2.15\%* | 0.49\% | 14.64\%* | 0.51\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.52\% | 9.26\% | 4.72\% | 1.33\% | 0.71\% | 0.51\% | 1.87\% | 0.46\% |
| 1 location only | 0.64\% | 0.77\% | 1.61\% | 0.82\% | 1.45\% | 9.18\% | 0.68\% | 1.11\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.13\% | 4.66\% | 7.91\% | 4.97\% | 4.88\%* | 1.78\%* | 3.29\% | 2.21\% |
| 25-49 \% | 1.78\% | 1.57\% | 5.57\% | 3.73\% | 3.97\%* | 0.70\%* | 2.48\% | 1.17\% |
| 50-74 \% | 1.08\% | 3.16\% | 2.47\% | 2.94\% | 0.92\%* | 0.59\%* | 2.11\% | 0.72\% |
| $75 \%$ or more | 0.36\% | 0.98\% | 1.46\% | 0.99\% | 0.79\% | 0.75\% | 0.58\% | 0.57\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.42\% | 0.90\% | 1.35\% | 0.76\% | 0.59\% | 0.33\% | 0.68\% | 0.29\% |
| Has union employees | 1.85\% | 6.36\% | 6.92\% | 6.34\% | 6.04\% | 2.30\% | 3.37\% | 2.34\% |
| Unknown | 0.88\% | 7.62\% | 11.89\% | 5.88\% | 8.76\%* | 0.66\% | 6.09\% | 0.76\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.58\% | 1.72\% | 2.54\% | 1.80\% | 1.29\% | 0.32\% | 1.46\% | 0.54\% |
| Less than 50\% low wage | 0.41\% | 1.04\% | 1.45\% | 1.23\% | 0.91\% | 0.76\% | 0.71\% | 0.45\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

