Table I.A.2.c.(2)(2004) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 13.8\% | 22.2\% | 18.3\% | 11.2\% | 4.8\% | 4.6\% | 20.1\% | 5.2\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 20.2\% | 21.3\% | 19.2\% * | 30.6\%* | 11.6\%* | 0.6\%* | 22.0\% | 10.8\% * |
| Mining and manufacturing | 14.5\% | 26.2\% | 12.2\% | 11.2\% | 8.3\%* | 3.3\% | 19.0\% | 6.2\% |
| Construction | 22.8\% | 24.0\% | 24.3\% | 16.7\% | 12.0\%* | 25.1\%* | 23.3\% | 17.8\% |
| Utilities and transp. | 14.3\% | 14.3\% | 33.2\% | 12.8\%* | 14.0\%* | 9.1\%* | 19.4\% | 9.6\%* |
| Wholesale trade | 14.4\% | 29.2\% | 13.3\%* | 3.4\%* | 3.6\%* | 1.6\%* | 20.8\% | 2.3\%* |
| Fin. svs. and real estate | 9.6\% | 16.0\% | 24.5\% | 9.0\% | 4.1\%* | 4.8\%* | 17.1\% | 4.7\% |
| Retail trade | 6.9\% | 19.6\% | 14.8\% | 7.6\% | 3.0\%* | 0.3\%* | 16.4\% | 1.2\% |
| Professional services | 17.4\% | 24.5\% | 16.5\% | 10.4\% | 4.3\% | 14.8\% | 21.4\% | 10.2\% |
| Other services | 13.7\% | 20.3\% | 19.9\% | 15.7\% | 4.2\%* | 2.1\%* | 19.7\% | 4.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 13.7\% | 23.3\% | 17.0\% | 12.0\% | 5.5\% | 5.0\% | 20.3\% | 5.7\% |
| For profit, unincorporated | 13.0\% | 17.7\% | 20.3\% | 5.7\%* | 3.3\%* | 2.3\%* | 17.4\% | 2.6\% |
| Nonprofit | 15.4\% | 25.5\% | 24.9\% | 11.0\% | 3.0\%* | 3.4\%* | 23.6\% | 4.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 18.2\% | 21.3\% | 17.8\% | 4.4\%* | 1.3\%* |  | 19.7\% | 1.5\%* |
| 5-9 years | 18.8\% | 22.2\% | 22.9\% | 8.2\% | 4.6\%* | 2.1\%* | 21.4\% | 4.1\%* |
| 10-19 years | 16.4\% | 21.8\% | 13.5\% | 9.9\% | 2.7\%* | 9.8\%* | 18.6\% | 6.8\% |
| 20 or more years | 14.5\% | 22.7\% | 19.7\% | 12.8\% | 5.7\% | 7.3\% | 20.6\% | 7.2\% |
| Unknown | 1.8\% | 58.9\%* | 11.7\%* | 0.8\%* | 1.0\%* | 1.8\% | 5.6\%* | 1.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 5.9\% | 17.8\%* | 17.3\% | 10.1\% | 4.4\% | 4.6\% | 15.2\% | 4.7\% |
| 1 location only | 19.8\% | 22.3\% | 18.5\% | 11.9\% | 7.7\% | 31.1\% | 20.5\% | 10.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 13.9\% | 22.6\% | 24.7\% | 17.7\% | 7.2\%* | 2.4\%* | 22.4\% | 5.7\%* |
| 25-49 \% | 10.2\% | 19.6\% | 21.5\% | 10.3\% | 3.4\%* | 1.7\%* | 19.0\% | 2.6\%* |
| 50-74 \% | 12.4\% | 22.5\% | 20.7\% | 10.1\% | 2.2\%* | 0.4\%* | 21.0\% | 1.7\%* |
| 75\% or more | 14.4\% | 22.3\% | 17.2\% | 10.9\% | 5.3\% | 6.3\% | 19.8\% | 6.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 13.2\% | 21.3\% | 16.6\% | 9.6\% | 3.7\% | 1.3\% | 18.9\% | 3.1\% |
| Has union employees | 27.5\% | 51.4\% | 48.0\% | 34.6\% | 20.1\% | 18.3\% | 48.9\% | 18.9\% |
| Unknown | 5.9\% | 31.5\% | 29.1\%* | 11.3\%* | 2.9\%* | 4.0\% | 26.3\% | 4.0\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 9.1\% | 20.1\% | 18.9\% | 10.4\% | 3.4\%* | 0.7\%* | 18.6\% | 2.2\% |
| Less than $50 \%$ low wage | 15.4\% | 22.7\% | 18.1\% | 11.4\% | 5.6\% | 6.8\% | 20.4\% | 6.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
. Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
Technical Appendix.

Table I.A.2.c.(2)(2004) Standard error for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.26\% | 0.57\% | 1.40\% | 0.79\% | 0.51\% | 0.46\% | 0.51\% | 0.33\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.55\% | 5.10\% | 6.57\%* | 12.99\%* | 11.91\%* | 1.48\%* | 3.54\% | 10.48\%* |
| Mining and manufacturing | 1.07\% | 3.11\% | 2.40\% | 3.34\% | 2.70\%* | 0.76\% | 1.05\% | 1.21\% |
| Construction | 2.02\% | 2.75\% | 4.61\% | 2.65\% | 4.59\%* | 10.00\%* | 2.13\% | 3.02\% |
| Utilities and transp. | 1.35\% | 2.83\% | 5.81\% | 4.64\%* | 7.12\%* | 3.50\%* | 2.93\% | 2.98\%* |
| Wholesale trade | 1.28\% | 2.42\% | 5.07\%* | 1.27\%* | 2.06\%* | 0.57\%* | 1.70\% | 0.93\%* |
| Fin. svs. and real estate | 1.23\% | 1.69\% | 4.20\% | 1.95\% | 1.46\%* | 1.71\%* | 1.75\% | 1.31\% |
| Retail trade | 0.32\% | 1.88\% | 2.05\% | 1.97\% | 1.20\%* | 0.12\%* | 0.84\% | 0.33\% |
| Professional services | 0.66\% | 1.59\% | 1.69\% | 1.48\% | 0.91\% | 2.58\% | 0.98\% | 1.56\% |
| Other services | 0.90\% | 1.57\% | 2.64\% | 1.57\% | 1.48\%* | 0.75\%* | 1.58\% | 0.79\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.26\% | 0.50\% | 1.64\% | 0.55\% | 0.64\% | 0.55\% | 0.47\% | 0.44\% |
| For profit, unincorporated | 0.80\% | 1.37\% | 3.48\% | 1.89\%* | 1.18\%* | 0.97\%* | 1.05\% | 0.65\% |
| Nonprofit | 1.32\% | 3.08\% | 4.21\% | 2.86\% | 1.29\%* | 1.24\%* | 2.18\% | 0.98\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.00\% | 3.18\% | 3.91\% | 2.46\%* | 1.26\%* |  | 2.37\% | 0.89\%* |
| 5-9 years | 1.46\% | 1.98\% | 3.52\% | 2.24\% | 2.96\%* | 1.44\%* | 1.72\% | 1.25\%* |
| 10-19 years | 0.85\% | 0.99\% | 1.88\% | 1.75\% | 0.97\%* | 3.15\%* | 0.96\% | 1.49\% |
| 20 or more years | 0.34\% | 0.94\% | 2.10\% | 1.22\% | 0.67\% | 0.99\% | 0.58\% | 0.64\% |
| Unknown | 0.35\% | 19.11\%* | 10.02\%* | 0.85\%* | 1.76\%* | 0.40\% | 10.56\%* | 0.36\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.42\% | 8.31\%* | 3.24\% | 1.02\% | 0.48\% | 0.49\% | 1.35\% | 0.39\% |
| 1 location only | 0.52\% | 0.54\% | 1.57\% | 1.26\% | 1.48\% | 8.85\% | 0.58\% | 1.43\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.46\% | 2.97\% | 5.76\% | 3.55\% | 3.56\%* | 1.67\%* | 2.56\% | 2.03\%* |
| 25-49 \% | 1.60\% | 2.91\% | 3.63\% | 3.01\% | 1.80\%* | 0.70\%* | 2.32\% | 1.09\%* |
| 50-74 \% | 0.62\% | 1.92\% | 2.45\% | 2.60\% | 0.94\%* | 0.32\%* | 1.70\% | 0.58\% * |
| 75\% or more | 0.28\% | 0.79\% | 1.55\% | 0.62\% | 0.69\% | 0.74\% | 0.58\% | 0.56\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.43\% | 0.78\% | 1.23\% | 0.77\% | 0.55\% | 0.35\% | 0.62\% | 0.30\% |
| Has union employees | 1.67\% | 6.53\% | 9.10\% | 6.78\% | 5.65\% | 1.99\% | 4.28\% | 2.02\% |
| Unknown | 0.84\% | 8.45\% | 11.70\%* | 5.60\%* | 1.96\%* | 0.78\% | 7.07\% | 0.65\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.57\% | 1.51\% | 2.13\% | 1.26\% | 1.24\%* | 0.32\%* | 1.39\% | 0.38\% |
| Less than 50\% low wage | 0.29\% | 0.68\% | 1.52\% | 0.94\% | 0.87\% | 0.72\% | 0.58\% | 0.46\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

