by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 33.8\% | 10.9\% | 20.4\% | 28.3\% | 42.0\% | 71.5\% | 15.1\% | 59.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 20.6\% | 9.3\% | 27.1\%* | 36.8\%* | 41.9\%* | 82.0\% | 14.5\% | 52.9\% |
| Mining and manufacturing | 28.0\% | 9.2\%* | 23.0\% | 31.6\% | 39.6\% | 59.9\% | 18.0\% | 46.7\% |
| Construction | 16.6\% | 10.0\% | 18.6\% | 36.3\% | 33.0\% | 32.3\%* | 14.5\% | 36.6\% |
| Utilities and transp. | 41.8\% | 6.5\%* | 26.4\% | 30.7\% | 46.9\% | 78.0\% | 14.0\% | 67.6\% |
| Wholesale trade | 26.2\% | 12.2\% | 19.0\% | 23.7\% | 38.7\% | 61.0\% | 16.0\% | 45.4\% |
| Fin. svs. and real estate | 44.1\% | 12.7\% | 19.1\% | 32.8\% | 50.8\% | 68.6\% | 16.2\% | 62.2\% |
| Retail trade | 42.7\% | 9.6\% | 13.5\% | 18.5\% | 34.5\% | 70.5\% | 11.7\% | 61.2\% |
| Professional services | 33.1\% | 11.9\% | 22.1\% | 35.8\% | 49.4\% | 78.9\% | 16.7\% | 62.2\% |
| Other services | 30.9\% | 10.3\% | 22.2\% | 20.9\% | 34.2\% | 74.5\% | 14.0\% | 57.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 35.5\% | 10.8\% | 19.4\% | 27.5\% | 39.5\% | 72.1\% | 15.0\% | 60.4\% |
| For profit, unincorporated | 27.3\% | 10.7\% | 21.2\% | 30.4\% | 38.7\% | 72.6\% | 13.9\% | 59.3\% |
| Nonprofit | 30.8\% | 11.6\% | 26.3\% | 30.6\% | 51.9\% | 53.5\% | 18.6\% | 47.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14.4\% | 11.8\% | 17.3\% | 24.4\% | 19.0\% | 48.0\% | 13.3\% | 26.3\% |
| 5-9 years | 17.3\% | 9.5\% | 22.0\% | 28.5\% | 26.4\% | 67.6\% | 13.6\% | 38.6\% |
| 10-19 years | 18.3\% | 10.3\% | 18.3\% | 25.1\% | 36.4\% | 56.5\% | 13.2\% | 40.6\% |
| 20 or more years | 37.1\% | 11.5\% | 21.4\% | 29.8\% | 44.3\% | 79.7\% | 17.0\% | 60.9\% |
| Unknown | 63.6\% | 58.9\%* |  | 18.6\%* | 52.1\% | 65.1\% | 25.1\%* | 63.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 56.9\% | 14.3\% | 22.0\% | 27.0\% | 41.9\% | 71.5\% | 23.0\% | 61.0\% |
| 1 location only | 15.9\% | 10.8\% | 20.1\% | 29.2\% | 42.8\% | 70.8\% | 14.4\% | 37.5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 32.1\% | 6.8\%* | 15.0\%* | 15.4\%* | 35.1\% | 72.1\% | 9.8\%* | 53.6\% |
| 25-49 \% | 36.8\% | 8.3\% | 14.9\%* | 22.8\% | 29.9\% | 70.9\% | 11.9\% | 58.3\% |
| 50-74 \% | 32.3\% | 8.7\% | 22.2\% | 25.9\% | 40.3\% | 66.4\% | 13.4\% | 56.1\% |
| 75\% or more | 33.9\% | 11.7\% | 20.8\% | 30.2\% | 44.4\% | 72.8\% | 16.0\% | 60.2\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 27.4\% | 10.3\% | 19.5\% | 27.2\% | 40.8\% | 62.5\% | 14.4\% | 50.6\% |
| Has union employees | 67.7\% | 26.0\% | 35.2\% | 43.8\% | 52.4\% | 89.8\% | 31.9\% | 82.0\% |
| Unknown | 75.9\% | 18.0\%* | 24.9\%* | 32.4\%* | 52.5\% | 83.3\% | 24.3\% | 80.4\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 38.7\% | 10.8\% | 17.4\% | 21.0\% | 34.5\% | 71.8\% | 13.6\% | 57.0\% |
| Less than $50 \%$ low wage | 32.0\% | 10.9\% | 21.1\% | 30.8\% | 46.5\% | 71.3\% | 15.5\% | 60.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
. Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
Technical Appendix.

Table I.A.2.d(2004) Standard error for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.56\% | 0.43\% | 0.89\% | 1.21\% | 0.92\% | 0.69\% | 0.51\% | 0.69\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.88\% | 2.62\% | 10.10\%* | 11.16\%* | 14.35\%* | 18.05\% | 2.24\% | 11.78\% |
| Mining and manufacturing | 1.17\% | 2.98\%* | 3.84\% | 2.40\% | 5.76\% | 3.81\% | 1.74\% | 2.01\% |
| Construction | 1.26\% | 1.42\% | 3.10\% | 3.12\% | 7.10\% | 11.36\%* | 1.77\% | 5.28\% |
| Utilities and transp. | 3.48\% | 2.91\%* | 7.11\% | 6.52\% | 8.22\% | 4.69\% | 2.57\% | 3.43\% |
| Wholesale trade | 2.18\% | 2.32\% | 3.72\% | 6.14\% | 5.53\% | 7.25\% | 2.60\% | 4.59\% |
| Fin. svs. and real estate | 1.72\% | 1.64\% | 4.08\% | 5.73\% | 3.19\% | 2.72\% | 0.98\% | 2.18\% |
| Retail trade | 0.86\% | 1.27\% | 1.92\% | 4.87\% | 4.08\% | 1.50\% | 0.96\% | 1.17\% |
| Professional services | 0.80\% | 1.08\% | 1.77\% | 1.16\% | 1.92\% | 1.75\% | 0.77\% | 1.46\% |
| Other services | 1.10\% | 1.17\% | 2.58\% | 2.58\% | 3.50\% | 2.20\% | 1.09\% | 2.04\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.69\% | 0.62\% | 1.25\% | 1.50\% | 1.60\% | 0.60\% | 0.75\% | 0.66\% |
| For profit, unincorporated | 1.27\% | 0.71\% | 2.23\% | 3.69\% | 4.40\% | 4.44\% | 0.50\% | 2.85\% |
| Nonprofit | 1.34\% | 1.04\% | 4.05\% | 3.73\% | 3.35\% | 4.30\% | 1.22\% | 2.10\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.19\% | 0.88\% | 4.38\% | 6.86\% | 4.43\% | 10.92\% | 1.10\% | 5.97\% |
| 5-9 years | 0.83\% | 1.25\% | 2.78\% | 4.83\% | 3.45\% | 5.13\% | 0.58\% | 2.72\% |
| 10-19 years | 0.66\% | 1.35\% | 2.25\% | 1.92\% | 3.34\% | 7.80\% | 0.91\% | 3.34\% |
| 20 or more years | 1.00\% | 0.77\% | 1.18\% | 1.88\% | 0.77\% | 0.96\% | 0.81\% | 1.10\% |
| Unknown | 1.06\% | 19.11\%* | . | 8.84\%* | 8.08\% | 1.20\% | 13.24\%* | 1.08\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.53\% | 4.04\% | 4.33\% | 2.68\% | 1.06\% | 0.69\% | 2.97\% | 0.65\% |
| 1 location only | 0.48\% | 0.43\% | 1.09\% | 1.78\% | 2.27\% | 6.79\% | 0.49\% | 1.41\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.91\% | 2.72\%* | 5.53\%* | 5.12\%* | 6.87\% | 5.32\% | 3.01\%* | 4.00\% |
| 25-49 \% | 2.16\% | 1.64\% | 5.04\%* | 2.80\% | 5.63\% | 3.79\% | 1.54\% | 2.54\% |
| 50-74 \% | 1.87\% | 1.64\% | 2.39\% | 3.26\% | 4.73\% | 3.03\% | 1.71\% | 1.87\% |
| 75\% or more | 0.57\% | 0.49\% | 1.18\% | 1.34\% | 1.14\% | 0.80\% | 0.58\% | 0.82\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.54\% | 0.56\% | 1.13\% | 1.35\% | 1.17\% | 1.45\% | 0.61\% | 0.85\% |
| Has union employees | 1.34\% | 4.05\% | 5.48\% | 4.02\% | 5.87\% | 1.63\% | 3.49\% | 1.40\% |
| Unknown | 1.29\% | 8.00\%* | 8.94\% * | 14.02\%* | 8.29\% | 1.01\% | 6.48\% | 0.73\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.79\% | 0.98\% | 2.44\% | 2.41\% | 1.73\% | 1.70\% | 0.99\% | 0.94\% |
| Less than $50 \%$ low wage | 0.53\% | 0.52\% | 1.16\% | 1.38\% | 1.57\% | 1.19\% | 0.50\% | 1.03\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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. Data suppressed due to high standard errors or no reported values in cell
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
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