Table I.B.2(2004) Percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees |  | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 86.7\% | 45.5\% | 68.4\% | 84.2\% | 94.8\% | 99.5\% | 61.0\% | 97.2\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 64.0\% | 19.0\% | 48.8\% | 78.0\% | 88.0\% | 95.4\% | 32.4\% | 90.4\% |
| Mining and manufacturing | 96.4\% | 59.2\% | 85.5\% | 94.5\% | 98.9\% | 99.9\% | 81.6\% | 99.3\% |
| Construction | 75.3\% | 42.3\% | 76.9\% | 87.3\% | 99.0\% | 100.0\% | 62.2\% | 98.5\% |
| Utilities and transp. | 92.5\% | 48.1\% | 64.2\% | 83.8\% | 97.0\% | 100.0\% | 64.9\% | 98.4\% |
| Wholesale trade | 92.4\% | 58.8\% | 89.0\% | 95.3\% | 99.8\% | 100.0\% | 79.4\% | 99.6\% |
| Fin. svs. and real estate | 94.6\% | 57.7\% | 85.6\% | 96.4\% | 97.8\% | 100.0\% | 72.5\% | 99.3\% |
| Retail trade | 85.4\% | 35.4\% | 65.0\% | 83.1\% | 93.9\% | 99.5\% | 54.1\% | 97.4\% |
| Professional services | 91.0\% | 58.8\% | 75.7\% | 93.3\% | 96.5\% | 99.2\% | 70.2\% | 98.2\% |
| Other services | 75.2\% | 35.3\% | 50.3\% | 66.5\% | 87.1\% | 98.9\% | 46.7\% | 92.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 87.8\% | 49.8\% | 69.8\% | 83.3\% | 93.4\% | 99.6\% | 64.2\% | 97.0\% |
| For profit, unincorporated | 73.9\% | 33.9\% | 57.1\% | 81.9\% | 96.1\% | 99.2\% | 46.2\% | 96.6\% |
| Nonprofit | 93.3\% | 52.7\% | 76.6\% | 93.5\% | 98.6\% | 99.0\% | 70.8\% | 98.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47.3\% | 27.0\% | 44.8\% | 64.5\% | 82.5\% | 68.8\% | 37.2\% | 74.6\% |
| 5-9 years | 66.3\% | 37.9\% | 57.7\% | 76.7\% | 82.4\% | 97.9\% | 50.0\% | 89.0\% |
| 10-19 years | 76.1\% | 49.2\% | 69.3\% | 79.7\% | 94.7\% | 99.1\% | 61.3\% | 93.8\% |
| 20 or more years | 91.4\% | 54.3\% | 76.4\% | 90.0\% | 97.3\% | 99.8\% | 71.0\% | 98.2\% |
| Unknown | 99.0\% | 6.1\%* | 41.6\%* | 92.2\% | 83.0\% | 99.6\% | 76.3\% | 99.2\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 98.0\% | 71.8\% | 82.0\% | 90.6\% | 95.6\% | 99.5\% | 86.0\% | 98.5\% |
| 1 location only | 69.2\% | 45.1\% | 67.3\% | 82.2\% | 93.3\% | 98.5\% | 58.9\% | 91.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 54.7\% | 11.1\% | 30.1\% | 58.7\% | 75.7\% | 93.3\% | 26.0\% | 82.3\% |
| 25-49 \% | 78.5\% | 35.6\% | 52.4\% | 70.8\% | 90.2\% | 98.4\% | 50.0\% | 92.6\% |
| 50-74 \% | 82.1\% | 40.0\% | 63.0\% | 71.0\% | 96.4\% | 99.7\% | 50.9\% | 97.0\% |
| 75\% or more | 91.9\% | 56.4\% | 79.6\% | 92.1\% | 97.4\% | 99.8\% | 72.1\% | 98.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 83.2\% | 46.5\% | 68.3\% | 83.6\% | 94.6\% | 99.4\% | 61.1\% | 96.3\% |
| Has union employees | 98.8\% | 61.9\% | 89.2\% | 97.8\% | 99.6\% | 100.0\% | 84.6\% | 99.9\% |
| Unknown | 92.0\% | 8.6\% | 26.2\% | 61.1\% | 82.5\% | 98.9\% | 21.4\% | 97.6\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 74.9\% | 24.2\% | 43.0\% | 66.7\% | 86.9\% | 98.8\% | 38.5\% | 92.5\% |
| Less than 50\% low wage | 91.7\% | 56.6\% | 81.0\% | 92.9\% | 98.6\% | 99.7\% | 72.4\% | 99.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2(2004) Standard error for percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2004

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.30\% | 0.97\% | 0.73\% | 0.76\% | 0.86\% | 0.14\% | 0.49\% | 0.31\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.78\% | 3.13\% | 8.57\% | 14.03\% | 12.46\% | 6.31\% | 4.40\% | 6.92\% |
| Mining and manufacturing | 0.22\% | 2.76\% | 1.41\% | 1.39\% | 0.53\% | 0.04\% | 0.98\% | 0.24\% |
| Construction | 0.80\% | 1.74\% | 3.53\% | 3.36\% | 0.71\% | 0.00\% | 1.81\% | 0.50\% |
| Utilities and transp. | 1.14\% | 3.02\% | 7.85\% | 4.72\% | 1.53\% | 0.00\% | 2.19\% | 0.85\% |
| Wholesale trade | 0.43\% | 2.68\% | 1.58\% | 1.33\% | 0.09\% | 0.00\% | 1.23\% | 0.27\% |
| Fin. svs. and real estate | 0.37\% | 2.83\% | 2.95\% | 1.22\% | 1.28\% | 0.03\% | 1.30\% | 0.37\% |
| Retail trade | 0.82\% | 2.26\% | 2.51\% | 2.99\% | 2.40\% | 0.14\% | 1.80\% | 0.63\% |
| Professional services | 0.35\% | 2.57\% | 2.44\% | 1.00\% | 0.93\% | 0.40\% | 0.86\% | 0.41\% |
| Other services | 1.01\% | 1.05\% | 1.60\% | 1.71\% | 3.09\% | 0.53\% | 0.59\% | 1.29\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.45\% | 1.41\% | 1.00\% | 1.01\% | 1.30\% | 0.12\% | 0.83\% | 0.39\% |
| For profit, unincorporated | 1.17\% | 1.81\% | 1.91\% | 2.60\% | 1.16\% | 0.56\% | 1.33\% | 0.97\% |
| Nonprofit | 0.59\% | 3.64\% | 3.48\% | 1.10\% | 0.64\% | 0.70\% | 1.40\% | 0.57\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.10\% | 2.44\% | 3.83\% | 5.76\% | 4.51\% | 7.93\% | 2.25\% | 5.54\% |
| 5-9 years | 1.48\% | 2.16\% | 2.17\% | 2.90\% | 5.20\% | 1.82\% | 0.86\% | 2.87\% |
| 10-19 years | 0.80\% | 1.52\% | 2.46\% | 3.48\% | 1.35\% | 1.01\% | 1.69\% | 0.90\% |
| 20 or more years | 0.23\% | 1.55\% | 1.24\% | 1.22\% | 0.78\% | 0.08\% | 0.75\% | 0.31\% |
| Unknown | 0.26\% | 3.90\%* | 14.52\%* | 12.08\% | 6.21\% | 0.22\% | 12.34\% | 0.28\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.20\% | 4.50\% | 2.74\% | 1.61\% | 0.80\% | 0.14\% | 1.19\% | 0.22\% |
| 1 location only | 0.52\% | 0.92\% | 0.69\% | 1.05\% | 1.39\% | 1.17\% | 0.54\% | 1.15\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.45\% | 1.55\% | 4.24\% | 4.13\% | 5.86\% | 2.17\% | 1.94\% | 3.17\% |
| 25-49 \% | 1.14\% | 1.92\% | 4.12\% | 3.47\% | 2.84\% | 0.89\% | 2.03\% | 1.28\% |
| 50-74 \% | 0.63\% | 2.19\% | 3.12\% | 2.56\% | 1.35\% | 0.17\% | 1.24\% | 0.53\% |
| 75\% or more | 0.24\% | 0.74\% | 0.91\% | 0.88\% | 0.80\% | 0.05\% | 0.50\% | 0.25\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.47\% | 1.08\% | 0.73\% | 0.75\% | 0.83\% | 0.18\% | 0.53\% | 0.40\% |
| Has union employees | 0.17\% | 4.03\% | 2.45\% | 0.86\% | 0.19\% | 0.00\% | 1.90\% | 0.03\% |
| Unknown | 0.43\% | 2.03\% | 6.64\% | 8.36\% | 5.73\% | 0.41\% | 3.30\% | 0.50\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.05\% | 1.13\% | 1.59\% | 1.36\% | 2.17\% | 0.40\% | 0.78\% | 1.07\% |
| Less than $50 \%$ low wage | 0.22\% | 1.19\% | 1.09\% | 0.83\% | 0.36\% | 0.12\% | 0.48\% | 0.17\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

