Table I.A.2.b(2008) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2008

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 40.7\% | 66.7\% | 47.7\% | 34.6\% | 20.1\% | 11.8\% | 58.5\% | 16.7\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 68.6\% | 77.1\% | 77.8\% | 49.1\% | . |  | 75.7\% | 29.2\% |
| Mining and manufacturing | 40.1\% | 66.1\% | 43.1\% | 30.1\% |  |  | 51.7\% | 21.2\% |
| Construction | 57.6\% | 68.5\% | 47.0\% | 43.8\% | . |  | 60.2\% | 37.9\% |
| Utilities and transp. | 26.4\% | 42.5\% | 33.0\% | 36.2\% | . |  | 39.3\% | 15.5\% |
| Wholesale trade | 42.1\% | 68.8\% | 45.0\% | 35.1\% |  |  | 56.9\% | 16.3\% |
| Fin. svs. and real estate | 33.9\% | 73.7\% | 45.5\% | 33.8\% | . |  | 64.8\% | 13.0\% |
| Retail trade | 24.3\% | 55.5\% | 42.0\% | 24.4\% | . |  | 48.4\% | 10.1\% |
| Professional services | 50.1\% | 68.2\% | 52.7\% | 35.0\% |  |  | 61.8\% | 26.3\% |
| Other services | 39.8\% | 65.8\% | 48.4\% | 36.9\% | . | . | 58.0\% | 14.8\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 38.0\% | 66.5\% | 45.7\% | 32.4\% | . |  | 57.0\% | 15.3\% |
| For profit, unincorporated | 47.2\% | 65.0\% | 46.4\% | 36.4\% | . |  | 59.9\% | 16.1\% |
| Nonprofit | 50.4\% | 73.8\% | 64.5\% | 44.2\% | . | . | 66.7\% | 28.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 53.7\% | 66.3\% | 39.7\% | 29.7\% | . | . | 57.8\% | 19.1\% |
| 5-9 years | 54.0\% | 65.5\% | 42.2\% | 32.2\% | . |  | 57.9\% | 25.5\% |
| 10-19 years | 50.7\% | 64.4\% | 47.7\% | 37.2\% | . |  | 57.7\% | 21.3\% |
| 20 or more years | 41.3\% | 68.6\% | 50.3\% | 34.9\% | . |  | 59.1\% | 19.7\% |
| Unknown | 10.2\% | 74.3\% | 42.1\%* | 32.0\%* | . | . | 69.5\% | 9.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 16.8\% | 48.6\% | 46.5\% | 30.9\% | . | . | 40.5\% | 14.6\% |
| 1 location only | 57.4\% | 66.9\% | 47.8\% | 36.4\% | . | . | 59.6\% | 32.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 35.7\% | 70.5\% | 57.3\% | 39.5\% | . | . | 61.6\% | 14.0\% |
| 25-49 \% | 33.0\% | 66.2\% | 51.3\% | 33.0\% | . |  | 58.3\% | 13.7\% |
| 50-74 \% | 40.7\% | 67.4\% | 45.0\% | 32.1\% | . | . | 59.5\% | 14.0\% |
| $75 \%$ or more | 41.8\% | 66.4\% | 47.3\% | 34.8\% | . | . | 58.1\% | 17.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 42.5\% | 66.6\% | 46.7\% | 33.4\% | . | . | 58.1\% | 15.3\% |
| Has union employees | 39.1\% | 74.3\% | 70.4\% | 60.4\% |  |  | 71.5\% | 29.0\% |
| Unknown | 15.5\% | 63.5\% | 57.2\% | 7.7\%* | . | . | 52.8\% | 12.4\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 31.0\% | 66.3\% | 44.3\% | 32.2\% | . | . | 56.3\% | 13.4\% |
| Less than $50 \%$ low wage | 43.8\% | 66.8\% | 48.4\% | 35.4\% | . | . | 58.9\% | 18.4\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
. Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
Technical Appendix. nsurance pian that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2008

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.57\% | 1.00\% | 1.14\% | 1.39\% | 0.98\% | 0.76\% | 0.69\% | 0.67\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.71\% | 7.29\% | 19.53\% | 12.27\% | . |  | 6.35\% | 7.83\% |
| Mining and manufacturing | 2.07\% | 4.07\% | 3.51\% | 2.31\% | . |  | 2.56\% | 1.89\% |
| Construction | 2.71\% | 3.22\% | 3.18\% | 3.70\% |  |  | 2.71\% | 5.59\% |
| Utilities and transp. | 3.06\% | 7.34\% | 9.21\% | 5.78\% | . |  | 5.67\% | 2.42\% |
| Wholesale trade | 1.71\% | 4.17\% | 4.64\% | 3.22\% |  |  | 2.73\% | 1.03\% |
| Fin. svs. and real estate | 1.56\% | 1.56\% | 3.82\% | 3.78\% | . |  | 1.41\% | 1.81\% |
| Retail trade | 0.97\% | 3.70\% | 3.21\% | 3.42\% | . |  | 2.32\% | 1.11\% |
| Professional services | 0.96\% | 1.32\% | 1.54\% | 1.79\% | . |  | 1.21\% | 2.42\% |
| Other services | 1.77\% | 2.68\% | 2.32\% | 2.25\% | . |  | 1.72\% | 1.38\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.74\% | 1.07\% | 1.47\% | 1.58\% | . |  | 0.88\% | 0.72\% |
| For profit, unincorporated | 1.38\% | 2.41\% | 2.90\% | 1.69\% |  |  | 1.94\% | 1.13\% |
| Nonprofit | 1.23\% | 2.61\% | 2.64\% | 2.20\% | . | . | 1.73\% | 1.85\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.29\% | 1.64\% | 4.66\% | 3.80\% | . |  | 1.69\% | 2.96\% |
| 5-9 years | 2.42\% | 3.32\% | 3.22\% | 3.57\% | . |  | 2.67\% | 2.37\% |
| 10-19 years | 0.69\% | 1.35\% | 3.12\% | 2.41\% | . |  | 0.79\% | 2.04\% |
| 20 or more years | 0.96\% | 0.98\% | 2.41\% | 1.18\% | . |  | 0.92\% | 1.09\% |
| Unknown | 0.74\% | 19.93\% | 14.64\%* | 10.49\%* | . |  | 12.47\% | 0.65\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.69\% | 7.03\% | 4.96\% | 1.82\% | . |  | 2.34\% | 0.69\% |
| 1 location only | 0.76\% | 1.02\% | 1.11\% | 1.58\% | . | . | 0.76\% | 0.94\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.23\% | 6.17\% | 4.95\% | 5.09\% | . |  | 2.51\% | 1.70\% |
| 25-49 \% | 1.27\% | 2.90\% | 4.46\% | 5.17\% | . |  | 2.40\% | 1.22\% |
| 50-74 \% | 1.86\% | 1.58\% | 3.97\% | 4.14\% | . |  | 2.09\% | 1.70\% |
| 75\% or more | 0.53\% | 1.30\% | 0.96\% | 1.52\% | . | . | 0.77\% | 0.81\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.70\% | 1.04\% | 1.17\% | 1.45\% | . | . | 0.72\% | 0.85\% |
| Has union employees | 2.33\% | 4.65\% | 7.28\% | 4.03\% | . |  | 2.00\% | 3.16\% |
| Unknown | 1.99\% | 10.71\% | 14.30\% | 10.35\%* | . | . | 9.25\% | 2.08\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.85\% | 1.98\% | 2.43\% | 2.44\% | . | . | 1.39\% | 1.11\% |
| Less than $50 \%$ low wage | 0.77\% | 1.18\% | 1.27\% | 1.58\% | . | . | 0.95\% | 0.76\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
. Data suppressed due to high standard errors or no reported values in cell
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

