Table I.C.3.b(2008) Percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2008

| •                           |        |           | •               |                 |                      |                 | •            |                      |
|-----------------------------|--------|-----------|-----------------|-----------------|----------------------|-----------------|--------------|----------------------|
| Characteristics             | Total  | Less than | 10-24 employees | 25-99 employees | 100-999<br>employees | 1000 or<br>more | Less than 50 | 50 or more employees |
|                             |        | employees |                 |                 |                      | employees       | employees    |                      |
| United States               | 20.3%  | 15.1%     | 19.2%           | 20.0%           | 19.2%                | 21.5%           | 18.1%        | 20.8%                |
| Industry group **           |        |           |                 |                 |                      |                 |              |                      |
| Agric., fish., forest.      | 14.0%* | •         |                 |                 |                      |                 | 7.7%*        | 19.7%                |
| Mining and manufacturing    | 19.0%  | 12.6%     | 19.6%           | 19.6%           | 20.2%                | 18.6%           | 18.0%        | 19.1%                |
| Construction                | 19.0%  | 14.2%     | 22.9%           | 18.1%           | 20.3%                | 18.0%           | 19.1%        | 18.9%                |
| Utilities and transp.       | 19.7%  | 17.4%*    | 24.5%           | 13.8%           | 22.0%                | 19.6%           | 19.5%        | 19.7%                |
| Wholesale trade             | 20.6%  | 16.4%*    | 23.2%           | 26.3%           | 19.2%                | 19.2%           | 24.8%        | 19.0%                |
| Fin. svs. and real estate   | 19.2%  | 10.8%     | 15.8%           | 16.4%           | 15.4%                | 21.6%           | 12.9%        | 20.2%                |
| Retail trade                | 25.6%  | 21.3%     | 29.0%           | 28.5%           | 30.7%                | 24.6%           | 26.1%        | 25.6%                |
| Professional services       | 17.6%  | 15.1%     | 15.8%           | 17.4%           | 17.2%                | 18.6%           | 15.9%        | 18.1%                |
| Other services              | 24.0%  | 16.5%     | 18.1%           | 21.5%           | 21.3%                | 27.3%           | 17.6%        | 25.7%                |
| Ownership                   |        |           |                 |                 |                      |                 |              |                      |
| For profit, incorporated    | 21.1%  | 16.2%     | 20.5%           | 21.2%           | 20.4%                | 21.8%           | 19.5%        | 21.4%                |
| For profit, unincorporated  | 22.8%  | 15.5%     | 20.0%           | 20.9%           | 23.6%                | 25.3%           | 17.5%        | 24.6%                |
| Nonprofit                   | 15.0%  | 6.9%      | 8.2%            | 14.3%           | 14.1%                | 16.9%           | 9.2%         | 15.8%                |
| Age of firm                 |        |           |                 |                 |                      |                 |              |                      |
| Less than 5 years           | 24.0%  | 22.7%     | 20.6%           | 24.7%           | 19.7%                | 32.2%           | 22.3%        | 26.0%                |
| 5-9 years                   | 19.9%  | 15.9%     | 20.6%           | 20.7%           | 19.8%                | 23.4%           | 18.0%        | 21.8%                |
| 10-19 years                 | 20.8%  | 16.2%     | 21.2%           | 20.1%           | 20.1%                | 25.9%           | 19.8%        | 21.5%                |
| 20 or more years            | 19.4%  | 13.0%     | 18.0%           | 19.5%           | 18.9%                | 20.8%           | 17.0%        | 20.0%                |
| Unknown                     | 21.5%  | 3.6%*     | 3.3% *          | 17.2%*          | 21.5%                | 21.6%           | 6.4%*        | 21.6%                |
| Multi/single status         |        |           |                 |                 |                      |                 |              |                      |
| 2 or more locations         | 21.0%  | 19.6%     | 15.5%           | 20.2%           | 20.1%                | 21.3%           | 18.6%        | 21.1%                |
| 1 location only             | 18.8%  | 15.1%     | 19.5%           | 20.0%           | 18.1%                | 25.7%           | 18.1%        | 19.7%                |
| Percent full-time employees |        |           |                 |                 |                      |                 |              |                      |
| Less than 25%               | 23.2%  | 9.4%*     | 16.3%           | 23.8%           | 24.9%                | 24.3%           | 16.3%        | 24.2%                |
| 25-49 %                     | 21.8%  | 18.1%     | 21.8%           | 26.9%           | 20.5%                | 21.8%           | 19.6%        | 22.3%                |
| 50-74 %                     | 20.7%  | 14.4%     | 24.3%           | 23.4%           | 17.7%                | 21.6%           | 19.9%        | 20.8%                |
| 75% or more                 | 20.1%  | 15.3%     | 18.6%           | 19.3%           | 19.3%                | 21.4%           | 17.9%        | 20.6%                |
| Union presence              |        |           |                 |                 |                      |                 |              |                      |
| No union employees          | 20.6%  | 15.4%     | 19.3%           | 20.5%           | 19.9%                | 22.3%           | 18.3%        | 21.3%                |
| Has union employees         | 17.7%  | 9.6%*     | 17.8%*          | 13.0%           | 14.8%                | 18.7%           | 14.5%*       | 17.9%                |
| Unknown                     | 22.4%  | 3.2%*     | 20.8%*          | 29.7%           | 17.0%                | 22.7%           | 18.7%*       | 22.5%                |
| Percent low wage employees  |        |           |                 |                 |                      |                 |              |                      |
| 50% or more low wage        | 24.2%  | 18.8%     | 22.2%           | 25.2%           | 21.3%                | 25.6%           | 21.8%        | 24.6%                |
| Less than 50% low wage      | 19.5%  | 14.6%     | 18.9%           | 19.2%           | 18.8%                | 20.5%           | 17.7%        | 19.9%                |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>.</sup> Data suppressed due to high standard errors or no reported values in cell.

<sup>\*\*</sup> Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.3.b(2008) Standard error for percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2008

| Characteristics             | Total  | Less than       | 10-24     | 25-99     | 100-999   | 1000 or           | Less than       | 50 or more |
|-----------------------------|--------|-----------------|-----------|-----------|-----------|-------------------|-----------------|------------|
|                             |        | 10<br>employees | employees | employees | employees | more<br>employees | 50<br>employees | employees  |
| United States               | 0.16%  | 0.72%           | 0.91%     | 0.61%     | 0.42%     | 0.44%             | 0.45%           | 0.22%      |
| Industry group **           |        |                 |           |           |           |                   |                 |            |
| Agric., fish., forest.      | 4.67%* |                 | -         |           |           |                   | 5.34% *         | 5.82%      |
| Mining and manufacturing    | 0.40%  | 2.33%           | 2.10%     | 1.91%     | 1.25%     | 0.36%             | 1.36%           | 0.46%      |
| Construction                | 1.02%  | 2.74%           | 3.65%     | 1.54%     | 2.86%     | 3.30%             | 1.75%           | 1.98%      |
| Utilities and transp.       | 0.90%  | 5.45%*          | 5.32%     | 2.63%     | 2.54%     | 1.20%             | 3.41%           | 0.98%      |
| Wholesale trade             | 0.72%  | 5.30%*          | 3.00%     | 3.69%     | 1.37%     | 0.59%             | 1.64%           | 0.95%      |
| Fin. svs. and real estate   | 0.87%  | 1.25%           | 3.60%     | 2.58%     | 1.31%     | 1.10%             | 0.86%           | 0.89%      |
| Retail trade                | 0.66%  | 3.37%           | 3.03%     | 1.97%     | 2.50%     | 0.66%             | 1.48%           | 0.58%      |
| Professional services       | 0.48%  | 1.06%           | 2.65%     | 0.87%     | 0.48%     | 0.75%             | 1.12%           | 0.47%      |
| Other services              | 0.55%  | 2.60%           | 3.23%     | 1.71%     | 1.04%     | 1.03%             | 1.99%           | 0.55%      |
| Ownership                   |        |                 |           |           |           |                   |                 |            |
| For profit, incorporated    | 0.31%  | 0.90%           | 1.19%     | 0.52%     | 0.75%     | 0.52%             | 0.72%           | 0.31%      |
| For profit, unincorporated  | 0.78%  | 2.16%           | 2.88%     | 2.76%     | 2.92%     | 0.71%             | 1.73%           | 0.79%      |
| Nonprofit                   | 0.49%  | 1.66%           | 1.44%     | 1.35%     | 0.46%     | 0.69%             | 1.34%           | 0.44%      |
| Age of firm                 |        |                 |           |           |           |                   |                 |            |
| Less than 5 years           | 1.26%  | 3.66%           | 3.18%     | 2.63%     | 2.66%     | 3.70%             | 2.63%           | 2.21%      |
| 5-9 years                   | 0.86%  | 1.87%           | 2.83%     | 1.94%     | 3.29%     | 2.22%             | 1.30%           | 1.90%      |
| 10-19 years                 | 1.02%  | 1.70%           | 2.51%     | 2.82%     | 1.44%     | 2.58%             | 2.19%           | 0.70%      |
| 20 or more years            | 0.25%  | 0.86%           | 1.36%     | 0.90%     | 0.44%     | 0.34%             | 0.54%           | 0.25%      |
| Unknown                     | 0.63%  | 2.18%*          | 1.10% *   | 9.33%*    | 1.67%     | 0.62%             | 4.84%*          | 0.63%      |
| Multi/single status         |        |                 |           |           |           |                   |                 |            |
| 2 or more locations         | 0.33%  | 5.60%           | 2.25%     | 1.21%     | 0.74%     | 0.46%             | 1.82%           | 0.35%      |
| 1 location only             | 0.35%  | 0.68%           | 0.99%     | 0.71%     | 0.74%     | 1.92%             | 0.49%           | 0.69%      |
| Percent full-time employees |        |                 |           |           |           |                   |                 |            |
| Less than 25%               | 2.49%  | 3.56%*          |           | 3.64%     | 3.20%     | 2.39%             | 2.66%           | 2.40%      |
| 25-49 %                     | 0.76%  | 4.73%           | 4.11%     | 2.38%     | 2.11%     | 0.90%             | 2.32%           | 0.82%      |
| 50-74 %                     | 0.66%  | 2.27%           | 2.42%     | 2.56%     | 1.30%     | 0.98%             | 1.61%           | 0.54%      |
| 75% or more                 | 0.16%  | 0.74%           | 0.94%     | 0.63%     | 0.56%     | 0.45%             | 0.52%           | 0.23%      |
| Union presence              |        |                 |           |           |           |                   |                 |            |
| No union employees          | 0.17%  | 0.79%           | 0.97%     | 0.73%     | 0.42%     | 0.34%             | 0.56%           | 0.21%      |
| Has union employees         | 0.79%  | 5.44%*          |           |           | 1.45%     | 0.98%             | 4.61%*          |            |
| Unknown                     | 1.18%  | 1.39%*          | 6.85% *   | 7.13%     | 2.11%     | 1.19%             | 6.29% *         | 1.17%      |
| Percent low wage employees  | 0.505  | 0.00-           | 4.05      | 4.04      |           |                   | 4.05            | 0.045      |
| 50% or more low wage        | 0.52%  | 2.88%           | 1.88%     | 1.81%     | 0.95%     | 0.94%             | 1.30%           | 0.64%      |
| Less than 50% low wage      | 0.20%  | 0.85%           | 0.98%     | 0.51%     | 0.62%     | 0.38%             | 0.58%           | 0.22%      |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>.</sup> Data suppressed due to high standard errors or no reported values in cell.

<sup>\*\*</sup> Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.