Table I.B.4.b.(1) Percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2015

| Characteristics             | Total  | Less than<br>10<br>employees | 10-24<br>employees | 25-99<br>employees | 100-999<br>employees | 1000 or<br>more<br>employees | Less than<br>50<br>employees | 50 or more employees |
|-----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| United States               | 20.5%  | 29.3%                        | 22.4%              | 14.7%              | 16.0%                | 22.8%                        | 22.3%                        | 20.2%                |
| Industry group **           |        |                              |                    |                    |                      |                              |                              |                      |
| Agric., fish., forest.      | 17.2%* | 72.4%                        |                    |                    |                      |                              | 26.2%*                       | 13.1%*               |
| Mining and manufacturing    | 26.7%  | 38.0%*                       | 25.6%              | 26.0%              | 10.4%                | 36.7%                        | 29.5%                        | 25.4%                |
| Construction                | 36.3%  | 51.9%                        | 33.1%              | 25.7%*             | 22.8%*               | 37.9% *                      | 36.6%                        | 34.6%                |
| Utilities and transp.       | 20.9%  |                              | 15.8%*             | 33.9% *            | 31.6%*               | 15.6%                        | 37.4%*                       | 18.8%                |
| Wholesale trade             | 18.9%  | 28.9%                        | 19.3%              | 18.8%              | 19.0%*               | 16.1%                        | 22.3%                        | 17.2%                |
| Fin. svs. and real estate   | 35.1%  | 33.8%                        | 11.3%*             | 12.1%              | 25.1%                | 41.9%                        | 21.5%                        | 37.2%                |
| Retail trade                | 14.6%  | 23.7%                        | 20.0%              | 6.2%               | 12.7%*               | 15.0%                        | 16.7%                        | 14.5%                |
| Professional services       | 30.6%  | 32.7%                        | 24.4%              | 22.9%              | 19.5%                | 41.7%                        | 27.2%                        | 31.3%                |
| Other services              | 15.4%  | 21.7%                        | 21.7%              | 10.0%              | 12.8%                | 17.4%                        | 17.8%                        | 14.9%                |
| Ownership                   |        |                              |                    |                    |                      |                              |                              |                      |
| For profit, incorporated    | 18.3%  | 30.4%                        | 27.1%              | 14.3%              | 13.6%                | 18.8%                        | 24.9%                        | 17.2%                |
| For profit, unincorporated  | 20.5%  | 37.8%                        | 17.4%              | 14.3%              | 21.3%                | 21.3%                        | 21.1%                        | 20.3%                |
| Nonprofit                   | 27.9%  | 17.2%                        | 9.7%               | 16.7%              | 16.6%                | 42.6%                        | 15.2%                        | 29.9%                |
| Age of firm                 |        |                              |                    |                    |                      |                              |                              |                      |
| Less than 5 years           | 14.2%  | 23.9%                        | 20.2%*             |                    | 12.0%*               |                              | 16.4%                        | 13.0%*               |
| 5-9 years                   | 20.5%  | 41.2%                        | 23.4%*             | 11.9%              | 24.1%*               | 10.8% *                      | 24.5%                        | 17.3%                |
| 10-19 years                 | 20.1%  | 30.9%                        | 25.2%              | 19.4%              | 15.3%                | 20.7%                        | 24.7%                        | 17.5%                |
| 20 or more years            | 20.9%  | 25.8%                        | 20.8%              | 13.5%              | 15.7%                | 23.1%                        | 21.4%                        | 20.8%                |
| Multi/single status         |        |                              |                    |                    |                      |                              |                              |                      |
| 2 or more locations         | 21.3%  |                              | 17.6%              | 15.0%              | 13.8%                | 23.1%                        | 19.6%                        | 21.3%                |
| 1 location only             | 18.8%  | 29.1%                        | 22.7%              | 14.6%              | 18.5%                | 12.6% *                      | 22.5%                        | 16.0%                |
| Percent full-time employees |        |                              |                    |                    |                      |                              |                              |                      |
| Less than 25%               | 17.5%  | 37.1%                        | 18.4%*             |                    | 14.3%                | 19.2%                        | 22.2%                        | 16.7%                |
| 25-49 %                     | 13.6%  | 18.9%                        | 20.6%              | 12.1%              | 12.5%                | 13.5%                        | 17.6%                        | 13.0%                |
| 50-74 %                     | 20.8%  | 31.6%                        | 20.6%              | 12.8%              | 15.2%                | 22.9%                        | 22.8%                        | 20.4%                |
| 75% or more                 | 36.5%  | 31.7%                        | 31.9%              | 22.7%              | 25.9%                | 46.0%                        | 28.0%                        | 38.3%                |
| Union presence              |        |                              |                    |                    |                      |                              |                              |                      |
| No union employees          | 19.1%  | 29.1%                        | 22.0%              | 14.6%              | 14.7%                | 21.5%                        | 22.0%                        | 18.5%                |
| Has union employees         | 27.0%  | 35.4%*                       | 50.6%*             | 19.5%*             | 36.1%                | 26.1%                        | 35.7%                        | 26.8%                |
| Percent low-wage employees  |        |                              |                    |                    |                      |                              |                              |                      |
| 50% or more low-wage        | 11.5%  | 17.1%                        | 15.4%              | 8.1%               | 10.8%                | 12.1%                        | 13.5%                        | 11.3%                |
| Less than 50% low-wage      | 29.7%  | 34.3%                        | 25.9%              | 20.5%              | 22.3%                | 35.1%                        | 27.4%                        | 30.3%                |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2015 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.4.b.(1) Standard errors for percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2015

| Characteristics             | Total  | Less than<br>10<br>employees | 10-24<br>employees | 25-99<br>employees | 100-999<br>employees | 1000 or<br>more<br>employees | Less than 50 employees | 50 or more employees |
|-----------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------|----------------------|
| United States               | 0.68%  | 2.14%                        | 2.25%              | 1.42%              | 1.54%                | 0.97%                        | 1.29%                  | 0.77%                |
| Industry group **           |        |                              |                    |                    |                      |                              |                        |                      |
| Agric., fish., forest.      | 7.33%* | 11.23%                       |                    |                    |                      |                              | 10.60%*                | 9.36%*               |
| Mining and manufacturing    | 3.41%  | 13.82%*                      | 7.41%              | 5.14%              | 2.35%                | 7.50%                        | 5.25%                  | 4.37%                |
| Construction                | 5.13%  | 8.41%                        | 8.59%              | 8.85%*             | 11.41%*              | 14.90%*                      | 5.85%                  | 9.44%                |
| Utilities and transp.       | 5.23%  |                              | 8.19%*             | 17.41%*            | 17.57%*              | 4.57%                        | 11.72%*                | 5.57%                |
| Wholesale trade             | 2.80%  | 6.81%                        | 5.64%              | 5.12%              | 8.71%*               | 4.32%                        | 4.15%                  | 3.63%                |
| Fin. svs. and real estate   | 3.48%  | 7.39%                        | 3.73% *            | 3.50%              | 4.13%                | 5.20%                        | 3.82%                  | 3.99%                |
| Retail trade                | 1.29%  | 4.98%                        | 5.40%              | 1.40%              | 4.20% *              | 1.49%                        | 2.52%                  | 1.37%                |
| Professional services       | 1.30%  | 3.61%                        | 3.32%              | 3.29%              | 2.18%                | 1.98%                        | 2.32%                  | 1.49%                |
| Other services              | 1.13%  | 3.89%                        | 4.30%              | 1.80%              | 2.64%                | 1.69%                        | 2.14%                  | 1.29%                |
| Ownership                   |        |                              |                    |                    |                      |                              |                        |                      |
| For profit, incorporated    | 0.80%  | 2.87%                        | 3.10%              | 1.83%              | 1.87%                | 1.08%                        | 1.74%                  | 0.88%                |
| For profit, unincorporated  | 2.21%  | 4.71%                        | 3.24%              | 3.29%              | 5.41%                | 3.48%                        | 2.90%                  | 2.71%                |
| Nonprofit                   | 1.38%  | 4.06%                        | 2.41%              | 2.70%              | 1.72%                | 2.40%                        | 2.11%                  | 1.58%                |
| Age of firm                 |        |                              |                    |                    |                      |                              |                        |                      |
| Less than 5 years           | 3.16%  | 5.49%                        | 6.32% *            |                    | 6.04%*               |                              | 3.02%                  | 4.41%*               |
| 5-9 years                   | 3.12%  | 6.21%                        | 7.07%*             | 3.04%              | 7.99%*               |                              |                        | 4.78%                |
| 10-19 years                 | 1.73%  | 3.95%                        | 4.90%              | 3.32%              | 3.28%                | 3.59%                        | 2.76%                  | 2.18%                |
| 20 or more years            | 0.77%  | 3.07%                        | 2.76%              | 1.89%              | 1.79%                | 0.99%                        | 1.72%                  | 0.83%                |
| Multi/single status         |        |                              |                    |                    |                      |                              |                        |                      |
| 2 or more locations         | 0.79%  |                              | 5.25%              | 2.28%              | 1.01%                | 0.97%                        | 3.40%                  | 0.80%                |
| 1 location only             | 1.28%  | 2.14%                        | 2.38%              | 1.63%              | 3.04%                | 5.10% *                      | 1.36%                  | 1.99%                |
| Percent full-time employees |        |                              |                    |                    |                      |                              |                        |                      |
| Less than 25%               | 1.58%  | 6.37%                        | 6.11%*             |                    | 3.17%                | 2.35%                        | 3.50%                  | 1.75%                |
| 25-49 %                     | 1.33%  | 4.28%                        | 4.68%              | 2.75%              | 3.60%                | 1.69%                        | 2.62%                  | 1.47%                |
| 50-74 %                     | 1.17%  | 3.13%                        | 3.10%              | 2.25%              | 1.84%                | 1.75%                        | 1.84%                  | 1.34%                |
| 75% or more                 | 1.04%  | 3.18%                        | 2.87%              | 1.82%              | 2.19%                | 1.56%                        | 1.67%                  | 1.20%                |
| Union presence              |        |                              |                    |                    |                      |                              |                        |                      |
| No union employees          | 0.72%  | 2.14%                        | 2.27%              | 1.45%              | 1.56%                | 1.10%                        | 1.30%                  | 0.83%                |
| Has union employees         | 1.94%  | 14.19%*                      | 15.21%*            | 7.14%*             | 6.33%                | 2.05%                        | 9.21%                  | 1.96%                |
| Percent low-wage employees  |        |                              |                    |                    |                      |                              |                        |                      |
| 50% or more low-wage        | 0.89%  | 3.32%                        | 4.12%              | 1.47%              | 2.20%                | 1.16%                        | 1.92%                  | 0.97%                |
| Less than 50% low-wage      | 0.98%  | 2.57%                        | 2.55%              | 2.28%              | 2.16%                | 1.47%                        | 1.61%                  | 1.16%                |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2015 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.