

Table I.E.4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2015

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 18.4% | 12.6% | 13.2% | 15.8% | 17.9% | 20.1% | 13.7% | 19.2% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 15.0% | 15.9% * | -- | 17.8% | 15.1% | 12.1% | 15.2% | 14.9% |
| Mining and manufacturing | 21.4% | 16.1% | 16.1% | 19.0% | 19.5% | 23.6% | 17.8% | 21.9% |
| Construction | 15.1% | 14.6% | 12.6% | 17.8% | 14.5% | 13.6% | 15.3% | 15.0% |
| Utilities and transp. | 17.7% | 10.7% * | 16.4% | 16.1% | 20.7% | 17.6% | 15.4% | 17.9% |
| Wholesale trade | 19.1% | 12.2% | 16.5% | 16.9% | 18.8% | 21.6% | 15.8% | 20.1% |
| Fin. svcs. and real estate | 20.9% | 11.8% | 15.5% | 14.5% | 20.3% | 22.3% | 13.1% | 21.7% |
| Retail trade | 14.9% | 8.4% | 11.6% | 14.2% | 15.2% | 15.6% | 10.7% | 15.5% |
| Professional services | 18.3% | 12.2% | 12.0% | 14.5% | 17.6% | 20.4% | 12.5% | 19.3% |
| Other services | 15.8% | 12.9% | 10.8% | 13.8% | 16.1% | 17.3% | 12.1% | 16.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 18.5% | 12.6% | 12.9% | 15.7% | 18.2% | 20.2% | 13.7% | 19.4% |
| For profit, unincorporated | 17.5% | 10.6% | 16.4% | 16.8% | 16.6% | 20.0% | 14.0% | 18.5% |
| Nonprofit | 18.4% | 17.0% | 10.5% | 14.9% | 17.8% | 19.7% | 13.1% | 18.9% |
| Age of firm | | | | | | | | |
| Less than 5 years | 15.0% | 15.1% | 14.6% | 15.4% | 12.7% | 25.9% | 14.8% | 15.1% |
| 5-9 years | 13.8% | 10.4% | 12.2% | 12.7% | 16.6% | 16.4% | 11.4% | 15.6% |
| 10-19 years | 16.1% | 12.5% | 12.0% | 17.3% | 16.6% | 18.6% | 13.5% | 17.6% |
| 20 or more years | 19.0% | 12.6% | 13.8% | 15.6% | 18.5% | 20.1% | 14.1% | 19.6% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 19.9% | 14.5% * | 13.2% | 16.2% | 19.6% | 20.1% | 14.5% | 19.9% |
| 1 location only | 14.8% | 12.5% | 13.2% | 15.7% | 15.5% | 18.0% | 13.7% | 15.9% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 14.3% | 7.8% * | 12.1% * | 10.7% | 12.3% | 18.0% | 10.5% | 15.4% |
| 25-49 % | 16.5% | 12.3% | 13.5% | 11.8% | 17.2% | 17.7% | 12.1% | 17.2% |
| 50-74 % | 15.3% | 13.7% | 8.6% | 14.0% | 14.6% | 16.4% | 12.2% | 15.9% |
| 75% or more | 18.9% | 12.5% | 13.7% | 16.2% | 18.3% | 20.7% | 14.1% | 19.8% |
| Union presence | | | | | | | | |
| No union employees | 17.9% | 12.4% | 13.2% | 15.8% | 18.0% | 19.7% | 13.7% | 18.8% |
| Has union employees | 20.1% | 15.7% * | 12.3% | 15.5% | 17.4% | 21.0% | 14.0% | 20.4% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 14.2% | 12.4% | 6.5% | 12.3% | 12.4% | 15.7% | 11.2% | 14.6% |
| Less than 50% low-wage | 18.8% | 12.6% | 13.6% | 16.1% | 18.6% | 20.6% | 13.9% | 19.8% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2015 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2015

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 0.17% | 0.66% | 0.57% | 0.44% | 0.36% | 0.23% | 0.35% | 0.19% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 1.55% | 6.62% * | -- | 3.02% | 2.72% | 2.09% | 3.50% | 1.71% |
| Mining and manufacturing | 0.47% | 2.81% | 1.89% | 1.25% | 0.96% | 0.60% | 1.21% | 0.51% |
| Construction | 0.84% | 2.19% | 2.07% | 1.57% | 1.75% | 1.82% | 1.25% | 1.14% |
| Utilities and transp. | 0.93% | 3.50% * | 3.49% | 2.80% | 2.19% | 1.12% | 2.31% | 1.00% |
| Wholesale trade | 0.64% | 2.19% | 1.94% | 1.55% | 1.22% | 1.04% | 1.17% | 0.76% |
| Fin. svcs. and real estate | 0.43% | 1.76% | 2.02% | 1.19% | 1.05% | 0.52% | 1.03% | 0.46% |
| Retail trade | 0.39% | 1.66% | 1.59% | 0.95% | 1.09% | 0.49% | 0.88% | 0.42% |
| Professional services | 0.30% | 1.09% | 0.87% | 0.84% | 0.55% | 0.43% | 0.58% | 0.33% |
| Other services | 0.39% | 1.63% | 1.15% | 1.11% | 0.96% | 0.50% | 0.79% | 0.44% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.20% | 0.80% | 0.65% | 0.50% | 0.47% | 0.27% | 0.41% | 0.22% |
| For profit, unincorporated | 0.48% | 1.16% | 1.58% | 1.42% | 0.88% | 0.69% | 0.85% | 0.56% |
| Nonprofit | 0.42% | 2.61% | 1.61% | 1.26% | 0.69% | 0.59% | 1.19% | 0.44% |
| Age of firm | | | | | | | | |
| Less than 5 years | 0.90% | 1.75% | 1.64% | 1.75% | 1.82% | 4.59% | 1.03% | 1.57% |
| 5-9 years | 0.62% | 1.30% | 1.63% | 1.18% | 1.11% | 1.53% | 0.84% | 0.87% |
| 10-19 years | 0.46% | 1.24% | 0.90% | 0.94% | 0.83% | 1.08% | 0.65% | 0.61% |
| 20 or more years | 0.19% | 1.07% | 0.86% | 0.57% | 0.43% | 0.24% | 0.53% | 0.20% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.20% | 4.69% * | 1.59% | 0.79% | 0.48% | 0.24% | 1.11% | 0.21% |
| 1 location only | 0.28% | 0.66% | 0.59% | 0.52% | 0.53% | 1.19% | 0.37% | 0.42% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.01% | 2.56% * | 4.77% * | 1.89% | 2.12% | 1.47% | 1.85% | 1.17% |
| 25-49 % | 0.67% | 2.99% | 2.83% | 1.48% | 1.63% | 0.85% | 1.50% | 0.72% |
| 50-74 % | 0.45% | 1.77% | 1.09% | 1.71% | 0.84% | 0.59% | 0.92% | 0.50% |
| 75% or more | 0.19% | 0.74% | 0.63% | 0.48% | 0.40% | 0.26% | 0.40% | 0.21% |
| Union presence | | | | | | | | |
| No union employees | 0.19% | 0.65% | 0.58% | 0.45% | 0.36% | 0.29% | 0.36% | 0.21% |
| Has union employees | 0.37% | 4.87% * | 2.47% | 2.06% | 1.45% | 0.38% | 1.93% | 0.38% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 0.44% | 2.04% | 1.38% | 1.16% | 0.90% | 0.62% | 1.02% | 0.48% |
| Less than 50% low-wage | 0.18% | 0.69% | 0.59% | 0.47% | 0.39% | 0.25% | 0.37% | 0.20% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2015 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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