| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 45.3\% | 21.7\% | 49.4\% | 74.6\% | 96.3\% | 99.8\% | 28.6\% | 97.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14.3\% | 8.8\% | 30.2\% | 57.4\% | 85.4\% | 100.0\% | 12.0\% | 76.9\% |
| Mining and manufacturing | 57.9\% | 30.2\% | 63.3\% | 89.7\% | 99.3\% | 99.9\% | 43.7\% | 99.3\% |
| Construction | 30.8\% | 18.9\% | 59.6\% | 87.7\% | 99.7\% | 99.8\% | 27.2\% | 96.9\% |
| Utilities and transp. | 53.7\% | 26.2\% | 59.6\% | 76.8\% | 94.8\% | 99.9\% | 34.1\% | 97.7\% |
| Wholesale trade | 57.9\% | 27.9\% | 76.5\% | 87.1\% | 99.8\% | 100.0\% | 41.3\% | 99.0\% |
| Fin. svs. and real estate | 58.7\% | 24.8\% | 72.2\% | 92.1\% | 96.9\% | 99.8\% | 31.2\% | 98.7\% |
| Retail trade | 51.3\% | 18.3\% | 40.0\% | 77.4\% | 96.7\% | 100.0\% | 24.4\% | 98.5\% |
| Professional services | 47.8\% | 26.8\% | 63.2\% | 82.9\% | 96.5\% | 99.4\% | 34.4\% | 97.1\% |
| Other services | 36.8\% | 18.2\% | 31.5\% | 56.1\% | 93.5\% | 99.6\% | 22.7\% | 93.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 48.7\% | 22.8\% | 50.5\% | 74.1\% | 96.9\% | 99.8\% | 30.0\% | 97.4\% |
| For profit, unincorporated | 30.4\% | 16.4\% | 40.5\% | 67.2\% | 93.5\% | 99.7\% | 21.3\% | 94.3\% |
| Nonprofit | 61.0\% | 34.9\% | 64.1\% | 87.6\% | 96.5\% | 99.0\% | 44.2\% | 96.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 17.5\% | 13.1\% | 28.3\% | 61.7\% | 85.7\% | 99.7\% | 15.7\% | 83.3\% |
| 5-9 years | 26.0\% | 17.4\% | 38.0\% | 65.6\% | 92.9\% | 98.6\% | 22.3\% | 87.0\% |
| 10-19 years | 35.0\% | 22.7\% | 49.3\% | 68.8\% | 94.4\% | 99.7\% | 28.5\% | 92.2\% |
| 20 or more years | 67.4\% | 30.9\% | 60.9\% | 81.8\% | 97.3\% | 99.8\% | 41.1\% | 98.2\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 95.1\% | 45.8\% | 65.4\% | 82.6\% | 96.8\% | 99.8\% | 68.1\% | 98.1\% |
| 1 location only | 29.2\% | 21.6\% | 47.8\% | 70.2\% | 92.5\% | 93.8\% | 27.3\% | 86.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16.0\% | 5.4\% | 13.1\% | 38.3\% | 79.8\% | 98.0\% | 7.3\% | 83.6\% |
| 25-49 \% | 46.0\% | 14.0\% | 31.8\% | 56.5\% | 96.8\% | 99.9\% | 21.7\% | 95.1\% |
| 50-74 \% | 42.9\% | 22.4\% | 40.5\% | 67.3\% | 97.3\% | 99.9\% | 27.1\% | 97.1\% |
| 75\% or more | 53.6\% | 28.0\% | 64.9\% | 86.4\% | 98.4\% | 99.9\% | 36.7\% | 98.7\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 42.7\% | 21.3\% | 48.5\% | 74.1\% | 96.2\% | 99.7\% | 28.1\% | 96.4\% |
| Has union employees | 86.3\% | 43.1\% | 73.9\% | 88.8\% | 98.3\% | 100.0\% | 52.7\% | 99.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 32.5\% | 9.0\% | 19.5\% | 49.3\% | 92.9\% | 99.6\% | 12.5\% | 93.1\% |
| Less than 50\% low-wage | 50.4\% | 26.8\% | 61.1\% | 85.2\% | 97.8\% | 99.9\% | 35.0\% | 98.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A. 2 Standard errors for percent of private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.41\% | 0.64\% | 1.14\% | 0.86\% | 0.49\% | 0.06\% | 0.54\% | 0.20\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.14\% | 2.10\% | 8.39\% | 8.93\% | 9.13\% | 0.00\% | 2.12\% | 7.40\% |
| Mining and manufacturing | 2.19\% | 3.83\% | 4.01\% | 1.79\% | 0.47\% | 0.06\% | 2.76\% | 0.26\% |
| Construction | 1.60\% | 1.82\% | 3.69\% | 2.01\% | 0.35\% | 0.24\% | 1.65\% | 1.21\% |
| Utilities and transp. | 2.96\% | 4.44\% | 6.51\% | 4.69\% | 2.54\% | 0.04\% | 3.72\% | 0.85\% |
| Wholesale trade | 2.39\% | 3.37\% | 4.04\% | 2.58\% | 0.16\% | 0.00\% | 2.85\% | 0.47\% |
| Fin. svs. and real estate | 1.57\% | 2.21\% | 4.07\% | 1.80\% | 1.43\% | 0.08\% | 2.05\% | 0.39\% |
| Retail trade | 1.34\% | 1.84\% | 3.19\% | 2.60\% | 1.29\% | 0.00\% | 1.57\% | 0.32\% |
| Professional services | 0.97\% | 1.29\% | 2.16\% | 1.49\% | 0.85\% | 0.32\% | 1.12\% | 0.43\% |
| Other services | 0.92\% | 1.24\% | 1.91\% | 1.80\% | 1.19\% | 0.14\% | 1.00\% | 0.60\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.54\% | 0.83\% | 1.38\% | 1.06\% | 0.58\% | 0.07\% | 0.69\% | 0.21\% |
| For profit, unincorporated | 0.90\% | 1.03\% | 2.33\% | 2.12\% | 1.36\% | 0.18\% | 0.93\% | 0.74\% |
| Nonprofit | 1.64\% | 2.79\% | 3.49\% | 1.75\% | 1.14\% | 0.57\% | 2.19\% | 0.75\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.05\% | 1.14\% | 2.95\% | 3.34\% | 4.22\% | 0.27\% | 1.06\% | 2.85\% |
| 5-9 years | 1.18\% | 1.38\% | 2.72\% | 2.58\% | 2.49\% | 1.08\% | 1.21\% | 1.96\% |
| 10-19 years | 1.01\% | 1.25\% | 2.15\% | 1.90\% | 1.35\% | 0.25\% | 1.08\% | 0.95\% |
| 20 or more years | 0.64\% | 1.31\% | 1.67\% | 1.05\% | 0.52\% | 0.07\% | 1.02\% | 0.18\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.30\% | 9.46\% | 3.47\% | 1.40\% | 0.53\% | 0.06\% | 2.18\% | 0.19\% |
| 1 location only | 0.53\% | 0.64\% | 1.19\% | 1.07\% | 1.24\% | 3.33\% | 0.55\% | 1.00\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.80\% | 0.81\% | 1.82\% | 2.87\% | 3.43\% | 0.95\% | 0.73\% | 1.68\% |
| 25-49 \% | 1.54\% | 1.93\% | 3.19\% | 2.99\% | 1.13\% | 0.05\% | 1.60\% | 0.75\% |
| 50-74 \% | 1.30\% | 1.67\% | 2.83\% | 2.58\% | 1.26\% | 0.06\% | 1.42\% | 0.49\% |
| 75\% or more | 0.60\% | 0.92\% | 1.41\% | 0.86\% | 0.34\% | 0.05\% | 0.77\% | 0.15\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.44\% | 0.64\% | 1.15\% | 0.89\% | 0.51\% | 0.09\% | 0.54\% | 0.24\% |
| Has union employees | 1.60\% | 5.56\% | 6.81\% | 3.18\% | 0.92\% | 0.01\% | 4.28\% | 0.08\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 0.79\% | 0.92\% | 1.64\% | 1.90\% | 1.16\% | 0.19\% | 0.79\% | 0.56\% |
| Less than 50\% low-wage | 0.54\% | 0.80\% | 1.29\% | 0.81\% | 0.45\% | 0.05\% | 0.67\% | 0.16\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

