| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.9\% | 59.8\% | 42.5\% | 26.1\% | 11.8\% | 4.9\% | 51.0\% | 8.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 51.7\% | 56.9\% | -- | 21.2\%* | -- | -- | 56.6\% | 30.6\% |
| Mining and manufacturing | 31.4\% | 69.2\% | 34.7\% | 21.1\% | -- | -- | 47.6\% | 10.8\% |
| Construction | 46.9\% | 60.6\% | 40.0\% | 31.7\% | -- | -- | 50.9\% | 25.6\% |
| Utilities and transp. | 26.4\% | 54.7\% | 29.9\% | 26.6\% | -- | -- | 43.9\% | 12.7\% |
| Wholesale trade | 29.8\% | 58.2\% | 43.0\% | 29.3\% | -- | -- | 48.7\% | 10.3\% |
| Fin. svs. and real estate | 23.0\% | 56.3\% | 51.9\% | 31.8\% | -- | -- | 53.2\% | 9.1\% |
| Retail trade | 13.4\% | 43.6\% | 32.3\% | 13.8\% | -- | -- | 36.9\% | 3.2\% |
| Professional services | 35.3\% | 62.1\% | 44.8\% | 28.6\% | -- | -- | 54.5\% | 10.5\% |
| Other services | 31.6\% | 65.1\% | 43.5\% | 26.6\% | -- | -- | 54.3\% | 9.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 26.4\% | 59.1\% | 40.6\% | 24.8\% | -- | -- | 49.9\% | 7.6\% |
| For profit, unincorporated | 34.4\% | 58.5\% | 44.6\% | 21.5\% | -- | -- | 50.9\% | 8.2\% |
| Nonprofit | 38.0\% | 67.1\% | 50.7\% | 36.8\% | -- | -- | 58.1\% | 18.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 40.6\% | 50.2\% | 33.2\% | 20.1\% | -- | -- | 44.6\% | 14.0\% |
| 5-9 years | 38.8\% | 49.0\% | 42.6\% | 24.4\% | -- | -- | 43.8\% | 17.3\% |
| 10-19 years | 40.7\% | 59.9\% | 37.4\% | 25.2\% | -- | -- | 50.8\% | 12.9\% |
| 20 or more years | 23.4\% | 67.1\% | 46.5\% | 27.7\% | -- | -- | 54.9\% | 7.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 9.6\% | 77.8\% | 42.9\% | 24.5\% | -- | -- | 38.8\% | 7.4\% |
| 1 location only | 49.2\% | 59.6\% | 42.4\% | 27.2\% | -- | -- | 52.0\% | 23.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 24.9\% | 57.3\% | 51.7\% | 21.7\% | -- | -- | 50.8\% | 7.5\% |
| 25-49 \% | 19.8\% | 63.4\% | 46.3\% | 24.1\% | -- | -- | 49.8\% | 5.9\% |
| 50-74 \% | 26.9\% | 54.1\% | 40.9\% | 24.0\% | -- | -- | 48.2\% | 6.5\% |
| 75\% or more | 30.7\% | 61.0\% | 41.9\% | 27.1\% | -- | -- | 51.6\% | 9.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 30.5\% | 59.8\% | 40.8\% | 25.5\% | -- | -- | 50.5\% | 9.2\% |
| Has union employees | 16.6\% | 60.3\% | 73.9\% | 40.4\% | -- | -- | 63.2\% | 6.7\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 17.9\% | 57.2\% | 41.8\% | 21.9\% | -- | -- | 46.3\% | 6.4\% |
| Less than 50\% low-wage | 31.7\% | 60.1\% | 42.6\% | 27.1\% | -- | -- | 51.6\% | 9.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.64\% | 1.66\% | 1.64\% | 1.08\% | 0.80\% | 0.44\% | 1.12\% | 0.40\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7.48\% | 12.35\% | -- | 9.91\%* | -- | -- | 8.98\% | 8.98\% |
| Mining and manufacturing | 2.87\% | 6.55\% | 5.27\% | 2.74\% | -- | -- | 4.25\% | 1.34\% |
| Construction | 3.01\% | 5.12\% | 4.77\% | 4.16\% | -- | -- | 3.43\% | 3.66\% |
| Utilities and transp. | 3.59\% | 9.95\% | 8.46\% | 5.94\% | -- | -- | 6.79\% | 2.01\% |
| Wholesale trade | 2.56\% | 6.60\% | 5.57\% | 3.94\% | -- | -- | 4.04\% | 1.64\% |
| Fin. svs. and real estate | 1.66\% | 5.14\% | 6.31\% | 4.02\% | -- | -- | 3.85\% | 1.08\% |
| Retail trade | 1.31\% | 5.55\% | 4.46\% | 2.41\% | -- | -- | 3.57\% | 0.58\% |
| Professional services | 1.30\% | 2.74\% | 2.96\% | 2.12\% | -- | -- | 1.95\% | 0.86\% |
| Other services | 1.53\% | 3.58\% | 3.72\% | 2.27\% | -- | -- | 2.46\% | 0.94\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.76\% | 2.07\% | 1.96\% | 1.28\% | -- | -- | 1.38\% | 0.44\% |
| For profit, unincorporated | 1.70\% | 3.35\% | 3.77\% | 2.39\% | -- | -- | 2.41\% | 1.04\% |
| Nonprofit | 1.94\% | 4.75\% | 4.90\% | 3.08\% | -- | -- | 3.18\% | 1.53\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.26\% | 4.71\% | 5.68\% | 3.63\% | -- | -- | 3.66\% | 3.25\% |
| 5-9 years | 2.54\% | 4.34\% | 4.57\% | 3.38\% | -- | -- | 3.00\% | 3.07\% |
| 10-19 years | 1.76\% | 3.02\% | 3.04\% | 2.24\% | -- | -- | 2.19\% | 1.32\% |
| 20 or more years | 0.70\% | 2.40\% | 2.28\% | 1.41\% | -- | -- | 1.54\% | 0.42\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.45\% | 9.37\% | 4.71\% | 1.92\% | -- | -- | 2.85\% | 0.41\% |
| 1 location only | 1.09\% | 1.67\% | 1.74\% | 1.26\% | -- | -- | 1.19\% | 1.43\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.51\% | 7.85\% | 7.40\% | 3.62\% | -- | -- | 5.19\% | 1.46\% |
| 25-49 \% | 1.78\% | 6.83\% | 6.07\% | 3.50\% | -- | -- | 3.99\% | 0.96\% |
| 50-74 \% | 1.77\% | 4.23\% | 4.51\% | 3.10\% | -- | -- | 3.03\% | 0.91\% |
| 75\% or more | 0.79\% | 1.90\% | 1.89\% | 1.28\% | -- | -- | 1.30\% | 0.51\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.70\% | 1.69\% | 1.67\% | 1.10\% | -- | -- | 1.15\% | 0.45\% |
| Has union employees | 1.47\% | 8.60\% | 6.44\% | 5.28\% | -- | -- | 5.49\% | 0.80\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.29\% | 5.39\% | 4.57\% | 2.28\% | -- | -- | 3.36\% | 0.71\% |
| Less than 50\% low-wage | 0.74\% | 1.73\% | 1.75\% | 1.22\% | -- | -- | 1.19\% | 0.48\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

