Table I.C.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 21.9\% | 14.3\% | 20.8\% | 23.4\% | 21.5\% | 22.3\% | 19.9\% | 22.2\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.5\% | -- | -- | -- | -- | -- | 9.6\% | 10.9\% |
| Mining and manufacturing | 21.4\% | 12.0\%* | 20.5\% | 23.6\% | 21.7\% | 21.1\% | 23.0\% | 21.3\% |
| Construction | 24.8\% | 21.8\% | 21.6\% | 28.3\% | 28.2\% | 18.5\% | 22.3\% | 26.6\% |
| Utilities and transp. | 21.3\% | -- | 47.1\% | 22.0\% | 26.9\% | 19.4\% | 29.2\% | 20.7\% |
| Wholesale trade | 22.6\% | 16.5\%* | 18.6\% | 20.1\% | 21.4\% | 25.1\% | 17.4\% | 23.8\% |
| Fin. svs. and real estate | 20.6\% | 15.1\% | 15.3\% | 19.3\% | 19.3\% | 21.4\% | 15.9\% | 21.0\% |
| Retail trade | 28.3\% | 18.9\% | 26.1\% | 33.9\% | 31.6\% | 27.5\% | 28.2\% | 28.3\% |
| Professional services | 19.1\% | 12.3\% | 19.6\% | 18.8\% | 18.6\% | 19.8\% | 16.6\% | 19.5\% |
| Other services | 25.3\% | 10.0\% | 18.4\% | 27.3\% | 22.5\% | 28.4\% | 19.3\% | 26.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 22.9\% | 15.1\% | 22.3\% | 25.4\% | 23.2\% | 22.8\% | 21.2\% | 23.2\% |
| For profit, unincorporated | 23.3\% | 15.6\% | 19.7\% | 24.0\% | 23.8\% | 24.6\% | 20.2\% | 24.1\% |
| Nonprofit | 17.2\% | 7.0\% | 11.6\% | 13.8\% | 16.1\% | 18.9\% | 10.8\% | 17.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24.3\% | 18.3\% | 22.9\% | 28.2\% | 22.9\% | 28.7\% | 22.0\% | 25.8\% |
| 5-9 years | 24.1\% | 23.6\% | 21.0\% | 27.4\% | 23.9\% | 20.7\% | 24.1\% | 24.0\% |
| 10-19 years | 22.1\% | 15.2\% | 21.3\% | 25.1\% | 22.6\% | 21.2\% | 20.3\% | 22.9\% |
| 20 or more years | 21.7\% | 9.9\% | 20.3\% | 21.5\% | 21.0\% | 22.3\% | 18.4\% | 22.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22.2\% | -- | 20.6\% | 23.5\% | 21.8\% | 22.3\% | 22.3\% | 22.2\% |
| 1 location only | 21.1\% | 14.3\% | 20.8\% | 23.4\% | 21.1\% | 24.5\% | 19.6\% | 22.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 25.9\% | 18.2\%* | 14.3\% | 23.3\% | 26.7\% | 28.1\% | 21.7\% | 26.6\% |
| 25-49 \% | 25.9\% | 10.8\%* | 21.2\% | 26.1\% | 25.1\% | 27.0\% | 19.9\% | 26.7\% |
| 50-74 \% | 23.8\% | 13.9\% | 27.1\% | 24.8\% | 20.7\% | 25.2\% | 24.5\% | 23.7\% |
| 75\% or more | 21.4\% | 14.4\% | 20.1\% | 23.2\% | 21.3\% | 21.7\% | 19.3\% | 21.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 22.6\% | 14.4\% | 21.8\% | 23.8\% | 21.5\% | 23.6\% | 20.5\% | 23.0\% |
| Has union employees | 19.3\% | 11.4\%* | 6.1\%* | 16.7\% | 21.5\% | 19.4\% | 8.6\% | 19.6\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 26.6\% | 6.7\%* | 28.4\% | 24.7\% | 25.6\% | 28.2\% | 23.2\% | 27.0\% |
| Less than 50\% low-wage | 21.3\% | 15.0\% | 20.3\% | 23.3\% | 20.9\% | 21.6\% | 19.7\% | 21.6\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.23\% | 1.29\% | 1.21\% | 0.86\% | 0.50\% | 0.26\% | 0.69\% | 0.24\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.77\% | -- | -- | -- | -- | -- | 2.85\% | 2.27\% |
| Mining and manufacturing | 0.49\% | 3.69\%* | 2.83\% | 1.67\% | 1.01\% | 0.61\% | 1.73\% | 0.51\% |
| Construction | 1.39\% | 6.13\% | 3.52\% | 2.29\% | 2.80\% | 1.92\% | 2.24\% | 1.77\% |
| Utilities and transp. | 1.16\% | -- | 10.68\% | 3.53\% | 3.73\% | 1.13\% | 6.48\% | 1.13\% |
| Wholesale trade | 0.78\% | 5.74\%* | 3.66\% | 1.90\% | 1.17\% | 1.07\% | 2.12\% | 0.79\% |
| Fin. svs. and real estate | 0.56\% | 3.97\% | 3.83\% | 4.03\% | 1.37\% | 0.56\% | 2.15\% | 0.58\% |
| Retail trade | 0.71\% | 4.25\% | 3.44\% | 3.14\% | 1.55\% | 0.72\% | 2.76\% | 0.68\% |
| Professional services | 0.37\% | 2.02\% | 1.69\% | 1.82\% | 0.75\% | 0.42\% | 0.98\% | 0.40\% |
| Other services | 0.71\% | 1.95\% | 2.44\% | 1.74\% | 1.53\% | 0.99\% | 1.55\% | 0.80\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.27\% | 1.60\% | 1.50\% | 1.15\% | 0.61\% | 0.30\% | 0.87\% | 0.28\% |
| For profit, unincorporated | 0.65\% | 3.06\% | 2.64\% | 1.48\% | 1.19\% | 1.01\% | 1.55\% | 0.72\% |
| Nonprofit | 0.51\% | 1.37\% | 2.32\% | 1.36\% | 1.09\% | 0.63\% | 1.16\% | 0.54\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.37\% | 3.86\% | 3.51\% | 3.12\% | 1.82\% | 3.20\% | 2.17\% | 1.74\% |
| 5-9 years | 1.19\% | 4.69\% | 2.44\% | 2.29\% | 2.03\% | 2.25\% | 1.88\% | 1.51\% |
| 10-19 years | 0.82\% | 2.43\% | 2.32\% | 2.15\% | 1.44\% | 1.08\% | 1.32\% | 1.03\% |
| 20 or more years | 0.24\% | 1.51\% | 1.80\% | 1.05\% | 0.56\% | 0.27\% | 0.99\% | 0.24\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.24\% | -- | 2.71\% | 1.89\% | 0.58\% | 0.26\% | 2.52\% | 0.24\% |
| 1 location only | 0.53\% | 1.30\% | 1.30\% | 0.96\% | 0.90\% | 2.28\% | 0.71\% | 0.77\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.24\% | 8.98\%* | 4.12\% | 4.21\% | 2.86\% | 1.13\% | 3.69\% | 1.31\% |
| 25-49 \% | 1.06\% | 3.62\%* | 5.68\% | 2.53\% | 2.98\% | 1.26\% | 2.74\% | 1.16\% |
| 50-74 \% | 0.68\% | 2.77\% | 5.38\% | 3.53\% | 1.36\% | 0.64\% | 3.17\% | 0.60\% |
| 75\% or more | 0.25\% | 1.47\% | 1.18\% | 0.94\% | 0.54\% | 0.29\% | 0.70\% | 0.26\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.25\% | 1.33\% | 1.23\% | 0.89\% | 0.51\% | 0.30\% | 0.71\% | 0.27\% |
| Has union employees | 0.50\% | 5.03\%* | 2.66\%* | 2.98\% | 1.90\% | 0.52\% | 2.21\% | 0.50\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.60\% | 3.00\%* | 4.45\% | 1.83\% | 1.19\% | 0.73\% | 2.37\% | 0.61\% |
| Less than 50\% low-wage | 0.24\% | 1.36\% | 1.25\% | 0.94\% | 0.54\% | 0.28\% | 0.73\% | 0.25\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

