Table I.D.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.9\% | 19.2\% | 31.6\% | 36.6\% | 34.6\% | 25.6\% | 29.0\% | 28.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 26.7\% | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 26.7\% | -- | 26.3\% | 34.8\% | 25.6\% | 24.2\% | 27.8\% | 26.4\% |
| Construction | 29.8\% | 7.7\%* | 35.8\% | 31.3\% | 43.9\% | -- | 27.0\% | 31.8\% |
| Utilities and transp. | 22.9\% | -- | -- | 22.4\%* | 32.7\% | 24.3\% | 11.8\%* | 25.9\% |
| Wholesale trade | 33.5\% | -- | -- | 46.3\% | 37.8\% | 27.4\% | 30.4\% | 35.7\% |
| Fin. svs. and real estate | 25.2\% | -- | -- | 29.4\% | 22.9\% | 26.0\% | 25.1\% | 25.2\% |
| Retail trade | 35.7\% | -- | 32.2\%* | 48.4\% | 53.6\% | 28.1\% | 36.7\% | 35.4\% |
| Professional services | 26.0\% | 20.4\% | 35.0\% | 38.7\% | 38.1\% | 20.8\% | 30.5\% | 25.3\% |
| Other services | 38.0\% | 24.3\% | 41.4\% | 34.5\% | 33.9\% | 41.3\% | 32.5\% | 39.2\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 32.0\% | 18.3\% | 33.6\% | 39.0\% | 34.6\% | 30.5\% | 30.0\% | 32.6\% |
| For profit, unincorporated | 26.2\% | 27.7\% | 33.3\% | 29.6\% | 36.2\% | 16.9\% * | 31.7\% | 24.5\% |
| Nonprofit | 23.9\% | -- | 13.4\%* | 30.7\% | 33.8\% | 21.5\% | 17.0\% | 24.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35.0\% | -- | -- | 41.2\% | 41.8\% | -- | 29.7\% | 39.7\% |
| 5-9 years | 33.7\% | 35.5\% | 18.8\% | 34.6\% | 49.1\% | -- | 32.1\% | 35.3\% |
| 10-19 years | 34.7\% | 14.3\% | 56.6\% | 33.1\% | 34.7\% | 36.2\% | 33.5\% | 36.2\% |
| 20 or more years | 27.7\% | 17.5\% | 23.5\% | 37.9\% | 33.6\% | 25.4\% | 25.6\% | 28.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27.5\% | -- | -- | 38.8\% | 34.5\% | 25.6\% | 35.9\% | 27.4\% |
| 1 location only | 31.6\% | 19.3\% | 32.1\% | 36.2\% | 34.8\% | 27.1\% | 28.5\% | 34.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 41.9\% | -- | -- | -- | 46.2\% | 39.8\% | 39.6\% | 44.0\% |
| 25-49 \% | 27.3\% | -- | -- | 21.4\%* | 35.4\% | 26.5\% | 21.9\%* | 28.7\% |
| 50-74 \% | 24.7\% | 6.8\%* | 39.1\%* | 35.1\% | 37.8\% | 20.0\% | 22.8\% | 25.0\% |
| 75\% or more | 29.4\% | 20.4\% | 30.8\% | 37.3\% | 34.0\% | 26.5\% | 29.6\% | 29.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 30.5\% | 19.5\% | 34.2\% | 38.1\% | 35.5\% | 26.8\% | 30.2\% | 30.6\% |
| Has union employees | 23.4\% | -- | -- | 24.9\% | 29.1\% | 23.1\% | 16.1\% | 24.0\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 37.6\% | 17.6\%* | -- | 45.3\% | 42.0\% | 38.5\% | 25.9\%* | 39.9\% |
| Less than 50\% low-wage | 28.3\% | 19.4\% | 31.3\% | 36.1\% | 34.2\% | 24.6\% | 29.1\% | 28.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.95\% | 2.67\% | 3.15\% | 1.71\% | 1.64\% | 1.41\% | 1.74\% | 1.10\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.62\% | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 1.59\% | -- | 6.10\% | 4.05\% | 2.37\% | 2.26\% | 4.25\% | 1.60\% |
| Construction | 3.15\% | 5.58\%* | 5.25\% | 5.62\% | 4.21\% | -- | 4.76\% | 4.15\% |
| Utilities and transp. | 3.81\% | -- | -- | 7.05\%* | 4.18\% | 5.63\% | 5.53\%* | 4.74\% |
| Wholesale trade | 2.15\% | -- | -- | 4.38\% | 4.36\% | 2.69\% | 3.52\% | 2.65\% |
| Fin. svs. and real estate | 1.72\% | -- | -- | 5.77\% | 4.67\% | 1.43\% | 6.21\% | 1.65\% |
| Retail trade | 3.82\% | -- | 12.23\%* | 3.49\% | 4.18\% | 5.47\% | 6.84\% | 4.50\% |
| Professional services | 1.46\% | 3.90\% | 6.12\% | 3.33\% | 2.86\% | 1.50\% | 3.36\% | 1.55\% |
| Other services | 2.66\% | 6.20\% | 8.39\% | 4.48\% | 3.74\% | 4.09\% | 4.75\% | 3.03\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1.10\% | 3.19\% | 3.44\% | 2.01\% | 1.78\% | 1.89\% | 1.96\% | 1.30\% |
| For profit, unincorporated | 4.15\% | 5.52\% | 8.95\% | 3.83\% | 6.68\% | 5.63\%* | 5.34\% | 4.85\% |
| Nonprofit | 1.16\% | -- | 5.11\%* | 4.06\% | 3.09\% | 1.08\% | 3.19\% | 1.24\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.74\% | -- | -- | 7.56\% | 4.82\% | -- | 4.41\% | 5.72\% |
| 5-9 years | 3.24\% | 7.82\% | 4.91\% | 6.26\% | 5.67\% | -- | 4.66\% | 4.48\% |
| 10-19 years | 2.39\% | 3.83\% | 3.79\% | 3.86\% | 3.85\% | 3.45\% | 3.87\% | 2.76\% |
| 20 or more years | 1.06\% | 3.90\% | 2.82\% | 1.94\% | 1.89\% | 1.45\% | 1.93\% | 1.18\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.26\% | -- | -- | 2.85\% | 2.09\% | 1.47\% | 4.93\% | 1.28\% |
| 1 location only | 1.24\% | 2.69\% | 3.25\% | 1.95\% | 2.64\% | 2.90\% | 1.82\% | 1.74\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.02\% | -- | -- | -- | 11.32\% | 6.83\% | 8.56\% | 5.58\% |
| 25-49 \% | 2.62\% | -- | -- | 7.19\%* | 6.90\% | 2.87\% | 7.31\%* | 2.72\% |
| 50-74 \% | 2.04\% | 3.78\%* | 13.07\%* | 3.79\% | 2.58\% | 2.30\% | 6.21\% | 2.18\% |
| 75\% or more | 1.09\% | 3.14\% | 3.34\% | 1.87\% | 1.88\% | 1.65\% | 1.89\% | 1.27\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1.17\% | 2.72\% | 3.48\% | 1.88\% | 1.82\% | 1.93\% | 1.87\% | 1.40\% |
| Has union employees | 1.53\% | -- | -- | 3.88\% | 3.31\% | 1.87\% | 3.16\% | 1.63\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 2.97\% | 9.41\%* | -- | 7.51\% | 3.60\% | 3.83\% | 7.96\%* | 3.03\% |
| Less than 50\% low-wage | 0.99\% | 2.73\% | 3.24\% | 1.76\% | 1.70\% | 1.47\% | 1.77\% | 1.14\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

