Table I.F. 15 Among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 44.4\% | 50.1\% | 47.0\% | 53.8\% | 45.0\% | 42.2\% | 49.8\% | 43.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 34.9\% | -- | -- | 19.1\%* | 66.2\% | 15.7\%* | 41.7\%* | 29.7\% |
| Mining and manufacturing | 42.0\% | 52.7\% | 35.3\% | 53.9\% | 41.2\% | 40.6\% | 45.7\% | 41.7\% |
| Construction | 51.5\% | 64.3\% | 36.1\% | 59.8\% | 51.6\% | 49.9\% | 50.6\% | 52.0\% |
| Utilities and transp. | 51.1\% | -- | 74.5\% | 54.7\% | 50.2\% | 51.0\% | 55.1\% | 50.8\% |
| Wholesale trade | 46.3\% | 36.8\% | 58.1\% | 48.3\% | 46.1\% | 44.9\% | 50.1\% | 45.5\% |
| Fin. svs. and real estate | 44.6\% | 43.0\% | 29.1\% | 50.9\% | 47.7\% | 44.3\% | 43.1\% | 44.8\% |
| Retail trade | 55.4\% | 49.8\% | 66.5\% | 56.0\% | 55.4\% | 55.1\% | 54.7\% | 55.5\% |
| Professional services | 41.8\% | 56.8\% | 57.5\% | 58.4\% | 46.9\% | 36.0\% | 55.6\% | 39.7\% |
| Other services | 39.5\% | 41.3\% | 37.9\% | 47.9\% | 36.1\% | 39.0\% | 42.5\% | 38.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 46.8\% | 52.0\% | 46.0\% | 53.8\% | 44.5\% | 46.1\% | 50.3\% | 46.2\% |
| For profit, unincorporated | 44.0\% | 52.5\% | 50.6\% | 57.3\% | 47.9\% | 36.5\% | 50.6\% | 42.6\% |
| Nonprofit | 34.6\% | 28.4\% | 48.9\% | 49.5\% | 43.9\% | 29.8\% | 43.9\% | 34.0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 55.5\% | 59.1\% | 29.3\%* | 63.2\% | 58.4\% | 58.8\% | 45.7\% | 63.4\% |
| 5-9 years | 46.9\% | 47.9\% | 41.9\% | 55.7\% | 45.5\% | 39.5\%* | 45.5\% | 47.9\% |
| 10-19 years | 47.9\% | 49.2\% | 55.5\% | 57.7\% | 38.9\% | 43.3\% | 53.1\% | 44.9\% |
| 20 or more years | 43.6\% | 49.1\% | 46.1\% | 50.8\% | 45.4\% | 42.2\% | 49.8\% | 43.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 43.2\% | -- | 53.2\% | 56.7\% | 43.6\% | 42.7\% | 54.1\% | 43.1\% |
| 1 location only | 47.9\% | 50.1\% | 46.6\% | 53.1\% | 47.4\% | 28.0\% | 49.4\% | 46.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 51.4\% | 70.8\% | 22.3\%* | 63.4\% | 38.1\% | 57.8\% | 50.7\% | 51.8\% |
| 25-49 \% | 37.5\% | 51.2\% | 43.6\% | 56.6\% | 32.3\%* | 35.1\% | 55.9\% | 35.0\% |
| 50-74 \% | 51.7\% | 48.3\% | 60.2\% | 54.8\% | 45.3\% | 52.7\% | 55.2\% | 51.1\% |
| 75\% or more | 43.8\% | 49.3\% | 46.9\% | 53.5\% | 45.6\% | 41.3\% | 49.0\% | 43.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 46.9\% | 51.0\% | 54.9\% | 57.5\% | 45.8\% | 44.1\% | 53.4\% | 45.7\% |
| Has union employees | 36.8\% | 37.6\%* | 9.8\%* | 29.3\% | 39.5\% | 38.1\% | 19.7\% | 37.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 49.8\% | 66.3\% | 48.3\% | 49.7\% | 55.6\% | 47.0\% | 60.5\% | 48.4\% |
| Less than 50\% low-wage | 44.0\% | 48.5\% | 47.0\% | 54.1\% | 44.3\% | 41.9\% | 49.1\% | 43.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 15 Standard errors for among private-sector enrollees with family coverage: Percent in a high deductible health insurance plan by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.83\% | 2.71\% | 2.83\% | 2.08\% | 1.64\% | 1.14\% | 1.59\% | 0.92\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7.31\% | -- | -- | 10.19\%* | 12.53\% | 6.26\%* | 13.23\%* | 7.78\% |
| Mining and manufacturing | 1.93\% | 10.76\% | 8.31\% | 4.58\% | 3.45\% | 2.67\% | 4.72\% | 2.06\% |
| Construction | 3.87\% | 8.30\% | 6.59\% | 8.01\% | 7.13\% | 11.35\% | 4.97\% | 5.47\% |
| Utilities and transp. | 3.47\% | -- | 10.47\% | 8.82\% | 6.81\% | 4.07\% | 8.27\% | 3.65\% |
| Wholesale trade | 3.26\% | 9.40\% | 8.31\% | 6.94\% | 5.06\% | 5.24\% | 5.35\% | 3.78\% |
| Fin. svs. and real estate | 2.24\% | 7.71\% | 8.08\% | 6.04\% | 5.24\% | 2.71\% | 5.00\% | 2.39\% |
| Retail trade | 2.38\% | 8.34\% | 7.39\% | 5.51\% | 5.87\% | 3.01\% | 4.57\% | 2.62\% |
| Professional services | 1.55\% | 4.72\% | 4.56\% | 3.38\% | 2.82\% | 2.09\% | 2.76\% | 1.70\% |
| Other services | 2.18\% | 5.97\% | 6.52\% | 5.24\% | 4.76\% | 3.12\% | 3.90\% | 2.50\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.95\% | 3.25\% | 3.35\% | 2.53\% | 2.02\% | 1.28\% | 1.89\% | 1.06\% |
| For profit, unincorporated | 2.61\% | 5.85\% | 6.24\% | 4.97\% | 4.71\% | 4.31\% | 3.78\% | 3.04\% |
| Nonprofit | 2.01\% | 6.85\% | 8.67\% | 5.21\% | 3.34\% | 2.61\% | 4.70\% | 2.12\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4.05\% | 6.88\% | 10.77\%* | 7.44\% | 8.43\% | 11.12\% | 5.30\% | 5.81\% |
| 5-9 years | 4.05\% | 6.91\% | 7.45\% | 5.83\% | 8.49\% | 14.19\%* | 4.31\% | 6.23\% |
| 10-19 years | 2.31\% | 4.95\% | 5.45\% | 4.27\% | 4.04\% | 5.68\% | 3.10\% | 3.15\% |
| 20 or more years | 0.92\% | 4.26\% | 3.91\% | 2.68\% | 1.85\% | 1.17\% | 2.24\% | 0.98\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.00\% | -- | 8.55\% | 3.48\% | 2.00\% | 1.16\% | 4.59\% | 1.02\% |
| 1 location only | 1.38\% | 2.71\% | 2.95\% | 2.44\% | 2.84\% | 5.33\% | 1.69\% | 2.14\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.97\% | 11.24\% | 12.56\%* | 7.95\% | 9.56\% | 4.86\% | 12.01\% | 4.42\% |
| 25-49 \% | 4.09\% | 12.75\% | 10.32\% | 8.04\% | 11.04\%* | 4.68\% | 6.43\% | 4.39\% |
| 50-74 \% | 2.29\% | 7.52\% | 7.31\% | 5.73\% | 5.06\% | 3.01\% | 4.63\% | 2.54\% |
| 75\% or more | 0.91\% | 3.03\% | 3.06\% | 2.26\% | 1.72\% | 1.25\% | 1.74\% | 1.00\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.95\% | 2.72\% | 2.66\% | 1.92\% | 1.76\% | 1.42\% | 1.56\% | 1.09\% |
| Has union employees | 1.68\% | 13.11\%* | 3.92\% * | 7.64\% | 4.86\% | 1.90\% | 4.50\% | 1.75\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 2.11\% | 8.08\% | 8.90\% | 5.04\% | 4.09\% | 2.80\% | 5.10\% | 2.28\% |
| Less than 50\% low-wage | 0.87\% | 2.83\% | 2.93\% | 2.18\% | 1.73\% | 1.21\% | 1.66\% | 0.97\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

