to a specialist physician by firm size and selected characteristics: United States, 2018

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 38.3\% | 23.0\% | 20.8\% | 22.2\% | 28.2\% | 48.1\% | 22.6\% | 41.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18.8\% | 40.7\%* | -- | 35.4\%* | 7.0\%* | 23.6\%* | 31.9\%* | 15.6\% * |
| Mining and manufacturing | 40.0\% | 23.5\% | 19.3\% | 21.4\% | 29.4\% | 50.9\% | 19.3\% | 42.3\% |
| Construction | 29.5\% | 26.7\% | 25.0\% | 21.0\% | 32.8\% | 41.1\% | 25.6\% | 31.9\% |
| Utilities and transp. | 43.9\% | 38.0\%* | 19.2\%* | 28.2\% | 31.2\% | 49.7\% | 30.7\% | 45.1\% |
| Wholesale trade | 38.6\% | 14.2\% | 11.7\% | 21.4\% | 31.1\% | 54.1\% | 18.1\% | 43.4\% |
| Fin. svs. and real estate | 46.0\% | 26.3\% | 20.1\% | 25.4\% | 23.8\% | 56.9\% | 25.2\% | 48.4\% |
| Retail trade | 45.6\% | 27.8\% | 19.7\%* | 27.0\% | 29.9\% | 54.8\% | 23.2\% | 49.1\% |
| Professional services | 35.0\% | 20.6\% | 23.6\% | 20.4\% | 27.4\% | 42.2\% | 22.8\% | 37.0\% |
| Other services | 33.7\% | 20.4\% | 20.6\% | 21.1\% | 29.0\% | 42.0\% | 20.4\% | 36.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 40.7\% | 23.8\% | 19.9\% | 21.8\% | 28.3\% | 51.6\% | 22.3\% | 44.0\% |
| For profit, unincorporated | 36.6\% | 21.0\% | 21.7\% | 26.4\% | 30.4\% | 49.2\% | 22.5\% | 40.4\% |
| Nonprofit | 30.1\% | 22.7\% | 26.0\% | 18.6\% | 26.2\% | 34.0\% | 25.1\% | 30.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 25.4\% | 22.1\% | 22.3\% | 22.6\% | 29.4\% | 33.9\%* | 23.1\% | 27.6\% |
| 5-9 years | 26.5\% | 24.4\% | 26.2\% | 25.1\% | 23.5\% | 41.4\% | 24.7\% | 27.7\% |
| 10-19 years | 26.5\% | 25.3\% | 20.4\% | 21.8\% | 30.6\% | 30.6\% | 22.2\% | 28.8\% |
| 20 or more years | 40.9\% | 21.5\% | 19.5\% | 21.8\% | 28.0\% | 48.8\% | 22.2\% | 42.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 44.3\% | 16.2\%* | 17.8\% | 22.6\% | 30.6\% | 48.6\% | 22.7\% | 44.6\% |
| 1 location only | 23.1\% | 23.1\% | 21.0\% | 22.1\% | 24.5\% | 29.7\% | 22.6\% | 23.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 33.8\% | 21.7\%* | 17.8\%* | 23.5\% | 30.2\% | 39.8\% | 20.2\% | 36.5\% |
| 25-49 \% | 34.3\% | 17.0\%* | 30.4\% | 20.0\% | 30.9\% | 42.3\% | 24.3\% | 36.1\% |
| 50-74 \% | 38.5\% | 22.0\% | 20.7\% | 18.4\% | 29.7\% | 48.2\% | 21.0\% | 41.5\% |
| 75\% or more | 38.5\% | 23.4\% | 20.4\% | 22.7\% | 27.8\% | 48.4\% | 22.8\% | 41.2\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 36.6\% | 23.2\% | 20.5\% | 22.2\% | 27.6\% | 48.5\% | 22.6\% | 39.6\% |
| Has union employees | 44.5\% | 19.9\%* | 26.4\%* | 22.5\% | 32.6\% | 47.3\% | 23.1\% | 45.2\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 37.9\% | 27.8\% | 22.8\% | 24.7\% | 27.9\% | 45.6\% | 26.1\% | 39.3\% |
| Less than 50\% low-wage | 38.4\% | 22.6\% | 20.6\% | 22.0\% | 28.2\% | 48.4\% | 22.3\% | 41.2\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 34.3\% | 20.7\% | 20.2\% | 23.6\% | 28.8\% | 47.8\% | 22.7\% | 38.0\% |
| 25-49 \% | 43.1\% | 20.8\% | 18.0\% | 22.7\% | 29.8\% | 52.4\% | 20.9\% | 45.7\% |
| 50-74 \% | 40.0\% | 27.4\% | 22.4\% | 22.0\% | 28.4\% | 47.7\% | 24.2\% | 42.0\% |
| 75\% or more | 34.6\% | 23.8\% | 23.7\% | 18.8\% | 25.1\% | 42.7\% | 22.3\% | 36.5\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 35.5\% | 24.1\% | 20.6\% | 20.7\% | 26.6\% | 50.0\% | 22.6\% | 39.0\% |
| 25-49 \% | 40.5\% | 23.4\% | 21.2\% | 22.0\% | 29.0\% | 47.2\% | 21.7\% | 42.2\% |
| 50-74 \% | 37.5\% | 19.0\% | 20.6\% | 27.1\% | 29.4\% | 50.4\% | 23.2\% | 41.4\% |
| 75\% or more | 31.7\% | 25.1\% | 20.0\% | 25.8\% | 33.7\% | 41.3\% | 26.0\% | 35.8\% |

[^0]Table I.F. 21 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2018

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.65\% | 1.50\% | 1.42\% | 1.08\% | 1.16\% | 0.96\% | 0.84\% | 0.74\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.89\% | 16.09\%* | -- | 14.41\%* | 4.30\%* | 8.64\%* | 10.63\%* | 4.91\%* |
| Mining and manufacturing | 1.60\% | 6.65\% | 3.51\% | 3.17\% | 2.82\% | 2.29\% | 2.30\% | 1.76\% |
| Construction | 2.55\% | 4.67\% | 4.17\% | 2.79\% | 5.88\% | 7.20\% | 2.47\% | 3.74\% |
| Utilities and transp. | 2.70\% | 12.82\%* | 8.63\%* | 6.51\% | 6.61\% | 3.40\% | 6.09\% | 2.90\% |
| Wholesale trade | 2.84\% | 4.24\% | 3.45\% | 3.47\% | 4.07\% | 4.54\% | 2.59\% | 3.32\% |
| Fin. svs. and real estate | 1.96\% | 5.28\% | 5.41\% | 4.14\% | 3.05\% | 2.37\% | 3.45\% | 2.13\% |
| Retail trade | 2.61\% | 5.53\% | 6.18\%* | 3.64\% | 4.21\% | 3.44\% | 3.05\% | 2.89\% |
| Professional services | 1.07\% | 2.37\% | 2.71\% | 1.74\% | 1.89\% | 1.57\% | 1.51\% | 1.22\% |
| Other services | 1.59\% | 3.00\% | 3.29\% | 2.92\% | 3.29\% | 2.43\% | 1.82\% | 1.86\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.78\% | 1.79\% | 1.68\% | 1.25\% | 1.49\% | 1.11\% | 1.00\% | 0.90\% |
| For profit, unincorporated | 1.63\% | 3.37\% | 3.19\% | 3.10\% | 2.94\% | 2.70\% | 2.00\% | 1.96\% |
| Nonprofit | 1.57\% | 5.08\% | 4.77\% | 2.51\% | 2.48\% | 2.29\% | 2.73\% | 1.69\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.38\% | 3.39\% | 4.77\% | 3.80\% | 5.57\% | 10.92\%* | 2.52\% | 4.00\% |
| 5-9 years | 2.37\% | 4.38\% | 4.77\% | 4.25\% | 4.82\% | 7.25\% | 2.64\% | 3.64\% |
| 10-19 years | 1.62\% | 2.99\% | 2.62\% | 2.14\% | 3.61\% | 4.55\% | 1.65\% | 2.33\% |
| 20 or more years | 0.74\% | 2.26\% | 1.92\% | 1.35\% | 1.28\% | 0.98\% | 1.17\% | 0.80\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.82\% | 7.52\%* | 3.88\% | 1.90\% | 1.40\% | 0.97\% | 2.54\% | 0.83\% |
| 1 location only | 0.86\% | 1.52\% | 1.50\% | 1.27\% | 2.04\% | 5.61\% | 0.89\% | 1.42\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.37\% | 7.61\%* | 6.61\%* | 5.13\% | 4.40\% | 3.29\% | 4.20\% | 2.62\% |
| 25-49 \% | 2.37\% | 5.48\%* | 7.12\% | 3.67\% | 4.07\% | 4.11\% | 3.80\% | 2.73\% |
| 50-74 \% | 1.83\% | 3.49\% | 3.91\% | 4.71\% | 3.48\% | 2.63\% | 2.17\% | 2.08\% |
| 75\% or more | 0.73\% | 1.73\% | 1.57\% | 1.16\% | 1.30\% | 1.06\% | 0.94\% | 0.83\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.70\% | 1.53\% | 1.43\% | 1.08\% | 1.18\% | 1.12\% | 0.86\% | 0.83\% |
| Has union employees | 1.61\% | 7.40\%* | 9.29\%* | 5.99\% | 4.53\% | 1.79\% | 4.50\% | 1.65\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.66\% | 5.67\% | 4.39\% | 3.32\% | 3.34\% | 2.22\% | 2.97\% | 1.83\% |
| Less than 50\% low-wage | 0.70\% | 1.56\% | 1.48\% | 1.14\% | 1.25\% | 1.03\% | 0.88\% | 0.80\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.21\% | 2.53\% | 2.13\% | 1.80\% | 2.29\% | 2.25\% | 1.36\% | 1.52\% |
| 25-49 \% | 1.28\% | 3.48\% | 2.97\% | 2.31\% | 2.59\% | 1.65\% | 1.91\% | 1.40\% |
| 50-74 \% | 1.33\% | 3.18\% | 3.94\% | 2.51\% | 2.28\% | 1.78\% | 1.95\% | 1.46\% |
| 75\% or more | 1.41\% | 3.13\% | 3.08\% | 1.96\% | 2.02\% | 2.12\% | 1.75\% | 1.59\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.02\% | 2.43\% | 2.14\% | 1.36\% | 1.80\% | 1.69\% | 1.26\% | 1.23\% |
| 25-49 \% | 0.98\% | 3.26\% | 2.46\% | 1.88\% | 1.87\% | 1.26\% | 1.51\% | 1.05\% |
| 50-74 \% | 1.73\% | 2.87\% | 3.42\% | 3.42\% | 2.89\% | 2.84\% | 2.14\% | 2.08\% |
| 75\% or more | 2.84\% | 3.72\% | 5.85\% | 6.96\% | 5.26\% | 6.55\% | 3.13\% | 4.38\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.


[^0]:    Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

    * Figure does not meet standard of reliability or precision.
    -- Data suppressed due to high standard errors or few reported values in cell.
    ** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

