| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 11.8\% | 15.9\% | 11.9\% | 11.7\% | 10.5\% | 12.0\% | 13.5\% | 11.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.0\%* | 6.7\%* | -- | 36.2\%* | 0.5\%* | 12.0\%* | 16.7\%* | 8.3\%* |
| Mining and manufacturing | 9.3\% | 14.2\%* | 10.6\%* | 10.4\% | 9.3\% | 8.8\% | 12.0\% | 9.0\% |
| Construction | 13.7\% | 17.9\% | 12.6\% | 9.9\% | 13.0\%* | 19.0\%* | 12.1\% | 14.7\% |
| Utilities and transp. | 13.2\% | 12.2\%* | 4.3\%* | 16.0\% | 9.9\%* | 14.1\% | 11.8\%* | 13.4\% |
| Wholesale trade | 10.7\% | 13.9\%* | 15.9\% | 10.2\%* | 11.6\% | 9.5\% | 12.6\% | 10.3\% |
| Fin. svs. and real estate | 15.5\% | 19.1\% | 4.9\%* | 9.2\% | 15.0\% | 16.6\% | 11.2\% | 16.0\% |
| Retail trade | 6.5\% | 12.5\% | 7.2\%* | 15.5\% | 9.7\% | 4.0\% | 12.2\% | 5.6\% |
| Professional services | 13.7\% | 16.5\% | 13.7\% | 11.9\% | 10.1\% | 15.0\% | 15.3\% | 13.4\% |
| Other services | 9.8\% | 15.8\% | 13.5\% | 11.4\% | 9.1\% | 8.6\% | 14.8\% | 8.8\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 11.6\% | 14.2\% | 12.7\% | 12.2\% | 10.5\% | 11.6\% | 13.6\% | 11.2\% |
| For profit, unincorporated | 11.3\% | 20.9\% | 9.3\% | 10.8\% | 7.6\% | 12.2\% | 14.5\% | 10.4\% |
| Nonprofit | 13.0\% | 15.5\% | 10.4\% | 10.3\% | 12.4\% | 13.6\% | 11.3\% | 13.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 8.8\% | 14.1\% | 8.2\%* | 8.0\% | 7.1\%* | 3.8\%* | 11.1\% | 6.5\% |
| 5-9 years | 11.6\% | 16.7\% | 13.0\% | 11.9\% | 7.2\%* | 14.9\%* | 15.6\% | 8.7\% |
| 10-19 years | 11.7\% | 21.3\% | 12.6\% | 12.7\% | 7.5\% | 11.6\% | 16.1\% | 9.3\% |
| 20 or more years | 11.9\% | 13.2\% | 12.0\% | 11.7\% | 11.6\% | 12.0\% | 12.3\% | 11.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 12.1\% | 38.0\%* | 10.9\%* | 11.9\% | 12.6\% | 12.0\% | 14.8\% | 12.0\% |
| 1 location only | 11.1\% | 15.6\% | 12.0\% | 11.6\% | 7.2\% | 14.3\% | 13.4\% | 9.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 9.3\% | 11.7\%* | 4.4\%* | 23.2\%* | 5.0\% | 8.2\% | 10.0\% | 9.2\% |
| 25-49 \% | 10.1\% | 29.1\% | 11.8\%* | 8.4\%* | 13.0\%* | 7.5\% | 14.9\% | 9.2\% |
| 50-74 \% | 9.7\% | 16.7\% | 12.5\% | 9.4\% | 7.8\% | 9.5\% | 14.4\% | 8.9\% |
| 75\% or more | 12.1\% | 15.4\% | 12.0\% | 11.9\% | 10.7\% | 12.5\% | 13.4\% | 11.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 11.7\% | 15.9\% | 12.0\% | 11.8\% | 10.9\% | 11.5\% | 13.5\% | 11.3\% |
| Has union employees | 12.3\% | 16.7\%* | 9.6\%* | 9.9\%* | 7.1\% | 13.0\% | 14.1\% | 12.2\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 8.9\% | 20.3\% | 7.3\%* | 10.7\% | 8.3\% | 8.2\% | 15.5\% | 8.1\% |
| Less than 50\% low-wage | 12.1\% | 15.5\% | 12.2\% | 11.8\% | 10.7\% | 12.5\% | 13.4\% | 11.9\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 10.6\% | 15.4\% | 11.3\% | 11.2\% | 10.5\% | 9.4\% | 13.0\% | 9.8\% |
| 25-49 \% | 11.2\% | 15.6\% | 10.1\% | 11.9\% | 9.3\% | 11.5\% | 12.2\% | 11.1\% |
| 50-74 \% | 11.8\% | 17.7\% | 13.3\% | 11.4\% | 11.0\% | 11.6\% | 14.9\% | 11.4\% |
| 75\% or more | 14.2\% | 15.0\% | 13.9\% | 12.9\% | 11.2\% | 15.6\% | 14.4\% | 14.2\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 12.2\% | 14.6\% | 11.7\% | 12.5\% | 10.9\% | 12.6\% | 13.5\% | 11.9\% |
| 25-49 \% | 11.8\% | 14.3\% | 14.2\% | 10.1\% | 10.8\% | 12.2\% | 12.9\% | 11.7\% |
| 50-74 \% | 11.0\% | 18.3\% | 9.8\% | 14.2\% | 8.3\% | 10.3\% | 15.0\% | 9.9\% |
| 75\% or more | 9.1\% | 19.4\% | 4.1\%* | 6.4\%* | 7.6\%* | 5.3\%* | 12.9\% | 6.5\% |

[^0]Table I.F. 28 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2018

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.43\% | 1.32\% | 1.17\% | 0.84\% | 0.91\% | 0.62\% | 0.70\% | 0.48\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.65\%* | 3.47\%* | -- | 16.95\%* | 0.39\%* | 9.92\%* | 8.60\%* | 5.28\% * |
| Mining and manufacturing | 0.96\% | 4.43\% * | 3.51\%* | 2.11\% | 1.84\% | 1.38\% | 2.19\% | 1.04\% |
| Construction | 2.02\% | 4.62\% | 3.45\% | 2.30\% | 3.95\%* | 6.83\%* | 1.98\% | 2.99\% |
| Utilities and transp. | 2.09\% | 7.90\%* | 3.75\%* | 4.76\% | 4.40\%* | 2.69\% | 3.89\%* | 2.24\% |
| Wholesale trade | 1.30\% | 4.71\%* | 4.43\% | 3.28\%* | 2.82\% | 1.84\% | 2.38\% | 1.50\% |
| Fin. svs. and real estate | 1.58\% | 5.16\% | 2.02\%* | 2.38\% | 4.10\% | 1.99\% | 2.44\% | 1.73\% |
| Retail trade | 0.66\% | 3.29\% | 2.47\%* | 2.77\% | 2.07\% | 0.62\% | 1.91\% | 0.68\% |
| Professional services | 0.81\% | 2.17\% | 2.23\% | 1.61\% | 1.52\% | 1.20\% | 1.31\% | 0.92\% |
| Other services | 0.95\% | 2.90\% | 3.17\% | 2.03\% | 2.03\% | 1.43\% | 1.81\% | 1.08\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.50\% | 1.44\% | 1.42\% | 1.01\% | 1.15\% | 0.70\% | 0.83\% | 0.57\% |
| For profit, unincorporated | 1.07\% | 3.48\% | 2.63\% | 2.04\% | 1.44\% | 2.02\% | 1.80\% | 1.28\% |
| Nonprofit | 1.21\% | 3.91\% | 2.82\% | 2.38\% | 2.29\% | 1.70\% | 1.85\% | 1.30\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.22\% | 2.61\% | 3.76\%* | 1.97\% | 2.30\%* | 1.70\%* | 1.84\% | 1.55\% |
| 5-9 years | 1.49\% | 3.97\% | 3.61\% | 2.52\% | 2.43\%* | 5.51\%* | 2.30\% | 1.87\% |
| 10-19 years | 1.02\% | 3.06\% | 2.46\% | 1.91\% | 1.72\% | 2.77\% | 1.59\% | 1.29\% |
| 20 or more years | 0.49\% | 1.78\% | 1.55\% | 1.10\% | 1.15\% | 0.64\% | 0.91\% | 0.54\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.55\% | 11.56\%* | 3.27\%* | 1.64\% | 1.30\% | 0.63\% | 2.12\% | 0.56\% |
| 1 location only | 0.58\% | 1.33\% | 1.23\% | 0.97\% | 1.10\% | 3.84\% | 0.74\% | 0.87\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.77\% | 5.26\%* | 2.63\%* | 7.14\%* | 1.33\% | 2.43\% | 2.96\% | 2.04\% |
| 25-49 \% | 1.47\% | 8.70\% | 4.57\%* | 2.66\%* | 4.13\%* | 1.53\% | 3.26\% | 1.62\% |
| 50-74 \% | 0.89\% | 3.35\% | 3.40\% | 1.97\% | 1.66\% | 1.28\% | 1.97\% | 0.98\% |
| 75\% or more | 0.48\% | 1.48\% | 1.30\% | 0.94\% | 1.03\% | 0.71\% | 0.78\% | 0.55\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.46\% | 1.34\% | 1.20\% | 0.86\% | 0.99\% | 0.71\% | 0.71\% | 0.53\% |
| Has union employees | 1.07\% | 7.59\%* | 5.34\%* | 3.58\%* | 2.09\% | 1.23\% | 4.08\% | 1.10\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 0.86\% | 5.74\% | 2.50\%* | 2.19\% | 2.18\% | 1.03\% | 2.73\% | 0.90\% |
| Less than 50\% low-wage | 0.46\% | 1.35\% | 1.24\% | 0.90\% | 0.99\% | 0.69\% | 0.73\% | 0.53\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.68\% | 2.33\% | 1.79\% | 1.31\% | 1.42\% | 1.16\% | 1.13\% | 0.82\% |
| 25-49 \% | 0.85\% | 3.28\% | 2.36\% | 2.12\% | 1.90\% | 1.13\% | 1.59\% | 0.93\% |
| 50-74 \% | 0.81\% | 2.57\% | 3.24\% | 1.70\% | 2.07\% | 1.05\% | 1.60\% | 0.89\% |
| 75\% or more | 1.11\% | 2.67\% | 2.50\% | 1.97\% | 2.01\% | 1.68\% | 1.52\% | 1.26\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.68\% | 1.98\% | 1.67\% | 1.30\% | 1.23\% | 1.21\% | 1.03\% | 0.82\% |
| 25-49 \% | 0.65\% | 2.90\% | 2.37\% | 1.27\% | 1.58\% | 0.83\% | 1.33\% | 0.70\% |
| 50-74 \% | 0.97\% | 3.11\% | 2.32\% | 2.46\% | 2.00\% | 1.49\% | 1.80\% | 1.12\% |
| 75\% or more | 1.39\% | 3.41\% | 1.98\%* | 3.62\%* | 2.94\%* | 1.85\%* | 2.21\% | 1.63\% |

[^1]
[^0]:    Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

    * Figure does not meet standard of reliability or precision.
    -- Data suppressed due to high standard errors or few reported values in cell.
    ** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

[^1]:    Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

    * Figure does not meet standard of reliability or precision.
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    ** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

