Table I.B.2 Percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Officed States, 2019 | | | | | | | | |
|---------------------------------|--------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|----------------------|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| United States | 85.3% | 31.2% | 56.7% | 80.1% | 97.5% | 99.6% | 50.7% | 98.0% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 72.5% | 18.8% | 59.1% | 54.2% | 98.1% | 100.0% | 33.7% | 96.3% |
| Mining and manufacturing | 94.3% | 32.3% | 74.8% | 90.2% | 99.5% | 99.7% | 65.1% | 99.4% |
| Construction | 77.6% | 26.4% | 69.0% | 89.4% | 98.8% | 100.0% | 58.2% | 98.4% |
| Utilities and transp. | 91.3% | 40.0% | 63.4% | 89.7% | 99.0% | 99.0% | 60.1% | 98.7% |
| Wholesale trade | 91.4% | 48.2% | 80.8% | 93.0% | 99.9% | 100.0% | 72.0% | 99.9% |
| Fin. svs. and real estate | 92.6% | 44.0% | 77.5% | 97.7% | 99.5% | 99.9% | 59.8% | 99.8% |
| Retail trade | 83.7% | 23.5% | 55.0% | 85.0% | 99.3% | 99.7% | 43.6% | 99.2% |
| Professional services | 89.6% | 39.3% | 68.0% | 87.5% | 97.2% | 99.7% | 60.1% | 98.3% |
| Other services | 75.6% | 23.4% | 34.2% | 62.5% | 94.3% | 99.4% | 36.6% | 94.8% |
| Ownership | | | | | | | | |
| For profit, incorporated | 86.0% | 31.4% | 58.4% | 79.9% | 97.0% | 99.6% | 52.2% | 97.9% |
| For profit, unincorporated | 75.8% | 28.8% | 46.9% | 77.4% | 97.5% | 99.1% | 42.8% | 96.5% |
| Nonprofit | 93.0% | 38.4% | 66.8% | 86.2% | 99.1% | 99.9% | 60.3% | 99.3% |
| Age of firm | | | | | | | | |
| Less than 5 years | 53.2% | 22.2% | 46.7% | 71.2% | 95.9% | 96.7% | 37.2% | 91.1% |
| 5-9 years | 63.3% | 26.5% | 44.9% | 74.3% | 91.1% | 99.2% | 41.3% | 90.5% |
| 10-19 years | 70.5% | 32.2% | 49.8% | 75.1% | 95.6% | 99.2% | 47.9% | 94.0% |
| 20 or more years | 92.7% | 37.9% | 66.9% | 84.9% | 98.7% | 99.6% | 60.4% | 98.9% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 98.4% | 65.9% | 68.9% | 86.6% | 98.6% | 99.7% | 74.6% | 99.2% |
| 1 location only | 66.0% | 30.7% | 55.8% | 78.4% | 96.1% | 98.4% | 48.9% | 93.3% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 57.6% | 8.3% | 19.4% | 43.8% | 85.7% | 98.9% | 19.0% | 89.9% |
| 25-49 % | 81.1% | 19.5% | 38.2% | 70.2% | 98.5% | 99.8% | 38.5% | 96.9% |
| 50-74 % | 80.4% | 30.5% | 53.7% | 75.6% | 97.1% | 99.6% | 44.9% | 97.3% |
| 75% or more | 90.7% | 40.3% | 71.3% | 89.5% | 98.8% | 99.6% | 63.1% | 99.0% |
| Union presence | 00.00/ | 04.00/ | 50.00/ | 70 70/ | 07.50/ | 00.5% | 50.00/ | 07.00/ |
| No union employees | 83.0% | 31.0% | 56.2% | 79.7% | 97.5% | 99.5% | 50.2% | 97.6% |
| Has union employees | 97.6% | 38.6% | 71.7% | 89.5% | 97.1% | 99.8% | 67.8% | 99.3% |
| Percent low-wage employees | 75.00/ | 44.70/ | 00.00/ | F7 40/ | 00.50/ | 00.50/ | 05.40/ | 05.00/ |
| 50% or more low-wage | 75.0% | 11.7% | 23.3% | 57.1% | 93.5% | 99.5% | 25.4% | 95.2% |
| Less than 50% low-wage | 88.3% | 37.3% | 66.7% | 87.4% | 98.6% | 99.6% | 58.8% | 98.7% |
| Percent women employees | | | | | | | | |
| Less than 25% | 82.5% | 29.8% | 67.7% | 88.7% | 98.8% | 98.9% | 55.4% | 98.4% |
| 25-49 % | 91.3% | 42.3% | 61.1% | 84.6% | 98.9% | 100.0% | 60.6% | 98.8% |
| 50-74 % | 86.6% | 33.1% | 50.2% | 68.7% | 96.2% | 99.6% | 46.3% | 97.3% |
| 75% or more | 80.1% | 24.9% | 47.5% | 75.6% | 96.1% | 99.8% | 42.3% | 97.5% |
| Percent age 50 or older employe | | | | | | | | |
| Less than 25% | 80.1% | 29.2% | 49.6% | 73.8% | 96.7% | 99.3% | 47.7% | 96.5% |
| 25-49 % | 93.3% | 36.0% | 68.0% | 87.9% | 98.2% | 99.8% | 61.5% | 98.9% |
| 50-74 % | 84.2% | 34.6% | 63.9% | 91.0% | 98.6% | 99.9% | 53.2% | 99.0% |
| 75% or more | 52.6% | 27.0% | 56.3% | 76.5% | 92.8% | 99.5% | 34.7% | 94.8% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2 Standard errors for percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Selected Characteristics. United States, 2019 | | | | | | | | | | | |
|---|-------|------------------------------|--------------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|--|--|
| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees | | | |
| United States | 0.24% | 0.98% | 1.28% | 0.84% | 0.37% | 0.10% | 0.69% | 0.16% | | | |
| Industry group ** | | | | | | | | | | | |
| Agric., fish., forest. | 4.39% | 5.35% | 9.49% | 10.41% | 1.31% | 0.00% | 4.76% | 1.65% | | | |
| Mining and manufacturing | 0.51% | 4.25% | 4.10% | 1.80% | 0.26% | 0.31% | 2.52% | 0.23% | | | |
| Construction | 1.39% | 2.72% | 3.47% | 2.06% | 1.21% | 0.00% | 2.16% | 0.80% | | | |
| Utilities and transp. | 1.08% | 7.58% | 6.49% | 3.14% | 0.73% | 0.93% | 3.92% | 0.75% | | | |
| Wholesale trade | 0.83% | 4.45% | 4.24% | 1.90% | 0.09% | 0.00% | 2.64% | 0.09% | | | |
| Fin. svs. and real estate | 0.54% | 3.46% | 4.50% | 0.87% | 0.25% | 0.11% | 2.47% | 0.10% | | | |
| Retail trade | 0.88% | 2.56% | 3.77% | 2.33% | 0.25% | 0.20% | 2.05% | 0.33% | | | |
| Professional services | 0.41% | 1.99% | 2.28% | 1.26% | 0.69% | 0.17% | 1.27% | 0.26% | | | |
| Other services | 0.81% | 1.65% | 2.31% | 1.98% | 1.19% | 0.22% | 1.34% | 0.54% | | | |
| Ownership | | | | | | | | | | | |
| For profit, incorporated | 0.31% | 1.17% | 1.50% | 1.03% | 0.53% | 0.11% | 0.83% | 0.20% | | | |
| For profit, unincorporated | 0.86% | 2.11% | 3.05% | 1.99% | 0.70% | 0.51% | 1.58% | 0.55% | | | |
| Nonprofit | 0.45% | 3.17% | 4.06% | 1.83% | 0.45% | 0.05% | 2.18% | 0.19% | | | |
| Age of firm | | | | | | | | | | | |
| Less than 5 years | 2.15% | 2.19% | 4.45% | 3.53% | 1.80% | 3.25% | 2.12% | 2.34% | | | |
| 5-9 years | 1.68% | 2.54% | 3.29% | 2.70% | 2.82% | 0.54% | 1.85% | 1.81% | | | |
| 10-19 years | 1.13% | 1.92% | 2.56% | 1.95% | 1.21% | 0.70% | 1.38% | 0.94% | | | |
| 20 or more years | 0.21% | 1.61% | 1.64% | 0.96% | 0.29% | 0.10% | 0.98% | 0.12% | | | |
| Multi/single status | | | | | | | | | | | |
| 2 or more locations | 0.12% | 9.09% | 3.67% | 1.32% | 0.25% | 0.09% | 2.12% | 0.10% | | | |
| 1 location only | 0.62% | 0.98% | 1.35% | 1.00% | 0.78% | 1.04% | 0.72% | 0.67% | | | |
| Percent full-time employees | | | | | | | | | | | |
| Less than 25% | 1.53% | 1.50% | 3.00% | 3.73% | 2.93% | 0.55% | 1.87% | 1.29% | | | |
| 25-49 % | 1.04% | 2.47% | 3.63% | 2.67% | 1.26% | 0.11% | 2.04% | 0.55% | | | |
| 50-74 % | 0.94% | 2.32% | 3.23% | 2.48% | 1.11% | 0.28% | 1.76% | 0.52% | | | |
| 75% or more | 0.25% | 1.38% | 1.45% | 0.84% | 0.28% | 0.12% | 0.84% | 0.15% | | | |
| Union presence | | | | | | | | | | | |
| No union employees | 0.29% | 0.99% | 1.29% | 0.87% | 0.38% | 0.13% | 0.70% | 0.19% | | | |
| Has union employees | 0.31% | 7.25% | 7.22% | 2.91% | 1.32% | 0.11% | 3.75% | 0.24% | | | |
| Percent low-wage employees | | | | | | | | | | | |
| 50% or more low-wage | 0.81% | 1.42% | 2.24% | 2.32% | 1.25% | 0.20% | 1.43% | 0.51% | | | |
| Less than 50% low-wage | 0.25% | 1.16% | 1.35% | 0.79% | 0.31% | 0.12% | 0.75% | 0.15% | | | |
| Percent women employees | | | | | | | | | | | |
| Less than 25% | 0.63% | 1.66% | 2.06% | 1.15% | 0.42% | 0.44% | 1.17% | 0.31% | | | |
| 25-49 % | 0.44% | 2.75% | 3.06% | 1.73% | 0.48% | 0.03% | 1.76% | 0.24% | | | |
| 50-74 % | 0.51% | 2.17% | 2.74% | 2.06% | 0.90% | 0.16% | 1.48% | 0.34% | | | |
| 75% or more | 0.66% | 1.62% | 2.47% | 1.74% | 0.92% | 0.17% | 1.30% | 0.35% | | | |
| Percent age 50 or older employe | | | | | | | | | | | |
| Less than 25% | 0.50% | 1.41% | 1.80% | 1.28% | 0.65% | 0.24% | 0.99% | 0.35% | | | |
| 25-49 % | 0.29% | 2.50% | 2.18% | 1.19% | 0.49% | 0.10% | 1.41% | 0.16% | | | |
| 50-74 % | 0.81% | 2.36% | 3.43% | 1.49% | 0.37% | 0.05% | 1.77% | 0.24% | | | |
| 75% or more | 2.19% | 2.21% | 5.37% | 4.93% | 5.83% | 0.36% | 2.03% | 2.72% | | | |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.