

Table I.B.2.a Percent of private-sector employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 77.7% | 81.4% | 77.7% | 77.3% | 76.5% | 78.0% | 78.1% | 77.6% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 59.8% | 77.9% | 63.8% | 77.1% | 54.2% | 58.4% * | 72.6% | 57.0% |
| Mining and manufacturing | 94.7% | 86.6% | 85.5% | 93.8% | 95.3% | 95.5% | 89.6% | 95.2% |
| Construction | 84.7% | 87.9% | 85.2% | 86.8% | 80.8% | 85.6% | 85.6% | 84.0% |
| Utilities and transp. | 91.3% | 92.3% | 86.9% | 88.8% | 91.7% | 91.8% | 89.2% | 91.6% |
| Wholesale trade | 91.4% | 85.0% | 90.5% | 93.6% | 92.6% | 90.9% | 89.8% | 91.9% |
| Fin. svcs. and real estate | 92.7% | 88.6% | 89.4% | 90.8% | 91.3% | 93.7% | 89.4% | 93.1% |
| Retail trade | 67.5% | 73.3% | 70.1% | 79.0% | 75.6% | 62.6% | 73.9% | 66.4% |
| Professional services | 80.7% | 83.7% | 81.2% | 82.0% | 74.2% | 82.9% | 82.1% | 80.4% |
| Other services | 58.4% | 71.7% | 59.5% | 52.3% | 57.1% | 59.7% | 59.3% | 58.3% |
| Ownership | | | | | | | | |
| For profit, incorporated | 78.8% | 83.4% | 79.9% | 80.4% | 78.4% | 78.1% | 80.4% | 78.5% |
| For profit, unincorporated | 74.3% | 83.2% | 75.6% | 71.9% | 73.5% | 74.3% | 77.3% | 73.5% |
| Nonprofit | 75.9% | 62.5% | 67.0% | 68.8% | 73.0% | 79.7% | 64.6% | 77.2% |
| Age of firm | | | | | | | | |
| Less than 5 years | 76.2% | 82.0% | 78.6% | 69.4% | 76.1% | 88.2% | 78.0% | 74.5% |
| 5-9 years | 70.1% | 83.5% | 76.0% | 73.8% | 70.9% | 45.8% | 77.3% | 66.1% |
| 10-19 years | 76.1% | 83.4% | 80.6% | 77.3% | 72.5% | 74.4% | 79.9% | 74.1% |
| 20 or more years | 78.4% | 79.3% | 76.8% | 79.3% | 77.8% | 78.6% | 77.6% | 78.5% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 78.8% | 84.4% | 83.8% | 79.4% | 79.0% | 78.6% | 79.4% | 78.8% |
| 1 location only | 75.2% | 81.3% | 77.2% | 76.7% | 73.2% | 61.5% | 78.0% | 73.0% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 31.7% | 41.0% | 25.4% | 22.8% | 27.6% | 36.1% | 26.3% | 32.7% |
| 25-49 % | 42.7% | 43.3% | 37.8% | 41.8% | 40.5% | 44.1% | 41.7% | 42.8% |
| 50-74 % | 66.1% | 69.7% | 62.4% | 63.7% | 64.7% | 67.5% | 64.3% | 66.5% |
| 75% or more | 88.5% | 89.8% | 88.5% | 90.0% | 88.7% | 87.9% | 89.0% | 88.4% |
| Union presence | | | | | | | | |
| No union employees | 77.2% | 81.1% | 77.8% | 77.6% | 77.1% | 76.6% | 78.2% | 76.9% |
| Has union employees | 79.9% | 91.0% | 75.2% | 71.1% | 71.3% | 81.8% | 76.2% | 80.0% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 55.4% | 65.4% | 49.5% | 49.0% | 50.9% | 58.4% | 51.5% | 55.8% |
| Less than 50% low-wage | 83.2% | 82.9% | 80.7% | 83.2% | 83.3% | 83.4% | 81.8% | 83.5% |
| Percent women employees | | | | | | | | |
| Less than 25% | 88.8% | 84.0% | 85.3% | 87.3% | 87.7% | 91.7% | 84.9% | 90.1% |
| 25-49 % | 79.5% | 84.0% | 79.4% | 77.5% | 80.0% | 79.5% | 79.5% | 79.5% |
| 50-74 % | 70.1% | 80.8% | 71.1% | 66.5% | 69.0% | 70.3% | 72.1% | 69.8% |
| 75% or more | 74.5% | 75.4% | 70.6% | 70.6% | 70.0% | 78.0% | 71.7% | 75.1% |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 72.6% | 81.8% | 75.6% | 72.4% | 71.3% | 72.0% | 75.5% | 71.9% |
| 25-49 % | 81.4% | 82.7% | 80.0% | 81.8% | 80.7% | 81.6% | 81.5% | 81.3% |
| 50-74 % | 80.6% | 79.5% | 79.2% | 84.9% | 80.4% | 79.6% | 79.8% | 80.8% |
| 75% or more | 75.7% | 80.3% | 79.9% | 79.6% | 67.3% | 73.4% | 78.9% | 72.9% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.a Standard errors for percent of private-sector employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 0.43% | 0.99% | 1.00% | 0.84% | 0.82% | 0.68% | 0.65% | 0.50% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 8.98% | 10.99% | 8.78% | 7.60% | 12.22% | 19.00% * | 5.93% | 10.46% |
| Mining and manufacturing | 0.66% | 3.32% | 2.24% | 0.99% | 0.59% | 1.22% | 1.18% | 0.73% |
| Construction | 1.37% | 2.30% | 2.45% | 1.94% | 3.46% | 2.88% | 1.44% | 2.04% |
| Utilities and transp. | 1.11% | 3.39% | 5.40% | 3.12% | 2.02% | 1.49% | 2.37% | 1.22% |
| Wholesale trade | 0.97% | 3.33% | 1.44% | 1.09% | 1.35% | 2.04% | 1.17% | 1.22% |
| Fin. svcs. and real estate | 0.54% | 2.00% | 1.72% | 1.64% | 1.21% | 0.70% | 1.17% | 0.59% |
| Retail trade | 1.01% | 3.44% | 3.37% | 2.15% | 2.15% | 1.34% | 1.86% | 1.13% |
| Professional services | 0.60% | 1.65% | 1.42% | 1.11% | 1.35% | 0.82% | 0.86% | 0.69% |
| Other services | 1.27% | 2.50% | 2.72% | 1.88% | 2.09% | 2.08% | 1.69% | 1.47% |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.56% | 1.13% | 1.16% | 0.99% | 1.09% | 0.86% | 0.76% | 0.65% |
| For profit, unincorporated | 1.01% | 2.01% | 2.38% | 1.96% | 1.83% | 1.91% | 1.39% | 1.23% |
| Nonprofit | 0.83% | 3.70% | 3.47% | 2.28% | 1.52% | 1.17% | 2.12% | 0.89% |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.07% | 3.04% | 3.04% | 3.56% | 4.99% | 5.55% | 1.95% | 3.66% |
| 5-9 years | 2.37% | 2.47% | 2.77% | 2.61% | 3.91% | 8.26% | 1.73% | 3.44% |
| 10-19 years | 1.44% | 1.87% | 1.96% | 1.58% | 2.73% | 4.54% | 1.14% | 2.11% |
| 20 or more years | 0.47% | 1.42% | 1.37% | 1.06% | 0.82% | 0.66% | 0.94% | 0.51% |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.53% | 5.64% | 2.12% | 1.83% | 0.77% | 0.66% | 2.85% | 0.54% |
| 1 location only | 0.73% | 1.01% | 1.07% | 0.94% | 1.57% | 4.69% | 0.64% | 1.21% |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.77% | 7.12% | 3.29% | 2.54% | 2.95% | 2.82% | 2.63% | 2.01% |
| 25-49 % | 1.11% | 2.64% | 2.28% | 1.82% | 1.49% | 1.84% | 1.64% | 1.26% |
| 50-74 % | 0.72% | 2.00% | 1.14% | 1.36% | 1.37% | 1.21% | 1.05% | 0.84% |
| 75% or more | 0.39% | 0.84% | 0.75% | 0.59% | 0.78% | 0.62% | 0.46% | 0.46% |
| Union presence | | | | | | | | |
| No union employees | 0.48% | 1.01% | 1.02% | 0.86% | 0.81% | 0.84% | 0.66% | 0.57% |
| Has union employees | 1.04% | 3.44% | 5.36% | 3.98% | 3.24% | 1.13% | 3.25% | 1.07% |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.00% | 3.77% | 2.81% | 2.21% | 1.84% | 1.40% | 2.31% | 1.08% |
| Less than 50% low-wage | 0.44% | 1.00% | 1.01% | 0.72% | 0.79% | 0.73% | 0.57% | 0.52% |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.58% | 1.78% | 1.31% | 0.93% | 1.24% | 1.02% | 0.82% | 0.71% |
| 25-49 % | 1.05% | 1.86% | 2.22% | 2.31% | 1.74% | 1.59% | 1.78% | 1.17% |
| 50-74 % | 0.82% | 2.06% | 2.58% | 1.91% | 1.63% | 1.13% | 1.55% | 0.90% |
| 75% or more | 0.72% | 2.10% | 2.02% | 1.53% | 1.61% | 0.98% | 1.14% | 0.83% |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.68% | 1.60% | 1.49% | 1.30% | 1.26% | 1.17% | 1.04% | 0.82% |
| 25-49 % | 0.66% | 1.77% | 1.67% | 1.25% | 1.23% | 0.93% | 0.98% | 0.73% |
| 50-74 % | 1.09% | 2.22% | 2.58% | 1.46% | 2.22% | 1.97% | 1.36% | 1.33% |
| 75% or more | 3.19% | 2.71% | 3.82% | 4.34% | 9.69% | 8.24% | 2.16% | 5.53% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.