

Table I.B.2.b.1.a Among self-insured plans, percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and selected characteristics: United States, 2019

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	81.8%	46.6%	62.8%	66.4%	84.1%	82.8%	53.6%	82.9%
Industry group **								
Agric., fish., forest.	84.3%	--	--	93.7%	100.0%	82.9%	--	85.3%
Mining and manufacturing	85.4%	--	62.6%	86.7%	84.0%	86.5%	61.8%	86.0%
Construction	81.9%	74.5%	41.6%	60.4%	82.9%	93.3%	51.4%	89.6%
Utilities and transp.	78.4%	--	--	63.9% *	79.2%	78.7%	--	78.9%
Wholesale trade	82.9%	--	72.4%	59.1%	75.7%	88.2%	40.8%	85.1%
Fin. svcs. and real estate	77.7%	--	--	73.7%	87.4%	77.1%	59.2%	78.1%
Retail trade	89.2%	--	49.2% *	72.0%	91.0%	90.4%	47.1%	90.3%
Professional services	81.1%	40.5%	77.6%	59.3%	85.4%	81.6%	55.8%	81.9%
Other services	79.7%	44.2%	64.1%	63.5%	82.1%	81.5%	55.0%	81.2%
Ownership								
For profit, incorporated	81.9%	40.5%	53.2%	64.8%	83.8%	83.1%	46.4%	83.2%
For profit, unincorporated	81.0%	54.0%	78.1%	66.4%	81.7%	83.0%	58.9%	82.4%
Nonprofit	81.9%	58.5%	81.8%	72.9%	87.6%	81.4%	76.3%	82.1%
Age of firm								
Less than 5 years	74.4%	62.6%	78.4%	67.8%	86.6%	61.9%	68.5%	76.7%
5-9 years	59.6%	53.6% *	57.4%	55.5%	60.1%	66.4%	51.4%	61.9%
10-19 years	74.9%	45.7%	45.0%	58.5%	73.4%	82.8%	43.5%	79.6%
20 or more years	82.8%	37.5%	67.8%	70.4%	86.7%	83.0%	53.8%	83.5%
Multi/single status								
2 or more locations	83.0%	--	70.7%	76.4%	83.4%	83.0%	61.1%	83.1%
1 location only	73.3%	47.2%	61.9%	63.6%	85.6%	75.6%	52.7%	81.1%
Percent full-time employees								
Less than 25%	75.0%	--	--	60.4%	80.5%	77.4%	35.4%	77.9%
25-49 %	79.2%	--	66.0%	58.2%	85.2%	80.0%	50.8%	80.2%
50-74 %	81.8%	28.1% *	65.9%	78.1%	73.1%	85.7%	57.3%	83.1%
75% or more	82.1%	51.3%	63.7%	65.8%	85.2%	82.8%	53.7%	83.1%
Union presence								
No union employees	80.4%	47.2%	60.3%	67.0%	85.6%	80.9%	53.9%	81.6%
Has union employees	85.9%	--	80.4%	60.0%	74.4%	87.2%	50.8%	86.3%
Percent low-wage employees								
50% or more low-wage	81.8%	29.3% *	42.5%	57.8%	79.4%	84.0%	43.4%	83.0%
Less than 50% low-wage	81.8%	49.1%	63.9%	67.3%	84.5%	82.7%	54.6%	82.9%
Percent women employees								
Less than 25%	78.3%	44.7%	49.4%	69.6%	82.9%	79.5%	44.6%	80.4%
25-49 %	85.9%	42.1% *	69.9%	70.1%	84.8%	87.1%	60.0%	86.6%
50-74 %	80.3%	52.4%	80.5%	62.2%	84.9%	80.4%	64.0%	80.8%
75% or more	82.0%	47.1%	70.2%	57.3%	84.1%	83.3%	53.0%	83.1%
Percent age 50 or older employees								
Less than 25%	78.1%	44.3%	45.3%	52.7%	87.1%	79.3%	42.8%	80.2%
25-49 %	84.2%	55.3%	77.7%	76.7%	81.7%	85.0%	67.1%	84.6%
50-74 %	80.6%	60.6%	64.0%	82.3%	85.8%	79.6%	62.0%	81.2%
75% or more	75.1%	26.3% *	--	68.1%	85.3%	83.1%	32.6%	81.5%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.1.a Standard errors among self-insured plans for percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by firm size and selected characteristics: United States, 2019

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.82%	5.94%	5.21%	3.17%	1.59%	0.98%	3.23%	0.85%
Industry group **								
Agric., fish., forest.	7.25%	--	--	6.64%	0.00%	9.37%	--	7.67%
Mining and manufacturing	1.52%	--	12.49%	5.03%	3.75%	1.64%	8.11%	1.53%
Construction	3.59%	12.23%	11.83%	12.23%	8.11%	2.93%	9.26%	3.56%
Utilities and transp.	4.17%	--	--	22.26% *	10.15%	4.60%	--	4.21%
Wholesale trade	2.47%	--	13.81%	10.20%	5.22%	2.92%	10.47%	2.47%
Fin. svcs. and real estate	2.18%	--	--	9.16%	3.27%	2.48%	12.72%	2.21%
Retail trade	1.65%	--	15.09% *	8.63%	3.12%	1.82%	10.95%	1.65%
Professional services	1.58%	9.02%	7.57%	6.24%	2.39%	1.87%	6.29%	1.62%
Other services	2.64%	7.82%	10.99%	7.85%	5.34%	3.21%	6.00%	2.80%
Ownership								
For profit, incorporated	0.96%	8.41%	6.12%	3.99%	1.99%	1.12%	3.97%	0.99%
For profit, unincorporated	2.16%	11.97%	8.65%	7.05%	4.40%	2.69%	7.12%	2.23%
Nonprofit	2.24%	9.92%	10.61%	7.78%	2.86%	2.70%	5.82%	2.30%
Age of firm								
Less than 5 years	6.07%	13.42%	13.79%	11.33%	5.94%	17.32%	9.15%	7.61%
5-9 years	6.24%	20.32% *	16.48%	10.90%	11.30%	11.97%	12.25%	7.34%
10-19 years	4.23%	10.83%	11.12%	8.19%	7.92%	5.00%	6.61%	4.29%
20 or more years	0.86%	6.19%	6.01%	3.73%	1.39%	1.00%	3.89%	0.88%
Multi/single status								
2 or more locations	0.90%	--	12.77%	4.05%	1.78%	0.99%	7.37%	0.90%
1 location only	2.12%	5.94%	5.61%	3.88%	3.20%	6.09%	3.49%	2.50%
Percent full-time employees								
Less than 25%	4.43%	--	--	16.86%	8.17%	5.07%	10.59%	4.63%
25-49 %	4.16%	--	10.00%	12.70%	5.80%	4.99%	8.56%	4.31%
50-74 %	2.02%	9.39% *	11.69%	8.95%	7.64%	1.98%	7.49%	2.07%
75% or more	0.91%	7.32%	5.85%	3.51%	1.67%	1.08%	3.73%	0.93%
Union presence								
No union employees	0.97%	6.06%	5.28%	3.23%	1.50%	1.22%	3.22%	1.01%
Has union employees	1.54%	--	12.95%	12.99%	6.36%	1.59%	14.27%	1.55%
Percent low-wage employees								
50% or more low-wage	1.86%	10.68% *	10.47%	9.72%	4.84%	2.03%	7.38%	1.88%
Less than 50% low-wage	0.90%	6.48%	5.41%	3.33%	1.68%	1.08%	3.46%	0.92%
Percent women employees								
Less than 25%	1.94%	8.43%	8.43%	4.72%	3.33%	2.58%	4.82%	2.09%
25-49 %	1.19%	15.72% *	10.61%	6.84%	2.98%	1.33%	7.53%	1.20%
50-74 %	1.71%	13.63%	7.84%	8.04%	2.93%	1.99%	6.88%	1.75%
75% or more	1.61%	9.52%	9.91%	7.20%	3.26%	1.84%	6.14%	1.63%
Percent age 50 or older employees								
Less than 25%	1.65%	8.38%	7.21%	5.14%	2.10%	2.09%	4.37%	1.75%
25-49 %	1.01%	13.01%	6.71%	4.35%	2.57%	1.13%	4.98%	1.03%
50-74 %	2.28%	12.30%	11.66%	6.31%	3.36%	2.91%	7.48%	2.34%
75% or more	4.66%	10.20% *	--	7.73%	9.52%	5.77%	9.70%	4.51%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

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