Table I.B.3.b.(1) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 91.0\% | 92.6\% | 91.6\% | 92.8\% | 91.4\% | 90.2\% | 92.2\% | 90.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 63.3\% | 77.8\% | 86.4\% | 88.3\% | 59.0\% | 58.1\% * | 85.9\% | 59.2\% |
| Mining and manufacturing | 96.1\% | 97.2\% | 91.1\% | 96.8\% | 96.8\% | 95.8\% | 94.8\% | 96.2\% |
| Construction | 87.1\% | 91.7\% | 88.8\% | 89.3\% | 82.7\% | 87.6\% | 89.1\% | 85.8\% |
| Utilities and transp. | 95.3\% | 96.3\% | 91.9\% | 95.8\% | 94.8\% | 95.6\% | 94.0\% | 95.5\% |
| Wholesale trade | 95.5\% | 92.4\% | 94.5\% | 98.0\% | 95.7\% | 94.8\% | 95.0\% | 95.6\% |
| Fin. svs. and real estate | 96.8\% | 96.9\% | 96.2\% | 98.8\% | 97.5\% | 96.4\% | 97.3\% | 96.7\% |
| Retail trade | 91.2\% | 90.0\% | 88.8\% | 94.2\% | 94.9\% | 89.7\% | 90.0\% | 91.4\% |
| Professional services | 92.2\% | 93.4\% | 94.2\% | 94.7\% | 92.6\% | 91.2\% | 94.5\% | 91.8\% |
| Other services | 81.9\% | 89.1\% | 88.0\% | 84.0\% | 84.5\% | 79.2\% | 87.2\% | 80.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 91.0\% | 92.4\% | 92.0\% | 93.1\% | 91.3\% | 90.2\% | 92.3\% | 90.8\% |
| For profit, unincorporated | 89.8\% | 92.3\% | 90.6\% | 90.6\% | 89.1\% | 89.3\% | 91.4\% | 89.3\% |
| Nonprofit | 92.2\% | 95.0\% | 90.7\% | 95.0\% | 94.1\% | 90.9\% | 93.1\% | 92.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 90.3\% | 93.6\% | 89.9\% | 87.6\% | 90.0\% | 95.1\% | 90.9\% | 89.6\% |
| 5-9 years | 85.8\% | 91.7\% | 92.2\% | 91.5\% | 90.1\% | 54.0\% | 92.3\% | 82.0\% |
| 10-19 years | 90.1\% | 92.4\% | 92.2\% | 93.0\% | 86.7\% | 89.4\% | 92.3\% | 88.8\% |
| 20 or more years | 91.5\% | 92.6\% | 91.6\% | 93.7\% | 92.6\% | 90.8\% | 92.3\% | 91.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 91.4\% | 99.1\% | 95.7\% | 95.2\% | 93.4\% | 90.6\% | 95.4\% | 91.3\% |
| 1 location only | 90.2\% | 92.4\% | 91.2\% | 92.1\% | 88.7\% | 80.0\% | 91.8\% | 88.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 92.9\% | 97.2\% | 93.9\% | 94.1\% | 89.9\% | 93.9\% | 95.4\% | 92.6\% |
| 25-49 \% | 87.5\% | 89.9\% | 91.0\% | 87.1\% | 91.8\% | 85.5\% | 90.1\% | 87.1\% |
| 50-74 \% | 91.4\% | 93.8\% | 90.5\% | 90.8\% | 91.5\% | 91.4\% | 91.2\% | 91.5\% |
| $75 \%$ or more | 91.1\% | 92.4\% | 91.8\% | 93.3\% | 91.4\% | 90.3\% | 92.3\% | 90.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 91.8\% | 92.5\% | 92.0\% | 93.6\% | 93.0\% | 90.4\% | 92.7\% | 91.5\% |
| Has union employees | 87.9\% | 93.7\% | 83.6\% | 77.3\% | 79.6\% | 89.8\% | 81.9\% | 88.2\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 83.6\% | 90.7\% | 80.5\% | 86.3\% | 85.0\% | 82.5\% | 86.5\% | 83.3\% |
| Less than 50\% low-wage | 92.2\% | 92.7\% | 92.4\% | 93.6\% | 92.5\% | 91.7\% | 92.7\% | 92.1\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 93.6\% | 91.4\% | 91.3\% | 93.5\% | 92.7\% | 94.8\% | 91.5\% | 94.2\% |
| 25-49 \% | 91.8\% | 93.3\% | 94.5\% | 94.3\% | 90.8\% | 91.4\% | 94.5\% | 91.4\% |
| 50-74 \% | 87.9\% | 94.4\% | 90.2\% | 90.3\% | 89.4\% | 86.6\% | 91.5\% | 87.4\% |
| 75\% or more | 91.2\% | 91.5\% | 90.8\% | 91.9\% | 93.3\% | 90.1\% | 91.8\% | 91.0\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 90.0\% | 92.3\% | 90.9\% | 90.9\% | 90.5\% | 89.1\% | 91.4\% | 89.7\% |
| 25-49 \% | 91.5\% | 93.9\% | 92.0\% | 94.1\% | 92.3\% | 90.8\% | 92.9\% | 91.3\% |
| 50-74 \% | 92.0\% | 91.6\% | 93.0\% | 95.6\% | 92.7\% | 90.3\% | 92.7\% | 91.9\% |
| 75\% or more | 91.4\% | 92.7\% | 92.5\% | 94.9\% | 81.6\% | 96.7\% | 93.1\% | 89.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1) Standard errors for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.34\% | 0.72\% | 0.69\% | 0.52\% | 0.69\% | 0.54\% | 0.41\% | 0.40\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.37\% | 12.57\% | 4.01\% | 6.88\% | 14.19\% | 19.22\% * | 5.28\% | 11.60\% |
| Mining and manufacturing | 0.67\% | 1.37\% | 1.92\% | 0.58\% | 0.55\% | 1.24\% | 0.90\% | 0.73\% |
| Construction | 1.38\% | 2.22\% | 2.43\% | 1.94\% | 3.48\% | 2.77\% | 1.42\% | 2.04\% |
| Utilities and transp. | 0.66\% | 2.86\% | 5.42\% | 1.31\% | 1.82\% | 0.79\% | 2.13\% | 0.69\% |
| Wholesale trade | 0.90\% | 2.44\% | 1.31\% | 0.57\% | 1.29\% | 1.91\% | 0.86\% | 1.14\% |
| Fin. svs. and real estate | 0.37\% | 0.95\% | 1.47\% | 0.41\% | 0.47\% | 0.53\% | 0.63\% | 0.41\% |
| Retail trade | 0.85\% | 2.73\% | 2.53\% | 1.28\% | 0.88\% | 1.31\% | 1.51\% | 0.98\% |
| Professional services | 0.45\% | 1.09\% | 0.88\% | 0.73\% | 0.93\% | 0.68\% | 0.49\% | 0.52\% |
| Other services | 1.22\% | 2.10\% | 1.97\% | 1.86\% | 2.09\% | 1.98\% | 1.29\% | 1.43\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.44\% | 0.88\% | 0.79\% | 0.61\% | 0.95\% | 0.68\% | 0.49\% | 0.52\% |
| For profit, unincorporated | 0.76\% | 1.54\% | 1.70\% | 1.41\% | 1.62\% | 1.36\% | 0.95\% | 0.95\% |
| Nonprofit | 0.57\% | 1.64\% | 2.23\% | 1.04\% | 0.78\% | 0.85\% | 1.13\% | 0.61\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.47\% | 1.85\% | 2.31\% | 2.88\% | 3.55\% | 3.39\% | 1.37\% | 2.64\% |
| 5-9 years | 2.77\% | 2.11\% | 1.77\% | 1.60\% | 2.74\% | 11.31\% | 1.07\% | 4.21\% |
| 10-19 years | 1.23\% | 1.52\% | 1.44\% | 1.03\% | 3.05\% | 2.98\% | 0.79\% | 1.85\% |
| 20 or more years | 0.34\% | 1.00\% | 0.91\% | 0.61\% | 0.61\% | 0.49\% | 0.57\% | 0.38\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.39\% | 0.60\% | 1.26\% | 0.69\% | 0.51\% | 0.49\% | 0.95\% | 0.40\% |
| 1 location only | 0.69\% | 0.74\% | 0.74\% | 0.64\% | 1.45\% | 6.75\% | 0.44\% | 1.22\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.32\% | 2.76\% | 2.97\% | 2.05\% | 3.21\% | 1.78\% | 1.45\% | 1.51\% |
| 25-49 \% | 1.54\% | 3.37\% | 2.42\% | 2.31\% | 1.58\% | 2.50\% | 1.53\% | 1.74\% |
| 50-74 \% | 0.83\% | 1.36\% | 1.69\% | 1.49\% | 1.39\% | 1.45\% | 1.07\% | 0.99\% |
| 75\% or more | 0.38\% | 0.83\% | 0.77\% | 0.58\% | 0.80\% | 0.59\% | 0.46\% | 0.45\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.34\% | 0.74\% | 0.68\% | 0.48\% | 0.59\% | 0.61\% | 0.40\% | 0.41\% |
| Has union employees | 1.04\% | 3.02\% | 4.46\% | 4.35\% | 3.40\% | 1.11\% | 3.19\% | 1.07\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.22\% | 4.08\% | 3.38\% | 1.80\% | 2.33\% | 1.73\% | 1.82\% | 1.33\% |
| Less than 50\% low-wage | 0.34\% | 0.72\% | 0.68\% | 0.54\% | 0.70\% | 0.53\% | 0.42\% | 0.40\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.45\% | 1.47\% | 1.20\% | 0.74\% | 1.06\% | 0.75\% | 0.71\% | 0.55\% |
| 25-49 \% | 0.74\% | 1.54\% | 1.19\% | 1.11\% | 1.69\% | 1.04\% | 0.72\% | 0.84\% |
| 50-74 \% | 0.81\% | 1.10\% | 1.77\% | 1.53\% | 1.49\% | 1.14\% | 1.10\% | 0.90\% |
| 75\% or more | 0.52\% | 1.44\% | 1.29\% | 1.07\% | 0.87\% | 0.82\% | 0.71\% | 0.60\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.56\% | 1.21\% | 1.07\% | 0.88\% | 0.86\% | 1.05\% | 0.65\% | 0.69\% |
| 25-49 \% | 0.49\% | 1.12\% | 1.11\% | 0.73\% | 1.00\% | 0.68\% | 0.67\% | 0.54\% |
| 50-74 \% | 0.95\% | 1.75\% | 1.52\% | 0.84\% | 2.20\% | 1.60\% | 0.97\% | 1.15\% |
| 75\% or more | 3.28\% | 1.79\% | 3.00\% | 3.30\% | 12.77\% | 1.35\% | 1.35\% | 6.00\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

