Table I.B.3.b.(1).(a) Percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 73.7\% | 75.9\% | 69.1\% | 69.3\% | 71.2\% | 76.2\% | 70.3\% | 74.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 61.2\% | 85.3\% | 59.2\% | 57.3\% | 47.9\% | 72.9\% | 64.7\% | 60.2\% |
| Mining and manufacturing | 78.6\% | 71.7\% | 68.6\% | 75.9\% | 75.0\% | 82.5\% | 70.5\% | 79.5\% |
| Construction | 71.8\% | 71.6\% | 66.6\% | 67.9\% | 74.9\% | 77.6\% | 68.0\% | 74.3\% |
| Utilities and transp. | 78.6\% | 64.4\% | 64.8\% | 70.5\% | 75.1\% | 82.4\% | 65.1\% | 80.5\% |
| Wholesale trade | 75.3\% | 82.9\% | 74.0\% | 74.6\% | 74.6\% | 75.5\% | 76.4\% | 75.0\% |
| Fin. svs. and real estate | 80.2\% | 82.7\% | 77.4\% | 74.1\% | 80.7\% | 80.6\% | 77.7\% | 80.5\% |
| Retail trade | 69.2\% | 76.8\% | 63.4\% | 65.6\% | 66.6\% | 71.0\% | 66.6\% | 69.7\% |
| Professional services | 75.5\% | 72.0\% | 70.8\% | 71.2\% | 72.0\% | 78.6\% | 71.1\% | 76.4\% |
| Other services | 63.3\% | 78.9\% | 66.9\% | 60.4\% | 60.0\% | 63.7\% | 67.9\% | 62.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 73.3\% | 74.4\% | 68.9\% | 69.1\% | 70.6\% | 75.6\% | 69.8\% | 74.0\% |
| For profit, unincorporated | 71.7\% | 77.3\% | 67.7\% | 66.2\% | 70.1\% | 75.1\% | 69.6\% | 72.4\% |
| Nonprofit | 77.8\% | 84.0\% | 73.6\% | 75.7\% | 74.5\% | 79.6\% | 76.5\% | 77.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 68.1\% | 72.1\% | 67.7\% | 64.7\% | 71.8\% | 59.6\% | 67.8\% | 68.5\% |
| 5-9 years | 66.0\% | 77.3\% | 69.5\% | 63.5\% | 63.7\% | 62.1\% | 69.7\% | 63.4\% |
| 10-19 years | 70.3\% | 75.6\% | 69.0\% | 65.3\% | 67.6\% | 77.8\% | 69.0\% | 71.1\% |
| 20 or more years | 74.9\% | 76.9\% | 69.4\% | 72.2\% | 72.6\% | 76.4\% | 71.6\% | 75.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 75.5\% | 74.3\% | 74.1\% | 71.8\% | 72.1\% | 76.6\% | 73.4\% | 75.5\% |
| 1 location only | 69.8\% | 75.9\% | 68.6\% | 68.5\% | 70.0\% | 65.3\% | 70.0\% | 69.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 59.2\% | 92.6\% | 80.6\% | 67.4\% | 57.0\% | 55.2\% | 76.4\% | 56.5\% |
| 25-49 \% | 61.2\% | 85.0\% | 64.7\% | 58.5\% | 55.9\% | 62.9\% | 67.7\% | 60.3\% |
| 50-74 \% | 64.9\% | 73.7\% | 70.8\% | 60.4\% | 60.8\% | 66.4\% | 69.5\% | 63.9\% |
| 75\% or more | 75.5\% | 75.8\% | 69.0\% | 70.9\% | 73.5\% | 78.2\% | 70.4\% | 76.5\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 72.8\% | 75.8\% | 68.7\% | 69.0\% | 70.6\% | 75.5\% | 70.1\% | 73.5\% |
| Has union employees | 77.7\% | 78.9\% | 78.7\% | 75.0\% | 76.4\% | 78.0\% | 76.3\% | 77.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 58.6\% | 74.7\% | 56.0\% | 51.9\% | 53.9\% | 61.1\% | 57.9\% | 58.7\% |
| Less than 50\% low-wage | 75.9\% | 75.9\% | 69.9\% | 71.2\% | 73.8\% | 78.7\% | 71.3\% | 76.9\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 74.6\% | 73.8\% | 68.9\% | 71.2\% | 72.7\% | 78.7\% | 69.8\% | 76.1\% |
| 25-49 \% | 77.3\% | 77.2\% | 71.0\% | 71.5\% | 73.8\% | 80.3\% | 72.1\% | 78.0\% |
| 50-74 \% | 71.8\% | 79.0\% | 73.7\% | 66.8\% | 70.6\% | 72.3\% | 73.6\% | 71.5\% |
| 75\% or more | 70.5\% | 74.2\% | 63.6\% | 64.6\% | 66.2\% | 74.2\% | 66.2\% | 71.3\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 71.1\% | 75.4\% | 68.0\% | 67.6\% | 70.3\% | 72.9\% | 69.7\% | 71.5\% |
| 25-49 \% | 75.4\% | 72.3\% | 70.3\% | 70.9\% | 71.5\% | 77.7\% | 69.8\% | 76.0\% |
| 50-74 \% | 75.1\% | 77.3\% | 70.6\% | 70.7\% | 74.1\% | 77.9\% | 71.5\% | 76.1\% |
| 75\% or more | 72.6\% | 81.7\% | 67.6\% | 69.0\% | 60.3\% | 77.4\% | 75.6\% | 70.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1).(a) Standard errors for percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.36\% | 1.21\% | 0.98\% | 0.68\% | 0.75\% | 0.54\% | 0.59\% | 0.41\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.21\% | 6.31\% | 6.75\% | 8.09\% | 10.00\% | 3.49\% | 4.66\% | 6.43\% |
| Mining and manufacturing | 0.76\% | 4.73\% | 2.52\% | 1.68\% | 1.78\% | 0.85\% | 1.57\% | 0.82\% |
| Construction | 1.24\% | 4.00\% | 2.86\% | 2.02\% | 2.90\% | 2.19\% | 1.72\% | 1.69\% |
| Utilities and transp. | 1.39\% | 9.75\% | 6.45\% | 3.78\% | 3.11\% | 1.58\% | 3.94\% | 1.40\% |
| Wholesale trade | 1.63\% | 3.32\% | 2.83\% | 2.14\% | 2.01\% | 3.48\% | 1.85\% | 2.05\% |
| Fin. svs. and real estate | 0.67\% | 2.57\% | 3.01\% | 2.93\% | 1.99\% | 0.74\% | 2.20\% | 0.70\% |
| Retail trade | 1.00\% | 3.02\% | 3.31\% | 2.24\% | 2.15\% | 1.43\% | 1.82\% | 1.13\% |
| Professional services | 0.54\% | 2.12\% | 1.60\% | 1.17\% | 1.14\% | 0.74\% | 1.01\% | 0.61\% |
| Other services | 1.48\% | 2.44\% | 2.61\% | 1.70\% | 2.03\% | 2.52\% | 1.47\% | 1.77\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.47\% | 1.45\% | 1.13\% | 0.83\% | 1.00\% | 0.68\% | 0.69\% | 0.54\% |
| For profit, unincorporated | 0.84\% | 2.64\% | 2.63\% | 1.62\% | 1.73\% | 1.38\% | 1.49\% | 0.99\% |
| Nonprofit | 0.66\% | 2.90\% | 3.07\% | 1.68\% | 1.30\% | 0.89\% | 1.77\% | 0.70\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.67\% | 4.42\% | 4.15\% | 3.02\% | 5.63\% | 17.22\% | 2.47\% | 4.79\% |
| 5-9 years | 1.70\% | 2.91\% | 2.65\% | 2.67\% | 3.82\% | 5.69\% | 1.78\% | 2.56\% |
| 10-19 years | 1.29\% | 2.27\% | 2.07\% | 1.58\% | 2.03\% | 3.64\% | 1.19\% | 1.88\% |
| 20 or more years | 0.38\% | 1.49\% | 1.20\% | 0.77\% | 0.78\% | 0.52\% | 0.73\% | 0.42\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.43\% | 7.26\% | 2.15\% | 1.37\% | 0.80\% | 0.52\% | 1.59\% | 0.44\% |
| 1 location only | 0.63\% | 1.23\% | 1.05\% | 0.79\% | 1.42\% | 4.98\% | 0.64\% | 1.05\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.73\% | 4.72\% | 5.13\% | 3.76\% | 3.89\% | 2.19\% | 3.39\% | 1.86\% |
| 25-49 \% | 1.33\% | 3.10\% | 3.75\% | 2.50\% | 2.82\% | 1.92\% | 2.11\% | 1.50\% |
| 50-74 \% | 0.97\% | 2.70\% | 2.47\% | 2.39\% | 2.27\% | 1.44\% | 1.56\% | 1.13\% |
| $75 \%$ or more | 0.40\% | 1.37\% | 1.09\% | 0.74\% | 0.83\% | 0.58\% | 0.67\% | 0.45\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | 1.19\% | 0.99\% | 0.70\% | 0.77\% | 0.66\% | 0.59\% | 0.48\% |
| Has union employees | 0.84\% | 11.65\% | 6.61\% | 3.60\% | 2.65\% | 0.91\% | 4.18\% | 0.85\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.06\% | 4.58\% | 3.67\% | 2.16\% | 2.12\% | 1.45\% | 2.12\% | 1.15\% |
| Less than 50\% low-wage | 0.37\% | 1.25\% | 1.00\% | 0.70\% | 0.77\% | 0.54\% | 0.61\% | 0.42\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.79\% | 2.30\% | 1.59\% | 1.07\% | 1.51\% | 1.42\% | 0.96\% | 0.97\% |
| 25-49 \% | 0.65\% | 2.86\% | 2.10\% | 1.50\% | 1.49\% | 0.86\% | 1.37\% | 0.71\% |
| 50-74 \% | 0.65\% | 2.08\% | 2.43\% | 1.71\% | 1.25\% | 0.89\% | 1.39\% | 0.71\% |
| $75 \%$ or more | 0.79\% | 2.20\% | 1.69\% | 1.39\% | 1.60\% | 1.13\% | 1.13\% | 0.91\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.64\% | 1.80\% | 1.52\% | 1.01\% | 1.17\% | 1.14\% | 0.86\% | 0.78\% |
| 25-49 \% | 0.51\% | 2.82\% | 1.68\% | 1.15\% | 1.11\% | 0.66\% | 1.14\% | 0.55\% |
| 50-74 \% | 0.89\% | 2.28\% | 2.08\% | 1.73\% | 2.09\% | 1.37\% | 1.35\% | 1.06\% |
| 75\% or more | 2.24\% | 2.87\% | 3.11\% | 4.68\% | 7.26\% | 3.23\% | 2.33\% | 3.69\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

